Introduction to the Prevailing Rate Schedule

Information About Prevailing Rate Schedule

This information is provided to assist you in the interpretation of particular requirements for each classification of worker contained in the attached Schedule of Prevailing Rates.

Classification

It is the duty of the Commissioner of Labor to make the proper classification of workers taking into account whether the work is heavy and highway, building, sewer and water, tunnel work, or residential, and to make a determination of wages and supplements to be paid or provided. It is the responsibility of the public work contractor to use the proper rate. If there is a question on the proper classification to be used, please call the district office located nearest the project. District office locations and phone numbers are listed below.

Prevailing Wage Schedules are issued separately for "General Construction Projects" and "Residential Construction Projects" on a county-by-county basis.

General Construction Rates apply to projects such as: Buildings, Heavy & Highway, and Tunnel and Water & Sewer rates.

Residential Construction Rates generally apply to construction, reconstruction, repair, alteration, or demolition of one family, two family, row housing, or rental type units intended for residential use.

Some rates listed in the Residential Construction Rate Schedule have a very limited applicability listed along with the rate. Rates for occupations or locations not shown on the residential schedule must be obtained from the General Construction Rate Schedule. Please contact the local Bureau of Public Work office before using Residential Rate Schedules, to ensure that the project meets the required criteria.

Payrolls and Payroll Records

Contractors and subcontractors are required to establish, maintain, and preserve for not less than six (6) years, contemporaneous, true, and accurate payroll records.

Every contractor and subcontractor shall submit to the Department of Jurisdiction (Contracting Agency), within thirty (30) days after issuance of its first payroll and every thirty (30) days thereafter, a transcript of the original payrolls, subscribed and affirmed as true under penalty of perjury.

Paid Holidays

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

Overtime

At a minimum, all work performed on a public work project in excess of eight hours in any one day or more than five days in any workweek is overtime. However, the specific overtime requirements for each trade or occupation on a public work project may differ. Specific overtime requirements for each trade or occupation are contained in the prevailing rate schedules.

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays.

The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Supplemental Benefits

Particular attention should be given to the supplemental benefit requirements. Although in most cases the payment or provision of supplements is straight time for all hours worked, some classifications require the payment or provision of supplements, or a portion of the supplements, to be paid or provided at a premium rate for premium hours worked. Supplements may also be required to be paid or provided on paid holidays, regardless of whether the day is worked. The Overtime Codes and Notes listed on the particular wage classification will indicate these conditions as required.

Effective Dates

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. The rate listed is valid until the next effective rate change or until the new annual determination which takes effect on July 1 of each year. All contractors and subcontractors are required to pay the current prevailing rates of wages and supplements. If you have any questions please contact the Bureau of Public Work or visit the New York State Department of Labor website (www.labor.ny.gov) for current wage rate information.

Apprentice Training Ratios

The following are the allowable ratios of registered Apprentices to Journey-workers.

For example, the ratio 1:1.1:3 indicates the allowable initial ratio is one Apprentice to one Journeyworker. The Journeyworker must be in place on the project before an Apprentice is allowed. Then three additional Journeyworkers are needed before a second Apprentice is allowed. The last ratio repeats indefinitely. Therefore, three more Journeyworkers must be present before a third Apprentice can be hired, and so on.

Please call Apprentice Training Central Office at (518) 457-6820 if you have any questions.
<table>
<thead>
<tr>
<th>Title (Trade)</th>
<th>Ratio</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker (Construction)</td>
<td>1:1,1:4</td>
</tr>
<tr>
<td>Boilermaker (Shop)</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Carpenter (Bldg., H&amp;H, Pile Driver/Dockbuilder)</td>
<td>1:1,1:4</td>
</tr>
<tr>
<td>Carpenter (Residential)</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Electrical (Outside) Lineman</td>
<td>1:1,1:2</td>
</tr>
<tr>
<td>Electrician (Inside)</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Elevator/Escalator Construction &amp; Modernizer</td>
<td>1:1,1:2</td>
</tr>
<tr>
<td>Glazier</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Insulation &amp; Asbestos Worker</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Iron Worker</td>
<td>1:1,1:4</td>
</tr>
<tr>
<td>Laborer</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Mason</td>
<td>1:1,1:4</td>
</tr>
<tr>
<td>Millwright</td>
<td>1:1,1:4</td>
</tr>
<tr>
<td>Op Engineer</td>
<td>1:1,1:5</td>
</tr>
<tr>
<td>Painter</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Roofer</td>
<td>1:1,1:2</td>
</tr>
<tr>
<td>Sheet Metal Worker</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Sprinkler Fitter</td>
<td>1:1,1:2</td>
</tr>
</tbody>
</table>

If you have any questions concerning the attached schedule or would like additional information, please contact the nearest BUREAU of PUBLIC WORK District Office or write to:

New York State Department of Labor  
Bureau of Public Work  
State Office Campus, Bldg. 12  
Albany, NY 12240

<table>
<thead>
<tr>
<th>District Office Locations:</th>
<th>Telephone #</th>
<th>FAX #</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bureau of Public Work - Buffalo</td>
<td>716-847-7159</td>
<td>716-847-7650</td>
</tr>
<tr>
<td>Bureau of Public Work - Garden City</td>
<td>516-228-3915</td>
<td>516-794-3518</td>
</tr>
<tr>
<td>Bureau of Public Work - Newburgh</td>
<td>845-568-5287</td>
<td>845-568-5332</td>
</tr>
<tr>
<td>Bureau of Public Work - New York City</td>
<td>212-932-2419</td>
<td>212-775-3579</td>
</tr>
<tr>
<td>Bureau of Public Work - Patchogue</td>
<td>631-687-4882</td>
<td>631-687-4902</td>
</tr>
<tr>
<td>Bureau of Public Work - Rochester</td>
<td>585-258-4505</td>
<td>585-258-4708</td>
</tr>
<tr>
<td>Bureau of Public Work - Syracuse</td>
<td>315-428-4056</td>
<td>315-428-4671</td>
</tr>
<tr>
<td>Bureau of Public Work - Utica</td>
<td>315-793-2314</td>
<td>315-793-2514</td>
</tr>
<tr>
<td>Bureau of Public Work - White Plains</td>
<td>914-997-9507</td>
<td>914-997-9523</td>
</tr>
<tr>
<td>Bureau of Public Work - Central Office</td>
<td>518-457-5589</td>
<td>518-485-1870</td>
</tr>
</tbody>
</table>
Albany County General Construction

**Boilermaker**

**JOB DESCRIPTION**  Boilermaker

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

Per hour

07/01/2020

Boilermaker  $38.59

**SUPPLEMENTAL BENEFITS**

Per hour

07/01/2020

Journeyperson  $24.81

+ 1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

Note:  When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

07/01/2020

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.60</td>
<td>18.60</td>
<td>19.50</td>
<td>20.37</td>
<td>21.26</td>
<td>22.15</td>
<td>23.04</td>
<td>23.92</td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

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**Carpenter - Building**

**JOB DESCRIPTION**  Carpenter - Building

**DISTRICT** 2

**ENTIRE COUNTIES**

Albany, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**

Per hour: 07/01/2020

Carpenter  $32.18

Floor Coverer  32.18

Carpet Layer  32.18

Dry-Wall  32.18

Diver-Wet Day  61.25

Diver-Dry Day  33.18

Diver Tender  33.18

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

| Journeyman | $22.64 |

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

| $11.71 | $11.71 | $14.31 | $14.31 |

CARPENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

| $11.71 | $11.71 | $14.31 | $14.31 | $14.31 |

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>
*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

| $11.71 | $11.71 | $14.31 | $14.31 |

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $11.71 | $11.71 | $14.31 | $14.31 |

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway 06/01/2021

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway  DISTRICT  2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17a, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2020 07/01/2021 Additional
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $31.48 $1.15

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen $23.65

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeymen's wage:
1st 2nd 3rd 4th
55% 60% 70% 80%

Supplemental Benefits per hour:
1st year term $11.80
2nd year term 11.80
3rd year term 14.45
4th year term 14.45

Carpenter - Heavy&Highway 06/01/2021

JOB DESCRIPTION  Carpenter - Heavy&Highway  DISTRICT  2

ENTIRE COUNTIES

WAGES
Per hour 07/01/2020 07/01/2021 Additional
Carpenter $33.82 $1.40

Page 5
Piledriver 33.82 1.40
Diver-Wet Day 58.82 1.40
Diver-Dry Day 34.82 1.40
Diver-Tender 34.82 1.40

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>60%</td>
</tr>
<tr>
<td>Supplemental Benefits per hour:</td>
<td>$ 11.67</td>
<td>$ 11.67</td>
<td>$ 14.27</td>
<td>$ 14.27</td>
</tr>
</tbody>
</table>

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>Supplemental Benefits per hour:</td>
<td>$ 11.67</td>
<td>$ 11.67</td>
<td>$ 14.27</td>
<td>$ 14.27</td>
<td></td>
</tr>
</tbody>
</table>

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>Supplemental Benefits per hour:</td>
<td>$ 11.67</td>
<td>$ 11.67</td>
<td>$ 14.27</td>
<td>$ 14.27</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**WAGES**
Per hour
07/01/2020

- Electrician: $41.20
- Audio/Sound: $41.20
- Video: $41.20
- Tele-Data: $41.20
- Solar/Photovoltaic: $41.20

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

**SUPPLEMENTAL BENEFITS**
Per hour
Journeymen: $26.87
+3% of wage

**OVERTIME PAY**
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

For Projects Bid on or Prior to 05/31/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- 1st Shift: 8:00 AM to 4:30 PM
- 2nd Shift: 4:30 PM to 1:00 AM
- 3rd Shift: 12:30 AM to 9:00 AM

For Projects Bid on or After 06/01/2019
- 1st Shift: 8:00 AM to 4:30 PM
- 2nd Shift: 4:30 PM to 1:00 AM
- 3rd Shift: 12:30 AM to 9:00 AM

For Projects Bid on or After 09/01/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- 1st Shift: 8:00 AM to 4:30 PM
- 2nd Shift: 4:30 PM to 1:00 AM
- 3rd Shift: 12:30 AM to 9:00 AM

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**
Wages per hour
Terms at the following percentage of Journeymen's wage.
Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded. An additional 10% above rate on towers & smoke stacks over 100’ high. An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

Apprentices indentured on or before 12/31/2018

0-12 month term $ 12.78*
2 - 5th year term 26.87*

*Plus additional 3% of wage

Apprentices indentured on or after 1/1/2019

0-12 Month Term $ 12.78*
2nd Year Term 21.28*
3 - 5th Year Term 26.87*

*Plus additional 3% of wage

---

**Elevator Constructor**

**DISTRICT 1**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Year</th>
<th>Mechanic</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 47.51</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$49.10</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th>Year</th>
<th>Journeyperson/Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 34.765*</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$ 35.825*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyperson/Helper

---

**Glazier**

06/01/2021

**JOB DESCRIPTION** Glazier

**DISTRICT 1**

**ENTIRE COUNTIES**


**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier Base Wage</td>
<td>$30.75</td>
<td>$1.75</td>
</tr>
<tr>
<td>+ additional $2.20 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

High Work Base Wage* 32.65

+ additional $3.55 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyman $20.21

Journeyman High Work 25.51

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT WORK OR SINGLE IRREGULAR SHIFTS STARTING BETWEEN THE HOURS LISTED BELOW:

4:00pm to 6:30am: ADDITIONAL 12.5% TO APPLICABLE WAGE RATE AND SUPPLEMENTAL BENEFIT**

**SHIFT RATE STOPS AFTER 6:30AM**

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice Glazier One Year and 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

+ additional $2.20 per hour for all hours worked for all terms
Apprentice Glazier Hi-Work One Year and 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

<table>
<thead>
<tr>
<th>term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

+ additional $3.55 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

Apprentice

<table>
<thead>
<tr>
<th>term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.54</td>
</tr>
<tr>
<td>2nd-4th term</td>
<td>20.21</td>
</tr>
</tbody>
</table>

Apprentice High Work

<table>
<thead>
<tr>
<th>term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>19.49</td>
</tr>
<tr>
<td>2nd-4th term</td>
<td>25.51</td>
</tr>
</tbody>
</table>

1-201

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost  
**DISTRICT** 1  
**WAGES**  
Wages per hour 07/01/2020

Asbestos Worker* 36.36
Insulator* 36.36
Firestopping Worker* 30.91

*On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

**SUPPLEMENTAL BENEFITS**
Per hour

Journeyperson 22.78

**OVERTIME PAY**  
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour

one year terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th>term</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
</tr>
<tr>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices 22.78

1-40

**Ironworker**

**JOB DESCRIPTION** Ironworker  
**DISTRICT** 1  
**ENTIRE COUNTIES** Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington  
**PARTIAL COUNTIES** Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.  
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

### WAGES

**Wages**

<table>
<thead>
<tr>
<th>Classification</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$32.10</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>32.10</td>
</tr>
<tr>
<td>Rodman</td>
<td>32.10</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>32.10</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>32.10</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>32.10</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>32.10</td>
</tr>
<tr>
<td>Sheeter</td>
<td>32.35</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>32.10</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>32.10</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour

**JOURNEYPERSON** $29.51

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

**ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>22.92</td>
</tr>
<tr>
<td>3rd year</td>
<td>24.54</td>
</tr>
<tr>
<td>4th year</td>
<td>26.18</td>
</tr>
</tbody>
</table>

---

**Laborer - Building** 06/01/2021

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**

Albany, Rensselaer, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, Waterford, and the City of Mechanicville.

**WAGES**

Per hour

**Group #1:**

All Classifications $29.31

except as noted in Groups 2 & 3

**Group #2:**

Blaster, Drilling Equipment

Only Where a Separate Air
Compressor Unit Supplies
Power, Metal Formsetter sidewalk), Well Pointing & Laser Operator 29.81

Group #3: Handling of Asbestos or Toxic Materials 30.66

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $24.07

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
1st 2nd 3rd 4th
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked
Apprentices $24.07

JOB DESCRIPTION Laborer - Heavy & Highway
ENTIRE COUNTIES Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, Waterford, and the City of Mechanicville.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B: Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E: Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$33.04</td>
<td>$33.06</td>
</tr>
<tr>
<td>Group # B</td>
<td>$33.24</td>
<td>$33.24</td>
</tr>
</tbody>
</table>
All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 24.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 24.75

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Albany, Fulton, Hamilton, Herkimer, Madison, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel
Class 2: All laborers/sandhogs working in the shaft or tunnel
Class 4: Safety Miners
Class 5: Site work related to Shaft/Tunnel

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbell driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Per Hour

<table>
<thead>
<tr>
<th>Class 1</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 40.50</td>
<td>$ 42.00</td>
</tr>
<tr>
<td>Class 2</td>
<td>42.50</td>
<td>44.00</td>
</tr>
<tr>
<td>Class 4</td>
<td>44.75</td>
<td>46.25</td>
</tr>
<tr>
<td>Class 5</td>
<td>36.05</td>
<td>37.15</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.
For projects bid on or before April 30, 2019

Class A $ 37.50
Class B 38.50

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 2.00 an hour.

SUPPLEMENTAL BENEFITS
Per hour

For projects bid on or after May 1, 2019

Journeyman $ 25.25 $ 26.50

For projects bid on or before April 30, 2019

Journeyman $ 25.25

OVERTIME PAY
See (B, E, Q, V, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday.
If the holiday falls on a Saturday, it will be celebrated on Friday.

REGISTERED APPRENTICES
For apprentice rates, refer to the appropriate laborer heavy & highway wage rate contained in the wage schedule for the County and Location where the work is to be performed.

Lineman Electrician

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2020

Lineman, Technician $ 53.50
Crane, Crawler Backhoe 53.50
Welder, Cable Splicer 53.50
Digging Mach. Operator 48.15
Tractor Trailer Driver 45.48
Groundman, Truck Driver 42.80
Equipment Mechanic 42.80
Flagman 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician $ 53.50
Crane, Crawler Backhoe 53.50
Cable Splicer 58.85
Certified Welder - Pipe Type Cable 56.18
Digging Mach. Operator 48.15
Tractor Trailer Driver 45.48
Groundman, Truck Driver 42.80
Equipment Mechanic 42.80
Flagman 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Tech, Welder $ 54.82
Crane, Crawler Backhoe 54.82
Cable Splicer 60.30
Certified Welder - Pipe Type Cable 57.56
Digging Mach. Operator 49.34
Tractor Trailer Driver 46.60
Groundman, Truck Driver 43.86
Equipment Mechanic 43.86
Flagman 32.89

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder $ 56.01
Crane, Crawler Backhoe 56.01
Cable Splicer 56.01
Digging Mach. Operator 50.41
Tractor Trailer Driver 47.61
Groundman, Truck Driver 44.81
Equipment Mechanic 44.81
Flagman 33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.
**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

---

**Lineman Electrician - Teledata 06/01/2021**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$33.77</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$16.99</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Regular Rate</th>
<th>Regular Rate Plus 10%</th>
<th>Regular Rate Plus 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 5.06</th>
<th>$ 5.06</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal, Lighting 06/01/2021**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal, Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**
WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall:  Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only. 

(Ref #14.01.01)

Per hour: 07/01/2020

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.90</td>
</tr>
<tr>
<td>*plus 6.75% of</td>
<td></td>
</tr>
<tr>
<td>hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.
REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd</td>
<td>$30.03</td>
</tr>
<tr>
<td>3rd</td>
<td>$32.34</td>
</tr>
<tr>
<td>4th</td>
<td>$34.65</td>
</tr>
<tr>
<td>5th</td>
<td>$36.96</td>
</tr>
<tr>
<td>6th</td>
<td>$39.27</td>
</tr>
<tr>
<td>7th</td>
<td>$41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer
DISTRICT 6

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Job Role</th>
<th>Per hour</th>
<th>07/01/2020</th>
<th>01/03/21</th>
<th>01/02/22</th>
<th>01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td></td>
<td>$26.56</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.59</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td></td>
<td>23.49</td>
<td>24.19</td>
<td>24.98</td>
<td>26.17</td>
</tr>
<tr>
<td>Truck Driver</td>
<td></td>
<td>19.56</td>
<td>20.15</td>
<td>20.80</td>
<td>21.79</td>
</tr>
<tr>
<td>Groundman</td>
<td></td>
<td>16.11</td>
<td>16.59</td>
<td>17.13</td>
<td>17.94</td>
</tr>
<tr>
<td>Flag person</td>
<td></td>
<td>11.80</td>
<td>12.50</td>
<td></td>
<td>12.94</td>
</tr>
</tbody>
</table>

*RATE GOES INTO EFFECT 12/31/2020

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Role</th>
<th>Hourly Rate</th>
<th>07/01/2020</th>
<th>01/03/21</th>
<th>01/02/22</th>
<th>01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.98</td>
<td>$9.98</td>
<td>$10.23</td>
<td>$10.48</td>
<td></td>
</tr>
<tr>
<td>*plus 3% of</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building
DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour | 07/01/2020 | 01/03/21 | 01/02/22 | 01/01/23 |
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Bricklayer $ 37.89
Cement Mason(Bldg) 37.89
Plasterer/Fireproofing* 37.89
Pointer/Caulker/Cleaner 37.89
Stone Mason 37.89
Acid Brick 38.39

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.78

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500</td>
<td>$ 12.88</td>
</tr>
<tr>
<td>All</td>
<td>$ 21.78</td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2021

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2020

Tile/Marble/Terrazzo

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$ 36.06</td>
</tr>
<tr>
<td>Finisher</td>
<td>28.16</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 20.78
Journeyman Finisher 17.93

OVERTIME PAY
REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td></td>
</tr>
<tr>
<td>Setter:</td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hrs</td>
<td>$ 12.23</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>12.23</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>16.51</td>
</tr>
<tr>
<td>4th term 2501-3500 hrs</td>
<td>16.51</td>
</tr>
<tr>
<td>5th term 3501-4500 hrs</td>
<td>18.64</td>
</tr>
<tr>
<td>6th term 4501-6000 hrs</td>
<td>20.78</td>
</tr>
</tbody>
</table>

Finisher:
1st term 0-500 hrs $ 11.58
2nd term 501-1500 hrs $ 11.58
3rd term 1501-2500 hrs $ 14.76
4th term 2501-3700 hrs $ 14.76

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTRIES

PARTIAL COUNTRIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td></td>
</tr>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$38.95</td>
</tr>
</tbody>
</table>
| Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.79</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 20.79

---

Millwright

06/01/2021

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

DISTRICT 2

WAGES
Per hour: 07/01/2020

Building $ 32.70
Heavy & Highway 34.70

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $ 24.89

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.60</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.90</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.24</td>
</tr>
<tr>
<td>4th term</td>
<td>23.56</td>
</tr>
</tbody>
</table>

---

2-1163.1
JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>45.67</td>
<td>46.71</td>
</tr>
<tr>
<td>A</td>
<td>45.18</td>
<td>46.22</td>
</tr>
<tr>
<td>B</td>
<td>44.16</td>
<td>45.20</td>
</tr>
<tr>
<td>C</td>
<td>41.26</td>
<td>42.30</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>28.25</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES
Wages per hour
1000 hours terms at the following percentage of Journeyperson’s wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$23.55</td>
<td>24.70</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway 06/01/2021

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scrapper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rental Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$23.55</td>
<td>24.70</td>
</tr>
</tbody>
</table>

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.
### Master Mechanic Rates

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$47.88</td>
<td>$49.43</td>
</tr>
<tr>
<td>Class B</td>
<td>$46.27</td>
<td>$47.82</td>
</tr>
<tr>
<td>Class C</td>
<td>$45.36</td>
<td>$46.91</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency. Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

**Journeyperson**  
Per hour  
$28.45  
$29.60

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid:  
Overtime:  
See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

### REGISTERED APPRENTICES

Wages per hour  
1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.85</td>
<td>$25.00</td>
</tr>
</tbody>
</table>

1-158H/H Alb

### Operating Engineer - Marine Dredging

**JOB DESCRIPTION**  
Operating Engineer - Marine Dredging  

**DISTRICT 4**

**ENTIRE COUNTIES**  
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**WAGES**  
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1</td>
<td>$40.31</td>
<td>$41.42</td>
</tr>
</tbody>
</table>

Deck Captain, Leverman  
Mechanical Dredge Operator  
Licensed Tug Operator 1000HP or more.

| CLASS A2   | 35.92     | 36.91     |
| Crane Operator (360 swing) |          |           |
CLASS B
Dozer, Front Loader Operator on Land
To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B1
Derrick Operator (180 swing) Spider/Spill Barge Operator Operator II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer Licensed Boat, Crew Boat Operator

CLASS B2
Certified Welder

CLASS C1
Drag Barge Operator, Steward, Mate, Assistant Fill Placer

CLASS C2
Boat Operator

CLASS D
Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS
Per Hour:
The following supplemental benefits apply to all categories

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$11.58 + 7.5%</td>
<td>$11.98 + 8%</td>
</tr>
<tr>
<td>C</td>
<td>$11.28 + 7.5%</td>
<td>$11.68 + 8%</td>
</tr>
<tr>
<td>D</td>
<td>$10.98 + 7.5%</td>
<td>$11.38 + 8%</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.
WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020

Party Chief $ 44.39
Instrument Person 40.78
Rod Person 30.22

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.30

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2020

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 18.08
1001-2000 21.10
2001-3000 24.13

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020
Party Chief $ 44.39
Instrument Person 40.78
Rod Person 30.22

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.30

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 18.08</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 24.13</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRIBUTION 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batchinig Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat
CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$49.45</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>47.04</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>45.82</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>43.03</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer"s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer"s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane 1</th>
<th>$51.04</th>
<th>$52.59</th>
<th>$54.19</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 2</td>
<td>50.04</td>
<td>51.59</td>
<td>53.19</td>
</tr>
<tr>
<td>Crane 3</td>
<td>49.04</td>
<td>50.59</td>
<td>52.19</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>$21.90</th>
<th>$22.80</th>
<th>$23.70</th>
</tr>
</thead>
<tbody>
<tr>
<td>+ 8.85*</td>
<td></td>
<td></td>
<td>+ 9.35*</td>
</tr>
<tr>
<td>+ 9.10*</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's Class B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES
WAGES

Per hour

07/01/2020

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter\Wallcover</td>
<td>$30.49</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>30.49</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>30.49</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>31.49</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>31.49</td>
</tr>
<tr>
<td>Lead Abatement on Structural Steel</td>
<td>32.49</td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS

Per hour

Journey person $16.95

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

THE FOLLOWING ADDITIONAL HOURLY RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

2:30 PM to 6:30 AM PLUS $1.00 TO APPLICABLE RATE**

**SHIFT RATE STOPS AFTER 6:30AM

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journey person's base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

All Terms $16.95

1-201-P

Painter - Bridge & Structural Steel

06/01/2021

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES


WAGES

Per Hour:

STEEL:

Bridge Painting: 07/01/2020 10/01/2020 10/01/2021
$50.25 $51.50 $53.00
+7.88* +8.63* +9.63*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.
* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>10/01/2020</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 10.20</td>
<td>$ 10.90</td>
<td>$ 10.90</td>
</tr>
<tr>
<td></td>
<td>+ 29.65*</td>
<td>+ 30.00*</td>
<td>+ 30.60*</td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage - Per hour:

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>10/01/2020</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 20.10</td>
<td>$ 20.60</td>
<td>$ 21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.15*</td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 30.15</td>
<td>$ 30.90</td>
<td>$ 31.80</td>
</tr>
<tr>
<td></td>
<td>+ 4.73*</td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 40.20</td>
<td>$ 41.20</td>
<td>$ 42.40</td>
</tr>
<tr>
<td></td>
<td>+ 6.30*</td>
<td>+ 6.90*</td>
<td>+ 7.71*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>10/01/2020</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$.25</td>
<td>$.25</td>
<td>$.25</td>
</tr>
<tr>
<td></td>
<td>+ 11.86*</td>
<td>+ 12.00*</td>
<td>+ 12.24*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 10.20</td>
<td>$ 10.90</td>
<td>$ 10.90</td>
</tr>
<tr>
<td></td>
<td>+ 17.79*</td>
<td>+ 18.00*</td>
<td>+ 18.36*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 10.20</td>
<td>$ 10.90</td>
<td>$ 10.90</td>
</tr>
<tr>
<td></td>
<td>+ 23.72*</td>
<td>+ 24.00*</td>
<td>+ 24.48*</td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.

Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES


WAGES
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway)</td>
<td>$30.10</td>
<td>$30.32</td>
<td>$31.53</td>
</tr>
<tr>
<td>Stripping-Machine Operator*</td>
<td>$36.53</td>
<td>$36.93</td>
<td>$38.34</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$9.16</td>
<td>$10.03</td>
<td>$10.03</td>
</tr>
<tr>
<td>Stripping Machine Operator:</td>
<td>$9.16</td>
<td>$10.03</td>
<td>$10.03</td>
</tr>
<tr>
<td>Lineman Thermoplastic:</td>
<td>$9.16</td>
<td>$10.03</td>
<td>$10.03</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, B2, E2, F, S) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES

One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2020</th>
<th>12/31/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term:</td>
<td>$12.04</td>
<td>$12.50</td>
</tr>
<tr>
<td>2nd Term:</td>
<td>$18.06</td>
<td>$18.19</td>
</tr>
<tr>
<td>3rd Term:</td>
<td>$24.08</td>
<td>$24.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2020</th>
<th>12/31/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term:</td>
<td>$9.16</td>
<td>$10.03</td>
</tr>
<tr>
<td>2nd Term:</td>
<td>$9.16</td>
<td>$10.03</td>
</tr>
<tr>
<td>3rd Term:</td>
<td>$9.16</td>
<td>$10.03</td>
</tr>
</tbody>
</table>

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

DISTRIBUTION 8

ENTIRE COUNTIES


WAGES

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$36.33</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>37.43</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>40.33</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2020

Journeyworker:
All classification $ 9.94

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Period</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$ 16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
<tr>
<td>1st year**</td>
<td>$ 18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 6.69</td>
</tr>
<tr>
<td>1st year</td>
<td>$ 6.69</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.69</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.69</td>
</tr>
</tbody>
</table>

Plumber

**JOB DESCRIPTION** Plumber

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**PARTIAL COUNTIES**
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 44.00</td>
</tr>
<tr>
<td>Pipefitter, Steamfitter</td>
<td>$ 44.00</td>
</tr>
<tr>
<td>$ 1.75</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour
Journeyman $ 27.24

**OVERTIME PAY**
See (B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**
Wages per hour
One year terms at the following percentage of Journeyperson’s wage:

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

Apprentices Indentured on or before April 30, 2019
All Terms $27.24

Apprentices Indentured on or after May 1st, 2019
1st Term $22.18
2nd Term $22.18
Terms 3-5 $27.24

1-7-SF

Roofer 06/01/2021

JOB DESCRIPTION Roofer

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$32.05</td>
<td>$32.05</td>
</tr>
<tr>
<td>Asphalt Cold Process</td>
<td>32.55</td>
<td>32.55</td>
</tr>
<tr>
<td>Fluid Applied Roof</td>
<td>32.55</td>
<td>32.55</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>34.05</td>
<td>34.05</td>
</tr>
</tbody>
</table>

Shift Work:
On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $20.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>##</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>58%</td>
</tr>
<tr>
<td>1500 hrs.</td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>74%</td>
</tr>
<tr>
<td>1 yr. and 1500 hrs. as 1st term.</td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>90%</td>
</tr>
<tr>
<td>1 yr. and 1500 hrs. as 2nd term.</td>
<td></td>
</tr>
<tr>
<td>3rd Term complete at 1 yr and 1050 hrs. as 3rd term</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>##</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$18.69</td>
</tr>
<tr>
<td>2nd Term</td>
<td>19.12</td>
</tr>
<tr>
<td>3rd Term</td>
<td>19.60</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$34.02</td>
<td>$35.77</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.75</td>
<td>$2.00</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $33.94

OVERTIME PAY
See (B,E,E5,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.89</td>
</tr>
<tr>
<td>2nd term</td>
<td>$20.48</td>
</tr>
<tr>
<td>3rd term</td>
<td>$21.28</td>
</tr>
<tr>
<td>4th term</td>
<td>$22.08</td>
</tr>
<tr>
<td>5th term</td>
<td>$20.86</td>
</tr>
<tr>
<td>6th term</td>
<td>$21.90</td>
</tr>
<tr>
<td>7th term</td>
<td>$23.63</td>
</tr>
<tr>
<td>8th term</td>
<td>$25.36</td>
</tr>
<tr>
<td>9th term</td>
<td>$27.09</td>
</tr>
<tr>
<td>10th term</td>
<td>$28.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$20.91</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.55</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.84</td>
</tr>
<tr>
<td>4th term</td>
<td>22.27</td>
</tr>
<tr>
<td>5th term</td>
<td>28.46</td>
</tr>
<tr>
<td>6th term</td>
<td>28.89</td>
</tr>
<tr>
<td>7th term</td>
<td>29.62</td>
</tr>
<tr>
<td>8th term</td>
<td>30.34</td>
</tr>
<tr>
<td>9th term</td>
<td>31.06</td>
</tr>
<tr>
<td>10th term</td>
<td>31.78</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES
Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES
Per hour 07/01/2020

Sprinkler $37.61
Fitter

**SUPPLEMENTAL BENEFITS**
Per hour

Journeyperson $24.85

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

One Half Year terms at the following percentage of journeyperson's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Journeyperson</td>
<td>$ 17.32</td>
<td>$ 19.23</td>
<td>$ 20.89</td>
<td>$ 22.81</td>
<td>$ 24.72</td>
<td>$ 26.63</td>
<td>$ 28.55</td>
<td>$ 30.46</td>
<td>$ 32.37</td>
<td>$ 34.28</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Journeyperson</td>
<td>$ 8.27</td>
<td>$ 8.27</td>
<td>$ 18.70</td>
<td>$ 18.70</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
</tr>
</tbody>
</table>

**Teamster - Building**

**JOB DESCRIPTION** Teamster - Building

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Date</th>
<th>Group A</th>
<th>Group B</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 28.02</td>
<td>$ 28.32</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$ 28.52</td>
<td>$ 28.82</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyperson</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 25.26</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$ 26.32</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**Teamster - Heavy&Highway**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**

**Prevailing Wage Rates for 07/01/2020 - 06/30/2021 Published by the New York State Department of Labor**

**Published by the New York State Department of Labor**

**Albany County**

Last Published on Jun 01 2021
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$31.51</td>
<td>$32.65</td>
</tr>
<tr>
<td>Group #2</td>
<td>$31.57</td>
<td>$32.71</td>
</tr>
<tr>
<td>Group #3</td>
<td>$31.66</td>
<td>$32.80</td>
</tr>
<tr>
<td>Group #4</td>
<td>$31.78</td>
<td>$32.93</td>
</tr>
<tr>
<td>Group #5</td>
<td>$31.94</td>
<td>$33.09</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

- $25.68
- $26.52

+$1.00 per hour worked
+$1.00 per hour worked

(*) not applicable to paid holidays

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Allegany County General Construction

Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hours: 07/01/2020

Boilermaker $ 35.10

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 30.74*

*NOTE: $29.50 of this amount is for every Hour "Paid"

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term at 12 Months
Terms 3-8 at 6 Months
Per Hour:
1st 65%
3rd 70% 4th 75% 5th 80% 6th 85% 7th 90% 8th 95%

Supplemental Benefits per hour:

All Terms $ 30.74**

**NOTE: $29.50 of this amount is for every Hour "Paid"

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Chemung, Cortland, Schuyler, Steuben, Tompkins

PARTIAL COUNTIES
Allegany: Only the Township of Alfred.

WAGES
Per hour: 07/01/2020

Carpenter $ 28.40
Floor Coverer 28.40
Carpet Layer 28.40
Dry-Wall 28.40
Diver-Wet Day 61.25
Diver -Dry Day 29.40
Diver Tender 29.40

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 21.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, "E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

ALL APPRENTICES indentured prior to 01/01/2016

Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 11.80</th>
<th>$ 11.80</th>
<th>$ 14.45</th>
<th>$ 14.45</th>
</tr>
</thead>
</table>
| Carpentry Apprentices indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 11.80</th>
<th>$ 11.80</th>
<th>$ 14.45</th>
<th>$ 14.45</th>
<th>$ 14.45</th>
</tr>
</thead>
</table>
| Pile Driver/Dock Builder Apprentices indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
<td></td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work. Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 11.80</th>
<th>$ 11.80</th>
<th>$ 14.45</th>
<th>$ 14.45</th>
</tr>
</thead>
</table>
| Linoleum, Resilient Tile, and Carpet Layer Apprentices indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 11.80</th>
<th>$ 11.80</th>
<th>$ 14.45</th>
<th>$ 14.45</th>
</tr>
</thead>
</table>

**ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:**

- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

- **Carpenter - Building**

**JOB DESCRIPTION**  Carpenter - Building  

**ENTIRE COUNTIES**  
Chautauqua

**PARTIAL COUNTIES**  
Allegany: Entire county except the Township of Alfred.  
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.55</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>27.55</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>28.55</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>29.05</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>28.55</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>28.55</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>61.25</td>
</tr>
</tbody>
</table>

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

** Depth pay for divers:**
- 0' to 80'  
  - no additional fee
- 81' to 100'  
  - additional $0.50 per foot
- 101' to 150'  
  - additional $0.75 per foot
- 151' and deeper  
  - additional $1.25 per foot

** Penetration pay:**
- 0' to 50'  
  - no additional fee
- 51' to 100'  
  - additional $0.75 per foot
- 101' and deeper  
  - additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 20.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter(s)</td>
<td></td>
</tr>
<tr>
<td>Diver Wet</td>
<td></td>
</tr>
<tr>
<td>Diver Dry &amp; Tender</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  
Overtime:  See (1) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeymen's base wage:

- Apprentices Indentured Prior to 1/1/2016 and
- Floorlayer Apprentices Indentured After 01/01/2016

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

- Carpenter Apprentices Indentured After 01/01/2016

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Hour</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay</td>
<td>$11.94</td>
<td>$11.94</td>
<td>$14.59</td>
<td>$14.59</td>
<td>$14.59</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway 06/01/2021

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$31.48</td>
<td>$1.15</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Hour</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.65</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.80</td>
</tr>
<tr>
<td>2nd year</td>
<td>11.80</td>
</tr>
<tr>
<td>3rd year</td>
<td>14.45</td>
</tr>
<tr>
<td>4th year</td>
<td>14.45</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 06/01/2021

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$32.18</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>33.68</td>
</tr>
</tbody>
</table>
Diver-Dry Day 33.18
Diver-Wet Day** 57.18
Dive Tender 33.18
Hazardous Waste Worker 34.18
Pile Driver 35.86
Millwright 33.68
Effluent & Slurry Diver-Dry Day 49.77
Effluent & Slurry Diver-Wet Day 85.77

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers:
- 0' to 50': no additional fee
- 51' to 100': additional $0.50 per foot
- 101' to 150': additional $0.75 per foot
- 151' to 200': additional $1.25 per foot

Penetration pay:
- 0' to 50': no additional fee
- 51' to 100': additional $0.75 per foot
- 101' to deeper: additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

Note - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:
- Carpenter(s) $23.65
- Diver Wet 24.99
- Diver Dry & Tender 24.99
- Pile Driver 26.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One year terms at the following percentage of Journeyman's wage:
Indentured Prior to 01/01/2016
- 1st: 55%
- 2nd: 60%
- 3rd: 70%
- 4th: 80%

Indentured After 01/01/2016
- 1st: 55%
- 2nd: 60%
- 3rd: 65%
- 4th: 70%
- 5th: 80%

Pile Driver Apprentices(1300hour terms at percentage of Pile Driver Rate)
- 1st: 55%
- 2nd: 60%
- 3rd: 70%
- 4th: 80%

Supplemental benefits per hour worked:
- 1st: $11.80
- 2nd: $11.80
- 3rd: $14.45
- 4th: $14.45
- 5th: $14.45

12-276HH-All

Electrician 06/01/2021

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES

Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.

Tioga: Only the Townships of Barton and Nichols.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>06/07/2021</th>
<th>06/06/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician (Base wage)</td>
<td>$ 37.00</td>
<td>$ 38.00</td>
<td>$ 38.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>$ 1.85</td>
</tr>
<tr>
<td>Audio, Sound, Teledata</td>
<td>37.00</td>
<td>38.00</td>
<td>1.85</td>
</tr>
</tbody>
</table>

**SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:**
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

- **Between the hours of 8:00AM and 4:30PM:** No Premium
- **Between the hours of 4:30PM and 1:00AM:** 12.5% Premium
- **Between the hours of 12:30AM and 9:00AM:** 25% Premium

**ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):**
- Additional $1.00 per hour for high work defined as work being done more than 35’ above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
- Additional $1.00 per hour for work in shafts 25’ deep and in tunnels 50’ long under construction.
- Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100’ high.
- Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.
- Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>06/07/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 19.65</td>
<td>$ 20.05</td>
</tr>
<tr>
<td></td>
<td>plus $6.80* plus 3% of hourly wage</td>
<td>plus $7.00* plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

*Subject to SAME PREMIUM as overtime work

**OVERTIME PAY**
See (B, *E, Q) on OVERTIME PAGE

* Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

When the holiday falls on Saturday, it shall be recognized and celebrated as such on the Friday before and when the holiday falls on Sunday, it shall be recognized and celebrated as such on the following Monday (December 24th excluded).

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percent of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):**
- Additional $1.00 per hour for high work defined as work being done more than 35’ above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
- Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100’ high.
- Additional $1.00 per hour for work in shafts 25’ deep and in tunnels 50’ long under construction.
- Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.
- Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.

**SUPPLEMENTAL BENEFITS** per hour:
Electrician

**JOB DESCRIPTION**  Electrician

**DISTRICT**  3

**ENTIRE COUNTIES**
Chautauqua

**PARTIAL COUNTIES**
Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

**WAGES**

Per hour:  

<table>
<thead>
<tr>
<th>Date</th>
<th>Electrician*</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$37.59</td>
<td>$1.90</td>
</tr>
</tbody>
</table>

* Includes teledata work.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

Additional 15% above wage for work 40' above floor, or in underground mines or tunnels or from suspension-type personnel lift equipment.

**SUPPLEMENTAL BENEFITS**

Per hour:  

$23.03*

NOTE - add 3% of the posted straight time or applicable premium wage rate.

* NOTE - $10.72 of this amount is paid at straight time, the remaining balance of $11.69 is paid at the same premium as the wages.

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

* Double-time for all work on Saturday in excess of 10 hours.

**HOLIDAY**

Paid:  

See (1) on HOLIDAY PAGE

Overtime:  

See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Hour terms at the following percentage of Journeyman's wage:</th>
<th>1000</th>
<th>2000</th>
<th>2750</th>
<th>3500</th>
<th>4250</th>
<th>5000</th>
<th>5750</th>
<th>6600</th>
<th>7350</th>
<th>8200</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Supplemental benefits per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$8.38   $8.38 $15.24* $15.63* $18.77* $19.38* $20.00* $20.60* $21.21* $21.82*</td>
</tr>
</tbody>
</table>

NOTE - add 3% of the posted straight time or applicable premium wage rate to all terms.

* Note - $10.72 of this amount is paid at straight time, the remaining balance is paid at the same premium as the wages.
Elevator Constructor

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 51.44</td>
<td></td>
</tr>
<tr>
<td>Helper</td>
<td>36.01</td>
<td></td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

**SUPPLEMENTAL BENEFITS**

Per hour: $ 34.77

Note - add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st*</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 34.77

*Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

Note - add 6% of regular hourly rate for all hours worked.

Glazier

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 27.50</td>
<td>$ 27.88</td>
</tr>
<tr>
<td>Working off Suspended</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Scaffold (Swing Stage)</td>
<td>28.50</td>
<td>28.88</td>
</tr>
<tr>
<td>Maintenance</td>
<td>17.21*</td>
<td>17.50*</td>
</tr>
</tbody>
</table>

*Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen Glazier</td>
<td>$ 23.37</td>
<td>$ 24.19</td>
</tr>
<tr>
<td>Maintenance</td>
<td>14.83</td>
<td>15.49</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
</tr>
<tr>
<td>5th</td>
<td>70%</td>
</tr>
<tr>
<td>6th</td>
<td>75%</td>
</tr>
<tr>
<td>7th</td>
<td>80%</td>
</tr>
<tr>
<td>8th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Benefit per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$8.00</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>8.85</td>
</tr>
<tr>
<td>All other terms</td>
<td>10.25</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost D\ISTRICT 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour: 07/01/2020
Heat & Frost Insulator $34.15

SUPPLEMENTAL BENEFITS
Per hour: $24.69

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Benefit per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd terms</td>
<td>$19.64</td>
</tr>
<tr>
<td>All other terms</td>
<td>$24.69</td>
</tr>
</tbody>
</table>

Ironworker

JOB DESCRIPTION Ironworker D\ISTRICT 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES

Per hour: 07/01/2020 01/01/2021
Structural $28.45  $28.95
Reinforcing 28.45  28.95
Ornamental 28.45  28.95
Fence Erector 28.45  28.95
Welder 28.45  28.95
Sheeter 28.70  29.20
Stone Derrick Man 28.45  28.95
Mach. Mov./Rigger 28.45  28.95
Precast Concrete Erector 28.45  28.95
Window/Curtainwall Erector 31.45  31.95
Pre-Engineered Building 32.45  32.95

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $29.74

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>11.70</td>
<td></td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>18.91</td>
<td></td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>19.94</td>
<td></td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>20.97</td>
<td></td>
</tr>
</tbody>
</table>

Ironworker 06/01/2021

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES

Cattaraugus, Chautauqua

PARTIAL COUNTIES

Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Fremont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Trroupsburg and West Union

WAGES

Per hour: 07/01/2020 07/01/2021
Structural $31.45  $1.25
Ornamental 31.45  1.25
Layout 31.45  1.25
Rodmen 31.45  1.25
Reinforcing 31.45  1.25
Welders 31.45  1.25
Riggers & Mach. Movers 31.45  1.25
Curtain Wall Erector 31.45  1.25
Window Erector 29.10  1.25
Fence Erector 30.02  1.25
**SUPPLEMENTAL BENEFITS**

Per hour:

- Fence erectors: $28.05
- All others: $29.55

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.59</td>
<td>$22.26</td>
<td>$23.65</td>
<td>$25.03</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 3

**ENTIRE COUNTIES** Allegany, Chautauqua

**PARTIAL COUNTIES** Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour:  

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
</tr>
</tbody>
</table>

- Basic and Flagman: $24.57 ($1.10)
- Blaster, Nozzelman, Curb and Flatwork Formsetter not on structures, Pipelayer: $25.57 ($1.10)
- Work 40 ft. and up: $24.72 ($1.10)
- Hazardous Waste: $26.07 ($1.10)
- Deleader & Asbestos Removal: $26.57 ($1.10)
- OSHA Level C or greater protective suit or any anti-contamination clothing is required: $26.57 ($1.10)
- With supplied air respirator: $27.57 ($1.10)

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Saturday may be used as a make-up day at time and one half of the hourly rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour: $17.95

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:
Supplemental benefits per hour:

$17.95

Laborer - Heavy&Highway

WAGES

GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibration Type Rollers, Tamper, Drill Doctor, Water Pump Operator (2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour: $28.34 $28.74

GROUP A Additional $1.50 $1.50

Hazardous waste removal, lead abatement, asbestos abatement add $1.50

SUPPLEMENTAL BENEFITS

Per hour: $23.15

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per:

1000 hour terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
70% 80% 85% 90%

Supplemental benefits per hour:

$23.15

Lineman Electrician

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines
Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>$53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>$32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>$56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>$32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>$57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>$32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>$33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
</tbody>
</table>

Page 49
2ND SHIFT  4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %
3RD SHIFT  12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman  $ 24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Teledata  06/01/2021

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 33.77</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 16.99</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:
1ST SHIFT  REGULAR RATE
2ND SHIFT  REGULAR RATE PLUS 10%
3RD SHIFT  REGULAR RATE PLUS 15%

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman       $ 5.06
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

Per hour: 07/01/2020
Lineman, Technician  $46.20
Crane, Crawler Backhoe  46.20
Certified Welder  48.51
Digging Machine  41.58
Tractor Trailer Driver  39.27
Groundman, Truck Driver  36.96
Equipment Mechanic  36.96
Flagman  27.72

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/03/21</th>
<th>01/02/22</th>
<th>01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 27.72</td>
<td>$ 28.25</td>
<td>$ 28.25</td>
<td>$ 29.59</td>
</tr>
<tr>
<td>2nd term</td>
<td>30.03</td>
<td>30.65</td>
<td>30.65</td>
<td>31.94</td>
</tr>
<tr>
<td>3rd term</td>
<td>32.34</td>
<td>33.00</td>
<td>33.00</td>
<td>34.27</td>
</tr>
<tr>
<td>4th term</td>
<td>34.65</td>
<td>35.31</td>
<td>35.31</td>
<td>36.58</td>
</tr>
<tr>
<td>5th term</td>
<td>36.96</td>
<td>37.62</td>
<td>37.62</td>
<td>38.94</td>
</tr>
<tr>
<td>6th term</td>
<td>39.27</td>
<td>40.02</td>
<td>40.02</td>
<td>41.34</td>
</tr>
<tr>
<td>7th term</td>
<td>41.58</td>
<td>42.38</td>
<td>42.38</td>
<td>43.70</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/03/21</th>
<th>01/02/22</th>
<th>01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 26.56</td>
<td>$ 27.36</td>
<td>$ 28.25</td>
<td>$ 29.59</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>23.49</td>
<td>24.19</td>
<td>24.98</td>
<td>26.17</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>19.56</td>
<td>20.15</td>
<td>20.80</td>
<td>21.79</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.11</td>
<td>16.59</td>
<td>17.13</td>
<td>17.94</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.80</td>
<td>12.50*</td>
<td>12.50</td>
<td>12.94</td>
</tr>
</tbody>
</table>

*RATE GOES INTO EFFECT 12/31/2020

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):
Journeyman

$ 9.98

$ 9.98

$ 10.23

$ 10.48

*plus 3% of

hourly wage

*plus 3% of

hourly wage

*plus 3% of

hourly wage

*plus 3% of

hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVER TIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

06/01/2021

JOB DESCRIPTION  Mason - Building

DISTRICT  5

ENTIRE COUNTIES

Chemung, Schuyler, Steuben

PARTIAL COUNTIES

Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

WAGES

Per Hour: 07/01/2020 07/01/2021

Building:

Additional

Bricklayer, Cement $ 29.65 $ 1.15

Mason, Plasterer, Stone

Mason, Tuck Pointer

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 24.82

OVER TIME PAY

See (B, E, E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

1st  2nd  3rd  4th

$ 18.31 $ 22.76 $ 24.47 $ 26.69

Supplemental benefits per hour:

1st  2nd  3rd  4th

$ 22.82 $ 22.82 $ 24.07 $ 24.82

Mason - Building

06/01/2021

JOB DESCRIPTION  Mason - Building

DISTRICT  5

ENTIRE COUNTIES

Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Townships of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:
<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bricklayer Cement</td>
<td>$ 32.23</td>
<td>$ 1.15</td>
</tr>
<tr>
<td>Mason, Plasterer, Stone</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mason, Tuck Pointer</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
<p>| |</p>
<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.28</td>
<td>$22.15</td>
<td>$25.51</td>
<td>$28.88</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.86</td>
<td>$15.38</td>
<td>$17.41</td>
<td>$19.43</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway      DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour:
<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$ 31.58</td>
<td>$ 1.15</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>31.58</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
<p>| |</p>
<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
</tr>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 14.13</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>22.93</td>
</tr>
</tbody>
</table>

5-3h

JOB DESCRIPTION  Mason - Tile Finisher

ENTIRE COUNTIES  Chautauqua

PARTIAL COUNTIES  Allegany: Entire County with the exception of the Towns of Alfred, Almond, Andover and Burns. Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2020 07/01/2021
Building: Additional
Marble, Slate, Terrazzo $ 27.34 $ 1.15
and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 18.31

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
</tr>
<tr>
<td>$ 18.36</td>
<td>$ 21.79</td>
<td>$ 22.78</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
</tr>
<tr>
<td>$ 8.95</td>
<td>$ 10.11</td>
<td>$ 13.70</td>
</tr>
</tbody>
</table>

5-3TF - Z2

JOB DESCRIPTION  Mason - Tile Finisher

ENTIRE COUNTIES  Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES  Allegany: Towns of Alfred, Almond, Andover and Burns.
WAGES
Wages
Per hour: 07/01/2020 07/01/2021
Building: Additional
Marble, Slate, Terrazzo $ 27.59 $ 1.15
and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 18.11

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.55</td>
<td>$ 19.31</td>
<td>$ 22.07</td>
</tr>
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</table>

Supplemental benefits per hour:

<table>
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<tr>
<th></th>
<th>1st</th>
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<th>3rd</th>
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<tbody>
<tr>
<td>1st</td>
<td>$ 11.85</td>
<td>$ 12.01</td>
<td>$ 15.84</td>
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</tbody>
</table>

Mason - Tile Setter 06/01/2021

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire County with the exception of the towns of Alfred, Almond, Andover and Burns.
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2020 07/01/2021
Building: Additional
Marble, Slate, Terrazzo $ 32.61 $ 1.15
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 18.74

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
**Overtime:** See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tr>
<td></td>
<td>$20.57</td>
<td>$23.51</td>
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<td>$29.79</td>
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Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
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<tr>
<td></td>
<td>$10.16</td>
<td>$12.38</td>
<td>$14.40</td>
<td>$16.41</td>
</tr>
</tbody>
</table>

**Supplemental Benefits**

Per hour:

Journeyman $21.15

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tr>
<td></td>
<td>$18.12</td>
<td>$21.14</td>
<td>$24.16</td>
<td>$27.18</td>
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</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
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<tr>
<td></td>
<td>$12.33</td>
<td>$12.42</td>
<td>$20.97</td>
<td>$21.06</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT** 5

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Allegany: Towns of Alfred, Almond, Andover and Burns.

**WAGES**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>Additional</td>
<td>Marble, Slate, Terrazzo</td>
</tr>
<tr>
<td>and Tile Setter</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $21.15

**Millwright**

**06/01/2021**

**JOB DESCRIPTION** Millwright

**DISTRICT** 7

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chauncauqua, Herkimer, Madison, Seneca, Tioga, Yates

**WAGES**

Per hour: 07/01/2020
Building $ 29.03
Heavy & Highway* 31.03

*Effective 5/1/2019, all Heavy and Highway Millwright construction will be paid at the rate indicated above.

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 22.80

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage:

| Appr. 1st year | 60 %* |
| Appr. 2nd year | 70 %* |
| Appr. 3rd year | 80 %* |
| Appr. 4th year | 90 %* |

*NOTE: Additional premium for the following work listed below:

Certified Welder $ 1.75
Hazardous Waste Work (Bldg) 1.50
Hazardous Waste Work (H/H) 2.00
Machinist 2.00
Underground (500’ and below) 1.00

SUPPLEMENTAL BENEFITS per hour:

| Appr. 1st year | $ 10.90 |
| Appr. 2nd year | 19.23 |
| Appr. 3rd year | 20.42 |
| Appr. 4th year | 21.61 |

Operating Engineer - Building 06/01/2021

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eighths cu.yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane (only those under 5 ton with no NYS license required. All others, see CRANE rates below); Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15' or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use)

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scraper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15' of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine; Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System

CLASS 3: Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length)

CLASS 4: Junior Engineers/Oilers

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 36.85</td>
<td>$ 37.73</td>
<td>$ 38.66</td>
</tr>
<tr>
<td>CLASS 1</td>
<td>34.85</td>
<td>35.73</td>
<td>36.66</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>34.05</td>
<td>34.93</td>
<td>35.86</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>31.35</td>
<td>32.23</td>
<td>33.16</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>26.79</td>
<td>27.67</td>
<td>28.60</td>
</tr>
</tbody>
</table>

CRANES: Cable and Hydraulic, Climbing and Tower:

| CLASS A1**       | $ 39.35**  | $ 40.23**  | $ 41.16**  |
| Tower Crane      | 41.85      | 42.73      | 43.66      |
| Boom Truck***    | 39.08      | 39.96      | 40.89      |

NOTE: Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

** TONNAGE PREMIUMS:
All cranes 5-64 tons: no premium
All cranes 65-199 tons: Add $1.50
All cranes 200-399 tons: Add $2.50
All cranes 400 tons and over: Add $3.50

*** For Boom Trucks up to and including 99 tons.

SUPPLEMENTAL BENEFITS

Per hour:

| Journeyman        | $ 30.39    | $ 31.49    | $ 32.59    |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of the Journeyman's wage listed below.

| 1st year | 60% of CLASS 3 rate |
| 2nd year | 65% of CLASS 3 rate |
| 3rd year | 75% of CLASS 2 rate |
| 4th year | 80% of CLASS 1 rate |

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.
SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832B

Operating Engineer - Building - Excavating & Paving 06/01/2021

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving

DISTRICT 7

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

NOTE: The following rates apply to "Site Work" which may include site preparation, grading, underground work, athletic fields, paving, skateboard parks and all other work outside the footprint of any building. This wage schedule does not cover Hazardous Waste Removal work, See Heavy/Highway schedule (7-158-832H)

CLASS A: All terrain Telescoping Material Handler; Asphalt Paver; Automatic Fine Grader; Backhoe (except tractor mounted-rubber tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator (all purpose-hydraulically operated); Front End Loader (4 cu. yd. and over); Hoist (two or three drum); Hydro-Axe; Hydraulic/Krupp Drill; Pile Driver; Power Grader (with elevating loader attachment); Quarry Master (or equivalent); Remote controlled Excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel

CLASS B: Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under); Compressor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16'); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch

CLASS C: Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors); Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers (Hydraulic self-propelled); Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20" in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16' and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps (regardless of motive power no more than 3 in number not to exceed 12" in total capacity); Revinius Widener; Steam Cleaner; Tractor

CLASS E: Junior Engineer/Oiler

Per hour: 07/01/2020 07/01/2021 07/01/2022

Master Mechanic $ 34.91 $ 35.74 $ 36.62
CLASS A 32.91 33.74 34.62
CLASS B 32.44 33.27 34.15
CLASS C 31.75 32.58 33.46
CLASS D 28.26 29.09 29.97
CLASS E 27.03 27.86 28.74

SUPPLEMENTAL BENEFITS Per hour:

Journeymen $ 30.04 $ 31.14 $ 32.24

OVERTIME PAY See (B, E, Q) on OVERTIME PAGE

HOLIDAY Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

**NOTE:**
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Bulldozer (being operated with active GPS); Cableway; Caisson Auger; Central Mix Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (maned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brok; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini-Excavator (under 18,000lbs); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pumpcrete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder, Winch and Winch Cat; Work Boat Operator including L.C.M.'s

CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding hand-held); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scarcifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserts (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE:** Considered Hands-Off(unmanned). Includes only operation and maintenance of the equipment.

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$45.74</td>
<td>$47.29</td>
<td>$48.89</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>44.31</td>
<td>45.86</td>
<td>47.46</td>
</tr>
<tr>
<td>CLASS B</td>
<td>43.60</td>
<td>45.15</td>
<td>46.75</td>
</tr>
<tr>
<td>CLASS C</td>
<td>40.74</td>
<td>42.29</td>
<td>43.89</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.
SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:  
<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 30.78</td>
<td>$ 31.93</td>
<td>$ 33.08</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

1st term  60%
2nd term  70%
3rd term  80%
4th Term  90%

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

JOB DESCRIPTION
Operating Engineer - Survey Crew
DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 44.39</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>40.78</td>
</tr>
<tr>
<td>Rod Person</td>
<td>30.22</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 26.30</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.08</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.13</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$44.39</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>40.78</td>
</tr>
<tr>
<td>Rod Person</td>
<td>30.22</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $26.30

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2020

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
</tbody>
</table>
### Prevailing Wage Rates for 07/01/2020 - 06/30/2021

#### Operating Engineer - Tunnel

<table>
<thead>
<tr>
<th>District 7</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2021</td>
</tr>
</tbody>
</table>

#### Entire Counties

#### PARTIAL COUNTIES
- Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
- Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

### Wages

#### CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>2001-3000</td>
<td>$ 49.45</td>
<td>$ 51.00</td>
<td>$ 52.60</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 47.04</td>
<td>$ 48.59</td>
<td>$ 50.19</td>
</tr>
<tr>
<td>0-1000</td>
<td>$ 45.82</td>
<td>$ 47.37</td>
<td>$ 48.97</td>
</tr>
</tbody>
</table>

#### CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (one drum or three drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tagger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>2001-3000</td>
<td>$ 24.13</td>
<td>$ 25.53</td>
<td>$ 27.13</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 22.10</td>
<td>$ 23.53</td>
<td>$ 25.13</td>
</tr>
<tr>
<td>0-1000</td>
<td>$ 20.08</td>
<td>$ 21.53</td>
<td>$ 23.13</td>
</tr>
</tbody>
</table>

#### CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity); or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Guard Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>2001-3000</td>
<td>$ 43.03</td>
<td>$ 44.58</td>
<td>$ 46.18</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 40.02</td>
<td>$ 41.57</td>
<td>$ 43.17</td>
</tr>
<tr>
<td>0-1000</td>
<td>$ 37.10</td>
<td>$ 38.63</td>
<td>$ 40.23</td>
</tr>
</tbody>
</table>

#### CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type combination); Concrete Saw (self-propelled); Form Tamper; Grease Man; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner, Tractor

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>2001-3000</td>
<td>$ 40.02</td>
<td>$ 41.57</td>
<td>$ 43.17</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 37.10</td>
<td>$ 38.63</td>
<td>$ 40.23</td>
</tr>
<tr>
<td>0-1000</td>
<td>$ 34.13</td>
<td>$ 35.63</td>
<td>$ 37.23</td>
</tr>
</tbody>
</table>
Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1 $ 51.04 $ 52.59 $ 54.19
Crane 2 50.04 51.59 53.19
Crane 3 49.04 50.59 52.19

SUPPLEMENTAL BENEFITS
Per hour:
$ 21.90 $ 22.80 $ 23.70
+ 8.85* + 9.10* + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term 60%
2nd term 65%
3rd term 70%
4th term 75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832TL.

Painters

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2020 05/01/2021
Bridge $ 39.20 $ 40.00
Tunnel 39.20 40.00
Tank* 37.20 38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour:
$ 29.00 $ 29.20

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>$ 5.50</td>
<td>$ 5.51</td>
<td>$ 6.50</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

**JOB DESCRIPTION** Painter  
**DISTRICT** 3

**ENTIRE COUNTIES** Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

**PARTIAL COUNTIES**

- Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
- Chautauqua: Only the Townships of Akwiright, Dunkirk, Hanover, Pompert, Portland, Sheridan and Villenova.
- Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

**WAGES**

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$ 27.25</td>
<td>$ 28.00</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>27.25</td>
<td>28.00</td>
</tr>
<tr>
<td>Abrasive and hydroblasting</td>
<td>27.25</td>
<td>28.00</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>27.75</td>
<td>28.50</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>28.00</td>
<td>28.75</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>$ 25.54</td>
<td>$ 25.79</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeymen's Basic wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman’s Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
<tr>
<td>55%</td>
<td>55%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
<tr>
<td>60%</td>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
<tr>
<td>65%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2.35</td>
<td>$4.35</td>
<td>$5.35</td>
<td>$5.85</td>
<td>$6.35</td>
<td>$6.85</td>
<td>$7.35</td>
<td>$7.60</td>
<td></td>
</tr>
</tbody>
</table>

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2.35</td>
<td>$4.35</td>
<td>$5.35</td>
<td>$5.85</td>
<td>$6.35</td>
<td>$6.85</td>
<td>$7.35</td>
<td>$7.60</td>
<td></td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**Note:** Applies when working on scaffolds over 34 feet.

### ENTIRE COUNTIES

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$36.33</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>37.43</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>40.33</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$9.94</td>
</tr>
<tr>
<td>All classification:</td>
<td>$9.94</td>
</tr>
</tbody>
</table>

### OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
<tr>
<td>1st year**</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**Note:** Applies when working on scaffolds over 34 feet.

Supplemental benefits:

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.69</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.69</td>
</tr>
</tbody>
</table>
Plumber

**JOB DESCRIPTION**  
Plumber

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT.

19, Ward, Wellsville, W. Almond and Willing

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Juniata, Ovid, Romulus, Seneca Falls, Tyrre, Varick and Waterloo.


Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>05/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$34.23</td>
<td>Additional</td>
<td>$1.50</td>
</tr>
<tr>
<td>Steamfitter</td>
<td></td>
<td>Additional</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

**NOTE**-$4.00 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**

Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 1st year | $7.70 |
| 2nd year | 10.17 * |
| 3rd year | 11.26** |
| 4th year | 12.27*** |
| 5th year | 14.17**** |

*NOTE-2nd year $0.75 of this amount must be paid at the same premium as the wage for overtime hours.

**NOTE-3rd year $1.00 of this amount must be paid at the same premium as the wage for overtime hours.

***NOTE-4th year $1.35 of this amount must be paid at the same premium as the wage for overtime hours.

****NOTE-5th year $2.40 of this amount must be paid at the same premium as the wage for overtime hours.

Plumber

**JOB DESCRIPTION**  
Plumber

**DISTRICT** 3

**ENTIRE COUNTIES**
Erie, Niagara, Wyoming

**PARTIAL COUNTIES**

Erie, Niagara, Wyoming
Allegany: Only the Townships of Allen, Angelica, Belfast, Canadea, Centerville, Granger, Hume, New Hudson and Rushford.


Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.

Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.

Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2020

Plumber $ 36.63
Steamfitter $ 36.63

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour: $26.43

Note - $3.60 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour:

$ 21.80

Note - $3.60 of this amount must be paid at the same premium as the wage.

JOB DESCRIPTION Plumber

DISTRICT 3

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Amity, Bolivar, Clarksville, Cuba, Friendship, Genesee, Wirt and that portion of Scio which lies west of Rt. 19.

Cattaraugus: Only the Townships of Allegany, Carrollton, Conewango, Cold Spring, Great Valley, Hinsdale, Humphrey, Ischua, Little Valley, Napoli, Olean, Portville, Randolph, Red House, Salamanca, South Valley, the City of Olean, the City of Salamanca, and the Allegany Indian Reservation.

Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, and the City of Jamestown.

WAGES
Per hour: 07/01/2020

Plumber $ 35.58
Steamfitter $ 35.58

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour: $26.43

Note - $3.60 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour:

$ 21.80
Note - $3.60 of this amount must be paid at the same premium as the wage.

3-22-Southern

Roofer

06/01/2021

JOB DESCRIPTION Roofer
DISTRICT 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td>$ 32.00</td>
<td>$1.00</td>
<td>$1.00</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>32.00</td>
<td>$1.00</td>
<td>$1.00</td>
</tr>
</tbody>
</table>

Asbestos Removal with respirator or protective suit add $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

$ 14.20

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

1st & 2nd terms $ 0.50
All other terms 14.20

3-210

Sheetmetal Worker

06/01/2021

JOB DESCRIPTION Sheetmetal Worker
DISTRICT 2

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 32.02</td>
<td>$ 32.99</td>
</tr>
<tr>
<td>Polyresin Fiberglass</td>
<td>32.12</td>
<td>33.09</td>
</tr>
</tbody>
</table>
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman: $ 19.88 $ 20.91

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES
WAGES per hour:
Half Year Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>16.01</td>
<td>17.61</td>
<td>19.21</td>
<td>20.81</td>
<td>22.41</td>
<td>24.02</td>
<td>25.62</td>
<td>28.82</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>16.50</td>
<td>18.14</td>
<td>19.79</td>
<td>21.44</td>
<td>23.09</td>
<td>24.74</td>
<td>26.39</td>
<td>29.69</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>1.43</td>
<td>1.51</td>
<td>1.70</td>
<td>1.79</td>
<td>1.87</td>
<td>1.95</td>
<td>2.03</td>
<td>2.11</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>1.45</td>
<td>1.52</td>
<td>1.73</td>
<td>1.74</td>
<td>1.73</td>
<td>1.74</td>
<td>1.74</td>
<td>1.78</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2021

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2020
Sprinkler $ 35.01
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $ 26.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of journeyperson's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.94</td>
<td>$ 18.82</td>
<td>$ 20.44</td>
<td>$ 22.31</td>
<td>$ 24.18</td>
<td>$ 26.05</td>
<td>$ 27.92</td>
<td>$ 29.79</td>
<td>$ 31.67</td>
<td>$ 33.54</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour
## Prevailing Wage Rates for 07/01/2020 - 06/30/2021

### Allegany County

#### Teamster - Building

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.70</td>
<td>$18.70</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION

**Teamster - Building**

**DISTRICT 6**

**ENTIRE COUNTIES**

Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

**PARTIAL COUNTIES**

- Allegany: Only the Townships of Almond, Burns, and Alfred.
- Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
- Oswego: All Townships except Redfield, Boylston and Sandy Creek.
- Otsego: Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otego, Unadilla, and Worcester.
- Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

### WAGES

**GROUP A:** Straight Trucks  
**GROUP B:** Tractor Trailer, Farm Tractor, Fuel Truck.  
**GROUP C:** Euclid.  
**GROUP D:** On site Mechanic.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: (under $ 5 million*)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP A</td>
<td>$22.43</td>
<td>$23.43</td>
<td>$24.43</td>
</tr>
<tr>
<td>GROUP B</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>GROUP C</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>GROUP D</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>Building: (over $ 5 million*)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP A</td>
<td>$23.48</td>
<td>$24.48</td>
<td>$25.48</td>
</tr>
<tr>
<td>GROUP B</td>
<td>23.58</td>
<td>24.58</td>
<td>25.58</td>
</tr>
<tr>
<td>GROUP C</td>
<td>23.83</td>
<td>24.83</td>
<td>25.83</td>
</tr>
<tr>
<td>GROUP D</td>
<td>23.63</td>
<td>24.63</td>
<td>25.63</td>
</tr>
</tbody>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical

### SUPPLEMENTAL BENEFITS

Per hour:

- (under $5 million*) $27.19 $27.86 $28.62
- (over $5 million*) 27.89 28.58 29.36

* Total project cost including General Construction, Plumbing, HVAC and Electrical

### OVERTIME PAY

(D, O) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

---

### Teamster - Building / Heavy&Highway

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.70</td>
<td>$18.70</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION

**Teamster - Building / Heavy&Highway**

**DISTRICT 3**

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua

**PARTIAL COUNTIES**

- Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.

### WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


Per hour:

GROUP 1
$ 39.60
GROUP 2
39.60

Add $ 2.00 when required to use personal protection when performing hazardous waste removal work.
Add $ 2.00 while operating articulating truck.

SUPPLEMENTAL BENEFITS
Per hour:

$ 15.08

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2021

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES


*NOTE: Applies when a temporary warehouse structure is built/utilized specifically for a public work project.


Per hour:

07/01/2020 07/01/2021

GROUP 1 $ 27.63 $ 28.84
GROUP 2 27.83 29.04

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 26.18 $ 26.72

OVERTIME PAY
See (B, B2, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Asbestos Worker

JOB DESCRIPTION
Asbestos Worker

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2020

Abestos Worker $ 44.00
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS
Per Hour:

Abestos Worker $ 8.70
Removal & Abatement Only

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT
Per Hour:

Apprentice
Removal & Abatement $ 8.70

4-12a - Removal Only

Boilermaker

JOB DESCRIPTION
Boilermaker

DISTRICT 4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2020 01/01/2021

Boilermaker $ 61.24 $63.38
Repairs & Renovations 61.24 63.38

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020 01/01/2021

Boilermaker 32% of hourly 32% of hourly
Repair $ Renovations Wage Paid Wage Paid
+ $ 25.35 + TBA

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
See (D, O) on OVERTIME PAGE
Repairs & Renovation see (B,E,Q)

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Employee gets 4 times the hourly wage rate for working Labor Day.

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>32% of Hourly</td>
<td>32% of Hourly</td>
</tr>
<tr>
<td></td>
<td>Wage Paid Plus</td>
<td>Wage Paid Plus</td>
</tr>
<tr>
<td></td>
<td>Amount Below</td>
<td>Amount Below</td>
</tr>
</tbody>
</table>

1st Term | $ 19.38 | $ TBA |
2nd Term | 20.24 | TBA |
3rd Term | 21.08 | TBA |
4th Term | 21.94 | TBA |
5th Term | 22.79 | TBA |
6th Term | 23.65 | TBA |
7th Term | 24.48 | TBA |

NOTE: "Hourly Wage Paid" shall include any and all premium(s)
JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2020

Carpenters/Resilient
Floor Coverer $54.00

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour: $46.99

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE. Paid for 1st & 2nd yr.
Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$24.20</td>
<td>$27.20</td>
<td>$31.45</td>
<td>$39.33</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.06</td>
<td>$17.56</td>
<td>$21.16</td>
<td>$23.16</td>
</tr>
</tbody>
</table>

8-2287

Carpenter 06/01/2021

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2020

Marine Construction:

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marine Diver</td>
<td>$70.80</td>
</tr>
<tr>
<td>Marine Tender</td>
<td>$50.34</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $52.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms.

<table>
<thead>
<tr>
<th>Year</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$22.37</td>
</tr>
<tr>
<td>2nd year</td>
<td>$27.97</td>
</tr>
<tr>
<td>3rd year</td>
<td>$36.35</td>
</tr>
<tr>
<td>4th year</td>
<td>$44.74</td>
</tr>
</tbody>
</table>
Supplemental Benefits
Per Hour:

All terms $ 34.34

Carpenter 06/01/2021

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2020

Building
Millwright $ 55.70

SUPPLEMENTAL BENEFITS
Per hour:

Millwright $ 54.16

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$29.99</td>
<td>$35.44</td>
<td>$40.89</td>
<td>$51.79</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$34.79</td>
<td>$38.49</td>
<td>$42.84</td>
<td>$49.60</td>
</tr>
</tbody>
</table>

Carpenter 06/01/2021

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2020

Timberman $ 51.05

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020

$ 51.79

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.
**REGISTERED APPRENTICES**
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.42</td>
</tr>
<tr>
<td>2nd</td>
<td>$25.53</td>
</tr>
<tr>
<td>3rd</td>
<td>$33.18</td>
</tr>
<tr>
<td>4th</td>
<td>$40.84</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All terms $34.07

---

**Carpenter**

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

**PARTIAL COUNTIES**
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Core Drilling</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$41.19</td>
</tr>
<tr>
<td>10/18/2020</td>
<td>$41.74</td>
</tr>
<tr>
<td>Driller Helper</td>
<td>$32.62</td>
</tr>
<tr>
<td></td>
<td>$32.92</td>
</tr>
</tbody>
</table>

Note: Hazardous Waste Pay Differential:
- For Level C, an additional 10% above wage rate per hour
- For Level B, an additional 10% above wage rate per hour
- For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $0.50 per hour.

**SUPPLEMENTAL BENEFITS**
Per hour:

Driller and Helper $27.95

---

**Carpenter**

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**PARTIAL COUNTIES**
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Show Exhibit</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$54.50</td>
</tr>
<tr>
<td>Bldg. Carpenter</td>
<td>54.00*</td>
</tr>
</tbody>
</table>

* Not applicable in Putnam County

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Show Exhibit $51.23
Bldg. Carpenter 46.73
**JOB DESCRIPTION**  Carpenter - Building High Rise Concrete Form Work

**DISTRICT**  8

**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond

**PARTIAL COUNTIES**  Nassau: Work performed beginning at the Intersection of the City Line & North Shore of Long Island, then running Southerly to the Southern State Pkwy, then East to Seaford Creek in Nassau County, then South to Atlantic Ocean, then West to Southern tip of Richmond County

**WAGES**

**Per hour:**  07/01/2020

**Building High Rise:**

Concrete Carpenter A  $ 50.78
Concrete Carpenter B*  $ 40.19

*NOTE: Tier B work excludes erection of decking, perimeter debris netting, leading edge work, self & climbing form systems and the installation of cocoon systems.

**SUPPLEMENTAL BENEFITS**

**Per hour:**

Concrete Carpenter A  $ 43.29
Concrete Carpenter B  $ 16.60

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Concrete</td>
<td>$17.52</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Apprentices</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Supplemental benefits per hour:**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Concrete</td>
<td>$ 33.79</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Apprentices</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Concrete Carpenter: Apprentices

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>16.15</td>
<td>16.28</td>
<td>16.41</td>
<td>16.56</td>
</tr>
</tbody>
</table>

8-NYC Bldg/212

---

#### Carpenter - Heavy&Highway 06/01/2021

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**PARTIAL COUNTIES**
Nassau: That portion of the county that lies West of Seaford Creek and South of the Southern State Parkway.

**WAGES**

Per hour: 07/01/2020

| Heavy&Highway Carpenter | $ 55.93 |

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Heavy & Highway Carpenter | $ 52.34 |

**OVERTIME PAY**

See (B, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 13, 25) on HOLIDAY PAGE

Paid: for 1st & 2nd yr Apprentices See (5, 6, 11, 13, 25)

**REGISTERED APPRENTICES**

Wage per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 22.37</td>
<td>$ 27.97</td>
<td>$ 36.35</td>
<td>$ 44.74</td>
</tr>
</tbody>
</table>

**Supplemental Benefits:**

Per Hour:

| All terms | $ 34.34 |

---

#### Electrician 06/01/2021

**JOB DESCRIPTION** Electrician

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond, Westchester

**WAGES**

Per hour: 07/01/2020 03/10/2021

| Service Technician | $ 33.90 | $34.40 |

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and/or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

**SUPPLEMENTAL BENEFITS**

Per hour:

| Journeyworker | $ 18.43 | $ 19.32 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 11, 15, 16, 17, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 17, 25, 26) on HOLIDAY PAGE

Electrician

06/01/2021

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>04/14/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 30.50</td>
<td>$ 30.50</td>
</tr>
<tr>
<td>Telephone</td>
<td>$ 30.50</td>
<td>$ 30.50</td>
</tr>
</tbody>
</table>

Maintenance and Jobbing-Electrical and teledata work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

SUPPLEMENTAL BENEFITS

Journeyworker:

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>04/14/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.52</td>
<td>$ 24.52</td>
<td></td>
</tr>
<tr>
<td>$26.45*</td>
<td>$ 26.45*</td>
<td></td>
</tr>
</tbody>
</table>

* Applies to overtime hours

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

9-3m

Electrician

06/01/2021

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 31.31</td>
</tr>
<tr>
<td>Ground Person</td>
<td>$ 20.69</td>
</tr>
</tbody>
</table>

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 11.73</td>
</tr>
<tr>
<td>Ground Person</td>
<td>$ 7.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, *H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY

HOLIDAY:

See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years service)
Electrician

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2020 04/14/2021

Electrician
Audio/Sound and Temporary Light/ Power
$ 58.00  $ 58.00

Evening(Swing Shift):
Electrician
Audio/Sound and Temporary Light/ Power
$ 68.06  $ 68.06

Night (Graveyard Shift):
Electrician
Audio/Sound and Temporary Light
$ 76.23  $ 76.23

Solar-Photovoltaic Systems
Group 1 $ 58.00  $ 58.00
All tasks not listed in Group 2
Group 2 $ 30.50  $ 30.50

D.C portion and associated mechanical equipment related to solar systems (excluding battery storage and its associated equipment) including work related to Weather Stations and Data Acquisitions/Monitoring Systems on solar photovoltaic systems.

Mounting of DC modules.
Mounting of DC optimizers to back of modules if the installation calls for this equipment.
Mounting of microinverters to back of modules and install trunk cabling on racking if called for.
Module to module connection of PV modules to adjacent modules. If racking manufacturer provides integrated inter-row cable management, install string jumper to complete the string in full in same sub-array.
If racking manufacturer does not provide integrated inter-row cable management, run conduit between rows, bond it and run string jumper to complete string in full in same sub-array.
Installation of weather stations and other weather station relevant sensors as specified.
Installation of data acquisition system (DAS) for PV system monitoring.

SUPPLEMENTAL BENEFITS
Per Hour:

Electrician $ 58.46  $ 58.46
62.12* 62.12*

Swing Shift: 66.62  66.62
70.92* 70.92*

Graveyard Shift: 73.47  73.47
78.28* 78.28*

Temporary Light/Power: 25.46  25.46
28.55* 28.55*
Group 1:  
<table>
<thead>
<tr>
<th></th>
<th>58.46</th>
<th>58.46</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>62.12*</td>
<td>62.12*</td>
</tr>
</tbody>
</table>

Group 2:  
<table>
<thead>
<tr>
<th></th>
<th>24.45</th>
<th>24.45</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>26.38*</td>
<td>26.38*</td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of $137,700 for the same employer.

**OVERTIME PAY**
See (A, H) on OVERTIME PAGE
See (B) for Temporary Light and Power

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages Per Hour:

<table>
<thead>
<tr>
<th>One (1) year terms</th>
<th>07/01/2020</th>
<th>04/14/2021</th>
</tr>
</thead>
</table>
| First term:  
  0-6 mos. | $16.50 | $17.25 |
  7-12 mos. | 17.00 | 17.75 |
| Second term:  
  0-6 mos. | 18.00 | 18.75 |
  7-12 mos. | 19.00 | 19.75 |
| Third term:  
  0-6 mos. | 20.00 | 20.75 |
  7-12 mos. | 21.00 | 21.75 |
| Fourth term:  
  0-6 mos. | 22.00 | 22.75 |
  7-12 mos. | 24.00 | 24.75 |
| Fifth term/MIJ:  
  0-12 mos. | 26.00 | 26.00 |
  13-18 mos. | 30.50 | 30.50 |

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>One (1) year terms</th>
<th>07/01/2020</th>
<th>04/14/2021</th>
</tr>
</thead>
</table>
| First Term:  
  0-6 mos. | $14.54 | $14.93 |
  7-12 mos. | 14.80 | 15.19 |
  Second Term:  
  0-6 mos. | 15.31 | 15.70 |
  7-12 mos. | 15.83 | 16.22 |
| Third Term:  
  0-6 mos. | 16.35 | 16.75 |
  7-12 mos. | 16.87 | 17.26 |
| Fourth Term:  
  0-6 mos. | 17.38 | 17.74 |
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>7-12 mos.</td>
<td></td>
<td>18.42</td>
<td>18.80</td>
<td>18.80</td>
<td>20.45</td>
</tr>
<tr>
<td>15-18 mos.</td>
<td></td>
<td>22.06</td>
<td>22.06</td>
<td>23.70</td>
<td>26.38</td>
</tr>
<tr>
<td>1-12  mos.</td>
<td></td>
<td>22.06</td>
<td>22.06</td>
<td>23.70</td>
<td>26.38</td>
</tr>
<tr>
<td>13-18  mos.</td>
<td></td>
<td>24.45</td>
<td>24.45</td>
<td>26.38</td>
<td>26.38</td>
</tr>
</tbody>
</table>

### Electrician - Highway and Street Lighting, Traffic Signals and Controls

**06/01/2021**

**JOB DESCRIPTION**
Electrician - Highway and Street Lighting, Traffic Signals and Controls

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Electro Pole Electrician</th>
<th>Electro Pole Foundation Installer</th>
<th>Electro Pole Maintainer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$58.00</td>
<td>43.16</td>
<td>37.11</td>
</tr>
<tr>
<td>04/28/2021</td>
<td>$58.00</td>
<td>43.16</td>
<td>37.11</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Period</th>
<th>Electro Pole Electrician</th>
<th>Electro Pole Foundation Installer</th>
<th>Electro Pole Maintainer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$60.43</td>
<td>64.09*</td>
<td>40.34</td>
</tr>
<tr>
<td>04/28/2021</td>
<td>$60.43</td>
<td>64.09*</td>
<td>40.34</td>
</tr>
<tr>
<td></td>
<td></td>
<td>47.55*</td>
<td>42.68*</td>
</tr>
<tr>
<td></td>
<td></td>
<td>46.13</td>
<td>41.52</td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid

Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in $137,700 for the same employer.

**OVERTIME PAY**
See (A, B, E4, F, K) on OVERTIME PAGE

B - Applies to Electro Pole Foundation Installer
E4 - Applies to Electro Pole Maintainer

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

---

### Elevator Constructor

**06/01/2021**

**JOB DESCRIPTION**
Elevator Constructor

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**PARTIAL COUNTIES**
Rockland: Entire County except for the Township of Stony Point

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Elevator Constructor</th>
<th>Modernization &amp; Service/Repair</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$69.56</td>
<td>$54.56</td>
</tr>
<tr>
<td>03/17/2021</td>
<td>$72.29</td>
<td>$56.77</td>
</tr>
</tbody>
</table>
### SUPPLEMENTAL BENEFITS

**Per Hour:**

- **Elevator Constructor**
  - Per Hour: $41.92 - $42.92

- **Modernization & Service/Repairs**
  - Per Hour: $40.86 - $41.82

**OVERTIME PAY**

Constructor See (D, M, T) on OVERTIME PAGE.

Modern/Service See (B, F, S) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES

**WAGES PER HOUR:**

*Note: 1st Term is based on Average wage of Constructor & Modernization. Terms 2 thru 4 Based on Journeymans wage of classification Working in.*

#### 1 YEAR TERMS:

<table>
<thead>
<tr>
<th></th>
<th>1st Term*</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay Basis</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Elevator Constructor**

<table>
<thead>
<tr>
<th>Term</th>
<th>Per Hour</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$33.38</td>
<td>$34.05</td>
</tr>
<tr>
<td>2nd</td>
<td>34.20</td>
<td>34.91</td>
</tr>
<tr>
<td>3rd</td>
<td>35.55</td>
<td>36.30</td>
</tr>
<tr>
<td>4th</td>
<td>36.89</td>
<td>37.70</td>
</tr>
</tbody>
</table>

**Modernization & Service/Repair**

<table>
<thead>
<tr>
<th>Term</th>
<th>Per Hour</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$33.33</td>
<td>$34.00</td>
</tr>
<tr>
<td>2nd</td>
<td>33.82</td>
<td>34.50</td>
</tr>
<tr>
<td>3rd</td>
<td>35.09</td>
<td>35.83</td>
</tr>
<tr>
<td>4th</td>
<td>36.36</td>
<td>37.15</td>
</tr>
</tbody>
</table>

### Glazier

**JOB DESCRIPTION:** Glazier

**DISTRICT:** 8

**ENTIRE COUNTIES:** Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>7/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$57.55</td>
<td>$58.60</td>
</tr>
<tr>
<td>*Scaffolding</td>
<td>58.55</td>
<td>59.55</td>
</tr>
<tr>
<td>Glass Tinting &amp; Window Film</td>
<td>29.17</td>
<td>29.60</td>
</tr>
<tr>
<td><strong>Repair &amp; Maintenance</strong></td>
<td>29.17</td>
<td>29.60</td>
</tr>
</tbody>
</table>

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24′ or more, but not pipe scaffolding.

**Repair & Maintenance - All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tintering, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>7/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$34.59</td>
<td>$36.04</td>
</tr>
<tr>
<td>Glass tintering</td>
<td>20.29</td>
<td>21.19</td>
</tr>
<tr>
<td>Window Film</td>
<td>20.29</td>
<td>21.19</td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>20.29</td>
<td>21.19</td>
</tr>
</tbody>
</table>

Page 85
OVERTIME PAY
See (B,H,V) on OVERTIME PAGE.
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' see (B, B2, I, S) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' Only
Paid: See(5, 6, 16, 25)
Overtime: See(5, 6, 16, 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>7/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$20.14</td>
<td>$20.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>28.21</td>
<td>28.66</td>
</tr>
<tr>
<td>3rd term</td>
<td>34.10</td>
<td>34.67</td>
</tr>
<tr>
<td>4th term</td>
<td>45.80</td>
<td>46.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour)
<table>
<thead>
<tr>
<th>Term</th>
<th>7/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.16</td>
<td>$16.58</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.76</td>
<td>23.57</td>
</tr>
<tr>
<td>3rd term</td>
<td>25.16</td>
<td>26.09</td>
</tr>
<tr>
<td>4th term</td>
<td>29.73</td>
<td>30.91</td>
</tr>
</tbody>
</table>

8-1087 (DC9 NYC)

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2020

Insulators Heat & Frost $69.01

SUPPLEMENTAL BENEFITS
Per Hour:

Insulators $34.16

Heat & Frost

OVERTIME PAY
See (*C, **O, V) on OVERTIME PAGE
* 8th Hour paid at time and one half
** Triple time for Labor Day (If worked)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
1 year terms Per Hour:

Hired prior to 8/21/2017

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2020</td>
<td>$27.14</td>
<td>$33.93</td>
<td>$41.40</td>
<td>$51.76</td>
</tr>
</tbody>
</table>

Hired after 8/21/2017

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2020</td>
<td>$24.16</td>
<td>$31.06</td>
<td>$37.95</td>
<td>$44.85</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Hired prior to 8/21/2017

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2020</td>
<td>$13.62</td>
<td>$17.03</td>
<td>$20.54</td>
<td>$25.62</td>
</tr>
</tbody>
</table>
Ironworker 06/01/2021

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour:  07/01/2020  01/01/2021
Ironworker Rigger  $ 67.13  $ 67.99
Ironworker Stone  $ 67.13  $ 67.99

SUPPLEMENTAL BENEFITS
Per hour:  $ 40.94  $ 41.44

OVERTIME PAY
See (B, D1, E, Q, V) on OVERTIME PAGE

*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

** Benefits same premium as wages on Holidays only

HOLIDAY
Paid:  See (18) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 25) on HOLIDAY PAGE

*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$33.12</td>
<td>$47.19</td>
<td>$52.50</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$33.55</td>
<td>$47.94</td>
<td>$53.34</td>
</tr>
</tbody>
</table>

Apprentices hired before 8/31/2018:
(1/2) year terms at the following percentage of Journeyman's wage.

5th Term  80%

prevailing Wage Rates for 07/01/2020 - 06/30/2021 Published by the New York State Department of Labor
Last Published on Jun 01 2021 Bronx County
Supplemental Benefits per hour:
- 5th Term: 52.38, 53.48

Apprentices Hired after 9/1/18:
1 year terms
- 2nd Term: 24.77, 24.77
- 3rd Term: 36.32, 28.40
- 4th Term: TBD, 32.06

Supplemental Benefits per hour:
- 1st Term: $17.61, $17.89
- 2nd Term: 18.86, 19.14
- 3rd Term: 52.58, 20.40
- 4th Term: TBD, 21.66

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES PER HOUR:
07/01/2020 01/01/2021
Ironworker:
- Structural: $52.70, $53.45
- Bridges
- Machinery

SUPPLEMENTAL BENEFITS
PER HOUR PAID:
Journeyman: $81.35, $82.35

OVERTIME PAY
See (B, B1, Q, *V) on OVERTIME PAGE
*NOTE: Benefits are calculated for every hour paid

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:

6 month terms at the following rate:

- 1st: $27.45, $27.83
- 2nd: $28.05, $28.43
- 3rd - 6th: $28.66, $29.04

Supplemental Benefits
PER HOUR PAID:
- All Terms: $56.15, $56.90

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES
Per hour: 07/01/2020
Reinforcing &
Metal Lathing $ 56.25

"Base" Wage $ 54.70
plus $ 1.55

"Base" Wage is used to calculate overtime hours only.

SUPPLEMENTAL BENEFITS
Per hour:
Reinforcing &
Metal Lathing $ 38.30

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Only $22.00 per Hour for non worked hours

Supplemental Benefit Premiums for Overtime Hours worked:

Time & One Half $ 45.08
Double Time $ 51.33

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage Per Hour:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$ 22.55</td>
<td>$ 28.38</td>
<td>$ 34.68</td>
<td>$ 37.18</td>
</tr>
</tbody>
</table>

"Base" Wage
$ 21.00
plus $1.55
plus $1.58
plus $1.58

"Base" Wage is used to calculate overtime hours ONLY.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.17</td>
<td>$ 21.34</td>
<td>$ 22.00</td>
<td>$ 20.50</td>
</tr>
</tbody>
</table>

06/01/2021

JOB DESCRIPTION Laborer

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2020 07/01/2021 07/01/2022

Laborer/Excavation $43.00 $43.00 $43.00
**Asbestos and Lead Abatement &
Removal, Hazardous Waste Removal $2.50 $2.30
(including soil) $43.00 $43.00 $43.00
Basic $43.00 $43.00 $43.00
Flagman $43.00 $43.00 $43.00
Pipelayer $43.00 $43.00 $43.00
*Tree Work, *Landscape $43.00 $43.00 $43.00

*Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS
For Repairs of Sewer & Drainage Tunnels 85% of rates above

For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.
Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

GROUP 14  
$ 49.62

GROUP 16  
$ 47.57

GROUP 17  
$ 44.04

Small Bore Micro Tunnel Machines  
80% of rates above

For Repairs on Existing
Water Tunnels  
90% of rates above

For Repairs of Sewer & Drainage Tunnels  
85% of rates above

For Repair & Maintenance of all Subway & Vehicular Tunnels  
80% of rates above

**OVERTIME PAY**

OVERTIME:  
For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories See (B, F, R*) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.

**HOLIDAY**

Paid:  
See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Overtime:  
See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Good Friday may be exchanged for one of the holidays listed.

**REGISTERED APPRENTICES**

Wages per hour:  
Terms at the following percentage of Journeyworkers wage.
### Laborer - Building

**JOB DESCRIPTION**  
Laborer - Building

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Skilled Demolition Laborer</th>
<th>General Demolition Laborer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$39.63</td>
<td>$28.21*</td>
</tr>
</tbody>
</table>

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

**NOTE:** Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Period</th>
<th>Skilled Demolition Laborer</th>
<th>General Demolition Laborer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$27.72</td>
<td>$20.78</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

<table>
<thead>
<tr>
<th>(1) year terms at the following wage.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
</tr>
<tr>
<td>1st</td>
</tr>
<tr>
<td>$20.20</td>
</tr>
<tr>
<td>2nd</td>
</tr>
<tr>
<td>$22.15</td>
</tr>
<tr>
<td>3rd</td>
</tr>
<tr>
<td>$23.65</td>
</tr>
<tr>
<td>4th</td>
</tr>
<tr>
<td>$26.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>All Terms:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
</tr>
<tr>
<td>$9.67</td>
</tr>
</tbody>
</table>

---

### Laborer - Building

**JOB DESCRIPTION**  
Laborer - Building

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per Hour: 07/01/2020 09/06/2020
Asbestos, Lead $37.50 $38.05
and Hazardous
Material Abatement
Laborer

SUPPLEMENTAL BENEFITS
Per Hour:
Laborer $ 16.95 $17.75

OVERTIME PAY
See (B, B2, I) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 28) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following:

Per Hour: 07/01/2020
1st term $ 20.00
2nd Term 21.00
3rd Term 24.00
4th Term 26.00

SUPPLEMENTAL BENEFIT
Per Hour:
ALL TERMS $ 14.45

4-NYDC(78)

Laborer - Building 06/01/2021

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2020
Building:
Plasterer Tender and $ 40.65**
Spray Fireproofing Tender

** To calculate premium wage, subtract $2.00 from hourly wage

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $ 28.79

OVERTIME PAY
See (B, B2, E, E2, Q, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
1000 hours terms at the following wage.
07/01/2020

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.20</td>
<td>$22.15</td>
<td>$23.65</td>
<td>$26.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
07/01/2020
JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:  07/01/2020

Basic Laborer and Mason Tender  $ 40.65*

*Before calculating premium wage deduct $2.25

SUPPLEMENTAL BENEFITS
Per hour:

Basic Laborer and Mason Tender  $ 28.79

OVERTIME PAY
See (B, B2, E, E2, Q, R) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 25) on HOLIDAY PAGE
         (Easter is paid at Time and One-half if worked)

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following wage rate:

Term:  1st  2nd  3rd  4th

Basic Laborer and Mason Tender
07/01/2020  $ 20.20 $ 22.15 $ 23.65 $ 26.15

Supplemental Benefits per hour:

07/01/2020
All Terms  $ 9.67

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

SUPPLEMENTAL BENEFITS
Per Hour:

Skilled Interior Demolition Laborer:  $ 37.84
General Interior Demolition Laborer:  $ 27.03*

Skilled Interior Demolition Laborer:  $ 23.90
General Interior Demolition Laborer:  $ 18.22
OVERTIME PAY
See (B, B2, I, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.20</td>
</tr>
<tr>
<td>2nd</td>
<td>$22.15</td>
</tr>
<tr>
<td>3rd</td>
<td>$23.65</td>
</tr>
<tr>
<td>4th</td>
<td>$26.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Terms: $9.67

---

Laborer - Concrete & Asphalt Paving

JOB DESCRIPTION Laborer - Concrete & Asphalt Paving

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Group 2: Production Paving Work: Shoveler, small equipment operator.

Per hour:

07/01/2020

Concrete Formsetter $52.60
Asphalt Screedman / Micro Paver $53.20
Asphalt Raker $52.60
Group 1 $48.73
Group 2 $48.73

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $41.46

Note: No payment of supplemental benefits is required on paid holidays, when employees do not work.

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE

Note: Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday
Note: Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
HOLIDAY: See (21,22)** on HOLIDAY PAGE.
Overtime: See (21,22)** on HOLIDAY PAGE.

Note: See (5,20) Holiday pay—at the single time pay rate—shall be prorated based on 25% of a day's wages and benefits for each day worked during that calendar week.

**New Year's Day and Christmas Day: If an employee is performing work on these (2) days the employee will receive the single rate plus 25%.

* Columbus Day shall be an unpaid holiday. In the event work is performed on Columbus Day, wages shall be paid on a double time basis.

Note—When Independence Day falls on Saturday, it will be observed on that Saturday, however, when it occurs on a Sunday, it will be observed on the Monday.

REGISTERED APPRENTICES
Wage per hour:

2000 hours term:
1st term | 2nd term |
---|---|
1-1999 | 2000-4000 |
$34.61 | $36.25 |

Supplemental Benefits per hour:
2000 hours term:

1st term | 2nd term |
---|---|
1-1999 | 2000-4000 |
$17.25 | $17.25 |

**JOB DESCRIPTION** Laborer - Trac Drill

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Group 1: Chipper/Jackhammer, Powder Carrier, Hydraulic Chuck tender, Chuck Tender and Nipper, Magazine Keeper

Group 2: Hydraulic Trac Drill

Group 3: Air Trac, Wagon and Quarry bar

Group 4: Blaster

<table>
<thead>
<tr>
<th>Group</th>
<th>Per Hour</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td></td>
<td>$43.00</td>
<td>$2.50</td>
<td>$2.30</td>
</tr>
<tr>
<td>Group 2</td>
<td></td>
<td>50.35</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group 3</td>
<td></td>
<td>49.52</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group 4</td>
<td></td>
<td>56.21</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

All Classifications 46.63

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

When an observed holiday falls on a Saturday, work done shall be paid at double time.

**HOLIDAY**
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (2, 5, 6, 11, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:

1000 hour terms at the following hourly wage rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>0 - 1000</td>
<td>$21.50</td>
</tr>
<tr>
<td>2nd</td>
<td>1001-2000</td>
<td>25.80</td>
</tr>
<tr>
<td>3rd</td>
<td>2001-3000</td>
<td>32.25</td>
</tr>
<tr>
<td>4th</td>
<td>3001-4000</td>
<td>38.70</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices 46.63

---

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

---
GROUP 5: Blasters and Mucking Machine Operators

GROUP 6: Tunnel Workers* (including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8, 9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour) 07/01/2020

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 5</td>
<td>$73.69</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>71.08</td>
</tr>
<tr>
<td>GROUP 7</td>
<td>69.87</td>
</tr>
<tr>
<td>GROUP 8, 9</td>
<td>68.50</td>
</tr>
<tr>
<td>GROUP 10</td>
<td>60.18</td>
</tr>
</tbody>
</table>

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 5</td>
<td>$51.64</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>50.02</td>
</tr>
<tr>
<td>GROUP 7</td>
<td>49.04</td>
</tr>
<tr>
<td>GROUP 8, 9</td>
<td>48.23</td>
</tr>
<tr>
<td>GROUP 10</td>
<td>45.78</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (D, M, *R) on OVERTIME PAGE

NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY

Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Good Friday may be exchanged for one of the holidays listed.

Mason 06/01/2021

JOB DESCRIPTION Mason

ENTIRE COUNTRIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2020

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brick/Blocklayer</td>
<td>$62.29</td>
</tr>
<tr>
<td>Base Wage for OT Calculation</td>
<td>$52.56</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:
Brick/Block Layer $ 28.55

**OVERTIME PAY**

See (A, E, E2, Q) on OVERTIME PAGE

Note: OT Calculated on Base Wage plus $ 9.73/hr.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(800 hour) Terms at the following Percentage of Journeyworkers "Base Wage" plus $ 5.83/hr.:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices $ 19.70

---

**Mason - Building**

06/01/2021

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Building

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mosaic &amp; Terrazzo Mechanic $57.42</td>
<td>$57.92</td>
</tr>
<tr>
<td>Mosaic &amp; Terrazzo Finisher $55.82</td>
<td>$56.32</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Mosaic &amp; Terrazzo Mechanic</th>
<th>$25.61*</th>
<th>$25.81*</th>
</tr>
</thead>
<tbody>
<tr>
<td>+ $11.47</td>
<td>+ $11.72</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Mosaic &amp; Terrazzo Finisher</th>
<th>$25.61*</th>
<th>$25.81*</th>
</tr>
</thead>
<tbody>
<tr>
<td>+ $11.45</td>
<td>+ $ 11.70</td>
<td></td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**

See (A, E, Q) on OVERTIME PAGE

Deduct $6.60 from hourly wages before calculating overtime.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

**REGISTERED APPRENTICES**

Wages per hour:

(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
</tr>
<tr>
<td>$25.40</td>
<td>$27.94</td>
</tr>
<tr>
<td>$25.65</td>
<td>$28.22</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.81*</td>
<td>$14.09*</td>
</tr>
<tr>
<td>+$9.04</td>
<td>+$9.94</td>
</tr>
<tr>
<td>$12.91*</td>
<td>$14.20*</td>
</tr>
</tbody>
</table>
Apprentices hired after 07/01/2017:
Wages Per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$22.20</td>
<td>$22.88</td>
<td>$30.49</td>
<td>$35.57</td>
<td>$40.65</td>
<td>$45.73</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$22.44</td>
<td>$28.85</td>
<td>$30.79</td>
<td>$35.92</td>
<td>$41.05</td>
<td>$46.18</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$4.55*</td>
<td>$11.52*</td>
<td>$15.37*</td>
<td>$17.93*</td>
<td>$20.49*</td>
<td>$23.05*</td>
</tr>
<tr>
<td></td>
<td>+$6.32</td>
<td>+$8.13</td>
<td>+$10.84</td>
<td>+$12.65</td>
<td>+$14.46</td>
<td>+$16.22</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$4.55*</td>
<td>$5.85*</td>
<td>$15.49*</td>
<td>$18.07*</td>
<td>$20.65*</td>
<td>$23.23*</td>
</tr>
<tr>
<td></td>
<td>+$6.42</td>
<td>+$8.24</td>
<td>+$11.00</td>
<td>+$12.82</td>
<td>+$14.66</td>
<td>+$16.48</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

### Mason - Building

#### JOB DESCRIPTION
Mason - Building

#### ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

#### WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>12/07/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setters</td>
<td>$60.36</td>
<td>$61.15</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>$25.81*</th>
<th>$25.91*</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+ 9.73</td>
<td>+ 9.74</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

#### OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE

Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

#### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

#### REGISTERED APPRENTICES
Wage per hour:

750 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6501-</td>
<td>7000</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7000</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$20.35</td>
<td>$25.11</td>
<td>$32.09</td>
<td>$36.83</td>
<td>$40.25</td>
<td>$43.50</td>
<td>$46.95</td>
<td>$51.69</td>
<td>$54.34</td>
<td>$58.19</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.55*</td>
<td>+$0.66</td>
<td>$12.55*</td>
<td>+$0.70</td>
<td>$15.06*</td>
<td>+$0.80</td>
<td>$15.06*</td>
<td>+$0.85</td>
<td>+$1.23</td>
<td>+$1.27</td>
<td>+$1.62</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.
**JOB DESCRIPTION**  Mason - Building

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building-Marble Restoration:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Marble, Stone &amp; Terrazzo Polisher, etc</td>
<td>$44.66</td>
<td>$45.37</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**


**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

"ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

**REGISTERED APPRENTICES**

WAGES per hour:

900 hour term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-900</td>
<td>$31.19</td>
<td>$35.68</td>
<td>$40.16</td>
<td>$44.66</td>
</tr>
<tr>
<td>901-1800</td>
<td>$31.74</td>
<td>$36.30</td>
<td>$40.82</td>
<td>$45.37</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$25.78</td>
<td>$26.66</td>
</tr>
<tr>
<td></td>
<td>$26.10</td>
<td>$26.99</td>
</tr>
</tbody>
</table>

9-7/24-MP

---

**JOB DESCRIPTION**  Mason - Building

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Wages: 07/01/2020 01/14/2021

| Marble Cutters & Setters | $60.35 | $60.89 |

**SUPPLEMENTAL BENEFITS**

Per Hour:

| Journeyworker | $37.24 | $37.65 |

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
<td>7500</td>
</tr>
<tr>
<td>07/01/2020</td>
<td>$24.15</td>
<td>$27.15</td>
<td>$30.16</td>
<td>$33.19</td>
<td>$36.20</td>
<td>$39.20</td>
<td>$42.15</td>
<td>$45.26</td>
<td>$51.28</td>
<td>$57.34</td>
</tr>
<tr>
<td>01/14/2021</td>
<td>$24.36</td>
<td>$27.38</td>
<td>$30.43</td>
<td>$33.48</td>
<td>$36.53</td>
<td>$39.56</td>
<td>$42.61</td>
<td>$45.66</td>
<td>$51.74</td>
<td>$57.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$20.14</td>
<td>$21.58</td>
<td>$23.02</td>
<td>$24.42</td>
<td>$25.85</td>
<td>$27.29</td>
<td>$28.72</td>
<td>$30.12</td>
<td>$32.98</td>
<td>$35.81</td>
</tr>
<tr>
<td>01/14/2021</td>
<td>$20.31</td>
<td>$21.77</td>
<td>$23.22</td>
<td>$24.66</td>
<td>$26.09</td>
<td>$27.55</td>
<td>$28.99</td>
<td>$30.44</td>
<td>$33.33</td>
<td>$36.22</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 06/01/2020 12/07/2020

Tile Finisher: $ 46.66 $ 47.05

SUPPLEMENTAL BENEFITS
Per Hour:

$ 22.31* $ 22.66*
+ $ 9.56 + $ 9.56

* This portion of benefits is subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
Double time rate after 10 hours on Saturdays

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Mason - Building 06/01/2021

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2020 01/01/2021

Marble, Stone, etc.
Maintenance Finishers: $ 25.53 $ 26.10

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.

Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

SUPPLEMENTAL BENEFITS
Per Hour:
Marble, Stone, etc
Maintenance Finishers: $ 13.85 $ 13.96

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES
WAGES per hour:

<table>
<thead>
<tr>
<th>Range</th>
<th>Hourly Rate 07/01/2020</th>
<th>Hourly Rate 01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$17.87</td>
<td>$20.99</td>
</tr>
<tr>
<td>751-1500</td>
<td>$18.89</td>
<td>$21.67</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$19.92</td>
<td>$22.36</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$20.93</td>
<td>$23.03</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$22.47</td>
<td>$24.06</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$24.51</td>
<td>$25.42</td>
</tr>
<tr>
<td>4501+</td>
<td>$25.53</td>
<td>$26.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour:

<table>
<thead>
<tr>
<th>Range</th>
<th>Hourly Rate 07/01/2020</th>
<th>Hourly Rate 01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$13.73</td>
<td>$11.12</td>
</tr>
<tr>
<td>751-1500</td>
<td>$13.75</td>
<td>$11.50</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$13.76</td>
<td>$11.87</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$13.78</td>
<td>$12.26</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$13.80</td>
<td>$12.82</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$13.83</td>
<td>$13.58</td>
</tr>
<tr>
<td>4501+</td>
<td>$13.85</td>
<td>$13.96</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2020 01/01/2021

Marble-Finisher $47.92 $48.27

SUPPLEMENTAL BENEFITS
Journeyworker:

Marble-Finisher $34.99 $35.25

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
* Work beyond 8 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2020
Cement Mason $ 51.97
SUPPLEMENTAL BENEFITS
Per Hour:

Cement Mason $33.71
Overtime Rate* $54.42

OVERTIME PAY
See (*B1, Q, V) on OVERTIME PAGE
* Applies to 9th and 10th hours and up to the 10th hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplement Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
<th>OT Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.86</td>
<td>$27.22</td>
</tr>
<tr>
<td>2nd</td>
<td>$20.23</td>
<td>$32.66</td>
</tr>
<tr>
<td>3rd</td>
<td>$23.60</td>
<td>$38.10</td>
</tr>
</tbody>
</table>

Mason - Building / Heavy&Highway 06/01/2021

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
NOTE: Shall include but not limited to Precast concrete slabs (London Walks)Marble and Granite pavers 2’x 2’ or larger.

Per Hour: 07/01/2020

Stone Setter $64.42
Stone Tender $44.89

SUPPLEMENTAL BENEFITS
Per Hour:

Stone Setter $33.30
Stone Tender $19.40

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work first 1/2.

REGISTERED APPRENTICES
Per Hour:

Stone Setter(800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
<tr>
<td>6th</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $20.44
Mason - Heavy&Highway

JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2020

Pointer, Caulkers & Cleaners $ 53.67

SUPPLEMENTAL BENEFITS
Per Hour:

Pointer, Cleaners & Caulkers $ 27.14

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tbody>
<tr>
<td></td>
<td>$ 26.36</td>
<td>$ 29.42</td>
<td>$ 34.80</td>
<td>$ 41.93</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

|----------|-------|-------|-------|-------|

Operating Engineer - Building

JOB DESCRIPTION  Operating Engineer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES
NOTE: Construction surveying
Party chief—One who directs a survey party
Instrument Man—One who runs the instrument and assists Party Chief.
Rodman—One who holds the rod and assists the Survey Crew

Wages:(Per Hour) 07/01/2020

Building Construction:
Party Chief $ 74.75
Instrument Man $ 59.53
Rodman $ 40.79

Steel Erection:
Party Chief $ 78.44
Instrument Man $ 62.74
Rodman $ 44.39

Heavy Construction-NYC counties only:
Party Chief $ 83.87
Instrument man $ 63.61
Rodman $ 54.59

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020

Building Construction & Steel $ 22.85* +  6.90
Heavy Construction $ 23.10* +  6.90

* This portion subject to same premium as wages

Non-Worked Holiday Supplemental Benefit: $ 16.45

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

OPERATING ENGINEER - BUILDING, MAINTENANCE, STEEL ERECTION & HEAVY CONSTRUCTION

JOB DESCRIPTION Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
STEEL ERECTION:

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting& bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights(Driving maintenance trucks and mounted-welded machines)-All Pumps(excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies( When three or more are on jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, deisel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers(Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors(3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking
Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorrain, Lebherr, Mannes or machines of a similar nature, Wellpoints)-Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES - tunnel boring machines- MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:
Per hour: 07/01/2020

Steel Erection:

Group 1: $ 76.12
Group 2: 71.74
Group 3: 56.45

Building Construction:

Group 1: $ 70.29
Group 2: 56.10
Group 3: 67.17
Group 4: 51.62
Group 5: 45.45

Heavy Construction:

Group 1: $ 54.87
Group 2: 56.09
Group 3: 101.51
Group 4: 79.15

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020

All classifications: $ 24.55* plus $7.40

* This portion of benefits subject to same premium as wages.

Non-Worked Holiday Supplemental Benefits:

$ 16.95

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:

(1) year terms at the following wage rates:

Apprentices: 1st 2nd 3rd 4th.

07/01/2020 $33.84 $40.34 $43.59 $46.84

Supplemental Benefits:
Per Hour:
All Apprentices: $ 11.55* Plus 7.40

* This portion of benefits subject to same premium as wages.

9-15Ab

Operating Engineer - Building / Heavy&Highway 06/01/2021

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES
WAGES
EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 07/01/2020

Maintenance Engineer  $ 76.09 (Sewer Systems)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020

Journeyman  $ 24.55*

*This portion of benefits subject to same premium as wages.

Non-Worked Holiday Supplemental Benefits:  $ 16.95

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$33.84</td>
<td>$40.34</td>
<td>$43.59</td>
<td>$46.84</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour:

All Apprentices:  $ 11.55* plus $ 7.40

* This portion of benefits subject to the same premium as overtime wages

Operating Engineer - Building / Heavy&Highway 06/01/2021

JOB DESCRIPTION  Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2020 08/01/2020

Well Driller  $ 38.40  $ 39.30

Well Driller Helper  33.42  34.17

Hazardous Waste Differential
Added to Hourly Wage:
Level A  $ 3.00  $ 3.00
Level B  2.00  2.00
Level C  1.00  1.00

Monitoring Well Work
Add to Hourly Wage:
Level A  $ 3.00  $ 3.00
Level B  2.00  2.00

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020 08/01/2020
Well Driller & Helper

10% of straight time rate plus $12.50
10% of straight time rate plus $12.50

Additional $4.00 for Premium Time Hours Worked

OVER TIME PAY
See (B2, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 23) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices at 12 Month Terms

<table>
<thead>
<tr>
<th>Weeks</th>
<th>07/01/2020</th>
<th>08/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$21.94</td>
<td>$28.00</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$22.80</td>
<td>$29.00</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$23.48</td>
<td>$30.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENIFITS
Per Hour:

<table>
<thead>
<tr>
<th>Weeks</th>
<th>07/01/2020</th>
<th>08/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>10% of Wage + $12.50</td>
<td>10% of Wage + $12.50</td>
</tr>
<tr>
<td>2nd Term</td>
<td>10% of Wage + $12.50</td>
<td>10% of Wage + $12.50</td>
</tr>
<tr>
<td>3rd Term</td>
<td>10% of Wage + $12.50</td>
<td>10% of Wage + $12.50</td>
</tr>
</tbody>
</table>

Additional $4.00/Hr. on all Overtime Hours.

Operating Engineer - Building & Steel Erection 06/01/2021

JOB DESCRIPTION Operating Engineer - Building & Steel Erection

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2020 11/01/2020

STEEL ERECTION:

Three Drum Derricks $97.29 $96.29
Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts,
  Boom Trucks $93.80 $92.80
Compressors, Welding Machines $59.05 $58.05
Compressors $56.61 $55.61
(not combined with welding machines)

BUILDING CONSTRUCTION:
Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes,
Double Drum $90.36 $92.93
4 Pole Hoists and Single
  Drum Hoists $83.03 $82.03
Fork Lifts, Plaster(Platform Machine) Plaster Bucket, Concrete Pumps and all other equipment used for hoisting $76.19 $76.19

*House Cars and Rack & Pinion $67.52 $66.52
*House Cars (New Projects) $55.38 $54.38
Erecting and dismantling Cranes $83.83 $82.83

Compressors, Welding Machines (Cutting Concrete-Tank Work),
Paint Spraying, Sand Blasting, Pumps (With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power (Power-Vac) used to drive auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System $58.89 $57.89
APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck

In Addition To Above Crane Rates

- 100” to 149” Boom $1.75/hr
- 150” to 249”  $2.00/hr
- 250” to 349”  $2.25/hr
- 350” to 450”  $2.75/hr
- Tower Crane $2.00/hr

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020 11/01/2020

- All Operator Classes $22.55* plus $5.95 $23.55* plus $5.95

* This portion of the benefits is subject to the same premium as shown for overtime wages.

Non-Worked Holiday Supplemental Benefit: $17.45 $17.45

OVERTIME PAY
See (*B, **C, ***D, O) on OVERTIME PAGE

* Applies to House Cars and Rack & Pinion after 8 hours worked in a day, Saturday, Sunday and Holidays
** Applies to Building Construction category
*** Applies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16, 26) on HOLIDAY PAGE

Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Wage Per Hour:

Apprentices (1) year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$39.86</td>
<td>$48.16</td>
<td>$56.46</td>
</tr>
<tr>
<td>11/01/2020</td>
<td>$40.84</td>
<td>$49.37</td>
<td>$57.89</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>11/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Straight Time</td>
<td>$12.05*</td>
<td>$13.05*</td>
</tr>
<tr>
<td>plus $5.95</td>
<td>plus $5.95</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of benefits subject to the same premium as shown for overtime wages.

Operating Engineer - Heavy Construction 1 06/01/2021

JOB DESCRIPTION Operating Engineer - Heavy Construction 1 DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
(For Groups 23 - 28, see Operating Engineer - Heavy Construction 2)

Group 1: Tower Crane/Climbing Crane
Group 2: Backhoes (including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection: Hydraulic Clam Shells, Moles and machines of a similar nature
Group 3: Mine Hoists, Cranes, etc., used as Mine Hoists
Group 4: Gradalls, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature
Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,
Group 6: All Drills and machines of a similar nature
Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers
Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)
Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)
Group 10: Concrete Mixer
Group 11: Elevators
Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-
Second Engineer
Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console
Group 14: Barrier Mover, Barrier Transport and machines of a similar nature
Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill
Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another
Operating Engineer) Push Button Machines, All Engines irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic,
etc.
Group 17: Utility-Horizontal Boring Rig
Group 18: Utility Compressors
Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill
Group 20: Paving-Asphalt Roller
Group 21: Paving-Asphalt Plant
Group 22: Roller (non paving, all sizes)

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2020</th>
<th>11/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$112.27</td>
<td>$111.27</td>
</tr>
<tr>
<td>2</td>
<td>94.07</td>
<td>93.07</td>
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<tr>
<td>3</td>
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</tr>
<tr>
<td>4</td>
<td>94.70</td>
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<td>59.09</td>
<td>58.09</td>
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<tr>
<td>17</td>
<td>84.83</td>
<td>83.83</td>
</tr>
<tr>
<td>18</td>
<td>58.76</td>
<td>57.76</td>
</tr>
<tr>
<td>19</td>
<td>88.76</td>
<td>87.76</td>
</tr>
<tr>
<td>20</td>
<td>86.69</td>
<td>85.69</td>
</tr>
<tr>
<td>21</td>
<td>74.60</td>
<td>73.60</td>
</tr>
<tr>
<td>22</td>
<td>86.69</td>
<td>85.69</td>
</tr>
</tbody>
</table>

Cranes: Crawler or Truck
100” to 149” $0.50 per hour additional to above Crane Rates
150” to 249” $0.75 per hour additional to above Crane Rates
250” to 349” $1.00 per hour additional to above crane Rates
350” to 450” $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020 11/01/2020
Groups 1-22 Regular Time $22.55* plus $5.95 $23.55* plus $5.95

* This portion of benefits subject to the same premium as shown for wages.

Non-Worked Holiday Supplemental Benefits:

$17.45 $17.45

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 1-22</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$39.86</td>
<td>$48.16</td>
<td>$56.46</td>
</tr>
<tr>
<td>11/01/2020</td>
<td>$40.84</td>
<td>$49.37</td>
<td>$57.89</td>
</tr>
</tbody>
</table>
Supplemental Benefits:
Per Hour:
Groups 1-22

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>11/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regular Time</td>
<td>$12.05* plus $5.95</td>
<td>$13.05* plus $5.95</td>
</tr>
</tbody>
</table>

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

Operating Engineer - Heavy Construction 2

JOB DESCRIPTION Operating Engineer - Heavy Construction 2
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
(For Groups 1 - 22, see Operating Engineer - Heavy Construction 1)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyers, Ballast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under), Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Service Engineer (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Service Mechanic (Shovels, Draglines, Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES: (per hour) 07/01/2020

Group 23 $81.68
Group 24 79.49
Group 25 75.81
Group 26 72.12
Group 27 52.29
Group 28 75.81

Cranes: Crawler or Truck
100" to 149"
150" to 249"
250" to 349"
350" to 450"

$0.50 per hour additional to above Crane Rates
$0.75 per hour additional to above Crane Rates
$1.00 per hour additional to above crane Rates
$1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020

Groups 23-28
Regular Time $24.55* plus $7.40

* This portion of benefits subject to the same premium as shown for wages.

Non-Worked Holiday Supplemental Benefits:
$16.95

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 111
Groups 23-28

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$33.84</td>
<td>$40.34</td>
<td>$43.59</td>
</tr>
<tr>
<td>$46.84</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
Groups 23-28

Regular Time $11.55* plus $7.40

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

Operating Engineer - Marine Dredging

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

07/01/2020 10/01/2020

CLASS A1
Deck Captain, Leverman Mechanical Dredge Operator Licensed Tug Operator 1000HP or more.

CLASS A2
Crane Operator (360 swing)

CLASS B
Dozer, Front Loader Operator on Land

CLASS B1
Derrick Operator (180 swing) Spider/Spill Barge Operator Operator II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer Licensed Boat, Crew Boat Operator

CLASS B2
Certified Welder

CLASS C1
Drag Barge Operator, Steward, Mate, Assistant Fill Placer

CLASS C2
Boat Operator

CLASS D
Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$11.58 plus 7.5%</td>
<td>$11.98 plus 8%</td>
</tr>
</tbody>
</table>
of straight time wage, Overtime hours add $ 0.63

All Class C

$11.28 plus 7.5%
of straight time wage, Overtime hours add $ 0.48

All Class D

$10.98 plus 7.5%
of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

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Prevailing Wage Rates for 07/01/2020 - 06/30/2021
Published by the New York State Department of Labor
Last Published on Jun 01 2021

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2020
Survey Classifications

Party Chief
$ 45.32
Instrument Man
37.85
Rodman
33.14

SUPPLEMENTAL BENEFITS
Per Hour:

All Crew Members: $ 19.50

OVERTIME PAY

OVERTIME:.. See ( B, E*, Q, V ) ON OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

Painter

06/01/2021

JOB DESCRIPTION Painter

DISTRICT  8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2020

Brush
$ 49.20*

Abatement/Removal of lead based or lead containing paint on materials to be repainted.

Spray & Scaffold
$ 52.20*
Fire Escape: 52.20*
Decorator: 52.20*
Paperhanger/Wall Coverer: 51.96*

*Subtract $ 0.10 to calculate premium rate.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2020

Paperhanger: $ 30.70
All others: 28.81
Premium: 32.10**

**Applies only to "All others" category, not paperhanger journeyworker.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rate.

Per hour: 07/01/2020
Appr 1st term... $ 19.12*
Appr 2nd term... 24.52*
Appr 3rd term... 29.72*
Appr 4th term... 39.75*

*Subtract $ 0.10 to calculate premium rate.

Supplemental benefits:
Per Hour: 07/01/2020
Appr 1st term... $ 14.32
Appr 2nd term... 17.78
Appr 3rd term... 20.50
Appr 4th term... 25.89

Painter: 06/01/2021

JOB DESCRIPTION Painter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES
Per hour: 07/01/2020
Drywall Taper: $ 54.03

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker: $ 21.70

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
This applies to all apprentices who were enrolled in the program prior to December 27, 2017

Wage per hour:
12 month terms (year consists of 1500 hours).

<table>
<thead>
<tr>
<th>Year</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.86</td>
</tr>
<tr>
<td>2nd</td>
<td>$32.48</td>
</tr>
<tr>
<td>3rd</td>
<td>$43.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.25</td>
</tr>
<tr>
<td>2nd</td>
<td>$17.12</td>
</tr>
<tr>
<td>3rd</td>
<td>$19.41</td>
</tr>
</tbody>
</table>

This applies to all apprentices who were enrolled in the program after December 27, 2017.

<table>
<thead>
<tr>
<th>Year</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.86</td>
</tr>
<tr>
<td>2nd</td>
<td>$27.09</td>
</tr>
<tr>
<td>3rd</td>
<td>$32.48</td>
</tr>
<tr>
<td>4th</td>
<td>$43.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.25</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.98</td>
</tr>
<tr>
<td>3rd</td>
<td>$17.12</td>
</tr>
<tr>
<td>4th</td>
<td>$19.41</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Painter - Bridge & Structural Steel

ENTIRE COUNTIES

WAGES
Per Hour:

STEEL:
Bridge Painting:

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
<th>Hourly Rate</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$50.25</td>
<td>$51.50</td>
<td>$53.00</td>
</tr>
<tr>
<td></td>
<td>+ 7.88*</td>
<td>+ 8.63*</td>
<td>+ 9.63*</td>
</tr>
</tbody>
</table>

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:
When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
<th>Hourly Rate</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$10.20</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+ 29.65*</td>
<td>+ 30.00*</td>
<td>+ 30.60*</td>
</tr>
</tbody>
</table>
For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage - Per hour:

<table>
<thead>
<tr>
<th>Apprentices: (1) year terms</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$20.10</td>
<td>$20.60</td>
<td>$21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.15*</td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$30.15</td>
<td>$30.90</td>
<td>$31.80</td>
</tr>
<tr>
<td></td>
<td>+ 4.73*</td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$40.20</td>
<td>$41.20</td>
<td>$42.40</td>
</tr>
<tr>
<td></td>
<td>+ 6.30*</td>
<td>+ 6.90*</td>
<td>+ 7.71*</td>
</tr>
</tbody>
</table>

**Supplemental Benefits - Per hour:**

| 1st year                    | $.25        | $.25        | $.25        |
|                            | + 11.86*    | + 12.00*    | + 12.24*    |
| 2nd year                    | $10.20      | $10.90      | $10.90      |
|                            | + 17.79*    | + 18.00*    | + 18.36*    |
| 3rd year                    | $10.20      | $10.90      | $10.90      |
|                            | + 23.72*    | + 24.00*    | + 24.48*    |

**NOTE:** All premium wages are to be calculated on base rate per hour only.

---

**Painter - Line Striping**

**JOB DESCRIPTION** Painter - Line Striping

**ENTIRE COUNTRIES**

**WAGES**

Per hour:

- **Painter (Striping-Highway):**
  - 07/01/2020: $20.10
  - 07/01/2021: $20.60
  - 07/01/2022: $21.20

- **Striping-Machine Operator**: $30.10

- **Linerman Thermoplastic**:
  - 07/01/2020: $36.53
  - 07/01/2021: $36.93
  - 07/01/2022: $38.34

**Note:** * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stripping Machine Operator</td>
<td>$ 9.16</td>
<td>$ 10.03</td>
<td>$ 10.03</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>$ 9.16</td>
<td>$ 10.03</td>
<td>$ 10.03</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2020</th>
<th>12/31/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term:</td>
<td>$ 12.04</td>
<td>$ 12.50</td>
</tr>
<tr>
<td>2nd Term:</td>
<td>$ 18.06</td>
<td>$ 18.19</td>
</tr>
<tr>
<td>3rd Term:</td>
<td>$ 24.08</td>
<td>$ 24.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate 07/01/2020</th>
<th>Rate 12/31/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.16</td>
<td>$ 10.03</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 9.16</td>
<td>$ 10.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 9.16</td>
<td>$ 10.03</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Painter - Metal Polisher

Entire Counties:

WAGES

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 36.33</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>37.43</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>40.33</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2020

Journeyworker:

All classification $ 9.94

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$ 16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
</tbody>
</table>
3rd year* 18.54
1st year** $ 18.50
2nd year** 19.50
3rd year** 20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

1st year $ 6.69
2nd year 6.69
3rd year 6.69

Plasterer

06/01/2021

JOB DESCRIPTION Plasterer

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per hour: 07/01/2020

Building:
Plasterer/Traditional & $ 50.73*
Spraying Fireproofing

SUPPLEMENTAL BENEFITS
Per hour: $ 22.37
Journeyworker

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
*When calculating overtime pay, subtract $5.00 from wages.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour)
800 hours term: 07/01/2020

1st term $28.04
2nd term $30.59
3rd term $35.69
4th term $38.23

Supplemental Benefits:
(per hour):
(800) hours term: 07/01/2020

1st term $ 14.27
2nd term $ 15.14
3rd term $ 16.89
4th term $ 17.76

Plumber

06/01/2021

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

8-8A/28A-MP

Plumber
07/01/2020

Plumber $ 70.35
Temporary Service** $ 56.36

** Temporary Service- Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.

**THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 37.85</td>
</tr>
<tr>
<td></td>
<td>$ 30.20</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Plumber
See (C, O, V) on OVERTIME PAGE.

When calculating premium pay, subtract $0.33 from regular hourly wage rate for Plumber Classification and Repairs & Maintenance, subtract $0.31 from regular hourly wage for Temporary Service.

HOLIDAY
Plumber
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Repairs & Maintenance
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1/2) year terms at the following wage:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd&amp;4th</th>
<th>5th&amp;6th</th>
<th>7th&amp;8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$16.28</td>
<td>$19.28</td>
<td>$27.91</td>
<td>$30.01</td>
<td>$32.86</td>
<td>$34.26</td>
<td>$46.33</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(1/2) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd-10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$5.43</td>
<td>$6.43</td>
<td>$20.13</td>
</tr>
</tbody>
</table>

---

Plumber - Pump & Tank: Oil Trades Installation & Maintenance 06/01/2021

JOB DESCRIPTION
Plumber - Pump & Tank: Oil Trades Installation & Maintenance

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>2020</th>
<th>2021</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>01/01/2021</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

9-1 Const
Pump & Tank

$ 68.31  $ 0.85

SUPPLEMENTAL BENEFITS
Per hour:

Plumber  $ 26.33

OVERTIME PAY
Pump & Tank  See ( B, F, H ) on OVERTIME PAGE.

HOLIDAY
Paid:  See ( 1 ) on HOLIDAY PAGE.
Overtime:  See ( 5, 6, 11, 12, 16, 25 ) on HOLIDAY PAGE.

JOB DESCRIPTION  Plumber - Repairs & Maintenance  06/01/2021

DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

Repairs & Maintenance  07/01/2020  01/01/2021
$ 44.37  Additional  $ 1.63

*Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines. Projects regardless of work type which have approved plans and specifications wherein the plumbing exceeds $725,000 are excluded.

SUPPLEMENTAL BENEFITS
Per hour:

Repair  $ 18.31
Maintenance

OVERTIME PAY
Repairs & Maintenance  See ( B, H ) on OVERTIME PAGE.

HOLIDAY
Repairs & Maintenance
Paid:  See ( 1 ) on HOLIDAY PAGE.
Overtime:  See ( 5, 6, 25 ) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Note: The Repairs & Maintenance Category has NO Apprentices.

9-1 R&M

ROOFER

JOB DESCRIPTION  Roofer  06/01/2021

DISTRICT  9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour:  07/01/2020

Roofer/Waterproofer  $ 44.25  + $7.00*

* This portion is not subject to overtime premiums.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Per Hour:  $ 27.87

OVERTIME PAY
See ( B, H ) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
**Sheetmetal Worker**

**JOB DESCRIPTION**  Sheetmetal Worker

**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per Hour:  
07/01/2020  8/01/2020  
Sign Erector  $50.79  $52.29

**NOTE:** Structurally Supported Overhead Highway Signs (See STRUCTURAL IRON WORKER CLASS)

**SUPPLEMENTAL BENEFITS**
Per Hour:  
07/01/2020  8/01/2020  
Sign Erector  $49.82  $51.26

**OVERTIME PAY**
See (A, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Per Hour:
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:
07/01/2020  
1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th  
$13.96 $15.81 $17.68 $19.56 $21.50 $23.50 $25.50 $27.50 $29.50 $31.50  
8/01/2020  
1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th  
$14.34 $16.26 $18.17 $20.10 $22.03 $23.96 $25.89 $27.82 $29.75 $31.68

4-137-SE
Per Hour:
Sheetmetal Worker
$ 47.90
Maintenance Worker
47.90

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B, E, Q & V

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: Wages
Six (6) Month Terms As Follows:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Term</td>
<td>19.85</td>
</tr>
<tr>
<td>3rd &amp; 4th Term</td>
<td>25.51</td>
</tr>
<tr>
<td>5th &amp; 6th Term</td>
<td>31.17</td>
</tr>
<tr>
<td>7th &amp; 8th Term</td>
<td>36.66</td>
</tr>
<tr>
<td>9th Term</td>
<td>45.31</td>
</tr>
</tbody>
</table>

Per Hour: Supplemental Benefits

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Term</td>
<td>17.63</td>
</tr>
<tr>
<td>3rd &amp; 4th Term</td>
<td>24.19</td>
</tr>
<tr>
<td>5th &amp; 6th Term</td>
<td>28.51</td>
</tr>
<tr>
<td>7th &amp; 8th Term</td>
<td>34.97</td>
</tr>
<tr>
<td>9th Term</td>
<td>39.30</td>
</tr>
</tbody>
</table>

Steamfitter

JOB DESCRIPTION Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>AC Service/Heat Service $</th>
<th>Additional $</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>42.85</td>
<td>$0.75/Hr.</td>
</tr>
<tr>
<td>01/01/2021</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation. (Not to exceed 5 Hp.)
Air Condition / Heating Compressor installation up to 15hp (Not to exceed 15 tons on any job).

SUPPLEMENTAL BENEFITS
Per Hour

<table>
<thead>
<tr>
<th>Benefit</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>AC Service/Heat Service</td>
<td>17.96</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>20.75</td>
</tr>
<tr>
<td>2nd Term</td>
<td>25.04</td>
</tr>
<tr>
<td>3rd Term</td>
<td>29.17</td>
</tr>
<tr>
<td>4th Term</td>
<td>35.22</td>
</tr>
</tbody>
</table>

Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>12.55</td>
</tr>
</tbody>
</table>
Steamfitter  

**JOB DESCRIPTION**  Steamfitter  

**DISTRICT**  4  

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk  

**WAGES**  
Per Hour:  07/01/2020  

Sprinkler/Steam  
Fitter  
$65.01  

Temporary  
Heat & AC  
Fitter  
$49.42  

Note: Add 15% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.  

**SUPPLEMENTAL BENEFITS**  
Per Hour:  

Sprinkler/Steam  
Fitter  
$50.98  

Temporary  
Heat & AC  
Fitter  
41.83  

Note: Add 15% to Hourly Benefit for "Contracting Agency" Mandated Off Shift Work.  

**OVERTIME PAY**  
All overtime which is defined as work after 7 hours a day plus Saturday, Sunday and Holidays are subject to the amounts below*:  

*Note: The posted overtime rates are applicable after 8 hours plus Saturday, Sunday and Holidays for Temporary Heat & AC Fitter on Fire Protection/Sprinkler contracts under $3,000,000.00 and HVAC/Mechanical contracts under $30,000,000.00:  

Sprinkler/Steam  
Wages $129.96  
Benefit $108.08  

Temp Heat/AC  
Wages $98.78  
Benefit $82.78  

**HOLIDAY**  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 11, 16, 25) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
1 year Terms at the Following:  

**WAGES per hour:**  

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.04</td>
<td>$32.54</td>
<td>$42.28</td>
<td>$52.02</td>
<td>$55.27</td>
</tr>
<tr>
<td>Enrolled After 07/01/2017</td>
<td>$39.03</td>
<td>$45.53</td>
<td>$52.02</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour:**  

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.92</td>
<td>$25.95</td>
<td>$33.45</td>
<td>$40.96</td>
<td>$43.47</td>
</tr>
<tr>
<td>Enrolled After 07/01/2017</td>
<td>$30.94</td>
<td>$35.97</td>
<td>$40.96</td>
<td></td>
</tr>
</tbody>
</table>

**Premium Time Amounts:**  

<table>
<thead>
<tr>
<th>Enrolled After 07/01/2017</th>
<th>$40.96</th>
<th>$51.02</th>
<th>$66.02</th>
<th>$81.04</th>
<th>$86.06</th>
</tr>
</thead>
</table>

Teamster - Heavy Construction  

**JOB DESCRIPTION**  Teamster - Heavy Construction  

**DISTRICT**  4  

**ENTIRE COUNTIES**
WAGES
Per Hour:

Dump Trucks/Drivers (Debris Removal, Street Level and below)

07/01/2020

Dump Trucks $ 41.185
Tractor Trailers 45.055
Euclid/Turnapull 45.62

Effective 7/1/2020 an Additional $2.75/Hr. to be allocated.

SUPPLEMENTAL BENEFITS
Per Hour:

Dump Trucks
Up to 40 Hours Worked $ 49.9725
Over 40 Hours Worked 18.05

ALL OTHERS
Up to 40 Hours Worked 50.5625
Over 40 Hours Worked 18.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)
Note: Employees receive 5 1/3 hours of Holiday Pay for each day worked in Thanksgiving Holiday Week.
Broome County General Construction

**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour

07/01/2020

Boilermaker $38.59

**SUPPLEMENTAL BENEFITS**
Per hour

07/01/2020

Journeyperson $24.81

+1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

07/01/2020

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.60</td>
<td>18.60</td>
<td>19.50</td>
<td>20.37</td>
<td>21.26</td>
<td>22.15</td>
<td>23.04</td>
<td>23.92</td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

---

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 2

**ENTIRE COUNTIES**
Broome, Tioga

**WAGES**
Per hour

07/01/2020

Carpenter $27.55

Floor Coverer 27.55

Carpet Layer 27.55

Dry-Wall 27.55

Diver-Wet Day 36.25

Diver -Dry Day 28.55

Diver Tender 28.55

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

**Per hour:**

Journeyman $19.86

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

ALL APPRENTICES indentured prior to 01/01/2016

Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.80</td>
<td>$11.80</td>
<td>$14.45</td>
<td>$14.45</td>
</tr>
</tbody>
</table>

CARPENTER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.80</td>
<td>$11.80</td>
<td>$14.45</td>
<td>$14.45</td>
<td>$14.45</td>
</tr>
</tbody>
</table>

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.80</td>
<td>$11.80</td>
<td>$14.45</td>
<td>$14.45</td>
</tr>
</tbody>
</table>

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.80</td>
<td>$11.80</td>
<td>$14.45</td>
<td>$14.45</td>
</tr>
</tbody>
</table>

**ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:**

- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway  DISTRICT  2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$31.48</td>
<td>$1.15</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Rank</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.65</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Rank</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.80</td>
</tr>
<tr>
<td>2nd</td>
<td>$11.80</td>
</tr>
<tr>
<td>3rd</td>
<td>$14.45</td>
</tr>
<tr>
<td>4th</td>
<td>$14.45</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION  Carpenter - Heavy&Highway  DISTRICT  2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Rank</th>
<th>Date</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>07/01/2020</td>
<td>$32.18</td>
<td>$1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td></td>
<td>32.18</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td></td>
<td>57.18</td>
<td>1.50</td>
</tr>
</tbody>
</table>
Diver-Dry Day | 33.18 | 1.50
Diver-Tender | 33.18 | 1.50

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
- Journeyman | $ 23.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

|   | $ 11.80 | $ 11.80 | $ 14.45 | $ 14.45 |

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

|   | $ 11.80 | $ 11.80 | $ 14.45 | $ 14.45 | $ 14.45 |

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

|   | $ 11.80 | $ 11.80 | $ 14.45 | $ 14.45 |

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT** 2

**ENTIRE COUNTIES**
Broome

**PARTIAL COUNTIES**
- Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
- Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins and Walton Townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
- Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otsego, Unadilla and Westford.
- Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician (base wage)</td>
<td>$ 34.80</td>
<td>$ 35.43</td>
<td>$ 1.86</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>41.05</td>
<td>41.68</td>
<td>1.86</td>
</tr>
</tbody>
</table>

**ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS** (amount subject to any overtime premiums):
- Additional $0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
- Additional $0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

**SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:**
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

- Between the hours of 8:00 AM and 4:30 PM: additional $34.80
- Between the hours of 4:30 PM and 1:00 AM: additional $40.82
- Between the hours of 12:30 AM and 9:00 AM: additional $45.73

**TEMPORARY HEAT:**
On any job requiring temporary heat outside the regular working hours, where electrical power is used pertaining to this heat, it shall be manned on a shift work basis by an electrician at the base wage plus 25%.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 27.78 plus</td>
<td>$ 28.78 plus</td>
</tr>
<tr>
<td>3% of wage</td>
<td>3% of wage</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday.

**HOLIDAY**
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE

When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.

*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

**REGISTERED APPRENTICES**

WAGES: Terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-2000 Hrs</td>
<td>2000-3500 Hrs</td>
<td>3500-5000 Hrs</td>
<td>5000-6500 Hrs</td>
<td>6500-8000 Hrs</td>
</tr>
<tr>
<td>42%</td>
<td>48%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

**ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS** (amount subject to any overtime premiums):
- Additional $0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
- Additional $0.50 per hour when required to work at a height of 40 feet above the ground or roof level.
SUPPLEMENTAL BENEFITS per hour:

07/01/2020
1st term $9.00 plus 3% of hourly wage
2nd term $23.12 plus 3% of hourly wage
3rd term $23.83 plus 3% of hourly wage
4th term $23.83 plus 3% of hourly wage
5th term $23.83 plus 3% of hourly wage

06/01/2021
1st term $9.00 plus 3% of hourly wage
2nd term $24.12 plus 3% of hourly wage
3rd term $24.83 plus 3% of hourly wage
4th term $24.83 plus 3% of hourly wage
5th term $24.83 plus 3% of hourly wage

Elevator Constructor

JOB DESCRIPTION
Elevator Constructor

DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$48.12</td>
<td>$49.73</td>
<td>$51.43</td>
</tr>
<tr>
<td>Helper</td>
<td>33.684</td>
<td>34.81</td>
<td>36.00</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday

*** Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$34.765*</td>
<td>$35.825*</td>
<td>$37.485*</td>
</tr>
</tbody>
</table>

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES per hour: 1 year terms at the following percentage of the Elevator Constructor wage.

<table>
<thead>
<tr>
<th></th>
<th>0-6 months</th>
<th>6-12 months</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeyman.
Glazier 06/01/2021

JOB DESCRIPTION Glazier  DISTRICT  5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:  07/01/2020  05/01/2021  05/01/2022
Glazier  $ 25.75  $ 1.25

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 24.60

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE  Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st term  $ 11.48
2nd term  12.23
3rd term  12.69
4th term  13.24
5th term  13.98
6th term  14.52
7th term  15.25
8th term  16.35

Insulator - Heat & Frost 06/01/2021

JOB DESCRIPTION  Insulator - Heat & Frost  DISTRICT  6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour:  07/01/2020  05/01/2021  05/01/2022
Asbestos Installer  $ 33.50  $ 35.00  $ 2.00
Insulation Installer  (On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT  $ 33.50  $ 35.00
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $23.84 $24.34

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$16.75</td>
<td>$20.10</td>
<td>$23.45</td>
<td>$26.80</td>
</tr>
<tr>
<td>07/01/2020</td>
<td>01/01/2021</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$21.84</td>
<td>$21.84</td>
<td>$24.34</td>
<td>$24.34</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$21.84</td>
<td>$21.84</td>
<td>$24.34</td>
<td>$24.34</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$30.75</td>
<td>$31.25</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>33.83</td>
<td>34.38</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>35.36</td>
<td>35.94</td>
</tr>
</tbody>
</table>

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.
Per hour:

Journeyman $ 28.05 $ 28.05

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

WAGES per hour: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

1st year $11.25
2nd year 19.09
3rd year 20.21
4th year 21.33

**JOB DESCRIPTION**

**Laborer - Building**

**DISTRICT** 2

**ENTIRE COUNTIES**

Broome

**PARTIAL COUNTIES**

Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

**WAGES**

Per hour:

GROUP #1: Basic Laborer - excavation, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators, Mason Tenders

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead and Mold Remediation

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$24.45</td>
<td>$25.95</td>
<td>$1.00</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>24.95</td>
<td>25.95</td>
<td>1.00</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>25.95</td>
<td>25.95</td>
<td>1.00</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>25.95</td>
<td>25.95</td>
<td>1.00</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE:** Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

**NOTE:** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman: $ 19.40

**OVERTIME PAY**
*See (B, E, *E2, Q) on OVERTIME PAGE

*If working four (4) ten (10) hour days the make up day will be on Friday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
When a Holiday falls on Sunday it shall be observed on the following Monday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$12.10</td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>13.35</td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.60</td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>15.85</td>
<td></td>
</tr>
</tbody>
</table>

**Laborer - Heavy&Highway**  

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**
Broome

**PARTIAL COUNTIES**
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

**WAGES**

Per hour:

GROUP A: Drill Helper, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$30.16</td>
</tr>
<tr>
<td>GROUP B</td>
<td>30.36</td>
</tr>
<tr>
<td>GROUP C</td>
<td>30.56</td>
</tr>
<tr>
<td>GROUP D</td>
<td>30.76</td>
</tr>
<tr>
<td>GROUP E</td>
<td>32.86</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:**
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more than (2) hours, then in such case said employee(s) will be paid the Group E rate for the shift.

**IMPORTANT NOTE:** Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $ 22.15

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Journeymans wage.
1st term 2nd term 3rd term 4th term
60% 70% 80% 90%

**SUPPLEMENTAL BENEFITS per hour:**
1st term $ 19.15
2nd term 19.90
3rd term 20.65
4th term 21.40

---

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 2

**ENTIRE COUNTIES**
Broome

**PARTIAL COUNTIES**
Chenango: Entire County except the Townships of Sherburne, Columbus, and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

**WAGES**
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 33.34</td>
<td>$ 35.04</td>
</tr>
<tr>
<td>Group B</td>
<td>33.54</td>
<td>36.04</td>
</tr>
<tr>
<td>Group C</td>
<td>35.84</td>
<td>36.10</td>
</tr>
<tr>
<td>Group D</td>
<td>36.04</td>
<td>36.10</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:**
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more then (2) hours, then in such case said employee(s) will be paid the Group D rate for the shift.

**IMPORTANT NOTE:** Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $ 22.15

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.00</td>
</tr>
<tr>
<td>2nd</td>
<td>7.00</td>
</tr>
<tr>
<td>3rd</td>
<td>14.55</td>
</tr>
<tr>
<td>4th</td>
<td>22.15</td>
</tr>
</tbody>
</table>

Lineman Electrician

JOBS DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$54.82</td>
</tr>
</tbody>
</table>
Crane, Crawler Backhoe 54.82
Cable Splicer 60.30
Certified Welder - Pipe Type Cable 57.56
Digging Mach. Operator 49.34
Tractor Trailer Driver 46.60
Groundman, Truck Driver 43.86
Equipment Mechanic 43.86
Flagman 32.89

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder $ 56.01
Crane, Crawler Backhoe 56.01
Cable Splicer 56.01
Digging Mach. Operator 50.41
Tractor Trailer Driver 47.61
Groundman, Truck Driver 44.81
Equipment Mechanic 44.81
Flagman 33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Regular Pay Rate</th>
<th>Premium Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
<td>17.3 %</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 24.90
*plus 6.75% of
hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Teledata 06/01/2021

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$33.77</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$16.99</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

1ST SHIFT REGULAR RATE
2ND SHIFT REGULAR RATE PLUS 10%
3RD SHIFT REGULAR RATE PLUS 15%

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $5.06 $5.06
*plus 3% of wage paid *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, O) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2021

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.
A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>$41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>$27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT** 8:00 AM TO 4:30 PM  REGULAR RATE
- **2ND SHIFT** 4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
- **3RD SHIFT** 12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.90</td>
</tr>
<tr>
<td><em>plus 6.75% of hourly wage</em></td>
<td></td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>34.65</td>
</tr>
</tbody>
</table>
### 5th term

- 36.96

### 6th term

- 39.27

### 7th term

- 41.58

**SUPPLEMENTAL BENEFITS per hour**: Same as Journeyman

---

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION**

* Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>01/03/21</th>
<th>01/02/22</th>
<th>01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 26.56</td>
<td>$ 27.36</td>
<td>$ 28.25</td>
<td>$ 29.59</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>23.49</td>
<td>24.19</td>
<td>24.98</td>
<td>26.17</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>19.56</td>
<td>20.15</td>
<td>20.80</td>
<td>21.79</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.11</td>
<td>16.59</td>
<td>17.13</td>
<td>17.94</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.80</td>
<td>12.50*</td>
<td>12.50</td>
<td>12.94</td>
</tr>
</tbody>
</table>

*RATE GOES INTO EFFECT 12/31/2020*

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 9.98</th>
<th>$ 9.98</th>
<th>$ 10.23</th>
<th>$ 10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building**

**JOB DESCRIPTION**

* Mason - Building

**DISTRICT** 5

**ENTIRE COUNTIES**

- Broome, Chenango, Delaware, Otsego, Tioga

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer, Cement</td>
<td>$ 31.21</td>
<td>Additional</td>
</tr>
<tr>
<td>Mason, Plasterer, Stone</td>
<td>$ 1.15</td>
<td></td>
</tr>
<tr>
<td>Mason, Tuck Pointer</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $22.49

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$19.17</td>
<td>$23.85</td>
<td>$25.72</td>
<td>$28.09</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$20.49</td>
<td>$20.49</td>
<td>$21.74</td>
<td>$22.49</td>
</tr>
</tbody>
</table>

Mason - Heavy & Highway

JOB DESCRIPTION Mason - Heavy & Highway
 DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2020 07/01/2021
Heavy & Highway: Cement Mason $31.58 Additional $1.15
Bricklayer 31.58

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $22.93

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour:

1st term $14.13
2nd - 4th term 22.93

Mason - Tile Finisher 06/01/2021

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2020 07/01/2021
Building: Additional
Marble, Slate, Terrazzo $27.59 $1.15
and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $18.11

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st 2nd 3rd
$16.55 $19.31 $22.07

Supplemental benefits per hour:

1st 2nd 3rd
$11.85 $12.01 $15.84

Mason - Tile Setter 06/01/2021

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per Hour: 07/01/2020 07/01/2021
Building: Additional
Marble, Slate, Terrazzo $30.20 $1.15
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

| Journeymen | $21.15 |

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.12</td>
<td>$21.14</td>
<td>$24.16</td>
<td>$27.18</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.33</td>
<td>$12.42</td>
<td>$20.97</td>
<td>$21.06</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION

Millwright

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Seneca, Tioga, Yates

WAGES
Per hour: 07/01/2020

| Building | $29.03 |
| Heavy & Highway* | 31.03 |

*Effective 5/1/2019, all Heavy and Highway Millwright construction will be paid at the rate indicated above.

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

| Journeymen | $22.80 |

OVERTIME PAY
See (B, E, "E2*, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeymen's wage:
Appr. 1st year 60 %
Appr. 2nd year 70 %
Appr. 3rd year 80 %
Appr. 4th year 90 %

*NOTE: Additional premium for the following work listed below:

Certified Welder $ 1.75
Hazardous Waste Work (Bldg) 1.50
Hazardous Waste Work (H/H) 2.00
Machinist 2.00
Underground 1.00
(500' and below)

SUPPLEMENTAL BENEFITS per hour:

Appr. 1st year  $ 10.90
Appr. 2nd year 19.23
Appr. 3rd year 20.42
Appr. 4th year 21.61

<table>
<thead>
<tr>
<th>Operating Engineer - Building</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Broome, Chenango, Tioga</td>
</tr>
<tr>
<td>CLASS A1:</td>
<td>Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.</td>
</tr>
<tr>
<td>CLASS A:</td>
<td>Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.</td>
</tr>
<tr>
<td>CLASS B:</td>
<td>Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dirty locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).</td>
</tr>
<tr>
<td>CLASS C:</td>
<td>Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4&quot; and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.</td>
</tr>
</tbody>
</table>

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$ 42.94</td>
<td>43.85</td>
</tr>
<tr>
<td>Class # A</td>
<td>40.54</td>
<td>41.45</td>
</tr>
<tr>
<td>Class # B</td>
<td>40.08</td>
<td>40.99</td>
</tr>
<tr>
<td>Class # C</td>
<td>37.77</td>
<td>38.68</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150 ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200 ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

Per hour

| Journeyman | $27.70 | $28.85 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.20</td>
<td>$24.35</td>
</tr>
</tbody>
</table>

1-158 BCT

---

**Operating Engineer - Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASSIFICATION A:**

Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Track Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rent Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**

Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), VibratoryCompactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

### WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$47.88</td>
<td>$49.43</td>
</tr>
<tr>
<td>Class A*</td>
<td>46.27</td>
<td>47.82</td>
</tr>
<tr>
<td>Class B</td>
<td>45.36</td>
<td>46.91</td>
</tr>
<tr>
<td>Class C</td>
<td>42.79</td>
<td>44.34</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$28.45</td>
<td>$29.60</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

### REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$23.85</td>
<td>$25.00</td>
</tr>
</tbody>
</table>

1-158H/H Alb

### Operating Engineer - Survey Crew

06/01/2021

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12
ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020

Party Chief $ 44.39
Instrument Person 40.78
Rod Person 30.22

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.30

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2020

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 18.08
1001-2000 21.10
2001-3000 24.13

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020

Party Chief $ 44.39
Instrument Person 40.78
Rod Person 30.22

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 26.30

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2020

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 18.08
1001-2000 $ 21.10
2001-3000 $ 24.13

12-158-545 DCE

Operating Engineer - Tunnel 06/01/2021

JOB DESCRIPTION Operating Engineer - Tunnel DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343. then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel
CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour: 07/01/2020 07/01/2021 07/01/2022

Master Mechanic $ 49.45 $ 51.00 $ 52.60
CLASS A 47.04 48.59 50.19
CLASS B 45.82 47.37 48.97
CLASS C 43.03 44.58 46.18
CLASS D 40.02 41.57 43.17

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate. Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate. Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1 $ 51.04 $ 52.59 $ 54.19
Crane 2 50.04 51.59 53.19
Crane 3 49.04 50.59 52.19

SUPPLEMENTAL BENEFITS
Per hour: $ 21.90 $ 22.80 $ 23.70
+ 8.85* + 9.10* + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term 60%
2nd term 65%
3rd term 70%
4th term 75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832TL.

**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge</td>
<td>$ 39.20</td>
<td>$ 40.00</td>
</tr>
<tr>
<td>Tunnel</td>
<td>$ 39.20</td>
<td>$ 40.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>$ 37.20</td>
<td>$ 38.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 29.00</td>
<td>$ 29.20</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

| 1st & 2nd terms | $ 5.50 | $ 5.51 |
| 3rd & 4th terms | 5.50   | 5.51   |
| 5th & 6th terms | 6.50   | 6.51   |

3-4-Bridge, Tunnel, Tank
ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $1.00 per hour for Spray Painting
- Additional $1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $0.90 per hour for Sandblasting

NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $20.90 $21.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES:

750 hour terms at the following percentage of Journeyman Taper/Painter:

Painter/Decorator: 750 hour terms at the following percentage of the Journeyman Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td>90%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $1.00 per hour for Spray Painting
- Additional $1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $0.90 per hour for Sandblasting

SUPPLEMENTAL BENEFITS per hour:

Painter/Decorator:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.36</td>
<td>$5.36</td>
<td>$5.36</td>
<td>$5.36</td>
<td>$6.42</td>
<td>$6.42</td>
<td>$7.67</td>
<td>$7.67</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.36</td>
<td>$5.36</td>
<td>$5.36</td>
<td>$6.42</td>
<td>$6.42</td>
<td>$7.67</td>
</tr>
</tbody>
</table>

2-178 B

Painter - Metal Polisher 06/01/2021

JOB DESCRIPTION Painter - Metal Polisher DISTRICT 8

Page 151
ENTIRE COUNTIES

WAGES
07/01/2020

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$36.33</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>$37.43</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>$40.33</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020

Journeyworker:
All classification $9.94

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2020

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
</tbody>
</table>

1st year*
$16.39
2nd year*
17.44
3rd year*
18.54

1st year**
$18.50
2nd year**
19.50
3rd year**
20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.69</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.69</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.69</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

Plumber 06/01/2021

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES
Agency-mandated shift operations:

1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).

2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

3. 3 consecutive work days or more:
   - First Shift - No Premium (Starting 6AM-9AM)
   - Second Shift - Regular hourly rate plus 12%
   - Third Shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>07/20/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 28.04</td>
<td>$ 28.89</td>
<td>$ 29.69</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman's wage.

1st. 2nd. 3rd. 4th. 5th.
40% 50% 60% 70% 85%

SUPPLEMENTAL BENEFITS per hour:

All terms: $ 24.04 $ 24.89 $ 25.69

 Roofer 06/01/2021

JOB DESCRIPTION Roofer

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$ 27.55</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):

- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 16.79

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman's wage.
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st</td>
<td>$13.33</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>13.77</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>3rd</td>
<td>14.20</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>14.63</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>5th</td>
<td>15.07</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td>15.92</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$1.43</td>
<td>1.51</td>
<td>1.701</td>
<td>1.709</td>
<td>1.717</td>
<td>1.725</td>
<td>1.732</td>
<td>1.748</td>
</tr>
<tr>
<td>2nd</td>
<td>1.45</td>
<td>1.52</td>
<td>1.733</td>
<td>1.741</td>
<td>1.749</td>
<td>1.757</td>
<td>1.765</td>
<td>1.780</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES Per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Sheetmetal Worker</th>
<th>Polyresin Fiberglass</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$32.02</td>
<td>32.12</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$32.99</td>
<td>33.09</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
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<tr>
<td>2nd</td>
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<td>3rd</td>
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<tr>
<td>4th</td>
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<tr>
<td>5th</td>
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<tr>
<td>6th</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY See (*B1, Q) on OVERTIME PAGE

*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES WAGES per hour:

<table>
<thead>
<tr>
<th>Half Year Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>16.01</td>
<td>17.61</td>
<td>19.21</td>
<td>20.81</td>
<td>22.41</td>
<td>24.02</td>
<td>25.62</td>
<td>28.82</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>16.50</td>
<td>18.14</td>
<td>19.79</td>
<td>21.44</td>
<td>23.09</td>
<td>24.74</td>
<td>26.39</td>
<td>29.69</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st</td>
<td>1.43</td>
<td>1.51</td>
<td>1.701</td>
<td>1.709</td>
<td>1.717</td>
<td>1.725</td>
<td>1.732</td>
<td>1.748</td>
</tr>
<tr>
<td>2nd</td>
<td>1.45</td>
<td>1.52</td>
<td>1.733</td>
<td>1.741</td>
<td>1.749</td>
<td>1.757</td>
<td>1.765</td>
<td>1.780</td>
</tr>
</tbody>
</table>
Sprinkler Fitter 06/01/2021

**JOB DESCRIPTION** Sprinkler Fitter

**ENTIRE COUNTRIES**

**WAGES**
Per hour
07/01/2020
Sprinkler $35.01
Fitter

**SUPPLEMENTAL BENEFITS**
Per hour
Journeyperson $26.62

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.94</td>
<td>$18.82</td>
<td>$20.44</td>
<td>$22.31</td>
<td>$24.18</td>
<td>$26.05</td>
<td>$27.92</td>
<td>$29.79</td>
<td>$31.67</td>
<td>$33.54</td>
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</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
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</thead>
<tbody>
<tr>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.70</td>
<td>$18.70</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
</tr>
</tbody>
</table>

Teamster - Building 06/01/2021

**JOB DESCRIPTION** Teamster - Building

**ENTIRE COUNTRIES**
Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

**PARTIAL COUNTRIES**
Alleghany: Only the Townships of Almond, Burns, and Alfred.
Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Oswego: All Townships except Redfield, Boylston and Sandy Creek.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otsego, Unadilla, and Worcester.
Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

**WAGES**
GROUP A: Straight Trucks
GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.
GROUP C: Euclid.
GROUP D: On site Mechanic.

Per hour:
07/01/2020 06/01/2021 06/01/2022

Building: (under $ 5 million*)
GROUP A $22.43 $23.43 $24.43
GROUP B $22.43 $23.43 $24.43
GROUP C $22.43 $23.43 $24.43
GROUP D $22.43 $23.43 $24.43
Building: (over $ 5 million*)

GROUP A
$ 23.48  $ 24.48  $ 25.48
GROUP B
23.58  24.58  25.58
GROUP C
23.83  24.83  25.83
GROUP D
23.63  24.63  25.63

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS
Per hour:

(under $5 million*)  
$ 27.19  $ 27.86  $ 28.62

(over $5 million*)
27.89  28.58  29.36

* Total project cost including General Construction, Plumbing, HVAC and Electrical

OVERTIME PAY
(D, O) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

JOB DESCRIPTION  Teamster - Heavy&Highway
DISTRICT  2

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango:  Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego:  Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worcester.
Tioga:  Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES
Per hour:

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanic Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


07/01/2020  07/01/2021
Group #1  $ 27.08  $ 28.11
Group #2  27.17  28.20

NOTE - An additional $1.50 per hour shall be paid to an employee who performs hazardous waste removal work on a City, County, State and/or Federally designated waste site where employee is required to use or wear personal protective equipment.

SUPPLEMENTAL BENEFITS
Per hour:

07/01/2020  07/01/2021
$ 25.01  $ 25.72

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be celebrated Monday.
Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hours: 07/01/2020
Boilermaker $ 35.10

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 30.74*

*NOTE: $29.50 of this amount is for every Hour "Paid"

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term at 12 Months
Terms 3-8 at 6 Months
Per Hour:
1st 65%
3rd 70% 4th 75% 5th 80% 6th 85% 7th 90% 8th 95%

Supplemental Benefits per hour:
All Terms $ 30.74**

**NOTE: $29.50 of this amount is for every Hour "Paid"

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Cattaraugus: Townships of Persia and Perrysburg

WAGES
Per hour: 07/01/2020
Building:
Carpenter $ 32.75
FloorLayer 32.75
Certified Welder 33.75
Hazardous Waste Worker 34.25
Diver-Dry Day 33.75
Diver Tender 33.75
Diver-Wet Day*** 61.25

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

*** Diver rate applies to all hours worked on the day of dive.
Depth pay for divers:
- 0' to 80': no additional fee
- 81' to 100': additional $0.50 per foot
- 101' to 150': additional $0.75 per foot
- 151' and deeper: additional $1.25 per foot

Penetration pay:
- 0' to 50': no additional fee
- 51' to 100': additional $0.75 per foot
- 101' and deeper: additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Carpenter(s): $28.38
- Diver(s): 28.38

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
- One year terms at the following percentage of Journeyman's base wage:
  - Apprentices Indentured Prior to 01/01/2016 and
  - Floorlayer Apprentices Indentured after 01/01/2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

- Carpenter Apprentices Indentured After 01/01/2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
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</thead>
<tbody>
<tr>
<td>$12.00</td>
<td>$12.00</td>
<td>$14.65</td>
<td>$14.65</td>
<td>$14.65</td>
<td></td>
</tr>
</tbody>
</table>

Carpenter - Building

JOB DESCRIPTION
- Carpenter - Building

ENTIRE COUNTIES
- Chautauqua

PARTIAL COUNTIES
- Allegany: Entire county except the Township of Alfred.
- Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:
- Carpenter: $27.55
- Floorlayer: 27.55
- Certified Welder: 28.55
- Hazardous Waste Worker: 29.05
- Diver-Dry Day: 28.55
- Dive Tender: 28.55
- Diver-Wet Day**: 61.25

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.
** Diver rate applies to all hours worked on the day of dive.

- Depth pay for divers:
  - 0' to 80': no additional fee
  - 81' to 100': additional $0.50 per foot
  - 101' to 150': additional $0.75 per foot
  - 151' and deeper: additional $1.25 per foot

- Penetration pay:
  - 0' to 50': no additional fee
  - 51' to 100': additional $0.75 per foot
  - 101' and deeper: additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Carpenter(s) $20.00
- Diver Wet 20.00
- Diver Dry & Tender 20.00

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's base wage:

- Apprentices Indentured Prior to 1/1/2016
- Floorlayer Apprentices Indentured After 01/01/2016

1st 2nd 3rd 4th 5th
50% 60% 70% 80%

Carpenter Apprentices Indentured After 01/01/2016

1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%

Supplemental benefits per hour worked:

1st 2nd 3rd 4th 5th
$11.94 $11.94 $14.59 $14.59 $14.59

12-276B-All

---

**Carpenter - Building / Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

Wages per hour:

<table>
<thead>
<tr>
<th>Job Description</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$31.48</td>
<td>$31.63</td>
</tr>
<tr>
<td>Additional</td>
<td></td>
<td>$1.15</td>
</tr>
</tbody>
</table>
Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.65

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 11.80</td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.80</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.45</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.45</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2020

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Pay rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 32.18</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>33.68</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>33.18</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>57.18</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>33.18</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>34.18</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>35.66</td>
</tr>
<tr>
<td>Millwright</td>
<td>33.68</td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver-Dry Day</td>
<td>49.77</td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver-Wet Day</td>
<td>85.77</td>
</tr>
</tbody>
</table>

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151' to 200'</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Penetration pay:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>101' to deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked:

Carpenter(s) $ 23.65
Diver Wet 24.99
Diver Dry & Tender 24.99
Pile Driver 26.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

Indentured Prior to 01/01/2016
1st 2nd 3rd 4th
55% 60% 70% 80%

Indentured After 01/01/2016
1st 2nd 3rd 4th 5th
55% 60% 65% 70% 80%

Pile Driver Apprentices(1300 hour terms at percentage of Pile Driver Rate)
1st 2nd 3rd 4th
55% 60% 70% 80%

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hour</td>
<td>$11.80</td>
<td>$11.80</td>
<td>$14.45</td>
<td>$14.45</td>
<td>$14.45</td>
</tr>
</tbody>
</table>

12-276HH-All

Electrician

JOB DESCRIPTION Electrician

DISTRICT 3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
Per hour: 07/01/2020

Electrician* $ 36.49

* Includes teledata work

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.
Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
Additional $1.50/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 5KV and above.
Additional $2.00/hr for Hot work (Atomic plants).
Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

SUPPLEMENTAL BENEFITS
Per hour: $ 29.05*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following wages:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1000</td>
<td>$13.50</td>
</tr>
<tr>
<td>1001 to 2000</td>
<td>$14.60</td>
</tr>
<tr>
<td>2001 to 3500</td>
<td>$16.40</td>
</tr>
<tr>
<td>3501 to 5000</td>
<td>$20.05</td>
</tr>
<tr>
<td>5001 to 6500</td>
<td>$25.55</td>
</tr>
<tr>
<td>6500 to 8000</td>
<td>$29.20</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 2000</td>
<td>$13.01*</td>
</tr>
<tr>
<td>2001 to 6500</td>
<td>$23.55*</td>
</tr>
<tr>
<td>6501 to 8200</td>
<td>$29.05*</td>
</tr>
</tbody>
</table>

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

Electrician

DISTRIBUTION 3

ENTIRE COUNTIES

Chautauqua

PARTIAL COUNTIES

Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.

Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Hour Terms</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$37.59</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$39.49</td>
</tr>
</tbody>
</table>

Electrician* Additional $1.90

* Includes teledata work.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

Additional 15% above wage for work 40' above floor, or in underground mines or tunnels or from suspension-type personnel lift equipment.

SUPPLEMENTAL BENEFITS

Per hour:

$23.03*

NOTE - add 3% of the posted straight time or applicable premium wage rate.

* NOTE - $10.72 of this amount is paid at straight time, the remaining balance of $11.69 is paid at the same premium as the wages.

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

* Double-time for all work on Saturday in excess of 10 hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1000</td>
<td>40%</td>
</tr>
<tr>
<td>1001 to 2000</td>
<td>45%</td>
</tr>
<tr>
<td>2001 to 2750</td>
<td>55%</td>
</tr>
<tr>
<td>2751 to 3500</td>
<td>60%</td>
</tr>
<tr>
<td>3501 to 4250</td>
<td>65%</td>
</tr>
<tr>
<td>4251 to 5000</td>
<td>70%</td>
</tr>
<tr>
<td>5001 to 5750</td>
<td>75%</td>
</tr>
<tr>
<td>5751 to 6600</td>
<td>80%</td>
</tr>
<tr>
<td>6601 to 7350</td>
<td>85%</td>
</tr>
<tr>
<td>7351 to 8200</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Hour Terms</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$8.38</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$8.38</td>
</tr>
</tbody>
</table>

NOTE - add 3% of the posted straight time or applicable premium wage rate to all terms.

* Note - $10.72 of this amount is paid at straight time, the remaining balance is paid at the same premium as the wages.
Elevator Constructor

JOB DESCRIPTION Elevator Constructor

DISTRIBUTION 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2020
Elevator Constructor $51.44
Helper 36.01

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $34.77
Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year (1,700 hour each) terms at the following percentage of Journeyman's wage:

1st* 2nd 3rd 4th
55% 65% 70% 80%

Supplemental benefits per hour: $34.77

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

Note - add 6% of regular hourly rate for all hours worked.

Glazier

JOB DESCRIPTION Glazier

DISTRIBUTION 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2020 05/01/2021
Glazier $27.50 $27.88
Working off Suspended $28.50 $28.88
Scaffold (Swing Stage) $28.50 $28.88
Maintenance 17.21* 17.50*

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen Glazier
$ 23.37  $ 24.19
Maintenance
14.83  15.49

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.00</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>8.85</td>
</tr>
<tr>
<td>All other terms</td>
<td>10.25</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost

JOB DESCRIPTION
Insulator - Heat & Frost

DISTRICT
3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour:
07/01/2020
Heat & Frost Insulator
$ 34.15

SUPPLEMENTAL BENEFITS
Per hour:
$ 24.69

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd</td>
<td>$ 19.64</td>
</tr>
<tr>
<td>All other terms</td>
<td>$ 24.69</td>
</tr>
</tbody>
</table>

Ironworker

JOB DESCRIPTION
Ironworker

DISTRICT
3

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

<table>
<thead>
<tr>
<th>WAGES</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$31.45</td>
<td>$31.45</td>
</tr>
<tr>
<td>Ornamental</td>
<td>31.45</td>
<td>31.45</td>
</tr>
<tr>
<td>Layout</td>
<td>31.45</td>
<td>31.45</td>
</tr>
<tr>
<td>Rodmen</td>
<td>31.45</td>
<td>31.45</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>31.45</td>
<td>31.45</td>
</tr>
<tr>
<td>Welders</td>
<td>31.45</td>
<td>31.45</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>31.45</td>
<td>31.45</td>
</tr>
<tr>
<td>Curtain Wall Erector</td>
<td>31.45</td>
<td>31.45</td>
</tr>
<tr>
<td>Window Erector</td>
<td>29.10</td>
<td>29.10</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>30.02</td>
<td>30.02</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

| Fence Erectors | $28.05 |
| All Others | 29.55 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

| One year terms at the following wage: |
| 1st | 2nd | 3rd | 4th |
| $16.50 | $18.50 | $20.50 | $22.50 |

Supplemental benefits per hour:

| 1st | 2nd | 3rd | 4th |
| $12.59 | $22.26 | $23.65 | $25.03 |

---

**Laborer - Building**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td></td>
</tr>
<tr>
<td>Erie</td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td></td>
</tr>
<tr>
<td>Cattaraugus:</td>
<td>Only the Townships of Perrysburg and the Village Gowanda.</td>
</tr>
</tbody>
</table>

**WAGES**

CLASS A: Basic, Safety Man, Flagman, Tool Room Man, Nurseryman, Demolition Worker, Top Man, Wrecker, IBC Barriers Except on Structures, Guard Rail, Asphalt Shovelers, Foundation Laborer over 8' in Depth, Hod Carriers, Plaster Tender, Plaster Scaffold Builder, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns, Steel Burners.

CLASS B: Mortar Mixer, Asphalt Smoothers, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns over 8’ in depth.

CLASS C: Worker on any Swing Scaffold, Blaster, Plumbing Laborer, Wagon Drill Operator, Bottomman (caisson or cofferdam), Laser Setter, Asphalt Rakers, Asphalt Screed Man.

CLASS D: Stone Cutter, Curb Setter and Flag Layer.

CLASS E: Wearing of replaceable cartridge respirator.

CLASS F: Asbestos Removal, Deleader.

CLASS G: Hazardous Waste Worker.
Per hour: 07/01/2020
Building Laborer:
CLASS A $ 28.78
CLASS B 28.95
CLASS C 29.06
CLASS D 29.53
CLASS E 29.78
CLASS F 30.28
CLASS G 30.78

SUPPLEMENTAL BENEFITS
Per hour: $ 26.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 500</td>
<td>55%</td>
</tr>
<tr>
<td>501 - 1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001 - 1500</td>
<td>65%</td>
</tr>
<tr>
<td>1501 - 2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001 - 2500</td>
<td>75%</td>
</tr>
<tr>
<td>2501 - 3000</td>
<td>80%</td>
</tr>
<tr>
<td>3001 - 4000</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 26.75

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Saturday may be used as a make-up day at time and one half of the hourly rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 17.95

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$17.95

---

**Laborer - Heavy&Highway** 06/01/2021

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES** Allegany, Cattaraugus

**PARTIAL COUNTIES** Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, Stockton and the City of Jamestown.

**WAGES**

GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$28.34</td>
<td>$1.50</td>
</tr>
<tr>
<td>GROUP B</td>
<td>28.74</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Hazardous waste removal, lead abatement, asbestos abatement add $1.50

**SUPPLEMENTAL BENEFITS**

Per hour: $23.15

---

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$23.15

---

**Lineman Electrician** 06/01/2021

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6
## WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

### 07/01/2020

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.81</td>
</tr>
</tbody>
</table>
Equipment Mechanic 44.81
Flagman 33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman
NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
- Journeyman $5.06 + 3% of wage paid
- Journeyman $5.06 + 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting


WAGES Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour: 07/01/2020
- Lineman, Technician $46.20
- Crane, Crawler Backhoe 46.20
- Certified Welder 48.51
- Digging Machine 41.58
- Tractor Trailer Driver 39.27
- Groundman, Truck Driver 36.96
- Equipment Mechanic 36.96
- Flagman 27.72
Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman

- $24.90
- plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$27.72</td>
</tr>
<tr>
<td>01/03/21</td>
<td>30.03</td>
</tr>
<tr>
<td>01/02/22</td>
<td>32.34</td>
</tr>
<tr>
<td>01/01/23</td>
<td>34.65</td>
</tr>
<tr>
<td>01/01/24</td>
<td>36.96</td>
</tr>
<tr>
<td>01/01/25</td>
<td>39.27</td>
</tr>
<tr>
<td>01/01/26</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>01/03/21</th>
<th>01/02/22</th>
<th>01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>6-1249a-LT</td>
<td>06/01/2021</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Position</td>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
</tr>
<tr>
<td>-------------------------------</td>
<td>-----------</td>
<td>-----------</td>
<td>-----------</td>
<td>-----------</td>
</tr>
<tr>
<td>Tree Trimmer</td>
<td>$26.56</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.59</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>23.49</td>
<td>24.19</td>
<td>24.98</td>
<td>26.17</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>19.56</td>
<td>20.15</td>
<td>20.80</td>
<td>21.79</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.11</td>
<td>16.59</td>
<td>17.13</td>
<td>17.94</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.80</td>
<td>12.50*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*RATE GOES INTO EFFECT 12/31/2020

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>$9.98</th>
<th>$9.98</th>
<th>$10.23</th>
<th>$10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>+3%</td>
<td>+3%</td>
<td>+3%</td>
<td>+3%</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Erie, Niagara

**PARTIAL COUNTIES**
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per Hour: 07/01/2020

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$31.72</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>$31.72</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>$31.72</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$30.11</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$25.37</td>
</tr>
<tr>
<td>2nd</td>
<td>$25.70</td>
</tr>
<tr>
<td>3rd</td>
<td>$27.42</td>
</tr>
<tr>
<td>4th</td>
<td>$29.92</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour: 
JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2020
Plasterer $30.15

Additional $3.00/hr for work on swing stage over 20 feet.

SUPPLEMENTAL BENEFITS
Per hour: $21.49

OVERTIME PAY
Exterior work only See (B, E, E2, Q) on OVERTIME PAGE.
All other work See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>0 to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
<th>to 4700</th>
<th>to 5400</th>
<th>to 6000</th>
<th>to 7000</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.50</td>
<td>$14.00</td>
<td>$15.00</td>
<td>$16.00</td>
<td>$17.00</td>
<td>$18.00</td>
<td>$19.00</td>
<td>$20.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>0 to 4000</th>
<th>to 4700</th>
<th>to 5400</th>
<th>to 6000</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2.50</td>
<td>$3.50</td>
<td>$4.50</td>
<td>$5.50</td>
<td>$7.50</td>
</tr>
</tbody>
</table>

 Prevailing Wage Rates for 07/01/2020 - 06/30/2021 Published by the New York State Department of Labor
Last Published on Jun 01 2021 Cattaraugus County

Mason - Building 06/01/2021

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Townships of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2020 07/01/2021
Building: Additional
Bricklayer Cement $32.23 $1.15
Mason, Plasterer, Stone
Mason, Tuck Pointer

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 21.47

**OVERTIME PAY**
See (B,E,E*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 19.28</td>
<td>$ 22.15</td>
<td>$ 25.51</td>
<td>$ 28.88</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.86</td>
<td>$ 15.38</td>
<td>$ 17.41</td>
<td>$ 19.43</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**

**Mason - Building / Heavy&Highway**

**ENTIRE COUNTIES**

Erie

**PARTIAL COUNTIES**

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2020

Cement Mason $ 31.00
Additional $0.25 per hr for Swing scaffold or exterior scaffold 42' or higher.
Additional $1.00 per hr when required to wear respirator.

**SUPPLEMENTAL BENEFITS**
Per hour:

$ 31.92

**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.63</td>
<td>$ 17.19</td>
<td>$ 20.25</td>
<td>$ 23.31</td>
<td>$ 26.44</td>
<td>$ 29.56</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.36</td>
<td>$ 11.31</td>
<td>$ 11.19</td>
<td>$ 14.38</td>
<td>$ 16.43</td>
<td>$ 19.66</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**

**Mason - Heavy&Highway**

**ENTIRE COUNTIES**

Erie

**PARTIAL COUNTIES**

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**
Per hour: 07/01/2020 07/01/2021
Heavy & Highway: Additional
Cement Mason $31.58 $1.15
Bricklayer 31.58

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $22.93

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>1500 hour terms</th>
<th>at the following percentage of Journeyman's wage:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
</tr>
<tr>
<td>50%</td>
<td>60%</td>
</tr>
<tr>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.13</td>
<td>22.93</td>
</tr>
</tbody>
</table>

**Mason - Tile Finisher** 06/01/2021

**JOB DESCRIPTION** Mason - Tile Finisher

**ENTIRE COUNTIES**
Erie, Niagara, Orleans

**PARTIAL COUNTIES**
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2020
Building:
Marble, Slate, Terrazzo and Tile Finisher $29.31

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour: $16.37

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
### Mason - Tile Finisher

**JOB DESCRIPTION**  Mason - Tile Finisher

**ENTIRE COUNTIES**  Chautauqua

**PARTIAL COUNTIES**  
- Allegany: Entire County with the exception of the Towns of Alfred, Almond, Andover and Burns.
- Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile Finisher</td>
<td>$ 27.34</td>
<td>$ 1.15</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour:</td>
<td>$ 18.31</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.36</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.95</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Mason - Tile Setter

**JOB DESCRIPTION**  Mason - Tile Setter

**ENTIRE COUNTIES**  Erie, Niagara, Orleans

**PARTIAL COUNTIES**  Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile Setter</td>
<td>$ 32.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour:</td>
<td></td>
<td>$ 18.31</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

| Per hour: | $ 29.08 |

### OVERTIME PAY

See (B,E,E*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

### HOLIDAY

| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6) on HOLIDAY PAGE |

### REGISTERED APPRENTICES

Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 25.15</td>
<td>$ 25.43</td>
<td>$ 27.19</td>
<td>$ 30.22</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.57</td>
<td>$ 17.44</td>
<td>$ 21.83</td>
<td>$ 24.96</td>
</tr>
</tbody>
</table>

### Mason - Tile Setter

**06/01/2021**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Tile Setter</th>
</tr>
</thead>
</table>

### ENTIRE COUNTIES

Chautauqua

### PARTIAL COUNTIES

Allegany: Entire County with the exception of the towns of Alfred, Almond, Andover and Burns.

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

### WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile Setter</td>
<td>$ 32.61</td>
<td>$ 1.15</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

| Per hour: | $ 18.74 |

### OVERTIME PAY

See (B,E,E*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

### HOLIDAY

| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6) on HOLIDAY PAGE |

### REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Joureyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 20.57</td>
<td>$ 23.51</td>
<td>$ 26.64</td>
<td>$ 29.79</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>10.16</td>
<td>12.38</td>
<td>14.40</td>
<td>16.41</td>
</tr>
</tbody>
</table>

Millwright

**JOB DESCRIPTION** Millwright

**DISTRICT** 7

**ENTIRE COUNTIES** Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Seneca, Tioga, Yates

**WAGES**

Per hour: 07/01/2020

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$ 29.03</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Heavy &amp; Highway*</td>
<td>31.03</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Effective 5/1/2019, all Heavy and Highway Millwright construction will be paid at the rate indicated above.

**NOTE:** ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):

- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour:

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.80</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

WAGES per hour: One year terms at the following percentage of Journeyman's wage:

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>60 %*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>70 %*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>80 %*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>90 %*</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Certified Welder</td>
<td>$ 1.75</td>
<td></td>
</tr>
<tr>
<td>Hazardous Waste Work (Bldg)</td>
<td>1.50</td>
<td></td>
</tr>
<tr>
<td>Hazardous Waste Work (H/H)</td>
<td>2.00</td>
<td></td>
</tr>
<tr>
<td>Machinist</td>
<td>2.00</td>
<td></td>
</tr>
<tr>
<td>Underground</td>
<td>1.00</td>
<td></td>
</tr>
<tr>
<td>(500’ and below)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 10.90</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>19.23</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>20.42</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>21.61</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
OVERTIME PAY

remaining balance of $8.20 is paid at the same premium as the wage.

**Note: For Overtime Hours $22.50 of this amount is paid a straight time, the remaining balance of $8.20 is paid at the same premium as the wage.

OVERTIME PAY

**Note: For Overtime Hours $22.50 of this amount is paid a straight time, the remaining balance of $8.20 is paid at the same premium as the wage.
REGISTERED APPRENTICES

Wages per hour:
1 year Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>$27.70</td>
<td>$28.59</td>
<td>$29.47</td>
<td>$30.31</td>
</tr>
</tbody>
</table>

Supplemental benefits Per Hour:
All Apprentices $29.80**

**Note: For Overtime Hours $22.50 of this amount to be paid a straight time rate remaining balance of $7.30 is paid at same premium as the wage.

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DIRECTION 12

ENTIRE COUNTIES Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self-propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpen, Rollin Mill, Scopomobile, Shovel, Side Boom, Skidsteer/Boobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer - Heavy/Highway, Sewer/Water, Tunnel:

Per hour: 07/01/2020

<table>
<thead>
<tr>
<th>Class</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$39.89</td>
</tr>
<tr>
<td>B</td>
<td>35.39</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>40.64</td>
</tr>
<tr>
<td>&quot; (boom over 200ft)</td>
<td>40.89</td>
</tr>
</tbody>
</table>
* (boom over 300ft) 41.39

Additional $3.00/hr. for Lattice Boom
Additional $3.00/hr. for Hydraulic Crane over 60 tons
Additional $2.50/hr. for Hazardous Work Site
Additional $1.00/hr. for Tunnel Work
Additional $3.00/hr. for Mandated Off-Shift Work

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $32.01*

*Note: For Overtime Hours $24.31 of the amount paid at straight time, the remaining balance of $7.70 is paid at the same premium as the wage.

OVERTIME PAY
See (B, E, Q, T, *V) on OVERTIME PAGE

HOLIDAY
Paid: See (*5, **6) on HOLIDAY PAGE
Overtime: See (***5, ****6) on HOLIDAY PAGE

** NOTE: If Holiday falls on a Sunday it will be celebrated on Monday
***, **** NOTE: If employee works that Monday use "T" under Overtime Pay.

REGISTERED APPRENTICES
Wages per hour:
Apprentices at 1 year terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$32.39</td>
<td>$33.39</td>
<td>$34.39</td>
<td>$35.39</td>
</tr>
</tbody>
</table>

Supplemental Benefits

All Apprentices $31.61*

Note: For Overtime Hours $24.31 of this amount is paid at straight time, the remaining balance of $7.30 is paid at the same premium as the wage.

Operating Engineer - Survey Crew 06/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Geneseo: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$42.64</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>40.20</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.78</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $27.80

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on the Percentage of Rod Person wage:

07/01/2020

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$16.62</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>19.40</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>22.17</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Survey Crew - Consulting Engineer**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**
Geneseo: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$42.64</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>40.20</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.78</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.80</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2020

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
### Prevailing Wage Rates for 07/01/2020 - 06/30/2021

**Cattaraugus County**

Last Published on Jun 01 2021

#### 0-1000
- $16.62

#### 1001-2000
- 19.40

#### 2001-3000
- 22.17

---

**JOBS DESCRIPTION**

**Painter**

**DISTRICT 3**

**ENTIRE COUNTIES**

- Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge</td>
<td>$39.20</td>
<td>$40.00</td>
</tr>
<tr>
<td>Tunnel</td>
<td>39.20</td>
<td>40.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>37.20</td>
<td>38.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour:

- $29.00
- $29.20

**OVERTIME PAY**

- Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
- All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

- 750 hour terms at the following percentage of Journeyman's wage rate:
  - 1st: 50%
  - 2nd: 55%
  - 3rd: 60%
  - 4th: 65%
  - 5th: 75%
  - 6th: 85%

  Supplemental benefits per hour:
  - 1st & 2nd terms: $5.50
  - 3rd & 4th terms: 5.50
  - 5th & 6th terms: 6.50

---

**JOBS DESCRIPTION**

**Painter**

**DISTRICT 3**

**ENTIRE COUNTIES**

- Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

**PARTIAL COUNTIES**

- Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
- Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
- Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge</td>
<td>$39.20</td>
<td>$40.00</td>
</tr>
<tr>
<td>Tunnel</td>
<td>39.20</td>
<td>40.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>37.20</td>
<td>38.00</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

---

Page 183
Basic Rate (Brush & Roll)  $27.25  $28.00
Spray painting, wallcovering  27.25  28.00
Abrasive and hydroblasting  27.25  28.00
Taping/Drywall Finisher  27.75  28.50
Skeleton Steel*  28.00  28.75

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$25.54  $25.79

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:
1st 50%
2nd 55%
3rd 60%
4th 65%
5th 70%
6th 75%
7th 80%
8th 90%

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:
1st 50%
2nd 55%
3rd 60%
4th 65%
5th 70%
6th 75%
5th 85%

Supplemental benefits per hour:

Painter/Decorator and Taper/Drywall Finisher:
1st $2.35
2nd $4.35
3rd $5.35
4th $5.85
5th $6.35
6th $6.85
7th $7.35
8th $7.60

3-4-Buf, Nia, Olean

Painter 06/01/2021

JOB DESCRIPTION Painter

ENTIRE COUNTIES

Cattaraugus: Only the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Busti, Carroll, Charlotte, Chautauqua, Cherry Creek, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Ripley, Sherman, Stockton, Westfield and the City of Jamestown.

WAGES
Per hour:

Brush & Roller, tapping,  $26.95  $27.90
Wallcovering, swing & bosun  26.95  27.90
Under 3 stories or under 35 ft  26.95  27.90
Swing & bosun over 3 stories or  27.20  28.15
Over 35 feet, steel painting  27.20  28.15
All spraying, steam cleaning &  27.60  28.55
Sandblasting, all toxic coating  27.60  28.55
Stacks  28.25  29.20
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.28</td>
<td>$18.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY

Exterior work only See ( B, E4, F*, R ) on OVERTIME PAGE.
All other work See ( B, F*, R ) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2.35</td>
<td>$4.35</td>
<td>$5.35</td>
<td>$5.85</td>
<td>$6.35</td>
<td>$6.85</td>
<td>$7.35</td>
<td>$7.60</td>
</tr>
</tbody>
</table>

3-4-Jamestown
07/01/2020

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd</td>
<td>18.00</td>
</tr>
</tbody>
</table>

When working on scaffolds over 34 feet:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd</td>
<td>18.54</td>
</tr>
</tbody>
</table>

When working on New Construction & complete renovation:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd</td>
<td>20.50</td>
</tr>
</tbody>
</table>

**Note:**
- Applies when working on scaffolds over 34 feet.
- Applies on New Construction & complete renovation

---

**Supplemental benefits:**

**Per hour:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$6.69</td>
</tr>
<tr>
<td>2nd</td>
<td>6.69</td>
</tr>
<tr>
<td>3rd</td>
<td>6.69</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Plumber

**DISTRICT** 3

**ENTIRE COUNTIES**

Erie, Niagara, Wyoming

**PARTIAL COUNTIES**

- Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
- Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
- Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
- Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

**Per hour:** 07/01/2020

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$36.63</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$36.63</td>
</tr>
</tbody>
</table>

**Note:** Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

**SUPPLEMENTAL BENEFITS**

**Per hour:**

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.43</td>
</tr>
</tbody>
</table>

**Note:** $3.60 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**Note:** Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

**Supplemental benefits per hour:**
$ 21.80
Note - $3.60 of this amount must be paid at the same premium as the wage.

---

**Plumber**

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

Allegany: Only the Townships of Alma, Amity, Bolivar, Clarksville, Cuba, Friendship, Genesee, Wirt and that portion of Scio which lies west of Rt. 19.

Cattaraugus: Only the Townships of Allegany, Carrollton, Conewango, Cold Spring, Great Valley, Hinsdale, Humphrey, Ischua, Little Valley, Napoli, Olean, Portville, Randolph, Red House, Salamanca, South Valley, the City of Olean, the City of Salamanca, and the Allegany Indian Reservation.

Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Elicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, and the City of Jamestown.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 35.58</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$ 35.58</td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

**SUPPLEMENTAL BENEFITS**

| Per hour: | $ 26.43 |

Note - $3.60 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour:

$ 21.80

Note - $3.60 of this amount must be paid at the same premium as the wage.

---

**Roofer**

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>05/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 32.00</td>
<td>$1.00</td>
<td>$1.00</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>32.00</td>
<td>$1.00</td>
<td>$1.00</td>
</tr>
</tbody>
</table>

Asbestos Removal with respirator or protective suit add $1.00 per hour.

**SUPPLEMENTAL BENEFITS**

| Per hour: | $ 14.20 |

Note - $3.60 of this amount must be paid at the same premium as the wage.
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$0.50</td>
</tr>
<tr>
<td>All other</td>
<td>$14.20</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2021

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2020 07/01/2021

Sheet Metal Worker $28.00 $0.75

Additional $1.00 per hour for work performed at a height of fifty (50) feet or more on boatswains chair, swing (of any type), picks and plank.

The following premiums apply when shift work is mandated in the job specification or by the contracting agency:
15% when the majority of the hours are worked between the hours of 3:30PM - 1:00AM
20% when the majority of the hours are worked between the hours of 11:00PM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour: $24.06

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per:

1000 hour year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.00</td>
<td>$15.12</td>
<td>$16.24</td>
<td>$17.36</td>
<td>$18.48</td>
<td>$19.60</td>
<td>$20.72</td>
<td>$21.84</td>
</tr>
</tbody>
</table>

Supplemental Benefits 07/01/2020

<table>
<thead>
<tr>
<th>Terms</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.55</td>
</tr>
<tr>
<td>2nd</td>
<td>14.10</td>
</tr>
<tr>
<td>3rd</td>
<td>16.44</td>
</tr>
<tr>
<td>4th</td>
<td>17.11</td>
</tr>
<tr>
<td>5th</td>
<td>17.79</td>
</tr>
<tr>
<td>6th</td>
<td>18.46</td>
</tr>
<tr>
<td>7th</td>
<td>19.13</td>
</tr>
<tr>
<td>8th</td>
<td>19.79</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2021
JOB DESCRIPTION  Sprinkler Fitter


WAGES
Per hour  07/01/2020
Sprinkler  $ 35.01
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyman  $ 26.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note:  When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.94</td>
<td>$18.82</td>
<td>$20.44</td>
<td>$22.31</td>
<td>$24.18</td>
<td>$26.05</td>
<td>$27.92</td>
<td>$29.79</td>
<td>$31.67</td>
<td>$33.54</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.70</td>
<td>$18.70</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway  06/01/2021

JOB DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTIES  Cattaraugus, Chautauqua

PARTIAL COUNTIES  Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


Per hour:  07/01/2020
GROUP 1  $ 39.60
GROUP 2  39.60
Add $ 2.00 when required to use personal protection when performing hazardous waste removal work.
Add $ 2.00 while operating articulating truck.

SUPPLEMENTAL BENEFITS
Per hour:  $ 15.08

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Cayuga County General Construction

Boilermaker

06/01/2021

JOB DESCRIPTION  Boilermaker

DISTRICT  6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

Per hour: 07/01/2020

Boilermaker $35.23

SUPPLEMENTAL BENEFITS

Per hour:
Journeyman $25.42* + 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>$22.90</td>
<td>$22.90</td>
<td>$24.66</td>
<td>$26.42</td>
<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
<td>$33.47</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

$19.00* + 1.23 $19.92* + 1.23 $20.82* + 1.23 $21.73* + 1.23 $22.66* + 1.23 $23.60* + 1.23 $24.50* + 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

Carpenter - Building

06/01/2021

JOB DESCRIPTION  Carpenter - Building

DISTRICT  5

ENTIRE COUNTIES
Cayuga, Seneca, Yates

WAGES

Per hour: 07/01/2020

Carpenter $27.25
Floor Coverer 27.25
Carpet Layer 27.25
Drywall 27.25
Diver - Wet Day 61.25
Diver - Dry Day 28.25
Dive Tender 28.25

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified Welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0' to 80' no additional fee
81’ to 100’ additional $.50 per foot
101’ to 150’ additional $0.75 per foot
151’ and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 19.90

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APRENTICES indentured prior to 01/01/16
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 11.84 $ 11.84 $ 14.49 $ 14.49

CARPENTER APPRENTICES indentured after 01/01/16
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 11.84 $ 11.84 $ 14.49 $ 14.49 $ 14.49

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/16
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
<td></td>
</tr>
</tbody>
</table>

*Pile Driving/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

$ 11.84 $ 11.84 $ 14.49 $ 14.49

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/16
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 11.84 $ 11.84 $ 14.49 $ 14.49

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:

- Certified Welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.
JOB DESCRIPTION  Carpenter - Building / Heavy&Highway  


PARTIAL COUNTIES  Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:  
07/01/2020  
07/01/2021  
Additional

Carpenter - ONLY for  
Artificial Turf/Synthetic Sport Surface  
$ 31.48  
$ 1.15  

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman  
$ 23.65

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY  
Paid: See (5) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE  
Notes:  
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.  
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman’s wage:

1st 2nd 3rd 4th  
55% 60% 70% 80%

Supplemental Benefits per hour:

1st year term  
$ 11.80  
2nd year term  
11.80  
3rd year term  
14.45  
4th year term  
14.45

THE FOLLOWING WORK LISTED BELOW (per hour worked):

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.

Carpenter - Heavy&Highway  
06/01/2021

JOB DESCRIPTION  Carpenter - Heavy&Highway  

ENTIRE COUNTIES  Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES

Per hour  
07/01/2020  
07/01/2021  
Additional

Carpenter  
$ 32.18  
$ 1.50  
Piledriver  
32.18  
1.50  
Diver-Wet Day  
57.18  
1.50  
Diver-Dry Day  
33.18  
1.50  
Diver-Tender  
33.18  
1.50

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):
1st     2nd     3rd     4th
55%     60%     70%     80%

Supplemental Benefits per hour:
$ 11.80 $ 11.80 $ 14.45 $ 14.45

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):
1st     2nd     3rd     4th     5th
55%     60%     65%     70%     80%

Supplemental Benefits per hour:
$ 11.80 $ 11.80 $ 14.45 $ 14.45 $ 14.45

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):
1st     2nd     3rd     4th
55%     60%     70%     80%

Supplemental Benefits per hour:
$ 11.80 $ 11.80 $ 14.45 $ 14.45

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

2-277HH-Bro

Electrician 06/01/2021
JOB DESCRIPTION  Electrician

DISTRICT  6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2020

Electrician  $ 39.75
Teledata  39.75
Cable Splicer  43.75

NOTES:
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1ST SHIFT  8:00AM - 4:30PM:   See rates posted above
2ST SHIFT  4:30 PM - 1:00 AM:  Add 15% to rates posted above
3RD SHIFT  12:30 AM - 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2020

Journeyman  $ 26.17 plus
*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E**,Q ) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Hourly terms at the following percentage of Journeyman's wage.
1st period 40% (0-1000 hrs) $ 15.90
2nd period 45% (1001-2000) 17.90
3rd period 50% (2001-3500) 19.90
4th period 60% (3501-5000) 23.85
5th period 70% (5001-6500) 27.85
6th period 80% (6501-8000) 31.80

SUPPLEMENTAL BENEFITS per hour:

1st period $ 12.34 plus *3% of hourly wage paid
2nd period $ 12.34 plus *3% of hourly wage paid
3rd period $ 24.30 plus *3% of hourly wage paid
4th period $ 24.67 plus *3% of hourly wage paid
5th period $ 25.05 plus *3% of hourly wage paid
6th period $ 25.42 plus *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43

Electrician

06/01/2021

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Townships of Cayuta, Catharine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES
Per hour: 07/01/2020 06/01/2021
Electrician $ 35.25 Additional $ 1.75

Additional $1.00 per hour for work from trusses, scaffolds, frames, spider baskets, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

1ST SHIFT 8:00 AM to 4:30 PM $ 35.25
2ND SHIFT 4:30 PM to 1:00 AM $ 41.35
3RD SHIFT 12:30 AM to 9:00 AM $ 46.32

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 27.20 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, *E, O) on OVERTIME PAGE

* NOTE: On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Half year terms at the following percentage of Journeyman's wage.

1st & 2nd terms(45%) $ 15.86
3rd & 4th terms(55%) 19.39
5th & 6th terms(65%) 22.91
7th & 8th terms(75%) 26.44
9th & 10th terms(85%) 29.96

SUPPLEMENTAL BENEFITS per hour:
1st thru 4th terms $ 11.55*
5th & 6th terms 20.55*
7th & 8th terms 21.94*
9th & 10th terms 23.32*

* Plus 3% of hourly wage paid, straight time rate or premium rate.
Per hour:

Journeyman  
$22.07  $23.02  
plus 3% of 
wage paid  plus 3% of 
wage paid

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on the preceding Friday. If a holiday falls on Sunday, it will be celebrated on the following Monday.

**REGISTERED APPRENTICES**

WAGES: hourly terms at the following percentage of Journeyman’s rate

1st term (0-1000 hrs)  40%
2nd term (1001-2000 hrs)  45%
3rd term (2001-3500 hrs)  50%
4th term (3501-5000 hrs)  60%
5th term (5001-6500 hrs)  70%
6th term (6501-8000 hrs)  80%

**SUPPLEMENTAL BENEFITS per hour worked:**

Appr. 1st and 2nd  $12.90*  $13.15*
All others  $22.07*  $23.02*  

*plus 3% of wage paid  *plus 3% of wage paid  

---

**Elevator Constructor**  06/01/2021

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

**WAGES**

Per hour:  07/01/2020  01/01/2021  01/01/2022

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate 07/01/2020</th>
<th>Rate 01/01/2021</th>
<th>Rate 01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$48.12</td>
<td>$49.73</td>
<td>$51.43</td>
</tr>
<tr>
<td>Helper</td>
<td>33.684</td>
<td>34.81</td>
<td>36.00</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday.

***Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work***

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate 07/01/2020</th>
<th>Rate 01/01/2021</th>
<th>Rate 01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$34.765*</td>
<td>$35.825*</td>
<td>$37.485*</td>
</tr>
</tbody>
</table>

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid:  See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 16) on HOLIDAY PAGE
NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES per hour: 1 year terms at the following percentage of the Elevator Constructor wage.

<table>
<thead>
<tr>
<th>0-6 months</th>
<th>6-12 months</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeyman.

Glazier 06/01/2021

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
Per Hour:

07/01/2020 05/01/2021 Additional
Glazier $25.05 $1.25

** IMPORTANT NOTICE **
Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $20.89

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Hired after 05/01/2014

Aprr. 1st term $10.42
Aprr. 2nd term 10.88
Aprr. 3rd term 14.54
Aprr. 4th term 14.27
Aprr. 5th term 16.01
Aprr. 6th term 16.74
Aprr. 7th term 17.46
Aprr. 8th term 18.93
JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour:  07/01/2020  05/01/2021  05/01/2022
Asbestos Installer  $ 33.50  $ 35.00  $ 35.00
Insulation Installer  ($On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT  $ 33.50  $ 35.00  $ 35.00
2ND SHIFT  38.53  40.25
3RD SHIFT  41.88  43.75

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 23.84  $ 24.34

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (4,6) on HOLIDAY PAGE.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 16.75</td>
<td>$ 20.10</td>
<td>$ 23.45</td>
<td>$ 26.80</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$ 17.50</td>
<td>$ 21.00</td>
<td>$ 24.50</td>
<td>$ 28.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 21.84</td>
<td>$ 21.84</td>
<td>$ 23.84</td>
<td>$ 23.84</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$ 21.84</td>
<td>$ 21.84</td>
<td>$ 24.34</td>
<td>$ 24.34</td>
</tr>
</tbody>
</table>

Ironworker  06/01/2021

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

Per hour: 07/01/2020 01/01/2021

<table>
<thead>
<tr>
<th>Shift</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$ 30.75</td>
<td>$ 31.25</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>33.83</td>
<td>34.38</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>35.36</td>
<td>35.94</td>
</tr>
</tbody>
</table>

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 28.05 $ 28.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

1st year $ 11.25
2nd year 19.09
3rd year 20.21
4th year 21.33

JOB DESCRIPTION  Laborer - Building
ENTIRE COUNTIES  Cayuga
WAGES
NOTE: - If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable for the Laborers classification only.
- When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Laborers classification.
- All work outside of the building, if not included in the building contract, will fall under the Heavy/Highway rates.

Per hour: 07/01/2020 06/01/2021

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer</td>
<td>$ 25.67</td>
<td>$ 26.27</td>
</tr>
<tr>
<td>Asbestos, Toxic &amp; Hazardous Waste Work</td>
<td>27.67</td>
<td>28.27</td>
</tr>
</tbody>
</table>

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:

| Journeyman | $ 21.09 | $ 21.84 |

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

---

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 7

**ENTIRE COUNTIES**

Cayuga

**WAGES**

GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 30.10</td>
<td>$ 1.60</td>
</tr>
<tr>
<td>B</td>
<td>30.30</td>
<td>1.60</td>
</tr>
<tr>
<td>C</td>
<td>30.50</td>
<td>1.60</td>
</tr>
<tr>
<td>D</td>
<td>30.70</td>
<td>1.60</td>
</tr>
<tr>
<td>E</td>
<td>32.80</td>
<td>1.60</td>
</tr>
</tbody>
</table>

Additional

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

**SUPPLEMENTAL BENEFITS**

Per hour:

| Journeyman | $ 22.80 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's GROUP B wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

---

**Laborer - Tunnel**

06/01/2021

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES**

Cayuga

**WAGES**

GROUP A: Change House Men

GROUP B: Miners and all Machine Men, Safety Miner, all Shaftwork, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work. Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>07/01/2021 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$30.93</td>
<td>$1.60</td>
</tr>
<tr>
<td>GROUP B</td>
<td>31.13</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP C</td>
<td>32.13</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP D</td>
<td>35.13</td>
<td>1.60</td>
</tr>
</tbody>
</table>

NOTE: A single irregular work shift shall be paid an additional $2.50 per hour.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $24.60

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of GROUP B wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman
**Lineman Electrician**  
ENTIRE COUNTIES

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Technician</th>
<th>Crane, Crawler Backhoe</th>
<th>Welder, Cable Splicer</th>
<th>Digging Mach. Operator</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
<th>Equipment Mechanic</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 53.50</td>
<td>53.50</td>
<td>53.50</td>
<td>48.15</td>
<td>45.48</td>
<td>42.80</td>
<td>42.80</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Technician</th>
<th>Crane, Crawler Backhoe</th>
<th>Welder, Cable Splicer</th>
<th>Digging Mach. Operator</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
<th>Equipment Mechanic</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 53.50</td>
<td>53.50</td>
<td>58.85</td>
<td>48.15</td>
<td>45.48</td>
<td>42.80</td>
<td>42.80</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Tech, Welder</th>
<th>Crane, Crawler Backhoe</th>
<th>Welder, Cable Splicer</th>
<th>Certiﬁed Welder - Pipe Type Cable</th>
<th>Digging Mach. Operator</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
<th>Equipment Mechanic</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 54.82</td>
<td>54.82</td>
<td>60.30</td>
<td>56.18</td>
<td>48.15</td>
<td>45.48</td>
<td>42.80</td>
<td>42.80</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Tech, Welder</th>
<th>Crane, Crawler Backhoe</th>
<th>Welder, Cable Splicer</th>
<th>Cable Splicer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 56.01</td>
<td>56.01</td>
<td>56.01</td>
<td>56.01</td>
</tr>
</tbody>
</table>
Digging Mach. Operator  50.41
Tractor Trailer Driver  47.61
Groundman, Truck Driver  44.81
Equipment Mechanic  44.81
Flagman  33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman  $ 24.90
plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman
### Job Description

**Lineman, Technician**
- Perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.
- Assist a lineman technician in installing conduit, pipe, cables and equipment.

**Flagger**
- Duties consist of traffic control only.

### Wages

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.20</td>
<td>46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.20</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>48.51</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>41.58</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.27</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.96</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.96</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.72</td>
<td>27.72</td>
</tr>
</tbody>
</table>

### Notes
- EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.
- THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:
  - 1ST SHIFT: REGULAR RATE
  - 2ND SHIFT: REGULAR RATE PLUS 10%
  - 3RD SHIFT: REGULAR RATE PLUS 15%
- **SUPPLEMENTAL BENEFITS**
  - Per hour:
    - **Journeyman**:
      - $5.06
      - *plus 3% of wage paid*
    - **wage paid**
  - *The 3% is based on the hourly wage paid, straight time rate or premium rate.

### Overtime Pay

See (B, E, Q) on OVERTIME PAGE
- **NOTE**: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
- Contractor is still responsible to pay the hourly benefit amount for each hour worked.

### Holiday

- **Paid**: See (1) on HOLIDAY PAGE
- **Overtime**: See (5, 6, 16) on HOLIDAY PAGE

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**Prevailing Wage Rates for 07/01/2020 - 06/30/2021**

Published by the New York State Department of Labor

Last Published on Jun 01 2021 Cayuga County

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[Page 206]
Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

| Journeyman | $ 24.90 | *plus 6.75% of hourly wage |

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>01/03/21</td>
<td>30.03</td>
</tr>
<tr>
<td>01/02/22</td>
<td>32.34</td>
</tr>
<tr>
<td>01/01/23</td>
<td>34.65</td>
</tr>
<tr>
<td>01/01/24</td>
<td>36.96</td>
</tr>
<tr>
<td>01/01/25</td>
<td>39.27</td>
</tr>
<tr>
<td>01/01/26</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

6-1249a-LT

<table>
<thead>
<tr>
<th>Lineman Electrician - Tree Trimmer</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Lineman Electrician - Tree Trimmer</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>DISTRICT 6</td>
</tr>
<tr>
<td>WAGES</td>
<td>Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.</td>
</tr>
<tr>
<td>Per hour:</td>
<td>07/01/2020</td>
</tr>
</tbody>
</table>

Page 207
Tree Trimmer $ 26.56 $ 27.36 $ 28.25 $ 29.59
Equipment Mechanic 23.49 24.19 24.98 26.17
Truck Driver 19.56 20.15 20.80 21.79
Groundman 16.11 16.59 17.13 17.94
Flag person 11.80 12.50* 12.50 12.94

*RATE GOES INTO EFFECT 12/31/2020

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 9.98</th>
<th>$ 9.98</th>
<th>$ 10.23</th>
<th>$ 10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 06/01/2021

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Cayuga, Onondaga, Oswego

PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour

07/01/2020

Tile/Terrazzo/Marble
Setter $ 32.22
Finisher 25.92

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 19.64
Journeyman Finisher 18.69

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
Hour terms at the following percentage of journeyman's wage
Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours  85%
5th term 1000 hours  90%
6th term 1500 hours  95%

Finisher:
1st term 500 hours  70%
2nd term 1000 hours  80%
3rd term 1000 hours  90%
4th term 1200 hours  95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term  $ 13.51
3rd & 4th Term  16.58
5th Term  18.10
6th Term  19.64

Finisher:
1st & 2nd Term  $ 12.71
All others  15.70

12-2TS.3

Mason - Building  06/01/2021

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Cayuga, Onondaga

PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour  07/01/2020

Bricklayer/Blocker  $ 35.15
Fireproofing*  35.15
Stone Mason  35.15
Pointer/Caulker/Cleaner  35.15
Cement Mason/Plaster**  35.15

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**)Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman  $ 21.53

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

All terms $ 21.53

---

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**
Per hour 07/01/2020
Mason & Bricklayer $38.95

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

**SUPPLEMENTAL BENEFITS**
Per hour worked
Journeyman $ 20.79

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**
Wages per hour
750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
$ 20.79

---

**Millwright**

**JOB DESCRIPTION** Millwright

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Seneca, Tioga, Yates

**WAGES**
Per hour: 07/01/2020
Building $ 29.03
Heavy & Highway* 31.03

*Effective 5/1/2019, all Heavy and Highway Millwright construction will be paid at the rate indicated above.

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman $22.80

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**
WAGES per hour: One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>60 %*</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>70 %*</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>80 %*</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>90 %*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

<table>
<thead>
<tr>
<th>Work Type</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certified Welder</td>
<td>$1.75</td>
</tr>
<tr>
<td>Hazardous Waste Work (Bldg)</td>
<td>1.50</td>
</tr>
<tr>
<td>Hazardous Waste Work (H/H)</td>
<td>2.00</td>
</tr>
<tr>
<td>Machinist</td>
<td>2.00</td>
</tr>
<tr>
<td>Underground (500’ and below)</td>
<td>1.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$10.90</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>19.23</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>20.42</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>21.61</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Building** 06/01/2021

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES**
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

**CLASSIFICATION A1: Cranes, all types** (Includes Boom Truck, Cherry Picker, Dragline, Overhead Crane, Pile Driver, Truck Crane)
**CLASSIFICATION A:** Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

**CLASSIFICATION B:** "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat type loader), Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

**CLASSIFICATION C:** Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

### Wages

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 2020</th>
<th>Rate 2021</th>
<th>Rate 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 41.55</td>
<td>$ 42.46</td>
<td>$ 43.42</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>40.55</td>
<td>41.46</td>
<td>42.42</td>
</tr>
<tr>
<td>Class A1*</td>
<td>41.05</td>
<td>41.96</td>
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</tr>
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<td>Class A1-Tower Crane*</td>
<td>43.55</td>
<td>44.46</td>
<td>45.42</td>
</tr>
<tr>
<td>Class A</td>
<td>39.55</td>
<td>40.46</td>
<td>41.42</td>
</tr>
<tr>
<td>Class B</td>
<td>37.43</td>
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<tr>
<td>Class C</td>
<td>33.21</td>
<td>34.12</td>
<td>35.08</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

(*) **TONNAGE PREMIUMS:**

- All cranes 65 ton to 199 ton capacity - A1 rate plus $ 1.50
- All cranes 200 ton to 399 ton capacity - A1 rate plus $ 2.50
- All cranes 400 ton capacity and over - A1 rate plus $ 3.50

### SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 2020</th>
<th>Rate 2021</th>
<th>Rate 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 26.89</td>
<td>$ 27.99</td>
<td>$ 29.09</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** If the holiday falls on Sunday, it will be celebrated on Monday.

### REGISTERED APPRENTICES

WAGES per hour: One year terms at the following percentage of Journeyman's CLASS A wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>60%</td>
</tr>
<tr>
<td>2nd year</td>
<td>65%</td>
</tr>
<tr>
<td>3rd year</td>
<td>70%</td>
</tr>
</tbody>
</table>
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Heavy&Highway  06/01/2021

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Bull Dozer being operated with active GPS; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper, Shovel, Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (mandated rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Geeseaman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini Excavators (under 18,000 lbs.); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pump Mill; Pump Creté; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.'s

CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor, Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oil; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding handheld); Post Driver; Power Broom (towed); Power Heatman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

Per hour: H/H

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$46.35</td>
<td>$47.90</td>
<td>$49.50</td>
</tr>
<tr>
<td>CLASS A*</td>
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<tr>
<td>CLASS B</td>
<td>$44.12</td>
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</tr>
<tr>
<td>CLASS C</td>
<td>$40.84</td>
<td>$42.39</td>
<td>$43.99</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.
Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2020 07/01/2021 07/01/2022
Journeyman $ 28.30 $ 29.45 $ 30.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
WAGES per hour: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

1st term 60%
2nd term 70%
3rd term 80%
4th Term 90%

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Marine Dredging

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRIBUTION 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour: 07/01/2020 10/01/2020
CLASS A1 $ 40.31 $ 41.42
Deck Captain, Leverman
Mechanical Dredge Operator
Licensed Tug Operator 1000HP or more.

CLASS A2 35.92 36.91
Crane Operator (360 swing)

CLASS B
To conform to Operating Engineer
Dozer, Front Loader
Operator on Land
Prevailing Wage in locality where work
is being performed including benefits.

CLASS B1 34.86 35.82
Derrick Operator (180 swing)
Spider/Spill Barge Operator
Operator II, Fill Placer,
Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer, Licensed Boat, Crew Boat Operator

CLASS B2
32.82 33.72
Certified Welder

CLASS C1
31.92 32.80
Drag Barge Operator, Steward, Mate, Assistant Fill Placer

CLASS C2
30.89 31.74
Boat Operator

CLASS D
25.66 26.37
Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

| All Classes A & B | 07/01/2020 | $11.58 plus 7.5% of straight time wage, Overtime hours add $ 0.63 |
|                  | 10/01/2020 | $11.98 plus 8% of straight time wage, Overtime hours add $ 0.63 |

| All Class C       | $11.28 plus 7.5% of straight time wage, Overtime hours add $ 0.48 |
|                  | 11.68 plus 8% of straight time wage, Overtime hours add $ 0.48 |

| All Class D       | $10.98 plus 7.5% of straight time wage, Overtime hours add $ 0.33 |
|                  | 11.38 plus 8% of straight time wage, Overtime hours add $ 0.33 |

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.
### Prevailing Wage Rates for 07/01/2020 - 06/30/2021

#### Cayuga County

Last Published on Jun 01 2021

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
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<tbody>
<tr>
<td>07/01/2020</td>
<td>$44.39</td>
</tr>
<tr>
<td></td>
<td>$40.78</td>
</tr>
<tr>
<td></td>
<td>$30.22</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for Hazardous Work Site.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman**: $26.30

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE.

**HOLIDAY**

- Paid: See (5, 6) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Date</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td></td>
</tr>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
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<tr>
<td>2001-3000</td>
<td>80%</td>
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</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
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<tr>
<td>1001-2000</td>
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<tr>
<td>2001-3000</td>
<td>24.13</td>
</tr>
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</table>

12-158-545 D.H.H.

---

### Operating Engineer - Survey Crew - Consulting Engineer

**06/01/2021**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

- Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
- Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$44.39</td>
</tr>
<tr>
<td></td>
<td>$40.78</td>
</tr>
<tr>
<td></td>
<td>$30.22</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyman $ 26.30

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hour Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
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<td>1001-2000</td>
<td>70%</td>
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<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour worked:**

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<thead>
<tr>
<th>Hour Range</th>
<th>Benefit Amount</th>
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<tbody>
<tr>
<td>0-1000</td>
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<td>1001-2000</td>
<td>$ 21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 24.13</td>
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</tbody>
</table>

**Operating Engineer - Tunnel**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 7

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the border line of the State of Connecticut.
Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

**CLASS A:** Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mulling Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (man and equipment excluded); Tunnel Shovel

**CLASS B:** Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base - self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

**CLASS C:** A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gnutile Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydro-Blaster (water); Hydro-Blaster, Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scanner (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point
### CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 49.45</td>
<td>$ 51.00</td>
<td>$ 52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>47.04</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>45.82</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>43.03</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

### CRANES:
Cranes 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Cranes 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Cranes 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 51.04</td>
<td>$ 52.59</td>
<td>$ 54.19</td>
</tr>
<tr>
<td>Crane 2</td>
<td>50.04</td>
<td>51.59</td>
<td>53.19</td>
</tr>
<tr>
<td>Crane 3</td>
<td>49.04</td>
<td>50.59</td>
<td>52.19</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

**Per hour:**

- $ 21.90
- + 8.85*
- $ 22.80
- + 9.10*
- $ 23.70
- + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

### OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

### HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

### REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term 60%
2nd term 65%
3rd term 70%
4th term 75%

**SUPPLEMENTAL BENEFITS per hour:** Same as Journeyman

7-158-832TL.

---

**Painter**

**JOB DESCRIPTION** Painter

**DISTRIBUTION** 3

**ENTIRE COUNTIES** Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge</td>
<td>$ 39.20</td>
<td>$ 40.00</td>
</tr>
<tr>
<td>Tunnel</td>
<td>39.20</td>
<td>40.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>37.20</td>
<td>38.00</td>
</tr>
</tbody>
</table>

---

Page 218
For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 29.00</th>
<th>$ 29.20</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 5.50</td>
<td>5.50</td>
<td>6.50</td>
</tr>
<tr>
<td>$ 5.51</td>
<td>5.51</td>
<td>6.51</td>
<td></td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Painter

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

**PARTIAL COUNTIES**

Lewis: Only the Townships of High Market, Lewis, Leyden, Lyonsdale, Osceola, Turin and West Turin.

Ontario: The City and Township of Geneva.

Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$ 23.70</td>
<td>$ 23.70</td>
</tr>
<tr>
<td>Sign painting, Wallcovering</td>
<td>23.70</td>
<td>23.70</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.70</td>
<td>23.70</td>
</tr>
<tr>
<td>Lead based Paint Abatement</td>
<td>23.70</td>
<td>23.70</td>
</tr>
<tr>
<td>Drywall Taper/ Finisher</td>
<td>23.70</td>
<td>23.70</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>Spray</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>(except bridges,tunnels,tanks)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>25.20</td>
<td>25.20</td>
</tr>
<tr>
<td>Asbestos Encapsulation</td>
<td>25.90</td>
<td>25.90</td>
</tr>
</tbody>
</table>

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 24.50</th>
<th>$ 25.15</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES per hour:
Painter/Decorator: 1500 hour terms at the following percentage of the Journeyman Basic (Brush & Roll) wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Drywall Taper/Finisher: 750 hour terms at the following percentage of the Journeyman Drywall Taper/Finisher wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
Painter/Decorator:

<table>
<thead>
<tr>
<th></th>
<th>$ 5.42</th>
<th>$ 5.42</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
</tr>
</tbody>
</table>

Drywall Taper/Finisher:

<table>
<thead>
<tr>
<th></th>
<th>$ 5.42</th>
<th>$ 5.42</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
</tr>
</tbody>
</table>

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 36.33</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>37.43</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>40.33</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$ 9.94</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:
07/01/2020

1st year $ 16.00
2nd year 17.00
3rd year 18.00

1st year* $ 16.39
2nd year* 17.44
3rd year* 18.54

1st year** $ 18.50
2nd year** 19.50
3rd year** 20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

1st year $ 6.69
2nd year 6.69
3rd year 6.69

JOB DESCRIPTION Plumber
DISTRICT 6

ENTIRE COUNTIES Cayuga, Oswego

PARTIAL COUNTIES Wayne: Only the Townships of Butler, Savannah and Wolcott.

WAGES
Per hour: 07/01/2020
Plumber, Welder, Heating, Steamfitter, Air Conditioning $ 33.70

SUPPLEMENTAL BENEFITS
Per hour*:

Journeyman $ 24.11*

*NOTE: $15.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour: (1) year terms at the following percentage of Journeyman's wage.

1st year 2nd year 3rd year 4th year 5th year
50% 55% 65% 75% 85%

SUPPLEMENTAL BENEFITS per hour*:

1st year $ 15.58
2nd year 19.85
3rd year 22.40
4th/5th years 24.11

8-8A/28A-MP
*NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

1st year $ 7.61
2nd year 11.41
3rd year 13.69
4th/5th year 15.21

Roofer

JOB DESCRIPTION Roofer

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour: 07/01/2020 06/01/2021
Additional
Roofer, Waterproofer $ 28.00 $ 1.75

Additional per hour:
Green Roofing* $ 0.25 $ 0.25
Pitch Removal & Appl. 1.15 1.40
Asbestos Abatement 1.40 1.50
Irregular Shift(s)** 4.00 4.00

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

** WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.

SUPPLEMENTAL BENEFITS
Per hour: Journeyman $ 24.10

Additional contribution 0.75 on any Asbestos Abatement work.

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

*NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms

1st term (0 to 999) $ 18.52
2nd term (1000 to 1999) 19.20
3rd term (2000 to 2999) 21.00
4th term (3000 to 3999) 23.80

Additional per hour:
Green Roofing** $ 0.25
Pitch Removal & Appl. 1.15
Asbestos Abatement 1.40

SUPPLEMENTAL BENEFITS per hour:

1st term $ 18.23
2nd term 19.65
3rd term 23.10
4th term 24.10
Additional contribution on any Asbestos Abatement work $ 0.75

Sheetmetal Worker 06/01/2021

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2020

Sheetmetal Worker:
**(under $10 million) $ 29.63
**(over $10 million) 30.63

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 20.82
plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%*</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>$ 11.85</td>
<td>$ 13.33</td>
<td>$ 14.82</td>
<td>$ 16.30</td>
<td>$ 17.78</td>
<td>$ 19.26</td>
<td>$ 20.74</td>
<td>$ 22.22</td>
<td>$ 23.70</td>
<td>$ 25.19</td>
</tr>
</tbody>
</table>

*Rate Effective 12/31/2020: $12.50

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>12.02*</td>
<td>12.48*</td>
<td>12.94*</td>
<td>13.41*</td>
<td>13.87*</td>
<td>14.33*</td>
<td>15.83*</td>
<td>16.29*</td>
<td>16.75*</td>
<td>17.22*</td>
</tr>
</tbody>
</table>

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter 06/01/2021

JOB DESCRIPTION Sprinkler Fitter


WAGES
Per hour 07/01/2020
Sprinkler $ 35.01
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 26.62

OVERTIME PAY
REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of journeyperson's wage.

+-----------------+-----------------+-----------------+-----------------+-----------------+-----------------+-----------------+-----------------+-----------------+-----------------+
| 1st             | 2nd             | 3rd             | 4th             | 5th             | 6th             | 7th             | 8th             | 9th             | 10th            |
|$ 16.94          |$ 18.82          |$ 20.44          |$ 22.31          |$ 24.18          |$ 26.05          |$ 27.92          |$ 29.79          |$ 31.67          |$ 33.54          |

Supplemental Benefits per hour

+-----------------+-----------------+-----------------+-----------------+-----------------+-----------------+-----------------+-----------------+-----------------+-----------------+
| 1st             | 2nd             | 3rd             | 4th             | 5th             | 6th             | 7th             | 8th             | 9th             | 10th            |
|$ 8.27           |$ 8.27           |$ 18.70          |$ 18.70          |$ 18.95          |$ 18.95          |$ 18.95          |$ 18.95          |$ 18.95          |$ 18.95          |

JOB DESCRIPTION  Teamster - Building
DISTRIBUTION 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Burns, and Alfred.
Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Oswego: All Townships except Redfield, Boylston and Sandy Creek.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otego, Unadilla, and Worcester.
Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

WAGES
GROUP A: Straight Trucks
GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.
GROUP C: Euclid.
GROUP D: On site Mechanic.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: (under $5 million*)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP A</td>
<td>$ 22.43</td>
<td>$ 23.43</td>
<td>$ 24.43</td>
</tr>
<tr>
<td>GROUP B</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>GROUP C</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>GROUP D</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
</tbody>
</table>

|Building: (over $5 million*)|            |            |            |
|GROUP A              | $ 23.48    | $ 24.48    | $ 25.48    |
|GROUP B              | 23.58      | 24.58      | 25.58      |
|GROUP C              | 23.83      | 24.83      | 25.83      |
|GROUP D              | 23.63      | 24.63      | 25.63      |

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS
Per hour:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>(under $5 million*)</td>
<td>$ 27.19</td>
<td>$ 27.86</td>
<td>$ 28.62</td>
</tr>
<tr>
<td>over $5 million*)</td>
<td>27.89</td>
<td>28.58</td>
<td>29.36</td>
</tr>
</tbody>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical

OVERTIME PAY
(D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2021

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES
*NOTE: Applies when a temporary warehouse structure is built/utilized specifically for a public work project.


Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$27.63</td>
<td>$28.84</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>27.83</td>
<td>29.04</td>
</tr>
</tbody>
</table>

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

OVERTIME PAY
See (B, B2, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Page 225
Chautauqua County General Construction

Boilermaker 06/01/2021

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hours: 07/01/2020

Boilermaker  $ 35.10

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 30.74*

*NOTE: $29.50 of this amount is for every Hour "Paid"

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term at 12 Months
Terms 3-8 at 6 Months
Per Hour:
1st 65%
3rd 70% 4th 75% 5th 80% 6th 85% 7th 90% 8th 95%

Supplemental Benefits per hour:

All Terms  $ 30.74**

**NOTE: $29.50 of this amount is for every Hour "Paid"

Carpenter - Building 06/01/2021

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2020

Carpenter  $ 27.55
Floorlayer  27.55
Certified Welder  28.55
Hazardous Waste Worker  29.05
Diver-Dry Day  28.55
Dive Tender*  28.55
Diver-Wet Day**  61.25

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.
Depth pay for divers:
- 0' to 80' no additional fee
- 81' to 100' additional $0.50 per foot
- 101' to 150' additional $0.75 per foot
- 151' and deeper additional $1.25 per foot

Penetration pay:
- 0' to 50' no additional fee
- 51' to 100' additional $0.75 per foot
- 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Carpenter(s) $ 20.00
- Diver Wet 20.00
- Diver Dry & Tender 20.00

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's base wage:
Apprentices Indentured Prior to 1/1/2016 and
Floorlayer Apprentices Indentured After 01/01/2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Carpenter Apprentices Indentured After 01/01/2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.94</td>
<td>$11.94</td>
<td>$14.59</td>
<td>$14.59</td>
<td>$14.59</td>
<td></td>
</tr>
</tbody>
</table>

12-276B-All

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:
- Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 31.48 $ 1.15
Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $23.65

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$11.80</td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.80</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.45</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.45</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

06/01/2021

JOB DESCRIPTION
Carpenter - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES
 Allegany, Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2020

Carpenter $32.18
Certified Welder 33.68
Diver-Dry Day 33.18
Diver-Wet Day** 57.18
Dive Tender 33.18
Hazardous Waste Worker 34.18
Pile Driver 35.66
Millwright 33.68
Effluent & Slurry Diver-Dry Day 49.77
Effluent & Slurry Diver-Wet Day 85.77

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers:

- 0’ to 50’ no additional fee
- 51’ to 100’ additional $0.50 per foot
- 101’ to 150’ additional $0.75 per foot
- 151’ to 200’ additional $1.25 per foot

Penetration pay:

- 0’ to 50’ no additional fee
- 51’ to 100’ additional $0.75 per foot
- 101’ to deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter(s)</td>
<td>$23.65</td>
</tr>
<tr>
<td>Diver Wet</td>
<td>24.99</td>
</tr>
<tr>
<td>Diver Dry &amp; Tender</td>
<td>24.99</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>26.00</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Indentured Prior to 01/01/2016</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Indentured After 01/01/2016</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Pile Driver Apprentices (1300 hour terms at percentage of Pile Driver Rate)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.80</td>
<td>$11.80</td>
<td>$14.45</td>
<td>$14.45</td>
<td>$14.45</td>
</tr>
</tbody>
</table>

**Electrician**

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Chautauqua

**PARTIAL COUNTIES**
Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

**WAGES**

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician*</td>
<td>$37.59</td>
<td>$39.49</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.90</td>
<td>$2.00</td>
</tr>
</tbody>
</table>

* Includes teledata work.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional 15% above wage for work 40' above floor, or in underground mines or tunnels or from suspension-type personnel lift equipment.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician*</td>
<td>$37.59</td>
<td>$39.49</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.90</td>
<td>$2.00</td>
</tr>
</tbody>
</table>

* Includes teledata work.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional 15% above wage for work 40' above floor, or in underground mines or tunnels or from suspension-type personnel lift equipment.

**NOTE** - add 3% of the posted straight time or applicable premium wage rate.

* NOTE - $10.72 of this amount is paid at straight time, the remaining balance of $11.69 is paid at the same premium as the wages.

**OVERTIME PAY**
See (B, *E, Q) on OVERTIME PAGE
* Double-time for all work on Saturday in excess of 10 hours.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Elevator Constructor 06/01/2021

**JOB DESCRIPTION**    Elevator Constructor

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
Per hour: 07/01/2020
Elevator Constructor $51.44
Helper 36.01

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

**SUPPLEMENTAL BENEFITS**
Per hour: $34.77
Note - add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One year (1,700 hour each) terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st*</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour: $34.77

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

Note - add 6% of regular hourly rate for all hours worked.

Glazier 06/01/2021

**JOB DESCRIPTION**    Glazier

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
Per hour: 07/01/2020 05/01/2021
Glazier: $27.50  $27.88
Working off Suspended Scaffold (Swing Stage) 28.50  28.88
Maintenance 17.21* 17.50*

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen Glazier $23.37  $24.19
Maintenance 14.83  15.49

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>All other terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.00</td>
<td>8.85</td>
<td>10.25</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost 06/01/2021

JOB DESCRIPTION  Insulator - Heat & Frost

DIRECT 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour: 07/01/2020
Heat & Frost Insulator $34.15

SUPPLEMENTAL BENEFITS
Per hour: $24.69

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE

* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>
### Ironworker

**JOB DESCRIPTION**  Ironworker

**DISTRICT**  3

**ENTIRE COUNTIES**  Cattaraugus, Chautauqua

**PARTIAL COUNTIES**
- Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
- Erie: All except the Town of Grand Island north of Whitehaven Road.
- Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke.
- Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$31.45</td>
<td>$32.70</td>
</tr>
<tr>
<td>Ornamental</td>
<td>$31.45</td>
<td>$32.70</td>
</tr>
<tr>
<td>Layout</td>
<td>$31.45</td>
<td>$32.70</td>
</tr>
<tr>
<td>Rodmen</td>
<td>$31.45</td>
<td>$32.70</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>$31.45</td>
<td>$32.70</td>
</tr>
<tr>
<td>Welders</td>
<td>$31.45</td>
<td>$32.70</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>$31.45</td>
<td>$32.70</td>
</tr>
<tr>
<td>Curtain Wall Erector</td>
<td>$31.45</td>
<td>$32.70</td>
</tr>
<tr>
<td>Window Erector</td>
<td>$29.10</td>
<td>$30.35</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>$30.02</td>
<td>$31.30</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>1st and 2nd</th>
<th>All other terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fence erectors</td>
<td>$28.05</td>
<td></td>
</tr>
<tr>
<td>All others</td>
<td>29.55</td>
<td>$1.10</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

- One year terms at the following wage:
  - 1st: $16.50
  - 2nd: $18.50
  - 3rd: $20.50
  - 4th: $22.50

Supplemental benefits per hour:

- 1st: $12.59
- 2nd: $22.26
- 3rd: $23.65
- 4th: $25.03

### Laborer - Building

**JOB DESCRIPTION**  Laborer - Building

**DISTRICT**  3

**ENTIRE COUNTIES**  Allegany, Chautauqua

**PARTIAL COUNTIES**
- Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic and Flagman</td>
<td>$24.57</td>
<td>$25.67</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

- 1st: $12.59
- 2nd: $22.26
- 3rd: $23.65
- 4th: $25.03

Page 232
Blaster, Nozzelman, Curb and Flatwork Formsetter not on structures, Pipelayer
Work 40 ft. and up
Hazardous Waste
Deleader & Asbestos Removal
OSHA Level C or greater protective suit or any anti-contamination clothing is required
With supplied air respirator

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Saturday may be used as a make-up day at time and one half of the hourly rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$ 17.95

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 17.95

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Saturday may be used as a make-up day at time and one half of the hourly rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$ 17.95

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 17.95
$ 23.15  

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>70%</td>
<td>70%</td>
<td>70%</td>
<td>70%</td>
</tr>
<tr>
<td>80%</td>
<td>80%</td>
<td>80%</td>
<td>80%</td>
<td>80%</td>
</tr>
<tr>
<td>85%</td>
<td>85%</td>
<td>85%</td>
<td>85%</td>
<td>85%</td>
</tr>
<tr>
<td>90%</td>
<td>90%</td>
<td>90%</td>
<td>90%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 23.15

**Laborer - Heavy&Highway**  
**DISTRICT** 3  
**ENTIRE COUNTIES**  
Allegany, Cattaraugus  
**PARTIAL COUNTIES**  
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, Stockton and the City of Jamestown.

**WAGES**

GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour:  
07/01/2020  
07/01/2021  
Additional  
GROUP A  $ 28.34  $1.50  
GROUP B  $28.74 $1.50

Hazardous waste removal, lead abatement, asbestos abatement add $ 1.50

**SUPPLEMENTAL BENEFITS**  
Per hour:  
$ 23.15

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wages per:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>70%</td>
<td>70%</td>
<td>70%</td>
<td>70%</td>
</tr>
<tr>
<td>80%</td>
<td>80%</td>
<td>80%</td>
<td>80%</td>
<td>80%</td>
</tr>
<tr>
<td>85%</td>
<td>85%</td>
<td>85%</td>
<td>85%</td>
<td>85%</td>
</tr>
<tr>
<td>90%</td>
<td>90%</td>
<td>90%</td>
<td>90%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 23.15

**Lineman Electrician**  
**06/01/2021**
**JOB DESCRIPTION**  Lineman Electrician

**DISTRICT**  6

**ENTIRE COUNTRIES**

**WAGES**
Per hour:

**NOTE:** Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

**07/01/2020**

- Lineman, Technician  $ 53.50
- Crane, Crawler Backhoe  53.50
- Welder, Cable Splicer  53.50
- Digging Mach. Operator  48.15
- Tractor Trailer Driver  45.48
- Groundman, Truck Driver  42.80
- Equipment Mechanic  42.80
- Flagman  32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

- Lineman, Technician  $ 53.50
- Crane, Crawler Backhoe  53.50
- Cable Splicer  58.85
- Certified Welder - Pipe Type Cable  56.18
- Digging Mach. Operator  48.15
- Tractor Trailer Driver  45.48
- Groundman, Truck Driver  42.80
- Equipment Mechanic  42.80
- Flagman  32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

- Lineman, Tech, Welder  $ 54.82
- Crane, Crawler Backhoe  54.82
- Cable Splicer  60.30
- Certified Welder - Pipe Type Cable  57.56
- Digging Mach. Operator  49.34
- Tractor Trailer Driver  46.60
- Groundman, Truck Driver  43.86
- Equipment Mechanic  43.86
- Flagman  32.89

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

- Lineman, Tech, Welder  $ 56.01
- Crane, Crawler Backhoe  56.01
- Cable Splicer  56.01
- Digging Mach. Operator  50.41
- Tractor Trailer Driver  47.61
Groundman, Truck Driver 44.81
Equipment Mechanic 44.81
Flagman 33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman

$ 24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman
Installer, Repairman  $32.05  $33.01
Teledata Lineman   $32.05  $33.01
Tech., Equip. Operator  $32.05  $33.01
Groundman   $16.99  $17.50

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th></th>
<th>1ST SHIFT</th>
<th>2ND SHIFT</th>
<th>3RD SHIFT</th>
</tr>
</thead>
<tbody>
<tr>
<td>REGULAR RATE</td>
<td></td>
<td>REGULAR RATE PLUS 10%</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:
- Journeyman   $5.06  $5.06
  + 3% of wage paid  + 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2021

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting  DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only.
(Ref #14.01.01)

Per hour: 07/01/2020
- Lineman, Technician   $46.20
- Crane, Crawler Backhoe  46.20
- Certified Welder  48.51
- Digging Machine  41.58
- Tractor Trailer Driver  39.27
- Groundman, Truck Driver  36.96
- Equipment Mechanic  36.96
- Flagman  27.72
Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>Time</th>
<th>Rate</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

Per hour: 07/01/2020 01/03/21 01/02/22 01/01/23
Tree Trimmer $ 26.56 $ 27.36 $ 28.25 $ 29.59
Equipment Mechanic 23.49 24.19 24.98 26.17
Truck Driver 19.56 20.15 20.80 21.79
Groundman 16.11 16.59 17.13 17.94
Flag person 11.80 12.50* 12.50 12.94

*RATE GOES INTO EFFECT 12/31/2020

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.98 $ 9.98 $ 10.23 $ 10.48
*plus 3% of hourly wage *plus 3% of hourly wage *plus 3% of hourly wage *plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building
ENTIRE COUNTIES Chautauqua
PARTIAL COUNTIES Allegany: Entire county except the Townships of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:
Building: 07/01/2020 07/01/2021
Bricklayer Cement $ 32.23 $ 1.15
Mason, Plasterer, Stone
Mason, Tuck Pointer

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 21.47

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 19.28</td>
<td>$ 22.15</td>
<td>$ 25.51</td>
<td>$ 28.88</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>12.86</td>
<td>15.38</td>
<td>17.41</td>
<td>19.43</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway 06/01/2021

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2020 07/01/2021
Heavy & Highway: Additional
Cement Mason $ 31.58 $ 1.15
Bricklayer 31.58

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 22.93

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 14.13</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>22.93</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher 06/01/2021

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
 Allegany: Entire County with the exception of the Towns of Alfred, Almond, Andover and Burns.
 Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2020 07/01/2021
Building: Additional
Marble, Slate, Terrazzo $ 27.34 $ 1.15

and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 18.31

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.36</td>
<td>$21.79</td>
<td>$22.78</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.95</td>
<td>$10.11</td>
<td>$13.70</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Mason - Tile Setter

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire County with the exception of the towns of Alfred, Almond, Andover and Burns.
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2020 07/01/2021
Building: Additional
Marble, Slate, Terrazzo $32.61 $1.15
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $18.74

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.57</td>
<td>$23.51</td>
<td>$26.64</td>
<td>$29.79</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
**JOB DESCRIPTION**  
Millwright

**DISTRICT**  
7

**ENTIRE COUNTIES**  
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Seneca, Tioga, Yates

**WAGES**  
Per hour:  
07/01/2020

<table>
<thead>
<tr>
<th>Building</th>
<th>$29.03</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway*</td>
<td>$31.03</td>
</tr>
</tbody>
</table>

*Effective 5/1/2019, all Heavy and Highway Millwright construction will be paid at the rate indicated above.

**NOTE:** ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):

- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour:

| Journeyman | $22.80 |

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

WAGES per hour: One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Appr. 1st year</th>
<th>60 %*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 2nd year</td>
<td>70 %*</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>80 %*</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>90 %*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

<table>
<thead>
<tr>
<th>Certified Welder</th>
<th>$1.75</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hazardous Waste Work (Bldg)</td>
<td>1.50</td>
</tr>
<tr>
<td>Hazardous Waste Work (H/H)</td>
<td>2.00</td>
</tr>
<tr>
<td>Machinist</td>
<td>2.00</td>
</tr>
<tr>
<td>Underground</td>
<td>1.00</td>
</tr>
<tr>
<td>(500’ and below)</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Appr. 1st year</th>
<th>$10.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 2nd year</td>
<td>19.23</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>20.42</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>21.61</td>
</tr>
</tbody>
</table>
**WAGES**

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Cutting Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Trap Rock (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic andHelper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chip Spreader and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heateman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$ 37.86</td>
</tr>
<tr>
<td>Class B</td>
<td>33.38</td>
</tr>
<tr>
<td>Crane(Up to 60 Tons)</td>
<td>40.86</td>
</tr>
<tr>
<td>&quot; (61 to 199 Tons)</td>
<td>41.36</td>
</tr>
<tr>
<td>&quot; (200 to 399 Tons)</td>
<td>41.86</td>
</tr>
<tr>
<td>&quot; (400 Tons or more)</td>
<td>42.36</td>
</tr>
</tbody>
</table>

Additional $5.00/hr. for Any Tower Crane
Additional $2.50/hr. for Hazardous Work Site
Additional $1.00/hr. for Tunnel Work

**SUPPLEMENTAL BENEFITS**

Per Hour:

| Journeyman | $ 30.70** |

**Note: For Overtime Hours $22.50 of this amount is paid a straight time, the remaining balance of $8.20 is paid at the same premium as the wage.

**OVERTIME PAY**

See (B, E, *E2, P, **V) on OVERTIME PAGE
* Only Saturdays between October 15th and April 15th.
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1 year Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$27.70</td>
<td>$28.59</td>
<td>$29.47</td>
<td>$30.31</td>
</tr>
</tbody>
</table>

Supplemental benefits Per Hour:
All Apprentices $29.80**
**Note: For Overtime Hours $22.50 of this amount to be paid a straight time rate
remaining balance of $7.30 is paid at same premium as the wage.

Operating Engineer - Heavy&Highway

JOB DESCRIPTION
Operating Engineer - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Conveying Vehicles Convoiying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Grader, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Pump Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tribe Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4* or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Heavy/Highway, Sewer/Water, Tunnel:

Per hour: 07/01/2020
Class A $ 39.89
Class B 35.39
Craneboom over 100ft) 40.64
" (boom over 200ft) 40.89
" (boom over 300ft) 41.39
Additional $3.00/hr. for Lattice Boom
Additional $3.00/hr. for Hydraulic Crane over 60 tons
Additional $2.50/hr. for Hazardous Work Site
Additional $1.00/hr. for Tunnel Work
Additional $3.00/hr. for Mandated Off-Shift Work

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 32.01*

*Note: For Overtime Hours $24.31 of the amount paid at straight time, the remaining balance of $7.70 is paid at the same premium as the wage.

OVERTIME PAY
See (B, E, Q, T, *V) on OVERTIME PAGE

HOLIDAY
Paid: See (*5, **6) on HOLIDAY PAGE
Overtime: See (**5, ****6) on HOLIDAY PAGE
** ** NOTE: If Holiday falls on a Sunday it will be celebrated on Monday
**** **** NOTE: If employee works that Monday use "T" under Overtime Pay.

REGISTERED APPRENTICES
Wages per hour:
Apprentices at 1 year terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$32.39</td>
<td>$33.39</td>
<td>$34.39</td>
<td>$35.39</td>
</tr>
</tbody>
</table>

Supplemental Benefits
All Apprentices $31.61*

Note: For Overtime Hours $24.31 of this amount is paid at straight time, the remaining balance of $7.30 is paid at the same premium as the wage.

Operating Engineer - Marine Dredging

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

|       | Per Hour:
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2020</td>
</tr>
<tr>
<td>CLASS A1</td>
<td>Deck Captain, Leverman</td>
</tr>
<tr>
<td>CLASS A2</td>
<td>Crane Operator (360 swing)</td>
</tr>
<tr>
<td>CLASS B</td>
<td>34.86</td>
</tr>
</tbody>
</table>

12-17 hh/sw/t
Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator

CLASS B2
Certified Welder
32.82     33.72

CLASS C1
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer
31.92     32.80

CLASS C2
Boat Operator
30.89     31.74

CLASS D
Shoreman, Deckhand, Oiler,
Rodman, Scowman, Cook,
Messman, Porter/Janitor
25.66     26.37

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$11.58 plus 7.5% of straight time wage, Overtime hours add $ 0.63</td>
<td>$11.98 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$11.28 plus 7.5% of straight time wage, Overtime hours add $ 0.48</td>
<td>11.68 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$10.98 plus 7.5% of straight time wage, Overtime hours add $ 0.33</td>
<td>11.38 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

07/01/2020

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

District 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020
Party Chief $ 42.64
Instrument Person 40.20
Rod Person 27.78

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.80

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Person wage:

07/01/2020

0-1000 Hrs 60%
1001-2000 Hrs 70%
2001-3000 Hrs 80%

SUPPLEMENTAL BENEFITS per hour worked:

0-1000 Hrs $ 16.62
1001-2000 Hrs 19.40
2001-3000 Hrs 22.17

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020

Party Chief $ 42.64
Instrument Person 40.20
Rod Person 27.78

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.80

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th></th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 16.62</td>
</tr>
<tr>
<td>1001-2000</td>
<td>19.40</td>
</tr>
<tr>
<td>2001-3000</td>
<td>22.17</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Alleghany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge</td>
<td>$ 39.20</td>
<td>$ 40.00</td>
</tr>
<tr>
<td>Tunnel</td>
<td>39.20</td>
<td>40.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>37.20</td>
<td>38.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 29.00</td>
</tr>
</tbody>
</table>

OVERTIME PAY

For Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 5.50</td>
<td>$ 5.51</td>
<td>$ 6.50</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank
PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Akwesasne, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES
Per hour: 07/01/2020 05/01/2021
Basic Rate (Brush & Roll) $ 27.25 $ 28.00
Spray painting, wallcovering 27.25 28.00
Abrasive and hydroblasting 27.25 28.00
Taping/DryWall Finisher 27.75 28.50
Skeleton Steel* 28.00 28.75

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$ 25.54 $ 25.79

OVERTIME PAY
Exterior work only See ( B, E4, F*, R ) on OVERTIME PAGE.
All other work See ( B, F*, R ) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:
1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 60% 65% 70% 75% 80% 90%

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:
1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour:

Painter/Decorator and Taper/Drywall Finisher:
1st 2nd 3rd 4th 5th 6th 7th 8th
$ 2.35 $ 4.35 $ 5.35 $ 5.85 $ 6.35 $ 6.85 $ 7.35 $ 7.60

3-4-Buf, Nia, Olean

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Cattaraugus: Only the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Bust, Carroll, Charlotte, Chautauqua, Cherry Creek, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Ripley, Sherman, Stockton, Westfield and the City of Jamestown.

WAGES
Per hour: 07/01/2020 05/01/2021
Brush & Roller, taping, $ 26.95  $ 27.90
wallcovering, swing & bosun 26.95  27.90
under 3 stories or under 35 ft 26.95  27.90
Swing & bosun over 3 stories or 27.20  28.15
over 35 feet, steel painting 27.20  28.15
All spraying, steam cleaning & 27.60  28.55
sandblasting, all toxic coating 27.60  28.55
Stacks 28.25  29.20

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$ 18.28  $ 18.33

OVERTIME PAY
All exterior work only See (B, E4, F*, R ) on OVERTIME PAGE.
All other work See (B, F*, R ) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman’s Basic wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman’s Taper wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>2.35</td>
<td>4.35</td>
<td>5.35</td>
<td>5.85</td>
<td>6.35</td>
<td>6.85</td>
<td>7.35</td>
<td>7.60</td>
</tr>
</tbody>
</table>

3-4-Jamestown
OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
**Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.69</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.69</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.69</td>
</tr>
</tbody>
</table>

Plumber

8-8A/28A-MP

JOB DESCRIPTION
Plumber

DISTRICT 3

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2020

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$36.63</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$36.63</td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$26.43</td>
</tr>
</tbody>
</table>

Note - $3.60 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour:

$21.80

Note - $3.60 of this amount must be paid at the same premium as the wage.

Supplemental benefits per hour:

$21.80

Note - $3.60 of this amount must be paid at the same premium as the wage.

JOB DESCRIPTION

Plumber

WAGES

Per hour:

Plumber $35.58

Steamfitter $35.58

Supplemental benefits per hour:

$26.43

Note - $3.60 of this amount must be paid at the same premium as the wage.

OVERTIME PAY

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour:

$21.80

Note - $3.60 of this amount must be paid at the same premium as the wage.

JOB DESCRIPTION

Roofer

WAGES

Per hour:

Roofer $35.58

Roofer $35.58

Supplemental benefits per hour:

$26.43

Note - $3.60 of this amount must be paid at the same premium as the wage.

OVERTIME PAY

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour:

$21.80

Note - $3.60 of this amount must be paid at the same premium as the wage.
Per hour:  
07/01/2020  05/01/2021  05/01/2022  
Roofer $32.00 $1.00 $1.00  
Waterproofer 32.00 $1.00 $1.00  
Asbestos Removal with respirator or protective suit add $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
$14.20

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

1st & 2nd terms $0.50
All other terms 14.20

Sheetmetal Worker  
06/01/2021

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 3

ENTIRE COUNTIES Cattaraugus, Chautauqua

WAGES
Per hour:  
07/01/2020  07/01/2021  
Sheet Metal Worker $28.00 $0.75

Additional $1.00 per hour for work performed at a height of fifty (50) feet or more on boatswains chair, swing (of any type), picks and plank.

The following premiums apply when shift work is mandated in the job specification or by the contracting agency:
15% when the majority of the hours are worked between the hours of 3:30PM - 1:00AM
20% when the majority of the hours are worked between the hours of 11:00PM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour:
$24.06

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per:

1000 hour year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>14.00</td>
<td>15.12</td>
<td>16.24</td>
<td>17.36</td>
<td>18.48</td>
<td>19.60</td>
<td>20.72</td>
<td>21.84</td>
</tr>
</tbody>
</table>

Supplemental Benefits  
07/01/2020

1st term $13.55
2nd term 14.10
3rd term 16.44
4th term 17.11
Sprinkler Fitter

**JOB DESCRIPTION**  Sprinkler Fitter

**DISTRICT**  1

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$35.01</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$26.62</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note:  When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.94</td>
<td>$18.82</td>
<td>$20.44</td>
<td>$22.31</td>
<td>$24.18</td>
<td>$26.05</td>
<td>$27.92</td>
<td>$29.79</td>
<td>$31.67</td>
<td>$33.54</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.70</td>
<td>$18.70</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway

**JOB DESCRIPTION**  Teamster - Building / Heavy&Highway

**DISTRICT**  3

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua

**PARTIAL COUNTIES**

Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.

**WAGES**

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


Per hour:  07/01/2020

GROUP 1  $39.60

GROUP 2  39.60

Add $2.00 when required to use personal protection when performing hazardous waste removal work.
Add $2.00 while operating articulating truck.
SUPPLEMENTAL BENEFITS
Per hour: $ 15.08

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
**Boilermaker**

**JOB DESCRIPTION**  
Boilermaker

**ENTIRE COUNTIES**  
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2020

Boilermaker  $35.10

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour: $30.74*

*NOTE: $29.50 of this amount is for every Hour "Paid"

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term at 12 Months
Terms 3-8 at 6 Months

Per Hour:

1st 65%
3rd 70%  4th 75%  5th 80%  6th 85%  7th 90%  8th 95%

Supplemental Benefits per hour:

All Terms  $30.74**

**NOTE: $29.50 of this amount is for every Hour "Paid"

**Carpenter - Building**

**JOB DESCRIPTION**  
Carpenter - Building

**ENTIRE COUNTIES**

Chemung, Cortland, Schuyler, Steuben, Tompkins

**PARTIAL COUNTIES**

Allegany: Only the Township of Alfred.

**WAGES**

Per hour: 07/01/2020

Carpenter  $28.40
Floor Coverer  28.40
Carpet Layer  28.40
Dry-Wall  28.40
Diver-Wet Day  61.25
Diver -Dry Day  29.40
Diver Tender  29.40

**NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):**

- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 80’ no additional fee
  - 81’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $.75 per foot
  - 151’ and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

**Per hour:**

Journeyman $ 21.43

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

ALL APPRENTICES indentured prior to 01/01/2016

Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 11.80  $ 11.80  $ 14.45  $ 14.45

**CARPENTER APPRENTICES** indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 11.80  $ 11.80  $ 14.45  $ 14.45  $ 14.45

**PILEDRIVER/DOCK BUILDER APPRENTICES** indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

$ 11.80  $ 11.80  $ 14.45  $ 14.45

**LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES** indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 11.80  $ 11.80  $ 14.45  $ 14.45

**ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:**

- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work
When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

**Carpenter - Building / Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway


**PARTIAL COUNTIES** Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$31.48</td>
<td>$32.63</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.15</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 1st year term | $11.80 |
| 2nd year term | $11.80 |
| 3rd year term | $14.45 |
| 4th year term | $14.45 |

**Carpenter - Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**ENTIRE COUNTIES** Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$32.18</td>
<td>$32.73</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>32.18</td>
<td>33.73</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>57.18</td>
<td>58.73</td>
</tr>
</tbody>
</table>

Page 258
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.

- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $23.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman’s base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- $11.80
- $11.80
- $14.45
- $14.45

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman’s base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- $11.80
- $11.80
- $14.45
- $14.45
- $14.45

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman’s base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- $11.80
- $11.80
- $14.45
- $14.45

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**JOB DESCRIPTION** Electrician

**DISTRICT** 2

**ENTIRE COUNTIES**
Chemung, Steuben

**PARTIAL COUNTIES**
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>06/07/2021</th>
<th>06/06/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician (Base wage)</td>
<td>$ 37.00</td>
<td>$ 38.00</td>
<td>$ 1.85</td>
</tr>
<tr>
<td>Audio, Sound, Teledata</td>
<td>37.00</td>
<td>38.00</td>
<td>1.85</td>
</tr>
</tbody>
</table>

**SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:**
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

- Between the hours of 8:00AM and 4:30PM: No Premium
- Between the hours of 4:30PM and 1:00AM: 12.5% Premium
- Between the hours of 12:30AM and 9:00AM: 25% Premium

**ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS** (amount subject to any overtime premiums):
- Additional $1.00 per hour for high work defined as work being done more than 35’ above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
- Additional $1.00 per hour for work in shafts 25’ deep and in tunnels 50’ long under construction.
- Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100’ high.
- Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.
- Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>06/07/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 19.65 plus $6.80* plus 3% of hourly wage</td>
<td>$ 20.05 plus $7.00* plus 3% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*Subject to SAME PREMIUM as overtime work

**OVERTIME PAY**
See (B, *E, Q) on OVERTIME PAGE

* Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.

**NOTE:** WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE
When the holiday falls on Saturday, it shall be recognized and celebrated as such on the Friday before and when the holiday falls on Sunday, it shall be recognized and celebrated as such on the following Monday (December 24th excluded).

**REGISTERED APPRENTICES**
WAGES: One year terms at the following percent of Journeyman’s wage.

| 1st | 2nd | 3rd | 4th | 5th |
ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $1.00 per hour for high work defined as work being done more than 35' above the floor where electricians are working on Tooth Picky, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100' high.
Additional $1.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.
Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.
Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.

SUPPLEMENTAL BENEFITS per hour:

7/01/2020
1st term $11.85 plus 3% of hourly wage
2nd term $15.75 plus $3.40* plus 3% of hourly wage
3rd term $16.53 plus $4.08* plus 3% of hourly wage
4th term $17.31 plus $4.76* plus 3% of hourly wage
5th term $18.09 plus $5.44* plus 3% of hourly wage

6/07/2021
1st term $12.05 plus 3% of hourly wage
2nd term $16.05 plus $3.50* plus 3% of hourly wage
3rd term $16.85 plus $4.20* plus 3% of hourly wage
4th term $17.65 plus $4.90* plus 3% of hourly wage
5th term $18.45 plus $5.60* plus 3% of hourly wage

*Subject to SAME PREMIUM as overtime work

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES
Per hour worked: 7/01/2020
Elevator Constructor $50.71
Helper 35.50

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $34.765*

*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour: $34.765*
Glazier 06/01/2021

**JOB DESCRIPTION** Glazier  
**DISTRICT** 5  
**ENTIRE COUNTIES**  
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 25.75</td>
<td>$ 27.00</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Journeyman  
Per hour:  
$ 24.60

**OVERTIME PAY**

See (B, E*, E2, Q**) on OVERTIME PAGE.

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 1st term  | $ 11.48 |
| 2nd term  | 12.23   |
| 3rd term  | 12.69   |
| 4th term  | 13.24   |
| 5th term  | 13.98   |
| 6th term  | 14.52   |
| 7th term  | 15.25   |
| 8th term  | 16.35   |

Insulator - Heat & Frost 06/01/2021

**JOB DESCRIPTION** Insulator - Heat & Frost  
**DISTRICT** 6  
**ENTIRE COUNTIES**  
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>05/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Installer</td>
<td>$ 33.50</td>
<td>$ 35.00</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>Insulation Installer</td>
<td>(On mechanical systems only)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 23.84 $ 24.34

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4,6) on HOLIDAY PAGE.

Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES per hour: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>07/01/2020</td>
<td>05/01/2021</td>
<td>07/01/2020</td>
<td>05/01/2021</td>
</tr>
<tr>
<td>$ 16.75</td>
<td>$ 20.10</td>
<td>$ 23.45</td>
<td>$ 26.80</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 21.84</td>
<td>$ 21.84</td>
<td>$ 23.84</td>
<td>$ 23.84</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$ 21.84</td>
<td>$ 21.84</td>
<td>$ 24.34</td>
<td>$ 24.34</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Ironworker

District 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
 Allegany: Only the Townships of Birdsall, Burns and Grove.
 Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
 Schuyler: Only the Townships of Dix, Orange, Reading and Tyrone.
 Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
 Wyoming: Only the Townships of Castle, Covington, Middlebury, Perry.

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Field</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 28.45</td>
<td>$ 28.95</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Ornamental</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Welder</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Sheeter</td>
<td>28.70</td>
<td>29.20</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>31.45</td>
<td>31.95</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>32.45</td>
<td>32.95</td>
</tr>
</tbody>
</table>
**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $29.74

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>16.50</td>
</tr>
<tr>
<td>2nd.</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd.</td>
<td>20.50</td>
</tr>
<tr>
<td>4th.</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$11.70</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>18.91</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>19.94</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>20.97</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 2

**ENTIRE COUNTIES**

Chemung, Steuben

**PARTIAL COUNTIES**

Schuyler: Entire County except the Township of Catherine and the Village of Odessa.

**WAGES**

Per hour:

**GROUP #1:** Basic Laborer - excavation, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

**GROUP #2:** Air Tool Operators, Mason Tenders

**GROUP #3:** Blaster, Rock Drill (compressor driven)

**GROUP #4:** Asbestos, Hazardous, Toxic Waste, Lead and Mold Remediation

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$23.00</td>
<td>$1.00</td>
<td></td>
</tr>
<tr>
<td>GROUP 2</td>
<td>23.50</td>
<td>1.00</td>
<td></td>
</tr>
<tr>
<td>GROUP 3</td>
<td>24.50</td>
<td>1.00</td>
<td></td>
</tr>
<tr>
<td>GROUP 4</td>
<td>24.50</td>
<td>1.00</td>
<td></td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE:** Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

**NOTE -** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $20.85

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*If working four (4) ten (10) hour days the make up day will be on Friday.*
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.70</td>
</tr>
<tr>
<td>2nd</td>
<td>14.05</td>
</tr>
<tr>
<td>3rd</td>
<td>15.40</td>
</tr>
<tr>
<td>4th</td>
<td>16.75</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  Laborer - Heavy&Highway

**DISTRIBUTION**

**ENTIRE COUNTIES**
Chemung, Steuben

**PARTIAL COUNTIES**
Schuyler: Entire County except the Township of Catherine and the Village of Odessa.

**WAGES**

Per hour:

GROUP A: Drill Helper, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th>Date</th>
<th>GROUP A</th>
<th>GROUP B</th>
<th>GROUP C</th>
<th>GROUP D</th>
<th>GROUP E</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$29.16</td>
<td>$29.36</td>
<td>$29.56</td>
<td>$29.76</td>
<td>$31.86</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.60</td>
<td>$1.60</td>
<td>$1.60</td>
<td>$1.60</td>
<td>$1.60</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:**
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more then (2) hours, then in such case said employee(s) will be paid the Group E rate for the shift.

**IMPORTANT NOTE:** Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $23.15
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeymans wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$19.75</td>
<td>20.60</td>
<td>21.45</td>
<td>22.30</td>
</tr>
</tbody>
</table>

2-785HH-CS

Laborer - Tunnel 06/01/2021

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire County except the Township of Catherine and the Village of Odessa.

WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Group A</td>
<td>$32.34</td>
</tr>
<tr>
<td>Group B</td>
<td>32.54</td>
</tr>
<tr>
<td>Group C</td>
<td>34.84</td>
</tr>
<tr>
<td>Group D</td>
<td>35.04</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more then (2) hours, then in such case said employee(s) will be paid the Group D rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $23.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

- 1st term: $7.00
- 2nd term: 7.00
- 3rd term: 14.55
- 4th term: 23.15

---

Lineman Electrician

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Lineman Electrician</th>
<th>DISTRICT</th>
<th>6</th>
</tr>
</thead>
</table>

WAGES

Per hour:

- NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
</tr>
<tr>
<td>Flagman</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
</tr>
<tr>
<td>Cable Splicer</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
</tr>
<tr>
<td>Flagman</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
</tr>
<tr>
<td>Cable Splicer</td>
</tr>
</tbody>
</table>
Certified Welder - 
Pipe Type Cable 57.56
Digging Mach. Operator 49.34
Tractor Trailer Driver 46.60
Groundman, Truck Driver 43.86
Equipment Mechanic 43.86
Flagman 32.89

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder $ 56.01
Crane, Crawler Backhoe 56.01
Cable Splicer 56.01
Digging Mach. Operator 50.41
Tractor Trailer Driver 47.61
Groundman, Truck Driver 44.81
Equipment Mechanic 44.81
Flagman 33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman
Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata


WAGES

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate (2020)</th>
<th>Rate (2021)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$33.77</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$16.99</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

- **1ST SHIFT**
  - REGULAR RATE
- **2ND SHIFT**
  - REGULAR RATE PLUS 10%
- **3RD SHIFT**
  - REGULAR RATE PLUS 15%

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate (2020)</th>
<th>Rate (2021)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$5.06</td>
<td>$5.06</td>
</tr>
<tr>
<td><em>plus 3% of wage paid</em></td>
<td>$5.06</td>
<td>$5.06</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting


WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.
A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>$41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>$27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.90</td>
</tr>
<tr>
<td>*plus 6.75% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>34.65</td>
</tr>
</tbody>
</table>
5th term 36.96
6th term 39.27
7th term 41.58

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2021

JOB DESCRIPTION  Lineman Electrician - Tree Trimmer DISTRICT 6

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

Per hour: 07/01/2020 01/03/21 01/02/22 01/01/23

Tree Trimmer $ 26.56 $ 27.36 $ 28.25 $ 29.59
Equipment Mechanic 23.49 24.19 24.98 26.17
Truck Driver 19.56 20.15 20.80 21.79
Groundman 16.11 16.59 17.13 17.94
Flag person 11.80 12.50* 12.50 12.94

*RATE GOES INTO EFFECT 12/31/2020

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman  $ 9.98  $ 9.98  $ 10.23  $ 10.48
*plus 3% of hourly wage  *plus 3% of hourly wage  *plus 3% of hourly wage  *plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 06/01/2021

JOB DESCRIPTION  Mason - Building DISTRICT 5

ENTIRE COUNTIES
Chemung, Schuyler, Steuben

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

WAGES
Per Hour: 07/01/2020 07/01/2021
Building: Additional
Bricklayer, Cement $ 29.65 $ 1.15
Mason, Plasterer, Stone
Mason, Tuck Pointer

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 24.82

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$18.31</td>
<td>$22.76</td>
<td>$24.47</td>
<td>$26.69</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$22.82</td>
<td>$22.82</td>
<td>$24.07</td>
<td>$24.82</td>
</tr>
</tbody>
</table>

5-3b - Co - Z2

Mason - Heavy&Highway 06/01/2021

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2020 07/01/2021
Heavy & Highway: $31.58 Additional $1.15
Cement Mason $31.58 $1.15
Bricklayer 31.58

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $22.93

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Mason - Tile Finisher 06/01/2021

**JOB DESCRIPTION**  Mason - Tile Finisher

**DISTRICT**  5

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Allegany:  Towns of Alfred, Almond, Andover and Burns.

**WAGES**

Wages

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$27.59</td>
<td>$1.15</td>
</tr>
<tr>
<td>and Tile Finisher</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$18.11</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.55</td>
<td>$19.31</td>
<td>$22.07</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.85</td>
<td>$12.01</td>
<td>$15.84</td>
</tr>
</tbody>
</table>

5-3TF - Z4

Mason - Tile Setter 06/01/2021

**JOB DESCRIPTION**  Mason - Tile Setter

**DISTRICT**  5

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Allegany:  Towns of Alfred, Almond, Andover and Burns.

**WAGES**

Wages

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$30.20</td>
<td>$1.15</td>
</tr>
<tr>
<td>and Tile Setter</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

| Journeyman | $ 21.15 |

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.12</td>
<td>$ 21.14</td>
<td>$ 24.16</td>
<td>$ 27.18</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.33</td>
<td>$ 12.42</td>
<td>$ 20.97</td>
<td>$ 21.06</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.12</td>
<td>$ 21.14</td>
<td>$ 24.16</td>
<td>$ 27.18</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

| Journeyman | $ 24.80 |

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage:
Appr. 1st year 60 %*
Appr. 2nd year 70 %*
Appr. 3rd year 80 %*
Appr. 4th year 90 %*

*NOTE: Additional premium for the following work listed below:

Certified Welder $ 1.75
Hazardous Waste Work (bldg) 1.50
Hazardous Waste Work (H/H) 2.00
Machinist 2.00
Underground 1.00
(500' and below)

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Appr. 1st year</th>
<th>Appr. 2nd year</th>
<th>Appr. 3rd year</th>
<th>Appr. 4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.25</td>
<td>20.74</td>
<td>22.09</td>
<td>23.45</td>
</tr>
</tbody>
</table>

---

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

DISTRIBUTION 7

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eighths cu.yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane (only those under 5 ton with no NYS license required. All others, see CRANE rates below); Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15' or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use)

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scraper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15' of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine; Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System

CLASS 3: Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length)

CLASS 4: Junior Engineers/Oilers

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 36.85</td>
<td>$ 37.73</td>
<td>$ 38.66</td>
</tr>
<tr>
<td>CLASS 1</td>
<td>34.85</td>
<td>35.73</td>
<td>36.66</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>34.05</td>
<td>34.93</td>
<td>35.86</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>31.35</td>
<td>32.23</td>
<td>33.16</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>26.79</td>
<td>27.67</td>
<td>28.60</td>
</tr>
</tbody>
</table>

CRANES: Cable and Hydraulic, Climbing and Tower:

<table>
<thead>
<tr>
<th>CLASS A1**</th>
<th>39.35**</th>
<th>40.23**</th>
<th>41.16**</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane Type</td>
<td>Hourly Rate</td>
<td>Hourly Rate</td>
<td>Hourly Rate</td>
</tr>
<tr>
<td>-----------------</td>
<td>-------------</td>
<td>-------------</td>
<td>-------------</td>
</tr>
<tr>
<td>Tower Crane</td>
<td>41.85</td>
<td>42.73</td>
<td>43.66</td>
</tr>
<tr>
<td>Boom Truck***</td>
<td>39.08</td>
<td>39.96</td>
<td>40.89</td>
</tr>
</tbody>
</table>

NOTE: Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

** TONNAGE PREMIUMS:
- All cranes 5-64 tons: no premium
- All cranes 65-199 tons: Add $1.50
- All cranes 200-399 tons: Add $2.50
- All cranes 400 tons and over: Add $3.50

*** For Boom Trucks up to and including 99 tons.

SUPPLEMENTAL BENEFITS

Per hour:

| Journeyman | $ 30.39 | $ 31.49 | $ 32.59 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of the Journeyman's wage listed below.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>60% of CLASS 3 rate</td>
</tr>
<tr>
<td>2nd year</td>
<td>65% of CLASS 3 rate</td>
</tr>
<tr>
<td>3rd year</td>
<td>75% of CLASS 2 rate</td>
</tr>
<tr>
<td>4th year</td>
<td>80% of CLASS 1 rate</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

---

Operating Engineer - Building - Excavating & Paving

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Building - Excavating &amp; Paving</th>
<th>DISTRICT 7</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates</td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.</td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td>NOTE: The following rates apply to &quot;Site Work&quot; which may include site preparation, grading, underground work, athletic fields, paving, skateboard parks and all other work outside the footprint of any building. This wage schedule does not cover Hazardous Waste Removal work, See Heavy/Highway schedule (7-158-832H)</td>
<td></td>
</tr>
</tbody>
</table>

CLASS A: All terrain Telescoping Material Handler; Asphalt Paver; Automatic Fine Grader; Backhoe (except tractor mounted-rubber tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator (all purpose-hydraulically operated); Front End Loader (4 cu. yd. and over); Hoist (two or three drum); Hydro-Axe; Hydraulic/Krupp Drill; Pile Driver; Power Grader (with elevating loader attachment); Quarry Master (or equivalent); Remote controlled Excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel

CLASS B: Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under); Compressor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16'); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch
CLASS C: Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers (Hydraulic self-propelled); Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20” in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16’ and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps (regardless of motive power no more than 3 in number not to exceed 12” in total capacity); Revinius Widener; Steam Cleaner; Tractor

CLASS E: Junior Engineer/Oiler

Per hour:

<table>
<thead>
<tr>
<th>Master Mechanic</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td>32.91</td>
<td>33.74</td>
<td>34.62</td>
</tr>
<tr>
<td>CLASS B</td>
<td>32.44</td>
<td>33.27</td>
<td>34.15</td>
</tr>
<tr>
<td>CLASS C</td>
<td>31.75</td>
<td>32.58</td>
<td>33.46</td>
</tr>
<tr>
<td>CLASS D</td>
<td>28.26</td>
<td>29.09</td>
<td>29.97</td>
</tr>
<tr>
<td>CLASS E</td>
<td>27.03</td>
<td>27.86</td>
<td>28.74</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 30.04</td>
<td>$ 31.14</td>
<td>$ 32.24</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTRIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTRIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

NOTE:

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Bulldozer (being operated with active GPS); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel
CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini-Excavator (under 18,000 lbs); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.'s

CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding handheld); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skip Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor (tractor with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off(unmanned). Includes only operation and maintenance of the equipment.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$45.74</td>
<td>$47.29</td>
<td>$48.89</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>44.31</td>
<td>45.86</td>
<td>47.46</td>
</tr>
<tr>
<td>CLASS B</td>
<td>43.60</td>
<td>45.15</td>
<td>46.75</td>
</tr>
<tr>
<td>CLASS C</td>
<td>40.74</td>
<td>42.29</td>
<td>43.89</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour to all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2020 07/01/2021 07/01/2022
Journeyman $30.78 $31.93 $33.08

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term</td>
<td>80%</td>
</tr>
<tr>
<td>4th Term</td>
<td>90%</td>
</tr>
</tbody>
</table>
Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to
wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of
Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020

Party Chief $ 44.39
Instrument Person 40.78
Rod Person 30.22

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.30

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2020

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 18.08
1001-2000 21.10
2001-3000 24.13

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES
**PARTIAL COUNTIES**

**Dutchess:** The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

**Genesee:** Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**

- **Party Chief** - One who directs a survey party.
- **Instrument Person** - One who operates the surveying instruments.
- **Rod Person** - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>Party Chief</td>
<td>$44.39</td>
</tr>
<tr>
<td></td>
<td>Instrument Person</td>
<td>40.78</td>
</tr>
<tr>
<td></td>
<td>Rod Person</td>
<td>30.22</td>
</tr>
</tbody>
</table>

- Additional $3.00/hr. for Tunnel Work.
- Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman** $26.30

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Date</th>
<th>Terms</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td></td>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td></td>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour worked:**

- **0-1000** $18.08
- **1001-2000** $21.10
- **2001-3000** $24.13

---

**Operating Engineer - Tunnel**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

**Dutchess:** Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

**Genesee:** Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8” or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper, Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (mandated rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 not to exceed 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$49.45</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>$47.04</td>
<td>$48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>$45.82</td>
<td>$47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>$43.03</td>
<td>$44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>$40.02</td>
<td>$41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$51.04</td>
<td>$52.59</td>
<td>$54.19</td>
<td></td>
</tr>
<tr>
<td>Crane 2</td>
<td>50.04</td>
<td>51.59</td>
<td>53.19</td>
<td></td>
</tr>
<tr>
<td>Crane 3</td>
<td>49.04</td>
<td>50.59</td>
<td>52.19</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

- $21.90
- $22.80
- $23.70

* This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**

See (B, B2, E, Q, X) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term 60%
2nd term 65%
3rd term 70%
4th term 75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832TL.

Painter

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2020 05/01/2021
Bridge $ 39.20 $ 40.00
Tunnel 39.20 40.00
Tank* 37.20 38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour: $ 29.00 $ 29.20

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

| 1st & 2nd terms | $ 5.50 | $ 5.51 |
| 3rd & 4th terms | 5.50   | 5.51   |
| 5th & 6th terms | 6.50   | 6.51   |

Painter

JOB DESCRIPTION Painter

DISTRICT 2

Page 282
ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone and Thurston.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Taper/Painter</td>
<td>$ 23.06</td>
<td>$ 23.26</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $ 1.00 per hour for Spray Work (does not apply to application of water-based coatings to walls)
- Additional $ 1.00 per hour for Swing Chair or Swing Scaffold
- Additional $ 2.00 per hour for Steeplejack
- Additional $ 1.00 per hour for Sand Blasting
- Additional $ 1.00 per hour for Acid or High Pressure Wash
- Additional $ 1.25 per hour for Paper/Vinyl Hangers
- Additional $ 1.25 per hour for Structural Steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.25 per hour for Epoxy-brush or roll (solvent base only)
- Additional $ 2.00 per hour for Drywall Machine Operator

NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.15</td>
<td>$ 19.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES:

750 hour terms at the following percentage of Journeyman Taper/Painter:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Decorator</td>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td>90%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $ 1.00 per hour for Spray Work (does not apply to application of water-based coatings to walls)
- Additional $ 1.00 per hour for Swing Chair or Swing Scaffold
- Additional $ 2.00 per hour for Steeplejack
- Additional $ 1.00 per hour for Sand Blasting
- Additional $ 1.00 per hour for Acid or High Pressure Wash
- Additional $ 1.25 per hour for Paper/Vinyl Hangers
- Additional $ 1.25 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.25 per hour for Epoxy-brush or roll (solvent base only)
- Additional $ 2.00 per hour for Drywall Machine Operator
SUPPLEMENTAL BENEFITS per hour:

**Painter/Decorator:**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hour</td>
<td>$2.46</td>
<td>$2.46</td>
<td>$5.46</td>
<td>$5.46</td>
<td>$6.46</td>
<td>$6.46</td>
<td>$6.46</td>
<td>$6.46</td>
</tr>
</tbody>
</table>

**Taper/Drywall Finisher:**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hour</td>
<td>$2.46</td>
<td>$5.46</td>
<td>$5.46</td>
<td>$6.46</td>
<td>$6.46</td>
<td>$6.46</td>
</tr>
</tbody>
</table>

**Metal Polisher**

- 07/01/2020: $36.33
- 07/01/2020: $37.43
- 07/01/2020: $40.33

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2020

Journeyworker:

All classification $9.94

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd</td>
<td>18.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st*</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd*</td>
<td>18.54</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st**</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$6.69</td>
</tr>
<tr>
<td>2nd</td>
<td>6.69</td>
</tr>
<tr>
<td>3rd</td>
<td>6.69</td>
</tr>
</tbody>
</table>
**Plumber**

**JOB DESCRIPTION**
Plumber

**ENTIRE COUNTIES**
Chemung, Cortland, Onondaga, Schuyler, Tompkins

**PARTIAL COUNTIES**
- **Madison:** Only the Townships of Sullivan, Cazenovia and DeRuyter.
- **Seneca:** Only the Townships of Covert and Lodi.
- **Steuben:** Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
- **Tioga:** Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$36.01</td>
<td>$36.51</td>
</tr>
<tr>
<td>Pipefitter/Welder/HVAC</td>
<td>36.01</td>
<td>36.51</td>
</tr>
<tr>
<td>Refrigeration</td>
<td>36.01</td>
<td>36.51</td>
</tr>
</tbody>
</table>

**NOTE:** The following rates will apply on all contracting agency mandated shifts for at least five (5) days duration worked between the hours listed below:

<table>
<thead>
<tr>
<th>Shifts</th>
<th>1st 7:30AM to 4PM</th>
<th>RATE PLUS 15%</th>
<th>2nd 4PM to 12AM</th>
<th>RATE PLUS 15%</th>
<th>3rd 12AM to 7:30AM</th>
<th>RATE PLUS 20%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$36.01</td>
<td>$36.51</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>RATE PLUS 15%</td>
<td></td>
<td>RATE PLUS 15%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>RATE PLUS 20%</td>
<td></td>
<td>RATE PLUS 20%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.37</td>
<td>$26.37</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

**HOLIDAY**
Paid: 
See (1) on HOLIDAY PAGE
Overtime: 
See (5, 6) on HOLIDAY PAGE

**NOTE:** If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

**REGISTERED APPRENTICES**
WAGES per hour: One year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.00</td>
<td>$18.26</td>
</tr>
<tr>
<td>2nd</td>
<td>$19.80</td>
<td>$20.08</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.60</td>
<td>$21.91</td>
</tr>
<tr>
<td>4th</td>
<td>$25.20</td>
<td>$25.56</td>
</tr>
<tr>
<td>5th</td>
<td>$30.60</td>
<td>$31.04</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.50</td>
<td>$12.50</td>
</tr>
<tr>
<td>2nd</td>
<td>$22.51</td>
<td>$23.06</td>
</tr>
<tr>
<td>3rd</td>
<td>$22.83</td>
<td>$23.43</td>
</tr>
<tr>
<td>4th</td>
<td>$23.46</td>
<td>$24.16</td>
</tr>
<tr>
<td>5th</td>
<td>$24.42</td>
<td>$25.27</td>
</tr>
</tbody>
</table>

---

**Roofer**

**JOB DESCRIPTION**
Roofer

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$27.55</td>
<td>$27.55</td>
<td>$28.80</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW** (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman  $ 16.79

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: Six month terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>60%</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW** (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 13.33</td>
<td>13.77</td>
<td>14.20</td>
<td>14.63</td>
<td>15.07</td>
<td>15.92</td>
</tr>
</tbody>
</table>

Sheetmetal Worker  06/01/2021

**JOB DESCRIPTION**  Sheetmetal Worker

**ENTIRE COUNTIES**
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 32.02</td>
<td>$ 32.99</td>
</tr>
<tr>
<td>Polyresin Fiberglass</td>
<td>32.12</td>
<td>33.09</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman:</td>
<td>$ 19.88</td>
<td>$ 20.91</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See ("B1, Q) on OVERTIME PAGE

*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

**REGISTERED APPRENTICES**
WAGES per hour:
Half Year Terms
**Sprinkler Fitter**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRIBUTION** 1


**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$35.01</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$26.62</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**Note:** When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

One Half Year terms at the following percentage of journeyperson's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.94</td>
<td>$18.82</td>
<td>$20.44</td>
<td>$22.31</td>
<td>$24.18</td>
<td>$26.05</td>
<td>$27.92</td>
<td>$29.79</td>
<td>$31.67</td>
<td>$33.54</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.70</td>
<td>$18.70</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
</tr>
</tbody>
</table>

**Teamster - Building / Heavy&Highway**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRIBUTION** 2

**ENTIRE COUNTIES** Chemung, Schuyler

**PARTIAL COUNTIES**

- Steuben: Only the Townships of: Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone, Thurston, Tuscarora, Urbana, Wayne, and Woodhull.
- Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

**WAGES**

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**GROUP #1:** Warehousemen*, Yardmen*, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material Checkers/Receivers*, Greasers, Tiremen, Mechanics Helpers/Parts Chasers.

**GROUP #2:** Tandems and Batch Trucks, Mechanics.
GROUP #3: Semi-trailers, Low-Boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks.
GROUP #4: Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.
GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and double hitched equipment where not self-loaded.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour: 07/01/2020

GROUP #1 $24.09
GROUP #2 24.14
GROUP #3 24.19
GROUP #4 24.34
GROUP #5 24.49

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour: $23.31

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

2-529bhh
Chenango County General Construction

Boilermaker 06/01/2021

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour
07/01/2020

Boilermaker $ 38.59

SUPPLEMENTAL BENEFITS
Per hour
07/01/2020

Journeyperson $ 24.81
+ 1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

07/01/2020

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.60</td>
<td>18.60</td>
<td>19.50</td>
<td>20.37</td>
<td>21.26</td>
<td>22.15</td>
<td>23.04</td>
<td>23.92</td>
<td></td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

1-197

Carpenter - Building 06/01/2021

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES
Per hour: 07/01/2020

Carpenter $ 30.05
Floor Coverer 30.05
Carpet Layer 30.05
Dry-Wall 30.05
Lather 30.05
Diver-Wet Day 61.25
Diver -Dry Day 31.05
Diver Tender 31.05

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0' to 80' no additional fee
  81' to 100' additional $.50 per foot
  101' to 150' additional $.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $22.49

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$11.80  $11.80  $14.45  $14.45

CARPENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$11.80  $11.80  $14.45  $14.45  $14.45

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.
Supplemental Benefits per hour:
$11.80  $11.80  $14.45  $14.45

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$11.80  $11.80  $14.45  $14.45

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

**Carpenter - Building / Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway  
**DISTRICT** 2

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**
Wages per hour:  
<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$31.48</td>
<td>$1.15</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $23.65

**OVERTIME PAY**
See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$11.80</td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.80</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.45</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.45</td>
</tr>
</tbody>
</table>

2-14AtSS
Piledriver

32.18  1.50

Diver-Wet Day

57.18  1.50

Diver-Dry Day

33.18  1.50

Diver-Tender

33.18  1.50

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’: no additional fee
  - 51’ to 100’: additional $.50 per foot
  - 101’ to 150’: additional $0.75 per foot
  - 151’ and deeper: additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’: no additional fee
  - 51’ to 100’: additional $.75 per foot
  - 101’ and deeper: additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 11.80  $ 11.80  $ 14.45  $ 14.45

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 11.80  $ 11.80  $ 14.45  $ 14.45  $ 14.45

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 11.80  $ 11.80  $ 14.45  $ 14.45
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

JOB DESCRIPTION
Electrician

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Skaneateles, Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2020

Electrician $39.75
Teledata 39.75
Cable Splicer 43.75

NOTES:
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1ST SHIFT 8:00AM - 4:30PM: See rates posted above
2ST SHIFT 4:30 PM - 1:00 AM: Add 15% to rates posted above
3RD SHIFT 12:30 AM - 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2020

Journeyman $26.17 plus
*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (E,**Q) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Hourly terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>40% (0-1000 hrs)</td>
<td>$15.90</td>
</tr>
<tr>
<td>2nd period</td>
<td>45% (1001-2000)</td>
<td>$17.90</td>
</tr>
<tr>
<td>3rd period</td>
<td>50% (2001-3500)</td>
<td>$19.90</td>
</tr>
<tr>
<td>4th period</td>
<td>60% (3501-5000)</td>
<td>$23.85</td>
</tr>
<tr>
<td>5th period</td>
<td>70% (5001-6500)</td>
<td>$27.85</td>
</tr>
<tr>
<td>6th Period</td>
<td>80% (6501-8000)</td>
<td>$31.80</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$12.34 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>2nd period</td>
<td>$12.34 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>3rd period</td>
<td>$24.30 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>4th period</td>
<td>$24.67 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>5th period</td>
<td>$25.05 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>6th period</td>
<td>$25.42 plus 3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hammond, Masonville, Meredith, Sidney, Tompkins and Walton Townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician (base wage)</td>
<td>$34.80</td>
<td>$35.43</td>
<td>$35.43</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>41.05</td>
<td>41.68</td>
<td>1.86</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $0.50 per hour when required to work at a height of 40 feet above the ground or roof level.
SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

Between the hours
of 8:00AM and 4:30PM $ 34.80 $ 35.43
Between the hours
of 4:30PM and 1:00AM 40.82 41.56
Between the hours
of 12:30AM and 9:00AM 45.73 46.56

TEMPORARY HEAT:
On any job requiring temporary heat outside the regular working hours, where electrical power is used pertaining to this heat, it shall be manned on a shift work basis by an electrician at the base wage plus 25%.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 27.78 plus $ 28.78 plus
3% of wage 3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

REGISTERED APPRENTICES
WAGES: Terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-2000 Hrs</td>
<td>42%</td>
<td>48%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
<tr>
<td>2000-3500 Hrs</td>
<td>42%</td>
<td>48%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
<tr>
<td>3500-5000 Hrs</td>
<td>42%</td>
<td>48%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
<tr>
<td>5000-6500 Hrs</td>
<td>42%</td>
<td>48%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
<tr>
<td>6500-8000 Hrs</td>
<td>42%</td>
<td>48%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $ 0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $ 0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

SUPPLEMENTAL BENEFITS per hour:

07/01/2020
1st term $9.00 plus 3% of hourly wage
2nd term $23.12 plus 3% of hourly wage
3rd term $23.83 plus 3% of hourly wage
4th term $23.83 plus 3% of hourly wage
5th term $23.83 plus 3% of hourly wage

06/01/2021
1st term $9.00 plus 3% of hourly wage
2nd term $24.12 plus 3% of hourly wage
3rd term $24.83 plus 3% of hourly wage
4th term $24.83 plus 3% of hourly wage
5th term $24.83 plus 3% of hourly wage

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
**WAGES**

Per hour:  
<table>
<thead>
<tr>
<th>Year</th>
<th>Elevator Constructor</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$48.12</td>
<td>33.684</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$49.73</td>
<td>34.81</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$51.43</td>
<td>36.00</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday.

*** Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$34.765*</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$35.825*</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$37.485*</td>
</tr>
</tbody>
</table>

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE.

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE.

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES per hour: 1 year terms at the following percentage of the Elevator Constructor wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Elevator Constructor</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 months</td>
<td>50%</td>
</tr>
<tr>
<td>6-12 months</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeyman.

---

**Glazier**

**JOB DESCRIPTION** Glazier  
**DISTRICT** 5  
**ENTIRE COUNTIES** Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour:  

<table>
<thead>
<tr>
<th>Year</th>
<th>Glazier</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$25.75</td>
<td>$1.25</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$24.60</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st term $11.48
2nd term $12.23
3rd term $12.69
4th term $13.24
5th term $13.98
6th term $14.52
7th term $15.25
8th term $16.35

JOB DESCRIPTION  Insulator - Heat & Frost  
DISTRICT  6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour:  
07/01/2020 05/01/2021 05/01/2022
Asbestos Installer $33.50 $35.00 $2.00
Insulation Installer (On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>$33.50</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>38.53</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>41.88</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the '4 Day/10 Hour Work schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $23.84 $24.34

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE.

Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$30.75</td>
<td>$31.25</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>33.83</td>
<td>34.38</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>35.36</td>
<td>35.94</td>
</tr>
</tbody>
</table>

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$28.05</td>
<td>$28.05</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.25</td>
<td>19.09</td>
<td>20.21</td>
<td>21.33</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2021
JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES  Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Strafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Inlet, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour: 07/01/2020

Structural/Reinforcing  $ 29.75
Mach. Mover/Ornamental  29.75
Stone Derrickman  29.75
Chain Link Fence  29.75
Sheeter Ironworker  29.75
Pre-Engineered Building  29.75
Window Erector  29.75
Precast Erector  29.75
Welder  29.75

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 28.44

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: 1500 hour terms at the following wage.

1-1500hrs  $ 16.50
1501-3000hrs  18.50
3001-4500hrs  20.50
4501-6000hrs  22.50

SUPPLEMENTAL BENEFITS per hour:

1-1500hrs  $ 11.50
1501-3000hrs  19.10
3001-4500hrs  20.19
4501-6000hrs  21.27

7-440

Laborer - Building  06/01/2021

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES  Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:

GROUP #1: Basic Laborer - excavation, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is
customarily done by a laborer

GROUP #2: Air Tool Operators, Mason Tenders
GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead and Mold Remediation

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$24.45</td>
<td>$1.00</td>
</tr>
<tr>
<td>#2</td>
<td>24.95</td>
<td>1.00</td>
</tr>
<tr>
<td>#3</td>
<td>25.95</td>
<td>1.00</td>
</tr>
<tr>
<td>#4</td>
<td>25.95</td>
<td>1.00</td>
</tr>
</tbody>
</table>

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman: $19.40

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.10</td>
<td>13.35</td>
<td>14.60</td>
<td>15.85</td>
</tr>
</tbody>
</table>

2-785 (7)

Laborer - Building 06/01/2021

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Otsego

PARTIAL COUNTIES Chenango: Only in the Townships of Columbus, Sherburne and New Berlin.

WAGES

GENERAL LABORER: flag person, portable generator tender, portable pump tender, temporary heat tender, chipping hammer, acoustic pump, mixer, concrete laborer, demolition, demo saw, gunite, general cleanup, landscaping, mason tender, jackhammer, pavement breaker, pressure blasting, signal person, buggies, wrecking, chain saw, vacuums, cutting torch, discharge pipe, mega mixer, pump crete machine.

INTERMEDIATE LABORER: excavation, grading, backfilling, tampers, walk behind roller, when OSHA or contractor requires negative respirator.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$32.30</td>
<td>$34.80</td>
<td>$37.30</td>
</tr>
<tr>
<td>Inter</td>
<td>32.70</td>
<td>35.20</td>
<td>37.70</td>
</tr>
</tbody>
</table>
These rates will cover all work within five feet of the building foundation line

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$28.15</td>
<td>$29.60</td>
<td>$31.10</td>
</tr>
<tr>
<td>Shift</td>
<td>34.70</td>
<td>36.50</td>
<td>38.38</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E5, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday shall be observed on Friday, when holidays fall on Sunday they shall be observed on Monday.

**REGISTERED APPRENTICES**

1000 hour terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$20.46</td>
</tr>
<tr>
<td>2nd term</td>
<td>24.18</td>
</tr>
<tr>
<td>3rd term</td>
<td>27.90</td>
</tr>
<tr>
<td>4th term</td>
<td>31.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$24.83</td>
<td>$25.85</td>
<td>$26.90</td>
</tr>
<tr>
<td>Shift</td>
<td>30.17</td>
<td>31.44</td>
<td>32.75</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**

Broome

**PARTIAL COUNTIES**

Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.

Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

Tioga: Entire County except the Townships of Candor and Spencer.

**WAGES**

Per hour:

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2” & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.
NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more than (2) hours, then in such case said employee(s) will be paid the Group E rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour: $22.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeymans wage.
1st 2nd 3rd 4th
60% 70% 80% 90%

SUPPLEMENTAL BENEFITS per hour:
1st term $19.15
2nd term 19.90
3rd term 20.65
4th term 21.40

Laborer - Heavy&Highway 06/01/2021

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Otsego

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.

WAGES
CLASS 1: Flagperson, gateperson

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, rip rap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-propelled power saws, grinder, groover, walk behind rollers & tampers of all types, burner men, filling & wiring of baskets for gabion walls, chain saw, railroad track laborers, power buggy & pumpcrete oper., plaster & acoustic pump, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole, catch basin or inlet installing, mortar mixer, laser men, *micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when certification or license is required. Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Asphalt screedman, blaster, all laborers involved in pipejacking and boring operations not exceeding more than 10 feet into pipe, boring or drilled area.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>CLASS</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$33.85</td>
</tr>
<tr>
<td>2</td>
<td>33.95</td>
</tr>
<tr>
<td>3</td>
<td>37.10</td>
</tr>
<tr>
<td>4</td>
<td>41.45</td>
</tr>
</tbody>
</table>

*NOTE: micropaving and crack sealing laborers shall receive $2.50 per hour over the CLASS 2 rate

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.
SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $28.20
SHIFT 32.18

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE
Employees that work on a holiday which falls on a Saturday, shall be paid two and one-half (2 1/2) times the regular hourly rate for all hours worked on that day.

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage rates:

1st term $20.46
2nd term 24.18
3rd term 27.90
4th term 31.62

Supplemental Benefits per hour:

Apprentices $24.65
Shift 27.85

11-17.2H/H

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".
Per hour:

Journeymen $ 22.15

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.00</td>
<td>7.00</td>
<td>14.55</td>
</tr>
<tr>
<td></td>
<td>2nd Term</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>22.15</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

2-785T (BCDT)

**Laborer - Tunnel** 06/01/2021

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 11

**ENTIRE COUNTIES**

Columbia, Dutchess, Greene, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

**PARTIAL COUNTIES**

Chenango: Townships of Columbus, Sherburne and New Berlin.

Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

**WAGES**

Class 1: All support laborers/sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 50.45</td>
<td>$ 51.95</td>
<td>$ 53.45</td>
</tr>
<tr>
<td>Class 2</td>
<td>52.60</td>
<td>54.10</td>
<td>55.60</td>
</tr>
<tr>
<td>Class 4</td>
<td>59.00</td>
<td>60.50</td>
<td>62.00</td>
</tr>
<tr>
<td>Class 5</td>
<td>42.25</td>
<td>43.50</td>
<td>44.80</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

**SHIFT DIFFERENTIAL...** On all Government mandated irregular shift work:

- Employee shall be paid at time and one half the regular rate Monday through Friday.
- Saturday shall be paid at 1.65 times the regular rate.
- Sunday shall be paid at 2.15 times the regular rate.

**SUPPLEMENTAL BENEFITS**

Per hour:

Benefit 1 $ 32.15 $ 33.25 $ 34.45

Benefit 2 48.15 49.80 51.60

Benefit 3 64.15 66.35 68.75

Benefit 1 applies to straight time hours, paid holidays not worked.

Benefit 2 applies to over 8 hours in a day (M-F), irregular shift work hours worked, and Saturday hours worked.

Benefit 3 applies to Sunday and Holiday hours worked.

**OVERTIME PAY**
HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

When a recognized Holiday falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.

Lineman Electrician 06/01/2021

JOB DESCRIPTION Lineman Electrician  DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2020

Lineman, Technician $ 53.50
Crane, Crawler Backhoe 53.50
Welder, Cable Splicer 53.50
Digging Mach. Operator 48.15
Tractor Trailer Driver 45.48
Groundman, Truck Driver 42.80
Equipment Mechanic 42.80
Flagman 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician $ 53.50
Crane, Crawler Backhoe 53.50
Cable Splicer 58.85
Certified Welder - Pipe Type Cable 56.18
Digging Mach. Operator 48.15
Tractor Trailer Driver 45.48
Groundman, Truck Driver 42.80
Equipment Mechanic 42.80
Flagman 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Tech, Welder $ 54.82
Crane, Crawler Backhoe 54.82
Cable Splicer 60.30
Certified Welder - Pipe Type Cable 57.56
Digging Mach. Operator 49.34
Tractor Trailer Driver 46.60  
Groundman, Truck Driver 43.86  
Equipment Mechanic 43.86  
Flagman 32.89  

Additional $1.00 per hour for entire crew when a helicopter is used.  

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)  

Lineman, Tech, Welder $ 56.01  
Crane, Crawler Backhoe 56.01  
Cable Splicer 56.01  
Digging Mach, Operator 50.41  
Tractor Trailer Driver 47.61  
Groundman, Truck Driver 44.81  
Equipment Mechanic 44.81  
Flagman 33.61  

Additional $1.00 per hour for entire crew when a helicopter is used.  

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLEShifts OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:  

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE  
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %  
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.  

NOTE: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.  

SUPPLEMENTAL BENEFITS  
Per hour worked (also required on non-worked holidays):  

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.  

Journeyman $ 24.90  
   *plus 6.75% of hourly wage  

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.  

OVERTIME PAY  
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.  

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.  

HOLIDAY  
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.  

REGISTERED APPRENTICES  
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman
Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$33.77</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$16.99</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>REGULAR RATE PLUS 10%</th>
<th>REGULAR RATE PLUS 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$5.06</td>
<td>$5.06</td>
</tr>
<tr>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B. E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.
A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

Per hour: 07/01/2020

- Lineman, Technician $ 46.20
- Crane, Crawler Backhoe 46.20
- Certified Welder 48.51
- Digging Machine 41.58
- Tractor Trailer Driver 39.27
- Groundman, Truck Driver 36.96
- Equipment Mechanic 36.96
- Flagman 27.72

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman
Lineman Electrician - Tree Trimmer

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2020</th>
<th>01/03/21</th>
<th>01/02/22</th>
<th>01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$26.56</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.59</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>23.49</td>
<td>24.19</td>
<td>24.98</td>
<td>26.17</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>19.56</td>
<td>20.15</td>
<td>20.80</td>
<td>21.79</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.11</td>
<td>16.59</td>
<td>17.13</td>
<td>17.94</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.80</td>
<td>12.50*</td>
<td>12.50</td>
<td>12.94</td>
</tr>
</tbody>
</table>

*RATE GOES INTO EFFECT 12/31/2020

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2020</th>
<th>01/03/21</th>
<th>01/02/22</th>
<th>01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.98</td>
<td>$9.98</td>
<td>$10.23</td>
<td>$10.48</td>
</tr>
</tbody>
</table>

*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Broome, Chenango, Delaware, Otsego, Tioga

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2020</th>
<th>01/03/21</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bricklayer, Cement</td>
<td>$31.21</td>
<td>$31.36</td>
</tr>
<tr>
<td>Mason, Plasterer, Stone</td>
<td></td>
<td>$1.15</td>
</tr>
<tr>
<td>Mason, Tuck Pointer</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman $22.49

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 19.17</td>
<td>$ 23.85</td>
<td>$ 25.72</td>
<td>$ 28.09</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 20.49</td>
<td>$ 20.49</td>
<td>$ 21.74</td>
<td>$ 22.49</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2020 07/01/2021
Cement Mason $ 31.58 $ 32.73
Bricklayer 31.58 32.73

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyman $ 22.93

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 14.13</td>
<td>22.93</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$ 27.59</td>
<td>$ 1.15</td>
</tr>
<tr>
<td>and Tile Finisher</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 18.11

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Joureyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.55</td>
<td>$ 19.31</td>
<td>$ 22.07</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.85</td>
<td>$ 12.01</td>
<td>$ 15.84</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

06/01/2021

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$ 30.20</td>
<td>$ 1.15</td>
</tr>
<tr>
<td>and Tile Setter</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 21.15

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer’s control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.12</td>
<td>$21.14</td>
<td>$24.16</td>
<td>$27.18</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.33</td>
<td>$12.42</td>
<td>$20.97</td>
<td>$21.06</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Journeymen $24.89

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.60</td>
</tr>
<tr>
<td>2nd</td>
<td>20.90</td>
</tr>
<tr>
<td>3rd</td>
<td>22.24</td>
</tr>
<tr>
<td>4th</td>
<td>23.56</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

**ENTIRE COUNTIES**
Broome, Chenango, Tioga

**WAGES**

**CLASS A1:**
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

**CLASS A:**
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

**CLASS B:**
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tire loader under four cubic yards, vacum machine (mounted or towed).

**CLASS C:**
Fork lift, high lift, all terrain fork lift; or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps * and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$42.94</td>
<td>43.85</td>
</tr>
<tr>
<td>A</td>
<td>40.54</td>
<td>41.45</td>
</tr>
<tr>
<td>B</td>
<td>40.08</td>
<td>40.99</td>
</tr>
<tr>
<td>C</td>
<td>37.77</td>
<td>38.68</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150 ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200 ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>27.70</td>
<td>28.85</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

Wages per hour
1000 hours terms at the following percentage of Journeyperson's wage Class B:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>All terms</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.20</td>
<td>$24.35</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy & Highway

JOB DESCRIPTION
Operating Engineer - Heavy & Highway

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rent Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.20</td>
<td>$24.35</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 47.88</td>
</tr>
<tr>
<td>----------------------</td>
<td>---------</td>
</tr>
<tr>
<td>Class A*</td>
<td>46.27</td>
</tr>
<tr>
<td>Class B</td>
<td>45.36</td>
</tr>
<tr>
<td>Class C</td>
<td>42.79</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour

| Journeyperson | $ 28.45 | $ 29.60 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 23.85</td>
<td>$ 25.00</td>
</tr>
</tbody>
</table>

1-158H/H Alb

**Operating Engineer - Survey Crew**

| JOB DESCRIPTION | Operating Engineer - Survey Crew | DISTRICT | 12 |
|-----------------|----------------------------------|----------|

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.
Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**Per hour:**

**SURVEY CLASSIFICATIONS:**

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

**07/01/2020**

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$44.39</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>40.78</td>
</tr>
<tr>
<td>Rod Person</td>
<td>30.22</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $26.30

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

**07/01/2020**

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour worked:**

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.08</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.13</td>
</tr>
</tbody>
</table>

12-158-545 D.H.H.
Journeyman $ 26.30

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour worked:**

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 18.08</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 24.13</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Tunnel**

**JOB DESCRIPTION** Operating Engineer - Tunnel  
**DISTRICT** 7

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepe, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishing; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydro-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor, Vibro Tamp, Well Point

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Published by the New York State Department of Labor  
Chenango County  
Last Published on Jun 01 2021  
Prevaling Wage Rates for 07/01/2020 - 06/30/2021
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour: 07/01/2020 07/01/2021 07/01/2022
Master Mechanic $ 49.45 $ 51.00 $ 52.60
CLASS A 47.04 48.59 50.19
CLASS B 45.82 47.37 48.97
CLASS C 43.03 44.58 46.18
CLASS D 40.02 41.57 43.17

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1 $ 51.04 $ 52.59 $ 54.19
Crane 2 50.04 51.59 53.19
Crane 3 49.04 50.59 52.19

SUPPLEMENTAL BENEFITS
Per hour: $ 21.90 $ 22.80 $ 23.70
+ 8.85* + 9.10* + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman’s Class B wage.

1st term 60%
2nd term 65%
3rd term 70%
4th term 75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Painter 06/01/2021

JOB DESCRIPTION Painter  DISTRICT 3
ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES Per hour: 07/01/2020 05/01/2021
Bridge $ 39.20 $ 40.00
Tunnel 39.20 40.00
Tank* 37.20 38.00
For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 29.00</th>
<th>$ 29.20</th>
</tr>
</thead>
</table>

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st &amp; 2nd terms</th>
<th>$ 5.50</th>
<th>$ 5.51</th>
</tr>
</thead>
<tbody>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.50</td>
<td>5.51</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.50</td>
<td>6.51</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank 06/01/2021

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Journeyman Taper/Painter</th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 25.93</td>
<td>$ 26.13</td>
<td></td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOB SITE CONDITIONS (amount subject to any overtime premiums):

- Additional $ 1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $ 0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $ 0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.00 per hour for Spray Painting
- Additional $ 1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $ 1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $ 0.90 per hour for Sandblasting

NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Page 319
Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.90</td>
</tr>
<tr>
<td></td>
<td>$ 21.50</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

**REGISTERED APPRENTICES**

**WAGES:**

750 hour terms at the following percentage of Journeyman Taper/Painter:

<table>
<thead>
<tr>
<th>Painter/Decorator</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td>90%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper wage rate:

<table>
<thead>
<tr>
<th>Taper/Drywall Finisher</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

**ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS**

(amt subject to any overtime premiums):

- Additional $ 1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $ 0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.00 per hour for Spray Painting
- Additional $ 1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $ 1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $ 0.90 per hour for Sandblasting

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Painter/Decorator</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 6.42</td>
<td>$ 6.42</td>
<td>$ 7.67</td>
<td>$ 7.67</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Taper/Drywall Finisher</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 6.42</td>
<td>$ 6.42</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

**P**ainter - **M**etal **P**olisher

**DISTRICT**

8

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 36.33</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>37.43</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>40.33</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 9.94</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>$17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year*</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>$17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>$18.54</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year**</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>$19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
**Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.69</td>
</tr>
<tr>
<td>2nd year</td>
<td>$6.69</td>
</tr>
<tr>
<td>3rd year</td>
<td>$6.69</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

**Plumber**

JOB DESCRIPTION
Plumber

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber</th>
<th>Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$36.83</td>
<td>36.83</td>
</tr>
<tr>
<td>07/20/2020</td>
<td>35.98</td>
<td>35.98</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$36.98</td>
<td>36.98</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:

1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).

2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

3. 3 consecutive work days or more:
   - First Shift - No Premium (Starting 6AM-9AM)
   - Second Shift - Regular hourly rate plus 12%
   - Third Shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber</th>
<th>Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$28.04</td>
<td>28.04</td>
</tr>
<tr>
<td>07/20/2020</td>
<td>28.89</td>
<td>28.89</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$29.69</td>
<td>29.69</td>
</tr>
</tbody>
</table>

Page 321
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>All terms:</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.04</td>
</tr>
<tr>
<td>$ 24.89</td>
</tr>
<tr>
<td>$ 25.69</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.33</td>
<td>13.77</td>
<td>14.20</td>
<td>14.63</td>
<td>15.07</td>
<td>15.92</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 16.79

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.33</td>
<td>13.77</td>
<td>14.20</td>
<td>14.63</td>
<td>15.07</td>
<td>15.92</td>
</tr>
</tbody>
</table>
Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2020

Sheetmetal Worker:
**(under $10 million) $ 29.63
**(over $10 million) 30.63

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 20.82
plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%*</td>
<td>$11.85</td>
<td>$13.33</td>
<td>$14.82</td>
<td>$16.30</td>
<td>$17.78</td>
<td>$19.26</td>
<td>$20.74</td>
<td>$22.22</td>
<td>$23.70</td>
<td>$25.19</td>
</tr>
</tbody>
</table>

*Rate Effective 12/31/2020: $12.50

SUPPLEMENTAL BENEFITS per hour:

12.02* 12.48* 12.94* 13.41* 13.87* 14.33* 15.83* 16.29* 16.75* 17.22*

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2020

Sprinkler $ 35.01
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $ 26.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of journeyperson's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$16.94</td>
<td>$18.82</td>
<td>$20.44</td>
<td>$22.31</td>
<td>$24.18</td>
<td>$26.05</td>
<td>$27.92</td>
<td>$29.79</td>
<td>$31.67</td>
<td>$33.54</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.70</td>
<td>$18.70</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
</tr>
</tbody>
</table>

Teamster - Building 06/01/2021

JOB DESCRIPTION Teamster - Building DISTRICT 1

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour 07/01/2020 07/01/2021
Group A $23.14 $23.44
Group B $24.64 $24.94

SUPPLEMENTAL BENEFITS Per hour 07/01/2020 07/01/2021
Journeyperson $24.26 $24.26

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294z2

Teamster - Building 06/01/2021

JOB DESCRIPTION Teamster - Building DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Almond, Burns, and Alfred.
Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Oswego: All Townships except Redfield, Boylston and Sandy Creek.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla, and Worchester.
Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

WAGES
GROUP A: Straight Trucks
GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.
GROUP C: Euclid.
GROUP D: On site Mechanic.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: (under $ 5 million*)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP A</td>
<td>$ 22.43</td>
<td>$ 23.43</td>
<td>$ 24.43</td>
</tr>
<tr>
<td>GROUP B</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>GROUP C</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>GROUP D</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
</tbody>
</table>

| Building: (over $ 5 million*) | | | |
| GROUP A | $ 23.48 | $ 24.48 | $ 25.48 |
| GROUP B | 23.58 | 24.58 | 25.58 |
| GROUP C | 23.83 | 24.83 | 25.83 |
| GROUP D | 23.63 | 24.63 | 25.63 |

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>(under $5 million*)</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>(over $5 million*)</td>
<td>27.89</td>
<td>28.58</td>
<td>29.36</td>
</tr>
</tbody>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical

OVERTIME PAY

(D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRIBUTION 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES

GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks,
Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

**WAGES per hour**

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$31.51</td>
<td>$32.65</td>
</tr>
<tr>
<td>#2</td>
<td>$31.57</td>
<td>$32.71</td>
</tr>
<tr>
<td>#3</td>
<td>$31.66</td>
<td>$32.80</td>
</tr>
<tr>
<td>#4</td>
<td>$31.78</td>
<td>$32.93</td>
</tr>
<tr>
<td>#5</td>
<td>$31.94</td>
<td>$33.09</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

---

**OVERTIME PAY**

See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Teamster - Heavy&Highway**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**

Broome, Delaware

**PARTIAL COUNTIES**

Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.

Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.

Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

**WAGES**

Per hour:

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpster, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanic Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$27.08</td>
<td>$28.11</td>
</tr>
<tr>
<td>#2</td>
<td>27.17</td>
<td>28.20</td>
</tr>
</tbody>
</table>

NOTE - An additional $1.50 per hour shall be paid to an employee who performs hazardous waste removal work on a City, County, State and/or Federally designated waste site where employee is required to use or wear personal protective equipment.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.01</td>
<td>$25.72</td>
</tr>
</tbody>
</table>

---

Page 326
OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be celebrated Monday.
**Clinton County General Construction**

**Boilermaker**

**JOB DESCRIPTION**  Boilermaker  

**DISTRICT**  6  

**ENTIRE COUNTIES**  
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour:  
07/01/2020  
Boilermaker  
$ 35.23

**SUPPLEMENTAL BENEFITS**

Per hour:  
Journeyman  
$ 25.42*  
+ 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>Wage</td>
<td>$22.90</td>
<td>$22.90</td>
<td>$24.66</td>
<td>$26.42</td>
<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
<td>$33.47</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<p>| | | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 19.00*</td>
<td>$ 19.00*</td>
<td>$ 19.92*</td>
<td>$ 20.82*</td>
<td>$ 21.73*</td>
<td>$ 22.66*</td>
<td>$ 23.60*</td>
</tr>
<tr>
<td>+ 1.23</td>
<td>+ 1.23</td>
<td>+ 1.23</td>
<td>+ 1.23</td>
<td>+ 1.23</td>
<td>+ 1.23</td>
<td>+ 1.23</td>
<td>+ 1.23</td>
</tr>
</tbody>
</table>

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

---

**Carpenter - Building**

**JOB DESCRIPTION**  Carpenter - Building  

**DISTRICT**  2  

**ENTIRE COUNTIES**  
Clinton, Essex, Franklin

**WAGES**

Per hour:  
07/01/2020  
Carpenter  
$ 27.57  
Floor Coverer  
27.57  
Carpet Layer  
27.57  
Dry-Wall  
27.57  
Diver-Wet Day  
61.25  
Diver-Dry Day  
28.57  
Diver Tender  
28.57

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):  
  0' to 80' no additional fee
81' to 100' additional $.50 per foot
101' to 150' additional $.75 per foot
151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.49

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

1st  2nd  3rd  4th
50%  60%  70%  80%

Supplemental Benefits per hour:
$ 11.71 $ 11.71 $ 14.31 $14.31

CARPENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

1st  2nd  3rd  4th  5th
50%  60%  65%  70%  80%

Supplemental Benefits per hour:
$ 11.71 $ 11.71 $ 14.31 $ 14.31 $ 14.31

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

1st  2nd  3rd  4th
50%*  60%*  70%*  80%*

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:
$ 11.71 $ 11.71 $ 14.31 $ 14.31

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

1st  2nd  3rd  4th
50%  60%  70%  80%

Supplemental Benefits per hour:
$ 11.71 $ 11.71 $ 14.31 $ 14.31

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway 06/01/2021
JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$31.48</td>
<td>$31.48</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.15</td>
<td>$1.15</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.65</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>$11.80</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>11.80</td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.80</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.45</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.45</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $0.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $0.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $ 11.67 | $ 11.67 | $ 14.27 | $ 14.27 |

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $ 11.67 | $ 11.67 | $ 14.27 | $ 14.27 | $ 14.27 |

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $ 11.67 | $ 11.67 | $ 14.27 | $ 14.27 |

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
**JOB DESCRIPTION**  
Electrician  

**DISTRICT**  
6

**ENTIRE COUNTIES**  
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/01/2021</th>
<th>04/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$36.00</td>
<td>$37.00</td>
<td>$38.65</td>
</tr>
<tr>
<td>Teledata</td>
<td>36.00</td>
<td>37.00</td>
<td>38.65</td>
</tr>
<tr>
<td>Welder</td>
<td>38.00</td>
<td>39.00</td>
<td>40.65</td>
</tr>
</tbody>
</table>

Additional

- Additional $1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.
- Additional $1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or mechanical lifts over 65 feet.

**NOTE:** Additional premiums for the following work listed:

- Additional $1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.
- Additional $1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or mechanical lifts over 65 feet.

**Shift Work:** The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

- 1st shift: 8:00 AM to 4:30 PM regular wage rate
- 2nd shift: 4:30 PM to 1:00 AM regular wage rate plus 17.3%
- 3rd shift: 12:30 AM to 9:00 AM regular wage rate plus 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$21.23</td>
<td>$21.83</td>
</tr>
<tr>
<td>Teledata</td>
<td>21.23</td>
<td>21.83</td>
</tr>
<tr>
<td>Welder</td>
<td>21.23</td>
<td>21.83</td>
</tr>
</tbody>
</table>

*NOTE:* THE 5.75% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$16.20</td>
<td>$16.65</td>
</tr>
<tr>
<td>Tunnel</td>
<td>17.70</td>
<td>18.15</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$18.00</td>
<td>$18.50</td>
</tr>
<tr>
<td>Tunnel</td>
<td>19.50</td>
<td>20.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st &amp; 2nd term</td>
<td>$10.27</td>
<td>$10.52</td>
</tr>
<tr>
<td>Appr All other terms</td>
<td>$21.23</td>
<td>$21.83</td>
</tr>
</tbody>
</table>

*NOTE:* THE 5.75% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.
Elevator Constructor

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 1**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
- Madison: Only the towns of Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
- Oneida: Entire county except the towns of Camden, Florence, and Vienna.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$47.51</td>
<td>$49.10</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>Wage Rate</td>
<td>Wage Rate</td>
<td>Wage Rate</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work***

**NOTE** - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson/Helper</td>
<td>$34.765*</td>
<td>$35.825*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyperson/Helper

---

Glazier

**JOB DESCRIPTION** Glazier

**DISTRICT 1**

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier Base Wage</td>
<td>$30.75</td>
<td>$31.90</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.75</td>
<td>$2.20</td>
</tr>
<tr>
<td>Additional</td>
<td>$2.20 per hour for all hours worked</td>
<td></td>
</tr>
</tbody>
</table>

---

Page 333
High Work Base Wage* 32.65
+ additional $3.55 per hour for all hours worked

(*) When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour

Journeyman $ 20.21
Journeyman High Work 25.51

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT WORK OR SINGLE IRREGULAR SHIFTS STARTING BETWEEN THE HOURS LISTED BELOW:

4:00pm to 6:30am: ADDITIONAL 12.5% TO APPLICABLE WAGE RATE AND SUPPLEMENTAL BENEFIT**

**SHIFT RATE STOPS AFTER 6:30AM

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES

Wages per hour

Apprentice Glazier One Year and 1500 hr. terms at the following percentage of Journeymans base wage.

1st 2nd 3rd 4th
50% 65% 75% 90%
+ additional $2.20 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Year and 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

1st 2nd 3rd 4th
50% 65% 75% 90%
+ additional $3.55 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

Apprentice
1st term $ 16.54
2nd-4th term 20.21
Apprentice High Work
1st term 19.49
2nd-4th term 25.51

Insulator - Heat & Frost 06/01/2021

JOB DESCRIPTION Insulator - Heat & Frost DISTRICT 1

ENTIRE COUNTIES Clinton, Franklin

WAGES
Wages per hour 07/01/2020

Asbestos Worker* $ 30.91
Insulator* 30.91
Firestopping Worker* 30.91

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson 22.78

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 22.78

1-40/CF

Ironworker 06/01/2021

JOB DESCRIPTION Ironworker DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Wages 07/01/2020

Per hour

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 32.10</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>32.10</td>
</tr>
<tr>
<td>Rodman</td>
<td>32.10</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>32.10</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>32.10</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>32.10</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>32.10</td>
</tr>
<tr>
<td>Sheeter</td>
<td>32.35</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>32.10</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>32.10</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour

JOURNEYPERSON 29.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>$18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>$20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>$22.92</td>
</tr>
<tr>
<td>3rd year</td>
<td>$24.54</td>
</tr>
<tr>
<td>4th year</td>
<td>$26.18</td>
</tr>
</tbody>
</table>

---

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES** Clinton, Essex, Warren

**WAGES**

GROUP A: All Laborers (except as noted)

GROUP B: Asbestos & Hazardous Waste Work.

GROUP C: Solar/Wind projects*

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$24.73</td>
<td>$25.83</td>
<td>$26.95</td>
<td>$28.07</td>
</tr>
<tr>
<td>Group B</td>
<td>26.23</td>
<td>27.33</td>
<td>28.43</td>
<td>29.53</td>
</tr>
<tr>
<td>Group C</td>
<td>25.23</td>
<td>26.33</td>
<td>27.43</td>
<td>28.53</td>
</tr>
</tbody>
</table>

* Applies when performing delivery handling and site readiness for all solar panel and wind turbine projects, whether on land or water.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeymen $23.09

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES per hour:

Terms are at the following percentage of Group Rate A.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1,000 Hrs</td>
<td>60%</td>
</tr>
<tr>
<td>1,001-2,000 Hrs</td>
<td>70%</td>
</tr>
<tr>
<td>2,001-3,000 Hrs</td>
<td>80%</td>
</tr>
<tr>
<td>3,001-4,000 Hrs</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeymen

---

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**

7-1822ew
Clinton, Essex, Warren

**WAGES**

GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$26.67</td>
<td>$27.27</td>
</tr>
<tr>
<td>B</td>
<td>26.87</td>
<td>27.27</td>
</tr>
<tr>
<td>C</td>
<td>27.07</td>
<td>27.27</td>
</tr>
<tr>
<td>D</td>
<td>27.27</td>
<td>27.27</td>
</tr>
<tr>
<td>E</td>
<td>29.37</td>
<td>29.37</td>
</tr>
</tbody>
</table>

**NOTE:** A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.

**IMPORTANT NOTE:** Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

**SUPPLEMENTAL BENEFITS**

Journeyman: $25.85 per hour.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE.

Overtime: See (5, 6) on HOLIDAY PAGE.

**NOTE:** If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's GROUP B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

All Terms: Same as Journeyman

7-1822/2h

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES** Clinton, Essex, Warren

**WAGES**

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

GROUP A: General Laborer
GROUP B: Change Houseman, Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work. Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$ 29.85</td>
<td>$ 1.60</td>
</tr>
<tr>
<td>GROUP B</td>
<td>30.05</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP C</td>
<td>32.35</td>
<td>1.60</td>
</tr>
</tbody>
</table>

NOTE: A single irregular work shift shall be paid an additional $2.50 per hour.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 25.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES per hour:

Terms are at the following percentage of GROUP B rate.

<table>
<thead>
<tr>
<th>Hours</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3001-4000 Hrs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

5-1822T

**Lineman Electrician**

**06/01/2021**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

**07/01/2020**

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.80</td>
</tr>
</tbody>
</table>
### Equipment Mechanic
42.80

### Flagman
32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (also required on non-worked holidays):
The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.90</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**HOLIDAY**
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour: Same as Journeyman

<table>
<thead>
<tr>
<th>Classification</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$5.06</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**Lineman Electrician - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**ENTIRE COUNTIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$33.77</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$16.99</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$5.06</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

Per hour: 07/01/2020

Lineman, Technician $ 46.20
Crane, Crawler Backhoe 46.20
Certified Welder 48.51
Digging Machine 41.58
Tractor Trailer Driver 39.27
Groundman, Truck Driver 36.96
Equipment Mechanic 36.96
Flagman 27.72

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 24.90
*plus 6.75% of
hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2020</th>
<th>01/03/21</th>
<th>01/02/22</th>
<th>01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 26.56</td>
<td>$ 27.36</td>
<td>$ 28.25</td>
<td>$ 29.59</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>23.49</td>
<td>24.19</td>
<td>24.98</td>
<td>26.17</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>19.56</td>
<td>20.15</td>
<td>20.80</td>
<td>21.79</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.11</td>
<td>16.59</td>
<td>17.13</td>
<td>17.94</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.80</td>
<td>12.50*</td>
<td>12.50</td>
<td>12.94</td>
</tr>
</tbody>
</table>

*RATE GOES INTO EFFECT 12/31/2020

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.98</td>
</tr>
<tr>
<td>*plus 3% of hourly wage</td>
<td></td>
</tr>
<tr>
<td>*plus 3% of hourly wage</td>
<td></td>
</tr>
<tr>
<td>*plus 3% of hourly wage</td>
<td></td>
</tr>
<tr>
<td>*plus 3% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Mason - Building

JOB DESCRIPTION Mason - Building


WAGES

Per hour 07/01/2020

Tile/Marble/Terrazzo

Setter $36.06
Finisher 28.16

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman Setter $20.78
Journeyman Finisher 17.93

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked 07/01/2020

Setter:
1st term 0-500 hrs $12.23
2nd term 501-1500 hrs 12.23
3rd term 1501-2500 hrs 16.51
4th term 2501-3500 hrs 16.51
5th term 3501-4500 hrs 18.64
6th term 4501-6000 hrs 20.78

Finisher:
Mason - Building

**JOB DESCRIPTION**  Mason - Building

**DISTRICT**  12

**ENTIRE COUNTIES**
Clinton, Essex, Franklin

**PARTIAL COUNTIES**
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

**WAGES**
Per hour  07/01/2020

- **Bricklayer**  $33.50
- **Cement Finisher**  33.50
- **Plasterer/Fireproofer* 33.50
- **Pointer/Caulker/Cleaner**  33.50
- **Stone Mason**  33.50
- **Acid Brick**  34.00

(*Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked

- **Journeyman**  $20.41

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

750 hr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500</td>
<td>$12.46</td>
</tr>
<tr>
<td>All others</td>
<td>$20.41</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway

**JOB DESCRIPTION**  Mason - Heavy&Highway

**DISTRICT**  12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**
Per hour
07/01/2020
Mason & Bricklayer $38.95

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.79

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 20.79

Millwright 06/01/2021

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, Oneida, Onondaga, Oswego, St. Lawrence, Warren, Washington

WAGES
Per hour: 07/01/2020

Building $ 29.25
Heavy & Highway 31.25

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.89

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.02</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.31</td>
</tr>
<tr>
<td>4th term</td>
<td>22.60</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

06/01/2021

Class A:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirleys, dragline, boom trucks over 5 tons.

Class B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, steam engine (mounted or towed).

Class C:
Fork lift, high lift, all terrain forklift or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (beltcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$ 45.67</td>
<td>46.71</td>
</tr>
<tr>
<td>Class A</td>
<td>45.18</td>
<td>46.22</td>
</tr>
<tr>
<td>Class A</td>
<td>44.16</td>
<td>45.20</td>
</tr>
<tr>
<td>Class A</td>
<td>41.26</td>
<td>42.30</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$28.25</td>
<td>29.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$23.55</td>
<td>24.70</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>DISTRICT</th>
<th>ENTIRE COUNTIES</th>
</tr>
</thead>
</table>

WAGES

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder
CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 47.88</td>
<td>$ 49.43</td>
</tr>
<tr>
<td>Class A*</td>
<td>46.27</td>
<td>47.82</td>
</tr>
<tr>
<td>Class B</td>
<td>45.36</td>
<td>46.91</td>
</tr>
<tr>
<td>Class C</td>
<td>42.79</td>
<td>44.34</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020 / 07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$ 28.45 / $ 29.60</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 23.85</td>
<td>$ 25.00</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Dredging 06/01/2021
**JOB DESCRIPTION**  Operating Engineer - Marine Dredging

**ENTIRE COUNTIES**  Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**WAGES**  These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>CLASS</th>
<th>Rate 07/01/2020</th>
<th>Rate 10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A1</td>
<td>$40.31</td>
<td>$41.42</td>
</tr>
<tr>
<td>Deck Captain, Leverman Mechanical Dredge Operator Licensed Tug Operator 1000HP or more.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class A2</td>
<td>35.92</td>
<td>36.91</td>
</tr>
<tr>
<td>Crane Operator (360 swing)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class B</td>
<td>34.86</td>
<td>35.82</td>
</tr>
<tr>
<td>Derrick Operator (180 swing) Spider/Spill Barge Operator Operator II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer Licensed Boat, Crew Boat Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class B1</td>
<td>32.82</td>
<td>33.72</td>
</tr>
<tr>
<td>Certified Welder</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class C1</td>
<td>31.92</td>
<td>32.80</td>
</tr>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class C2</td>
<td>30.89</td>
<td>31.74</td>
</tr>
<tr>
<td>Boat Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class D</td>
<td>25.66</td>
<td>26.37</td>
</tr>
<tr>
<td>Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

The following supplemental benefits apply to all categories:

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate 07/01/2020</th>
<th>Rate 10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$11.58 plus 7.5%</td>
<td>$11.98 plus 8%</td>
</tr>
<tr>
<td>of straight time wage, Overtime hours</td>
<td>add $ 0.63</td>
<td>add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$11.28 plus 7.5%</td>
<td>11.68 plus 8%</td>
</tr>
<tr>
<td>of straight time wage, Overtime hours</td>
<td>add $ 0.48</td>
<td>add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$10.98 plus 7.5%</td>
<td>11.38 plus 8%</td>
</tr>
<tr>
<td>of straight time wage, Overtime hours</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020

Party Chief $ 44.39
Instrument Person 40.78
Rod Person 30.22

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.30

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2020

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 18.08
1001-2000 21.10
2001-3000 24.13

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12
PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$44.39</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>40.78</td>
</tr>
<tr>
<td>Rod Person</td>
<td>30.22</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2020

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.08</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$24.13</td>
</tr>
</tbody>
</table>

12-158-545 DCE

Operating Engineer - Tunnel

06/01/2021

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8” or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Saurman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper, Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour: 07/01/2020 07/01/2021 07/01/2022
Master Mechanic $ 49.45 $ 51.00 $ 52.60
CLASS A 47.04 48.59 50.19
CLASS B 45.82 47.37 48.97
CLASS C 43.03 44.58 46.18
CLASS D 40.02 41.57 43.17

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1 $ 51.04 $ 52.59 $ 54.19
Crane 2 50.04 51.59 53.19
Crane 3 49.04 50.59 52.19

SUPPLEMENTAL BENEFITS
Per hour:
$ 21.90 $ 22.80 $ 23.70
+ 8.85* + 9.10* + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term 60%
2nd term 65%
3rd term 70%
4th term 75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Clinton, Franklin

WAGES
Per hour

07/01/2020

Painter'Wallcover $30.49
Drywall Finishers 30.49
Spray Rate 30.49
Structural Steel* 31.49
Lead Abatement 31.49
Lead Abatement on Structural Steel 32.49

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $15.75

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
THE FOLLOWING ADDITIONAL HOURLY RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

2:30 PM to 6:30 AM PLUS $1.00 TO APPLICABLE RATE**

**SHIFT RATE STOPS AFTER 6:30AM

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

All terms $15.75
JOB DESCRIPTION  Painter - Bridge & Structural Steel

ENTIRE COUNTIES

WAGES
Per Hour:
STEEL:
Bridge Painting:  
07/01/2020  10/01/2020  10/01/2021  
$50.25  $51.50  $53.00  
+7.88*  +8.63*  +9.63*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:
When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker:  
07/01/2020  10/01/2020  10/01/2021  
$10.20  $10.90  $10.90  
+29.65*  +30.00*  +30.60*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:
Apprentices: (1) year terms
07/01/2020  10/01/2020  10/01/2021
1st year  $20.10  $20.60  $21.20  
+3.15*  +3.45*  +3.86*
2nd year  $30.15  $30.90  $31.80  
+4.73*  +5.18*  +5.78*
3rd year  $40.20  $41.20  $42.40  
+6.30*  +6.90*  +7.71*
Supplemental Benefits - Per hour:
1st year  $.25  $.25  $.25  
+11.86*  +12.00*  +12.24*
2nd year  $10.20  $10.90  $10.90  
   +17.79*  +18.00*  +18.36*

3rd year  $10.20  $10.90  $10.90  
   +23.72*  +24.00*  +24.48*

NOTE: All premium wages are to be calculated on base rate per hour only.

---

**Painter - Line Striping**  
06/01/2021

**JOB DESCRIPTION**  Painter - Line Striping  
**DISTRICT**  8

**ENTIRE COUNTIES**  

**WAGES**  
Per hour:

Painter (Striping-Highway):  
07/01/2020  07/01/2021  07/01/2022

Striping-Machine Operator*  
$30.10  $30.32  $31.53

Lineman Thermoplastic  
$36.53  $36.93  $38.34

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**  
Per hour paid:  
07/01/2020  07/01/2021  07/01/2022

Journeyworker:
Striping Machine Operator:  $9.16  $10.03  $10.03
Lineman Thermoplastic:  $9.16  $10.03  $10.03

**OVERTIME PAY**  
See (B, B2, E2, F, S) on OVERTIME PAGE

**HOLIDAY**  
Paid:  See (5, 20) on HOLIDAY PAGE  
Overtime:  See (5, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2020</th>
<th>12/31/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$12.04</td>
<td>$12.50</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$18.06</td>
<td>$18.19</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$24.08</td>
<td>$24.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$9.16</td>
<td>$10.03</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$9.16</td>
<td>$10.03</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$9.16</td>
<td>$10.03</td>
</tr>
</tbody>
</table>

---

**Painter - Metal Polisher**  
06/01/2021

---
JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES
07/01/2020
Metal Polisher $ 36.33
Metal Polisher* 37.43
Metal Polisher** 40.33

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020
Journeyworker:
All classification $ 9.94

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2020
1st year $ 16.00
2nd year 17.00
3rd year 18.00

1st year* $ 16.39
2nd year* 17.44
3rd year* 18.54

1st year** $ 18.50
2nd year** 19.50
3rd year** 20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:
1st year $ 6.69
2nd year 6.69
3rd year 6.69

Plumber 06/01/2021

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton, Clifton Park and City of Mechanicville.

WAGES
Per hour
07/01/2020 05/01/2021 Additional
Steamfitter

$ 38.30 $1.30

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 20.85
+10.63*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime and applicable to paid Holidays

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

Note: For the paid Christmas Holiday the employee must have worked 20 regular working days in the calendar year with contractor to qualify

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr 50%
2nd yr 60%
3rd yr 70%
4th yr 80%
5th yr 90%

Supplemental Benefits per hour worked

1st yr $ 17.93 + 5.32*
2nd yr 18.51 + 6.38*
3rd yr 19.10 + 7.44*
4th yr 19.68 + 8.50*
5th yr 20.27 + 9.57*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

1-773-SF

Roofer

06/01/2021

JOB DESCRIPTION Roofer

ENTIRE COUNTIES

WAGES
Per hour

07/01/2020 07/01/2021 Additional
Roofer/Waterproofer $ 32.05 $32.05 $1.50
Asphalt Cold Process 32.55
Fluid Applied Roof 32.55
Pitch & Asbestos 34.05

Shift Work:
On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 20.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>58%</td>
<td>1500 hrs.</td>
</tr>
<tr>
<td>2nd Term</td>
<td>74%</td>
<td>1 yr. and 1500 hrs. as 1st term.</td>
</tr>
<tr>
<td>3rd Term</td>
<td>90%</td>
<td>1 yr. and 1500 hrs. as 2nd term.</td>
</tr>
</tbody>
</table>

3rd Term complete at 1 yr and 1050 hrs. as 3rd term

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$18.69</td>
</tr>
<tr>
<td>2nd Term</td>
<td>19.12</td>
</tr>
<tr>
<td>3rd Term</td>
<td>19.60</td>
</tr>
</tbody>
</table>

**Sheetmetal Worker**

| JOB DESCRIPTION | Sheetmetal Worker | DISTRICT | 1 |
|-----------------|-------------------|----------|

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>06/01/2021 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$34.02</td>
<td>$1.75</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>$33.94</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

See (B,E,E5,Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.89</td>
</tr>
<tr>
<td>2nd term</td>
<td>$20.48</td>
</tr>
<tr>
<td>3rd term</td>
<td>$21.28</td>
</tr>
<tr>
<td>4th term</td>
<td>$22.08</td>
</tr>
<tr>
<td>5th term</td>
<td>$20.86</td>
</tr>
</tbody>
</table>
Sprinkler Fitter

**JOB DESCRIPTION**  
Sprinkler Fitter

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

- **Per hour**  
  **07/01/2020**
  - Sprinkler Fitter: $35.01

**SUPPLEMENTAL BENEFITS**

- **Per hour**
  - Journeyperson: $26.62

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

One Half Year terms at the following percentage of journeyperson's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.94</td>
<td>$18.82</td>
<td>$20.44</td>
<td>$22.31</td>
<td>$24.18</td>
<td>$26.05</td>
<td>$27.92</td>
<td>$29.79</td>
<td>$31.67</td>
<td>$33.54</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.70</td>
<td>$18.70</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
</tr>
</tbody>
</table>

Teamster - Building

**JOB DESCRIPTION**  
Teamster - Building

**DISTRICT** 7

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Lewis: Only the Townships of Crogham, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP #1: Fuel Trucks, Fork Lift* (Warehouse Area Only), Warehouse*, Yardman*, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight jobs), Single axle Dump Trucks, Dumpsters, Material Checkers/Receivers*, Greasers, Tiremen, Mechanic Helpers/Parts Chasers, Bus.
GROUP #2: Tandems, Mechanics & Batch Trucks.
GROUP #3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP #4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour: 07/01/2020

GROUP #1 $ 26.50
GROUP #2 27.50
GROUP #3 27.60
GROUP #4 26.76

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 21.16

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-687B

Teamster - Heavy&Highway 06/01/2021

JOB DESCRIPTION Teamster - Heavy&Highway
DISTRICT 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
There shall be a twelve (12) month carryover of the negotiated rate in effect at the time of the bid.


*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour: 07/01/2020

GROUP #1 $ 28.59
GROUP #2 28.81

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.39

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on a Sunday, it will be celebrated on Monday.
Columbia County General Construction

---

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  1

**ENTIRE COUNTIES**


**WAGES**

Per hour

07/01/2020

Boilermaker  $38.59

**SUPPLEMENTAL BENEFITS**

Per hour

07/01/2020

Journeyperson  $24.81

+ 1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

07/01/2020

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.60</td>
<td>18.60</td>
<td>19.50</td>
<td>20.37</td>
<td>21.26</td>
<td>22.15</td>
<td>23.04</td>
<td>23.92</td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

---

**Carpenter - Building / Heavy&Highway**

**JOB DESCRIPTION**  Carpenter - Building / Heavy&Highway

**DISTRICT**  11

**ENTIRE COUNTIES**

Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**

WAGES:(per hour)

BUILDING/HEAVY&HIGHWAY/TUNNEL

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter, Dockbuilder,</td>
<td>$34.26</td>
</tr>
<tr>
<td>Piledriver, Dive Tender, and Diver (Dry)</td>
<td>$0.80</td>
</tr>
</tbody>
</table>

Diver (Wet)  $50.00

+4.76*

*For all hours paid straight or premium.
SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen percent (15%) of wage plus applicable benefits.

NOTE: Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable benefits.

SUPPLEMENTAL BENEFITS
Per hour:

| Journeyworker | $28.03 |

OVERTIME PAY

BUILDING:
See (B, E, Q) on OVERTIME PAGE.

HEAVY&HIGHWAY/TUNNEL:
See (B, E, P, *R, **T, X) on OVERTIME PAGE.

*R applies to Heavy&Highway/Tunnel Overtime Holiday Code 25 with benefits at straight time rate.

**T applies to Heavy&Highway/Tunnel Overtime Holiday Codes 5 & 6 with benefits at straight time rate.

HOLIDAY

BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

Holidays that fall on Sunday will be observed Monday.

HEAVY&HIGHWAY/TUNNEL:
Paid: See (5, 6, 25) on HOLIDAY PAGE including benefits.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

1 Year terms at the following wage rates.

Indentured before July 1 2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.13</td>
<td>$20.56</td>
<td>$23.98</td>
<td>$27.41</td>
</tr>
<tr>
<td>+2.55*</td>
<td>+2.55*</td>
<td>+2.55*</td>
<td>+2.55*</td>
</tr>
</tbody>
</table>

Indentured after July 1 2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
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</tr>
<tr>
<td>+2.55*</td>
<td>+2.55*</td>
<td>+2.55*</td>
<td>+2.55*</td>
<td>+2.55*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium

SUPPLEMENTAL BENEFITS per hour:

All terms $16.33

11-279.2B/H&H

Carpenter - Building / Heavy&Highway

06/01/2021

JOB DESCRIPTION

Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTRIES


PARTIAL COUNTRIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

07/01/2020 07/01/2021

Carpenter - ONLY for
Artificial Turf/Synthetic Sport Surface

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $23.65

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
55% 60% 70% 80%

Supplemental Benefits per hour:

1st year term $11.80
2nd year term 11.80
3rd year term 14.45
4th year term 14.45

Carpenter - Floor Coverer 06/01/2021

JOB DESCRIPTION Carpenter - Floor Coverer

ENTIRE COUNTIES

Columbia, Sullivan, Ulster

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

WAGES:(per hour) 07/01/2020 07/01/2021 Additional

Carpet/Resilient Floor Coverer $34.26 $34.26 $0.80 +4.76*

* For all hours paid straight or premium

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.

NOTE: Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous materials and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable benefits.

SUPPLEMENTAL BENEFITS

Per hour:

Journey worker $28.03

OVERTIME PAY

BUILDING: See (B, E, Q) on OVERTIME PAGE.

HEAVY/HIGHWAY: See (B, E, P, *R, **T, X) on OVERTIME PAGE.
*R applies to Heavy/Highway Overtime Holiday Code 25 with benefits at straight time rate.
**T applies to Heavy/Highway Overtime Holiday Codes 5 & 6 with benefits at straight time rate.

**HOLIDAY**

**BUILDING:**
Paid:  See (1) on HOLIDAY PAGE.
Overtime:  See (5, 6, 16, 25) on HOLIDAY PAGE.

Holidays that fall on Sunday will be observed Monday.

**HEAVY/HIGHWAY:**
Paid:  See (5, 6, 25) on HOLIDAY PAGE including benefits.
Overtime:  See (5, 6, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
1 Year terms at the following wage rates.

Indentured before July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
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<td>+2.55*</td>
<td>+2.55*</td>
<td></td>
</tr>
</tbody>
</table>

Indentured after July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$17.13</td>
<td>$20.56</td>
<td>$22.27</td>
<td>$23.98</td>
<td>$27.41</td>
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<td>+2.55*</td>
<td>+2.55*</td>
<td>+2.55*</td>
<td>+2.55*</td>
<td>+2.55*</td>
<td></td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium

**SUPPLEMENTAL BENEFITS per hour:**

All terms $16.33

**JOB DESCRIPTION** Electrician

**DISTRICT 1**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.
Otsego: Only the Towns of Decatur and Worcester

**WAGES**
Per hour 07/01/2020

Electrician $41.20
Audio/Sound 41.20
Video 41.20
Tele-Data 41.20
Solar/ Photovoltaic 41.20

Notes: An additional 5% above rate for work over 30' above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

**SUPPLEMENTAL BENEFITS**
Per hour
Journeyman $26.87
+3% of wage

**OVERTIME PAY**
See (B, *E, Q) on OVERTIME PAGE

* DOUBLE TIME AFTER 10 HOURS ON SATURDAY
For Projects Bid on or Prior to 05/31/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 06/01/2019

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 09/01/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6mo</th>
<th>6-12mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

Apprentices indentured on or before 12/31/2018

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 month term</td>
<td>$12.78*</td>
</tr>
<tr>
<td>2 - 5th year term</td>
<td>26.87*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

Apprentices indentured on or after 1/1/2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 Month Term</td>
<td>$12.78*</td>
</tr>
<tr>
<td>2nd Year Term</td>
<td>21.28*</td>
</tr>
<tr>
<td>3 - 5th Year Term</td>
<td>26.87*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage
Helper 70% of Mechanic Wage Rate 70% of Mechanic Wage Rate

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work Schedule' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule', form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson/Helper 07/01/2020 01/01/2021
$ 34.765* $ 35.825*

(*)Plus 6% of regular hourly if less than 5 years of service. Plus 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:
0-6 mo* 6-12 mo 2nd yr 3rd yr 4th yr
50 % 55 % 65 % 70 % 80 %

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:
Same as Journeyperson/Helper

Glazier 06/01/2021

JOB DESCRIPTION Glazier DISTRICT 1

WAGES
Per hour
07/01/2020 5/01/2021
Glazier Base Wage $ 30.75 $ 1.75
+ additional $2.20 per hour for all hours worked
High Work Base Wage* 32.65
+ additional $3.55 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 20.21
Journeyman
High Work 25.51
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT WORK OR SINGLE IRREGULAR SHIFTS STARTING BETWEEN THE HOURS LISTED BELOW:

4:00pm to 6:30am: ADDITIONAL 12.5% TO APPLICABLE WAGE RATE AND SUPPLEMENTAL BENEFIT**

**SHIFT RATE STOPS AFTER 6:30AM

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Year and 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
<tr>
<td></td>
<td>+ additional $2.20 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Year and 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
<tr>
<td></td>
<td>+ additional $3.55 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentice

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 16.54</td>
</tr>
<tr>
<td>2nd-4th term</td>
<td>20.21</td>
</tr>
</tbody>
</table>

Apprentice High Work

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>19.49</td>
</tr>
<tr>
<td>2nd-4th term</td>
<td>25.51</td>
</tr>
</tbody>
</table>

1-201

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2020

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$ 36.36</td>
</tr>
<tr>
<td>Insulator*</td>
<td>36.36</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>30.91</td>
</tr>
</tbody>
</table>

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$ 22.78</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyperson's wage.

1st  2nd  3rd  4th
60%  70%  80%  90%

Supplemental Benefits per hour worked:

Apprentices $22.78

JOB DESCRIPTION  Ironworker
DISTRIBUTION  1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Wages 07/01/2020

Per hour

Ornamental $32.10
Reinforcing 32.10
Rodman 32.10
Structural & Precast 32.10
Mover/Rigger 32.10
Fence Erector 32.10
Stone Derrickman 32.10
Sheeter 32.35
Curtain Wall Installer 32.10
Metal Window Installer 32.10

SUPPLEMENTAL BENEFITS
Per hour

JOURNEYPERSON $29.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

07/01/2020

1st year $16.50
2nd year 18.50
3rd year 20.50
4th year 22.50

Supplemental Benefits per hour worked
1st year $11.50
2nd year 22.92
Laborer - Building 06/01/2021

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, Waterford, and the City of Mechanicville.

WAGES
Per hour 7/1/2020

Group #1:
All Classifications $ 29.31
except as noted in Groups 2 & 3

Group #2:
Blaster, Drilling Equipment
Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter sidewalk, Well Pointing & Laser Operator $ 29.81

Group #3:
Handling of Asbestos or Toxic Materials 30.66

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 24.07

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked 07/01/2020

Apprentices $ 24.07

Laborer - Building 06/01/2021

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

WAGES
GROUP # 1:
All Laborers except those listed in Group 2
GROUP # 2:
Blaster, Laser Beam Oper., Asphalt Rakers, & Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power

WAGES per hour  
07/01/2020  
GROUP # 1 $ 36.40*  
GROUP # 2 38.75*  

*Subtract $ 4.50 to calculate overtime premium  

Note: Any job requiring Hazwopper Certification will pay $1.00 above job classification wage rate.  

SUPPLEMENTAL BENEFITS  
Per hour:  
Journeyman $ 24.15  

OVERTIME PAY  
See (B, F, R) on OVERTIME PAGE  

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  
Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.  

REGISTERED APPRENTICES  
Wages per hour: 07/01/2020  

1000 Hour terms  
1st term $ 20.10  
2nd term 23.10  
3rd term 28.85  
4th term 33.60  
5th term 35.85  

Note: Any job requiring Hazwopper Certification will pay $1.00 above job classification wage rate.  

Supplemental Benefits per hour:  
1st term $ 12.70  
2nd term 16.30  
3rd term 16.30  
4th term 16.30  
5th term 24.70  

8-235  

Laborer - Building 06/01/2021  

JOB DESCRIPTION Laborer - Building  
DISTRIBUT 11  

ENTIRE COUNTIES  
Dutchess  

PARTIAL COUNTIES  
Columbia: Only the Townships of Greenport, Claverack, Philmont, Clermont, Germantown, Livingston, Hillsdale, Gallatin, Copake, Ancram, Taghkanic and the City of Hudson.  

WAGES  
*ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL*  

WAGES: (per hour)  
07/01/2020 06/01/2021 06/01/2022  
Premium $ 41.85 $ 43.00 $ 44.20  

These rates will cover all work within five feet of the building foundation line.  

Shift Differential: On all Govermental mandated irregular or off shift work, an additional 25% of wage is required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.
SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 29.93 $ 30.95 $ 32.00
Shift 36.70 37.97 39.28

OVERTIME PAY
See (B, E, E5, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
Holidays that fall on Saturday shall be observed on Friday, when holidays fall on Sunday they shall be observed on Monday.

REGISTERED APPRENTICES
1000 hour terms at the following wage rates:

1st term $ 20.46 $ 21.04 $ 21.62
2nd term 24.18 24.86 25.55
3rd term 27.90 28.69 29.48
4th term 31.62 32.51 33.41

Supplemental Benefits per hour:
Apprentices $ 24.83 $ 25.85 $ 26.90
Shift 30.17 31.44 32.75

JOB DESCRIPTION Laborer - Heavy&Highway
DISTRIBUTION 1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, Waterford, and the City of Mechanicville.

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 33.04</td>
<td>$ 33.24</td>
<td>$ 33.44</td>
</tr>
<tr>
<td>Group B</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group C</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group D</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group E</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 24.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage
1st 2nd 3rd 4th
65% 70% 80% 80%

Supplemental Benefits per hour worked

Apprentices $ 24.75

Laborer - Heavy&Highway

06/01/2021

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Claverack, Clermont, Greenport, Philmont, Germantown, Livingston, Hillsdale, Taghkanic, Gallatin, Copake, Ancram, City of Hudson.

WAGES
*ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL, BIO REMEDIATION AND PHYTO REMEDIATION*(Five feet or more outside of building foundation line)
WAGES:(per hour) 07/01/2020

Class 3 $ 44.25

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman

$ 29.75

SHIFT 33.81

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

Employees that work on a holiday which falls on a Saturday, shall be paid two and one-half (2-1/2) times the regular hourly rate for all hours worked on that day.

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following wage rates:

1st term $ 20.46
<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$20.10</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$23.10</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$28.85</td>
</tr>
<tr>
<td>4th Term</td>
<td>$33.60</td>
</tr>
<tr>
<td>5th Term</td>
<td>$35.85</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour:**

<table>
<thead>
<tr>
<th>Type</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$24.65</td>
</tr>
<tr>
<td>Shift</td>
<td>$27.85</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  
*Laborer - Heavy&Highway*

**DISTRICT**  
8

**ENTIRE COUNTIES**  
Dutchess

**PARTIAL COUNTIES**  
Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

**WAGES**

**GROUP # 1:**  
Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room.

**GROUP # 2:**  
All Other Classifications not listed in Group # 1 or Group # 3

**GROUP # 3:**  
Asphalt Raker, Asphalt Screedman, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Laser Beam Operator, Metal Form Setters/Aligners (sidewalk), Blaster,

**WAGES per hour**  
07/01/2020

<table>
<thead>
<tr>
<th>Group</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # 1</td>
<td>$34.35*</td>
</tr>
<tr>
<td>Group # 2</td>
<td>$38.11*</td>
</tr>
<tr>
<td>Group # 3</td>
<td>$39.11*</td>
</tr>
</tbody>
</table>

*Subtract $.50 to calculate overtime premium

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay.

All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

**SUPPLEMENTAL BENEFITS**

**Per hour:**

<table>
<thead>
<tr>
<th>Type</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.15</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a holiday falls on Sunday, it will be observed on the following Monday.

**REGISTERED APPRENTICES**

**Wages per hour**

1000 hour year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$20.10</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$23.10</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$28.85</td>
</tr>
<tr>
<td>4th Term</td>
<td>$33.60</td>
</tr>
<tr>
<td>5th Term</td>
<td>$35.85</td>
</tr>
</tbody>
</table>

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay.

All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

**Supplemental Benefits per hour:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$12.70</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$16.30</td>
</tr>
</tbody>
</table>
### Laborer - Tunnel

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRIBUTION 11**

**ENTIRE COUNTIES**
- Columbia, Dutchess, Greene, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

**PARTIAL COUNTIES**
- Chenango: Townships of Columbus, Sherburne and New Berlin.
- Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

---

**WAGES**

- **Class 1**: All support laborers/sandhogs working above the shaft or tunnel.
- **Class 2**: All laborers/sandhogs working in the shaft or tunnel.
- **Class 4**: Safety Miners
- **Class 5**: Site work related to Shaft/Tunnel

**WAGES: (per hour)**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 50.45</td>
<td>$ 51.95</td>
<td>$ 53.45</td>
</tr>
<tr>
<td>Class 2</td>
<td>52.60</td>
<td>54.10</td>
<td>55.60</td>
</tr>
<tr>
<td>Class 4</td>
<td>59.00</td>
<td>60.50</td>
<td>62.00</td>
</tr>
<tr>
<td>Class 5</td>
<td>42.25</td>
<td>43.50</td>
<td>44.80</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

**SHIFT DIFFERENTIAL...**
- On all Government mandated irregular shift work:
  - Employee shall be paid at time and one half the regular rate Monday through Friday.
  - Saturday shall be paid at 1.65 times the regular rate.
  - Sunday shall be paid at 2.15 times the regular rate.

---

**SUPPLEMENTAL BENEFITS**

**Per hour:**

<table>
<thead>
<tr>
<th>Benefit</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit 1</td>
<td>$ 32.15</td>
<td>$ 33.25</td>
<td>$ 34.45</td>
</tr>
<tr>
<td>Benefit 2</td>
<td>48.15</td>
<td>49.80</td>
<td>51.60</td>
</tr>
<tr>
<td>Benefit 3</td>
<td>64.15</td>
<td>66.35</td>
<td>68.75</td>
</tr>
</tbody>
</table>

Benefit 1 applies to straight time hours, paid holidays not worked.

Benefit 2 applies to over 8 hours in a day (M-F), irregular shift work hours worked, and Saturday hours worked.

Benefit 3 applies to Sunday and Holiday hours worked.

---

**OVERTIME PAY**

See (B, E, Q, X) on OVERTIME PAGE

---

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

When a recognized Holidays falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

---

**REGISTERED APPRENTICES**

For Apprentice Rates, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.

---

### Lineman Electrician

**JOB DESCRIPTION** Lineman Electrician

**DISTRIBUTION 6**

**ENTIRE COUNTIES**
### WAGES

**Per hour:**

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

#### 07/01/2020

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLEhiftS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman

$24.90

*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman
Groundman $ 16.99  $ 17.50

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 5.06 $ 5.06

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2021

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only.
(Ref #14.01.02)

Per hour: 07/01/2020

Lineman, Technician $ 47.48
Crane, Crawler Backhoe 47.48
Certified Welder 49.85
Digging Machine 42.73
Tractor Trailer Driver 40.36
Groundman, Truck Driver 37.98
Equipment Mechanic 37.98
Flagman 28.49

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
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<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman

$ 24.90

*plus 6.75% of hourly wage

* The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$ 28.49</td>
</tr>
<tr>
<td>2nd term</td>
<td>30.86</td>
</tr>
<tr>
<td>3rd term</td>
<td>33.24</td>
</tr>
<tr>
<td>4th term</td>
<td>35.61</td>
</tr>
<tr>
<td>5th term</td>
<td>37.98</td>
</tr>
<tr>
<td>6th term</td>
<td>40.36</td>
</tr>
<tr>
<td>7th term</td>
<td>42.73</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

6-1249aReg8LT

Lineman Electrician - Tree Trimmer

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Lineman Electrician - Tree Trimmer</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
</tr>
<tr>
<td>Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>01/03/21</th>
<th>01/02/22</th>
<th>01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 26.56</td>
<td>$ 27.36</td>
<td>$ 28.25</td>
<td>$ 29.59</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>23.49</td>
<td>24.19</td>
<td>24.98</td>
<td>26.17</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>19.56</td>
<td>20.15</td>
<td>20.80</td>
<td>21.79</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.11</td>
<td>16.59</td>
<td>17.13</td>
<td>17.94</td>
</tr>
</tbody>
</table>
Per hour worked (but also required on non-worked holidays):

Journeyman

<table>
<thead>
<tr>
<th></th>
<th>9.98</th>
<th>9.98</th>
<th>10.23</th>
<th>10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>hourly wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

4 Day/10 Hour Work Schedule:

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman

$ 21.78

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
### Mason - Building

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2020

<table>
<thead>
<tr>
<th>Tile/Marble/Terrazzo</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$ 36.06</td>
</tr>
<tr>
<td>Finisher</td>
<td>28.16</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked

| Journeyman Setter              | $ 20.78          |
| Journeyman Finisher            | 17.93            |

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Setter:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-500 hrs</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>80%</td>
</tr>
<tr>
<td>4th term 2501-3500 hrs</td>
<td>85%</td>
</tr>
<tr>
<td>5th term 3501-4500 hrs</td>
<td>90%</td>
</tr>
<tr>
<td>6th term 4501-6000 hrs</td>
<td>95%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Finisher:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-500 hrs</td>
<td>70%</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>80%</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>90%</td>
</tr>
<tr>
<td>4th term 2501-3700 hrs</td>
<td>95%</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter:</td>
<td></td>
</tr>
<tr>
<td>07/01/2020</td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hrs</td>
<td>$ 12.23</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>12.23</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>16.51</td>
</tr>
<tr>
<td>4th term 2501-3500 hrs</td>
<td>16.51</td>
</tr>
<tr>
<td>5th term 3501-4500 hrs</td>
<td>18.64</td>
</tr>
<tr>
<td>6th term 4501-6000 hrs</td>
<td>20.78</td>
</tr>
</tbody>
</table>

| Finisher:             |                  |
| 1st term 0-500 hrs    | $ 11.58          |
2nd term 501-1500 hrs 11.58
3rd term 1501-2500 hrs 14.76
4th term 2501-3700 hrs 14.76

Mason - Heavy&Highway 06/01/2021

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2020
Mason & Bricklayer $38.95

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 20.79

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 20.79

Millwright 06/01/2021

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Columbia, Greene

WAGES
Per hour: 07/01/2020
Building $ 35.05
Heavy & Highway 37.05

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS

Per hour:

| Journeyman | $ 29.47 |

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

Wages per hour:

(1) year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Apprentices:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
</tr>
<tr>
<td>2nd term</td>
</tr>
<tr>
<td>3rd term</td>
</tr>
<tr>
<td>4th term</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2021

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASS A1:

Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class # A1</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 45.67</td>
<td>46.71</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Class # A</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>45.18</td>
<td>46.22</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Class # B</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>44.16</td>
<td>45.20</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Class # C</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>41.26</td>
<td>42.30</td>
<td></td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
</tr>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 23.55</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Heavy&amp;Highway</th>
<th>DISTRICT 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedel Road then east along Bedel Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.</td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td>CLASSIFICATION A:</td>
<td></td>
</tr>
</tbody>
</table>
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cabalay, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), TG Operator (Manned Renteed Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill/Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Paver, Concrete Spreader and Finisher Concrete Paver or Mixer (16' and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grader, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamper, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 47.88</td>
<td>$ 49.43</td>
</tr>
<tr>
<td>Class A*</td>
<td>46.27</td>
<td>47.82</td>
</tr>
<tr>
<td>Class B</td>
<td>45.36</td>
<td>46.91</td>
</tr>
<tr>
<td>Class C</td>
<td>42.79</td>
<td>44.34</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour

| Journeyperson | $ 28.45 | $ 29.60 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th>Cycle</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- 07/01/2020: $ 23.85
- 07/01/2021: $ 25.00

Operating Engineer - Marine Dredging

06/01/2021

JOB DESCRIPTION Operating Engineer - Marine Dredging DISTRICT 4

ENTIRE COUNTIES
- Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erle, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1</td>
<td>$ 40.31</td>
<td>$ 41.42</td>
</tr>
<tr>
<td>Deck Captain, Leverman</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mechanical Dredge Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Licensed Tug Operator 1000HP or more.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS A2</td>
<td>35.92</td>
<td>36.91</td>
</tr>
<tr>
<td>Crane Operator (360 swing)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS B</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dozer, Front Loader Operator on Land</td>
<td>To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.</td>
<td></td>
</tr>
<tr>
<td>CLASS B1</td>
<td>34.86</td>
<td>35.82</td>
</tr>
<tr>
<td>Derrick Operator (180 swing)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spider/Spill Barge Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operator II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Licensed Boat, Crew Boat Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS B2</td>
<td>32.82</td>
<td>33.72</td>
</tr>
<tr>
<td>Certified Welder</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS C1</td>
<td>31.92</td>
<td>32.80</td>
</tr>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS C2</td>
<td>30.89</td>
<td>31.74</td>
</tr>
<tr>
<td>Boat Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS D</td>
<td>25.66</td>
<td>26.37</td>
</tr>
<tr>
<td>Shoreman, Deckhand, Oiler,</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

1-158H/H Alb

Prevailing Wage Rates for 07/01/2020 - 06/30/2021 Published by the New York State Department of Labor Last Published on Jun 01 2021 Columbia County
SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$11.58 plus 7.5% of straight time, Overtime hours + $0.63</td>
<td>$11.98 plus 8% of straight time, Overtime hours + $0.63</td>
</tr>
<tr>
<td>C</td>
<td>$11.28 plus 7.5% of straight time, Overtime hours + $0.48</td>
<td>$11.68 plus 8% of straight time, Overtime hours + $0.48</td>
</tr>
<tr>
<td>D</td>
<td>$10.98 plus 7.5% of straight time, Overtime hours + $0.33</td>
<td>$11.38 plus 8% of straight time, Overtime hours + $0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRIBUTION

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$44.39</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>40.78</td>
</tr>
<tr>
<td>Rod Person</td>
<td>30.22</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $26.30

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 18.08</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.13</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

| Party Chief | $ 44.39 |
| Instrument Person | 40.78 |
| Rod Person | 30.22 |

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.30

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>
Fringe benefits will be paid at the hourly wage premium.

is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection.

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

### Operating Engineer - Tunnel

**JOB DESCRIPTION** Operating Engineer - Tunnel

**PARTIAL COUNTRIES**

Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Genesees: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

**CLASS A:** Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (maned rented equipment excluded); Tunnel Shovel

**CLASS B:** Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Gravypsy Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

**CLASS C:** A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity); or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors)); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp; Well Point

**CLASS D:** Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors)); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heateman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$49.45</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>47.04</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>45.82</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>43.03</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.
CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 51.04</td>
</tr>
<tr>
<td>Crane 2</td>
<td>50.04</td>
</tr>
<tr>
<td>Crane 3</td>
<td>49.04</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
$ 21.90 $ 22.80 $ 23.70
+ 8.85* + 9.10* + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's Class B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832TL.

JOB DESCRIPTION Painter
ENTIRE COUNTIES Columbia, Dutchess, Greene, Orange, Sullivan, Ulster
WAGES Per hour 07/01/2020

<table>
<thead>
<tr>
<th>Labor Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/Paper Hanger</td>
<td>$ 35.14</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td>35.14</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>35.14</td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>35.14</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>36.14</td>
</tr>
</tbody>
</table>

See Bridge Painting rates for the following work: Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS Per hour
Journeyperson $ 24.04

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT OF AT LEAST A FIVE (5) DAY DURATION (MONDAY THROUGH FRIDAY), WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

4:00 PM to 6:30 AM REGULAR RATE PLUS 15%**
OVERTIME ON MULTIPLE SHIFT WORK AND SINGULAR IRREGULAR SHIFT THE SHIFT RATE IS THE BASE RATE
**SHIFT RATE STOPS AFTER 6:30AM

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyperson's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 10.64</td>
</tr>
<tr>
<td>All others</td>
<td>24.04</td>
</tr>
</tbody>
</table>

Painter - Bridge & Structural Steel 06/01/2021

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRIBUTION 8

ENTIRE COUNTIES

WAGES
Per Hour:
STEEL:
Bridge Painting:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$50.25</td>
<td>$51.50</td>
<td>$53.00</td>
</tr>
<tr>
<td>10/01/2020</td>
<td>+ 7.88*</td>
<td>+ 8.63*</td>
<td>+ 9.63*</td>
</tr>
</tbody>
</table>

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$10.20</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td>10/01/2020</td>
<td>+ 29.65*</td>
<td>+ 30.00*</td>
<td>+ 30.60*</td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY

Page 391

Prevailing Wage Rates for 07/01/2020 - 06/30/2021
Last Published on Jun 01 2021
Published by the New York State Department of Labor
Columbia County
REGISTERED APPRENTICES

Wage - Per hour:

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$20.10</td>
<td>$20.60</td>
<td>$21.20</td>
</tr>
<tr>
<td>+ 3.15*</td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>$30.15</td>
<td>$30.90</td>
<td>$31.80</td>
</tr>
<tr>
<td>+ 4.73*</td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>$40.20</td>
<td>$41.20</td>
<td>$42.40</td>
</tr>
<tr>
<td>+ 6.30*</td>
<td>+ 6.90*</td>
<td>+ 7.71*</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$0.25</td>
<td>$0.25</td>
<td>$0.25</td>
</tr>
<tr>
<td>+ 11.86*</td>
<td>+ 12.00*</td>
<td>+ 12.24*</td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>$10.20</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td>+ 17.79*</td>
<td>+ 18.00*</td>
<td>+ 18.36*</td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>$10.20</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td>+ 23.72*</td>
<td>+ 24.00*</td>
<td>+ 24.48*</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.

Painter - Line Striping

JOB DESCRIPTION  Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway):
<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$30.10</td>
<td>$30.32</td>
<td>$31.53</td>
</tr>
</tbody>
</table>

Linerman Thermoplastic
<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$36.53</td>
<td>$36.93</td>
<td>$38.34</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$9.16</td>
<td>$10.03</td>
</tr>
<tr>
<td>Stripping Machine Operator:</td>
<td>$9.16</td>
<td>$10.03</td>
</tr>
<tr>
<td>Linerman Thermoplastic:</td>
<td>$9.16</td>
<td>$10.03</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2020</th>
<th>12/31/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$12.04</td>
<td>$12.50</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$18.06</td>
<td>$18.19</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$24.08</td>
<td>$24.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2020</th>
<th>12/31/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.16</td>
<td>$10.03</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$9.16</td>
<td>$10.03</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$9.16</td>
<td>$10.03</td>
</tr>
</tbody>
</table>

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
</tr>
<tr>
<td>Metal Polisher*</td>
</tr>
<tr>
<td>Metal Polisher**</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2020

Journeyworker:
All classification $9.94

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
</tr>
<tr>
<td>2nd year</td>
</tr>
<tr>
<td>3rd year</td>
</tr>
<tr>
<td>1st year*</td>
</tr>
<tr>
<td>2nd year*</td>
</tr>
<tr>
<td>3rd year*</td>
</tr>
<tr>
<td>1st year**</td>
</tr>
<tr>
<td>2nd year**</td>
</tr>
<tr>
<td>3rd year**</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.
Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.69</td>
</tr>
<tr>
<td>2nd year</td>
<td>$6.69</td>
</tr>
<tr>
<td>3rd year</td>
<td>$6.69</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  
Plumber  

**DISTRICT** 1  

**ENTIRE COUNTIES**  
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie  

**PARTIAL COUNTIES**  
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>Plumber</td>
</tr>
<tr>
<td></td>
<td>Pipefitter, Steamfitter $44.00</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>Plumber</td>
</tr>
<tr>
<td></td>
<td>Pipefitter, Steamfitter $44.00</td>
</tr>
<tr>
<td></td>
<td>Journeyman $27.24</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>Journeyman $27.24</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**
Wages per hour
One year terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indentured</td>
<td>All Terms</td>
<td>$27.24</td>
</tr>
<tr>
<td></td>
<td>1st Term</td>
<td>$22.18</td>
</tr>
<tr>
<td></td>
<td>2nd Term</td>
<td>$22.18</td>
</tr>
<tr>
<td></td>
<td>Terms 3-5</td>
<td>$27.24</td>
</tr>
</tbody>
</table>

---

**Roofer**  

**JOB DESCRIPTION**  
Roofer  

**DISTRICT** 1  

**ENTIRE COUNTIES**  

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>Roofer/Waterproofer $32.05</td>
</tr>
<tr>
<td></td>
<td>Asphalt Cold Process 32.55</td>
</tr>
<tr>
<td></td>
<td>Fluid Applied Roof 32.55</td>
</tr>
<tr>
<td></td>
<td>Pitch &amp; Asbestos 34.05</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>Additional $1.50</td>
</tr>
<tr>
<td></td>
<td>$32.05</td>
</tr>
<tr>
<td></td>
<td>$32.55</td>
</tr>
<tr>
<td></td>
<td>$32.55</td>
</tr>
<tr>
<td></td>
<td>$34.05</td>
</tr>
</tbody>
</table>
Shift Work:
On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 20.27

OVERTIME PAY
See ( B, E, Q ) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

1st Term 58%
1500 hrs.

2nd Term 74%
1 yr. and 1500 hrs. as 1st term.

3rd Term 90%
1 yr. and 1500 hrs. as 2nd term.

3rd Term complete at 1 yr and 1050 hrs. as 3rd term

Supplemental Benefits per hour worked

1st Term $ 18.69
2nd Term 19.12
3rd Term 19.60

Supervision

Sheetmetal Worker 06/01/2021

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$34.02</td>
<td>$35.75</td>
</tr>
<tr>
<td>Additional</td>
<td></td>
<td>$ 1.75</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $33.94

OVERTIME PAY
See ( B,E,E5,Q ) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.89</td>
</tr>
<tr>
<td>2nd</td>
<td>$20.48</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.28</td>
</tr>
<tr>
<td>4th</td>
<td>$22.08</td>
</tr>
<tr>
<td>5th</td>
<td>$20.86</td>
</tr>
<tr>
<td>6th</td>
<td>$21.90</td>
</tr>
<tr>
<td>7th</td>
<td>$23.63</td>
</tr>
<tr>
<td>8th</td>
<td>$25.36</td>
</tr>
<tr>
<td>9th</td>
<td>$27.09</td>
</tr>
<tr>
<td>10th</td>
<td>$28.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.91</td>
</tr>
<tr>
<td>2nd</td>
<td>$21.55</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.84</td>
</tr>
<tr>
<td>4th</td>
<td>$22.27</td>
</tr>
<tr>
<td>5th</td>
<td>$28.46</td>
</tr>
<tr>
<td>6th</td>
<td>$28.89</td>
</tr>
<tr>
<td>7th</td>
<td>$29.62</td>
</tr>
<tr>
<td>8th</td>
<td>$30.34</td>
</tr>
<tr>
<td>9th</td>
<td>$31.06</td>
</tr>
<tr>
<td>10th</td>
<td>$31.78</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1


**WAGES**

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$35.01</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Position</th>
<th>Supplemental Benefits per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$26.62</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

One Half Year terms at the following percentage of journeyperson's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>16.94</td>
</tr>
<tr>
<td>2nd</td>
<td>18.82</td>
</tr>
<tr>
<td>3rd</td>
<td>20.44</td>
</tr>
<tr>
<td>4th</td>
<td>22.31</td>
</tr>
<tr>
<td>5th</td>
<td>24.18</td>
</tr>
<tr>
<td>6th</td>
<td>26.05</td>
</tr>
<tr>
<td>7th</td>
<td>27.92</td>
</tr>
<tr>
<td>8th</td>
<td>29.79</td>
</tr>
<tr>
<td>9th</td>
<td>31.67</td>
</tr>
<tr>
<td>10th</td>
<td>33.54</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour
Teamster - Building 06/01/2021

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B: Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th>Group A</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group B</td>
<td>28.02</td>
<td>28.52</td>
</tr>
<tr>
<td>Group B</td>
<td>28.32</td>
<td>28.82</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th>Journeyperson</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>25.26</td>
<td>26.32</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway 06/01/2021

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
- Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
- Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
- Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.
- Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3: Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

<table>
<thead>
<tr>
<th>Group #</th>
<th>WAGES per hour</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$31.51</td>
<td>$32.65</td>
<td></td>
</tr>
<tr>
<td>Group #2</td>
<td>$31.57</td>
<td>$32.71</td>
<td></td>
</tr>
<tr>
<td>Group #3</td>
<td>$31.66</td>
<td>$32.80</td>
<td></td>
</tr>
<tr>
<td>Group #4</td>
<td>$31.78</td>
<td>$32.93</td>
<td></td>
</tr>
<tr>
<td>Group #5</td>
<td>$31.94</td>
<td>$33.09</td>
<td></td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>$25.68</th>
<th>$26.52</th>
</tr>
</thead>
<tbody>
<tr>
<td>+$1.00 per hour worked</td>
<td>+$1.00 per hour worked</td>
<td></td>
</tr>
</tbody>
</table>

(*) not applicable to paid holidays

**OVERTIME PAY**

See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h
Cortland County General Construction

Boilermaker

JOB DESCRIPTION  Boilermaker
DISTRIBUTION 6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2020

Boilermaker $ 35.23

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 25.42* + 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICE
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>$22.90</td>
<td>$22.90</td>
<td>$24.66</td>
<td>$26.42</td>
<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
<td>$33.47</td>
</tr>
<tr>
<td>65%</td>
<td>$22.90</td>
<td>$22.90</td>
<td>$24.66</td>
<td>$26.42</td>
<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
<td>$33.47</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

$ 19.00* + 1.23 $ 19.92* + 1.23 $ 20.82* + 1.23 $ 21.73* + 1.23 $ 22.66* + 1.23 $ 23.60* + 1.23 $ 24.50* + 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

6-175

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building
DISTRIBUTION 2

ENTIRE COUNTIES
Chemung, Cortland, Schuyler, Steuben, Tompkins

PARTIAL COUNTIES
Allegany: Only the Township of Alfred.

WAGES
Per hour: 07/01/2020

Carpenter $ 28.40
Floor Coverer 28.40
Carpet Layer 28.40
Dry-Wall 28.40
Diver-Wet Day 61.25
Diver-Dry Day 29.40
Diver Tender 29.40

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0' to 80' no additional fee
  81' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.43

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$11.80</td>
<td>$11.80</td>
<td>$14.45</td>
<td>$14.45</td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.80</td>
<td>$11.80</td>
<td>$14.45</td>
<td>$14.45</td>
</tr>
</tbody>
</table>

CARPENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$11.80</td>
<td>$11.80</td>
<td>$14.45</td>
<td>$14.45</td>
<td>$14.45</td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.80</td>
<td>$11.80</td>
<td>$14.45</td>
<td>$14.45</td>
<td>$14.45</td>
</tr>
</tbody>
</table>

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>$11.80</td>
<td>$11.80</td>
<td>$14.45</td>
<td>$14.45</td>
</tr>
<tr>
<td>60%*</td>
<td></td>
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</tr>
<tr>
<td>70%*</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%*</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.
Supplemental Benefits per hour:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.80</td>
<td>$11.80</td>
<td>$14.45</td>
<td>$14.45</td>
</tr>
</tbody>
</table>

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$11.80</td>
<td>$11.80</td>
<td>$14.45</td>
<td>$14.45</td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.80</td>
<td>$11.80</td>
<td>$14.45</td>
<td>$14.45</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.
Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 31.48</td>
<td>$ 31.63</td>
<td></td>
</tr>
<tr>
<td>Artifical Turf/Synthetic Sport Surface</td>
<td>$ 31.48</td>
<td>$ 1.15</td>
<td></td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman: $ 23.65

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 11.80</td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.80</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.45</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.45</td>
</tr>
</tbody>
</table>


Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 32.18</td>
<td>$ 32.18</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>32.18</td>
<td>32.18</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>57.18</td>
<td>57.18</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>33.18</td>
<td>33.18</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>33.18</td>
<td>33.18</td>
<td>1.50</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):

2-42AtSS
When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.

- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.80</td>
<td>$ 11.80</td>
<td>$ 14.45</td>
<td>$ 14.45</td>
</tr>
</tbody>
</table>

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.80</td>
<td>$ 11.80</td>
<td>$ 14.45</td>
<td>$ 14.45</td>
<td>$ 14.45</td>
</tr>
</tbody>
</table>

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.80</td>
<td>$ 11.80</td>
<td>$ 14.45</td>
<td>$ 14.45</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
Electrician

06/01/2021

**JOB DESCRIPTION** Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**
Per hour: 07/01/2020

- Electrician $39.75
- Teledata 39.75
- Cable Splicer 43.75

**NOTES:**
The following rates will apply on all contracting agency mandated multiple shifts of eight (8) hours for at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are worked:

1) Alternate hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour: 07/01/2020

- Journeyman $26.17 plus *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

**OVERTIME PAY**
See (B,E**,Q ) on OVERTIME PAGE

**Double Time after 10 hrs. on Saturday.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.
REGISTERED APPRENTICES

WAGES per hour: Hourly terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>0-1000</td>
<td>$15.90</td>
</tr>
<tr>
<td>2nd</td>
<td>45%</td>
<td>1001-2000</td>
<td>17.90</td>
</tr>
<tr>
<td>3rd</td>
<td>50%</td>
<td>2001-3500</td>
<td>19.90</td>
</tr>
<tr>
<td>4th</td>
<td>60%</td>
<td>3501-5000</td>
<td>23.85</td>
</tr>
<tr>
<td>5th</td>
<td>70%</td>
<td>5001-6500</td>
<td>27.85</td>
</tr>
<tr>
<td>6th</td>
<td>80%</td>
<td>6501-8000</td>
<td>31.80</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.34 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>2nd</td>
<td>$12.34 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>3rd</td>
<td>$24.30 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>4th</td>
<td>$24.67 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>5th</td>
<td>$25.05 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>6th</td>
<td>$25.42 plus 3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

---

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Mazonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$48.12</td>
<td>$49.73</td>
<td>$51.43</td>
</tr>
<tr>
<td>Helper</td>
<td>33.684</td>
<td>34.81</td>
<td>36.00</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday

*** Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
**Journeyman**

$ 34.765*  
$ 35.825*  
$ 37.485*

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
WAGES per hour: 1 year terms at the following percentage of the Elevator Constructor wage.

<table>
<thead>
<tr>
<th></th>
<th>0-6 months</th>
<th>6-12 months</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

- 0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.
- All other terms: Same as Journeyman.

---

**Glazier**  
**06/01/2021**

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**
Per Hour:  
07/01/2020  
05/01/2021  
Additional
Glazier $ 25.05  
$ 1.25

**IMPORTANT NOTICE**
Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

- Journeyman $ 20.89

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- Hired after 05/01/2014
  - Appr. 1st term $ 10.42
  - Appr. 2nd term 10.88
prevailing wage rates for 07/01/2020 - 06/30/2021
published by the New York State Department of Labor
Last Published on Jun 01 2021
Cortland County

Appr. 3rd term 14.54
Appr. 4th term 14.27
Appr. 5th term 16.01
Appr. 6th term 16.74
Appr. 7th term 17.46
Appr. 8th term 18.93

Insulator - Heat & Frost 06/01/2021

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour:
07/01/2020 05/01/2021 05/01/2022
Asbestos Installer $33.50 $35.00 $2.00
Insulation Installer (On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $33.50 $35.00
2ND SHIFT 38.53 40.25
3RD SHIFT 41.88 43.75

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $23.84 $24.34

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>07/01/2020</td>
<td>$16.75</td>
<td>$20.10</td>
<td>$23.45</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$17.50</td>
<td>$21.00</td>
<td>$24.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
1st Year 2nd Year 3rd Year 4th Year
07/01/2020 $21.84 $21.84 $23.84 $23.84
05/01/2021 $21.84 $21.84 $24.34 $24.34

Ironworker 06/01/2021

JOB DESCRIPTION Ironworker

DISTRICT 6

Page 406
ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

Per hour: 07/01/2020 01/01/2021
$ 30.75 $ 31.25

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift $ 30.75 $ 31.25
2nd Shift 33.83 34.38
3rd Shift 35.36 35.94

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen $ 28.05 $ 28.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.25</td>
<td>19.09</td>
<td>20.21</td>
<td>21.33</td>
</tr>
</tbody>
</table>

Laborer - Building 06/01/2021

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP #1: Basic Laborer, Excavation, Concrete Vibrator, Power-driven Buggy, Demolition, Acetylene Torch
GROUP #2: Air Tool Operator, Mason Tender
GROUP #3: Blaster, Rock Drill Operator (air-powered)
GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead & Mold Remediation

07/01/2020 07/01/2021
GROUP #1
$ 24.40
$ 1.00

GROUP #2
24.90
1.00

GROUP #3
25.90
1.00

GROUP #4
25.90
1.00

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours. If a four (4), ten (10) hour day schedule is in effect the make-up day is Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 20.30

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.10</td>
</tr>
<tr>
<td>2nd</td>
<td>13.35</td>
</tr>
<tr>
<td>3rd</td>
<td>14.60</td>
</tr>
<tr>
<td>4th</td>
<td>15.85</td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway 06/01/2021

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa. Tioga: Townships of Candor & Spencer

WAGES

GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

Per hour: 07/01/2020 07/01/2021
GROUP A
$ 30.16
GROUP B
$ 30.36
GROUP C
$ 30.56
GROUP D
$ 30.76
GROUP E
$ 32.86

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 22.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's GROUP wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>0 - 1000 hrs</td>
<td>$ 19.15</td>
</tr>
<tr>
<td>2nd term</td>
<td>1001-2000 hrs</td>
<td>19.90</td>
</tr>
<tr>
<td>3rd term</td>
<td>2001-3000 hrs</td>
<td>20.65</td>
</tr>
<tr>
<td>4th term</td>
<td>3001-4000 hrs</td>
<td>21.40</td>
</tr>
</tbody>
</table>

Laborer - Tunnel

06/01/2021

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work. Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

Per hour:

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 33.34</td>
<td>$ 1.60</td>
</tr>
<tr>
<td>B</td>
<td>33.54</td>
<td>1.60</td>
</tr>
<tr>
<td>C</td>
<td>35.84</td>
<td>1.60</td>
</tr>
<tr>
<td>D</td>
<td>36.04</td>
<td>1.60</td>
</tr>
</tbody>
</table>

NOTE: A single irregular work shift shall be paid an additional $2.50 per hour.
IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 22.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of GROUP B wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 7.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>7.00</td>
</tr>
<tr>
<td>3rd term</td>
<td>14.55</td>
</tr>
<tr>
<td>4th term</td>
<td>22.15</td>
</tr>
</tbody>
</table>

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>56.18</td>
</tr>
</tbody>
</table>
Digging Mach. Operator  48.15
Tractor Trailer Driver  45.48
Groundman, Truck Driver  42.80
Equipment Mechanic  42.80
Flagman  32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Tech, Welder  $ 54.82
Crane, Crawler Backhoe  54.82
Cable Splicer  60.30
Certified Welder - Pipe Type Cable  57.56
Digging Mach. Operator  49.34
Tractor Trailer Driver  46.60
Groundman, Truck Driver  43.86
Equipment Mechanic  43.86
Flagman  32.89

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder  $ 56.01
Crane, Crawler Backhoe  56.01
Cable Splicer  56.01
Digging Mach. Operator  50.41
Tractor Trailer Driver  47.61
Groundman, Truck Driver  44.81
Equipment Mechanic  44.81
Flagman  33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Range</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman  $ 24.90
            *plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.
**HOLIDAY**

Paid
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

**Lineman Electrician - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>Date</th>
<th>Cable Splicer</th>
<th>Installer, Repairman</th>
<th>Teledata Lineman</th>
<th>Tech., Equip. Operator</th>
<th>Groundman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 33.77</td>
<td>$ 32.05</td>
<td>$ 32.05</td>
<td>$ 32.05</td>
<td>$ 16.99</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$ 34.78</td>
<td>$ 33.01</td>
<td>$ 33.01</td>
<td>$ 33.01</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

| 1ST SHIFT | REGULAR RATE |
| 2ND SHIFT | REGULAR RATE PLUS 10% |
| 3RD SHIFT | REGULAR RATE PLUS 15% |

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Wage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 5.06</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Lineman Electrician - Traffic Signal, Lighting**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal, Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**
ALBANY, ALLEGANY, BROOME, CATARAUGUS, CAYUGA, CHAUTAUQUA, CHEMUNG, CHENGAOGO, CLINTON, CORTLAND, DELAWARE, ERIE, ESSEX, FRANKLIN, FULTON, GENESSEE, GREENE, HAMILTON, HERKIMER, JEFFERSON, LEWIS, LIVINGSTON, MADISON, MONROE, MONTGOMERY, NIAGARA, ONEIDA, ONONDAGA, ONTARIO, ORLEANS, OSWEGO, OTSEGO, RENSSALEA, SARATOGA, SCHENECTADY, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour: 07/01/2020

Lineman, Technician $ 46.20
Crane, Crawler Backhoe 46.20
Certified Welder 48.51
Digging Machine 41.58
Tractor Trailer Driver 39.27
Groundman, Truck Driver 36.96
Equipment Mechanic 36.96
Flagman 27.72

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

Journeyman $ 24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.
### REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd</td>
<td>$30.03</td>
</tr>
<tr>
<td>3rd</td>
<td>$32.34</td>
</tr>
<tr>
<td>4th</td>
<td>$34.65</td>
</tr>
<tr>
<td>5th</td>
<td>$36.96</td>
</tr>
<tr>
<td>6th</td>
<td>$39.27</td>
</tr>
<tr>
<td>7th</td>
<td>$41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

### Lineman Electrician - Tree Trimmer

**06/01/2021**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6


**WAGES**

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2020</th>
<th>01/03/21</th>
<th>01/02/22</th>
<th>01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$26.56</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.59</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>23.49</td>
<td>24.19</td>
<td>24.98</td>
<td>26.17</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>19.56</td>
<td>20.15</td>
<td>20.80</td>
<td>21.79</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.11</td>
<td>16.59</td>
<td>17.13</td>
<td>17.94</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.80</td>
<td>12.50*</td>
<td>12.50</td>
<td>12.94</td>
</tr>
</tbody>
</table>

*RATE GOES INTO EFFECT 12/31/2020

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>$ 9.98</th>
<th>$ 9.98</th>
<th>$10.23</th>
<th>$10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>*plus 3% of</td>
<td>*plus 3% of</td>
<td>*plus 3% of</td>
<td>*plus 3% of</td>
</tr>
<tr>
<td></td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

### Mason - Building

**06/01/2021**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 5

**ENTIRE COUNTIES** Cortland, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brick/Blocklayer, Cement Mason</td>
<td>$30.46</td>
<td>$1.15</td>
</tr>
</tbody>
</table>
Plasterer/EFIS, Stone Mason, Tuck Pointer

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

| Journeyman | $ 24.01 |

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.75</td>
<td>$23.32</td>
<td>$25.12</td>
<td>$27.41</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.01</td>
<td>$22.01</td>
<td>$23.26</td>
<td>$24.01</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2020 07/01/2021
| Heavy & Highway: | $31.58 | Additional |
| Cement Mason | $1.15 |
| Bricklayer | 31.58 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

| Journeyman | $ 22.93 |

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:
Supplemental benefits per hour:

1st term $ 14.13
2nd - 4th term $ 22.93

Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher

WAGES

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$ 27.59</td>
<td>$ 28.14</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.15</td>
<td>$ 1.15</td>
</tr>
</tbody>
</table>

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 18.11

5-3TF - Z4

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

WAGES

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$ 30.20</td>
<td>$ 31.35</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.15</td>
<td>$ 1.15</td>
</tr>
</tbody>
</table>

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Registered Apprentices

Wages per hour:

One year terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.55</td>
<td>$ 19.31</td>
<td>$ 22.07</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.85</td>
<td>$ 12.01</td>
<td>$ 15.84</td>
</tr>
</tbody>
</table>

5-3TF - Z4
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.15

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Joureyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.12</td>
<td>$21.14</td>
<td>$24.16</td>
<td>$27.18</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.33</td>
<td>$12.42</td>
<td>$20.97</td>
<td>$21.06</td>
</tr>
</tbody>
</table>

5-3TS - Z4

---

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Chemung, Cortland, Livingston, Monroe, Ontario, Orleans, Schuyler, Steuben, Tompkins, Wayne, Wyoming

WAGES
Per hour: 07/01/2020

Building $29.80
Heavy & Highway* 31.80

* Effective 5/01/2019, all Heavy & Highway (H/H) Millwright construction will be paid at the rate indicated above.

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $24.80

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st</td>
<td>60%*</td>
</tr>
<tr>
<td>Appr. 2nd</td>
<td>70%*</td>
</tr>
<tr>
<td>Appr. 3rd</td>
<td>80%*</td>
</tr>
<tr>
<td>Appr. 4th</td>
<td>90%*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

- Certified Welder: $1.75
- Hazardous Waste Work (bldg): 1.50
- Hazardous Waste Work (H/H): 2.00
- Machinist: 2.00
- Underground: 1.00

(500’ and below)

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st</td>
<td>$11.25</td>
</tr>
<tr>
<td>Appr. 2nd</td>
<td>20.74</td>
</tr>
<tr>
<td>Appr. 3rd</td>
<td>22.09</td>
</tr>
<tr>
<td>Appr. 4th</td>
<td>23.45</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building DISTRICT 6

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES NOTE:
--- If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
--- In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
--- If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A1: Cranes, all types* (Includes Boom Truck, Cherry Picker, Dragline, Overhead Crane, Pile Driver, Truck Crane)

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM’s.
CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat type loader), Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per hour: Building

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$41.55</td>
<td>$42.46</td>
<td>$43.42</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>40.55</td>
<td>41.46</td>
<td>42.42</td>
</tr>
<tr>
<td>Class A1*</td>
<td>41.05</td>
<td>41.96</td>
<td>42.92</td>
</tr>
<tr>
<td>Class A1-Tower Crane*</td>
<td>43.55</td>
<td>44.46</td>
<td>45.42</td>
</tr>
<tr>
<td>Class A</td>
<td>39.55</td>
<td>40.46</td>
<td>41.42</td>
</tr>
<tr>
<td>Class B</td>
<td>37.43</td>
<td>38.34</td>
<td>39.30</td>
</tr>
<tr>
<td>Class C</td>
<td>33.21</td>
<td>34.12</td>
<td>35.08</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

(*) TONNAGE PREMIUMS:
All cranes 65 ton to 199 ton capacity - A1 rate plus $1.50
All cranes 200 ton to 399 ton capacity - A1 rate plus $2.50
All cranes 400 ton capacity and over - A1 rate plus $3.50

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.89</td>
<td>$27.99</td>
<td>$29.09</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's CLASS A wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>60%</td>
</tr>
<tr>
<td>2nd year</td>
<td>65%</td>
</tr>
<tr>
<td>3rd year</td>
<td>70%</td>
</tr>
<tr>
<td>4th year</td>
<td>80%</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway
ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins
WAGES

Page 419
Journeyman

Per hour: H/H

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 28.30</td>
<td>$ 29.45</td>
<td>$ 30.60</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 28.30</td>
<td>$ 29.45</td>
<td>$ 30.60</td>
</tr>
</tbody>
</table>

---

**NOTE:**

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

---Additional $4.00 per hr for Tower Cranes, including self erecting.

---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.

---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

---If a second employee is required by the employer for operation of work over 8 hours per day.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
WAGES per hour: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

1st term 60%
2nd term 70%
3rd term 80%
4th Term 90%

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

### Operating Engineer - Survey Crew

#### JOB DESCRIPTION
Operating Engineer - Survey Crew

#### DISTRICT
12

#### ENTIRE COUNTIES

#### PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

#### WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Party Chief</th>
<th>Instrument Person</th>
<th>Rod Person</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 44.39</td>
<td>40.78</td>
<td>30.22</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.30

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
</tbody>
</table>
### Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION**: Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT**: 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**
- **Party Chief**: One who directs a survey party.
- **Instrument Person**: One who operates the surveying instruments.
- **Rod Person**: One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Role</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$44.39</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>40.78</td>
</tr>
<tr>
<td>Rod Person</td>
<td>30.22</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- **Journeyman**: $26.30

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour worked:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.08</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$24.13</td>
</tr>
</tbody>
</table>

---

### Operating Engineer - Tunnel

**06/01/2021**
ENTIRE COUNTRIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Track Drained Belt-Type Loader; Tug Operator (maned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batch Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder, Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishing; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill); Scarifier (ride-on); Shootcrete Machine; Shovel (topside); Tripper/Maintenance Engineer (shaft & tunnel); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Track Operator; with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heateman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour: 07/01/2020 07/01/2021 07/01/2022

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$49.45</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>$47.04</td>
<td>$48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>$45.82</td>
<td>$47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>$43.03</td>
<td>$44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>$40.02</td>
<td>$41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.
Crane 2  
50.04  
51.59  
53.19  
Crane 3  
49.04  
50.59  
52.19  

**SUPPLEMENTAL BENEFITS**  
Per hour:  
$21.90  
$22.80  
$23.70  
+ 8.85*  
+ 9.10*  
+ 9.35*  

* This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**  
See (B, B2, E, Q, X) on OVERTIME PAGE

**HOLIDAY**  
Paid:  
See (5, 6) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE  
If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**  
WAGES:(1000) hours terms at the following percentage of Journeyman's Class B wage.  

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**  Same as Journeyman

7-158-832TL.

---

**JOB DESCRIPTION** Painter  
**DISTRICT** 3

**ENTIRE COUNTIES**  
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**  
Per hour:  
07/01/2020  
05/01/2021  
Bridge  
$39.20  
$40.00  
Tunnel  
39.20  
40.00  
Tank*  
37.20  
38.00  
For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**  
Per hour:  
$29.00  
$29.20  

**OVERTIME PAY**  
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.  
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wages per hour:  

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
</tbody>
</table>

Page 424
**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**
Cortland, Tompkins

**WAGES**
Per hour:

| Journeyman Taper/Painter       | $25.93 | $26.13 |

**ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS**
(amount subject to any overtime premiums):
- Additional $1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $1.00 per hour for Spray Painting
- Additional $1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $0.90 per hour for Sandblasting

**NOTE** - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

| Journeyman          | $20.90 | $21.50 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

**REGISTERED APPRENTICES**

WAGES:

750 hour terms at the following percentage of Journeyman Taper/Painter:

<table>
<thead>
<tr>
<th>Painter/Decorator: 750 hour terms at the following percentage of the Journeyman Basic wage rate:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>60%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper wage rate:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>60%</td>
</tr>
</tbody>
</table>

**ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS**
(amount subject to any overtime premiums):
- Additional $1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $1.00 per hour for Spray Painting
- Additional $1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $0.90 per hour for Sandblasting

SUPPLEMENTAL BENEFITS per hour:

Painted/Decorator:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.36</td>
<td>$5.36</td>
<td>$5.36</td>
<td>$5.36</td>
<td>$6.42</td>
<td>$6.42</td>
<td>$7.67</td>
<td>$7.67</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.36</td>
<td>$5.36</td>
<td>$5.36</td>
<td>$6.42</td>
<td>$6.42</td>
<td>$7.67</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**  Painter - Metal Polisher

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>Metal Polisher</td>
<td>$36.33</td>
</tr>
<tr>
<td></td>
<td>Metal Polisher*</td>
<td>37.43</td>
</tr>
<tr>
<td></td>
<td>Metal Polisher**</td>
<td>40.33</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

**Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2020

Journeyworker: $9.94

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Date</th>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td></td>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td></td>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td></td>
<td>1st year*</td>
<td>$16.39</td>
</tr>
<tr>
<td></td>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td></td>
<td>3rd year*</td>
<td>18.54</td>
</tr>
<tr>
<td></td>
<td>1st year**</td>
<td>$18.50</td>
</tr>
<tr>
<td></td>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td></td>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

**Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

Per hour:
1st year $6.69  
2nd year 6.69  
3rd year 6.69  

8-8A/28A-MP

Plumber 06/01/2021

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$36.01</td>
</tr>
<tr>
<td>Pipefitter/Welder/HVAC</td>
<td>36.01</td>
</tr>
<tr>
<td>Refrigeration</td>
<td>36.01</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shifts</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>7:30AM to 4PM</td>
<td>$36.01</td>
<td>$36.51</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>4PM to 12AM</td>
<td>RATE PLUS 15%</td>
<td>RATE PLUS 15%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>12AM to 7:30AM</td>
<td>RATE PLUS 20%</td>
<td>RATE PLUS 20%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $25.37 $26.37

OVERTIME PAY
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.00</td>
</tr>
<tr>
<td>2nd</td>
<td>$18.26</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.50</td>
<td>$22.51</td>
</tr>
<tr>
<td>$12.50</td>
<td>$23.06</td>
</tr>
</tbody>
</table>

6-267-SF

Plumber 06/01/2021

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Cortland: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otsego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.
WAGES
Per hour: 07/01/2020 07/20/2020 05/01/2021
Plumber $36.83 $35.98 $36.98
Steamfitter 36.83 35.98 36.98

Agency-mandated shift operations:

1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).

2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

3. 3 consecutive work days or more:
   - First Shift - No Premium (Starting 6AM-9AM)
   - Second Shift - Regular hourly rate plus 12%
   - Third Shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2020 07/20/2020 05/01/2021
Journeyman $28.04 $28.89 $29.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

| All terms | $24.04 | $24.89 | $25.69 |

Roofer 06/01/2021

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour: 07/01/2020 06/01/2021 Additional
Roofer, Waterproofer $28.00 $1.75

Additional per hour:
- Green Roofing* $0.25 $0.25
- Pitch Removal & Appl. 1.15 1.40
- Asbestos Abatement 1.40 1.50
- Irregular Shift(s)** 4.00 4.00

NOTES:
- Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
- * Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.
- ** WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.10

Additional contribution 0.75
on any Asbestos Abatement work.

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
*NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms

1st term (0 to 999) $ 18.52
2nd term (1000 to 1999) 19.20
3rd term (2000 to 2999) 21.00
4th term (3000 to 3999) 23.80

Additional per hour:
Green Roofing** $ 0.25
Pitch Removal & Appl. 1.15
Asbestos Abatement 1.40

SUPPLEMENTAL BENEFITS per hour:

1st term $ 18.23
2nd term 19.65
3rd term 23.10
4th term 24.10

Additional contribution $ 0.75
on any Asbestos Abatement work

Sheetmetal Worker 06/01/2021

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2020

Sheetmetal Worker:
**(under $10 million) $ 29.63
**(over $10 million) 30.63

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 20.82
plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40% *</td>
<td>$11.85</td>
<td>$13.33</td>
<td>$14.82</td>
<td>$16.30</td>
<td>$17.78</td>
<td>$19.26</td>
<td>$20.74</td>
<td>$22.22</td>
<td>$23.70</td>
<td>$25.19</td>
</tr>
</tbody>
</table>

*Rate Effective 12/31/2020: $12.50

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>12.02 *</td>
<td>12.48 *</td>
<td>12.94 *</td>
<td>13.41 *</td>
<td>13.87 *</td>
<td>14.33 *</td>
<td>15.83 *</td>
<td>16.29 *</td>
<td>16.75 *</td>
<td>17.22 *</td>
<td></td>
</tr>
</tbody>
</table>

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Sprinkler Fitter</th>
<th>DISTRICT</th>
<th>1</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES</td>
<td>Per hour</td>
<td>07/01/2020</td>
<td></td>
</tr>
<tr>
<td>Sprinkler Fitter</td>
<td>$35.01</td>
<td></td>
<td></td>
</tr>
<tr>
<td>SUPPLEMENTAL BENEFITS</td>
<td>Per hour</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Journeyperson</td>
<td>$26.62</td>
<td></td>
<td></td>
</tr>
<tr>
<td>OVERTIME PAY</td>
<td>See (B, E, Q) on OVERTIME PAGE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HOLIDAY</td>
<td>Paid: See (1) on HOLIDAY PAGE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Overtime: See (5, 6) on HOLIDAY PAGE</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of journeyperson's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.94</td>
<td>$18.82</td>
<td>$20.44</td>
<td>$22.31</td>
<td>$24.18</td>
<td>$26.05</td>
<td>$27.92</td>
<td>$29.79</td>
<td>$31.67</td>
<td>$33.54</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.70</td>
<td>$18.70</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td></td>
</tr>
</tbody>
</table>

Teamster - Building

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Teamster - Building</th>
<th>DISTRICT</th>
<th>6</th>
</tr>
</thead>
</table>
Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

**WAGES**

**GROUP A**: Straight Trucks

**GROUP B**: Tractor Trailer, Farm Tractor, Fuel Truck.

**GROUP C**: Euclid.

**GROUP D**: On site Mechanic.

### Per hour:

<table>
<thead>
<tr>
<th>Building: (under $5 million*)</th>
<th>07/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>GROUP A</strong></td>
<td>$22.43</td>
<td>$23.43</td>
<td>$24.43</td>
</tr>
<tr>
<td><strong>GROUP B</strong></td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td><strong>GROUP C</strong></td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td><strong>GROUP D</strong></td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
</tbody>
</table>

### Building: (over $5 million*)

| **GROUP A**                   | $23.48     | $24.48     | $25.48     |
| **GROUP B**                   | 23.58      | 24.58      | 25.58      |
| **GROUP C**                   | 23.83      | 24.83      | 25.83      |
| **GROUP D**                   | 23.63      | 24.63      | 25.63      |

*Total project cost including General Construction, Plumbing, HVAC and Electrical*

**SUPPLEMENTAL BENEFITS**

### Per hour:

<table>
<thead>
<tr>
<th>(under $5 million*)</th>
<th>07/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>GROUP 1</strong></td>
<td>$27.19</td>
<td>$27.86</td>
<td>$28.62</td>
</tr>
</tbody>
</table>

| (over $5 million*)  | 27.89      | 28.58      | 29.36      |

*Total project cost including General Construction, Plumbing, HVAC and Electrical*

**OVERTIME PAY**

(D, O) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

---

**Teamster - Heavy&Highway 06/01/2021**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT** 6

**ENTIRE COUNTIES** Cayuga, Cortland, Seneca, Tompkins, Yates


**WAGES**


*NOTE: Applies when a temporary warehouse structure is built/utilized specifically for a public work project.*

**GROUP 2**: Specialized Earth Moving Equipment-Euclid type, or similar off-highway equipment, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

### Per hour:

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>GROUP 1</strong></td>
<td>$27.63</td>
</tr>
<tr>
<td><strong>GROUP 2</strong></td>
<td>27.83</td>
</tr>
</tbody>
</table>

*NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.*
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 26.18</th>
<th>$ 26.72</th>
</tr>
</thead>
</table>

OVERTIME PAY
See (B, B2, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Delaware County General Construction

Boilermaker 06/01/2021

JOB DESCRIPTION  Boilermaker
DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour
07/01/2020

Boilermaker  $ 38.59

SUPPLEMENTAL BENEFITS
Per hour
07/01/2020

Journeyperson  $ 24.81
+ 1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour
07/01/2020

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.60</td>
<td>18.60</td>
<td>19.50</td>
<td>20.37</td>
<td>21.26</td>
<td>22.15</td>
<td>23.04</td>
<td>23.92</td>
<td></td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

1-197

Carpenter - Building 06/01/2021

JOB DESCRIPTION  Carpenter - Building
DISTRICT  2

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES
Per hour: 07/01/2020

Carpenter  $ 30.05
Floor Coverer  30.05
Carpet Layer  30.05
Dry-Wall  30.05
Lather  30.05
Diver-Wet Day  61.25
Diver -Dry Day  31.05
Diver Tender  31.05

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.

- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.

- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

- Diver rates apply to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

| Journeyman | $22.49 |

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

ALL APPRENTICES indentured prior to 01/01/2016

Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $11.80 | $11.80 | $14.45 | $14.45 |

CARPENTER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $11.80 | $11.80 | $14.45 | $14.45 | $14.45 |

PILEDIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

| $11.80 | $11.80 | $14.45 | $14.45 |

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $11.80 | $11.80 | $14.45 | $14.45 |

**ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:**
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway 06/01/2021

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, then continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Per hour:
07/01/2020  07/01/2021
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 31.48  $ 1.15

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour:
Journeymen  $ 23.65

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid:  See (5) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeymen's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.80</td>
<td>11.80</td>
<td>14.45</td>
<td>14.45</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 06/01/2021

JOB DESCRIPTION  Carpenter - Heavy&Highway

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuylerville, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES

Per hour: 07/01/2020  07/01/2021
Carpenter  $ 32.18  $ 1.50

Page 435
Piledriver 32.18 1.50
Diver-Wet Day 57.18 1.50
Diver-Dry Day 33.18 1.50
Diver-Tender 33.18 1.50

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>60%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$11.80</td>
<td>$11.80</td>
<td>$14.45</td>
<td>$14.45</td>
</tr>
</tbody>
</table>

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 11.80</td>
<td>$11.80</td>
<td>$14.45</td>
<td>$14.45</td>
<td>$14.45</td>
</tr>
</tbody>
</table>

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 11.80</td>
<td>$11.80</td>
<td>$14.45</td>
<td>$14.45</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
- Sullivan, Ulster

PARTIAL COUNTIES
- Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
- Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
- Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Electrician Wireman/ Technician</th>
<th>07/01/2020</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrical/Technician Projects</td>
<td></td>
<td></td>
</tr>
<tr>
<td>under $ 250,000.00</td>
<td>$ 42.00</td>
<td>$ 43.00</td>
</tr>
<tr>
<td></td>
<td>+ 7.00*</td>
<td>+ 7.00*</td>
</tr>
<tr>
<td>over $ 250,000.00</td>
<td>$ 46.00</td>
<td>$ 47.00</td>
</tr>
<tr>
<td></td>
<td>+ 7.00*</td>
<td>+ 7.00*</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am

| Electrical/Technician Projects  |            |            |
| under $ 250,000.00              | $ 49.28    | $ 50.45    |
|                                 | + 7.00*    | + 7.00*    |
| over $ 250,000.00               | $ 53.97    | $ 55.15    |
|                                 | + 7.00*    | + 7.00*    |

Shift worked between 12:30am & 8:30am

| Electrical/Technician Projects  |            |            |
| under $ 250,000.00              | $ 55.20    | $ 56.51    |
|                                 | + 7.00*    | + 7.00*    |
| over $ 250,000.00               | $ 60.46    | $ 61.77    |
|                                 | + 7.00*    | + 7.00*    |

*For all hours paid straight or premium.

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (subject to overtime premiums):
- On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
- Journeyman Wireman when performing welding or cable splicing: $2.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman required to have a NYS Asbestos Certificate: $2.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman required to have a CDL: $2.00 above the Journeyman Wireman rate of pay.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2020</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 25.38 plus</td>
<td>$ 26.69 plus</td>
</tr>
<tr>
<td>3% of straight</td>
<td>3% of straight</td>
<td></td>
</tr>
<tr>
<td>or premium wage</td>
<td>or premium wage</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.
REGISTERED APPRENTICES

WAGES:
(1) year terms at the following rates

<table>
<thead>
<tr>
<th>Date</th>
<th>1st Shift</th>
<th>2nd Shift</th>
<th>3rd Shift</th>
<th>4th Shift</th>
<th>5th Shift</th>
<th>6th Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$13.20</td>
<td>$15.49</td>
<td>$17.35</td>
<td>$13.50</td>
<td>$15.84</td>
<td>$17.74</td>
</tr>
<tr>
<td></td>
<td>+.50*</td>
<td>+.50*</td>
<td>+.50*</td>
<td>+.50*</td>
<td>+.50*</td>
<td>+.50*</td>
</tr>
<tr>
<td></td>
<td>$17.60</td>
<td>$20.65</td>
<td>$23.13</td>
<td>$18.00</td>
<td>$21.12</td>
<td>$23.66</td>
</tr>
<tr>
<td></td>
<td>+.50*</td>
<td>+.50*</td>
<td>+.50*</td>
<td>+.50*</td>
<td>+.50*</td>
<td>+.50*</td>
</tr>
<tr>
<td></td>
<td>$22.00</td>
<td>$25.81</td>
<td>$28.91</td>
<td>$22.50</td>
<td>$26.40</td>
<td>$30.57</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.00*</td>
</tr>
<tr>
<td></td>
<td>$26.40</td>
<td>$30.98</td>
<td>$35.48</td>
<td>$27.00</td>
<td>$31.68</td>
<td>$35.48</td>
</tr>
<tr>
<td></td>
<td>+1.50*</td>
<td>+1.50*</td>
<td>+1.50*</td>
<td>+1.50*</td>
<td>+1.50*</td>
<td>+1.50*</td>
</tr>
<tr>
<td></td>
<td>$30.80</td>
<td>$36.14</td>
<td>$40.48</td>
<td>$31.50</td>
<td>$36.96</td>
<td>$41.40</td>
</tr>
<tr>
<td></td>
<td>+2.00*</td>
<td>+2.00*</td>
<td>+2.00*</td>
<td>+2.00*</td>
<td>+2.00*</td>
<td>+2.00*</td>
</tr>
<tr>
<td></td>
<td>$33.00</td>
<td>$38.72</td>
<td>$43.47</td>
<td>$33.75</td>
<td>$39.60</td>
<td>$44.36</td>
</tr>
<tr>
<td></td>
<td>+2.00*</td>
<td>+2.00*</td>
<td>+2.00*</td>
<td>+2.00*</td>
<td>+2.00*</td>
<td>+2.00*</td>
</tr>
</tbody>
</table>

04/01/2021

<table>
<thead>
<tr>
<th>Date</th>
<th>1st Shift</th>
<th>2nd Shift</th>
<th>3rd Shift</th>
<th>4th Shift</th>
<th>5th Shift</th>
<th>6th Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>04/01/2021</td>
<td>$13.50</td>
<td>$15.84</td>
<td>$17.74</td>
<td>$13.50</td>
<td>$15.84</td>
<td>$17.74</td>
</tr>
<tr>
<td></td>
<td>+.50*</td>
<td>+.50*</td>
<td>+.50*</td>
<td>+.50*</td>
<td>+.50*</td>
<td>+.50*</td>
</tr>
<tr>
<td></td>
<td>$18.00</td>
<td>$21.12</td>
<td>$23.66</td>
<td>$18.00</td>
<td>$21.12</td>
<td>$23.66</td>
</tr>
<tr>
<td></td>
<td>+.50*</td>
<td>+.50*</td>
<td>+.50*</td>
<td>+.50*</td>
<td>+.50*</td>
<td>+.50*</td>
</tr>
<tr>
<td></td>
<td>$22.50</td>
<td>$26.40</td>
<td>$29.57</td>
<td>$22.50</td>
<td>$26.40</td>
<td>$29.57</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.00*</td>
</tr>
<tr>
<td></td>
<td>$27.00</td>
<td>$31.68</td>
<td>$35.48</td>
<td>$27.00</td>
<td>$31.68</td>
<td>$35.48</td>
</tr>
<tr>
<td></td>
<td>+1.50*</td>
<td>+1.50*</td>
<td>+1.50*</td>
<td>+1.50*</td>
<td>+1.50*</td>
<td>+1.50*</td>
</tr>
<tr>
<td></td>
<td>$31.50</td>
<td>$36.96</td>
<td>$41.40</td>
<td>$31.50</td>
<td>$36.96</td>
<td>$41.40</td>
</tr>
<tr>
<td></td>
<td>+2.00*</td>
<td>+2.00*</td>
<td>+2.00*</td>
<td>+2.00*</td>
<td>+2.00*</td>
<td>+2.00*</td>
</tr>
<tr>
<td></td>
<td>$33.75</td>
<td>$39.60</td>
<td>$44.36</td>
<td>$33.75</td>
<td>$39.60</td>
<td>$44.36</td>
</tr>
<tr>
<td></td>
<td>+2.00*</td>
<td>+2.00*</td>
<td>+2.00*</td>
<td>+2.00*</td>
<td>+2.00*</td>
<td>+2.00*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th &amp; 6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$14.42</td>
<td>$15.92</td>
<td>$17.42</td>
<td>$18.42</td>
<td>$19.92</td>
</tr>
<tr>
<td></td>
<td>+3% of straight or premium wage</td>
<td>+3% of straight or premium wage</td>
<td>+3% of straight or premium wage</td>
<td>+3% of straight or premium wage</td>
<td>+3% of straight or premium wage</td>
</tr>
<tr>
<td>09/01/2020</td>
<td>$15.31</td>
<td>$15.81</td>
<td>$17.31</td>
<td>$18.31</td>
<td>$19.81</td>
</tr>
<tr>
<td></td>
<td>+3% of straight or premium wage</td>
<td>+3% of straight or premium wage</td>
<td>+3% of straight or premium wage</td>
<td>+3% of straight or premium wage</td>
<td>+3% of straight or premium wage</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION

Electrician

DISTRIBUTION 2

ENTIRE COUNTIES

Broome

PARTIAL COUNTIES

Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins and Walton Townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Electrician (base wage)</th>
<th>Cable Splicer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$34.80</td>
<td>41.05</td>
</tr>
<tr>
<td>06/01/2021</td>
<td>$35.43</td>
<td>41.68</td>
</tr>
<tr>
<td>06/01/2022</td>
<td>$35.43</td>
<td>41.68</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):

- Additional $0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
- Additional $0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:

When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

Between the hours of 8:00AM and 4:30PM

<table>
<thead>
<tr>
<th>Date</th>
<th>Electrician (base wage)</th>
<th>Cable Splicer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$34.80</td>
<td>40.82</td>
</tr>
<tr>
<td>06/01/2021</td>
<td>$35.43</td>
<td>41.56</td>
</tr>
<tr>
<td>06/01/2022</td>
<td>$35.43</td>
<td>41.56</td>
</tr>
</tbody>
</table>
TEMPORARY HEAT:
On any job requiring temporary heat outside the regular working hours, where electrical power is used pertaining to this heat, it shall be manned on a shift work basis by an electrician at the base wage plus 25%.

SUPPLEMENTAL BENEFITS
Per hour:
- Journeyman: $27.78 plus $28.78 plus 3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

REGISTERED APPRENTICES
WAGES: Terms at the following percentages of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-2000 Hrs</td>
<td>2000-3500 Hrs</td>
<td>3500-5000 Hrs</td>
<td>5000-6500 Hrs</td>
<td>6500-8000 Hrs</td>
</tr>
<tr>
<td>42%</td>
<td>48%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

SUPPLEMENTAL BENEFITS per hour:

07/01/2020
- 1st term: $9.00 plus 3% of hourly wage
- 2nd term: $23.12 plus 3% of hourly wage
- 3rd term: $23.83 plus 3% of hourly wage
- 4th term: $23.83 plus 3% of hourly wage
- 5th term: $23.83 plus 3% of hourly wage

06/01/2021
- 1st term: $9.00 plus 3% of hourly wage
- 2nd term: $24.12 plus 3% of hourly wage
- 3rd term: $24.83 plus 3% of hourly wage
- 4th term: $24.83 plus 3% of hourly wage
- 5th term: $24.83 plus 3% of hourly wage

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford.
Rockland: Only the Townships of Stony Point.

WAGES
Per Hour
- 07/01/2020: Mechanic $60.49, Helper 70% of Mechanic
- 01/01/2021: Mechanic $62.51, Helper 70% of Mechanic

Page 439
Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work Schedule' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson/Helper</td>
<td>$ 34.765*</td>
<td>$ 35.825*</td>
</tr>
</tbody>
</table>

*)(*)Plus 6% of regular hourly if less than 5 years of service. Plus 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Duration</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage %</td>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

*)(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:

Same as Journeyperson/Helper

Elevator Constructor 06/01/2021

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 48.12</td>
<td>$ 49.73</td>
<td>$ 51.43</td>
</tr>
<tr>
<td>Helper</td>
<td>33.88</td>
<td>34.81</td>
<td>36.00</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday.

*** Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson/Helper</td>
<td>$ 34.765*</td>
<td>$ 35.825*</td>
<td>$ 37.485*</td>
</tr>
</tbody>
</table>

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES per hour: 1 year terms at the following percentage of the Elevator Constructor wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>50%</th>
<th>55%</th>
<th>65%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 months</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6-12 months</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeyman.

Glazier

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Glazier</th>
<th>DISTRICT</th>
<th>5</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Glazier</td>
<td>Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins</td>
<td></td>
</tr>
</tbody>
</table>

WAGES
Per hour: 07/01/2020 05/01/2021

Glazier $25.75 $26.90

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $24.60

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$11.48</td>
<td>12.23</td>
<td>12.69</td>
<td>13.24</td>
<td>13.98</td>
<td>14.52</td>
<td>15.25</td>
<td>16.35</td>
</tr>
</tbody>
</table>
Insulator - Heat & Frost

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour  07/01/2020

Asbestos Worker*  $36.36
Insulator*  36.36
Firestopping Worker*  30.91

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson  $22.78

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices  $22.78

Ironworker

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES
Wages  07/01/2020

Per hour

Ornamental  $32.10
Reinforcing  32.10
Rodman  32.10
Structural & Precast  32.10
Mover/Rigger  32.10
Fence Erector  32.10
Stone Derrickman  32.10
Sheeter  32.35
Curtain Wall Installer  32.10
SUPPLEMENTAL BENEFITS
Per hour

JOURNEYPERSON $ 29.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

07/01/2020

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>16.50</td>
</tr>
<tr>
<td>2nd</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd</td>
<td>20.50</td>
</tr>
<tr>
<td>4th</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>11.50</td>
</tr>
<tr>
<td>2nd</td>
<td>22.92</td>
</tr>
<tr>
<td>3rd</td>
<td>24.54</td>
</tr>
<tr>
<td>4th</td>
<td>26.18</td>
</tr>
</tbody>
</table>

LABORER - BUILDING

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

WAGES

GENERAL LABORER: flag person, portable generator tender, portable pump tender, temporary heat tender, chipping hammer, acoustic pump, mixer, concrete laborer, demolition, demo saw, gunite, general cleanup, landscaping, mason tender, jackhammer, pavement breaker, pressure blasting, signalperson, buggies, wrecking, chain saw, vacuums, cutting torch, discharge pipe, mega mixer, pumpcrete machine.

INTERMEDIATE LABORER: excavation, grading, backfilling, tampers, walk behind roller, when OSHA or contractor requires negative respirator.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$ 37.20</td>
<td>$ 38.25</td>
<td>$ 39.30</td>
</tr>
<tr>
<td>Intermediate</td>
<td>39.00</td>
<td>40.10</td>
<td>41.20</td>
</tr>
<tr>
<td>Premium</td>
<td>41.85</td>
<td>43.00</td>
<td>44.20</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required. The 25% shift differential will be paid on public works contracts for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 29.93 $ 30.95 $ 32.00
Shift    36.70    37.97    39.28

OVERTIME PAY
REGISTERED APPRENTICES
1000 hour terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate 1</th>
<th>Wage Rate 2</th>
<th>Wage Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$20.46</td>
<td>$21.04</td>
<td>$21.62</td>
</tr>
<tr>
<td>2nd term</td>
<td>24.18</td>
<td>24.86</td>
<td>25.55</td>
</tr>
<tr>
<td>3rd term</td>
<td>27.90</td>
<td>28.69</td>
<td>29.48</td>
</tr>
<tr>
<td>4th term</td>
<td>31.62</td>
<td>32.51</td>
<td>33.41</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>Shift 1</th>
<th>Shift 2</th>
<th>Shift 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$24.83</td>
<td>$25.85</td>
<td>$26.90</td>
</tr>
<tr>
<td>Shift</td>
<td>30.17</td>
<td>31.44</td>
<td>32.75</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday shall be observed on Friday, when holidays fall on Sunday they shall be observed on Monday.

WAGES
Per hour:

GROUP #1: Basic Laborer - excavation, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is
customarily done by a laborer

GROUP #2: Air Tool Operators, Mason Tenders

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead and Mold Remediation

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$24.45</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>24.95</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>25.95</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>25.95</td>
</tr>
</tbody>
</table>

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than
forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman: $19.40

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday it shall be observed on the following Monday.
REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.10</td>
</tr>
<tr>
<td>2nd</td>
<td>$13.35</td>
</tr>
<tr>
<td>3rd</td>
<td>$14.60</td>
</tr>
<tr>
<td>4th</td>
<td>$15.85</td>
</tr>
</tbody>
</table>

LABORER - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES
CLASS 1: Flagperson, gateperson.

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-propelled power saws, grinder, groove, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete oper., plaster & acoustic pump, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole, catch basin or inlet installing, mortar mixer, laser men. *Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when certification or license is required, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Asphalt screedman, blaster, all laborers involved in pipejacking and boring operations not exceeding more than 10 feet into pipe, boring or drilled area.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$35.25</td>
</tr>
<tr>
<td>Class 2</td>
<td>40.00</td>
</tr>
<tr>
<td>Class 3</td>
<td>44.25</td>
</tr>
<tr>
<td>Class 4</td>
<td>49.10</td>
</tr>
</tbody>
</table>

*NOTE: Micropaving and crack sealing laborers shall receive $2.50 per hour over the CLASS 2 rate.

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage is required.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $29.75
Shift 33.81

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE
Employees that work on a holiday which falls on a Saturday, shall be paid two and one-half (2-1/2) times the regular hourly rate for all hours worked on that day.

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage rates.

Page 445
<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.46</td>
</tr>
<tr>
<td>2nd</td>
<td>24.18</td>
</tr>
<tr>
<td>3rd</td>
<td>27.90</td>
</tr>
<tr>
<td>4th</td>
<td>31.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$24.65</td>
</tr>
<tr>
<td>Shift</td>
<td>27.85</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

Laborer - Heavy&Highway  

**DISTRICT** 2  

**ENTIRE COUNTIES**

Broome  

**PARTIAL COUNTIES**

Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.  
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.  
Tioga: Entire County except the Townships of Candor and Spencer.  

**WAGES**

Per hour:

GROUP A: Drill Helper, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$30.16</td>
<td>$31.76</td>
</tr>
<tr>
<td>GROUP B</td>
<td>30.36</td>
<td>31.96</td>
</tr>
<tr>
<td>GROUP C</td>
<td>30.56</td>
<td>32.16</td>
</tr>
<tr>
<td>GROUP D</td>
<td>30.76</td>
<td>32.36</td>
</tr>
<tr>
<td>GROUP E</td>
<td>32.86</td>
<td>34.46</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:**

- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.  
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more then (2) hours, then in such case said employee(s) will be paid the Group E rate for the shift.

**IMPORTANT NOTE:** Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

**SUPPLEMENTAL BENEFITS**

Per hour:  

Journeyman: $22.15

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Journeymans wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.15</td>
</tr>
<tr>
<td>2nd</td>
<td>19.90</td>
</tr>
<tr>
<td>3rd</td>
<td>20.65</td>
</tr>
<tr>
<td>4th</td>
<td>21.40</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION

Laborer - Tunnel

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus, and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

JOB DESCRIPTION

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$33.34</td>
<td>$33.94</td>
</tr>
<tr>
<td>Group B</td>
<td>33.54</td>
<td>34.00</td>
</tr>
<tr>
<td>Group C</td>
<td>35.84</td>
<td>36.40</td>
</tr>
<tr>
<td>Group D</td>
<td>36.04</td>
<td>36.60</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more than (2) hours, then in such case said employee(s) will be paid the Group D rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS

Per hour:

Journeymen | $22.15

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour:

1st Term $ 7.00
2nd Term  7.00
3rd Term  14.55
4th Term  22.15

2-785T (BCDT)

Laborer - Tunnel 06/01/2021

JOB DESCRIPTION  Laborer - Tunnel  DISTRICT  11

ENTIRE COUNTIES.
Columbia, Dutchess, Greene, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel.
Class 2: All laborers/sandhogs working in the shaft or tunnel.
Class 4: Safety Miners
Class 5: Site work related to Shaft/Tunnel

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 50.45</td>
<td>$ 51.95</td>
<td>$ 53.45</td>
</tr>
<tr>
<td>Class 2</td>
<td>52.60</td>
<td>54.10</td>
<td>55.60</td>
</tr>
<tr>
<td>Class 4</td>
<td>59.00</td>
<td>60.50</td>
<td>62.00</td>
</tr>
<tr>
<td>Class 5</td>
<td>42.25</td>
<td>43.50</td>
<td>44.80</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

SHIFT DIFFERENTIAL...On all Government mandated irregular shift work:
- Employee shall be paid at time and one half the regular rate Monday through Friday.
- Saturday shall be paid at 1.65 times the regular rate.
- Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit 1</td>
<td>$ 32.15</td>
<td>$ 33.25</td>
<td>$ 34.45</td>
</tr>
<tr>
<td>Benefit 2</td>
<td>48.15</td>
<td>49.80</td>
<td>51.60</td>
</tr>
<tr>
<td>Benefit 3</td>
<td>64.15</td>
<td>66.35</td>
<td>68.75</td>
</tr>
</tbody>
</table>

Benefit 1 applies to straight time hours, paid holidays not worked.
Benefit 2 applies to over 8 hours in a day (M-F), irregular shift work hours worked, and Saturday hours worked.
Benefit 3 applies to Sunday and Holiday hours worked.

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

When a recognized Holidays falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.

Lineman Electrician 06/01/2021
JOB DESCRIPTION  Lineman Electrician

ENTIRE COUNTRIES

DISTRICT  6

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2020

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder -Pipe Type Cable</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder -Pipe Type Cable</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.61</td>
</tr>
</tbody>
</table>
Groundman, Truck Driver  44.81
Equipment Mechanic  44.81
Flagman          33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman  $24.90

*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION  Lineman Electrician - Teledata

District  6

Entire Counties

WAGES

Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$33.77</td>
</tr>
<tr>
<td></td>
<td>$34.78</td>
</tr>
</tbody>
</table>
### JOB DESCRIPTION  
**Lineman Electrician - Traffic Signal, Lighting**

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.  
(Ref #14.01.01)

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.72</td>
</tr>
</tbody>
</table>
Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$27.72</td>
</tr>
<tr>
<td>01/03/21</td>
<td>30.03</td>
</tr>
<tr>
<td>01/02/22</td>
<td>32.34</td>
</tr>
<tr>
<td>01/01/23</td>
<td>34.65</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2021

JOB DESCRIPTION Lineman Electrician - Tree Trimmer
DISTRICT 6

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

Per hour: 07/01/2020 01/03/21 01/02/22 01/01/23

Page 452
<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
<th>Per hour worked</th>
<th>Per hour worked</th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2020</td>
<td>07/01/2021</td>
<td>07/01/2020</td>
<td>07/01/2021</td>
</tr>
<tr>
<td>Building</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bricklayer, Cement</td>
<td>31.21</td>
<td></td>
<td>$ 1.15</td>
<td></td>
</tr>
<tr>
<td>Mason, Plasterer, Stone</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mason, Tuck Pointer</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

| Journeyman | $ 9.98 | $ 9.98 | $ 10.23 | $ 10.48 |
|           | +3% of hourly wage | +3% of hourly wage | +3% of hourly wage | +3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

<table>
<thead>
<tr>
<th>Mason - Building</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Mason - Building</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>District 5</td>
</tr>
<tr>
<td>Broome, Chenango, Delaware, Otsego, Tioga</td>
<td></td>
</tr>
</tbody>
</table>

**WAGES**

Per hour:

| Bricklayer, Cement | $ 31.21 | Additional $ 1.15 |
| Mason, Plasterer, Stone |  |
| Mason, Tuck Pointer |  |

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 19.17</td>
<td>$ 23.85</td>
<td>$ 25.72</td>
<td>$ 28.09</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
## Mason - Heavy&Highway

### JOB DESCRIPTION
Mason - Heavy&Highway

### ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

### PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

### WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$31.58</td>
<td>$1.15</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>31.58</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS
Per hour:

| Journeyman        | $22.93 |

### OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st term</th>
<th>22nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.13</td>
<td>22.93</td>
</tr>
</tbody>
</table>

## Mason - Tile Finisher

### JOB DESCRIPTION
Mason - Tile Finisher

### ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

### PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

### WAGES
Wages

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$27.59</td>
<td>$1.15</td>
</tr>
<tr>
<td>and Tile Finisher</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $18.11

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeymen's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.55</td>
<td>$19.31</td>
<td>$22.07</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.85</td>
<td>$12.01</td>
<td>$15.84</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

DISTRIBUTION 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per Hour: 07/01/2020 07/01/2021
Building: Additional
Marble, Slate, Terrazzo $30.20 $1.15
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $21.15

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeymen's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.12</td>
<td>$21.14</td>
<td>$24.16</td>
<td>$27.18</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>12.33</td>
<td>12.42</td>
<td>20.97</td>
<td>21.06</td>
</tr>
</tbody>
</table>

06/01/2021

**Millwright**

**JOB DESCRIPTION** Millwright

**DISTRICT** 2

**ENTIRE COUNTIES**
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**

Per hour: 07/01/2020

Building $32.70

Heavy & Highway 34.70

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):

- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $24.89

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wages per hour:

(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 11.60</td>
<td>20.90</td>
<td>22.24</td>
<td>23.56</td>
</tr>
</tbody>
</table>

2-1163.1

06/01/2021

**Operating Engineer - Building / Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Building / Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES**
Delaware, Orange, Rockland, Sullivan, Ulster

**WAGES**
CLASS A5: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 140ft boom and over.
CLASS A4: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 100ft to 139ft boom.
CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes with a boom under 100ft.
CLASS A2: Cranes, Derricks and Pile Drivers less than 100 tons with a 140ft boom and over.
CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 100ft to 139ft boom.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with a boom under 100ft.; Autograde Combn. Subgrader, Base Material Spreader and Base Trimmer (CMI and Similar Types); Autograde Pavement Profiler (CMI and Similar Types); Autograde Pavement Profiler and Recyle type (CMI and Similar Type); Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types); Autograde Slipform Paver (CMI & Similar Types); Central Power Plants (all types); Chief of Party; Concrete Paving Machines; Drill (Baur, AMI and Similar Types); Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill; Draglines; Elevator Graders; Excavator; Front End Loaders (5 yds.and over); Gradalls; Grader-Rago; Helicopters (Co-Pilot); Helicopters (Communications Engineer); Juntann Pile Driver; Locomotive (Large); Mucking Machines; Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram; Roadway Surface Grinder; Prentice Truck; Scooper (Loader and Shovel); Shovels; Tree Chopper with Boom; Trench Machines (Cable Plow); Tunnel Boring Machine; Vacuum Truck

CLASS B: "A" Frame; Backhoe (Combination); Boom Attachment on Loaders (Rate based on size of Bucket) not applicable to Pipehook; Boring and Drilling Machines; Brush Chopper, Shredder and Tree Shredder, Tree Shearer; Bulldozer(Fine Grade); Cableways; Carryalls; Concrete Pump; Concrete Pumping System, Pump Concrete and Similar Types; Conveyors (125 ft. and over); Drill Doctor (duties incl. Dust Collector Maintenance); Front End Loaders (2 yds. but less than 5 yds.); Gradars (Finish); Groove Cutting Machine (Ride on Type); Heater Planer; Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type); Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist"**; Hydraulic Cranes-10 tons and under; Hydraulic Dredge; Hydro-Axe; Hydro Blaster; Jacks-Screw Air Hydraulic Power Operated Truck Type; (not hand Jack or Pile Load Test Type); Log Skidder; Pans; Pavers (all concrete); Plate and Frame Filter Press; Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size); Scrapers; Side Booms; *Straddle*Carrier-Ross and similar types; Winch Trucks (Hoisting); Whip Hammer

CLASS C: Asphalt Curbing Machine; Asphalt Plant Engineer; Asphalt Spreader; Autograde Tube Finisher and Texturing Machine (CMI & Similar types); Autograde Curecrete Machine (CMI & Similar Types); Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types); Bar Bending Machines (Power); Batters, Batching Plant and Crusher on Site; Belt Conveyor Systems; Boom Type Skinner Machines; Bridge Deck Finisher; Bulldozer(except fine grade); Car Dumpers (Railroad); Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials); Compressors (2 or 3 in Battery); Concrete Finishing Machines; Concrete cleaning decontamination machine operator; Concrete Saws and Cutters (Ride-on type); Concrete Spreaders (Hetzel, Rexomatic and Similar Types); Concrete Vibrators; Conveyors (under 125 feet); Crushing Machines; Directional Boring Machines; Ditching Machine-small (Ditch-witch, Vermeer, or Similar type); Dope Pots (Mechanical with or without pump); Dumpsters; Elevator; Fireman; Fork Lifts (Economobile, Lull and Similar Types of Equipment); Front End Loaders (1 yd.and over but under 2 yds.); Generators (2 or 3 in Battery); Giraffe Grinders; Grout Pump; Gunnite Machines (excluding nozzle); Hammer Vibrator (in conjunction with Generator); Heavy Equipment Robotics Operator Technician; Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars; Hoppers; Hopper Doors (power operated); Hydro Blaster; Hydraulic Jacking Trailer; Ladders (motorized); Laddervator; Locomotive-dinky type; Maintenance -Utility Man; Master Environmental Maintenance Technician; Mechanics; Mixers (Excepting Paving Mixers); Motor Patrols; Pavement Breakers (small self propelled ride on type also maintains compressor hydraulic unit); Pavement Breaker-truck mounted; Pipe Bending Machine (Power); Pitch Pump; Plaster Pump (regardless of size); Post Hole Digger (Post Pounder & Auger); Rod Bending Machines (Power); Roller-Black Top; Scales (Power); Seaman pulverizing mixer; Shoulder widener; Silos; Skidsteer (all attachments); Skimmer Machines (boom-type); Steel Cutting Machine (service & maintain); Tam Rock Drill; Tractors; Transfer Machine; Captain (Power Boats); Tug Master (powerboats); Ultra High Pressure Waterjet Cutting Tool System operator/maintenance technician; Vacuum Blasting Machine; Vibrating Plants (used in conjunction with unloading); Welder and Repair Mechanics

CLASS D: Brooms and Sweepers; Chippers; Compressor (single); Concrete Spreaders (small type); Conveyor Loaders (not including Elevator Graders); Engines-large diesel (1620 HP) and Staging Pump; Farm Tractors; Fertilizing Equipment (Operation & Maint. of); Fine Grade Machine (small type); Form One Graders (small type); Front End Loader (under 1 yard); Generator (single); Grease, Gas, Fuel and Oil supply trucks; Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units); Lights, Portable Generating Light Plants; Mixers (Concrete, small); Mulching Equipment (Operation and Maintenance of); Pumps (2 or less than 4 inch suction); Pumps (4 inch suction and over incl. submersible pumps); Pumps (Diesel Engine and Hydraulic-immaterial of power); Road Finishing Machines (small type); Rollers-grade, fill or stone base; Seeding Equip. (Operation and Maintenance of); Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite); Steam Jennies and Boilers-irrespective of use; Stone Spreader; Tamping Machines, Vibrating Ride-on; Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units); Water & Sprinkler Trucks (used on or in conjunction with jobsite); Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery); Wellpoint Systems (including installation by Bull Gang and Maintenance of)

CLASS E: Assistant Engineer/Oiler; Drillers Helper; Maintenance Apprentice (Deck Hand); Maintenance Apprentice (Oiler); Mechanics' Helper; Tire Repair and Maintenance; Transit/Instrument Man

WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021 Additional</th>
<th>07/01/2022 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A5</td>
<td>$ 61.32</td>
<td>$ 2.30</td>
<td>$ 2.25</td>
</tr>
</tbody>
</table>
Class A4  60.32
Class A3  59.32
Class A2  56.82
Class A1  55.82
Class A  54.82
Class B  53.23
Class C  51.32
Class D  49.69
Class E  47.98
Safety Engineer  55.56

**Outside Material Hoist (Class B) receives $ 1.00 per hour on 110 feet up to 199 feet total height, $ 2.00 per hour on 200 feet and over total height.**

Helicopter:
- Pilot/Engineer  56.64
- Co Pilot  54.82
- Communications Engineer  54.82

Surveying:
- Chief of Party  54.82
- Transit/Instrument Man  47.98
- Rod/Chairman  45.40

Additional $0.75 for Survey work Tunnel under compressed air.
Additional $0.50 for Hydrographic work.

- SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.
- On HAZARDOUS WASTE REMOVAL or ASBESTOS REMOval work, or any state or federally DESIGNATED HAZARDOUS WASTE SITE:
  - For projects bid on or before April 1, 2020...Where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus an additional twenty percent (20%) of that wage for the entire shift.
  - For projects bid after April 1, 2020...On hazardous waste removal work of any kind, including state or federally designated site where the operating engineer is required to wear level A, B, or C personal protection the operating engineer shall receive an hourly wage rate of his regular hourly wage plus $ 5.00 per hour. An operating engineer working at a hazardous waste removal project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or C personal protection, shall receive an hourly wage rate of his regular rate plus $ 1.00 per hour. This shall also apply to sites where the level D personal protection is required.

SUPPLEMENTAL BENEFITS
Per hour:
- Journeyman  $ 34.35

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
See (B, E, Q, *V, X) on OVERTIME PAGE
*15% premium is also required on shift work benefits

HOLIDAY
Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

Holidays falling on Sunday will be celebrated on Monday.

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- Apprentices  $ 34.35

Operating Engineer - Steel Erectors

JOB DESCRIPTION Operating Engineer - Steel Erectors
ENTIRE COUNTIES
Delaware, Orange, Rockland, Sullivan, Ulster

WAGES

CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a 140 ft. boom and over.

CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with up to a 139 ft. boom and under.

CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 140 ft. boom and over.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with up to a 139 ft. boom and under.

CLASS B: "A" Frame; Cherry Pickers (10 tons and under); Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type); Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type); Side Booms; Straddle Carrier

CLASS C: Aerial Platform used as Hoist; Compressors (2 or 3 in Battery); Concrete cleaning/decontamination machine operator; Directional Boring Machines; Elevator or House Cars; Conveyers and Tugger Hoists; Fireman; Fork Lifts; Generators (2 or 3 in Battery); Heavy Equipment Robotics Operator/Technician; Master Environmental Maintenance Technician; Maintenance Utility Man; Rod Bending Machines (Power); Captain(powerboat); Tug Master; Ultra High Pressure Waterjet Cutting Tool System; Vacuum Blasting Machine; Welding Machines (gas or electric, 2 or 3 in battery, including diesels); Transfer Machine; Apprentice Engineer/Oiler with either one compressor or one welding machine when used for decontamination and remediation

CLASS D: Compressor (single); Welding Machines (Gas, Diesel, and/or Electric Converters of any type); Welding System Multiple (Rectifier Transformer type)

CLASS E: Assistant Engineer/Oiler; Maintenance Apprentice (Deck Hand); Drillers Helper; Maintenance Apprentice (Oiler); Mechanics' Helper; Transit/Instrument Man

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2020</th>
<th>07/01/2021 Additional</th>
<th>07/01/2022 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A3</td>
<td>$ 63.34</td>
<td>$ 2.30</td>
<td>$ 2.25</td>
</tr>
<tr>
<td>Class A2</td>
<td>61.68</td>
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<td></td>
</tr>
<tr>
<td>Class A1</td>
<td>58.84</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class A</td>
<td>57.18</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class B</td>
<td>54.39</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class C</td>
<td>51.73</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class D</td>
<td>50.20</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class E</td>
<td>48.44</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Vacuum Truck</td>
<td>55.15</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Safety Engineer</td>
<td>56.01</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Helicopter:

Pilot/Engineer 58.84
Co Pilot 58.45
Communications Engineer 58.45

Surveying:

Chief of Party 55.15
Transit/Instrument man 48.44
Rod/Chairman 45.40

Additional $0.75 for Survey work Tunnels under compressed air.

Additional $0.50 for Hydrographic work.

- SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.
- On HAZARDOUS WASTE REMOVAL or ASBESTOS REMOVAL work, or any state or federally DESIGNATED HAZARDOUS WASTE SITE:

For projects bid on or before April 1, 2020...Where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus an additional twenty percent (20%) of that wage for the entire shift.
For projects bid after April 1, 2020...On hazardous waste removal work of any kind, including state or federally designated site where the operating engineer is required to wear level A, B, or C personal protection the operating engineer shall receive an hourly wage rate of his regular hourly wage plus $5.00 per hour. An operating engineer working at a hazardous waste removal project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or C personal protection, shall receive an hourly wage rate of his regular rate plus $ 1.00 per hour. This shall also apply to sites where the level D personal protection is required.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 34.35

OVERTIME PAY
See (B, E, Q, *V, X) on OVERTIME PAGE

*15% premium is also required on shift work benefits

HOLIDAY
Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

Holidays falling on Sunday will be celebrated on Monday.

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices $ 34.45

11-825SE

 Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2020 05/01/2021

Bridge $ 39.20 $ 40.00
Tunnel 39.20 40.00
Tank* 37.20 38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour: $ 29.00 $ 29.20

OVERTIME PAY

Exterior work only See (B, E4, F*, R ) on OVERTIME PAGE.
All other work See (B, F*, R ) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:
### Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$5.50</td>
<td>$5.51</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.50</td>
<td>5.51</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.50</td>
<td>6.51</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION

**Painter**

**DISTRICT** 2

**ENTIRE COUNTIES**

Delaware, Otsego

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman Taper/Painter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$26.93</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$27.13</td>
</tr>
</tbody>
</table>

### ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS

- Additional $1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $1.00 per hour for Spray Painting
- Additional $1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $0.90 per hour for Sandblasting

**NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS**

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE -** In order to use the ‘4 Day/10 Hour Work schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman Taper/Painter</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.90</td>
</tr>
<tr>
<td></td>
<td>$21.50</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

### REGISTERED APPRENTICES

**WAGES:**

750 hour terms at the following percentage of Journeyman Taper/Painter:

<table>
<thead>
<tr>
<th>Painted/Decorator: 750 hour terms at the following percentage of the Journeyman Basic wage rate:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>-----</td>
</tr>
<tr>
<td>60%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper wage rate:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>-----</td>
</tr>
<tr>
<td>60%</td>
</tr>
</tbody>
</table>

### ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS

- Additional $1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $1.00 per hour for Spray Painting
- Additional $1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $0.90 per hour for Sandblasting

SUPPLEMENTAL BENEFITS per hour:

Painter/Decorator:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$5.36</td>
<td>$5.36</td>
<td>$5.36</td>
<td>$5.36</td>
<td>$6.42</td>
<td>$6.42</td>
<td>$7.67</td>
<td>$7.67</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$5.36</td>
<td>$5.36</td>
<td>$5.36</td>
<td>$6.42</td>
<td>$6.42</td>
<td>$7.67</td>
</tr>
</tbody>
</table>

2-178 O

**Note:** Applies on New Construction & complete renovation

**Note:** Applies when working on scaffolds over 34 feet.

JOURNEYWORKER:

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$36.33</td>
</tr>
<tr>
<td>Wage*</td>
<td>$37.43</td>
</tr>
<tr>
<td>Wage**</td>
<td>$40.33</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**Note:** Applies when working on scaffolds over 34 feet.

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$16.00</td>
</tr>
<tr>
<td>Wage</td>
<td>$17.00</td>
</tr>
<tr>
<td>Wage</td>
<td>$18.00</td>
</tr>
<tr>
<td>Wage*</td>
<td>$16.39</td>
</tr>
<tr>
<td>Wage*</td>
<td>$17.44</td>
</tr>
<tr>
<td>Wage*</td>
<td>$18.54</td>
</tr>
<tr>
<td>Wage**</td>
<td>$18.50</td>
</tr>
<tr>
<td>Wage**</td>
<td>$19.50</td>
</tr>
<tr>
<td>Wage**</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**Note:** Applies when working on scaffolds over 34 feet.
Supplemental benefits:
Per hour:

1st year $ 6.69
2nd year 6.69
3rd year 6.69

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Ontario: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES
Per hour: 07/01/2020 07/20/2020 05/01/2021
Plumber $36.83 $35.98 $36.98
Steamfitter 36.83 35.98 36.98

Agency-mandated shift operations:

1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).

2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

3. 3 consecutive work days or more:
   First Shift - No Premium (Starting 6AM-9AM)
   Second Shift - Regular hourly rate plus 12%
   Third Shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2020 07/20/2020 05/01/2021
Journeyman $28.04 $28.89 $29.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All terms: $24.04 $24.89 $25.69

Plumber
06/01/2021

JOB DESCRIPTION Plumber
DISTRICT 8
ENTIRE COUNTIES
Dutchess
PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.
Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2020
Plumber & Steamfitter $ 52.48

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates:

07/01/2020
1st year $ 19.96
2nd year 27.65
3rd year 32.09
4th year 38.53
5th year 44.44

Supplemental Benefits per hour:
1st year $ 16.39
2nd year 20.90
3rd year 24.26
4th year 27.99
5th year 30.80

JOB DESCRIPTION
Plumber - HVAC / Service

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County (including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2020
HVAC Service $ 39.68
+ $ 4.32*

*Note: This portion of wage is not subject to overtime premium.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2020
Journeyworker HVAC Service $ 25.14
OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
HVAC SERVICE

(1) year terms at the following wages:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$18.05</td>
<td>$21.33</td>
<td>$26.66</td>
<td>$32.76</td>
<td>$35.46</td>
</tr>
<tr>
<td></td>
<td>+$2.37*</td>
<td>+$2.67*</td>
<td>+$3.22*</td>
<td>+$3.84*</td>
<td>+$4.07*</td>
</tr>
</tbody>
</table>

*Note: This portion of wage is not subject to overtime premium.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$19.03</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.09</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.30</td>
</tr>
<tr>
<td>4th term</td>
<td>22.90</td>
</tr>
<tr>
<td>5th term</td>
<td>24.07</td>
</tr>
</tbody>
</table>

Roofer

JOB DESCRIPTION  Roofer
DISTRICT  2

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Roofer, Waterproofer</td>
<td>$27.55</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman       $16.79

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Date</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

SUPPLEMENTAL BENEFITS per hour:

1st term \( \$ 13.33 \)
2nd term \( 13.77 \)
3rd term \( 14.20 \)
4th term \( 14.63 \)
5th term \( 15.07 \)
6th term \( 15.92 \)

Sheetmetal Worker

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Sheetmetal Worker</th>
<th>Polyresin Fiberglass</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 32.02</td>
<td>32.12</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$ 32.99</td>
<td>33.09</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman: \( \$ 19.88 \) \( \$ 20.91 \)

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES
WAGES per hour:
Half Year Terms

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>16.01</td>
<td>17.61</td>
<td>19.21</td>
<td>20.81</td>
<td>22.41</td>
<td>24.02</td>
<td>25.62</td>
<td>28.82</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>16.50</td>
<td>18.14</td>
<td>19.79</td>
<td>21.44</td>
<td>23.09</td>
<td>24.74</td>
<td>26.39</td>
<td>29.69</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>1.43</td>
<td>1.51</td>
<td>1.70</td>
<td>1.70</td>
<td>1.71</td>
<td>1.72</td>
<td>1.73</td>
<td>1.74</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>1.45</td>
<td>1.52</td>
<td>1.73</td>
<td>1.74</td>
<td>1.75</td>
<td>1.76</td>
<td>1.78</td>
<td>1.78</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2020
Sprinkler $ 35.01
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $ 26.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of journeyperson's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.94</td>
<td>$ 18.82</td>
<td>$ 20.44</td>
<td>$ 22.31</td>
<td>$ 24.18</td>
<td>$ 26.05</td>
<td>$ 27.92</td>
<td>$ 29.79</td>
<td>$ 31.67</td>
<td>$ 33.54</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.27</td>
<td>$ 8.27</td>
<td>$ 18.70</td>
<td>$ 18.70</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td></td>
</tr>
</tbody>
</table>

Teamster - Building 06/01/2021

JOB DESCRIPTION Teamster - Building

DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Burns, and Alfred.
Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Oswego: All Townships except Redfield, Boylston and Sandy Creek.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla, and Worcester.
Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

WAGES

GROUP A: Straight Trucks
GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.
GROUP C: Euclid.
GROUP D: On site Mechanic.

Per hour: 07/01/2020 06/01/2021 06/01/2022

Building: (under $ 5 million*)

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 22.43</td>
<td>$ 23.43</td>
<td>$ 24.43</td>
</tr>
<tr>
<td>B</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>C</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>D</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
</tbody>
</table>

Building: (over $ 5 million*)

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 23.48</td>
<td>$ 24.48</td>
<td>$ 25.48</td>
</tr>
<tr>
<td>B</td>
<td>23.58</td>
<td>24.58</td>
<td>25.58</td>
</tr>
<tr>
<td>C</td>
<td>23.83</td>
<td>24.83</td>
<td>25.83</td>
</tr>
<tr>
<td>D</td>
<td>23.63</td>
<td>24.63</td>
<td>25.63</td>
</tr>
</tbody>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS
Per hour:
(under $5 million*)  
$ 27.19  
$ 27.66  
$ 28.62  
(over $5 million*)  
27.89  
28.58  
29.36  
* Total project cost including General Construction, Plumbing, HVAC and Electrical

OVERTIME PAY
(D, O) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway  06/01/2021

JOB DESCRIPTION  Teamster - Heavy&Highway  
DISTRICT  2

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worcester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES
Per hour:

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanic Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$ 27.08</td>
<td>$ 28.11</td>
</tr>
<tr>
<td>Group #2</td>
<td>27.17</td>
<td>28.20</td>
</tr>
</tbody>
</table>

NOTE - An additional $1.50 per hour shall be paid to an employee who performs hazardous waste removal work on a City, County, State and/or Federally designated waste site where employee is required to use or wear personal protective equipment.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 25.01</td>
<td>$ 25.72</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be celebrated Monday.
Boilermaker

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

- **Per Hour:**
  - 07/01/2020: $61.24
  - 01/01/2021: $63.38

- **SUPPLEMENTAL BENEFITS**
  - **Per Hour:**
    - 07/01/2020: 32% of hourly
    - 01/01/2021: 32% of hourly

  - Wage Paid
    - Repair & Renovations: $25.35
    - Wage Paid: 32% of Hourly

**NOTE:** "Hourly Wage Paid" shall include any and all premium(s) paid.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

Repairs & Renovation see (B, E, Q)

**HOLIDAY**
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE

**NOTE:** *Employee must work in pay week to receive Holiday Pay.

**REGISTRYED APPRENTICES**
Wage per hour:

(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

**Supplemental Benefits Per Hour:**

- **Apprentice(s)**
  - **Per Hour:**
    - 07/01/2020: 32% of Hourly
    - 01/01/2021: 32% of Hourly

  - Wage Paid Plus
    - Amount Below
      - 1st Term: $19.38
      - 2nd Term: $20.24
      - 3rd Term: $21.08
      - 4th Term: $21.94
      - 5th Term: $22.79
      - 6th Term: $23.65
      - 7th Term: $24.48

**NOTE:** "Hourly Wage Paid" shall include any and all premium(s) paid.

Carpenter

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

- **Per Hour:** 07/01/2020

  - Marine Construction: $70.80

Marine Diver

4-5
Marine Tender 50.34

**SUPPLEMENTAL BENEFITS**
Per Hour:

Journeyworker $52.34

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$22.37</td>
</tr>
<tr>
<td>2nd</td>
<td>27.97</td>
</tr>
<tr>
<td>3rd</td>
<td>36.35</td>
</tr>
<tr>
<td>4th</td>
<td>44.74</td>
</tr>
</tbody>
</table>

Supplemental Benefits
Per Hour:

All terms $34.34

---

Carpenter 06/01/2021

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**
Dutchess, Orange

**WAGES**
Per hour: 07/01/2020

Building:
Millwright $44.25

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman $40.46

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
HOLIDAY:
Paid: See (18,19) on HOLIDAY PAGE.
Paid: See (5,6,11,13,16,18,19,25) for 1st & 2nd yr. Apprentices
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$23.81</td>
</tr>
<tr>
<td>2nd</td>
<td>28.14</td>
</tr>
<tr>
<td>3rd</td>
<td>32.47</td>
</tr>
<tr>
<td>4th</td>
<td>41.13</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$27.50</td>
</tr>
<tr>
<td>2nd</td>
<td>30.08</td>
</tr>
<tr>
<td>3rd</td>
<td>32.94</td>
</tr>
<tr>
<td>4th</td>
<td>37.17</td>
</tr>
</tbody>
</table>

---

Carpenter 06/01/2021

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**
PARTIAL COUNTIES

Orange: The territory west demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle. The territory south demarcated by a line continuing north on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W to the centerline of Route 32. The territories south and east heading north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Per hour: 07/01/2020

Carpet/Resilient Floor Coverer $ 33.15

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour: $ 31.17

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE

Paid for 1st & 2nd yr.
Apprentices: See (5, 6, 11, 13, 16, 18, 19, 25)
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.23</td>
<td>$16.35</td>
<td>$21.03</td>
<td>$25.71</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour - All apprentice terms:

$ 23.86

Carpenter - Building / Heavy&Highway 06/01/2021

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES
WAGES:(per hour)

<table>
<thead>
<tr>
<th>BUILDING/HEAVY&amp;HIGHWAY/TUNNEL</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter, Dockbuilder,</td>
<td>$ 34.26</td>
<td>$ 34.26</td>
</tr>
<tr>
<td>Piledriver, Dive Tender, and Diver (Dry)</td>
<td>+4.76*</td>
<td>+4.76*</td>
</tr>
<tr>
<td>Diver (Wet)</td>
<td>$ 50.00</td>
<td>$ 50.00</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium.

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen percent (15%) of wage plus applicable benefits.

NOTE: Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable benefits.

SUPPLEMENTAL BENEFITS
Per hour:

| Journeyworker | $ 28.03 |

OVERTIME PAY
BUILDING:
See (B, E, Q) on OVERTIME PAGE.

HEAVY&HIGHWAY/TUNNEL:
See (B, E, P, *R, **T, X) on OVERTIME PAGE.
*R applies to Heavy&Highway/Tunnel Overtime Holiday Code 25 with benefits at straight time rate.
**T applies to Heavy&Highway/Tunnel Overtime Holiday Codes 5 & 6 with benefits at straight time rate.

HOLIDAY
BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.
Holidays that fall on Sunday will be observed Monday.

HEAVY&HIGHWAY/TUNNEL:
Paid: See (5, 6, 25) on HOLIDAY PAGE including benefits.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
1 Year terms at the following wage rates.

Indentured before July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.13</td>
<td>$20.56</td>
<td>$23.98</td>
<td>$27.41</td>
</tr>
<tr>
<td>+2.55*</td>
<td>+2.55*</td>
<td>+2.55*</td>
<td>+2.55*</td>
<td></td>
</tr>
</tbody>
</table>

Indentured after July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.13</td>
<td>$20.56</td>
<td>$22.27</td>
<td>$23.98</td>
<td>$27.41</td>
</tr>
<tr>
<td>+2.55*</td>
<td>+2.55*</td>
<td>+2.55*</td>
<td>+2.55*</td>
<td>+2.55*</td>
<td></td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium

SUPPLEMENTAL BENEFITS per hour:

All terms $16.33

Electrician 06/01/2021

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

Sullivan, Ulster

PARTIAL COUNTIES

Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Electrician Wireman/ Technician</th>
<th>07/01/2020</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrical/Technician Projects</td>
<td></td>
<td></td>
</tr>
<tr>
<td>under $ 250,000.00</td>
<td>$42.00</td>
<td>$43.00</td>
</tr>
<tr>
<td>+ 7.00*</td>
<td></td>
<td>+ 7.00*</td>
</tr>
<tr>
<td>over $ 250,000.00</td>
<td>$46.00</td>
<td>$47.00</td>
</tr>
<tr>
<td>+7.00*</td>
<td></td>
<td>+7.00*</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am

<table>
<thead>
<tr>
<th>Electrician Wireman/ Technician</th>
<th>07/01/2020</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrical/Technician Projects</td>
<td></td>
<td></td>
</tr>
<tr>
<td>under $ 250,000.00</td>
<td>$49.28</td>
<td>$50.45</td>
</tr>
<tr>
<td>+ 7.00*</td>
<td></td>
<td>+ 7.00*</td>
</tr>
<tr>
<td>over $ 250,000.00</td>
<td>$53.97</td>
<td>$55.15</td>
</tr>
<tr>
<td>+7.00*</td>
<td></td>
<td>+7.00*</td>
</tr>
</tbody>
</table>
Shift worked between 12:30am & 8:30am

Electrical/Technician Projects

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate 8/1/2020</th>
<th>Rate 5/1/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>under $ 250,000.00</td>
<td>$ 55.20</td>
<td>$ 56.51</td>
</tr>
<tr>
<td></td>
<td>+ 7.00*</td>
<td>+ 7.00*</td>
</tr>
<tr>
<td>over $ 250,000.00</td>
<td>$ 60.46</td>
<td>$ 61.77</td>
</tr>
<tr>
<td></td>
<td>+ 7.00*</td>
<td>+ 7.00*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium.

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (subject to overtime premiums):
- On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
- Journeyman Wireman when performing welding or cable splicing: $2.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman required to have a NYS Asbestos Certificate: $2.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman required to have a CDL: $2.00 above the Journeyman Wireman rate of pay.

SUPPLEMENTAL BENEFITS

Per hour: 07/01/2020 04/01/2021
Journeyman $ 25.38 plus $ 26.69 plus
3% of straight 3% of straight
or premium wage or premium wage

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE
When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

REGISTERED APPRENTICES

WAGES:
(1)year terms at the following rates

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2020</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1st</td>
<td>2nd</td>
</tr>
<tr>
<td>1st Shift</td>
<td>$ 13.20</td>
<td>$ 17.60</td>
</tr>
<tr>
<td></td>
<td>+.50*</td>
<td>+.50*</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$ 15.49</td>
<td>$ 20.65</td>
</tr>
<tr>
<td></td>
<td>+.50*</td>
<td>+.50*</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$ 17.35</td>
<td>$ 23.13</td>
</tr>
<tr>
<td></td>
<td>+.50*</td>
<td>+.50*</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Category</th>
<th>08/01/2021</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1st</td>
<td>2nd</td>
</tr>
<tr>
<td>1st Shift</td>
<td>$ 13.50</td>
<td>$ 18.00</td>
</tr>
<tr>
<td></td>
<td>+.50*</td>
<td>+.50*</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$ 15.84</td>
<td>$ 21.12</td>
</tr>
<tr>
<td></td>
<td>+.50*</td>
<td>+.50*</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$ 17.74</td>
<td>$ 23.66</td>
</tr>
<tr>
<td></td>
<td>+.50*</td>
<td>+.50*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2020</th>
<th>09/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 14.42 plus 3% of straight or premium wage</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 15.92 plus 3% of straight or premium wage</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 17.42 plus 3% of straight or premium wage</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>$ 18.42 plus 3% of straight or premium wage</td>
<td></td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>$ 19.92 plus 3% of straight or premium wage</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2020</th>
<th>09/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 15.31 plus 3% of straight or premium wage</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 15.81 plus 3% of straight or premium wage</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 17.31 plus 3% of straight or premium wage</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>$ 18.31 plus 3% of straight or premium wage</td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>$ 19.81 plus 3% of straight or premium wage</td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td>$ 20.31 plus 3% of straight or premium wage</td>
<td></td>
</tr>
</tbody>
</table>
**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Orange, Putnam, Rockland

**PARTIAL COUNTIES**
Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Wireman/Technician</td>
<td>$ 46.00</td>
<td>$ 47.00</td>
</tr>
<tr>
<td></td>
<td>+7.00*</td>
<td>+7.00*</td>
</tr>
</tbody>
</table>

**SHIFT DIFFERENTIAL:** On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

- Shift worked between 4:30pm & 12:30am
<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 53.97</td>
<td>$ 55.15</td>
</tr>
<tr>
<td></td>
<td>+7.00*</td>
<td>+7.00*</td>
</tr>
</tbody>
</table>

- Shift worked between 12:30am & 8:30am
<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 60.46</td>
<td>$ 61.77</td>
</tr>
<tr>
<td></td>
<td>+7.00*</td>
<td>+7.00*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium.

**NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (subject to overtime premiums):**
- On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
- Journeyman Wireman when performing welding or cable splicing: $2.00 above the Journeyman Wireman rate of pay.
- Journeyman Wireman required to have a NYS Asbestos Certificate: $2.00 above the Journeyman Wireman rate of pay.
- Journeyman Wireman required to have a CDL: $2.00 above the Journeyman Wireman rate of pay.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 25.38</td>
<td>$ 26.69</td>
</tr>
<tr>
<td></td>
<td>+3% of</td>
<td>+3% of</td>
</tr>
<tr>
<td></td>
<td>straight</td>
<td>straight</td>
</tr>
<tr>
<td></td>
<td>or premium</td>
<td>or premium</td>
</tr>
<tr>
<td></td>
<td>wage</td>
<td>wage</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

**REGISTERED APPRENTICES**

**WAGES:**

(1)year terms at the following rates

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$ 13.20</td>
<td>$ 13.50</td>
</tr>
<tr>
<td></td>
<td>+.50*</td>
<td>+.50*</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>15.49</td>
<td>15.84</td>
</tr>
<tr>
<td></td>
<td>+.50*</td>
<td>+.50*</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>17.35</td>
<td>17.74</td>
</tr>
<tr>
<td></td>
<td>+.50*</td>
<td>+.50*</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>04/01/2021</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$ 13.50</td>
<td>$ 13.80</td>
</tr>
<tr>
<td></td>
<td>+.50*</td>
<td>+.50*</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>15.84</td>
<td>16.19</td>
</tr>
<tr>
<td></td>
<td>+.50*</td>
<td>+.50*</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>17.74</td>
<td>18.14</td>
</tr>
<tr>
<td></td>
<td>+.50*</td>
<td>+.50*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium.

**SUPPLEMENTAL BENEFITS per hour:**
07/01/2020
1st term $ 14.42 plus 3% of straight or premium wage
2nd term $ 15.92 plus 3% of straight or premium wage
3rd term $ 17.42 plus 3% of straight or premium wage
4th term $ 18.42 plus 3% of straight or premium wage
5th & 6th term $ 19.92 plus 3% of straight or premium wage

09/01/2020
1st term $ 15.31 plus 3% of straight or premium wage
2nd term $ 15.81 plus 3% of straight or premium wage
3rd term $ 17.31 plus 3% of straight or premium wage
4th term $ 18.31 plus 3% of straight or premium wage
5th term $ 19.81 plus 3% of straight or premium wage
6th term $ 20.31 plus 3% of straight or premium wage

06/01/2021
JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES
Per Hour 07/01/2020 01/01/2021
Mechanic $ 60.49 $62.51
Helper 70% of Mechanic 70% of Mechanic
Wage Rate Wage Rate

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work Schedule' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule', form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour 07/01/2020 01/01/2021
Journeyperson/Helper $ 34.765* $ 35.825*

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:

Same as Journeyperson/Helper
Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per hour: 7/01/2020 5/01/2021

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Wage Rate 7/01/2020</th>
<th>Wage Rate 5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 57.55</td>
<td>$ 58.60</td>
</tr>
<tr>
<td>*Scaffolding</td>
<td>58.55</td>
<td>59.55</td>
</tr>
<tr>
<td>Glass Tinting &amp;</td>
<td>29.17</td>
<td>29.60</td>
</tr>
<tr>
<td>Window Film</td>
<td></td>
<td></td>
</tr>
<tr>
<td>**Repair &amp; Maintenance</td>
<td>29.17</td>
<td>29.60</td>
</tr>
</tbody>
</table>

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

SUPPLEMENTAL BENEFITS

Per hour: 7/01/2020 5/01/2021

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Wage Rate 7/01/2020</th>
<th>Wage Rate 5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 34.59</td>
<td>$ 36.04</td>
</tr>
<tr>
<td>Glass tinting &amp;</td>
<td>20.29</td>
<td>21.19</td>
</tr>
<tr>
<td>Window Film</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>20.29</td>
<td>21.19</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B,H,V) on OVERTIME PAGE.
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' see (B, B2, I, S) on overtime page.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

For 'Repair & Maintenance' and 'Glass Tinting & Window Film' Only
Paid: See(5, 6, 16, 25)
Overtime: See(5, 6, 16, 25)

REGISTERED APPRENTICES

Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>7/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 20.14</td>
<td>$ 20.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>28.21</td>
<td>28.66</td>
</tr>
<tr>
<td>3rd term</td>
<td>34.10</td>
<td>34.67</td>
</tr>
<tr>
<td>4th term</td>
<td>45.80</td>
<td>46.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>7/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 16.16</td>
<td>$ 16.58</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.76</td>
<td>23.57</td>
</tr>
<tr>
<td>3rd term</td>
<td>25.16</td>
<td>26.09</td>
</tr>
<tr>
<td>4th term</td>
<td>29.73</td>
<td>30.91</td>
</tr>
</tbody>
</table>

8-1087 (DC9 NYC)
Discomfort & Additional Training** 57.96
Fire Stop Work* 29.44
* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.
** Applies to work requiring: garb or equipment worn against the body not customarily worn by insulators; psychological evaluation; special training, including but not limited to "Yellow Badge" radiation training.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker  $ 34.35
Discomfort & Additional Training  36.30
Fire Stop Work:
  Journeyworker  17.52

OVERTIME PAY
See (B, E, E2, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Note: Last working day preceding Christmas and New Year's day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

Overtime: See (2*, 4, 6, 16, 25 ) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
(1) year terms:

Insulator Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 29.44</td>
<td>$ 34.55</td>
<td>$ 39.66</td>
<td>$ 44.78</td>
</tr>
<tr>
<td>2nd</td>
<td>30.99</td>
<td>36.41</td>
<td>41.83</td>
<td>47.26</td>
</tr>
</tbody>
</table>

Discomfort & Additional Training Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 30.99</td>
<td>$ 36.41</td>
<td>$ 41.83</td>
<td>$ 47.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits paid per hour:

Insulator Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 17.52</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.89</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.25</td>
</tr>
<tr>
<td>4th term</td>
<td>27.61</td>
</tr>
</tbody>
</table>

Discomfort & Additional Training Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 18.50</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.06</td>
</tr>
<tr>
<td>3rd term</td>
<td>25.62</td>
</tr>
<tr>
<td>4th term</td>
<td>29.18</td>
</tr>
</tbody>
</table>
Structural $ 48.98
Reinforcing* 48.98
Ornamental 48.98
Chain Link Fence 48.98

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland County's southern section (south of Convent Road and east of Blue Hills Road).

On Government Mandated Irregular Work Days or Shift Work, the following wage will be paid:
1st Shift $ 48.98
2nd Shift 62.38
3rd Shift 66.85

**Note- Any shift that works past 12:00 midnight shall receive the 3rd shift differential.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 40.35

OVERTIME PAY
See (B1, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
If a holiday falls on Saturday, it will be observed Friday. If a holiday falls on Sunday, it will be observed Monday.

REGISTERED APPRENTICES
Wages:

(1) year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$ 24.49</td>
<td>$ 29.39</td>
<td>$ 34.29</td>
<td>$ 39.18</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>33.35</td>
<td>39.16</td>
<td>44.97</td>
<td>50.76</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>36.31</td>
<td>42.42</td>
<td>48.53</td>
<td>54.63</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 34.60</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>35.75</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>36.90</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year</td>
<td>38.05</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

11-417

Laborer - Building 06/01/2021

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

WAGES
GROUP # 1:
All Laborers except those listed in Group 2

GROUP # 2:
Blaster, Laser Beam Oper., Asphalt Rakers, & Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power

WAGES per hour 07/01/2020

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP # 1</td>
<td>$ 36.40*</td>
</tr>
<tr>
<td>GROUP # 2</td>
<td>38.75*</td>
</tr>
</tbody>
</table>

*Subtract $ 4.50 to calculate overtime premium

Note: Any job requiring Hazwopper Certification will pay $1.00 above job classification wage rate.
SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.15

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour: 07/01/2020

1000 Hour terms

1st term $ 20.10
2nd term 23.10
3rd term 28.85
4th term 33.60
5th term 35.85

Note: Any job requiring Hazwopper Certification will pay $1.00 above job classification wage rate.

Supplemental Benefits per hour:

1st term $ 12.70
2nd term 16.30
3rd term 16.30
4th term 16.30
5th term 24.70

REGISTERED APPRENTICES
1000 hour terms at the following wage rates:

WAGES: Laborer - Building 06/01/2021

JOB DESCRIPTION Laborer - Building
ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Greenport, Claverack, Philmont, Clermont, Germantown, Livingston, Hillsdale, Gallatin, Copake, Ancram, Taghkanic and the City of Hudson.

WAGES
*ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL*

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Premium</td>
<td>$ 41.85</td>
<td>$ 43.00</td>
<td>$ 44.20</td>
</tr>
<tr>
<td>Shift</td>
<td>36.70</td>
<td>37.97</td>
<td>39.28</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Govermental mandated irregular or off shift work, an additional 25% of wage is required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 29.93 $ 30.95 $ 32.00
Shift 36.70 37.97 39.28

OVERTIME PAY
See (B, E, E5, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
Holidays that fall on Saturday shall be observed on Friday, when holidays fall on Sunday they shall be observed on Monday.

REGISTERED APPRENTICES
1000 hour terms at the following wage rates:
 Prevailing Wage Rates for 07/01/2020 - 06/30/2021

Last Published on Jun 01 2021

Dutchess County

1st term $20.46  $20.04  $21.62
2nd term  24.18  24.86  25.55
3rd term  27.90  28.69  29.48
4th term  31.62  32.51  33.41

Supplemental Benefits per hour:
Apprentices $24.83  $25.85  $26.90
Shift      30.17  31.44  32.75

11-17tox B

Laborer - Heavy&Highway 06/01/2021

JOB DESCRIPTION  Laborer - Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Claverack, Clermont, Greenport, Philmont, Germantown, Livingston, Hillsdale, Taghkanic, Gallatin, Copake, Ancram, City of Hudson.

WAGES
*ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL, BIO REMEDIATION AND PHYTO REMEDIATION*(Five feet or more outside of building foundation line)
WAGES:(per hour)

Class 3 $44.25

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $29.75
SHIFT 33.81

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE
Employees that work on a holiday which falls on a Saturday, shall be paid two and one-half (2-1/2) times the regular hourly rate for all hours worked on that day.

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following wage rates:

1st term $20.46
2nd term  24.18
3rd term  27.90
4th term  31.62

Supplemental Benefits per hour:
Apprentice $24.83
Shift      27.85

11-17tox HH

Laborer - Heavy&Highway 06/01/2021

JOB DESCRIPTION  Laborer - Heavy&Highway

DISTRICT 8

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

WAGES
GROUP # 1:
Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room.

GROUP # 2:
All Other Classifications not listed in Group # 1 or Group # 3

GROUP # 3:
Asphalt Raker, Asphalt Screedman, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Laser Beam Operator, Metal Form Setters/Aligners (sidewalk), Blaster.

WAGES per hour 07/01/2020

<table>
<thead>
<tr>
<th>Group</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # 1</td>
<td>$ 34.35*</td>
</tr>
<tr>
<td>Group # 2</td>
<td>38.11*</td>
</tr>
<tr>
<td>Group # 3</td>
<td>39.11*</td>
</tr>
</tbody>
</table>

*Subtract $.50 to calculate overtime premium

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.15

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 20.10</td>
</tr>
<tr>
<td>2nd Term</td>
<td>23.10</td>
</tr>
<tr>
<td>3rd Term</td>
<td>28.85</td>
</tr>
<tr>
<td>4th Term</td>
<td>33.60</td>
</tr>
<tr>
<td>5th Term</td>
<td>35.85</td>
</tr>
</tbody>
</table>

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 12.70</td>
</tr>
<tr>
<td>2nd Term</td>
<td>16.30</td>
</tr>
<tr>
<td>3rd Term</td>
<td>16.30</td>
</tr>
<tr>
<td>4th Term</td>
<td>16.30</td>
</tr>
<tr>
<td>5th Term</td>
<td>24.70</td>
</tr>
</tbody>
</table>

8-235h

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES**
Columbia, Dutchess, Greene, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

**PARTIAL COUNTIES**
Chenango: Townships of Columbus, Sherburne and New Berlin.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

**WAGES**
Class 1: All support laborers/sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.
Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 50.45</td>
<td>$ 51.95</td>
<td>$ 53.45</td>
</tr>
<tr>
<td>Class 2</td>
<td>52.60</td>
<td>54.10</td>
<td>55.60</td>
</tr>
<tr>
<td>Class 4</td>
<td>59.00</td>
<td>60.50</td>
<td>62.00</td>
</tr>
<tr>
<td>Class 5</td>
<td>42.25</td>
<td>43.50</td>
<td>44.80</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

SHIFT DIFFERENTIAL... On all Government mandated irregular shift work:
- Employee shall be paid at time and one half the regular rate Monday through Friday.
- Saturday shall be paid at 1.65 times the regular rate.
- Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit 1</td>
<td>$ 32.15</td>
<td>$ 33.25</td>
<td>$ 34.45</td>
</tr>
<tr>
<td>Benefit 2</td>
<td>48.15</td>
<td>49.80</td>
<td>51.60</td>
</tr>
<tr>
<td>Benefit 3</td>
<td>64.15</td>
<td>66.35</td>
<td>68.75</td>
</tr>
</tbody>
</table>

Benefit 1 applies to straight time hours, paid holidays not worked.
Benefit 2 applies to over 8 hours in a day (M-F), irregular shift work hours worked, and Saturday hours worked.
Benefit 3 applies to Sunday and Holiday hours worked.

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

When a recognized Holidays falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.

Lineman Electrician 06/01/2021

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
</tr>
</tbody>
</table>
Equipment Mechanic 42.80
Flagman 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician $53.50
Crane, Crawler Backhoe 53.50
Cable Splicer 58.85
Certified Welder - Pipe Type Cable 56.18
Digging Mach. Operator 48.15
Tractor Trailer Driver 45.48
Groundman, Truck Driver 42.80
Equipment Mechanic 42.80
Flagman 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Tech, Welder $54.82
Crane, Crawler Backhoe 54.82
Cable Splicer 60.30
Certified Welder - Pipe Type Cable 57.56
Digging Mach. Operator 49.34
Tractor Trailer Driver 46.60
Groundman, Truck Driver 43.86
Equipment Mechanic 43.86
Flagman 32.89

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder $56.01
Crane, Crawler Backhoe 56.01
Cable Splicer 56.01
Digging Mach. Operator 50.41
Tractor Trailer Driver 47.61
Groundman, Truck Driver 44.81
Equipment Mechanic 44.81
Flagman 33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):
The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction. NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Teledata 06/01/2021

JOB DESCRIPTION Lineman Electrician - Teledata  DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 33.77</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 16.99</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th></th>
<th>REGULAR RATE</th>
<th>REGULAR RATE PLUS 10%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 5.06 $ 5.06
*plus 3% of wage paid *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting
ENTIRE COUNTIES Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, operate mulching and seeding, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.02)

Per hour: 07/01/2020

Lineman, Technician $ 47.48
Crane, Crawler Backhoe 47.48
Certified Welder 49.85
Digging Machine 42.73
Tractor Trailer Driver 40.36
Groundman, Truck Driver 37.98
Equipment Mechanic 37.98
Flagman 28.49

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>HOURS</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 24.90
*plus 6.75% of hourly wage
* The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

**NOTE:** All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$28.49</td>
</tr>
<tr>
<td>2nd term</td>
<td>30.86</td>
</tr>
<tr>
<td>3rd term</td>
<td>33.24</td>
</tr>
<tr>
<td>4th term</td>
<td>35.61</td>
</tr>
<tr>
<td>5th term</td>
<td>37.98</td>
</tr>
<tr>
<td>6th term</td>
<td>40.36</td>
</tr>
<tr>
<td>7th term</td>
<td>42.73</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour: Same as Journeyman

**Lineman Electrician - Tree Trimmer** 06/01/2021

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Job</th>
<th>07/01/2020</th>
<th>01/03/21</th>
<th>01/02/22</th>
<th>01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$26.56</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.59</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>23.49</td>
<td>24.19</td>
<td>24.98</td>
<td>26.17</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>19.56</td>
<td>20.15</td>
<td>20.80</td>
<td>21.79</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.11</td>
<td>16.59</td>
<td>17.13</td>
<td>17.94</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.80</td>
<td>12.50*</td>
<td>12.50</td>
<td>12.94</td>
</tr>
</tbody>
</table>

*RATE GOES INTO EFFECT 12/31/2020*

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Hourly wage</th>
<th>07/01/2020</th>
<th>01/03/21</th>
<th>01/02/22</th>
<th>01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.98*</td>
<td>$9.98*</td>
<td>$10.23*</td>
<td>$10.48*</td>
</tr>
<tr>
<td>*plus 3% of hourly wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

**NOTE:** All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

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**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Wages:</th>
<th>07/01/2020</th>
<th>01/14/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble Cutters &amp; Setters</td>
<td>$60.35</td>
<td>$60.89</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyworker | $37.24 | $37.65 |

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0.25</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
</tr>
<tr>
<td>0.50</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
<td>7500</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Wages:</th>
<th>07/01/2020</th>
<th>01/14/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$41.31</td>
<td>$41.31</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>41.31</td>
<td>41.31</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>41.31</td>
<td>41.31</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>41.31</td>
<td>41.31</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work
SHIFT WORK: When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental agency contracts, the following premiums apply:

- Irregular work day requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $34.44

OVERTIME PAY
Cement Mason See (B, E, Q, W) on OVERTIME PAGE.
All Others See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

Mason - Building

JOB DESCRIPTION Mason - Building
ENTIRE COUNTIES Dutchess, Orange, Putnam, Sullivan, Ulster
WAGES Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>12/07/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tile, Marble, &amp; Terrazzo</td>
<td>$54.63</td>
<td>$55.32</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS Per Hour:
Journeyworker: $22.31* $22.41*
+ $7.50 + $7.50

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time rate applies after 10 hours

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(Counties of Orange & Putnam)

750 hour terms at the following wage rate:
<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td></td>
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</tbody>
</table>

<table>
<thead>
<tr>
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<th>6th</th>
<th>7th</th>
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<tbody>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7500</td>
<td></td>
</tr>
<tr>
<td>07/01/2020</td>
<td>$20.35</td>
<td>$25.11</td>
<td>$32.09</td>
<td>$36.83</td>
<td>$40.25</td>
<td>$43.50</td>
<td>$46.95</td>
<td>$51.69</td>
<td>$54.34</td>
<td>$58.19</td>
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</table>

**Supplemental Benefits per hour:**
(Counties of Orange & Putnam)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$15.06*</td>
<td>$16.06*</td>
<td>$17.56*</td>
<td>$18.56*</td>
<td>$18.56*</td>
<td>$16.56*</td>
<td>$21.81*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>+$0.66</td>
<td>+$0.70</td>
<td>+$0.80</td>
<td>+$0.85</td>
<td>+$1.23</td>
<td>+$1.27</td>
<td>+$1.62</td>
<td>+$1.67</td>
<td>+$5.82</td>
<td>+$6.31</td>
<td></td>
</tr>
</tbody>
</table>

**Wages per hour:**
(Counties of Dutchess, Sullivan, Ulster)

750 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7500</td>
<td></td>
</tr>
<tr>
<td>$19.16</td>
<td>$23.16</td>
<td>$25.14</td>
<td>$29.14</td>
<td>$31.81</td>
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<td>$38.52</td>
<td>$41.52</td>
<td>$43.05</td>
<td>$46.30</td>
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</tr>
</tbody>
</table>

**Supplemental Benefits per hour:**
(Counties of Dutchess, Sullivan, Ulster)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$14.56*</td>
<td>$15.56*</td>
<td>$16.06*</td>
<td>$16.56*</td>
<td>$17.56*</td>
<td>$15.56*</td>
<td>$20.31*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>+$0.64</td>
<td>+$0.68</td>
<td>+$0.73</td>
<td>+$0.77</td>
<td>+$1.14</td>
<td>+$1.18</td>
<td>+$1.52</td>
<td>+$1.56</td>
<td>+$6.08</td>
<td>+$6.16</td>
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</tr>
</tbody>
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---

**Mason - Building 06/01/2021**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES** Dutchess, Orange, Putnam, Sullivan, Ulster

**WAGES**

Per hour: 07/01/2020 12/07/2020

Building
Tile, Marble, & Terrazzo Finisher $45.12 $45.44

**SUPPLEMENTAL BENEFITS**

Journeyworker:

<table>
<thead>
<tr>
<th></th>
<th>Per Hour</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 19.16*</td>
<td>$ 19.51*</td>
</tr>
<tr>
<td></td>
<td>+ $7.37</td>
<td>+ $7.37</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages

**OVERTIME PAY**

See (A, *E, Q) on OVERTIME PAGE

Double time rate applies after 10 hours on Saturdays.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88B-tf
Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES Dutchess, Sullivan, Ulster

PARTIAL COUNTIES Orange: Entire county except the Township of Tuxedo.

WAGES

Per hour:

07/01/2020

Bricklayer $41.82
Cement Mason 41.82
Marble/Stone Mason 41.82
Plasterer 41.82
Pointer/Caulker 41.82

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT WORK: When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

Irregular work day requires 15% premium
Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $34.43

OVERTIME PAY

Cement Mason See (B, E, Q, W, X)
All Others See (B, E, Q, X)

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES Putnam, Westchester

PARTIAL COUNTIES Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

Page 490
WAGES

GROUP I:
Cranes (All Types up to 49 tons), Boom Trucks, Cherry Pickers (All Types), Clamshell Crane, Derrick (Stone and Steel), Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Hydraulic Cranes, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Drill Rig Casa Grande (CAT or similar), Franki Pile Rig or similar, Hydraulic Cranes (All types including Crawler Cranes- No specific boom length).

Cranes (All types 100 tons and over), All Tower Cranes, All Climbing Cranes irrespective of manufacturer and regardless of how the same is rigged, Franki Pile Rig or similar, Conventional Cranes (All types including Crawler Cranes-No specific boom length), Hydraulic Cranes.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc.(Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist (Single, Double or Triple Drum), Horizontal Directional Drill Locator, Horizontal Directional Drill Operator and Jersey Spreader, Letourneau or Tournapull (Scrappers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker (Air Ram), Paver (Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile Tractor-Shovel Over 1.5 yards, Shovel (Tunnels), Spreader (Asphalt) Telephie (Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame.

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types), Negative Air Machine (Asbestos Removal), Push Button (Buzz Box) Elevator.

GROUP II: Compactor Self-Propelled, Concrete Pump, Crane Operator in Training (Over 100 Tons), Grader, Machines Pulling Sheep's Foot Roller, Roller (4 ton and over), Scrappers (20 yards Struck and Under), Vibratory Rollers, Welder.

GROUP III-A: Asphalt Plant, Concrete Mixing Plants, Forklift (All power sources), Joy Drill or similar, Tractor Drilling Machine, Loader (1 1/2 yards and under), Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Skid Steer (Bobcat or similar), Stone Crusher, Well Drilling Machine, Well Point System.


GROUP IV-B: Compressor (all types), Heater (All Types), Fire Watchman, Lighting Unit (Portable & Generator) Pump, Pump Station (Water, Sewer, Portable, Temporary), Welding Machine (Steel Erection & Excavation).

GROUP V: Mechanics Helper, Motorized Roller (walk behind), Stock Attendant, Welder's Helper.

GROUP VI-B: Utility Man, Warehouse Man.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>Cranes- up to 49 tons</td>
</tr>
<tr>
<td></td>
<td>Cranes- 50 tons to 99 tons</td>
</tr>
<tr>
<td></td>
<td>Cranes- 100 tons and over</td>
</tr>
<tr>
<td>I-A</td>
<td>53.95</td>
</tr>
<tr>
<td>I-B</td>
<td>49.68</td>
</tr>
<tr>
<td>II</td>
<td>52.03</td>
</tr>
<tr>
<td>III-A</td>
<td>50.11</td>
</tr>
<tr>
<td>III-B</td>
<td>47.67</td>
</tr>
<tr>
<td>IV-A</td>
<td>49.60</td>
</tr>
<tr>
<td>IV-B</td>
<td>41.85</td>
</tr>
<tr>
<td>V</td>
<td>45.17</td>
</tr>
<tr>
<td>VI-A</td>
<td>52.96</td>
</tr>
<tr>
<td>VI-B</td>
<td>42.83</td>
</tr>
<tr>
<td>Utility Man</td>
<td>44.92</td>
</tr>
<tr>
<td>Warehouse Man</td>
<td>44.92</td>
</tr>
</tbody>
</table>

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.
Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour.

Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour.

Loader operators over 5 cubic yard capacity additional .50 per hour.

Shovel operators over 4 cubic yard capacity additional $1.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyworker 07/01/2020
$ 28.52

**OVERTIME PAY**

OVERTIME:..... See ( B, E,P,R*,T**,U***,V ) on OVERTIME PAGE.

**HOLIDAY**

Paid:........ See ( 5, 6, 11, 12, 15, 25 ) on HOLIDAY PAGE.

Overtime:..... See ( 5, 6, 11, 12, 15, 25 ) on HOLIDAY PAGE.

* For Holiday codes 11, 12, 15, 25, code R applies.

** For Holiday code 28, code T applies

*** For Holiday codes 5 & 6, code U applies

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**Operating Engineer - Building 06/01/2021**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

CLASS A1: Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirley's, dragline, boom trucks over 5 tons.

CLASS A:

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, backstop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drills (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skip steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tire loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, Murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$ 45.67</td>
<td>46.71</td>
</tr>
<tr>
<td>A</td>
<td>45.18</td>
<td>46.22</td>
</tr>
<tr>
<td>B</td>
<td>44.16</td>
<td>45.20</td>
</tr>
<tr>
<td>C</td>
<td>41.26</td>
<td>42.30</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 28.25</td>
<td>29.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 23.55</td>
<td>24.70</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES
NOTE: Construction surveying
Party chief--One who directs a survey party
Instrument Man--One who runs the instrument and assists Party Chief.
Rodman--One who holds the rod and assists the Survey Crew

Wages: (Per Hour) 07/01/2020

Building Construction:

| Party Chief | $ 74.75 |
| Instrument Man | $ 59.53 |
| Rodman | $ 40.79 |

Steel Erection:

| Party Chief | $ 78.44 |
| Instrument Man | $ 62.74 |
| Rodman | $ 44.39 |

Heavy Construction-NYC counties only: (Foundation, Excavation.)

| Party Chief | $ 83.87 |
| Instrument man | $ 63.61 |
| Rodman | $ 54.59 |
SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020

Building Construction & Steel $ 22.85* + 6.90

Heavy Construction $ 23.10* + 6.90

* This portion subject to same premium as wages

Non-Worked Holiday Supplemental Benefit: $ 16.45

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway 06/01/2021

JOB DESCRIPTION Operating Engineer - Heavy&Highway DISTRICT 8

ENTIRE COUNTIES Putnam, Westchester

PARTIAL COUNTIES Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck), Dragline, Drill Rig (Casa Grande, Cat, or Similar), Floating Crane (Crane on Barges) under 100 tons, Gin Pole, Hoist Engineer-Concrete (Crane-Derrick-Mine Hoist), Knuckle Boom Crane, Rough Terrain Crane.

GROUP I-A: Auger (Truck or Truck Mounted), Boat Captain, Bulldozer-All Sizes, Central Mix Plant Operator, Chipper (all types), Close Circuit T.V., Combination Loader/Backhoe, Compactor with Blade, Concrete Finishing Machine, Gradall, Grader (Motor Grader), Elevator & Cage (Materials or Passenger), Excavator (and all attachments), Front End Loaders (1 1/2 yards and over), High Lift Lull and similar, Hoist (Single, Double, Triple Drum), Hoist Portable Mobile Unit, Hoist Engineer (Material), Jack and Bore Machine, Log Skidders, Mill Machines, Mucking Machines, Overhead Crane, Paver (concrete), Post Pounder (of any type), Push Cats, Road Reclaimer, Robot Hammer (Brokk or similar), Robotic Equipment (Scope of Engineer Schedule), Ross Carrier and similar, Scrapers (20 yard struck and over), Side Boom, Slip Form Machine, Spreader (Asphalt), Trenching Machines (Telephies-Vermeer Concrete Saw), Tractor Type Demolition Equipment, Vacuum Truck.

GROUP I-B: Asphalt Mobile Conveyor/Transfer Machine, Road Paver (Asphalt).

GROUP II-A: Ballast Regulators, Compactor Self Propelled, Fusion Machine, Rail Anchor Machines, Roller (4 ton and over), Scrapers (20 yard struck and under), Vibratory Roller (Riding), Welder.

GROUP II-B: Mechanic (Outside) All Types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker (Track or Rubber Tire), Concrete Pump, Concrete Spreader, Excavator Drill, Farm Tractor, Forklift (all types), Gas Tapping (Live), Hydroseeder, Loader (1 1/2 yards and under), Locomotive (all sizes), Machine Pulling Sheeps Foot Roller, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher (Apprentice), Powerhouse Plant, Roller (under 4 ton), Sheer Excavator, Skid Steer/Bobcat, Stone Crusher, Sweeper (with seat), Well Drilling Machine.

GROUP IV: Service Person (Grease Truck).

GROUP IV-B: Conveyor Belt Machine (Truck Mounted), Heater (all types), Lighting Unit (Portable), Maintenance Engineer (For Crane Only), Mechanics Helper, Pump (Fireproofing), Pumps-Pump Station/Water/Sewer/Gypsum/Plaster, etc., Pump Truck (Sewer Jet or Similar), Welders Helper, Welding Machine (Steel Erection), Well Point System.

GROUP V: All Tower Cranes-All Climbing Cranes and all cranes of 100-ton capacity or greater (3900 Manitowac or similar) irrespective of manufacturer and regardless of how the same is rigged, Hoist Engineer (Steel), Engineer-Pile Driver, Jersey Spreader, Pavement Breaker/Post Hole Digger.
WAGES: Per hour: 07/01/2020

Group I $ 62.38
Group I-A 54.95
Group I-B 57.92
Group II-A 52.61
Group II-B 54.26
Group III 51.68
Group IV 46.93
Group IV-B 40.24
Group V

Engineer All Tower, Climbing and Cranes of 100 Tons 70.72
Hoist Engineer(Steel) 64.00
Engineer(Pile Driver) 68.27
Jersey Spreader,Pavement Breaker (Air Ram)Post Hole Digger 53.83

SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts
on all government mandated off-shift work

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour over the rate listed in the Wage Schedule. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour over the rate listed in the Wage Schedule. Loader and Excavator Operators: over 5 cubic yards capacity $0.50 per hour over the rate listed in the Wage Schedule. Shovel Operators: over 4 cubic yards capacity $1.00 per hour over the rate listed in the Wage Schedule.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make-up day.

NOTE - In order to use the 4 Day/10 Hour Work scheduleRegistration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker: 07/01/2020

$ 30.50 up
to 40 Hours

After 40 hours
$ 21.35* PLUS
$ 1.15 on all
hours worked

*This amount is subject to premium

OVERTIME PAY
See (B, E, E2, P, *R, **U) on OVERTIME PAGE

HOLIDAY
Paid:....... See ( 5, 6, 8, 9, 15, 25 ) on HOLIDAY PAGE
Overtime..... See ( 5, 6, 8, 9, 15, 25 ) on OVERTIME PAGE

* For Holiday codes 8,9,15,25 code R applies
** For Holiday Codes 5 & 6 code U applies

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1)year terms at the following rate.
07/01/2020

1st term $ 27.48
2nd term 32.97
3rd term 38.47
4th term 43.96
Supplemental Benefits per hour:

$ 22.50

Operating Engineer - Heavy&Highway

06/01/2021

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 9

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: South of the North city line of Poughkeepsie

WAGES
Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the Survey Crew
Categories cover GPS & Underground Surveying

Per Hour: 07/01/2020

Party Chief $ 81.06
Instrument Man 61.32
Rodman 52.53

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020

All Categories
Straight Time: $ 23.10* plus $6.90

Premium:
Time & 1/2 $ 34.65* plus $6.90
Double Time $ 46.20* plus $6.90

Non-Worked Holiday Supplemental Benefits:
$ 16.45

OVERTIME PAY
See (B. *E, Q) on OVERTIME PAGE
* Doubletime paid on all hours in excess of 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway

06/01/2021

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caission Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose/Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wettgewer; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant (NonAutomated) and All Concrete Batching Plants, Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knackle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Paver, Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grider, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 47.88</td>
<td>$ 49.43</td>
</tr>
<tr>
<td>Class A*</td>
<td>46.27</td>
<td>47.82</td>
</tr>
<tr>
<td>Class B</td>
<td>45.36</td>
<td>46.91</td>
</tr>
<tr>
<td>Class C</td>
<td>42.79</td>
<td>44.34</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency. Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$ 28.45</td>
<td>$ 29.60</td>
</tr>
</tbody>
</table>

OVERTIME PAY
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 23.85</td>
<td>$ 25.00</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway - Tunnel

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel

ENTIRE COUNTIES Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane(Crane, Truck), Dragline, Drill Rig Casa Grande(Cat or Similar), Floating Crane(Crane on Barge-Under 100 Tons), Hoist Engineer(Concrete/Crane-Derrick-Mine Hoist), Knuckle Boom Crane, Rough Terrain Crane.

GROUP I-A: Auger(Truck or Truck Mounted), Boat Captain, Bull Dozer-all sizes, Central Mix Plant Operator, Chipper-all types, Close Circuit T.V., Combination Loader/Backhoe, Compactor with Blade, Concrete Finishing Machine, Gradall, Grader(Motor Grader), Elevator & Cage(Materials or Passengers), Excavator(and all attachments), Front End Loaders(1 1/2 yards and over), High Lift Lull, Hoist(Single, Double, Triple Drum), Hoist Portable Mobile Unit, Hoist Engineer(Material), Jack and Bore Machine, Log Skidder, Milling Machine, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(Concrete), Post Pounder of any type, Push Cats, Road Reclaimer, Robot Hammer(Brokk or similar), Robotic Equipment(Scope of Engineer Schedule), Ross Carrier and similar machines, Scrapers(20 yards struck and over), Side Boom, Slip Form Machine, Spreader(Asphalt), Trenching Machines, Telephies-Vermeer Concrete Saw, Tractor type demolition equipment, Vacuum Truck.

GROUP I-B: Asphalt Mobile Conveyor/Transfer Machine, Road Paver(Asphalt).

GROUP II-A: Ballast Regulators, Compactor(Self-propelled), Fusion Machine, Rail Anchor Machines, Roller(4 ton and over), Scrapers(20 yard struck and under), Vibratory Roller(riding), Welder.

GROUP II-B: Mechanic(outside)all types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler(High Pressure), Concrete Breaker(Track or Rubber Tire), Concrete Pump, Concrete Spreader, Excavator Drill, Farm Tractor, Forklift(all types of power), Gas Tapping(Live), Hydroseeder, Loader(1 1/2 yards and under), Locomotive(all sizes), Machine Pulling Sheeps Foot Roller, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher(Apprentice), Powerhouse Plant, Roller(under 4 ton), Sheer Excavator, Skidsteer/Bobcat, Stone Crusher, Sweeper(with seat), Well Drilling Machine.

GROUP IV-A: Service Person(Grease Truck).

GROUP IV-B: Conveyor Belt Machine(Truck Mounted), Heater(all types), Lighting Unit(Portable), Maintenance Engineer(for Crane only), Mechanics Helper, Pump(Fireproofing), Pumps-Pump Station/Water/Sewer/Gypsum/Plaster, etc., Pump Truck(Sewer Jet or similar), Welding Machine(Steel Erection), Welders Helper.

GROUP V-A: Engineer(all Tower Cranes, all Climbing Cranes & all Cranes of 100 ton capacity or greater), Hoist Engineer(Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker, Post Hole Digger

WAGES: (per hour)
### Prevailing Wage Rates for 07/01/2020 - 06/30/2021

Last Published on Jun 01 2021

#### 07/01/2020

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group I</td>
<td>$62.38</td>
</tr>
<tr>
<td>Group I-A</td>
<td>54.95</td>
</tr>
<tr>
<td>Group I-B</td>
<td>57.92</td>
</tr>
<tr>
<td>Group II-A</td>
<td>52.61</td>
</tr>
<tr>
<td>Group II-B</td>
<td>54.26</td>
</tr>
<tr>
<td>Group III</td>
<td>51.68</td>
</tr>
<tr>
<td>Group IV-A</td>
<td>46.93</td>
</tr>
<tr>
<td>Group IV-B</td>
<td>40.24</td>
</tr>
</tbody>
</table>

**Group V**

| Group V-A | Engineer-Cranes | $70.72 |
| Group V-B | Engineer-Pile Driver | 68.27 |
| Hoist Engineer | 64.00 |
| Jersey Spreader | 53.83 |
| Pavement Breaker | 53.83 |
| Post Hole Digger | 53.83 |

#### SHIFT DIFFERENTIAL:

A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work.

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive $0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional $1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional $0.50 per hour.

### SUPPLEMENTAL BENEFITS

**Per hour:**

Journeyworker:

07/01/2020

- $22.50
- + $8.00

(Limited to first 40 hours)

#### OVERTIME PAY

See (D, O, *U, V) on OVERTIME PAGE

#### HOLIDAY

Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

*Note: For Holiday codes 5 & 6, code U applies.

Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

### REGISTERED APPRENTICES

(1) year terms at the following rates:

07/01/2020

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$27.48</td>
</tr>
<tr>
<td>2nd term</td>
<td>32.97</td>
</tr>
<tr>
<td>3rd term</td>
<td>38.47</td>
</tr>
<tr>
<td>4th term</td>
<td>43.96</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

07/01/2020

All terms

- $22.50

---

**Operating Engineer - Marine Dredging**

06/01/2021

**JOB DESCRIPTION** Operating Engineer - Marine Dredging

**DISTRICT** 4

**ENTIRE COUNTIES**

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**WAGES**
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

### Per Hour: 07/01/2020 - 10/01/2020

<table>
<thead>
<tr>
<th>Class</th>
<th>Description</th>
<th>Rate 07/01/2020</th>
<th>Rate 10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CLASS A1</strong></td>
<td>Deck Captain, Leverman, Mechanical Dredge Operator, Licensed Tug Operator 1000HP or more.</td>
<td>$40.31</td>
<td>$41.42</td>
</tr>
<tr>
<td><strong>CLASS A2</strong></td>
<td>Crane Operator (360 swing)</td>
<td>35.92</td>
<td>36.91</td>
</tr>
<tr>
<td><strong>CLASS B</strong></td>
<td>Dozer, Front Loader, Operator on Land, To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class B1</td>
<td>Derrick Operator (180 swing), Spider/Spill Barge Operator, Operator II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer, Licensed Boat, Crew Boat Operator</td>
<td>34.86</td>
<td>35.82</td>
</tr>
<tr>
<td><strong>CLASS B2</strong></td>
<td>Certified Welder</td>
<td>32.82</td>
<td>33.72</td>
</tr>
<tr>
<td><strong>CLASS C1</strong></td>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer</td>
<td>31.92</td>
<td>32.80</td>
</tr>
<tr>
<td><strong>CLASS C2</strong></td>
<td>Boat Operator</td>
<td>30.89</td>
<td>31.74</td>
</tr>
<tr>
<td><strong>CLASS D</strong></td>
<td>Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td>25.66</td>
<td>26.37</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

**THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES**

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$11.58 plus 7.5% of straight time added $0.63</td>
<td>$11.98 plus 8% of straight time added $0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$11.28 plus 7.5% of straight time added $0.48</td>
<td>11.68 plus 8% of straight time added $0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$10.98 plus 7.5% of straight time added $0.33</td>
<td>11.38 plus 8% of straight time added $0.33</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B2, F, R) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE
### Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
- Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
- Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

### WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Worker</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$44.39</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>40.78</td>
</tr>
<tr>
<td>Rod Person</td>
<td>30.22</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

### SUPPLEMENTAL BENEFITS
Per hour worked:

- Journeyman $26.30

### OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

### HOLIDAY
- Paid: See (5, 6) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour worked:**

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.08</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.13</td>
</tr>
</tbody>
</table>

---

### Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

### WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.
Per hour: 07/01/2020

Survey Classifications

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$45.32</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>37.85</td>
</tr>
<tr>
<td>Rodman</td>
<td>33.14</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Crew Members</td>
<td>$19.50</td>
</tr>
</tbody>
</table>

OVERTIME PAY
OVERTIME: See (B, E*, Q, V) on OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$44.39</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>40.78</td>
</tr>
<tr>
<td>Rod Person</td>
<td>30.22</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$26.30</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
</tbody>
</table>
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Mechanic; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and/or Pusher; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Mechanic; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and/or Pusher; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(not-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8” or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauereman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pipe Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

OPERATING ENGINEER - TUNNEL

DUTCHESS COUNTY

DISTRICT 7

06/01/2021
Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1  $ 51.04  $ 52.59  $ 54.19
Crane 2  50.04  51.59  53.19
Crane 3  49.04  50.59  52.19

SUPPLEMENTAL BENEFITS
Per hour:

$ 21.90  $ 22.80  $ 23.70
+ 8.85*  + 9.10*  + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term  60%
2nd term  65%
3rd term  70%
4th term  75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832TL.

Painter

JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES
Per hour

07/01/2020

Brush/Paper Hanger  $ 35.14
Dry Wall Finisher  35.14
Lead Abatement  35.14
Sandblaster-Painter  35.14
Spray Rate  36.14

See Bridge Painting rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson  $ 24.04

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT OF AT LEAST A FIVE (5) DAY DURATION (MONDAY THROUGH FRIDAY), WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

4:00 PM to 6:30 AM  REGULAR RATE PLUS 15%**

OVERTIME ON MULTIPLE SHIFT WORK AND SINGULAR IRREGULAR SHIFT THE SHIFT RATE IS THE BASE RATE
***SHIFT RATE STOPS AFTER 6:30AM

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
Six (6) month terms at the following percentage of Journeyperson's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 10.64</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All others</td>
<td>24.04</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Painter - Bridge & Structural Steel 06/01/2021

JOB DESCRIPTION  Painter - Bridge & Structural Steel

DISTRIBUTION  8

ENTIRE COUNTIES

WAGES
Per Hour:
STEEL:
Bridge Painting:
<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
<th>Amount</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 50.25</td>
<td>$ 51.50</td>
<td>$ 53.00</td>
</tr>
<tr>
<td>+ 7.88*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10/01/2020</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10/01/2021</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:
When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate.
When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker:
<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
<th>Amount</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 10.20</td>
<td>$ 10.90</td>
<td>$ 10.90</td>
</tr>
<tr>
<td>+ 29.65*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10/01/2020</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10/01/2021</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>+ 30.00*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>+ 30.60*</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage - Per hour:

<table>
<thead>
<tr>
<th>Apprentices: (1) year terms</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$20.10</td>
<td>$20.60</td>
<td>$21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.15*</td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$30.15</td>
<td>$30.90</td>
<td>$31.80</td>
</tr>
<tr>
<td></td>
<td>+ 4.73*</td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$40.20</td>
<td>$41.20</td>
<td>$42.40</td>
</tr>
<tr>
<td></td>
<td>+ 6.30*</td>
<td>+ 6.90*</td>
<td>+ 7.71*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>1st year</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>.25</td>
<td>.25</td>
<td>.25</td>
<td></td>
</tr>
<tr>
<td>+ 11.86*</td>
<td>+ 12.00*</td>
<td>+ 12.24*</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2nd year</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>10.20</td>
<td>10.90</td>
<td>10.90</td>
<td></td>
</tr>
<tr>
<td>+ 17.79*</td>
<td>+ 18.00*</td>
<td>+ 18.36*</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>3rd year</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>10.20</td>
<td>10.90</td>
<td>10.90</td>
<td></td>
</tr>
<tr>
<td>+ 23.72*</td>
<td>+ 24.00*</td>
<td>+ 24.48*</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.

---

**Painter - Line Striping**

**JOB DESCRIPTION** Painter - Line Striping

**ENTIRE COUNTIES**

**WAGES**
Per hour:

- Painter (Striping-Highway): 07/01/2020 $30.10 07/01/2021 $30.32 07/01/2022 $31.53
- Striping-Machine Operator*: 07/01/2020 $30.10 07/01/2021 $30.32 07/01/2022 $31.53
- Linerman Thermoplastic: 07/01/2020 $36.53 07/01/2021 $36.93 07/01/2022 $38.34

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
</table>

---

8-DC-9/806/155-BrSS

Prevailing Wage Rates for 07/01/2020 - 06/30/2021
Published by the New York State Department of Labor
Dutchess County

Last Published on Jun 01 2021
Journeyworker:
Striping Machine Operator: $ 9.16 $ 10.03 $ 10.03
Lineman Thermoplastic: $ 9.16 $ 10.03 $ 10.03

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2020</th>
<th>12/31/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 12.04</td>
<td>$ 12.50</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$ 18.06</td>
<td>$ 18.19</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$ 24.08</td>
<td>$ 24.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2020</th>
<th>12/31/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.16</td>
<td>$ 10.03</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 9.16</td>
<td>$ 10.03</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 9.16</td>
<td>$ 10.03</td>
</tr>
</tbody>
</table>

Painters - Metal Polisher

JOB DESCRIPTION  Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 36.33</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>37.43</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>40.33</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2020

Journeyworker:
All classification $ 9.94

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$ 16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
<tr>
<td>1st year**</td>
<td>$ 18.50</td>
</tr>
</tbody>
</table>
2nd year** 19.50
3rd year** 20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

1st year $ 6.69
2nd year 6.69
3rd year 6.69

JOB DESCRIPTION
Plumber

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.
Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2020
Plumber & Steamfitter $ 52.48

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyworker: $ 38.53

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following rates:
07/01/2020

1st year $ 19.96
2nd year 27.65
3rd year 32.09
4th year 38.53
5th year 44.44

Supplemental Benefits per hour:

1st year $ 16.39
2nd year 20.90
3rd year 24.26
4th year 27.99
5th year 30.80

JOB DESCRIPTION
Plumber - HVAC / Service

ENTIRE COUNTIES
Dutchess
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County (including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2020

HVAC Service
$ 39.68
+$ 4.32*

*Note: This portion of wage is not subject to overtime premium.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2020

Journeyworker HVAC Service
$ 25.14

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
HVAC SERVICE
(1) year terms at the following wages:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 18.05</td>
<td>$ 21.33</td>
<td>$ 26.66</td>
<td>$ 32.76</td>
<td>$ 35.46</td>
</tr>
<tr>
<td></td>
<td>+$2.37*</td>
<td>+$2.67*</td>
<td>+$3.22*</td>
<td>+$3.84*</td>
<td>+$4.07*</td>
</tr>
</tbody>
</table>

*Note: This portion of wage is not subject to overtime premium.

Supplemental Benefits per hour:

Apprentices 07/01/2020

1st term $ 19.03
2nd term 20.09
3rd term 21.30
4th term 22.90
5th term 24.07

Plumber - Jobbing & Alterations 06/01/2021

JOB DESCRIPTION  Plumber - Jobbing & Alterations
ENTIRE COUNTIES
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2020

Journeyworker: $ 44.91

Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker

$ 31.60

OVERTIME PAY
See (B, *E, E2, Q, V) on OVERTIME PAGE

*When used as a make-up day, hours after 8 on Saturday shall be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages:

1st year $ 19.52
2nd year 21.65
3rd year 23.42
4th year 32.92
5th year 34.76

Supplemental Benefits per hour:

1st year $ 10.21
2nd year 12.05
3rd year 15.88
4th year 21.42
5th year 23.29

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Per hour: $ 27.87

OVERTIME PAY
See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term

1st $ 15.49
2nd 22.13
3rd 26.55
4th 33.19

Supplements:

1st 3.00*
2nd 4.20*
3rd 5.26*

9-8R
Sheetmetal Worker

JOB DESCRIPTION    Sheetmetal Worker
DISTRICT 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

07/01/2020
SheetMetal Worker
$ 43.65
+ 3.27*

*This portion is not subject to overtime premiums.

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 42.55

OVERTIME PAY
OVERTIME: See (B, E, Q,) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.16</td>
<td>$ 18.18</td>
<td>$ 20.21</td>
<td>$ 22.23</td>
<td>$ 24.24</td>
<td>$ 26.27</td>
<td>$ 28.77</td>
<td>$ 31.27</td>
</tr>
<tr>
<td></td>
<td>+ 1.31*</td>
<td>+ 1.47*</td>
<td>+ 1.64*</td>
<td>+ 1.80*</td>
<td>+ 1.96*</td>
<td>+ 2.13*</td>
<td>+ 2.29*</td>
<td>+ 2.45*</td>
</tr>
</tbody>
</table>

*This portion is not subject to overtime premiums.

Supplemental Benefits per hour:

Apprentices
1st term $ 18.31
2nd term 20.60
3rd term 22.88
4th term 25.19
5th term 27.47
6th term 29.75
7th term 31.56
8th term 33.39

8-38

Sprinkler Fitter

JOB DESCRIPTION    Sprinkler Fitter
DISTRICT 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour

07/01/2020
Sprinkler Fitter
$ 45.52

SUPPLEMENTAL BENEFITS
Per hour

Journeyworker $ 27.57

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
REGISTERED APPRENTICES

Wages per hour

One Half Year terms at the following percentage of journeyperson's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.97</td>
<td>$24.41</td>
<td>$26.59</td>
<td>$29.02</td>
<td>$31.45</td>
<td>$33.88</td>
<td>$36.31</td>
<td>$38.74</td>
<td>$41.17</td>
<td>$43.60</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.70</td>
<td>$18.70</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway 06/01/2021

JOB DESCRIPTION  Teamster - Building / Heavy&Highway

DISTRICT  11

ENTIRE COUNTIES  Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES

GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks, Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks/Trailers, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks, Batch Trucks and all other Tractor Trailers, Hi-Rail Truck.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Attenuator Trucks. Water Trucks, Bus.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials and parts, and Escort Man over-the-road.

WAGES: (per hour) 07/01/2020

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$33.25</td>
</tr>
<tr>
<td>1A</td>
<td>$34.39</td>
</tr>
<tr>
<td>2</td>
<td>$32.69</td>
</tr>
<tr>
<td>3</td>
<td>$32.47</td>
</tr>
<tr>
<td>4</td>
<td>$32.36</td>
</tr>
<tr>
<td>5</td>
<td>$32.24</td>
</tr>
<tr>
<td>6</td>
<td>$32.24</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS:
- On projects requiring an irregular shift a premium of 10% will be paid on wages. The premium will be paid for off-shift or irregular shift work when mandated by Governmental Agency.
- Employees engaged in hazardous/toxic waste removal, on a State or Federally designated hazardous/toxic waste site, where the employee comes in contact with hazardous/toxic waste material and when personal protective equipment is required for respiratory, skin, or eye protection, the employee shall receive an additional 20% premium above the hourly wage.

SUPPLEMENTAL BENEFITS

Per hour:
First 40 hours $35.55
Over 40 hours 28.75

OVERTIME PAY
See (*B, E, **P, X) on OVERTIME PAGE

*Holidays worked Monday through Friday receive Double Time (2x) after 8 hours.
**Sunday Holidays are paid at a rate of double time and one half (2.5x) for all hours worked.

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE

*See OVERTIME PAY section for when additional premium is applicable on Holiday hours worked.
Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hours: 07/01/2020

Boilermaker  $ 35.10

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 30.74*

*NOTE: $29.50 of this amount is for every Hour "Paid"

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term at 12 Months
Terms 3-8 at 6 Months
Per Hour:
1st 65%
3rd 70%  4th 75%  5th 80%  6th 85%  7th 90%  8th 95%

Supplemental Benefits per hour:
All Terms  $ 30.74**

**NOTE: $29.50 of this amount is for every Hour "Paid"

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Townships of Persia and Perrysburg

WAGES
Per hour: 07/01/2020

Carpenter  $ 32.75
FloorLayer  32.75
Certified Welder  33.75
Hazardous Waste Worker  34.25
Diver-Dry Day  33.75
Diver Tender  33.75
Diver-Wet Day***  61.25

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

*** Diver rate applies to all hours worked on the day of dive.
**Depth pay for divers:**
- 0' to 80' no additional fee
- 81' to 100' additional $0.50 per foot
- 101' to 150' additional $0.75 per foot
- 151' and deeper additional $1.25 per foot

**Penetration pay:**
- 0' to 50' no additional fee
- 51' to 100' additional $0.75 per foot
- 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE -** In order to use the '4 Day/10 Hour Work schedule' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Carpenter(s)</th>
<th>Diver(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.38</td>
<td>28.38</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's base wage:

- Apprentices Indentured Prior to 01/01/2016 and Floorlayer Apprentices Indentured after 01/01/2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Carpenter Apprentices Indentured After 01/01/2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.00</td>
<td>$12.00</td>
<td>$14.65</td>
<td>$14.65</td>
<td>$14.65</td>
</tr>
</tbody>
</table>

**Carpenter - Building / Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 2**

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$31.48</td>
<td>$32.63</td>
</tr>
</tbody>
</table>

| Additional | $1.15 |

---

Page 514
Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 23.65

**OVERTIME PAY**

See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 11.80</td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.80</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.45</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.45</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**ENTIRE COUNTIES**

Erie

**WAGES**

Per hour: 07/01/2020

- Carpenter $ 35.53
- Certified Welder 37.03
- Diver-Dry Day 36.53
- Diver-Wet Day** 60.53
- Diver Tender 36.53
- Hazardous Material Worker 37.03
- Piledriver 35.53
- Millwright 37.03
- Effluent & Slurry Diver-Dry Day 54.79
- Effluent & Slurry Diver-Wet Day 90.97

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

<table>
<thead>
<tr>
<th>Depth pay for divers:</th>
<th>0’ to 50’</th>
<th>no additional fee</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>51’ to 100’</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td></td>
<td>101’ to 150’</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td></td>
<td>151’ to 200’</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Penetration pay:</th>
<th>0’ to 50’</th>
<th>no additional fee</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>51’ to 100’</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td></td>
<td>101’ to deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Page 515
Per hour worked:

Carpenter(s) $29.45
Diver(s) 29.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

Indentured Prior to 01/01/2016
1st 55%
2nd 60%
3rd 70%
4th 80%

Indentured After 01/01/2016
1st 55%
2nd 60%
3rd 65%
4th 70%
5th 80%

Pile Driver Apprentice (1300 hour terms at percentage of Pile Driver Rate)
1st 55%
2nd 60%
3rd 70%
4th 80%

Supplemental benefits per hour worked:

1st $11.80
2nd $11.80
3rd $14.45
4th $14.45
5th $14.45

12-276HH-Erie

Electrician 06/01/2021

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES

Per hour: 07/01/2020

Electrician* $36.49

* Includes teledata work

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.
Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
Additional $1.50/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 5KV and above.
Additional $1.00/hr for Hot work (Atomic plants).
Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

SUPPLEMENTAL BENEFITS

Per hour: $29.05*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES
Wages per hour:

0 to 1000 to 2000 to 3500 to 5000 to 6500 to 8000
$ 13.50 $ 14.60 $ 16.40 $ 20.05 $ 25.55 $ 29.20

Supplemental benefits per hour:

0 to 2000 to 6500 to 8200
$ 13.01* $ 23.55* $ 29.05*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$ 34.77

Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year (1,700 hour each) terms at the following percentage of Journeyman's wage:

1st*  2nd  3rd  4th
55%  65%  70%  80%

Supplemental benefits per hour:

$ 34.77

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

Note - add 6% of regular hourly rate for all hours worked.
Glazier
Working off Suspended Scaffold (Swing Stage) Maintenance
$ 27.50 $ 27.88 17.21*
$ 27.88 28.88 17.50*

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen Glazier  $ 23.37 $ 24.19
Maintenance 14.83 15.49

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.00</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>8.85</td>
</tr>
<tr>
<td>All other terms</td>
<td>10.25</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost 06/01/2021

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour: 07/01/2020
Heat & Frost Insulator $ 34.15

SUPPLEMENTAL BENEFITS
Per hour: $ 24.69

OVERTIME PAY
See (B, E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
50%  60%  70%  80%

Supplemental Benefits per hour:

1st and 2nd   $ 19.64
All other terms   $ 24.69

JOB DESCRIPTION  Ironworker  
DISTRICT  3

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
 Allegany:  Entire county except the Towns of Birdsall, Burns and Grove.
Erie:  All except the Town of Grand Island north of Whitehaven Road.
Genesee:  Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben:  Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 31.45</td>
<td>$ 32.70</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Ornamental</td>
<td>31.45</td>
<td>32.70</td>
<td>1.25</td>
</tr>
<tr>
<td>Layout</td>
<td>31.45</td>
<td>32.70</td>
<td>1.25</td>
</tr>
<tr>
<td>Rodmen</td>
<td>31.45</td>
<td>32.70</td>
<td>1.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>31.45</td>
<td>32.70</td>
<td>1.25</td>
</tr>
<tr>
<td>Welders</td>
<td>31.45</td>
<td>32.70</td>
<td>1.25</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>31.45</td>
<td>32.70</td>
<td>1.25</td>
</tr>
<tr>
<td>Curtain Wall Erector</td>
<td>31.45</td>
<td>32.70</td>
<td>1.25</td>
</tr>
<tr>
<td>Window Erector</td>
<td>29.10</td>
<td>30.35</td>
<td>1.25</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>30.02</td>
<td>31.27</td>
<td>1.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Fence erectors   $ 28.05
All others        29.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$ 16.50</td>
<td>$ 18.50</td>
<td>$ 20.50</td>
<td>$ 22.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$ 12.59</td>
<td>$ 22.26</td>
<td>$ 23.65</td>
<td>$ 25.03</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Ironworker  
DISTRICT  3

ENTIRE COUNTIES
Niagara

PARTIAL COUNTIES
Erie:  Only that portion of the Township of Grand Island north of Whitehaven Road.
Orleans:  Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour:

07/01/2020
Structural $ 30.90
Ornamental 30.90
Reinforcing 30.90
Rigger & Mach. Mover 30.90
Pre-Engineered 30.90
Fence Erector 30.90
Pre-Cast Erector 30.90
Welder 30.90
Window Erector 30.90

**SUPPLEMENTAL BENEFITS**

Per hour: $ 30.35

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 16.50</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.50</td>
</tr>
<tr>
<td>4th term</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.70</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.19</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.26</td>
</tr>
<tr>
<td>4th term</td>
<td>21.33</td>
</tr>
</tbody>
</table>

---

**Laborer - Building 06/01/2021**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**

Erie

**PARTIAL COUNTIES**

Cattaraugus: Only the Townships of Perrysburg and the Village Gowanda.

**WAGES**

CLASS A: Basic, Safety Man, Flagman, Tool Room Man, Nurseryman, Demolition Worker, Top Man, Wrecker, IBC Barriers Except on Structures, Guard Rail, Asphalt Shovelers, Foundation Laborer over 8’ in Depth, Hod Carriers, Plaster Tender, Plaster Scaffold Builder, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns, Steel Burners.

CLASS B: Mortar Mixer, Asphalt Smoothers, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns over 8’ in depth.

CLASS C: Worker on any Swing Scaffold, Blaster, Plumbing Laborer, Wagon Drill Operator, Bottomman (caisson or cofferdam), Laser Setter, Asphalt Rakers, Asphalt Screed Man.

CLASS D: Stone Cutter, Curb Setter and Flag Layer.

CLASS E: Wearing of replaceable cartridge respirator.

CLASS F: Asbestos Removal, Deleader.

CLASS G: Hazardous Waste Worker.

Per hour: 07/01/2020

**Building Laborer:**

<table>
<thead>
<tr>
<th>Class</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 28.78</td>
</tr>
<tr>
<td>B</td>
<td>28.95</td>
</tr>
</tbody>
</table>
CLASS C  29.06
CLASS D  29.53
CLASS E  29.78
CLASS F  30.28
CLASS G  30.78

SUPPLEMENTAL BENEFITS
Per hour: $ 26.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Range</th>
<th>55%</th>
<th>60%</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 500</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>500 to 1000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1000 to 1500</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1500 to 2000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2000 to 2500</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2500 to 3000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3000 to 4000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 26.75

Laborer - Heavy&Highway 06/01/2021

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Erie

WAGES
Heavy/Highway Laborer:
GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats, Demolition Worker, Nurseryman, IBC Barriers (except on structures), Guard Rails, Road Markers.

GROUP B: Grade Checker, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers’ Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer and Laser Man.

GROUP C: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker, Powderman and Welder.

GROUP D: Blasters, Curb and Flatwork Formsetter not on structures, Stone or Granite Curb Setters and Stone Cutter.

Per hour: 07/01/2020 07/01/2021
Heavy/Highway Laborer: $ 31.06 $ 31.26
GROUP A $ 31.06 $ 31.26
GROUP B $ 31.26 $ 31.26
GROUP C $ 31.46 $ 31.46
GROUP D $ 31.66 $ 31.66

For all Deleader & Asbestos work add $1.50 to Group A rate.
For all Hazardous waste work add $2.00 to Group A rate.
For use of replaceable cartridge respirator add $1.00 to Group A rate.
An additional $3.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

Sewer/Water Laborer:
GROUP A: Basic, Flagman, Top man, Wreckers.

GROUP B: Foundation, Plaster tender, Scaffold bootman, Pneumatic, gas, electric, tool operator, jackhammer, chipping guns.

GROUP C: Mortar Mixer, over 8 ft. in depth.
GROUP D: Pavement formsetter, Steelburner, Caisson, Wagon Drill Oper., PipeLayer, Swing Scaffold.

GROUP E: Utility pave driver, Laser operator.

GROUP F: Blaster.

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$31.06</td>
<td>$31.16</td>
</tr>
<tr>
<td>B</td>
<td>31.16</td>
<td>31.21</td>
</tr>
<tr>
<td>C</td>
<td>31.31</td>
<td>31.66</td>
</tr>
<tr>
<td>D</td>
<td>32.06</td>
<td>32.56</td>
</tr>
<tr>
<td>E</td>
<td>31.66</td>
<td>32.71</td>
</tr>
<tr>
<td>F</td>
<td>32.81</td>
<td>33.31</td>
</tr>
</tbody>
</table>

For all Deleader & Asbestos work add $1.50 to Group A rate.

For all Hazardous waste work add $2.00 to Group A rate.

An additional $3.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour:

$26.75

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Range</th>
<th>0 to 500</th>
<th>55%</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>to 1000</td>
<td>60%</td>
</tr>
<tr>
<td></td>
<td>to 1500</td>
<td>65%</td>
</tr>
<tr>
<td></td>
<td>to 2000</td>
<td>70%</td>
</tr>
<tr>
<td></td>
<td>to 2500</td>
<td>75%</td>
</tr>
<tr>
<td></td>
<td>to 3000</td>
<td>80%</td>
</tr>
<tr>
<td></td>
<td>to 4000</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$26.75

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Erie

WAGES

CLASS A: Mole Nipper, Powder Handler, Changehouse Attendant and Top Laborer.

CLASS B: Air Spade, Jackhammer, Pavement Breaker.

CLASS C: Top Bell.

CLASS D: Bottom Bell, Side or Roofbelt Driller, Maintenance men, Burners, Block Layers, Rodmen, Caulkers, Miners helper, Trackmen, Nippers, Derailmen, Electrical Cablemen, Hosemen, Groutmen, Gravelmen, Form Workers, Movers and Shaftmen, Conveyor men.

CLASS E: Powder Monkey.

CLASS F: Blasters, Ironmen and Cement Worker, Miner, Welder, Heading Driller.

CLASS G: Steel Erectors, Piledriver, Rigger.

Per hour:

Tunnel Laborer:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$32.56</td>
<td>$32.71</td>
</tr>
<tr>
<td>B</td>
<td>32.71</td>
<td>32.81</td>
</tr>
<tr>
<td>C</td>
<td>33.31</td>
<td>32.81</td>
</tr>
<tr>
<td>D</td>
<td>32.71</td>
<td>1.25</td>
</tr>
<tr>
<td>E</td>
<td>32.81</td>
<td>1.25</td>
</tr>
<tr>
<td>F</td>
<td>33.31</td>
<td>1.25</td>
</tr>
</tbody>
</table>
CLASS E  33.41  1.25
CLASS F  33.81  1.25
CLASS G  33.66  1.25

For all Deleader & Asbestos work add $1.50 to Class A rate.
For all Hazardous waste add $2.00 to Class A rate.
For use of replaceable cartridge respirator add $1.00 to Group A rate.
An additional $3.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour:
$26.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 500</td>
<td>55%</td>
</tr>
<tr>
<td>500 to 1000</td>
<td>60%</td>
</tr>
<tr>
<td>1000 to 1500</td>
<td>65%</td>
</tr>
<tr>
<td>1500 to 2000</td>
<td>70%</td>
</tr>
<tr>
<td>2000 to 2500</td>
<td>75%</td>
</tr>
<tr>
<td>2500 to 3000</td>
<td>80%</td>
</tr>
<tr>
<td>3000 to 4000</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
$26.75

Lineman Electrician 06/01/2021

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:
NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines
Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2020

<table>
<thead>
<tr>
<th>Position</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type</td>
<td>56.18</td>
</tr>
</tbody>
</table>
Digging Mach. Operator 48.15
Tractor Trailer Driver 45.48
Groundman, Truck Driver 42.80
Equipment Mechanic 42.80
Flagman 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Tech, Welder $ 54.82
Crane, Crawler Backhoe 54.82
Cable Splicer 60.30
Certified Welder - Pipe Type Cable 57.56
Digging Mach. Operator 49.34
Tractor Trailer Driver 46.60
Groundman, Truck Driver 43.86
Equipment Mechanic 43.86
Flagman 32.89

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder $ 56.01
Crane, Crawler Backhoe 56.01
Cable Splicer 56.01
Digging Mach. Operator 50.41
Tractor Trailer Driver 47.61
Groundman, Truck Driver 44.81
Equipment Mechanic 44.81
Flagman 33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.
HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 33.77</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 16.99</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Regular Rate</th>
<th>Regular Rate Plus 10%</th>
<th>Regular Rate Plus 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 5.06</td>
<td>$ 5.06</td>
</tr>
<tr>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES
WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour: 07/01/2020

Lineman, Technician $ 46.20
Crane, Crawler Backhoe 46.20
Certified Welder 48.51
Digging Machine 41.58
Tractor Trailer Driver 39.27
Groundman, Truck Driver 36.96
Equipment Mechanic 36.96
Flagman 27.72

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

Journeyman $ 24.90

*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.
REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms.

07/01/2020
1st term $ 27.72
2nd term 30.03
3rd term 32.34
4th term 34.65
5th term 36.96
6th term 39.27
7th term 41.58

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES


WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

Per hour:

<table>
<thead>
<tr>
<th>Job Description</th>
<th>07/01/2020</th>
<th>01/03/21</th>
<th>01/02/22</th>
<th>01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 26.56</td>
<td>$ 27.36</td>
<td>$ 28.25</td>
<td>$ 29.59</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>23.49</td>
<td>24.19</td>
<td>24.98</td>
<td>26.17</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>19.56</td>
<td>20.15</td>
<td>20.80</td>
<td>21.79</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.11</td>
<td>16.59</td>
<td>17.13</td>
<td>17.94</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.80</td>
<td>12.50*</td>
<td>12.50</td>
<td>12.94</td>
</tr>
</tbody>
</table>

*RATE GOES INTO EFFECT 12/31/2020

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.98
*plus 3% of hourly wage

$ 10.23
*plus 3% of hourly wage

$ 10.48
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

- **Journeyman**: $30.11

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

- **Paid**: See (1) on HOLIDAY PAGE
- **Overtime**: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.37</td>
<td>$25.70</td>
<td>$27.42</td>
<td>$29.92</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.65</td>
<td>$17.52</td>
<td>$22.00</td>
<td>$25.71</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 3

**ENTIRE COUNTIES**

Erie, Niagara

**PARTIAL COUNTIES**

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2020

- **Plasterer**: $30.15

Additional $3.00/hr for work on swing stage over 20 feet.

**SUPPLEMENTAL BENEFITS**

Per hour:

- $21.49

**OVERTIME PAY**

Exterior work only See (B, E, E2, Q) on OVERTIME PAGE.

All other work See (B, E, Q) on OVERTIME PAGE.

**HOLIDAY**

- **Paid**: See (1) on HOLIDAY PAGE
- **Overtime**: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>0 to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
<th>to 4700</th>
<th>to 5400</th>
<th>to 6000</th>
<th>to 7000</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.50</td>
<td>$14.00</td>
<td>$15.00</td>
<td>$16.00</td>
<td>$17.00</td>
<td>$18.00</td>
<td>$19.00</td>
<td>$20.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>0 to 4000</th>
<th>4700 to 5400</th>
<th>6000 to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.50</td>
<td>$ 3.50</td>
<td>$ 4.50</td>
</tr>
<tr>
<td>$ 5.50</td>
<td>$ 7.50</td>
<td></td>
</tr>
</tbody>
</table>

3-9-Pltr

Mason - Building / Heavy&Highway 06/01/2021

JOB DESCRIPTION  Mason - Building / Heavy&Highway  DISTRICT 3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2020

Cement Mason  $ 31.00
Additional $0.25 per hr for Swing scaffold or exterior scaffold 42' or higher.
Additional $1.00 per hr when required to wear respirator.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.63</td>
<td>$ 17.19</td>
<td>$ 20.25</td>
<td>$ 23.31</td>
<td>$ 26.44</td>
<td>$ 29.56</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.36</td>
<td>$ 11.31</td>
<td>$ 11.19</td>
<td>$ 14.38</td>
<td>$ 16.43</td>
<td>$ 19.66</td>
</tr>
</tbody>
</table>

3-111Erie

Mason - Heavy&Highway 06/01/2021

JOB DESCRIPTION  Mason - Heavy&Highway  DISTRICT 5

ENTIRE COUNTIES
 Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
 Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2020 07/01/2021

Heavy & Highway: Additional
Cement Mason  $ 31.58  $ 1.15
Bricklayer  31.58

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 22.93</th>
</tr>
</thead>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

| 1st term | $ 14.13 |
| 2nd - 4th term | $ 22.93 |

---

### Mason - Tile Finisher

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT** 5

**ENTIRE COUNTIES**
Erie, Niagara, Orleans

**PARTIAL COUNTIES**
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2020

Building:
Marble, Slate, Terrazzo and Tile Finisher $ 29.31

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour: $ 16.37

**OVERTIME PAY**

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.79</td>
<td>$ 21.31</td>
<td>$ 24.13</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.54</td>
<td>$ 10.61</td>
<td>$ 12.37</td>
</tr>
</tbody>
</table>
**ENTIRE COUNTIES**
Erie, Niagara, Orleans

**PARTIAL COUNTIES**
Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Building</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Slate, Terrazzo and Tile Setter</td>
<td>$32.25</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Building</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$29.08</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B,E,E*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.15</td>
<td>$25.43</td>
<td>$27.19</td>
<td>$30.22</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.57</td>
<td>$17.44</td>
<td>$21.83</td>
<td>$24.96</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Millwright

**ENTIRE COUNTIES**
Erie, Genesee, Niagara

**WAGES**

<table>
<thead>
<tr>
<th>Building</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$33.30</td>
<td></td>
</tr>
<tr>
<td>Heavy &amp; Highway*</td>
<td>35.30</td>
</tr>
</tbody>
</table>

*All Heavy & Highway Millwright construction will be paid at the rate indicated above. H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Building Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50 per hour. This amount will increase to $1.00 on 7/1/2020.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:
All Classifications $29.85

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$11.80</td>
<td>$24.48</td>
<td>$26.27</td>
<td>$28.06</td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
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<td></td>
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</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

All Classifications $29.85

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
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<th>4th</th>
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<td>$28.06</td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2021

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skinner, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Truck Winch with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Drill Rig, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (excluding Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).
Operating Engineer - Building:

Per hour: 07/01/2020
Class A $37.86
Class B 33.38
Crane (Up to 60 Tons) 40.86
" (61 to 199 Tons) 41.36
" (200 to 399 Tons) 41.86
" (400 Tons or more) 42.36

Additional $5.00/hr. for Any Tower Crane
Additional $2.50/hr. for Hazardous Work Site
Additional $1.00/hr. for Tunnel Work

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyman $30.70**

**Note: For Overtime Hours $22.50 of this amount is paid a straight time, the remaining balance of $8.20 is paid at the same premium as the wage.

OVERTIME PAY
See (B, E, *E2, P, **V) on OVERTIME PAGE
* Only Saturdays between October 15th and April 15th.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1 year Terms

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$27.70</td>
<td>$28.59</td>
<td>$29.47</td>
<td>$30.31</td>
</tr>
</tbody>
</table>

Supplemental benefits Per Hour:
All Apprentices $29.80**

**Note: For Overtime Hours $22.50 of this amount to be paid a straight time rate remaining balance of $7.30 is paid at same premium as the wage.

Operating Engineer - Heavy&Highway 06/01/2021

JOB DESCRIPTION Operating Engineer - Heavy&Highway
ENTIRE COUNTIES Cattaraugus, Chautauqua, Erie, Orleans, Wyoming
PARTIAL COUNTIES Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyer, Conveying Vehicles Conveying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pipe Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat. Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4” or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Heavy/Highway, Sewer/Water, Tunnel:

Per hour: 07/01/2020

Class A $ 39.89
Class B 35.39
Crane (boom over 100ft) 40.64
" (boom over 200ft) 40.89
" (boom over 300ft) 41.39

Additional $3.00/hr. for Lattice Boom
Additional $3.00/hr. for Hydraulic Crane over 60 tons
Additional $2.50/hr. for Hazardous Work Site
Additional $1.00/hr. for Tunnel Work
Additional $3.00/hr. for Mandated Off-Shift Work

SUPPLEMENTAL BENEFITS

Per hour:

Journeymen $ 32.01*

*Note: For Overtime Hours $24.31 of the amount paid at straight time, the remaining balance of $7.70 is paid at the same premium as the wage.

OVERTIME PAY

See (B, E, Q, T, *V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, **6) on HOLIDAY PAGE
Overtime: See (***5, ****6) on HOLIDAY PAGE

** ** NOTE: If Holiday falls on a Sunday it will be celebrated on Monday
*** **** NOTE: If employee works that Monday use "T" under Overtime Pay.

REGISTERED APPRENTICES

Wages per hour:
Apprentices at 1 year terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$32.39</td>
<td>$33.39</td>
<td>$34.39</td>
<td>$35.39</td>
</tr>
</tbody>
</table>
Supplemental Benefits

All Apprentices $31.61*

Note: For Overtime Hours $24.31 of this amount is paid at straight time, the remaining balance of $7.30 is paid at the same premium as the wage.

Operating Engineer - Marine Dredging

JOB DESCRIPTION Operating Engineer - Marine Dredging DISTRICT 4

ENTIRE COUNTIES Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

<table>
<thead>
<tr>
<th>CLASS</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$ 40.31</td>
<td>$ 41.42</td>
</tr>
<tr>
<td>Deck Captain, Leverman, Mechanical Dredge Operator, Licensed Tug Operator 1000HP or more.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>A2</td>
<td>35.92</td>
<td>36.91</td>
</tr>
<tr>
<td>Crane Operator (360 swing)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>B1</td>
<td>34.86</td>
<td>35.82</td>
</tr>
<tr>
<td>Derrick Operator (180 swing), Spider/Spill Barge Operator, Operator II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer, Licensed Boat, Crew Boat Operator</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>B2</td>
<td>32.82</td>
<td>33.72</td>
</tr>
<tr>
<td>Certified Welder</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>C1</td>
<td>31.92</td>
<td>32.80</td>
</tr>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>C2</td>
<td>30.89</td>
<td>31.74</td>
</tr>
<tr>
<td>Boat Operator</td>
<td></td>
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</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>D</td>
<td>25.66</td>
<td>26.37</td>
</tr>
<tr>
<td>Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>CLASS</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$11.58 plus 7.5% of straight time wage, Overtime hours</td>
<td>$11.98 plus 8% of straight time wage, Overtime hours</td>
</tr>
</tbody>
</table>
add $ 0.63
add $ 0.63

All Class C
$11.28 plus 7.5% of straight time wage, Overtime hours
add $ 0.48
11.68 plus 8% of straight time wage, Overtime hours
add $ 0.48

All Class D
$10.98 plus 7.5% of straight time wage, Overtime hours
add $ 0.33
11.38 plus 8% of straight time wage, Overtime hours
add $ 0.33

**OVERTIME PAY**
See (B2, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

**Operating Engineer - Survey Crew**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$42.64</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>40.20</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.78</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 27.80

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES:1000 hour terms based on the Percentage of Rod Person wage:

07/01/2020

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:
**Operating Engineer - Survey Crew - Consulting Engineer**

**JOB DESCRIPTION**  Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT**  12

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020

<table>
<thead>
<tr>
<th>HOURS</th>
<th>RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.62</td>
</tr>
<tr>
<td>1001-2000</td>
<td>19.40</td>
</tr>
<tr>
<td>2001-3000</td>
<td>22.17</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>HOURS</th>
<th>RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$42.64</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>40.20</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.78</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2020

<table>
<thead>
<tr>
<th>HOURS</th>
<th>PERCENTAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>HOURS</th>
<th>RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.62</td>
</tr>
<tr>
<td>1001-2000</td>
<td>19.40</td>
</tr>
<tr>
<td>2001-3000</td>
<td>22.17</td>
</tr>
</tbody>
</table>

**Painter**

**JOB DESCRIPTION**  Painter

**DISTRICT**  3

**ENTIRE COUNTIES**
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**
Per hour:  07/01/2020  05/01/2021

<table>
<thead>
<tr>
<th>WORK</th>
<th>RATE</th>
<th>RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge</td>
<td>$39.20</td>
<td>$40.00</td>
</tr>
<tr>
<td>Tunnel</td>
<td>39.20</td>
<td>40.00</td>
</tr>
</tbody>
</table>
Tank* 37.20 38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00 am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour:  

$ 29.00  $ 29.20

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

| 1st & 2nd terms | $ 5.50 | $ 5.51 |
| 3rd & 4th terms | 5.50 | 5.51 |
| 5th & 6th terms | 6.50 | 6.51 |

3-4-Bridge, Tunnel, Tank

**JOB DESCRIPTION**  Painter  
**DISTRICT**  3  

**ENTIRE COUNTIES**  
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

**PARTIAL COUNTIES**  
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.  
Chautauqua: Only the Townships of Awright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.  
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.  

**WAGES**  
Per hour:  

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$ 27.25</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>27.25</td>
</tr>
<tr>
<td>Abrasive and hydroblasting</td>
<td>27.25</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>27.75</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>28.00</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:
OVERTIME PAY
Exterior work only See (B, E, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.35</td>
<td>4.35</td>
<td>5.35</td>
<td>5.85</td>
<td>6.35</td>
<td>6.85</td>
<td>7.35</td>
<td>7.60</td>
<td></td>
</tr>
</tbody>
</table>

3-4-Buf, Nia, Olean

---

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher


WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 36.33</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>37.43</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>40.33</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 9.94</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$ 16.39</td>
</tr>
</tbody>
</table>
2nd year* 17.44
3rd year* 18.54

1st year** $ 18.50
2nd year** 19.50
3rd year** 20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:
1st year $ 6.69
2nd year 6.69
3rd year 6.69

8-8A/28A-MP

Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Angelica, Belfast, Canadice, Centerville, Granger, Hume, New Hudson and Rushford
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2020
Plumber $ 36.63
Steamfitter $ 36.63

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour: $ 26.43
Note - $3.60 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st  2nd  3rd  4th  5th
45% 55% 65% 75% 90%

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour:

$ 21.80
Note - $3.60 of this amount must be paid at the same premium as the wage.

Roofer

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES

WAGES
Per hour: 07/01/2020
Plumber $ 36.63
Steamfitter $ 36.63

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour: $ 26.43
Note - $3.60 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st  2nd  3rd  4th  5th
45% 55% 65% 75% 90%

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour:

$ 21.80
Note - $3.60 of this amount must be paid at the same premium as the wage.
ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2020 06/01/2021 Additional
Asbestos Removal $ 32.96 $ 1.00
Slate, Tile 30.11 1.00
Precast tile / slabs 30.11 1.00
Crete / gypsum planks 30.11 1.00
Damp and waterproofer 29.96 1.00
Composition, spacers, 29.96 1.00
Asphalt mastic, 29.96 1.00
Steep roofers 29.96 1.00

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
15.0% for work from 4:30PM - 1:00AM or second shift
20.0% for work from 12:30AM - 9:00AM or third shift

SUPPLEMENTAL BENEFITS
Per hour: $ 23.01

OVERTIME PAY
See (B, *E, **E2, Q) on OVERTIME PAGE
* and ** Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Hours Above Floor</th>
<th>0 to 499</th>
<th>500 to 999</th>
<th>1000 to 1499</th>
<th>1500 to 1999</th>
<th>2000 to 2499</th>
<th>2500 to 2999</th>
<th>3000 to 3499</th>
<th>3500 to 3999</th>
<th>4000 to 4499</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay Rate (E2)</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Hours Above Floor</th>
<th>0 to 499</th>
<th>500 to 999</th>
<th>1000 to 1499</th>
<th>1500 to 1999</th>
<th>2000 to 2499</th>
<th>2500 to 2999</th>
<th>3000 to 3499</th>
<th>3500 to 3999</th>
<th>4000 to 4499</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay Rate (E2)</td>
<td>$ 8.21</td>
<td>$ 8.21</td>
<td>$ 12.34</td>
<td>$ 12.54</td>
<td>$ 20.32</td>
<td>$ 20.99</td>
<td>$ 21.66</td>
<td>$ 22.34</td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2020 06/01/2021 Additional
Sheet Metal Worker $ 35.00 $ 1.25

Additional $0.50 per hour for work more than 30" above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of atomic laboratories, atomic plants, or any premises where radio-active materials are stored or handled and personal protective equipment is required.
Additional $1.00 per hour for work when required to have 40-hour HAZMAT training or the use of OSHA compliant respirator is required.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
Shift Premium per hour:
Second Shift $ 3.25
Third Shift $ 5.00

SUPPLEMENTAL BENEFITS
Per hour: $ 26.22*
* Note - $16.52 of this amount must be paid at the same premium as the wages per overtime hours.

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE  
**Overtime:** See (5, 6, 16) on HOLIDAY PAGE

### REGISTERED APPRENTICES

**Wages per hour:**  
One year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.75</td>
</tr>
<tr>
<td>2nd</td>
<td>20.50</td>
</tr>
<tr>
<td>3rd</td>
<td>21.95</td>
</tr>
<tr>
<td>4th</td>
<td>26.30</td>
</tr>
<tr>
<td>5th</td>
<td>29.20</td>
</tr>
</tbody>
</table>

**Supplemental benefits per hour:**  
1st term $15.59  
Note: $7.89 of this amount must be paid at the same premium as the wage.

2nd term 18.59  
Note: $10.89 of this amount must be paid at the same premium as the wage.

3rd term 23.52  
Note: $13.82 of this amount must be paid at the same premium as the wage.

4th term 24.42  
Note: $14.72 of this amount must be paid at the same premium as the wage.

5th term 25.02  
Note: $15.32 of this amount must be paid at the same premium as the wage.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

### Shift Premium per hour:

**Second Shift**

<table>
<thead>
<tr>
<th>Term</th>
<th>Premium per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$1.46</td>
</tr>
<tr>
<td>2nd</td>
<td>1.63</td>
</tr>
<tr>
<td>3rd</td>
<td>1.79</td>
</tr>
<tr>
<td>4th</td>
<td>2.28</td>
</tr>
<tr>
<td>5th</td>
<td>2.60</td>
</tr>
</tbody>
</table>

**Third Shift**

<table>
<thead>
<tr>
<th>Term</th>
<th>Premium per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$2.25</td>
</tr>
<tr>
<td>2nd</td>
<td>2.50</td>
</tr>
<tr>
<td>3rd</td>
<td>2.75</td>
</tr>
<tr>
<td>4th</td>
<td>3.50</td>
</tr>
<tr>
<td>5th</td>
<td>4.00</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION

**Sprinkler Fitter**

**DISTRICT** 1  

**WAGES**

<table>
<thead>
<tr>
<th>Rate</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>$35.01</td>
<td>07/01/2020</td>
</tr>
</tbody>
</table>

**Supplemental Benefits**

<table>
<thead>
<tr>
<th>Rate</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.62</td>
<td>Journeyperson</td>
</tr>
</tbody>
</table>

**Overtime Pay**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

**Paid:** See (1) on HOLIDAY PAGE  
**Overtime:** See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

**Wages per hour**

One Half Year terms at the following percentage of journeyperson’s wage.
Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.70</td>
<td>$18.70</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
</tr>
</tbody>
</table>

**Teamster - Building / Heavy&Highway**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Teamster - Building / Heavy&amp;Highway</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Erie, Niagara</td>
</tr>
<tr>
<td>PERIOD</td>
<td>07/01/2020</td>
</tr>
<tr>
<td>GROUPS</td>
<td>$39.72</td>
</tr>
</tbody>
</table>

Add $2.00 when required to use personal protection when performing hazardous waste removal work. An additional $3.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour: $14.68* 

*Note - Only $6.79 per hour needs to be paid for overtime hours.

**OVERTIME PAY**

See (B, G, P) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Teamster - Building / Heavy&Highway**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Teamster - Building / Heavy&amp;Highway</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Erie, Niagara</td>
</tr>
</tbody>
</table>
| WAGES | Per hour: 07/01/2020  
Dump Truck Operator* $23.25 |

*Does not include Single Axle Dump Trucks (see Teamster Group 1).  
*Does not include Off-highway Dump Trucks (see Teamster Groups 2-5).  

**SUPPLEMENTAL BENEFITS**

Per hour: $1.59

**OVERTIME PAY**
See (B, B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-449d-DT
Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour
07/01/2020
Boilermaker $ 38.59

SUPPLEMENTAL BENEFITS
Per hour
07/01/2020
Journeyperson $ 24.81
+ 1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE
Note:  When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour
07/01/2020

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.60</td>
<td>18.60</td>
<td>19.50</td>
<td>20.37</td>
<td>21.26</td>
<td>22.15</td>
<td>23.04</td>
<td>23.92</td>
<td></td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Clinton, Essex, Franklin

WAGES
Per hour:  07/01/2020
Carpenter $ 27.57
Floor Coverer 27.57
Carpet Layer 27.57
Dry-Wall 27.57
Diver-Wet Day 61.25
Diver-Dry Day 28.57
Diver Tender 28.57

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.

- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour:

- **Journeyman**: $21.49

### OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

### HOLIDAY

- **Paid**: See (1) on HOLIDAY PAGE
- **Overtime**: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

### REGISTERED APPRENTICES

**ALL APPRENTICES** indentured prior to 01/01/2016

Wages per hour (One year terms at the following percentage of journeyman's base wage):

- 1st: 50%
- 2nd: 60%
- 3rd: 70%
- 4th: 80%

Supplemental Benefits per hour:

|   | $11.71 | $11.71 | $14.31 | $14.31 |

**CARPENTER APPRENTICES** indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

- 1st: 50%
- 2nd: 60%
- 3rd: 65%
- 4th: 70%
- 5th: 80%

Supplemental Benefits per hour:

|   | $11.71 | $11.71 | $14.31 | $14.31 |

**PILEDRIVER/DOCK BUILDER APPRENTICES** indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

- 1st: 50%*
- 2nd: 60%*
- 3rd: 70%*
- 4th: 80%*

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

|   | $11.71 | $11.71 | $14.31 | $14.31 |

**LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES** indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

- 1st: 50%
- 2nd: 60%
- 3rd: 70%
- 4th: 80%

Supplemental Benefits per hour:

|   | $11.71 | $11.71 | $14.31 | $14.31 |

### ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:

---

Page 546
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy & Highway

JOB DESCRIPTION  Carpenter - Building / Heavy & Highway

DISTRICT  2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and northeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2020 07/01/2021 Additional
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 31.48 $ 1.15

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.65

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman’s wage:
1st 2nd 3rd 4th
55% 60% 70% 80%

Supplemental Benefits per hour:
1st year term $ 11.80
2nd year term 11.80
3rd year term 14.45
4th year term 14.45

Carpenter - Heavy & Highway

JOB DESCRIPTION  Carpenter - Heavy & Highway

DISTRICT  2

ENTIRE COUNTIES

WAGES
Per hour 07/01/2020 07/01/2021 Additional
Carpenter $ 33.82 $ 1.40

2-291B-CLI
2-42AtSS
Piledriver 33.82 1.40
Diver-Wet Day 58.82 1.40
Diver-Dry Day 34.82 1.40
Diver-Tender 34.82 1.40

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’to 100’ additional $.50 per foot
  - 101’to 150’ additional $0.75 per foot
  - 151’and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $23.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>60%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.67</td>
<td>$11.67</td>
<td>$14.27</td>
<td>$14.27</td>
<td></td>
</tr>
</tbody>
</table>

CAPPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.67</td>
<td>$11.67</td>
<td>$14.27</td>
<td>$14.27</td>
<td>$14.27</td>
<td></td>
</tr>
</tbody>
</table>

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.67</td>
<td>$11.67</td>
<td>$14.27</td>
<td>$14.27</td>
<td>$14.27</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

DISTRIBUTION

06/01/2021

DISTRICT 6

WAGES Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/01/2021</th>
<th>04/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$36.00</td>
<td>$37.00</td>
<td>$38.65</td>
</tr>
<tr>
<td>Teledata</td>
<td>36.00</td>
<td>37.00</td>
<td>38.65</td>
</tr>
<tr>
<td>Welder</td>
<td>38.00</td>
<td>39.00</td>
<td>40.65</td>
</tr>
</tbody>
</table>

Additional

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$1.65</td>
<td>$2.20</td>
<td>$2.80</td>
</tr>
<tr>
<td>Teledata</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Welder</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
</tbody>
</table>

NOTE: Additional premiums for the following work listed:
- Additional $1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.
- Additional $1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or mechanical lifts over 65 feet.

Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

1st shift: 8:00 AM to 4:30 PM  regular wage rate
2nd shift: 4:30 PM to 1:00 AM  regular wage rate plus 17.3%
3rd shift: 12:30 AM to 9:00 AM  regular wage rate plus 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.23</td>
<td>$21.83</td>
<td></td>
</tr>
</tbody>
</table>

*plus 5.75% of gross wage

* NOTE: THE 5.75% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES per hour: Hourly terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1-1000</th>
<th>2000</th>
<th>3500</th>
<th>5000</th>
<th>6500</th>
<th>8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>$16.20</td>
<td>$18.00</td>
<td>$19.80</td>
<td>$21.60</td>
<td>$25.20</td>
<td>$28.80</td>
</tr>
<tr>
<td>50%</td>
<td>$17.70</td>
<td>$19.50</td>
<td>$21.30</td>
<td>$23.10</td>
<td>$26.70</td>
<td>$30.30</td>
</tr>
<tr>
<td>60%</td>
<td>$19.00</td>
<td>$20.70</td>
<td>$22.50</td>
<td>$24.30</td>
<td>$27.90</td>
<td>$31.50</td>
</tr>
<tr>
<td>70%</td>
<td>$20.50</td>
<td>$22.20</td>
<td>$24.00</td>
<td>$25.80</td>
<td>$29.40</td>
<td>$33.00</td>
</tr>
<tr>
<td>80%</td>
<td>$22.00</td>
<td>$23.80</td>
<td>$25.60</td>
<td>$27.40</td>
<td>$31.00</td>
<td>$34.60</td>
</tr>
</tbody>
</table>

07/01/2020

Electrician $16.20  
Tunnel $17.70  

04/01/2020

Electrician $16.65  
Tunnel $18.15  

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st &amp; 2nd term</td>
<td>$10.27</td>
<td>$10.52</td>
</tr>
</tbody>
</table>

* plus 5.75% of
prevailing wage rates for 07/01/2020 - 06/30/2021

Elevator Constructor

Job description: Elevator Constructor

District: 1

Entire counties:

Partial counties:
- Madison: Only the towns of Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
- Oneida: Entire county except the towns of Camden, Florence, and Vienna.

Wages

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$47.51</td>
<td>$49.10</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td>70% of Mechanic Wage Rate</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

Note: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Supplemental Benefits

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson/Helper</td>
<td>$34.765*</td>
<td>$35.825*</td>
</tr>
</tbody>
</table>

(*) Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

Overtime Pay

See (D, O) on OVERTIME PAGE

Holiday

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

Registered Apprentices

Wages per hour:

<table>
<thead>
<tr>
<th>Time Frame</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

(*) Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyperson/Helper

**WAGES**

<table>
<thead>
<tr>
<th>Base Wage</th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier Base Wage</td>
<td>$30.75</td>
<td>$32.65</td>
</tr>
<tr>
<td>+ additional $2.20 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
<tr>
<td>High Work Base Wage*</td>
<td>$32.65</td>
<td>$35.20</td>
</tr>
<tr>
<td>+ additional $3.55 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

| Journeyman | $20.21 |
| High Work  | 25.51  |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

**THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT WORK OR SINGLE IRREGULAR SHIFTS STARTING BETWEEN THE HOURS LISTED BELOW:**

- 4:00pm to 6:30am:  ADDITIONAL 12.5% TO APPLICABLE WAGE RATE AND SUPPLEMENTAL BENEFIT**

**SHIFT RATE STOPS AFTER 6:30AM**

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice Glazier One Year and 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
<tr>
<td>+ additional $2.20 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Year and 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
<tr>
<td>+ additional $3.55 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentice

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.54</td>
</tr>
<tr>
<td>2nd-4th term</td>
<td>20.21</td>
</tr>
</tbody>
</table>

Apprentice High Work

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$19.49</td>
</tr>
<tr>
<td>2nd-4th term</td>
<td>25.51</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTRIES

WAGES
Wages per hour

07/01/2020

Asbestos Worker* $ 36.36
Insulator* 36.36
Firestopping Worker* 30.91

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $ 22.78

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 22.78

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTRIES

PARTIAL COUNTRIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES
Wages

07/01/2020

Per hour

Ornamental $ 32.10
Reinforcing 32.10
Rodman 32.10
Structural & Precast 32.10
Mover/Rigger 32.10
Fence Erector 32.10
Stone Derrickman 32.10
Sheeter 32.35
Curtain Wall Installer 32.10
Metal Window Installer 32.10

SUPPLEMENTAL BENEFITS

Page 552
Per hour

JOURNEY PERSON $ 29.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

07/01/2020

1st year $ 16.50
2nd year 18.50
3rd year 20.50
4th year 22.50

Supplemental Benefits per hour worked
1st year $ 11.50
2nd year 22.92
3rd year 24.54
4th year 26.18

1-12

Laborer - Building 06/01/2021

JOB DESCRIPTION Laborer - Building
DISTRICT 7
ENTIRE COUNTIES Clinton, Essex, Warren

WAGES
GROUP A: All Laborers (except as noted)
GROUP B: Asbestos & Hazardous Waste Work.
GROUP C: Solar/Wind projects*

Per hour: 07/01/2020 07/01/2021 07/01/2022 07/01/2023
Additional Additional Additional
Group A $ 24.73 $ 1.10 $ 1.15 $ 1.25
Group B 26.23 1.10 1.15 1.25
Group C 25.23 1.10 1.15 1.25

* Applies when performing delivery handling and site readiness for all solar panel and wind turbine projects, whether on land or water.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $ 23.09

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour:

Terms are at the following percentage of Group Rate A.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1,000</td>
<td>60%</td>
</tr>
<tr>
<td>1,001-2,000</td>
<td>70%</td>
</tr>
<tr>
<td>2,001-3,000</td>
<td>80%</td>
</tr>
<tr>
<td>3,001-4,000</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
All Terms: Same as Journeyman

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 7

**ENTIRE COUNTIES** Clinton, Essex, Warren

**WAGES**

**GROUP A:** Drill Helper, Flagmen, Outboard and Hand Boats.

**GROUP B:** BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

**GROUP C:** Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

**GROUP D:** Blasters, Form Setters, Stone or Granite Curb Setters.

**GROUP E:** Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate 2020</th>
<th>Rate 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$26.67</td>
<td>$26.67</td>
</tr>
<tr>
<td>GROUP B</td>
<td>26.87</td>
<td>27.07</td>
</tr>
<tr>
<td>GROUP C</td>
<td>27.07</td>
<td>27.27</td>
</tr>
<tr>
<td>GROUP D</td>
<td>27.27</td>
<td>27.37</td>
</tr>
<tr>
<td>GROUP E</td>
<td>29.37</td>
<td>29.37</td>
</tr>
</tbody>
</table>

**GROUP A Additional Rate:** $1.60

**GROUP B Additional Rate:** $1.60

**GROUP C Additional Rate:** $1.60

**GROUP D Additional Rate:** $1.60

**GROUP E Additional Rate:** $1.60

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

**SUPPLEMENTAL BENEFITS**

**Per hour:**

Journeyman: $25.85

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's GROUP B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

All Terms: Same as Journeyman

---

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 7

---

Page 554
ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

GROUP A: General Laborer

GROUP B: Change Houseman, Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniteing pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work. Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$29.85</td>
<td>$31.45</td>
</tr>
<tr>
<td>GROUP B</td>
<td>$30.05</td>
<td>$31.65</td>
</tr>
<tr>
<td>GROUP C</td>
<td>$32.35</td>
<td>$34.00</td>
</tr>
</tbody>
</table>

NOTE: A single irregular work shift shall be paid an additional $2.50 per hour.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $25.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES

WAGES per hour:

Terms are at the following percentage of GROUP B rate.

<table>
<thead>
<tr>
<th>Time Range</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3001-4000 Hrs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

7-1822T

Lineman Electrician

JOE DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)
07/01/2020

Lineman, Technician $ 53.50
Crane, Crawler Backhoe 53.50
Welder, Cable Splicer 53.50
Digging Mach. Operator 48.15
Tractor Trailer Driver 45.48
Groundman, Truck Driver 42.80
Equipment Mechanic 42.80
Flagman 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician $ 53.50
Crane, Crawler Backhoe 53.50
Cable Splicer 58.85
Certified Welder - Pipe Type Cable 56.18
Digging Mach. Operator 48.15
Tractor Trailer Driver 45.48
Groundman, Truck Driver 42.80
Equipment Mechanic 42.80
Flagman 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Tech, Welder $ 54.82
Crane, Crawler Backhoe 54.82
Cable Splicer 60.30
Certified Welder - Pipe Type Cable 57.56
Digging Mach. Operator 49.34
Tractor Trailer Driver 46.60
Groundman, Truck Driver 43.86
Equipment Mechanic 43.86
Flagman 32.89

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder $ 56.01
Crane, Crawler Backhoe 56.01
Cable Splicer 56.01
Digging Mach. Operator 50.41
Tractor Trailer Driver 47.61
Groundman, Truck Driver 44.81
Equipment Mechanic 44.81
Flagman 33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman
### 3RD SHIFT
**REGULAR RATE PLUS 15%**

#### SUPPLEMENTAL BENEFITS
Per hour:
- **Journeyman**
  - $5.06
  - *plus 3% of wage paid*

*The 3% is based on the hourly wage paid, straight time rate or premium rate.*

#### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

### HOLIDAY
**Paid:** See (1) on HOLIDAY PAGE
**Overtime:** See (5, 6, 16) on HOLIDAY PAGE

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**Lineman Electrician - Traffic Signal, Lighting**

**JOB DESCRIPTION**

Lineman Electrician - Traffic Signal, Lighting  
**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

A Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

**Per hour:**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT**  
  8:00 AM TO 4:30 PM  
  REGULAR RATE

- **2ND SHIFT**  
  4:30 PM TO 1:00 AM  
  REGULAR RATE PLUS 17.3%

- **3RD SHIFT**  
  12:30 AM TO 9:00 AM  
  REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman  $24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid:  See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime:  See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>01/03/21</td>
</tr>
<tr>
<td>1st term</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>$30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>$32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>$34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>$36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>$39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>$41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

<table>
<thead>
<tr>
<th></th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman Electrician - Tree Trimmer</td>
<td>6-1249a-LT</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Lineman Electrician - Tree Trimmer

DISTRICT  6

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

Per hour: 07/01/2020 01/03/21 01/02/22 01/01/23

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2020</th>
<th>01/03/21</th>
<th>01/02/22</th>
<th>01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$26.56</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.59</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>23.49</td>
<td>24.19</td>
<td>24.98</td>
<td>26.17</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>19.56</td>
<td>20.15</td>
<td>20.80</td>
<td>21.79</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.11</td>
<td>16.59</td>
<td>17.13</td>
<td>17.94</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.80</td>
<td>12.50*</td>
<td>12.50</td>
<td>12.94</td>
</tr>
</tbody>
</table>

*RATE GOES INTO EFFECT 12/31/2020

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman  $9.98  $9.98  $10.23  $10.48
*plus 3% of *plus 3% of *plus 3% of *plus 3% of
* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

**NOTE:** All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2020

Tile/Marble/Terrazzo

<table>
<thead>
<tr>
<th>Job</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$36.06</td>
</tr>
<tr>
<td>Finisher</td>
<td>28.16</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Job</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$20.78</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>17.93</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter:</td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hrs</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>80%</td>
</tr>
<tr>
<td>4th term 2501-3500 hrs</td>
<td>85%</td>
</tr>
<tr>
<td>5th term 3501-4500 hrs</td>
<td>90%</td>
</tr>
<tr>
<td>6th term 4501-6000 hrs</td>
<td>95%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finisher:</td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hrs</td>
<td>70%</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>80%</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>90%</td>
</tr>
<tr>
<td>4th term 2501-3700 hrs</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Job</th>
<th>Hourly Wage</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$36.06</td>
<td>07/01/2020</td>
</tr>
<tr>
<td>Term Description</td>
<td>Rate</td>
<td></td>
</tr>
<tr>
<td>----------------------------------</td>
<td>-------</td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hrs</td>
<td>$ 12.23</td>
<td></td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>12.23</td>
<td></td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>16.51</td>
<td></td>
</tr>
<tr>
<td>4th term 2501-3500 hrs</td>
<td>16.51</td>
<td></td>
</tr>
<tr>
<td>5th term 3501-4500 hrs</td>
<td>18.64</td>
<td></td>
</tr>
<tr>
<td>6th term 4501-6000 hrs</td>
<td>20.78</td>
<td></td>
</tr>
<tr>
<td>Finisher:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hrs</td>
<td>$ 11.58</td>
<td></td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>11.58</td>
<td></td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>14.76</td>
<td></td>
</tr>
<tr>
<td>4th term 2501-3700 hrs</td>
<td>14.76</td>
<td></td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

**Mason - Building**

**ENTIRE COUNTIES**

Clinton, Essex, Franklin

**PARTIAL COUNTIES**

Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

**WAGES**

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 33.50</td>
</tr>
<tr>
<td>Cement Finisher</td>
<td>33.50</td>
</tr>
<tr>
<td>Plasterer/Fireproofer*</td>
<td>33.50</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>33.50</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>33.50</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>34.00</td>
</tr>
</tbody>
</table>

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.41</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

750 hr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$ 12.46</td>
</tr>
<tr>
<td>All others</td>
<td>$ 20.41</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

**Mason - Heavy&Highway**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 33.50</td>
</tr>
<tr>
<td>Cement Finisher</td>
<td>33.50</td>
</tr>
<tr>
<td>Plasterer/Fireproofer*</td>
<td>33.50</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>33.50</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>33.50</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>34.00</td>
</tr>
</tbody>
</table>

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour
07/01/2020
Mason & Bricklayer $38.95

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 20.79

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour
750 HR TERMS at the following percent of Journeyman's wage

1st 2nd 3rd 4th 5th 6th 7th 8th
55% 60% 65% 70% 75% 80% 85% 90%

Supplemental Benefits per hour worked
Journeyman $ 20.79

Millwright 06/01/2021

JOB DESCRIPTION Millwright
DISTRICT 2

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, Oneida, Onondaga, Oswego, St. Lawrence, Warren, Washington

WAGES
Per hour: 07/01/2020
Building $ 29.25
Heavy & Highway 31.25

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.89
OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 11.00</td>
</tr>
<tr>
<td>2nd</td>
<td>20.02</td>
</tr>
<tr>
<td>3rd</td>
<td>21.31</td>
</tr>
<tr>
<td>4th</td>
<td>22.60</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2021

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engine, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, backtop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty grease, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$45.67</td>
<td>46.71</td>
</tr>
</tbody>
</table>

Page 563
## Supplemental Benefits

### Suplemental Benefits Per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>45.18</td>
<td>46.22</td>
</tr>
<tr>
<td>Class B</td>
<td>44.16</td>
<td>45.20</td>
</tr>
<tr>
<td>Class C</td>
<td>41.26</td>
<td>42.30</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

### Overtime Pay

See (B, E, Q) on OVERTIME PAGE.

### Holiday

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus 8 hours of straight time.

### Registered Apprentices

Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$23.55</td>
</tr>
</tbody>
</table>

### Operating Engineer - Heavy&Highway

**06/01/2021**

**Job Description**: Operating Engineer - Heavy&Highway

**District**: 1


**Partial Counties**: Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**Wages**

**Classification A**: Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**Classification B**: 

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Page 564
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Plant, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

### WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$47.88</td>
<td>$49.43</td>
</tr>
<tr>
<td>Class A*</td>
<td>46.27</td>
<td>47.82</td>
</tr>
<tr>
<td>Class B</td>
<td>45.36</td>
<td>46.91</td>
</tr>
<tr>
<td>Class C</td>
<td>42.79</td>
<td>44.34</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule.’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour

|          | $ 28.45 | $ 29.60 |

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

### REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyperson’s wage Class B
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$23.85</td>
<td>$25.00</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Dredging 06/01/2021

JOB DESCRIPTION Operating Engineer - Marine Dredging

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

<table>
<thead>
<tr>
<th>CLASS A1</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deck Captain, Leverman Mechanical Dredge Operator Licensed Tug Operator 1000HP or more.</td>
<td>$40.31</td>
<td>$41.42</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS A2</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane Operator (360 swing)</td>
<td>35.92</td>
<td>36.91</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS B</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dozer, Front Loader Operator on Land</td>
<td>To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.</td>
<td>34.86</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS B1</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Derrick Operator (180 swing) Spider/Spill Barge Operator Operator II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer Licensed Boat, Crew Boat Operator</td>
<td>32.82</td>
<td>33.72</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS B2</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certified Welder</td>
<td>31.92</td>
<td>32.80</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS C1</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer</td>
<td>30.89</td>
<td>31.74</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS C2</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boat Operator</td>
<td>25.66</td>
<td>26.37</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS D</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td>11.58 plus 7.5% of straight time wage, Overtime hours</td>
<td>11.98 plus 8% of straight time wage, Overtime hours</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.58 plus 7.5% of straight time wage, Overtime hours</td>
<td>$11.98 plus 8% of straight time wage, Overtime hours</td>
<td></td>
</tr>
</tbody>
</table>
add $0.63
add $0.63

All Class C
$11.28 plus 7.5% of straight time wage, Overtime hours
add $0.48

11.68 plus 8% of straight time wage, Overtime hours
add $0.48

All Class D
$10.98 plus 7.5% of straight time wage, Overtime hours
add $0.33

11.38 plus 8% of straight time wage, Overtime hours
add $0.33

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020

Party Chief $44.39
Instrument Person 40.78
Rod Person 30.22

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $26.30

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2020

0-1000 60%
1001-2000 70%
2001-3000 80%
SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours Worked</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.08</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.13</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION: Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT: 12

ENTIRE COUNTIES:

PARTIAL COUNTIES:
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$44.39</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>40.78</td>
</tr>
<tr>
<td>Rod Person</td>
<td>30.22</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $26.30

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2020

<table>
<thead>
<tr>
<th>Hours Worked</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours Worked</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.08</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$24.13</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel

JOB DESCRIPTION: Operating Engineer - Tunnel

DISTRICT: 7

ENTIRE COUNTIES
PARTIAL COUNTIES

Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batch Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tub Grout Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$49.45</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>$47.04</td>
<td>$48.59</td>
<td>$50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>$45.82</td>
<td>$47.37</td>
<td>$48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>$43.03</td>
<td>$44.58</td>
<td>$46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>$40.02</td>
<td>$41.57</td>
<td>$43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:

Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$51.04</td>
<td>$52.59</td>
<td>$54.19</td>
</tr>
<tr>
<td>Crane 2</td>
<td>$50.04</td>
<td>$51.59</td>
<td>$53.19</td>
</tr>
<tr>
<td>Crane 3</td>
<td>$49.04</td>
<td>$50.59</td>
<td>$52.19</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>Benefits</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.90</td>
<td>+ 8.85*</td>
<td>$23.70</td>
</tr>
<tr>
<td>$22.80</td>
<td>+ 9.10*</td>
<td></td>
</tr>
<tr>
<td>$23.70</td>
<td>+ 9.35*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman’s Class B wage.

- 1st term: 60%
- 2nd term: 65%
- 3rd term: 70%
- 4th term: 75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832TL.

JOB DESCRIPTION  Painter

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcover</td>
<td>$30.49</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>30.49</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>30.49</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>31.49</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>31.49</td>
</tr>
<tr>
<td>Lead Abatement on Structural Steel</td>
<td>32.49</td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$16.95</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

THE FOLLOWING ADDITIONAL HOURLY RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

- 2:30 PM to 6:30 AM

PLUS $1.00 TO APPLICABLE RATE**

** SHIFT RATE STOPS AFTER 6:30AM

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour
1000 hour terms at the following percentage of Journeyperson's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

All Terms $ 16.95

### Painter - Bridge & Structural Steel

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRIBUTIONS**

**ENTIRE COUNTIES**


**WAGES**

**Per Hour:**

**STEEL:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>10/01/2020</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge Painting:</td>
<td>$ 50.25</td>
<td>$ 51.50</td>
<td>$ 53.00</td>
</tr>
<tr>
<td></td>
<td>+ 7.88*</td>
<td>+ 8.63*</td>
<td>+ 9.63*</td>
</tr>
</tbody>
</table>

**ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.**

**NOTE:** All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**NOTE:** Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SHIFT WORK:**

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>10/01/2020</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 10.20</td>
<td>$ 10.90</td>
<td>$ 10.90</td>
</tr>
<tr>
<td></td>
<td>+ 29.65*</td>
<td>+ 30.00*</td>
<td>+ 30.60*</td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**Wage - Per hour:**

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>10/01/2020</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 20.10</td>
<td>$ 20.60</td>
<td>$ 21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.15*</td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
</tbody>
</table>
### Painter - Line Striping

**JOB DESCRIPTION** Painter - Line Striping

**ENTIRE COUNTIES**

**WAGES**

- **Per hour:**
  - Painter (Striping-Highway): $30.10 $30.32 $31.53
  - Striping-Machine Operator*: $30.10 $30.32 $31.53
  - Linerman Thermoplastic: $36.53 $36.93 $38.34

  Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

- **Per hour paid:**
  - Journeyworker: $9.16 $10.03 $10.03
  - Stripping Machine Operator: $9.16 $10.03 $10.03
  - Linerman Thermoplastic: $9.16 $10.03 $10.03

**OVERTIME PAY**

See (B, B2, E2, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2020</th>
<th>12/31/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$12.04</td>
<td>$12.50</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$18.06</td>
<td>$18.19</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$24.08</td>
<td>$24.26</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

- 1st term: $9.16 - $10.03
- 2nd Term: $9.16 - $10.03
- 3rd Term: $9.16 - $10.03

JOB DESCRIPTION  Painter - Metal Polisher  DISTRICT 8

ENTIRE COUNTIES

WAGES 07/01/2020

- Metal Polisher $36.33
- Metal Polisher* $37.43
- Metal Polisher** $40.33

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS 07/01/2020

Per Hour:

- Journeyworker: $9.94

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

07/01/2020

- 1st year $16.00
- 2nd year 17.00
- 3rd year 18.00

- 1st year* $16.39
- 2nd year* 17.44
- 3rd year* 18.54

- 1st year** $18.50
- 2nd year** 19.50
- 3rd year** 20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

Per hour:

- 1st year $6.69
- 2nd year 6.69
- 3rd year 6.69

Plumber 06/01/2021

JOB DESCRIPTION  Plumber  DISTRICT 1
ENTIRE COUNTIES
Essex

PARTIAL COUNTIES
Franklin: Entire County except for the Village of Hogansburg and the St. Regis Indian Reservation.
Hamilton: The Townships of Long Lake and Indian Lake

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$39.30</td>
<td>$40.60</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour

| Journeyperson       | $20.85     |
|                     | +10.63*    |

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime and applicable to paid Holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE
Note: For the paid Christmas Holiday the employee must have worked 20 regular working days in the calendar year with contractor to qualify

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyperson’s wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.93 + 5.32*</td>
</tr>
<tr>
<td>2nd</td>
<td>18.51 + 6.38*</td>
</tr>
<tr>
<td>3rd</td>
<td>19.10 + 7.44*</td>
</tr>
<tr>
<td>4th</td>
<td>19.68 + 8.50*</td>
</tr>
<tr>
<td>5th</td>
<td>20.27 + 9.57*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

1-773EF-SF

Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td>$1.50</td>
</tr>
</tbody>
</table>

| Roofer/Waterproofer | $32.05     |
| Asphalt Cold Process | 32.55     |
| Fluid Applied Roof  | 32.55      |
| Pitch & Asbestos    | 34.05      |

Shift Work:
On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour
SUPPLEMENTAL BENEFITS

Per hour

Journeyman $20.27

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

1st Term 58%
1500 hrs.

2nd Term 74%
1 yr. and 1500 hrs. as 1st term.

3rd Term 90%
1 yr. and 1500 hrs. as 2nd term.

3rd Term complete at 1 yr and 1050 hrs. as 3rd term

Supplemental Benefits per hour worked

1st Term $18.69
2nd Term 19.12
3rd Term 19.60

Sheetmetal Worker

06/01/2021

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 1

ENTIRE COUNTIES

WAGES

Per hour

07/01/2020 06/01/2021 Additional
Sheetmetal Worker $34.02 $1.75

All work requiring HAZWOPER Training additional $1.00 per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour

Journeyman $33.94

OVERTIME PAY

See (B,E,E5,Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
### Prevailing Wage Rates for 07/01/2020 - 06/30/2021

**Wages per hour**

**6 Month Terms at the following rate:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.89</td>
</tr>
<tr>
<td>2nd</td>
<td>$20.48</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.28</td>
</tr>
<tr>
<td>4th</td>
<td>$22.08</td>
</tr>
<tr>
<td>5th</td>
<td>$20.86</td>
</tr>
<tr>
<td>6th</td>
<td>$21.90</td>
</tr>
<tr>
<td>7th</td>
<td>$23.63</td>
</tr>
<tr>
<td>8th</td>
<td>$25.36</td>
</tr>
<tr>
<td>9th</td>
<td>$27.09</td>
</tr>
<tr>
<td>10th</td>
<td>$28.83</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour**

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.91</td>
</tr>
<tr>
<td>2nd</td>
<td>21.55</td>
</tr>
<tr>
<td>3rd</td>
<td>21.84</td>
</tr>
<tr>
<td>4th</td>
<td>22.27</td>
</tr>
<tr>
<td>5th</td>
<td>28.46</td>
</tr>
<tr>
<td>6th</td>
<td>28.89</td>
</tr>
<tr>
<td>7th</td>
<td>29.62</td>
</tr>
<tr>
<td>8th</td>
<td>30.34</td>
</tr>
<tr>
<td>9th</td>
<td>31.06</td>
</tr>
<tr>
<td>10th</td>
<td>31.78</td>
</tr>
</tbody>
</table>

---

**Sprinkler Fitter**

**JOB DESCRIPTION**  Sprinkler Fitter

**DISTRIBUTION**  1

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$35.01</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

| Per hour | $26.62 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

One Half Year terms at the following percentage of journeyperson's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.94</td>
<td>$18.82</td>
<td>$20.44</td>
<td>$22.31</td>
<td>$24.18</td>
<td>$26.05</td>
<td>$27.92</td>
<td>$29.79</td>
<td>$31.67</td>
<td>$33.54</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.70</td>
<td>$18.70</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP #1: Fuel Trucks, Fork Lift* (Warehouse Area Only), Warehouse*, Yardman*, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight jobs), Single axle Dump Trucks, Dumpsters, Material Checkers/Receivers*, Greasers, Tiremen, Mechanic Helpers/Parts Chasers, Bus.
GROUP #2: Tandems, Mechanics & Batch Trucks.
GROUP #3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP #4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour: 07/01/2020

GROUP #1 $ 26.50
GROUP #2 27.50
GROUP #3 27.60
GROUP #4 26.76

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 21.16

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
There shall be a twelve (12) month carryover of the negotiated rate in effect at the time of the bid.


*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour: 07/01/2020

GROUP #1 $ 28.59
GROUP #2 28.81
Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $23.39

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on a Sunday, it will be celebrated on Monday.
Boilermaker

JOB DESCRIPTION  Boilermaker  

DISTRICT  6

ENTIRE COUNTIES  
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES  
Per hour:  07/01/2020

Boilermaker  $ 35.23

SUPPLEMENTAL BENEFITS  
Per hour:  
Journeyman  $ 25.42*  
+ 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES  
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>$ 22.90</td>
<td>$ 22.90</td>
<td>$ 24.66</td>
<td>$ 26.42</td>
<td>$ 28.18</td>
<td>$ 29.95</td>
<td>$ 31.70</td>
<td>$ 33.47</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

$ 19.00*  
+ 1.23

$ 19.00*  
+ 1.23

$ 19.92*  
+ 1.23

$ 20.82*  
+ 1.23

$ 21.73*  
+ 1.23

$ 22.66*  
+ 1.23

$ 23.60*  
+ 1.23

$ 24.50*  
+ 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building  

DISTRICT  2

ENTIRE COUNTIES  
Clinton, Essex, Franklin

WAGES  
Per hour:  07/01/2020

Carpenter  $ 27.57

Floor Coverer  27.57

Carpet Layer  27.57

Dry-Wall  27.57

Diver-Wet Day  61.25

Diver-Dry Day  28.57

Diver Tender  28.57

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0' to 80' no additional fee
81' to 100' additional $.50 per foot
101' to 150' additional $.75 per foot
151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.49

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 11.71</th>
<th>$ 11.71</th>
<th>$ 14.31</th>
<th>$ 14.31</th>
</tr>
</thead>
<tbody>
<tr>
<td>CARPENTER APPRENTICES indentured after 01/01/2016</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 11.71</th>
<th>$ 11.71</th>
<th>$ 14.31</th>
<th>$ 14.31</th>
<th>$ 14.31</th>
</tr>
</thead>
</table>

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
<td></td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 11.71</th>
<th>$ 11.71</th>
<th>$ 14.31</th>
<th>$ 14.31</th>
</tr>
</thead>
</table>

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 11.71</th>
<th>$ 11.71</th>
<th>$ 14.31</th>
<th>$ 14.31</th>
</tr>
</thead>
</table>

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

2-291B-Cli

Carpenter - Building / Heavy&Highway 06/01/2021
JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$31.48</td>
<td>$32.63</td>
</tr>
<tr>
<td>Additional</td>
<td>1.15</td>
<td>1.23</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $23.65

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$11.80</td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.80</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.45</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.45</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $23.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$11.67 $11.67 $14.27 $14.27

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$11.67 $11.67 $14.27 $14.27 $14.27

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$11.67 $11.67 $14.27 $14.27

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

2-291HH-Alb

Electrician 06/01/2021
JOB DESCRIPTION  Electrician

DISTRICT 6

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour:  07/01/2020  04/01/2021  04/01/2022
Electrician $36.00  $37.00  $38.00
Teledata   36.00  37.00  38.00
Welder   38.00  39.00  40.00

Additional Premiums:
- Additional $1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.
- Additional $1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or mechanical lifts over 65 feet.

Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

1st shift: 8:00 AM to 4:30 PM  regular wage rate
2nd shift: 4:30 PM to 1:00 AM  regular wage rate plus 17.3%
3rd shift: 12:30 AM to 9:00 AM  regular wage rate plus 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
- $21.23
  * plus 5.75% of gross wage
- $21.83
  * plus 5.75% of gross wage

*NOTE: THE 5.75% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

07/01/2020
Electrician $16.20  $18.00  $19.80  $21.60  $23.40  $25.20  $27.00  $28.80
Tunnel    $17.70  $19.50  $21.30  $23.10  $24.90  $26.70  $28.50  $30.30

04/01/2020
Electrician $16.65  $18.50  $20.35  $22.20  $24.05  $25.90  $27.75  $29.60
Tunnel    $18.15  $20.00  $21.85  $23.70  $25.55  $27.40  $29.25  $31.10

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st &amp; 2nd term</td>
<td>Appr All other terms</td>
</tr>
<tr>
<td>$10.27  * plus 5.75% of gross wage</td>
<td>$10.52  * plus 5.75% of gross wage</td>
</tr>
</tbody>
</table>

*NOTE: THE 5.75% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.
Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 48.12</td>
<td>$ 49.73</td>
<td>$ 51.43</td>
</tr>
<tr>
<td>Helper</td>
<td>33.68</td>
<td>34.81</td>
<td>36.00</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday.

*** Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 34.765*</td>
<td>$ 35.825*</td>
<td>$ 37.485*</td>
</tr>
</tbody>
</table>

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES per hour: 1 year terms at the following percentage of the Elevator Constructor wage.

<table>
<thead>
<tr>
<th></th>
<th>0-6 months</th>
<th>6-12 months</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeyman.

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier Base Wage</td>
<td>$ 30.75</td>
<td>$ 1.75</td>
<td>+ additional $2.20 per hour for all hours worked</td>
</tr>
</tbody>
</table>

High Work Base Wage* | 32.65

§ 6-62.1

6-62.1

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier Base Wage</td>
<td>$ 30.75</td>
<td>$ 1.75</td>
<td>+ additional $2.20 per hour for all hours worked</td>
</tr>
</tbody>
</table>

High Work Base Wage* | 32.65

§ 6-62.1

Glazier
+ additional $3.55 per hour for all hours worked

(*) When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
<tr>
<td>$ 20.21</td>
</tr>
<tr>
<td>Journeyman High Work</td>
</tr>
<tr>
<td>25.51</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT WORK OR SINGLE IRREGULAR SHIFTS STARTING BETWEEN THE HOURS LISTED BELOW:

4:00pm to 6:30am:  ADDITIONAL 12.5% TO APPLICABLE WAGE RATE AND SUPPLEMENTAL BENEFIT**

**SHIFT RATE STOPS AFTER 6:30AM

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note:  If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES

Wages per hour

Apprentice Glazier One Year and 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>50%</th>
<th>65%</th>
<th>75%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td>+ additional $2.20 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Year and 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>50%</th>
<th>65%</th>
<th>75%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td>+ additional $3.55 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentice
1st term  $ 16.54
2nd-4th term  20.21
Apprentice High Work
1st term  19.49
2nd-4th term  25.51

Insulator - Heat & Frost  06/01/2021

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES  Clinton, Franklin

WAGES

<table>
<thead>
<tr>
<th>Wages per hour</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$ 30.91</td>
</tr>
<tr>
<td>Insulator*</td>
<td>30.91</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>30.91</td>
</tr>
</tbody>
</table>
On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $ 22.78

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60</td>
<td>70</td>
<td>80</td>
<td>90</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 22.78

1-40/CF

Ironworker 06/01/2021

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Inlet, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour: 07/01/2020

Structural/Reinforcing $ 29.75
Mach. Mover/Ornamental 29.75
Stone Derrickman 29.75
Chain Link Fence 29.75
Sheeter Ironworker 29.75
Pre-Engineered Building 29.75
Window Erector 29.75
Precast Erector 29.75
Welder 29.75

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 28.44

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.
## REGISTERED APPRENTICES
WAGES per hour: 1500 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$16.50</td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>18.50</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>20.50</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>22.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$11.50</td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>19.10</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>20.19</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>21.27</td>
</tr>
</tbody>
</table>

---

### Laborer - Building

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTRIES** Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

Group #1: All Laborers (except as otherwise noted below)  
Group #2: Hazardous Waste & Asbestos removal  
Group #3: Solar/Wind projects

<table>
<thead>
<tr>
<th>Wages per hour:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td>$25.33</td>
<td>$26.83</td>
<td>$25.83</td>
<td>$25.83</td>
</tr>
<tr>
<td>Group # 1</td>
<td>Additional</td>
<td>$0.60</td>
<td>$0.60</td>
<td>$0.60</td>
</tr>
<tr>
<td>Group # 2</td>
<td>25.33</td>
<td>$26.83</td>
<td>$25.83</td>
<td>$25.83</td>
</tr>
<tr>
<td>Group # 3</td>
<td>25.33</td>
<td>$0.60</td>
<td>$0.60</td>
<td>$0.60</td>
</tr>
</tbody>
</table>

NOTE: Building Laborer rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

* Applies when performing delivery handling and site readiness for all solar panel and wind turbine projects, whether on land or water.

**IMPORTANT NOTE:** Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

**SUPPLEMENTAL BENEFITS**

Per hour:

All groups $25.09

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

---

### Laborer - Heavy&Highway

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTRIES** Franklin, Jefferson, Lewis, St. Lawrence

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>WAGES per hour:</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1000 Hour) terms at the following percentages of Journeyman's wage:</td>
<td>7-1822</td>
</tr>
<tr>
<td>to 1000</td>
<td>to 2000</td>
</tr>
<tr>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

---

Page 587
WAGES

GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate 07/01/2020</th>
<th>Rate 07/01/2021</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$26.57</td>
<td>$28.17</td>
<td>$1.60</td>
</tr>
<tr>
<td>GROUP B</td>
<td>$26.77</td>
<td>$28.37</td>
<td>$1.60</td>
</tr>
<tr>
<td>GROUP C</td>
<td>$26.97</td>
<td>$28.57</td>
<td>$1.60</td>
</tr>
<tr>
<td>GROUP D</td>
<td>$27.17</td>
<td>$28.77</td>
<td>$1.60</td>
</tr>
<tr>
<td>GROUP E</td>
<td>$29.27</td>
<td>$30.87</td>
<td>$1.60</td>
</tr>
</tbody>
</table>

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $25.95

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman’s GROUP B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

7-1822/2h(2)

Laborer - Tunnel 06/01/2021

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Franklin, Jefferson, Lewis, St. Lawrence

WAGES

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

GROUP A: General Laborer

Franklin County
GROUP B: Change Houseman, Miners and all Machine Men, Safety Miner, all shaft work, Caisson Work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to Nozzle, Bit Grinder, Signal Man (top and bottom), Concrete men, Shield-driven tunnels, Mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work. Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$ 29.75</td>
<td>$ 1.60</td>
</tr>
<tr>
<td>GROUP B</td>
<td>29.95</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP C</td>
<td>32.25</td>
<td>1.60</td>
</tr>
</tbody>
</table>

NOTE: A single irregular work shift shall be paid an additional $2.50 per hour.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 25.95

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentages of GROUP B wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

7-1822T(2)

Lineman Electrician 06/01/2021

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTRIES


WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
</tr>
<tr>
<td>Flagman</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
Journeyman $ 24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid See (5, 6, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour: Same as Journeyman wage.

---

**Lineman Electrician - Teledata 06/01/2021**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**ENTIRE COUNTIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 33.77</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 16.99</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>1ST SHIFT</th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $ 5.06 $ 5.06
*plus 3% of wage paid *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION
Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

Per hour: 07/01/2020

Lineman, Technician $ 46.20
Crane, Crawler Backhoe 46.20
Certified Welder 48.51
Digging Machine 41.58
Tractor Trailer Driver 39.27
Groundman, Truck Driver 36.96
Equipment Mechanic 36.96
Flagman 27.72

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked at make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2020</th>
<th>01/03/21</th>
<th>01/02/22</th>
<th>01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 27.72</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>30.03</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>32.34</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>34.65</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>36.96</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td>39.27</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th term</td>
<td>41.58</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman 6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2021

JOB DESCRIPTION Lineman Electrician - Tree Trimmer DISTRICT 6

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>01/03/21</th>
<th>01/02/22</th>
<th>01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 26.56</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>23.49</td>
<td>24.19</td>
<td>24.98</td>
<td>26.17</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>19.56</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Groundman</td>
<td>16.11</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Flag person</td>
<td>11.80</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*RATE GOES INTO EFFECT 12/31/2020

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 9.98</th>
<th>$ 9.98</th>
<th>$ 10.23</th>
<th>$ 10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td>plus 3% of</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.
Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2020

Tile/Marble/Terrazzo

Setter $ 36.06
Finisher 28.16

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 20.78
Journeyman Finisher 17.93

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked 07/01/2020

Setter:
1st term 0-500 hrs $ 12.23
2nd term 501-1500 hrs 12.23
3rd term 1501-2500 hrs 16.51
4th term 2501-3500 hrs 16.51
5th term 3501-4500 hrs 18.64
6th term 4501-6000 hrs 20.78

Finisher:
1st term 0-500 hrs $ 11.58
2nd term 501-1500 hrs 11.58
3rd term 1501-2500 hrs 14.76
4th term 2501-3700 hrs 14.76
JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Clinton, Essex, Franklin

PARTIAL COUNTIES
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

WAGES
Per hour 07/01/2020

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$33.50</td>
</tr>
<tr>
<td>Cement Finisher</td>
<td>33.50</td>
</tr>
<tr>
<td>Plasterer/Fireproofer*</td>
<td>33.50</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>33.50</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>33.50</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>34.00</td>
</tr>
</tbody>
</table>

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.41</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

750 hr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
<tr>
<td>6th</td>
<td>80%</td>
</tr>
<tr>
<td>7th</td>
<td>85%</td>
</tr>
<tr>
<td>8th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$12.46</td>
</tr>
<tr>
<td>All others</td>
<td>$20.41</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2020

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$38.95</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.79

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 20.79

Millwright 06/01/2021

JOB DESCRIPTION Millwright DISTRICT 2

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, Oneida, Onondaga, Oswego, St. Lawrence, Warren, Washington

WAGES
Per hour: 07/01/2020

Building $ 29.25
Heavy & Highway 31.25

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.89

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:
(1) year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.02</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.31</td>
</tr>
<tr>
<td>4th term</td>
<td>22.60</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2021

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirleys, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, backtop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$45.67</td>
<td>46.71</td>
</tr>
<tr>
<td>A</td>
<td>45.18</td>
<td>46.22</td>
</tr>
<tr>
<td>B</td>
<td>44.16</td>
<td>45.20</td>
</tr>
<tr>
<td>C</td>
<td>41.26</td>
<td>42.30</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour
Journeyman

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$28.25</td>
<td>$29.40</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus 8 hours of straight time.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th>Class</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$23.55</td>
<td>24.70</td>
</tr>
</tbody>
</table>

**Operating Engineer - Heavy&Highway**

**DISTRICT 1**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASSIFICATION A:**
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP), Wartgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**

Page 598
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16' and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

### WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$47.88</td>
<td>$49.43</td>
</tr>
<tr>
<td>Class A</td>
<td>46.27</td>
<td>47.82</td>
</tr>
<tr>
<td>Class B</td>
<td>45.36</td>
<td>46.91</td>
</tr>
<tr>
<td>Class C</td>
<td>42.79</td>
<td>44.34</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th>Journeyperson</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.45</td>
<td>$29.60</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

### REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$23.85</td>
<td>$25.00</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Marine Dredging**

06/01/2021

**JOB DESCRIPTION** Operating Engineer - Marine Dredging

**DISTRICT** 4
**ENTIRE COUNTIES**
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**WAGES**
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1</td>
<td>$ 40.31</td>
<td>$ 41.42</td>
</tr>
</tbody>
</table>
| Deck Captain, Leverman  
Mechanical Dredge Operator  
Licensed Tug Operator 1000HP or more. |
| CLASS A2 | 35.92      | 36.91      |
| Crane Operator (360 swing) |
| CLASS B | 34.86      | 35.82      |
| To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits. |
| CLASS B1 | 31.92      | 32.80      |
| Derrick Operator (180 swing)  
Spider/Spill Barge Operator  
Operator II, Fill Placer  
Engineer, Chief Mate, Electrician,  
Chief Welder, Maintenance Engineer  
Licensed Boat, Crew Boat Operator |
| CLASS B2 | 30.89      | 31.74      |
| Certified Welder |
| CLASS C1 | 25.66      | 26.37      |
| Drag Barge Operator,  
Steward, Mate,  
Assistant Fill Placer |
| CLASS C2 | 20.98      | 21.88      |
| Boat Operator |
| CLASS D | 18.38      | 19.28      |
| Shoreman, Deckhand, Oiler,  
Rodman, Scowman, Cook,  
Messman, Porter/Janitor |

**SUPPLEMENTAL BENEFITS**
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$11.58 plus 7.5% of straight time wage, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$11.28 plus 7.5% of straight time wage, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$10.98 plus 7.5% of straight time wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew
DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020

Party Chief $ 44.39
Instrument Person 40.78
Rod Person 30.22

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.30

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2020

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 18.08
1001-2000 21.10
2001-3000 24.13

12-158-545 D.H.H.
PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$44.39</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>40.78</td>
</tr>
<tr>
<td>Rod Person</td>
<td>30.22</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $26.30

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2020

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
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<tbody>
<tr>
<td>0-1000</td>
<td>$18.08</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$24.13</td>
</tr>
</tbody>
</table>

12-158-545 DCE

Operating Engineer - Tunnel

06/01/2021

JOB DESCRIPTION Operating Engineer - Tunnel

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pipe Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper, Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batch Plants; Compressors (4 not to exceed 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer, Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarfing (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp; Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heateman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 49.45</td>
<td>$ 51.00</td>
<td>$ 52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>47.04</td>
<td>48.59</td>
<td>50.19</td>
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<tr>
<td>CLASS B</td>
<td>45.82</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>43.03</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:

Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 51.04</td>
<td>$ 52.59</td>
<td>$ 54.19</td>
</tr>
<tr>
<td>Crane 2</td>
<td>50.04</td>
<td>51.59</td>
<td>53.19</td>
</tr>
<tr>
<td>Crane 3</td>
<td>49.04</td>
<td>50.59</td>
<td>52.19</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 21.90</td>
<td>$ 22.80</td>
<td>$ 23.70</td>
<td></td>
</tr>
<tr>
<td>+ 8.85*</td>
<td>+ 9.10*</td>
<td>+ 9.35*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**

See (B, B2, E, Q, X) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term 60%
2nd term 65%
3rd term 70%
4th term 75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832TL.

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Clinton, Franklin

WAGES
Per hour

Painter/Wallcover $30.49
Drywall Finishers 30.49
Spray Rate 30.49
Structural Steel* 31.49
Lead Abatement 31.49
Lead Abatement on Structural Steel 32.49

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $15.75

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
THE FOLLOWING ADDITIONAL HOURLY RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

2:30 PM to 6:30 AM PLUS $1.00 TO APPLICABLE RATE**

**SHIFT RATE STOPS AFTER 6:30AM

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

All terms $15.75
JOB DESCRIPTION  Painter - Bridge & Structural Steel

ENTIRE COUNTIES

WAGES
Per Hour:
STEEL:
Bridge Painting:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$50.25</td>
<td>$51.50</td>
<td>$53.00</td>
</tr>
<tr>
<td></td>
<td>+ 7.88*</td>
<td>+ 8.63*</td>
<td>+ 9.63*</td>
</tr>
</tbody>
</table>

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:
When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate.
When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$10.20</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+ 29.65*</td>
<td>+ 30.00*</td>
<td>+ 30.60*</td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:
Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$20.10</td>
<td>$20.60</td>
<td>$21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.15*</td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
<tr>
<td>1st year</td>
<td>$20.10</td>
<td>$20.60</td>
<td>$21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.15*</td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
</tbody>
</table>

2nd year

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$30.15</td>
<td>$30.90</td>
<td>$31.80</td>
</tr>
<tr>
<td></td>
<td>+ 4.73*</td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$30.15</td>
<td>$30.90</td>
<td>$31.80</td>
</tr>
<tr>
<td></td>
<td>+ 4.73*</td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
</tbody>
</table>

3rd year

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$40.20</td>
<td>$41.20</td>
<td>$42.40</td>
</tr>
<tr>
<td></td>
<td>+ 6.30*</td>
<td>+ 6.90*</td>
<td>+ 7.71*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$40.20</td>
<td>$41.20</td>
<td>$42.40</td>
</tr>
<tr>
<td></td>
<td>+ 6.30*</td>
<td>+ 6.90*</td>
<td>+ 7.71*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ .25</td>
<td>$ .25</td>
<td>$ .25</td>
</tr>
<tr>
<td></td>
<td>+ 11.86*</td>
<td>+ 12.00*</td>
<td>+ 12.24*</td>
</tr>
</tbody>
</table>

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$20.10</td>
<td>$20.60</td>
<td>$21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.15*</td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
<tr>
<td>1st year</td>
<td>$20.10</td>
<td>$20.60</td>
<td>$21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.15*</td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
</tbody>
</table>
2nd year

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway)</td>
<td>$10.20</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td>+ 17.79*</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
| 3rd year

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway)</td>
<td>$10.20</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td>+ 23.72*</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.

8-DC-9/806/155-BrSS

Painter - Line Striping

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Painter - Line Striping</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES</td>
<td></td>
</tr>
<tr>
<td>Per hour:</td>
<td></td>
</tr>
<tr>
<td>Painter (Striping-Highway):</td>
<td>07/01/2020</td>
</tr>
<tr>
<td>Striping-Machine Operator*</td>
<td>$30.10</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$36.53</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour paid:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stripping Machine Operator:</td>
<td>$9.16</td>
<td>$10.03</td>
<td>$10.03</td>
</tr>
<tr>
<td>Linerman Thermoplastic:</td>
<td>$9.16</td>
<td>$10.03</td>
<td>$10.03</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES

One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>12/31/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term:</td>
<td>$12.04</td>
<td>$12.50</td>
</tr>
<tr>
<td>2nd Term:</td>
<td>$18.06</td>
<td>$18.19</td>
</tr>
<tr>
<td>3rd Term:</td>
<td>$24.08</td>
<td>$24.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term:</td>
<td>$9.16</td>
<td>$10.03</td>
</tr>
<tr>
<td>2nd term:</td>
<td>$9.16</td>
<td>$10.03</td>
</tr>
<tr>
<td>3rd term:</td>
<td>$9.16</td>
<td>$10.03</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 36.33</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>37.43</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>40.33</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2020

Journeyworker: All classification $ 9.94

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$ 16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
<tr>
<td>1st year**</td>
<td>$ 18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.69</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.69</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.69</td>
</tr>
</tbody>
</table>

8-8A/28A-MP 06/01/2021

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St. Regis Indian Reservation,
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES

Per hour: 07/01/2020

Plumber/Steamfitter $ 32.60
SERVICE WORK:
HVAC, Plumbing & Refrigeration $ 26.57

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.11*

*NOTE: $ 15.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour*:

<table>
<thead>
<tr>
<th>Year</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 15.58</td>
</tr>
<tr>
<td>2nd year</td>
<td>19.85</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.40</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>24.11</td>
</tr>
</tbody>
</table>

*NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th>Year</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 7.61</td>
</tr>
<tr>
<td>2nd year</td>
<td>11.41</td>
</tr>
<tr>
<td>3rd year</td>
<td>13.69</td>
</tr>
<tr>
<td>4th/5th year</td>
<td>15.21</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION Plumber

DISTRICT 1

ENTIRE COUNTIES
Essex

PARTIAL COUNTIES
Franklin: Entire County except for the Village of Hogansburg and the St. Regis Indian Reservation.
Hamilton: The Townships of Long Lake and Indian Lake

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Additional</td>
<td>$ 39.30</td>
<td>$1.30</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$ 20.85</td>
</tr>
<tr>
<td></td>
<td>+10.63*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime and applicable to paid Holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE
Note: For the paid Christmas Holiday the employee must have worked 20 regular working days in the calendar year with contractor to qualify.

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyperson's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Additional Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$17.93 + 5.32*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>18.51 + 6.38*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>19.10 + 7.44*</td>
</tr>
<tr>
<td>4th yr</td>
<td>19.68 + 8.50*</td>
</tr>
<tr>
<td>5th yr</td>
<td>20.27 + 9.57*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

JOB DESCRIPTION Roofer

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$28.00</td>
</tr>
<tr>
<td>06/01/2021</td>
<td>$29.75</td>
</tr>
</tbody>
</table>

Additional:

<table>
<thead>
<tr>
<th>Date</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2021</td>
<td>$1.75</td>
</tr>
</tbody>
</table>

Additional per hour:

<table>
<thead>
<tr>
<th>Task</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Green Roofing*</td>
<td>$0.25</td>
<td>$0.25</td>
</tr>
<tr>
<td>Pitch Removal &amp; Appl.</td>
<td>1.15</td>
<td>1.40</td>
</tr>
<tr>
<td>Asbestos Abatement</td>
<td>1.40</td>
<td>1.50</td>
</tr>
<tr>
<td>Irregular Shift(s)**</td>
<td>4.00</td>
<td>4.00</td>
</tr>
</tbody>
</table>

NOTES:

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

** WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Task</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.10</td>
</tr>
</tbody>
</table>

Additional contribution 0.75 on any Asbestos Abatement work.

OVERTIME PAY

See (B, E, E2*, Q) on OVERTIME PAGE

*NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms

1st term (0 to 999) $ 18.52
2nd term (1000 to 1999) 19.20
3rd term (2000 to 2999) 21.00
4th term (3000 to 3999) 23.80

Additional per hour:
Green Roofing** $ 0.25
Pitch Removal & Appl. 1.15
Asbestos Abatement 1.40

SUPPLEMENTAL BENEFITS per hour:

1st term $ 18.23
2nd term 19.65
3rd term 23.10
4th term 24.10

Additional contribution $ 0.75
on any Asbestos Abatement work

6-195

Sheetmetal Worker 06/01/2021

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$34.02</td>
<td>$35.77</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.75</td>
<td></td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

OVERTIME PAY
See (B,E,E5,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.89</td>
</tr>
<tr>
<td>2nd</td>
<td>$20.48</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.28</td>
</tr>
<tr>
<td>4th</td>
<td>$22.08</td>
</tr>
<tr>
<td>5th</td>
<td>$20.86</td>
</tr>
<tr>
<td>6th</td>
<td>$21.90</td>
</tr>
<tr>
<td>7th</td>
<td>$23.63</td>
</tr>
<tr>
<td>8th</td>
<td>$25.36</td>
</tr>
<tr>
<td>9th</td>
<td>$27.09</td>
</tr>
</tbody>
</table>
### Sprinkler Fitter
#### 06/01/2021

**JOB DESCRIPTION** Sprinkler Fitter

**ENTIRE COUNTIES**

**WAGES**

Per hour

- Sprinkler: $35.01
- Fitter

**SUPPLEMENTAL BENEFITS**

Per hour

- Journeyperson: $26.62

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

One Half Year terms at the following percentage of journeyperson's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.94</td>
<td>$18.82</td>
<td>$20.44</td>
<td>$22.31</td>
<td>$24.18</td>
<td>$26.05</td>
<td>$27.92</td>
<td>$29.79</td>
<td>$31.67</td>
<td>$33.54</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.70</td>
<td>$18.70</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
</tr>
</tbody>
</table>

### Teamster - Building
#### 06/01/2021

**JOB DESCRIPTION** Teamster - Building

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**

- Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
- Oswego: Only the Towns of Boyston, Redfield, and Sandy Creek.
- Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**
GROUP #1: Fuel Trucks, Fork Lift* (Warehouse Area Only), Warehouse*, Yardman*, Truck Helper, pickups, Panel Truck, Flatbody Material Trucks (straight jobs), Single axle Dump Trucks, Dumpsters, Material Checkers/Receivers*, Greasers, Tiremen, Mechanic Helpers/Parts Chasers, Bus.
GROUP #2: Tandems, Mechanics & Batch Trucks.
GROUP #3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP #4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour: 07/01/2020

GROUP #1 $ 26.50
GROUP #2 27.50
GROUP #3 27.60
GROUP #4 26.76

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.16

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2021

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
There shall be a twelve (12) month carryover of the negotiated rate in effect at the time of the bid.


*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour: 07/01/2020

GROUP #1 $ 28.59
GROUP #2 28.81

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.39

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on a Sunday, it will be celebrated on Monday.
Fulton County General Construction

Boilermaker

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  1

**ENTIRE COUNTIES**

**WAGES**
Per hour  07/01/2020

Boilermaker  $ 38.59

**SUPPLEMENTAL BENEFITS**
Per hour  07/01/2020

Journeyperson  $ 24.81
  + 1.24*
  
  * This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

07/01/2020

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.60</td>
<td>18.60</td>
<td>19.50</td>
<td>20.37</td>
<td>21.26</td>
<td>22.15</td>
<td>23.04</td>
<td>23.92</td>
<td></td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

1-197

Carpenter - Building

**JOB DESCRIPTION**  Carpenter - Building

**DISTRICT**  2

**ENTIRE COUNTIES**
Albany, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**
Per hour  07/01/2020

Carpenter  $ 32.18
Floor Coverer  32.18
Carpet Layer  32.18
Dry-Wall  32.18
Diver-Wet Day  61.25
Diver-Dry Day  33.18
Diver Tender  33.18

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 22.64

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$ 11.71</td>
<td>$ 11.71</td>
<td>$ 14.31</td>
<td>$ 14.31</td>
</tr>
</tbody>
</table>

Carpenter Apprentices indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$ 11.71</td>
<td>$ 11.71</td>
<td>$ 14.31</td>
<td>$ 14.31</td>
<td>$ 14.31</td>
</tr>
</tbody>
</table>

Piledriver/Dock Builder Apprentices indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>$ 11.71</td>
<td>$ 11.71</td>
<td>$ 14.31</td>
<td>$ 14.31</td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Linoleum, Resilient Tile, and Carpet Layer Apprentices indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$ 11.71</td>
<td>$ 11.71</td>
<td>$ 14.31</td>
<td>$ 14.31</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy & Highway

JOB DESCRIPTION Carpenter - Building / Heavy & Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2020 07/01/2021 Additional
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 31.48 $ 1.15

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.65

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
55% 60% 70% 80%

Supplemental Benefits per hour:
1st year term $ 11.80
2nd year term 11.80
3rd year term 14.45
4th year term 14.45

Carpenter - Heavy & Highway

JOB DESCRIPTION Carpenter - Heavy & Highway

ENTIRE COUNTIES

WAGES
Per hour 07/01/2020 07/01/2021 Additional
Carpenter $ 33.82 $ 1.40

Page 616
Piledriver 33.82 1.40
Diver-Wet Day 58.82 1.40
Diver-Dry Day 34.82 1.40
Diver-Tender 34.82 1.40

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$ 11.67  $ 11.67  $ 14.27  $ 14.27

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$ 11.67  $ 11.67  $ 14.27  $ 14.27  $ 14.27

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$ 11.67  $ 11.67  $ 14.27  $ 14.27
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician 06/01/2021

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.
Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour

07/01/2020

Electrician $ 41.20
Audio/Sound 41.20
Video 41.20
Tele-Data 41.20
Solar/ Photovoltaic 41.20

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour
Journeymen $ 26.87
+3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

For Projects Bid on or Prior to 05/31/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 10%
3rd Shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 15%

For Projects Bid on or After 06/01/2019
1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3rd Shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

For Projects Bid on or After 09/01/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3rd Shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour
Terms at the following percentage of Journeymen's wage.
0-6mo  6-12mo  2nd yr  3rd yr  4th yr  5th yr
40%     45%     50%     60%     70%     80%

Notes: An additional 5% above rate for work over 30' above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

Apprentices indentured on or before 12/31/2018

0-12 month term $ 12.78*
2 - 5th year term 26.87*

*Plus additional 3% of wage

Apprentices indentured on or after 1/1/2019

0-12 Month Term $ 12.78*
2nd Year Term 21.28*
3 - 5th Year Term 26.87*

*Plus additional 3% of wage

Elevator Constructor 06/01/2021

JOBS DESCRIPTION

Elevator Constructor

ENTIRE COUNTIES


PARTIAL COUNTIES

Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

WAGES

Per hour

07/01/2020 01/01/2021
Mechanic $47.51 $49.10
Helper 70% of Mechanic 70% of Mechanic
Wage Rate Wage Rate

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour

07/01/2020 01/01/2021
Journeyperson/Helper $34.765* $35.825*

(*)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mo*</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
</tr>
<tr>
<td>6-12 mo</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>4th yr</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyperson/Helper

---

**Glazier**

**06/01/2021**

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier Base Wage</td>
<td>$30.75</td>
<td>$1.75</td>
</tr>
<tr>
<td>Additional</td>
<td>$2.20 per hour for all hours worked</td>
<td></td>
</tr>
<tr>
<td>High Work Base Wage*</td>
<td>32.65</td>
<td>$3.35 per hour for all hours worked</td>
</tr>
</tbody>
</table>

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.21</td>
</tr>
<tr>
<td>Journeyman High Work</td>
<td>25.51</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT WORK OR SINGLE IRREGULAR SHIFTS STARTING BETWEEN THE HOURS LISTED BELOW:

4:00pm to 6:30am: ADDITIONAL 12.5% TO APPLICABLE WAGE RATE AND SUPPLEMENTAL BENEFIT**

**SHIFT RATE STOPS AFTER 6:30AM**

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice Glazier One Year and 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

+ additional $2.20 per hour for all hours worked for all terms
Apprentice Glazier Hi-Work One Year and 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

+ additional $3.55 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>1st term</th>
<th>2nd-4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.54</td>
<td>20.21</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Apprentice High Work</th>
<th>1st term</th>
<th>2nd-4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>19.49</td>
<td>25.51</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2020

<table>
<thead>
<tr>
<th>Asbestos Worker*</th>
<th>$36.36</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulator*</td>
<td>36.36</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>30.91</td>
</tr>
</tbody>
</table>

(*On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS
Per hour

| Journeyperson | $22.78 |

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Apprentices | $22.78 |

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour</td>
<td></td>
</tr>
<tr>
<td>Ornamental</td>
<td>$ 32.10</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>32.10</td>
</tr>
<tr>
<td>Rodman</td>
<td>32.10</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>32.10</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>32.10</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>32.10</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>32.10</td>
</tr>
<tr>
<td>Sheeter</td>
<td>32.35</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>32.10</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>32.10</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOURNEYPERSON</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
</tr>
<tr>
<td>2nd year</td>
</tr>
<tr>
<td>3rd year</td>
</tr>
<tr>
<td>4th year</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 1st year | $ 11.50 |
| 2nd year | 22.92 |
| 3rd year | 24.54 |
| 4th year | 26.18 |

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Strafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Inlet, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES

<table>
<thead>
<tr>
<th>Per hour: 07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
</tr>
<tr>
<td>Stone Derrickman</td>
</tr>
<tr>
<td>Chain Link Fence</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
</tr>
</tbody>
</table>
Pre-Engineered Building 29.75
Window Erector 29.75
Precast Erector 29.75
Welder 29.75

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 28.44

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: 1500 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$ 16.50</td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>18.50</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>20.50</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>22.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$ 11.50</td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>19.10</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>20.19</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>21.27</td>
</tr>
</tbody>
</table>

7-440

Laborer - Building 06/01/2021

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleecker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

WAGES
Per hour 07/01/2020

Group #1:
All Classifications $ 31.49  
except as noted in Groups 2 & 3

Group #2:
Blaster, Drilling equipment
only where a separate air compressor unit supplies power,
Metal formsetter (sidewalk),
Well pointing & Laser operator $ 31.99

Group #3:
Handling of Asbestos or Toxic Materials $ 32.84

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 21.81

OVERTIME PAY
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman’s basic hourly wage.
1st 2nd 3rd 4th
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked

07/01/2020
Apprentices $ 23.44

LABORER - BUILDING 06/01/2021

JOB DESCRIPTION Laborer - Building DISTRICT 1

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Oppenheim, Caroga and Ephratah
Montgomery: Only the Townships of Minden, St. Johnsville, Canajoharie, Palatine and Root

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill (Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour: 07/01/2020
Building Laborer:
Group # 1 $ 23.80
Group # 2 23.95
Group # 3 24.30
Group # 4 24.30
Group # 5 25.30
Group # 6 25.30

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2020
All groups $ 23.44

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyperson’s basic hourly wage.
1st 2nd 3rd 4th
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked

07/01/2020
Apprentices $ 23.44

LABORER - HEAVY & HIGHWAY 06/01/2021

JOB DESCRIPTION Laborer - Heavy & Highway DISTRICT 1

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Oppenheim, Caroga and Ephratah
Montgomery: Only the Townships of Minden, St. Johnsville, Canajoharie, Palatine and Root

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill (Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour: 07/01/2020
Building Laborer:
Group # 1 $ 23.80
Group # 2 23.95
Group # 3 24.30
Group # 4 24.30
Group # 5 25.30
Group # 6 25.30

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2020
All groups $ 23.44

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyperson’s basic hourly wage.
1st 2nd 3rd 4th
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked

07/01/2020
Apprentices $ 23.44
**ENTIRE COUNTIES**
Schenectady, Schoharie

**PARTIAL COUNTIES**
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**

**GROUP # A:**
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

**GROUP # B:**
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

**GROUP # C:**
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

**GROUP # D:**
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

**GROUP # E:**
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 33.30</td>
<td></td>
<td>$ 2.00</td>
</tr>
<tr>
<td>Group B</td>
<td>33.50</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group C</td>
<td>33.70</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group D</td>
<td>33.90</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group E</td>
<td>35.30</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

**Per hour**

Journeyman $ 24.49

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

**REGISTERED APPRENTICES**

Wages per hour

**1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE**

<table>
<thead>
<tr>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
7/01/2020

$ 24.49

1-157h/h

Apprentices

8675

Labourer - Heavy&Highway

06/01/2021

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

GROUP # E: Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

Per hour:

07/01/2020

07/01/2021

Additional

$ 31.95

$ 2.00

32.15

32.35

32.55

33.95

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

$ 25.84

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman’s wage

1st  2nd  3rd  4th

65%  70%  80%  80%

SUPPLEMENTAL BENEFITS per hour worked

Apprentices

$ 25.84
**Laborer - Tunnel**

**JOB DESCRIPTION**  Laborer - Tunnel

**ENTIRE COUNTIES**
Albany, Fulton, Hamilton, Herkimer, Madison, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**WAGES**
Class 1: All support laborers/sandhogs working above the shaft or tunnel

Class 2: All laborers/sandhogs working in the shaft or tunnel

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$40.50</td>
<td>$42.00</td>
</tr>
<tr>
<td>Class 2</td>
<td>42.50</td>
<td>44.00</td>
</tr>
<tr>
<td>Class 4</td>
<td>44.75</td>
<td>46.25</td>
</tr>
<tr>
<td>Class 5</td>
<td>36.05</td>
<td>37.15</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.25</td>
<td>$26.50</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q, V, X) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Friday.

**REGISTERED APPRENTICES**
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and Location where the work is to be performed.

---

**Lineman Electrician**

**JOB DESCRIPTION**  Lineman Electrician

**ENTIRE COUNTIES**

---
### WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Regular Rate</th>
<th>Premium Rate %</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
<td>17.3%</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
<td>31.4%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
<td>31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman

$ 24.90  
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$33.77</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
</tbody>
</table>
Groundman $16.99 $17.50

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

| Journeyman | $ 5.06 | $ 5.06 |
|            | +3% of  | +3% of  |
|            | wage paid| wage paid|

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting DISTRICT 6

ENTIRE COUNTIES


WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour: 07/01/2020

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.90</td>
</tr>
<tr>
<td><em>plus 6.75% of hourly wage</em></td>
<td></td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.  *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

 Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$27.72</td>
</tr>
<tr>
<td>01/03/21</td>
<td>30.03</td>
</tr>
<tr>
<td>01/02/22</td>
<td>32.34</td>
</tr>
<tr>
<td>01/01/23</td>
<td>34.65</td>
</tr>
<tr>
<td>07/01/2020</td>
<td>36.96</td>
</tr>
<tr>
<td>01/03/21</td>
<td>39.27</td>
</tr>
<tr>
<td>01/02/22</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| Job Title          | Rate  
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$26.56</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>23.49</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>23.49</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>19.56</td>
</tr>
</tbody>
</table>

Prevailing Wage Rates for 07/01/2020 - 06/30/2021 Published by the New York State Department of Labor
Last Published on Jun 01 2021 Fulton County

Page 631
Groundman 16.11 16.59 17.13 17.94
Flag person 11.80 12.50* 12.50 12.94

*RATE GOES INTO EFFECT 12/31/2020

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$ 9.98</th>
<th>$ 9.98</th>
<th>$ 10.23</th>
<th>$ 10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>*plus 3% of</td>
<td>*plus 3% of</td>
<td>*plus 3% of</td>
<td>*plus 3% of</td>
</tr>
<tr>
<td></td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour 07/01/2020

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 37.89</td>
</tr>
<tr>
<td>Cement Mason (Bldg)</td>
<td>37.89</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>37.89</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>37.89</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>37.89</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>38.39</td>
</tr>
</tbody>
</table>

(*) Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.78

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
<tr>
<td>6th</td>
<td>80%</td>
</tr>
<tr>
<td>7th</td>
<td>85%</td>
</tr>
<tr>
<td>8th</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500</td>
<td>$12.88</td>
</tr>
<tr>
<td>All others</td>
<td>$21.78</td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2021

JOB DESCRIPTION  Mason - Building  

WAGES  
Per hour  07/01/2020

Tile/Marble/Terrazzo

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$36.06</td>
</tr>
<tr>
<td>Finisher</td>
<td>28.16</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule;' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS  
Per hour worked

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$20.78</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>17.93</td>
</tr>
</tbody>
</table>

OVERTIME PAY  
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES  
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter: 1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>85%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
<tr>
<td>6th</td>
<td>95%</td>
</tr>
<tr>
<td>Finisher: 1st</td>
<td>70%</td>
</tr>
<tr>
<td>2nd</td>
<td>80%</td>
</tr>
<tr>
<td>3rd</td>
<td>90%</td>
</tr>
<tr>
<td>4th</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  07/01/2020

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter: 1st</td>
<td>$12.23</td>
</tr>
<tr>
<td>2nd</td>
<td>12.23</td>
</tr>
<tr>
<td>3rd</td>
<td>16.51</td>
</tr>
<tr>
<td>4th</td>
<td>16.51</td>
</tr>
<tr>
<td>5th</td>
<td>18.64</td>
</tr>
<tr>
<td>6th</td>
<td>20.78</td>
</tr>
</tbody>
</table>

Finisher:
Prevailing Wage Rates for 07/01/2020 - 06/30/2021
Published by the New York State Department of Labor
Last Published on Jun 01 2021

Mason - Heavy&Highway

**JOB DESCRIPTION**  Mason - Heavy&Highway

**DISTRICT 12**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**
Per hour: 07/01/2020

| Mason & Bricklayer | $38.95 |

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

**SUPPLEMENTAL BENEFITS**
Per hour worked

| Journeyman | $20.79 |

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| $20.79 |

Millwright

**JOB DESCRIPTION**  Millwright

**DISTRICT 2**

**ENTIRE COUNTIES**
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**
Per hour: 07/01/2020

| Building | $32.70 |
| Heavy & Highway | 34.70 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.

Page 634
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

**SUPPLEMENTAL BENEFITS**

Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.89</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wages per hour:

(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.60</td>
</tr>
<tr>
<td>2nd</td>
<td>20.90</td>
</tr>
<tr>
<td>3rd</td>
<td>22.24</td>
</tr>
<tr>
<td>4th</td>
<td>23.56</td>
</tr>
</tbody>
</table>

**Operating Engineer - Building**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Building</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>DISTRICT 1</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.</td>
</tr>
<tr>
<td>WAGES CLASS A1:</td>
<td>Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.</td>
</tr>
<tr>
<td>WAGES CLASS A:</td>
<td>Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.</td>
</tr>
<tr>
<td>WAGES CLASS B:</td>
<td>Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).</td>
</tr>
<tr>
<td>WAGES CLASS C:</td>
<td></td>
</tr>
</tbody>
</table>
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (beltcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

### WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$45.67</td>
<td>46.71</td>
</tr>
<tr>
<td>Class # A</td>
<td>45.18</td>
<td>46.22</td>
</tr>
<tr>
<td>Class # B</td>
<td>44.16</td>
<td>45.20</td>
</tr>
<tr>
<td>Class # C</td>
<td>41.26</td>
<td>42.30</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$28.25</td>
<td>29.40</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus 8 hours of straight time.

### REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$23.55</td>
<td>24.70</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Heavy&Highway**: 06/01/2021

**JOB DESCRIPTION**: Operating Engineer - Heavy&Highway

**DISTRICT**: 1


**PARTIAL COUNTIES**: Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**: CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose/Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Renteed Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant (NonAutomated) and All Concrete Batch Plants, Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Operator, Concrete Paver and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>47.88</td>
<td>49.43</td>
</tr>
<tr>
<td>Class A</td>
<td>46.27</td>
<td>47.82</td>
</tr>
<tr>
<td>Class B</td>
<td>45.36</td>
<td>46.91</td>
</tr>
<tr>
<td>Class C</td>
<td>42.79</td>
<td>44.34</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency. Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour

| Journeyperson | $ 28.45 | $ 29.60 |

OVERTIME PAY
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson’s wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 23.85</td>
<td>$ 25.00</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 44.39</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>40.78</td>
</tr>
<tr>
<td>Rod Person</td>
<td>30.22</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen | $ 26.30

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours Worked</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 18.08</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.13</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020

Party Chief $ 44.39
Instrument Person 40.78
Rod Person 30.22

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.30

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2020

<table>
<thead>
<tr>
<th>Hours Worked</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours Worked</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 18.08</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.13</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

12-158-545 D.H.H.
12-158-545 DCE
ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pipe Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oilier); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (maned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oilier); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker, (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$49.45</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>47.04</td>
<td>48.59</td>
<td>50.19</td>
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<tr>
<td>CLASS B</td>
<td>45.82</td>
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<td>48.97</td>
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<tr>
<td>CLASS C</td>
<td>43.03</td>
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<td>46.18</td>
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<tr>
<td>CLASS D</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.
Crane 3 49.04 50.59 52.19

**SUPPLEMENTAL BENEFITS**
Per hour:

$ 21.90 $ 22.80 $ 23.70
+ 8.85* + 9.10* + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**
See (B, B2, E, Q, X) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
WAGES: (1000) hours terms at the following percentage of Journeyman's Class B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour: Same as Journeyman

7-158-832TL.

**Painter**

**JOB DESCRIPTION** Painter

**DISTRICT 1**

**ENTIRE COUNTIES**

**WAGES**
Per hour

07/01/2020

Painter/Wallcover $ 30.49
Drywall Finishers 30.49
Spray Rate 30.49
Structural Steel* 31.49
Lead Abatement 31.49
Lead Abatement on Structural Steel 32.49

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

**SUPPLEMENTAL BENEFITS**
Per hour

Journeyperson $ 16.95

**OVERTIME PAY**
See (B, B2, H) on OVERTIME PAGE
THE FOLLOWING ADDITIONAL HOURLY RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

2:30 PM to 6:30 AM PLUS $1.00 TO APPLICABLE RATE**

**SHIFT RATE STOPS AFTER 6:30AM**

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
Wages per hour
1000 hour terms at the following percentage of Journeyperson's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

All Terms  $ 16.95

**Painter - Bridge & Structural Steel**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT** 8

**ENTIRE COUNTIES**


**WAGES**

Per Hour:

**STEEL:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$50.25</td>
<td>+ 7.88*</td>
<td>$53.00</td>
</tr>
<tr>
<td>10/01/2020</td>
<td>$51.50</td>
<td>+ 8.63*</td>
<td></td>
</tr>
</tbody>
</table>

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

**NOTE:** All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**NOTE:** Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SHIFT WORK:**

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$10.20</td>
<td>+ 29.65*</td>
<td>$10.90</td>
</tr>
<tr>
<td>10/01/2020</td>
<td>$10.90</td>
<td>+ 30.00*</td>
<td></td>
</tr>
<tr>
<td>10/01/2021</td>
<td>$10.90</td>
<td>+ 30.60*</td>
<td></td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage - Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$20.10</td>
<td>+ 3.15*</td>
<td>$21.20</td>
</tr>
<tr>
<td>10/01/2020</td>
<td>$20.60</td>
<td>+ 3.45*</td>
<td></td>
</tr>
<tr>
<td>10/01/2021</td>
<td>$21.20</td>
<td>+ 3.86*</td>
<td></td>
</tr>
</tbody>
</table>
2nd year  
$ 30.15  
+ 4.73*  
3rd year  
$ 40.20  
+ 6.30*  
Supplemental Benefits - Per hour:  
1st year  
$ .25  
+ 11.86*  
2nd year  
$ 10.20  
+ 17.79*  
3rd year  
$ 10.20  
+ 23.72*  
NOTE: All premium wages are to be calculated on base rate per hour only.

**Painter - Line Striping**  
**DISTRICT 8**

**ENTIRE COUNTIES**  

**WAGES**  
Per hour:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway)</td>
<td>$30.10</td>
<td>$30.32</td>
<td>$31.53</td>
</tr>
<tr>
<td>Stripping-Machine Operator*</td>
<td>$36.53</td>
<td>$36.93</td>
<td>$38.34</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>$9.16</td>
<td>$10.03</td>
<td>$10.03</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**OVERTIME PAY**  
See (B, B2, E2, F, S) on OVERTIME PAGE

**HOLIDAY**  
Paid:  
See (5, 20) on HOLIDAY PAGE  
Overtime:  
See (5, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2020</th>
<th>12/31/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term:</td>
<td>$12.04</td>
<td>$12.50</td>
</tr>
<tr>
<td>2nd Term:</td>
<td>$18.06</td>
<td>$18.19</td>
</tr>
<tr>
<td>3rd Term:</td>
<td>$24.08</td>
<td>$24.26</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS
Supplemental Benefits per hour:

1st term: $ 9.16 $ 10.03
2nd Term: $ 9.16 $ 10.03
3rd Term: $ 9.16 $ 10.03

 Painter - Metal Polisher 06/01/2021

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8


WAGES

07/01/2020

Metal Polisher $ 36.33
Metal Polisher* 37.43
Metal Polisher** 40.33

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2020

Journeyworker: All classification $ 9.94

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

07/01/2020

1st year $ 16.00
2nd year 17.00
3rd year 18.00

1st year* $ 16.39
2nd year* 17.44
3rd year* 18.54

1st year** $ 18.50
2nd year** 19.50
3rd year** 20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

Per hour:

1st year $ 6.69
2nd year 6.69
3rd year 6.69

Plumber 06/01/2021
JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Pipefitter, Steamfitter</td>
<td>$44.00</td>
<td>$1.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $27.24

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45 %</td>
<td>55 %</td>
<td>65 %</td>
<td>75 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices Indentured on or before April 30, 2019

All Terms $27.24

Apprentices Indentured on or after May 1st, 2019

1st Term $22.18
2nd Term $22.18
Terms 3-5 $27.24

1-7-SF

Roofer

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$32.05</td>
<td>$32.05</td>
</tr>
<tr>
<td>Asphalt Cold Process</td>
<td>32.55</td>
<td>32.55</td>
</tr>
<tr>
<td>Fluid Applied Roof</td>
<td>32.55</td>
<td>32.55</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>34.05</td>
<td>34.05</td>
</tr>
</tbody>
</table>

Shift Work:
On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $20.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

1st Term 58%
1500 hrs.

2nd Term 74%
1 yr. and 1500 hrs. as 1st term.

3rd Term 90%
1 yr. and 1500 hrs. as 2nd term.

3rd Term complete at 1 yr and 1050 hrs. as 3rd term

Supplemental Benefits per hour worked

1st Term $18.69
2nd Term 19.12
3rd Term 19.60

Sheetmetal Worker 06/01/2021

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2020 06/01/2021

Sheetmetal Worker $34.02 $35.75
Additional $1.75

All work requiring HAZWOPER Training additional $1.00 per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $33.94

OVERTIME PAY
See (B,E,E5,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term $18.89
2nd term $20.48
### Sprinkler Fitter

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2020
Sprinkler Fitter $35.01

**SUPPLEMENTAL BENEFITS**
Per hour
Journeyperson $26.62

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

One Half Year terms at the following percentage of journeyperson's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.94</td>
<td>$18.82</td>
<td>$20.44</td>
<td>$22.31</td>
<td>$24.18</td>
<td>$26.05</td>
<td>$27.92</td>
<td>$29.79</td>
<td>$31.67</td>
<td>$33.54</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.70</td>
<td>$18.70</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
</tr>
</tbody>
</table>

### Teamster - Building

**JOB DESCRIPTION** Teamster - Building

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington
PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 28.02</td>
<td>$ 28.52</td>
</tr>
<tr>
<td>Group B</td>
<td>28.32</td>
<td>28.82</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$ 25.26</td>
<td>$ 26.32</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Undiilla and Worchester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$ 31.51</td>
<td>$32.65</td>
</tr>
<tr>
<td>Group #2</td>
<td>$31.57</td>
<td>$32.71</td>
</tr>
<tr>
<td>Group #3</td>
<td>$31.66</td>
<td>$32.80</td>
</tr>
<tr>
<td>Group #4</td>
<td>$31.78</td>
<td>$32.93</td>
</tr>
<tr>
<td>Group #5</td>
<td>$31.94</td>
<td>$33.09</td>
</tr>
</tbody>
</table>
Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

| $ 25.68 | $26.52 |
| +$1.00 per* | +$1.00 per* |
| hour worked | hour worked |

(*) not applicable to paid holidays

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Boilermaker

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  12

**ENTIRE COUNTIES**  Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

Per hours:  07/01/2020

Boilermaker  $ 35.10

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:  $ 30.74*

*NOTE: $29.50 of this amount is for every Hour "Paid"

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term at 12 Months
Terms 3-8 at 6 Months

Per Hour:

1st 65%
3rd 70%  4th 75%  5th 80%  6th 85%  7th 90%  8th 95%

Supplemental Benefits per hour:

All Terms  $ 30.74**

**NOTE: $29.50 of this amount is for every Hour "Paid"

---

Carpenter - Building

**JOB DESCRIPTION**  Carpenter - Building

**DISTRICT**  12

**ENTIRE COUNTIES**  Genesee, Niagara, Orleans

**PARTIAL COUNTIES**  Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

**WAGES**

Per hour:  07/01/2020

Carpenter  $ 32.28
Floorlayer  32.28
Certified Welder  33.28
Hazardous Waste Worker  33.70
Diver-Dry Day  33.28
Diver Tender  33.28
Diver-Wet Day**  61.25

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for diver:  0’ to 80’  no additional fee
81’ to 100’  additional $0.50 per foot
101’ to 150’  additional $0.75 per foot
151’ and deeper  additional $1.25 per foot

Penetration pay:

0’ to 50’  no additional fee
51’ to 100’  additional $0.75 per foot
101’ and deeper  additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Carpenter(s) $ 25.81
Diver Wet 25.81
Diver Dry & Tender 25.81

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One year terms at the following percentage of Journeyman's wage:
Apprentices Indentured Prior to 01/01/2016 and Floorlayer Apprentices Indentured After 01/01/2016:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Carpenter Apprentices Indentured After 01/01/2016:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.95</td>
<td>$11.95</td>
<td>$14.60</td>
<td>$14.60</td>
<td>$14.60</td>
<td></td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour: 07/01/2020 07/01/2021 Additional

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 31.48 $ 1.15

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $23.65

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
55% 60% 70% 80%

Supplemental Benefits per hour:

1st year term $11.80
2nd year term 11.80
3rd year term 14.45
4th year term 14.45

Carpenter - Heavy&Highway 06/01/2021

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2020

Heavy Highway:

Carpenter $35.53
Certified Welder 37.03
Diver-Dry Day 36.53
Diver-Wet Day** 60.53
Diver Tender 36.53
Hazardous Material Worker 37.53
Piledriver 35.53
Millwright 37.03
Effluent & Slurry Diver-Dry Day 54.79
Effluent & Slurry Diver-Wet Day 90.79

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:

0’ to 50’ no additional fee
51’ to 100’ additional $0.50 per foot
101’ to 150’ additional $0.75 per foot
151’ to 200’ additional $1.25 per foot

Penetration pay:

0’ to 50’ no additional fee
51’ to 100’ additional $0.75 per foot
101’ to deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter(s)</td>
<td>$ 27.00</td>
</tr>
<tr>
<td>Diver Wet</td>
<td>29.45</td>
</tr>
<tr>
<td>Diver Dry &amp; Tender</td>
<td>29.45</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>29.45</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman’s wage:

Apprentices Indentured Prior to 01/01/2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices Indentured After 01/01/2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Pile Driver Apprentices (1300 hour terms at percentage of Pile Driver Rate)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.80</td>
<td>$ 11.80</td>
<td>$ 14.45</td>
<td>$ 14.45</td>
<td>$ 14.45</td>
<td></td>
</tr>
</tbody>
</table>

**Electrician**

**JOB DESCRIPTION**

<table>
<thead>
<tr>
<th>Electrician</th>
<th>DISTRICT 7</th>
</tr>
</thead>
</table>

**ENTIRE COUNTIES**

Livingston, Monroe

**PARTIAL COUNTIES**

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.

Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.

Orleans: Only the Townships of Clarendon, Kendall, and Murray

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson

Wyoming: Only the Townships of Castle, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

Per hour: 07/01/2020

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 34.70</td>
</tr>
<tr>
<td>Teledata, Sound Wireman</td>
<td>34.70</td>
</tr>
</tbody>
</table>

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

Work from 4:30 PM - 1:00 AM** | $ 40.70 |
Work from 12:30 AM - 9:00 AM** | 45.60 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

**NOTE** - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 24.11</td>
</tr>
</tbody>
</table>
plus 5.25% of wage paid

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a Holiday falls on Saturday, it will be celebrated on the Friday preceding and if it falls on Sunday, it will be celebrated on the Monday following the Holiday.

REGISTERED APPRENTICES
WAGES: Rates at the following percent per terms.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

Appr. 1st and 2nd term
$ 11.38 plus
plus 5.25%
of wage paid

All other Apprentices: Same as Journeyman.

Electrician

JOB DESCRIPTION
Electrician

DISTRIBUTION
3

ENTIRE COUNTIES

Partial COUNTIES


Genesee: Only the Townships of Alabama, Alexander, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES

Per hour: 07/01/2020

Electrician* $ 36.49

* Includes teledata work

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.
Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
Additional $1.50/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 5KV and above.
Additional $1.00/hr for Hot work (Atomic plants).
Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

SUPPLEMENTAL BENEFITS

Per hour: $ 29.05*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following wages:

<table>
<thead>
<tr>
<th>0 to 1000</th>
<th>2000 to 3500</th>
<th>5000 to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.50</td>
<td>$14.60</td>
<td>$16.40</td>
</tr>
<tr>
<td>$20.05</td>
<td>$25.55</td>
<td>$29.20</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>0 to 2000</th>
<th>6500 to 8200</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.01</td>
<td>$23.55</td>
</tr>
<tr>
<td>$29.05</td>
<td>$29.05*</td>
</tr>
</tbody>
</table>

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

** Elevator Constructor **

<table>
<thead>
<tr>
<th>** JOB DESCRIPTION **</th>
<th>Elevator Constructor</th>
</tr>
</thead>
<tbody>
<tr>
<td>** ENTIRE COUNTIES **</td>
<td>Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming</td>
</tr>
<tr>
<td>** WAGES **</td>
<td></td>
</tr>
<tr>
<td>Per hour:</td>
<td>07/01/2020</td>
</tr>
<tr>
<td>Elevator Constructor</td>
<td>$51.44</td>
</tr>
<tr>
<td>Helper</td>
<td>36.01</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SUPPLEMENTAL BENEFITS **

Per hour:

| $34.77 |

Note - add 6% of regular hourly rate for all hours worked.

** OVERTIME PAY **

See (D, O) on OVERTIME PAGE

** HOLIDAY **

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

** REGISTERED APPRENTICES **

Wages per hour:

One year (1,700 hour each) terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

| $34.77 |

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

Note - add 6% of regular hourly rate for all hours worked.

---

** Glazier **

<table>
<thead>
<tr>
<th>** JOB DESCRIPTION **</th>
<th>Glazier</th>
</tr>
</thead>
<tbody>
<tr>
<td>** ENTIRE COUNTIES **</td>
<td>Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming</td>
</tr>
<tr>
<td>** WAGES **</td>
<td></td>
</tr>
<tr>
<td>Per hour:</td>
<td>07/01/2020</td>
</tr>
<tr>
<td>Glazier</td>
<td>$27.50</td>
</tr>
</tbody>
</table>

Working off Suspended
Scaffold (Swing Stage) 28.50 28.88
Maintenance 17.21* 17.50*
* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen Glazier $ 23.37 $ 24.19
Maintenance 14.83 15.49

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
1st & 2nd terms $ 8.00
3rd & 4th terms 8.85
All other terms 10.25

Insulator - Heat & Frost 06/01/2021

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 7

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES
Per hour:
Asbestos Installer $ 32.26 $ 33.26
Insulation Installer $ 1.55 $ 1.55
(On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.16 $ 24.61

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on a Sunday, the following Monday shall be observed as the holiday. When a holiday falls on a Saturday, then the previous Friday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES: (1) year terms at the following wage rates.
1st year $ 16.13 $ 16.63
2nd year 19.36 19.96
3rd year 22.58 23.28

Page 656
4th year  25.81  26.61
5th year  28.13  29.93

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Approximate Hours</th>
<th>1st Year</th>
<th>2nd Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>First 1000 Hours</td>
<td>$11.88</td>
<td>$11.88</td>
</tr>
<tr>
<td>Rest of 1st year</td>
<td>13.34</td>
<td>13.54</td>
</tr>
<tr>
<td>2nd year</td>
<td>22.66</td>
<td>23.11</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.66</td>
<td>24.11</td>
</tr>
<tr>
<td>4th year</td>
<td>23.66</td>
<td>24.11</td>
</tr>
<tr>
<td>5th year</td>
<td>23.66</td>
<td>24.11</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Insulator - Heat & Frost  

ENTIRE COUNTIES  Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming  

PARTIAL COUNTIES  Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.  

WAGES  Per Hour: 07/01/2020  
Heat & Frost Insulator $34.15  

SUPPLEMENTAL BENEFITS  Per hour: $24.69  

OVERTIME PAY  
See (B, *E, **Q) on OVERTIME PAGE  
* Note - Double time after 10 hours on Saturday.  
** Note - Triple time on Labor Day if WORKED.  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Wages per hour:  
One year terms at the following percentage of Journeymen's wage:  

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:  

<table>
<thead>
<tr>
<th>Terms</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd</td>
<td>$19.64</td>
</tr>
<tr>
<td>All other terms</td>
<td>$24.69</td>
</tr>
</tbody>
</table>

WAGES  Per hour: 07/01/2020 01/01/2021  
Structural $28.45 $28.95  
Reinforcing 28.45 28.95
<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>28.45</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.45</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Welder</td>
<td>28.45</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Sheeter</td>
<td>28.70</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>28.45</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>28.45</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>28.45</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>31.45</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>32.45</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman                                        $ 29.74

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- Appr. 1st year  
  $ 11.70
- Appr. 2nd year  
  18.91
- Appr. 3rd year  
  19.94
- Appr. 4th year  
  20.97

5-33.1

**Ironworker**  
06/01/2021

**JOB DESCRIPTION**  
Ironworker

**DISTRICT** 3

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua

**PARTIAL COUNTIES**

- Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
- Erie: All except the Town of Grand Island north of Whitehaven Road.
- Genesee: Only the Townships of Alabama, Alexander, Darien and Pembridge.
- Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union.

**WAGES**

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 31.45</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Ornamental</td>
<td>31.45</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Layout</td>
<td>31.45</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Rodmen</td>
<td>31.45</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>31.45</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Welders</td>
<td>31.45</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>31.45</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Curtain Wall Erector</td>
<td>31.45</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Window Erector</td>
<td>29.10</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>30.02</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

- Fence erectors  
  $ 28.05
- All others     
  29.55

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.59</td>
<td>$22.26</td>
<td>$23.65</td>
<td>$25.03</td>
</tr>
</tbody>
</table>

3-6

**Laborer - Building** 06/01/2021

**JOB DESCRIPTION** Laborer - Building  
**DISTRICT** 5

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**  
GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Powder Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour: 07/01/2020

Building Laborer:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$26.94</td>
</tr>
<tr>
<td>D</td>
<td>28.27</td>
</tr>
<tr>
<td>E</td>
<td>27.81</td>
</tr>
<tr>
<td>F</td>
<td>27.34</td>
</tr>
<tr>
<td>G</td>
<td>27.14</td>
</tr>
<tr>
<td>H</td>
<td>27.24</td>
</tr>
<tr>
<td>I</td>
<td>27.24</td>
</tr>
<tr>
<td>J</td>
<td>27.38</td>
</tr>
<tr>
<td>K</td>
<td>24.09</td>
</tr>
</tbody>
</table>

New Chimney Work:

<table>
<thead>
<tr>
<th>Height</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base to 100 feet</td>
<td>$26.94</td>
</tr>
<tr>
<td>101 to 150 feet</td>
<td>27.19</td>
</tr>
<tr>
<td>151 to 200 feet</td>
<td>27.44</td>
</tr>
<tr>
<td>201 to 250 feet</td>
<td>27.69</td>
</tr>
<tr>
<td>251 and higher</td>
<td>27.94</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour:
Journeyman $ 20.71

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

Indentured before May 1, 2020

1st term $ 16.83
2nd term 21.60
3rd term 22.66
4th term 22.18

Asbestos removal $ 1.00 over basic rate.

Supplemental Benefits per hour:

Appr. 1st year $ 11.76
Appr. 2nd year 11.76
Appr. 3rd year 15.46
Appr. 4th year 20.71

Indentured after May 1, 2020

1st term $ 16.83
2nd term 18.83
3rd term 20.83
4th term 22.83

Supplemental benefits per hour worked:

Appr. 1st year $ 11.76
Appr. 2nd year 11.76
Appr. 3rd year 15.46
Appr. 4th year 20.71

07/01/2020
Heavy/Highway Laborer:
Group A $ 29.56
Group B $ 30.26

prevailing Wage Rates for 07/01/2020 - 06/30/2021 Published by the New York State Department of Labor
Last Published on Jun 01 2021 Genesee County
Group C: 30.46
Group D: 31.29

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman: $23.45

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

Indentured before July 1, 2020.

1st term: $19.28
2nd term: 24.65
3rd term: 25.02
4th term: 24.89

Supplemental Benefits per hour:

Appr. 1st term: $12.95
Appr. 2nd term: 12.95
Appr. 3rd term: 17.95
Appr. 4th term: 23.45

1000 hour terms at the following wage.

Indentured after July 1, 2020.

1st term: $19.28
2nd term: 21.28
3rd term: 23.28
4th term: 25.28

Supplemental benefits per hour worked:

Appr. 1st term: $12.95
Appr. 2nd term: 12.95
Appr. 3rd term: 17.95
Appr. 4th term: 23.45

---

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Change House Man.

GROUP B: Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster.

GROUP D: Hazardous/Waste Work.
Per hour: 07/01/2020

Tunnel Laborer:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$31.32</td>
</tr>
<tr>
<td>Group B</td>
<td>31.52</td>
</tr>
<tr>
<td>Group C</td>
<td>32.52</td>
</tr>
<tr>
<td>Group D*</td>
<td>35.52</td>
</tr>
</tbody>
</table>

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour:

| Journeymen | $21.87 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

Indentured before July 1, 2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.91</td>
</tr>
<tr>
<td>2nd term</td>
<td>24.25</td>
</tr>
<tr>
<td>3rd term</td>
<td>26.34</td>
</tr>
<tr>
<td>4th term</td>
<td>26.18</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$13.12</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>13.12</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>16.37</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>21.87</td>
</tr>
</tbody>
</table>

1000 hour terms at the following wage.

Indentured after July 1, 2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.91</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.91</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.91</td>
</tr>
<tr>
<td>4th term</td>
<td>24.91</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.12</td>
</tr>
<tr>
<td>2nd term</td>
<td>13.12</td>
</tr>
<tr>
<td>3rd term</td>
<td>16.37</td>
</tr>
<tr>
<td>4th term</td>
<td>21.87</td>
</tr>
</tbody>
</table>

---

**Lineman Electrician**

06/01/2021

**JOB DESCRIPTION** Lineman Electrician

**ENTIRE COUNTIES**


**WAGES**

Per hour:
NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$53.50</td>
<td>Crane, Crawler Backhoe</td>
<td>53.50</td>
<td>Welder, Cable Splicer</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach., Operator</td>
<td>48.15</td>
<td>Tractor Trailer Driver</td>
<td>45.48</td>
<td>Groundman, Truck Driver</td>
<td>42.80</td>
</tr>
</tbody>
</table>
| Equipment Mechanic | 42.80 | Flagman | 32.10 

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$53.50</td>
<td>Crane, Crawler Backhoe</td>
<td>53.50</td>
<td>Cable Splicer</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>56.18</td>
<td>Digging Mach., Operator</td>
<td>48.15</td>
<td>Tractor Trailer Driver</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.80</td>
<td>Equipment Mechanic</td>
<td>42.80</td>
<td>Flagman</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$54.82</td>
<td>Crane, Crawler Backhoe</td>
<td>54.82</td>
<td>Cable Splicer</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>57.56</td>
<td>Digging Mach., Operator</td>
<td>49.34</td>
<td>Tractor Trailer Driver</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.86</td>
<td>Equipment Mechanic</td>
<td>43.86</td>
<td>Flagman</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.01</td>
<td>Crane, Crawler Backhoe</td>
<td>56.01</td>
<td>Cable Splicer</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach., Operator</td>
<td>50.41</td>
<td>Tractor Trailer Driver</td>
<td>47.61</td>
<td>Groundman, Truck Driver</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.81</td>
<td>Flagman</td>
<td>33.61</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
1ST SHIFT  8:00 AM to 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %
3RD SHIFT  12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman

$ 24.90
*plus 6.75% of
hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid  See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime  See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION  Lineman Electrician - Teledata  DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 33.77</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 16.99</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

1ST SHIFT    REGULAR RATE
2ND SHIFT    REGULAR RATE PLUS 10%
3RD SHIFT    REGULAR RATE PLUS 15%

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 5.06 $ 5.06
*plus 3% of *plus 3% of
wage paid wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOURNEYMAN/TECHNICIAN

DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

Job Description

Per hour: 07/01/2020

Lineman, Technician $ 46.20
Crane, Crawler Backhoe 46.20
Certified Welder 48.51
Digging Machine 41.58
Tractor Trailer Driver 39.27
Groundman, Truck Driver 36.96
Equipment Mechanic 36.96
Flagman 27.72

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT  4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT  12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman

$ 24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid:  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime:  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms.

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>WAGES per hour: 1000 hour terms.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION  Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/03/21</th>
<th>01/02/22</th>
<th>01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 26.56</td>
<td>$ 27.36</td>
<td>$ 28.25</td>
<td>$ 29.59</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>23.49</td>
<td>24.19</td>
<td>24.98</td>
<td>26.17</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>19.56</td>
<td>20.15</td>
<td>20.80</td>
<td>21.79</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.11</td>
<td>16.59</td>
<td>17.13</td>
<td>17.94</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.80</td>
<td>12.50</td>
<td>12.50</td>
<td>12.94</td>
</tr>
</tbody>
</table>

*RATE GOES INTO EFFECT 12/31/2020
SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 9.98</th>
<th>$ 9.98</th>
<th>$ 10.23</th>
<th>$ 10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of</td>
<td>hourly wage</td>
<td>*plus 3% of</td>
<td>hourly wage</td>
<td>*plus 3% of</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour:

<table>
<thead>
<tr>
<th>Building</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 30.41</td>
<td>$ 31.56</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>30.41</td>
<td>1.15</td>
</tr>
<tr>
<td>Plasterer</td>
<td>30.41</td>
<td>1.15</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>30.41</td>
<td>1.15</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>30.41</td>
<td>1.15</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

| Journeyman | $ 24.13 |

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 21.27</td>
<td>$ 22.62</td>
<td>$ 24.82</td>
<td>$ 27.37</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.64</td>
<td>$ 12.74</td>
<td>$ 16.02</td>
<td>$ 18.95</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2020 07/01/2021
Heavy & Highway: Additional
Cement Mason $ 31.58 $ 1.15
Bricklayer 31.58

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 22.93

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1500 hour terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental benefits per hour:
1st term $ 14.13
2nd - 4th term 22.93

Mason - Tile Finisher 06/01/2021

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2020 07/01/2021
Building: Additional
Marble, Slate, Terrazzo and Tile Finisher $ 25.88 $ 1.15

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 18.86

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.48</td>
<td>$21.63</td>
<td>$23.34</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$6.26</td>
<td>$9.61</td>
<td>$12.40</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

<table>
<thead>
<tr>
<th>Building:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Slate, Terrazzo and Tile Setter</td>
<td>$31.97</td>
<td>$1.15</td>
</tr>
</tbody>
</table>

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $23.38

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.29</td>
<td>$21.31</td>
<td>$22.58</td>
<td>$24.14</td>
<td>$26.06</td>
<td>$27.83</td>
<td>$29.88</td>
<td>$31.02</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES Erie, Genesee, Niagara

WAGES

<table>
<thead>
<tr>
<th>Building</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$33.30</td>
</tr>
<tr>
<td>Heavy &amp; Highway*</td>
<td>35.30</td>
</tr>
</tbody>
</table>
*All Heavy & Highway Millwright construction will be paid at the rate indicated above. H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Building Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50 per hour. This amount will increase to $1.00 on 7/1/2020.

SUPPLEMENTAL BENEFITS
Per hour Paid:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classifications</td>
<td>$29.85</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1300 hour terms at the following percentage of Journeymen's wage:

<table>
<thead>
<tr>
<th>Placement</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Placement</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>$11.80</td>
<td>$24.48</td>
<td>$26.27</td>
<td>$28.06</td>
</tr>
</tbody>
</table>

12-1163-Gen/Nia/Orl/Wyo

Operating Engineer - Building

06/01/2021

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eighths cu.yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane (only those under 5 ton with no NYS license required. All others, see CRANE rates below); Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15' or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use)

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scaper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15' of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine; Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System

CLASS 3: Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length)
### CLASS 4: Junior Engineers/Oilers

<table>
<thead>
<tr>
<th>Class</th>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 36.85</td>
<td>$ 37.73</td>
<td>$ 38.66</td>
<td></td>
</tr>
<tr>
<td>CLASS 1</td>
<td></td>
<td>34.85</td>
<td>35.73</td>
<td>36.66</td>
</tr>
<tr>
<td>CLASS 2</td>
<td></td>
<td>34.05</td>
<td>34.93</td>
<td>35.86</td>
</tr>
<tr>
<td>CLASS 3</td>
<td></td>
<td>31.35</td>
<td>32.23</td>
<td>33.16</td>
</tr>
<tr>
<td>CLASS 4</td>
<td></td>
<td>26.79</td>
<td>27.67</td>
<td>28.60</td>
</tr>
</tbody>
</table>

**CRANES: Cable and Hydraulic, Climbing and Tower:**

<table>
<thead>
<tr>
<th>Class</th>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1**</td>
<td>$ 39.35**</td>
<td>$ 40.23**</td>
<td>$ 41.16**</td>
<td></td>
</tr>
<tr>
<td>Tower Crane</td>
<td>41.85</td>
<td>42.73</td>
<td>43.66</td>
<td></td>
</tr>
<tr>
<td>Boom Truck***</td>
<td>39.08</td>
<td>39.96</td>
<td>40.89</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

** TONNAGE PREMIUMS:
- All cranes 5-64 tons: no premium
- All cranes 65-199 tons: Add $1.50
- All cranes 200-399 tons: Add $2.50
- All cranes 400 tons and over: Add $3.50

*** For Boom Trucks up to and including 99 tons.

### SUPPLEMENTAL BENEFITS

| Per hour: | $ 30.39 | $ 31.49 | $ 32.59 |

### OVERTIME PAY

- See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

- Paid: See (5, 6) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of the Journeyman's wage listed below.

- 1st year: 60% of CLASS 3 rate
- 2nd year: 65% of CLASS 3 rate
- 3rd year: 75% of CLASS 2 rate
- 4th year: 80% of CLASS 1 rate

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

### SUPPLEMENTAL BENEFITS per hour: Same as Journeyman
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishes, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Pile Hole Digger and Driver, Power Broom, Pump Crete, Pump Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Rail Tender, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on lubrication Unit or Truck, Jeep Trencher, Power Heateman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

Per hour: 07/01/2020
Class A $ 37.86
Class B 33.38
Crane (Up to 60 Tons) 40.86
* (61 to 199 Tons) 41.36
* (200 to 399 Tons) 41.86
* (400 Tons or more) 42.36

Additional $5.00/hr. for Any Tower Crane
Additional $2.50/hr. for Hazardous Work Site
Additional $1.00/hr. for Tunnel Work

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyman $ 30.70**

**Note: For Overtime Hours $22.50 of this amount is paid a straight time, the remaining balance of $8.20 is paid at the same premium as the wage.

OVERTIME PAY
See (B, E, *E2, P, **V) on OVERTIME PAGE
* Only Saturdays between October 15th and April 15th.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1 year Terms
Supplemental benefits Per Hour:
All Apprentices $29.80**

**Note: For Overtime Hours $22.50 of this amount to be paid a straight time rate remaining balance of $7.30 is paid at same premium as the wage.

Operating Engineer - Building - Excavating & Paving

JOB DESCRIPTION
Operating Engineer - Building - Excavating & Paving

DISTRIBUTION
7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

NOTE: The following rates apply to "Site Work" which may include site preparation, grading, underground work, athletic fields, paving, skateboard parks and all other work outside the footprint of any building.

This wage schedule does not cover Hazardous Waste Removal work, See Heavy/Highway schedule (7-158-832H)

CLASS A: All terrain Telescoping Material Handler; Asphalt Paver; Automatic Fine Grader; Backhoe (except tractor mounted-rubber tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator (all purpose-hydraulically operated); Front End Loader (4 cu. yd. and over); Hoist (two or three drum); Hydro-Axe; Hydraulic/Krupp Drill; Pile Driver; Power Grader (with elevating loader attachment); Quarry Master (or equivalent); Remote controlled Excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel

CLASS B: Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under); Compressor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16'); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete; Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch

CLASS C: Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers (Hydraulic self-propelled); Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20" in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16' and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps (regardless of motive power no more than 3 in number not to exceed 12" in total capacity); Revinius Widener; Steam Cleaner; Tractor

CLASS E: Junior Engineer/Oiler
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway 06/01/2021

JOB DESCRIPTION Operating Engineer - Heavy&Highway
ENTIRE COUNTIES
Genesee, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
NOTE:
---If the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Bulldozer (being operated with active GPS); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*; Directional Boring/Drilling Machine; Dragline*; Dreadge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauereman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brok; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Geeseaman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini-Excavator (under 18,000lbs); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pump Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.'s

CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding hand-held); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinium Widener; Roller (subgrade & fill); Scarifier (ride-on); Shel Linder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Insetters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off(unmanned). Includes only operation and maintenance of the equipment.

Per hour: 07/01/2020 07/01/2021 07/01/2022

Master Mechanic $ 45.74 $ 47.29 $ 48.89
CLASS A* 44.31 45.86 47.46
CLASS B 43.60 45.15 46.75
CLASS C 40.74 42.29 43.89

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer’s rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2020 07/01/2021 07/01/2022
Journeyman $ 30.78 $ 31.93 $ 33.08

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

1st term 60%
2nd term 70%
3rd term 80%
4th Term 90%

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Heavy&Highway 06/01/2021

JOB DESCRIPTION Operating Engineer - Heavy&Highway DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Road Bit Sharpeners (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tub Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Heavy/Highway, Sewer/Water, Tunnel:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$ 39.89</td>
</tr>
<tr>
<td>Class B</td>
<td>35.39</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>40.64</td>
</tr>
<tr>
<td>&quot; (boom over 200ft)</td>
<td>40.89</td>
</tr>
<tr>
<td>&quot; (boom over 300ft)</td>
<td>41.39</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Lattice Boom
Additional $3.00/hr. for Hydraulic Crane over 60 tons
Additional $2.50/hr. for Hazardous Work Site
Additional $1.00/hr. for Tunnel Work
Additional $3.00/hr. for Mandated Off-Shift Work

SUPPLEMENTAL BENEFITS
Per hour:

| Journeymen | $ 32.01* |

*Note: For Overtime Hours $24.31 of the amount paid at straight time, the remaining balance of $7.70 is paid at the same premium as the wage.

OVERTIME PAY
See (B, E, Q, T, *V) on OVERTIME PAGE

HOLIDAY
Paid: See (*5, **6) on HOLIDAY PAGE
Overtime: See (**5, ****6) on HOLIDAY PAGE

** NOTE: If Holiday falls on a Sunday it will be celebrated on Monday
**** NOTE: If employee works that Monday use "T" under Overtime Pay.

REGISTERED APPRENTICES
Wages per hour:
Apprentices at 1 year terms

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$32.39</td>
<td>$33.39</td>
<td>$34.39</td>
<td>$35.39</td>
</tr>
</tbody>
</table>
Supplemental Benefits

All Apprentices $31.61*

Note: For Overtime Hours $24.31 of this amount is paid at straight time, the remaining balance of $7.30 is paid at the same premium as the wage.

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
</tr>
<tr>
<td>Instrument Person</td>
</tr>
<tr>
<td>Rod Person</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $26.30

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
</tr>
<tr>
<td>1001-2000</td>
</tr>
<tr>
<td>2001-3000</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

| 0-1000   | $18.08 |
| 1001-2000| 21.10  |
| 2001-3000| 24.13  |

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

Page 677
ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020

<table>
<thead>
<tr>
<th>Rate</th>
<th>Description</th>
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</thead>
<tbody>
<tr>
<td>$ 42.64</td>
<td>Party Chief</td>
</tr>
<tr>
<td>40.20</td>
<td>Instrument Person</td>
</tr>
<tr>
<td>27.78</td>
<td>Rod Person</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.80

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Person wage:

07/01/2020

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>60%</td>
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<tr>
<td>1001-2000 Hrs</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>80%</td>
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</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$ 16.62</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>19.40</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>22.17</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020

Party Chief $ 44.39
Instrument Person 40.78
Rod Person 30.22

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.30

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2020

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 18.08
1001-2000 $ 21.10
2001-3000 $ 24.13

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020

Party Chief $ 42.64
Instrument Person 40.20
Rod Person 27.78

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.80
OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.62</td>
</tr>
<tr>
<td>1001-2000</td>
<td>19.40</td>
</tr>
<tr>
<td>2001-3000</td>
<td>22.17</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel 06/01/2021

JOB DESCRIPTION Operating Engineer - Tunnel DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (maned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (lany size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Track with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$49.45</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>47.04</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>45.82</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>43.03</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane 1</th>
<th>51.04</th>
<th>52.59</th>
<th>54.19</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 2</td>
<td>50.04</td>
<td>51.59</td>
<td>53.19</td>
</tr>
<tr>
<td>Crane 3</td>
<td>49.04</td>
<td>50.59</td>
<td>52.19</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
$21.90 $22.80 $23.70

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's Class B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832TL.

Painted
06/01/2021

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2020 05/01/2021

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge</td>
<td>$39.20</td>
<td>$40.00</td>
</tr>
<tr>
<td>Tunnel</td>
<td>39.20</td>
<td>40.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>37.20</td>
<td>38.00</td>
</tr>
</tbody>
</table>
For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour:

- $ 29.00
- $ 29.20

**OVERTIME PAY**

- Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
- All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

- 750 hour terms at the following percentage of Journeyman's wage rate:
  - 1st
  - 2nd
  - 3rd
  - 4th
  - 5th
  - 6th
  - 50%
  - 55%
  - 60%
  - 65%
  - 75%
  - 85%

Supplemental benefits per hour:

- 1st & 2nd terms $ 5.50 $ 5.51
- 3rd & 4th terms 5.50 5.51
- 5th & 6th terms 6.50 6.51

3-4-Bridge, Tunnel, Tank

---

**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES** Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

**PARTIAL COUNTIES**

- Cattaraugus: Entire County except the Townships of Cenwango, Leon, Napoli, New Albion, Randolph and South Valley.
- Chautauqua: Only the Townships of Awwright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
- Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Basic Rate (Brush &amp; Roll)</th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spray painting, wallcovering</td>
<td>$ 27.25</td>
<td>$ 28.00</td>
</tr>
<tr>
<td>Abrasive and hydroblasting</td>
<td>27.25</td>
<td>28.00</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>27.75</td>
<td>28.50</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>28.00</td>
<td>28.75</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

- $ 25.54
- $ 25.79

Page 682
OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2.35</td>
<td>$4.35</td>
<td>$5.35</td>
<td>$5.85</td>
<td>$6.35</td>
<td>$6.85</td>
<td>$7.35</td>
<td>$7.60</td>
<td></td>
</tr>
</tbody>
</table>

3-4-Buf, Nia, Olean

Painter - Metal Polisher

JOB DESCRIPTION  Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$36.33</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>37.43</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>40.33</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2020

Journeyworker:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classification</td>
<td>$9.94</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year*</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
</tbody>
</table>
1st year** $ 18.50
2nd year**  19.50
3rd year**  20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

1st year $ 6.69
2nd year  6.69
3rd year  6.69

8-8A/28A-MP

---

**JOB DESCRIPTION**  Plumber

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
Genesee:  Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans:  Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca:  Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne:  Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**
Per hour  

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber</th>
<th>Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$34.23</td>
<td>34.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $ 24.68

NOTE-$ 4.00 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**
Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.
All other work See ( B*, E, Q ) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 7.70</td>
</tr>
<tr>
<td>2nd</td>
<td>10.17 *</td>
</tr>
<tr>
<td>3rd</td>
<td>11.26**</td>
</tr>
<tr>
<td>4th</td>
<td>12.27***</td>
</tr>
<tr>
<td>5th</td>
<td>14.17****</td>
</tr>
</tbody>
</table>
*NOTE-2nd year $0.75 of this amount must be paid at the same premium as the wage for overtime hours.
**NOTE-3rd year $1.00 of this amount must be paid at the same premium as the wage for overtime hours.
***NOTE-4th year $1.35 of this amount must be paid at the same premium as the wage for overtime hours.
****NOTE-5th year $2.40 of this amount must be paid at the same premium as the wage for overtime hours.

---

**Plumber**

**06/01/2021**

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES** Erie, Niagara, Wyoming

**PARTIAL COUNTIES**
Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford.
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

Per hour: 07/01/2020

- Plumber $36.63
- Steamfitter $36.63

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

**SUPPLEMENTAL BENEFITS**

Per hour: $26.43

Note - $3.60 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour:

$21.80

Note - $3.60 of this amount must be paid at the same premium as the wage.

---

**Roofer**

**06/01/2021**

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES** Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour: 07/01/2020 06/01/2021

<table>
<thead>
<tr>
<th>Additional</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Removal</td>
<td>$32.96</td>
</tr>
<tr>
<td>Slate, Tile</td>
<td>$30.11</td>
</tr>
<tr>
<td>Precast tile / slabs</td>
<td>$30.11</td>
</tr>
<tr>
<td>Crete / gypsum planks</td>
<td>$30.11</td>
</tr>
<tr>
<td>Damp and waterproofer</td>
<td>$29.96</td>
</tr>
<tr>
<td>Composition, spayers,</td>
<td>29.96</td>
</tr>
</tbody>
</table>

---

Page 685
Asphalt mastic, 29.96 1.00
Steep roofers 29.96 1.00

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
15.0% for work from 4:30PM - 1:00AM or second shift
20.0% for work from 12:30AM - 9:00AM or third shift

SUPPLEMENTAL BENEFITS
Per hour: $23.01

OVERTIME PAY
See (B, E, **E2, Q) on OVER TIME PAGE
* and ** Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Hour terms at the following percentage of Journeyman's wage:</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 499 to 999 to 1499 to 1999 to 2499 to 2999 to 3499 to 4499</td>
</tr>
<tr>
<td>60% 65% 70% 75% 80% 85% 90% 95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>0 to 499 to 999 to 1499 to 1999 to 2499 to 2999 to 3499 to 4499</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.21 $8.21 $12.34 $12.54 $20.32 $20.99 $21.66 $22.34</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2021

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2020 06/01/2021 Additional
Sheet Metal Worker $35.00 $36.25 $1.25

Additional $0.50 per hour for work more than 30" above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of atomic laboratories, atomic plants, or any premises where radio-active materials are stored or handled and personal protective equipment is required.
Additional $1.00 per hour for work when required to have 40-hour HAZMAT training or the use of OSHA compliant respirator is required.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
Shift Premium per hour:
Second Shift $3.25
Third Shift $5.00

SUPPLEMENTAL BENEFITS
Per hour: $26.22*

* Note - $16.52 of this amount must be paid at the same premium as the wages per overtime hours.

OVERTIME PAY
See (B, E, E2, Q) on OVER TIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>One year terms at the following wage:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term $15.75</td>
</tr>
<tr>
<td>2nd term 20.50</td>
</tr>
<tr>
<td>3rd term 21.95</td>
</tr>
<tr>
<td>4th term 26.30</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour:

1st term $15.59 Note - $7.89 of this amount must be paid at the same premium as the wage.
2nd term 18.59 Note - $10.89 of this amount must be paid at the same premium as the wage.
3rd term 23.52 Note - $13.82 of this amount must be paid at the same premium as the wage.
4th term 24.42 Note - $14.72 of this amount must be paid at the same premium as the wage.
5th term 25.02 Note - $15.32 of this amount must be paid at the same premium as the wage.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
Shift Premium per hour:

Second Shift
1st term $1.46
2nd term $1.63
3rd term $1.79
4th term $2.28
5th term $2.60

Third Shift
1st term $2.25
2nd term $2.50
3rd term $2.75
4th term $3.50
5th term $4.00

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2020
Sprinkler $35.01
Fitter

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $26.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of journeyperson's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$16.94</td>
<td>$18.82</td>
<td>$20.44</td>
<td>$22.31</td>
<td>$24.18</td>
<td>$26.05</td>
<td>$27.92</td>
<td>$29.79</td>
<td>$31.67</td>
<td>$33.54</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>
| $        | $8.27 | $8.27 | $18.70 | $18.70 | $18.95 | $18.95 | $18.95 | $18.95 | $18.95 | $18.95 | 1-669
JOB DESCRIPTION
Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darien and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


Per hour: 07/01/2020
All GROUPS $39.72
Add $2.00 when required to use personal protection when performing hazardous waste removal work.
An additional $3.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour: $14.68*
*Note - Only $6.79 per hour needs to be paid for overtime hours.

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway

JOB DESCRIPTION
Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Genesee: Only in the townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford, and Bergen
Orleans: Only in the townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the township of Wayland.

WAGES
There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #2: Tandems and Batch Trucks, Mechanics.
GROUP #3: Semi-trailers, Low-Boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks.
GROUP #4: Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.
GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and double-hitched equipment where not self-loaded.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour: 07/01/2020
GROUP #1 $ 24.72
GROUP #2 24.77
GROUP #3 24.82
GROUP #4 24.97
GROUP #5 25.12

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.68

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Boilermaker

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour: 07/01/2020

Boilermaker $ 38.59

**SUPPLEMENTAL BENEFITS**
Per hour: 07/01/2020

Journeyperson $ 24.81
+ 1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

07/01/2020

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.60</td>
<td>+1.24*</td>
<td>19.50</td>
<td>20.37</td>
<td>21.26</td>
<td>22.15</td>
<td>23.04</td>
<td>23.92</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

---

Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 2

**ENTIRE COUNTIES**
Albany, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**
Per hour: 07/01/2020

Carpenter $ 32.18
Floor Coverer 32.18
Carpet Layer 32.18
Dry-Wall 32.18
Diver-Wet Day 61.25
Diver-Dry Day 33.18
Diver Tender 33.18

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule;' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 22.64

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016

Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 11.71 $ 11.71 $ 14.31 $14.31

CARPENTER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 11.71 $ 11.71 $ 14.31 $ 14.31 $ 14.31

PILEDIVIDER/DOCK BUILDER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

$ 11.71 $ 11.71 $ 14.31 $ 14.31 $ 14.31

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 11.71 $ 11.71 $ 14.31 $ 14.31 $ 14.31

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 31.48</td>
<td>$ 32.63</td>
</tr>
<tr>
<td>Artificial Turf/Synthetic Sport Surface</td>
<td>$ 1.50</td>
<td></td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journoymen $ 23.65

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journoymen's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 11.80</td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.80</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.45</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.45</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION  Carpenter - Heavy&Highway

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 33.82</td>
<td>$ 35.02</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.40</td>
<td></td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50': no additional fee
  - 51' to 100': additional $.50 per foot
  - 101' to 150': additional $0.75 per foot
  - 151' and deeper: additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50': no additional fee
  - 51' to 100': additional $.75 per foot
  - 101': and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016

Wages per hour (One year terms at the following percentage of journeyman's base wage):

1st 2nd 3rd 4th
55% 60% 70% 80%

Supplemental Benefits per hour:
$ 11.67 $ 11.67 $ 14.27 $ 14.27

CAPRENTER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

1st 2nd 3rd 4th 5th
55% 60% 65% 70% 80%

Supplemental Benefits per hour:
$ 11.67 $ 11.67 $ 14.27 $ 14.27 $ 14.27

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

1st 2nd 3rd 4th
55% 60% 70% 80%

Supplemental Benefits per hour:
$ 11.67 $ 11.67 $ 14.27 $ 14.27
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.
Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour

<table>
<thead>
<tr>
<th>Worker Type</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$41.20</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>$41.20</td>
</tr>
<tr>
<td>Video</td>
<td>$41.20</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>$41.20</td>
</tr>
<tr>
<td>Solar/Photovoltaic</td>
<td>$41.20</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th>Worker Type</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.87 + 3% of wage</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

For Projects Bid on or Prior to 05/31/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 06/01/2019
<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 09/01/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.
Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded. An additional 10% above rate on towers & smoke stacks over 100’ high. An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

Apprentices indentured on or before 12/31/2018

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 month term</td>
<td>$12.78*</td>
</tr>
<tr>
<td>2 - 5th year term</td>
<td>26.87*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

Apprentices indentured on or after 1/1/2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 Month Term</td>
<td>$12.78*</td>
</tr>
<tr>
<td>2nd Year Term</td>
<td>21.28*</td>
</tr>
<tr>
<td>3 - 5th Year Term</td>
<td>26.87*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT** 11

**ENTIRE COUNTIES**
Sullivan, Ulster

**PARTIAL COUNTIES**

- **Delaware**: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
- **Dutchess**: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
- **Greene**: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Wireman/ Technician</td>
<td>07/01/2020</td>
</tr>
<tr>
<td>Electrical/Technician Projects under $ 250,000.00</td>
<td>$42.00</td>
</tr>
<tr>
<td></td>
<td>+ 7.00*</td>
</tr>
<tr>
<td>over $ 250,000.00</td>
<td>$46.00</td>
</tr>
<tr>
<td></td>
<td>+7.00*</td>
</tr>
</tbody>
</table>

**SHIFT DIFFERENTIAL**: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

- **Shift worked between 4:30pm & 12:30am**
  - Electrical/Technician Projects under $ 250,000.00 | $49.28 | $50.45 |
  - | + 7.00* | + 7.00* |
  - over $ 250,000.00 | $53.97 | $55.15 |
  - | + 7.00* | + 7.00* |

- **Shift worked between 12:30am & 8:30am**
  - Electrical/Technician Projects under $ 250,000.00 | $55.20 | $56.51 |
  - | + 7.00* | + 7.00* |
  - over $ 250,000.00 | $60.46 | $61.77 |
  - | + 7.00* | + 7.00* |

*For all hours paid straight or premium.
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (subject to overtime premiums):
- On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
- Journeyman Wireman when performing welding or cable splicing: $2.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman required to have a NYS Asbestos Certificate: $2.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman required to have a CDL: $2.00 above the Journeyman Wireman rate of pay.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2020 04/01/2021
Journeyman $ 25.38 plus $ 26.69 plus
3% of straight 3% of straight
or premium wage or premium wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

REGISTERED APPRENTICES
WAGES:
(1)year terms at the following rates
07/01/2020
1st Shift $13.20 $17.60 $22.00 $26.40 $30.80 $33.00
+\.50* +\.50* +1.00* +1.50* +2.00* +2.00*
2nd Shift $15.49 $20.65 $25.81 $30.98 $36.14 $38.72
+\.50* +\.50* +1.00* +1.50* +2.00* +2.00*
3rd Shift $17.35 $23.13 $28.91 $34.70 $40.48 $43.47
+\.50* +\.50* +1.00* +1.50* +2.00* +2.00*
04/01/2021
1st Shift $13.50 $18.00 $22.50 $27.00 $31.50 $33.75
+\.50* +\.50* +1.00* +1.50* +2.00* +2.00*
2nd Shift $15.84 $21.12 $26.40 $31.68 $36.96 $39.60
+\.50* +\.50* +1.00* +1.50* +2.00* +2.00*
3rd Shift $17.74 $23.66 $29.57 $35.48 $41.40 $44.36
+\.50* +\.50* +1.00* +1.50* +2.00* +2.00*

*For all hours paid straight or premium

SUPPLEMENTAL BENEFITS per hour:
07/01/2020
1st term $ 14.42 plus 3% of straight or premium wage
2nd term $ 15.92 plus 3% of straight or premium wage
3rd term $ 17.42 plus 3% of straight or premium wage
4th term $ 18.42 plus 3% of straight or premium wage
5th & 6th term $ 19.92 plus 3% of straight or premium wage
09/01/2020
1st term $ 15.31 plus 3% of straight or premium wage
2nd term $ 15.81 plus 3% of straight or premium wage
3rd term $ 17.31 plus 3% of straight or premium wage
4th term $ 18.31 plus 3% of straight or premium wage
5th term $ 19.81 plus 3% of straight or premium wage
6th term $ 20.31 plus 3% of straight or premium wage

Elevator Constructor
06/01/2021

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per Hour</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td></td>
<td>$60.49</td>
<td>$62.51</td>
</tr>
<tr>
<td>Helper</td>
<td></td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>Wage Rate</td>
<td></td>
<td>Wage Rate</td>
<td>Wage Rate</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work***

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule', form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson/Helper</td>
<td></td>
<td>$34.765*</td>
<td>$35.825*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of regular hourly if less than 5 years of service. Plus 8% of regular hourly rate if more than 5 years of service.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:

Same as Journeyperson/Helper

---

**Glazier** 06/01/2021

**JOB DESCRIPTION** Glazier

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>07/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier Base Wage</td>
<td></td>
<td>$30.75</td>
<td>$32.65</td>
</tr>
<tr>
<td>Additional</td>
<td></td>
<td>+ $2.20 per hour for all hours worked</td>
<td></td>
</tr>
<tr>
<td>High Work Base Wage*</td>
<td></td>
<td>32.65</td>
<td>+ $3.55 per hour for all hours worked</td>
</tr>
</tbody>
</table>

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 20.21
Journeyman
High Work 25.51

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT WORK OR SINGLE IRREGULAR SHIFTS
STARTING BETWEEN THE HOURS LISTED BELOW:

4:00pm to 6:30am:
ADDITIONAL 12.5% TO APPLICABLE WAGE RATE
AND SUPPLEMENTAL BENEFIT**

**SHIFT RATE STOPS AFTER 6:30AM

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the
holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour
Apprentice Glazier One Year and 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
<tr>
<td>+ additional $2.20 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Year and 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
<tr>
<td>+ additional $3.55 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentice
1st term $ 16.54
2nd-4th term 20.21
Apprentice High Work
1st term 19.49
2nd-4th term 25.51

Insulator - Heat & Frost 06/01/2021

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2020

Asbestos Worker* $ 36.36
Insulator* 36.36
Firestopping Worker* 30.91

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $22.78

**OVERTIME PAY**
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour

one year terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $22.78

---

**Ironworker**

**JOB DESCRIPTION** Ironworker  
**DISTRICT 1**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

**WAGES**
Wages 07/01/2020
Per hour

Ornamental $32.10
Reinforcing 32.10
Rodman 32.10
Structural & Precast 32.10
Mover/Rigger 32.10
Fence Erector 32.10
Stone Derrickman 32.10
Sheeter 32.35
Curtain Wall Installer 32.10
Metal Window Installer 32.10

**SUPPLEMENTAL BENEFITS**
Per hour

JOURNEYPERSON $29.51

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
</tr>
<tr>
<td>Year</td>
<td>Hourly Rate</td>
</tr>
<tr>
<td>-------</td>
<td>------------</td>
</tr>
<tr>
<td>3rd</td>
<td>20.50</td>
</tr>
<tr>
<td>4th</td>
<td>22.50</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked**

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 11.50</td>
</tr>
<tr>
<td>2nd</td>
<td>22.92</td>
</tr>
<tr>
<td>3rd</td>
<td>24.54</td>
</tr>
<tr>
<td>4th</td>
<td>26.18</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
- Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
- Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
- Greene: Entire county except the Township of Catskill
- Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, Waterford, and the City of Mechanicville.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2020</td>
</tr>
</tbody>
</table>

**Group #1:**
- All Classifications $ 29.31

**Group #2:**
- Blaster, Drilling Equipment
- Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter sidewalk, Well Pointing & Laser Operator 29.81

**Group #3:**
- Handling of Asbestos or Toxic Materials 30.66

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
</tr>
</tbody>
</table>

**Journeyman** $ 24.07

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>1000 Hour terms at the following percentage of Journeyman's basic hourly wage.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>65%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.07</td>
<td></td>
</tr>
</tbody>
</table>
PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: flag person, portable generator tender, portable pump tender, temporary heat tender, chipping hammer, acoustic pump, mixer, concrete laborer, demolition, demo saw, gunite, general cleanup, landscaping, mason tender, jackhammer, pavement breaker, pressure blasting, signal person, buggies, wrecking, chain saw, vacuums, cutting torch, discharge pipe, mega mixer, pump crete machine.
INTERMEDIATE LABORER: excavation, grading, backfilling, tampers, walk behind roller, when OSHA or contractor requires negative respirator.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$37.20</td>
<td>$38.25</td>
<td>$39.30</td>
</tr>
<tr>
<td>Intermediate</td>
<td>39.00</td>
<td>40.10</td>
<td>41.20</td>
</tr>
<tr>
<td>Premium</td>
<td>41.85</td>
<td>43.00</td>
<td>44.20</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$29.93</td>
<td>$30.95</td>
<td>$32.00</td>
</tr>
<tr>
<td>Shift</td>
<td>36.70</td>
<td>37.97</td>
<td>39.28</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E5, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday shall be observed on Friday, when holidays fall on Sunday they shall be observed on Monday.

REGISTERED APPRENTICES
1000 hour terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$20.46</td>
<td>$21.04</td>
<td>$21.62</td>
</tr>
<tr>
<td>2nd term</td>
<td>24.18</td>
<td>24.86</td>
<td>25.55</td>
</tr>
<tr>
<td>3rd term</td>
<td>27.90</td>
<td>28.69</td>
<td>29.48</td>
</tr>
<tr>
<td>4th term</td>
<td>31.62</td>
<td>32.51</td>
<td>33.41</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$24.83</td>
<td>$25.85</td>
<td>$26.90</td>
</tr>
<tr>
<td>Shift</td>
<td>30.17</td>
<td>31.44</td>
<td>32.75</td>
</tr>
</tbody>
</table>

11-17.BA

**Laborer - Heavy&Highway 06/01/2021**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, Waterford, and the City of Mechanicville.

**WAGES**
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$33.04</td>
<td></td>
<td>$2.00</td>
</tr>
<tr>
<td>Group # B</td>
<td>33.24</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # C</td>
<td>33.44</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # D</td>
<td>33.64</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # E</td>
<td>35.04</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $24.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $24.75

1-190 h/h

Laborer - Heavy&Highway 06/01/2021

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
WAGES

CLASS 1: Flagperson, gateperson.

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-propelled power saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete oper., plaster & acoustic pump, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole, catch basin or inlet installing, mortar mixer, laser men. *Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when certification or license is required, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Asphalt screedman, blaster, all laborers involved in pipejacking and boring operations not exceeding more than 10 feet into pipe, boring or drilled area.

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS 1</td>
<td>$35.25</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>$40.00</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>$44.25</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>$49.10</td>
</tr>
</tbody>
</table>

*NOTE: Micropaving and crack sealing laborers shall receive $2.50 per hour over the CLASS 2 rate.

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage is required.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$29.75</td>
</tr>
<tr>
<td>Shift</td>
<td>33.81</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

Employees that work on a holiday which falls on a Saturday, shall be paid two and one-half (2-1/2) times the regular hourly rate for all hours worked on that day.

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICE

1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$20.46</td>
</tr>
<tr>
<td>2nd term</td>
<td>24.18</td>
</tr>
<tr>
<td>3rd term</td>
<td>27.90</td>
</tr>
<tr>
<td>4th term</td>
<td>31.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$24.65</td>
</tr>
<tr>
<td>Shift</td>
<td>27.85</td>
</tr>
</tbody>
</table>

Laborer - Tunnel

| JOB DESCRIPTION | Laborer - Tunnel | DISTRICT | 11
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Columbia, Dutchess, Greene, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester</td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Chenango: Townships of Columbus, Sherburne and New Berlin. Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.</td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td>Class 1: All support laborers/sandhogs working above the shaft or tunnel.</td>
<td></td>
</tr>
</tbody>
</table>
Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class 1</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 50.45</td>
<td>$ 51.95</td>
<td>$ 53.45</td>
<td></td>
</tr>
<tr>
<td>Class 2</td>
<td>52.60</td>
<td>54.10</td>
<td>55.60</td>
</tr>
<tr>
<td>Class 4</td>
<td>59.00</td>
<td>60.50</td>
<td>62.00</td>
</tr>
<tr>
<td>Class 5</td>
<td>42.25</td>
<td>43.50</td>
<td>44.80</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

SHIFT DIFFERENTIAL...On all Government mandated irregular shift work:
- Employee shall be paid at time and one half the regular rate Monday through Friday.
- Saturday shall be paid at 1.65 times the regular rate.
- Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Benefit 1</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 32.15</td>
<td>$ 33.25</td>
<td>$ 34.45</td>
<td></td>
</tr>
<tr>
<td>Benefit 2</td>
<td>48.15</td>
<td>49.80</td>
<td>51.60</td>
</tr>
<tr>
<td>Benefit 3</td>
<td>64.15</td>
<td>66.35</td>
<td>68.75</td>
</tr>
</tbody>
</table>

Benefit 1 applies to straight time hours, paid holidays not worked.
Benefit 2 applies to over 8 hours in a day (M-F), irregular shift work hours worked, and Saturday hours worked.
Benefit 3 applies to Sunday and Holiday hours worked.

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

When a recognized Holidays falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.

Lineman Electrician 06/01/2021

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
</tr>
</tbody>
</table>
Digging Mach. Operator 48.15
Tractor Trailer Driver 45.48
Groundman, Truck Driver 42.80
Equipment Mechanic 42.80
Flagman 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician $ 53.50
Crane, Crawler Backhoe 53.50
Cable Splicer 58.85
Certified Welder - Pipe Type Cable 56.18
Digging Mach. Operator 48.15
Tractor Trailer Driver 45.48
Groundman, Truck Driver 42.80
Equipment Mechanic 42.80
Flagman 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Tech, Welder $ 54.82
Crane, Crawler Backhoe 54.82
Cable Splicer 60.30
Certified Welder - Pipe Type Cable 57.56
Digging Mach. Operator 49.34
Tractor Trailer Driver 46.60
Groundman, Truck Driver 43.86
Equipment Mechanic 43.86
Flagman 32.89

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder $ 56.01
Crane, Crawler Backhoe 56.01
Cable Splicer 56.01
Digging Mach. Operator 50.41
Tractor Trailer Driver 47.61
Groundman, Truck Driver 44.81
Equipment Mechanic 44.81
Flagman 33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Wage</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.90</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Teledata 06/01/2021

JOB DESCRIPTION Lineman Electrician - Teledata  DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage 07/01/2020</th>
<th>Wage 01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 33.77</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 16.99</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Regular Rate</th>
<th>Regular Rate Plus 10%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Wage 01/01/2021</th>
<th>Wage 01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 5.06</td>
<td>$ 5.06</td>
</tr>
</tbody>
</table>

*plus 3% of wage paid  *plus 3% of wage paid
*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

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**Lineman Electrician - Traffic Signal, Lighting**

**JOB DESCRIPTION**
Lineman Electrician - Traffic Signal, Lighting

**ENTIRE COUNTIES**

**WAGES**
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour: 07/01/2020

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):
Journeyman

$ 24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

REGULAR WAGES - Lineman Electrician - Tree Trimmer

JOBS DESCRIPTION
Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Job Title</th>
<th>wage 07/01/2020</th>
<th>wage 01/03/21</th>
<th>wage 01/02/22</th>
<th>wage 01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 26.56</td>
<td>$ 27.36</td>
<td>$ 28.25</td>
<td>$ 29.59</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>23.49</td>
<td>24.19</td>
<td>24.98</td>
<td>26.17</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>19.56</td>
<td>20.15</td>
<td>20.80</td>
<td>21.79</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.11</td>
<td>16.59</td>
<td>17.13</td>
<td>17.94</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.80</td>
<td>12.50*</td>
<td>12.50*</td>
<td>12.94</td>
</tr>
</tbody>
</table>

*RATE GOES INTO EFFECT 12/31/2020

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Job Title</th>
<th>wage 07/01/2020</th>
<th>wage 01/03/21</th>
<th>wage 01/02/22</th>
<th>wage 01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.98</td>
<td>$ 9.98</td>
<td>$ 10.23</td>
<td>$ 10.48</td>
</tr>
<tr>
<td>*plus 3% of</td>
<td>hourly wage</td>
<td>*plus 3% of</td>
<td>*plus 3% of</td>
<td>*plus 3% of</td>
</tr>
<tr>
<td></td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.
HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 06/01/2021

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour 07/01/2020

Bricklayer $ 37.89
Cement Mason(Bldg) 37.89
Plasterer/Fireproofing* 37.89
Pointer/Caulker/Cleaner 37.89
Stone Mason 37.89
Acid Brick 38.39

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 21.78

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey’s wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $ 12.88
All others $ 21.78

12-2b.1

Mason - Building 06/01/2021

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

WAGES
Per hour 07/01/2020

Tile/Marble/Terrazzo
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 20.78
Journeyman Finisher 17.93

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked 07/01/2020

Setter:
1st term 0-500 hrs $ 12.23
2nd term 501-1500 hrs 12.23
3rd term 1501-2500 hrs 16.51
4th term 2501-3500 hrs 16.51
5th term 3501-4500 hrs 18.64
6th term 4501-6000 hrs 20.78

Finisher:
1st term 0-500 hrs $ 11.58
2nd term 501-1500 hrs 11.58
3rd term 1501-2500 hrs 14.76
4th term 2501-3700 hrs 14.76

12-2TS.1

Mason - Heavy&Highway 06/01/2021

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman

$ 20.79

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman’s wage

1st 2nd 3rd 4th 5th 6th 7th 8th
55% 60% 65% 70% 75% 80% 85% 90%

Supplemental Benefits per hour worked

$ 20.79

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Columbia, Greene

WAGES
Per hour: 07/01/2020

Building

$ 35.05

Heavy & Highway

37.05

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman

$ 29.47

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.97</td>
</tr>
<tr>
<td>2nd</td>
<td>24.52</td>
</tr>
<tr>
<td>3rd</td>
<td>26.17</td>
</tr>
<tr>
<td>4th</td>
<td>27.82</td>
</tr>
</tbody>
</table>

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$45.67</td>
<td>46.71</td>
</tr>
<tr>
<td>Class # A</td>
<td>45.18</td>
<td>46.22</td>
</tr>
<tr>
<td>Class # B</td>
<td>44.16</td>
<td>45.20</td>
</tr>
<tr>
<td>Class # C</td>
<td>41.26</td>
<td>42.30</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$28.25</td>
<td>29.40</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus 8 hours of straight time.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class B</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$23.55</td>
<td>24.70</td>
</tr>
</tbody>
</table>

**Operating Engineer - Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASSIFICATION A:**

Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP), Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**

Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant ([Non-Automated] and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

<table>
<thead>
<tr>
<th>Master Mechanic</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 47.88</td>
<td>$ 49.43</td>
</tr>
<tr>
<td>Class A*</td>
<td>46.27</td>
<td>47.82</td>
</tr>
<tr>
<td>Class B</td>
<td>45.36</td>
<td>46.91</td>
</tr>
<tr>
<td>Class C</td>
<td>42.79</td>
<td>44.34</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th>Journeyperson</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 28.45</td>
<td>$ 29.60</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 23.85</td>
<td>$ 25.00</td>
</tr>
</tbody>
</table>

---

Operating Engineer - Marine Dredging

**JOB DESCRIPTION** Operating Engineer - Marine Dredging

**DISTRIBUTION** 4
ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour: 07/01/2020 10/01/2020

CLASS A1
Deck Captain, Leverman
Mechanical Dredge Operator
Licensed Tug Operator 1000HP or more.

CLASS A2
Crane Operator (360 swing)

CLASS B
Dozer, Front Loader
Operator on Land

CLASS B1
Derrick Operator (180 swing)
Spider/Spill Barge Operator
Operator II, Fill Placer
Engineer, Chief Mate, Electrician,
Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator

CLASS B2
Certified Welder

CLASS C1
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer

CLASS C2
Boat Operator

CLASS D
Shoreman, Deckhand, Oiler,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$11.58 plus 7.5% of straight time wage, Overtime hours add $ 0.63</td>
<td>$11.98 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>C</td>
<td>$11.28 plus 7.5% of straight time wage, Overtime hours add $ 0.48</td>
<td>11.68 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>D</td>
<td>$10.98 plus 7.5% of straight time wage, Overtime hours add $ 0.33</td>
<td>11.38 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>
## Operating Engineer - Survey Crew

### JOB DESCRIPTION
Operating Engineer - Survey Crew

### DISTRICT
12

### ENTIRE COUNTIES

### PARTIAL COUNTIES
- Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
- Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

### WAGES
These rates apply to Building, Tunnel and Heavy Highway.

**Per hour:**

**SURVEY CLASSIFICATIONS:**
- **Party Chief** - One who directs a survey party.
- **Instrument Person** - One who operates the surveying instruments.
- **Rod Person** - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Per hour</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>Party Chief</td>
<td>$44.39</td>
</tr>
<tr>
<td></td>
<td>Instrument Person</td>
<td>40.78</td>
</tr>
<tr>
<td></td>
<td>Rod Person</td>
<td>30.22</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

### SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.30</td>
</tr>
</tbody>
</table>

### OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

### HOLIDAY
**Paid:** See (5, 6) on HOLIDAY PAGE
**Overtime:** See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Number of Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour worked:**

<table>
<thead>
<tr>
<th>Number of Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.08</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.13</td>
</tr>
</tbody>
</table>
ALBANY, ALLEGANY, BROOME, CAYUGA, CHEMUNG, CHENANGO, CLINTON, COLUMBIA, CORTLAND, ESSEX, FRANKLIN, FULTON, GREENE, HAMILTON, HERKIMER, JEFFERSON, LEWIS, LIVINGSTON, MADISON, MONROE, MONTGOMERY, NIAGARA, ONEIDA, ONONDAGA, ONTARIO, OSWEGO, OTSEGO, RENSSELAER, SARATOGA, SCHENECTADY, SCHUHARIE, SCHUYLER, SENACA, ST. LAWRENCE, STEUBEN, TIoga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

| 07/01/2020 |  
| --- | --- |
| Party Chief | $44.39 |
| Instrument Person | 40.78 |
| Rod Person | 30.22 |

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $26.30

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

| 07/01/2020 |  
| --- | --- |
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| 0-1000 | $18.08 |
| 1001-2000 | $21.10 |
| 2001-3000 | $24.13 |

12-158-545 DCE

Operating Engineer - Tunnel 06/01/2021

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRIBUTION 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shafit Drill; Mine Hoist; Mining Machine; Mole and similar types; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pipe Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (maned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 not to exceed 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tunnel Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishes; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heateman (when used for production); Revinius Widener, Shell Winner, Steam Cleaner, Tractor

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$49.45</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>47.04</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>45.82</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>43.03</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

| Crane 1 | $51.04 | $52.59 | $54.19 |
| Crane 2 | 50.04  | 51.59  | 53.19  |
| Crane 3 | 49.04  | 50.59  | 52.19  |

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>$21.90</th>
<th>$22.80</th>
<th>$23.70</th>
</tr>
</thead>
<tbody>
<tr>
<td>+ 8.85*</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**

See (B, B2, E, Q, X) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term 60%
2nd term 65%
3rd term 70%
4th term 75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832TL.

06/01/2021

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES
Per hour 07/01/2020

Brush/Paper Hanger $35.14
Dry Wall Finisher 35.14
Lead Abatement 35.14
Sandblaster-Painter 35.14
Spray Rate 36.14

See Bridge Painting rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $24.04

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT OF AT LEAST A FIVE (5) DAY DURATION (MONDAY THROUGH FRIDAY), WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

4:00 PM to 6:30 AM REGULAR RATE PLUS 15%**

OVERTIME ON MULTIPLE SHIFT WORK AND SINGULAR IRREGULAR SHIFT THE SHIFT RATE IS THE BASE RATE
**SHIFT RATE STOPS AFTER 6:30AM

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
Six (6) month terms at the following percentage of Journeyperson's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

1st term $10.64
All others 24.04
JOB DESCRIPTION  Painter - Bridge & Structural Steel

ENTIRE COUNTIES

WAGES
Per Hour:
STEEL:
Bridge Painting:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 50.25</td>
<td>$ 51.50</td>
<td>$ 53.00</td>
</tr>
<tr>
<td>+ 7.88*</td>
<td>+ 8.63*</td>
<td>+ 9.63*</td>
<td></td>
</tr>
</tbody>
</table>

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:
When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate.
When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$10.20</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td>+ 29.65*</td>
<td>+ 30.00*</td>
<td>+ 30.60*</td>
<td></td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$20.10</td>
<td>$20.60</td>
<td>$21.20</td>
</tr>
<tr>
<td>+ 3.15*</td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>$30.15</td>
<td>$30.90</td>
<td>$31.80</td>
</tr>
<tr>
<td>+ 4.73*</td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>$40.20</td>
<td>$41.20</td>
<td>$42.40</td>
</tr>
<tr>
<td>+ 6.30*</td>
<td>+ 6.90*</td>
<td>+ 7.71*</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$.25</td>
<td>$.25</td>
<td>$.25</td>
</tr>
<tr>
<td>+ 11.86*</td>
<td>+ 12.00*</td>
<td>+ 12.24*</td>
<td></td>
</tr>
</tbody>
</table>

Published by the New York State Department of Labor
Greene County
06/01/2021
2nd year

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway):</td>
<td>$10.20</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td>+ Premium Wages</td>
<td>+17.79*</td>
<td>+18.00*</td>
<td>+18.36*</td>
</tr>
</tbody>
</table>

3rd year

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway):</td>
<td>$10.20</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td>+ Premium Wages</td>
<td>+23.72*</td>
<td>+24.00*</td>
<td>+24.48*</td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.

### Painter - Line Striping

**JOB DESCRIPTION**  Painter - Line Striping  

**DISTRICT**  8

**ENTIRE COUNTIES**


### WAGES

**Per hour:**

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway):</td>
<td>$30.10</td>
<td>$30.32</td>
<td>$31.53</td>
</tr>
<tr>
<td>Striping-Machine Operator*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$36.53</td>
<td>$36.93</td>
<td>$38.34</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

**Per hour paid:**

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$9.16</td>
<td>$10.03</td>
<td>$10.03</td>
</tr>
<tr>
<td>Striping Machine Operator:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$9.16</td>
<td>$10.03</td>
<td>$10.03</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, B2, E2, F, S) on OVERTIME PAGE

### HOLIDAY

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paid:</td>
<td>$12.04</td>
<td>$12.50</td>
<td>$12.50</td>
</tr>
<tr>
<td>Overtime:</td>
<td>$18.06</td>
<td>$18.19</td>
<td>$18.19</td>
</tr>
<tr>
<td></td>
<td>$24.08</td>
<td>$24.26</td>
<td>$24.26</td>
</tr>
</tbody>
</table>

### REGISTERED APPRENTICES

One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2020</th>
<th>12/31/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$12.04</td>
<td>$12.50</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$18.06</td>
<td>$18.19</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$24.08</td>
<td>$24.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$9.16</td>
<td>$10.03</td>
<td>$10.03</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$9.16</td>
<td>$10.03</td>
<td>$10.03</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$9.16</td>
<td>$10.03</td>
<td>$10.03</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES
07/01/2020
Metal Polisher
$ 36.33
Metal Polisher*
37.43
Metal Polisher**
40.33

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020

Journeyworker:
All classification $ 9.94

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2020

1st year $ 16.00
2nd year 17.00
3rd year 18.00

1st year* $ 16.39
2nd year* 17.44
3rd year* 18.54

1st year** $ 18.50
2nd year** 19.50
3rd year** 20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

1st year $ 6.69
2nd year 6.69
3rd year 6.69

Plumber 06/01/2021

JOB DESCRIPTION Plumber

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour:
07/01/2020 05/01/2021
Additional

8-8A/28A-MP

Page 722
Plumber:  
Pipefitter, Steamfitter  
$ 44.00  
$ 1.75  

SUPPLEMENTAL BENEFITS  
Per hour  

Journeyman  
$ 27.24  

OVERTIME PAY  
See (B1, Q) on OVERTIME PAGE  

HOLIDAY  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE  

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.  

REGISTERED APPRENTICES  
Wages per hour  
One year terms at the following percentage of Journeyperson's wage.  

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:  

Apprentices Indentured on or before April 30, 2019  
All Terms  
$27.24  

Apprentices Indentured on or after May 1st, 2019  
1st Term  
$ 22.18  
2nd Term  
$ 22.18  
Terms 3-5  
$ 27.24  

---  

Roofer  
06/01/2021  

JOB DESCRIPTION  
Roofer  

ENTIRE COUNTIES  

WAGES  
Per hour  

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Rates</td>
<td>Additional</td>
</tr>
<tr>
<td>$32.05</td>
<td>$32.05</td>
</tr>
<tr>
<td>$32.55</td>
<td>$32.55</td>
</tr>
<tr>
<td>$32.55</td>
<td>$32.55</td>
</tr>
<tr>
<td>$34.05</td>
<td>$34.05</td>
</tr>
</tbody>
</table>

Shift Work:  
On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour  

SUPPLEMENTAL BENEFITS  
Per hour  

Journeyman  
$ 20.27  

OVERTIME PAY  
See (B, E, Q ) on OVERTIME PAGE.  

HOLIDAY  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE  

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.  

REGISTERED APPRENTICES  
Wages per hour  
Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.
1st Term 58%
1500 hrs.

2nd Term 74%
1 yr. and 1500 hrs. as 1st term.

3rd Term 90%
1 yr. and 1500 hrs. as 2nd term.

3rd Term complete at 1 yr and 1050 hrs. as 3rd term

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$18.69</td>
</tr>
<tr>
<td>2nd Term</td>
<td>19.12</td>
</tr>
<tr>
<td>3rd Term</td>
<td>19.60</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2021

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Sheetmetal Worker</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$34.02</td>
</tr>
<tr>
<td>06/01/2021</td>
<td>$35.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $33.94

OVERTIME PAY
See (B,E,E5,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.89</td>
</tr>
<tr>
<td>2nd term</td>
<td>$20.48</td>
</tr>
<tr>
<td>3rd term</td>
<td>$21.28</td>
</tr>
<tr>
<td>4th term</td>
<td>$22.08</td>
</tr>
<tr>
<td>5th term</td>
<td>$20.86</td>
</tr>
<tr>
<td>6th term</td>
<td>$21.90</td>
</tr>
<tr>
<td>7th term</td>
<td>$23.63</td>
</tr>
<tr>
<td>8th term</td>
<td>$25.36</td>
</tr>
<tr>
<td>9th term</td>
<td>$27.09</td>
</tr>
<tr>
<td>10th term</td>
<td>$28.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

1st term $20.91
2nd term 21.55
3rd term 21.84
4th term 22.27
5th term 28.46
6th term 28.89
7th term 29.62
8th term 30.34
9th term 31.06
10th term 31.78

Sprinkler Fitter 06/01/2021

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2020
Sprinkler $35.01
Fitter

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $26.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of journeyperson's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>16.94</td>
<td>18.82</td>
<td>20.44</td>
<td>22.31</td>
<td>24.18</td>
<td>26.05</td>
<td>27.92</td>
<td>29.79</td>
<td>31.67</td>
<td>33.54</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>8.27</td>
<td>8.27</td>
<td>18.70</td>
<td>18.95</td>
<td>18.95</td>
<td>18.95</td>
<td>18.95</td>
<td>18.95</td>
<td>18.95</td>
<td>18.95</td>
</tr>
</tbody>
</table>

Teamster - Building 06/01/2021

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour
07/01/2020               07/01/2021

Group A                      $ 28.02                      $ 28.52
Group B                      28.32                          28.82

SUPPLEMENTAL BENEFITS
Per hour

07/01/2020               07/01/2021

Journeyperson               $ 25.26                     $ 26.32

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:                        See (1) on HOLIDAY PAGE
Overtime:                    See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

ARGUMENTS

JOB DESCRIPTION
Teamster - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour

07/01/2020               07/01/2021

Group #1                      $ 31.51                      $32.65
Group #2                      $31.57                     $32.71
Group #3                      $31.66                     $32.80
Group #4                      $31.78                     $32.93
Group #5                      $31.94                     $33.09

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Page 726
SUPPLEMENTAL BENEFITS
Per hour:

$25.68  $26.52
+$1.00 per*  +$1.00 per*
hour worked  hour worked

(*) not applicable to paid holidays

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

1-294h/h
Boilermaker

**JOB DESCRIPTION**  Boilermaker  
**DISTRIBUTION**  1

**ENTIRE COUNTIES**

**WAGES**

| 07/01/2020 | Boilermaker | $ 38.59 |

**SUPPLEMENTAL BENEFITS**

| 07/01/2020 | Journeyperson | $ 24.81 + 1.24* |

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>2nd</td>
</tr>
<tr>
<td>3rd</td>
</tr>
<tr>
<td>4th</td>
</tr>
<tr>
<td>5th</td>
</tr>
<tr>
<td>6th</td>
</tr>
<tr>
<td>7th</td>
</tr>
<tr>
<td>8th</td>
</tr>
</tbody>
</table>

+1.24* +1.24* +1.24* +1.24* +1.24* +1.24* +1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building

**JOB DESCRIPTION**  Carpenter - Building  
**DISTRIBUTION**  2

**ENTIRE COUNTIES**
Hamilton, Warren, Washington

**WAGES**

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>Carpenter</th>
<th>$ 28.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>Floor Coverer</td>
<td>28.50</td>
<td></td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>28.50</td>
<td></td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>28.50</td>
<td></td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td></td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>29.50</td>
<td></td>
</tr>
<tr>
<td>Diver Tender</td>
<td>29.50</td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 22.14

**OVERTIME PAY**

See (B, E, "E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

**ALL APPRENTICES** indentured prior to 01/01/2016

Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 11.71 $ 11.71 $ 14.31 $ 14.31

**CARPENTER APPRENTICES** indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 11.71 $ 11.71 $ 14.31 $ 14.31 $ 14.31

**PILEDRIVER/DOCK BUILDER APPRENTICES** indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

$ 11.71 $ 11.71 $ 14.31 $ 14.31 $ 14.31

**LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES** indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 11.71 $ 11.71 $ 14.31 $ 14.31

**ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:**
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs
   DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where
  relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then
  the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to
the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under
9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue
west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd,
west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and
southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$ 31.48</td>
<td>$ 1.15</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.65</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be
observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>One year terms at the following percentage of Journeyman's wage:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
</tr>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
</tr>
<tr>
<td>Supplemental Benefits per hour:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$ 11.80</td>
<td></td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.80</td>
<td></td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.45</td>
<td></td>
</tr>
<tr>
<td>4th year term</td>
<td>14.45</td>
<td></td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 33.82</td>
<td>$ 1.40</td>
</tr>
<tr>
<td></td>
<td>Rate</td>
<td>Prep</td>
</tr>
<tr>
<td>---------------------</td>
<td>--------</td>
<td>------</td>
</tr>
<tr>
<td>Piledriver</td>
<td>33.82</td>
<td>1.40</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>34.82</td>
<td>1.40</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):**

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:**

- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

**NOTE** - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

**Per hour:**

| Journeyman | $ 23.10 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

**REGISTERED APPRENTICES**

**ALL APPRENTICES indentured prior to 01/01/2016**

Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 11.67 $ 11.67 $ 14.27 $ 14.27

**CAPRENTER APPRENTICES indentured after 01/01/2016**

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 11.67 $ 11.67 $ 14.27 $ 14.27 $ 14.27

**PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016**

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 11.67 $ 11.67 $ 14.27 $ 14.27
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

---

**JOB DESCRIPTION**  Electrician

**DISTRIBUT**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.
Otsego: Only the Towns of Decatur and Worcester

---

**WAGES**

Per hour
07/01/2020

- Electrician: $41.20
- Audio/Sound: $41.20
- Video: $41.20
- Tele-Data: $41.20
- Solar/ Photovoltaic: $41.20

Notes: An additional 5% above rate for work over 30' above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

**SUPPLEMENTAL BENEFITS**

Per hour

- Journeyman: $26.87 +3% of wage

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

For Projects Bid on or Prior to 05/31/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 06/01/2019

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 09/01/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

Terms at the following percentage of Journeymen's wage.
Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded. An additional 10% above rate on towers & smoke stacks over 100’ high. An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

Apprentices indentured on or before 12/31/2018

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 month term</td>
<td>$12.78*</td>
</tr>
<tr>
<td>2 - 5th year term</td>
<td>26.87*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

Apprentices indentured on or after 1/1/2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 Month Term</td>
<td>$12.78*</td>
</tr>
<tr>
<td>2nd Year Term</td>
<td>21.28*</td>
</tr>
<tr>
<td>3 - 5th Year Term</td>
<td>26.87*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$47.51</td>
<td>$49.10</td>
</tr>
<tr>
<td>Helper: 70% of Mechanic Wage Rate</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson/Helper</td>
<td>$34.765*</td>
<td>$35.825*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyperson/Helper

Glazier 06/01/2021

JOB DESCRIPTION Glazier  
ENTIRE COUNTIES 

WAGES 
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Glazier Base Wage</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 30.75</td>
<td>$ 1.75</td>
</tr>
<tr>
<td>Additional</td>
<td>+ additional $2.20 per hour for all hours worked</td>
<td></td>
</tr>
</tbody>
</table>

High Work Base Wage* 32.65  
+ additional $3.55 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS 
Per hour

<table>
<thead>
<tr>
<th>Role</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.21</td>
</tr>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
<tr>
<td>High Work</td>
<td>25.51</td>
</tr>
</tbody>
</table>

OVERTIME PAY 
See (B, E, E2, Q) on OVERTIME PAGE 
Premium is applied to the respective base wage only.

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT WORK OR SINGLE IRREGULAR SHIFTS STARTING BETWEEN THE HOURS LISTED BELOW:

4:00pm to 6:30am: ADDITIONAL 12.5% TO APPLICABLE WAGE RATE AND SUPPLEMENTAL BENEFIT**

**SHIFT RATE STOPS AFTER 6:30AM

HOLIDAY 
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES 
Wages per hour

Apprentice Glazier One Year and 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
<tr>
<td>+ additional $2.20 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Apprentice Glazier Hi-Work One Year and 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
<tr>
<td></td>
<td>+ additional $3.55 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

**Apprentice**

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd-4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.54</td>
<td>20.21</td>
</tr>
<tr>
<td>Apprentice High Work</td>
<td>1st term</td>
<td>19.49</td>
</tr>
<tr>
<td>2nd-4th term</td>
<td>25.51</td>
<td></td>
</tr>
</tbody>
</table>

---

**Insulator - Heat & Frost**

**JOB DESCRIPTION**

**ENTIRE COUNTIES**


**WAGES**

Wages per hour: 07/01/2020

- Asbestos Worker*: $36.36
- Insulator*: $36.36
- Firestopping Worker*: $30.91

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

**SUPPLEMENTAL BENEFITS**

Per hour

- Journeyperson: $22.78

**OVERTIME PAY**

See (*B1, **Q) on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday

**Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Apprentices: $22.78

---

**Ironworker**

**JOB DESCRIPTION**

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.

Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES
Wages 07/01/2020
Per hour

Ornamental  $ 32.10
Reinforcing  32.10
Rodman  32.10
Structural & Precast  32.10
Mover/Rigger  32.10
Fence Erector  32.10
Stone Derrickman  32.10
Sheeter  32.35
 Curtain Wall Installer  32.10
Metal Window Installer  32.10

SUPPLEMENTAL BENEFITS
Per hour

JOURNEYPERSON  $ 29.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

07/01/2020

1st year  $ 16.50
2nd year  18.50
3rd year  20.50
4th year  22.50

Supplemental Benefits per hour worked
1st year  $ 11.50
2nd year  22.92
3rd year  24.54
4th year  26.18

JOB DESCRIPTION Ironworker
DISTRICT 7

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Inlet, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour: 07/01/2020

Structural/Reinforcing  $ 29.75
Mach. Mover/Ornamental  29.75
Stone Derrickman  29.75
Chain Link Fence  29.75
Sheeter Ironworker  29.75
Pre-Engineered Building 29.75
Window Erector 29.75
Precast Erector 29.75
Welder 29.75

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman $ 28.44

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**
WAGES per hour: 1500 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$16.50</td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>18.50</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>20.50</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>22.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$11.50</td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>19.10</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>20.19</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>21.27</td>
</tr>
</tbody>
</table>

---

**Laborer - Building** 06/01/2021

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**
Fulton: Only the Townships of Stratford, Oppenheim, Caroga and Ephratah
Montgomery: Only the Townships of Minden, St. Johnsville, Canajoharie, Palatine and Root

**WAGES**
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill (Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.80</td>
<td></td>
</tr>
<tr>
<td>$23.95</td>
<td></td>
</tr>
<tr>
<td>$24.30</td>
<td></td>
</tr>
<tr>
<td>$24.30</td>
<td></td>
</tr>
<tr>
<td>$25.30</td>
<td></td>
</tr>
<tr>
<td>$25.30</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.44</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour
1000 Hour terms at the following percentage of Journeyperson's basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>65</td>
<td>70</td>
<td>80</td>
<td>80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices

07/01/2020

$23.44

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES

Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES

Fulton: Only Townships of Stratford, Oppenheim, Caroga and Ephratah
Montgomery: Only Townships of Minden, St. Johnsville, Canajoharie, Palatine and Root.

WAGES

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibration Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

GROUP # E: Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

Per hour:

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$31.95</td>
<td>$31.95</td>
</tr>
<tr>
<td>B</td>
<td>$32.15</td>
<td>$32.15</td>
</tr>
<tr>
<td>C</td>
<td>$32.35</td>
<td>$32.35</td>
</tr>
<tr>
<td>D</td>
<td>$32.55</td>
<td>$32.55</td>
</tr>
<tr>
<td>E</td>
<td>$33.95</td>
<td>$33.95</td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour: $25.84

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeymen's wage
SUPPLEMENTAL BENEFITS per hour worked

Apprentices $ 25.84

Laborer - Tunnel 06/01/2021

JOB DESCRIPTION Laborer - Tunnel DISTRICT 1

ENTIRE COUNTIES Albany, Fulton, Hamilton, Herkimer, Madison, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

WAGES

Class 1: All support laborers/sandhogs working above the shaft or tunnel

Class 2: All laborers/sandhogs working in the shaft or tunnel

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Per Hour

*For projects bid on or after May 1, 2019

07/01/2020 07/01/2021

Class 1 $ 40.50 $ 42.00
Class 2 42.50 44.00
Class 4 44.75 46.25
Class 5 36.05 37.15

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

*For projects bid on or before April 30, 2019

Class A $ 37.50
Class B 38.50

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 2.00 an hour.

SUPPLEMENTAL BENEFITS

Per hour

*For projects bid on or after May 1, 2019

Journeyman $ 25.25 $ 26.50

*For projects bid on or before April 30, 2019

Journeyman $ 25.25

OVERTIME PAY

See (B, E, Q, V, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Friday.

REGISTERED APPRENTICES

FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and Location where the work is to be performed.
JOB DESCRIPTION

Lineman Electrician

ENTIRE COUNTIES


WAGES

Per hour:

NOTE: Includes Teodata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
</tr>
<tr>
<td>Flagman</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<p>| |</p>
<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
</tr>
<tr>
<td>Cable Splicer</td>
</tr>
<tr>
<td>Certified Welder -</td>
</tr>
<tr>
<td>Pipe Type Cable</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
</tr>
<tr>
<td>Flagman</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<p>| |</p>
<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
</tr>
<tr>
<td>Cable Splicer</td>
</tr>
<tr>
<td>Certified Welder -</td>
</tr>
<tr>
<td>Pipe Type Cable</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
</tr>
<tr>
<td>Flagman</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<p>| |</p>
<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
</tr>
<tr>
<td>Cable Splicer</td>
</tr>
</tbody>
</table>
Digging Mach. Operator  
Tractor Trailer Driver  
Groundman, Truck Driver  
Equipment Mechanic  
Flagman  

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman  
$ 24.90  
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid  
See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime  
See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman
Cable Splicer  $33.77  $34.78
Installer, Repairman  $32.05  $33.01
Teledata Lineman  $32.05  $33.01
Tech., Equip. Operator  $32.05  $33.01
Groundman  $16.99  $17.50

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
<th>Rate Plus 10%</th>
<th>Rate Plus 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>REGULAR RATE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Shift</td>
<td>REGULAR RATE PLUS 10%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Shift</td>
<td>REGULAR RATE PLUS 15%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $5.06  $5.06
*plus 3% of wage paid  *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting  06/01/2021

JOB DESCRIPTION  Lineman Electrician - Traffic Signal, Lighting  DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

Per hour:  07/01/2020
Lineman, Technician  $46.20
Crane, Crawler Backhoe  46.20
Certified Welder  48.51
Digging Machine  41.58
Tractor Trailer Driver  39.27
Groundman, Truck Driver  36.96
Equipment Mechanic  36.96
Flagman  27.72

Page 742
Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman

$ 24.90

*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd</td>
<td>32.34</td>
</tr>
<tr>
<td>4th</td>
<td>34.65</td>
</tr>
<tr>
<td>5th</td>
<td>36.96</td>
</tr>
<tr>
<td>6th</td>
<td>39.27</td>
</tr>
<tr>
<td>7th</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION
Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

Per hour: 07/01/2020 01/03/21 01/02/22 01/01/23

Page 743
Tree Trimmer $ 26.56 $ 27.36 $ 28.25 $ 29.59
Equipment Mechanic 23.49 24.19 24.98 26.17
Truck Driver 19.56 20.15 20.80 21.79
Groundman 16.11 16.59 17.13 17.94
Flag person 11.80 12.50* 12.50 12.94

*RATE GOES INTO EFFECT 12/31/2020

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$ 9.98</th>
<th>$ 9.98</th>
<th>$ 10.23</th>
<th>$ 10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building** 06/01/2021

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES** Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES** Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

Per hour 07/01/2020

<table>
<thead>
<tr>
<th></th>
<th>$ 37.89</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td></td>
</tr>
</tbody>
</table>

Cement Mason(Bldg) 37.89
Plasterer/Fireproofing* 37.89
Pointer/Caulker/Cleaner 37.89
Stone Mason 37.89
Acid Brick 38.39

(*) Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 21.78

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

---
750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$12.88</td>
</tr>
<tr>
<td>All others</td>
<td>$21.78</td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2020

Tile/Marble/Terrazzo

Setter $36.06
Finisher 28.16

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $20.78
Journeyman Finisher 17.93

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked 07/01/2020

Setter:
1st term 0-500 hrs $12.23
2nd term 501-1500 hrs 12.23
3rd term 1501-2500 hrs 16.51
4th term 2501-3500 hrs 16.51
5th term 3501-4500 hrs 18.64
6th term 4501-6000 hrs 20.78

Finisher:
1st term 0-500 hrs $ 11.58
2nd term 501-1500 hrs 11.58
3rd term 1501-2500 hrs 14.76
4th term 2501-3700 hrs 14.76

12-2TS.1

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2020
Mason & Bricklayer $38.95

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 20.79

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 20.79

12-2hh.1

Millwright

JOB DESCRIPTION Millwright

DISTRICT 2

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, Oneida, Onondaga, Oswego, St. Lawrence, Warren, Washington

WAGES
Per hour: 07/01/2020

Building $ 29.25
Heavy & Highway 31.25

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>$23.89</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wages per hour:

(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices:</td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$11.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.02</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.31</td>
</tr>
<tr>
<td>4th term</td>
<td>22.60</td>
</tr>
</tbody>
</table>

OPERATING ENGINEER - BUILDING

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASS A1:**
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

**CLASS A:**
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

**CLASS B:**
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A</td>
<td>$45.67</td>
<td>46.71</td>
</tr>
<tr>
<td>Class # A</td>
<td>45.18</td>
<td>46.22</td>
</tr>
<tr>
<td>Class # B</td>
<td>44.16</td>
<td>45.20</td>
</tr>
<tr>
<td>Class # C</td>
<td>41.26</td>
<td>42.30</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$28.25</td>
<td>29.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyperson’s wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$23.55</td>
<td>24.70</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caissson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose/ Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen); PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blakcstop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pug Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16' and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic selfpropelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$47.88</td>
<td>$49.43</td>
</tr>
<tr>
<td>Class A*</td>
<td>46.27</td>
<td>47.82</td>
</tr>
<tr>
<td>Class B</td>
<td>45.36</td>
<td>46.91</td>
</tr>
<tr>
<td>Class C</td>
<td>42.79</td>
<td>44.34</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS  
Per hour

Journeyperson  $ 28.45 $ 29.60

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE

HOLIDAY  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES  
Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 23.85</td>
<td>$ 25.00</td>
</tr>
</tbody>
</table>

1-158H/H Alb  

---

Operating Engineer - Survey Crew  
06/01/2021  

JOB DESCRIPTION  Operating Engineer - Survey Crew

DISTRICT  12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north. Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 44.39</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>40.78</td>
</tr>
<tr>
<td>Rod Person</td>
<td>30.22</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work  
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS  
Per hour worked:

Journeyman  $ 26.30

OVERTIME PAY  
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES  
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:
Operating Engineer - Survey Crew - Consulting Engineer

07/01/2020

0-1000  
1001-2000  
2001-3000  

SUPPLEMENTAL BENEFIT per hour worked:

0-1000  
1001-2000  
2001-3000  

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2021

JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north. Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020

Party Chief  $ 44.39
Instrument Person  40.78
Rod Person  30.22

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 26.30

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2020

0-1000  
1001-2000  
2001-3000  

SUPPLEMENTAL BENEFIT per hour worked:

0-1000  
1001-2000  

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to RTE. 44 east to RTE. 343, then east along RTE. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); or 3 or less with more than 1200 c.f.m.; or 4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sand Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishing; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on), Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heatman (when used for production); Revinius Widener; Shell Widener; Steam Cleaner; Tractor

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 49.45</td>
<td>$ 51.00</td>
<td>$ 52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>47.04</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>45.82</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>43.03</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1
|       | $51.04 | $52.59 | $54.19 |
Crane 2
|       | $50.04 | 51.59  | 53.19  |
Crane 3
|       | 49.04  | 50.59  | 52.19  |

**SUPPLEMENTAL BENEFITS**
Per hour:

|       | $21.90 | $22.80 | $23.70 |
       | + 8.85*| + 9.10*| + 9.35*|

* This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**
See (B, B2, E, Q, X) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
WAGES:(1000) hours terms at the following percentage of Journeyman's Class B wage.

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:** Same as Journeyman

7-158-832 TL.

**Painters**

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**

**WAGES**
Per hour

07/01/2020

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcover</td>
<td>$30.49</td>
<td></td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>30.49</td>
<td></td>
</tr>
<tr>
<td>Spray Rate</td>
<td>30.49</td>
<td></td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>31.49</td>
<td></td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>31.49</td>
<td></td>
</tr>
<tr>
<td>Lead Abatement on Structural Steel</td>
<td>32.49</td>
<td></td>
</tr>
</tbody>
</table>

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

**SUPPLEMENTAL BENEFITS**
Per hour

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$16.95</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE
THE FOLLOWING ADDITIONAL HOURLY RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

2:30 PM to 6:30 AM PLUS $1.00 TO APPLICABLE RATE**
**SHIFT RATE STOPS AFTER 6:30AM**

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyperson's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

All Terms $16.95

---

**Painter - Bridge & Structural Steel**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel  
**DISTRICT** 8  

**ENTIRE COUNTIES**  

**WAGES**

**Per Hour:**

**STEEL:**

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge Painting:</td>
<td>07/01/2020</td>
<td>10/01/2020</td>
<td>10/01/2021</td>
</tr>
<tr>
<td></td>
<td>$50.25</td>
<td>$51.50</td>
<td>$53.00</td>
</tr>
<tr>
<td></td>
<td>+ 7.88*</td>
<td>+ 8.63*</td>
<td>+ 9.63*</td>
</tr>
</tbody>
</table>

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SHIFT WORK:**

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate.

When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>07/01/2020</td>
<td>10/01/2020</td>
<td>10/01/2021</td>
</tr>
<tr>
<td></td>
<td>$10.20</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+29.65*</td>
<td>+30.00*</td>
<td>+30.60*</td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE
## REGISTERED APPRENTICES

### Wage - Per hour:

#### Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$20.10</td>
<td>$20.60</td>
<td>$21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.15*</td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$30.15</td>
<td>$30.90</td>
<td>$31.80</td>
</tr>
<tr>
<td></td>
<td>+ 4.73*</td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$40.20</td>
<td>$41.20</td>
<td>$42.40</td>
</tr>
<tr>
<td></td>
<td>+ 6.30*</td>
<td>+ 6.90*</td>
<td>+ 7.71*</td>
</tr>
</tbody>
</table>

#### Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$0.25</td>
<td>$0.25</td>
<td>$0.25</td>
</tr>
<tr>
<td></td>
<td>+ 11.86*</td>
<td>+ 12.00*</td>
<td>+ 12.24*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$10.20</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+ 17.79*</td>
<td>+ 18.00*</td>
<td>+ 18.36*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$10.20</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+ 23.72*</td>
<td>+ 24.00*</td>
<td>+ 24.48*</td>
</tr>
</tbody>
</table>

**NOTE:** All premium wages are to be calculated on base rate per hour only.

### Painter - Line Striping

#### JOB DESCRIPTION

**Painter - Line Striping**

#### ENTIRE COUNTIES


#### WAGES

**Per hour:**

- Painter (Striping-Highway):
  - 07/01/2020: $30.10
  - 07/01/2021: $30.32
  - 07/01/2022: $31.53

- Lineman Thermoplastic:
  - 07/01/2020: $36.53
  - 07/01/2021: $36.93
  - 07/01/2022: $38.34

**Note:** *Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

#### SUPPLEMENTAL BENEFITS

**Per hour paid:**

- Journeyworker:
  - Stripping Machine Operator: $9.16
  - Lineman Thermoplastic: $9.16

- Lineman Thermoplastic: $10.03

#### OVERTIME PAY

See (B, B2, E2, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2020</th>
<th>12/31/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$12.04</td>
<td>$12.50</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$18.06</td>
<td>$18.19</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$24.08</td>
<td>$24.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2020</th>
<th>12/31/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.16</td>
<td>$10.03</td>
</tr>
<tr>
<td>2nd term</td>
<td>$9.16</td>
<td>$10.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>$9.16</td>
<td>$10.03</td>
</tr>
</tbody>
</table>

**Painter - Metal Polisher**

**DISTRICT 8**

**JOB DESCRIPTION** Painter - Metal Polisher

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$36.33</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>$37.43</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>$40.33</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$9.94</td>
</tr>
<tr>
<td>All classification</td>
<td>$9.94</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
<tr>
<td>1st year**</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

Per hour:
Plumber 06/01/2021

JOB DESCRIPTION  Plumber  DISTRICT  7

ENTIRE COUNTIES  Herkimer, Oneida

PARTIAL COUNTIES  Hamilton:  Only the Town of Inlet.
Lewis:  Towns of Lewis, Leyden, Lyonsdale, and West Turin.
Otsego:  Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/20/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$37.85</td>
<td>$37.00</td>
<td>$38.00</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>37.85</td>
<td>37.00</td>
<td>38.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour

| Journeyman | $27.24 |

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note:  Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday.  If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyperson’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices Indentured on or before April 30, 2019

All Terms  $27.24

Apprentices Indentured on or after May 1st, 2019

1st Term  $22.18
2nd Term  $22.18
Terms 3-5  $27.24

Plumber 06/01/2021

JOB DESCRIPTION  Plumber  DISTRICT  1

ENTIRE COUNTIES  Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES  Hamilton:  Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga:  Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$44.00</td>
<td>$1.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour

| Journeyman | $27.24 |

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note:  Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday.  If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyperson’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices Indentured on or before April 30, 2019

All Terms  $27.24

Apprentices Indentured on or after May 1st, 2019

1st Term  $22.18
2nd Term  $22.18
Terms 3-5  $27.24
Agency-mandated shift operations:

1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).

2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

3. 3 consecutive work days or more:
   - First Shift - No Premium (Starting time 6AM-9AM)
   - Second Shift - Regular hourly rate plus 12%
   - Third Shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 28.50</th>
<th>$ 29.35</th>
<th>$ 30.15</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be observed the following day. If a holiday falls on Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: Yearly terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 24.04</th>
<th>$ 24.89</th>
<th>$ 25.69</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime and applicable to paid Holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

Note: For the paid Christmas Holiday the employee must have worked 20 regular working days in the calendar year with contractor to qualify.

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyperson's wage
1st yr  50%
2nd yr  60%
3rd yr  70%
4th yr  80%
5th yr  90%

Supplemental Benefits per hour worked

1st yr  $17.93 + 5.32*
2nd yr  18.51 + 6.38*
3rd yr  19.10 + 7.44*
4th yr  19.68 + 8.50*
5th yr  20.27 + 9.57*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td>$1.50</td>
</tr>
<tr>
<td>Roofer/Waterproofer</td>
<td>$32.05</td>
<td></td>
</tr>
<tr>
<td>Asphalt Cold Process</td>
<td>32.55</td>
<td></td>
</tr>
<tr>
<td>Fluid Applied Roof</td>
<td>32.55</td>
<td></td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>34.05</td>
<td></td>
</tr>
</tbody>
</table>

Shift Work:
On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour

SUPPLEMENTAL BENEFITS
Per hour

Journeyman  $20.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

1st Term  58%
1500 hrs.

2nd Term  74%
1 yr. and 1500 hrs. as 1st term.

3rd Term  90%
1 yr. and 1500 hrs. as 2nd term.

3rd Term complete at 1 yr and 1050 hrs. as 3rd term

Supplemental Benefits per hour worked

1st Term  $18.69
Sheetmetal Worker 06/01/2021

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$34.02</td>
<td>$35.77</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.75</td>
<td>$1.75</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $33.94

OVERTIME PAY
See (B,E,E5,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.89</td>
</tr>
<tr>
<td>2nd term</td>
<td>$20.48</td>
</tr>
<tr>
<td>3rd term</td>
<td>$21.28</td>
</tr>
<tr>
<td>4th term</td>
<td>$22.08</td>
</tr>
<tr>
<td>5th term</td>
<td>$20.86</td>
</tr>
<tr>
<td>6th term</td>
<td>$21.90</td>
</tr>
<tr>
<td>7th term</td>
<td>$23.63</td>
</tr>
<tr>
<td>8th term</td>
<td>$25.36</td>
</tr>
<tr>
<td>9th term</td>
<td>$27.09</td>
</tr>
<tr>
<td>10th term</td>
<td>$28.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$20.91</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.55</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.84</td>
</tr>
<tr>
<td>4th term</td>
<td>22.27</td>
</tr>
<tr>
<td>5th term</td>
<td>28.46</td>
</tr>
<tr>
<td>6th term</td>
<td>28.89</td>
</tr>
<tr>
<td>7th term</td>
<td>29.62</td>
</tr>
<tr>
<td>8th term</td>
<td>30.34</td>
</tr>
<tr>
<td>9th term</td>
<td>31.06</td>
</tr>
<tr>
<td>10th term</td>
<td>31.78</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES

WAGES
Per hour 07/01/2020
Sprinkler $ 35.01
Fitter

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $ 26.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour
One Half Year terms at the following percentage of journeyperson's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.94</td>
<td>$18.82</td>
<td>$20.44</td>
<td>$22.31</td>
<td>$24.18</td>
<td>$26.05</td>
<td>$27.92</td>
<td>$29.79</td>
<td>$31.67</td>
<td>$33.54</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.70</td>
<td>$18.70</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
</tr>
</tbody>
</table>

Teamster - Building 06/01/2021

JOB DESCRIPTION  Teamster - Building

ENTIRE COUNTRIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTRIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers,
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site
(including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$23.14</td>
<td>$24.64</td>
</tr>
<tr>
<td>Group B</td>
<td>23.44</td>
<td>24.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$24.26</td>
<td>$25.32</td>
</tr>
</tbody>
</table>
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway 06/01/2021

JOB DESCRIPTION Teamster - Heavy&Highway DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greig, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otsego, Unidilla and Worcester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Picksups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour 07/01/2020 07/01/2021

Group #1 $ 31.51 $32.65
Group #2 $31.57 $32.71
Group #3 $31.66 $32.80
Group #4 $31.78 $32.93
Group #5 $31.94 $33.09

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour.

$ 25.68 $26.52
+$1.00 per* $1.00 per*
hour worked hour worked

(*) not applicable to paid holidays

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h
**Herkimer County General Construction**

**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

Per hour

07/01/2020

Boilermaker $38.59

**SUPPLEMENTAL BENEFITS**

Per hour

07/01/2020

Journeyperson $24.81 + 1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

07/01/2020

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>18.60</td>
<td>18.60</td>
<td>19.50</td>
<td>20.37</td>
<td>21.26</td>
<td>22.15</td>
<td>23.04</td>
<td>23.92</td>
</tr>
<tr>
<td>2nd</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

---

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 7

**ENTIRE COUNTIES**
Herkimer, Madison, Oneida

**WAGES**

Per hour

07/01/2020

Carpenter $27.25

Floor Coverer 27.25

Carpet Layer 27.25

Drywall 27.25

Diver - Wet Day 61.25

Diver - Dry Day 28.25

Dive Tender 28.25

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified Welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 19.90

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/16
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $ 11.84 | $ 11.84 | $ 14.49 | $ 14.49 |

CARPENTER APPRENTICES indentured after 01/01/16
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $ 11.84 | $ 11.84 | $14.49 | $14.49 | $14.49 |

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/16
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driving/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

| $ 11.84 | $ 11.84 | $ 14.49 | $ 14.49 |

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/16
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $ 11.84 | $ 11.84 | $ 14.49 | $ 14.49 |

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified Welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

7-277 OMH

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and northeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

<table>
<thead>
<tr>
<th>Wages per hour:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$ 31.48</td>
<td>$ 32.63</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 23.65

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 1st year term | $ 11.60 |
| 2nd year term | 11.80 |
| 3rd year term | 14.45 |
| 4th year term | 14.45 |

2-42AtSS

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES

Per hour

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 32.18</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Page 766
Piledriver 32.18 1.50
Diver-Wet Day 57.18 1.50
Diver-Dry Day 33.18 1.50
Diver-Tender 33.18 1.50

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>60%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.80</td>
<td>$ 11.80</td>
<td>$ 14.45</td>
<td>$ 14.45</td>
<td></td>
</tr>
</tbody>
</table>

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.80</td>
<td>$ 11.80</td>
<td>$ 14.45</td>
<td>$ 14.45</td>
<td>$ 14.45</td>
<td></td>
</tr>
</tbody>
</table>

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.80</td>
<td>$ 11.80</td>
<td>$ 14.45</td>
<td>$ 14.45</td>
<td>$ 14.45</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician

JOB DESCRIPTION
Electrician

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

Per hour: 07/01/2020
Electrician $ 39.75
Teledata 39.75
Cable Splicer 43.75

NOTES:
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1ST SHIFT 8:00AM - 4:30PM: See rates posted above
2ST SHIFT 4:30 PM - 1:00 AM: Add 15% to rates posted above
3RD SHIFT 12:30 AM - 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour: 07/01/2020
Journeyman $ 26.17 plus
*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E**,Q) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Hourly terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>40% (0-1000 hrs)</td>
<td>$15.90</td>
</tr>
<tr>
<td>2nd period</td>
<td>45% (1001-2000)</td>
<td>$17.90</td>
</tr>
<tr>
<td>3rd period</td>
<td>50% (2001-3500)</td>
<td>$19.90</td>
</tr>
<tr>
<td>4th period</td>
<td>60% (3501-5000)</td>
<td>$23.85</td>
</tr>
<tr>
<td>5th period</td>
<td>70% (5001-6500)</td>
<td>$27.85</td>
</tr>
<tr>
<td>6th period</td>
<td>80% (6501-8000)</td>
<td>$31.80</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$12.34 plus <strong>3% of hourly wage paid</strong></td>
</tr>
<tr>
<td>2nd period</td>
<td>$12.34 plus <strong>3% of hourly wage paid</strong></td>
</tr>
<tr>
<td>3rd period</td>
<td>$24.30 plus <strong>3% of hourly wage paid</strong></td>
</tr>
<tr>
<td>4th period</td>
<td>$24.67 plus <strong>3% of hourly wage paid</strong></td>
</tr>
<tr>
<td>5th period</td>
<td>$25.05 plus <strong>3% of hourly wage paid</strong></td>
</tr>
<tr>
<td>6th period</td>
<td>$25.42 plus <strong>3% of hourly wage paid</strong></td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

Elevator Constructor 06/01/2021

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES

PARTIAL COUNTIES
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$47.51</td>
<td>$49.10</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>Wage Rate</td>
<td>Wage Rate</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.
Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson/Helper</td>
<td>$34.765*</td>
<td>$35.825*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Duration</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mo*</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyperson/Helper

Glazier 06/01/2021

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$25.05</td>
<td>$26.25</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $20.89

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE.

Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeymen's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
### Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$10.42</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>10.88</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>14.54</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>14.27</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>16.01</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>16.74</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>17.46</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>18.93</td>
</tr>
</tbody>
</table>

### Insulator - Heat & Frost

**JOB DESCRIPTION**
Insulator - Heat & Frost

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>05/01/2021</th>
<th>05/01/2022 (Additional)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Installer</td>
<td>$33.50</td>
<td>$35.00</td>
<td>$2.00</td>
</tr>
<tr>
<td>Insulation Installer</td>
<td>(On mechanical systems only)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (*B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE.

Triple time for Labor Day if worked.

**REGISTERED APPRENTICES**
WAGES per hour: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.75</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

### 1st Year

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$23.84</td>
</tr>
<tr>
<td>2nd</td>
<td>$24.34</td>
</tr>
</tbody>
</table>

### 5-677.Z-2

Prevailing Wage Rates for 07/01/2020 - 06/30/2021 Published by the New York State Department of Labor
Last Published on Jun 01 2021

Herkimer County
Ironworker  

JOB DESCRIPTION  Ironworker  

ENTIRE COUNTIES  Franklin, Herkimer, Lewis, Oneida, St. Lawrence  

PARTIAL COUNTIES  
- Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne, and Smyrna.  
- Montgomery: Only the Townships of Canajoharie, Minden, Palatine, and St. Johnsville.  

WAGES  
Per hour: 07/01/2020  
Structural/Reinforcing $29.75  
Mach. Mover/Ornamental $29.75  
Stone Derrickman $29.75  
Chain Link Fence $29.75  
Sheeter Ironworker $29.75  
Pre-Engineered Building $29.75  
Window Erector $29.75  
Precast Erector $29.75  
Welder $29.75  

SUPPLEMENTAL BENEFITS  
Per hour:  
Journeyman $28.44  

OVERTIME PAY  See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.  

REGISTERED APPRENTICES  
WAGES per hour: 1500 hour terms at the following wage.  
1-1500hrs $16.50  
1501-3000hrs 18.50  
3001-4500hrs 20.50  
4501-6000hrs 22.50  

SUPPLEMENTAL BENEFITS per hour:  
1-1500hrs $11.50  
1501-3000hrs 19.10  
3001-4500hrs 20.19  
4501-6000hrs 21.27  

Laborer - Building  

JOB DESCRIPTION  Laborer - Building  

ENTIRE COUNTIES  Hamilton, Herkimer, Madison, Oneida  

PARTIAL COUNTIES  
- Fulton: Only the Townships of Stratford, Oppenheim, Caroga, and Ephratah  
- Montgomery: Only the Townships of Minden, St. Johnsville, Canajoharie, Palatine, and Root  

WAGES  
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill (Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour: 07/01/2020

Building Laborer:
Group #1 $23.80
Group #2 23.95
Group #3 24.30
Group #4 24.30
Group #5 25.30
Group #6 25.30

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2020
All groups $23.44

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyperson’s basic hourly wage.
1st 2nd 3rd 4th
65% 70% 80% 80%

Supplemental Benefits per hour worked

Per hour: 07/01/2020
Apprentices $23.44

07/01/2020 - 06/30/2021

Heavy/Highway Laborer:
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

GROUP # E: Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

Per hour: 07/01/2020 07/01/2021
Heavy/Highway Laborer:
GROUP # A $31.95 $33.00
GROUP # B $32.15 $33.00

1-190z2B
GROUP # C  32.35
GROUP # D  32.55
GROUP # E  33.95

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:  $ 25.84

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman’s wage
1st  2nd  3rd  4th
65%  70%  80%  80%

SUPPLEMENTAL BENEFITS per hour worked

Apprentices  $ 25.84

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Albany, Fulton, Hamilton, Herkimer, Madison, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel

Class 2: All laborers/sandhogs working in the shaft or tunnel

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Per Hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>40.50</td>
<td>42.00</td>
</tr>
<tr>
<td>Class 2</td>
<td>42.50</td>
<td>44.00</td>
</tr>
<tr>
<td>Class 4</td>
<td>44.75</td>
<td>46.25</td>
</tr>
<tr>
<td>Class 5</td>
<td>36.05</td>
<td>37.15</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

*For projects bid on or before April 30, 2019
TNSIC and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $2.00 an hour.

SUPPLEMENTAL BENEFITS

Per hour

*For projects bid on or after May 1, 2019

Journeyman $ 25.25 $ 26.50

*For projects bid on or before April 30, 2019

Journeyman $ 25.25

OVERTIME PAY

See (B, E, Q, V, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday.
If the holiday falls on a Saturday, it will be celebrated on Friday.

REGISTERED APPRENTICES

FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and Location where the work is to be performed.

Lineman Electrician 06/01/2021

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES


WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2020

Lineman, Technician $ 53.50
Crane, Crawler Backhoe 53.50
Welder, Cable Splicer 53.50
Digging Mach. Operator 48.15
Tractor Trailer Driver 45.48
Groundman, Truck Driver 42.80
Equipment Mechanic 42.80
Flagman 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician $ 53.50
Crane, Crawler Backhoe 53.50
Pipe Splicer 58.85
Certified Welder - 56.18
Pipe Type Cable 56.18
Digging Mach. Operator 48.15
Tractor Trailer Driver 45.48
Groundman, Truck Driver 42.80
<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Equipment Mechanic</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate Type</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>24.90</td>
</tr>
</tbody>
</table>

*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid

See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata
DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$33.77</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$16.99</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman

<table>
<thead>
<tr>
<th></th>
<th>5.06</th>
<th>5.06</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting
DISTRICT 6

ENTIRE COUNTIES

**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

| Journeyman       | $ 24.90                      |
| +/- 10%          | $ 24.90                      |

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.*

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.
**REGISTERED APPRENTICES**

**WAGES per hour: 1000 hour terms.**

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>41.58</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour: Same as Journeyman**

---

**Lineman Electrician - Tree Trimmer**

**06/01/2021**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2020</th>
<th>01/03/21</th>
<th>01/02/22</th>
<th>01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$26.56</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.59</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>23.49</td>
<td>24.19</td>
<td>24.98</td>
<td>26.17</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>19.56</td>
<td>20.15</td>
<td>20.80</td>
<td>21.79</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.11</td>
<td>16.59</td>
<td>17.13</td>
<td>17.94</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.80</td>
<td>12.50*</td>
<td>12.50</td>
<td>12.94</td>
</tr>
</tbody>
</table>

* Rate goes into effect 12/31/2020

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeymen</th>
<th>$ 9.98</th>
<th>$ 9.98</th>
<th>$ 10.23</th>
<th>$ 10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of</td>
<td>hourly wage</td>
<td>*plus 3% of</td>
<td>hourly wage</td>
<td>*plus 3% of</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building**

**06/01/2021**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**

Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**

Madison: Entire County except the Townships of Sullivan & Cazenovia

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>07/01/2020</th>
</tr>
</thead>
</table>
Tile/Marble/Terrazzo

Setter $ 33.25  
Finisher 26.50

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setters $ 18.66  
Journeyman Finishers 18.16

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%  
2nd term 1000 hours 70%  
3rd term 1000 hours 80%  
4th term 1000 hours 85%  
5th term 1000 hours 90%  
6th term 1500 hours 95%

Finisher:
1st term 500 HOURS 70%  
2ND term 1000 HOURS 80%  
3RD term 1000 HOURS 90%  
4TH term 1200 HOURS 95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term $ 11.42  
3rd & 4th Term 15.04  
5th Term 16.85  
6th Term 18.66

Finishers:
1st & 2nd Term $ 10.97  
All others 14.57

Mason - Building

06/01/2021

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
Madison: Entire County except the Townships of Sullivan and Cazenovia

WAGES
Per hour 07/01/2020

Bricklayer/Blocker $ 36.07

Page 780
Cement Mason (Bldg) 36.07
Plasterer/Fireproofing* 36.07
Stone Mason 36.07
Concrete Cutter 36.07
Pointer/Caulker/Cleaner 36.07

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.85

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 19.85

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2020

Mason & Bricklayer $38.95

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.79

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 20.79

JOB DESCRIPTION
Millwright

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Seneca, Tioga, Yates

WAGES
Per hour:
07/01/2020

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$29.03</td>
</tr>
<tr>
<td>Heavy &amp; Highway*</td>
<td>31.03</td>
</tr>
</tbody>
</table>

*Effective 5/1/2019, all Heavy and Highway Millwright construction will be paid at the rate indicated above.

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.80</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>60%*</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>70%*</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>80%*</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>90%*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

<table>
<thead>
<tr>
<th>Work Description</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certified Welder</td>
<td>$1.75</td>
</tr>
<tr>
<td>Hazardous Waste Work (Bldg)</td>
<td>1.50</td>
</tr>
<tr>
<td>Hazardous Waste Work (H/H)</td>
<td>2.00</td>
</tr>
<tr>
<td>Machinist</td>
<td>2.00</td>
</tr>
<tr>
<td>Underground (500’ and below)</td>
<td>1.00</td>
</tr>
</tbody>
</table>
SUMPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.90</td>
</tr>
<tr>
<td>2nd year</td>
<td>19.23</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.42</td>
</tr>
<tr>
<td>4th year</td>
<td>21.61</td>
</tr>
</tbody>
</table>

OPERATING ENGINEER - BUILDING

JOB DESCRIPTION: Operating Engineer - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A1</td>
<td>$45.67</td>
<td>46.71</td>
</tr>
<tr>
<td>Class A</td>
<td>45.18</td>
<td>46.22</td>
</tr>
<tr>
<td>Class B</td>
<td>44.16</td>
<td>45.20</td>
</tr>
<tr>
<td>Class C</td>
<td>41.26</td>
<td>42.30</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$28.25</td>
<td>29.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

Page 783
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson’s wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$23.55</td>
<td>24.70</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway 06/01/2021

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP Wertgen); PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride-on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$47.88</td>
<td>$49.43</td>
</tr>
<tr>
<td>Class A*</td>
<td>46.27</td>
<td>47.82</td>
</tr>
<tr>
<td>Class B</td>
<td>45.36</td>
<td>46.91</td>
</tr>
<tr>
<td>Class C</td>
<td>42.79</td>
<td>44.34</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$28.45</td>
<td>$29.60</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
</table>
| All Terms      | $23.85     | $25.00     | 1-158H/H Alb

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12
ENTIRE COUNTIES

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Party Chief</th>
<th>Instrument Person</th>
<th>Rod Person</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 44.39</td>
<td>40.78</td>
<td>30.22</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

- Journeyman $ 26.30

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
- Paid: See (5, 6) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
<th>Sup. Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$ 18.08</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>24.13</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES

07/01/2020

Supplemental Benefit per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
<th>Sup. Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td></td>
<td>$ 18.08</td>
</tr>
<tr>
<td>1001-2000</td>
<td></td>
<td>21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td></td>
<td>24.13</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Page 786
Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020

Party Chief $ 44.39
Instrument Person 40.78
Rod Person 30.22

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.30

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2020

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 18.08
1001-2000 $ 21.10
2001-3000 $ 24.13

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343. then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

12-158-545 DCE

Page 787
CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Hourly wage premium.

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Master Mechanic</th>
<th>$49.45</th>
<th>$51.00</th>
<th>$52.60</th>
</tr>
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<tbody>
<tr>
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<td>47.04</td>
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<td>50.19</td>
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<tr>
<td>CLASS B</td>
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<td>48.97</td>
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<td>CLASS C</td>
<td>43.03</td>
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<td>46.18</td>
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<tr>
<td>CLASS D</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

SUPPLEMENTAL BENEFITS
Per hour:

$21.90
+ 8.85*
$23.70
+ 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term 60%
2nd term 65%
3rd term 70%
4th term 75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2020 05/01/2021
Bridge $39.20 $40.00
Tunnel 39.20 40.00
Tank* 37.20 38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour: $29.00 $29.20

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
1st & 2nd terms $5.50 $5.51
3rd & 4th terms 5.50 5.51
5th & 6th terms 6.50 6.51

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyonsdale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour: 07/01/2020 05/01/2021
Basic Rate (Brush & Roll) $ 23.70 $ 23.70
Sign painting, Wallcovering 23.70 23.70
Parking Lot, Hwy Striping 23.70 23.70
Lead based Paint Abatement 23.70 23.70
Drywall Taper/ Finisher 23.70 23.70
Drywall Machine Operator 24.20 24.20
Spray 24.20 24.20
Epoxy (Brush-Roller) 24.20 24.20
Epoxy (Spray) 24.20 24.20
Sandblasting (Operator) 24.20 24.20
Boatswain Chair 24.20 24.20
Swing Scaffold 24.20 24.20
Structural Steel 24.20 24.20
(except bridges, tunnels, tanks)
Coal Tar epoxy 25.20 25.20
Asbestos Encapsulation 25.90 25.90

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.50 $ 25.15

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES per hour:
Painter/Decorator: 1500 hour terms at the following percentage of the Journeyman Basic (Brush & Roll) wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
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<tbody>
<tr>
<td>60%</td>
<td>542</td>
<td>542</td>
<td>674</td>
<td>790</td>
</tr>
</tbody>
</table>

Drywall Taper/ Finisher: 750 hour terms at the following percentage of the Journeyman Drywall Taper/ Finisher wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
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<td>542</td>
<td>542</td>
<td>674</td>
<td>790</td>
<td>674</td>
<td>790</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
Painter/Decorator:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 6.74</td>
<td>$ 7.90</td>
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</tbody>
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Drywall Taper/ Finisher:

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<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 6.74</td>
<td>$ 6.74</td>
<td>$ 6.74</td>
<td>$ 7.90</td>
</tr>
</tbody>
</table>

06/01/2021

JOB DESCRIPTION  Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

07/01/2020
Metal Polisher $ 36.33  
Metal Polisher* 37.43  
Metal Polisher** 40.33  

*Note: Applies on New Construction & complete renovation  
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:  
07/01/2020

Journeyworker: 
All classification $ 9.94  

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour: 
One (1) year term at the following wage rates:

07/01/2020  
1st year $ 16.00  
2nd year 17.00  
3rd year 18.00  

1st year* $ 16.39  
2nd year* 17.44  
3rd year* 18.54  

1st year** $ 18.50  
2nd year** 19.50  
3rd year** 20.50  

*Note: Applies on New Construction & complete renovation  
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits: 
Per hour:

1st year $ 6.69  
2nd year 6.69  
3rd year 6.69  

8-8A/28A-MP

Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES  
Herkimer, Oneida

PARTIAL COUNTIES  
Hamilton: Only the Town of Inlet.  
Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.  
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES
Per hour:  
07/01/2020 07/20/2020 05/01/2021

Plumber $ 37.85 $ 37.00 $ 38.00  
Steamfitter 37.85 37.00 38.00

Agency-mandated shift operations:

1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).
2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

3. 3 consecutive work days or more:
   - First Shift - No Premium (Starting time 6AM-9AM)
   - Second Shift - Regular hourly rate plus 12%
   - Third Shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $28.50 $29.35 $30.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be observed the following day. If a holiday falls on Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: Yearly terms at the following percentages of Journeyman's wage.

1st: 40%  2nd: 50%  3rd: 60%  4th: 70%  5th: 85%

SUPPLEMENTAL BENEFITS per hour:
$24.04 $24.89 $25.69

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour: 07/01/2020 06/01/2021 Additional
Roofer, Waterproofer $28.00 $28.00 $1.75

Additional per hour:
- Green Roofing* $0.25 $0.25
- Pitch Removal & Appl. 1.15 1.40
- Asbestos Abatement 1.40 1.50
- Irregular Shift(s)** 4.00 4.00

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.
** WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $24.10

Additional contribution 0.75
on any Asbestos Abatement work.

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
*NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms
1st term (0 to 999) $ 18.52
2nd term (1000 to 1999) 19.20
3rd term (2000 to 2999) 21.00
4th term (3000 to 3999) 23.80

Additional per hour:
Green Roofing** $ 0.25
Pitch Removal & Appl. 1.15
Asbestos Abatement 1.40

SUPPLEMENTAL BENEFITS per hour:
1st term $ 18.23
2nd term 19.65
3rd term 23.10
4th term 24.10

Additional contribution $ 0.75
on any Asbestos Abatement work

Sheetmetal Worker 06/01/2021

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2020

Sheetmetal Worker:
**(under $10 million) $ 29.63
**(over $10 million) 30.63

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 20.82

plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
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<tr>
<th>1st</th>
<th>2nd</th>
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<th>4th</th>
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<tbody>
<tr>
<td>40%*</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>$ 11.85</td>
<td>$ 13.33</td>
<td>$ 14.82</td>
<td>$ 16.30</td>
<td>$ 17.78</td>
<td>$ 19.26</td>
<td>$ 20.74</td>
<td>$ 22.22</td>
<td>$ 23.70</td>
<td>$ 25.19</td>
</tr>
</tbody>
</table>

*Rate Effective 12/31/2020: $12.50

SUPPLEMENTAL BENEFITS per hour:

12.02* 12.48* 12.94* 13.41* 13.87* 14.33* 15.83* 16.29* 16.75* 17.22*

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.
**Sprinkler Fitter**  
**District:** 1


**Wages**
- **Per hour:** 07/01/2020
- **Sprinkler Fitter:** $35.01

**Supplemental Benefits**
- Per hour
- **Journeyman:** $26.62

**Overtime Pay**
- See (B, E, Q) on OVERTIME PAGE

**Holiday**
- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

**Note:** When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**Registered Apprentices**

<table>
<thead>
<tr>
<th>Group</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group</td>
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<td>$20.44</td>
<td>$22.31</td>
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<td>$27.92</td>
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<td>$31.67</td>
<td>$33.54</td>
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</table>

**Supplemental Benefits per hour**

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<tr>
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<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tbody>
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<td>$18.70</td>
<td>$18.70</td>
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<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
</tr>
</tbody>
</table>

**Teamster - Building**  
**District:** 1

**Entire Counties:** Hamilton, Herkimer, Oneida

**Partial Counties:**

- **Chenango:** Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
- **Lewis:** Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
- **Madison:** Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
- **Otsego:** Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

**Wages**
- **Group A:**
  - Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).
- **Group B:**
  - Low boy or Low boy trailer, Euclids or similar equipment.

**Wages per hour**

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$23.14</td>
<td>$24.64</td>
</tr>
<tr>
<td>Group B</td>
<td>23.44</td>
<td>24.94</td>
</tr>
</tbody>
</table>

**Supplemental Benefits**
- Per hour
  - 07/01/2020 | 07/01/2021
Journeyperson  $ 24.26  $ 25.32

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

OBSTACLE - Heavy&Highway 06/01/2021

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grig, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unitilla and Worchester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour 07/01/2020 07/01/2021

Group #1 $31.51 $32.65
Group #2 $31.57 $32.71
Group #3 $31.66 $32.80
Group #4 $31.78 $32.93
Group #5 $31.94 $33.09

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$ 25.68  $26.52
$1.00 per*  $1.00 per*
hour worked  hour worked

(*) not applicable to paid holidays
OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h
Boilermaker

JOB DESCRIPTION  Boilermaker  

ENTIRE COUNTIES  
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES  
Per hour:  
07/01/2020  
Boilermaker  $ 35.23  

SUPPLEMENTAL BENEFITS  
Per hour:  
Journeyman  $ 25.42*  
+ 1.23  

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE  
NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES  
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td></td>
<td>$22.90</td>
<td>$22.90</td>
<td>$24.66</td>
<td>$26.42</td>
<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
<td>$33.47</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:  
$ 19.00*  
+ 1.23  
$ 19.92*  
+ 1.23  
$ 20.82*  
+ 1.23  
$ 21.73*  
+ 1.23  
$ 22.66*  
+ 1.23  
$ 23.60*  
+ 1.23  
$ 24.50*  
+ 1.23  

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building  

ENTIRE COUNTIES  
Jefferson, Lewis, Oswego, St. Lawrence

WAGES  
Per hour:  
07/01/2020  
Carpenter  $ 28.40  
Floor Coverer  28.40  
Carpet Layer  28.40  
Drywall  28.40  
Diver - Wet Day  61.25  
Diver - Dry Day  29.40  
Dive Tender  29.40  

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):  
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.  
- Certified Welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work  
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.  
- Depth pay for Divers based upon deepest depth on the day of the dive:  
  0' to 80' no additional fee  

Page 797
SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $21.47*

*NOTE: For work performed inside the secure area of Nuclear Power Plants - benefits calculated at same premium as shown for overtime (per hour paid).

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/16
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour**:

$11.84 $11.84 $14.49 $14.49

Carpenter Apprentices indentured after 01/01/16
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour**:

$11.84 $11.84 $14.49 $14.49 $14.49

Piledriver/Dock Builder Apprentices indentured after 01/01/16
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%*</td>
<td>60%*</td>
<td>70%*</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driving/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour**:

$11.84 $11.84 $14.49 $14.49 $14.49

Linoleum, Resilient Tile, and Carpet Layer Apprentices indentured after 01/01/16
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour**:

$11.84 $11.84 $14.49 $14.49

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:

- Certified Welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.
** For work performed inside the secure area of Nuclear Power Plants - benefits calculated at same premium as shown for overtime (per hour paid).

**6-277 JLS**

---

**Carpenter - Building / Heavy&Highway**

**06/01/2021**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 2**

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

<table>
<thead>
<tr>
<th>Wages per hour:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$31.48</td>
<td>$1.15</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour:

| Journeyman | $23.65 |

**OVERTIME PAY**

See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 1st year term | $11.80 |
| 2nd year term | 11.80 |
| 3rd year term | 14.45 |
| 4th year term | 14.45 |

---

**Carpenter - Heavy&Highway**

**06/01/2021**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$32.18</td>
<td>$1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>32.18</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>57.18</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>33.18</td>
<td>1.50</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:

- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $ 23.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES

ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$11.80</td>
<td>$11.80</td>
<td>$14.45</td>
<td>$14.45</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$11.80</td>
<td>$11.80</td>
<td>$14.45</td>
<td>$14.45</td>
</tr>
</tbody>
</table>

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$11.80</td>
<td>$11.80</td>
<td>$14.45</td>
<td>$14.45</td>
<td>$14.45</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$11.80</td>
<td>$11.80</td>
<td>$14.45</td>
<td>$14.45</td>
<td>$14.45</td>
</tr>
</tbody>
</table>

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$11.80</td>
<td>$11.80</td>
<td>$14.45</td>
<td>$14.45</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$11.80</td>
<td>$11.80</td>
<td>$14.45</td>
<td>$14.45</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**Electrician**

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2020</td>
</tr>
<tr>
<td>Electrician</td>
<td>$36.00</td>
</tr>
<tr>
<td>Teledata</td>
<td>36.00</td>
</tr>
<tr>
<td>Welder</td>
<td>38.00</td>
</tr>
<tr>
<td>Additional</td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** Additional premiums for the following work listed:

- Additional $1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.
- Additional $1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or mechanical lifts over 65 feet.

Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

1st shift: 8:00 AM to 4:30 PM regular wage rate
2nd shift: 4:30 PM to 1:00 AM regular wage rate plus 17.3%
3rd shift: 12:30 AM to 9:00 AM regular wage rate plus 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: THE 5.75% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**WAGES** per hour: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td><strong>07/01/2020</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Electrician</td>
<td>$16.20</td>
<td>$18.00</td>
<td>$19.80</td>
<td>$21.60</td>
<td>$25.20</td>
<td>$28.80</td>
</tr>
<tr>
<td>Tunnel</td>
<td>$17.70</td>
<td>$19.50</td>
<td>$21.30</td>
<td>$23.10</td>
<td>$26.70</td>
<td>$30.30</td>
</tr>
<tr>
<td><strong>04/01/2020</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Electrician</td>
<td>$16.65</td>
<td>$18.50</td>
<td>$20.35</td>
<td>$22.20</td>
<td>$25.90</td>
<td>$29.60</td>
</tr>
<tr>
<td>Tunnel</td>
<td>$18.15</td>
<td>$20.00</td>
<td>$21.85</td>
<td>$23.70</td>
<td>$27.40</td>
<td>$31.10</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st &amp; 2nd term</td>
<td>$10.27</td>
<td>$10.52</td>
</tr>
<tr>
<td></td>
<td>*plus 5.75% of gross wage</td>
<td>*plus 5.75% of gross wage</td>
</tr>
<tr>
<td>Appr All other terms</td>
<td>$21.23</td>
<td>$21.83</td>
</tr>
</tbody>
</table>
**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Oneida, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
- Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
- Oneida: Only the towns of: Camden, Florence and Vienna.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 48.12</td>
<td>$ 49.73</td>
<td>$ 51.43</td>
</tr>
<tr>
<td>Helper</td>
<td>33.68</td>
<td>34.81</td>
<td>36.00</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday.

*** Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 34.765*</td>
<td>$ 35.825*</td>
<td>$ 37.485*</td>
</tr>
</tbody>
</table>

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES per hour: 1 year terms at the following percentage of the Elevator Constructor wage.

<table>
<thead>
<tr>
<th></th>
<th>0-6 months</th>
<th>6-12 months</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeyman.

---

**Glazier**

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>06/01/2021</td>
<td></td>
</tr>
</tbody>
</table>

---
Glazier $ 25.80 Additional $ 1.25

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 25.20

OVERTIME PAY
See (B, E, E2*, Q, Note) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Hired after 05/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$ 12.08</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>12.59</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>17.57</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>18.45</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>19.35</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>20.23</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>21.11</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>22.89</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2020 05/01/2021 05/01/2022

| asbestos Installer | $ 33.50 | $ 35.00 | $ 37.50 |
| Insulation Installer (On mechanical systems only) | $ 35.00 | $ 37.50 | $ 40.00 |

Additional $ 2.00

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>$ 33.50</td>
<td>$ 35.00</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>38.53</td>
<td>40.25</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>41.88</td>
<td>43.75</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.84 $ 24.34

**OVERTIME PAY**
See (*B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

**REGISTERED APPRENTICES**
WAGES per hour: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>07/01/2020</td>
<td>05/01/2021</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$ 16.75</td>
<td>$ 17.50</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$ 20.10</td>
<td>$ 21.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$ 23.45</td>
<td>$ 24.50</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$ 26.80</td>
<td>$ 28.00</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th></th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 21.84</td>
<td>$ 21.84</td>
<td>$ 23.84</td>
<td>$ 23.84</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$ 21.84</td>
<td>$ 21.84</td>
<td>$ 24.34</td>
<td>$ 24.34</td>
</tr>
</tbody>
</table>

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

**WAGES**
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 30.75</td>
<td>$ 31.25</td>
</tr>
</tbody>
</table>

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.
REGISTERED APPRENTICES
WAGES per hour: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

1st year $11.25
2nd year 19.09
3rd year 20.21
4th year 21.33

JOB DESCRIPTION Ironworker

DISTRICT 7

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Inlet, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour: 07/01/2020

Structural/Reinforcing $29.75
Mach. Mover/Ornamental 29.75
Stone Derrickman 29.75
Chain Link Fence 29.75
Sheeter Ironworker 29.75
Pre-Engineered Building 29.75
Window Erector 29.75
Precast Erector 29.75
Welder 29.75

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $28.44

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: 1500 hour terms at the following wage.

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$16.50</td>
<td>1501-3000hrs</td>
<td>18.50</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>20.50</td>
<td>4501-6000hrs</td>
<td>22.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$11.50</td>
<td>1501-3000hrs</td>
<td>19.10</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>20.19</td>
<td>4501-6000hrs</td>
<td>21.27</td>
</tr>
</tbody>
</table>
**Laborer - Building**  
06/01/2021

**JOB DESCRIPTION**  
Laborer - Building

**ENTIRE COUNTIES**  
Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

Group #1: All Laborers (except as otherwise noted below)
Group #2: Hazardous Waste & Asbestos removal
Group #3: Solar/Wind projects

Wages per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2020</th>
<th>Additional 07/01/2021</th>
<th>07/01/2022</th>
<th>Additional 07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # 1</td>
<td>$25.33</td>
<td>$0.60</td>
<td>$0.75</td>
<td>$1.00</td>
</tr>
<tr>
<td>Group # 2</td>
<td>26.83</td>
<td>0.60</td>
<td>0.75</td>
<td>1.00</td>
</tr>
<tr>
<td>Group # 3</td>
<td>25.83</td>
<td>0.60</td>
<td>0.75</td>
<td>1.00</td>
</tr>
</tbody>
</table>

NOTE: Building Laborer rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

* Applies when performing delivery handling and site readiness for all solar panel and wind turbine projects, whether on land or water.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

**SUPPLEMENTAL BENEFITS**

Per hour:

All groups $25.09

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES per hour:

(1000 Hour) terms at the following percentages of Journeyman's wage:

- to 1000: 60%
- to 2000: 70%
- to 3000: 80%
- to 4000: 90%

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

7-1822

---

**Laborer - Heavy&Highway**  
06/01/2021

**JOB DESCRIPTION**  
Laborer - Heavy&Highway

**ENTIRE COUNTIES**  
Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tali or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.
Per hour:  

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$26.57</td>
<td>$28.17</td>
</tr>
<tr>
<td>B</td>
<td>26.77</td>
<td>1.60</td>
</tr>
<tr>
<td>C</td>
<td>26.97</td>
<td>1.60</td>
</tr>
<tr>
<td>D</td>
<td>27.17</td>
<td>1.60</td>
</tr>
<tr>
<td>E</td>
<td>29.27</td>
<td>1.60</td>
</tr>
</tbody>
</table>

**NOTE:** A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.

**IMPORTANT NOTE:** Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

**SUPPLEMENTAL BENEFITS**

Per hour:

- Journeyman: $25.95

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

**REGISTERED APPRENTICES**

**WAGES:** 1000 hour terms at the following percentage of Journeyman's GROUP B wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

All Terms: Same as Journeyman

7-1822/2h(2)

**Laborer - Tunnel**  

**06/01/2021**

**JOB DESCRIPTION** Laborer - Tunnel  

**DISTRICT 7**

**ENTIRE COUNTIES**

Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**GROUP A:** General Laborer

**GROUP B:** Change Houseman, Miners and all Machine Men, Safety Miner, all shaft work, Caisson Work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to Nozzle, Bit Grinder, Signal Man (top and bottom), Concrete men, Shield-driven tunnels, Mixed face and soft ground, liner plate tunnels in free air.

**GROUP C:** Hazardous/Waste Work. Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

Per hour:  

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$29.75</td>
<td>$31.35</td>
</tr>
<tr>
<td>B</td>
<td>29.95</td>
<td>1.60</td>
</tr>
<tr>
<td>C</td>
<td>32.25</td>
<td>1.60</td>
</tr>
</tbody>
</table>

**NOTE:** A single irregular work shift shall be paid an additional $2.50 per hour.

**IMPORTANT NOTE:** Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".
### SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $25.95

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

### REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentages of GROUP B wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

### Lineman Electrician

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

**07/01/2020**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

**07/01/2020**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.10</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.90</td>
</tr>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>60%</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
<th>85%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Teledata 06/01/2021

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 33.77</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 16.99</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>1ST SHIFT</th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS Per hour:

| Journeyman | $ 5.06 | $ 5.06 |
| *plus 3% of | wage paid | wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2021

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting DISTRICT 6

ENTIRE COUNTIES

Page 810
## WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

*(Ref #14.01.01)*

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>$41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>$27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Start Time - End Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeymen</th>
<th>$24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>plus 6.75% of hourly wage</em></td>
<td></td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

### HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

### REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms.
### Lineman Electrician - Tree Trimmer

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRIBUTION** 6


**WAGES**

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/03/21</th>
<th>01/02/22</th>
<th>01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 26.56</td>
<td>$ 27.36</td>
<td>$ 28.25</td>
<td>$ 29.59</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>23.49</td>
<td>24.19</td>
<td>24.98</td>
<td>26.17</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>19.56</td>
<td>20.15</td>
<td>20.80</td>
<td>21.79</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.11</td>
<td>16.59</td>
<td>17.13</td>
<td>17.94</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.80</td>
<td>12.50*</td>
<td>12.50</td>
<td>12.94</td>
</tr>
</tbody>
</table>

*RATE GOES INTO EFFECT 12/31/2020

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/03/21</th>
<th>01/02/22</th>
<th>01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Journeyman</td>
<td>$ 9.98</td>
<td>$ 9.98</td>
<td>$ 10.23</td>
<td>$ 10.48</td>
</tr>
<tr>
<td></td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

---

### Mason - Building

**JOB DESCRIPTION** Mason - Building

**DISTRIBUTION** 12

**ENTIRE COUNTIES** Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES** Madison: Entire County except the Townships of Sullivan & Cazenovia

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/ Marble/ Terrazzo</td>
<td></td>
</tr>
</tbody>
</table>
Setter $33.25
Finisher 26.50

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman Setters $18.66
Journeyman Finishers 18.16

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 HOURS 70%
2ND term 1000 HOURS 80%
3RD term 1000 HOURS 90%
4TH term 1200 HOURS 95%

Supplemental Benefits per hour worked
Setter:
1st & 2nd Term $11.42
3rd & 4th Term 15.04
5th Term 16.85
6th Term 18.66

Finishers:
1st & 2nd Term $10.97
All others 14.57

12-2TS.2

Mason - Building 06/01/2021

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES
Jefferson

PARTIAL COUNTIES
Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig

WAGES
Per hour 07/01/2020
Bricklayer/Blocker $35.54
Cement Mason(Bldg) 35.54
Plasterer/Fireproofing* 35.54
Stone Mason 35.54
Concrete Cutter 35.54
Pointer/Caulker/Cleaner 35.54

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.80

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $ 21.80

Mason - Heavy&Highway 06/01/2021

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2020

Mason & Bricklayer $38.95

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.79

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 20.79

JOB DESCRIPTION
Millwright

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, Oneida, Onondaga, Oswego, St. Lawrence, Warren, Washington

WAGES
Per hour: 07/01/2020

Building $29.25
Heavy & Highway 31.25

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $23.89

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.02</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.31</td>
</tr>
<tr>
<td>4th term</td>
<td>22.60</td>
</tr>
</tbody>
</table>
**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES**
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

**NOTE:**
--- If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
--- In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
--- If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

**CLASSIFICATION A1:** Cranes, all types* (Includes Boom Truck, Cherry Picker, Dragline, Overhead Crane, Pile Driver, Truck Crane)

**CLASSIFICATION A:** Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

**CLASSIFICATION B:** "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat type loader), Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

**CLASSIFICATION C:** Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

**Per hour: Building**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 41.55</td>
<td>$ 42.46</td>
<td>$ 43.42</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>40.55</td>
<td>41.46</td>
<td>42.42</td>
</tr>
<tr>
<td>Class A1*</td>
<td>41.05</td>
<td>41.96</td>
<td>42.92</td>
</tr>
<tr>
<td>Class A1-Tower Crane*</td>
<td>43.55</td>
<td>44.46</td>
<td>45.42</td>
</tr>
<tr>
<td>Class A</td>
<td>39.55</td>
<td>40.46</td>
<td>41.42</td>
</tr>
<tr>
<td>Class B</td>
<td>37.43</td>
<td>38.34</td>
<td>39.30</td>
</tr>
<tr>
<td>Class C</td>
<td>33.21</td>
<td>34.12</td>
<td>35.08</td>
</tr>
</tbody>
</table>

**Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.**

(*) **TONNAGE PREMIUMS:**
All cranes 65 ton to 199 ton capacity - A1 rate plus $ 1.50
All cranes 200 ton to 399 ton capacity - A1 rate plus $ 2.50
All cranes 400 ton capacity and over - A1 rate plus $ 3.50

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $ 26.89 $ 27.99 $ 29.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's CLASS A wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>60%</td>
</tr>
<tr>
<td>2nd year</td>
<td>65%</td>
</tr>
<tr>
<td>3rd year</td>
<td>70%</td>
</tr>
<tr>
<td>4th year</td>
<td>80%</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Heavy&Highway 06/01/2021

JOB DESCRIPTION Operating Engineer - Heavy&Highway DISTRICT 6
ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Bull Dozer being operated with active GPS; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derricks*; Directional Boring/Drilling Machine; Dragline*; Drege; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Skip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini Excavators (under 18,000 lbs.); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.'s

CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Fork Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oilers; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding hand-held); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scavenger (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Insatters (ride-on); Tie Spacers (ride-on); Tie Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.
<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$46.35</td>
<td>$47.90</td>
<td>$49.50</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>45.00</td>
<td>46.55</td>
<td>48.15</td>
</tr>
<tr>
<td>CLASS B</td>
<td>44.12</td>
<td>45.67</td>
<td>47.27</td>
</tr>
<tr>
<td>CLASS C</td>
<td>40.84</td>
<td>42.39</td>
<td>43.99</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
--- Additional $4.00 per hr for Tower Cranes, including self erecting.
--- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.
--- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour: 07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$28.30</td>
<td>$29.45</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**
Wages per hour: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term</td>
<td>80%</td>
</tr>
<tr>
<td>4th Term</td>
<td>90%</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

**SUPPLEMENTAL BENEFITS per hour:** Same as Journeyman

**Operating Engineer - Marine Dredging**

**JOB DESCRIPTION** Operating Engineer - Marine Dredging

**ENTIRE COUNTRIES**
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**WAGES**
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>Per Hour: 07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1</td>
<td>$40.31</td>
</tr>
<tr>
<td>Deck Captain, Leverman</td>
<td></td>
</tr>
<tr>
<td>Mechanical Dredge Operator</td>
<td></td>
</tr>
</tbody>
</table>
Licensed Tug Operator 1000HP or more.

CLASS A2 35.92  36.91
Crane Operator (360 swing)

CLASS B
To conform to Operating Engineer
Dozer, Front Loader
Operator on Land

CLASS B1 34.86 35.82
Derrick Operator (180 swing)
Spider/Spill Barge Operator
Operator II, Fill Placer,
Engineer, Chief Mate, Electrician,
Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator

CLASS B2 32.82 33.72
Certified Welder

CLASS C1 31.92 32.80
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer

CLASS C2 30.89 31.74
Boat Operator

CLASS D 25.66 26.37
Shoreman, Deckhand, Oiler,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2020</td>
<td>10/01/2020</td>
</tr>
<tr>
<td>All Classes A &amp; B</td>
<td>$11.58 plus 7.5%</td>
<td>$11.98 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.63</td>
<td>add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$11.28 plus 7.5%</td>
<td>11.68 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.48</td>
<td>add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$10.98 plus 7.5%</td>
<td>11.38 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.33</td>
<td>add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

OPERATING ENGINEER - SURVEY CREW

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES

Page 819
PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020

Party Chief $ 44.39
Instrument Person 40.78
Rod Person 30.22

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.30

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2020

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 18.08
1001-2000 21.10
2001-3000 24.13

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020

<table>
<thead>
<tr>
<th>Role</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$44.39</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>40.78</td>
</tr>
<tr>
<td>Rod Person</td>
<td>30.22</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.30</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2020

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour worked:**

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.08</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$24.13</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Tunnel**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 7

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel
CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete BATCHING Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour: 07/01/2020 07/01/2021 07/01/2022

Master Mechanic $49.45 $51.00 $52.60
CLASS A 47.04 48.59 50.19
CLASS B 45.82 47.37 48.97
CLASS C 43.03 44.58 46.18
CLASS D 40.02 41.57 43.17

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1 $51.04 $52.59 $54.19
Crane 2 50.04 51.59 53.19
Crane 3 49.04 50.59 52.19

SUPPLEMENTAL BENEFITS
Per hour: $21.90 $22.80 $23.70
+ 8.85* + 9.10* + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term 60%
2nd term 65%
### Painter

**DISTRICT** 3

#### ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

#### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge</td>
<td>$39.20</td>
<td>$40.00</td>
</tr>
<tr>
<td>Tunnel</td>
<td>$39.20</td>
<td>40.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>$37.20</td>
<td>38.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

#### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$29.00</td>
<td>$29.20</td>
</tr>
</tbody>
</table>

#### OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

#### HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$5.50</td>
<td>$5.51</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.50</td>
<td>5.51</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.50</td>
<td>6.51</td>
</tr>
</tbody>
</table>

### Painter

**DISTRICT** 6

#### ENTIRE COUNTIES

Jefferson, St. Lawrence

#### PARTIAL COUNTIES

Oswego: Entire county except the Townships of Amboy, Constantia, Oneida Lake and Williamstown.

#### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Decorator*</td>
<td>$24.05</td>
<td>$24.39</td>
</tr>
</tbody>
</table>

---

3-4-Bridge, Tunnel, Tank
Taper/Drywall Finisher $ 24.05 $ 24.39

*Steel, hazardous work, working with picks, bosun chair, window jacks, swing stage, safety belts, spray painting, steam cleaning, sandblasting, safe-way staging over fifteen (15) feet in height, any chemicals or epoxy applications, hydro water blasting, steeplejack work, two (2) component block filler, encapsulation or abatement of lead or asbestos, and metalizing

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place in the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.77 $ 24.52

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES per hour:

Painter/Decorator: 1500 hour terms at the following percentage of the Journeyman Painter/Decorator wage rate:
1st 2nd 3rd 4th
65% 75% 80% 90%

Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper/Drywall Finisher wage rate:
1st 2nd 3rd 4th 5th 6th
60% 60% 70% 70% 75% 85%

SUPPLEMENTAL BENEFITS per hour:

Painter/Decorator:
1st 2nd 3rd 4th
$ 5.91 $ 5.91 $ 7.36 $ 8.52

Taper/Drywall Finisher:
1st 2nd 3rd 4th 5th 6th
$ 5.91 $ 5.91 $ 5.91 $ 7.36 $ 7.36 $ 8.52

6-38.W

Painter - Metal Polisher 06/01/2021

JOB DESCRIPTION Painter - Metal Polisher

DISTRIBUTION 8

ENTIRE COUNTIES

WAGES

07/01/2020

Metal Polisher $ 36.33
Metal Polisher* 37.43
Metal Polisher** 40.33

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020
Journeyworker:
All classification $ 9.94

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd</td>
<td>18.00</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 6.69</td>
</tr>
<tr>
<td>2nd</td>
<td>6.69</td>
</tr>
<tr>
<td>3rd</td>
<td>6.69</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

---

**Plumber**

**JOB DESCRIPTION** Plumber

**DISTRIBUTION** 6

**ENTIRE COUNTIES**
Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Franklin: Only the Village of Hogansburg and the St. Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

**WAGES**
Per hour: 07/01/2020

Plumber/Steamfitter $ 32.60

**SERVICE WORK:**
HVAC, Plumbing & Refrigeration $ 26.57

**SUPPLEMENTAL BENEFITS**
Per hour*:

Journeyman $ 24.11*

*NOTE: $ 15.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

WAGES per hour: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour**:  
1st year $15.58  
2nd year $19.85  
3rd year $22.40  
4th/5th years $24.11

*NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.*

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7.61</td>
<td>$11.41</td>
<td>$13.69</td>
<td>$15.21</td>
</tr>
</tbody>
</table>

ROOFER  

**DISTRICT** 6  
**ENTIRE COUNTIES**  
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Labor</th>
<th>Per hour: 07/01/2020</th>
<th>Additional 06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$28.00</td>
<td>$1.75</td>
</tr>
</tbody>
</table>

**Additional per hour:**  
- Green Roofing $0.25  
- Pitch Removal & Appl. 1.15  
- Asbestos Abatement 1.40  
- Irregular Shift(s)** 4.00

**NOTES:**

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.  
* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

**WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.**

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Labour</th>
<th>Per hour</th>
<th>$24.10</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

See (B, E, E2*, Q) on OVERTIME PAGE  
*NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.*

**HOLIDAY**

<table>
<thead>
<tr>
<th>Labor</th>
<th>Per hour: See (1) on HOLIDAY PAGE</th>
<th>Additional See (5, 6) on HOLIDAY PAGE</th>
</tr>
</thead>
</table>

**NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.**

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms

<table>
<thead>
<tr>
<th>Labor</th>
<th>Per hour (0 to 999)</th>
<th>$18.52</th>
</tr>
</thead>
</table>
2nd term (1000 to 1999)  19.20
3rd term (2000 to 2999)  21.00
4th term (3000 to 3999)  23.80

Additional per hour:
Green Roofing**   $ 0.25
Pitch Removal & Appl.   1.15
Asbestos Abatement   1.40

SUPPLEMENTAL BENEFITS per hour:

1st term   $ 18.23
2nd term   19.65
3rd term   23.10
4th term   24.10

Additional contribution $ 0.75
on any Asbestos Abatement work

6-195

Sheetmetal Worker 06/01/2021

JOB DESCRIPTION  Sheetmetal Worker

DISTRICT  6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour:  07/01/2020

Sheetmetal Worker:
**(under $10 million)   $ 29.63
**(over $10 million)   30.63

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman   $ 20.82
       plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%*</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>$ 11.85</td>
<td>$ 13.33</td>
<td>$ 14.82</td>
<td>$ 16.30</td>
<td>$ 17.78</td>
<td>$ 19.26</td>
<td>$ 20.74</td>
<td>$ 22.22</td>
<td>$ 23.70</td>
<td>$ 25.19</td>
</tr>
</tbody>
</table>

*Rate Effective 12/31/2020: $12.50

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>12.02*</td>
<td>12.48*</td>
<td>12.94*</td>
<td>13.41*</td>
<td>13.87*</td>
<td>14.33*</td>
<td>15.83*</td>
<td>16.29*</td>
<td>16.75*</td>
<td>17.22*</td>
</tr>
</tbody>
</table>

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.
JOB DESCRIPTION  Sprinkler Fitter  


DISTRIBUTED 1  

WAGES  
Per hour  07/01/2020  
Sprinkler  $ 35.01  
Fitter  

SUPPLEMENTAL BENEFITS  
Per hour  
Journeyperson  $ 26.62  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.  

REGISTERED APPRENTICES  
Wages per hour  

One Half Year terms at the following percentage of journeyperson's wage.  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.94</td>
<td>$ 18.82</td>
<td>$ 20.44</td>
<td>$ 22.31</td>
<td>$ 24.18</td>
<td>$ 26.05</td>
<td>$ 27.92</td>
<td>$ 29.79</td>
<td>$ 31.67</td>
<td>$ 33.54</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.27</td>
<td>$ 8.27</td>
<td>$ 18.70</td>
<td>$ 18.70</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
</tr>
</tbody>
</table>

Teamster - Building  

06/01/2021  

JOB DESCRIPTION  Teamster - Building  

ENTIRE COUNTIES  Clinton, Essex, Franklin, Jefferson, St. Lawrence  


WAGES  
GROUP #1: Fuel Trucks, Fork Lift* (Warehouse Area Only), Warehouse*, Yardman*, Truck Helper, Pickups, Panel Truck, Flatbed Material Trucks (straight jobs), Single axle Dump Trucks, Dumpsters, Material Checkers/Receivers*, Greasers, Tiremen, Mechanic Helpers/Parts Chasers, Bus.  
GROUP #2: Tandems, Mechanics & Batch Trucks.  
GROUP #3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.  
GROUP #4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.  

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.  

Per hour  07/01/2020  
GROUP #1  $ 26.50  
GROUP #2  27.50  
GROUP #3  27.60  
GROUP #4  26.76  

SUPPLEMENTAL BENEFITS  
Per hour  
1-669  

1-669
**Journeyman** $21.16

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

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**Teamster - Heavy&Highway 06/01/2021**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT** 7

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**
- Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
- Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
- Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**
There shall be a twelve (12) month carryover of the negotiated rate in effect at the time of the bid.

**GROUP #1:** Warehousemen*, Yardmen*, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers/Receivers*, Greasers, Truck Tiremen, Mechanics Helpers/Parts Chasers, Fork Lift* (Warehouse Area Only), Tandems and Batch Trucks, Mechanics. Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Truck.

**GROUP #2:** Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

**Per hour:** 07/01/2020

- **GROUP #1** $28.59
- **GROUP #2** 28.81

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection.

**SUPPLEMENTAL BENEFITS**

**Per hour:**

- **Journeyman** $23.39

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
- **Paid:** See (5, 6) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on a Sunday, it will be celebrated on Monday.
Kings County General Construction

Asbestos Worker 06/01/2021

JOB DESCRIPTION  Asbestos Worker  
ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk
WAGES  
Per Hour:  07/01/2020
  Abestos Worker  $ 44.00
  Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS  
Per Hour:  
  Abestos Worker  $ 8.70
  Removal & Abatement Only

OVERTIME PAY  
See (B, B2, *E, J) on OVERTIME PAGE  
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES  
Apprentice Removal & Abatement Only:  
1000 hour terms at the following percentage of Journeyman's rates.  
  1st  2nd  3rd  4th
  78%  80%  83%  89%

SUPPLEMENTAL BENEFIT  
Per Hour:  
  Apprentice  
  Removal & Abatement  $ 8.70  

Boilermaker 06/01/2021

JOB DESCRIPTION  Boilermaker  
ENTIRE COUNTIES  Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester
WAGES  
Per Hour:  07/01/2020  01/01/2021
  Boilermaker  $ 61.24  $63.38
  Repairs & Renovations  61.24  63.38

SUPPLEMENTAL BENEFITS  
Per Hour:  
  Boilermaker  32% of hourly  32% of hourly
  Repair $ Renovations  Wage Paid  Wage Paid
  + $ 25.35  + TBA

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY  
See (D, O) on OVERTIME PAGE  
Repairs & Renovation see (B,E,Q)

HOLIDAY  
Paid:  See (8, 16, 23, 24) on HOLIDAY PAGE  
Overtime:  See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE

Page 830
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Employee gets 4 times the hourly wage rate for working Labor Day.

**REGISTERED APPRENTICES**

Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>32% of Hourly Wage Paid Plus Amount Below</td>
<td>$ 19.38</td>
<td>$ TBA</td>
</tr>
<tr>
<td>32% of Hourly Wage Paid Plus Amount Below</td>
<td>20.24</td>
<td>TBA</td>
</tr>
<tr>
<td>32% of Hourly Wage Paid Plus Amount Below</td>
<td>21.08</td>
<td>TBA</td>
</tr>
<tr>
<td>32% of Hourly Wage Paid Plus Amount Below</td>
<td>21.94</td>
<td>TBA</td>
</tr>
<tr>
<td>32% of Hourly Wage Paid Plus Amount Below</td>
<td>22.79</td>
<td>TBA</td>
</tr>
<tr>
<td>32% of Hourly Wage Paid Plus Amount Below</td>
<td>23.65</td>
<td>TBA</td>
</tr>
<tr>
<td>32% of Hourly Wage Paid Plus Amount Below</td>
<td>24.48</td>
<td>TBA</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

_Carpenter_ 06/01/2021

**JOB DESCRIPTION** Carpenter

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2020

- Piledriver: $ 55.93
- Dockbuilder: $ 55.93

**SUPPLEMENTAL BENEFITS**

Per hour:

- Journeyworker: $ 52.44

**OVERTIME PAY**

See (B, E2, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices

See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour
(1)year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.37</td>
<td>$27.97</td>
<td>$36.35</td>
<td>$44.74</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

All Terms: $ 34.34
JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2020

Carpet/Resilient Floor Coverer
$ 54.00

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour:
$ 46.99

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Paid for 1st & 2nd yr.
Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$24.20</td>
<td>$27.20</td>
<td>$31.45</td>
<td>$39.33</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.06</td>
<td>$17.56</td>
<td>$21.16</td>
<td>$23.16</td>
</tr>
</tbody>
</table>

8-2287

Carpenter 06/01/2021

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2020

Marine Construction:

Marine Diver $ 70.80
Marine Tender 50.34

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $ 52.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms.

1st year $ 22.37
2nd year 27.97
3rd year 36.35
4th year 44.74
Supplemental Benefits
Per Hour:

All terms $ 34.34

---

Carpenter

JOB DESCRIPTION Carpenter DISTRICT 8
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2020

Building
$ 55.70

SUPPLEMENTAL BENEFITS
Per hour:

Millwright $ 54.16

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$29.99</td>
<td>$35.44</td>
<td>$40.89</td>
<td>$51.79</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$34.79</td>
<td>$38.49</td>
<td>$42.84</td>
<td>$49.60</td>
<td></td>
</tr>
</tbody>
</table>

---

Carpenter

JOB DESCRIPTION Carpenter DISTRICT 8
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2020

Timberman $ 51.05

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020

$ 51.79

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.
REGISTERED APPRENTICES

Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.42</td>
</tr>
<tr>
<td>2nd</td>
<td>$25.53</td>
</tr>
<tr>
<td>3rd</td>
<td>$33.18</td>
</tr>
<tr>
<td>4th</td>
<td>$40.84</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All terms $34.07

---

Carpenter

JOB DESCRIPTION  Carpenter
DISTRICT  8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour: 07/01/2020 10/18/2020

Core Drilling:
Driller  $41.19 $41.74
Driller Helper  32.62 32.92

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Driller and Helper  $27.95

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour: Show Exhibit

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$21.80</td>
<td>$27.25</td>
<td>$35.43</td>
<td>$43.60</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All terms $ 33.79

Wages per hour: Bldg. Carpenter
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$19.20</td>
<td>$22.20</td>
<td>$26.45</td>
<td>$34.33</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$15.80</td>
<td>$17.30</td>
<td>$20.90</td>
<td>$22.90</td>
</tr>
</tbody>
</table>
Concrete Carpenter:
Apprentices

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.15</td>
<td>$16.28</td>
<td>$16.41</td>
<td>$16.56</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 06/01/2021

JOB DESCRIPTION  Carpenter - Heavy&Highway

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES  Nassau: That portion of the county that lies West of Seaford Creek and South of the Southern State Parkway.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy&amp;Highway Carpenter</td>
<td>$55.93</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

| Heavy & Highway Carpenter | $52.34 |

OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 25) on HOLIDAY PAGE
Paid: for 1st & 2nd yr Apprentices See (5, 6, 11, 13, 25)

REGISTERED APPRENTICES
Wage per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th>Heavy &amp; Highway</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.37</td>
<td>$27.97</td>
<td>$36.35</td>
<td>$44.74</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:

| All terms | $34.34 |

Electrician 06/01/2021

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Service Technician</th>
<th>07/01/2020</th>
<th>03/10/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$33.90</td>
<td>$34.40</td>
</tr>
</tbody>
</table>

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS
Per hour:

| Journeyworker | $18.43 | $19.32 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 11, 15, 16, 17, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 17, 25, 26) on HOLIDAY PAGE

---

Electrician

06/01/2021

JOB DESCRIPTION
Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2020 04/14/2021

Electrician $30.50 $30.50
Telephone $30.50 $30.50

Maintenance and Jobbing—Electrical and teledata work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

SUPPLEMENTAL BENEFITS
Journeyworker:

07/01/2020 04/14/2021
$24.52 $24.52
$26.45* $26.45*

* Applies to overtime hours

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

---

Electrician

06/01/2021

JOB DESCRIPTION
Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2020

Tree Trimmer $31.31
Ground Person $20.69

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS
Per hour:

Tree Trimmer $11.73
Ground Person $7.75

OVERTIME PAY
See (B, *H, Q) on OVERTIME PAGE
*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY
HOLIDAY: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.
**Electrician**  

**JOB DESCRIPTION** Electrician  

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond  

**WAGES**  

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2020</th>
<th>04/14/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Audio/Sound and Temporary Light/ Power</td>
<td>$ 58.00</td>
<td>$ 58.00</td>
</tr>
<tr>
<td>Evening (Swing Shift): Electrician Audio/Sound and Temporary Light/ Power</td>
<td>$ 68.06</td>
<td>$ 68.06</td>
</tr>
<tr>
<td>Night (Graveyard Shift): Electrician Audio/Sound and Temporary Light</td>
<td>$ 76.23</td>
<td>$ 76.23</td>
</tr>
<tr>
<td>Solar-Photovoltaic Systems</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group 1</td>
<td>$ 58.00</td>
<td>$ 58.00</td>
</tr>
<tr>
<td>All tasks not listed in Group 2</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group 2</td>
<td>$ 30.50</td>
<td>$ 30.50</td>
</tr>
</tbody>
</table>

**D.C portion and associated mechanical equipment related to solar systems (excluding battery storage and its associated equipment) including work related to Weather Stations and Data Acquisitions/Monitoring Systems on solar photovoltaic systems.**

Mounting of PC modules.
Mounting of DC optimizers to back of modules if the installation calls for this equipment.
Mounting of microinverters to back of modules and install trunk cabling on racking if called for.
Module to module connection of PV modules to adjacent modules. If racking manufacturer provides integrated inter-row cable management, install string jumper to complete the string in full in same sub-array.
If racking manufacturer does not provide integrated inter-row cable management, run conduit between rows, bond it and run string jumper to complete string in full in same sub-array.
Installation of weather stations and other weather station relevant sensors as specified.
Installation of data acquisition system (DAS) for PV system monitoring.

**SUPPLEMENTAL BENEFITS**  

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2020</th>
<th>04/14/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 58.46</td>
<td>$ 58.46</td>
</tr>
<tr>
<td></td>
<td>62.12*</td>
<td>62.12*</td>
</tr>
<tr>
<td>Swing Shift:</td>
<td>66.62</td>
<td>66.62</td>
</tr>
<tr>
<td></td>
<td>70.92*</td>
<td>70.92*</td>
</tr>
<tr>
<td>Graveyard Shift:</td>
<td>73.47</td>
<td>73.47</td>
</tr>
<tr>
<td></td>
<td>78.28*</td>
<td>78.28*</td>
</tr>
<tr>
<td>Temporary Light/Power:</td>
<td>25.46</td>
<td>25.46</td>
</tr>
<tr>
<td></td>
<td>28.55*</td>
<td>28.55*</td>
</tr>
</tbody>
</table>
Group 1:

58.46  58.46
62.12*  62.12*

Group 2:

24.45  24.45
26.38*  26.38*

* Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of $137,700 for the same employer.

OVERTIME PAY
See (A, H) on OVERTIME PAGE
See (B) for Temporary Light and Power

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:

One (1) year terms

First term:  07/01/2020  04/14/2021

<table>
<thead>
<tr>
<th></th>
<th>0-6 mos.</th>
<th>7-12 mos.</th>
<th>0-6 mos.</th>
<th>7-12 mos.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>16.50</td>
<td>17.00</td>
<td>17.25</td>
<td>17.75</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Second term:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mos.</th>
<th>7-12 mos.</th>
<th>0-6 mos.</th>
<th>7-12 mos.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>18.00</td>
<td>19.00</td>
<td>18.75</td>
<td>19.75</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Third term:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mos.</th>
<th>7-12 mos.</th>
<th>0-6 mos.</th>
<th>7-12 mos.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>20.00</td>
<td>21.00</td>
<td>20.75</td>
<td>21.75</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Fourth term:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mos.</th>
<th>7-12 mos.</th>
<th>0-6 mos.</th>
<th>7-12 mos.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>22.00</td>
<td>24.00</td>
<td>22.75</td>
<td>24.75</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Fifth term/MIJ:

<table>
<thead>
<tr>
<th></th>
<th>0-12 mos.</th>
<th>13-18 mos.</th>
<th>0-12 mos.</th>
<th>13-18 mos.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-12 mos.</td>
<td>26.00</td>
<td>30.50</td>
<td>26.00</td>
<td>30.50</td>
</tr>
<tr>
<td>13-18 mos.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/14/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Regular</td>
<td>Overtime</td>
</tr>
<tr>
<td>First Term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$14.54</td>
<td>$15.63</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>14.80</td>
<td>15.93</td>
</tr>
<tr>
<td>Second Term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>15.31</td>
<td>16.51</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>15.83</td>
<td>17.09</td>
</tr>
<tr>
<td>Third Term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>16.35</td>
<td>$17.68</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>16.87</td>
<td>$18.26</td>
</tr>
<tr>
<td>Fourth Term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>17.38</td>
<td>$18.84</td>
</tr>
</tbody>
</table>
Electrician - Highway and Street Lighting, Traffic Signals and Controls

**06/01/2021**

**JOB DESCRIPTION** Electrician - Highway and Street Lighting, Traffic Signals and Controls

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/28/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro Pole Electrician</td>
<td>$ 58.00</td>
<td>$ 58.00</td>
</tr>
<tr>
<td>Electro Pole Foundation Installer</td>
<td>43.16</td>
<td>43.16</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>37.11</td>
<td>37.11</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/28/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro Pole Electrician</td>
<td>$ 60.43</td>
<td>$ 60.43</td>
</tr>
<tr>
<td></td>
<td>64.09*</td>
<td>64.09*</td>
</tr>
<tr>
<td>Electro Pole Foundation Installer</td>
<td>44.83</td>
<td>46.13</td>
</tr>
<tr>
<td></td>
<td>47.55*</td>
<td>48.58*</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>40.34</td>
<td>41.52</td>
</tr>
<tr>
<td></td>
<td>42.68*</td>
<td>43.89*</td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid

Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in $137,700 for the same employer.

**OVERTIME PAY**
See (A, B, E4, F, K) on OVERTIME PAGE
B - Applies to Electro Pole Foundation Installer
E4 - Applies to Electro Pole Maintainer

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

---

Elevator Constructor

**06/01/2021**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**PARTIAL COUNTIES**
Rockland: Entire County except for the Township of Stony Point

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>03/17/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 69.56</td>
<td>$ 72.29</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>$ 54.56</td>
<td>$ 56.77</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per Hour:

Elevator Constructor $41.92 $42.92
Modernization & Service/Repairs $40.86 $41.82

OVERTIME PAY
Constructor See (D, M, T) on OVERTIME PAGE.
Modern/Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:
*Note: 1st Term is based on Average wage of Constructor & Modernization.
Terms 2 thru 4 Based on Journeymans wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Elevator Constructor

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$33.38</td>
<td>$34.05</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Modernization & Service/Repair

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$33.33</td>
<td>$34.00</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Glazier

<table>
<thead>
<tr>
<th>Glazier</th>
<th>7/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glass Tinting &amp; Repair</td>
<td>29.17</td>
<td>29.60</td>
</tr>
<tr>
<td>Window Film</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $34.59 $36.04
Glass Tinting & $20.29 $21.19
Window Film Repair & Maintenance $20.29 $21.19
OVERTIME PAY
See (B,H,V) on OVERTIME PAGE.
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' see (B, B2, I, S) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' Only
Paid: See(5, 6, 16, 25)
Overtime: See(5, 6, 16, 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>7/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$20.14</td>
<td>$20.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>28.21</td>
<td>28.66</td>
</tr>
<tr>
<td>3rd term</td>
<td>34.10</td>
<td>34.67</td>
</tr>
<tr>
<td>4th term</td>
<td>45.80</td>
<td>46.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour)
<table>
<thead>
<tr>
<th>Term</th>
<th>7/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.16</td>
<td>$16.58</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.76</td>
<td>23.57</td>
</tr>
<tr>
<td>3rd term</td>
<td>25.16</td>
<td>26.09</td>
</tr>
<tr>
<td>4th term</td>
<td>29.73</td>
<td>30.91</td>
</tr>
</tbody>
</table>

8-1087 (DC9 NYC)

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2020

Insulators
Heat & Frost $69.01

SUPPLEMENTAL BENEFITS
Per Hour:

Insulators $34.16
Heat & Frost 07/01/2020

OVERTIME PAY
See (*C, **O, V) on OVERTIME PAGE
* 8th Hour paid at time and one half
** Triple time for Labor Day (If worked)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
1 year terms Per Hour:

Hired prior to 8/21/2017

<table>
<thead>
<tr>
<th>Date</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2020</td>
<td>$27.14</td>
<td>$33.93</td>
<td>$41.40</td>
<td>$51.76</td>
</tr>
</tbody>
</table>

Hired after 8/21/2017

<table>
<thead>
<tr>
<th>Date</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2020</td>
<td>$24.16</td>
<td>$31.06</td>
<td>$37.95</td>
<td>$44.85</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Hired prior to 8/21/2017

<table>
<thead>
<tr>
<th>Date</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2020</td>
<td>$13.62</td>
<td>$17.03</td>
<td>$20.54</td>
<td>$25.62</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Ironworker  DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour:  07/01/2020  01/01/2021
Ironworker Rigger  $ 67.13  $ 67.99
Ironworker Stone Derrickman  $ 67.13  $ 67.99

SUPPLEMENTAL BENEFITS
Per hour:  07/01/2020  01/01/2021
$ 40.94  $ 41.44

OVERTIME PAY
See (B, D1, *E, Q, **V) on OVERTIME PAGE
*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.
** Benefits same premium as wages on Holidays only

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 25) on HOLIDAY PAGE
*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:
1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$33.12</td>
<td>$47.19</td>
<td>$52.50</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$33.55</td>
<td>$47.94</td>
<td>$53.34</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour:
07/01/2020  $20.93  $31.23  $31.23  $31.23
01/01/2021  $21.18  $31.45  $31.45  $31.45

Ironworker  06/01/2021

JOB DESCRIPTION  Ironworker  DISTRICT  4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour:  07/01/2020  01/01/2021
Ornamental  $ 45.65  $ 45.90
Chain Link Fence  45.65  45.90
Guide Rail  45.65  45.90

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:  $ 58.05  $ 59.05

OVERTIME PAY
See (B, B1, Q, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices hired before 8/31/2018:
(1/2) year terms at the following percentage of Journeyman's wage.
5th Term  80%
Supplemental Benefits per hour:
<table>
<thead>
<tr>
<th>Term</th>
<th>5th Term</th>
<th>53.48</th>
</tr>
</thead>
</table>

Apprentices Hired after 9/1/18:
1 year terms
<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 21.13</td>
<td>$ 24.77</td>
<td>$ 36.32</td>
<td>TBD</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 17.61</td>
<td>$ 18.86</td>
<td>$ 52.58</td>
<td>TBD</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  
Ironworker

**District**  
4

**Entire Counties**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**Wages**

**Per Hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural</td>
<td>$ 52.70</td>
<td>$ 53.45</td>
</tr>
<tr>
<td>Bridges</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Machinery</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Supplemental Benefits**

**Per Hour Paid:**

| Journeyman | $ 81.35 | $ 82.35 |

**Overtime Pay**

See (B, B1, Q, *V) on OVERTIME PAGE

*NOTE: Benefits are calculated for every hour paid*

**Holiday**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

**Registered Apprentices**

**Wages Per Hour:**

6 month terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd - 6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$27.45</td>
<td>$28.05</td>
<td>$28.66</td>
</tr>
</tbody>
</table>

Supplemental Benefits

**Per Hour Paid:**

| All Terms | $56.15 | $56.90 |

4-40/361-Str
Reinforcing & Metal Lathing $ 56.25

"Base" Wage $ 54.70 plus $ 1.55

"Base" Wage is used to calculate overtime hours only.

SUPPLEMENTAL BENEFITS
Per hour:

Reinforcing & Metal Lathing $ 38.30

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Only $22.00 per Hour for non worked hours

Supplemental Benefit Premiums for Overtime Hours worked:

Time & One Half $ 45.08
Double Time $ 51.33

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage Per Hour:</td>
<td>$ 22.55</td>
<td>$ 28.38</td>
<td>$ 34.68</td>
<td>$ 37.18</td>
</tr>
</tbody>
</table>

"Base" Wage

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 21.00</td>
<td>$ 26.80</td>
</tr>
<tr>
<td>plus $1.55</td>
<td>plus $1.58</td>
</tr>
</tbody>
</table>

"Base" Wage is used to calculate overtime hours ONLY.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.17</td>
<td>$ 21.34</td>
<td>$ 22.00</td>
<td>$ 20.50</td>
<td></td>
</tr>
</tbody>
</table>

4-46Reinf

Laborer 06/01/2021

JOB DESCRIPTION Laborer

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2020 07/01/2021 07/01/2022

Laborer/Excavation
**Asbestos and Lead Abatement & Removal, Hazardous Waste Removal
(including soil) $ 43.00
Basic 43.00
Flagman 43.00
Pipe layer 43.00
*Tree Work, *Landscape 43.00

*Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $ 46.63

Note: No payment of Supplemental Benefits is required on paid holidays, when employees do not work.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

When an observed holiday falls on a Saturday, work done shall be paid at double time.

**HOLIDAY**

Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (2, 5, 6, 11, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

1000 hour terms at the following hourly wage rate.

<table>
<thead>
<tr>
<th></th>
<th>0 - 1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
<th>3001-4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td>$ 21.50</td>
<td>25.80</td>
<td>32.25</td>
</tr>
<tr>
<td>2nd</td>
<td>1001-2000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>2001-3000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>3001-4000</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices 46.63

---

**Laborer**

**JOB DESCRIPTION** Laborer

**ENTIRE COUNTRIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *

* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derrail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2020

**Laborer (Tunnel)-FREE AIR:**

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>14</td>
<td>70.30</td>
</tr>
<tr>
<td>16</td>
<td>67.24</td>
</tr>
<tr>
<td>17**</td>
<td>62.14</td>
</tr>
</tbody>
</table>

Small Bore Micro Tunnel Machines 80% of rates above

For Repairs on Existing Water Tunnels 90% of rates above

For Repairs of Sewer & Drainage Tunnels 85% of rates above

For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.**
Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

- **GROUP 14**
  - $49.62

- **GROUP 16**
  - $47.57

- **GROUP 17**
  - $44.04

Small Bore Micro Tunnel Machines
- 80% of rates above

For Repairs on Existing Water Tunnels
- 90% of rates above

For Repairs of Sewer & Drainage Tunnels
- 85% of rates above

For Repair & Maintenance of all Subway & Vehicular Tunnels
- 80% of rates above

**OVERTIME PAY**

OVERTIME:
- For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
- For Repair Categories See (B, F, R*) on OVERTIME PAGE.
- & Micro Tunneling
  - * Straight time first 8 hours, double time after 8 hours.

**HOLIDAY**

Paid:
- See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Overtime:
- See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Good Friday may be exchanged for one of the holidays listed.

---

**JOB DESCRIPTION**

**Laborer**

**DISTRICT**

**9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2020

- Laborer:
  - Laborer-Concrete (including flag person) $40.53
  - $6.00*

  * This portion is not subject to overtime premiums.

**SUPPLEMENTAL BENEFITS**

Per Hour

- $19.45
  - $7.00**

**This portion subject to overtime premiums.

**OVERTIME PAY**

OVERTIME:
- See (A,E,Q) on OVERTIME PAGE attached.
- See (B,E,Q) for work below street level to top of foundation.

**HOLIDAY**

Paid:
- See (1) on HOLIDAY PAGE

Overtime:
- See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
Terms at the following percentage of Journeyworkers wage.
Term: 1st 2nd 3rd
Hours: 0- 1334- 2669- 1334 2668 4000
50% 65% 80%

Supplemental Benefits:
(Per Hour)
1st term 2nd term 3rd term
$15.45+ $19.45+ $19.45+ $3.50* $4.55* $5.60*

*This amount subject to same premium as wages
**Journeyworker rate applies after 4000 hours

9-6A/18A/20-C

Laborer - Building
06/01/2021

JOB DESCRIPTION Laborer - Building
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2020
Skilled Demolition Laborer: $39.63
General Demolition Laborer: $28.21*

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:
Skilled Demolition Laborer: $27.72
General Demolition Laborer: $20.78

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage.

07/01/2020

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$20.20</td>
<td>$22.15</td>
<td>$23.65</td>
<td>$26.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
07/01/2020
All Terms: $9.67

9-79/95

Laborer - Building
06/01/2021

JOB DESCRIPTION Laborer - Building
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>09/06/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos, Lead and Hazardous Material Abatement Laborer</td>
<td>$37.50</td>
<td>$38.05</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$ 16.95</td>
<td>$17.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, B2, I) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 28) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following:

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 20.00</td>
</tr>
<tr>
<td>2nd Term</td>
<td>21.00</td>
</tr>
<tr>
<td>3rd Term</td>
<td>24.00</td>
</tr>
<tr>
<td>4th Term</td>
<td>26.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT

Per Hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>ALL TERMS</td>
<td>$ 14.45</td>
</tr>
</tbody>
</table>

4-NYDC(78)

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2020

Building:
Plasterer Tender and Spray Fireproofing Tender $ 40.65**

** To calculate premium wage, subtract $2.00 from hourly wage

SUPPLEMENTAL BENEFITS

Per hour:
Journeyworker $ 28.79

OVERTIME PAY

See (B, B2, E, E2, Q, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

1000 hours terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.20</td>
</tr>
<tr>
<td>2nd</td>
<td>$22.15</td>
</tr>
<tr>
<td>3rd</td>
<td>$23.65</td>
</tr>
<tr>
<td>4th</td>
<td>$26.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

07/01/2020
JMB Doing Business in Kings County

All Terms: $ 9.67

<table>
<thead>
<tr>
<th>Laborer - Building</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Laborer - Building</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, New York, Queens, Richmond</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td></td>
</tr>
<tr>
<td>Per hour:</td>
<td>07/01/2020</td>
</tr>
<tr>
<td>Basic Laborer and Mason Tender</td>
<td>$ 40.65*</td>
</tr>
<tr>
<td>*Before calculating premium wage deduct $2.25</td>
<td></td>
</tr>
<tr>
<td><strong>SUPPLEMENTAL BENEFITS</strong></td>
<td>Per hour:</td>
</tr>
<tr>
<td>Basic Laborer and Mason Tender</td>
<td>$ 28.79</td>
</tr>
</tbody>
</table>

| **OVERTIME PAY** | See (B, B2, E, E2, Q, R) on OVERTIME PAGE |

| **HOLIDAY** | |
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6, 25) on HOLIDAY PAGE |
| (Easter is paid at Time and One-half if worked) |

| **REGISTERED APPRENTICES** | Wage per hour: |

| 1000 hour terms at the following wage rate: |
| Term: | 1st | 2nd | 3rd | 4th |
| Basic Laborer and Mason Tender | $ 20.20 | $ 22.15 | $ 23.65 | $ 26.15 |

| Supplemental Benefits per hour: |
| 07/01/2020 |
| All Terms | $ 9.67 |

| 9-MTDC(79) |

<table>
<thead>
<tr>
<th>Laborer - Building</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Laborer - Building</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, New York, Queens, Richmond</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td></td>
</tr>
<tr>
<td>Per hour:</td>
<td>07/01/2020</td>
</tr>
<tr>
<td>Skilled Interior Demolition Laborer:</td>
<td>$ 37.84</td>
</tr>
<tr>
<td>General Interior Demolition Laborer:</td>
<td>$ 27.03*</td>
</tr>
</tbody>
</table>

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

**SUPPLEMENTAL BENEFITS** | Per Hour: |
| Skilled Interior Demolition Laborer: | $ 23.90 |
| General Interior Demolition Laborer: | $ 18.22 |
OVERTIME PAY
See (B, B2, I, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.20</td>
</tr>
<tr>
<td>2nd</td>
<td>$22.15</td>
</tr>
<tr>
<td>3rd</td>
<td>$23.65</td>
</tr>
<tr>
<td>4th</td>
<td>$26.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Terms: $9.67

9-MTDC (79-ID)

Laborer - Concrete & Asphalt Paving 06/01/2021

JOB DESCRIPTION Laborer - Concrete & Asphalt Paving

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Group 2: Production Paving Work: Shoveler, small equipment operator.

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Concrete Formsetter</td>
<td>$52.60</td>
</tr>
<tr>
<td>Asphalt Screedman / Micro Paver</td>
<td>$53.20</td>
</tr>
<tr>
<td>Asphalt Raker</td>
<td>$52.60</td>
</tr>
<tr>
<td>Group 1</td>
<td>$48.73</td>
</tr>
<tr>
<td>Group 2</td>
<td>$48.73</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $41.46

Note: No payment of supplemental benefits is required on paid holidays, when employees do not work.

OVERTIME PAY
See (B, E, "Q) on OVERTIME PAGE

Note: Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday
Note: Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
OVERTIME: See (21,22)** on HOLIDAY PAGE.

Note: See (5,20) Holiday pay - at the single time pay rate shall be prorated based on 25% of a day's wages and benefits for each day worked during that calendar week.

**New Year's Day and Christmas Day: If an employee is performing work on these (2) days the employee will receive the single rate plus 25%.

* Columbus Day shall be an unpaid holiday. In the event work is performed on Columbus Day, wages shall be paid on a double time basis.

Note-When Independence day falls on Saturday, it will be observed on that Saturday, however, when it occurs on a Sunday, it will be observed on the Monday.

REGISTERED APPRENTICES
Wage per hour:

2000 hours term:
**Laborer - Trac Drill**

**JOB DESCRIPTION** Laborer - Trac Drill

**DISTRICT** 9

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

Group 1: Chipper/Jackhammer, Powder Carrier, Hydraulic Chuck tender, Chuck Tender and Nipper, Magazine Keeper

Group 2: Hydraulic Trac Drill

Group 3: Air Trac, Wagon and Quarry bar

Group 4: Blaster

Per Hour: 07/01/2020 07/01/2021 07/01/2022 Additional Additional

| Group 1   | $ 43.00 | $ 45.50 | $ 47.80 |
| Group 2   | 50.35   | 52.85   | 55.15   |
| Group 3   | 49.52   | 52.02   | 54.32   |
| Group 4   | 56.21   | 58.71   | 61.01   |

**SUPPLEMENTAL BENEFITS**

Per Hour:

All Classifications 46.63

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

When an observed holiday falls on a Saturday, work done shall be paid at double time.

**HOLIDAY**

Paid: See (2, 20) on HOLIDAY PAGE

Overtime: See (2, 5, 6, 11, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

1000 hour terms at the following hourly wage rate.

<table>
<thead>
<tr>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 0 - 1000</td>
</tr>
<tr>
<td>2nd 1001-2000</td>
</tr>
<tr>
<td>3rd 2001-3000</td>
</tr>
<tr>
<td>4th 3001-4000</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices 46.63

9-731/29

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 9

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 0 - 1000</td>
</tr>
<tr>
<td>2nd 1001-2000</td>
</tr>
<tr>
<td>3rd 2001-3000</td>
</tr>
<tr>
<td>4th 3001-4000</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices 46.63

9-1010H/H
GROUP 5: Blasters and Mucking Machine Operators

GROUP 6: Tunnel Workers* (including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner’s Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker’s Helpers), Hose Men, Grout Men, Gravel Men, Deraile Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour) 07/01/2020

Laborer (Compressed Air):

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 5</td>
<td>$73.69</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>71.08</td>
</tr>
<tr>
<td>GROUP 7</td>
<td>69.87</td>
</tr>
<tr>
<td>GROUP 8,9</td>
<td>68.50</td>
</tr>
<tr>
<td>GROUP 10</td>
<td>60.18</td>
</tr>
</tbody>
</table>

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

SUPPLEMENTAL BENEFITS

SUPPLEMENTAL BENEFITS: per hour:

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 5</td>
<td>$51.64</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>50.02</td>
</tr>
<tr>
<td>GROUP 7</td>
<td>49.04</td>
</tr>
<tr>
<td>GROUP 8,9</td>
<td>48.23</td>
</tr>
<tr>
<td>GROUP 10</td>
<td>45.78</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (D, M, *R) on OVERTIME PAGE

NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY

Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Good Friday may be exchanged for one of the holidays listed.

JOB DESCRIPTION Mason

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2020

Brick/Blocklayer $62.29

Base Wage for OT Calculation $52.56

SUPPLEMENTAL BENEFITS

Per Hour:
Brick/Block Layer $ 28.55

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE
Note: OT Calculated on Base Wage plus $ 9.73/hr.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journeyworkers "Base Wage" plus $ 5.83/hr.:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices $ 19.70

---

Mason - Building 06/01/2021

JOB DESCRIPTION Mason - Building   DISTRICT 9
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mosaic &amp; Terrazzo Mechanic</td>
<td>$57.42</td>
<td>$ 57.92</td>
</tr>
<tr>
<td>Mosaic &amp; Terrazzo Finisher</td>
<td>$55.82</td>
<td>$ 56.32</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mosaic &amp; Terrazzo Mechanic</td>
<td>$ 25.61*</td>
<td>$ 25.81*</td>
</tr>
<tr>
<td></td>
<td>+ $11.47</td>
<td>+ $11.72</td>
</tr>
<tr>
<td>Mosaic &amp; Terrazzo Finisher</td>
<td>$ 25.61*</td>
<td>$ 25.81*</td>
</tr>
<tr>
<td></td>
<td>+ $11.45</td>
<td>+ $11.70</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE
Deduct $6.60 from hourly wages before calculating overtime.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES
Wages per hour:
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$25.40</td>
<td>$27.94</td>
<td>$30.49</td>
<td>$33.03</td>
<td>$35.57</td>
<td>$38.11</td>
<td>$43.20</td>
<td>$48.28</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$25.65</td>
<td>$28.22</td>
<td>$30.79</td>
<td>$33.36</td>
<td>$35.92</td>
<td>$38.48</td>
<td>$43.62</td>
<td>$48.95</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$12.81*</td>
<td>$14.09*</td>
</tr>
<tr>
<td></td>
<td>+$9.04</td>
<td>+$9.94</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$12.91*</td>
<td>$14.20*</td>
</tr>
<tr>
<td></td>
<td>$15.49*</td>
<td>$16.78*</td>
</tr>
</tbody>
</table>
Apprentices hired after 07/01/2017:

Wages Per hour:

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.20</td>
<td>$22.44</td>
</tr>
<tr>
<td>$22.88</td>
<td>$28.85</td>
</tr>
<tr>
<td>$30.49</td>
<td>$30.79</td>
</tr>
<tr>
<td>$35.57</td>
<td>$35.92</td>
</tr>
<tr>
<td>$40.65</td>
<td>$41.05</td>
</tr>
<tr>
<td>$45.73</td>
<td>$46.18</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$4.55*</td>
<td>$4.55*</td>
</tr>
<tr>
<td>$11.52*</td>
<td>$5.85*</td>
</tr>
<tr>
<td>$15.37*</td>
<td>$15.49*</td>
</tr>
<tr>
<td>$17.93*</td>
<td>$18.07*</td>
</tr>
<tr>
<td>$20.49*</td>
<td>$20.65*</td>
</tr>
<tr>
<td>$23.05*</td>
<td>$23.23*</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.
**JOB DESCRIPTION**  Mason - Building

**DISTRICT**  9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per hour:  07/01/2020  01/01/2021

Building-Marble Restoration:
Marble, Stone & Terrazzo Polisher, etc
$ 44.66  $ 45.37

**SUPPLEMENTAL BENEFITS**
Per Hour:

Building-Marble Restoration:
Marble, Stone & Polisher
$ 28.41  $ 28.80

**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

**REGISTERED APPRENTICES**
WAGES per hour:

900 hour term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>900</td>
<td>901-</td>
<td>1801-</td>
<td>2701</td>
</tr>
<tr>
<td>900</td>
<td>1800</td>
<td>2700</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

07/01/2020  $31.19  $35.68  $40.16  $44.66
01/01/2021  $31.74  $36.30  $40.82  $45.37

Supplemental Benefits Per Hour:

07/01/2020  $25.78  $26.66  $27.54  $28.41
01/01/2021  $26.10  $26.99  $27.91  $28.80

*9-7/24-MP*

---

**JOB DESCRIPTION**  Mason - Building

**DISTRICT**  9

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**
Wages:  07/01/2020  01/14/2021

Marble Cutters & Setters
$ 60.35  $ 60.89

**SUPPLEMENTAL BENEFITS**
Per Hour:

Journeyworker
$ 37.24  $ 37.65

**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$24.15</td>
<td>$27.15</td>
<td>$30.16</td>
<td>$33.19</td>
<td>$36.20</td>
<td>$39.20</td>
<td>$42.15</td>
<td>$45.26</td>
<td>$51.28</td>
<td>$57.34</td>
</tr>
<tr>
<td>01/14/2021</td>
<td>$24.36</td>
<td>$27.38</td>
<td>$30.43</td>
<td>$33.48</td>
<td>$36.53</td>
<td>$39.56</td>
<td>$42.61</td>
<td>$45.66</td>
<td>$51.74</td>
<td>$57.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$20.14</td>
<td>$21.58</td>
<td>$23.02</td>
<td>$24.42</td>
<td>$25.85</td>
<td>$27.29</td>
<td>$28.72</td>
<td>$30.12</td>
<td>$32.98</td>
<td>$35.81</td>
</tr>
<tr>
<td>01/14/2021</td>
<td>$20.31</td>
<td>$21.77</td>
<td>$23.22</td>
<td>$24.66</td>
<td>$26.09</td>
<td>$27.55</td>
<td>$28.99</td>
<td>$30.44</td>
<td>$33.33</td>
<td>$36.22</td>
</tr>
</tbody>
</table>

* This portion of benefits is subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
Double time rate after 10 hours on Saturdays

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 06/01/2020 01/01/2021

Tile Finisher $ 46.66 $ 47.05

SUPPLEMENTAL BENEFITS
Per Hour:

$ 22.31* + $9.56
$ 22.66* + $9.56

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.

Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

SUPPLEMENTAL BENEFITS
Per Hour:
Marble, Stone, etc
Maintenance Finishers: $ 13.85 $ 13.96

**OVERTIME PAY**
See (B, *E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

**HOLIDAY**
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>WAGES per hour:</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$17.87</td>
<td>$20.99</td>
</tr>
<tr>
<td>751-1500</td>
<td>$18.89</td>
<td>$21.67</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$19.92</td>
<td>$22.36</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$20.93</td>
<td>$23.03</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$22.47</td>
<td>$24.06</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$24.51</td>
<td>$25.42</td>
</tr>
<tr>
<td>4501+</td>
<td>$25.53</td>
<td>$26.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$ 13.73</td>
<td>$ 11.12</td>
</tr>
<tr>
<td>751-1500</td>
<td>$ 13.75</td>
<td>$ 11.50</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$ 13.76</td>
<td>$ 11.87</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$ 13.78</td>
<td>$ 12.26</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$ 13.80</td>
<td>$ 12.82</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$ 13.83</td>
<td>$ 13.58</td>
</tr>
<tr>
<td>4501+</td>
<td>$ 13.85</td>
<td>$ 13.96</td>
</tr>
</tbody>
</table>

---

**Mason - Building / Heavy&Highway**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>01/14/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble-Finisher</td>
<td>$ 47.92</td>
<td>$ 48.27</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Journeyworker:

<table>
<thead>
<tr>
<th>per hour</th>
<th>07/01/2020</th>
<th>01/14/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble-Finisher</td>
<td>$ 34.99</td>
<td>$ 35.25</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
* Work beyond 8 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.
SUPPLEMENTAL BENEFITS
Per Hour:
Cement Mason $ 33.71
Overtime Rate* $ 54.42

OVERTIME PAY
See (*B1, Q, V) on OVERTIME PAGE
* Applies to 9th and 10th hours and up to the 10th hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplement Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
<th>OT Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.86</td>
<td>$ 27.22</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 20.23</td>
<td>$ 32.66</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 23.60</td>
<td>$ 38.10</td>
</tr>
</tbody>
</table>

Mason - Building / Heavy&Highway

JOB DESCRIPTION
Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
NOTE: Shall include but not limited to Precast concrete slabs (London Walks) Marble and Granite pavers 2'x 2' or larger.

Per Hour:
07/01/2020
Stone Setter $ 64.42
Stone Tender $ 44.89

SUPPLEMENTAL BENEFITS
Per Hour:
Stone Setter $ 33.30
Stone Tender $ 19.40

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work first 1/2.

REGISTERED APPRENTICES
Per Hour:
Stone Setter(800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
<tr>
<td>6th</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $ 20.44
Mason - Heavy&Highway 06/01/2021

**JOB DESCRIPTION**  Mason - Heavy&Highway

**DISTRICT**  4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour:  07/01/2020

Pointer, Caulkers & Cleaners  $ 53.67

**SUPPLEMENTAL BENEFITS**
Per Hour:

Pointer, Cleaners & Caulkers  $ 27.14

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.36</td>
<td>$ 29.42</td>
<td>$ 34.80</td>
<td>$ 41.93</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
</table>

______________________________________________________________________________

Operating Engineer - Building 06/01/2021

**JOB DESCRIPTION**  Operating Engineer - Building

**DISTRICT**  9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

**PARTIAL COUNTIES**
Dutchess:  that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

**WAGES**
NOTE: Construction surveying
Party chief--One who directs a survey party
Instrument Man--One who runs the instrument and assists Party Chief.
Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour)  07/01/2020

Building Construction:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 74.75</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$ 59.53</td>
</tr>
<tr>
<td>Rodman</td>
<td>$ 40.79</td>
</tr>
</tbody>
</table>

Steel Erection:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 78.44</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$ 62.74</td>
</tr>
<tr>
<td>Rodman</td>
<td>$ 44.39</td>
</tr>
</tbody>
</table>

Heavy Construction-NYC counties only:
Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction 06/01/2021

JOB DESCRIPTION  Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
STEEL ERECTION:

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights), Driving maintenance trucks and mounted-welded machines - All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking
Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling (of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorrain, Lebherr, Mannes or machines of a similar nature, Wellpoints)-Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties; Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES - tunnel boring machines - MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:
Per hour: 07/01/2020

Steel Erection:
- Group 1: $76.12
- Group 2: 71.74
- Group 3: 56.45

Building Construction:
- Group 1: $70.29
- Group 2: 56.10
- Group 3: 67.17
- Group 4: 51.62
- Group 5: 45.45

Heavy Construction:
- Group 1: $54.87
- Group 2: 56.09
- Group 3: 101.51
- Group 4: 79.15

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020

- All classifications: $24.55* plus $7.40

* This portion of benefits subject to same premium as wages.

Non-Worked Holiday Supplemental Benefits: $16.95

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:
(1) year terms at the following wage rates:

Apprentices:
- 1st: $33.84
- 2nd: $40.34
- 3rd: $43.59
- 4th: $46.84

07/01/2020

Supplemental Benefits:
Per Hour:
- All Apprentices: $11.55* Plus 7.40

* This portion of benefits subject to same premium as wages.

Operating Engineer - Building / Heavy&Highway 06/01/2021

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

**WAGES**
EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maintenance Engineer (Sewer Systems)</td>
<td>$ 76.09</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.55* plus $ 7.40</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium as wages.

Non-Worked Holiday Supplemental Benefits: $ 16.95

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$33.84</td>
<td>$40.34</td>
<td>$43.59</td>
<td>$46.84</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Apprentices:</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to the same premium as overtime wages

Operating Engineer - Building / Heavy&Highway 06/01/2021

**JOB DESCRIPTION** Operating Engineer - Building / Heavy&Highway

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2020</th>
<th>08/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Well Driller</td>
<td>$ 38.40</td>
<td>$ 39.30</td>
</tr>
<tr>
<td>Well Driller Helper</td>
<td>33.42</td>
<td>34.17</td>
</tr>
</tbody>
</table>

Hazardous Waste Differential
Added to Hourly Wage:
<table>
<thead>
<tr>
<th>Level</th>
<th>Added</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 3.00</td>
</tr>
<tr>
<td>B</td>
<td>2.00</td>
</tr>
<tr>
<td>C</td>
<td>1.00</td>
</tr>
</tbody>
</table>

Monitoring Well Work
Add to Hourly Wage:
<table>
<thead>
<tr>
<th>Level</th>
<th>Added</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 3.00</td>
</tr>
<tr>
<td>B</td>
<td>2.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2020</th>
<th>08/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 863
Well Driller & Helper
10% of straight time rate plus $ 12.50
Additional $ 4.00 for Premium Time Hours Worked

**OVERTIME PAY**
See (B2, P, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 16, 23) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Apprentices at 12 Month Terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>08/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 21.94</td>
<td>$ 28.00</td>
</tr>
<tr>
<td>2nd Term</td>
<td>22.80</td>
<td>29.00</td>
</tr>
<tr>
<td>3rd Term</td>
<td>23.48</td>
<td>30.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENIFITS**
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>10% of Wage + $ 12.50</td>
<td>10% of Wage + $ 12.50</td>
<td>10% of Wage + $ 12.50</td>
</tr>
</tbody>
</table>

Additional $4.00/Hr. on all Overtime Hours.

---

**Operating Engineer - Building & Steel Erection**

**JOB DESCRIPTION** Operating Engineer - Building & Steel Erection  
**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per Hour:  
07/01/2020  11/01/2020

**STEEL ERECTION:**

<table>
<thead>
<tr>
<th>Item Description</th>
<th>07/01/2020</th>
<th>11/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Three Drum Derricks</td>
<td>$ 97.29</td>
<td>$ 96.29</td>
</tr>
<tr>
<td>Cranes, Two Drum Derricks, Hydraulic Cranes &amp; Fork Lifts,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Boom Trucks</td>
<td>$ 93.80</td>
<td>$ 92.80</td>
</tr>
<tr>
<td>Compressors, Welding Machines</td>
<td>$ 59.05</td>
<td>$ 58.05</td>
</tr>
<tr>
<td>Compressors (not combined with welding machines)</td>
<td>$56.61</td>
<td>$55.61</td>
</tr>
</tbody>
</table>

**BUILDING CONSTRUCTION:**

<table>
<thead>
<tr>
<th>Item Description</th>
<th>07/01/2020</th>
<th>11/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Double Drum</td>
<td>$ 90.36</td>
<td>$ 92.93</td>
</tr>
<tr>
<td>4 Pole Hoists and Single Drum Hoists</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$ 85.70</td>
<td>$ 88.13</td>
<td></td>
</tr>
<tr>
<td>Fork Lifts, (Platform Machine) plaster Bucket, Concrete Pumps and all other equipment used for hoisting</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$ 83.03</td>
<td>$ 82.03</td>
<td></td>
</tr>
<tr>
<td>*House Cars and Rack &amp; Pinion</td>
<td>$ 76.19</td>
<td>$ 75.19</td>
</tr>
<tr>
<td>*House Cars (New Projects)</td>
<td>$ 67.52</td>
<td>$ 66.52</td>
</tr>
<tr>
<td>Erecting and dismantling Cranes</td>
<td>$ 65.38</td>
<td>$ 54.38</td>
</tr>
<tr>
<td>*House Cars and Rack &amp; Pinion</td>
<td>$ 85.83</td>
<td>$ 82.83</td>
</tr>
</tbody>
</table>

Compressors, Welding Machines (Cutting Concrete-Tank Work), Paint Spraying, Sand Blasting, Pumps (With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power (Power-Vac) used to drive auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System | $ 58.89 | $ 57.89 |
APPLICABLE TO ALL CATEGORIES:

CRANES: Crawler Or Truck

In Addition To Above Crane Rates

- 100” to 149” Boom: $1.75/hr
- 150” to 249”: $2.00/hr
- 250” to 349”: $2.25/hr
- 350” to 450”: $2.75/hr
- Tower Crane: $2.00/hr

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2020 11/01/2020

All Operator Classes: $22.55* plus $5.95 $23.55* plus $5.95

* This portion of the benefits is subject to the same premium as shown for overtime wages.

Non-Worked Holiday Supplemental Benefit:

- 07/01/2020: $17.45
- 11/01/2020: $17.45

OVERTIME PAY

See (*B, **C, ***D, O) on OVERTIME PAGE

* Applies to House Cars and Rack & Pinion after 8 hours worked in a day, Saturday, Sunday and Holidays
** Applies to Building Construction category
*** Applies to Steel Erection

HOLIDAY

Paid: See (5, 6, 7, 8, 11, 12, 16, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 8, 11, 12, 16, 26) on HOLIDAY PAGE

Codes 8 and 12 apply ONLY to Steel Erection

Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES

Wage Per Hour:

Apprentices (1) year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$39.86</td>
<td>$48.16</td>
<td>$56.46</td>
</tr>
<tr>
<td>11/01/2020</td>
<td>$40.84</td>
<td>$49.37</td>
<td>$57.89</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>11/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Straight Time</td>
<td>$12.05*</td>
<td>$13.05*</td>
</tr>
<tr>
<td>plus $5.95</td>
<td>plus $5.95</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of benefits subject to the same premium as shown for overtime wages.

Operating Engineer - Heavy Construction 1

JOB DESCRIPTION Operating Engineer - Heavy Construction 1  DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

(For Groups 23 - 28, see Operating Engineer - Heavy Construction 2)

Group 1: Tower Crane/Climbing Crane
Group 2: Backhoes (including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection: Hydraulic Clam Shells, Moles and machines of a similar nature
Group 3: Mine Hoists, Cranes, etc., used as Mine Hoists
Group 4: Gradalls, Keystone, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature
Group 5: Pile Drivers and Rigs (Employing Dock Builders Foreman), Derrick Boats, Tunnel Shovels
Group 6: All Drills and machines of a similar nature
Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers
Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)
Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)
Group 10: Concrete Mixer
Group 11: Elevators

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Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-
Second Engineer
Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console
Group 14: Barrier Mover, Barrier Transport and machines of a similar nature
Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill
Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.
Group 17: Utility-Horizontal Boring Rig
Group 18: Utility Compressors
Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill
Group 20: Paving-Asphalt Roller
Group 21 Paving-Asphalt Plant
Group 22: Roller (non paving, all sizes)

WAGES:(per hour)  

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2020</th>
<th>11/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$112.27</td>
<td>$111.27</td>
</tr>
<tr>
<td>2</td>
<td>94.07</td>
<td>93.07</td>
</tr>
<tr>
<td>3</td>
<td>96.83</td>
<td>95.83</td>
</tr>
<tr>
<td>4</td>
<td>94.70</td>
<td>93.70</td>
</tr>
<tr>
<td>5</td>
<td>92.99</td>
<td>91.99</td>
</tr>
<tr>
<td>6</td>
<td>89.62</td>
<td>88.62</td>
</tr>
<tr>
<td>7</td>
<td>91.15</td>
<td>90.15</td>
</tr>
<tr>
<td>8</td>
<td>88.76</td>
<td>87.76</td>
</tr>
<tr>
<td>9</td>
<td>87.06</td>
<td>86.06</td>
</tr>
<tr>
<td>10</td>
<td>83.59</td>
<td>82.59</td>
</tr>
<tr>
<td>11</td>
<td>78.65</td>
<td>77.65</td>
</tr>
<tr>
<td>12</td>
<td>80.21</td>
<td>79.21</td>
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<tr>
<td>13</td>
<td>80.75</td>
<td>79.75</td>
</tr>
<tr>
<td>14</td>
<td>73.30</td>
<td>72.30</td>
</tr>
<tr>
<td>15</td>
<td>62.94</td>
<td>61.94</td>
</tr>
<tr>
<td>16</td>
<td>59.09</td>
<td>58.09</td>
</tr>
<tr>
<td>17</td>
<td>84.83</td>
<td>83.83</td>
</tr>
<tr>
<td>18</td>
<td>58.76</td>
<td>57.76</td>
</tr>
<tr>
<td>19</td>
<td>88.76</td>
<td>87.76</td>
</tr>
<tr>
<td>20</td>
<td>86.69</td>
<td>85.69</td>
</tr>
<tr>
<td>21</td>
<td>74.60</td>
<td>73.60</td>
</tr>
<tr>
<td>22</td>
<td>86.69</td>
<td>85.69</td>
</tr>
</tbody>
</table>

Cranes: Crawler or Truck
100'' to 149'' $0.50 per hour additional to above Crane Rates
150'' to 249'' $0.75 per hour additional to above Crane Rates
250'' to 349'' $1.00 per hour additional to above crane Rates
350'' to 450'' $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour:  

<table>
<thead>
<tr>
<th>Groups 1-22</th>
<th>07/01/2020</th>
<th>11/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regular Time</td>
<td>$22.55* plus $ 5.95</td>
<td>$23.55* plus $ 5.95</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to the same premium as shown for wages.

Non-Worked Holiday Supplemental Benefits:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>11/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.45</td>
<td>$17.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 1-22</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$39.86</td>
<td>$48.16</td>
<td>$56.46</td>
</tr>
<tr>
<td>11/01/2020</td>
<td>$40.84</td>
<td>$49.37</td>
<td>$57.89</td>
</tr>
</tbody>
</table>
Supplemental Benefits:
Per Hour:
Groups 1-22

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>11/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regular Time</td>
<td>$12.05* plus $5.95</td>
<td>$13.05* plus $5.95</td>
</tr>
</tbody>
</table>

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

Operating Engineer - Heavy Construction 2

JOB DESCRIPTION  Operating Engineer - Heavy Construction 2

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES  (For Groups 1 - 22, see Operating Engineer - Heavy Construction 1)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrappers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyers, Ballast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under), Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Service Engineer (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Service Mechanic (Shovels, Draglines, Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES: (per hour) 07/01/2020

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 23</td>
<td>$81.68</td>
</tr>
<tr>
<td>Group 24</td>
<td>79.49</td>
</tr>
<tr>
<td>Group 25</td>
<td>75.81</td>
</tr>
<tr>
<td>Group 26</td>
<td>72.12</td>
</tr>
<tr>
<td>Group 27</td>
<td>52.29</td>
</tr>
<tr>
<td>Group 28</td>
<td>75.81</td>
</tr>
</tbody>
</table>

Cranes: Crawler or Truck

<table>
<thead>
<tr>
<th>Size</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>100' to 149'</td>
<td>$0.50 per hour additional to above Crane Rates</td>
</tr>
<tr>
<td>150' to 249'</td>
<td>$0.75 per hour additional to above Crane Rates</td>
</tr>
<tr>
<td>250' to 349'</td>
<td>$1.00 per hour additional to above crane Rates</td>
</tr>
<tr>
<td>350' to 450'</td>
<td>$1.50 per hour additional to above crane Rates</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2020

<table>
<thead>
<tr>
<th>Groups 23-28</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regular Time</td>
<td>$24.55* plus $7.40</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to the same premium as shown for wages.

Non-Worked Holiday Supplemental Benefits:

$ 16.95

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
</tr>
</tbody>
</table>

Page 867
Groups 23-28

$33.84 $40.34 $43.59 $46.84

Supplemental Benefits:
Per Hour:
Groups 23-28

Regular Time $ 11.55* plus $ 7.40

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

Operating Engineer - Marine Dredging

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erle, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour: 07/01/2020 10/01/2020

CLASS A1 $ 40.31 $ 41.42
Deck Captain, Leverman Mechanical Dredge Operator Licensed Tug Operator 1000HP or more.

CLASS A2 35.92 36.91
Crane Operator (360 swing)

CLASS B To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B1 34.86 35.82
Derrick Operator (180 swing) Spider/Spill Barge Operator Operator II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer Licensed Boat, Crew Boat Operator

CLASS B2 32.82 33.72
Certified Welder

CLASS C1 31.92 32.80
Drag Barge Operator, Steward, Mate, Assistant Fill Placer

CLASS C2 30.89 31.74
Boat Operator

CLASS D 25.66 26.37
Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS
Per Hour:
The following supplemental benefits apply to all categories

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$11.58 plus 7.5%</td>
<td>$11.98 plus 8%</td>
</tr>
</tbody>
</table>
Operating Engineer - Survey Crew - Consulting Engineer

<table>
<thead>
<tr>
<th>Class</th>
<th>Wage Base</th>
<th>Overtime Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>C</td>
<td>$11.28</td>
<td>11.68</td>
</tr>
<tr>
<td>D</td>
<td>$10.98</td>
<td>11.38</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B2, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

---

Painter

**WAGES**
Per hour: 07/01/2020

<table>
<thead>
<tr>
<th>Classification</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush</td>
<td>$49.20*</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:
All Crew Members: $19.50

**OVERTIME PAY**
OVERTIME: See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Fire Escape 52.20*
Decorator 52.20*
Paperhanger/Wall Coverer 51.96*

*Subtract $ 0.10 to calculate premium rate.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2020

Paperhanger $ 30.70
All others 28.81
Premium 32.10**

**Applies only to "All others" category, not paperhanger journeyworker.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rate.

Per hour: 07/01/2020

Appr 1st term... $ 19.12*
Appr 2nd term... 24.52*
Appr 3rd term... 29.72*
Appr 4th term... 39.75*

*Subtract $ 0.10 to calculate premium rate.

Supplemental benefits:
Per Hour: 07/01/2020

Appr 1st term... $ 14.32
Appr 2nd term... 17.78
Appr 3rd term... 20.50
Appr 4th term... 25.89

Supplemental Benefits:
Journeyworker: $ 21.70

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
This applies to all apprentices who were enrolled in the program prior to December 27, 2017

Wage per hour: 06/01/2021

JOB DESCRIPTION Painter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES
Per hour: 07/01/2020
Drywall Taper $ 54.03

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker: $ 21.70

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
This applies to all apprentices who were enrolled in the program prior to December 27, 2017

Wage per hour:
12 month terms (year consists of 1500 hours).

    07/01/2020
1st year    $ 20.86
2nd year    32.48
3rd year    43.26

Supplemental Benefits per hour:

One (1) year term at the following dollar amount:

1st term    $ 12.25
2nd term    17.12
3rd term    19.41

This applies to all apprentices who were enrolled in the program after December 27, 2017

1st term    $ 20.86
2nd term    27.09
3rd term    32.48
4th term    43.26

Supplemental Benefits per hour:

1st term    $ 12.25
2nd term    15.98
3rd term    17.12
4th term    19.41

---

**Painter - Bridge & Structural Steel** 06/01/2021

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT 8**

**ENTIRE COUNTIES**

**WAGES**

Per Hour:

**STEEL:**

**Bridge Painting:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$50.25</td>
<td>$51.50</td>
</tr>
<tr>
<td>10/01/2020</td>
<td>$50.25</td>
<td>$51.50</td>
</tr>
<tr>
<td>10/01/2021</td>
<td>$53.00</td>
<td>$53.00</td>
</tr>
</tbody>
</table>

+ 7.88*  + 8.63*  + 9.63*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SHIFT WORK:**

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

**SUPPLEMENTAL BENEFITS**

Per Hour:

**Journeyworker:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$10.20</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td>10/01/2020</td>
<td>$10.20</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td>10/01/2021</td>
<td>$10.20</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
</tbody>
</table>

+ 29.65*  + 30.00*  + 30.60*
* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage - Per hour:

<table>
<thead>
<tr>
<th>Apprentices: (1) year terms</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$20.10</td>
<td>$20.60</td>
<td>$21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.15*</td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$30.15</td>
<td>$30.90</td>
<td>$31.80</td>
</tr>
<tr>
<td></td>
<td>+ 4.73*</td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$40.20</td>
<td>$41.20</td>
<td>$42.40</td>
</tr>
<tr>
<td></td>
<td>+ 6.30*</td>
<td>+ 6.90*</td>
<td>+ 7.71*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>1st year</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>.25</td>
<td>.25</td>
<td>.25</td>
<td></td>
</tr>
<tr>
<td>+ 11.86*</td>
<td>+ 12.00*</td>
<td>+ 12.24*</td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>$10.20</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+ 17.79*</td>
<td>+ 18.00*</td>
<td>+ 18.36*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$10.20</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+ 23.72*</td>
<td>+ 24.00*</td>
<td>+ 24.48*</td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.

**Painter - Line Striping**

**JOB DESCRIPTION** Painter - Line Striping

**ENTIRE COUNTIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Painter (Striping-Highway):</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stripping-Machine Operator*</td>
<td>$30.10</td>
<td>$30.32</td>
<td>$31.53</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$36.53</td>
<td>$36.93</td>
<td>$38.34</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2020 07/01/2021 07/01/2022

Journeyworker:
Striping Machine Operator: $ 9.16 $ 10.03 $ 10.03
Lineman Thermoplastic: $ 9.16 $ 10.03 $ 10.03

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage 1</th>
<th>Wage 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 12.04</td>
<td>$ 12.50</td>
</tr>
<tr>
<td>1st Term</td>
<td>$ 18.06</td>
<td>$ 18.19</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$ 24.08</td>
<td>$ 24.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage 1</th>
<th>Wage 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.16</td>
<td>$ 10.03</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$ 9.16</td>
<td>$ 10.03</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$ 9.16</td>
<td>$ 10.03</td>
</tr>
</tbody>
</table>

8-1456-LS

JOB DESCRIPTION  Painter - Metal Polisher  DISTRICT  8

ENTIRE COUNTIES

WAGES
07/01/2020
Metal Polisher $ 36.33
Metal Polisher* 37.43
Metal Polisher** 40.33

*Note: Applies on New Construction & complete renovation
**Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020

Journeyworker:
All classification $ 9.94

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$ 16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>$ 17.44</td>
</tr>
</tbody>
</table>
3rd year*  18.54
1st year**  $ 18.50
2nd year**  19.50
3rd year**  20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

1st year  $ 6.69
2nd year  6.69
3rd year  6.69

Per hour:

Building:  07/01/2020
Plasterer/Traditional &  $ 50.73*
Spraying Fireproofing

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker  $ 22.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
*When calculating overtime pay, subtract $5.00 from wages.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour)
800 hours term:

1st term  07/01/2020  $ 28.04
2nd term  $30.59
3rd term  $35.69
4th term  $38.23

Supplemental Benefits:
(per hour):
(800) hours term:

1st term  07/01/2020  $ 14.27
2nd term  $15.14
3rd term  $16.89
4th term  $17.76

9-262

JOB DESCRIPTION  Plumber  DISTRICT  9
ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

8-8A/28A-MP  06/01/2021

Plumber               $ 70.35
Temporary Service**  $ 56.36

** Temporary Service- Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.

**THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.
For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour:  
Plumber: 07/01/2020 $37.85
Temporary Service: $30.20

OVERTIME PAY
Plumber: See (C, O, V) on OVERTIME PAGE.

When calculating premium pay, subtract $0.33 from regular hourly wage rate for Plumber Classification and Repairs & Maintenance, subtract $0.31 from regular hourly wage for Temporary Service.

HOLIDAY
Plumber: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Repairs & Maintenance: See (1) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
(1/2) year terms at the following wage:

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.28</td>
<td>$19.28</td>
</tr>
<tr>
<td>$19.28</td>
<td>$27.91</td>
</tr>
<tr>
<td>$27.91</td>
<td>$30.01</td>
</tr>
<tr>
<td>$30.01</td>
<td>$32.86</td>
</tr>
<tr>
<td>$32.86</td>
<td>$34.26</td>
</tr>
<tr>
<td>$34.26</td>
<td>$46.33</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(1/2) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.43</td>
<td>$6.43</td>
</tr>
<tr>
<td>$6.43</td>
<td>$20.13</td>
</tr>
</tbody>
</table>

Plumber - Pump & Tank: Oil Trades Installation & Maintenance

JOB DESCRIPTION Plumber - Pump & Tank: Oil Trades Installation & Maintenance

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:  
Plumber - Pump & Tank: Oil Trades Installation & Maintenance 06/01/2021

Page 875
Pump & Tank

SUPPLEMENTAL BENEFITS
Per hour:

Plumber $26.33

OVERTIME PAY
Pump & Tank See (B, F, H) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE.

Plumber - Repairs & Maintenance

06/01/2021

JOB DESCRIPTION Plumber - Repairs & Maintenance

DISTRICT 9

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

Repairs & Maintenance $44.37 Additional $1.63

*Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines. Projects regardless of work type which have approved plans and specifications wherein the plumbing exceeds $725,000 are excluded.

SUPPLEMENTAL BENEFITS
Per hour:

Repair $18.31
Maintenance

OVERTIME PAY
Repairs & Maintenance See (B, H) on OVERTIME PAGE.

HOLIDAY
Repairs & Maintenance
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Note: The Repairs & Maintenance Category has NO Apprentices.

Roofer

06/01/2021

JOB DESCRIPTION Roofer

DISTRICT 9

ENTIRE COUNTIES Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2020

Roofer/Waterproofer $44.25 + $7.00*

* This portion is not subject to overtime premiums.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Per Hour: $27.87

OVERTIME PAY
See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Sheetmetal Worker 06/01/2021

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour:  07/01/2020  8/01/2020

Sign Erector  $ 50.79  $ 52.29

NOTE: Structurally Supported Overhead Highway Signs (See STRUCTURAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour:  07/01/2020  8/01/2020

Sign Erector  $ 49.82  $ 51.26

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime:  See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:  6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2020

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.96</td>
<td>$ 15.81</td>
<td>$ 17.68</td>
<td>$ 19.56</td>
<td>$ 27.26</td>
<td>$ 29.65</td>
<td>$ 32.80</td>
<td>$ 35.26</td>
<td>$ 37.71</td>
<td>$ 40.15</td>
</tr>
</tbody>
</table>

8/01/2020

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 14.34</td>
<td>$ 16.26</td>
<td>$ 18.17</td>
<td>$ 20.10</td>
<td>$ 28.02</td>
<td>$ 30.47</td>
<td>$ 33.72</td>
<td>$ 36.27</td>
<td>$ 38.77</td>
<td>$ 41.29</td>
</tr>
</tbody>
</table>

4-137-SE
Per Hour:
Sheetmetal Worker $ 47.90
Maintenance Worker 47.90

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B,E, Q & V

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: Wages

Six(6) Month Terms As Follows:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Term</td>
<td>$ 19.85</td>
</tr>
<tr>
<td>3rd &amp; 4th Term</td>
<td>25.51</td>
</tr>
<tr>
<td>5th &amp; 6th Term</td>
<td>31.17</td>
</tr>
<tr>
<td>7th &amp; 8th Term</td>
<td>36.66</td>
</tr>
<tr>
<td>9th Term</td>
<td>45.31</td>
</tr>
</tbody>
</table>

Per Hour: Supplemental Benefits

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Term</td>
<td>$ 17.63</td>
</tr>
<tr>
<td>3rd &amp; 4th Term</td>
<td>24.19</td>
</tr>
<tr>
<td>5th &amp; 6th Term</td>
<td>28.51</td>
</tr>
<tr>
<td>7th &amp; 8th Term</td>
<td>34.97</td>
</tr>
<tr>
<td>9th Term</td>
<td>39.30</td>
</tr>
</tbody>
</table>

Steamfitter 06/01/2021

JOB DESCRIPTION Steamfitter

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2020 01/01/2021

<table>
<thead>
<tr>
<th>Service</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ac Service/Heat Service</td>
<td>$42.85</td>
</tr>
</tbody>
</table>

Additional $0.75/Hr.

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation. (Not to exceed 5 Hp.)
Air Condition / Heating Compressor installation up to 15hp (Not to exceed 15 tons on any job).

SUPPLEMENTAL BENEFITS
Per Hour

AC Service/Heat Service $ 17.96

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 20.75</td>
</tr>
<tr>
<td>2nd Term</td>
<td>25.04</td>
</tr>
<tr>
<td>3rd Term</td>
<td>29.17</td>
</tr>
<tr>
<td>4th Term</td>
<td>35.22</td>
</tr>
</tbody>
</table>

Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 12.55</td>
</tr>
</tbody>
</table>
# Steamfitter

**JOB DESCRIPTION**  
Steamfitter

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2020

- Sprinkler/Steam Fitter: $65.01
- Temporary Heat & AC Fitter: $49.42

Note: Add 15% to Hourly Wage for “Contracting Agency” Mandated Off Shift Work.

**SUPPLEMENTAL BENEFITS**

Per Hour:

- Sprinkler/Steam Fitter: $50.98
- Temporary Heat & AC Fitter: 41.83

Note: Add 15% to Hourly Benefit for “Contracting Agency” Mandated Off Shift Work.

**OVERTIME PAY**

All overtime which is defined as work after 7 hours a day plus Saturday, Sunday and Holidays are subject to the amounts below:

*Note: The posted overtime rates are applicable after 8 hours plus Saturday, Sunday and Holidays for Temporary Heat & AC Fitter on Fire Protection/Sprinkler contracts under $3,000,000.00 and HVAC/Mechanical contracts under $30,000,000.00:

- Sprinkler/Steam Wages: $129.96  
  Benefit: $108.08
- Temp Heat/AC Wages: $98.78  
  Benefit: $82.78

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1 year Terms at the Following:

**WAGES per hour:**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd Term</td>
<td>$26.04</td>
<td>$32.54</td>
<td>$42.28</td>
<td>$52.02</td>
<td>$55.27</td>
</tr>
<tr>
<td>Enrolled After 07/01/2017</td>
<td>$39.03</td>
<td>$45.53</td>
<td>$52.02</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour:**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$20.92</td>
<td>$25.95</td>
<td>$33.45</td>
<td>$40.96</td>
<td>$43.47</td>
</tr>
<tr>
<td>Enrolled After 07/01/2017</td>
<td>$30.94</td>
<td>$35.97</td>
<td>$40.96</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Premium Time Amounts:**

- $40.96  
- $51.02  
- $66.02  
- $81.04  
- $86.06

Teamster - Heavy Construction  

**JOB DESCRIPTION**  
Teamster - Heavy Construction

**ENTIRE COUNTIES**  

District 4
WAGES

Per Hour:

Dump Trucks/Drivers (Debris Removal, Street Level and below)

07/01/2020

Dump Trucks $ 41.185
Tractor Trailers 45.055
Euclid/Turnapull 45.62

Effective 7/1/2020 an Additional $2.75/Hr. to be allocated.

SUPPLEMENTAL BENEFITS

Per Hour:

Dump Trucks
Up to 40 Hours Worked $ 49.9725
Over 40 Hours Worked 18.05

ALL OTHERS
Up to 40 Hours Worked 50.5625
Over 40 Hours Worked 18.05

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)
Note: Employees receive 5 1/3 hours of Holiday Pay for each day worked in Thanksgiving Holiday Week.
Boilermaker

JOB DESCRIPTION  Boilermaker  DISTRICT  6

ENTIRE COUNTIES
  Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
  Per hour:  07/01/2020
  Boilermaker  $35.23

SUPPLEMENTAL BENEFITS
  Per hour:
  Journeyman  $25.42*
               + 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

OVERTIME PAY
  See (B, E, Q) on OVERTIME PAGE

HOLIDAY
  Paid:  See (1) on HOLIDAY PAGE
  Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Six month terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>$22.90</td>
<td>$22.90</td>
<td>$24.66</td>
<td>$26.42</td>
<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
<td>$33.47</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

  $19.00*  $19.00*  $19.92*  $20.82*  $21.73*  $22.66*  $23.60*  $24.50*
  + 1.23   + 1.23   + 1.23   + 1.23   + 1.23   + 1.23   + 1.23   + 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building  DISTRICT  6

ENTIRE COUNTIES
  Jefferson, Lewis, Oswego, St. Lawrence

WAGES
  Per hour:  07/01/2020
  Carpenter  $28.40
  Floor Coverer  28.40
  Carpet Layer  28.40
  Drywall  28.40
  Diver - Wet Day  61.25
  Diver - Dry Day  29.40
  Dive Tender  29.40

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
  - Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
  - Certified Welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
  - When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
  - Depth pay for Divers based upon deepest depth on the day of the dive:
    - 0’ to 80’ no additional fee
SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $21.47*

*NOTE: For work performed inside the secure area of Nuclear Power Plants - benefits calculated at same premium as shown for overtime (per hour paid).

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/16
Wages per hour (One year terms at the following percentage of journeyman’s base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour**: $11.84 $11.84 $14.49 $14.49

CARPENTER APPRENTICES indentured after 01/01/16
Wages per hour (1300 hour terms at the following percentage of journeyman’s base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour**: $11.84 $11.84 $14.49 $14.49 $14.49

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/16
Wages per hour (1300 hour terms at the following percentage of journeyman’s base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driving/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour**: $11.84 $11.84 $14.49 $14.49

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/16
Wages per hour (1300 hour terms at the following percentage of journeyman’s base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour**: $11.84 $11.84 $14.49 $14.49

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified Welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.
** For work performed inside the secure area of Nuclear Power Plants - benefits calculated at same premium as shown for overtime (per hour paid).

6-277 JLS

Carpenter - Building / Heavy&Highway 06/01/2021

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway  DISTRICT 2

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

Per hour: 07/01/2020 07/01/2021 Additional
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 31.48 $ 1.15

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $ 23.65

**OVERTIME PAY**
See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>$ 11.80</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>11.80</td>
</tr>
<tr>
<td>2nd year</td>
<td>14.45</td>
</tr>
<tr>
<td>3rd year</td>
<td>14.45</td>
</tr>
<tr>
<td>4th year</td>
<td>14.45</td>
</tr>
</tbody>
</table>

2-42AtSS

Carpenter - Heavy&Highway 06/01/2021

**JOB DESCRIPTION** Carpenter - Heavy&Highway  DISTRICT 2

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

**WAGES**

Per hour: 07/01/2020 07/01/2021 Additional
Carpenter $ 32.18 $ 1.50
Piledriver 32.18 1.50
Diver-Wet Day 57.18 1.50
Diver-Dry Day 33.18 1.50
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.80</td>
<td>$ 11.80</td>
<td>$14.45</td>
<td></td>
</tr>
</tbody>
</table>

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.80</td>
<td>$ 11.80</td>
<td>$14.45</td>
<td>$14.45</td>
<td></td>
</tr>
</tbody>
</table>

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.80</td>
<td>$ 11.80</td>
<td>$14.45</td>
<td>$14.45</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**Electrician**

| JOB DESCRIPTION | Electrician | DISTRICT | 6 |
|-----------------|-------------|----------|
| ENTIRE COUNTIES | Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence | |

**WAGES**

Per hour: 07/01/2020 04/01/2021 04/01/2022

<table>
<thead>
<tr>
<th></th>
<th>Electrician</th>
<th>Teledata</th>
<th>Welder</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$36.00</td>
<td>36.00</td>
<td>38.00</td>
</tr>
<tr>
<td></td>
<td>$37.00</td>
<td>37.00</td>
<td>39.00</td>
</tr>
<tr>
<td></td>
<td>$1.65</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional

**NOTE:** Additional premiums for the following work listed:
- Additional $1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.
- Additional $1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or mechanical lifts over 65 feet.

Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

1st shift: 8:00 AM to 4:30 PM  regular wage rate
2nd shift: 4:30 PM to 1:00 AM  regular wage rate plus 17.3%
3rd shift: 12:30 AM to 9:00 AM  regular wage rate plus 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>$21.23</th>
<th>$21.83</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>plus 5.75% of gross wage</em></td>
<td><em>plus 5.75% of gross wage</em></td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: THE 5.75% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.*

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES per hour: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>40%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

07/01/2020

<table>
<thead>
<tr>
<th></th>
<th>Electrician</th>
<th>Tunnel</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.20</td>
<td>$17.70</td>
</tr>
<tr>
<td></td>
<td>$18.00</td>
<td>$19.50</td>
</tr>
<tr>
<td></td>
<td>$19.80</td>
<td>$21.30</td>
</tr>
<tr>
<td></td>
<td>$21.60</td>
<td>$23.10</td>
</tr>
<tr>
<td></td>
<td>$25.20</td>
<td>$26.70</td>
</tr>
<tr>
<td></td>
<td>$28.80</td>
<td>$30.30</td>
</tr>
</tbody>
</table>

04/01/2020

<table>
<thead>
<tr>
<th></th>
<th>Electrician</th>
<th>Tunnel</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.65</td>
<td>$18.15</td>
</tr>
<tr>
<td></td>
<td>$18.50</td>
<td>$20.00</td>
</tr>
<tr>
<td></td>
<td>$20.35</td>
<td>$21.85</td>
</tr>
<tr>
<td></td>
<td>$22.20</td>
<td>$23.70</td>
</tr>
<tr>
<td></td>
<td>$25.90</td>
<td>$27.40</td>
</tr>
<tr>
<td></td>
<td>$29.60</td>
<td>$31.10</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st &amp; 2nd term</td>
<td>$10.27</td>
<td>$10.52</td>
</tr>
<tr>
<td><em>plus 5.75% of gross wage</em></td>
<td><em>plus 5.75% of gross wage</em></td>
<td></td>
</tr>
<tr>
<td>Appr All other terms</td>
<td>$21.23</td>
<td>$21.83</td>
</tr>
</tbody>
</table>
* NOTE: THE 5.75% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 48.12</td>
<td>$ 49.73</td>
<td>$ 51.43</td>
</tr>
<tr>
<td>Helper</td>
<td>33.68</td>
<td>34.81</td>
<td>36.00</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday

*** Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 34.765*</td>
<td>$ 35.825*</td>
<td>$ 37.485*</td>
</tr>
</tbody>
</table>

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES per hour: 1 year terms at the following percentage of the Elevator Constructor wage.

<table>
<thead>
<tr>
<th>0-6 months</th>
<th>6-12 months</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeymen.

---

**Glazier**

**JOB DESCRIPTION** Glazier

**DISTRICT** 5

**ENTIRE COUNTIES**
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 25.20

OVERTIME PAY
See (B, E, E2*, Q, Note) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Hired after 05/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$ 12.08</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>12.59</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>17.57</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>18.45</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>19.35</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>20.23</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>21.11</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>22.89</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

DISTRRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2020</th>
<th>05/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Installer</td>
<td>$ 33.50</td>
<td>$ 35.00</td>
<td>Additional</td>
</tr>
<tr>
<td>Insulation Installer</td>
<td></td>
<td></td>
<td>$ 2.00</td>
</tr>
<tr>
<td>(On mechanical systems only)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

<table>
<thead>
<tr>
<th>Shift</th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>$ 33.50</td>
<td>$ 35.00</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>38.53</td>
<td>40.25</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>41.88</td>
<td>43.75</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.84 $ 24.34

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE.
       Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2020</td>
<td>$ 16.75</td>
<td>$ 20.10</td>
<td>$ 23.45</td>
<td>$ 26.80</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$ 17.50</td>
<td>$ 21.00</td>
<td>$ 24.50</td>
<td>$ 28.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 21.84</td>
<td>$ 21.84</td>
<td>$ 23.84</td>
<td>$ 23.84</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$ 21.84</td>
<td>$ 21.84</td>
<td>$ 24.34</td>
<td>$ 24.34</td>
</tr>
</tbody>
</table>

Ironworker

JOB DESCRIPTION Ironworker
DISTRIBUTION 7

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Inlet, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour: 07/01/2020

- Structural/Reinforcing $ 29.75
- Mach. Mover/Ornamental 29.75
- Stone Derrickman 29.75
- Chain Link Fence 29.75
- Sheeter Ironworker 29.75
- Pre-Engineered Building 29.75
- Window Erector 29.75
- Precast Erector 29.75
- Welder 29.75

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 28.44

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE.
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: 1500 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$16.50</td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>18.50</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>20.50</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>22.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$11.50</td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>19.10</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>20.19</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>21.27</td>
</tr>
</tbody>
</table>

---

**Laborer - Building**

06/01/2021

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**
Group #1: All Laborers (except as otherwise noted below)
Group #2: Hazardous Waste & Asbestos removal
Group #3: Solar/Wind projects

Wages per hour:

<table>
<thead>
<tr>
<th>Wages per hour:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # 1</td>
<td>$25.33</td>
<td>$0.60</td>
<td>$0.75</td>
<td>$1.00</td>
</tr>
<tr>
<td>Group # 2</td>
<td>26.83</td>
<td>0.60</td>
<td>0.75</td>
<td>1.00</td>
</tr>
<tr>
<td>Group # 3</td>
<td>25.83</td>
<td>0.60</td>
<td>0.75</td>
<td>1.00</td>
</tr>
</tbody>
</table>

NOTE: Building Laborer rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

* Applies when performing delivery handling and site readiness for all solar panel and wind turbine projects, whether on land or water.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

**SUPPLEMENTAL BENEFITS**
Per hour:

All groups $25.09

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES per hour:

(1000 Hour) terms at the following percentages of Journeyman's wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

---

**Laborer - Heavy&Highway**

06/01/2021

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**
GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

Per hour:

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$26.57</td>
<td>$28.17</td>
</tr>
<tr>
<td>B</td>
<td>26.77</td>
<td>28.37</td>
</tr>
<tr>
<td>C</td>
<td>26.97</td>
<td>28.57</td>
</tr>
<tr>
<td>D</td>
<td>27.17</td>
<td>28.77</td>
</tr>
<tr>
<td>E</td>
<td>29.27</td>
<td>30.87</td>
</tr>
</tbody>
</table>

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS

Per hour:

| Journeyman | $25.95 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's GROUP B wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

7-1822/2h(2)

Laborer - Tunnel

06/01/2021

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Franklin, Jefferson, Lewis, St. Lawrence

WAGES There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

GROUP A: General Laborer

GROUP B: Change Houseman, Miners and all Machine Men, Safety Miner, all shaft work, Caisson Work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to Nozzle, Bit Grinder, Signal Man (top and bottom), Concrete men, Shield-driven tunnels, Mixed face and soft ground, liner plate tunnels in free air.
GROUP C: Hazardous/Waste Work. Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$ 29.75</td>
<td>$ 1.60</td>
</tr>
<tr>
<td>GROUP B</td>
<td>29.95</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP C</td>
<td>32.25</td>
<td>1.60</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: A single irregular work shift shall be paid an additional $2.50 per hour.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 25.95

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentages of GROUP B wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

7-1822T(2)

Lineman Electrician 06/01/2021

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES


WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2020

| Lineman, Technician | $ 53.50 |
| Crane, Crawler Backhoe | 53.50 |
| Welder, Cable Splicer | 53.50 |
| Digging Mach, Operator | 48.15 |
| Tractor Trailer Driver | 45.48 |
| Groundman, Truck Driver | 42.80 |
| Equipment Mechanic | 42.80 |
| Flagman | 32.10 |

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician  $ 53.50  
Crane, Crawler Backhoe  53.50  
Cable Splicer  58.85  
Certified Welder - Pipe Type Cable  56.18  
Digging Mach. Operator  48.15  
Tractor Trailer Driver  45.48  
Groundman, Truck Driver  42.80  
Equipment Mechanic  42.80  
Flagman  32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Tech, Welder  $ 54.82  
Crane, Crawler Backhoe  54.82  
Cable Splicer  60.30  
Certified Welder - Pipe Type Cable  57.56  
Digging Mach. Operator  49.34  
Tractor Trailer Driver  46.60  
Groundman, Truck Driver  43.86  
Equipment Mechanic  43.86  
Flagman  32.89

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder  $ 56.01  
Crane, Crawler Backhoe  56.01  
Cable Splicer  56.01  
Digging Mach. Operator  50.41  
Tractor Trailer Driver  47.61  
Groundman, Truck Driver  44.81  
Equipment Mechanic  44.81  
Flagman  33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM to 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %
3RD SHIFT  12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman  $ 24.90
  *plus 6.75% of hourly wage
The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

---

**Job Description**

**Lineman Electrician - Teledata**

**DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 33.77</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 16.99</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Regular Rate</th>
<th>Regular Rate Plus 10%</th>
<th>Regular Rate Plus 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 5.06</th>
<th>$ 5.06</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.
Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION  Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/ Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

Per hour: 07/01/2020

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$24.90</td>
</tr>
<tr>
<td>plus 6.75% of</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction. 

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd</td>
<td>32.34</td>
</tr>
<tr>
<td>4th</td>
<td>34.65</td>
</tr>
<tr>
<td>5th</td>
<td>36.96</td>
</tr>
<tr>
<td>6th</td>
<td>39.27</td>
</tr>
<tr>
<td>7th</td>
<td>41.58</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour: Same as Journeyman

6-1249a-LT

**Lineman Electrician - Tree Trimmer**

<table>
<thead>
<tr>
<th>Job</th>
<th>District</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>6</td>
<td>$26.56</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td></td>
<td>$23.49</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td></td>
<td>$23.49</td>
</tr>
<tr>
<td>Truck Driver</td>
<td></td>
<td>$19.56</td>
</tr>
<tr>
<td>Groundman</td>
<td></td>
<td>$16.11</td>
</tr>
<tr>
<td>Flag person</td>
<td></td>
<td>$11.80</td>
</tr>
</tbody>
</table>

*RATE GOES INTO EFFECT 12/31/2020

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2020</th>
<th>01/03/21</th>
<th>01/02/22</th>
<th>01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.98</td>
<td>$ 9.98</td>
<td>$ 10.23</td>
<td>$ 10.48</td>
</tr>
<tr>
<td><em>plus 3% of hourly wage</em></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT
JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour  07/01/2020

Tile/Marble/Terrazzo

Setter  $ 33.25
Finisher  26.50

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setters  $ 18.66
Journeyman Finishers  18.16

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours  60%
2nd term 1000 hours  70%
3rd term 1000 hours  80%
4th term 1000 hours  85%
5th term 1000 hours  90%
6th term 1500 hours  95%

Finisher:
1st term 500 HOURS  70%
2ND term 1000 HOURS  80%
3RD term 1000 HOURS  90%
4TH term 1200 HOURS  95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term  $ 11.42
3rd & 4th Term  15.04
5th Term  16.85
6th Term  18.66

Finishers:
1st & 2nd Term  $ 10.97
All others  14.57
JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
Madison: Entire County except the Townships of Sullivan and Cazenovia

WAGES
Per hour 07/01/2020

- Bricklayer/Blocker: $36.07
- Cement Mason(Bldg): $36.07
- Plasterer/Fireproofing*: $36.07
- Stone Mason: $36.07
- Concrete Cutter: $36.07
- Pointer/Caulker/Cleaner: $36.07

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman: $19.85

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms: $19.85

12-2b.2

Mason - Building 06/01/2021

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Jefferson

PARTIAL COUNTIES
Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig

WAGES
Per hour 07/01/2020

- Bricklayer/Blocker: $35.54
- Cement Mason(Bldg): $35.54
- Plasterer/Fireproofing*: $35.54
- Stone Mason: $35.54
- Concrete Cutter: $35.54
Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.80

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey’s wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $ 21.80

Mason - Heavy&Highway 06/01/2021

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2020

Mason & Bricklayer $38.95

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.79

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour
750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 20.79

Millwright

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Millwright</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTRIES</td>
<td>Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, Oneida, Onondaga, Oswego, St. Lawrence, Warren, Washington</td>
</tr>
<tr>
<td>WAGES</td>
<td>07/01/2020</td>
</tr>
<tr>
<td>Building</td>
<td>$ 29.25</td>
</tr>
<tr>
<td>Heavy &amp; Highway</td>
<td>31.25</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS

Per hour:

| Journeyman | $ 23.89 |

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

See (1) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

Wages per hour:

(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 11.00</td>
<td>20.02</td>
<td>21.31</td>
<td>22.60</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTRIES</td>
<td>06/01/2021</td>
</tr>
<tr>
<td>WAGES</td>
<td>07/01/2020</td>
</tr>
<tr>
<td>Building</td>
<td>$ 31.25</td>
</tr>
<tr>
<td>Heavy &amp; Highway</td>
<td>31.25</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS

Per hour:

| Journeyman | $ 23.89 |

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

See (1) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

Wages per hour:

(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>1st term</th>
<th>2nd term</th>
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<td></td>
<td>$ 11.00</td>
<td>20.02</td>
<td>21.31</td>
<td>22.60</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTRIES</td>
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</tr>
<tr>
<td>WAGES</td>
<td>07/01/2020</td>
</tr>
<tr>
<td>Building</td>
<td>$ 31.25</td>
</tr>
<tr>
<td>Heavy &amp; Highway</td>
<td>31.25</td>
</tr>
</tbody>
</table>
**ENTIRE COUNTIES**

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

**NOTE:**

---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

**CLASSIFICATION A1:** Cranes, all types* (Includes Boom Truck, Cherry Picker, Dragline, Overhead Crane, Pile Driver, Truck Crane)

**CLASSIFICATION A:** Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

**CLASSIFICATION B:** "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat type loader), Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

**CLASSIFICATION C:** Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishingers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$41.55</td>
<td>$42.46</td>
<td>$43.42</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>40.55</td>
<td>41.46</td>
<td>42.42</td>
</tr>
<tr>
<td>Class A1*</td>
<td>41.05</td>
<td>41.96</td>
<td>42.92</td>
</tr>
<tr>
<td>Class A1-Tower Crane*</td>
<td>43.55</td>
<td>44.46</td>
<td>45.42</td>
</tr>
<tr>
<td>Class A</td>
<td>39.55</td>
<td>40.46</td>
<td>41.42</td>
</tr>
<tr>
<td>Class B</td>
<td>37.43</td>
<td>38.34</td>
<td>39.30</td>
</tr>
<tr>
<td>Class C</td>
<td>33.21</td>
<td>34.12</td>
<td>35.08</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

(*) **TONNAGE PREMIUMS:**

All cranes 65 ton to 199 ton capacity - A1 rate plus $ 1.50
All cranes 200 ton to 399 ton capacity - A1 rate plus $ 2.50
All cranes 400 ton capacity and over - A1 rate plus $ 3.50

**SUPPLEMENTAL BENEFITS**

Per hour:
### Journeyman Wage Rates

| Rate   | $26.89 | $27.99 | $29.09 |

#### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

#### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

### REGISTERED APPRENTICES

WAGES per hour: One year terms at the following percentage of Journeyman's CLASS A wage:

- **1st year**: 60%
- **2nd year**: 65%
- **3rd year**: 70%
- **4th year**: 80%

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

### SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

**6-158-545b.s**

### Operating Engineer - Heavy&Highway

**06/01/2021**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

NOTE:

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

**CLASS A:** Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Bull Dozer being operated with active GPS; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derricks*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

**CLASS B:** Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brok; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini Excavators (under 18,000 lbs.); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.'s

**CLASS C:** "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw; Conversation; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding hand-held); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinus Widener; Roller (subgrade & fill); Scarecrow (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE:** Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.
Per hour: H/H

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 46.35</td>
<td>$ 47.90</td>
<td>$ 49.50</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>45.00</td>
<td>46.55</td>
<td>48.15</td>
</tr>
<tr>
<td>CLASS B</td>
<td>44.12</td>
<td>45.67</td>
<td>47.27</td>
</tr>
<tr>
<td>CLASS C</td>
<td>40.84</td>
<td>42.39</td>
<td>43.99</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 28.30</td>
<td>$ 29.45</td>
<td>$ 30.60</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
WAGES per hour: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term</td>
<td>80%</td>
</tr>
<tr>
<td>4th Term</td>
<td>90%</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Survey Crew

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Survey Crew</th>
<th>DISTRICT</th>
<th>12</th>
</tr>
</thead>
<tbody>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north. Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td>These rates apply to Building, Tunnel and Heavy Highway.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Role</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$44.39</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>$40.78</td>
</tr>
<tr>
<td>Rod Person</td>
<td>$30.22</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.30</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$18.08</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>$21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>$24.13</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour worked:**

<table>
<thead>
<tr>
<th>Range</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.08</td>
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<tr>
<td>1001-2000</td>
<td>$21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$24.13</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Survey Crew - Consulting Engineer**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Role</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$44.39</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>$40.78</td>
</tr>
<tr>
<td>Rod Person</td>
<td>$30.22</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Journeyman | $ 26.30 |

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT** per hour worked:

| 0-1000     | $ 18.08 |
| 1001-2000  | $ 21.10 |
| 2001-3000  | $ 24.13 |

---

**Operating Engineer - Tunnel**

**JOB DESCRIPTION**
Operating Engineer - Tunnel

**DISTRICT 7**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pipe Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener, Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat
CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

### Per hour:

<table>
<thead>
<tr>
<th>Master Mechanic</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td>47.04</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>45.82</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>43.03</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

**CRANES:**
Crate 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crate 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crate 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane 1</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>51.04</td>
<td>52.59</td>
<td>54.19</td>
</tr>
<tr>
<td>Class B</td>
<td>50.04</td>
<td>51.59</td>
<td>53.19</td>
</tr>
<tr>
<td>Class C</td>
<td>49.04</td>
<td>50.59</td>
<td>52.19</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$21.90</td>
<td>$22.80</td>
<td>$23.70</td>
</tr>
<tr>
<td>+ 8.85*</td>
<td>+ 9.10*</td>
<td>+ 9.35*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**
See (B, B2, E, Q, X) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
WAGES:(1000) hours terms at the following percentage of Journeyman’s Class B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:** Same as Journeyman

---

**Painter**

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**

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7-158-832TL.

**06/01/2021**

**DISTRICT** 3

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Page 905
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge</td>
<td>$ 39.20</td>
<td>$ 40.00</td>
</tr>
<tr>
<td>Tunnel</td>
<td>39.20</td>
<td>40.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>37.20</td>
<td>38.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00 am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

| Per hour: | $ 29.00 | $ 29.20 |

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

| 1st & 2nd terms | $ 5.50 | $ 5.51 |
| 3rd & 4th terms | 5.50   | 5.51   |
| 5th & 6th terms | 6.50   | 6.51   |

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**

Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

**PARTIAL COUNTIES**

Lewis: Only the Townships of High Market, Lewis, Leyden, Lyonsdale, Osceola, Turin and West Turin.

Ontario: The City and Township of Geneva.

Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$ 23.70</td>
<td>$ 23.70</td>
</tr>
<tr>
<td>Sign painting, Wallcovering</td>
<td>23.70</td>
<td>23.70</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.70</td>
<td>23.70</td>
</tr>
<tr>
<td>Lead based Paint Abatement</td>
<td>23.70</td>
<td>23.70</td>
</tr>
<tr>
<td>Drywall Taper/ Finisher</td>
<td>23.70</td>
<td>23.70</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>Spray</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>24.20</td>
<td>24.20</td>
</tr>
</tbody>
</table>
Swing Scaffold 24.20 24.20
Structural Steel 24.20 24.20
(except bridges, tunnels, tanks)
Coal Tar epoxy 25.20 25.20
Asbestos Encapsulation 25.90 25.90

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.50 $ 25.15

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES per hour:
Painter/Decorator: 1500 hour terms at the following percentage of the Journeyman Basic (Brush & Roll) wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Drywall Taper/ Finisher: 750 hour terms at the following percentage of the Journeyman Drywall Taper/ Finisher wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
Painter/Decorator:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 6.74</td>
<td>$ 7.90</td>
<td></td>
</tr>
</tbody>
</table>

Drywall Taper/ Finisher:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 6.74</td>
<td>$ 6.74</td>
<td>$ 7.90</td>
<td></td>
</tr>
</tbody>
</table>

Journeyworker: All classification $ 9.94

Painter - Metal Polisher 06/01/2021

JOB DESCRIPTION Painter - Metal Polisher DISTRICT 8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 36.33</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>37.43</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>40.33</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020

Journeyworker: All classification $ 9.94
OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year*</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year**</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.69</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.69</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.69</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St. Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES
Per hour: 07/01/2020

Plumber/Steamfitter $32.60

SERVICE WORK:
HVAC, Plumbing
& Refrigeration $26.57

SUPPLEMENTAL BENEFITS
Per hour*:

Journeyman $24.11*

*NOTE: $15.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour*:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 15.58</td>
</tr>
<tr>
<td>2nd year</td>
<td>19.85</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.40</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>24.11</td>
</tr>
</tbody>
</table>

*NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 7.61</td>
</tr>
<tr>
<td>2nd year</td>
<td>11.41</td>
</tr>
<tr>
<td>3rd year</td>
<td>13.69</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>15.21</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Plumber

DISTRIBUTION 7

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber</th>
<th>Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$37.85</td>
<td>37.85</td>
</tr>
<tr>
<td>07/20/2020</td>
<td>$37.00</td>
<td>37.00</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$38.00</td>
<td>38.00</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:

1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).

2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

3. 3 consecutive work days or more:
   - First Shift - No Premium (Starting time 6AM-9AM)
   - Second Shift - Regular hourly rate plus 12%
   - Third Shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$28.50</td>
</tr>
<tr>
<td></td>
<td>$29.35</td>
</tr>
<tr>
<td></td>
<td>$30.15</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be observed the following day. If a holiday falls on Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: Yearly terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$24.04</td>
</tr>
<tr>
<td>2nd year</td>
<td>$24.89</td>
</tr>
<tr>
<td>3rd year</td>
<td>$25.69</td>
</tr>
</tbody>
</table>

Page 909
### Roofer

**JOB DESCRIPTION** Roofer  
**DISTRIBUTION** 6  

**ENTIRE COUNTIES** 
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$28.00</td>
<td>$29.75</td>
</tr>
</tbody>
</table>

Additional per hour:

- **Green Roofing**
  - 07/01/2020: $0.25
  - 06/01/2021: $0.25

- **Pitch Removal & Appl.**
  - 07/01/2020: 1.15
  - 06/01/2021: 1.40

- **Asbestos Abatement**
  - 07/01/2020: 1.40
  - 06/01/2021: 1.50

- **Irregular Shift(s)**
  - 07/01/2020: 4.00
  - 06/01/2021: 4.00

**NOTES:**

- Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
- * Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

**WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.**

**SUPPLEMENTAL BENEFITS**

**Per hour:**

- **Journeyman**
  - 07/01/2020: $24.10

- Additional contribution on any Asbestos Abatement work: 0.75

**OVERTIME PAY**

See (B, E, E2*, Q) on OVERTIME PAGE  
*NOTE* - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

**REGISTERED APPRENTICES**

**WAGES per hour: 1000 hour terms**

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0 to 999)</td>
<td>$18.52</td>
</tr>
<tr>
<td>2nd term (1000 to 1999)</td>
<td>19.20</td>
</tr>
<tr>
<td>3rd term (2000 to 2999)</td>
<td>21.00</td>
</tr>
<tr>
<td>4th term (3000 to 3999)</td>
<td>23.80</td>
</tr>
</tbody>
</table>

**Additional per hour:**

- **Green Roofing**
  - 07/01/2020: $0.25

- **Pitch Removal & Appl.**
  - 07/01/2020: 1.15

- **Asbestos Abatement**
  - 07/01/2020: 1.40

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.23</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.65</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.10</td>
</tr>
<tr>
<td>4th term</td>
<td>24.10</td>
</tr>
</tbody>
</table>

Additional contribution on any Asbestos Abatement work: $0.75
ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2020

Sheetmetal Worker:
**(under $10 million) $ 29.63
**(over $10 million) 30.63

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 20.82
plus 3% of
hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%*</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>$ 11.85</td>
<td>$ 13.33</td>
<td>$ 14.82</td>
<td>$ 16.30</td>
<td>$ 17.78</td>
<td>$ 19.26</td>
<td>$ 20.74</td>
<td>$ 22.22</td>
<td>$ 23.70</td>
<td>$ 25.19</td>
</tr>
</tbody>
</table>

*Rate Effective 12/31/2020: $12.50

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>12.02*</td>
<td>12.48*</td>
<td>12.94*</td>
<td>13.41*</td>
<td>13.87*</td>
<td>14.33*</td>
<td>15.83*</td>
<td>16.29*</td>
<td>16.75*</td>
<td>17.22*</td>
</tr>
</tbody>
</table>

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter 06/01/2021

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin,
Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga,
Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming,
Yates

WAGES
Per hour 07/01/2020

Sprinkler $ 35.01
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $ 26.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
REGISTERED APPRENTICES

Wages per hour

One Half Year terms at the following percentage of journeyperson's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>16.94</td>
<td>18.82</td>
<td>20.44</td>
<td>22.31</td>
<td>24.18</td>
<td>26.05</td>
<td>27.92</td>
<td>29.79</td>
<td>31.67</td>
<td>33.54</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>8.27</td>
<td>8.27</td>
<td>18.70</td>
<td>18.70</td>
<td>18.95</td>
<td>18.95</td>
<td>18.95</td>
<td>18.95</td>
<td>18.95</td>
<td>18.95</td>
</tr>
</tbody>
</table>

Teamster - Building

06/01/2021

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES

Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES

GROUP #1: Fuel Trucks, Fork Lift* (Warehouse Area Only), Warehouse*, Yardman*, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight jobs), Single axle Dump Trucks, Dumpsters, Material Checkers/Receivers*, Greasers, Tiremen, Mechanic Helpers/Parts Chasers, Bus.
GROUP #2: Tandems, Mechanics & Batch Trucks.
GROUP #3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP #4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour: 07/01/2020

GROUP #1  $ 26.50
GROUP #2  27.50
GROUP #3  27.60
GROUP #4  26.76

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman  $ 21.16

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building

06/01/2021

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES

Hamilton, Herkimer, Oneida

PARTIAL COUNTIES

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

WAGES

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site
GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$23.14</td>
<td>$24.64</td>
</tr>
<tr>
<td>Group B</td>
<td>23.44</td>
<td>24.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th>Journeyperson</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.26</td>
<td>$25.32</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway

JOB DESCRIPTION
Teamster - Heavy&Highway

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grigg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.
Warren: Only the Townships of Bolton, Warrensburg, Thuman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES
GROUP #1:
Warehousermen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandem and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$31.51</td>
<td>$32.65</td>
</tr>
<tr>
<td>Group #2</td>
<td>$31.57</td>
<td>$32.71</td>
</tr>
<tr>
<td>Group #3</td>
<td>$31.65</td>
<td>$32.80</td>
</tr>
<tr>
<td>Group #4</td>
<td>$31.78</td>
<td>$32.93</td>
</tr>
<tr>
<td>Group #5</td>
<td>$31.94</td>
<td>$33.09</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 25.68</th>
<th>$26.52</th>
</tr>
</thead>
<tbody>
<tr>
<td>+$1.00 per*</td>
<td>hour worked</td>
<td>+$1.00 per* hour worked</td>
</tr>
</tbody>
</table>

(*) not applicable to paid holidays

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2021

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
There shall be a twelve (12) month carryover of the negotiated rate in effect at the time of the bid.


*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour: 07/01/2020

GROUP #1 $ 28.59
GROUP #2 28.81

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.39

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on a Sunday, it will be celebrated on Monday.
Livingston County General Construction

**Boilermaker**

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  12

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**
Per hours:  07/01/2020

Boilermaker  $ 35.10

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:  $ 30.74*

*NOTE: $29.50 of this amount is for every Hour "Paid"

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1st Term at 12 Months
Terms 3-8 at 6 Months
Per Hour:  
1st 65%  
3rd 70%  4th 75%  5th 80%  6th 85%  7th 90%  8th 95%

Supplemental Benefits per hour:

All Terms  $ 30.74**

**NOTE: $29.50 of this amount is for every Hour "Paid"

Carpenter - Building

**JOB DESCRIPTION**  Carpenter - Building

**DISTRICT**  5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**
Wyoming:  Only the Townships of Castile, Gainsville, Genesee Falls, Perry, Pike and Warsaw.

**WAGES**
Per hour:  07/01/2020

Carpenter  $ 30.05
Floor Coverer  27.59
Carpet Layer  27.59
Drywall  30.05
Diver - Wet Day  61.25
Diver - Dry Day  31.05
Dive Tender  31.05

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified Welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>22.50</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>19.50</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

ALL APPRENTICES indentured prior to 01/01/16

Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $ 11.80  | $ 11.80  | $ 14.45 | $ 14.45 |

CARPENTER APPRENTICES indentured after 01/01/16

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $ 11.80 | $ 11.80 | $14.45 | $14.45 | $14.45 |

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/16

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driving/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

| $ 11.80 | $ 11.80 | $ 14.45 | $ 14.45 |

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/16

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $ 11.80 | $ 11.80 | $ 14.45 | $ 14.45 |

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:

- Certified Welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

**Carpenter - Building / Heavy&Highway** 06/01/2021

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$ 31.48</td>
<td>$ 32.63</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour:

- Journeyman $ 23.65

**OVERTIME PAY**

See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (5) on HOLIDAY PAGE

Overtime:  See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday.  When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.80</td>
<td>11.80</td>
<td>14.45</td>
<td>14.45</td>
</tr>
</tbody>
</table>

**Carpenter - Heavy&Highway** 06/01/2021

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne

**WAGES**
Includes "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use). Also fabrication of forms at ground level, for installation below the open cut elevation or in any tunnel.
Per hour 07/01/2020

Carpenter $ 32.18
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $.50 per foot
  101’ to 150’ additional $0.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman: $23.65
Carpenter: 26.00
Pile Driver: 24.99
Diver-Wet Day: 24.99
Diver-Dry Day: 24.99
Diver Tender: 24.99

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$11.80 $11.80 $14.45 $14.45

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$11.80 $11.80 $14.45 $14.45 $14.45

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$</td>
<td>11.80</td>
<td>11.80</td>
<td>14.45</td>
<td>14.45</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.

Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall, and Murray.

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson.

Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

Per hour: 07/01/2020

<table>
<thead>
<tr>
<th></th>
<th>Electrician</th>
<th>Teledata, Sound Wireman</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>34.70</td>
<td>34.70</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

<table>
<thead>
<tr>
<th></th>
<th>Work from 4:30 PM - 1:00 AM**</th>
<th>Work from 12:30 AM - 9:00 AM**</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>40.70</td>
<td>45.60</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

|       | Journeyman | $ 24.11 | plus 5.25% of wage paid |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If a Holiday falls on Saturday, it will be celebrated on the Friday preceding and if it falls on Sunday, it will be celebrated on the Monday following the Holiday.

REGISTERED APPRENTICES

WAGES: Rates at the following percent per terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

Appr. 1st and 2nd term  $ 11.38 plus
plus 5.25% of wage paid

All other Apprentices: Same as Journeyman.

Elevator Constructor 06/01/2021

JOB DESCRIPTION  Elevator Constructor  DISTRICT 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES
Per hour worked: 07/01/2020
Elevator Constructor  $ 50.71
Helper  35.50

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:  $ 34.765*
*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%*</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
</tr>
<tr>
<td>5th</td>
<td>70%</td>
</tr>
<tr>
<td>6th</td>
<td>70%</td>
</tr>
<tr>
<td>7th</td>
<td>80%</td>
</tr>
<tr>
<td>8th</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour:  $ 34.765*

*Add 6% of regular hourly rate for all hours worked

Glazier 06/01/2021

JOB DESCRIPTION  Glazier  DISTRICT 5

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES
Per hour: 07/01/2020 05/01/2021 Additional
Glazier  $ 25.80  $ 1.25

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS

Per hour:

Journeyman: $25.20

OVERTIME PAY

See (B, E, E2*, Q, Note) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Hired after 05/01/2014

- Appr. 1st term: $12.08
- Appr. 2nd term: $12.59
- Appr. 3rd term: $17.57
- Appr. 4th term: $18.45
- Appr. 5th term: $19.35
- Appr. 6th term: $20.23
- Appr. 7th term: $21.11
- Appr. 8th term: $22.89

JOB DESCRIPTION

Insulator - Heat & Frost

DISTRCT 7

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Installer</td>
<td>$32.26</td>
<td>$33.26</td>
<td>$1.55</td>
<td>$1.55</td>
</tr>
<tr>
<td>Insulation Installer</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(On mechanical systems only)

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman: $24.16 $24.61

OVERTIME PAY

See (B, E, *Q) on OVERTIME PAGE

*Triple time for Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on a Sunday, the following Monday shall be observed as the holiday. When a holiday falls on a Saturday, then the previous Friday shall be observed as the holiday.

REGISTERED APPRENTICES

WAGES: (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
Appr. First 1000 Hours  $11.88  $12.07
Appr. Rest of 1st year  13.34  13.54
Appr. 2nd year  22.66  23.11
Appr. 3rd year  23.66  24.11
Appr. 4th year  23.66  24.11
Appr. 5th year  23.66  24.11

7-26

Ironworker  06/01/2021

JOB DESCRIPTION  Ironworker  DISTRICT  5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
 Allegany: Only the Townships of Birdsall, Burns and Grove.
 Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavilion, Stafford,
 Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
 Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
 Steuben: Only the Townships of Addison, Avoca, Bath, Bradford, Cameron, Caton, Cohocton, Corning, Dansville, Erwin, Hornby,
 Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
 Wyoming: Only the Townships of Castle, Covington, Middlebury, Perry.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$28.45</td>
<td>$28.95</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Ornamental</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Welder</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Sheeter</td>
<td>28.70</td>
<td>29.20</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>31.45</td>
<td>31.95</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>32.45</td>
<td>32.95</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $29.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$11.70</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>18.91</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>19.94</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>20.97</td>
</tr>
</tbody>
</table>

5-33.1
GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Powder Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson’s chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour: 07/01/2020

Building Laborer:

Group A $ 26.94
Group D 28.27
Group E 27.81
Group F 27.34
Group G 27.14
Group H 27.24
Group I 27.24
Group J 27.38
Group K 24.09

New Chimney Work:

Base to 100 feet $ 26.94
101 to 150 feet 27.19
151 to 200 feet 27.44
201 to 250 feet 27.69
251 and higher 27.94

Asbestos removal $ 1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 20.71

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

Indentured before May 1, 2020

1st term $ 16.83
2nd term 21.60
3rd term 22.66
4th term 22.18

Asbestos removal $ 1.00 over basic rate.

Supplemental Benefits per hour:
1000 hour terms at the following wage.

Indentured after May 1, 2020

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.83</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.83</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.83</td>
</tr>
<tr>
<td>4th term</td>
<td>22.83</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.76</td>
</tr>
<tr>
<td>2nd year</td>
<td>11.76</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.46</td>
</tr>
<tr>
<td>4th year</td>
<td>20.71</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  
**Laborer - Heavy & Highway**

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**  
**GROUP A:** Flagperson.

**GROUP B:** Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jackhammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer’s tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2” & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool oper., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

**GROUP C:** All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

**GROUP D:** Blasters.

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$29.56</td>
</tr>
<tr>
<td>B</td>
<td>30.26</td>
</tr>
<tr>
<td>C</td>
<td>30.46</td>
</tr>
<tr>
<td>D</td>
<td>31.29</td>
</tr>
</tbody>
</table>

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

**SUPPLEMENTAL BENEFITS**

**Per hour:**

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$23.45</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following wage.
Indentured before July 1, 2020.

1st term $ 19.28
2nd term 24.65
3rd term 25.02
4th term 24.89

Supplemental Benefits per hour:

Appr. 1st term $ 12.95
Appr. 2nd term 12.95
Appr. 3rd term 17.95
Appr. 4th term 23.45

1000 hour terms at the following wage.

Indentured after July 1, 2020.

1st term $ 19.28
2nd term 21.28
3rd term 23.28
4th term 25.28

Supplemental benefits per hour worked:

Appr. 1st term $ 12.95
Appr. 2nd term 12.95
Appr. 3rd term 17.95
Appr. 4th term 23.45

---

**Job Description**

**Laborer - Tunnel**

**Entire Counties:**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**Wages**

**Group A:** Change House Man.

**Group B:** Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

**Group C:** Blaster.

**Group D:** Hazardous/Waste Work.

Per hour: 07/01/2020

**Tunnel Laborer:**

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$31.32</td>
</tr>
<tr>
<td>B</td>
<td>31.52</td>
</tr>
<tr>
<td>C</td>
<td>32.52</td>
</tr>
<tr>
<td>D*</td>
<td>35.52</td>
</tr>
</tbody>
</table>

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**Supplemental Benefits**

Per hour:

**Journeyman** $21.87

**Overtime Pay**

See (B, E, Q) on OVERTIME PAGE

**Holiday**
REGISTERED APPRENTICES

1000 hour terms at the following wage.

Indentured before July 1, 2019

1st term $18.91
2nd term 24.25
3rd term 26.34
4th term 26.18

Supplemental Benefits per hour:

Appr. 1st term $13.12
Appr. 2nd term 13.12
Appr. 3rd term 16.37
Appr. 4th term 21.87

Indentured after July 1, 2019

1st term $18.91
2nd term 20.91
3rd term 22.91
4th term 24.91

Supplemental benefits per hour:

1st term $13.12
2nd term 13.12
3rd term 16.37
4th term 21.87

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2020

Lineman, Technician $53.50
Crane, Crawler Backhoe 53.50
Welder, Cable Splicer 53.50
Digging Mach. Operator 48.15
Tractor Trailer Driver 45.48
Groundman, Truck Driver 42.80
Equipment Mechanic 42.80
Flagman 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)
Lineman, Technician $ 53.50
Crane, Crawler Backhoe 53.50
Cable Splicer 58.85
Certified Welder -
Pipe Type Cable 56.18
Digging Mach. Operator 48.15
Tractor Trailer Driver 45.48
Groundman, Truck Driver 42.80
Equipment Mechanic 42.80
Flagman 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Tech, Welder $ 54.82
Crane, Crawler Backhoe 54.82
Cable Splicer 60.30
Certified Welder -
Pipe Type Cable 57.56
Digging Mach. Operator 49.34
Tractor Trailer Driver 46.60
Groundman, Truck Driver 43.86
Equipment Mechanic 43.86
Flagman 32.89

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder $ 56.01
Crane, Crawler Backhoe 56.01
Cable Splicer 56.01
Digging Mach. Operator 50.41
Tractor Trailer Driver 47.61
Groundman, Truck Driver 44.81
Equipment Mechanic 44.81
Flagman 33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

6-1249a

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$33.77</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$16.99</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th></th>
<th>REGULAR RATE</th>
<th>REGULAR RATE PLUS 10%</th>
<th>REGULAR RATE PLUS 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $5.06 $5.06

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
JOB DESCRIPTION
Lineman Electrician - Traffic Signal, Lighting

DISTRIBUTION
6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour: 07/01/2020

Lineman, Technician $ 46.20
Crane, Crawler Backhoe 46.20
Certified Welder 48.51
Digging Machine 41.58
Tractor Trailer Driver 39.27
Groundman, Truck Driver 36.96
Equipment Mechanic 36.96
Flagman 27.72

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.
HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>7th term</td>
<td>41.58</td>
</tr>
<tr>
<td>6th term</td>
<td>39.27</td>
</tr>
<tr>
<td>5th term</td>
<td>36.96</td>
</tr>
<tr>
<td>4th term</td>
<td>34.65</td>
</tr>
<tr>
<td>3rd term</td>
<td>32.34</td>
</tr>
<tr>
<td>2nd term</td>
<td>30.03</td>
</tr>
<tr>
<td>1st term</td>
<td>27.72</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer DISTRICT 6

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Job</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$26.56</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>23.49</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>19.56</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.11</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.80</td>
</tr>
</tbody>
</table>

*RATE GOES INTO EFFECT 12/31/2020

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Work Type</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.98*</td>
<td>$9.98*</td>
<td>$10.23*</td>
<td>$10.48*</td>
</tr>
<tr>
<td></td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.
ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour: 07/01/2020 07/01/2021
Building: Additional
Bricklayer $ 30.41 $ 1.15
Cement Mason 30.41 1.15
Plasterer 30.41 1.15
Stone Mason 30.41 1.15
Tuck Pointer 30.41 1.15

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen $ 24.13

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.27</td>
<td>$22.62</td>
<td>$24.82</td>
<td>$27.37</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.64</td>
<td>$12.74</td>
<td>$16.02</td>
<td>$18.95</td>
</tr>
</tbody>
</table>

5-3B - Z1

Mason - Heavy&Highway 06/01/2021

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2020 07/01/2021
Heavy & Highway: Additional
Cement Mason $ 31.58 $ 1.15
Bricklayer 31.58

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen $ 22.93
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terms</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.13</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>22.93</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher 06/01/2021

JOB DESCRIPTION Mason - Tile Finisher

D I S T R I C T  5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>Additional</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$25.88</td>
</tr>
</tbody>
</table>
and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $18.86

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.48</td>
<td>$21.63</td>
<td>$23.34</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd</td>
<td>$9.61</td>
</tr>
<tr>
<td>3rd</td>
<td>$12.40</td>
</tr>
</tbody>
</table>

Mason - Tile Setter 06/01/2021

JOB DESCRIPTION Mason - Tile Setter

D I S T R I C T  5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>Additional</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$25.88</td>
</tr>
</tbody>
</table>
and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $18.86

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.
Building: Additional
Marble, Slate, Terrazzo $ 31.97 $ 1.15
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.38

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 19.29</td>
<td>$ 21.31</td>
<td>$ 22.58</td>
<td>$ 24.14</td>
<td>$ 26.06</td>
<td>$ 27.83</td>
<td>$ 29.88</td>
<td>$ 31.02</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Job Description

Millwright

Entire Counties
Chemung, Cortland, Livingston, Monroe, Ontario, Orleans, Schuyler, Steuben, Tompkins, Wayne, Wyoming

Wages
Per hour: 07/01/2020
Building $ 29.80
Heavy & Highway $ 31.80

* Effective 5/01/2019, all Heavy & Highway (H/H) Millwright construction will be paid at the rate indicated above.

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.80

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE
*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>60 %*</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>70 %*</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>80 %*</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>90 %*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

- Certified Welder: $1.75
- Hazardous Waste Work (bldg): $1.50
- Hazardous Waste Work (H/H): $2.00
- Machinist: $2.00
- Underground (500' and below): $1.00

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$11.25</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>20.74</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>22.09</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>23.45</td>
</tr>
</tbody>
</table>

OPERATING ENGINEER - BUILDING
06/01/2021

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eighths cu.yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane (only those under 5 ton with no NYS license required. All others, see CRANE rates below); Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15' or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use)

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scraper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15' of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine; Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System

CLASS 3: Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length)

CLASS 4: Junior Engineers/Oilers

Per hour: 07/01/2020 07/01/2021 07/01/2022

| Master Mechanic | $36.85 | $37.73 | $38.66 |
| CLASS 1         | 34.85  | 35.73  | 36.66  |
| CLASS 2 | 34.05 | 34.93 | 35.86 |
| CLASS 3 | 31.35 | 32.23 | 33.16 |
| CLASS 4 | 26.79 | 27.67 | 28.60 |

CRANES: Cable and Hydraulic, Climbing and Tower:

| CLASS A1** | $39.35** | $40.23** | $41.16** |
| Tower Crane | 41.85 | 42.73 | 43.66 |
| Boom Truck*** | 39.08 | 39.96 | 40.89 |

NOTE: Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

** TONNAGE PREMIUMS:
All cranes 5-64 tons: no premium
All cranes 65-199 tons: Add $1.50
All cranes 200-399 tons: Add $2.50
All cranes 400 tons and over: Add $3.50

*** For Boom Trucks up to and including 99 tons.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $30.39 $31.49 $32.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of the Journeyman's wage listed below.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage of CLASS rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>60% of CLASS 3 rate</td>
</tr>
<tr>
<td>2nd year</td>
<td>65% of CLASS 3 rate</td>
</tr>
<tr>
<td>3rd year</td>
<td>75% of CLASS 2 rate</td>
</tr>
<tr>
<td>4th year</td>
<td>80% of CLASS 1 rate</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Building - Excavating & Paving

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving

DISTRIBUTION 7

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
NOTE: The following rates apply to "Site Work" which may include site preparation, grading, underground work, athletic fields, paving, skateboard parks and all other work outside the footprint of any building.

This wage schedule does not cover Hazardous Waste Removal work, See Heavy/Highway schedule (7-158-832H)

CLASS A: All terrain Telescoping Material Handler; Asphalt Paver; Automatic Fine Grader; Backhoe (except tractor mounted-rubber tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator (all purpose-hydraulically operated); Front End Loader (4 cu. yd. and over); Hoist (two or three drum); Hydro-Axe; Hydraulic/Krupp Drill; Pile Driver; Power Grader (with elevating loader attachment); Quarry Master (or equivalent); Remote controlled Excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel
CLASS B: Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under); Compressor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16'); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Tractor Scrapper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch

CLASS C: Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyors; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers (Hydraulic self-propelled); Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20" in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16' and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps (regardless of motive power no more than 3 in number not to exceed 12" in total capacity); Revinius Widener, Steam Cleaner; Tractor

CLASS E: Junior Engineer/Oiler

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$34.91</td>
<td>$35.74</td>
<td>$36.62</td>
</tr>
<tr>
<td>CLASS A</td>
<td>32.91</td>
<td>33.74</td>
<td>34.62</td>
</tr>
<tr>
<td>CLASS B</td>
<td>32.44</td>
<td>33.27</td>
<td>34.15</td>
</tr>
<tr>
<td>CLASS C</td>
<td>31.75</td>
<td>32.58</td>
<td>33.46</td>
</tr>
<tr>
<td>CLASS D</td>
<td>28.26</td>
<td>29.09</td>
<td>29.97</td>
</tr>
<tr>
<td>CLASS E</td>
<td>27.03</td>
<td>27.86</td>
<td>28.74</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

| Journeyman | $30.04 | $31.14 | $32.24 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C
Overtime:

Paid:

See (B, E, Q) on OVERTIME PAGE

OVERTIME PAY

Journeyman

Per hour:

Supplemental Benefits

Submitted you may be liable for overtime payments for work over 8 hours per day.

Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00

--- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

--- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.

--- Additional $4.00 per hr for Tower Cranes, including self erecting.

(*) Premiums for CRANES are based upon Class A rates with the following premiums:

--- Additional $4.00 per hr for Traction Cranes, including self erecting.

--- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.

--- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to

wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00

PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4

Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not

submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman

$ 30.78

$ 31.93

$ 33.08

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:

See (5, 6) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

--- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

(**) Premiums for CRANES are based upon Class A rates with the following premiums:

--- Additional $4.00 per hr for Tower Cranes, including self erecting.

--- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.

--- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to

wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00

PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4

Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not

submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman

$ 30.78

$ 31.93

$ 33.08

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:

See (5, 6) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

WAGES: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term</td>
<td>80%</td>
</tr>
<tr>
<td>4th Term</td>
<td>90%</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

**SUPPLEMENTAL BENEFITS** per hour: Same as Journeyman

---

**Operating Engineer - Survey Crew**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$44.39</td>
</tr>
<tr>
<td></td>
<td>$40.78</td>
</tr>
<tr>
<td></td>
<td>$30.22</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.30</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Wage Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT** per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.08</td>
</tr>
</tbody>
</table>
Operating Engineer - Survey Crew - Consulting Engineer 06/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer  

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020

Party Chief $ 44.39
Instrument Person 40.78
Rod Person 30.22

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.30

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2020

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 18.08
1001-2000 $ 21.10
2001-3000 $ 24.13

Operating Engineer - Tunnel 06/01/2021

JOB DESCRIPTION Operating Engineer - Tunnel  

DISTRICT 7

ENTIRE COUNTIES
**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

**CLASS A:** Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (maneuvered equipment excluded); Tunnel Shovel

**CLASS B:** Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batch Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum roof); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

**CLASS C:** A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishes; Conveyer; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Excavator (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

**CLASS D:** Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heateman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2020</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 49.45</td>
</tr>
<tr>
<td>CLASS A</td>
<td>47.04</td>
</tr>
<tr>
<td>CLASS B</td>
<td>46.82</td>
</tr>
<tr>
<td>CLASS C</td>
<td>46.03</td>
</tr>
<tr>
<td>CLASS D</td>
<td>40.02</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

**CRANES:**

Crate 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.

Crate 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

Crate 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crate</th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2020</td>
</tr>
<tr>
<td>Crate 1</td>
<td>$ 51.04</td>
</tr>
<tr>
<td>Crate 2</td>
<td>50.04</td>
</tr>
<tr>
<td>Crate 3</td>
<td>49.04</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:
$ 21.90      $ 22.80      $ 23.70
+ 8.85*      + 9.10*      + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**
See (B, B2, E, Q, X) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
WAGES: (1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term  60%
2nd term  65%
3rd term  70%
4th term  75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832TL.

**Painter**

**JOB DESCRIPTION** Painter

**DISTRICT** 5

**ENTIRE COUNTIES**
Monroe, Wayne, Yates

**PARTIAL COUNTIES**
Ontario: Entire county except the Township and City of Geneva.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/21</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>$ 23.72</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Spray</td>
<td>24.32</td>
<td></td>
</tr>
<tr>
<td>Sandblast</td>
<td>24.47</td>
<td></td>
</tr>
<tr>
<td>Wall Covering</td>
<td>24.02</td>
<td></td>
</tr>
<tr>
<td>Drywall:Taper-Finisher</td>
<td>25.56</td>
<td>$ 1.00</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman Taper-Finisher $ 22.84
Journeyman All others 23.38

**OVERTIME PAY**
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Apprentices - Painter/Decorator: 750 hour terms:
WAGES

Per hour:

| Bridge | $39.20 | $40.00 |
| Tunnel | $39.20 | $40.00 |
| Tank*  | $37.20 | $38.00 |

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour:

| $29.00 | $29.20 |

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

| 1st & 2nd terms | $5.50 | $5.51 |
Prevailing Wage Rates for 07/01/2020 - 06/30/2021
Last Published on Jun 01 2021
Livingston County

Painter

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Painter</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Allegany, Erie, Genesee, Niagara, Orleans, Wyoming</td>
</tr>
</tbody>
</table>

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$ 27.25</td>
<td>$ 28.00</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>27.25</td>
<td>28.00</td>
</tr>
<tr>
<td>Abrasive and hydroblasting</td>
<td>27.25</td>
<td>28.00</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>27.75</td>
<td>28.50</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>28.00</td>
<td>28.75</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 25.54</td>
<td>$ 25.79</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.35</td>
<td>$ 4.35</td>
<td>$ 5.35</td>
<td>$ 5.85</td>
<td>$ 6.35</td>
<td>$ 6.85</td>
<td>$ 7.35</td>
<td>$ 7.60</td>
</tr>
</tbody>
</table>

 Painter - Metal Polisher

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Painter - Metal Polisher</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Allegany, Erie, Genesee, Niagara, Orleans, Wyoming</td>
</tr>
</tbody>
</table>

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$ 27.25</td>
<td>$ 28.00</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>27.25</td>
<td>28.00</td>
</tr>
<tr>
<td>Abrasive and hydroblasting</td>
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<td>28.00</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>27.75</td>
<td>28.50</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>28.00</td>
<td>28.75</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 25.54</td>
<td>$ 25.79</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.35</td>
<td>$ 4.35</td>
<td>$ 5.35</td>
<td>$ 5.85</td>
<td>$ 6.35</td>
<td>$ 6.85</td>
<td>$ 7.35</td>
<td>$ 7.60</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES

WAGES
07/01/2020
Metal Polisher $36.33
Metal Polisher* 37.43
Metal Polisher** 40.33

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020
Journeyworker:
All classification $9.94

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2020
1st year $16.00
2nd year 17.00
3rd year 18.00
1st year* $16.39
2nd year* 17.44
3rd year* 18.54
1st year** $18.50
2nd year** 19.50
3rd year** 20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:
1st year $6.69
2nd year 6.69
3rd year 6.69

8-8A/28A-MP

Plumber
06/01/2021

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
<th>05/01/2022</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 34.23</td>
<td>$ 34.23</td>
<td>$ 34.23</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>34.23</td>
<td>34.23</td>
<td>34.23</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.68</td>
</tr>
</tbody>
</table>

NOTE-$ 4.00 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**

Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See ( B*, E, Q )on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 7.70</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.17*</td>
</tr>
<tr>
<td>3rd year</td>
<td>11.26**</td>
</tr>
<tr>
<td>4th year</td>
<td>12.27***</td>
</tr>
<tr>
<td>5th year</td>
<td>14.17****</td>
</tr>
</tbody>
</table>

*NOTE-2nd year $0.75 of this amount must be paid at the same premium as the wage for overtime hours.

**NOTE-3rd year $1.00 of this amount must be paid at the same premium as the wage for overtime hours.

***NOTE-4th year $1.35 of this amount must be paid at the same premium as the wage for overtime hours.

****NOTE-5th year $2.40 of this amount must be paid at the same premium as the wage for overtime hours.

---

**Roofer**

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td>$ 29.80*</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>29.80*</td>
</tr>
</tbody>
</table>

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler: Add $0.55 to base rate when Licensed Asbestos Handler is not doing any removal. Add $1.30 to base rate when Licensed Asbestos Handler is doing removal.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 21.57</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
REGISTERED APPRENTICES
1000 hour terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.30</td>
<td>$18.00</td>
<td>$20.00</td>
<td>$21.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour for apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.66</td>
</tr>
<tr>
<td>2nd term</td>
<td>15.16</td>
</tr>
<tr>
<td>3rd term</td>
<td>15.66</td>
</tr>
<tr>
<td>4th term</td>
<td>16.16</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

06/01/2021

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$33.16</td>
<td>$1.51</td>
</tr>
<tr>
<td>05/03/2021</td>
<td>$34.00</td>
<td>$1.51</td>
</tr>
<tr>
<td>05/02/2022</td>
<td>$34.51</td>
<td>$1.51</td>
</tr>
</tbody>
</table>

To include metal standing seam roofing, flashing and gravel stop.

**Applies when shift work is mandated either in the job specification or by the contracting agency.

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $26.87

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of the Journeyman's package.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>44%</td>
<td>53%</td>
<td>61%</td>
<td>69%</td>
<td>81%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$10.50</td>
</tr>
<tr>
<td>2nd.</td>
<td>$13.83</td>
</tr>
<tr>
<td>3rd.</td>
<td>$16.72</td>
</tr>
<tr>
<td>4th.</td>
<td>$18.50</td>
</tr>
<tr>
<td>5th.</td>
<td>$21.94</td>
</tr>
</tbody>
</table>

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$35.01</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$26.62</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

One Half Year terms at the following percentage of journeyperson's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$16.94</td>
<td>$18.82</td>
<td>$20.44</td>
<td>$22.31</td>
<td>$24.18</td>
<td>$26.05</td>
<td>$27.92</td>
<td>$29.79</td>
<td>$31.67</td>
<td>$33.54</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.70</td>
<td>$18.70</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
</tr>
</tbody>
</table>

**Teamster - Building / Heavy&Highway**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Teamster - Building / Heavy&amp;Highway</th>
<th>DISTRICT 7</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Livingston, Monroe, Ontario, Wayne</td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Genesee: Only in the townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford, and Bergen</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Orleans: Only in the townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Steuben: Only in the township of Wayland</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Wyoming: Only in the townships of Attica, Orangeville, Wethersfield, Eagle, Genesee Falls, Castile, Ganesville, Perry, Warsaw, Middlebury, Covington, and Pike</td>
<td></td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td>There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.</td>
<td></td>
</tr>
<tr>
<td>GROUP #2:</td>
<td>Tandems and Batch Trucks, Mechanics.</td>
<td></td>
</tr>
<tr>
<td>GROUP #3:</td>
<td>Semi-trailers, Low-Boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks.</td>
<td></td>
</tr>
<tr>
<td>GROUP #4:</td>
<td>Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.</td>
<td></td>
</tr>
<tr>
<td>GROUP #5:</td>
<td>Off-highway Tandem back-dump, Twin engine equipment and double-hitched equipment where not self-loaded.</td>
<td></td>
</tr>
<tr>
<td>*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Per hour:</td>
<td>07/01/2020</td>
<td></td>
</tr>
<tr>
<td>GROUP #1</td>
<td>$24.72</td>
<td></td>
</tr>
<tr>
<td>GROUP #2</td>
<td>24.77</td>
<td></td>
</tr>
<tr>
<td>GROUP #3</td>
<td>24.82</td>
<td></td>
</tr>
<tr>
<td>GROUP #4</td>
<td>24.97</td>
<td></td>
</tr>
<tr>
<td>GROUP #5</td>
<td>25.12</td>
<td></td>
</tr>
</tbody>
</table>
Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour:

| Journeyman       | $ 24.68 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
**Madison County General Construction**

**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**ENTIRE COUNTIES**

Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour: 07/01/2020

Boilermaker $35.23

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $25.42*

+ 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>$22.90</td>
<td>$22.90</td>
<td>$24.66</td>
<td>$26.42</td>
<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
<td>$33.47</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

$ 19.00*   $ 19.00*   $ 19.92*   $ 20.82*   $ 21.73*   $ 22.66*   $ 23.60*   $ 24.50*  

+ 1.23 + 1.23 + 1.23 + 1.23 + 1.23 + 1.23 + 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

---

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**ENTIRE COUNTIES**

Herkimer, Madison, Oneida

**WAGES**

Per hour: 07/01/2020

Carpenter $27.25

Floor Coverer 27.25

Carpet Layer 27.25

Drywall 27.25

Diver - Wet Day 61.25

Diver - Dry Day 28.25

Dive Tender 28.25

**NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):**

- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified Welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee

---

Page 949
81' to 100' additional $.50 per foot
101' to 150' additional $0.75 per foot
151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $0.75 per foot
  101' and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $19.90

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/16
Wages per hour (One year terms at the following percentage of journeyman's base wage):

1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour:
$11.84 $11.84 $14.49 $14.49

CARPENTER APPRENTICES indentured after 01/01/16
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%

Supplemental Benefits per hour:
$11.84 $11.84 $14.49 $14.49 $14.49

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/16
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

1st 2nd 3rd 4th
50%* 60%* 70%* 80%*

*Pile Driving/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:
$11.84 $11.84 $14.49 $14.49

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/16
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour:
$11.84 $11.84 $14.49 $14.49

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified Welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.
JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2020 07/01/2021 Additional
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 31.48 $ 1.15

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.65

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
55% 60% 70% 80%

Supplemental Benefits per hour:
1st year term $ 11.80
2nd year term 11.80
3rd year term 14.45
4th year term 14.45

2-42AtSS

Carpenter - Heavy&Highway 06/01/2021

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour 07/01/2020 07/01/2021 Additional
Carpenter $ 32.18 $ 1.50
Piledriver 32.18 1.50
Diver-Wet Day 57.18 1.50
Diver-Dry Day 33.18 1.50
Diver-Tender 33.18 1.50

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:**
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $0.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $0.75 per foot
  - 101’ and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

**NOTE** - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 23.65

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

**REGISTERED APPRENTICES**

ALL APPRENTICES indentured prior to 01/01/2016

Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$11.80</td>
<td>$11.80</td>
<td>$14.45</td>
<td>$14.45</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$11.80</td>
<td>$11.80</td>
<td>$14.45</td>
<td>$14.45</td>
<td>$14.45</td>
</tr>
</tbody>
</table>

**CAPRENTER APPRENTICES** indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$11.80</td>
<td>$11.80</td>
<td>$14.45</td>
<td>$14.45</td>
<td>$14.45</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$11.80</td>
<td>$11.80</td>
<td>$14.45</td>
<td>$14.45</td>
<td>$14.45</td>
</tr>
</tbody>
</table>

**PILEDRIVER/DOCKBUILDER APPRENTICES** indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$11.80</td>
<td>$11.80</td>
<td>$14.45</td>
<td>$14.45</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$11.80</td>
<td>$11.80</td>
<td>$14.45</td>
<td>$14.45</td>
<td></td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:**

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2020

Electrician  $ 39.75
Teledata  39.75
Cable Splicer  43.75

NOTES:
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR
AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE
WORKED:

1ST SHIFT  8:00AM - 4:30PM: See rates posted above
2ST SHIFT  4:30 PM - 1:00 AM: Add 15% to rates posted above
3RD SHIFT  12:30 AM - 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions)
prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday),
alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job,
whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are
satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the
appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times
   the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2020

Journeyman  $ 26.17 plus
*3% of hourly
wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E**,Q) on OVERTIME PAGE

** Double Time after 10 hrs. on Saturday.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday,
Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Hourly terms at the following percentage of Journeyman’s wage.
SUPPLEMENTAL BENEFITS per hour:

1st period $ 12.34 plus
*3% of hourly wage paid

2nd period $ 12.34 plus
*3% of hourly wage paid

3rd period $ 24.30 plus
*3% of hourly wage paid

4th period $ 24.67 plus
*3% of hourly wage paid

5th period $ 25.05 plus
*3% of hourly wage paid

6th period $ 25.42 plus
*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.
Journeyperson/Helper

$ 34.765* $ 35.825*

(*)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:
0-6 mo* 6-12 mo 2nd yr 3rd yr 4th yr
50% 55% 65% 70% 80%

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:
Same as Journeyperson/Helper

1-35

Elevator Constructor 06/01/2021

JOB DESCRIPTION Elevator Constructor

DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour: 07/01/2020 01/01/2021 01/01/2022
Elevator Constructor $ 48.12 $ 49.73 $ 51.43
Helper 33.684 34.81 36.00

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday

*** Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen $ 34.765* $ 35.825* $ 37.485*

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES per hour: 1 year terms at the following percentage of the Elevator Constructor wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6 months</th>
<th>6-12 months</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Glazier

**JOB DESCRIPTION**

**Glazier**

**ENTIRE COUNTIES**

Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**

Per Hour:

- 07/01/2020: $25.05
- 05/01/2021: $26.30

**SUPPLEMENTAL BENEFITS**

Per hour:

- 0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.
- All other terms: Same as Journeyman.

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Insulator - Heat & Frost

**JOB DESCRIPTION**

**Insulator - Heat & Frost**

**ENTIRE COUNTRIES**

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

- **Hired after 05/01/2014**
  - Appr. 1st term: $10.42
  - Appr. 2nd term: 10.88
  - Appr. 3rd term: 14.54
  - Appr. 4th term: 14.27
  - Appr. 5th term: 16.01
  - Appr. 6th term: 16.74
  - Appr. 7th term: 17.46
  - Appr. 8th term: 18.93
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Asbestos Installer</th>
<th>Insulation Installer (On mechanical systems only)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$33.50</td>
<td>$33.50</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$35.00</td>
<td>$35.00</td>
</tr>
<tr>
<td>05/01/2022</td>
<td>$37.00</td>
<td>$37.00</td>
</tr>
<tr>
<td>Additional</td>
<td></td>
<td>$2.00</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $33.50 $35.00
2ND SHIFT 38.53 40.25
3RD SHIFT 41.88 43.75

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $23.84 $24.34

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4.6) on HOLIDAY PAGE.

Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES per hour: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>07/01/2020</td>
<td>$16.75</td>
<td>$20.10</td>
<td>$23.45</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$17.50</td>
<td>$21.00</td>
<td>$24.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$21.84</td>
<td>$21.84</td>
<td>$23.84</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$21.84</td>
<td>$21.84</td>
<td>$24.34</td>
</tr>
</tbody>
</table>

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES

Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES

Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES

Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2021</td>
<td>06/01/2021</td>
<td>06/01/2021</td>
</tr>
</tbody>
</table>
$ 30.75  $ 31.25

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift  $ 30.75  $ 31.25
2nd Shift  33.83  34.38
3rd Shift  35.36  35.94

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 28.05  $ 28.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.25</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td></td>
<td>$19.09</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td></td>
<td></td>
<td>$20.21</td>
<td></td>
</tr>
<tr>
<td>4th year</td>
<td></td>
<td></td>
<td></td>
<td>$21.33</td>
</tr>
</tbody>
</table>

Ironworker

JOB DESCRIPTION Ironworker

DISTRICT 7

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Inlet, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour: 07/01/2020

Structural/Reinforcing $ 29.75
Mach. Mover/Ornamental 29.75
Stone Derrickman 29.75
Chain Link Fence 29.75
Sheeter Ironworker 29.75
Pre-Engineered Building 29.75
Window Erector 29.75
Precast Erector 29.75
Welder 29.75

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 28.44

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES
WAGES per hour: 1500 hour terms at the following wage.

1-1500hrs $ 16.50
1501-3000hrs 18.50
3001-4500hrs 20.50
4501-6000hrs 22.50

SUPPLEMENTAL BENEFITS per hour:

1-1500hrs $ 11.50
1501-3000hrs 19.10
3001-4500hrs 20.19
4501-6000hrs 21.27

JOB DESCRIPTION  Laborer - Building
ENTIRE COUNTIES Hamilton, Herkimer, Madison, Oneida
PARTIAL COUNTIES Fulton: Only the Townships of Stratford, Oppenheim, Caroga and Ephratah
      Montgomery: Only the Townships of Minden, St. Johnsville, Canajoharie, Palatine and Root

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill(Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour: 07/01/2020
Building Laborer:
Group # 1 $ 23.80
Group # 2 23.95
Group # 3 24.30
Group # 4 24.30
Group # 5 25.30
Group # 6 25.30

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2020
All groups $ 23.44

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyperson's basic hourly wage.
1st  2nd  3rd  4th
65 %  70 %  80 %  80 %

Supplemental Benefits per hour worked

07/01/2020
Apprentices $ 23.44
JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only Townships of Stratford, Oppenheim, Caroga and Ephratah
Montgomery: Only Townships of Minden, St. Johnsville, Canajoharie, Palatine and Root.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

GROUP # E: Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP # A</td>
<td>$ 31.95</td>
<td>$ 34.00</td>
</tr>
<tr>
<td>GROUP # B</td>
<td>32.15</td>
<td></td>
</tr>
<tr>
<td>GROUP # C</td>
<td>32.35</td>
<td></td>
</tr>
<tr>
<td>GROUP # D</td>
<td>32.55</td>
<td></td>
</tr>
<tr>
<td>GROUP # E</td>
<td>33.95</td>
<td></td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 25.84

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman’s wage
1st 2nd 3rd 4th
65% 70% 80% 80%

SUPPLEMENTAL BENEFITS per hour worked

Apprentices $ 25.84

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Albany, Fulton, Hamilton, Herkimer, Madison, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

Page 960
WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel

Class 2: All laborers/sandhogs working in the shaft or tunnel

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Per Hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$40.50</td>
<td>$42.00</td>
</tr>
<tr>
<td>Class 2</td>
<td>42.50</td>
<td>44.00</td>
</tr>
<tr>
<td>Class 4</td>
<td>44.75</td>
<td>46.25</td>
</tr>
<tr>
<td>Class 5</td>
<td>36.05</td>
<td>37.15</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

*For projects bid on or before April 30, 2019

Class A: $37.50
Class B: 38.50

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $2.00 an hour.

SUPPLEMENTAL BENEFITS

Per hour

*For projects bid on or after May 1, 2019

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2019</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.25</td>
<td>26.50</td>
<td></td>
</tr>
</tbody>
</table>

*For projects bid on or before April 30, 2019

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.25</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q, V, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Friday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and Location where the work is to be performed.

Lineman Electrician

06/01/2021

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines
Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
</tr>
<tr>
<td>Flagman</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| Lineman, Technician             | $ 53.50 |
| Crane, Crawler Backhoe          | 53.50   |
| Welder                          | 58.85   |
| Certified Welder - Pipe Type Cable | 56.18 |
| Digging Mach. Operator          | 48.15   |
| Tractor Trailer Driver          | 45.48   |
| Groundman, Truck Driver         | 42.80   |
| Equipment Mechanic              | 42.80   |
| Flagman                         | 32.10   |

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| Lineman, Tech, Welder           | $ 54.82 |
| Crane, Crawler Backhoe          | 54.82   |
| Cable Splicer                   | 60.30   |
| Certified Welder - Pipe Type Cable | 57.56 |
| Digging Mach. Operator          | 49.34   |
| Tractor Trailer Driver          | 46.60   |
| Groundman, Truck Driver         | 43.86   |
| Equipment Mechanic              | 43.86   |
| Flagman                         | 32.89   |

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| Lineman, Tech, Welder           | $ 56.01 |
| Crane, Crawler Backhoe          | 56.01   |
| Cable Splicer                   | 56.01   |
| Digging Mach. Operator          | 50.41   |
| Tractor Trailer Driver          | 47.61   |
| Groundman, Truck Driver         | 44.81   |
| Equipment Mechanic              | 44.81   |
| Flagman                         | 33.61   |

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>1ST SHIFT</th>
<th>8:00 AM to 4:30 PM REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Page 962</td>
<td></td>
</tr>
</tbody>
</table>
2ND SHIFT  4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %
3RD SHIFT  12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman

$ 24.90
*plus 6.75% of
hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

6-1249a 06/01/2021

Lineman Electrician - Teledata

JOB DESCRIPTION  Lineman Electrician - Teledata  DISTRICT  6

ENTIRE COUNTIES


WAGES

Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 33.77</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 16.99</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:
1ST SHIFT  REGULAR RATE
2ND SHIFT  REGULAR RATE PLUS 10%
3RD SHIFT  REGULAR RATE PLUS 15%

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 5.06  $ 5.06
*plus 3% of wage paid *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall:  Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

Per hour: 07/01/2020

Lineman, Technician  $ 46.20
Crane, Crawler Backhoe  46.20
Certified Welder  48.51
Digging Machine  41.58
Tractor Trailer Driver  39.27
Groundman, Truck Driver  36.96
Equipment Mechanic  36.96
Flagman  27.72

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM TO 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT  12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman

$ 24.90
*plus 6.75% of
hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/03/21</th>
<th>01/02/22</th>
<th>01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$26.56</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.59</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>23.49</td>
<td>24.19</td>
<td>24.98</td>
<td>26.17</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>19.56</td>
<td>20.15</td>
<td>20.80</td>
<td>21.79</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.11</td>
<td>16.59</td>
<td>17.13</td>
<td>17.94</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.80</td>
<td>12.50*</td>
<td>12.50</td>
<td>12.94</td>
</tr>
</tbody>
</table>

*RATE GOES INTO EFFECT 12/31/2020

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):
### Journeyman

<table>
<thead>
<tr>
<th></th>
<th>$ 9.98</th>
<th>$ 9.98</th>
<th>$ 10.23</th>
<th>$ 10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

#### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

#### HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

### Mason - Building

**JOB DESCRIPTION**  Mason - Building

**DISTRICT**  12

**ENTIRE COUNTIES**  Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**  Madison: Entire County except the Townships of Sullivan & Cazenovia

**WAGES**

**Per hour 07/01/2020**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terrazzo</td>
<td></td>
</tr>
<tr>
<td>Setter</td>
<td>$ 33.25</td>
</tr>
<tr>
<td>Finisher</td>
<td>26.50</td>
</tr>
</tbody>
</table>

#### Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

#### SUPPLEMENTAL BENEFITS

**Per hour worked**

| Journeyman Setters | $ 18.66 |
| Journeyman Finishers | 18.16 |

#### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

Wages per hour

Hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th>Setter:</th>
<th>1st term 500 hours 60%</th>
<th>2nd term 1000 hours 70%</th>
<th>3rd term 1000 hours 80%</th>
<th>4th term 1000 hours 85%</th>
<th>5th term 1000 hours 90%</th>
<th>6th term 1500 hours 95%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finisher:</td>
<td>1st term 500 HOURS 70%</td>
<td>2ND term 1000 HOURS 80%</td>
<td>3RD term 1000 HOURS 90%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
4TH term 1200 HOURS 95%

Supplemental Benefits per hour worked

Setter:
- 1st & 2nd Term $11.42
- 3rd & 4th Term 15.04
- 5th Term 16.85
- 6th Term 18.66

Finishers:
- 1st & 2nd Term $10.97
- All others 14.57

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $19.64
Journeyman Finisher 18.69

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
Hour terms at the following percentage of journeyman's wage

Setter:
- 1st term 500 hours 60%
- 2nd term 1000 hours 70%
- 3rd term 1000 hours 80%
- 4th term 1000 hours 85%
- 5th term 1000 hours 90%
- 6th term 1500 hours 95%

Finisher:
- 1st term 500 hours 70%
- 2nd term 1000 hours 80%
- 3rd term 1000 hours 90%
- 4th term 1200 hours 95%

Supplemental Benefits per hour worked

Setter:
- 1st & 2nd Term $13.51
3rd & 4th Term 16.58
5th Term 18.10
6th Term 19.64

Finisher:
1st & 2nd Term $ 12.71
All others 15.70

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES
Cayuga, Onondaga

PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

WAGES

Per hour 07/01/2020

Bricklayer/Blocker $ 35.15
Fireproofing* 35.15
Stone Mason 35.15
Pointer/Caulker/Cleaner 35.15
Cement Mason/Plaster** 35.15

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are included).

(*)Fireproofer on Structural only.
(**)Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 21.53

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 21.53
Madison: Entire County except the Townships of Sullivan and Cazenovia

### WAGES

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$ 36.07</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>36.07</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>36.07</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>36.07</td>
</tr>
<tr>
<td>Concrete Cutter</td>
<td>36.07</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>36.07</td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.85</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| All terms | $ 19.85 |

---

**Mason - Heavy&Highway**

**06/01/2021**

### JOB DESCRIPTION
Mason - Heavy&Highway

### ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

### WAGES

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$38.95</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.79</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 20.79

Supplemental Benefits per hour worked

Millwright

JOB DESCRIPTION
Millwright

DISTRICT
7

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Seneca, Tioga, Yates

WAGES
Per hour: 07/01/2020

<table>
<thead>
<tr>
<th>Building</th>
<th>31.03</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway*</td>
<td>31.03</td>
</tr>
</tbody>
</table>

*Effective 5/1/2019, all Heavy and Highway Millwright construction will be paid at the rate indicated above.

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):

- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.

- On Building projects, If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.

- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.

- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 22.80

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Appr. 1st year</th>
<th>60 %*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 2nd year</td>
<td>70 %*</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>80 %*</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>90 %*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

Certified Welder $ 1.75
Master Mechanic
Per hour: Building

Light Plant, Steam Cleaner or Jenny.

require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single

Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not

(manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching

than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour

without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More

automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with

CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant

automated), Blast or Rotary Drill (Truck or Cat mounted), Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated),

Concrete Pump, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dredge, Dual

Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift

(Load/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist

(2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance

Welder, Mine Hoist, Mucking Machine or Mole, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea

Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader),

Trenching Machine (digging capacity of over 4ft. depth), Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented

equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator

including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix

Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver

(single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without

accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High

Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel),

Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement

Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar),
Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell

Winder (motorized), Skid steer (Bobcat type loader), Snorkel (overhead arms), Snowblower control man, Tractor (with or without

accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp,

Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Vibro Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not

automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with

or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More

than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour

(manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching

Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not

require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single

Light Plant, Steam Cleaner or Jenny.

Per hour: Building 07/01/2020 07/01/2021 07/01/2022

Master Mechanic $ 41.55 $ 42.46 $ 43.42
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

(*) TONNAGE PREMIUMS:
All cranes 65 ton to 199 ton capacity - A1 rate plus $ 1.50
All cranes 200 ton to 399 ton capacity - A1 rate plus $ 2.50
All cranes 400 ton capacity and over - A1 rate plus $ 3.50

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 26.89 $ 27.99 $ 29.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's CLASS A wage:

1st year 60%
2nd year 65%
3rd year 70%
4th year 80%

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

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Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Bull Dozer being operated with active GPS; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

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CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Grease Man - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini Excavators (under 18,000 lbs.); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.’s.

CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16’ & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding handheld); Post Driver; Power Broom (towed); Power Heatman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tire Repair; Track Liner (ride-on); Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

Per hour: H/H

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>46.35</td>
<td>47.90</td>
<td>49.50</td>
</tr>
<tr>
<td>CLASS A</td>
<td>45.00</td>
<td>46.55</td>
<td>48.15</td>
</tr>
<tr>
<td>CLASS B</td>
<td>44.12</td>
<td>45.67</td>
<td>47.27</td>
</tr>
<tr>
<td>CLASS C</td>
<td>40.84</td>
<td>42.39</td>
<td>43.99</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.
---Additional $2.00 per hr for all hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>28.30</td>
<td>29.45</td>
<td>30.60</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

WAGES per hour: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term</td>
<td>80%</td>
</tr>
<tr>
<td>4th Term</td>
<td>90%</td>
</tr>
</tbody>
</table>

Page 973
Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Survey Crew

06/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020

Party Chief $ 44.39
Instrument Person 40.78
Rod Person 30.22

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.30

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2020

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 18.08
1001-2000 21.10
2001-3000 24.13

12-158-545 D.H.H.
PARTIAL COUNTIES

**Dutchess:** The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

**Genesee:** Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**

- **Party Chief** - One who directs a survey party.
- **Instrument Person** - One who operates the surveying instruments.
- **Rod Person** - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Party Chief</th>
<th>$ 44.39</th>
</tr>
</thead>
<tbody>
<tr>
<td>Instrument Person</td>
<td>40.78</td>
</tr>
<tr>
<td>Rod Person</td>
<td>30.22</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.

Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman** $ 26.30

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
</tr>
<tr>
<td>1001-2000</td>
</tr>
<tr>
<td>2001-3000</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT** per hour worked:

<table>
<thead>
<tr>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
</tr>
<tr>
<td>1001-2000</td>
</tr>
<tr>
<td>2001-3000</td>
</tr>
</tbody>
</table>

---

Operating Engineer - Tunnel

**DISTRIBUTION 7**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slippform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper, Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 not to exceed 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarfer (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heateman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 49.45</td>
<td>$ 51.00</td>
<td>$ 52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>47.04</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>45.82</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>43.03</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>$ 51.04</th>
<th>$ 52.59</th>
<th>$ 54.19</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 2</td>
<td>50.04</td>
<td>51.59</td>
<td>53.19</td>
</tr>
<tr>
<td>Crane 3</td>
<td>49.04</td>
<td>50.59</td>
<td>52.19</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>$ 21.90</th>
<th>$ 22.80</th>
<th>$ 23.70</th>
</tr>
</thead>
<tbody>
<tr>
<td>+ 8.85*</td>
<td></td>
<td></td>
<td>+ 9.35*</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**
See (B, B2, E, Q, X) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term 60%
2nd term 65%
3rd term 70%
4th term 75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832TL.

Painter 06/01/2021

JOB DESCRIPTION Painter
DISTRICT 3

ENTIRE COUNTIES
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2020 05/01/2021
Bridge $ 39.20 $ 40.00
Tunnel 39.20 40.00
Tank* 37.20 38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour:
$ 29.00 $ 29.20

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.50</td>
<td>$ 5.51</td>
<td>$ 5.51</td>
<td>$ 5.51</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

Painter 06/01/2021

JOB DESCRIPTION Painter
DISTRICT 6
**ENTIRE COUNTIES**
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

**PARTIAL COUNTIES**
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyonsdale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$ 23.70</td>
<td>$ 23.70</td>
</tr>
<tr>
<td>Sign painting, Wallcovering</td>
<td>23.70</td>
<td>23.70</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.70</td>
<td>23.70</td>
</tr>
<tr>
<td>Lead based Paint Abatement</td>
<td>23.70</td>
<td>23.70</td>
</tr>
<tr>
<td>Drywall Taper/ Finisher</td>
<td>23.70</td>
<td>23.70</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>Spray</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>Structural Steel (except bridges, tunnels, tanks)</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>25.20</td>
<td>25.20</td>
</tr>
<tr>
<td>Asbestos Encapsulation</td>
<td>25.90</td>
<td>25.90</td>
</tr>
</tbody>
</table>

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.50</td>
<td>$ 25.15</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

**REGISTERED APPRENTICES**

**WAGES per hour:**
Painter/Decorator: 1500 hour terms at the following percentage of the Journeyman Basic (Brush & Roll) wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Drywall Taper/ Finisher: 750 hour terms at the following percentage of the Journeyman Drywall Taper/ Finisher wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**
Painter/Decorator: $ 5.42 $ 5.42 $ 6.74 $ 7.90
Drywall Taper/ Finisher: $ 5.42 $ 5.42 $ 5.42 $ 6.74 $ 6.74 $ 7.90

6-31

Painted - Metal Polisher 06/01/2021
JOB DESCRIPTION  Painter - Metal Polisher

DISTRICT  8

ENTIRE COUNTIES

WAGES
07/01/2020
Metal Polisher $ 36.33
Metal Polisher* 37.43
Metal Polisher** 40.33

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020
Journeyworker:
All classification $ 9.94

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2020
1st year $ 16.00
2nd year 17.00
3rd year 18.00
1st year* $ 16.39
2nd year* 17.44
3rd year* 18.54
1st year** $ 18.50
2nd year** 19.50
3rd year** 20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:
1st year $ 6.69
2nd year 6.69
3rd year 6.69

8-8A/28A-MP

Plumber

06/01/2021

JOB DESCRIPTION  Plumber

DISTRICT  6

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$ 36.01</td>
<td>$ 36.51</td>
</tr>
<tr>
<td>Pipefitter/Welder/HVAC</td>
<td>36.01</td>
<td>36.51</td>
</tr>
<tr>
<td>Refrigeration</td>
<td>36.01</td>
<td>36.51</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shifts</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>7:30AM to 4PM</td>
<td>RATE PLUS 15%</td>
<td>RATE PLUS 15%</td>
</tr>
<tr>
<td></td>
<td>$ 36.01</td>
<td>$ 36.01</td>
<td>$ 36.51</td>
</tr>
<tr>
<td></td>
<td></td>
<td>RATE PLUS 20%</td>
<td>RATE PLUS 20%</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 25.37</td>
<td>$ 26.37</td>
</tr>
</tbody>
</table>

OVERTIME PAY

Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES

WAGES per hour: One year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/20/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 18.00</td>
<td>$ 19.80</td>
<td>$ 21.60</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$ 36.83</td>
<td>$ 35.98</td>
<td>$ 36.98</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 12.50</td>
<td>$ 12.50</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:

1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).
2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.
3. 3 consecutive work days or more:
   - First Shift - No Premium (Starting 6AM-9AM)
   - Second Shift - Regular hourly rate plus 12%
   - Third Shift - Regular hourly rate plus 18%
SUPPLEMENTAL BENEFITS
Per hour:  
<table>
<thead>
<tr>
<th>Date</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$28.04</td>
</tr>
<tr>
<td>07/20/2020</td>
<td>$28.89</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$29.69</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$24.04</td>
</tr>
<tr>
<td></td>
<td>$24.89</td>
</tr>
<tr>
<td></td>
<td>$25.69</td>
</tr>
</tbody>
</table>

2-112s-SF

Plumber

JOB DESCRIPTION  Plumber

DISTRIBUT  7

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES
Per hour:  
<table>
<thead>
<tr>
<th>Date</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$37.85</td>
</tr>
<tr>
<td>07/20/2020</td>
<td>$37.00</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$38.00</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:

1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).

2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

3. 3 consecutive work days or more:
   - First Shift - No Premium (Starting time 6AM-9AM)
   - Second Shift - Regular hourly rate plus 12%
   - Third Shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.50</td>
</tr>
<tr>
<td></td>
<td>$29.35</td>
</tr>
<tr>
<td></td>
<td>$30.15</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be observed the following day. If a holiday falls on Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: Yearly terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>85%</td>
</tr>
</tbody>
</table>
**JOB DESCRIPTION**  Roofer

**ENTIRE COUNTIES**
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**
Per hour: 07/01/2020 06/01/2021  
Roofer, Waterproofer $28.00 $29.75  
Additional per hour:
Green Roofing* $0.25 $0.25  
Pitch Removal & Appl. 1.15 1.40  
Asbestos Abatement 1.40 1.50  
Irregular Shift(s)** 4.00 4.00  

**NOTES:**
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.  
* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.  
** WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.

**SUPPLEMENTAL BENEFITS**
Per hour:  
Journeyman $24.10  
Additional contribution 0.75 on any Asbestos Abatement work.  

**OVERTIME PAY**
See (B, E, E2*, Q) on OVERTIME PAGE  
*NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

**REGISTERED APPRENTICES**
WAGES per hour: 1000 hour terms  
1st term (0 to 999) $18.52  
2nd term (1000 to 1999) 19.20  
3rd term (2000 to 2999) 21.00  
4th term (3000 to 3999) 23.80  
Additional per hour:
Green Roofing** $0.25  
Pitch Removal & Appl. 1.15  
Asbestos Abatement 1.40  

**SUPPLEMENTAL BENEFITS**
Per hour:  
1st term $18.23  
2nd term 19.65  
3rd term 23.10  
4th term 24.10  
Additional contribution 0.75 on any Asbestos Abatement work
**ENTIRE COUNTIES**
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**
Per hour: 07/01/2020

Sheetmetal Worker:
**(under $10 million)** $ 29.63
**(over $10 million)** 30.63

**For total cost of Sheetmetal contract only.**

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman $ 20.82
plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**
WAGES per hour: Six month terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%*</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>$ 11.85</td>
<td>$ 13.33</td>
<td>$ 14.82</td>
<td>$ 16.30</td>
<td>$ 17.78</td>
<td>$ 19.26</td>
<td>$ 20.74</td>
<td>$ 22.22</td>
<td>$ 23.70</td>
<td>$ 25.19</td>
</tr>
</tbody>
</table>

*Rate Effective 12/31/2020: $12.50

**SUPPLEMENTAL BENEFITS per hour:**

12.02* 12.48* 12.94* 13.41* 13.87* 14.33* 15.83* 16.29* 16.75* 17.22*

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter 06/01/2021

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2020

Sprinkler $ 35.01
Fitter

**SUPPLEMENTAL BENEFITS**
Per hour

Journeyperson $ 26.62

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
### REGISTERED APPRENTICES

Wages per hour

One Half Year terms at the following percentage of journeyperson's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.94</td>
<td>$18.82</td>
<td>$20.44</td>
<td>$22.31</td>
<td>$24.18</td>
<td>$26.05</td>
<td>$27.92</td>
<td>$29.79</td>
<td>$31.67</td>
<td>$33.54</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.70</td>
<td>$18.70</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
</tr>
</tbody>
</table>

---

### JOB DESCRIPTION

Teamster - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.

Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.

Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

**WAGES**

**GROUP # A:**

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**

Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$23.14</td>
<td>$24.64</td>
</tr>
<tr>
<td>Group B</td>
<td>23.44</td>
<td>24.94</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$24.26</td>
<td>$25.32</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

---

### JOB DESCRIPTION

Teamster - Building

**DISTRICT 6**

**ENTIRE COUNTIES**

Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Almond, Burns, and Alfred.

Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.


Oswego: All Townships except Redfield, Boylston and Sandy Creek.

Otsego: Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otego, Unadilla, and Worcester.


Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

**WAGES**
GROUP A: Straight Trucks
GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.
GROUP C: Euclid.
GROUP D: On site Mechanic.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: (under $ 5 million*)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP A</td>
<td>$ 22.43</td>
<td>$ 23.43</td>
<td>$ 24.43</td>
</tr>
<tr>
<td>GROUP B</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>GROUP C</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>GROUP D</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: (over $ 5 million*)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP A</td>
<td>$ 23.48</td>
<td>$ 24.48</td>
<td>$ 25.48</td>
</tr>
<tr>
<td>GROUP B</td>
<td>23.58</td>
<td>24.58</td>
<td>25.58</td>
</tr>
<tr>
<td>GROUP C</td>
<td>23.83</td>
<td>24.83</td>
<td>25.83</td>
</tr>
<tr>
<td>GROUP D</td>
<td>23.63</td>
<td>24.63</td>
<td>25.63</td>
</tr>
</tbody>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>(under $5 million*)</td>
<td>$ 27.19</td>
<td>$ 27.86</td>
<td>$ 28.62</td>
</tr>
<tr>
<td>(over $5 million*)</td>
<td>27.89</td>
<td>28.58</td>
<td>29.36</td>
</tr>
</tbody>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical

OVERTIME PAY

(D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

WAGES

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3: Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
</table>
Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 25.68</td>
<td></td>
</tr>
<tr>
<td>$26.52</td>
<td></td>
</tr>
</tbody>
</table>

(*) not applicable to paid holidays

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Job Description

Teamster - Heavy&Highway

Entire Counties

Onondaga

Partial Counties

Oswego: All Townships except Redfield, Sandy Creek and Boylston

Wages


*NOTE: Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

GROUP 2:
Specialized Earth Moving Equipment-Euclid type, or similar off-highway equipment, where not self-loading, Straddle (Ross) Carrier and self-contained concrete mobile unit, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

<table>
<thead>
<tr>
<th>Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 27.13</td>
<td></td>
</tr>
<tr>
<td>$28.36</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Additional $1.50 per hour on City, County, Federal and/or State designated hazardous waste site when personal protection is required by regulation to be used or worn.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 25.69 $ 26.21

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.
Boilermaker

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  12

**ENTIRE COUNTIES**  Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

Per hours:  07/01/2020

Boilermaker  $ 35.10

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:  $ 30.74*

*NOTE: $29.50 of this amount is for every Hour "Paid"

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term at 12 Months
Terms 3-8 at 6 Months

Per Hour:
1st 65%
3rd 70% 4th 75% 5th 80% 6th 85% 7th 90% 8th 95%

Supplemental Benefits per hour:

All Terms  $ 30.74**

**NOTE: $29.50 of this amount is for every Hour "Paid"

Carpenter - Building

**JOB DESCRIPTION**  Carpenter - Building

**DISTRICT**  5

**ENTIRE COUNTIES**  Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**  Wyoming: Only the Townships of Castile, Gainsville, Genesee Falls, Perry, Pike and Warsaw.

**WAGES**

Per hour:  07/01/2020

Carpenter  $ 30.05

Floor Coverer  27.59

Carpet Layer  27.59

Drywall  30.05

Diver - Wet Day  61.25

Diver - Dry Day  31.05

Dive Tender  31.05

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):

- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified Welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

**Per hour:**

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$22.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>Floor Coverer</td>
<td>19.50</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, "E2, Q) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

ALL APPRENTICES indentured prior to 01/01/16

Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $11.80 | $11.80 | $14.45 | $14.45 |

CARPENTER APPRENTICES indentured after 01/01/16

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $11.80 | $11.80 | $14.45 | $14.45 | $14.45 |

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/16

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driving/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

| $11.80 | $11.80 | $14.45 | $14.45 |

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/16

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $11.80 | $11.80 | $14.45 | $14.45 |

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:

- Certified Welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway 06/01/2021

JOB DESCRIPTION Carpenter - Building / Heavy&Highway  

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$31.48</td>
<td>$32.63</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>$23.65</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.65</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.80</td>
<td>11.80</td>
<td>14.45</td>
<td>14.45</td>
<td></td>
</tr>
</tbody>
</table>

Page 990

Carpenter - Heavy&Highway 06/01/2021

JOB DESCRIPTION Carpenter - Heavy&Highway  

DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

WAGES

Includes "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use). Also fabrication of forms at ground level, for installation below the open cut elevation or in any tunnel.

Per hour 07/01/2020

Carpenter $32.18
**Piledriver** 33.92  
**Diver-Wet Day** 57.18  
**Diver-Dry Day** 33.18  
**Diver-Tender** 33.18

**NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):**
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:**
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

**NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.**

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Journeyman:</strong></td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$ 23.65</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>26.00</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>24.99</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>24.99</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>24.99</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

**REGISTERED APPRENTICES**

ALL APPRENTICES indentured prior to 01/01/2016

Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$11.80</td>
<td>$11.80</td>
<td>$14.45</td>
<td>$14.45</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$11.80</td>
<td>$11.80</td>
<td>$14.45</td>
<td>$14.45</td>
</tr>
</tbody>
</table>

**CAPRENTER APPRENTICES** indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$11.80</td>
<td>$11.80</td>
<td>$14.45</td>
<td>$14.45</td>
<td>$14.45</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$11.80</td>
<td>$11.80</td>
<td>$14.45</td>
<td>$14.45</td>
<td>$14.45</td>
</tr>
</tbody>
</table>

**PILEDRIVER/DOCKBUILDER APPRENTICES** indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):
Supplemental Benefits per hour:
$ 11.80 $ 11.80 $ 14.45 $ 14.45

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

Work from 4:30 PM - 1:00 AM** $ 40.70
Work from 12:30 AM - 9:00 AM** 45.60

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyman $ 24.11
         plus 5.25% of wage paid

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a Holiday falls on Saturday, it will be celebrated on the Friday preceding and if it falls on Sunday, it will be celebrated on the Monday following the Holiday.

REGISTERED APPRENTICES
WAGES: Rates at the following percent per terms.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>45%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

Appr. 1st and 2nd term $11.38 plus
plus 5.25% of wage paid

All other Apprentices: Same as Journeyman.

Elevator Constructor 06/01/2021

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES
Per hour worked: 07/01/2020
Elevator Constructor $50.71
Helper 35.50

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
$34.765*
*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%*</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour:
$34.765*

*Add 6% of regular hourly rate for all hours worked

Glazier 06/01/2021

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES
Per hour: 07/01/2020 05/01/2021
Glazier $25.80 $26.05

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 25.20

OVERTIME PAY
See (B, E, E2*, Q, Note) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Hired after 05/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$ 12.08</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>12.59</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>17.57</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>18.45</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>19.35</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>20.23</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>21.11</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>22.89</td>
</tr>
</tbody>
</table>

5-677.1

Insulator - Heat & Frost 06/01/2021

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES
Per hour: 07/01/2020 06/01/2021 06/01/2022 06/01/2023 Additional Additional

<table>
<thead>
<tr>
<th>Screen</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Installer</td>
<td>$32.26</td>
<td>$33.26</td>
</tr>
<tr>
<td>Insulation Installer</td>
<td>$1.55</td>
<td>$1.55</td>
</tr>
</tbody>
</table>

(On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2020 06/01/2021

<table>
<thead>
<tr>
<th>Screen</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.16</td>
<td>$24.61</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on a Sunday, the following Monday shall be observed as the holiday. When a holiday falls on a Saturday, then the previous Friday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES: (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.13</td>
<td>$16.63</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>19.36</td>
<td>19.96</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>22.58</td>
<td>23.28</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year</td>
<td>25.81</td>
<td>26.61</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th year</td>
<td>28.13</td>
<td>29.93</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
### Ironworker

**JOB DESCRIPTION** Ironworker  
**DISTRICT** 5

#### ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

#### PARTIAL COUNTIES
- Allegany: Only the Townships of Birdsall, Burns and Grove.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
- Schuyler: Only the Townships of Dix, Orange, Reading and Tyrol.
- Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
- Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

#### WAGES

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 28.45</td>
<td>$ 28.95</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Ornamental</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Welder</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Sheeter</td>
<td>28.70</td>
<td>29.20</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>31.45</td>
<td>31.95</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>32.45</td>
<td>32.95</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 29.74</td>
<td></td>
</tr>
</tbody>
</table>

#### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

#### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE  
**Overtime:** See (5, 6) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 11.70</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td></td>
<td>18.91</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td></td>
<td>19.94</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td></td>
<td>20.97</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Laborer - Building

**JOB DESCRIPTION** Laborer - Building  
**DISTRICT** 5

#### ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

#### WAGES

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. First 1000 Hours</td>
<td>$ 11.88</td>
<td>$ 12.07</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. Rest of 1st year</td>
<td>13.34</td>
<td>13.54</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>22.66</td>
<td>23.11</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>23.66</td>
<td>24.11</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>23.66</td>
<td>24.11</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td>23.66</td>
<td>24.11</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Powder Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour: 07/01/2020

Building Laborer:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$26.94</td>
</tr>
<tr>
<td>D</td>
<td>28.27</td>
</tr>
<tr>
<td>E</td>
<td>27.81</td>
</tr>
<tr>
<td>F</td>
<td>27.34</td>
</tr>
<tr>
<td>G</td>
<td>27.14</td>
</tr>
<tr>
<td>H</td>
<td>27.24</td>
</tr>
<tr>
<td>I</td>
<td>27.38</td>
</tr>
<tr>
<td>J</td>
<td>27.38</td>
</tr>
<tr>
<td>K</td>
<td>24.09</td>
</tr>
</tbody>
</table>

New Chimney Work:

<table>
<thead>
<tr>
<th>Height</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base to 100 feet</td>
<td>$26.94</td>
</tr>
<tr>
<td>101 to 150 feet</td>
<td>27.19</td>
</tr>
<tr>
<td>151 to 200 feet</td>
<td>27.44</td>
</tr>
<tr>
<td>201 to 250 feet</td>
<td>27.69</td>
</tr>
<tr>
<td>251 and higher</td>
<td>27.94</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman  $20.71

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

Indentured before May 1, 2020

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.83</td>
</tr>
<tr>
<td>2nd</td>
<td>21.60</td>
</tr>
<tr>
<td>3rd</td>
<td>22.66</td>
</tr>
<tr>
<td>4th</td>
<td>22.18</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour:
1000 hour terms at the following wage.

Indentured after May 1, 2020

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.83</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.83</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.83</td>
</tr>
<tr>
<td>4th term</td>
<td>22.83</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Appr. Year</th>
<th>Supplemental Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.76</td>
</tr>
<tr>
<td>2nd year</td>
<td>11.76</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.46</td>
</tr>
<tr>
<td>4th year</td>
<td>20.71</td>
</tr>
</tbody>
</table>

LABORER - HEAVY & HIGHWAY

JOB DESCRIPTION  Laborer - Heavy & Highway

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A: Flagperson.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer’s tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2” & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

Per hour: 07/01/2020

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$29.56</td>
</tr>
<tr>
<td>B</td>
<td>30.26</td>
</tr>
<tr>
<td>C</td>
<td>30.46</td>
</tr>
<tr>
<td>D</td>
<td>31.29</td>
</tr>
</tbody>
</table>

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.
Indentured before July 1, 2020.

1st term $ 19.28
2nd term 24.65
3rd term 25.02
4th term 24.89

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 12.95</td>
</tr>
<tr>
<td>2nd term</td>
<td>12.95</td>
</tr>
<tr>
<td>3rd term</td>
<td>17.95</td>
</tr>
<tr>
<td>4th term</td>
<td>23.45</td>
</tr>
</tbody>
</table>

1000 hour terms at the following wage.

Indentured after July 1, 2020.

1st term $ 19.28
2nd term 21.28
3rd term 23.28
4th term 25.28

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 12.95</td>
</tr>
<tr>
<td>2nd term</td>
<td>12.95</td>
</tr>
<tr>
<td>3rd term</td>
<td>17.95</td>
</tr>
<tr>
<td>4th term</td>
<td>23.45</td>
</tr>
</tbody>
</table>

---

**Laborer - Tunnel** 06/01/2021

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Change House Man.

GROUP B: Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Gunite pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster.

GROUP D: Hazardous/Waste Work.

Per hour: 07/01/2020

Tunnel Laborer:
Group A $ 31.32
Group B 31.52
Group C 32.52
Group D* 35.52

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 21.87

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

Indentured before July 1, 2019

1st term $18.91
2nd term 24.25
3rd term 26.34
4th term 26.18

Supplemental Benefits per hour:

Appr. 1st term $13.12
Appr. 2nd term 13.12
Appr. 3rd term 16.37
Appr. 4th term 21.87

1000 hour terms at the following wage.

Indentured after July 1, 2019

1st term $18.91
2nd term 20.91
3rd term 22.91
4th term 24.91

Supplemental benefits per hour:

1st term $13.12
2nd term 13.12
3rd term 16.37
4th term 21.87

5-435 T

Lineman Electrician 06/01/2021

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2020

Lineman, Technician $53.50
Crane, Crawler Backhoe 53.50
Welder, Cable Splicer 53.50
Digging Mach. Operator 48.15
Tractor Trailer Driver 45.48
Groundman, Truck Driver 42.80
Equipment Mechanic 42.80
Flagman 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)
Lineman, Technician $53.50
Crane, Crawler Backhoe 53.50
Cable Splicer 58.85
Certified Welder - Pipe Type Cable 56.18
Digging Mach. Operator 48.15
Tractor Trailer Driver 45.48
Groundman, Truck Driver 42.80
Equipment Mechanic 42.80
Flagman 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Tech, Welder $54.82
Crane, Crawler Backhoe 54.82
Cable Splicer 60.30
Certified Welder - Pipe Type Cable 57.56
Digging Mach. Operator 49.34
Tractor Trailer Driver 46.60
Groundman, Truck Driver 43.86
Equipment Mechanic 43.86
Flagman 32.89

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder $56.01
Crane, Crawler Backhoe 56.01
Cable Splicer 56.01
Digging Mach. Operator 50.41
Tractor Trailer Driver 47.61
Groundman, Truck Driver 44.81
Equipment Mechanic 44.81
Flagman 33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

- 1st: 60%
- 2nd: 65%
- 3rd: 70%
- 4th: 75%
- 5th: 80%
- 6th: 85%
- 7th: 90%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

07/01/2020 01/01/2021

- Cable Splicer $ 33.77 $ 34.78
- Installer, Repairman $ 32.05 $ 33.01
- Teledata Lineman $ 32.05 $ 33.01
- Tech., Equip. Operator $ 32.05 $ 33.01
- Groundman $ 16.99 $ 17.50

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

- 1ST SHIFT REGULAR RATE
- 2ND SHIFT REGULAR RATE PLUS 10%
- 3RD SHIFT REGULAR RATE PLUS 15%

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 5.06 $ 5.06
*plus 3% of wage paid *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
LINEMAN ELECTRICIAN - TRAFFIC SIGNAL, LIGHTING  

06/01/2021

**JOB DESCRIPTION**  
Lineman Electrician - Traffic Signal, Lighting

**DISTRICT**  
6

**ENTIRE COUNTIES**  

**WAGES**  
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall:  
- Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamp, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.  
(Ref #14.01.01)

Per hour:  
07/01/2020

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT**  
  8:00 AM TO 4:30 PM  
  REGULAR RATE

- **2ND SHIFT**  
  4:30 PM TO 1:00 AM  
  REGULAR RATE PLUS 17.3%

- **3RD SHIFT**  
  12:30 AM TO 9:00 AM  
  REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**  
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$24.90</td>
</tr>
<tr>
<td><em>plus 6.75% of hourly wage</em></td>
<td></td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

Page 1002
HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms.

| 07/01/2020 | 1st term | 27.72 |
| 07/01/2020 | 2nd term | 30.03 |
| 07/01/2020 | 3rd term | 32.34 |
| 07/01/2020 | 4th term | 34.65 |
| 07/01/2020 | 5th term | 36.96 |
| 07/01/2020 | 6th term | 39.27 |
| 07/01/2020 | 7th term | 41.58 |

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2021

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>01/03/21</th>
<th>01/02/22</th>
<th>01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$26.56</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.59</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>23.49</td>
<td>24.19</td>
<td>24.98</td>
<td>26.17</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>19.56</td>
<td>20.15</td>
<td>20.80</td>
<td>21.79</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.11</td>
<td>16.59</td>
<td>17.13</td>
<td>17.94</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.80</td>
<td>12.50*</td>
<td>12.50</td>
<td>12.94</td>
</tr>
</tbody>
</table>

*RATE GOES INTO EFFECT 12/31/2020

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$9.98</th>
<th>$9.98</th>
<th>$10.23</th>
<th>$10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.
WAGES

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$30.41</td>
<td>$30.41</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$30.41</td>
<td>$30.41</td>
</tr>
<tr>
<td>Plasterer</td>
<td>$30.41</td>
<td>$30.41</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>$30.41</td>
<td>$30.41</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>$30.41</td>
<td>$30.41</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $24.13

OVERTIME PAY

See (B, E, E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.27</td>
<td>$22.62</td>
<td>$24.82</td>
<td>$27.37</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.64</td>
<td>$12.74</td>
<td>$16.02</td>
<td>$18.95</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway</td>
<td>$31.58</td>
<td>$31.58</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$31.58</td>
<td>$31.58</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeymen $22.93
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.13</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>$22.93</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$25.88</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.15</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$25.88</td>
</tr>
<tr>
<td>and Tile Finisher</td>
<td>$1.15</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $18.86

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.48</td>
<td>$21.63</td>
<td>$23.34</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd</td>
<td>$9.61</td>
</tr>
<tr>
<td>3rd</td>
<td>$12.40</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$25.88</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.15</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$25.88</td>
</tr>
<tr>
<td>and Tile Finisher</td>
<td>$1.15</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $18.86

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.48</td>
<td>$21.63</td>
<td>$23.34</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd</td>
<td>$9.61</td>
</tr>
<tr>
<td>3rd</td>
<td>$12.40</td>
</tr>
</tbody>
</table>
Building:
Marble, Slate, Terrazzo $ 31.97
Additional and Tile Setter $ 1.15

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.38

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 19.29</td>
<td>$ 21.31</td>
<td>$ 22.58</td>
<td>$ 24.14</td>
<td>$ 26.06</td>
<td>$ 27.83</td>
<td>$ 29.88</td>
<td>$ 31.02</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Supplemental premiums paid for the following work listed below (amount subject to any overtime premiums):
- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.80

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>60 %*</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>70 %*</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>80 %*</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>90 %*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

Certified Welder $ 1.75
Hazardous Waste Work (bldg) 1.50
Hazardous Waste Work (H/H) 2.00
Machinist 2.00
Underground (500' and below) 1.00

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 11.25</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>20.74</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>22.09</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>23.45</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2021

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eighths cu.yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane (only those under 5 ton with no NYS license required. All others, see CRANE rates below); Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15' or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use)

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scraper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15' of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine; Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System

CLASS 3: Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length)

CLASS 4: Junior Engineers/Oilers

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 36.85</td>
<td>$ 37.73</td>
<td>$ 38.66</td>
</tr>
<tr>
<td>CLASS 1</td>
<td>34.85</td>
<td>35.73</td>
<td>36.66</td>
</tr>
</tbody>
</table>
CRANES: Cable and Hydraulic, Climbing and Tower:

CLASS A1**  $ 39.35**  $ 40.23**  $ 41.16**
Tower Crane  41.85  42.73  43.66
Boom Truck***  39.08  39.96  40.89

NOTE: Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

** TONNAGE PREMIUMS:
All cranes 5-64 tons: no premium
All cranes 65-199 tons: Add $1.50
All cranes 200-399 tons: Add $2.50
All cranes 400 tons and over: Add $3.50

*** For Boom Trucks up to and including 99 tons.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 30.39  $ 31.49  $ 32.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of the Journeyman's wage listed below.

1st year  60% of CLASS 3 rate
2nd year  65% of CLASS 3 rate
3rd year  75% of CLASS 2 rate
4th year  80% of CLASS 1 rate

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS per hour:  Same as Journeyman
CLASS B: Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under); Compressor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16’); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch

CLASS C: Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers (Hydraulic self-propelled); Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20" in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16’ and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps (regardless of motive power no more than 3 in number not to exceed 12" in total capacity); Revinius Widener, Steam Cleaner; Tractor

CLASS E: Junior Engineer/Oiler

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$34.91</td>
<td>$35.74</td>
<td>$36.62</td>
</tr>
<tr>
<td>CLASS A</td>
<td>32.91</td>
<td>33.74</td>
<td>34.62</td>
</tr>
<tr>
<td>CLASS B</td>
<td>32.44</td>
<td>33.27</td>
<td>34.15</td>
</tr>
<tr>
<td>CLASS C</td>
<td>31.75</td>
<td>32.58</td>
<td>33.46</td>
</tr>
<tr>
<td>CLASS D</td>
<td>28.26</td>
<td>29.09</td>
<td>29.97</td>
</tr>
<tr>
<td>CLASS E</td>
<td>27.03</td>
<td>27.86</td>
<td>28.74</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$30.04</td>
<td>$31.14</td>
<td>$32.24</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

7-158-832BEX

Operating Engineer - Heavy&Highway

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Heavy&amp;Highway</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>7</td>
</tr>
</tbody>
</table>

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C
CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Bulldozer (being operated with active GPS); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derricks*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16’); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini-Excavator (under 18,000lbs); Mixer (for stabilized base, self-propelled); Monitor; Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Creté; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skiddker; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.’s

CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16’ & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding hand-held); Post Driver; Power Broom (towed); Power Heatman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off(unmanned). Includes only operation and maintenance of the equipment.

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$45.74</td>
<td>$47.29</td>
<td>$48.89</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>$44.31</td>
<td>$45.86</td>
<td>$47.46</td>
</tr>
<tr>
<td>CLASS B</td>
<td>$43.60</td>
<td>$45.15</td>
<td>$46.75</td>
</tr>
<tr>
<td>CLASS C</td>
<td>$40.74</td>
<td>$42.29</td>
<td>$43.89</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
--- Additional $4.00 per hr for Tower Cranes, including self erecting.
--- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
--- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$30.78</td>
<td>$31.93</td>
<td>$33.08</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**
WAGES: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term</td>
<td>80%</td>
</tr>
<tr>
<td>4th Term</td>
<td>90%</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

**SUPPLEMENTAL BENEFITS per hour:** Same as Journeyman

---

### Operating Engineer - Marine Dredging

**JOB DESCRIPTION** Operating Engineer - Marine Dredging  
**DISTRICT** 4
**ENTIRE COUNTIES** Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**WAGES**

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate 07/01/2020</th>
<th>Rate 01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1</td>
<td>$40.31</td>
<td>$41.42</td>
</tr>
</tbody>
</table>
| Deck Captain, Leverman  
Mechanical Dredge Operator  
Licensed Tug Operator 1000HP or more. |
| CLASS A2| 35.92           | 36.91           |
| Crane Operator (360 swing) |
| CLASS B |                |                 |
| Class: Dozer, Front Loader  
Operator on Land  
To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits. |
| CLASS B1| 34.86           | 35.82           |
| Derrick Operator (180 swing)  
Spider/Spill Barge Operator  
Operator II, Fill Placer,  
Engineer, Chief Mate, Electrician,  
Chief Welder, Maintenance Engineer  
Licensed Boat, Crew Boat Operator |
| CLASS B2| 32.82           | 33.72           |
| Certified Welder |
| CLASS C1| 31.92           | 32.80           |
| Drag Barge Operator,  
Steward, Mate,  
Assistant Fill Placer |
| CLASS C2| 30.89           | 31.74           |
| Boat Operator |
| CLASS D |                |                 |
| Shoreman, Deckhand, Oiler,  
Rodman, Scowman, Cook,  
Messman, Porter/Janitor |

**7-158-832H**

Page 1011
**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$11.58 plus 7.5% wage, overtime hours add $0.63</td>
<td>$11.98 plus 8% wage, overtime hours add $0.63</td>
</tr>
<tr>
<td>C</td>
<td>$11.28 plus 7.5% wage, overtime hours add $0.48</td>
<td>11.68 plus 8% wage, overtime hours add $0.48</td>
</tr>
<tr>
<td>D</td>
<td>$10.98 plus 7.5% wage, overtime hours add $0.33</td>
<td>11.38 plus 8% wage, overtime hours add $0.33</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B2, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

### Operating Engineer - Survey Crew 06/01/2021

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$44.39</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>40.78</td>
</tr>
<tr>
<td>Rod Person</td>
<td>30.22</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work

Additional $2.50/hr. for Hazardous Work Site

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman $26.30

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Page 1012
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2020

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.08</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.13</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$44.39</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>40.78</td>
</tr>
<tr>
<td>Rod Person</td>
<td>30.22</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $26.30

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2020

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.08</td>
</tr>
</tbody>
</table>
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.

WAGES

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyors; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gyrotype; Hammers (hydraulic-self-propelled); Hydra-Spike (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller (disc & fill); Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Track with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour: 07/01/2020 07/01/2021 07/01/2022

Master Mechanic $49.45 $51.00 $52.60
CLASS A 47.04 48.59 50.19
CLASS B 45.82 47.37 48.97
CLASS C 43.03 44.58 46.18
CLASS D 42.02 41.57 43.17

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:

Cranes: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane 1</th>
<th>$51.04</th>
<th>$52.59</th>
<th>$54.19</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 2</td>
<td>50.04</td>
<td>51.59</td>
<td>53.19</td>
</tr>
<tr>
<td>Crane 3</td>
<td>49.04</td>
<td>50.59</td>
<td>52.19</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:

- $21.90
- $22.80
- $23.70
- +8.85* (Travel)
- +9.10* (Retirement)
- +9.35* (Health Care)

*This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**
See (B, B2, E, Q, X) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
WAGES: (1000) hours terms at the following percentage of Journeyman's Class B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:** Same as Journeyman

7-158-832TL.

**JOB DESCRIPTION** Painter

**DISTRIBUT 5**

**ENTIRE COUNTIES**
Monroe, Wayne, Yates

**PARTIAL COUNTIES**
Ontario: Entire county except the Township and City of Geneva.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Additional</th>
<th>07/01/2020</th>
<th>05/01/21</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>$23.72</td>
<td>$1.25</td>
</tr>
<tr>
<td>Spray</td>
<td>24.32</td>
<td></td>
</tr>
<tr>
<td>Sandblast</td>
<td>24.47</td>
<td></td>
</tr>
<tr>
<td>Wall Covering</td>
<td>24.02</td>
<td></td>
</tr>
<tr>
<td>Drywall:Taper-Finisher</td>
<td>25.56</td>
<td>$1.00</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

| Journeymen | $22.84 |
| Taper-Finisher |        |
| Journeymen All others | 23.38 |

**OVERTIME PAY**
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Apprentices - Painter/Decorator: 750 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter</td>
<td>$15.42</td>
<td>$15.42</td>
<td>$17.79</td>
<td>$17.79</td>
<td>$18.98</td>
<td>$18.98</td>
<td>$21.35</td>
<td>$21.35</td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall: 750 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter</td>
<td>$15.34</td>
<td>$15.34</td>
<td>$15.34</td>
<td>$16.61</td>
<td>$19.17</td>
<td>$21.73</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>Painter</th>
<th>Drywall: Taper-Finisher</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$2.37</td>
<td>$2.37</td>
</tr>
<tr>
<td>3rd thru 6th terms</td>
<td>4.37</td>
<td>4.37</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
<td>5.37</td>
<td></td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge</td>
<td>$39.20</td>
<td>$40.00</td>
</tr>
<tr>
<td>Tunnel</td>
<td>$39.20</td>
<td>$40.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>$37.20</td>
<td>$38.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>$29.00</th>
<th>$29.20</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 5.50</td>
<td>5.50</td>
<td>6.50</td>
</tr>
<tr>
<td>Rate</td>
<td>$ 5.51</td>
<td>5.51</td>
<td>6.51</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 16.00</td>
<td>17.00</td>
<td>18.00</td>
</tr>
<tr>
<td>Rate</td>
<td>$ 16.39</td>
<td>17.44</td>
<td>18.54</td>
</tr>
<tr>
<td>Rate</td>
<td>$ 18.50</td>
<td>19.50</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

HOLIDAY:

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTRATION APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$ 16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
<tr>
<td>1st year**</td>
<td>$ 18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.69</td>
</tr>
</tbody>
</table>
Plumber

06/01/2021

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES  Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Wellsville, W. Almond and Willing
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour
07/01/2020 05/01/2021 05/01/2022

Plumber
$ 34.23
Steamfitter
34.23

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman
$ 24.68

NOTE-$ 4.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of Journeyman's wage.

1st.  2nd.  3rd.  4th.  5th.
40%  50%  59%  66%  75%

Supplemental Benefits per hour:

1st year $ 7.70
2nd year 10.17 *
3rd year 11.26**
4th year 12.27***
5th year 14.17****

*NOTE-2nd year $0.75 of this amount must be paid at the same premium as the wage for overtime hours.
**NOTE-3rd year $1.00 of this amount must be paid at the same premium as the wage for overtime hours.
***NOTE-4th year $1.35 of this amount must be paid at the same premium as the wage for overtime hours.
****NOTE-5th year $2.40 of this amount must be paid at the same premium as the wage for overtime hours.

5-13-SF

Roofer

06/01/2021

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES  Livingston, Monroe, Ontario, Wayne, Yates
WAGES
Per hour: 07/01/2020
Roofed $ 29.80*  
Waterproofer $ 29.80*

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:
Add $0.55 to base rate when Licensed Asbestos Handler is not doing any removal.
Add $1.30 to base rate when Licensed Asbestos Handler is doing removal.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 21.57

OVERTIME PAY
See (B, *E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 17.30</td>
<td>$ 18.00</td>
<td>$ 20.00</td>
<td>$ 21.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour for apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$ 9.66</td>
</tr>
<tr>
<td>2nd.</td>
<td>15.16</td>
</tr>
<tr>
<td>3rd.</td>
<td>15.66</td>
</tr>
<tr>
<td>4th.</td>
<td>16.16</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2021

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour 07/01/2020 05/03/2021 05/02/2022 Additional Additional
Sheetmetal Worker $ 33.16 $ 33.16 $ 33.16 $ 1.51 $ 1.51 $ 1.51
Work from 4:00pm to 12:30am** 37.80 37.80 37.80
Work from 12:00am to 8:30am** 39.79 39.79 39.79

To include metal standing seam roofing, flashing and gravel stop.

**Applies when shift work is mandated either in the job specification or by the contracting agency.

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 26.87

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
(1) year terms at the following percentage of the Journeyman's package.

1st. 2nd. 3rd. 4th. 5th.
44% 53% 61% 69% 81%

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.50</td>
<td>$ 13.83</td>
<td>$ 16.72</td>
<td>$ 18.50</td>
<td>$ 21.94</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter


WAGES Per hour 07/01/2020 Sprinkler $ 35.01 Fitter

SUPPLEMENTAL BENEFITS Per hour Journeyperson $ 26.62

OVERTIME PAY See (B, E, Q) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES Wages per hour

One Half Year terms at the following percentage of journeyperson's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.94</td>
<td>$ 18.82</td>
<td>$ 20.44</td>
<td>$ 22.31</td>
<td>$ 24.18</td>
<td>$ 26.05</td>
<td>$ 27.92</td>
<td>$ 29.79</td>
<td>$ 31.67</td>
<td>$ 33.54</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.27</td>
<td>$ 8.27</td>
<td>$ 18.70</td>
<td>$ 18.70</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES Livingston, Monroe, Ontario, Wayne


WAGES There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.
GROUP #2: Tandems and Batch Trucks, Mechanics.
GROUP #3: Semi-trailers, Low-Boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks.
GROUP #4: Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.
GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and double-hitched equipment where not self-loaded.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour: 07/01/2020

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$24.72</td>
</tr>
<tr>
<td>#2</td>
<td>24.77</td>
</tr>
<tr>
<td>#3</td>
<td>24.82</td>
</tr>
<tr>
<td>#4</td>
<td>24.97</td>
</tr>
<tr>
<td>#5</td>
<td>25.12</td>
</tr>
</tbody>
</table>

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $24.68

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Montgomery County General Construction

Boilermaker  06/01/2021

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour  07/01/2020
Boilermaker  $38.59

SUPPLEMENTAL BENEFITS
Per hour  07/01/2020
Journeyperson  $24.81
  +1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
<tr>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
<tr>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour  07/01/2020

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.60</td>
<td>18.60</td>
<td>19.50</td>
<td>20.37</td>
<td>21.26</td>
<td>22.15</td>
<td>23.04</td>
<td>23.92</td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

1-197

Carpenter - Building  06/01/2021

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour  07/01/2020
Carpenter  $32.18
Floor Coverer  32.18
Carpet Layer  32.18
Dry-Wall  32.18
Diver-Wet Day  61.25
Diver-Dry Day  33.18
Diver Tender  33.18

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule;' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $22.64

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$11.71 $11.71 $14.31 $14.31

CARPENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$11.71 $11.71 $14.31 $14.31 $14.31

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

$11.71 $11.71 $14.31 $14.31

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$11.71 $11.71 $14.31 $14.31

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

### Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 31.48</td>
<td>$ 32.63</td>
</tr>
<tr>
<td>Artificial Turf/Synthetic Sport Surface</td>
<td>$ 1.15</td>
<td>$ 1.15</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman: $ 23.65

**OVERTIME PAY**
See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Notes:**
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 1st year term | $ 11.80 |
| 2nd year term | 11.80   |
| 3rd year term | 14.45   |
| 4th year term | 14.45   |

### Carpenter - Heavy&Highway

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 33.82</td>
<td>$ 35.22</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$ 1.40</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Apprentice Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 23.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES

ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>Benefit</td>
<td>$ 11.67</td>
<td>$ 11.67</td>
<td>$ 14.27</td>
<td>$ 14.27</td>
</tr>
</tbody>
</table>

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>Benefit</td>
<td>$ 11.67</td>
<td>$ 11.67</td>
<td>$ 14.27</td>
<td>$ 14.27</td>
<td>$ 14.27</td>
</tr>
</tbody>
</table>

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>Benefit</td>
<td>$ 11.67</td>
<td>$ 11.67</td>
<td>$ 14.27</td>
<td>$ 14.27</td>
</tr>
</tbody>
</table>

Page 1025
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**JOB DESCRIPTION**  
**Electrician**  
**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County. 
Otsego: Only the Towns of Decatur and Worcester

**WAGES**
Per hour  
07/01/2020

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$41.20</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>$41.20</td>
</tr>
<tr>
<td>Video</td>
<td>$41.20</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>$41.20</td>
</tr>
<tr>
<td>Solar/Photovoltaic</td>
<td>$41.20</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.

An additional 10% above rate when Journeymen Welders are required to have ASME verification.

**SUPPLEMENTAL BENEFITS**
Per hour  
$26.87  
+3% of wage

**OVERTIME PAY**
See (B, *E, Q) on OVERTIME PAGE

* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

For Projects Bid on or Prior to 05/31/2019

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 06/01/2019

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 09/01/2019

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**
Wages per hour

Terms at the following percentage of Journeymen's wage.
Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

Apprentices indentured on or before 12/31/2018

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 month term</td>
<td>$ 12.78*</td>
</tr>
<tr>
<td>2 - 5th year term</td>
<td>26.87*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

Apprentices indentured on or after 1/1/2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 Month Term</td>
<td>$ 12.78*</td>
</tr>
<tr>
<td>2nd Year Term</td>
<td>21.28*</td>
</tr>
<tr>
<td>3 - 5th Year Term</td>
<td>26.87*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

Elevator Constructor

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Elevator Constructor</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>1</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida Oneida: Entire county except the towns of: Camden, Florence, and Vienna.</td>
</tr>
</tbody>
</table>

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$47.51</td>
<td>$49.10</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>Wage Rate</td>
<td>Wage Rate</td>
<td>Wage Rate</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson/Helper</td>
<td>$34.765*</td>
<td>$35.825*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour:

- 0-6 mo*: 50%
- 6-12 mo: 55%
- 2nd yr: 65%
- 3rd yr: 70%
- 4th yr: 80%

(*) Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyperson/Helper

---

**Glazier**

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**


**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier Base Wage</td>
<td>$30.75</td>
<td>$32.00</td>
</tr>
<tr>
<td></td>
<td>+ additional $2.20 per hour for all hours worked</td>
<td></td>
</tr>
<tr>
<td>High Work Base Wage*</td>
<td>$32.65</td>
<td>$35.15</td>
</tr>
<tr>
<td></td>
<td>+ additional $3.55 per hour for all hours worked</td>
<td></td>
</tr>
</tbody>
</table>

(*) When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour

- Journeyman: $20.21
- Journeyman High Work: 25.51

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

The following rates will apply on all contracting agency mandated shift work or single irregular shifts starting between the hours listed below:

4:00pm to 6:30am: **ADDITIONAL 12.5% TO APPLICABLE WAGE RATE AND SUPPLEMENTAL BENEFIT**

**SHIFT RATE STOPS AFTER 6:30AM**

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice Glazier One Year and 1500 hr. terms at the following percentage of Journeyman’s base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
<tr>
<td>Additional</td>
<td>$2.20 per hour for all hours worked</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Apprentice Glazier Hi-Work One Year and 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

1st 2nd 3rd 4th
50% 65% 75% 90%
+ additional $3.55 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

Apprentice
1st term $ 16.54
2nd-4th term 20.21
Apprentice High Work
1st term 19.49
2nd-4th term 25.51

Insulator - Heat & Frost 06/01/2021

JOB DESCRIPTION  Insulator - Heat & Frost

DISTRICT 1

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2020

Asbestos Worker* $ 36.36
Insulator* 36.36
Firestopping Worker* 30.91

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $ 22.78

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyperson's wage.

1st 2nd 3rd 4th
60 % 70 % 80 % 90 %

Supplemental Benefits per hour worked:

Apprentices $ 22.78

Ironworker 06/01/2021

JOB DESCRIPTION  Ironworker

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Oneonta, Laurens, Millford, Maryland and Worcester.

### WAGES

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 32.10</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>32.10</td>
</tr>
<tr>
<td>Rodman</td>
<td>32.10</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>32.10</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>32.10</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>32.10</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>32.10</td>
</tr>
<tr>
<td>Sheeter</td>
<td>32.35</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>32.10</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>32.10</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOURNEYPERSON</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

### REGISTERED APPRENTICES

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
</tr>
<tr>
<td>2nd year</td>
</tr>
<tr>
<td>3rd year</td>
</tr>
<tr>
<td>4th year</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 1st year | $ 11.50 |
| 2nd year | 22.92 |
| 3rd year | 24.54 |
| 4th year | 26.18 |

### JOB DESCRIPTION

**Ironworker**

**DISTRICT 7**

**ENTIRE COUNTIES**
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**

Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Strafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Inlet, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

### WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$ 29.75</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>29.75</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>29.75</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>29.75</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>29.75</td>
</tr>
</tbody>
</table>
Pre-Engineered Building  29.75
Window Erector  29.75
Precast Erector  29.75
Welder  29.75

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 28.44

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: 1500 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$ 16.50</td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>18.50</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>20.50</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>22.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$ 11.50</td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>19.10</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>20.19</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>21.27</td>
</tr>
</tbody>
</table>

Laborer - Building  06/01/2021

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleecker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

WAGES
Per hour  07/01/2020

Group #1:
All Classifications  $ 31.49
except as noted in Groups 2 & 3

Group #2:
Blaster, Drilling equipment
only where a separate air compressor unit supplies power,
Metal formsetter (sidewalk),
Well pointing & Laser operator  $ 31.99

Group #3:
Handling of Asbestos
or Toxic Materials  $ 32.84

SUPPLEMENTAL BENEFITS
Per hour

Journeyman  $ 21.81

OVERTIME PAY
## Laborer - Building

**JOB DESCRIPTION** Laborer - Building  
**DISTRIBUTION** 1

### ENTIRE COUNTIES
- Hamilton, Herkimer, Madison, Oneida

### PARTIAL COUNTIES
- Fulton: Only the Townships of Stratford, Oppenheim, Caroga and Ephratah  
- Montgomery: Only the Townships of Minden, St. Johnsville, Canajoharie, Palatine and Root

### WAGES

**GROUP #1:** Basic  
**GROUP #2:** Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift  
**GROUP #3:** Wagon Drill (Where separate air compressor unit supplies power.)  
**GROUP #4:** Blaster, Formsetter, Riding Mortar Buggy  
**GROUP #5:** Hazardous Waste Removal  
**GROUP #6:** Asbestos and Lead Removal

#### WAGES per hour: 07/01/2020

<table>
<thead>
<tr>
<th>Group</th>
<th>Basic Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$23.80</td>
</tr>
<tr>
<td>Group #2</td>
<td>$23.95</td>
</tr>
<tr>
<td>Group #3</td>
<td>$24.30</td>
</tr>
<tr>
<td>Group #4</td>
<td>$24.30</td>
</tr>
<tr>
<td>Group #5</td>
<td>$25.30</td>
</tr>
<tr>
<td>Group #6</td>
<td>$25.30</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

Per hour: 07/01/2020

<table>
<thead>
<tr>
<th>Group</th>
<th>Supplemental Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All groups</td>
<td>$23.44</td>
</tr>
</tbody>
</table>

#### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE  
**Overtime:** See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour

1000 Hour terms at the following percentage of Journeyperson’s basic hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>75%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

#### Supplemental Benefits per hour worked

| Apprentices | 07/01/2020 | $23.44 |

---

## Laborer - Heavy&Highway

**JOB DESCRIPTION** Laborer - Heavy&Highway  
**DISTRIBUTION** 1

---

Page 1032
ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton:  Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery:  Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga:  Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Galway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th>Group #</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$33.30</td>
<td>$33.50</td>
</tr>
<tr>
<td>B</td>
<td>33.50</td>
<td>33.70</td>
</tr>
<tr>
<td>C</td>
<td>33.70</td>
<td>33.90</td>
</tr>
<tr>
<td>D</td>
<td>35.30</td>
<td>35.50</td>
</tr>
</tbody>
</table>

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $24.49

OVER TIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
**/WAGE RATES/\n
<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>DURATION</th>
<th>WAGES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer - Heavy&amp;Highway</td>
<td>06/01/2021</td>
<td>$31.95</td>
</tr>
<tr>
<td>Laborer - Heavy&amp;Highway</td>
<td>07/01/2020</td>
<td>$34.29</td>
</tr>
</tbody>
</table>

**ENTIRE COUNTIES**
Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**
Fulton: Only Townships of Stratford, Oppenheim, Caroga and Ephratah
Montgomery: Only Townships of Minden, St. Johnsville, Canajoharie, Palatine and Root.

**WAGES**
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

GROUP # E: Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2020</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP # A</td>
<td>$31.95</td>
<td>$2.00</td>
</tr>
<tr>
<td>GROUP # B</td>
<td>32.15</td>
<td></td>
</tr>
<tr>
<td>GROUP # C</td>
<td>32.35</td>
<td></td>
</tr>
<tr>
<td>GROUP # D</td>
<td>32.55</td>
<td></td>
</tr>
<tr>
<td>GROUP # E</td>
<td>33.95</td>
<td></td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour: $25.84

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

**REGISTERED APPRENTICES**
Wages per hour

1000 hour terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked

<table>
<thead>
<tr>
<th>Group</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$25.84</td>
</tr>
</tbody>
</table>
Laborer - Tunnel

JOB DESCRIPTION  Laborer - Tunnel

ENTIRE COUNTIES
Albany, Fulton, Hamilton, Herkimer, Madison, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel
Class 2: All laborers/sandhogs working in the shaft or tunnel
Class 4: Safety Miners
Class 5: Site work related to Shaft/Tunnel
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, gravelmen, form workers, movers and shaftmen, conveyor men.
Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Per Hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$40.50</td>
<td>$42.00</td>
</tr>
<tr>
<td>Class 2</td>
<td>42.50</td>
<td>44.00</td>
</tr>
<tr>
<td>Class 4</td>
<td>44.75</td>
<td>46.25</td>
</tr>
<tr>
<td>Class 5</td>
<td>36.05</td>
<td>37.15</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

*For projects bid on or after May 1, 2019

Class A

Journeyman $37.50
Class B

Journeyman 38.50

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $2.00 an hour.

SUPPLEMENTAL BENEFITS
Per hour

*For projects bid on or after May 1, 2019

Journeyman $25.25 $26.50

*For projects bid on or before April 30, 2019

Journeyman $25.25

OVERTIME PAY
See (B, E, Q, V, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday.
If the holiday falls on a Saturday, it will be celebrated on Friday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and Location where the work is to be performed.

Lineman Electrician

JOB DESCRIPTION  Lineman Electrician

ENTIRE COUNTIES

06/01/2021

06/01/2021

06/01/2021
WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 53.50</td>
<td></td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.50</td>
<td></td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>53.50</td>
<td></td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.15</td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.48</td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.80</td>
<td></td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.80</td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>32.10</td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 53.50</td>
<td></td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.50</td>
<td></td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.85</td>
<td></td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>56.18</td>
<td></td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.15</td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.48</td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.80</td>
<td></td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.80</td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>32.10</td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 54.82</td>
<td></td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.82</td>
<td></td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.30</td>
<td></td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>57.56</td>
<td></td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.34</td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.60</td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.86</td>
<td></td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.86</td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>32.89</td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 56.01</td>
<td></td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.01</td>
<td></td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>56.01</td>
<td></td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.41</td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.61</td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.81</td>
<td></td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.81</td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td></td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.90</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION: Lineman Electrician - Teledata

ENTIRE COUNTIES


WAGES

Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$33.77</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
</tbody>
</table>
NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
<td>$16.99</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
<td>$17.50</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>Percentage Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.06</td>
<td>+3% of wage paid</td>
</tr>
<tr>
<td>$5.06</td>
<td>+3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2021

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting DISTRICT 6


WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

Per hour: 07/01/2020

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman

$ 24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/20</td>
<td>$27.72</td>
</tr>
<tr>
<td>01/03/21</td>
<td>30.03</td>
</tr>
<tr>
<td>01/02/22</td>
<td>32.34</td>
</tr>
<tr>
<td>01/01/23</td>
<td>34.65</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Tree Trimmer

06/01/2021

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>01/03/21</th>
<th>01/02/22</th>
<th>01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$26.56</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.59</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>23.49</td>
<td>24.19</td>
<td>24.98</td>
<td>26.17</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>19.56</td>
<td>20.15</td>
<td>20.80</td>
<td>21.79</td>
</tr>
</tbody>
</table>
Groundman  
16.11  16.59  17.13  17.94  
Flag person  
11.80  12.50*  12.50  12.94  
*RATE GOES INTO EFFECT 12/31/2020

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman  
$ 9.98  $ 9.98  $ 10.23  $ 10.48  
*plus 3% of hourly wage  *plus 3% of hourly wage  *plus 3% of hourly wage  *plus 3% of hourly wage  
* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building  
06/01/2021

JOB DESCRIPTION  Mason - Building
DISTRICT  12

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour  
07/01/2020

Bricklayer  
$ 37.89
Cement Mason(Bldg)  
37.89
Plasterer/Fireproofing*  
37.89
Pointer/Caulker/Cleaner  
37.89
Stone Mason  
37.89
Acid Brick  
38.39

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  
$ 21.78

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours Worked</th>
<th>Journeyman Setter</th>
<th>Journeyman Finisher</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500</td>
<td>$20.78</td>
<td>17.93</td>
</tr>
<tr>
<td>All others</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Journeyman Setter</th>
<th>Journeyman Finisher</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.78</td>
<td>17.93</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Journeyman Setter</th>
<th>Journeyman Finisher</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

07/01/2020

Setter:
1st term 0-500 hrs $12.23
2nd term 501-1500 hrs 12.23
3rd term 1501-2500 hrs 16.51
4th term 2501-3500 hrs 16.51
5th term 3501-4500 hrs 18.64
6th term 4501-6000 hrs 20.78

Finisher:
1st term 0-500 hrs  $11.58
2nd term 501-1500 hrs  11.58
3rd term 1501-2500 hrs  14.76
4th term 2501-3700 hrs  14.76

1st term 0-500 hrs  $11.58
2nd term 501-1500 hrs  11.58
3rd term 1501-2500 hrs  14.76
4th term 2501-3700 hrs  14.76

Mason - Heavy&Highway  06/01/2021

JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2/h on.

WAGES
Per hour  07/01/2020
Mason & Bricklayer  $38.95

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman  $20.79

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  $20.79

Millwright  06/01/2021

JOB DESCRIPTION  Millwright

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour:  07/01/2020
Building  $32.70
Heavy & Highway  34.70

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Job</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.89</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wages per hour:

(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.60</td>
</tr>
<tr>
<td>2nd</td>
<td>20.90</td>
</tr>
<tr>
<td>3rd</td>
<td>22.24</td>
</tr>
<tr>
<td>4th</td>
<td>23.56</td>
</tr>
</tbody>
</table>

---

Operating Engineer - Building

**DIRECTION 06/01/2021**

**JOBS DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASS A1:** Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

**CLASS A:** Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

**CLASS B:** Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scarer, LeTourneau grader, form fine grader, self-propelled soil compactors, asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreaders, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

**CLASS C:**
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$45.67</td>
<td>46.71</td>
</tr>
<tr>
<td>A</td>
<td>45.18</td>
<td>46.22</td>
</tr>
<tr>
<td>B</td>
<td>44.16</td>
<td>45.20</td>
</tr>
<tr>
<td>C</td>
<td>41.26</td>
<td>42.30</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$28.25</td>
<td>29.40</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus 8 hours of straight time.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$23.55</td>
<td>24.70</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

CLASSIFICATION A:
OVERTIME PAY

Journeyperson

Per hour

SUPPLEMENTAL BENEFITS

submitted you may be liable for overtime payments for work over 8 hours per day. Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

- Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Add $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour

Journeyperson

$ 28.45

$ 29.60

OVERTIME PAY

Page 1045
**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyperson’s wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 23.85</td>
<td>$ 25.00</td>
</tr>
</tbody>
</table>

**Operating Engineer - Survey Crew**

**JOB DESCRIPTION** Operating Engineer - Survey Crew  
**DISTRICT** 12

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.  
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 44.39</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>40.78</td>
</tr>
<tr>
<td>Rod Person</td>
<td>30.22</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work  
Additional $2.50/hr. for Hazardous Work Site

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman | $ 26.30

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.08</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.13</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$44.39</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>40.78</td>
</tr>
<tr>
<td>Rod Person</td>
<td>30.22</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $26.30

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2020

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.08</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.13</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel 06/01/2021

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7
ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader; Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (one drum); Hoist (two or three drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); Mechanized Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Sprayer and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (one drum); Hoist (two or three drum); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination); Concrete Pavement Spreaders and Finishers; Conveyors; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$49.45</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>47.04</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>45.82</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>43.03</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-ejecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$51.04</td>
</tr>
<tr>
<td>Crane 2</td>
<td>50.04</td>
</tr>
</tbody>
</table>

Page 1048
Crane 3

49.04  50.59  52.19

SUPPLEMENTAL BENEFITS
Per hour:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.90</td>
<td>$22.80</td>
</tr>
<tr>
<td>+ 8.85*</td>
<td>+ 9.10*</td>
<td>+ 9.35*</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman's Class B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832TL.

JOB DESCRIPTION Painter
DISTRIBUT 1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2020

<table>
<thead>
<tr>
<th>Profession</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/ Wallcover</td>
<td>$30.49</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>30.49</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>30.49</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>31.49</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>31.49</td>
</tr>
<tr>
<td>Lead Abatement on Structural Steel</td>
<td>32.49</td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS
Per hour

| Journeyperson          | $16.95 |

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
THE FOLLOWING ADDITIONAL HOURLY RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

2:30 PM to 6:30 AM PLUS $1.00 TO APPLICABLE RATE**

**SHIFT RATE STOPS AFTER 6:30AM

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour
1000 hour terms at the following percentage of Journeyperson's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

All Terms $ 16.95

---

**Painter - Bridge & Structural Steel**  
06/01/2021

**JOB DESCRIPTION**  
Painter - Bridge & Structural Steel

**DISTRICT**  
8

**ENTIRE COUNTIES**


**WAGES**

Per Hour:

**STEEL:**

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 50.25</td>
<td>$ 51.50</td>
<td>$ 53.00</td>
</tr>
<tr>
<td>10/01/2020</td>
<td>+ 7.88*</td>
<td>+ 8.63*</td>
<td>+ 9.63*</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 10.20</td>
<td>$ 10.90</td>
<td>$ 10.90</td>
</tr>
<tr>
<td>10/01/2020</td>
<td>+ 29.65*</td>
<td>+ 30.00*</td>
<td>+ 30.60*</td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage - Per Hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 20.10</td>
<td>$ 20.60</td>
<td>$ 21.20</td>
</tr>
<tr>
<td>10/01/2020</td>
<td>+ 3.15*</td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
</tbody>
</table>
2nd year | $30.15 | $30.90 | $31.80  
| + 4.73*  | + 5.18*  | + 5.78* 
3rd year | $40.20 | $41.20 | $42.40  
| + 6.30*  | + 6.90*  | + 7.71* 
Supplemental Benefits - Per hour:
1st year | $ .25  | $ .25  | $ .25  
| + 11.86* | + 12.00* | + 12.24* 
2nd year | $10.20 | $10.90 | $10.90  
| + 17.79* | + 18.00* | + 18.36* 
3rd year | $10.20 | $10.90 | $10.90  
| + 23.72* | + 24.00* | + 24.48* 

Note: All premium wages are to be calculated on base rate per hour only.
Supplemental Benefits per hour:

1st term: $ 9.16 $ 10.03
2nd Term: $ 9.16 $ 10.03
3rd Term: $ 9.16 $ 10.03

Painters - Metal Polishers

JOB DESCRIPTION Painter - Metal Polisher DISTRICT 8

ENTIRE COUNTIES

WAGES
07/01/2020
Metal Polisher $ 36.33
Metal Polisher* 37.43
Metal Polisher** 40.33

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020
Journeyworker:
All classification $ 9.94

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2020
1st year $ 16.00
2nd year 17.00
3rd year 18.00
1st year* $ 16.39
2nd year* 17.44
3rd year* 18.54
1st year** $ 18.50
2nd year** 19.50
3rd year** 20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:
1st year $ 6.69
2nd year 6.69
3rd year 6.69

Plumber 06/01/2021

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JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton:  Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga:  Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipefitter, Steamfitter</td>
<td>$44.00</td>
<td>$1.75</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour

Journeyman
$27.24

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyperson's wage.

1st 2nd 3rd 4th 5th
45% 55% 65% 75% 90%

Supplemental Benefits per hour:

Apprentices Indentured on or before April 30, 2019
All Terms $27.24

Apprentices Indentured on or after May 1st, 2019
1st Term $22.18
2nd Term $22.18
Terms 3-5 $27.24

Roofers

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$32.05</td>
<td>$33.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>Asphalt Cold Process</td>
<td>32.55</td>
<td>32.55</td>
<td></td>
</tr>
<tr>
<td>Fluid Applied Roof</td>
<td>32.55</td>
<td>32.55</td>
<td></td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>34.05</td>
<td>34.05</td>
<td></td>
</tr>
</tbody>
</table>

Shift Work:
On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $20.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

1st Term  58%
1500 hrs.

2nd Term  74%
1 yr. and 1500 hrs. as 1st term.

3rd Term  90%
1 yr. and 1500 hrs. as 2nd term.

3rd Term complete at 1 yr and 1050 hrs. as 3rd term

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.69</td>
</tr>
<tr>
<td>2nd</td>
<td>19.12</td>
</tr>
<tr>
<td>3rd</td>
<td>19.60</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2021

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$34.02</td>
<td>$1.75</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $33.94

OVERTIME PAY
See (B,E,E5,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any Holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.89</td>
</tr>
<tr>
<td>2nd</td>
<td>20.48</td>
</tr>
</tbody>
</table>

Last Published on Jun 01 2021

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<table>
<thead>
<tr>
<th>Term</th>
<th>Sprinkler Fitter</th>
<th>Journeyperson</th>
<th>Supplemental Benefits per hour</th>
<th>Registered Apprentices</th>
</tr>
</thead>
<tbody>
<tr>
<td>3rd</td>
<td>$21.28</td>
<td>$26.62</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$22.08</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>$20.86</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td>$21.90</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td>$23.63</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td>$25.36</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9th</td>
<td>$27.09</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10th</td>
<td>$28.83</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st</td>
<td>$20.91</td>
<td>$26.62</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>21.55</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>21.84</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>22.27</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>28.46</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td>28.89</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td>29.62</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td>30.34</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9th</td>
<td>31.06</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10th</td>
<td>31.78</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Sprinkler Fitter**

**JOB DESCRIPTION** Sprinkler Fitter  
**DISTRICT** 1  


**WAGES**

Per hour 07/01/2020  
Sprinkler $35.01
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour  
Journeyperson $26.62

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

One Half Year terms at the following percentage of journeyperson's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.94</td>
<td>$18.82</td>
<td>$20.44</td>
<td>$22.31</td>
<td>$24.18</td>
<td>$26.05</td>
<td>$27.92</td>
<td>$29.79</td>
<td>$31.67</td>
<td>$33.54</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.70</td>
<td>$18.70</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
</tr>
</tbody>
</table>

1-83

Teamster - Building

**JOB DESCRIPTION** Teamster - Building  
**DISTRICT** 1

**ENTIRE COUNTIES** Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

Page 1055
PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$28.02</td>
<td>$28.52</td>
</tr>
<tr>
<td>Group B</td>
<td>28.32</td>
<td>28.82</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.26</td>
<td>$26.32</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway

JOB DESCRIPTION
Teamster - Heavy&Highway

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$31.51</td>
<td>$32.65</td>
</tr>
<tr>
<td>Group #2</td>
<td>$31.57</td>
<td>$32.71</td>
</tr>
<tr>
<td>Group #3</td>
<td>$31.66</td>
<td>$32.80</td>
</tr>
<tr>
<td>Group #4</td>
<td>$31.78</td>
<td>$32.93</td>
</tr>
<tr>
<td>Group #5</td>
<td>$31.94</td>
<td>$33.09</td>
</tr>
</tbody>
</table>
Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour. All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Hour Worked</th>
<th>$ 25.68</th>
<th>$26.52</th>
</tr>
</thead>
<tbody>
<tr>
<td>$1.00 per*</td>
<td></td>
<td>$1.00 per*</td>
</tr>
</tbody>
</table>

(*) not applicable to paid holidays

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Asbestos Worker 06/01/2021

JOB DESCRIPTION Asbestos Worker  
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk  
WAGES Per Hour: 07/01/2020  
Abestos Worker $44.00  
Removal & Abatement Only*  
NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.  
SUPPLEMENTAL BENEFITS Per Hour:  
Abestos Worker $8.70  
Removal & Abatement Only  
OVERTIME PAY See (B, B2, *E, J) on OVERTIME PAGE  
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.  
HOLIDAY Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8) on HOLIDAY PAGE  
REGISTERED APPRENTICES Apprentice Removal & Abatement Only:  
1000 hour terms at the following percentage of Journeyman's rates.  
1st 2nd 3rd 4th  
78% 80% 83% 89%  
SUPPLEMENTAL BENEFIT Per Hour:  
Apprentice Removal & Abatement $8.70  
4-12a - Removal Only  

Boilermaker 06/01/2021

JOB DESCRIPTION Boilermaker  
ENTIRE COUNTIES Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester  
WAGES Per Hour: 07/01/2020 01/01/2021  
Boilermaker $61.24 $63.38  
Repairs & Renovations 61.24 63.38  
SUPPLEMENTAL BENEFITS Per Hour: 07/01/2020 01/01/2021  
Boilermaker 32% of hourly 32% of hourly  
Repair $ Renovations Wage Paid Wage Paid  
+ $25.35 + TBA  
NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.  
Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.  
OVERTIME PAY See (D, O) on OVERTIME PAGE  
Repairs & Renovation see (B,E,Q)  
HOLIDAY Paid: See (8, 16, 23, 24) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Employee gets 4 times the hourly wage rate for working Labor Day.

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>32% of Hourly Wage Paid Plus Amount Below</td>
<td>$ 19.38</td>
<td>$ TBA</td>
</tr>
<tr>
<td>32% of Hourly Wage Paid Plus Amount Below</td>
<td>$ 20.24</td>
<td>TBA</td>
</tr>
<tr>
<td>21.08</td>
<td>TBA</td>
<td></td>
</tr>
<tr>
<td>21.94</td>
<td>TBA</td>
<td></td>
</tr>
<tr>
<td>22.79</td>
<td>TBA</td>
<td></td>
</tr>
<tr>
<td>23.65</td>
<td>TBA</td>
<td></td>
</tr>
<tr>
<td>24.48</td>
<td>TBA</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2020

Piledriver $ 55.93
Dockbuilder $ 55.93

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $ 52.44

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1)year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.37</td>
<td>$27.97</td>
<td>$36.35</td>
<td>$44.74</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

All Terms: $ 34.34
JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2020

Carpenter/Resilient Floor Coverer $ 54.00

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour: $ 46.99

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid for 1st & 2nd yr.
Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.20</td>
<td>$27.20</td>
<td>$31.45</td>
<td>$39.33</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

1st 2nd 3rd 4th
$16.06 $17.56 $21.16 $23.16

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JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2020

Marine Construction:

Marine Diver $ 70.80
Marine Tender 50.34

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $ 52.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms.

1st year $ 22.37
2nd year 27.97
3rd year 36.35
4th year 44.74
Supplemental Benefits
Per Hour:

All terms $34.34

---

Carpenter

06/01/2021

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2020

Building
Millwright $55.70

SUPPLEMENTAL BENEFITS
Per hour:

Millwright $54.16

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Overtime See (5,6,13,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$29.99</td>
<td>$35.44</td>
<td>$40.89</td>
<td>$51.79</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$34.79</td>
<td>$38.49</td>
<td>$42.84</td>
<td>$49.60</td>
</tr>
</tbody>
</table>

---

Carpenter

06/01/2021

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour:

07/01/2020

Timberman $51.05

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2020

$51.79

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.
REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.42</td>
</tr>
<tr>
<td>2nd</td>
<td>$25.53</td>
</tr>
<tr>
<td>3rd</td>
<td>$33.18</td>
</tr>
<tr>
<td>4th</td>
<td>$40.84</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All terms $34.07
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour: Show Exhibit

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.80</td>
<td>$27.25</td>
<td>$35.43</td>
<td>$43.60</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All terms $33.79

Wages per hour: Bldg. Carpenter
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.20</td>
<td>$22.20</td>
<td>$26.45</td>
<td>$34.33</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.80</td>
<td>$17.30</td>
<td>$20.90</td>
<td>$22.90</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour: 07/01/2020
Carpenter (Building) $49.89
Carpenter (Heavy Highway) $49.89

"NOTE" ADD 15% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERMENTAL MANDATED Off-Shift Work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per Hour:
Both Carpenter Categories $33.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following:
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits
Per Hour:

All Terms: $ 18.45

Carpenter - Building High Rise Concrete Form Work 06/01/2021

JOB DESCRIPTION  Carpenter - Building High Rise Concrete Form Work

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Work performed beginning at the Intersection of the City Line & North Shore of Long Island, then running Southerly to the Southern State Pkwy, then East to Seaford Creek in Nassau County, then South to Atlantic Ocean, then West to Southern tip of Richmond County

WAGES
Per hour: 07/01/2020
Building High Rise:

Concrete Carpenter A $ 50.78
Concrete Carpenter B* $ 40.19

*NOTE: Tier B work excludes erection of decking, perimeter debris netting, leading edge work, self & climbing form systems and the installation of cocoon systems.

SUPPLEMENTAL BENEFITS
Per hour:

Concrete Carpenter A $ 43.29
Concrete Carpenter B $ 16.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms:

Concrete Carpenter Apprentices
1st $ 17.52
2nd $ 23.95
3rd $ 30.53
4th $ 38.15

Supplemental benefits per hour:

Concrete Carpenter Apprentices
1st $ 16.15
2nd $ 16.28
3rd $ 16.41
4th $ 16.56

Carpenter - Heavy&Highway 06/01/2021

JOB DESCRIPTION  Carpenter - Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies West of Seaford Creek and South of the Southern State Parkway.

WAGES
Per hour: 07/01/2020
Heavy&Highway Carpenter $ 55.93

SUPPLEMENTAL BENEFITS
Per hour worked:
Heavy & Highway Carpenter $ 52.34

**OVERTIME PAY**  
See (B, E2, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 11, 13, 25) on HOLIDAY PAGE  
Paid : for 1st & 2nd yr  
Apprentices See (5, 6, 11, 13, 25)

**REGISTERED APPRENTICES**  
Wage per hour:  
One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway</td>
<td>$22.37</td>
<td>$27.97</td>
<td>$36.35</td>
<td>$44.74</td>
</tr>
</tbody>
</table>

Supplemental Benefits:  
Per Hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$34.34</td>
</tr>
</tbody>
</table>

8-NYC H/H

---

**Electrician**  
06/01/2021

**JOB DESCRIPTION** Electrician  
**DISTRICT** 4

**ENTIRE COUNTIES**  
Nassau, Suffolk

**WAGES**  
Per Hour:  
07/01/2020 3/28/2021

<table>
<thead>
<tr>
<th>Job Category</th>
<th>Per Hour</th>
<th>07/01/2020</th>
<th>3/28/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer/Remover</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Line Clearance Specialist</td>
<td></td>
<td>$35.75</td>
<td>$36.82</td>
</tr>
<tr>
<td>Groundman*</td>
<td></td>
<td>$21.45</td>
<td>$22.09</td>
</tr>
</tbody>
</table>

These rates apply to all tree trimming/removal contracts including but not limited to "Electrical Line Clearance"/"Long Island Railroad Right of Ways".

For Building Construction or Road/Highway Construction Contracts, Heavy & Highway Laborer and Operating Engineer classifications Apply.

* Note: Groundman Classification not to exceed 20% of the company(s) workforce on Project. Please contact local office for clarification.

**SUPPLEMENTAL BENEFITS**  
Per Hour:  
07/01/2020 3/28/2021

<table>
<thead>
<tr>
<th>Job Category</th>
<th>Per Hour</th>
<th>07/01/2020</th>
<th>3/28/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Line Clearance Specialist</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>and Groundman</td>
<td></td>
<td>$11.07</td>
<td>$11.57</td>
</tr>
</tbody>
</table>

**NOTE:** "Hourly Wage Paid" shall include any and all premium(s) paid

**OVERTIME PAY**  
See (B, E, P, S) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE

4-1049/Tree
### Electrician/Wireman

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate 7/1/2020</th>
<th>Rate 4/25/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>HVAC Controls</td>
<td>54.00</td>
<td>55.00</td>
</tr>
<tr>
<td>Fire Alarms</td>
<td>54.00</td>
<td>55.00</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2020</th>
<th>04/25/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician/Wireman</td>
<td>16% of Hourly Wage Paid</td>
<td>16% of Hourly Wage Paid</td>
</tr>
<tr>
<td>(all categories)</td>
<td>+ $29.16</td>
<td>+ $30.86</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s).

### OVERTIME PAY

See (B, E, E2, Q, V) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES

One (1) Year Terms at the following Percentage of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>60%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Starting 4/25/2021:

<table>
<thead>
<tr>
<th>Term</th>
<th>35%</th>
<th>37.5%</th>
<th>40%</th>
<th>60%</th>
<th>75%</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>35%</td>
<td>37.5%</td>
<td>40%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

### Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2020</th>
<th>04/25/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>3% + $5.15</td>
<td>3% + $5.15</td>
</tr>
<tr>
<td>2nd</td>
<td>8% + $6.32</td>
<td>8% + $6.32</td>
</tr>
<tr>
<td>3rd</td>
<td>9% + $7.45</td>
<td>9% + $7.45</td>
</tr>
<tr>
<td>4th</td>
<td>10% + $8.74</td>
<td>10% + $8.74</td>
</tr>
<tr>
<td>5th</td>
<td>13% + $10.97</td>
<td>13% + $10.97</td>
</tr>
<tr>
<td>6th</td>
<td>14% + $17.23</td>
<td>14% + $17.23</td>
</tr>
</tbody>
</table>

NOTE: Percentages are on "Hourly Wage Paid"
NOTE: "Hourly Wage Paid" shall include any and all premium(s).

---

**Electrician**

**06/01/2021**

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Telephone and Intergrated Tele-Data System Electrician</td>
<td>$38.18</td>
</tr>
</tbody>
</table>

This rate classification applies to ALL Voice, Data & Video work. Excluding Fire Alarm Systems and Energy Managment Systems (HVAC Controls), in those cases the regular Electrician rate applies. To ensure proper use of this rate please call Nassau Offices at (516)228-3912 or Suffolk Offices at (631)687-4882.

**SUPPLEMENTAL BENEFITS**

| Tele-Data Electrician | 16% of Hourly Wage Paid + $19.85 |

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

**Electrician**

**JOB DESCRIPTION** Electrician  
**DISTRICT** 4  
**ENTIRE COUNTIES** Nassau, Suffolk  

**WAGES**  
Per Hour:  
<table>
<thead>
<tr>
<th>Date</th>
<th>Electrician</th>
<th>Electrical Maintenance</th>
<th>Traffic Signal</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$44.12</td>
<td>$45.05</td>
<td>$45.50</td>
</tr>
<tr>
<td>09/26/2020</td>
<td>$44.54</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

"PLEASE NOTE"  
Applicable to "EXISTING ELECTRICAL SYSTEMS" including, but not limited to TRAFFIC SIGNALS & STREET LIGHTING. Not used for addons.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**  
Per Hour:  
<table>
<thead>
<tr>
<th>Electrician</th>
<th>12% of Hourly Wage Paid + $18.60</th>
<th>12% of Hourly Wage Paid + $19.50</th>
</tr>
</thead>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

**OVERTIME PAY**  
See (B, E2, K, P) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
One (1) Year Term(s) at the following Percentage of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>3% + $3.65</td>
<td>8% + $4.19</td>
<td>9% + $5.20</td>
<td>10% + $6.96</td>
<td>11% + $10.91</td>
<td>12% + $14.01</td>
</tr>
<tr>
<td>09/26/2020</td>
<td>3% + $3.65</td>
<td>8% + $4.19</td>
<td>9% + $5.20</td>
<td>10% + $6.96</td>
<td>11% + $10.91</td>
<td>12% + $14.01</td>
</tr>
</tbody>
</table>

NOTE: Percentages are on "Hourly Wage Paid"  
NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay
WAGES
Per Hour: 07/01/2020
Electrician Pump & Tank $ 42.65

SUPPLEMENTAL BENEFITS
Per Hour:
Electrician Pump & Tank 16% of *Wage paid + $22.35

*Wage Paid includes any and all Premiums

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 Year Terms at the Following:

Per Hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.90</td>
<td>$16.90</td>
<td>$17.90</td>
<td>$18.90</td>
<td>$25.59</td>
<td>$29.86</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

1st 13% of *Wage paid + $5.40
2nd 16% of *Wage paid + $5.90
3rd 16% of *Wage paid + $6.15
4th 16% of *Wage paid + $6.50
5th 16% of *Wage paid + $18.22
6th 16% of *Wage paid + $19.16

*Wage Paid includes any and all Premiums

Electrician Lineman

JOB DESCRIPTION Electrician Lineman

ENTIRE COUNTIES Nassau, Queens, Suffolk

WAGES
For Utility Distribution & Transmission Line Construction:
Per Hour: 07/01/2020

<table>
<thead>
<tr>
<th>Lineman/Splicer</th>
<th>$ 57.41</th>
</tr>
</thead>
<tbody>
<tr>
<td>Material Man</td>
<td>49.95</td>
</tr>
<tr>
<td>Heavy Equip. Operator</td>
<td>45.93</td>
</tr>
<tr>
<td>Groundman</td>
<td>34.45</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.83</td>
</tr>
</tbody>
</table>

For Natural Gasline Construction:
Per Hour: 07/01/2020

| Journeyman U.G.Mech. | $ 50.10 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per Hour:
Utility Distribution & Transmission Line Construction:

07/01/2020

All Classifications 32% of Hourly Wage Paid + $13.09

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Natural Gasline Construction:

Per Hour: 07/01/2020

Journeyman U.G.Mech. 28% of Hourly Wage Paid + $14.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

OVERTIME for Natural Gas Mechanic: (B,G,P)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE
Same as Above for Natural Gas Mechanic.

REGISTERED APPRENTICES
1000 hour Terms at the following Percentage of Journeyman's Wage.
(Lineman Only)
1st    2nd    3rd    4th    5th    6th    7th
60%  65%  70%  75%  80%  85%  90%

SUPPLEMENTAL BENEFIT: 07/01/2020

All Terms 31% of Hourly Wage Paid + $13.09

4-1049 Line/Gas

---

Elevator Constructor 06/01/2021

JOB DESCRIPTION Elevator Constructor

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>03/17/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 69.56</td>
<td>$ 72.29</td>
</tr>
<tr>
<td>Modernization &amp;</td>
<td>$ 54.56</td>
<td>$ 56.77</td>
</tr>
<tr>
<td>Service/Repair</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 41.92</td>
<td>$ 42.92</td>
</tr>
<tr>
<td>Modernization &amp;</td>
<td>$ 40.86</td>
<td>$ 41.82</td>
</tr>
<tr>
<td>Service/Repairs</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
Constructor See (D, M, T) on OVERTIME PAGE.

Modern/Service See (B, F, S) on OVERTIME PAGE.
HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:
*Note: 1st Term is based on Average wage of Constructor & Modernization.
Terms 2 thru 4 Based on Journeymans wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Elevator Constructor
1st Term $ 33.38 $ 34.05
2nd Term 34.20 34.91
3rd Term 35.55 36.30
4th Term 36.89 37.70

Modernization &
Service/Repair
1st Term $ 33.33 $ 34.00
2nd Term 33.82 34.50
3rd Term 35.09 35.83
4th Term 36.36 37.15

JOBS DESCRIPTION Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 7/01/2020 5/01/2021

Glazier $ 57.55 $ 58.60
*Scaffolding 58.55 59.55
Glass Tinting & 29.17 29.60
Window Film
**Repair & Maintenance 29.17 29.60

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

SUPPLEMENTAL BENEFITS
Per hour: 7/01/2020 5/01/2021

Journeyworker $ 34.59 $ 36.04
Glass tinting & 20.29 21.19
Window Film
Repair & Maintenance 20.29 21.19

OVERTIME PAY
See (B, H, V) on OVERTIME PAGE.
For ‘Repair & Maintenance’ and ‘Glass Tinting & Window Film’ see (B, B2, I, S) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

For ‘Repair & Maintenance’ and ‘Glass Tinting & Window Film’ Only
Paid: See (5, 6, 16, 25)
Overtime: See (5, 6, 16, 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>7/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$20.14</td>
<td>$20.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>28.21</td>
<td>28.66</td>
</tr>
<tr>
<td>3rd term</td>
<td>34.10</td>
<td>34.67</td>
</tr>
<tr>
<td>4th term</td>
<td>45.80</td>
<td>46.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th>Term</th>
<th>7/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.16</td>
<td>$16.58</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.76</td>
<td>23.57</td>
</tr>
<tr>
<td>3rd term</td>
<td>25.16</td>
<td>26.09</td>
</tr>
<tr>
<td>4th term</td>
<td>29.73</td>
<td>30.91</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost 06/01/2021

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2020

Insulators $69.01
Heat & Frost

SUPPLEMENTAL BENEFITS
Per Hour:

Insulators $34.16
Heat & Frost

OVERTIME PAY
See (*C, **O, V) on OVERTIME PAGE
* 8th Hour paid at time and one half
** Triple time for Labor Day (If worked)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
1 year terms Per Hour:

Hired prior to 8/21/2017

<table>
<thead>
<tr>
<th>7/1/2020</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>27.14</td>
<td>33.93</td>
<td>41.40</td>
<td>51.76</td>
<td></td>
</tr>
</tbody>
</table>

Hired after 8/21/2017

| 7/1/2020 | 24.16 | 31.06 | 37.95 | 44.85 |

Supplemental Benefits:

Hired prior to 8/21/2017

| 7/1/2020 | 13.62 | 17.03 | 20.54 | 25.62 |

Hired after 8/21/2017

| 7/1/2020 | 11.96 | 15.37 | 18.79 | 22.24 |
### Ironworker Rigger
<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker Rigger</td>
<td>$ 67.13</td>
<td>$ 67.99</td>
</tr>
</tbody>
</table>

### Ironworker Stone Derrickman
<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker Stone Derrickman</td>
<td>$ 67.13</td>
<td>$ 67.99</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS
Per hour:
| 07/01/2020 | $ 40.94 |
| 01/01/2021 | $ 41.44 |

### OVERTIME PAY
See (B, D1, *E, Q, **V) on OVERTIME PAGE
*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.
** Benefits same premium as wages on Holidays only

### HOLIDAY
Paid: See (18) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE
*Work stops at schedule lunch break with full day's pay.

### REGISTERED APPRENTICES
Wage per hour:

1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$33.12</td>
<td>$47.19</td>
<td>$52.50</td>
<td>$57.82</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$33.55</td>
<td>$47.94</td>
<td>$53.34</td>
<td>$58.74</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour:
| 07/01/2020 | $20.93 | $31.23 | $31.23 | $31.23 |
| 01/01/2021 | $21.18 | $31.45 | $31.45 | $31.45 |

---

**Ironworker**

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 45.65</td>
<td>$ 45.90</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>45.65</td>
<td>45.90</td>
</tr>
<tr>
<td>Guide Rail</td>
<td>45.65</td>
<td>45.90</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:
<table>
<thead>
<tr>
<th>Journeyworker:</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 58.05</td>
<td>$ 59.05</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B1, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Apprentices hired before 8/31/2018:
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>5th Term</th>
<th>80%</th>
</tr>
</thead>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>5th Term</th>
<th>52.38</th>
<th>53.48</th>
</tr>
</thead>
</table>

Apprentices Hired after 9/1/18:
1 year terms

<table>
<thead>
<tr>
<th>1st Term</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd Term</td>
<td>24.77</td>
<td>24.77</td>
</tr>
<tr>
<td>3rd Term</td>
<td>36.32</td>
<td>28.40</td>
</tr>
<tr>
<td>4th Term</td>
<td>TBD</td>
<td>32.06</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$17.61</td>
<td>$17.89</td>
</tr>
<tr>
<td>2nd Term</td>
<td>18.86</td>
<td>19.14</td>
</tr>
<tr>
<td>3rd Term</td>
<td>52.58</td>
<td>20.40</td>
</tr>
<tr>
<td>4th Term</td>
<td>TBD</td>
<td>21.66</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>4th Term</td>
<td>TBD</td>
<td>21.66</td>
</tr>
</tbody>
</table>

Ironworker

**JOB DESCRIPTION**  Ironworker

**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

**PER HOUR:**

- Ironworker:
  - Structural: $52.70
  - Bridges: $52.70
  - Machinery: $53.45

**SUPPLEMENTAL BENEFITS**

**PER HOUR PAID:**

- Journeyman: $81.35
- $82.35

**OVERTIME PAY**

See (B, B1, Q, *V) on OVERTIME PAGE

*NOTE: Benefits are calculated for every hour paid*

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**WAGES PER HOUR:**

- 6 month terms at the following rate:
  - 1st: $27.45
  - 2nd: $28.05
  - 3rd - 6th: $28.66

**Supplemental Benefits**

**PER HOUR PAID:**

- All Terms: $56.15
- $56.90

---

Ironworker

**JOB DESCRIPTION**  Ironworker

**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**

- Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

**WAGES**

**Per hour:**

- Reinforcing & Metal Lathing: $56.25
- "Base" Wage: $54.70
- plus $1.55

"Base" Wage is used to calculate overtime hours only.

**SUPPLEMENTAL BENEFITS**

**Per hour:**

- Reinforcing & Metal Lathing: $38.30
OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Only $22.00 per Hour for non worked hours

Supplemental Benefit Premiums for Overtime Hours worked:

<table>
<thead>
<tr>
<th>Time &amp; One Half</th>
<th>$45.08</th>
</tr>
</thead>
<tbody>
<tr>
<td>Double Time</td>
<td>$51.33</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage Per Hour:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$22.55</td>
<td>$28.38</td>
<td>$34.68</td>
<td>$37.18</td>
</tr>
<tr>
<td>&quot;Base&quot; Wage</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$21.00</td>
<td>$26.80</td>
<td>$33.10</td>
<td>$35.60</td>
</tr>
<tr>
<td>plus $1.55</td>
<td>plus $1.58</td>
<td>plus $1.58</td>
<td>plus $1.58</td>
</tr>
</tbody>
</table>

"Base" Wage is used to calculate overtime hours ONLY.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.17</td>
<td>$21.34</td>
<td>$22.00</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

4-46Reinf Laborer - Building 06/01/2021

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2020

Building Laborer $40.80
Asbestos Abatement Workers 38.05
(Re-Roofing Removal see Roofer)

SUPPLEMENTAL BENEFITS
Per Hour:

Building Laborer $30.40
Asbestos Abatement Worker 17.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
See also (H) for Fire Watch on OVERTIME PAGE
Asbestos Worker See (B, H)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
Asbestos Worker see (5, 6, 8 & 28)

REGISTERED APPRENTICES
Regular Hours Work Terms
Term #1 1 hr to 1000hrs
Term #2 1001hrs to 2000hrs
Term #3 2001hrs to 3000hrs
Term #4 3001hrs to 4000hrs

Wages per hour:
1st Term $ 17.75  
2nd Term $ 21.75  
3rd Term $ 26.80  
4th Term $ 31.40  

Benefits per hour  
1st Term $ 20.75  
2nd Term $ 22.69  
3rd Term $ 22.69  
4th Term $ 22.69  

---

**JOB DESCRIPTION**  
Laborer - Heavy&Highway  
**DISTRICT 4**

**ENTIRE COUNTIES**  
Nassau, Suffolk

**WAGES**  
Laborer (Heavy/Highway):  
GROUP # 1: Asphalt Rakers, Concrete Curb Formsetters.  
GROUP # 2: Asphalt Shovelers, Roller Boys and Tamperers.  
GROUP # 3: Basic Laborer, Power Tool (Jackhammer), Landscape Construction, Traffic Control Personnel (flaggers)

**WAGES PER HOUR:**  

<table>
<thead>
<tr>
<th>Group</th>
<th>Total Wage Paid</th>
<th>&quot;Base Wage&quot;</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP # 1</td>
<td>$ 54.66</td>
<td>47.06</td>
<td>3.50</td>
</tr>
<tr>
<td>GROUP # 2</td>
<td>$ 53.25</td>
<td>45.65</td>
<td>3.44</td>
</tr>
<tr>
<td>GROUP # 3</td>
<td>$ 48.95</td>
<td>41.35</td>
<td>3.27</td>
</tr>
</tbody>
</table>

**NOTE:** "Base Wage" for Premium/Overtime calculation Only. $7.60 is difference between "Base" and "Total". Additional 30% to "Base Wage" for all hours worked on New York State D.O.T. and/or other Government Mandated Off-Shift Work. Hazardous Material Work add an Additional 10% of base wage.

**SUPPLEMENTAL BENEFITS**  
Per Hour:  
ALL GROUPS $ 32.45  
After Forty (40) paid hours in a work week  
OVERTIME PAY $ 20.30

**OVERTIME PAY**  
See (B, E2, F) on OVERTIME PAGE  
NOTES: Premium/Overtime Pay to be calculated on "Base Wage" ONLY  
Example Group# 3: $41.35 X Time and One Half = $62.02 + $7.60 = $69.62

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (1) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
1000 hour(s) Terms at the following Percentage of the "Base Wage" except  
4th Term calculate at Total Wage Paid.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 0-1000/Hrs.</td>
<td>60%</td>
</tr>
<tr>
<td>2nd 1001-2000/Hrs.</td>
<td>70%</td>
</tr>
<tr>
<td>3rd 2001-3000/Hrs.</td>
<td>80%</td>
</tr>
<tr>
<td>4th 3001-4000/Hrs.</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

All APPRENTICES $ 32.45
After Forty(40) paid hours in a work Week $ 20.30

Mason

JOB DESCRIPTION Mason

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2020
Brick/Blocklayer $ 62.29
Base Wage for OT Calculation $ 52.56

SUPPLEMENTAL BENEFITS
Per Hour:
Brick/Block Layer $ 28.55

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE
Note: OT Calculated on Base Wage plus $ 9.73/hr.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journeyworkers "Base Wage" plus $ 5.83/hr.:

1st 2nd 3rd 4th 5th
50% 60% 70% 80% 90%

Supplemental Benefits per hour:

All Apprentices $ 19.70

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building 07/01/2020 01/01/2021
Wages per hour:
Mosaic & Terrazzo Mechanic $57.42 $ 57.92
Mosaic & Terrazzo Finisher $55.82 $ 56.32

SUPPLEMENTAL BENEFITS
Per hour:
Mosaic & Terrazzo Mechanic $ 25.61* $ 25.81*
+ $11.47 + $11.72
Mosaic & Terrazzo Finisher $ 25.61* $ 25.81*
+ $11.45 + $11.70

*This portion of benefits subject to same premium rate as shown for overtime wages.
OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE
Deduct $6.60 from hourly wages before calculating overtime.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES
Wages per hour:
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$25.65</td>
<td>$28.22</td>
<td>$30.79</td>
<td>$33.36</td>
<td>$35.92</td>
<td>$38.48</td>
<td>$43.62</td>
<td>$48.95</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$25.65</td>
<td>$28.22</td>
<td>$30.79</td>
<td>$33.36</td>
<td>$35.92</td>
<td>$38.48</td>
<td>$43.62</td>
<td>$48.95</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.81*</td>
<td>$12.91*</td>
</tr>
<tr>
<td></td>
<td>+$9.04</td>
<td>+$9.16</td>
</tr>
</tbody>
</table>

Apprentices hired after 07/01/2017:
Wages Per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$22.20</td>
<td>$22.88</td>
<td>$30.49</td>
<td>$33.03</td>
<td>$35.57</td>
<td>$38.11</td>
<td>$43.20</td>
<td>$48.28</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$22.44</td>
<td>$28.85</td>
<td>$30.79</td>
<td>$33.36</td>
<td>$35.92</td>
<td>$38.48</td>
<td>$43.62</td>
<td>$48.95</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$4.55*</td>
<td>$4.55*</td>
</tr>
<tr>
<td></td>
<td>+$6.32</td>
<td>+$6.42</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

Mason - Building 06/01/2021

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2020 01/01/2021

Building-Marble Restoration:
Marble, Stone & Terrazzo Polisher, etc
Marble, Stone & Polisher $44.66 $45.37

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker:

Building-Marble Restoration:
Marble, Stone & Polisher $28.41 $28.80
OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES
WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$31.19</td>
<td>$35.68</td>
<td>$40.16</td>
<td>$44.66</td>
</tr>
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<td>01/01/2021</td>
<td>$31.74</td>
<td>$36.30</td>
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<td>$45.37</td>
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</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$25.78</td>
<td>$26.66</td>
<td>$27.54</td>
<td>$28.41</td>
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<tr>
<td>01/01/2021</td>
<td>$26.10</td>
<td>$26.99</td>
<td>$27.91</td>
<td>$28.80</td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Wages: 07/01/2020 01/14/2021

Marble Cutters & Setters $60.35 $60.89

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $37.24 $37.65

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$24.15</td>
<td>$27.15</td>
<td>$30.16</td>
<td>$33.19</td>
<td>$36.20</td>
<td>$39.20</td>
<td>$42.15</td>
<td>$45.26</td>
<td>$51.28</td>
<td>$57.34</td>
</tr>
<tr>
<td>01/14/2021</td>
<td>$24.36</td>
<td>$27.38</td>
<td>$30.43</td>
<td>$33.48</td>
<td>$36.53</td>
<td>$39.56</td>
<td>$42.61</td>
<td>$45.66</td>
<td>$51.74</td>
<td>$57.83</td>
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</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$20.14</td>
<td>$21.58</td>
<td>$23.02</td>
<td>$24.42</td>
<td>$25.85</td>
<td>$27.29</td>
<td>$28.72</td>
<td>$30.12</td>
<td>$32.98</td>
<td>$35.81</td>
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</tbody>
</table>
Mason - Building 06/01/2021

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2020 01/01/2021

Marble, Stone,etc.
Maintenance Finishers: $ 25.53 $ 26.10

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.
Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

SUPPLEMENTAL BENEFITS
Per Hour:

Marble, Stone, etc
Maintenance Finishers: $ 13.85 $ 13.96

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES
WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$17.87</td>
<td>$20.99</td>
</tr>
<tr>
<td>751-1500</td>
<td>$18.89</td>
<td>$21.67</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$19.92</td>
<td>$22.36</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$20.93</td>
<td>$23.03</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$22.47</td>
<td>$24.06</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$24.51</td>
<td>$25.42</td>
</tr>
<tr>
<td>4501+</td>
<td>$25.53</td>
<td>$26.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$ 13.73</td>
<td>$11.12</td>
</tr>
<tr>
<td>751-1500</td>
<td>$ 13.75</td>
<td>$11.50</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$ 13.76</td>
<td>$11.87</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$ 13.78</td>
<td>$12.26</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$ 13.80</td>
<td>$12.82</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$ 13.83</td>
<td>$13.58</td>
</tr>
<tr>
<td>4501+</td>
<td>$ 13.85</td>
<td>$13.96</td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2021

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Nassau, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2020 12/07/2020

Tile Setters $ 60.09 $ 60.86
SUPPLEMENTAL BENEFITS

Per Hour:

$24.81*  
+ $9.72  
$24.91*  
+ $9.73

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

Tile Setters:

(750 hour) term at the following wage rate:

Term:

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
1- 751- 1501- 2251- 3001- 3751- 4501- 5251- 6001- 6501-
750 1500 2250 3000 3750 4500 5250 6000 6750 7000

07/01/2020  
$20.35  
$25.11  
$32.09  
$36.83  
$40.25  
$43.50  
$46.95  
$51.69  
$54.34  
$58.19

Supplemental Benefits per hour:

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
$12.55*  
+$.66  
$12.55*  
+$.70  
$15.06*  
+$.80  
$15.06*  
+$.85  
$16.06*  
+$.95  
$17.56*  
+$1.23  
$18.56*  
+$1.62  
$18.56*  
+$1.67  
$16.56*  
+$5.82  
$21.81*  
+$6.31

* This portion of benefits subject to same premium rate as shown for overtime wages.

Mason - Building

06/01/2021

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Nassau, Rockland, Suffolk, Westchester

WAGES

Per hour:  
07/01/2020  
12/07/2020

$46.21  
$46.69

SUPPLEMENTAL BENEFITS

Per Hour:

$21.56*  
+ $9.65  
$21.91  
+ $9.55

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

Work beyond 10 hours on a Saturday shall be paid at double the hourly wage rate.

HOLIDAY

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Mason - Building / Heavy&Highway

06/01/2021

JOB DESCRIPTION  Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
<table>
<thead>
<tr>
<th><strong>Per hour:</strong></th>
<th>07/01/2020</th>
<th>01/14/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Marble-Finisher</strong></td>
<td>$ 47.92</td>
<td>$ 48.27</td>
</tr>
<tr>
<td><strong>SUPPLEMENTAL BENEFITS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Journeyworker: per hour</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Marble-Finisher</strong></td>
<td>$ 34.99</td>
<td>$ 35.25</td>
</tr>
<tr>
<td><strong>OVERTIME PAY</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>See (B, E, Q, V) on OVERTIME PAGE</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>HOLIDAY</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>* Work beyond 8 hours on a Saturday shall be paid at double the rate. ** When an observed holiday falls on a Sunday, it will be observed the next day.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Mason - Building / Heavy&Highway**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour: 07/01/2020
Cement Mason $ 51.97

**SUPPLEMENTAL BENEFITS**
Per Hour:
Cement Mason $ 33.71
Overtime Rate* $ 54.42

**OVERTIME PAY**
See (*B1, Q, V) on OVERTIME PAGE
* Applies to 9th and 10th hours and up to the 10th hour on Saturday

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
( 1 ) year terms at the following Percentage of Journeyworkers Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>50%</td>
</tr>
<tr>
<td>2nd Term</td>
<td>60%</td>
</tr>
<tr>
<td>3rd Term</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplement Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit Amount $</th>
<th>OT Rate $</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>16.86</td>
<td>27.22</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.23</td>
<td>32.66</td>
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<tr>
<td>3rd Term</td>
<td>23.60</td>
<td>38.10</td>
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</table>

**Stone Setter**

<table>
<thead>
<tr>
<th><strong>Per hour:</strong></th>
<th></th>
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</thead>
<tbody>
<tr>
<td><strong>07/01/2020</strong></td>
<td>$ 64.42</td>
<td>$ 64.42</td>
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**Stone Setter**

<table>
<thead>
<tr>
<th><strong>Per hour:</strong></th>
<th>07/01/2020</th>
<th>01/14/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Marble-Finisher</strong></td>
<td>$ 47.92</td>
<td>$ 48.27</td>
</tr>
<tr>
<td><strong>SUPPLEMENTAL BENEFITS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Journeyworker: per hour</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Marble-Finisher</strong></td>
<td>$ 34.99</td>
<td>$ 35.25</td>
</tr>
<tr>
<td><strong>OVERTIME PAY</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>See (B, E, Q, V) on OVERTIME PAGE</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>HOLIDAY</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>* Work beyond 8 hours on a Saturday shall be paid at double the rate. ** When an observed holiday falls on a Sunday, it will be observed the next day.</td>
<td></td>
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</tbody>
</table>
STONE TENDER

SUPPLEMENTAL BENEFITS
Per Hour:

Stone Setter $33.30
Stone Tender $19.40

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work first 1/2.

REGISTERED APPRENTICES
Per Hour:

Stone Setter(800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$26.36</td>
<td>$29.42</td>
<td>$34.80</td>
<td>$41.93</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $20.44

MASON - HEAVY&HIGHWAY 06/01/2021

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2020
Pointer, Caulkers & Cleaners $53.67

SUPPLEMENTAL BENEFITS
Per Hour:
Pointer, Cleaners & Caulkers $27.14

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.36</td>
<td>$29.42</td>
<td>$34.80</td>
<td>$41.93</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

OPERATING ENGINEER - BUILDING 06/01/2021

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 4

Page 1082
**WAGES**

**BUILDING CATEGORIES:**

**CLASS “AA” CRANES:**  
ABI Machine (150,000lbs and over or 149,999lbs and under when driving steel sheet piles), Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane & Pile Driver, Vertical Drill Rig (115,000lbs and over and 114,999lbs and under).

**CLASS “A”:**  
ABI Machine (149,999 and under used for augering and drilling), Asphalt Spreader, Backhoe Crawler (360 swing), Barrier Machine, CAP (ice machine), Cherrypicker CAP (over 70 tons), CMI or Maxim Spreader, Concrete Pump, Directional Boring, GradAll, Grader, Hydraulic Cherrypicker/Crane (2 seats), Hoist (3 drum or multi platform), Laser Screed, Loading Machine (Bucket/CAP 10yds or more), Milling Machine (Large), Pipeline Welder, Plant Engineer, Power Winch (stone setting/structural steel), Powerhouse, Scoop Carry-All Scraper (in tandem), Sideboom Tractor (includes tank work), Track Alignment Machine, Stone Spreader (self propelled), Striping Machine (long line/truck mounted), Tree Grapple, Zamboni.

**CLASS “B”:**  
Backhoe (other than 360), Belt Sreete, Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker (under 70 Tons), Conveyor-Multi, Curb Machine (asphalt or concrete), Dinky Locomotive, Drill Rig (dowels) Fork Lift, Hoist (2 Drum), Loading Machine & Front End Loader, Mechanical Compactors (machine drawn), Mulch Machine (Machine Fed), Post Hole/Auger, Power Wincher (Not Included in Class “A”), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scaper, Skid Loader/Skid Steer/Bobcat, Trenching Machine, Vermeer Cutter, Work Boat, Inspection/Safety Boat.

**CLASS “C”:**  
Concrete Finish/Saw/Spreader, Dirt Roller, Hoist (1 drum), Interior Hoist, Milling Machine (small), Oiler Truck Crane (pile work), Power Broom, Vactor Truck, VacAll.

**CLASS “D”:**  
Boiler (thermoplastic), Concrete Breaker, Conveyor, Curing Machine, Fork Lift or Walk Behind (power operated), Generator, Hydra Hammer, Compactors (mechanical or hand operated), Maintenance Engineer (small equipment/well point/welding & burning), Mechanic (field man), Micro-Trap with Compressor, Oiler (Truck Crane Boom 100ft or more) Power Winch Truck Mounted (Stone Setter/Struct.Steel), Pin Puller, Portable Heaters, Power Buggies, Pump (double action diaphragm), Pump (4 inch or over), Pump (hydraulic/submersible) Jet Pump, Pulvi-Mixer, Ridge Cutter, Shot Blaster.

**CLASS “E”:**  
Batching Plant, Compressor (structural steel/2 or more battery), Generator (small), Grinder, Ground Heater, Power Grinder, Mixer with Skip, Mulching Machine (hand fed), Oiler, Pipeline Welder Helper, Power Washer, Pumps (up to 3 inch/single action 1 to 3 inches), Pump (gypsum), Root Cutter, Stump Chipper, Track Tamper, Tractor (caterpillar or wheel), Trenching Machine (hand), Welding Machine (pile work/structural steel), Deckhand on Work/Inspection/Safety Boat.

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2020</th>
<th>6/01/2021 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class &quot;AA&quot;</td>
<td>$ 81.82</td>
<td>$ 3.50</td>
</tr>
<tr>
<td>Cranes:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>&quot; &quot; &quot; &quot; 150 &quot; $ 1.50 &quot; &quot;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>&quot; &quot; &quot; 250 &quot; $ 2.00 &quot; &quot;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>&quot; &quot; &quot; 350 &quot; $ 3.00 &quot; &quot;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class &quot;A&quot;</td>
<td>68.17</td>
<td>3.10</td>
</tr>
<tr>
<td>Add $3.50 for Hazardous Waste Work</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class &quot;B&quot;</td>
<td>64.71</td>
<td>2.99</td>
</tr>
<tr>
<td>Add $2.50 for Hazardous Waste Work</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class &quot;C&quot;</td>
<td>62.41</td>
<td>2.93</td>
</tr>
<tr>
<td>Add $1.50 for Hazardous Waste Work</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class &quot;D&quot;</td>
<td>47.44</td>
<td>2.50</td>
</tr>
<tr>
<td>Add $1.00 for Hazardous Waste Work</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class &quot;E&quot;</td>
<td>45.39</td>
<td>2.44</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per Hour:

All Classes  $ 38.20
Overtime Rate 32.60

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

"NOTE" Employee must be Employed day before and day after Holiday to recieve Holiday Pay.

**REGISTERED APPRENTICES**
One(1) Year Terms at the following Rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
<th>Supplemental Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 28.00</td>
<td>$1.13</td>
</tr>
<tr>
<td>2nd Term</td>
<td>29.00</td>
<td>1.15</td>
</tr>
<tr>
<td>3rd Term</td>
<td>30.00</td>
<td>1.17</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>All Apprentices</th>
<th>$ 15.64</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime Rate</td>
<td>5.60</td>
</tr>
</tbody>
</table>

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**Operating Engineer - Building / Heavy&Highway** 06/01/2021

**JOB DESCRIPTION** Operating Engineer - Building / Heavy&Highway

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour: 07/01/2020 08/01/2020

<table>
<thead>
<tr>
<th>Well Driller</th>
<th>$38.40</th>
<th>$39.30</th>
</tr>
</thead>
<tbody>
<tr>
<td>Well Driller Helper</td>
<td>33.42</td>
<td>34.17</td>
</tr>
</tbody>
</table>

Hazardous Waste Differential Added to Hourly Wage:
Level A $3.00 $3.00
Level B 2.00 2.00
Level C 1.00 1.00

Monitoring Well Work Add to Hourly Wage:
Level A $3.00 $3.00
Level B 2.00 2.00

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2020 08/01/2020

| Well Driller & Helper | 10% of straight time rate plus $12.50 | 10% of straight time rate plus $12.50 |

Additional $4.00 for Premium Time Hours Worked

**OVERTIME PAY**
See (B2, P, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 16, 23) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Apprentices at 12 Month Terms

<table>
<thead>
<tr>
<th>Wages Per Hour</th>
<th>07/01/2020</th>
<th>08/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$21.94</td>
<td>$28.00</td>
</tr>
<tr>
<td>2nd Term</td>
<td>22.80</td>
<td>29.00</td>
</tr>
<tr>
<td>3rd Term</td>
<td>23.48</td>
<td>30.00</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENIFITS
Per Hour:

1st Term 10% of Wage + $12.50
2nd Term 10% of Wage + $12.50
3rd Term 10% of Wage + $12.50

Additional $4.00/Hr. on all Overtime Hours.

Operating Engineer - Heavy&Highway  
06/01/2021

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the survey party

Categories cover GPS & Under Ground Surveying

Per Hour: 07/01/2020

Heavy Highway/Building

Party Chief $67.76
Instrument Man 51.66
Rodman 44.30

SUPPLEMENTAL BENIFITS
Per Hour:

Heavy Highway/Building $34.23

Premium*: Heavy Highway/Building $43.40
Premium**: Heavy Highway/Building $52.56

* Applies to instances where 1-1/2 regular rate are paid
** Applies to instances where 2 times the rate are paid.

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway  
06/01/2021

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
HEAVY and HIGHWAY CATEGORIES:

CLASS "AA" CRANES:
ABI Machine (150,000lbs and over), ABI Machine (149,000lbs and under driving steel sheets), Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane, Pile Driver.

CLASS "A":
ABI Machine (149,000lbs and under for Augering or Drilling), Asphalt Spreader, Backhoe Crawler (360 Swing & over 150,000lbs), Backhoe Crawler (360 Swing & under 149,000lbs), Barrier Machine, Cherry Picker Cap (over 70 tons), CMI or Maxim Spreader, Concrete Pump, Directional Boring, Grader, Gradall, Hoist (3 drum or multi-platform), Hydraulic Cherry picker/crane (2 seats), Loading Machine (bucket 10 yds. or more), Laser Screed, Milling Machine (Large), Pipeline Welder, Plant Engineer. Power Winch-Stone Setting/Structural Steel or Truck Mounted, Powerhouse, Scoop-Carryall-Scaper in Tandem, Side Boom Tractor, Side Boom Tractor (Tank Work), Stone Spreader(self propelled), Stripping Machine (long line/truck mounted), Tree Grapple, Tank Work, Track Alignment Machine.

CLASS "B":
Backhoe (other than 360), Belt Screte, Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker (under 70 tons), Convetor-Multi, Curb Machine Asphalt/Concrete, Dinky Locomotive, Drill Rig for Dowels, Field Mechanic, Fork Lift, Hoist (2 Drum), Loading Machine, Loading Machine (Front End), Mechanical Compactors (Machine Drawn), Mulching Machine (Machine Fed), Post Hole/Auger, Power Winch (other than structural steel), Pump Hydraulic (with boring machine), Asphalt Roller, Scoop (carry-all, scraper), Skid Loader/Steer, Vermeer Cutter, Work Boat, Inspection & Safety Boat.

CLASS "C":
Concrete Finish/Saw/Spreader Machines, Dirt Roller, Hoist (1 drum), Interior Hoist, Oiler Truck Crane(Pile work), Power Broom, Small Milling Machine, Vactor Truck/VacAll Truck.

CLASS "D":
Boiler (Thermoplastic), Concrete Breaker, Conveyor, Curing Machine, Fireman, Fork lift (walk behind), Generator, Hydra Hammer, Maintenance Engineer (small equipment/Well Point/Welding & Burning), Compactors (hand operated), Pin Puller, Portable Heaters, Power Buggies, Pulvi Mixer, Pumps (double action/4 inch and over/Hydraulic/Submersible & Jet), Ridge Cutter, Robotic Unit Operator(Trenchless Pipe Rehab-Cleaning & Television of Sewers/CCTV Inspection), Shotblaster.

CLASS "E":
Batching Plant (On Job Site), Compressor (structural steel/2 or more in battery), Generator (small), Grinder, Ground Heater (boilers), Power Grinder, Mixer (with skip), Mulching Machine (hand feed), Oiler, Pipeline Welder Helper, Power Washer, Pump (up to 3 inches/Gypsum/Single action 1 to 3 inches), Root Cutter, Stump Grinder, Track Tamper, Track (caterpillar or wheel), Trenching Machine (hand), Welding Machine (Pile Work/Structural Steel), Deckhand (on Work/Inspection/Safety Boat).

<table>
<thead>
<tr>
<th>Class &quot;AA&quot;</th>
<th>07/01/2020</th>
<th>6/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cranes: Boom Length over 100 feet add $ 1.00 per hour</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>&quot; 150 &quot;</strong> $ 1.50 <strong>&quot;</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>&quot; 250 &quot;</strong> $ 2.00 <strong>&quot;</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>&quot; 350 &quot;</strong> $ 3.00 <strong>&quot;</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class &quot;A&quot;</td>
<td>$ 71.86</td>
<td>3.22</td>
</tr>
<tr>
<td>*Add $3.50 for Hazardous Waste Work.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class &quot;B&quot;</td>
<td>$ 67.20</td>
<td>3.07</td>
</tr>
<tr>
<td>*Add $2.50 for Hazardous Waste Work.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class &quot;C&quot;</td>
<td>$ 64.83</td>
<td>3.01</td>
</tr>
<tr>
<td>*Add $1.50 for Hazardous Waste Work</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class &quot;D&quot;</td>
<td>$ 49.48</td>
<td>2.56</td>
</tr>
<tr>
<td>*Add $1.00 for Hazardous Waste Work</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class &quot;E&quot;</td>
<td>$ 47.40</td>
<td>2.50</td>
</tr>
</tbody>
</table>

*NOTE*: ADD 30% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED off-shift work.

SUPPLEMENTAL BENEFITS
Per Hour:

ALL CLASSES $ 38.45

Note: OVERTIME AMOUNT 32.60

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 8, 15, 20, 22, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 8, 15, 20, 22, 25, 26) on HOLIDAY PAGE

"Note" Employee must be employed day before and day after a holiday to receive holiday pay.

Page 1086
REGISTERED APPRENTICES

Wage per hour:

REGISTERED APPRENTICES

One(1) Year Terms at the following Rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 28.00</td>
<td>$ 1.31</td>
</tr>
<tr>
<td>2nd Term</td>
<td>29.00</td>
<td>1.34</td>
</tr>
<tr>
<td>3rd Term</td>
<td>30.00</td>
<td>1.37</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

APPRENTICES 15.64
Note: Overtime Amount 5.60

Operating Engineer - Marine Dredging 06/01/2021

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour: 07/01/2020 10/01/2020

CLASS A1 $ 40.31 $ 41.42
Deck Captain, Leverman
Mechanical Dredge Operator
Licensed Tug Operator 1000HP or more.

CLASS A2 35.92 36.91
Crane Operator (360 swing)

CLASS B To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B1 34.86 35.82
Derrick Operator (180 swing)
Spider/Spill Barge Operator
Operator II, Fill Placer,
Engineer, Chief Mate, Electrician,
Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator

CLASS B2 32.82 33.72
Certified Welder

CLASS C1 31.92 32.80
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer

CLASS C2 30.89 31.74
Boat Operator

CLASS D 25.66 26.37
Shoreman, Deckhand, Oiler,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS

Page 1087
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Classes</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$11.58 plus 7.5% of straight time, Overtime hours</td>
<td>$11.98 plus 8% of straight time, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.63</td>
<td>add $ 0.63</td>
</tr>
<tr>
<td>C</td>
<td>$11.28 plus 7.5% of straight time, Overtime hours</td>
<td>11.68 plus 8% of straight time, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.48</td>
<td>add $ 0.48</td>
</tr>
<tr>
<td>D</td>
<td>$10.98 plus 7.5% of straight time, Overtime hours</td>
<td>11.38 plus 8% of straight time, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.33</td>
<td>add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

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Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION**: Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT**: 9

**ENTIRE COUNTIES**: Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**: Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

**WAGES**
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2020

<table>
<thead>
<tr>
<th>Survey Classifications</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$45.32</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>37.85</td>
</tr>
<tr>
<td>Rodman</td>
<td>33.14</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

| All Crew Members | $ 19.50 |

**OVERTIME PAY**
OVERTIME: See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

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Operating Engineer - Trenchless Pipe Rehab

**JOB DESCRIPTION**: Operating Engineer - Trenchless Pipe Rehab

**DISTRICT**: 4

**ENTIRE COUNTIES**: Nassau, Suffolk

**WAGES**

IMPORTANT NOTE: This Category & Classifications are now located in Operating Engineers/Heavy Highway & Laborers/ Heavy Highway.
Per Hour: 07/01/2020

Robotic Unit Operator Operator(class D)

Technician/Boiler, Generator Operator(class D)

AM Liner/Hydra Seal Laborer(Grp#3)

Hobas Pipe, Polyethylene Pipe or Pull and Inflate Liner Laborer(Grp#3)

OVERTIME PAY

HOLIDAY

4-138TrchPReh

Painter 06/01/2021

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2020

Brush $ 49.20*

Abatement/Removal of lead based or lead containing paint on materials to be repainted. 49.20*

Spray & Scaffold $ 52.20*

Fire Escape 52.20*

Decorator 52.20*

Paperhanger/Wall Coverer 51.96*

*Subtract $ 0.10 to calculate premium rate.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2020

Paperhanger $ 30.70

All others 28.81

Premium 32.10**

**Applies only to "All others" category, not paperhanger journeyworker.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rate.

Per hour: 07/01/2020

Appr 1st term... $ 19.12*

Appr 2nd term... 24.52*

Appr 3rd term... 29.72*

Appr 4th term... 39.75*

*Subtract $ 0.10 to calculate premium rate.

Supplemental benefits:
Per Hour: 07/01/2020

Appr 1st term... $ 14.32
**JOB DESCRIPTION**  Painter

**DISTRICT**  8

**ENTIRE COUNTIES**
Putnam, Suffolk, Westchester

**PARTIAL COUNTIES**
Nassau: All of Nassau except the areas described below: Atlantic Beach, Cedarhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave. Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern Blvd. At Northern Blvd. going east the district north of Northern Blvd. to Port Washington Blvd. West of Port Washington Blvd.to St.Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor Haven, Harbour Acres.

**WAGES**

**Per hour:** 07/01/2020

- **Drywall Taper**
  - $ 49.20

*Subtract $ 0.10 to calculate premium rate.

**SUPPLEMENTAL BENEFITS**

**Per hour:** 07/01/2020

- **Journeyman**
  - $ 28.81

**OVERTIME PAY**
See (A, H) on OVERTIME PAGE

**HOLIDAY**
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages - Per Hour: 07/01/2020

1500 hour terms at the following wage rate:

- **1st term**
  - $ 19.12

- **2nd term**
  - 24.52

- **3rd term**
  - 29.72

- **4th term**
  - 39.75

*Subtract $ 0.10 to calculate premium rate.

Supplemental Benefits - Per hour:
One year term (1500 hours) at the following dollar amount.

- **1st year**
  - $ 14.32

- **2nd year**
  - 17.78

- **3rd year**
  - 20.40

- **4th year**
  - 25.89

8-NYDCT9-DWT

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**JOB DESCRIPTION**  Painter

**DISTRICT**  8

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**PARTIAL COUNTIES**
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave. Rockville is the boundary line up to Lawson Blvd. turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St.Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

**WAGES**

**Per hour:** 07/01/2020

- **Drywall Taper**
  - $ 54.03
SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker: $ 21.70

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
This applies to all apprentices who were enrolled in the program prior to December 27, 2017

Wage per hour:
12 month terms (year consists of 1500 hours).
07/01/2020
1st year $ 20.86
2nd year 32.48
3rd year 43.26

Supplemental Benefits per hour:
One (1) year term at the following dollar amount:
1st term $ 12.25
2nd term 17.12
3rd term 19.41

This applies to all apprentices who were enrolled in the program after December 27, 2017

1st term $ 20.86
2nd term 27.09
3rd term 32.48
4th term 43.26

Supplemental Benefits per hour:
1st term $ 12.25
2nd term 15.98
3rd term 17.12
4th term 19.41

Painter - Bridge & Structural Steel 06/01/2021

JOB DESCRIPTION Painter - Bridge & Structural Steel
DISTRIBUTION 8

ENTIRE COUNTIES

WAGES
Per Hour:
STEEL:
Bridge Painting: 07/01/2020 10/01/2020 10/01/2021
$ 50.25 $ 51.50 $ 53.00
+ 7.88* + 8.63* + 9.63*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).
NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS

Per Hour:
Journeyworker:  
- 07/01/2020: $10.20 + 29.65*  
- 10/01/2020: $10.90 + 30.00*  
- 10/01/2021: $10.90 + 30.60*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage - Per hour:
Apprentices: (1) year terms
- 07/01/2020: $20.10 + 3.15*  
- 10/01/2020: $20.60 + 3.45*  
- 10/01/2021: $21.20 + 3.86*  
- 1st year:  
- 2020: $30.15 + 4.73*  
- 2021: $30.90 + 5.18*  
- 2022: $31.80 + 5.78*  
- 2nd year:  
- 2020: $40.20 + 6.30*  
- 2021: $41.20 + 6.90*  
- 2022: $42.40 + 7.71*  
- 3rd year:  
- 2020: $10.20 + 23.72*  
- 2021: $10.90 + 24.00*  
- 2022: $10.90 + 24.48*

Supplemental Benefits - Per hour:
- 07/01/2020: $.25 + 11.86*  
- 10/01/2020: $.25 + 12.00*  
- 10/01/2021: $.25 + 12.24*  
- 1st year:  
- 2020: $10.20 + 17.79*  
- 2021: $10.90 + 18.00*  
- 2022: $10.90 + 18.36*  
- 2nd year:  
- 2020: $10.20 + 23.72*  
- 2021: $10.90 + 24.00*  
- 2022: $10.90 + 24.48*  

NOTE: All premium wages are to be calculated on base rate per hour only.
Striping-Machine Operator* $ 30.10 $ 30.32 $ 31.53

Linerman Thermoplastic $ 36.53 $ 36.93 $ 38.34

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2020 07/01/2021 07/01/2022

Journeyworker:
Striping Machine Operator: $ 9.16 $ 10.03 $ 10.03
Linerman Thermoplastic: $ 9.16 $ 10.03 $ 10.03

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2020</th>
<th>12/31/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 12.04</td>
<td>$ 12.50</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$ 18.06</td>
<td>$ 18.19</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$ 24.08</td>
<td>$ 24.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2020</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.16</td>
<td>$ 10.03</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$ 9.16</td>
<td>$ 10.03</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$ 9.16</td>
<td>$ 10.03</td>
</tr>
</tbody>
</table>

8-1456-LS

Painter - Metal Polisher 06/01/2021

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
</tr>
<tr>
<td>Metal Polisher*</td>
</tr>
<tr>
<td>Metal Polisher**</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020

Journeyworker:
All classification $ 9.94

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2020

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
<tr>
<td>1st year**</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.69</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.69</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.69</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Plasterer

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per hour: 07/01/2020

Building:
Plasterer/Traditional & $50.73*
Spraying Fireproofing

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $22.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
*When calculating overtime pay, subtract $5.00 from wages.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour)
800 hours term:

07/01/2020

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$28.04</td>
</tr>
<tr>
<td>2nd</td>
<td>30.59</td>
</tr>
<tr>
<td>3rd</td>
<td>35.69</td>
</tr>
<tr>
<td>4th</td>
<td>38.23</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(per hour):
Plumber 06/01/2021

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2020 5/01/2021

Plumber/PUMP & TANK $ 45.49 $45.74

SUPPLEMENTAL BENEFITS
Per Hour:

Plumber $ 30.64 $ 31.89

OVERTIME PAY
See (B, B2, E2, Q, *V) on OVERTIME PAGE
(V) For Sundays & Holidays if Worked Only

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the Following
Percentage of Journeymans wage:

1st Term 30%
2nd Term 40%
3rd Term 50%
4th Term 60%
5th Term 70%

Supplemental Benifits Per Hour:

1st Term $18.72 $19.97
2nd Term $19.36 $20.61
3rd Term $20.18 $21.43
4th Term $20.56 $21.81
5th Term $23.79 $25.04

4-200 Pump & Tank

Plumber 06/01/2021

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2020 5/01/2021

Plumber

MAINTENANCE ONLY $ 34.74 $33.05

Maintenance: Correction of problem(s)with the existing fixture or group of fixtures, preventive repairs or servicing of said fixtures

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS
Per Hour:

Plumber

Maintenance $ 22.36 $ 19.30
Plumber

**JOB DESCRIPTION**: Plumber

**DISTRICT**: 4

**ENTIRE COUNTIES**: Nassau, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2020</th>
<th>11/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$52.48</td>
<td>$53.48</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2020</th>
<th>11/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$43.98</td>
<td>$45.98</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q, "V") on OVERTIME PAGE

CODE "V" is only for SUNDAYS and HOLIDAYS THAT ARE WORKED

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One(1) Year Terms at the following percentage of Plumbers Rate:

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>11/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$31.96</td>
</tr>
<tr>
<td>2nd Term</td>
<td>34.27</td>
</tr>
<tr>
<td>3rd Term</td>
<td>35.64</td>
</tr>
<tr>
<td>4th Term</td>
<td>37.13</td>
</tr>
<tr>
<td>5th Term</td>
<td>38.71</td>
</tr>
</tbody>
</table>

Roofer

**JOB DESCRIPTION**: Roofer

**DISTRICT**: 4

**ENTIRE COUNTIES**: Nassau, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>ROOFER/Waterproofer</td>
<td>Additionl</td>
<td></td>
</tr>
<tr>
<td>Total Wage</td>
<td>$49.25</td>
<td>$2.50/Hr.</td>
</tr>
<tr>
<td>to be Paid</td>
<td>$44.25**</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>ROOFER/Waterproofer</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

**NEW ROOF SEE (B,E,Q)**

**RE-ROOF SEE (B,E2,Q)**

NOTE:** Overtime Pay to be calculated on "BASE" Wage then add $5.00.
(Example: $44.25 x time and one half = $66.37 + $5.00 = $71.37)

**HOLIDAY**
- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 13, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) Year terms at the following Percentage of Roofers/Waterproofers Wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>50%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- **07/01/2020**
  - 1st Term: $9.48
  - 2nd Term: 11.71
  - 3rd Term: 23.87
  - 4th Term: 31.20

**Sheetmetal Worker**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 4**

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

**Per Hour:** 07/01/2020 8/01/2020

- **Sign Erector**
  - 07/01/2020: $50.79
  - 08/01/2020: $52.29

**NOTE:** Structurally Supported Overhead Highway Signs (See STRUCTURAL IRON WORKER CLASS)

**SUPPLEMENTAL BENEFITS**

**Per Hour:** 07/01/2020 8/01/2020

- **Sign Erector**
  - 07/01/2020: $49.82
  - 08/01/2020: $51.26

**OVERTIME PAY**

See (A, F, S) on OVERTIME PAGE

**HOLIDAY**

- **Paid:** See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour:
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

- **07/01/2020**
  - 1st: $13.96
  - 2nd: $15.81
  - 3rd: $17.68
  - 4th: $19.56
  - 5th: $21.76
  - 6th: $24.65
  - 7th: $29.65
  - 8th: $32.80
  - 9th: $35.26
  - 10th: $37.71

- **08/01/2020**
  - 1st: $14.34
  - 2nd: $16.26
  - 3rd: $18.17
  - 4th: $20.10
  - 5th: $22.02
  - 6th: $24.07
  - 7th: $26.37
  - 8th: $29.77
  - 9th: $32.77
  - 10th: $35.29

**Sheetmetal Worker**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 4**

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

**Per Hour:** 07/01/2020
Sheetmetal Worker  $ 56.61
Temporary Operation or
Maintenace of Fans  46.49

SUPPLEMENTAL BENEFITS
Per Hour:
Sheetmetal Worker  $ 47.90
Maintenance Worker  47.90

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B, E, Q & V

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: Wages
Six(6) Month Terms As Follows:
1st & 2nd Term  $ 19.85
3rd & 4th Term  25.51
5th & 6th Term  31.17
7th & 8th Term  36.66
9th Term  45.31

Per Hour: Supplemental Benefits
1st & 2nd Term  $ 17.63
3rd & 4th Term  24.19
5th & 6th Term  28.51
7th & 8th Term  34.97
9th Term  39.30

Steamfitter  06/01/2021

JOB DESCRIPTION  Steamfitter
ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

DISTRIBUTION 4

WAGES
Per Hour:  07/01/2020  01/01/2021
AC Service/Heat Service  $ 42.85  Additional $0.75/Hr.

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation. (Not to exceed 5 Hp.)
Air Condition / Heating Compressor installation up to 15hp (Not to exceed 15 tons on any job).

SUPPLEMENTAL BENEFITS
Per Hour
AC Service/Heat Service  $ 17.96

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms
Wages per hour:
Steamfitter

JOB DESCRIPTION
Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2020

Sprinkler/Steam Fitter

Temporary Heat & AC Fitter

Note: Add 15% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS
Per Hour:

Sprinkler/Steam Fitter

Temporary Heat & AC Fitter

Note: Add 15% to Hourly Beneit for "Contracting Agency" Mandated Off Shift Work.

OVERTIME PAY
All overtime which is defined as work after 7 hours a day plus Saturday, Sunday and Holidays are subject to the amounts below*

*Note: The posted overtime rates are applicable after 8 hours plus Saturday, Sunday and Holidays for Temporary Heat & AC Fitter on Fire Protection/Sprinkler contracts under $3,000,000.00 and HVAC/Mechanical contracts under $30,000,000.00:

Sprinkler/Steam Wages $ 129.96 Benefit $ 108.08
Temp Heat/AC Wages $ 98.78 Benefit $ 82.78

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year Terms at the Following:

WAGES per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Enrolled Before 07/01/2017</td>
<td>$ 26.04</td>
<td>$ 32.54</td>
<td>$ 42.28</td>
<td>$ 52.02</td>
<td>$ 55.27</td>
</tr>
<tr>
<td>Enrolled After 07/01/2017</td>
<td>$ 39.03</td>
<td>$ 45.53</td>
<td>$ 52.02</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Enrolled Before 07/01/2017</td>
<td>$ 20.92</td>
<td>$ 25.95</td>
<td>$ 33.45</td>
<td>$ 40.96</td>
<td>$ 43.47</td>
</tr>
<tr>
<td>Enrolled After 07/01/2017</td>
<td>$ 30.94</td>
<td>$ 35.97</td>
<td>$ 40.96</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Premium Time Amounts:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Enrolled Before 07/01/2017</td>
<td>$ 40.96</td>
<td>$ 51.02</td>
<td>$ 66.02</td>
<td>$ 81.04</td>
<td>$ 86.06</td>
</tr>
<tr>
<td>Enrolled After 07/01/2017</td>
<td>$ 61.00</td>
<td>$ 71.06</td>
<td>$ 81.04</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Teamster - Asphalt Delivery

JOB DESCRIPTION  Teamster - Asphalt Delivery  

ENTIRE COUNTIES  Nassau, Suffolk

WAGES  
Per Hour:

Heavy Construction Work:  
Shall include the supply of Asphalt for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER  
07/01/2020  
Asphalt Delivery  
$ 37.545

Light Construction Work:  
Shall include the supply of Asphalt for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots, Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER  
07/01/2020  
Asphalt Delivery  
$ 32.16

SUPPLEMENTAL BENEFITS  
Per Hour:

Heavy Construction Work  
TRUCK DRIVER  
07/01/2020  
Asphalt Delivery  
$ 46.6825

Light Construction Work  
TRUCK DRIVER  
07/01/2020  
Asphalt Delivery  
$ 13.05

OVERTIME PAY  
See (B, "B2, E, **I, P, ***R, ****U) on OVERTIME PAGE  
(NOTE) PREMIUM PAY of 25% on straight time hours for New York State D.O.T. and or other GOVERNMENTAL MANDATED off shift work.  
Note: (B,E,P,T&U) Apply to Heavy Construction.  
Note: (B2,I,T&U) Apply to Light Construction.  
Note: (*U) Only applies after 8 hours worked on holiday.

HOLIDAY  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6, "16, **25) on HOLIDAY PAGE  

Teamster - Building

JOB DESCRIPTION  Teamster - Building  

ENTIRE COUNTIES  Nassau, Suffolk

WAGES  
Per Hour:  
Truck Driver (Building Demolition & Debris)  
07/01/2020  

Trailers  
$ 34.61  
Straight Jobs  
$ 34.31

SUPPLEMENTAL BENEFITS

Page 1100
Per Hour:

All Classifications

07/01/2020
$ 34.34

OVERTIME PAY
See (B, E, S1) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 25, 26) on HOLIDAY PAGE

Overtime:
See (5, 6, *16, **25) on HOLIDAY PAGE

Teamster - Delivery of Concrete 06/01/2021

JOB DESCRIPTION Teamster - Delivery of Concrete DISTRICT 4
ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour:

Heavy Construction Work:
Shall Include the supply of Ready-Mix Concrete for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools & Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER

Concrete Delivery 07/01/2020
$ 40.005

Light Construction Work:
Shall include the supply of Ready-Mix Concrete for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER

Concrete Delivery 07/01/2020
$ 36.815

SUPPLEMENTAL BENEFITS
Per Hour:

Heavy Construction Work 07/01/2020
Concrete Delivery $ 45.475

Light Construction Work 07/01/2020
Concrete Delivery $ 15.355

OVERTIME PAY
NOTE: Heavy Construction:B2,1
Light Construction:B,E,P

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2021

JOB DESCRIPTION Teamster - Heavy&Highway DISTRICT 4
ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour:

Heavy Construction Work:
Shall include the construction, improvement or modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants.

07/01/2020

Site Excavating
(Chauffeurs) $37.545

Light Construction Work:
Shall include the construction, improvement and modification of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings.

Site Excavating
(Chauffeurs) 32.16

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020

Heavy Construction Work
Chauffeurs $46.6825

Light Construction Work
Chauffeurs 13.05

OVERTIME PAY
See (B, *B2, E, **I, P, ****R, *****U) on OVERTIME PAGE

(NOTE) PREMIUM PAY of 25% on straight time hours for NEW YORK STATE D.O.T. and or other GOVERMENTAL MANDATED off shift work.

Note: (B,E,P,T & *U) Apply to Heavy Construction.
Note: (B2,I,T & *U) Apply to Light Construction.
Note: (*U) Only applies after 8 hours work on holiday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE

New York County General Construction

Asbestos Worker 06/01/2021

JOB DESCRIPTION Asbestos Worker

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2020
Abestos Worker $ 44.00
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS
Per Hour:
Abestos Worker $ 8.70
Removal & Abatement Only

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.
1st 2nd 3rd 4th
78% 80% 83% 89%

SUPPLEMENTAL BENEFIT
Per Hour:
Apprentice Removal & Abatement $ 8.70

Boilermaker 06/01/2021

JOB DESCRIPTION Boilermaker

ENTIRE COUNTIES Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2020 01/01/2021
Boilermaker $ 61.24 $63.38
Repairs & Renovations 61.24 63.38

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020 01/01/2021
Boilermaker 32% of hourly 32% of hourly
Repair & Renovations Wage Paid Wage Paid
+ $ 25.35 + TBA

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
See (D, O) on OVERTIME PAGE
Repairs & Renovation see (B,E,Q)

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
  **Employee gets 4 times the hourly wage rate for working Labor Day.

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>32% of Hourly</td>
<td>32% of Hourly</td>
<td></td>
</tr>
<tr>
<td>Wage Paid Plus</td>
<td>Wage Paid Plus</td>
<td></td>
</tr>
<tr>
<td>Amount Below</td>
<td>Amount Below</td>
<td></td>
</tr>
</tbody>
</table>

1st Term $19.38 $TBA
2nd Term $20.24 TBA
3rd Term $21.08 TBA
4th Term $21.94 TBA
5th Term $22.79 TBA
6th Term $23.65 TBA
7th Term $24.48 TBA

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter 06/01/2021

JOB DESCRIPTION Carpenter
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2020

Piledriver $55.93
Dockbuilder $55.93

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $52.44

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,25)
Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1)year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$22.37</td>
<td>$27.97</td>
<td>$36.35</td>
<td>$44.74</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All Terms: $34.34

8-1556 Db

Carpenter 06/01/2021
JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2020

- Carpet/Resilient Floor Coverer $54.00

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour: $46.99

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid for 1st & 2nd yr.
- Apprentices See (5,6,11,13,16,18,19,25)
- Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour - (1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$24.20</td>
<td>$27.20</td>
<td>$31.45</td>
<td>$39.33</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.06</td>
<td>$17.56</td>
<td>$21.16</td>
<td>$23.16</td>
</tr>
</tbody>
</table>

Carpenter 06/01/2021

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2020

- Marine Construction:
  - Marine Diver $70.80
  - Marine Tender 50.34

SUPPLEMENTAL BENEFITS
Per Hour:

- Journeyworker $52.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE

Paid for 1st & 2nd yr.
- Apprentices See (5,6,10,11,13,16,18,19)
- Overtime: See (5,6,10,11,13,16,18,19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$22.37</td>
<td>$27.97</td>
<td>$36.35</td>
<td>$44.74</td>
</tr>
</tbody>
</table>
Supplemental Benefits
Per Hour:

All terms $ 34.34

__Carpenter__

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per hour: 07/01/2020

Building
Millwright $ 55.70

**SUPPLEMENTAL BENEFITS**
Per hour:

Millwright $ 54.16

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18,19) on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>29.99</td>
<td>35.44</td>
<td>40.89</td>
<td>51.79</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>34.79</td>
<td>38.49</td>
<td>42.84</td>
<td>49.60</td>
</tr>
</tbody>
</table>

8-1456MC

**Timberman**

**WAGES**
Per Hour: 07/01/2020

Timberman $ 51.05

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2020

$ 51.79

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.
REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th>term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.42</td>
<td>$25.53</td>
<td>$33.18</td>
<td>$40.84</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All terms $34.07

8-1556 Tm

Carpenter

06/01/2021

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES

Per hour:

<table>
<thead>
<tr>
<th>date</th>
<th>07/01/2020</th>
<th>10/18/2020</th>
</tr>
</thead>
</table>
| Core Drilling:
  Driller           | $41.19     | $41.74     |
  Driller Helper    | 32.62      | 32.92      |

Note: Hazardous Waste Pay Differential:
- For Level C, an additional 10% above wage rate per hour
- For Level B, an additional 10% above wage rate per hour
- For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS

Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Driller and Helper</td>
<td>$27.95</td>
</tr>
</tbody>
</table>

OVERTIME PAY

OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY

Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

8-1536-CoreDriller

Carpenter

06/01/2021

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES

Per hour:

<table>
<thead>
<tr>
<th>date</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Show Exhibit</td>
<td>$54.50</td>
</tr>
<tr>
<td>Bldg. Carpenter</td>
<td>54.00*</td>
</tr>
</tbody>
</table>

* Not applicable in Putnam County

SUPPLEMENTAL BENEFITS

Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Show Exhibit</td>
<td>$51.23</td>
</tr>
<tr>
<td>Bldg. Carpenter</td>
<td>46.73</td>
</tr>
</tbody>
</table>
**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18, 19) on HOLIDAY PAGE.

Paid for 1st & 2nd yr.
Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour: Show Exhibit

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.80</td>
<td>$27.25</td>
<td>$35.43</td>
<td>$43.60</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All terms $ 33.79

Wages per hour: Bldg. Carpenter
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.20</td>
<td>$22.20</td>
<td>$26.45</td>
<td>$34.33</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.80</td>
<td>$17.30</td>
<td>$20.90</td>
<td>$22.90</td>
</tr>
</tbody>
</table>

Carpenter - Building High Rise Concrete Form Work 06/01/2021

**JOB DESCRIPTION**  Carpenter - Building High Rise Concrete Form Work

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**PARTIAL COUNTIES**
Nassau: Work performed beginning at the Intersection of the City Line & North Shore of Long Island, then running Southerly to the Southern State Pkwy, then East to Seaford Creek in Nassau County, then South to Atlantic Ocean, then West to Southern tip of Richmond County

**WAGES**
Per hour: 07/01/2020
Building High Rise:

Concrete Carpenter A $ 50.78
Concrete Carpenter B* $ 40.19

*NOTE: Tier B work excludes erection of decking, perimeter debris netting, leading edge work, self & climbing form systems and the installation of cocoon systems.

**SUPPLEMENTAL BENEFITS**
Per hour:

Concrete Carpenter A $ 43.29
Concrete Carpenter B $ 16.60

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Concrete Carpenter</td>
<td>$ 17.52</td>
<td>$ 23.95</td>
<td>$ 30.53</td>
<td>$ 38.15</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Page 1108
Concrete Carpenter:
Apprentices
<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.15</td>
<td>$16.28</td>
<td>$16.41</td>
<td>$16.56</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 06/01/2021

JOBS DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies West of Seafood Creek and South of the Southern State Parkway.

WAGES
Per hour:

07/01/2020

Heavy&Highway Carpenter $55.93

SUPPLEMENTAL BENEFITS
Per hour worked:

Heavy & Highway Carpenter $52.34

OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 25) on HOLIDAY PAGE
Paid: for 1st & 2nd yr Apprentices See (5, 6, 11, 13, 25)

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.37</td>
<td>$27.97</td>
<td>$36.35</td>
<td>$44.74</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:

All terms $34.34

Electrician 06/01/2021

JOBS DESCRIPTION Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES
Per hour:

07/01/2020 03/10/2021

Service Technician $33.90 $34.40

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and/or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker: $18.43 $19.32

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
JOB DESCRIPTION  Electrician  DISTRICT 9
ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:  07/01/2020  04/14/2021

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 30.50</td>
<td>$ 30.50</td>
</tr>
<tr>
<td>Telephone</td>
<td>$ 30.50</td>
<td>$ 30.50</td>
</tr>
</tbody>
</table>

Maintenance and Jobbing—Electrical and teledata work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

SUPPLEMENTAL BENEFITS
Journeyworker:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/14/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.52</td>
<td>$24.52</td>
</tr>
<tr>
<td></td>
<td>$26.45*</td>
<td>$26.45*</td>
</tr>
</tbody>
</table>

* Applies to overtime hours

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 11, 15, 16, 26) on HOLIDAY PAGE

---

Prevailing Wage Rates for 07/01/2020 - 06/30/2021
Published by the New York State Department of Labor
Last Published on Jun 01 2021

New York County
**Electrician**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>District 9</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, New York, Queens, Richmond</td>
</tr>
</tbody>
</table>

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2020</th>
<th>04/14/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$58.00</td>
<td>$58.00</td>
</tr>
<tr>
<td>Audio/Sound and Temporary Light/Power</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Evening (Swing Shift):**

| Electrician | $68.06     | $68.06     |
| Audio/Sound and Temporary Light/Power |            |            |

**Night (Graveyard Shift):**

| Electrician | $76.23     | $76.23     |
| Audio/Sound and Temporary Light | $76.23     | $76.23     |

**Solar-Photovoltaic Systems**

| Group 1 | $58.00 | $58.00 |
| All tasks not listed in Group 2 |            |            |

| Group 2 | $30.50 | $30.50 |
| D.C portion and associated mechanical equipment related to solar systems (excluding battery storage and its associated equipment) including work related to Weather Stations and Data Acquisitions/Monitoring Systems on solar photovoltaic systems.|

Mounting of DC modules.
Mounting of DC optimizers to back of modules if the installation calls for this equipment.
Mounting of microinverters to back of modules and install trunk cabling on racking if called for.
Module to module connection of PV modules to adjacent modules. If racking manufacturer provides integrated inter-row cable management, install string jumper to complete the string in full in same sub-array.
If racking manufacturer does not provide integrated inter-row cable management, run conduit between rows, bond it and run string jumper to complete string in full in same sub-array.
Installation of weather stations and other weather station relevant sensors as specified.
Installation of data acquisition system (DAS) for PV system monitoring.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2020</th>
<th>04/14/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$58.46</td>
<td>$58.46</td>
</tr>
<tr>
<td>62.12*</td>
<td>62.12*</td>
<td></td>
</tr>
</tbody>
</table>

| Swing Shift: | 66.62 | 66.62 |
| 70.92* | 70.92* |

| Graveyard Shift: | 73.47 | 73.47 |
| 78.28* | 78.28* |

| Temporary Light/Power: | 25.46 | 25.46 |
| 28.55* | 28.55* |
Group 1:

<table>
<thead>
<tr>
<th></th>
<th>58.46</th>
<th>58.46</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>62.12*</td>
<td>62.12*</td>
</tr>
</tbody>
</table>

Group 2:

<table>
<thead>
<tr>
<th></th>
<th>24.45</th>
<th>24.45</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>26.38*</td>
<td>26.38*</td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of $137,700 for the same employer.

### OVERTIME PAY

See (A, H) on OVERTIME PAGE

See (B) for Temporary Light and Power

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

### REGISTERED APPRENTICES

**Wages Per Hour:**

#### One (1) year terms

**First term:**

<table>
<thead>
<tr>
<th>Period</th>
<th>Regular</th>
<th>Overtime</th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>$16.50</td>
<td></td>
<td>$17.25</td>
<td></td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>17.00</td>
<td></td>
<td>17.75</td>
<td></td>
</tr>
</tbody>
</table>

**Second term:**

<table>
<thead>
<tr>
<th>Period</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7-12 mos.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Third term:**

<table>
<thead>
<tr>
<th>Period</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7-12 mos.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Fourth term:**

<table>
<thead>
<tr>
<th>Period</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7-12 mos.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Fifth term/MIJ:**

<table>
<thead>
<tr>
<th>Period</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 mos.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>13-18 mos.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour:**

#### One (1) year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2020</th>
<th>04/14/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$14.54</td>
<td>$14.93</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>14.80</td>
<td>15.93</td>
</tr>
<tr>
<td>Second Term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>15.31</td>
<td>15.70</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>15.83</td>
<td>16.22</td>
</tr>
<tr>
<td>Third Term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>16.35</td>
<td>16.75</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>16.87</td>
<td>17.26</td>
</tr>
<tr>
<td>Fourth Term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>17.38</td>
<td>17.74</td>
</tr>
</tbody>
</table>
### Electrician - Highway and Street Lighting, Traffic Signals and Controls

**JOB DESCRIPTION** Electrician - Highway and Street Lighting, Traffic Signals and Controls  
**DISTRICT** 9  
**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond  

**WAGES**  
Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/28/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro Pole Electrician</td>
<td>$58.00</td>
<td>$58.00</td>
</tr>
<tr>
<td>Electro Pole Foundation Installer</td>
<td>43.16</td>
<td>43.16</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>37.11</td>
<td>37.11</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per Hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/28/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro Pole Electrician</td>
<td>$60.43</td>
<td>$60.43</td>
</tr>
<tr>
<td></td>
<td>64.09*</td>
<td>64.09*</td>
</tr>
<tr>
<td>Electro Pole Foundation Installer</td>
<td>44.83</td>
<td>46.13</td>
</tr>
<tr>
<td></td>
<td>47.55*</td>
<td>48.58*</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>40.34</td>
<td>41.52</td>
</tr>
<tr>
<td></td>
<td>42.68*</td>
<td>43.89*</td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid  
Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in $137,700 for the same employer.

**OVERTIME PAY**  
See (A, B, E4, F, K) on OVERTIME PAGE  
B - Applies to Electro Pole Foundation Installer  
E4 - Applies to Electro Pole Maintainer

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  

---

### Elevator Constructor

**JOB DESCRIPTION** Elevator Constructor  
**DISTRICT** 4  
**ENTIRE COUNTIES** Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk  

**PARTIAL COUNTIES** Rockland: Entire County except for the Township of Stony Point  

**WAGES**  
Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>03/17/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$69.56</td>
<td>$72.29</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>$54.56</td>
<td>$56.77</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>Per Hour</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$41.92</td>
<td>$42.92</td>
</tr>
<tr>
<td>Modernization &amp;</td>
<td>$40.86</td>
<td>$41.82</td>
</tr>
<tr>
<td>Service/Repairs</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
Constructor See (D, M, T) on OVERTIME PAGE.
Modern/Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:
*Note: 1st Term is based on Average wage of Constructor & Modernization.
Terms 2 thru 4 Based on Journeymans wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th>1st Term*</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Elevator Constructor

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$33.38</td>
<td>$34.05</td>
<td>$34.91</td>
<td></td>
</tr>
<tr>
<td>34.20</td>
<td>35.55</td>
<td>36.30</td>
<td></td>
</tr>
<tr>
<td>36.89</td>
<td></td>
<td>37.00</td>
<td></td>
</tr>
</tbody>
</table>

Modernization &
Service/Repair

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$33.33</td>
<td>$34.00</td>
<td>$34.50</td>
<td></td>
</tr>
<tr>
<td>33.82</td>
<td>35.09</td>
<td>35.83</td>
<td></td>
</tr>
<tr>
<td>36.36</td>
<td></td>
<td>37.15</td>
<td></td>
</tr>
</tbody>
</table>

Glazier

<table>
<thead>
<tr>
<th></th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Glazier</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>District 8</td>
</tr>
</tbody>
</table>

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>7/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$57.55</td>
<td>$58.60</td>
</tr>
<tr>
<td>*Scaffolding</td>
<td>58.55</td>
<td>59.55</td>
</tr>
<tr>
<td>Glass Tinting &amp;</td>
<td>29.17</td>
<td>29.60</td>
</tr>
<tr>
<td>Window Film **Repair &amp; Maintenance</td>
<td>29.17</td>
<td>29.60</td>
</tr>
</tbody>
</table>

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>7/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$34.59</td>
<td>$36.04</td>
</tr>
<tr>
<td>Glass tinting &amp;</td>
<td>20.29</td>
<td>21.19</td>
</tr>
<tr>
<td>Window Film **Repair &amp; Maintenance</td>
<td>20.29</td>
<td>21.19</td>
</tr>
</tbody>
</table>

Page 1114
OVERTIME PAY
See (B,H,V) on OVERTIME PAGE.
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' see (B, B2, I, S) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' Only
Paid: See(5, 6, 16, 25)
Overtime: See(5, 6, 16, 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>7/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$20.14</td>
<td>$20.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>28.21</td>
<td>28.66</td>
</tr>
<tr>
<td>3rd term</td>
<td>34.10</td>
<td>34.67</td>
</tr>
<tr>
<td>4th term</td>
<td>45.80</td>
<td>46.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>7/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.16</td>
<td>$16.58</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.76</td>
<td>23.57</td>
</tr>
<tr>
<td>3rd term</td>
<td>25.16</td>
<td>26.09</td>
</tr>
<tr>
<td>4th term</td>
<td>29.73</td>
<td>30.91</td>
</tr>
</tbody>
</table>

8-1087 (DC9 NYC)

Insulator - Heat & Frost

JOB DESCRIPTION
Insulator - Heat & Frost

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2020

Insulators
Heat & Frost $69.01

SUPPLEMENTAL BENEFITS
Per Hour:

Insulators $34.16
Heat & Frost

OVERTIME PAY
See (*C, **O, V) on OVERTIME PAGE
* 8th Hour paid at time and one half
** Triple time for Labor Day (If worked)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
1 year terms Per Hour:

Hired prior to 8/21/2017

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2020</td>
<td>$27.14</td>
<td>$33.93</td>
<td>$41.40</td>
<td>$51.76</td>
</tr>
</tbody>
</table>

Hired after 8/21/2017

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2020</td>
<td>$24.16</td>
<td>$31.06</td>
<td>$37.95</td>
<td>$44.85</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Hired prior to 8/21/2017

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2020</td>
<td>$13.62</td>
<td>$17.03</td>
<td>$20.54</td>
<td>$25.62</td>
</tr>
</tbody>
</table>
Hired after 8/21/2017

7/1/2020 $11.96 $15.37 $18.79 $22.24

Ironworker 06/01/2021

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per Hour: 07/01/2020 01/01/2021
Ironworker Rigger $67.13 $67.99
Ironworker Stone Derrickman $67.13 $67.99

**SUPPLEMENTAL BENEFITS**
Per hour: $40.94 $41.44

**OVERTIME PAY**
See (B, D1, *E, Q, **V) on OVERTIME PAGE

*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

** Benefits same premium as wages on Holidays only

**HOLIDAY**
Paid: See (18) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE

*Work stops at schedule lunch break with full day's pay.

**REGISTERED APPRENTICES**
Wage per hour:

1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$33.12</td>
<td>$47.19</td>
<td>$52.50</td>
<td>$57.82</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$33.55</td>
<td>$47.94</td>
<td>$53.34</td>
<td>$58.74</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour:
07/01/2020 $20.93 $31.23 $31.23 $31.23
01/01/2021 $21.18 $31.45 $31.45 $31.45

Ironworker 06/01/2021

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per Hour: 07/01/2020 01/01/2021
Ornamental $45.65 $45.90
Chain Link Fence $45.65 $45.90
Guide Rail $45.65 $45.90

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyworker: $58.05 $59.05

**OVERTIME PAY**
See (B, B1, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Apprentices hired before 8/31/2018:
(1/2) year terms at the following percentage of Journeyman's wage.
5th Term 80%
### Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>5th Term</th>
<th>53.48</th>
</tr>
</thead>
</table>

### Apprentices Hired after 9/1/18:

#### 1 year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 21.13</td>
<td>$ 24.77</td>
<td>$ 36.32</td>
<td>TBD</td>
</tr>
</tbody>
</table>

### Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 17.61</td>
<td>$ 18.86</td>
<td>$ 52.58</td>
<td>TBD</td>
</tr>
</tbody>
</table>

---

### JOB DESCRIPTION  Ironworker

#### ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

#### WAGES

<table>
<thead>
<tr>
<th>PER HOUR:</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker:</td>
<td>$ 52.70</td>
<td>$ 53.45</td>
</tr>
<tr>
<td>Structural</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bridges</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Machinery</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

**PER HOUR PAID:**

| Journeyman | $ 81.35 | $ 82.35 |

#### OVERTIME PAY

See (B, B1, Q, *V) on OVERTIME PAGE

*NOTE: Benefits are calculated for every hour paid*

#### HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6, 18, 19) on HOLIDAY PAGE

---

### REGISTERED APPRENTICES

#### WAGES PER HOUR:

6 month terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd - 6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$27.45</td>
<td>$28.05</td>
<td>$28.66</td>
</tr>
</tbody>
</table>

#### Supplemental Benefits

**PER HOUR PAID:**

| All Terms | $56.15 | $56.90 |

---

### JOB DESCRIPTION  Ironworker

#### ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

#### PARTIAL COUNTIES

Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

#### WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---
Reinforcing & Metal Lathing $ 56.25

"Base" Wage $ 54.70 plus $ 1.55

"Base" Wage is used to calculate overtime hours only.

SUPPLEMENTAL BENEFITS
Per hour:
Reinforcing & Metal Lathing $ 38.30

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Only $22.00 per Hour for non worked hours

Supplemental Benefit Premiums for Overtime Hours worked:
Time & One Half $ 45.08
Double Time $ 51.33

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage Per Hour:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$ 22.55</td>
<td>$ 28.38</td>
<td>$ 34.68</td>
<td>$ 37.18</td>
<td></td>
</tr>
</tbody>
</table>

"Base" Wage $ 21.00 plus $ 1.55 plus $ 1.58 plus $ 1.58

"Base" Wage is used to calculate overtime hours ONLY.

SUPPLEMENTAL BENEFITS
Per Hour:
1st term 2nd term 3rd term 4th Term

4-46Reinf

Laborer 06/01/2021

JOB DESCRIPTION Laborer DISTRICT 9
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2020 07/01/2021 07/01/2022

Laborer/Excavation Additional Additional
**Asbestos and Lead Abatement & $2.50 $2.30
Removal, Hazardous Waste Removal (including soil) $ 43.00
Basic 43.00
Flagman 43.00
Pipelayer 43.00
*Tree Work, *Landscape 43.00

*Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $ 46.63

Note: No payment of Supplemental Benefits is required on paid holidays, when employees do not work.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

When an observed holiday falls on a Saturday, work done shall be paid at double time.

**HOLIDAY**

Paid: See (2, 20) on HOLIDAY PAGE

Overtime: See (2, 5, 6, 11, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

1000 hour terms at the following hourly wage rate.

07/01/2020

<table>
<thead>
<tr>
<th>1st</th>
<th>0 - 1000</th>
<th>$ 21.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd</td>
<td>1001-2000</td>
<td>25.80</td>
</tr>
<tr>
<td>3rd</td>
<td>2001-3000</td>
<td>32.25</td>
</tr>
<tr>
<td>4th</td>
<td>3001-4000</td>
<td>38.70</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices 46.63

**Laborer**

06/01/2021

**JOB DESCRIPTION** Laborer

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *

* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Deraileur Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2020

<table>
<thead>
<tr>
<th>Laborer (Tunnel)-FREE AIR:</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 14</td>
<td>$ 70.30</td>
</tr>
<tr>
<td>Group 16</td>
<td>$ 67.24</td>
</tr>
<tr>
<td>Group 17**</td>
<td>$ 62.14</td>
</tr>
</tbody>
</table>

Small Bore Micro

Tunnel Machines 80% of rates above

For Repairs on Existing Water Tunnels 90% of rates above

For Repairs of Sewer & Drainage Tunnels 85% of rates above

For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.**
Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>14</td>
<td>$49.62</td>
</tr>
<tr>
<td>16</td>
<td>$47.57</td>
</tr>
<tr>
<td>17</td>
<td>$44.04</td>
</tr>
</tbody>
</table>

Small Bore Micro Tunnel Machines 80% of rates above

For Repairs on Existing Water Tunnels 90% of rates above

For Repairs of Sewer & Drainage Tunnels 85% of rates above

For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

**OVERTIME PAY**

OVERTIME: For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE. For Repair Categories See (B, F, R*) on OVERTIME PAGE. & Micro Tunneling * Straight time first 8 hours, double time after 8 hours.

**HOLIDAY**

Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Good Friday may be exchanged for one of the holidays listed.

---

Laborer 06/01/2021

**JOB DESCRIPTION** Laborer

**ENTIRE COUNTRIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2020

| Laborer: Laborer-Concrete (including flag person) | $40.53 |
|                                                  | + $6.00* |

* This portion is not subject to overtime premiums.

**SUPPLEMENTAL BENEFITS**

Per Hour

$19.45

+ $7.00**

** This portion subject to overtime premiums.

**OVERTIME PAY**

OVERTIME: See (A,E,Q) on OVERTIME PAGE attached. See (B,E,Q) for work below street level to top of foundation.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Terms at the following percentage of Journeyworkers wage.
Term: 1st 2nd 3rd
Hours: 0- 1334- 2669- 1334 2668 4000
50% 65% 80%

Supplemental Benefits:
(Per Hour)

1st term 2nd term 3rd term
$15.45+ $3.50* $19.45+ $4.55* $19.45+ $5.60*

*This amount subject to same premium as wages
**Journeyworker rate applies after 4000 hours

9-6A/18A/20-C

Laborer - Building 06/01/2021

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2020

Skilled Demolition Laborer: $39.63
General Demolition Laborer: $28.21*

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:

Skilled Demolition Laborer: $27.72
General Demolition Laborer: $20.78

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage.

07/01/2020

1st 2nd 3rd 4th
$20.20 $22.15 $23.65 $26.15

Supplemental Benefits per hour:
07/01/2020

All Terms: $9.67

9-79/95

Laborer - Building 06/01/2021

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Page 1121
<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2020</th>
<th>09/06/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos, Lead and Hazardous Material Abatement Laborer</td>
<td>$37.50</td>
<td>$38.05</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

| Laborer | $16.95 | $17.75 |

**OVERTIME PAY**

See (B, B2, I) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 28) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following:

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$20.00</td>
</tr>
<tr>
<td>2nd Term</td>
<td>21.00</td>
</tr>
<tr>
<td>3rd Term</td>
<td>24.00</td>
</tr>
<tr>
<td>4th Term</td>
<td>26.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT**

**Per Hour:**

| ALL TERMS | $14.45 |

4-NYDC(78)

---

**Laborer - Building**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, New York, Queens, Richmond</td>
</tr>
</tbody>
</table>

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
</tr>
<tr>
<td>Plasterer Tender and Spray Fireproofing Tender</td>
<td>$40.65**</td>
</tr>
</tbody>
</table>

**To calculate premium wage, subtract $2.00 from hourly wage**

**SUPPLEMENTAL BENEFITS**

**Per hour:**

| Journeyworker | $28.79 |

**OVERTIME PAY**

See (B, B2, E, E2, Q, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

1000 hours terms at the following wage:

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.20</td>
<td>$22.15</td>
<td>$23.65</td>
<td>$26.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

07/01/2020
JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2020

Basic Laborer and Mason Tender $ 40.65*

*Before calculating premium wage deduct $2.25

SUPPLEMENTAL BENEFITS
Per hour:

Basic Laborer and Mason Tender $ 28.79

OVERTIME PAY
See (B, B2, E, E2, Q, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
(Easter is paid at Time and One-half if worked)

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer and Mason Tender</td>
<td>$ 20.20</td>
<td>$ 22.15</td>
<td>$ 23.65</td>
<td>$ 26.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

07/01/2020
All Terms $ 9.67

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Laborer - Building</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skilled Interior Demolition Laborer: $ 37.84</td>
<td></td>
</tr>
<tr>
<td>General Interior Demolition Laborer: $ 27.03*</td>
<td></td>
</tr>
</tbody>
</table>

Skilled Interior Demolition Laborer: $ 23.90
General Interior Demolition Laborer: $ 18.22
OVERTIME PAY
See (B, B2, I, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 20.20</td>
<td>$ 22.15</td>
<td>$ 23.65</td>
<td>$ 26.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Terms: $ 9.67

9-MTDC (79-ID)

Laborer - Concrete & Asphalt Paving 06/01/2021

JOB DESCRIPTION Laborer - Concrete & Asphalt Paving

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Group 2: Production Paving Work: Shoveler, small equipment operator.

Per hour: 07/01/2020

Concrete Formsetter $ 52.60
Asphalt Screedman / Micro Paver 53.20
Asphalt Raker 52.60
Group 1 48.73
Group 2 48.73

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $ 41.46

Note: No payment of supplemental benefits is required on paid holidays, when employees do not work.

OVERTIME PAY
See (B, E, "Q") on OVERTIME PAGE

Note: Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday
Note: Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE

HOLIDAY:
Overtime: See (21,22)** on HOLIDAY PAGE.

Note: See (5,20) Holiday pay -at the single time pay rate- shall be prorated based on 25% of a day's wages and benefits for each day worked during that calendar week.

**New Year's Day and Christmas Day: If an employee is performing work on these (2) days the employee will receive the single rate plus 25%.

* Columbus Day shall be an unpaid holiday. In the event work is performed on Columbus Day, wages shall be paid on a double time basis.

Note-When Independence day falls on Saturday, it will be observed on that Saturday, however, when it occurs on a Sunday, it will be observed on the Monday.

REGISTERED APPRENTICES
Wage per hour:

2000 hours term:
1st term 2nd term
1-1999 2000-4000
$ 34.61 $ 36.25

Supplemental Benefits per hour:
2000 hours term:
1st term 2nd term
1-1999 2000-4000
$ 17.25 $ 17.25

**Laborer - Trac Drill**

**JOB DESCRIPTION** Laborer - Trac Drill

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

Group 1: Chipper/Jackhammer, Powder Carrier, Hydraulic Chuck tender, Chuck Tender and Nipper, Magazine Keeper

Group 2: Hydraulic Trac Drill

Group 3: Air Trac, Wagon and Quarry bar

Group 4: Blaster

Per Hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$ 43.00</td>
<td>$ 45.50</td>
<td>$ 47.80</td>
</tr>
<tr>
<td>Group 2</td>
<td>50.35</td>
<td>52.65</td>
<td>54.95</td>
</tr>
<tr>
<td>Group 3</td>
<td>49.52</td>
<td>51.82</td>
<td>54.12</td>
</tr>
<tr>
<td>Group 4</td>
<td>56.21</td>
<td>58.51</td>
<td>60.81</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

All Classifications 46.63

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

When an observed holiday falls on a Saturday, work done shall be paid at double time.

**HOLIDAY**

Paid: See (2, 20) on HOLIDAY PAGE

Overtime: See (2, 5, 6, 11, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

1000 hour terms at the following hourly wage rate.

<table>
<thead>
<tr>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>0 - 1000</td>
</tr>
<tr>
<td>$ 21.50</td>
</tr>
<tr>
<td>2nd</td>
</tr>
<tr>
<td>1001-2000</td>
</tr>
<tr>
<td>25.80</td>
</tr>
<tr>
<td>3rd</td>
</tr>
<tr>
<td>2001-3000</td>
</tr>
<tr>
<td>32.25</td>
</tr>
<tr>
<td>4th</td>
</tr>
<tr>
<td>3001-4000</td>
</tr>
<tr>
<td>38.70</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices 46.63

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**
GROUP 5: Blasters and Mucking Machine Operators

GROUP 6: Tunnel Workers*  (including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour)  07/01/2020

Laborer (Compressed Air):

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>5</td>
<td>$ 73.69</td>
</tr>
<tr>
<td>6</td>
<td>71.08</td>
</tr>
<tr>
<td>7</td>
<td>69.87</td>
</tr>
<tr>
<td>8,9</td>
<td>68.50</td>
</tr>
<tr>
<td>10</td>
<td>60.18</td>
</tr>
</tbody>
</table>

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

SUPPLEMENTAL BENEFITS: (per hour)

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>5</td>
<td>$ 51.64</td>
</tr>
<tr>
<td>6</td>
<td>50.02</td>
</tr>
<tr>
<td>7</td>
<td>49.04</td>
</tr>
<tr>
<td>8,9</td>
<td>48.23</td>
</tr>
<tr>
<td>10</td>
<td>45.78</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (D, M, *R) on OVERTIME PAGE
NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Good Friday may be exchanged for one of the holidays listed.

Mason

JOB DESCRIPTION Mason

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2020

Brick/Blocklayer $ 62.29
Base Wage for OT Calculation $ 52.56

SUPPLEMENTAL BENEFITS
Per Hour:
Brick/Block Layer $ 28.55

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE
Note: OT Calculated on Base Wage plus $ 9.73/hr.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journeyworkers "Base Wage" plus $ 5.83/hr.:  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| All Apprentices | $ 19.70 |

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$25.40</td>
<td>$27.94</td>
<td>$30.49</td>
<td>$33.03</td>
<td>$35.57</td>
<td>$38.11</td>
<td>$43.20</td>
<td>$48.28</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$25.65</td>
<td>$28.22</td>
<td>$30.79</td>
<td>$33.36</td>
<td>$35.92</td>
<td>$38.48</td>
<td>$43.62</td>
<td>$48.95</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>750 Hour</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st</td>
<td>$12.81*</td>
<td>$12.91*</td>
</tr>
<tr>
<td>2nd</td>
<td>$14.09*</td>
<td>$14.20*</td>
</tr>
<tr>
<td>3rd</td>
<td>$15.37*</td>
<td>$15.49*</td>
</tr>
<tr>
<td>4th</td>
<td>$16.65*</td>
<td>$16.78*</td>
</tr>
<tr>
<td>5th</td>
<td>$17.93*</td>
<td>$18.07*</td>
</tr>
<tr>
<td>6th</td>
<td>$19.21*</td>
<td>$19.36*</td>
</tr>
<tr>
<td>7th</td>
<td>$21.77*</td>
<td>$21.94*</td>
</tr>
<tr>
<td>8th</td>
<td>$24.33*</td>
<td>$24.52*</td>
</tr>
</tbody>
</table>
Apprentices hired after 07/01/2017:

**Wages Per hour:**

| 07/01/2020 | $22.20 | $22.88 | $30.49 | $35.57 | $40.65 | $45.73 |
| 01/01/2021 | $22.44 | $28.85 | $30.79 | $35.92 | $41.05 | $46.18 |

**Supplemental Benefits per hour:**

| 07/01/2020 | $4.55* | $11.52* | $15.37* | $17.93* | $20.49* | $23.05* |
| 01/01/2021 | $4.55* | $5.85* | $15.49* | $18.07* | $20.65* | $23.23* |

*This portion of benefits subject to same premium rate as shown for overtime wages.

## Mason - Building

**JOB DESCRIPTION** Mason - Building  
**DISTRICT** 9  
**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>12/07/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setters</td>
<td>$60.36</td>
<td>$61.15</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>$ 25.81*</th>
<th>$ 25.91*</th>
</tr>
</thead>
<tbody>
<tr>
<td>+ 9.73</td>
<td>+ 9.74</td>
<td></td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**

See (B, *E, Q, V) on OVERTIME PAGE  
Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

750 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6501-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7000</td>
</tr>
</tbody>
</table>

| 07/01/2020 | $20.35 | $25.11 | $32.09 | $36.83 | $40.25 | $43.50 | $46.95 | $51.69 | $54.34 | $58.19 |

**Supplemental Benefits per hour:**

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$15.06*</td>
<td>$15.06*</td>
<td>$16.06*</td>
<td>$17.56*</td>
<td>$18.56*</td>
<td>$18.56*</td>
<td>$16.56*</td>
<td>$21.81*</td>
</tr>
<tr>
<td>+ $.66</td>
<td>+ $.70</td>
<td>+ $.80</td>
<td>+ $.85</td>
<td>+$1.23</td>
<td>+$1.27</td>
<td>+$1.62</td>
<td>+$1.67</td>
<td>+$5.82</td>
<td>+$6.31</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

9-7/52
JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building-Marble Restoration: Marble, Stone &amp; Terrazzo Polisher, etc</td>
<td>$44.66</td>
<td>$45.37</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker: Marble, Stone &amp; Polisher</td>
<td>$28.41</td>
<td>$28.80</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES

WAGES per hour:

900 hour term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1-</td>
<td>901-</td>
<td>1801-</td>
<td>2701</td>
</tr>
<tr>
<td>900</td>
<td></td>
<td></td>
<td>2700</td>
<td></td>
</tr>
<tr>
<td>1800</td>
<td></td>
<td>2700</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

07/01/2020   | $31.19 | $35.68 | $40.16 | $44.66 |
| 01/01/2021 | $31.74 | $36.30 | $40.82 | $45.37 |

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>9-7/24-MP</td>
<td>$25.78</td>
<td>$26.86</td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/14/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble Cutters &amp; Setters</td>
<td>$60.35</td>
<td>$60.89</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/14/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$37.24</td>
<td>$37.65</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-750</td>
<td>$24.15</td>
<td>$27.15</td>
<td>$30.16</td>
<td>$33.19</td>
<td>$36.20</td>
<td>$39.20</td>
<td>$42.15</td>
<td>$45.26</td>
<td>$51.28</td>
<td>$57.34</td>
</tr>
<tr>
<td>751-1500</td>
<td>$24.36</td>
<td>$27.38</td>
<td>$30.43</td>
<td>$33.48</td>
<td>$36.53</td>
<td>$39.56</td>
<td>$42.61</td>
<td>$45.66</td>
<td>$51.74</td>
<td>$57.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-750</td>
<td>$20.14</td>
<td>$21.58</td>
<td>$23.02</td>
<td>$24.42</td>
<td>$25.85</td>
<td>$27.29</td>
<td>$28.72</td>
<td>$30.12</td>
<td>$32.98</td>
<td>$35.81</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>06/01/2020</th>
<th>12/07/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$46.66</td>
<td>$47.05</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour:

- $22.31
- $22.66
- $9.56
- $9.56

* This portion of benefits is subject to same premium rate as shown for overtime wages.

OVERTIME PAY

See (A, *E, Q) on OVERTIME PAGE

Double time rate after 10 hours on Saturdays

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.

Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

SUPPLEMENTAL BENEFITS

Per Hour:

Marble, Stone, etc.
Maintenance Finishers: $25.53 $26.10

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.

Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.
Marble, Stone, etc
Maintenance Finishers: $13.85 $13.96

**OVERTIME PAY**
See (B, *E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

**HOLIDAY**
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$17.87</td>
</tr>
<tr>
<td>751-1500</td>
<td>$18.89</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$19.92</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$20.93</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$22.47</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$24.51</td>
</tr>
<tr>
<td>4501+</td>
<td>$25.53</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour:

| 0-750      | $13.73     |
| 751-1500   | $13.75     |
| 1501-2250  | $13.76     |
| 2251-3000  | $13.78     |
| 3001-3750  | $13.80     |
| 3751-4500  | $13.83     |
| 4501+      | $13.85     |

9-7/24M-MF

---

**Mason - Building / Heavy&Highway**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per hour: 07/01/2020 01/14/2021
Marble-Finisher $47.92 $48.27

**SUPPLEMENTAL BENEFITS**
Journeyworker:
per hour
Marble- Finisher $34.99 $35.25

**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
* Work beyond 8 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

---

**Mason - Building / Heavy&Highway**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour: 07/01/2020
Cement Mason $51.97
SUPPLEMENTAL BENEFITS
Per Hour:

- Cement Mason $33.71
- Overtime Rate* $54.42

OVERTIME PAY
See (*B1, Q, V) on OVERTIME PAGE
* Applies to 9th and 10th hours and up to the 10th hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term 50%
2nd Term 60%
3rd Term 70%

Supplement Benefits per hour paid:

1st Term $16.86 OT Rate $27.22
2nd Term $20.23 OT Rate $32.66
3rd Term $23.60 OT Rate $38.10

JOB DESCRIPTION Mason - Building / Heavy&Highway 06/01/2021

DISTRICT 4

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
NOTE: Shall include but not limited to Precast concrete slabs (London Walks)Marble and Granite pavers 2’x 2’ or larger.

Per Hour:

- Stone Setter $64.42
- Stone Tender $44.89

SUPPLEMENTAL BENEFITS
Per Hour:

- Stone Setter $33.30
- Stone Tender $19.40

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work first 1/2.

REGISTERED APPRENTICES
Per Hour:

Stone Setter(800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $20.44
Mason - Heavy&Highway 06/01/2021

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2020

Pointer, Caulkers & Cleaners $ 53.67

SUPPLEMENTAL BENEFITS
Per Hour:

Pointer, Cleaners & Caulkers $ 27.14

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>wages</td>
<td>$ 26.36</td>
<td>$ 29.42</td>
<td>$ 34.80</td>
<td>$ 41.93</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
</table>

Operating Engineer - Building 06/01/2021

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES
NOTE: Construction surveying
Party chief--One who directs a survey party
Instrument Man--One who runs the instrument and assists Party Chief.
Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour) 07/01/2020

Building Construction:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 74.75</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$ 59.53</td>
</tr>
<tr>
<td>Rodman</td>
<td>$ 40.79</td>
</tr>
</tbody>
</table>

Steel Erection:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 78.44</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$ 62.74</td>
</tr>
<tr>
<td>Rodman</td>
<td>$ 44.39</td>
</tr>
</tbody>
</table>

Heavy Construction-NYC counties only:

Page 1133
(Foundation, Excavation.)

Party Chief $ 83.87
Instrument man $ 63.61
Rodman $ 54.59

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020

Building Construction & Steel $ 22.85* + 6.90
Heavy Construction $ 23.10* + 6.90

* This portion subject to same premium as wages

Non-Worked Holiday Supplemental Benefit: $ 16.45

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and has double the rate after 8 hours on Saturdays.

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction 06/01/2021

JOB DESCRIPTION Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction
DISTRIBUTION 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
STEEL ERECTION:

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights (Driving maintenance trucks and mounted-welded machines) - All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mud sucking
Group 4: Installing, repairing, maintaining, dismantling (of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorrain, Lebherr, Mannes or machines of a similar nature, Wellpoints)- Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES-tunnel boring machines-MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:
Per hour: 07/01/2020

Steel Erection:
- Group 1: $76.12
- Group 2: 71.74
- Group 3: 56.45

Building Construction:
- Group 1: $70.29
- Group 2: 56.10
- Group 3: 67.17
- Group 4: 51.62
- Group 5: 45.45

Heavy Construction:
- Group 1: $54.87
- Group 2: 56.09
- Group 3: 101.51
- Group 4: 79.15

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020

All classifications: $24.55* plus $7.40

* This portion of benefits subject to same premium as wages.

Non-Worked Holiday Supplemental Benefits: $16.95

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:

(1) year terms at the following wage rates:

Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$33.84</td>
<td>$40.34</td>
<td>$43.59</td>
<td>$46.84</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
All Apprentices: $11.55* Plus 7.40

* This portion of benefits subject to same premium as wages.
Bronx, Kings, New York, Queens, Richmond

**WAGES**

EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 

**Maintenance Engineer**

(Sewer Systems)

$ 76.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

**Journeyman**

$ 24.55*  
plus $ 7.40

*This portion of benefits subject to same premium as wages.

Non-Worked Holiday Supplemental Benefits:

$ 16.95

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE  
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour:

( 1 ) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$33.84</td>
<td>$40.34</td>
<td>$43.59</td>
<td>$46.84</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour:

$ 11.55* plus $ 7.40

* This portion of benefits subject to the same premium as overtime wages

---

**Operating Engineer - Building / Heavy&Highway** 06/01/2021

**JOB DESCRIPTION** Operating Engineer - Building / Heavy&Highway  
**DISTRICT** 4

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2020 08/01/2020

**Well Driller**

$ 38.40  $ 39.30

**Well Driller Helper**

33.42  34.17

**Hazardous Waste Differential**

Added to Hourly Wage:  
Level A  $ 3.00  $ 3.00  
Level B  2.00  2.00  
Level C  1.00  1.00

**Monitoring Well Work**

Add to Hourly Wage:  
Level A  $ 3.00  $ 3.00  
Level B  2.00  2.00

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2020 08/01/2020
Well Driller & Helper
10% of straight time rate plus $12.50
10% of straight time rate plus $12.50

Additional $4.00 for Premium Time Hours Worked

**OVERTIME PAY**
See (B2, P, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 16, 23) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Apprentices at 12 Month Terms

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2020</th>
<th>08/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$21.94</td>
<td>$28.00</td>
</tr>
<tr>
<td>2nd Term</td>
<td>22.80</td>
<td>29.00</td>
</tr>
<tr>
<td>3rd Term</td>
<td>23.48</td>
<td>30.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>10% of Wage + $12.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$21.94</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$22.80</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$23.48</td>
</tr>
</tbody>
</table>

Additional $4.00/Hr. on all Overtime Hours.

---

**Operating Engineer - Building & Steel Erection**

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>11/01/2020</td>
</tr>
</tbody>
</table>

**STEEL ERECTION:**

- **Three Drum Derricks**: $97.29
- **Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts, Boom Trucks**: $93.80
- **Compressors, Welding Machines**: $59.05
- **Compressors** (not combined with welding machines): $56.61

**BUILDING CONSTRUCTION:**

- **Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes**: $90.36
- **Double Drum**: $85.70
- **4 Pole Hoists and Single Drum Hoists**: $83.03
- **Fork Lifts, Platform Machine, Plaster Bucket, Concrete Pumps and all other equipment used for hoisting**: $76.19

**House Cars and Rack & Pinion**: $67.52
**House Cars (New Projects)**: $55.38
**Erecting and dismantling Cranes**: $83.83

- **Compressors, Welding Machines (Cutting Concrete-Tank Work), Paint Spraying, Sand Blasting, Pumps (With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power (Power-Vac) used to drive auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System**: $58.89
APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck

<table>
<thead>
<tr>
<th>Boom Size</th>
<th>Rate (hr)</th>
</tr>
</thead>
<tbody>
<tr>
<td>100'' to 149''</td>
<td>$1.75/hr</td>
</tr>
<tr>
<td>150'' to 249''</td>
<td>$2.00/hr</td>
</tr>
<tr>
<td>250'' to 349''</td>
<td>$2.25/hr</td>
</tr>
<tr>
<td>350'' to 450''</td>
<td>$2.75/hr</td>
</tr>
<tr>
<td>Tower Crane</td>
<td>$2.00/hr</td>
</tr>
</tbody>
</table>

In Addition To Above Crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020 11/01/2020

All Operator Classes $22.55* plus $5.95 $23.55* plus $5.95

* This portion of the benefits is subject to the same premium as shown for overtime wages.

Non-Worked Holiday Supplemental Benefit:

$17.45 $17.45

OVERTIME PAY
See (B, **C, ***D, O) on OVERTIME PAGE

* Applies to House Cars and Rack & Pinion after 8 hours worked in a day, Saturday, Sunday and Holidays
** Applies to Building Construction category
*** Applies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16, 26) on HOLIDAY PAGE

Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Wage Per Hour:

Apprentices (1) year terms at the following rates:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$39.86</td>
<td>$48.16</td>
<td>$56.46</td>
</tr>
<tr>
<td>11/01/2020</td>
<td>$40.84</td>
<td>$49.37</td>
<td>$57.89</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Straight Time</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$12.05* plus $5.95</td>
<td>$13.05* plus $5.95</td>
</tr>
<tr>
<td>11/01/2020</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* This portion of benefits subject to the same premium as shown for overtime wages.

Operating Engineer - Heavy Construction 1

JOB DESCRIPTION Operating Engineer - Heavy Construction 1

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
(For Groups 23 - 28, see Operating Engineer - Heavy Construction 2)

Group 1: Tower Crane/Climbing Crane
Group 2: Backhoes (including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection: Hydraulic Clam Shells, Moles and machines of a similar nature
Group 3: Mine Hoists, Cranes, etc, used as Mine Hoists
Group 4: Gradalls, Keystone, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature
Group 5: Pile Drivers and Rigs (Employing Dock Builders Foreman), Derrick Boats, Tunnel Shovels,
Group 6: All Drills and machines of a similar nature
Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers
Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)
Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)
Group 10: Concrete Mixer
Group 11: Elevators
Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-
Second Engineer
Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console
Group 14: Barrier Mover, Barrier Transport and machines of a similar nature
Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill
Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another
Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic,
etc.
Group 17: Utility-Horizontal Boring Rig
Group 18: Utility Compressors
Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill
Group 20: Paving-Asphalt Roller
Group 21: Paving-Asphalt Plant
Group 22: Roller (non paving, all sizes)

WAGES: (per hour) 07/01/2020 11/01/2020

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2020</th>
<th>11/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$112.27</td>
<td>$111.27</td>
</tr>
<tr>
<td>2</td>
<td>94.07</td>
<td>93.07</td>
</tr>
<tr>
<td>3</td>
<td>96.83</td>
<td>95.83</td>
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<tr>
<td>4</td>
<td>94.70</td>
<td>93.70</td>
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<tr>
<td>5</td>
<td>92.99</td>
<td>91.99</td>
</tr>
<tr>
<td>6</td>
<td>89.62</td>
<td>88.62</td>
</tr>
<tr>
<td>7</td>
<td>91.15</td>
<td>90.15</td>
</tr>
<tr>
<td>8</td>
<td>88.76</td>
<td>87.76</td>
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<tr>
<td>9</td>
<td>87.06</td>
<td>86.06</td>
</tr>
<tr>
<td>10</td>
<td>83.59</td>
<td>82.59</td>
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<tr>
<td>11</td>
<td>78.65</td>
<td>77.65</td>
</tr>
<tr>
<td>12</td>
<td>80.21</td>
<td>79.21</td>
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<tr>
<td>13</td>
<td>80.75</td>
<td>79.75</td>
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<tr>
<td>14</td>
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<td>72.30</td>
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<td>15</td>
<td>62.94</td>
<td>61.94</td>
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<tr>
<td>16</td>
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<td>17</td>
<td>84.83</td>
<td>83.83</td>
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<tr>
<td>18</td>
<td>58.76</td>
<td>57.76</td>
</tr>
<tr>
<td>19</td>
<td>88.76</td>
<td>87.76</td>
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<tr>
<td>20</td>
<td>86.69</td>
<td>85.69</td>
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<tr>
<td>21</td>
<td>74.60</td>
<td>73.60</td>
</tr>
<tr>
<td>22</td>
<td>86.69</td>
<td>85.69</td>
</tr>
</tbody>
</table>

Cranes: Crawler or Truck
100” to 149” $0.50 per hour additional to above Crane Rates
150” to 249” $0.75 per hour additional to above Crane Rates
250” to 349” $1.00 per hour additional to above crane Rates
350” to 450” $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020 11/01/2020
Groups 1-22 Regular Time $22.55* plus $5.95 $23.55* plus $5.95

* This portion of benefits subject to the same premium as shown for wages.

Non-Worked Holiday Supplemental Benefits: $17.45 $17.45

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 1-22</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$39.86</td>
<td>$48.16</td>
<td>$56.46</td>
</tr>
<tr>
<td>11/01/2020</td>
<td>$40.84</td>
<td>$49.37</td>
<td>$57.89</td>
</tr>
</tbody>
</table>
Supplemental Benefits:
Per Hour:
Groups 1-22

<table>
<thead>
<tr>
<th>Date</th>
<th>Regular Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 12.05* plus $ 5.95</td>
</tr>
<tr>
<td>11/01/2020</td>
<td>$ 13.05* plus $ 5.95</td>
</tr>
</tbody>
</table>

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

9-14 HC

Operating Engineer - Heavy Construction 2 06/01/2021

JOB DESCRIPTION Operating Engineer - Heavy Construction 2

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
(For Groups 1 - 22, see Operating Engineer - Heavy Construction 1)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyers, Ballast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under), Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Service Engineer (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Service Mechanic (Shovels, Draglines, Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES:(per hour) 07/01/2020

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>23</td>
<td>$81.68</td>
</tr>
<tr>
<td>24</td>
<td>79.49</td>
</tr>
<tr>
<td>25</td>
<td>75.81</td>
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<tr>
<td>26</td>
<td>72.12</td>
</tr>
<tr>
<td>27</td>
<td>52.29</td>
</tr>
<tr>
<td>28</td>
<td>75.81</td>
</tr>
</tbody>
</table>

Cranes: Crawler or Truck

<table>
<thead>
<tr>
<th>Size</th>
<th>Rate Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>100'''' to 149'''</td>
<td>$0.50 per hour additional to above Crane Rates</td>
</tr>
<tr>
<td>150'''' to 249'''</td>
<td>$0.75 per hour additional to above Crane Rates</td>
</tr>
<tr>
<td>250'''' to 349'''</td>
<td>$1.00 per hour additional to above crane Rates</td>
</tr>
<tr>
<td>350'''' to 450'''</td>
<td>$1.50 per hour additional to above crane Rates</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020

Groups 23-28

Regular Time $ 24.55* plus $ 7.40

* This portion of benefits subject to the same premium as shown for wages.

Non-Worked Holiday Supplemental Benefits:

$ 16.95

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
</table>

Page 1140
Groups 23-28

Supplemental Benefits:
Per Hour:
Groups 23-28

Regular Time $11.55* plus $7.40

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

9-15 HC

**Operating Engineer - Marine Dredging**

**JOB DESCRIPTION** Operating Engineer - Marine Dredging

**DISTRICT 4**

**ENTIRE COUNTIES**
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**WAGES**
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

**Supplemental Benefits**
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2020 $11.58 plus 7.5% 10/01/2020 $11.98 plus 8%
of straight time wage, Overtime hours add $ 0.63

All Class C $11.28 plus 7.5%
of straight time wage, Overtime hours add $ 0.48

All Class D $10.98 plus 7.5%
of straight time wage, Overtime hours add $ 0.33

**OVERTIME PAY**
See (B2, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

**WAGES**
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2020
Survey Classifications

Party Chief $ 45.32
Instrument Man 37.85
Rodman 33.14

**SUPPLEMENTAL BENEFITS**
Per Hour:

All Crew Members: $ 19.50

**OVERTIME PAY**
OVERTIME:... See (B, E*, Q, V) ON OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

---

Painter

**JOB DESCRIPTION** Painter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per hour: 07/01/2020
Brush $49.20*
Abatement/Removal of lead based or lead containing paint on materials to be repainted. $49.20*
Spray & Scaffold $52.20*

---

Prevailing Wage Rates for 07/01/2020 - 06/30/2021
Published by the New York State Department of Labor
Last Published on Jun 01 2021 New York County

Page 1142
**SUPPLEMENTAL BENEFITS**

Per hour: 07/01/2020

- Paperhanger: $ 30.70
- All others: 28.81
- Premium: 32.10**

**Applies only to "All others" category, not paperhanger journeyworker.

**OVERTIME PAY**
See (A, H) on OVERTIME PAGE

**HOLIDAY**
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One (1) year terms at the following wage rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 19.12*</td>
</tr>
<tr>
<td>2nd term</td>
<td>24.52*</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.72*</td>
</tr>
<tr>
<td>4th term</td>
<td>39.75*</td>
</tr>
</tbody>
</table>

*Subtract $ 0.10 to calculate premium rate.

**Supplemental benefits:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 14.32</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.78</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.50</td>
</tr>
<tr>
<td>4th term</td>
<td>25.89</td>
</tr>
</tbody>
</table>

8-NYDC9-B/S

---

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**
- Bronx, Kings, New York, Queens, Richmond

**PARTIAL COUNTIES**
- Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

**WAGES**

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour</td>
<td>07/01/2020</td>
</tr>
<tr>
<td>Drywall Taper</td>
<td>$ 54.03</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 21.70</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (A, H) on OVERTIME PAGE

**HOLIDAY**
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

This applies to all apprentices who were enrolled in the program prior to December 27, 2017

Wage per hour:
12 month terms (year consists of 1500 hours).

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 20.86</td>
</tr>
<tr>
<td>2nd year</td>
<td>32.48</td>
</tr>
<tr>
<td>3rd year</td>
<td>43.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

One (1) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 12.25</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.12</td>
</tr>
<tr>
<td>3rd term</td>
<td>19.41</td>
</tr>
</tbody>
</table>

This applies to all apprentices who were enrolled in the program after December 27, 2017

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 20.86</td>
</tr>
<tr>
<td>2nd term</td>
<td>27.09</td>
</tr>
<tr>
<td>3rd term</td>
<td>32.48</td>
</tr>
<tr>
<td>4th term</td>
<td>43.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 12.25</td>
</tr>
<tr>
<td>2nd term</td>
<td>15.98</td>
</tr>
<tr>
<td>3rd term</td>
<td>17.12</td>
</tr>
<tr>
<td>4th term</td>
<td>19.41</td>
</tr>
</tbody>
</table>

---

**Painter - Bridge & Structural Steel**

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 50.25</td>
</tr>
<tr>
<td>10/01/2020</td>
<td>$ 51.50</td>
</tr>
<tr>
<td>10/01/2021</td>
<td>$ 53.00</td>
</tr>
<tr>
<td>+ 7.88*</td>
<td>+ 8.63*</td>
</tr>
<tr>
<td>+ 9.63*</td>
<td></td>
</tr>
</tbody>
</table>

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SHIFT WORK:**

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 10.20</td>
</tr>
<tr>
<td>10/01/2020</td>
<td>$ 10.90</td>
</tr>
<tr>
<td>10/01/2021</td>
<td>$ 10.90</td>
</tr>
<tr>
<td>+ 29.65*</td>
<td>+ 30.00*</td>
</tr>
<tr>
<td></td>
<td>+ 30.60*</td>
</tr>
</tbody>
</table>
* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage - Per hour:

<table>
<thead>
<tr>
<th>Apprentices: (1) year terms</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 20.10</td>
<td>$ 20.60</td>
<td>$ 21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.15*</td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 30.15</td>
<td>$ 30.90</td>
<td>$ 31.80</td>
</tr>
<tr>
<td></td>
<td>+ 4.73*</td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 40.20</td>
<td>$ 41.20</td>
<td>$ 42.40</td>
</tr>
<tr>
<td></td>
<td>+ 6.30*</td>
<td>+ 6.90*</td>
<td>+ 7.71*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

| 1st year             | $ .25  | $ .25  | $ .25  |
|                      | + 11.86* | + 12.00* | + 12.24* |
| 2nd year             | $ 10.20 | $ 10.90 | $ 10.90 |
|                      | + 17.79* | + 18.00* | + 18.36* |
| 3rd year             | $ 10.20 | $ 10.90 | $ 10.90 |
|                      | + 23.72* | + 24.00* | + 24.48* |

NOTE: All premium wages are to be calculated on base rate per hour only.

**Painter - Line Striping** 06/01/2021

**JOB DESCRIPTION** Painter - Line Striping

**ENTIRE COUNTIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Painter (Striping-Highway):</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stripping-Machine Operator*</td>
<td>$ 30.10</td>
<td>$ 30.32</td>
<td>$ 31.53</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$ 36.53</td>
<td>$ 36.93</td>
<td>$ 38.34</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
## SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour paid:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stripping Machine Operator:</td>
<td>$ 9.16</td>
<td>$ 10.03</td>
<td>$ 10.03</td>
</tr>
<tr>
<td>Lineman Thermoplastic:</td>
<td>$ 9.16</td>
<td>$ 10.03</td>
<td>$ 10.03</td>
</tr>
</tbody>
</table>

## OVERTIME PAY

See (B, B2, E2, F, S) on OVERTIME PAGE

## HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 20) on HOLIDAY PAGE

## REGISTERED APPRENTICES

One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>12/31/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term:</td>
<td>$ 12.04</td>
</tr>
<tr>
<td>2nd Term:</td>
<td>$ 18.06</td>
</tr>
<tr>
<td>3rd Term:</td>
<td>$ 24.08</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 1st term: | $ 9.16 | $ 10.03 |
| 2nd Term: | $ 9.16 | $ 10.03 |
| 3rd Term: | $ 9.16 | $ 10.03 |

## JOB DESCRIPTION

### Painter - Metal Polisher

**DISTRICT 8**

### ENTIRE COUNTIES


### WAGES

<table>
<thead>
<tr>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
</tr>
<tr>
<td>Metal Polisher*</td>
</tr>
<tr>
<td>Metal Polisher**</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

**Note: Applies when working on scaffolds over 34 feet.

### SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2020

| Journeyworker: | $ 9.94 |
| All classification | $ 9.94 |

### OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year:</td>
</tr>
<tr>
<td>2nd year:</td>
</tr>
<tr>
<td>3rd year:</td>
</tr>
</tbody>
</table>

| 1st year*: | $ 16.39 |
| 2nd year*: | 17.44 |
### Plasterer 06/01/2021

**JOB DESCRIPTION** Plasterer

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per hour: 07/01/2020

<table>
<thead>
<tr>
<th>Building:</th>
<th>Plasterer/Traditional &amp; Spraying Fireproofing</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 50.73*</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour: 07/01/2020

| Journeyworker | $ 22.37 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

*When calculating overtime pay, subtract $5.00 from wages.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages: (per hour) 07/01/2020

<table>
<thead>
<tr>
<th>800 hours term:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
</tr>
<tr>
<td>2nd term</td>
</tr>
<tr>
<td>3rd term</td>
</tr>
<tr>
<td>4th term</td>
</tr>
</tbody>
</table>

Supplemental Benefits: (per hour): (800) hours term: 07/01/2020

| 1st term | $ 14.27 |
| 2nd term | $ 15.14 |
| 3rd term | $ 16.89 |
| 4th term | $ 17.76 |

---

### Plumber 06/01/2021

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>3rd year*</th>
<th>18.54</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year**</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

**Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

| 1st year | $ 6.69 |
| 2nd year | 6.69   |
| 3rd year | 6.69   |

---
** Temporary Service- Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.

**THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

**SHIFT WORK:**
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber</th>
<th>Temporary Service</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$37.85</td>
<td>$30.20</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
Plumber See (C, O, V) on OVERTIME PAGE.

When calculating premium pay, subtract $0.33 from regular hourly wage rate for Plumber Classification and Repairs & Maintenance, subtract $0.31 from regular hourly wage for Temporary Service.

**HOLIDAY**
Plumber Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Repairs & Maintenance Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour:

(1/2) year terms at the following wage:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd &amp; 4th</th>
<th>5th &amp; 6th</th>
<th>7th &amp; 8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$16.28</td>
<td>$19.28</td>
<td>$27.91</td>
<td>$30.01</td>
<td>$32.86</td>
<td>$34.26</td>
<td>$46.33</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(1/2) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd-10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$5.43</td>
<td>$6.43</td>
<td>$20.13</td>
</tr>
</tbody>
</table>

---

**Plumber - Pump & Tank: Oil Trades Installation & Maintenance**

**JOB DESCRIPTION**
Plumber - Pump & Tank: Oil Trades Installation & Maintenance

**DISTRICT 9**

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Pump & Tank

<table>
<thead>
<tr>
<th></th>
<th>$ 68.31</th>
<th>$ 0.85</th>
</tr>
</thead>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

Plumber          $ 26.33

**OVERTIME PAY**

Pump & Tank      See ( B, F, H ) on OVERTIME PAGE.

**HOLIDAY**

Paid:            See ( 1 ) on HOLIDAY PAGE.

Overtime:        See ( 5, 6, 10, 11, 12, 16, 25 ) on HOLIDAY PAGE.

---

**JOB DESCRIPTION**  
**Plumber - Repairs & Maintenance**  
**DISTRICT** 9  
**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond  

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Repairs &amp; Maintenance</th>
<th>$ 44.37</th>
<th>Additional $ 1.63</th>
</tr>
</thead>
</table>

*Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines. Projects regardless of work type which have approved plans and specifications wherein the plumbing exceeds $725,000 are excluded.*

**SUPPLEMENTAL BENEFITS**

Per hour:

Repair          $ 18.31  
Maintenance      

**OVERTIME PAY**

Repairs & Maintenance      See ( B, H ) on OVERTIME PAGE.

**HOLIDAY**

Repairs & Maintenance      Paid: See ( 1 ) on HOLIDAY PAGE.  
                            Overtime: See ( 5, 6, 25 ) on HOLIDAY PAGE.

---

**JOB DESCRIPTION**  
**Roofer**  
**DISTRICT** 9  
**ENTIRE COUNTIES**  
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester  

**WAGES**

Per Hour:  

<table>
<thead>
<tr>
<th>Roofer/Waterproof</th>
<th>$ 44.25</th>
<th>+ $7.00*</th>
</tr>
</thead>
</table>

*This portion is not subject to overtime premiums.*

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

**SUPPLEMENTAL BENEFITS**

Per Hour:  

$ 27.87

**OVERTIME PAY**

See ( B, H ) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.
### Sheetmetal Worker 06/01/2021

**JOB DESCRIPTION**  
Sheetmetal Worker  

**DISTRICT** 4

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2020</th>
<th>8/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sign Erector</td>
<td>$ 50.79</td>
<td>$ 52.29</td>
</tr>
</tbody>
</table>

**NOTE:** Structurally Supported Overhead Highway Signs (See STRUCTURAL IRON WORKER CLASS)

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2020</th>
<th>8/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sign Erector</td>
<td>$ 49.82</td>
<td>$ 51.26</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (A, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE  

Overtime:  
See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour:  
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2020</th>
<th>8/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
</tr>
<tr>
<td>$ 13.96</td>
<td>$ 15.81</td>
<td>$ 17.68</td>
</tr>
</tbody>
</table>

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| $ 14.34 | $ 16.26 | $ 18.17 | $ 20.10 | $ 28.02 | $ 30.47 | $ 33.72 | $ 36.27 | $ 38.77 | $ 41.29 |

<table>
<thead>
<tr>
<th>4-137-SE</th>
</tr>
</thead>
</table>
Per Hour:
Sheetmetal Worker  $ 47.90
Maintenance Worker  $ 47.90

**OVERTIME PAY**
See (B, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B, E, Q & V

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Per Hour: Wages

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Term</td>
<td>$ 19.85</td>
</tr>
<tr>
<td>3rd &amp; 4th Term</td>
<td>25.51</td>
</tr>
<tr>
<td>5th &amp; 6th Term</td>
<td>31.17</td>
</tr>
<tr>
<td>7th &amp; 8th Term</td>
<td>36.66</td>
</tr>
<tr>
<td>9th Term</td>
<td>45.31</td>
</tr>
</tbody>
</table>

Per Hour: Supplemental Benefits

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Term</td>
<td>$ 17.63</td>
</tr>
<tr>
<td>3rd &amp; 4th Term</td>
<td>24.19</td>
</tr>
<tr>
<td>5th &amp; 6th Term</td>
<td>28.51</td>
</tr>
<tr>
<td>7th &amp; 8th Term</td>
<td>34.97</td>
</tr>
<tr>
<td>9th Term</td>
<td>39.30</td>
</tr>
</tbody>
</table>

---

**J O B  D E S C R I P T I O N**  Steamfitter  
**D I S T R I C T**  4

**E N T I R E  C O U N T I E S**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**W A G E S**
Per Hour: 07/01/2020  01/01/2021

<table>
<thead>
<tr>
<th>Service/Heat Service</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
</table>
| AC Service           | $ 42.85   | Additional $0.75/Hr.

- Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
- Refrigeration Compressor installation. (Not to exceed 5 Hp.)
- Air Condition / Heating Compressor installation up to 15hp (Not to exceed 15 tons on any job).

**SUPPLEMENTAL BENEFITS**
Per Hour

| Service/Heat Service | $ 17.96 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1 year terms
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 20.75</td>
</tr>
<tr>
<td>2nd Term</td>
<td>25.04</td>
</tr>
<tr>
<td>3rd Term</td>
<td>29.17</td>
</tr>
<tr>
<td>4th Term</td>
<td>35.22</td>
</tr>
</tbody>
</table>

Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 12.55</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:  07/01/2020

Sprinkler/Steam  $ 65.01  Fitter
Temp  $49.42
Heat & AC  Fitter

Note: Add 15% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS
Per Hour:
Sprinkler/Steam  $ 50.98  Fitter
Temp  41.83
Heat & AC  Fitter

Note: Add 15% to Hourly Benefit for "Contracting Agency" Mandated Off Shift Work.

OVERTIME PAY
All overtime which is defined as work after 7 hours a day plus Saturday, Sunday and Holidays are subject to the amounts below*:

*Note: The posted overtime rates are applicable after 8 hours plus Saturday, Sunday and Holidays for Temporary Heat & AC Fitter on Fire Protection/Sprinkler contracts under $3,000,000.00 and HVAC/Mechanical contracts under $30,000,000.00:
Sprinkler/Steam  Wages $129.96  Benefit $108.08
Temp Heat/AC  Wages $98.78  Benefit $82.78

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 11, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year Terms at the Following:

WAGES per hour:
<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.04</td>
<td>$ 32.54</td>
<td>$ 42.28</td>
<td>$ 52.02</td>
<td>$ 55.27</td>
</tr>
</tbody>
</table>
Enrolled After 07/01/2017
| $ 39.03  | $ 45.53  | $ 52.02  |

SUPPLEMENTAL BENEFIT per hour:
<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 20.92</td>
<td>$ 25.95</td>
<td>$ 33.45</td>
<td>$ 40.96</td>
<td>$ 43.47</td>
</tr>
</tbody>
</table>
Enrolled After 07/01/2017
| $ 30.94  | $ 35.97  | $ 40.96  |

Premium Time Amounts:
| Premium Time Amounts | $ 40.96  | $ 51.02  | $ 66.02  | $ 81.04  | $ 86.06  |
Enrolled After 07/01/2017
| $ 61.00  | $ 71.06  | $ 81.04  |

Teamster - Heavy Construction

JOB DESCRIPTION  Teamster - Heavy Construction

ENTIRE COUNTIES
### WAGES

**Per Hour:**

**Dump Trucks/Drivers (Debris Removal, Street Level and below)**

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dump Trucks</td>
<td>$41.185</td>
</tr>
<tr>
<td>Tractor Trailers</td>
<td>45.055</td>
</tr>
<tr>
<td>Euclid/Turnapull</td>
<td>45.62</td>
</tr>
</tbody>
</table>

Effective 7/1/2020 an Additional $2.75/Hr. to be allocated.

### SUPPLEMENTAL BENEFITS

**Per Hour:**

**Dump Trucks**

- Up to 40 Hours Worked: $49.9725
- Over 40 Hours Worked: 18.05

**ALL OTHERS**

- Up to 40 Hours Worked: 50.5625
- Over 40 Hours Worked: 18.05

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

Note: Employees receive 5 1/3 hours of Holiday Pay for each day worked in Thanksgiving Holiday Week.
Niagara County General Construction

**Boilermaker** 06/01/2021

**JOB DESCRIPTION** Boilermaker

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

Per hours: 07/01/2020

Boilermaker $ 35.10

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour: $ 30.74*

*NOTE: $29.50 of this amount is for every Hour "Paid"

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term at 12 Months
Terms 3-8 at 6 Months

Per Hour:
1st 65%
3rd 70%  4th 75%  5th 80%  6th 85%  7th 90%  8th 95%

Supplemental Benefits per hour:

All Terms $ 30.74**

**NOTE: $29.50 of this amount is for every Hour "Paid"

---

**Carpenter - Building** 06/01/2021

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 12

**ENTIRE COUNTIES** Genesee, Niagara, Orleans

**PARTIAL COUNTIES** Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

**WAGES**

Per hour: 07/01/2020

Carpenter $ 32.28
Floorlayer 32.28
Certified Welder 33.28
Hazardous Waste Worker 33.70
Diver-Dry Day 33.28
Diver Tender 33.28
Diver-Wet Day** 61.25

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for diver: 0' to 80' no additional fee

Page 1154
### Prevailing Wage Rates for 07/01/2020 - 06/30/2021

#### Niagara County

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$31.48</td>
<td>$32.63</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

---

### SUPPLEMENTAL BENEFITS

#### Per hour worked:

- Carpenter(s) $25.81
- Diver Wet $25.81
- Diver Dry & Tender $25.81

#### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

#### HOLIDAY

**Paid:**

See (1) on HOLIDAY PAGE

**Overtime:**

See (5, 6) on HOLIDAY PAGE

---

### REGISTERED APPRENTICES

Wages per hour:

- Apprentices Indented Prior to 01/01/2016 and Floorlayer Apprentices Indented After 01/01/2016:
  - 1st 50%
  - 2nd 60%
  - 3rd 70%
  - 4th 80%
  - 5th 80%

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.95</td>
<td>$11.95</td>
<td>$14.60</td>
<td>$14.60</td>
<td>$14.60</td>
</tr>
</tbody>
</table>

---

### JOB DESCRIPTION

Carpenter - Building / Heavy & Highway

#### ENTIRE COUNTIES


#### PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

### WAGES

Wages per hour:

- Carpenter 
  - Available: 07/01/2020
  - Available: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $31.48 $32.63

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

---

### SUPPLEMENTAL BENEFITS

---

Page 1155
Per hour:

Journeyman $ 23.65

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 11.80</td>
<td>11.80</td>
<td>14.45</td>
<td>14.45</td>
</tr>
</tbody>
</table>

2-42AtSS

Carpenter - Heavy&Highway 06/01/2021

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 12

**ENTIRE COUNTIES** Geneseo, Niagara, Orleans, Wyoming

**WAGES**

Per hour: 07/01/2020

Heavy Highway:

- Carpenter $ 35.53
- Certified Welder 37.03
- Diver-Dry Day 36.53
- Diver-Wet Day** 60.53
- Diver Tender 36.53
- Hazardous Material Worker 37.53
- Piledriver 35.53
- Millwright 37.03
- Effluent & Slurry Diver-Dry Day 54.79
- Effluent & Slurry Diver-Wet Day 90.79

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

<table>
<thead>
<tr>
<th>Depth pay for divers:</th>
<th>0’ to 50’</th>
<th>51’ to 100’</th>
<th>101’ to 150’</th>
<th>151’ to 200’</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>no additional fee</td>
<td>additional $0.50 per foot</td>
<td>additional $0.75 per foot</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Penetration pay:</th>
<th>0’ to 50’</th>
<th>51’ to 100’</th>
<th>101’ to deeper</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>no additional fee</td>
<td>additional $0.75 per foot</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Carpenter(s) $ 27.00
Diver Wet 29.45
Diver Dry & Tender 29.45
Pile Driver 29.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
Apprentices Indentured Prior to 01/01/2016
1st 2nd 3rd 4th
55% 60% 70% 80%

Apprentices Indentured After 01/01/2016
1st 2nd 3rd 4th 5th
55% 60% 65% 70% 80%

Pile Driver Apprentices (1300 hour terms at percentage of Pile Driver Rate)
1st 2nd 3rd 4th
55% 60% 70% 80%

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$11.80</td>
<td>$11.80</td>
<td>$14.45</td>
<td>$14.45</td>
<td>$14.45</td>
</tr>
</tbody>
</table>

12-276HH-Gen

Electrician 06/01/2021

JOB DESCRIPTION Electrician

DISTRICT 3

ENTIRE COUNTIES
Niagara

PARTIAL COUNTIES
Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2020 06/01/2021 Additional
Electrician* $36.80 $36.80 $2.00
Cable Splicer 40.48**

* Includes teledata work.
** Note - Applies for taped splices and taped terminations on shielded cable 5KV and over; for taped splices and taped terminations on all cable over 15KV; for all lead cable splices and terminations; for manufactured, slip-on and kit type splices and terminations over 15KV. Work performed over 35' to 50' high - $0.45 shall be added to regular rate. Work performed over 50' high - $0.90 shall be added to regular rate. Work performed in tunnels over 25' deep or 75' long - $0.45 shall be added. Hazardous waste work - supplied air as in OSHA Class A - $4.00 additional. Hazardous waste work - as in OSHA Class B and C - $2.50 additional.

SUPPLEMENTAL BENEFITS
Per hour:

$28.33*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

Day after Thanksgiving is paid at 1 1/2 the hourly rate if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:
### Elevator Constructor

**DISTRICT 3**

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$51.44</td>
<td>$51.44</td>
</tr>
<tr>
<td>Helper</td>
<td>$36.01</td>
<td>$36.01</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

| Per hour | $34.77 |

* Note - add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year (1,700 hour each) terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st*</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

| $34.77 |

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

**Note** - add 6% of regular hourly rate for all hours worked.

---

### Glazier

**DISTRICT 3**

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$27.50</td>
<td>$27.50</td>
</tr>
<tr>
<td>Working off Suspended</td>
<td>$28.50</td>
<td>$28.50</td>
</tr>
<tr>
<td>Scaffold (Swing Stage)</td>
<td>$17.21*</td>
<td>$17.50*</td>
</tr>
</tbody>
</table>

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.
** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen Glazier $ 23.37 $ 24.19
Maintenance 14.83 15.49

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>All other terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.00</td>
<td>8.85</td>
<td>10.25</td>
</tr>
</tbody>
</table>

Inspulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour: 07/01/2020
Heat & Frost Insulator $ 34.15

SUPPLEMENTAL BENEFITS
Per hour: $ 24.69

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st and 2nd</th>
<th>All other terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 19.64</td>
<td>$ 24.69</td>
</tr>
</tbody>
</table>
Ironworker 06/01/2021

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Niagara

PARTIAL COUNTIES
Erie: Only that portion of the Township of Grand Island north of Whitehaven Road.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2020

Structural  $ 30.90
Ornamental  30.90
Reinforcing  30.90
Rigger & Mach. Mover  30.90
Pre-Engineered  30.90
Fence Erector  30.90
Pre-Cast Erector  30.90
Welder  30.90
Window Erector  30.90

SUPPLEMENTAL BENEFITS
Per hour:  

$ 30.35

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

1st term  $ 16.50
2nd term  18.50
3rd term  20.50
4th term  22.50

Supplemental benefits per hour:

1st term  $ 11.70
2nd term  19.19
3rd term  20.26
4th term  21.33

Laborer - Building 06/01/2021

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Niagara

WAGES
GROUP 1: Basic.

GROUP 2: Curb and Flatwork Formsetter not on structures, Gunnite Nozzlemen, Sand Blasters, Burning Torch, Operator of Concrete Saw.

GROUP 3: Potman, Pipelayers, Pavement Breakers, Jackhammer Operators, Barco Rammers, Chain Saw, Powder Monkey, Black Top Rakers, Scalers, Drill Helpers, Mortar Mixers, Men Working from Swing Scaffold, Bosun Chair, or suspended cage or bucket, Work in Caissons below 8 feet, Concrete Motor Buggy, Operators of Mechanical Tools.

GROUP 4: Blasters, Grade Checkers.

GROUP 5: Men Working with asbestos, hazardous waste or toxic material.
GROUP 6: Wagon drill, Air Track, Welder.

GROUP 7: Video Machine.

GROUP 8: Supplied Air Respirators.

GROUP 9: Laser Beam.

Per hour: 07/01/2020 07/01/2021 Additional
GROUP 1 $ 27.15 $ 1.75 
GROUP 2 27.75 1.75 
GROUP 3 27.45 1.75 
GROUP 4 29.86 1.75 
GROUP 5 29.15 1.75 
GROUP 6 28.15 1.75 
GROUP 7 27.65 1.75 
GROUP 8 32.15 1.75 
GROUP 9 28.00 1.75

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 8:00 a.m.
Note: All work from Saturday 8:00am until Monday 8:00am shall be overtime at double time rate when shift work is concerned.

SUPPLEMENTAL BENEFITS
Per hour:
$ 40.06

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1000 hour terms at the following percentage of basic Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
$ 40.06

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Niagara

WAGES
Heavy/Highway & Sewer/Water Laborer:

GROUP 1: Basic.

GROUP 2: Blasters, Grade Checkers.

GROUP 3: Curb and Flatwork Formsetter not on structures, Gunnite Nozzlemen, Tree Topper, Sand Blasters, Burning Torch, Operator of Concrete Saw and Utility Pile Driver.

GROUP 4: Potman, Pipelayer, Pavement Breakers or Busters, Jack Hammer Operator, Video Machine, Barco Rammers, Chain Saw, Powder Monkey, Black Top Rakers, Scalers, Drill Helpers, Mortar Mixers, Men Working from Swinging Scaffold, Bosun Chair, Suspended Cage or Bucket, Work in Caissons below 8 ft, Concrete Motor Buggy, All other operators of Mechanical Tools, including Vibrators regardless of type of power and Boat men.
GROUP 5: Chemical Waste Men Working With Hazardous Waste and Toxic materials as defined in Article VI, Section 2C or in areas of radioactive material and asbestos as specified in bidding documents and specifications. The removal of lead.

GROUP 6: Welder, Wagon Drill, Air track Drill, Self Contained Drill.

GROUP 7: Laser Beam.

GROUP 8: Supplied Air Respirators.

GROUP 9: Respirator required for busting.

GROUP 10: Respirator required due to atmospheric conditions (excluding respirators required for hazardous waste, toxic materials, asbestos or lead abatement).

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$27.15</td>
<td>$28.90</td>
</tr>
<tr>
<td>Group 2</td>
<td>$29.75</td>
<td>$29.75</td>
</tr>
<tr>
<td>Group 3</td>
<td>$27.75</td>
<td>$27.75</td>
</tr>
<tr>
<td>Group 4</td>
<td>$27.45</td>
<td>$27.45</td>
</tr>
<tr>
<td>Group 5</td>
<td>$29.15</td>
<td>$29.15</td>
</tr>
<tr>
<td>Group 6</td>
<td>$28.15</td>
<td>$28.15</td>
</tr>
<tr>
<td>Group 7</td>
<td>$28.00</td>
<td>$28.00</td>
</tr>
<tr>
<td>Group 8</td>
<td>$23.15</td>
<td>$23.15</td>
</tr>
<tr>
<td>Group 9</td>
<td>$27.65</td>
<td>$27.65</td>
</tr>
<tr>
<td>Group 10</td>
<td>$28.15</td>
<td>$28.15</td>
</tr>
</tbody>
</table>

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 8:00 a.m.

Note: All work from Saturday 8:00am until Monday 8:00am shall be overtime at double time rate when shift work is concerned.

SUPPLEMENTAL BENEFITS
Per hour:

$40.26

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of basic Journeyman’s wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$40.26

3-91h/s

Laborer - Tunnel 06/01/2021

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Niagara

WAGES
COMPRessed AIR:

GROUP 1: Powder Watchmen, Changehouse Attendant and Top Laborers.

GROUP 2: Blasters, Mucking Machine Operators.
GROUP 3: All Tunnel Workers including Miners, Drill Runners, Iron Men, Maint. Men, Muck Men, Inside Mucklock Tender, Pumpmen, Electricians, Cement Finishers, Rodmen, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motormen, Conveyor Men, Safety Miners, Powdermen, Pan Men, Riggers, Miner's Helper, Chuck Tenders, Track Men, Nippers, Brakemen, Deraile Men, Cable Men, Hose Men, Grout Men, Gravel Men, Form Workers, Concrete Workers, Tunnel Laborers, and Caulkers Helpers.

GROUP 4: Bottom Bell, Mole Nippers per working shaft per shift up to and including two Moles.

GROUP 5: Top Nipper.

GROUP 6: Top Bell, Signal Men, Shaft Men, Outside Man, Lock Tender, Gauge Tender, Outside Muck Lock Tender.

GROUP 7: Divers.

GROUP 8: Diver Tenders.

Per hour: 07/01/2020 07/01/2021 Additional
GROUP 1 $ 27.15 $ 1.75
GROUP 2 36.25 1.75
GROUP 3 34.95 1.75
GROUP 4 33.65 1.75
GROUP 5 32.35 1.75
GROUP 6 31.05 1.75
GROUP 7 47.74 1.75
GROUP 8 27.74 1.75

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 8:00 a.m.

Note: All work from Saturday 8:00am until Monday 8:00am shall be overtime at double time rate when shift work is concerned.

For degrees of pressure between 26lbs & 30lbs an additional $3.50 per hr.
For degrees of pressure between 31lbs & 35lbs an additional $4.50 per hr.
For degrees of pressure between 36lbs & 40lbs an additional $5.50 per hr.
For degrees of pressure between 41lbs & over an additional $6.50 per hr.
Additional $1.00 per hr. for concrete handling in building of bulkheads for locks also men working in Caissons, Cofferdams and Cylinders under pressure.
Additional $1.00 per hr. for Top Laborer using an air spade, jackhammer or pavement breaker.

SUPPLEMENTAL BENEFITS
Per hour: $ 40.26

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of GROUP 1 Journeyman's wage:
1st 2nd 3rd 4th
60% 70% 80% 90%

Supplemental benefits per hour: $ 40.26

3-91t/ca

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel
ENTIRE COUNTIES Niagara
WAGES
FREE AIR:

GROUP 1: Mole Nipper, Powder Watchmen, Changehouse Attendant and Top Laborers
GROUP 2: Borers Helper, Tunnel Workers, Miners, Drill Runners, Maintenance Men, Conveyor Men, Safety Miner, Block Layers, Rod man, Powder Carriers, Miners Helpers, Chuck Tenders, Track Men, Nippers, Burners, Brake Men, Derail Men, Cable Men, Hosemen, Grout Men, Gravel Men, Form Men, Bottom Bell, Top Bell, Signal Men, Form Workers, Movers, Concrete Workers, Shaft Man, and Tunnel Laborers.

GROUP 3: Blasters, Welders, Steel Erectors, Piledrivers, Riggers, Cement Finishers and Ironmen.

GROUP 4: Electricians.

GROUP 5: Divers.

GROUP 6: Diver Tender.

Per hour: 07/01/2021 Additional
GROUP 1 $ 27.15 $ 1.75
GROUP 2 30.05 1.75
GROUP 3 32.35 1.75
GROUP 4 33.65 1.75
GROUP 5 47.74 1.75
GROUP 6 27.74 1.75

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 8:00 a.m.
Note: All work from Saturday 8:00am until Monday 8:00am shall be overtime at double time rate when shift work is concerned.

Additional $1.00 per hr. for Top Laborers using an air spade, jackhammer or pavement breaker.
Additional $ 0.75 per hr. for all employed at tunnel level in pipe jacking operations.
For CAISSON, COFFERDAMS and CYLINDERS: See compressed air tunnel rates.

SUPPLEMENTAL BENEFITS
Per hour: $ 40.26

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of GROUP 1 Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 40.26

Lineman Electrician 06/01/2021

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)
<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>$53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>$32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$58.85</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>$56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>$32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$60.30</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>$57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>$32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>$33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT**: 8:00 AM to 4:30 PM REGULAR RATE
- **2ND SHIFT**: 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
- **3RD SHIFT**: 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman

$ 24.90

*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

**Lineman Electrician - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DIORSTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$33.77</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$32.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$32.05</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$32.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>$16.99</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>1ST SHIFT</th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
</tbody>
</table>
3RD SHIFT  
REGULAR RATE PLUS 15%

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  
$ 5.06  
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>TIMES</th>
<th>RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2020</th>
<th>01/03/21</th>
<th>01/02/22</th>
<th>01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 27.72</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>30.03</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>32.34</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>34.65</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>36.96</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td>39.27</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th term</td>
<td>41.58</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2021

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2020</th>
<th>01/03/21</th>
<th>01/02/22</th>
<th>01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 26.56</td>
<td>$ 26.56</td>
<td>$ 26.56</td>
<td>$ 26.56</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>23.49</td>
<td>24.19</td>
<td>24.98</td>
<td>26.17</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>19.56</td>
<td>20.15</td>
<td>20.80</td>
<td>21.79</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.11</td>
<td>16.59</td>
<td>17.13</td>
<td>17.94</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.80</td>
<td>12.50*</td>
<td>12.50</td>
<td>12.94</td>
</tr>
</tbody>
</table>

*RATE GOES INTO EFFECT 12/31/2020

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.98
*plus 3% of

*Rate goes into effect 12/31/2020
* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

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**JOB DESCRIPTION** Mason - Building

**DISTRICT**

**ENTIRE COUNTIES**
Erie, Niagara

**PARTIAL COUNTIES**
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per Hour: 07/01/2020
Building:
- Bricklayer: $31.72
- Stone Mason: $31.72
- Tuck Pointer: $31.72

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:
- Journeymen: $30.11

**OVERTIME PAY**
See (B, E, E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$25.37</td>
<td>$25.70</td>
<td>$27.42</td>
<td>$29.92</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.65</td>
<td>$17.52</td>
<td>$22.00</td>
<td>$25.71</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Mason - Building

**DISTRICT**

**ENTIRE COUNTIES**
Erie, Niagara

**PARTIAL COUNTIES**
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2020
Plasterer $ 30.15

Additional $3.00/hr for work on swing stage over 20 feet.

SUPPLEMENTAL BENEFITS
Per hour:

$ 21.49

OVERTIME PAY
Exterior work only See ( B, E, E2, Q ) on OVERTIME PAGE.
All other work See ( B, E, Q ) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>Range</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$12.50</td>
<td>$14.00</td>
<td>$15.00</td>
<td>$16.00</td>
<td>$17.00</td>
<td>$18.00</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$19.00</td>
<td>$20.00</td>
<td>$21.00</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2001-3000</td>
<td>$2.50</td>
<td>$3.50</td>
<td>$4.50</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3001-4000</td>
<td>$5.50</td>
<td>$7.50</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>Range</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-4000</td>
<td>$2.50</td>
<td>$3.50</td>
<td>$4.50</td>
<td>$5.50</td>
<td>$7.50</td>
<td></td>
</tr>
<tr>
<td>4001-5400</td>
<td>$7.50</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES Niagara

WAGES
Per hour: 07/01/2020 07/01/2021
Cement Mason $ 30.90 $ 30.90
Additional $ 1.15

Additional $0.50 per hr for Swing scaffold or exterior scaffold 42' or higher.
Additional $1.00 per hr when required to wear personal protective equipment including suit and/or respirator.

SUPPLEMENTAL BENEFITS
Per hour:

$ 34.62

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.58</td>
<td>$17.13</td>
<td>$20.19</td>
<td>$23.25</td>
<td>$26.36</td>
<td>$29.48</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.61</td>
<td>$11.45</td>
<td>$11.37</td>
<td>$14.58</td>
<td>$16.67</td>
<td>$19.92</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Mason - Heavy&Highway  

ENTIRE COUNTIES  Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates  

PARTIAL COUNTIES  
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.  
Erie: Only the Bricklayer classification applies.  
Niagara: Only the Bricklayer classification applies.  

WAGES  
Per hour: 07/01/2020 07/01/2021  
Heavy & Highway: Additional  
Cement Mason $ 31.58 $ 1.15  
Bricklayer 31.58  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.  

SUPPLEMENTAL BENEFITS  
Per hour:  
Journeyman $ 22.93  

OVERTIME PAY  
See (B, E, E2, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Wages per hour:  
1500 hour terms at the following percentage of Journeyman's wage:  

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:  
1st term $ 14.13  
2nd - 4th term 22.93  

Mason - Tile Finisher  

JOB DESCRIPTION  Mason - Tile Finisher  

ENTIRE COUNTIES  Erie, Niagara, Orleans  

PARTIAL COUNTIES  
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.  

WAGES  
Per hour: 07/01/2020  
Building: Marble, Slate, Terrazzo and Tile Finisher $ 29.31  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.  

SUPPLEMENTAL BENEFITS  
Per hour: $ 16.37  

OVERTIME PAY  
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.79</td>
<td>$21.31</td>
<td>$24.13</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$8.54</td>
<td>$10.61</td>
<td>$12.37</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2020
Building: Marble, Slate, Terrazzo $32.25
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $29.08

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>3rd term</td>
<td>$27.19</td>
<td>$27.19</td>
<td>$30.22</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.57</td>
<td>$17.44</td>
<td>$21.83</td>
<td>$24.96</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Erie, Genesee, Niagara

WAGES
Per hour: 07/01/2020

Building $33.30
Heavy & Highway* 35.30

*All Heavy & Highway Millwright construction will be paid at the rate indicated above. H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Building Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50 per hour. This amount will increase to $1.00 on 7/1/2020.

SUPPLEMENTAL BENEFITS
Per hour Paid:

All Classifications $29.85

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.80</td>
<td>$24.48</td>
<td>$26.27</td>
<td>$28.06</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2021

JOB DESCRIPTION Operating Engineer - Building DISTRICT 12

ENTIRE COUNTIES Niagara

WAGES
CLASS A1: Lattice boom cranes, and all other cranes over Sixty (60) ton capacity. (Additional long boom rate still applies when applicable.)

CLASS A: All rollers used on finished blacktop, crane work shovels, derricks, steel erection, overhead or bridge cranes and clam buckets, trenchers, when excavation over six (6) feet in depth, back fillers, cable ways, drag lines, back hoes, pile-driving rigs, post drivers (except truck mounted post drivers), concrete mixers one (1) yard and over, tunnel mucking machines, and all tractors used in conjunction with scraper wagons, snow loader, all repair work on maintenance work under the supervision of a Master Mechanic, lubrication engineers, bulldozers, graders, blacktop spreaders, front and back loaders (except small types), power driven stone spreaders, portable stone crushers, and the following combination machines: Crawler or rubber tire tractors with blade or bucket and crane boom or hoe or shovel boom attached (except farm type crawler or rubber tire tractor unless used with hydraulic backhoe), compressor with paving breaker attached, graders with bulldozer blades, multiple drum hoists with air compressor when used simultaneously for more than one purpose and single drum hoist when used to hoist steel, power driver generator and compressor when used simultaneously and for any make of portable Concrete Batching Machine; automatic batch plant operator, concrete spreader operator and finishing machine operators, form puller, scraper, either double or single bowl; CMI grading machines, truck mounted concrete pump, self-propelled riding vibrators, hydraulic concrete joint hammers, Kolman loaders, concrete planners, mechanic, welder, Euclid Type Belt Loaders, Mechanical and Hydraulic pipe Pushing Machine, and all scoomplobes, fork-lifts and hoists when lifting material an elevation higher than twenty-five (25) feet; Hydro Axe; Tree Bandit or similar Chipper; All Pavement Breakers except Hand Operated Pavement Breakers; Ingersol Rand LM 500 type Hydraulic Rock Drill; S-240 Lazer-Guided Screed.
CLASS B: All elevators, material hoists, road rollers except on finished blacktop, Road Widener mounted on loader, tractors, pavement busters, trenchers excavating up to six (6) feet in depth, pumps over four (4) inches, concrete blowers, air compressors over one hundred sixty-five (165) cu. ft., compressors when used in banks of two (2) and not over three (3) (within a fifty (50) foot radius and if fuel is stored it will be stored within the same radius); gunite machine, winch tractors, locomotive, scoopmobiles, when used as a stationary hoist, or one used to lift material not in excess of twenty-five (25) feet, concrete pumps, conveyers, gas or diesel driven temporary light and power systems of twenty-five (25) kilowatt capacity or over, stone crushers and winch hoists mounted on trucks, all earth drills, LaTourneau turnatrailers, highlift hoists while used to lift material not over twenty-five (25) feet, gasoline heaters used in banks of two (2) and not over three (3) (within an area of one hundred (100) foot radius); and for two (2) but not over three (3) gasoline or diesel driven welding machines; trenchers on the back of a jeep, truck mounted post drivers, show-go, small front or back loaders, bobcat type skid loader, small farm type crawler or rubber tire tractor with blade or bucket not to exceed one-half (1/2) yard capacity and single drum hoist for hoisting materials other than steel. Pug Machine, Pin Puller, self-propelled rollers not on finished blacktop and under seven (7) tons, or fork-lift while used to lift material not over twenty-five (25) feet. Parts room Engineer.

CLASS C: Junior Engineer shall be employed as oilers or helpers on all cranes, shovels, draglines, erection machines, back hoes, all hydraulic and all lattice boom crawler cranes over eighty (80) ton capacity, and all lattice boom truck cranes over (60) ton capacity (except on rubber-tired or crawler all-terrain self-propelled hydraulic cranes, one seat operation, trenching machines which cut a trench over twenty-four (24) inches in width and in excess of a six (6) foot depth, all tractor-mounted concrete mixers one (1) yard or over, and portable batch machines. Junior Engineers shall be employed to operate pumps up to and including four (4) inches, compressors 165 cu. ft. per minute and under, gas or diesel driven temporary lighting or power systems of three (3) kilowatts in capacity up to twenty-five (25) kilowatts, and gas and electric vibrating machines. Shall assist in the placing of trucks. When there are three (3) or not in excess of six (6) oil fire heaters on a job. A Junior Engineer will be provided on rubberized equipment, when there is a separate cab to the house.

Per hour:  
07/01/2020

CLASS A1  38.87  
CLASS A  37.27  
CLASS B  35.68  
CLASS C  31.96

Full Air Apparatus add $4.00/hr to base rate.  
Hazardous Waste add $2.50 to base rate.  
Lattice Boom (except class A1) add $1.60 to base rate  
Long Boom Rate (includes jib)  
over 300ft add $2.00/hr to base rate.  
over 200ft add $1.25/hr to base rate.  
over 150ft add $0.75/hr to base rate.

SUPPLEMENTAL BENEFITS  
Per hour:

All Operators  $ 30.55

OVERTIME PAY  
See (B, E, Q, *W, X) on OVERTIME PAGE  
*Note: The Halftime (1/2) portion of the overtime benefit is paid to the employee in wages.

HOLIDAY  
Paid: See (3, 17, 20) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
NOTE: Holiday pay for the Paid Holidays listed, is only required if the holiday is not worked.

REGISTERED APPRENTICES  
Wages per hour:

Hour terms at the following percentage of the "Class B" wage:

0 to 1000  to 2000  to 3000  to 4100  
65%  70%  75%  80%  

Supplemental benefits per hour Paid:

$ 30.55

Operating Engineer - Heavy&Highway  06/01/2021  12-17/463B
CLASS A: All repair work or maintenance work, Aggregate Plants (power), Asphalt Rollers, Asphalt Spreaders, Automatic Fine Grade Machines, Backfilling Machines, Backhoes / Excavators (all types), Ballast Regulator, Barges (All Powered Type), Batch Plants (Asphalt and Concrete, Automated and Non-Automated, Wet or Dry, Portable or Stationary), Bituminous Spreaders and Mixers, Boom Type Equipment (all), Boring Machines, Bulldozers, Bum Boats, Cableways, Cage Hoists, Cherry Pickers, CMI Grading Machines, Compressor (with paving breaker attached), Concrete Batching Machine (any make and portable), Concrete Curb and Gutter Machines, Concrete Curing Machines and Pumps, Concrete Finishing Machines including Tube Finishing Machines, Concrete Pavers including Slipform Pavers, Concrete Polishing Machine, Concrete Pumps (truck mounted), Concrete Spreader Machines, Concrete Spreader including Placers, Crane (overhead or bridge cranes), Crane Operator (over 100 feet boom), Crane Operator (over 200 feet boom), Cranes (All) hydraulic & lattice - and all other cranes over forty (40) ton capacity, Crew Boats, Crushers including Portable Type, Decontamination of All Machines When Machine Needs to be Operated, Derrick, Draglines, Dredges, Drill Rigs, Drum Hoist (multiple with air compressor when used simultaneously for more than one purpose), Drum Hoist (single when used to hoist steel), Excavating Machines (all), Fabricating, Finishing Machine Operator, Fork-Lifts (lift higher than twenty-five (25) feet), Form Puller, Front End Loaders & Back Loaders, Gradralls, Graders (all types and sizes), Grading Machines (CMI), Hammers (Hydraulic Self-Propelled), Helicopter (Pilots, Communication, Signalmen, and Winch Operator), Hoist (which hoist higher than twenty-five (25) feet), Hoist 1,2 or 3 Drums, Horizontal Directional Drill, Horizontal Directional Drill Locator, Hydraulic Concrete Joint Jammer, Hydraulic Dredges, Hydraulic Rock Drill (Ingersoll-Rand LM 500 type), Hydro-Demolition Blaster, Hydro Axe, Hydro Seeder (turret nozzle type - HEAVY HIGHWAY & TUNNEL ONLY), Hydro Spiker, Industrial Tractors, Loaders (All types and sizes), Lubrication Unit or Truck Operator, Mechanic, Milling Machines, Moles, Monorail Machines, Motorized Hydraulic Pin Pullers, Motorized Hydraulic Seeders, Mucking Machines, Pavement Breaker (self-propelled) Wertgen, PB-4 and similar type, Pile Driving Rigs, Pipe Pushing Machine (Mechanical & Hydraulic), Portable Stone Crushers, Power Augers, Power Driven Stone Spreaders, Power Form Tampers, Power Hydraulic Pipe Jack Machine or Similar Type Machine, Power Hydraulic Pumps (All), Power Hydraulic Rock Expander or Similar Type Machines, Power Material Hoppers, Power Plant/Houses, Power Posthole Diggers and Post Drivers, Rakes (Power) Self Propelled, Revinus Widener, Road Wideners, Robotic Remote Systems in Hazardous Environment (All operation and maintenance), Rotomill, Scraper (either single or double bowl), Screed Machine (vibratory, ride-on, laser-guided), Self Contained Drill (excluding track drill), Side Boom, Tie Extractor, Tie Handler, Tie Inserter, Tie Spacer when used as part of a Combination Machine, Tire Trucks and Tire Repair, Tower Crane (all), Tree Bandit (or similar chipper), Trenchers (excavation over four (4) feet in depth), Tug Boats - Marine Equipment (All Types Irrespective of Size and Motive Power), Tunnel Mucking Machines/Shovel, Turbo Jet Burner or Similar Equipment, Vibrators (self-propelled riding), Vibrator Compactor, Welder.

CLASS B: Air Hoist (commonly known as air tugger when hoisting materials provided one (1) Engineer operates both machines and also provided the compressor and the tugger are not separated by more than one hundred (100) feet), All Terrain Vehicle (with attachments/all wheel or track types/ customarily used by operating engineers/excluding transportation of workmen), Bobcat Loader or Forklift (which does not lift over twenty-five (25) feet), Blast or Rotary Drills (Truck Or Cat Mounted), Blowers For Burning Brush, Chip Machines and Stump Grinders, Churn Drills, Compressors (Irrespective of Type, Size, or Motive Power), Compressors (when used in banks of two (2) and not over three (3), within fifty (50) foot radius, if such is possible, but at least within a one hundred (100) foot radius, and if fuel is stored it will be within the same radius), Concrete Blowers, Concrete Breakers, Concrete Mixers (one (1) yard and over), Concrete Planer, Concrete Pumps/Stationary, Concrete Saws and/or Cutters (Self-Propelled), Conveyor Systems, Core Drill, Drill Doctor, Earth Drills/Core Drills (all), Elevators (all), Front and Back Loaders (under 1 yard capacity), Farm Tractors, Forklift (Irrespective of Size, Type or Motive Power), Gasoline Heaters, Generators, Grout Machines and Grout Pumps/Excluding Material Loading, Gunite Machines, Lift Hoist (which does not lift over twenty-five (25) feet), Hoist/Winches 1-2-3 Drums (all), Hydraulic Concrete Joint Jammer, Jeep Trenchers, Jersey Spreaders, LeTourneau Tumatrailers, Locomotives (Irrespective of Size or Power), Mulching Machines, Parts Room Engineer, Pavement Busters, Pin Puller, Post Drivers, Power Brooms and Sweepers, Power Driven Generator and Compressor (when used simultaneously), Power Washers, Preventative Maintenance, Pump Machine, Pumps (All Types and Sizes, Irrespective of Motive Power or Material Being Pumped), Rock Bit Sharpeners (all Types), Rollers (all) except the finish blacktop roller, Rotary Tillers, Rotomills, Rubber Tire Tractor with blade or bucket (not to exceed one-half (1/2) yard capacity), Spudding Drills, Steam Jennys and Cleaners, Stone Crushers and Winch Hoists Mounted on Trucks, Strato Tower, Tapping Machines, Temporary Lighting (gas or diesel driven and power systems of twenty five (25) kilowatt capacity or over), Temporary Waste Water Treatment Plants, Trenchers (all - 4 ft. depth max.), Vacuum Truck, Welding Machines (all Types, Sizes, Irrespective of Motive Power), Well Drilling Machines, Winch Truck with "A" Frame.

Per hour: 07/01/2020

Heavy/Highway, Sewer/Water:
CLASS A1 42.89
CLASS A 39.89
CLASS B 35.39

Tunnel Work add $1.00/hr. to base rate
Full Air Apparatus add $4.00/hr. to base rate
Hazardous Waste add $3.00/hr. to base rate
Lattice Boom (Excludes A1) add $3.00/hr. to base rate
Cranes over 40 Tons add $3.00/hr. to base Rate
Long Boom Rate (includes Jib)
Over 300ft. add $2.00/hr. to base rate
Over 200ft. add $1.50/hr. to base rate
Over 100ft. add $1.00/hr. to base rate
Agency/Government Mandated Off-shift work add $3.00/hr. to base rate

SUPPLEMENTAL BENEFITS

Per hour:

All Operators $ 32.01

OVERTIME PAY

See (B, E, Q, *W, X) on OVERTIME PAGE

*Note: The Halftime (1/2) portion of the overtime benefit is paid to employee in wages.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Holiday pay for Paid Holidays listed, is only required if holiday is not worked.

REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th>Hour terms at the following wage:</th>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4100</th>
</tr>
</thead>
<tbody>
<tr>
<td>$32.39</td>
<td>$33.39</td>
<td>$34.39</td>
<td>$35.39</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$31.61

12-17/463HH/SW/T

Operating Engineer - Marine Dredging

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1</td>
<td>$ 40.31</td>
<td>$ 41.42</td>
</tr>
<tr>
<td>Deck Captain, Leverman</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mechanical Dredge Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Licensed Tug Operator 1000HP or more.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

| CLASS A2  | 35.92      | 36.91      |
| Crane Operator (360 swing) | | |

<table>
<thead>
<tr>
<th>CLASS B</th>
<th>To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS B1</td>
<td>34.86</td>
</tr>
<tr>
<td>Derrick Operator (180 swing)</td>
<td></td>
</tr>
<tr>
<td>Spider/Spill Barge Operator</td>
<td></td>
</tr>
<tr>
<td>Operator II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer Licensed Boat, Crew Boat Operator</td>
<td></td>
</tr>
</tbody>
</table>

| CLASS B2  | 32.82      | 33.72      |
| Certified Welder | | |

| CLASS C1  | 31.92      | 32.80      |
| Drag Barge Operator, Steward, Mate, Assistant Fill Placer | | |
CLASS C2
Boat Operator

CLASS D
Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Classes</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$11.58 plus 7.5%</td>
<td>$11.98 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.63</td>
<td>add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$11.28 plus 7.5%</td>
<td>11.68 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.48</td>
<td>add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$10.98 plus 7.5%</td>
<td>11.38 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.33</td>
<td>add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$44.39</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>40.78</td>
</tr>
<tr>
<td>Rod Person</td>
<td>30.22</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS

Page 1177
Per hour worked:

**Journeyman**  $26.30

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT** per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.08</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.13</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Survey Crew - Consulting Engineer**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$44.39</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>40.78</td>
</tr>
<tr>
<td>Rod Person</td>
<td>30.22</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

**Journeyman**  $26.30

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:
07/01/2020

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Benefit per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.08</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$24.13</td>
</tr>
</tbody>
</table>

12-158-545 DCE

06/01/2021

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge</td>
<td>$39.20</td>
<td>$40.00</td>
</tr>
<tr>
<td>Tunnel</td>
<td>39.20</td>
<td>40.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>37.20</td>
<td>38.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>$29.00</th>
<th>$29.20</th>
</tr>
</thead>
</table>

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeymen's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>$5.50</th>
<th>$5.51</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.50</td>
<td>5.51</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.50</td>
<td>6.51</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

06/01/2021

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming
PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$ 27.25</td>
<td>$ 28.00</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>27.25</td>
<td>28.00</td>
</tr>
<tr>
<td>Abrasive and hydroblasting</td>
<td>27.25</td>
<td>28.00</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>27.75</td>
<td>28.50</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>28.00</td>
<td>28.75</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Fourth (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>-</td>
<td>$ 25.54</td>
<td>$ 25.79</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:
1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 60% 65% 70% 75% 80% 90%

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:
1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour:

Painter/Decorator and Taper/Drywall Finisher:
1st 2nd 3rd 4th 5th 6th 7th 8th
$ 2.35 $ 4.35 $ 5.35 $ 5.85 $ 6.35 $ 6.85 $ 7.35 $ 7.60

Painter - Metal Polisher 06/01/2021

JOB DESCRIPTION Painter - Metal Polisher

DISTRIBUTION 7

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 36.33</td>
</tr>
</tbody>
</table>

Page 1180
Metal Polisher* 37.43
Metal Polisher** 40.33

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020
Journeyworker:
All classification $ 9.94

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
<tr>
<td>1st year**</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:
<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.69</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.69</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.69</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

Plumber 06/01/2021

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
- Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
- Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
- Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
- Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2020
Plumber $ 36.63
Steamfitter $ 36.63

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour:
$ 26.43
Note - $3.60 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour:

$ 21.80
Note - $3.60 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara
Sheetmetal Worker 06/01/2021

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

DISTRICT  3

WAGES
Per hour: 07/01/2020 06/01/2021
Additional
Sheet Metal Worker $ 35.00 $ 1.25

Additional $0.50 per hour for work more than 30" above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of atomic laboratories, atomic plants, or any premises where radio-active materials are stored or handled and personal protective equipment is required.
Additional $1.00 per hour for work when required to have 40-hour HAZMAT training or the use of OSHA compliant respirator is required.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
Shift Premium per hour:
Second Shift $ 3.25
Third Shift $ 5.00

SUPPLEMENTAL BENEFITS
Per hour:
$ 26.22*

* Note - $16.52 of this amount must be paid at the same premium as the wages per overtime hours.

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following wage:

1st term $ 15.75
2nd term 20.50
3rd term 21.95
4th term 26.30
5th term 29.20

Supplemental benefits per hour:
1st term $ 15.59 Note - $7.89 of this amount must be paid at the same premium as the wage.
2nd term 18.59 Note - $10.89 of this amount must be paid at the same premium as the wage.
3rd term 23.52 Note - $13.82 of this amount must be paid at the same premium as the wage.
4th term 24.42 Note - $14.72 of this amount must be paid at the same premium as the wage.
5th term 25.02 Note - $15.32 of this amount must be paid at the same premium as the wage.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
Shift Premium per hour:
Second Shift
1st term $ 1.46
2nd term $ 1.63
3rd term $ 1.79
4th term $ 2.28
5th term $ 2.60

Third Shift
1st term $ 2.25
2nd term $ 2.50
3rd term $ 2.75
4th term $ 3.50
5th term $ 4.00
JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour  07/01/2020
Sprinkler  $35.01
Fitter

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson  $26.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour
One Half Year terms at the following percentage of journeyperson's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.94</td>
<td>$ 18.82</td>
<td>$ 20.44</td>
<td>$ 22.31</td>
<td>$ 24.18</td>
<td>$ 26.05</td>
<td>$ 27.92</td>
<td>$ 29.79</td>
<td>$ 31.67</td>
<td>$ 33.54</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.27</td>
<td>$ 8.27</td>
<td>$ 18.70</td>
<td>$ 18.70</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway  06/01/2021

JOB DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darien and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


Per hour  07/01/2020
All GROUPS  $39.72
Add $2.00 when required to use personal protection when performing hazardous waste removal work.
An additional $3.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.
SUPPLEMENTAL BENEFITS
Per hour:
$ 14.68*
*Note - Only $ 6.79 per hour needs to be paid for overtime hours.

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Oneida County General Construction

Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2020

Boilermaker $ 35.23

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 25.42*
+ 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
<tr>
<td>$22.90</td>
<td>$22.90</td>
<td>$24.66</td>
<td>$26.42</td>
<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
<td>$33.47</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

$ 19.00*  $ 19.00*  $ 19.92*  $ 20.82*  $ 21.73*  $ 22.66*  $ 23.60*  $ 24.50* + 1.23 + 1.23 + 1.23 + 1.23 + 1.23 + 1.23 + 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Herkimer, Madison, Oneida

WAGES
Per hour: 07/01/2020

Carpenter $ 27.25
Floor Coverer 27.25
Carpet Layer 27.25
Drywall 27.25
Diver - Wet Day 61.25
Diver - Dry Day 28.25
Dive Tender 28.25

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified Welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0' to 80' no additional fee
SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $19.90

OVERTIME PAY

See (B, E, E2*, Q) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

ALL APPRENTICES indentured prior to 01/01/16

Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.84</td>
<td>$11.84</td>
<td>$14.49</td>
<td>$14.49</td>
<td></td>
</tr>
</tbody>
</table>

CARPENTER APPRENTICES indentured after 01/01/16

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.84</td>
<td>$11.84</td>
<td>$14.49</td>
<td>$14.49</td>
<td>$14.49</td>
<td></td>
</tr>
</tbody>
</table>

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/16

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
<td></td>
</tr>
</tbody>
</table>

*Pile Driving/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.84</td>
<td>$11.84</td>
<td>$14.49</td>
<td>$14.49</td>
<td></td>
</tr>
</tbody>
</table>

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/16

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.84</td>
<td>$11.84</td>
<td>$14.49</td>
<td>$14.49</td>
<td></td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:

- Certified Welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.
JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
<th>Artificial Turf/Synthetic</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 31.48</td>
<td>$ 31.48</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$ 32.18</td>
<td>$ 32.18</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.65</td>
<td>$ 23.65</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.80</td>
</tr>
<tr>
<td>2nd year</td>
<td>$11.80</td>
</tr>
<tr>
<td>3rd year</td>
<td>14.45</td>
</tr>
<tr>
<td>4th year</td>
<td>14.45</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION  Carpenter - Heavy&Highway

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
<th>Piledriver</th>
<th>Diver-Wet Day</th>
<th>Diver-Dry Day</th>
<th>Diver-Tender</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 32.18</td>
<td>32.18</td>
<td>57.18</td>
<td>33.18</td>
<td>33.18</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

1st 2nd 3rd 4th
55% 60% 70% 80%

Supplemental Benefits per hour:

$ 11.80 $ 11.80 $ 14.45 $ 14.45

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

1st 2nd 3rd 4th 5th
55% 60% 65% 70% 80%

Supplemental Benefits per hour:

$ 11.80 $ 11.80 $ 14.45 $ 14.45 $ 14.45

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

1st 2nd 3rd 4th
55% 60% 70% 80%

Supplemental Benefits per hour:

$ 11.80 $ 11.80 $ 14.45 $ 14.45

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2020

Electrician
$ 39.75
Teledata
39.75
Cable Splicer
43.75

NOTES:
The following rates will apply on all contracting agency mandated multiple shifts of eight (8) hours for at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are worked:

1ST SHIFT     8:00AM - 4:30PM:       See rates posted above
2ST SHIFT     4:30 PM - 1:00 AM:      Add 15% to rates posted above
3RD SHIFT     12:30 AM - 9:00 AM:    Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2020

Journeyman
$ 26.17 plus
  *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E**,Q ) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Hourly terms at the following percentage of Journeyman's wage.
1st period 40% (0-1000 hrs) $ 15.90
2nd period 45% (1001-2000) 17.90
3rd period 50% (2001-3500) 19.90
4th period 60% (3501-5000) 23.85
5th period 70% (5001-6500) 27.85
6th Period 80% (6501-8000) 31.80

SUPPLEMENTAL BENEFITS per hour:

1st period $ 12.34 plus
   *3% of hourly wage paid
2nd period $ 12.34 plus
   *3% of hourly wage paid
3rd period $ 24.30 plus
   *3% of hourly wage paid
4th period $ 24.67 plus
   *3% of hourly wage paid
5th period $ 25.05 plus
   *3% of hourly wage paid
6th period $ 25.42 plus
   *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

---

Elevator Constructor

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$47.51</td>
<td>$49.10</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td></td>
<td>Wage Rate</td>
<td>Wage Rate</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
</table>

---

Page 1191
Journeyperson/Helper $ 34.765* 
$ 35.825*

(*)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:
0-6 mo*  6-12 mo  2nd yr  3rd yr  4th yr
50%  55%  65%  70%  80%

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:
Same as Journeyperson/Helper

Elevator Constructor 06/01/2021

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour: 07/01/2020 01/01/2021 01/01/2022
Elevator Constructor $ 48.12 $ 49.73 $ 51.43
Helper 33.684 34.81 36.00

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday

*** Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 34.765* $ 35.825* $ 37.485*

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES per hour: 1 year terms at the following percentage of the Elevator Constructor wage.
SUPPLEMENTAL BENEFITS per hour:

0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeyman.

Glazier

06/01/2021

JOB DESCRIPTION Glazier

ENTIRE COUNTIES Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$25.05</td>
<td>$26.30</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.89</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Hired after 05/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$10.42</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>10.88</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>14.54</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>14.27</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>16.01</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>16.74</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>17.46</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>18.93</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost

06/01/2021

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour:

07/01/2020 05/01/2021 05/01/2022

Asbestos Installer $ 33.50 $ 35.00 Additional $ 2.00

Insulation Installer (On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $ 33.50 $ 35.00
2ND SHIFT 38.53 40.25
3RD SHIFT 41.88 43.75

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 23.84 $ 24.34

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4,6) on HOLIDAY PAGE.

Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES per hour: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2020</td>
<td>$ 16.75</td>
<td>$ 20.10</td>
<td>$ 23.45</td>
<td>$ 26.80</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$ 17.50</td>
<td>$ 21.00</td>
<td>$ 24.50</td>
<td>$ 28.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 21.84</td>
<td>$ 21.84</td>
<td>$ 23.84</td>
<td>$ 23.84</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$ 21.84</td>
<td>$ 21.84</td>
<td>$ 24.34</td>
<td>$ 24.34</td>
</tr>
</tbody>
</table>

6-30-Syracuse

Ironworker

06/01/2021

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Inlet, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES

Per hour:

07/01/2020

Structural/Reinforcing $ 29.75
Mach. Mover/Ornamental 29.75
Stone Derrickman 29.75
Chain Link Fence 29.75
Sheeter Ironworker 29.75
Pre-Engineered Building 29.75
Window Erector 29.75
Precast Erector 29.75
Welder 29.75

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 28.44

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: 1500 hour terms at the following wage:

1-1500hrs $ 16.50
1501-3000hrs 18.50
3001-4500hrs 20.50
4501-6000hrs 22.50

SUPPLEMENTAL BENEFITS per hour:

1-1500hrs $ 11.50
1501-3000hrs 19.10
3001-4500hrs 20.19
4501-6000hrs 21.27

7-440

Laborer - Building 06/01/2021

JOB DESCRIPTION Laborer - Building
ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Oppenheim, Caroga and Ephratah
Montgomery: Only the Townships of Minden, St. Johnsville, Canajoharie, Palatine and Root

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill (Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour: 07/01/2020
Building Laborer:
Group # 1 $ 23.80
Group # 2 23.95
Group # 3 24.30
Group # 4 24.30
Group # 5 25.30
Group # 6 25.30

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2020
All groups $ 23.44

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour
1000 Hour terms at the following percentage of Journeyperson's basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>65</td>
<td>70</td>
<td>80</td>
<td>80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2020
Apprentices: $23.44

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only Townships of Stratford, Oppenheim, Caroga and Ephratah
Montgomery: Only Townships of Minden, St. Johnsville, Canajoharie, Palatine and Root.

WAGES

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

GROUP # E: Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

Per hour:

<table>
<thead>
<tr>
<th>Group #</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$31.95</td>
<td>$31.97</td>
</tr>
<tr>
<td>B</td>
<td>32.15</td>
<td></td>
</tr>
<tr>
<td>C</td>
<td>32.35</td>
<td></td>
</tr>
<tr>
<td>D</td>
<td>32.55</td>
<td></td>
</tr>
<tr>
<td>E</td>
<td>33.95</td>
<td></td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour: $25.84

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked

<table>
<thead>
<tr>
<th></th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>25.84</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES**

Albany, Fulton, Hamilton, Herkimer, Madison, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**WAGES**

Class 1: All support laborers/sandhogs working above the shaft or tunnel

Class 2: All laborers/sandhogs working in the shaft or tunnel

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers andshaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

**Per Hour**

*For projects bid on or after May 1, 2019*

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 40.50</td>
<td>$ 42.00</td>
</tr>
<tr>
<td>Class 2</td>
<td>42.50</td>
<td>44.00</td>
</tr>
<tr>
<td>Class 4</td>
<td>44.75</td>
<td>46.25</td>
</tr>
<tr>
<td>Class 5</td>
<td>36.05</td>
<td>37.15</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

*For projects bid on or before April 30, 2019*

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$ 37.50</td>
</tr>
<tr>
<td>Class B</td>
<td>38.50</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 2.00 an hour.

**SUPPLEMENTAL BENEFITS**

Per hour

*For projects bid on or after May 1, 2019*

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 25.25</td>
</tr>
<tr>
<td></td>
<td>$ 26.50</td>
</tr>
</tbody>
</table>

*For projects bid on or before April 30, 2019*

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 25.25</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q, V, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday.

If the holiday falls on a Saturday, it will be celebrated on Friday.

**REGISTERED APPRENTICES**
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and Location where the work is to be performed.

Lineman Electrician 06/01/2021

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

- Lineman, Technician: $53.50
- Crane, Crawler Backhoe: 53.50
- Welder, Cable Splicer: 53.50
- Digging Mach. Operator: 48.15
- Tractor Trailer Driver: 45.48
- Groundman, Truck Driver: 42.80
- Equipment Mechanic: 42.80
- Flagman: 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

- Lineman, Technician: $53.50
- Crane, Crawler Backhoe: 53.50
- Cable Splicer: 58.85
- Certified Welder - Pipe Type Cable: 56.18
- Digging Mach. Operator: 48.15
- Tractor Trailer Driver: 45.48
- Groundman, Truck Driver: 42.80
- Equipment Mechanic: 42.80
- Flagman: 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

- Lineman, Tech, Welder: $54.82
- Crane, Crawler Backhoe: 54.82
- Cable Splicer: 60.30
- Certified Welder - Pipe Type Cable: 57.56
- Digging Mach. Operator: 49.34
- Tractor Trailer Driver: 46.60
- Groundman, Truck Driver: 43.86
- Equipment Mechanic: 43.86
- Flagman: 32.89

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)
Lineman, Tech, Welder $ 56.01
Crane, Crawler Backhoe 56.01
Cable Splicer 56.01
Digging Mach. Operator 50.41
Tractor Trailer Driver 47.61
Groundman, Truck Driver 44.81
Equipment Mechanic 44.81
Flagman 33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$33.77</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$16.99</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th></th>
<th>1ST SHIFT</th>
<th>2ND SHIFT</th>
<th>3RD SHIFT</th>
</tr>
</thead>
<tbody>
<tr>
<td>REGULAR RATE</td>
<td></td>
<td>REGULAR RATE PLUS 10%</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$5.06</td>
<td>$5.06</td>
</tr>
</tbody>
</table>

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES


WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour: 07/01/2020

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>41.58</td>
</tr>
</tbody>
</table>
Tractor Trailer Driver 39.27
Groundman, Truck Driver 36.96
Equipment Mechanic 36.96
Flagman 27.72

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
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<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

| Journeyman | $ 24.90 | *plus 6.75% of hourly wage |

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer


WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/03/21</th>
<th>01/02/22</th>
<th>01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 26.56</td>
<td>$ 27.36</td>
<td>$ 28.25</td>
<td>$ 29.59</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>23.49</td>
<td>24.19</td>
<td>24.98</td>
<td>26.17</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>19.56</td>
<td>20.15</td>
<td>20.80</td>
<td>21.79</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.11</td>
<td>16.59</td>
<td>17.13</td>
<td>17.94</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.80</td>
<td>12.50*</td>
<td>12.50</td>
<td>12.94</td>
</tr>
</tbody>
</table>

*RATE GOES INTO EFFECT 12/31/2020

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/03/21</th>
<th>01/02/22</th>
<th>01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$ 9.98</td>
<td>$ 9.98</td>
<td>$ 10.23</td>
<td>$ 10.48</td>
</tr>
<tr>
<td></td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

---

**MASON - BUILDING**

**JOB DESCRIPTION**  Mason - Building  

**DISTRICT**  12  

**ENTIRE COUNTIES**  Herkimer, Jefferson, Lewis, Oneida, St. Lawrence  

**PARTIAL COUNTIES**  Madison: Entire County except the Townships of Sullivan & Cazenovia  

**WAGES**

Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terrazzo</td>
<td></td>
</tr>
<tr>
<td>Setter</td>
<td>$ 33.25</td>
</tr>
<tr>
<td>Finisher</td>
<td>26.50</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setters</td>
<td>$ 18.66</td>
</tr>
<tr>
<td>Journeyman Finishers</td>
<td>18.16</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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**REGISTERED APPRENTICES**
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 HOURS 70%
2ND term 1000 HOURS 80%
3RD term 1000 HOURS 90%
4TH term 1200 HOURS 95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term $11.42
3rd & 4th Term 15.04
5th Term 16.85
6th Term 18.66

Finishers:
1st & 2nd Term $10.97
All others 14.57

JOB DESCRIPTION
Mason - Building
DISTRICT 12

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
Madison: Entire County except the Townships of Sullivan and Cazenovia

WAGES
Per hour 07/01/2020

Bricklayer/Blocker $36.07
Cement Mason(Bldg) 36.07
Plasterer/Fireproofing* 36.07
Stone Mason 36.07
Concrete Cutter 36.07
Pointer/Caulker/Cleaner 36.07

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $19.85

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $19.85

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour: 07/01/2020

Mason & Bricklayer $38.95

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $20.79

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour
750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$20.79

Millwright

JOB DESCRIPTION Millwright

DISTRICT 2

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, Oneida, Onondaga, Oswego, St. Lawrence, Warren, Washington

WAGES
Per hour: 07/01/2020

Building $29.25
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.89

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.00</td>
<td>20.02</td>
<td>21.31</td>
<td>22.60</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

**CLASSIFICATION** A1: Cranes, all types* (Includes Boom Truck, Cherry Picker, Dragline, Overhead Crane, Pile Driver, Truck Crane)
CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crusher (Rock), Derrick, De-wathering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saumran or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic benton bench drill, Shell Winder (motorized), Skid steer (Bobcat type loader), Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per hour: Building 07/01/2020 07/01/2021 07/01/2022

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 41.55</td>
<td>$ 42.46</td>
<td>$ 43.42</td>
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<tr>
<td>Asst. Master Mechanic</td>
<td>40.55</td>
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<tr>
<td>Class A1*</td>
<td>41.05</td>
<td>41.96</td>
<td>42.92</td>
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<td>Class A1-Tower Crane*</td>
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<td>44.46</td>
<td>45.42</td>
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<tr>
<td>Class A</td>
<td>39.55</td>
<td>40.46</td>
<td>41.42</td>
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<tr>
<td>Class B</td>
<td>37.43</td>
<td>38.34</td>
<td>39.30</td>
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<tr>
<td>Class C</td>
<td>33.21</td>
<td>34.12</td>
<td>35.08</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

(*) TONNAGE PREMIUMS:
All cranes 65 ton to 199 ton capacity - A1 rate plus $ 1.50
All cranes 200 ton to 399 ton capacity - A1 rate plus $ 2.50
All cranes 400 ton capacity and over - A1 rate plus $ 3.50

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 26.89</td>
<td>$ 27.99</td>
<td>$ 29.09</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's CLASS A wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
</tbody>
</table>
 Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Heavy&Highway 06/01/2021

ENTIRE COUNTIES

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Bull Dozer being operated with active GPS; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derricks*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Paving Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Transformer; Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brok; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini Excavators (under 18,000 lbs.); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.'s

CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding hand-held); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Reversion Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skip Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

<table>
<thead>
<tr>
<th>Per hour: H/H</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$46.35</td>
<td>$47.90</td>
<td>$49.50</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>45.00</td>
<td>46.55</td>
<td>48.15</td>
</tr>
<tr>
<td>CLASS B</td>
<td>44.12</td>
<td>45.67</td>
<td>47.27</td>
</tr>
<tr>
<td>CLASS C</td>
<td>40.84</td>
<td>42.39</td>
<td>43.99</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.
Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2020 07/01/2021 07/01/2022
Journeyman $ 28.30 $ 29.45 $ 30.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
WAGES per hour: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

1st term 60%
2nd term 70%
3rd term 80%
4th Term 90%

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Survey Crew 06/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew
DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north. Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020

Party Chief $ 44.39
Instrument Person 40.78
Rod Person 30.22

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
## Operating Engineer - Survey Crew - Consulting Engineer

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Survey Crew - Consulting Engineer</th>
<th>DISTRICT</th>
<th>12</th>
</tr>
</thead>
<tbody>
<tr>
<td>PARTIAL COUNTRIES</td>
<td>Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north. Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td>These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Per hour:

**SURVEY CLASSIFICATIONS:**

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

#### 07/01/2020

- Party Chief: $44.39
- Instrument Person: 40.78
- Rod Person: 30.22

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

### SUPPLEMENTAL BENEFITS

**Per hour worked:**

- Journeyman: $26.30

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

### HOLIDAY

- Paid: See (5, 6) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

**WAGES:** 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>0-1000</th>
<th>60%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td></td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour worked:**

<table>
<thead>
<tr>
<th>0-1000</th>
<th>$18.08</th>
</tr>
</thead>
<tbody>
<tr>
<td>1001-2000</td>
<td>21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.13</td>
</tr>
</tbody>
</table>

12-158-545 D.H.H.
Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>0-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 18.08</td>
<td>$ 21.10</td>
<td>$ 24.13</td>
</tr>
</tbody>
</table>

WAGES

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper, Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L,M. Work Boath Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher, Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Ballast Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (Two or three Drum); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L,M. Work Boath Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher, Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heateman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

District 7

Oneida County

07/01/2020

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 49.45</td>
<td>$ 51.00</td>
<td>$ 52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>47.04</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>45.82</td>
<td>47.37</td>
<td>48.97</td>
</tr>
</tbody>
</table>

Page 1210
Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1  51.04  52.59  54.19  
Crane 2  50.04  51.59  53.19  
Crane 3  49.04  50.59  52.19  

SUPPLEMENTAL BENEFITS
Per hour:
$ 21.90  $ 22.80  $ 23.70  
+ 8.85*  + 9.10*  + 9.35*  

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term  60%
2nd term  65%
3rd term  70%
4th term  75%

SUPPLEMENTAL BENEFITS per hour:  Same as Journeyman

7-158-832TL.
OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.50</td>
<td>5.50</td>
<td>6.50</td>
<td></td>
</tr>
<tr>
<td>$ 5.51</td>
<td>5.51</td>
<td>6.51</td>
<td></td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

Journeyman

G 24.50

OVERTIME PAY

See (B, *F, R) on OVERTIME PAGE

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyonsdale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES

Per hour: 07/01/2020 05/01/2021

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$ 23.70</td>
<td>$ 23.70</td>
</tr>
<tr>
<td>Sign painting, Wallcovering</td>
<td>23.70</td>
<td>23.70</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.70</td>
<td>23.70</td>
</tr>
<tr>
<td>Lead based Paint Abatement</td>
<td>23.70</td>
<td>23.70</td>
</tr>
<tr>
<td>Drywall Taper/ Finisher</td>
<td>23.70</td>
<td>23.70</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>Spray</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>(except bridges,tunnels,tanks)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>25.20</td>
<td>25.20</td>
</tr>
<tr>
<td>Asbestos Encapsulation</td>
<td>25.90</td>
<td>25.90</td>
</tr>
</tbody>
</table>

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 24.50</td>
<td>$ 25.15</td>
</tr>
</tbody>
</table>
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES per hour:
Painter/Decorator: 1500 hour terms at the following percentage of the Journeyman Basic (Brush & Roll) wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Drywall Taper/ Finisher: 750 hour terms at the following percentage of the Journeyman Drywall Taper/ Finisher wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
Painter/Decorator:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 6.74</td>
<td>$ 7.90</td>
</tr>
</tbody>
</table>

Drywall Taper/ Finisher:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 6.74</td>
<td>$ 6.74</td>
<td>$ 7.90</td>
</tr>
</tbody>
</table>

6-31

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>Classification</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 36.33</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>37.43</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>40.33</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 9.94</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd</td>
<td>18.00</td>
</tr>
<tr>
<td>1st</td>
<td>$ 16.39</td>
</tr>
<tr>
<td>2nd</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd</td>
<td>18.54</td>
</tr>
<tr>
<td>1st</td>
<td>$ 18.50</td>
</tr>
</tbody>
</table>
2nd year**  19.50
3rd year**  20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

1st year  $ 6.69
2nd year  6.69
3rd year  6.69

---

**JOB DESCRIPTION**  Plumber

**ENTIRE COUNTIES**
Herkimer, Oneida

**PARTIAL COUNTIES**
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/20/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 37.85</td>
<td>$ 37.00</td>
<td>$ 38.00</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>37.85</td>
<td>37.00</td>
<td>38.00</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:

1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).

2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

3. 3 consecutive work days or more:
   - First Shift - No Premium (Starting time 6AM-9AM)
   - Second Shift - Regular hourly rate plus 12%
   - Third Shift - Regular hourly rate plus 18%

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/20/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 28.50</td>
<td>$ 29.35</td>
<td>$ 30.15</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be observed the following day. If a holiday falls on Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

**REGISTERED APPRENTICES**

WAGES: Yearly terms at the following percentages of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/20/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.04</td>
<td>$ 24.89</td>
<td>$ 25.69</td>
<td></td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**  Roofer

**ENTIRE COUNTIES**
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence
WAGES
Per hour: 07/01/2020 06/01/2021
Additional
Roof, Waterproofer $28.00 $1.75

Additional per hour:
Green Roofing* $0.25 $0.25
Pitch Removal & Appl. 1.15 1.40
Asbestos Abatement 1.40 1.50
Irregular Shift(s)** 4.00 4.00

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.
** WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $24.10

Additional contribution 0.75 on any Asbestos Abatement work.

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
*NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms

1st term (0 to 999) $18.52
2nd term (1000 to 1999) 19.20
3rd term (2000 to 2999) 21.00
4th term (3000 to 3999) 23.80

Additional per hour:
Green Roofing** $0.25
Pitch Removal & Appl. 1.15
Asbestos Abatement 1.40

SUPPLEMENTAL BENEFITS per hour:

1st term $18.23
2nd term 19.65
3rd term 23.10
4th term 24.10

Additional contribution $0.75 on any Asbestos Abatement work

Sheetmetal Worker
06/01/2021

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2020

Sheetmetal Worker:
**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 20.82

plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%*</td>
<td>$ 11.85</td>
<td>$ 13.33</td>
<td>$ 14.82</td>
<td>$ 16.30</td>
<td>$ 17.78</td>
<td>$ 19.26</td>
<td>$ 20.74</td>
<td>$ 22.22</td>
<td>$ 23.70</td>
<td>$ 25.19</td>
</tr>
</tbody>
</table>

*Rate Effective 12/31/2020: $12.50

**SUPPLEMENTAL BENEFITS per hour:**

12.02* 12.48* 12.94* 13.41* 13.87* 14.33* 15.83* 16.29* 16.75* 17.22*

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter 06/01/2021

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

Per hour 07/01/2020

Sprinkler $ 35.01

Fitter

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyman $ 26.62

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

One Half Year terms at the following percentage of journeyperson's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 1216
**Teamster - Building**

**JOB DESCRIPTION**
Teamster - Building

**DISTRICT**
1

**ENTIRE COUNTIES**
Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

**WAGES**

**GROUP # A:**
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**
Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$23.14</td>
<td>$24.64</td>
</tr>
<tr>
<td>Group B</td>
<td>23.44</td>
<td>24.94</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$24.26</td>
<td>$25.32</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

---

**Teamster - Heavy&Highway**

**JOB DESCRIPTION**
Teamster - Heavy&Highway

**DISTRICT**
1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

**WAGES**

**GROUP #1:**
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

**GROUP #2:**
Tandems and Batch Trucks, Mechanics, Dispatcher.

**GROUP #3:**
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$ 31.51</td>
<td>$32.65</td>
</tr>
<tr>
<td>Group #2</td>
<td>$31.57</td>
<td>$32.71</td>
</tr>
<tr>
<td>Group #3</td>
<td>$31.66</td>
<td>$32.80</td>
</tr>
<tr>
<td>Group #4</td>
<td>$31.78</td>
<td>$32.93</td>
</tr>
<tr>
<td>Group #5</td>
<td>$31.94</td>
<td>$33.09</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 25.68</td>
<td>$26.52</td>
<td></td>
</tr>
<tr>
<td>$1.00 per*</td>
<td>$1.00 per*</td>
<td></td>
</tr>
</tbody>
</table>

(*) not applicable to paid holidays

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h
Onondaga County General Construction

Boilermaker 06/01/2021

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2020
Boilermaker $ 35.23

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 25.42*
+ 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>$22.90</td>
<td>$22.90</td>
<td>$24.66</td>
<td>$26.42</td>
<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
<td>$33.47</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>19.00*</td>
<td>+ 1.23</td>
<td>+ 1.23</td>
<td>+ 1.23</td>
<td>+ 1.23</td>
<td>+ 1.23</td>
<td>+ 1.23</td>
<td>+ 1.23</td>
<td></td>
</tr>
</tbody>
</table>

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

Carpenter - Building 06/01/2021

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Onondaga

WAGES
Per hour: 07/01/2020
Carpenter $ 28.40
Floor Coverer 28.40
Carpet Layer 28.40
Drywall 28.40
Diver - Wet Day 61.25
Diver - Dry Day 29.40
Dive Tender 29.40

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified Welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0' to 80' no additional fee

Page 1219
81' to 100' additional $.50 per foot
101' to 150' additional $0.75 per foot
151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $19.90

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/16
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
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<tr>
<td>60%</td>
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<tr>
<td>70%</td>
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<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$11.84 $11.84 $14.49 $14.49

CARPENTER APPRENTICES indentured after 01/01/16
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
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<tr>
<td>60%</td>
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</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$11.84 $11.84 $14.49 $14.49 $14.49

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/16
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td></td>
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<td></td>
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</tr>
<tr>
<td>60%*</td>
<td></td>
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<tr>
<td>70%*</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>80%*</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Pile Driving/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:
$11.84 $11.84 $14.49 $14.49

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/16
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
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<tr>
<td>70%</td>
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<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$11.84 $11.84 $14.49 $14.49

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:

- Certified Welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

6-277 On
JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Per hour:

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$31.48</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.15</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour:

| Journeyman | $23.65 |

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 1st year term | $11.80 |
| 2nd year term | 11.80 |
| 3rd year term | 14.45 |
| 4th year term | 14.45 |

2-42AtSS

Carpenter - Heavy&Highway

06/01/2021

JOB DESCRIPTION  Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES

Per hour:

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$32.18</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>32.18</td>
</tr>
<tr>
<td>1.50</td>
<td></td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>57.18</td>
</tr>
<tr>
<td>1.50</td>
<td></td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>33.18</td>
</tr>
<tr>
<td>1.50</td>
<td></td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>33.18</td>
</tr>
<tr>
<td>1.50</td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 23.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES

ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 11.80  $ 11.80  $ 14.45  $ 14.45

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 11.80  $ 11.80  $ 14.45  $ 14.45  $ 14.45

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 11.80  $ 11.80  $ 14.45  $ 14.45

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

2-277HH-Bro

Electrician 06/01/2021
JOB DESCRIPTION  Electrician  

ENTIRE COUNTIES  
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES  
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.  
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.  
Onondaga: Entire County except Townships of Elbridge and Skaneateles.  
Tompkins: Only the Township of Groton.  
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES  
Per hour: 07/01/2020  
Electrician $ 39.75  
Teledata 39.75  
Cable Splicer 43.75

NOTES:  
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:  

1ST SHIFT 8:00AM - 4:30PM: See rates posted above  
2ST SHIFT 4:30 PM - 1:00 AM: Add 15% to rates posted above  
3RD SHIFT 12:30 AM - 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:  

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day  
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)  
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.  
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.  
5) Work of a new construction nature may not be worked under these conditions.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS  
Per hour: 07/01/2020  
Journeyman $ 26.17 plus  
*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY  
See (B,E**,Q ) on OVERTIME PAGE  
** Double Time after 10 hrs. on Saturday.  
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.  
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES  
WAGES per hour: Hourly terms at the following percentage of Journeyman's wage.
1st period 40% (0-1000 hrs) $15.90
2nd period 45% (1001-2000) 17.90
3rd period 50% (2001-3500) 19.90
4th period 60% (3501-5000) 23.85
5th period 70% (5001-6500) 27.85
6th Period 80% (6501-8000) 31.80

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Base Rate</th>
<th>Benefit Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.34</td>
<td>$0.37</td>
</tr>
<tr>
<td>2nd</td>
<td>$12.34</td>
<td>$0.37</td>
</tr>
<tr>
<td>3rd</td>
<td>$24.30</td>
<td>$0.73</td>
</tr>
<tr>
<td>4th</td>
<td>$24.67</td>
<td>$0.74</td>
</tr>
<tr>
<td>5th</td>
<td>$25.05</td>
<td>$0.75</td>
</tr>
<tr>
<td>6th</td>
<td>$25.42</td>
<td>$0.76</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

Electrician

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Yates

**PARTIAL COUNTIES**
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$35.45</td>
<td>$36.45</td>
</tr>
<tr>
<td>Teledata, Sound Wireman</td>
<td>35.45</td>
<td>36.45</td>
</tr>
<tr>
<td>Work from 4:30PM to 1:00AM*</td>
<td>40.77</td>
<td>41.92</td>
</tr>
<tr>
<td>Work from 12:30AM to 9:00AM*</td>
<td>44.31</td>
<td>45.56</td>
</tr>
</tbody>
</table>

*Applies when multiple shifts of 8 hours for at least 5 days duration are mandated by the contracting agency.

**IMPORTANT NOTE - WORKING ABOVE THE FLOOR:**
Workmen required working 40 feet or more above a floor or working platform on swinging toothpick scaffolds or boatswain chairs, shall receive $.50 above the applicable rate of pay. Where safety nets are installed according to O.S.H.A. standards and/or other State Safety Standards and/or bucket trucks used with a safety belt and lanyards according to O.S.H.A. standards or other State Safety Standards, this high time rate shall not apply. Any workman working over 50 feet high shall receive $1.00 above the applicable rate and any workman working over 100 feet high shall receive $2.00 above the applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 22.07 $ 23.02
plus 3% of plus 3% of
wage paid wage paid

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, it will be celebrated on the preceding Friday. If a holiday falls on Sunday, it will be celebrated on the following Monday.

REGISTERED APPRENTICES
WAGES: hourly terms at the following percentage of Journeyman's rate

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0-1000 hrs)</td>
<td>40%</td>
</tr>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
</tr>
<tr>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st and 2nd</td>
<td>$12.90*</td>
</tr>
<tr>
<td>All others</td>
<td>$22.07*</td>
</tr>
<tr>
<td>* plus 3% of wage paid</td>
<td>$13.15*</td>
</tr>
<tr>
<td>* plus 3% of wage paid</td>
<td>$23.02*</td>
</tr>
</tbody>
</table>

Elevator Constructor

06/01/2021

JOB DESCRIPTION Elevator Constructor

DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 48.12</td>
<td>$ 49.73</td>
<td>$ 51.43</td>
</tr>
<tr>
<td>Helper</td>
<td>33.684</td>
<td>34.81</td>
<td>36.00</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday

*** Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 34.765* $ 35.825* $ 37.485*
*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
WAGES per hour: 1 year terms at the following percentage of the Elevator Constructor wage.

<table>
<thead>
<tr>
<th></th>
<th>0-6 months</th>
<th>6-12 months</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeyman.

---

**JOB DESCRIPTION**
Glazier

**ENTIRE COUNTIES**
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$25.05</td>
<td>$26.30</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.25</td>
<td></td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Journeyman: $20.89

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Hired after 05/01/2014

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$10.42</td>
<td></td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>10.88</td>
<td></td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>14.54</td>
<td></td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>14.27</td>
<td></td>
</tr>
</tbody>
</table>
### Insulator - Heat & Frost

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT** 6

**ENTIRE COUNTIES** Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Asbestos Installer</th>
<th>Insulation Installer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$33.50</td>
<td>$23.84</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$35.00</td>
<td>$24.34</td>
</tr>
<tr>
<td>05/01/2022</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$2.00</td>
<td></td>
</tr>
</tbody>
</table>

(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

- **1ST SHIFT**: $33.50, $35.00
- **2ND SHIFT**: 38.53, 40.25
- **3RD SHIFT**: 41.88, 43.75

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Period</th>
<th>Journeyman</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.84</td>
<td>$24.34</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4,6) on HOLIDAY PAGE.

Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

**REGISTERED APPRENTICES**

WAGES per hour: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2020</td>
<td>$16.75</td>
<td>$20.10</td>
<td>$23.45</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$17.50</td>
<td>$21.00</td>
<td>$24.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2020</td>
<td>$21.84</td>
<td>$21.84</td>
<td>$23.84</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$21.84</td>
<td>$21.84</td>
<td>$24.34</td>
</tr>
</tbody>
</table>

6-30-Syracuse

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**Ironworker**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 6

**ENTIRE COUNTIES** Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

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Page 1227
PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

Per hour: 07/01/2020 01/01/2021
$ 30.75  $ 31.25

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift $ 30.75  $ 31.25
2nd Shift 33.83 34.38
3rd Shift 35.36 35.94

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 28.05  $ 28.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following rates.

1st 2nd 3rd 4th
$16.50 $18.50 $20.50 $22.50

SUPPLEMENTAL BENEFITS per hour:
1st year $ 11.25
2nd year 19.09
3rd year 20.21
4th year 21.33

Laborer - Building 06/01/2021

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Onondaga

WAGES
NOTE: - If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the heavy/highway rates would be applicable for the laborers classification only.
- When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable for the laborers classification.
- All work outside of the building, if not included in the building contract, will fall under the Heavy/Highway rates.

Per hour: 07/01/2020 06/01/2021
Building Laborer $ 25.75  $ 26.30
Asbestos, Toxic & Hazardous Waste Work 27.75 28.30
IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $21.04 $21.84

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

Note: Prevailing Wage Rates for 07/01/2020 - 06/30/2021 Published by the New York State Department of Labor
Last Published on Jun 01 2021 Onondaga County

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JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES
Onondaga

WAGES
GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>GROUP A</td>
<td>$30.11</td>
<td>$31.71</td>
</tr>
<tr>
<td>GROUP B</td>
<td>30.31</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP C</td>
<td>30.51</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP D</td>
<td>30.71</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP E</td>
<td>32.81</td>
<td>1.60</td>
</tr>
</tbody>
</table>

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $22.80

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman’s GROUP B wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

7-633 hON

Laborer - Tunnel 06/01/2021

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Onondaga

WAGES
GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaftwork, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniling pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work. Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

Per hour: 07/01/2020 07/01/2021

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Per hour</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$31.34</td>
<td>$1.60</td>
</tr>
<tr>
<td>B</td>
<td>31.54</td>
<td>1.60</td>
</tr>
<tr>
<td>C</td>
<td>32.54</td>
<td>1.60</td>
</tr>
<tr>
<td>D</td>
<td>35.54</td>
<td>1.60</td>
</tr>
</tbody>
</table>

NOTE: A single irregular work shift shall be paid an additional $2.50 per hour.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $24.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of GROUP B wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

7-633T (ON)
Lineman Electrician

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Technician</th>
<th>Crane, Crawler Backhoe</th>
<th>Welder, Cable Splicer</th>
<th>Digging Mach. Operator</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
<th>Equipment Mechanic</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 53.50</td>
<td>53.50</td>
<td>53.50</td>
<td>48.15</td>
<td>45.48</td>
<td>42.80</td>
<td>42.80</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Technician</th>
<th>Crane, Crawler Backhoe</th>
<th>Cable Splicer</th>
<th>Certified Welder - Pipe Type Cable</th>
<th>Digging Mach. Operator</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
<th>Equipment Mechanic</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 53.50</td>
<td>53.50</td>
<td>58.85</td>
<td>56.18</td>
<td>48.15</td>
<td>45.48</td>
<td>42.80</td>
<td>42.80</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Tech, Welder</th>
<th>Crane, Crawler Backhoe</th>
<th>Cable Splicer</th>
<th>Certified Welder - Pipe Type Cable</th>
<th>Digging Mach. Operator</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
<th>Equipment Mechanic</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 54.82</td>
<td>54.82</td>
<td>60.30</td>
<td>57.56</td>
<td>49.34</td>
<td>46.60</td>
<td>43.86</td>
<td>43.86</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Tech, Welder</th>
<th>Crane, Crawler Backhoe</th>
<th>Cable Splicer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 56.01</td>
<td>56.01</td>
<td>56.01</td>
</tr>
</tbody>
</table>
Digging Mach. Operator 50.41
Tractor Trailer Driver 47.61
Groundman, Truck Driver 44.81
Equipment Mechanic 44.81
Flagman 33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman
NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>Regular Rate</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>Regular Rate + 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>Regular Rate + 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman: $5.06 + 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
A Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, handle concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding equipment, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.72</td>
</tr>
</tbody>
</table>
Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Range</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

- **Journeyman**
  - $24.90
  - *plus 6.75% of hourly wage*

  *The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.*

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.  *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Tree Trimmer

<table>
<thead>
<tr>
<th>District</th>
<th>06/01/2021</th>
</tr>
</thead>
</table>

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>01/03/21</th>
<th>01/02/22</th>
<th>01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$27.72</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>01/03/21</td>
<td>30.03</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>01/02/22</td>
<td>32.34</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>01/01/23</td>
<td>34.65</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2020</td>
<td>36.96</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>01/03/21</td>
<td>39.27</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>01/02/22</td>
<td>41.58</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

6-1249a-LT
Tree Trimmer $ 26.56 $ 27.36 $ 28.25 $ 29.59  
Equipment Mechanic 23.49 24.19 24.98 26.17  
Truck Driver 19.56 20.15 20.80 21.79  
Groundman 16.11 16.59 17.13 17.94  
Flag person 11.80 12.50 12.50 12.94  

*RATE GOES INTO EFFECT 12/31/2020  

**SUPPLEMENTAL BENEFITS**  
Per hour worked (but also required on non-worked holidays):  

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 9.98</th>
<th>$ 9.98</th>
<th>$ 10.23</th>
<th>$ 10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.  

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.  

**HOLIDAY**  
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.  
All paid holidays falling on a Sunday shall be observed on the following Monday.  

---  

**Mason - Building**  

**JOB DESCRIPTION** Mason - Building  

**ENTIRE COUNTIES**  
Cayuga, Onondaga, Oswego  

**PARTIAL COUNTIES**  
Madison: The townships of Sullivan and Cazenovia ONLY  

**WAGES**  
Per hour  
07/01/2020  

| Tile/Terrazzo/Marble | $ 32.22 |  
| Finisher | 25.92 |  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.  

**SUPPLEMENTAL BENEFITS**  
Per hour worked  

| Journeyman Setter | $ 19.64 |  
| Journeyman Finisher | 18.69 |  

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
Wages per hour  
Hour terms at the following percentage of journeyman's wage  

| Setter:  
1st term 500 hours | 60% |  
2nd term 1000 hours | 70% |  
3rd term 1000 hours | 80% |
### Mason - Building

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$ 35.15</td>
</tr>
<tr>
<td>Fireproofing*</td>
<td>35.15</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>35.15</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>35.15</td>
</tr>
<tr>
<td>Cement Mason/Plaster**</td>
<td>35.15</td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**)Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

### Supplemental Benefits

Per hour worked

| Journeyman | $ 21.53 |

### Overtime Pay

See (B, E, E2, Q) on OVERTIME PAGE

### Holiday

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### Registered Apprentices

Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

All terms $ 21.53 12-2b.3

Mason - Building 06/01/2021

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Onondaga

WAGES
Per hour 07/01/2020

Cement Mason $ 29.16
Plasterer 29.16
Ext insulation finish systems-plasterer(EIFF) 29.16

Additional $0.50 per hr for Scaffold work, Swing Stage and Rolling Stage
Additional $0.25 per hour for Grinder Operator

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.29

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Only on EIFF work can Saturday be used as a makeup day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of journeyman's wage

1st 2nd 3rd 4th 5th 6th 7th 8th
55% 60% 65% 70% 75% 80% 85% 90%

Supplemental Benefits per hour worked

All terms $ 21.29 12-2b-on

Mason - Heavy&Highway 06/01/2021

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2020

Mason & Bricklayer $38.95

Page 1237
Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman

$ 20.79

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 20.79

---

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

Onondaga: This rate only applies to Heavy & Highway Cement Mason or Plaster Work in Onondaga County.

**WAGES**

Per hour 07/01/2020

Cement Mason $ 32.39

- Additional $0.50 per hour if working on swing scaffolding or staging (scaffold suspended by means of ropes or cabled from hooks placed over papapet walls or windows, etc).
- Additional $0.25 per hour when operating a hand held power grinder.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 21.29

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Sunday, holiday pay for next day Monday.

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 21.29

---

**Millwright**

06/01/2021
JOB DESCRIPTION  Millwright

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, Oneida, Onondaga, Oswego, St. Lawrence, Warren, Washington

WAGES
Per hour: 07/01/2020

Building  $ 29.25
Heavy & Highway  31.25

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 23.89

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th>term</th>
<th>rate</th>
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</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.00</td>
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<tr>
<td>2nd term</td>
<td>20.02</td>
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<tr>
<td>3rd term</td>
<td>21.31</td>
</tr>
<tr>
<td>4th term</td>
<td>22.60</td>
</tr>
</tbody>
</table>

Operating Engineer - Building  06/01/2021

JOB DESCRIPTION  Operating Engineer - Building

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

Page 1239
CLASSIFICATION A1: Cranes, all types* (Includes Boom Truck, Cherry Picker, Dragline, Overhead Crane, Pile Driver, Truck Crane)

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblower (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Backump, Dump Trucks, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat type loader), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift (*with or without* attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Melting Machine, Oilier, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per hour: Building

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
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<td>Master Mechanic</td>
<td>41.55</td>
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<tr>
<td>Asst. Master Mechanic</td>
<td>40.55</td>
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<td>41.96</td>
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<tr>
<td>Class A*</td>
<td>43.55</td>
<td>44.46</td>
<td>45.42</td>
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<tr>
<td>Class A1-Tower Crane*</td>
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<tr>
<td>Class B</td>
<td>37.43</td>
<td>38.34</td>
<td>39.30</td>
</tr>
<tr>
<td>Class C</td>
<td>33.21</td>
<td>34.12</td>
<td>35.08</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

(*) TONNAGE PREMIUMS:
All cranes 65 ton to 199 ton capacity - A1 rate plus $ 1.50
All cranes 200 ton to 399 ton capacity - A1 rate plus $ 2.50
All cranes 400 ton capacity and over - A1 rate plus $ 3.50

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>06/30/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>26.89</td>
<td>27.99</td>
<td>29.09</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's CLASS A wage:

1st year: 60%

Note: The holiday falls on Sunday, it will be celebrated on Monday.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

---

Operating Engineer - Heavy&Highway

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**ENTIRE COUNTIES** Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

**NOTE:**
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Bull Dozer being operated with active GPS; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*s; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pipe Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16’); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini Excavators (under 18,000 lbs.); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Cret; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towing); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.’s

CLASS C: “A” Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-powered); Boad (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16’ & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding handheld); Post Driver; Power Broom (towed); Power Heatman; Power Sweeper; Pumps**; Revinus Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE:** Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

<table>
<thead>
<tr>
<th>Per hour: H/H</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 46.35</td>
<td>$ 47.90</td>
<td>$ 49.50</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>45.00</td>
<td>46.55</td>
<td>48.15</td>
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<tr>
<td>CLASS B</td>
<td>44.12</td>
<td>45.67</td>
<td>47.27</td>
</tr>
<tr>
<td>CLASS C</td>
<td>40.84</td>
<td>42.39</td>
<td>43.99</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer’s rating of fifty tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer’s rating of 49 ton and below, including boom trucks.
Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 28.30</td>
<td>$ 29.45</td>
<td>$ 30.60</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:

See (5, 6) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

WAGES per hour: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

1st term 60%
2nd term 70%
3rd term 80%
4th Term 90%

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 44.39</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>40.78</td>
</tr>
<tr>
<td>Rod Person</td>
<td>30.22</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.30

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>0-1000</td>
<td>1001-2000</td>
</tr>
<tr>
<td>07/01/2020</td>
<td>60%</td>
<td>70%</td>
</tr>
<tr>
<td>1001-3000</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
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</thead>
<tbody>
<tr>
<td></td>
<td>0-1000</td>
<td>1001-2000</td>
</tr>
<tr>
<td>07/01/2020</td>
<td>$ 18.08</td>
<td>21.10</td>
</tr>
<tr>
<td>1001-3000</td>
<td>21.10</td>
<td>24.13</td>
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</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 44.39</td>
<td>40.78</td>
</tr>
<tr>
<td></td>
<td>40.78</td>
<td>30.22</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.30

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>1001-2000</th>
<th>2001-3000</th>
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</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
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<td>80%</td>
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SUPPLEMENTAL BENEFIT per hour worked:

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<th>2001-3000</th>
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</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$49.45</td>
<td>$51.00</td>
<td>$52.60</td>
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</tbody>
</table>

12-158-545 DCE

Operating Engineer - Tunnel

JOB DESCRIPTION
Operating Engineer - Tunnel

ENTIRE COUNTRIES

PARTIAL COUNTRIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/ Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Track with towed accessories; Vibratory Compactor; Vibro Tamp; Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour: 07/01/2020 07/01/2021 07/01/2022

Master Mechanic $49.45 $51.00 $52.60
Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

**CRANES:**
- Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
- Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
- Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane 1</th>
<th>51.04</th>
<th>52.59</th>
<th>54.19</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 2</td>
<td>50.04</td>
<td>51.59</td>
<td>53.19</td>
</tr>
<tr>
<td>Crane 3</td>
<td>49.04</td>
<td>50.59</td>
<td>52.19</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th>Benefits</th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 21.90</td>
</tr>
<tr>
<td>+ 8.85*</td>
<td>$ 23.70</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**
See (B, B2, E, Q, X) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
WAGES: (1000) hours terms at the following percentage of Journeyman’s Class B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour: Same as Journeyman

---

**JOB DESCRIPTION** Painter

**ENTIRE COUNTRIES**
All Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates communities are covered.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate (07/01/2020)</th>
<th>Rate (05/01/2021)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge</td>
<td>$ 39.20</td>
<td>$ 40.00</td>
</tr>
<tr>
<td>Tunnel</td>
<td>39.20</td>
<td>40.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>37.20</td>
<td>38.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**
Per hour: $ 29.00 $ 29.20

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.50</td>
<td>$ 5.51</td>
<td>$ 5.51</td>
<td></td>
</tr>
<tr>
<td>5.50</td>
<td>5.51</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6.50</td>
<td>6.51</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

3-4-Bridge, Tunnel, Tank

Painter 06/01/2021

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyonsdale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES

Per hour: 07/01/2020 05/01/2021

<table>
<thead>
<tr>
<th></th>
<th>$ 23.70</th>
<th>$ 23.70</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>23.70</td>
<td>23.70</td>
</tr>
<tr>
<td>Sign painting, Wallcovering</td>
<td>23.70</td>
<td>23.70</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.70</td>
<td>23.70</td>
</tr>
<tr>
<td>Lead based Paint Abatement</td>
<td>23.70</td>
<td>23.70</td>
</tr>
<tr>
<td>Drywall Taper/ Finisher</td>
<td>23.70</td>
<td>23.70</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>Spray</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>(except bridges,tunnels,tanks)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>25.20</td>
<td>25.20</td>
</tr>
<tr>
<td>Asbestos Encapsulation</td>
<td>25.90</td>
<td>25.90</td>
</tr>
</tbody>
</table>

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 24.50</th>
<th>$ 25.15</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES per hour:
Painter/Decorator: 1500 hour terms at the following percentage of the Journeyman Basic (Brush & Roll) wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Drywall Taper/Finisher: 750 hour terms at the following percentage of the Journeyman Drywall Taper/Finisher wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
Painter/Decorator:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$5.42</td>
<td>$5.42</td>
<td>$6.74</td>
<td>$7.90</td>
</tr>
</tbody>
</table>

Drywall Taper/Finisher:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$5.42</td>
<td>$5.42</td>
<td>$5.42</td>
<td>$6.74</td>
<td>$6.74</td>
<td>$7.90</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td></td>
</tr>
<tr>
<td>Metal Polisher</td>
<td>$36.33</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>37.43</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>40.33</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td></td>
</tr>
<tr>
<td>Journeyworker</td>
<td>$ 9.94</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
</tbody>
</table>
1st year** $18.50
2nd year** 19.50
3rd year** 20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

1st year $6.69
2nd year 6.69
3rd year 6.69

JOB DESCRIPTION
Plumber

DISTRICT 6

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covent and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$36.01</td>
<td>$36.51</td>
</tr>
<tr>
<td>Pipefitter/Welder/HVAC</td>
<td>36.01</td>
<td>36.51</td>
</tr>
<tr>
<td>Refrigeration</td>
<td>36.01</td>
<td>36.51</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATEDhifts FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

Shifts
1st 7:30AM to 4PM $36.01 $36.51
2nd 4PM to 12AM RATE PLUS 15% RATE PLUS 15%
3rd 12AM to 7:30AM RATE PLUS 20% RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $25.37 $26.37

OVERTIME PAY
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$18.00</td>
<td>$19.80</td>
<td>$21.60</td>
<td>$25.20</td>
<td>$30.60</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$18.26</td>
<td>$20.08</td>
<td>$21.91</td>
<td>$25.56</td>
<td>$31.04</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.50</td>
<td>$12.50</td>
</tr>
</tbody>
</table>

Roofer

06/01/2021

Page 1248
JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$28.00</td>
<td>$29.75</td>
</tr>
<tr>
<td>Additional per hour:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Green Roofing*</td>
<td>$0.25</td>
<td>$0.25</td>
</tr>
<tr>
<td>Pitch Removal &amp; Appl.</td>
<td>1.15</td>
<td>1.40</td>
</tr>
<tr>
<td>Asbestos Abatement</td>
<td>1.40</td>
<td>1.50</td>
</tr>
<tr>
<td>Irregular Shift(s)**</td>
<td>4.00</td>
<td>4.00</td>
</tr>
</tbody>
</table>

NOTES:
- Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
- * Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

** WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.10</td>
<td></td>
</tr>
<tr>
<td>Additional benefit</td>
<td></td>
<td>0.75</td>
</tr>
<tr>
<td>on any Asbestos Abatement work.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVER TIME PAY

See (B, E, E2*, Q) on OVERTIME PAGE
*NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0 to 999)</td>
<td>$18.52</td>
<td></td>
</tr>
<tr>
<td>2nd term (1000 to 1999)</td>
<td>19.20</td>
<td></td>
</tr>
<tr>
<td>3rd term (2000 to 2999)</td>
<td>21.00</td>
<td></td>
</tr>
<tr>
<td>4th term (3000 to 3999)</td>
<td>23.80</td>
<td></td>
</tr>
<tr>
<td>Additional per hour:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Green Roofing**</td>
<td>$0.25</td>
<td></td>
</tr>
<tr>
<td>Pitch Removal &amp; Appl.</td>
<td>1.15</td>
<td></td>
</tr>
<tr>
<td>Asbestos Abatement</td>
<td>1.40</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.23</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>19.65</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>23.10</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>24.10</td>
<td></td>
</tr>
<tr>
<td>Additional benefit</td>
<td></td>
<td>0.75</td>
</tr>
<tr>
<td>on any Asbestos Abatement work</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Per hour: 07/01/2020

Sheetmetal Worker:
**(under $10 million)  $ 29.63
**(over $10 million)  30.63

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 20.82
            plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%*</td>
<td>11.85</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>45%</td>
<td></td>
<td>13.33</td>
<td></td>
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<tr>
<td>50%</td>
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<td></td>
<td>14.82</td>
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<tr>
<td>55%</td>
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<td>16.30</td>
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<td>60%</td>
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<td></td>
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<td>17.78</td>
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<td>65%</td>
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<td></td>
<td>19.26</td>
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<tr>
<td>70%</td>
<td></td>
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<td></td>
<td></td>
<td>20.74</td>
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<td></td>
<td>22.22</td>
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<td>80%</td>
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<td></td>
<td></td>
<td>23.70</td>
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</tr>
<tr>
<td>85%</td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>25.19</td>
</tr>
</tbody>
</table>

*Rate Effective 12/31/2020: $12.50

SUPPLEMENTAL BENEFITS per hour:

12.02*  12.48*  12.94*  13.41*  13.87*  14.33*  15.83*  16.29*  16.75*  17.22*

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

06/01/2021

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2020
Sprinkler  $ 35.01
Fitter  

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson  $ 26.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour
One Half Year terms at the following percentage of journeyperson's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>16.94</td>
<td>18.82</td>
<td>20.44</td>
<td>22.31</td>
<td>24.18</td>
<td>26.05</td>
<td>27.92</td>
<td>29.79</td>
<td>31.67</td>
<td>33.54</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>8.27</td>
<td>8.27</td>
<td>18.70</td>
<td>18.70</td>
<td>18.95</td>
<td>18.95</td>
<td>18.95</td>
<td>18.95</td>
<td>18.95</td>
<td>18.95</td>
</tr>
</tbody>
</table>

---

**Teamster - Building**

**JOB DESCRIPTION** Teamster - Building

**DISTRICT** 6

**ENTIRE COUNTIES**

Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

**PARTIAL COUNTIES**

Alllegany: Only the Townships of Almond, Burns, and Alfred.

Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.

Madison: Only the Townships of Cazenovia, DeRuyter, Fenn, Georgetown, Lenox, Nelson and Sullivan.

Oswego: All Townships except Redfield, Boylston and Sandy Creek.

Otsego: Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otsego, Unadilla, and Worchester.


Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

**WAGES**

**GROUP A**: Straight Trucks

**GROUP B**: Tractor Trailer, Farm Tractor, Fuel Truck.

**GROUP C**: Euclid.

**GROUP D**: On site Mechanic.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: (under $ 5 million*)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP A</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>GROUP B</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>GROUP C</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>GROUP D</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
</tbody>
</table>

| Building: (over $ 5 million*) | | | |
| GROUP A | 23.48 | 24.48 | 25.48 |
| GROUP B | 23.58 | 24.58 | 25.58 |
| GROUP C | 23.83 | 24.83 | 25.83 |
| GROUP D | 23.63 | 24.63 | 25.63 |

* Total project cost including General Construction, Plumbing, HVAC and Electrical

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>(under $5 million*)</td>
<td>27.19</td>
<td>27.86</td>
<td>28.62</td>
</tr>
<tr>
<td>(over $5 million*)</td>
<td>27.89</td>
<td>28.58</td>
<td>29.36</td>
</tr>
</tbody>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical

**OVERTIME PAY**

(D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Teamster - Heavy&Highway**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT** 6

**ENTIRE COUNTIES**

Onondaga

---

Page 1251
PARTIAL COUNTIES
Oswego: All Townships except Redfield, Sandy Creek and Boylston

WAGES

*NOTE: Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

GROUP 2:
Specialized Earth Moving Equipment-Euclid type, or similar off-highway equipment, where not self-loading, Straddle (Ross) Carrier and self-contained concrete mobile unit, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$27.13</td>
<td>$28.36</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>27.33</td>
<td>28.56</td>
</tr>
</tbody>
</table>

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Additional $1.50 per hour on City, County, Federal and/or State designated hazardous waste site when personal protection is required by regulation to be used or worn.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.69</td>
<td>$26.21</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

6-317h
**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

Per hours: 07/01/2020

Boilermaker $35.10

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour: $30.74*

*NOTE: $29.50 of this amount is for every Hour "Paid"

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term at 12 Months
Terms 3-8 at 6 Months

Per Hour:
1st 65%
3rd 70% 4th 75% 5th 80% 6th 85% 7th 90% 8th 95%

Supplemental Benefits per hour:

All Terms $30.74**

**NOTE: $29.50 of this amount is for every Hour "Paid"

---

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 5

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES** Wyoming: Only the Townships of Castile, Gainsville, Genesee Falls, Perry, Pike and Warsaw.

**WAGES**

Per hour: 07/01/2020

Carpenter $30.05

Floor Coverer 27.59

Carpet Layer 27.59

Drywall 30.05

Diver - Wet Day 61.25

Diver - Dry Day 31.05

Dive Tender 31.05

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):

- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified Welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $0.75 per foot
  - 101' and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

- **Journeyman** $22.50
- **Floor Coverer** 19.50

**OVERTIME PAY**

See (B, E, “E2, Q) on OVERTIME PAGE

*NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital’s verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

ALL APPRENTICES indentured prior to 01/01/16

Wages per hour (One year terms at the following percentage of journeyman's base wage):

- 1st 2nd 3rd 4th
- 50% 60% 70% 80%

Supplemental Benefits per hour:

$ 11.80 $ 11.80 $ 14.45 $ 14.45

CARPENTER APPRENTICES indentured after 01/01/16

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

- 1st 2nd 3rd 4th 5th
- 50% 60% 65% 70% 80%

Supplemental Benefits per hour:

$ 11.80 $ 11.80 $14.45 $14.45 $14.45

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/16

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

- 1st 2nd 3rd 4th
- 50%* 60%* 70%* 80%*

*Pile Driving/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

$ 11.80 $ 11.80 $14.45 $14.45

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/16

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

- 1st 2nd 3rd 4th
- 50% 60% 70% 80%

Supplemental Benefits per hour:

$ 11.80 $ 11.80 $14.45 $14.45

**ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:**

- Certified Welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway 06/01/2021

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway  DISTRICT  2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast along Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2020 07/01/2021 Additional
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 31.48 $ 1.15

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.65

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.80</td>
<td>$ 11.80</td>
<td>$ 14.45</td>
<td>$ 14.45</td>
<td></td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 06/01/2021

JOB DESCRIPTION  Carpenter - Heavy&Highway  DISTRICT  5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

WAGES
Includes "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use). Also fabrication of forms at ground level, for installation below the open cut elevation or in any tunnel.
Per hour 07/01/2020
Carpenter $ 32.18
Piledriver  33.92
Diver-Wet Day  57.18
Diver-Dry Day  33.18
Diver-Tender  33.18

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman:  $ 23.65
Carpenter  26.00
Pile Driver  24.99
Diver-Wet Day  24.99
Diver-Dry Day  24.99
Diver Tender  24.99

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.80</td>
<td>$ 11.80</td>
<td>$ 14.45</td>
<td>$ 14.45</td>
</tr>
</tbody>
</table>

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.80</td>
<td>$ 11.80</td>
<td>$ 14.45</td>
<td>$ 14.45</td>
<td>$ 14.45</td>
</tr>
</tbody>
</table>

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):
Supplemental Benefits per hour:

- 1st term: $11.80
- 2nd term: $11.80
- 3rd term: $14.45
- 4th term: $14.45

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician

JOBT DESCRIPTION Electrician

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall, and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson.
Wyoming: Only the Townships of Castle, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour: 07/01/2020

- Electrician: $34.70
- Teledata, Sound Wireman: 34.70

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

- Work from 4:30 PM - 1:00 AM**: $40.70
- Work from 12:30 AM - 9:00 AM**: 45.60

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

- Journeyman: $24.11
- plus 5.25% of wage paid

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a Holiday falls on Saturday, it will be celebrated on the Friday preceding and if it falls on Sunday, it will be celebrated on the Monday following the Holiday.

REGISTERED APPRENTICES
WAGES: Rates at the following percent per terms.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

Appr. 1st and 2nd term $ 11.38 plus 
plus 5.25% 
of wage paid

All other Apprentices: Same as Journeyman.

Electrician 06/01/2021

JOB DESCRIPTION   Electrician

DISTRICT  7

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
Per Hour: 07/01/2020 06/01/2021

Electrician $ 35.45 $ 36.45
Teledata, Sound Wireman 35.45 36.45
Work from 4:30PM to 1:00AM* 40.77 41.92
Work from 12:30AM to 9:00AM* 44.31 45.56

*Applies when multiple shifts of 8 hours for at least 5 days duration are mandated by the contracting agency.

IMPORTANT NOTE - WORKING ABOVE THE FLOOR:
Workmen required working 40 feet or more above a floor or working platform on swinging toothpick scaffolds or boatswain chairs, shall receive $.50 above the applicable rate of pay. Where safety nets are installed according to O.S.H.A. standards and/or other State Safety Standards and/or bucket trucks used with a safety belt and lanyards according to O.S.H.A. standards or other State Safety Standards, this high time rate shall not apply. Any workman working over 50 feet high shall receive $1.00 above the applicable rate and any workman working over 100 feet high shall receive $2.00 above the applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 22.07 $ 23.02
plus 3% of plus 3% of wage paid wage paid

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on the preceding Friday. If a holiday falls on Sunday, it will be celebrated on the following Monday.

REGISTERED APPRENTICES
WAGES: hourly terms at the following percentage of Journeyman's rate

1st term ( 0-1000 hrs) 40%
2nd term (1001-2000 hrs) 45%
3rd term (2001-3500 hrs) 50%
4th term (3501-5000 hrs) 60%
5th term (5001-6500 hrs) 70%
6th term (6501-8000 hrs) 80%
SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Category</th>
<th>1st</th>
<th>2nd</th>
<th>All others</th>
<th>1st</th>
<th>2nd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.90*</td>
<td>$ 13.15*</td>
<td>$ 22.07*</td>
<td>$ 23.02*</td>
<td></td>
</tr>
<tr>
<td></td>
<td>* plus 3%</td>
<td>* plus 3%</td>
<td>wage paid</td>
<td>wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*Add 6% of regular hourly rate for all hours worked.

JOB DESCRIPTION  Elevator Constructor

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES
Per hour worked: 07/01/2020

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 50.71</td>
</tr>
<tr>
<td>Helper</td>
<td>$ 35.50</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$ 34.765*

*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime:
See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour:

$ 34.765*

*Add 6% of regular hourly rate for all hours worked.

Glazier 06/01/2021

JOB DESCRIPTION  Glazier

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES
Per hour: 07/01/2020 05/01/2021

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 25.80</td>
<td>$ 26.05</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$ 1.25</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 25.20

OVERTIME PAY
See (B, E, *E2*, Q, Note ) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Hired after 05/01/2014

Appr. 1st term $ 12.08
Appr. 2nd term 12.59
Appr. 3rd term 17.57
Appr. 4th term 18.45
Appr. 5th term 19.35
Appr. 6th term 20.23
Appr. 7th term 21.11
Appr. 8th term 22.89

5-677.1

Insulator - Heat & Frost 06/01/2021

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES
Per hour: 07/01/2020 06/01/2021 06/01/2022 06/01/2023
Asbestos Installer $ 32.26 $ 33.26 $ 1.55 $ 1.55
Insulation Installer (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.16 $ 24.61

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE

*Triple time for Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on a Sunday, the following Monday shall be observed as the holiday. When a holiday falls on a Saturday, then the previous Friday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES: (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.13</td>
<td>$ 19.36</td>
<td>$ 22.58</td>
<td>$ 25.81</td>
</tr>
<tr>
<td>$ 16.63</td>
<td>$ 19.96</td>
<td>$ 23.28</td>
<td>$ 26.61</td>
</tr>
</tbody>
</table>
5th year

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 28.45</td>
<td>$ 28.95</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Ornamental</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Welder</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Sheeter</td>
<td>28.70</td>
<td>29.20</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>31.45</td>
<td>31.95</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>32.45</td>
<td>32.95</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aprr. First 1000_Hours</td>
<td>$ 11.88</td>
<td>$ 12.07</td>
</tr>
<tr>
<td>Aprr. Rest of 1st year</td>
<td>13.34</td>
<td>13.54</td>
</tr>
<tr>
<td>Aprr. 2nd year</td>
<td>22.66</td>
<td>23.11</td>
</tr>
<tr>
<td>Aprr. 3rd year</td>
<td>23.66</td>
<td>24.11</td>
</tr>
<tr>
<td>Aprr. 4th year</td>
<td>23.66</td>
<td>24.11</td>
</tr>
<tr>
<td>Aprr. 5th year</td>
<td>23.66</td>
<td>24.11</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Powder Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour: 07/01/2020
Building Laborer:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>26.94</td>
</tr>
<tr>
<td>D</td>
<td>28.27</td>
</tr>
<tr>
<td>E</td>
<td>27.81</td>
</tr>
<tr>
<td>F</td>
<td>27.34</td>
</tr>
<tr>
<td>G</td>
<td>27.14</td>
</tr>
<tr>
<td>H</td>
<td>27.24</td>
</tr>
<tr>
<td>I</td>
<td>27.24</td>
</tr>
<tr>
<td>J</td>
<td>27.38</td>
</tr>
<tr>
<td>K</td>
<td>24.09</td>
</tr>
</tbody>
</table>

New Chimney Work:

<table>
<thead>
<tr>
<th>Height</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base to 100 feet</td>
<td>26.94</td>
</tr>
<tr>
<td>101 to 150 feet</td>
<td>27.19</td>
</tr>
<tr>
<td>151 to 200 feet</td>
<td>27.44</td>
</tr>
<tr>
<td>201 to 250 feet</td>
<td>27.69</td>
</tr>
<tr>
<td>251 and higher</td>
<td>27.94</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 20.71</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

Indentured before May 1, 2020

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>16.83</td>
</tr>
<tr>
<td>2nd</td>
<td>21.60</td>
</tr>
<tr>
<td>3rd</td>
<td>22.66</td>
</tr>
<tr>
<td>4th</td>
<td>22.18</td>
</tr>
</tbody>
</table>
Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour:

Appr. 1st year $11.76
Appr. 2nd year 11.76
Appr. 3rd year 15.46
Appr. 4th year 20.71

1000 hour terms at the following wage.

Indented after May 1, 2020

1st term $16.83
2nd term 18.83
3rd term 20.83
4th term 22.83

Supplemental benefits per hour worked:

Appr. 1st year $11.76
Appr. 2nd year 11.76
Appr. 3rd year 15.46
Appr. 4th year 20.71

Group A: Flagperson.

Group B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

Group C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

Group D: Blasters.

Per hour: 07/01/2020

Heavy/Highway Laborer:
Group A $29.56
Group B 30.26
Group C 30.46
Group D 31.29

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $23.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
1000 hour terms at the following wage.

Indentured before July 1, 2020.

1st term $ 19.28
2nd term 24.65
3rd term 25.02
4th term 24.89

Supplemental Benefits per hour:

Appr. 1st term $ 12.95
Appr. 2nd term 12.95
Appr. 3rd term 17.95
Appr. 4th term 23.45

1000 hour terms at the following wage.

Indentured after July 1, 2020.

1st term $ 19.28
2nd term 21.28
3rd term 23.28
4th term 25.28

Supplemental benefits per hour worked:

Appr. 1st term $ 12.95
Appr. 2nd term 12.95
Appr. 3rd term 17.95
Appr. 4th term 23.45

---

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A : Change House Man.

GROUP B : Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scailing, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C : Blaster.

GROUP D : Hazardous/Waste Work.

Per hour: 07/01/2020

Tunnel Laborer:
Group A $ 31.32
Group B 31.52
Group C 32.52
Group D* 35.52

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.87
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

Indentured before July 1, 2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.91</td>
</tr>
<tr>
<td>2nd term</td>
<td>24.25</td>
</tr>
<tr>
<td>3rd term</td>
<td>26.34</td>
</tr>
<tr>
<td>4th term</td>
<td>26.18</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.12</td>
</tr>
<tr>
<td>2nd term</td>
<td>13.12</td>
</tr>
<tr>
<td>3rd term</td>
<td>16.37</td>
</tr>
<tr>
<td>4th term</td>
<td>21.87</td>
</tr>
</tbody>
</table>

Indentured after July 1, 2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.91</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.91</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.91</td>
</tr>
<tr>
<td>4th term</td>
<td>24.91</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.12</td>
</tr>
<tr>
<td>2nd term</td>
<td>13.12</td>
</tr>
<tr>
<td>3rd term</td>
<td>16.37</td>
</tr>
<tr>
<td>4th term</td>
<td>21.87</td>
</tr>
</tbody>
</table>

1000 hour terms at the following wage.

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

WAGES
Per hour:

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.90</td>
</tr>
</tbody>
</table>

*plus 6.75% of
hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**HOLIDAY**
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

**Lineman Electrician - Teledata 06/01/2021**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$33.77</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$16.99</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

1ST SHIFT REGULAR RATE
2ND SHIFT REGULAR RATE PLUS 10%
3RD SHIFT REGULAR RATE PLUS 15%

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>$5.06</th>
<th>$5.06</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 3% of wage paid</td>
<td>$5.06</td>
<td>$5.06</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2021

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

Per hour: 07/01/2020

Lineman, Technician $ 46.20
Crane, Crawler Backhoe 46.20
Certified Welder 48.51
Digging Machine 41.58
Tractor Trailer Driver 39.27
Groundman, Truck Driver 36.96
Equipment Mechanic 36.96
Flagman 27.72

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeymen $ 24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd</td>
<td>$30.03</td>
</tr>
<tr>
<td>3rd</td>
<td>$32.34</td>
</tr>
<tr>
<td>4th</td>
<td>$34.65</td>
</tr>
<tr>
<td>5th</td>
<td>$36.96</td>
</tr>
<tr>
<td>6th</td>
<td>$39.27</td>
</tr>
<tr>
<td>7th</td>
<td>$41.58</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour: Same as Journeyman

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Job</th>
<th>Wage</th>
<th>07/01/2020</th>
<th>01/03/21</th>
<th>01/02/22</th>
<th>01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$26.56</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.59</td>
<td></td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$23.49</td>
<td>$24.19</td>
<td>$24.98</td>
<td>$26.17</td>
<td></td>
</tr>
<tr>
<td>Truck Driver</td>
<td>$19.56</td>
<td>$20.15</td>
<td>$20.80</td>
<td>$21.79</td>
<td></td>
</tr>
<tr>
<td>Groundman</td>
<td>$16.11</td>
<td>$16.59</td>
<td>$17.13</td>
<td>$17.94</td>
<td></td>
</tr>
<tr>
<td>Flag person</td>
<td>$11.80</td>
<td>$12.50</td>
<td>$12.50</td>
<td>$12.94</td>
<td></td>
</tr>
</tbody>
</table>

*RATE GOES INTO EFFECT 12/31/2020*

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Job</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.98</td>
</tr>
</tbody>
</table>

*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.
**Mason - Building**  
**DISTRICT 5**  

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates  

**WAGES**  
Per Hour:  
07/01/2020 07/01/2021  
Building:  Additional  
Bricklayer: $30.41 $1.15  
Cement Mason: 30.41 1.15  
Plasterer: 30.41 1.15  
Stone Mason: 30.41 1.15  
Tuck Pointer: 30.41 1.15  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.  

**SUPPLEMENTAL BENEFITS**  
Per hour:  
Journeymen: $24.13  

**OVERTIME PAY**  
See (B,E,E2*,Q) on OVERTIME PAGE  
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
Wages per hour:  
1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:  

| Term | Wage  
|------|-------|  
| 1st  | $21.27  
| 2nd  | $22.62  
| 3rd  | $24.82  
| 4th  | $27.37  

Supplemental Benefits per hour:  

| Term | Benefit  
|------|-------|  
| 1st  | $8.64  
| 2nd  | $12.74  
| 3rd  | $16.02  
| 4th  | $18.95  

Mason - Heavy&Highway  
**DISTRICT 5**  

**ENTIRE COUNTIES**  
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates  

**PARTIAL COUNTIES**  
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.  
Erie: Only the Bricklayer classification applies.  
Niagara: Only the Bricklayer classification applies.  

**WAGES**  
Per Hour:  
07/01/2020 07/01/2021  
Heavy & Highway:  Additional  
Cement Mason $31.58 $1.15  
Bricklayer: 31.58  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.  

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman $22.93

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

| 1st term | $14.13 |
| 2nd - 4th term | 22.93 |

---

**Mason - Tile Finisher**

**JOB DESCRIPTION** Mason - Tile Finisher

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$25.88</td>
<td>$1.15</td>
</tr>
<tr>
<td>and Tile Finisher</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

| Per hour: | $18.86 |

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.48</td>
<td>$21.63</td>
<td>$23.34</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$6.26</td>
<td>$9.61</td>
<td>$12.40</td>
</tr>
</tbody>
</table>

---

**Mason - Tile Setter**

**JOB DESCRIPTION** Mason - Tile Setter

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

---
WAGES
Per hour: 07/01/2020 07/01/2021
Building: Additional
Marble, Slate, Terrazzo $ 31.97 $ 1.15
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.38

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$ 19.29</td>
<td>$ 21.31</td>
<td>$ 22.58</td>
<td>$ 24.14</td>
<td>$ 26.06</td>
<td>$ 27.83</td>
<td>$ 29.88</td>
<td>$ 31.02</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Millwright 06/01/2021

JOB DESCRIPTION Millwright
ENTIRE COUNTIES
Chemung, Cortland, Livingston, Monroe, Ontario, Orleans, Schuyler, Steuben, Tompkins, Wayne, Wyoming

WAGES
Per hour: 07/01/2020

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$ 29.80</td>
</tr>
<tr>
<td>Heavy &amp; Highway*</td>
<td>$ 31.80</td>
</tr>
</tbody>
</table>

* Effective 5/01/2019, all Heavy & Highway (H/H) Millwright construction will be paid at the rate indicated above.

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.80

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>60 %*</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>70 %*</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>80 %*</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>90 %*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

- Certified Welder: $1.75
- Hazardous Waste Work (bldg): 1.50
- Hazardous Waste Work (H/H): 2.00
- Machinist: 2.00
- Underground: 1.00
(500’ and below)

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$11.25</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>20.74</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>22.09</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>23.45</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building
DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
CLASS 1: Air Tugger; All terrain teleoperating material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eighths cu.yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane (only those under 5 ton with no NYS license required. All others, see CRANE rates below); Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15’ or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use)

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scraper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15’ of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shotcrete Pumping Machine; Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System

CLASS 3: Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length)

CLASS 4: Junior Engineers/Oilers

Per hour: 07/01/2020 07/01/2021 07/01/2022

Page 1273
<table>
<thead>
<tr>
<th></th>
<th>CLASS 1</th>
<th>CLASS 2</th>
<th>CLASS 3</th>
<th>CLASS 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$36.85</td>
<td>$37.73</td>
<td>$38.66</td>
<td></td>
</tr>
<tr>
<td>CRANES: Cable and Hydraulic, Climbing and Tower:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS A1**</td>
<td>$39.35**</td>
<td>$40.23**</td>
<td>$41.16**</td>
<td></td>
</tr>
<tr>
<td>Tower Crane</td>
<td>41.85</td>
<td>42.73</td>
<td>43.66</td>
<td></td>
</tr>
<tr>
<td>Boom Truck***</td>
<td>39.08</td>
<td>39.96</td>
<td>40.89</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

** TONNAGE PREMIUMS:
- All cranes 5-64 tons: no premium
- All cranes 65-199 tons: Add $1.50
- All cranes 200-399 tons: Add $2.50
- All cranes 400 tons and over: Add $3.50

*** For Boom Trucks up to and including 99 tons.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman | $30.39 | $31.49 | $32.59 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: One year terms at the following percentage of the Journeyman's wage listed below.

- 1st year: 60% of CLASS 3 rate
- 2nd year: 65% of CLASS 3 rate
- 3rd year: 75% of CLASS 2 rate
- 4th year: 80% of CLASS 1 rate

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS** per hour: Same as Journeyman

---

**Operating Engineer - Building - Excavating & Paving**

**JOB DESCRIPTION** Operating Engineer - Building - Excavating & Paving

**DISTRICT** 7

**ENTIRE COUNTIES**
- Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
- Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**
NOTE: The following rates apply to "Site Work" which may include site preparation, grading, underground work, athletic fields, paving, skateboard parks and all other work outside the footprint of any building.

This wage schedule does not cover Hazardous Waste Removal work, See Heavy/Highway schedule (7-158-832H)

CLASS A: All terrain Telescoping Material Handler; Asphalt Paver; Automatic Fine Grader; Backhoe (except tractor mounted-rubber tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator (all purpose-hydraulically operated); Front End Loader (4 cu. yd. and over); Hoist (two or three drum); Hydro-Axe; Hydraulic/Krupp Drill; Pile Driver; Power Grader (with elevating loader attachment); Quarry Master (or equivalent); Remote controlled Excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel
CLASS B: Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under); Compressor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16'); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch

CLASS C: Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers (Hydraulic self-propelled); Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20" in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16' and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps (regardless of motive power no more than 3 in number not to exceed 12" in total capacity); Revinius Widener; Steam Cleaner; Tractor

CLASS E: Junior Engineer/Oiler

Per hour: 07/01/2020 07/01/2021 07/01/2022
Master Mechanic $ 34.91 $ 35.74 $ 36.62
CLASS A 32.91 33.74 34.62
CLASS B 32.44 33.27 34.15
CLASS C 31.75 32.58 33.46
CLASS D 28.26 29.09 29.97
CLASS E 27.03 27.86 28.74

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 30.04 $ 31.14 $ 32.24

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway 06/01/2021

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRIBUTION 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C
CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Bulldozer (being operated with active GPS); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Plie Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini-Excavator (under 18,000lbs); Mixer (for stabilized base, self-propelled); Motor Tug; Motor Grader; Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pig Mill; Pump Cretc; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.'s

CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding hand-held); Post Driver; Power Broom (towed); Power Heatman; Power Sweeper; Pumps**; Revisium Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Trackor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off(unmanned). Includes only operation and maintenance of the equipment.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$45.74</td>
<td>$47.29</td>
<td>$48.89</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>44.31</td>
<td>45.86</td>
<td>47.46</td>
</tr>
<tr>
<td>CLASS B</td>
<td>43.60</td>
<td>45.15</td>
<td>46.75</td>
</tr>
<tr>
<td>CLASS C</td>
<td>40.74</td>
<td>42.29</td>
<td>43.89</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$30.78</td>
<td>$31.93</td>
<td>$33.08</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th Term</td>
<td>90%</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRIBUTION

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$44.39</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>40.78</td>
</tr>
<tr>
<td>Rod Person</td>
<td>30.22</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.08</td>
</tr>
</tbody>
</table>
Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRIBUTION**

12

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**

- **Party Chief** - One who directs a survey party.
- **Instrument Person** - One who operates the surveying instruments.
- **Rod Person** - One who holds the rods and assists the Instrument Person.

07/01/2020

- **Party Chief** $ 44.39
- **Instrument Person** 40.78
- **Rod Person** 30.22

Additional $3.00/hr. for Tunnel Work.

Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman** $ 26.30

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2020

- **0-1000** 60%
- **1001-2000** 70%
- **2001-3000** 80%

**SUPPLEMENTAL BENEFIT** per hour worked:

- **0-1000** $ 18.08
- **1001-2000** $ 21.10
- **2001-3000** $ 24.13

Operating Engineer - Tunnel

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRIBUTION**

7

**ENTIRE COUNTIES**

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8” or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pipe Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (maned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batch Plant; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum top or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishes; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor as Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heatman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

<table>
<thead>
<tr>
<th>Class</th>
<th>Per Hour:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$49.45</td>
<td>$51.00</td>
<td>$52.60</td>
<td></td>
</tr>
<tr>
<td>CLASS A</td>
<td>47.04</td>
<td>48.59</td>
<td>50.19</td>
<td></td>
</tr>
<tr>
<td>CLASS B</td>
<td>45.82</td>
<td>47.37</td>
<td>48.97</td>
<td></td>
</tr>
<tr>
<td>CLASS C</td>
<td>43.03</td>
<td>44.58</td>
<td>46.18</td>
<td></td>
</tr>
<tr>
<td>CLASS D</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
<td></td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crate 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crate 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crate 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>Per Hour:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$51.04</td>
<td>$52.59</td>
<td>$54.19</td>
<td></td>
</tr>
<tr>
<td>Crane 2</td>
<td>50.04</td>
<td>51.59</td>
<td>53.19</td>
<td></td>
</tr>
<tr>
<td>Crane 3</td>
<td>49.04</td>
<td>50.59</td>
<td>52.19</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/21</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.90</td>
<td>$22.80</td>
<td>$23.70</td>
</tr>
<tr>
<td>+ 8.85*</td>
<td>+ 9.10*</td>
<td>+ 9.35*</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**
See (B, B2, E, Q, X) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
WAGES: (1000) hours terms at the following percentage of Journeyman's Class B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832TL.

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**
Monroe, Wayne, Yates

**PARTIAL COUNTIES**
Ontario: Entire county except the Township and City of Geneva.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Service</th>
<th>07/01/2020</th>
<th>05/01/21</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>$23.72</td>
<td>$1.25</td>
</tr>
<tr>
<td>Spray</td>
<td>24.32</td>
<td></td>
</tr>
<tr>
<td>Sandblast</td>
<td>24.47</td>
<td></td>
</tr>
<tr>
<td>Wall Covering</td>
<td>24.02</td>
<td></td>
</tr>
<tr>
<td>Drywall:Taper-Finisher</td>
<td>25.56</td>
<td>$1.00</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

- Journeyman Taper-Finisher: $22.84
- Journeyman All others: 23.38

**OVERTIME PAY**
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Apprentices - Painter/Decorator: 750 hour terms:
1st. 2nd. 3rd. 4th. 5th. 6th. 7th. 8th.
$15.42  $15.42  $17.79  $17.79  $18.98  $18.98  $21.35  $21.35

Apprentices - Taper/Drywall: 750 hour terms:

1st. 2nd. 3rd. 4th. 5th. 6th. 7th. 8th.
$15.34  $15.34  $15.34  $16.61  $19.17  $21.73

Supplemental Benefits per hour:

Painter
1st & 2nd terms $2.37
3rd thru 6th terms 4.37
7th & 8th terms 5.37

Drywall: Taper-Finisher
1st & 2nd terms $2.37
3rd thru 6th terms 4.37

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeymen's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

1st & 2nd terms $5.50 $5.51
JOB DESCRIPTION Painter

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyonsdale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour: 07/01/2020 05/01/2021

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$23.70</td>
<td>$23.70</td>
</tr>
<tr>
<td>Sign painting, Wallcovering</td>
<td>23.70</td>
<td>23.70</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.70</td>
<td>23.70</td>
</tr>
<tr>
<td>Lead based Paint Abatement</td>
<td>23.70</td>
<td>23.70</td>
</tr>
<tr>
<td>Drywall Taper/ Finisher</td>
<td>23.70</td>
<td>23.70</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>Spray</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>25.20</td>
<td>25.20</td>
</tr>
<tr>
<td>Asbestos Encapsulation</td>
<td>25.90</td>
<td>25.90</td>
</tr>
</tbody>
</table>

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $24.50 $25.15

OVERTIME PAY
See (B. *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES per hour:
Painter/Decorator: 1500 hour terms at the following percentage of the Journeyman Basic (Brush & Roll) wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Drywall Taper/ Finisher: 750 hour terms at the following percentage of the Journeyman Drywall Taper/ Finisher wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
Painter/Decorator:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.42</td>
<td>$5.42</td>
<td>$6.74</td>
<td>$7.90</td>
<td></td>
</tr>
</tbody>
</table>
Drywall Taper/ Finisher:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$5.42</td>
<td>$5.42</td>
<td>$5.42</td>
<td>$6.74</td>
<td>$6.74</td>
<td>$7.90</td>
</tr>
</tbody>
</table>

Painter - Metal Polisher 06/01/2021

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**
07/01/2020

- Metal Polisher $36.33
- Metal Polisher* 37.43
- Metal Polisher** 40.33

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2020

- Journeyworker: All classification $9.94

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

07/01/2020

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd</td>
<td>18.00</td>
</tr>
<tr>
<td>1st*</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd*</td>
<td>18.54</td>
</tr>
<tr>
<td>1st**</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$6.69</td>
</tr>
<tr>
<td>2nd</td>
<td>6.69</td>
</tr>
<tr>
<td>3rd</td>
<td>6.69</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

Plumber 06/01/2021

**JOB DESCRIPTION** Plumber

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Yates
PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Wellsville, W. Almond and Willing
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juni, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour 07/01/2020 05/01/2021 05/01/2022
Additional Additional
Plumber $34.23 $1.50
Steamfitter 34.23

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $24.68

NOTE-$4.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. See (B*, E, E2, Q) on OVERTIME PAGE.
All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of Journeyman’s wage.

1st 2nd 3rd 4th 5th
40% 50% 59% 66% 75%

Supplemental Benefits per hour:

1st year $7.70
2nd year 10.17*
3rd year 11.26**
4th year 12.27***
5th year 14.17****

*NOTE-2nd year $0.75 of this amount must be paid at the same premium as the wage for overtime hours.
**NOTE-3rd year $1.00 of this amount must be paid at the same premium as the wage for overtime hours.
***NOTE-4th year $1.35 of this amount must be paid at the same premium as the wage for overtime hours.
****NOTE-5th year $2.40 of this amount must be paid at the same premium as the wage for overtime hours.

Roofer

JOB DESCRIPTION Roofer
ENTIRE COUNTIES Livingston, Monroe, Ontario, Wayne, Yates
WAGES Per hour 07/01/2020
Roofer $29.80*
Waterproofer 29.80*

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:
Add $0.55 to base rate when Licensed Asbestos Handler is not doing any removal.
Add $1.30 to base rate when Licensed Asbestos Handler is doing removal.
SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.57

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 17.30</td>
<td>$ 18.00</td>
<td>$ 20.00</td>
<td>$ 21.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour for apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.66</td>
</tr>
<tr>
<td>2nd</td>
<td>15.16</td>
</tr>
<tr>
<td>3rd</td>
<td>15.66</td>
</tr>
<tr>
<td>4th</td>
<td>16.16</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2021

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/03/2021</th>
<th>05/02/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 33.16</td>
<td>$ 1.51</td>
<td>$ 1.51</td>
</tr>
<tr>
<td>Work from 4:00pm to 12:30am**</td>
<td>37.80</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Work from 12:00am to 8:30am**</td>
<td>39.79</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

To include metal standing seam roofing, flashing and gravel stop.

**Applies when shift work is mandated either in the job specification or by the contracting agency.

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 26.87

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of the Journeyman's package.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>44%</td>
<td>53%</td>
<td>61%</td>
<td>69%</td>
<td>81%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
</table>

Page 1285
Sprinkler Fitter

JOB DESCRIPTION  Sprinkler Fitter


WAGES
Per hour  07/01/2020
Sprinkler  $ 35.01
Fitter

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson  $ 26.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note:  When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

One Half Year terms at the following percentage of journeyperson's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.94</td>
<td>$ 18.82</td>
<td>$ 20.44</td>
<td>$ 22.31</td>
<td>$ 24.18</td>
<td>$ 26.05</td>
<td>$ 27.92</td>
<td>$ 29.79</td>
<td>$ 31.67</td>
<td>$ 33.54</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.27</td>
<td>$ 8.27</td>
<td>$ 18.70</td>
<td>$ 18.70</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway

JOB DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTIES  Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Genesee: Only in the townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford, and Bergen
Orleans: Only in the townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the township of Wayland.

WAGES
There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multyyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #2: Tandems and Batch Trucks, Mechanics.
GROUP #3: Semi-trailers, Low-Boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks.
GROUP #4: Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.
GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and double-hitched equipment where not self-loaded.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.
<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$24.72</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>24.77</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>24.82</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>24.97</td>
</tr>
<tr>
<td>GROUP #5</td>
<td>25.12</td>
</tr>
</tbody>
</table>

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman $24.68</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
Orange County General Construction

Boilermaker 06/01/2021

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**
Per Hour: 07/01/2020 01/01/2021
Boilermaker $ 61.24 $63.38
Repairs & Renovations 61.24 63.38

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2020 01/01/2021
Boilermaker 32% of hourly 32% of hourly
Repair & Renovations Wage Paid Wage Paid
+ $ 25.35 + TBA

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE
Repairs & Renovation see (B, E, Q)

**HOLIDAY**
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.*

**REGISTERED APPRENTICES**
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:
Apprentice(s) 07/01/2020 01/01/2021
32% of Hourly 32% of Hourly
Wage Paid Plus Wage Paid Plus
Amount Below Amount Below

1st Term $ 19.38 $ TBA
2nd Term 20.24 TBA
3rd Term 21.08 TBA
4th Term 21.94 TBA
5th Term 22.79 TBA
6th Term 23.65 TBA
7th Term 24.48 TBA

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Carpenter 06/01/2021

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per Hour: 07/01/2020

Marine Construction:
Marine Diver $ 70.80

Page 1288
Marine Tender 50.34

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $ 52.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms.
1st year $ 22.37
2nd year 27.97
3rd year 36.35
4th year 44.74

Supplemental Benefits
Per Hour:
All terms $ 34.34

8-1456MC

Carpenter 06/01/2021

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour: 07/01/2020 10/18/2020

Core Drilling:
Driller $ 41.19 $ 41.74
Driller Helper 32.62 32.92

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Driller and Helper $ 27.95

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

8-1536-CoreDriller

Carpenter 06/01/2021

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES

Dutchess, Orange

WAGES
Per hour: 07/01/2020

Building:
Millwright $ 44.25

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 40.46

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
HOLIDAY:
Paid: See (18, 19) on HOLIDAY PAGE.
Paid: See (5, 6, 11, 13, 16, 18, 19, 25) for 1st & 2nd yr. Apprentices
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>One (1) year terms:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.81</td>
<td>$28.14</td>
<td>$32.47</td>
<td>$41.13</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$27.50</td>
<td>$30.08</td>
<td>$32.94</td>
<td>$37.17</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpet/Resilient Floor Coverer</td>
<td>$13.23</td>
<td>$16.35</td>
<td>$21.03</td>
<td>$25.71</td>
</tr>
</tbody>
</table>

Carpenter

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Orange: The territory west demarcated by line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle. The territory south demarcated by a line continuing north on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W to the centerline of Route 32. The territories south and east heading north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Per hour: 07/01/2020

Carpet/Resilient Floor Coverer $ 33.15

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour:

$ 31.17

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:

Paid for 1st & 2nd yr.
Apprentices: See (5, 6, 11, 13, 16, 18, 19, 25)
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpet/Resilient Floor Coverer</td>
<td>$13.23</td>
<td>$16.35</td>
<td>$21.03</td>
<td>$25.71</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour - All apprentice terms:

$ 23.86

- 8-2287D&O

Carpenter - Building / Heavy&Highway

06/01/2021

JOB DESCRIPTION
Carpenter - Building / Heavy&Highway

DISTRIBUTION 11

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES

WAGES:(per hour)

BUILDING/HEAVY&HIGHWAY/TUNNEL 07/01/2020 07/01/2021 Additional
Carpenter, Dockbuilder,
$ 34.26 $ 0.80
Piledriver, Dive Tender,
+4.76*
and Diver (Dry)

Diver (Wet)
$ 50.00
+4.76*

*For all hours paid straight or premium.

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen percent (15%) of wage plus applicable benefits.

NOTE: Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable benefits.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker $ 28.03

OVERTIME PAY

BUILDING:
See ( B, E, Q ) on OVERTIME PAGE.

HEAVY&HIGHWAY/TUNNEL:
See ( B, E, P, *R, **T, X ) on OVERTIME PAGE.

* R applies to Heavy&Highway/Tunnel Overtime Holiday Code 25 with benefits at straight time rate.

** T applies to Heavy&Highway/Tunnel Overtime Holiday Codes 5 & 6 with benefits at straight time rate.

HOLIDAY

BUILDING:
Paid: See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 5, 6, 16, 25 ) on HOLIDAY PAGE.

Holidays that fall on Sunday will be observed Monday.

HEAVY&HIGHWAY/TUNNEL:
Paid: See ( 5, 6, 25 ) on HOLIDAY PAGE including benefits.
Overtime: See ( 5, 6, 25 ) on HOLIDAY PAGE.

REGISTERED APPRENTICES

1 Year terms at the following wage rates.

Indentured before July 1 2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.13</td>
<td>$ 20.56</td>
<td>$ 23.98</td>
<td>$ 27.41</td>
</tr>
<tr>
<td>+2.55*</td>
<td>+2.55*</td>
<td>+2.55*</td>
<td>+2.55*</td>
</tr>
</tbody>
</table>

Indentured after July 1 2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.13</td>
<td>$ 20.56</td>
<td>$ 22.27</td>
<td>$ 23.98</td>
<td>$ 27.41</td>
</tr>
<tr>
<td>+2.55*</td>
<td>+2.55*</td>
<td>+2.55*</td>
<td>+2.55*</td>
<td>+2.55*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium
SUPPLEMENTAL BENEFITS per hour:

All terms $ 16.33

Carpenter - Building / Heavy&Highway 06/01/2021

JOB DESCRIPTION Carpenter - Building / Heavy&Highway DISTRICT 2


PARTIAL COUNTIES Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES Wages per hour: 07/01/2020 07/01/2021 Additional
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 31.48 $ 1.15
Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS Per hour:

Journeyman $ 23.65

OVERTIME PAY See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY Paid: See (5) on HOLIDAY PAGE Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
55% 60% 70% 80%

Supplemental Benefits per hour:
1st year term $ 11.80
2nd year term 11.80
3rd year term 14.45
4th year term 14.45

Carpenter - Floor Coverer 06/01/2021

JOB DESCRIPTION Carpenter - Floor Coverer DISTRICT 11

ENTIRE COUNTIES Columbia, Sullivan, Ulster

PARTIAL COUNTIES

2-42AtSS
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpet/Resilient Floor Coverer</td>
<td>$ 34.26</td>
<td>$ 0.80</td>
<td>+4.76*</td>
</tr>
</tbody>
</table>

* For all hours paid straight or premium

**SHIFT DIFFERENTIAL:** When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.

**NOTE:** Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous materials and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable benefits.

**SUPPLEMENTAL BENEFITS**

**Per hour:**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journey worker</td>
<td>$ 28.03</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

**BUILDING:**

See (B, E, Q) on OVERTIME PAGE.

**HEAVY/HIGHWAY:**

See (B, E, P, *R, **T, X) on OVERTIME PAGE.

*R applies to Heavy/Highway Overtime Holiday Code 25 with benefits at straight time rate.

**T applies to Heavy/Highway Overtime Holiday Codes 5 & 6 with benefits at straight time rate.

**HOLIDAY**

**BUILDING:**

Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

Holidays that fall on Sunday will be observed Monday.

**HEAVY/HIGHWAY:**

Paid: See (5, 6, 25) on HOLIDAY PAGE including benefits.

Overtime: See (5, 6, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

1 Year terms at the following wage rates.

Indentured before July 1 2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.13</td>
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</tr>
</tbody>
</table>

Indentured after July 1 2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
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<td>+2.55*</td>
<td>+2.55*</td>
<td>+2.55*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium

**SUPPLEMENTAL BENEFITS** per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 16.33</td>
</tr>
</tbody>
</table>

11-279.2 Floor

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT** 11

**ENTIRE COUNTIES**
PARTIAL COUNTIES
Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Wireman/Technician</td>
<td>$46.00</td>
<td>$47.00</td>
</tr>
<tr>
<td></td>
<td>+7.00*</td>
<td>+7.00*</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

<table>
<thead>
<tr>
<th>Shift worked between 4:30pm &amp; 12:30am</th>
<th>07/01/2020</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$53.97</td>
<td>$55.15</td>
</tr>
<tr>
<td></td>
<td>+7.00*</td>
<td>+7.00*</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Shift worked between 12:30am &amp; 8:30am</th>
<th>07/01/2020</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$60.46</td>
<td>$61.77</td>
</tr>
<tr>
<td></td>
<td>+7.00*</td>
<td>+7.00*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium.

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (subject to overtime premiums):
- On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
- Journeyman Wireman when performing welding or cable splicing: $2.00 above the Journeyman Wireman rate of pay.
- Journeyman Wireman required to have a NYS Asbestos Certificate: $2.00 above the Journeyman Wireman rate of pay.
- Journeyman Wireman required to have a CDL: $2.00 above the Journeyman Wireman rate of pay.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.38 plus</td>
<td>$26.69 plus</td>
</tr>
<tr>
<td></td>
<td>3% of straight or premium wage</td>
<td>3% of straight or premium wage</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

REGISTERED APPRENTICES
WAGES:
(1)year terms at the following rates

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$13.20</td>
<td>$17.60</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$15.49</td>
<td>$20.65</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$17.35</td>
<td>$23.13</td>
</tr>
<tr>
<td>4th Shift</td>
<td>$22.00</td>
<td>$28.91</td>
</tr>
<tr>
<td>5th Shift</td>
<td>$26.40</td>
<td>$34.70</td>
</tr>
<tr>
<td>6th Shift</td>
<td>$30.80</td>
<td>$40.48</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>04/01/2021</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$13.50</td>
<td>$18.00</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$15.84</td>
<td>$21.12</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$17.74</td>
<td>$23.66</td>
</tr>
<tr>
<td>4th Shift</td>
<td>$22.50</td>
<td>$29.57</td>
</tr>
<tr>
<td>5th Shift</td>
<td>$26.00</td>
<td>$35.48</td>
</tr>
<tr>
<td>6th Shift</td>
<td>$30.80</td>
<td>$41.40</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.42 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$15.92 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$17.42 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$18.42 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>Term</td>
<td>Wage Rate</td>
</tr>
<tr>
<td>--------------</td>
<td>------------------------------------</td>
</tr>
<tr>
<td>6th Term</td>
<td>$20.31 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>5th Term</td>
<td>$19.81 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>4th Term</td>
<td>$18.31 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$17.31 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$15.81 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>1st Term</td>
<td>$15.31 plus 3% of straight or premium wage</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Elevator Constructor

**DISTRIBUTION** 1

**ENTIRE COUNTIES**
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

**PARTIAL COUNTIES**
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$60.49</td>
<td>$62.51</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td>70% of Mechanic Wage Rate</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule’, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson/Helper</td>
<td>$34.765*</td>
<td>$35.825*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of regular hourly if less than 5 years of service. Plus 8% of regular hourly rate if more than 5 years of service.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>Wages per hour:</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:

Same as Journeyperson/Helper

**JOB DESCRIPTION** Glazier

**DISTRIBUTION** 8

**JOB DESCRIPTION** Glazier

**DISTRIBUTION** 8

Page 1295
## ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

### WAGES

<table>
<thead>
<tr>
<th>Occupation</th>
<th>7/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$57.55</td>
<td>$58.60</td>
</tr>
<tr>
<td>*Scaffolding</td>
<td>58.55</td>
<td>59.55</td>
</tr>
<tr>
<td>Glass Tinting &amp; Window Film</td>
<td>29.17</td>
<td>29.60</td>
</tr>
<tr>
<td><strong>Repair &amp; Maintenance</strong></td>
<td>29.17</td>
<td>29.60</td>
</tr>
</tbody>
</table>

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Occupation</th>
<th>7/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$34.59</td>
<td>$36.04</td>
</tr>
<tr>
<td>Glass tinting &amp; Window Film</td>
<td>20.29</td>
<td>21.19</td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>20.29</td>
<td>21.19</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B,H,V) on OVERTIME PAGE.

For 'Repair & Maintenance' and 'Glass Tinting & Window Film' see (B, B2, I, S) on overtime page.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

For 'Repair & Maintenance' and 'Glass Tinting & Window Film' Only
Paid: See(5, 6, 16, 25)
Overtime: See(5, 6, 16, 25)

### REGISTERED APPRENTICES

Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>7/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$20.14</td>
<td>$20.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>28.21</td>
<td>28.66</td>
</tr>
<tr>
<td>3rd term</td>
<td>34.10</td>
<td>34.67</td>
</tr>
<tr>
<td>4th term</td>
<td>45.80</td>
<td>46.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour)
<table>
<thead>
<tr>
<th>Term</th>
<th>7/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.16</td>
<td>$16.58</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.76</td>
<td>23.57</td>
</tr>
<tr>
<td>3rd term</td>
<td>25.16</td>
<td>26.09</td>
</tr>
<tr>
<td>4th term</td>
<td>29.73</td>
<td>30.91</td>
</tr>
</tbody>
</table>

8-1087 (DC9 NYC)

### Insulator - Heat & Frost

#### JOB DESCRIPTION
Insulator - Heat & Frost

#### ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

#### WAGES

<table>
<thead>
<tr>
<th>Occupation</th>
<th>07/01/2020</th>
<th>05/31/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulator</td>
<td>$55.00</td>
<td>$2.00</td>
</tr>
<tr>
<td>Discomfort &amp;</td>
<td>57.96</td>
<td></td>
</tr>
<tr>
<td>Additional Training**</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fire Stop Work*</td>
<td>29.44</td>
<td></td>
</tr>
</tbody>
</table>
* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

**Applies to work requiring; garb or equipment worn against the body not customarily worn by insulators; psychological evaluation; special training, including but not limited to "Yellow Badge" radiation training

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $ 34.35
Discomfort & Additional Training 36.30

Fire Stop Work:
Journeyworker 17.52

OVERTIME PAY
See (B, E, E2, Q, *T) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Note: Last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
(1) year terms:

Insulator Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 29.44</td>
<td>$ 34.55</td>
<td>$ 39.66</td>
<td>$ 44.78</td>
</tr>
</tbody>
</table>

Discomfort & Additional Training Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 30.99</td>
<td>$ 36.41</td>
<td>$ 41.83</td>
<td>$ 47.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits paid per hour:

Insulator Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 17.52</td>
<td>20.89</td>
<td>24.25</td>
<td>27.61</td>
</tr>
</tbody>
</table>

Discomfort & Additional Training Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 18.50</td>
<td>22.06</td>
<td>25.62</td>
<td>29.18</td>
</tr>
</tbody>
</table>

8-91

Ironworker 06/01/2021

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour:

07/01/2020

Structural $ 48.98
Reinforcing* 48.98
Ornamental 48.98
Chain Link Fence 48.98
**NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland County's southern section (south of Convent Road and east of Blue Hills Road).

On Government Mandated Irregular Work Days or Shift Work, the following wage will be paid:

1st Shift  $ 48.98
2nd Shift  62.38
3rd Shift  66.85

**Note- Any shift that works past 12:00 midnight shall receive the 3rd shift differential.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeymen  $ 40.35

**OVERTIME PAY**

See (B1, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

If a holiday falls on Saturday, it will be observed Friday. If a holiday falls on Sunday, it will be observed Monday.

**REGISTERED APPRENTICES**

Wages:

(1) year terms at the following wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$24.49</td>
<td>$29.39</td>
<td>$34.29</td>
<td>$39.18</td>
</tr>
<tr>
<td>2nd</td>
<td>33.35</td>
<td>39.16</td>
<td>44.97</td>
<td>50.76</td>
</tr>
<tr>
<td>3rd</td>
<td>36.31</td>
<td>42.42</td>
<td>48.53</td>
<td>54.63</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$34.60</td>
</tr>
<tr>
<td>2nd</td>
<td>35.75</td>
</tr>
<tr>
<td>3rd</td>
<td>36.90</td>
</tr>
<tr>
<td>4th</td>
<td>38.05</td>
</tr>
</tbody>
</table>

**11-417**

**Laborer - Building**

06/01/2021

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 11

**ENTIRE COUNTIES** Orange, Sullivan, Ulster

**PARTIAL COUNTIES**
- Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
- Greene: Only the Township of Catskill.

**WAGES**

**GENERAL LABORER:** flag person, portable generator tender, portable pump tender, temporary heat tender, chipping hammer, acoustic pump, mixer, concrete laborer, demolition, demo saw, gunite, general cleanup, landscaping, mason tender, jackhammer, pavement breaker, pressure blasting, signalperson, buggies, wrecking, chain saw, vacuums, cutting torch, discharge pipe, mega mixer, pump crete machine.

**INTERMEDIATE LABORER:** excavation, grading, backfilling, tampers, walk behind roller, when OSHA or contractor requires negative respirator.

**PREMIUM LABORER:** Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$37.20</td>
<td>$38.25</td>
<td>$39.30</td>
</tr>
<tr>
<td>Intermediate</td>
<td>39.00</td>
<td>40.10</td>
<td>41.20</td>
</tr>
<tr>
<td>Premium</td>
<td>41.85</td>
<td>43.00</td>
<td>44.20</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.
SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 29.93 $ 30.95 $ 32.00
Shift 36.70 37.97 39.28

OVERTIME PAY
See (B, E, E5, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
Holidays that fall on Saturday shall be observed on Friday, when holidays fall on Sunday they shall be observed on Monday.

REGISTERED APPRENTICES
1000 hour terms at the following wage rates:

1st term $ 20.46 $ 21.04 $ 21.62
2nd term 24.18 24.86 25.55
3rd term 27.90 28.69 29.48
4th term 31.62 32.51 33.41

Supplemental Benefits per hour:
Apprentices $ 24.83 $ 25.85 $ 26.90
Shift 30.17 31.44 32.75

11-17.BA

Laborer - Heavy&Highway 06/01/2021

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES
CLASS 1: Flagperson, gateperson.

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-propelled power saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers., plaster & acoustic pump, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole, catch basin or inlet installing, mortar mixer, laser men. *Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when certification or license is required, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Asphalt screedman, blaster, all laborers involved in pipejacking and boring operations not exceeding more than 10 feet into pipe, boring or drilled area.

WAGES:(per hour) 07/01/2020

CLASS 1 $ 35.25
CLASS 2 40.00
CLASS 3 44.25
CLASS 4 49.10

*NOTE: Micropaving and crack sealing laborers shall receive $2.50 per hour over the CLASS 2 rate.
SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage is required.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 29.75
Shift 33.81
OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE
Employees that work on a holiday which falls on a Saturday, shall be paid two and one-half (2-1/2) times the regular hourly rate for all hours worked on that day.

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 20.46</td>
</tr>
<tr>
<td>2nd term</td>
<td>24.18</td>
</tr>
<tr>
<td>3rd term</td>
<td>27.90</td>
</tr>
<tr>
<td>4th term</td>
<td>31.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Benefit Type</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 24.65</td>
</tr>
<tr>
<td>Shift</td>
<td>27.85</td>
</tr>
</tbody>
</table>

Laborer - Tunnel

JOB DESCRIPTION
Laborer - Tunnel

DISTRICT 11

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel.
Class 2: All laborers/sandhogs working in the shaft or tunnel.
Class 4: Safety Miners
Class 5: Site work related to Shaft/Tunnel

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 50.45</td>
<td>$ 51.95</td>
<td>$ 53.45</td>
</tr>
<tr>
<td>Class 2</td>
<td>52.60</td>
<td>54.10</td>
<td>55.60</td>
</tr>
<tr>
<td>Class 4</td>
<td>59.00</td>
<td>60.50</td>
<td>62.00</td>
</tr>
<tr>
<td>Class 5</td>
<td>42.25</td>
<td>43.50</td>
<td>44.80</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

SHIFT DIFFERENTIAL...On all Government mandated irregular shift work:
- Employee shall be paid at time and one half the regular rate Monday through Friday.
- Saturday shall be paid at 1.65 times the regular rate.
- Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit 1</td>
<td>$ 32.15</td>
<td>$ 33.25</td>
<td>$ 34.45</td>
</tr>
<tr>
<td>Benefit 2</td>
<td>48.15</td>
<td>49.80</td>
<td>51.60</td>
</tr>
<tr>
<td>Benefit 3</td>
<td>64.15</td>
<td>66.35</td>
<td>68.75</td>
</tr>
</tbody>
</table>

Benefit 1 applies to straight time hours, paid holidays not worked.
Benefit 2 applies to over 8 hours in a day (M-F), irregular shift work hours worked, and Saturday hours worked.
Benefit 3 applies to Sunday and Holiday hours worked.

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

When a recognized Holidays falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.

Lineman Electrician

JOB DESCRIPTION Lineman Electrician DISTRICT  6

ENTIRE COUNTIES

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2020

Lineman, Technician $ 53.50
Crane, Crawler Backhoe 53.50
Welder, Cable Splicer 53.50
Digging Mach. Operator 48.15
Tractor Trailer Driver 45.48
Groundman, Truck Driver 42.80
Equipment Mechanic 42.80
Flagman 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician $ 53.50
Crane, Crawler Backhoe 53.50
Cable Splicer 58.85
Certified Welder - Pipe Type Cable 56.18
Digging Mach. Operator 48.15
Tractor Trailer Driver 45.48
Groundman, Truck Driver 42.80
Equipment Mechanic 42.80
Flagman 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Tech, Welder $ 54.82
Crane, Crawler Backhoe 54.82
Cable Splicer 60.30
Certified Welder - Pipe Type Cable 57.56
Digging Mach. Operator 49.34
Tractor Trailer Driver 46.60
Groundman, Truck Driver 43.86  
Equipment Mechanic 43.86  
Flagman 32.89  

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder $ 56.01  
Crane, Crawler Backhoe 56.01  
Cable Splicer 56.01  
Digging Mach. Operator 50.41  
Tractor Trailer Driver 47.61  
Groundman, Truck Driver 44.81  
Equipment Mechanic 44.81  
Flagman 33.61  

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE  
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %  
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.  

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 24.90  
*plus 6.75% of hourly wage  

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.  
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

1st 2nd 3rd 4th 5th 6th 7th  
60% 65% 70% 75% 80% 85% 90%  

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman
### Lineman Electrician - Teledata

#### ENTIRE COUNTIES

#### WAGES
For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Wage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$33.77</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$16.99</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$5.06 + 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

### Lineman Electrician - Traffic Signal, Lighting

#### ENTIRE COUNTIES
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

#### WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only. (Ref #14.01.02)

Per hour: 07/01/2020

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**Prevailing Wage Rates for 07/01/2020 - 06/30/2021**

Last Published on Jun 01 2021 Orange County
Lineman, Technician  $ 47.48
Crane, Crawler Backhoe  47.48
Certified Welder  49.85
Digging Machine  42.73
Tractor Trailer Driver  40.36
Groundman, Truck Driver  37.98
Equipment Mechanic  37.98
Flagman  28.49

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeymen  $ 24.90
*plus 6.75% of hourly wage

* The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$ 28.49</td>
</tr>
<tr>
<td>2nd term</td>
<td>30.86</td>
</tr>
<tr>
<td>3rd term</td>
<td>33.24</td>
</tr>
<tr>
<td>4th term</td>
<td>35.61</td>
</tr>
<tr>
<td>5th term</td>
<td>37.98</td>
</tr>
<tr>
<td>6th term</td>
<td>40.36</td>
</tr>
<tr>
<td>7th term</td>
<td>42.73</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeymen

06/01/2021
WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>01/03/21</th>
<th>01/02/22</th>
<th>01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$26.56</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.59</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>23.49</td>
<td>24.19</td>
<td>24.98</td>
<td>26.17</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>19.56</td>
<td>20.15</td>
<td>20.80</td>
<td>21.79</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.11</td>
<td>16.59</td>
<td>17.13</td>
<td>17.94</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.80</td>
<td>12.50*</td>
<td>12.50</td>
<td>12.94</td>
</tr>
</tbody>
</table>

*RATE GOES INTO EFFECT 12/31/2020

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$ 9.98</th>
<th>$ 9.98</th>
<th>$ 10.23</th>
<th>$ 10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman *plus 3% of</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Putnam, Rockland, Westchester</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Orange: Only the Township of Tuxedo.</td>
</tr>
</tbody>
</table>

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
</tr>
<tr>
<td>Cement Mason</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT WORK: When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental agency contracts, the following premiums apply:

Irregular work day requires 15% premium
Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour:

| Journeyman | $35.00 |

Page 1305
OVERTIME PAY
OVERTIME:
Cement Mason
All Others
See (B, E, Q, W) on OVERTIME PAGE.

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE
Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

REGISTERED APPRENTICES
Wages per hour:
750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour
750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$24.15</td>
<td>$27.15</td>
<td>$30.16</td>
<td>$33.19</td>
<td>$36.20</td>
<td>$39.20</td>
<td>$42.15</td>
<td>$45.26</td>
</tr>
<tr>
<td>01/14/2021</td>
<td>$24.36</td>
<td>$24.70</td>
<td>$23.16</td>
<td>$25.67</td>
<td>$28.18</td>
<td>$30.69</td>
<td>$33.21</td>
<td>$35.72</td>
</tr>
<tr>
<td>07/01/2020</td>
<td>$20.14</td>
<td>$21.58</td>
<td>$23.02</td>
<td>$24.42</td>
<td>$25.85</td>
<td>$27.29</td>
<td>$28.72</td>
<td>$30.12</td>
</tr>
</tbody>
</table>
Mason - Building 06/01/2021

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Dutchess, Sullivan, Ulster

PARTIAL COUNTIES Orange: Entire county except the Township of Tuxedo.

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$41.31</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$41.31</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>$41.31</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>$41.31</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT WORK: When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental agency contracts, the following premiums apply:
- Irregular work day requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $34.44

OVERTIME PAY

Cement Mason See (B, E, Q, W) on OVERTIME PAGE.
All Others See (B, E, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
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<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

Mason - Building 06/01/2021

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>01/14/2021</th>
<th>02/14/2021</th>
<th>03/14/2021</th>
<th>04/14/2021</th>
<th>05/14/2021</th>
<th>06/14/2021</th>
<th>07/14/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$30.44</td>
<td>$33.33</td>
<td>$36.22</td>
<td>$39.11</td>
<td>$41.99</td>
<td>$44.87</td>
<td>$47.75</td>
</tr>
</tbody>
</table>

9-7/4

Rig by Rig
## Building:

Tile, Marble, & Terrazzo
Mechanic/Setter $54.63 $55.32

### SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th>Journeyworker:</th>
<th>$22.31*</th>
<th>$22.41*</th>
</tr>
</thead>
<tbody>
<tr>
<td>+ $7.50</td>
<td>+ $7.50</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE
Double time rate applies after 10 hours

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wage per hour:

(Counties of Orange & Putnam)

750 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
</tr>
</tbody>
</table>

$07/01/2020

$20.35 $25.11 $32.09 $36.83 $40.25 $43.50 $46.95 $51.69 $54.34 $58.19

Supplemental Benefits per hour:

(Counties of Orange & Putnam)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$15.06*</td>
<td>$15.06*</td>
<td>$16.06*</td>
<td>$17.56*</td>
<td>$18.56*</td>
<td>$18.56*</td>
<td>$16.56*</td>
<td>$21.81*</td>
</tr>
<tr>
<td>+$0.66</td>
<td>+$0.70</td>
<td>+$0.80</td>
<td>+$0.85</td>
<td>+$1.23</td>
<td>+$1.27</td>
<td>+$1.62</td>
<td>+$1.67</td>
<td>+$5.82</td>
<td>+$6.31</td>
</tr>
</tbody>
</table>

Wages per hour:

(Counties of Dutchess, Sullivan, Ulster)

750 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
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<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
</tr>
</tbody>
</table>

$07/01/2020

$19.16 $23.16 $25.14 $29.14 $31.81 $35.32 $38.52 $41.52 $43.05 $46.30

Supplemental Benefits per hour:

(Counties of Dutchess, Sullivan, Ulster)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$14.56*</td>
<td>$14.56*</td>
<td>$15.56*</td>
<td>$16.06*</td>
<td>$16.56*</td>
<td>$17.56*</td>
<td>$15.56*</td>
<td>$20.31*</td>
</tr>
<tr>
<td>+$0.64</td>
<td>+$0.68</td>
<td>+$0.73</td>
<td>+$0.77</td>
<td>+$1.14</td>
<td>+$1.18</td>
<td>+$1.52</td>
<td>+$1.56</td>
<td>+$6.08</td>
<td>+$6.16</td>
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</table>

Mason - Building 06/01/2021
## JOB DESCRIPTION

**Mason - Building**

### ENTIRE COUNTIES

Dutchess, Orange, Putnam, Sullivan, Ulster

### WAGES

**Per hour:**

<table>
<thead>
<tr>
<th>Period</th>
<th>Building</th>
<th>Tile, Marble, &amp;</th>
<th>Terrazzo Finisher</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td></td>
<td></td>
<td>$ 45.12</td>
</tr>
<tr>
<td>12/07/2020</td>
<td></td>
<td></td>
<td>$ 45.44</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

**Journeyworker:**

<table>
<thead>
<tr>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 19.16*</td>
</tr>
<tr>
<td>+ $7.37</td>
</tr>
<tr>
<td>$ 19.51*</td>
</tr>
<tr>
<td>+ $7.37</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

### OVERTIME PAY

See (A, *E, Q) on OVERTIME PAGE

Double time rate applies after 10 hours on Saturdays.

### HOLIDAY

**Paid:**

See (1) on HOLIDAY PAGE

**Overtime:**

See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

---

## Mason - Heavy&Highway

### DISTRICT

**11**

### ENTIRE COUNTIES

Putnam, Rockland, Westchester

### PARTIAL COUNTIES

Orange: Only the Township of Tuxedo.

### WAGES

**Per hour:**

<table>
<thead>
<tr>
<th>Period</th>
<th>Bricklayer</th>
<th>Cement Mason</th>
<th>Marble/Stone Mason</th>
<th>Plasterer</th>
<th>Pointer/Caulker</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 42.60</td>
<td>42.60</td>
<td>42.60</td>
<td>42.60</td>
<td>42.60</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work

Additional $0.50 per hour for swing scaffold or staging work

### SHIFT WORK

When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

- Irregular work day requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

### SUPPLEMENTAL BENEFITS

**Per hour:**

<table>
<thead>
<tr>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 34.99</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

Cement Mason: See (B, E, Q, W, X)

All Others: See (B, E, Q, X)

### HOLIDAY

**Paid:**

See (5, 6, 15, 25) on HOLIDAY PAGE

**Overtime:**

See (5, 6, 15, 25) on HOLIDAY PAGE

Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

### REGISTERED APPRENTICES

Wages per hour:
750 hour terms at the following percentage of Journeyman's wage

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Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

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Apprentices indentured before June 1st, 2011 receive full journeyman benefits

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES

Per hour:

07/01/2020

Bricklayer $41.82
Cement Mason 41.82
Marble/Stone Mason 41.82
Plasterer 41.82
Pointer/Caulker 41.82

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT WORK: When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

Irregular work day requires 15% premium
Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $34.43

OVERTIME PAY

Cement Mason See (B, E, Q, W, X)
All Others See (B, E, Q, X)

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

REGISTERED APPRENTICES

Wages per hour:

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<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>
### Wages

**CLASS A:** Cranes, Derricks and Pile Drivers less than 100 tons with a boom under 100ft.; Autograde Combn. Subgrader, Base Material Spreader and Base Trimmer (CMI and Similar Types); Autograde Pavement profiler (CMI and Similar Types); Autograde Pavement Profiler and Recycle type (CMI and Similar Type); Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types); Autograde Slipform Paver (CMI & Similar Types); Central Power Plants (all types); Chief of Party; Concrete Paving Machines; Drill (Baur, AMI and Similar Types); Drillmaster, Quarymastor (down the hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill; Draglines; Elevator Graders; Excavator; Front End Loaders (5 yds.and over); Gradalls; Grader-Rago; Helicopters (Co-Pilot); Helicopters (Communications Engineer); Juntann Pile Driver; Locomotive (Small); Mucking Machines; Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram; Roadway Surface Grinder; Prentice Truck; Scooper (Loader and Shovel); Shovels; Tree Chopper with Boom; Trench Machines (Cable Plow); Tunnel Boring Machine; Vacuum Truck

**CLASS B:** "A" Frame; Backhoe (Combination); Boom Attachment on Loaders (Rate based on size of Bucket) not applicable to Pipehook; Boring and Drilling Machines; Brush Chopper, Shredder and Tree Shredder, Tree Shearer; Bulldozer(Fine Grade); Cableways; Carryalls; Concrete Pump; Concrete Pumping System, Pump Concrete and Similar Types; Conveyors (125 ft. and over); Drill Doctor (duties incl. Dust Collector Maintenance); Front End Loaders (2 yds. but less than 5 yds.); Graders (Finish); Groove Cutting Machine (Ride on Type); Heater Planer; Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caission, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type); Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist***; Hydraulic Cranes-10 tons and under; Hydraulic Dredge; Hydro-Axe; Hydro Blaster; Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type); Log Skidder; Pans; Pavers (all) concrete; Plate and Frame Filter Press; Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size); Scrapers; Side Booms; "Straddle"Carrier-Ross and similar types; Winch Trucks (Hoisting); Whip Hammer

**CLASS C:** Asphalt Curbing Machine; Asphalt Plant Engineer; Asphalt Spreader; Autograde Tube Finisher and Texturing Machine (CMI & Similar Types); Autograde Curecrete Machine (CMI & Similar Types); Autograde Curb Trim & Sidewalk, Shoulder, Slipform (CMI & Similar Types); Bar Bending Machines (Power); Batchers, Batching Plant and Crusher on Site; Belt Conveyor Systems; Boom Type Skimmer Machines; Bridge Deck Finisher; Bulldozer(except fine grade); Car Dumpers (Railroad); Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials); Compressors (2 or 3 in Battery); Concrete Finishing Machines; Concrete cleaning decontamination machine operator; Concrete Saw and Cutters (Ride-on type); Concrete Spreaders (Hetzel, Rexomatic and Similar Types); Concrete Vibrators; Conveyors (under 125 feet); Crushing Machines; Directional Boring Machines; Ditching Machine-small (Ditch-witch, Vermeer, or Similar type); Dope Pots (Mechanical with or without pump); Dumpsters; Elevator; Fireman; Fork Lifts (Economobile, Lull and Similar Types of Equipment); Front End Loaders (1 yd.and over but under 2 yds.); Generators (2 or 3 in Battery); Giraffe Grinders; Grout Pump; Gunnite Machines (excluding nozzle); Hammer Vibrator (in conjunction with Generator); Heavy Equipment Robotics Operator Technician; Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars; Hoppers; Hopper Doors (power operated); Hydro Blaster; Hydraulic Jacking Trailer; Ladders (motorized); Laddervator; Locomotive-dinky type; Maintenance -Utility Man; Master Environmental Maintenance Technician; Mechanics; Mixers (Excepting Paving Mixers); Motor Patrols; Paving Breakers (small self propelled ride on type also maintains compressor hydraulic unit); Paver-Placer-tractor mounted; Pipe Bending Machine (Power); Pitch Pump; Plaster Pump (regardless of size); Post Hole Digger (Post Pounder & Auger); Rod Bending Machines (Power); Roller-Black Top; Scales (Power); Seaman pulverizing mixer; Shoulder widener; Silos; Skidsteer (all attachments); Skimmer Machines (boom-type); Steel Cutting Machine (service & maintain); Tam Rock Drill; Tractors; Transfer Machine; Captain (Power Boats); Tug Master (powerboats) Ultra High Pressure Waterjet Cutting Tool System operator/maintenance technician; Vacuum Blasting Machine; Vibrating Plants (used in conjunction with unloading); Welder and Repair Mechanics
CLASS D: Brooms and Sweepers; Chipper; Compressor (single); Concrete Spreaders (small type); Conveyor Loaders (not including Elevator Graders); Engines-large diesel (1620 HP) and Staging Pump; Farm Tractors; Fertilizing Equipment (Operation & Maint. of); Fine Grade Machine (small type); Form Line Graders (small type); Front End Loader (under 1 yard); Generator (single); Grease, Gas, Fuel and Oil supply trucks; Heaters (Nelson or other type incl. Propane, Natural Gas or Flow type Units); Lights, Portable Generating Light Plants; Mixers (Concrete, small); Mulching Equipment (Operation and Maintenance of); Pumps (2 or less than 4 inch suction); Pumps (4 inch suction and over incl. submersible pumps); Pumps (Diesel Engine and Hydraulic-immaterial of power); Road Finishing Machines (small type); Rollers-grade, fill or stone base; Seeding Equip. (Operation and Maintenance of); Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite); Steam Jennies and Boilers-irrespective of use; Stone Spreader; Tamping Machines, Vibrating Ride-on; Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units); Water & Sprinkler Trucks (used on or in conjunction with jobsite); Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery); Wellpoint Systems (including installation by Bull Gang and Maintenance of)

CLASS E: Assistant Engineer/Oiler; Drillers Helper; Maintenance Apprentice (Deck Hand); Maintenance Apprentice (Oiler); Mechanics' Helper; Tire Repair and Maintenance; Transit/Instrument Man

<table>
<thead>
<tr>
<th>WAGES: (per hour)</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>Additional</th>
<th>07/01/2022</th>
<th>Additional</th>
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<tbody>
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<td>Class A5</td>
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<tr>
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<tr>
<td>Class A2</td>
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</tr>
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<td></td>
<td></td>
<td></td>
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<td>Class A</td>
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<tr>
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<tr>
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<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Outside Material Hoist (Class B) receives $ 1.00 per hour on 110 feet up to 199 feet total height, $ 2.00 per hour on 200 feet and over total height.

Helicopter:
- Pilot/Engineer    56.64
- Co Pilot         54.82
- Communications Engineer  54.82

Surveying:
- Chief of Party  54.82
- Transit/Instrument Man  47.98
- Rod/Chairman  45.40

Additional $0.75 for Survey work Tunnel under compressed air.
Additional $0.50 for Hydrographic work.

**SHIFT WORK:** On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

**OVERTIME PAY**
See (B, E, Q, *V, X) on OVERTIME PAGE

*15% premium is also required on shift work benefits
HOLIDAY
Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Holidays falling on Sunday will be celebrated on Monday.

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices: $34.35

Operating Engineer - Marine Dredging

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate 7/01/2020</th>
<th>Rate 10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1</td>
<td>$40.31</td>
<td>$41.42</td>
</tr>
<tr>
<td>Deck Captain, Leverman, Mechanical Dredge Operator, Licensed Tug Operator 1000HP or more.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS A2</td>
<td>35.92</td>
<td>36.91</td>
</tr>
<tr>
<td>Crane Operator (360 swing)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS B1</td>
<td>34.86</td>
<td>35.82</td>
</tr>
<tr>
<td>Derrick Operator (180 swing), Spider/Spill Barge Operator, Operator II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer, Licensed Boat, Crew Boat Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS B2</td>
<td>32.82</td>
<td>33.72</td>
</tr>
<tr>
<td>Certified Welder</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS C1</td>
<td>31.92</td>
<td>32.80</td>
</tr>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS C2</td>
<td>30.89</td>
<td>31.74</td>
</tr>
<tr>
<td>Boat Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS D</td>
<td>25.66</td>
<td>26.37</td>
</tr>
<tr>
<td>Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$11.58 plus 7.5%</td>
<td>$11.98 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.63</td>
<td>add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$11.28 plus 7.5%</td>
<td>11.68 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.48</td>
<td>add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$10.98 plus 7.5%</td>
<td>11.38 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.33</td>
<td>add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

OPERATING ENGINEER - STEEL ERECTORS

JOB DESCRIPTION Operating Engineer - Steel Erectors

DISTRIBUTION 11

ENTIRE COUNTIES
Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a 140 ft. boom and over.

CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with up to a 139 ft. boom and under.

CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 140 ft. boom and over.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with up to a 139 ft. boom and under.

CLASS B: "A" Frame; Cherry Pickers(10 tons and under); Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type); Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type); Side Booms; Straddle Carrier

CLASS C: Aerial Platform used as Hoist; Compressors (2 or 3 in Battery); Concrete cleaning/ decontamination machine operator; Directional Boring Machines; Elevator or House Cars; Conveyors and Tugger Hoists; Fireman; Fork Lifts; Generators (2 or 3 in Battery); Heavy Equipment Robotics Operator/Technician; Master Environmental Maintenance Technician; Maintenance -Utility Man; Rod Bending Machines (Power); Captain(powerboat); Tug Master; Ultra High Pressure Waterjet Cutting Tool System; Vacuum Blasting Machine; Welding Machines(gas or electric,2 or 3 in battery, including diesels); Transfer Machine; Apprentice Engineer/Oiler with either one compressor or one welding machine when used for decontamination and remediation

CLASS D: Compressor (single); Welding Machines (Gas, Diesel, and/or Electric Converters of any type); Welding System Multiple (Recitifier Transformer type)

CLASS E: Assistant Engineer/Oiler; Maintenance Apprentice (Deck Hand); Drillers Helper; Maintenance Apprentice (Oiler); Mechanics' Helper; Transit/Instrument Man

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2020</th>
<th>Additional</th>
<th>07/01/2022</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>A3</td>
<td>$ 63.34</td>
<td>$ 2.30</td>
<td>$ 63.34</td>
<td>$ 2.25</td>
</tr>
<tr>
<td>A2</td>
<td>61.68</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>A1</td>
<td>58.84</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>A</td>
<td>57.18</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>B</td>
<td>54.39</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Class C  51.73
Class D  50.20
Class E  48.44
Vacuum Truck  55.15
Safety Engineer  56.01

Helicopter:
Pilot/Engineer  58.84
Co Pilot  58.45
Communications Engineer  58.45

Surveying:
Chief of Party  55.15
Transit/Instrument man  48.44
Rod/Chairman  45.40

Additional $0.75 for Survey work Tunnels under compressed air.
Additional $0.50 for Hydrographic work.

- SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

- On HAZARDOUS WASTE REMOVAL or ASBESTOS REMOVAL work, or any state or federally DESIGNATED HAZARDOUS WASTE SITE:

  For projects bid on or before April 1, 2020...Where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus an additional twenty percent (20%) of that wage for the entire shift.

  For projects bid after April 1, 2020...On hazardous waste removal work of any kind, including state or federally designated site where the operating engineer is required to wear level A, B, or C personal protection the operating engineer shall receive an hourly wage rate of his regular hourly wage plus $5.00 per hour. An operating engineer working at a hazardous waste removal project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or C personal protection, shall receive an hourly wage rate of his regular rate plus $ 1.00 per hour. This shall also apply to sites where the level D personal protection is required.

SUPPLEMENTAL BENEFITS
Per hour:

  Journeyman  $ 34.35

OVERTIME PAY
See (B, E, Q, *V, X) on OVERTIME PAGE

*15% premium is also required on shift work benefits

HOLIDAY
Paid:  See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime:  See (5, 6, 10, 13, 15) on HOLIDAY PAGE

Holidays falling on Sunday will be celebrated on Monday.

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

  Apprentices  $ 34.45

11-825SE

Painter  06/01/2021

JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES
Per hour  07/01/2020

  Brush/Paper Hanger  $ 35.14
  Dry Wall Finisher  35.14
  Lead Abatement  35.14
Sandblaster-Painter 35.14
Spray Rate 36.14

See Bridge Painting rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $ 24.04

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT OF AT LEAST A FIVE (5) DAY DURATION (MONDAY THROUGH FRIDAY), WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

4:00 PM to 6:30 AM REGULAR RATE PLUS 15%**

OVERTIME ON MULTIPLE SHIFT WORK AND SINGULAR IRREGULAR SHIFT THE SHIFT RATE IS THE BASE RATE
**SHIFT RATE STOPS AFTER 6:30AM

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyperson's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

1st term $ 10.64
All others 24.04

Painter - Bridge & Structural Steel 06/01/2021

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per Hour:

STEEL:
Bridge Painting: 07/01/2020 10/01/2020 10/01/2021
$ 50.25 $ 51.50 $ 53.00
+ 7.88* + 8.63* + 9.63*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:
When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$10.20</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+ 29.65*</td>
<td>+ 30.00*</td>
<td>+ 30.60*</td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage - Per hour:

<table>
<thead>
<tr>
<th>Apprentices: (1) year terms</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$20.10</td>
<td>$20.60</td>
<td>$21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.15*</td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$30.15</td>
<td>$30.90</td>
<td>$31.80</td>
</tr>
<tr>
<td></td>
<td>+ 4.73*</td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$40.20</td>
<td>$41.20</td>
<td>$42.40</td>
</tr>
<tr>
<td></td>
<td>+ 6.30*</td>
<td>+ 6.90*</td>
<td>+ 7.71*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

| 1st year | $0.25 | $0.25 | $0.25 |
|          | + 11.86* | + 12.00* | + 12.24* |
| 2nd year | $10.20 | $10.90 | $10.90 |
|          | + 17.79* | + 18.00* | + 18.36* |
| 3rd year | $10.20 | $10.90 | $10.90 |
|          | + 23.72* | + 24.00* | + 24.48* |

NOTE: All premium wages are to be calculated on base rate per hour only.

**Painter - Line Striping**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION Painter - Line Striping</th>
<th>DISTRICT 8</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>WAGES</strong></td>
<td>06/01/2021</td>
</tr>
<tr>
<td>Per hour:</td>
<td></td>
</tr>
<tr>
<td>Painter (Striping-Highway):</td>
<td>07/01/2020</td>
</tr>
<tr>
<td></td>
<td>$30.10</td>
</tr>
<tr>
<td>Striping-Machine Operator*</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$36.53</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$36.53</td>
</tr>
</tbody>
</table>
Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stripping Machine Operator:</td>
<td>$ 9.16</td>
<td>$ 10.03</td>
<td>$ 10.03</td>
</tr>
<tr>
<td>Lineman Thermoplastic:</td>
<td>$ 9.16</td>
<td>$ 10.03</td>
<td>$ 10.03</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>12/31/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term:</td>
<td>$ 12.04</td>
<td>$ 12.50</td>
</tr>
<tr>
<td>2nd Term:</td>
<td>$ 18.06</td>
<td>$ 18.19</td>
</tr>
<tr>
<td>3rd Term:</td>
<td>$ 24.08</td>
<td>$ 24.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term:</td>
<td>$ 9.16</td>
<td>$ 10.03</td>
</tr>
<tr>
<td>2nd Term:</td>
<td>$ 9.16</td>
<td>$ 10.03</td>
</tr>
<tr>
<td>3rd Term:</td>
<td>$ 9.16</td>
<td>$ 10.03</td>
</tr>
</tbody>
</table>

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 36.33</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>37.43</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>40.33</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$ 9.94</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
<th>Year</th>
<th>Wage Rate</th>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.00</td>
<td>2nd</td>
<td>$17.00</td>
<td>3rd</td>
<td>$18.00</td>
</tr>
<tr>
<td>1st*</td>
<td>$16.39</td>
<td>2nd*</td>
<td>$17.44</td>
<td>3rd*</td>
<td>$18.54</td>
</tr>
<tr>
<td>1st**</td>
<td>$18.50</td>
<td>2nd**</td>
<td>$19.50</td>
<td>3rd**</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$6.69</td>
</tr>
<tr>
<td>2nd</td>
<td>6.69</td>
</tr>
<tr>
<td>3rd</td>
<td>6.69</td>
</tr>
</tbody>
</table>

Plumber

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Plumber</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Orange, Rockland, Sullivan</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).</td>
</tr>
</tbody>
</table>

**WAGES**

REFRIGERATION: For commercial and industrial refrigeration which means service, maintenance, and installation work where the combined compressor tonnage does not exceed 40 tons.

AIR CONDITIONING: Air conditioning to be installed that is water cooled shall not exceed 25 tons. This will include the piping of the component system and erection of water tower. Air conditioning that is air cooled shall not exceed 50 tons.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
<th>Year</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$34.59</td>
<td>05/01/2021</td>
<td>$2.00</td>
<td></td>
</tr>
</tbody>
</table>

Star Certification: an additional $1.00 per hour over scale will be paid to all those who have Star Certification.

Shift Differential: When mandated by the governmental agency, an additional 15% premium will be paid for irregular work day or for 2nd and 3rd shift.

**SUPPLEMENTAL BENEFITS**

Per hour:
Journeyman

$33.07*

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

**OVERTIME PAY**

See (B, G, P, *V) on OVERTIME PAGE

* A portion of the benefit amount is subject to the V code for overtime and shift differential work.

**HOLIDAY**

Paid:

See (5, 6, 13, 15, 25) on HOLIDAY PAGE

Overtime:

See (5, 6, 13, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$12.11</td>
<td>01/01/2021</td>
<td>$13.84</td>
</tr>
<tr>
<td>2nd term</td>
<td>15.57</td>
<td></td>
<td>15.57</td>
</tr>
</tbody>
</table>
3rd term 19.03 19.03
4th term 22.49 22.49
5th term 27.68 27.68

Supplemental Benefits per hour:
Apprentices

1st term $ 11.66* $ 13.30*
2nd term 14.96* 14.96*
3rd term 18.25* 18.25*
4th term 21.55* 21.55*
5th term 26.49* 26.49*

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

Plumber

JOB DESCRIPTION Plumber
ENTIRE COUNTIES Orange, Rockland, Sullivan
PARTIAL COUNTIES Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
WAGES:(per hour) 07/01/2020 05/01/2021
Plumber/Steamfitter $ 46.70 $ 2.50

Note: For all work 40-60 feet above ground add $ 0.25 per hour, over 60 feet add $ 0.50 per hour.

Shift Differential: When mandated by the governmental agency, an additional 15% premium will be paid for irregular work day or for 2nd and 3rd shift.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 40.82*

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q, *V) on OVERTIME PAGE
* A portion of the benefit amount is subject to the V code for overtime and shift differential work.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
When a holiday falls on a Saturday, the day prior shall be considered and recognized as the holiday. When a holiday falls on a Sunday, the day proceeding shall be considered and recognized as the holiday to be observed.

REGISTERED APPRENTICES
( 1 ) year terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>16.35</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.02</td>
</tr>
<tr>
<td>3rd term</td>
<td>25.69</td>
</tr>
<tr>
<td>4th term</td>
<td>30.36</td>
</tr>
<tr>
<td>5th term</td>
<td>37.36</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>14.37*</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.44*</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.50*</td>
</tr>
<tr>
<td>4th term</td>
<td>26.58*</td>
</tr>
<tr>
<td>5th term</td>
<td>32.67*</td>
</tr>
</tbody>
</table>

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.
Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2020

Roofer/Waterproofer $ 44.25
+ $ 7.00*

* This portion is not subject to overtime premiums.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Per Hour: $ 27.87

OVERTIME PAY
See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term

Supplements:

1st 2nd 3rd 4th
$ 15.49 $ 22.13 $ 26.55 $ 33.19
+ 3.00* + 4.20* + 5.26*

Supplemental Benefits per hour:

Apprentices

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2020

SheetMetal Worker $ 43.65
+ 3.27*

*This portion is not subject to overtime premiums.

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 42.55

OVERTIME PAY
OVERTIME: See (B, E, Q, ) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

Supplemental Benefits per hour:

Apprentices
Sprinkler Fitter

<table>
<thead>
<tr>
<th>Week Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.31</td>
</tr>
<tr>
<td>2nd</td>
<td>20.60</td>
</tr>
<tr>
<td>3rd</td>
<td>22.88</td>
</tr>
<tr>
<td>4th</td>
<td>25.19</td>
</tr>
<tr>
<td>5th</td>
<td>27.47</td>
</tr>
<tr>
<td>6th</td>
<td>29.75</td>
</tr>
<tr>
<td>7th</td>
<td>31.56</td>
</tr>
<tr>
<td>8th</td>
<td>33.39</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**
Sprinkler Fitter

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**
Per hour

07/01/2020

Sprinkler $45.52

**SUPPLEMENTAL BENEFITS**
Per hour

Journeyperson $27.57

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

One Half Year terms at the following percentage of journeyperson's wage.

<table>
<thead>
<tr>
<th>Week Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.97</td>
</tr>
<tr>
<td>2nd</td>
<td>$24.41</td>
</tr>
<tr>
<td>3rd</td>
<td>$26.59</td>
</tr>
<tr>
<td>4th</td>
<td>$29.02</td>
</tr>
<tr>
<td>5th</td>
<td>$31.45</td>
</tr>
<tr>
<td>6th</td>
<td>$33.88</td>
</tr>
<tr>
<td>7th</td>
<td>$36.31</td>
</tr>
<tr>
<td>8th</td>
<td>$38.74</td>
</tr>
<tr>
<td>9th</td>
<td>$41.17</td>
</tr>
<tr>
<td>10th</td>
<td>$43.60</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>Week Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.27</td>
</tr>
<tr>
<td>2nd</td>
<td>$8.27</td>
</tr>
<tr>
<td>3rd</td>
<td>$18.70</td>
</tr>
<tr>
<td>4th</td>
<td>$18.70</td>
</tr>
<tr>
<td>5th</td>
<td>$18.95</td>
</tr>
<tr>
<td>6th</td>
<td>$18.95</td>
</tr>
<tr>
<td>7th</td>
<td>$18.95</td>
</tr>
<tr>
<td>8th</td>
<td>$18.95</td>
</tr>
<tr>
<td>9th</td>
<td>$18.95</td>
</tr>
<tr>
<td>10th</td>
<td>$18.95</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway

**JOB DESCRIPTION**
Teamster - Building / Heavy&Highway

**ENTIRE COUNTIES**
Dutchess, Orange, Rockland, Sullivan, Ulster

**WAGES**
GROUP 1: LeToumeau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks, Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks/Trailers, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks, Batch Trucks and all other Tractor Trailers, Hi-Rail Truck.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Attenuator Trucks. Water Trucks, Bus.
GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials and parts, and Escort Man over-the-road.

WAGES: (per hour) 07/01/2020

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$33.25</td>
</tr>
<tr>
<td>1A</td>
<td>34.39</td>
</tr>
<tr>
<td>2</td>
<td>32.69</td>
</tr>
<tr>
<td>3</td>
<td>32.47</td>
</tr>
<tr>
<td>4</td>
<td>32.36</td>
</tr>
<tr>
<td>5</td>
<td>32.24</td>
</tr>
<tr>
<td>6</td>
<td>32.24</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS:
- On projects requiring an irregular shift a premium of 10% will be paid on wages. The premium will be paid for off-shift or irregular shift work when mandated by Governmental Agency.
- Employees engaged in hazardous/toxic waste removal, on a State or Federally designated hazardous/toxic waste site, where the employee comes in contact with hazardous/toxic waste material and when personal protective equipment is required for respiratory, skin, or eye protection, the employee shall receive an additional 20% premium above the hourly wage.

SUPPLEMENTAL BENEFITS
Per hour:
  - First 40 hours $35.55
  - Over 40 hours 28.75

OVERTIME PAY
See (*B, E, **P, X) on OVERTIME PAGE
*Holidays worked Monday through Friday receive Double Time (2x) after 8 hours.
**Sunday Holidays are paid at a rate of double time and one half (2.5x) for all hours worked.

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (**1) on HOLIDAY PAGE
*See OVERTIME PAY section for when additional premium is applicable on Holiday hours worked.
**Boilermaker**  

**JOB DESCRIPTION** Boilermaker

**ENTIRE COUNTIES**  
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**  
Per hours: 07/01/2020

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$35.10</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour: $30.74*

*NOTE: $29.50 of this amount is for every Hour "Paid"

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term at 12 Months  
Terms 3-8 at 6 Months

Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 65%</td>
<td></td>
</tr>
<tr>
<td>3rd 70%</td>
<td>4th 75%</td>
</tr>
<tr>
<td>5th 80%</td>
<td>6th 85%</td>
</tr>
<tr>
<td>7th 90%</td>
<td>8th 95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Terms $30.74**

**NOTE: $29.50 of this amount is for every Hour "Paid"

---

**Carpenter - Building**  

**JOB DESCRIPTION** Carpenter - Building

**ENTIRE COUNTIES**  
Genesee, Niagara, Orleans

**PARTIAL COUNTIES**  
Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

**WAGES**

Per hour: 07/01/2020

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$32.28</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>32.28</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>33.28</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>33.70</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>33.28</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>33.28</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>61.25</td>
</tr>
</tbody>
</table>

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.  
Depth pay for diver: 0’ to 80’ no additional fee
81' to 100' additional $0.50 per foot
101' to 150' additional $0.75 per foot
151' and deeper additional $1.25 per foot

Penetration pay:
0' to 50' no additional fee
51' to 100' additional $0.75 per foot
101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter(s)</td>
<td>$ 25.81</td>
</tr>
<tr>
<td>Diver Wet</td>
<td>25.81</td>
</tr>
<tr>
<td>Diver Dry &amp; Tender</td>
<td>25.81</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

- One year terms at the following percentage of Journeyman's wage:
- Apprentices Indented Prior to 01/01/2016 and
- Floorlayer Apprentices Indented After 01/01/2016:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Carpenter Apprentices Indented After 01/01/2016:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.95</td>
<td>$11.95</td>
<td>$14.60</td>
<td>$14.60</td>
<td>$14.60</td>
</tr>
</tbody>
</table>

12-276B-Gen

---

**Carpenter - Building / Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

Wages per hour: 07/01/2020 07/01/2021 Additional

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artifical Turf/Synthetic Sport Surface</td>
<td>$ 31.48 $ 1.15</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $ 23.65

**OVERTIME PAY**
See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.80</td>
</tr>
<tr>
<td>2nd year</td>
<td>11.80</td>
</tr>
<tr>
<td>3rd year</td>
<td>14.45</td>
</tr>
<tr>
<td>4th year</td>
<td>14.45</td>
</tr>
</tbody>
</table>

---

Carpenter - Heavy&Highway 06/01/2021

**JOB DESCRIPTION** Carpenter - Heavy&Highway  
**DISTRICT** 12

**ENTIRE COUNTIES**
Genesee, Niagara, Orleans, Wyoming

**WAGES**
Per hour: 07/01/2020

Heavy Highway:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 35.53</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>37.03</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>36.53</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>60.53</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>36.53</td>
</tr>
<tr>
<td>Hazardous Material Worker</td>
<td>37.53</td>
</tr>
<tr>
<td>Piledriver</td>
<td>35.53</td>
</tr>
<tr>
<td>Millwright</td>
<td>37.03</td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver-Dry Day</td>
<td>54.79</td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver-Wet Day</td>
<td>90.79</td>
</tr>
</tbody>
</table>

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

<table>
<thead>
<tr>
<th>Depth pay for divers:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0’ to 50’</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51’ to 100’</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101’ to 150’</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151’ to 200’</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Penetration pay:

<table>
<thead>
<tr>
<th>Penetration pay:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0’ to 50’</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51’ to 100’</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>101’ to deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Carpenter(s) $ 27.00
Diver Wet 29.45
Diver Dry & Tender 29.45
Pile Driver 29.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

Apprentices Indentured Prior to 01/01/2016

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Apprentices Indentured After 01/01/2016

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Pile Driver Apprentices (1300 hour terms at percentage of Pile Driver Rate)

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.80</td>
<td>$ 11.80</td>
<td>$ 14.45</td>
<td>$ 14.45</td>
<td>$ 14.45</td>
</tr>
</tbody>
</table>

12-276HH-Gen

Electrician 06/01/2021

JOB DESCRIPTION  Electrician  DISTRICT  7

ENTIRE COUNTIES  Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castle, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour: 07/01/2020

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 34.70</td>
</tr>
<tr>
<td>Teledata, Sound Wireman</td>
<td>34.70</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>4:30 PM - 1:00 AM**</td>
<td>$ 40.70</td>
</tr>
<tr>
<td>12:30 AM - 9:00 AM**</td>
<td>45.60</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.11</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a Holiday falls on Saturday, it will be celebrated on the Friday preceding and if it falls on Sunday, it will be celebrated on the Monday following the Holiday.

REGISTERED APPRENTICES
WAGES: Rates at the following percent per terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

Appr. 1st and 2nd term $11.38 plus
plus 5.25%
of wage paid

All other Apprentices: Same as Journeyman.

7-86

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Niagara

PARTIAL COUNTIES
Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Electrician*</th>
<th>Cable Splicer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$36.80</td>
<td>40.48**</td>
</tr>
<tr>
<td>06/01/2021</td>
<td>$38.80</td>
<td>42.48**</td>
</tr>
</tbody>
</table>

* Includes teledata work.
** Note - Applies for taped splices and taped terminations on shielded cable 5KV and over; for taped splices and taped terminations on all cable over 15KV; for all lead cable splices and terminations; for manufactured, slip-on and kit type splices and terminations over 15KV. Work performed over 35' to 50' high - $0.45 shall be added to regular rate. Work performed over 50' high - $0.90 shall be added to regular rate. Work performed in tunnels over 25' deep or 75' long - $0.45 shall be added. Hazardous waste work - supplied air as in OSHA Class A - $4.00 additional. Hazardous waste work - as in OSHA Class B and C - $2.50 additional.

SUPPLEMENTAL BENEFITS
Per hour:

<p>| |</p>
<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.33*</td>
</tr>
</tbody>
</table>

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Day after Thanksgiving is paid at 1 1/2 the hourly rate if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>40%</th>
<th>45%</th>
<th>50%</th>
<th>60%</th>
<th>70%</th>
<th>85%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1000 to 2000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2000 to 3500</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3500 to 5000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5000 to 6500</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6500 to 8000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

0 to 2000 to 3500 to 5000 to 6500 to 8000
   $ 12.13* $ 27.40* $ 27.57* $ 27.82* $ 28.08*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

** Elevator Constructor **

JOB DESCRIPTION
Elevator Constructor

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2020
Elevator Constructor  $ 51.44
Helper 36.01

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

   $ 34.77

Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year (1,700 hour each) terms at the following percentage of Journeyman's wage:

1st* 2nd 3rd 4th
55% 65% 70% 80%

Supplemental benefits per hour:

   $ 34.77

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

Note - add 6% of regular hourly rate for all hours worked.

---

** Glazier **

JOB DESCRIPTION
Glazier

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2020 05/01/2021
Glazier $ 27.50 $ 27.88
Working off Suspended
Scaffold (Swing Stage) 28.50 28.88
Maintenance 17.21* 17.50*

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen Glazier $ 23.37 $ 24.19
Maintenance 14.83 15.49

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>All other terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>Supplemental</td>
<td>$ 8.00</td>
<td>8.85</td>
<td>10.25</td>
</tr>
</tbody>
</table>

---

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRIBUTION** 7

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Installer</td>
<td>$ 32.26</td>
<td>$ 33.26</td>
<td>$ 1.55</td>
<td>$ 1.55</td>
</tr>
<tr>
<td>Insulation Installer</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(On mechanical systems only)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $ 24.16 $ 24.61

**OVERTIME PAY**
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on a Sunday, the following Monday shall be observed as the holiday. When a holiday falls on a Saturday, then the previous Friday shall be observed as the holiday.

**REGISTERED APPRENTICES**
WAGES: (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>All other terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>Supplemental</td>
<td>$ 11.88</td>
<td>12.07</td>
<td>12.07</td>
</tr>
</tbody>
</table>
## Prevailing Wage Rates for 07/01/2020 - 06/30/2021

### Orleans County

#### JOB DESCRIPTION
Ironworker

#### ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

#### PARTIAL COUNTIES
- Allegany: Only the Townships of Birdsall, Burns and Grove.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
- Schuyler: Only the Townships of Dix, Orange, Reading and Tyrol.
- Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
- Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

#### WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$28.45</td>
<td>$28.95</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Ornamental</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Welder</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Sheeter</td>
<td>28.70</td>
<td>29.20</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>31.45</td>
<td>31.95</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>32.45</td>
<td>32.95</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

#### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| Appr. 1st year | $11.70 |
| Appr. 2nd year | 18.91 |
| Appr. 3rd year | 19.94 |
| Appr. 4th year | 20.97 |

#### JOB DESCRIPTION
Ironworker

#### ENTIRE COUNTIES
Niagara

#### PARTIAL COUNTIES
- Erie: Only that portion of the Township of Grand Island north of Whitehaven Road.
- Orleans: Only the Townships of Ridgeway, Shelby and Yates.
WAGES
Per hour: 07/01/2020

Structural $ 30.90
Ornamental 30.90
Reinforcing 30.90
Rigger & Mach. Mover 30.90
Pre-Engineered 30.90
Fence Erector 30.90
Pre-Cast Erector 30.90
Welder 30.90
Window Erector 30.90

SUPPLEMENTAL BENEFITS
Per hour: $ 30.35

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

1st term $ 16.50
2nd term 18.50
3rd term 20.50
4th term 22.50

Supplemental benefits per hour:

1st term $ 11.70
2nd term 19.19
3rd term 20.26
4th term 21.33

LABORER - BUILDING

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Powder Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour: 07/01/2020
Building Laborer:
<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$26.94</td>
</tr>
<tr>
<td>D</td>
<td>28.27</td>
</tr>
<tr>
<td>E</td>
<td>27.81</td>
</tr>
<tr>
<td>F</td>
<td>27.34</td>
</tr>
<tr>
<td>G</td>
<td>27.14</td>
</tr>
<tr>
<td>H</td>
<td>27.24</td>
</tr>
<tr>
<td>I</td>
<td>27.24</td>
</tr>
<tr>
<td>J</td>
<td>27.38</td>
</tr>
<tr>
<td>K</td>
<td>24.09</td>
</tr>
</tbody>
</table>

**New Chimney Work:**

<table>
<thead>
<tr>
<th>Base</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>100 feet</td>
<td>$26.94</td>
</tr>
<tr>
<td>101 to 150</td>
<td>27.19</td>
</tr>
<tr>
<td>151 to 200</td>
<td>27.44</td>
</tr>
<tr>
<td>201 to 250</td>
<td>27.69</td>
</tr>
<tr>
<td>251 and higher</td>
<td>27.94</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.71</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

Indentured before May 1, 2020

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.83</td>
</tr>
<tr>
<td>2nd</td>
<td>21.60</td>
</tr>
<tr>
<td>3rd</td>
<td>22.66</td>
</tr>
<tr>
<td>4th</td>
<td>22.18</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.76</td>
</tr>
<tr>
<td>2nd year</td>
<td>11.76</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.46</td>
</tr>
<tr>
<td>4th year</td>
<td>20.71</td>
</tr>
</tbody>
</table>

1000 hour terms at the following wage.

Indentured after May 1, 2020

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.83</td>
</tr>
<tr>
<td>2nd</td>
<td>18.83</td>
</tr>
<tr>
<td>3rd</td>
<td>20.83</td>
</tr>
<tr>
<td>4th</td>
<td>22.83</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.76</td>
</tr>
<tr>
<td>2nd year</td>
<td>11.76</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.46</td>
</tr>
<tr>
<td>4th year</td>
<td>20.71</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Laborer - Heavy&Highway  

ENTIRE COUNTIES  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates  

WAGES  
GROUP A: Flagperson.  

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.  

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).  

GROUP D: Blasters.  

Per hour: 07/01/2020  
Heavy/Highway Laborer:  
Group A $ 29.56  
Group B 30.26  
Group C 30.46  
Group D 31.29  

12 month carry over from bid date of the wage rates effective at the time of bid.  

Hazardous Waste $1.50 over basic rate.  

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.  

SUPPLEMENTAL BENEFITS  
Per hour:  
Journeyman $ 23.45  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
1000 hour terms at the following wage.  

Indentured before July 1, 2020.  

1st term $ 19.28  
2nd term 24.65  
3rd term 25.02  
4th term 24.89  

Supplemental Benefits per hour:  
Appr. 1st term $ 12.95  
Appr. 2nd term 12.95  
Appr. 3rd term 17.95  
Appr. 4th term 23.45  

1000 hour terms at the following wage.  

Indentured after July 1, 2020.  

1st term $ 19.28  
2nd term 21.28  
3rd term 23.28  
4th term 25.28
Supplemental benefits per hour worked:

- **Appr. 1st term**: $12.95
- **Appr. 2nd term**: 12.95
- **Appr. 3rd term**: 17.95
- **Appr. 4th term**: 23.45

**Laborer - Tunnel**

**JOB DESCRIPTION**  
Laborer - Tunnel

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

**GROUP A**: Change House Man.

**GROUP B**: Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

**GROUP C**: Blaster.

**GROUP D**: Hazardous/Waste Work.

Per hour: 07/01/2020

<table>
<thead>
<tr>
<th>Tunnel Laborer:</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$31.32</td>
</tr>
<tr>
<td>Group B</td>
<td>31.52</td>
</tr>
<tr>
<td>Group C</td>
<td>32.52</td>
</tr>
<tr>
<td>Group D*</td>
<td>35.52</td>
</tr>
</tbody>
</table>

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour:

- **Journeyman**: $21.87

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

Indentured before July 1, 2019

- **1st term**: $18.91
- **2nd term**: 24.25
- **3rd term**: 26.34
- **4th term**: 26.18

Supplemental Benefits per hour:

- **Appr. 1st term**: $13.12
- **Appr. 2nd term**: 13.12
- **Appr. 3rd term**: 16.37
- **Appr. 4th term**: 21.87

1000 hour terms at the following wage.

Indentured after July 1, 2019
1st term $ 18.91
2nd term  20.91
3rd term  22.91
4th term  24.91

Supplemental benefits per hour:

1st term $ 13.12
2nd term  13.12
3rd term  16.37
4th term  21.87

5-435 T

Lineman Electrician 06/01/2021

JOB DESCRIPTION Lineman Electrician  DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2020

Lineman, Technician $ 53.50
Crane, Crawler Backhoe  53.50
Welder, Cable Splicer  53.50
Digging Mach. Operator  48.15
Tractor Trailer Driver  45.48
Groundman, Truck Driver  42.80
Equipment Mechanic  42.80
Flagman  32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician $ 53.50
Crane, Crawler Backhoe  53.50
Cable Splicer  58.85
Certified Welder - Pipe Type Cable  56.18
Digging Mach. Operator  48.15
Tractor Trailer Driver  45.48
Groundman, Truck Driver  42.80
Equipment Mechanic  42.80
Flagman  32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Tech, Welder $ 54.82
Crane, Crawler Backhoe  54.82
Cable Splicer  60.30
Certified Welder - Pipe Type Cable  57.56
Digging Mach. Operator  49.34
Tractor Trailer Driver 46.60
Groundman, Truck Driver 43.86
Equipment Mechanic 43.86
Flagman 32.89

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach, Operator</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, O,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Page 1337
Lineman Electrician - Teledata  06/01/2021

**JOB DESCRIPTION** Lineman Electrician - Teledata  
**DISTRICT  6**

**ENTIRE COUNTIES**

**WAGES**
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$33.77</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$16.99</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

**NOTE:** EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Regular Rate</th>
<th>Regular Rate Plus 10%</th>
<th>Regular Rate Plus 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>$5.06</th>
<th>$5.06</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td><em>plus 3% of wage paid</em></td>
<td><em>plus 3% of wage paid</em></td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting  06/01/2021

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal, Lighting  
**DISTRICT  6**

**ENTIRE COUNTIES**

**WAGES**
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

Page 1338
A flagger's duties shall consist of traffic control only. (Ref #14.01.01)

Per hour: 07/01/2020

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.90</td>
</tr>
</tbody>
</table>

*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman
**Lineman Electrician - Tree Trimmer**

**ENTIRE COUNTIES**

**WAGES**
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Per hour worked (but also required on non-worked holidays):</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Journeyman</strong></td>
</tr>
<tr>
<td><em>plus 3% of hourly wage</em></td>
</tr>
<tr>
<td>$9.98</td>
</tr>
<tr>
<td>$9.98</td>
</tr>
<tr>
<td>$10.23</td>
</tr>
<tr>
<td>$10.48</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

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**Mason - Building**

**ENTIRE COUNTIES**
Orleans

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
</tr>
<tr>
<td>Building:</td>
</tr>
<tr>
<td>Bricklayer, Cement</td>
</tr>
<tr>
<td>Mason, Plasterer, Stone</td>
</tr>
<tr>
<td>Mason, Tuck Pointer</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>$30.11</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>25.37</td>
<td>25.70</td>
<td>27.42</td>
<td>29.92</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>11.65</td>
<td>17.52</td>
<td>22.00</td>
<td>25.71</td>
</tr>
</tbody>
</table>

---

**Journeyman - Heavy&Highway**

**District 5**

**Entire Counties**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**Partial Counties**
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**Wages**

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Heavy &amp; Highway</th>
<th>Cement Mason</th>
<th>Bricklayer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$31.58</td>
<td>$31.58</td>
<td>31.58</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>Additional</td>
<td>$1.15</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**Supplemental Benefits**

Per hour:

Journeyman $22.93

**Overtime Pay**
See (B, E, E2, Q) on OVERTIME PAGE

**Holiday**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**Registered Apprentices**
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>14.13</td>
<td>22.93</td>
</tr>
</tbody>
</table>

---

**Mason - Tile Finisher**

**District 5**

**Job Description**
Mason - Tile Finisher

---

**Register**

**Page 1341**
ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2020

Building:
Marble, Slate, Terrazzo $ 29.31
and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 16.37

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 18.79</td>
<td>$ 21.31</td>
<td>$ 24.13</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 8.54</td>
<td>$ 10.61</td>
<td>$ 12.37</td>
</tr>
</tbody>
</table>

5-3TF - Z3

Mason - Tile Setter 06/01/2021

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2020

Building:
Marble, Slate, Terrazzo $ 32.25
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 29.08

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$25.15</td>
<td>$25.43</td>
<td>$27.19</td>
<td>$30.22</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$11.57</td>
<td>$17.44</td>
<td>$21.83</td>
<td>$24.96</td>
</tr>
</tbody>
</table>

5-3TS - Z3

Millwright

JOB DESCRIPTION  Millwright

ENTIRE COUNTIES
Chemung, Cortland, Livingston, Monroe, Ontario, Orleans, Schuyler, Steuben, Tompkins, Wayne, Wyoming

WAGES
Per hour: 07/01/2020

<table>
<thead>
<tr>
<th>Type</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$29.80</td>
</tr>
<tr>
<td>Heavy &amp; Highway*</td>
<td>31.80</td>
</tr>
</tbody>
</table>

* Effective 5/01/2019, all Heavy & Highway (H/H) Millwright construction will be paid at the rate indicated above.

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Type</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.80</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>60 %*</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>70 %*</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>80 %*</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>90 %*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

<table>
<thead>
<tr>
<th>Type</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certified Welder</td>
<td>$1.75</td>
</tr>
<tr>
<td>Hazardous Waste Work (bldg)</td>
<td>1.50</td>
</tr>
<tr>
<td>Hazardous Waste Work (H/H)</td>
<td>2.00</td>
</tr>
<tr>
<td>Machinist</td>
<td>2.00</td>
</tr>
<tr>
<td>Underground</td>
<td>1.00</td>
</tr>
</tbody>
</table>

(500’ and below)
SUPPLEMENTAL BENEFITS per hour:

- Appr. 1st year: $11.25
- Appr. 2nd year: 20.74
- Appr. 3rd year: 22.09
- Appr. 4th year: 23.45

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopsmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors), Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heateman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

Per hour: 07/01/2020

- Class A: $37.86
- Class B: 33.38

- Crane (Up to 60 Tons): 40.86
- * (61 to 199 Tons): 41.36
- * (200 to 399 Tons): 41.86
- * (400 Tons or more): 42.36

Additional $5.00/hr. for Any Tower Crane
**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyman: $30.70**

**Note: For Overtime Hours $22.50 of this amount is paid a straight time, the remaining balance of $8.20 is paid at the same premium as the wage.**

**OVERTIME PAY**

See (B, E, *E2, P, **V) on OVERTIME PAGE

* Only Saturdays between October 15th and April 15th.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>1 year Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$27.70</td>
<td>$28.59</td>
<td>$29.47</td>
<td>$30.31</td>
</tr>
</tbody>
</table>

Supplemental benefits Per Hour:

All Apprentices $29.80**

**Note: For Overtime Hours $22.50 of this amount to be paid a straight time rate remaining balance of $7.30 is paid at same premium as the wage.**

---

**Operating Engineer - Heavy&Highway 06/01/2021**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway  

**DISTRICT** 12

**ENTIRE COUNTIES**  
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**  
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.
CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heatman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Heavy/Highway, Sewer/Water, Tunnel:

Per hour: 07/01/2020
Class A $ 39.89
Class B 35.39
Crane (boom over 100ft) 40.64
" (boom over 200ft) 40.89
" (boom over 300ft) 41.39

Additional $3.00/hr. for Lattice Boom
Additional $3.00/hr. for Hydraulic Crane over 60 tons
Additional $2.50/hr. for Hazardous Work Site
Additional $1.00/hr. for Tunnel Work
Additional $3.00/hr. for Mandated Off-Shift Work

SUPPLEMENTAL BENEFITS

Per hour:
Journeymen $ 32.01*

*Note: For Overtime Hours $24.31 of the amount paid at straight time, the remaining balance of $7.70 is paid at the same premium as the wage.

OVERTIME PAY

See (B, E, Q, T, *V) on OVERTIME PAGE

HOLIDAY

Paid: See (*5, **6) on HOLIDAY PAGE
Overtime: See (***5, ****6) on HOLIDAY PAGE

*** NOTE: If Holiday falls on a Sunday it will be celebrated on Monday
**** NOTE: If employee works that Monday use "T" under Overtime Pay.

REGISTERED APPRENTICES

Wages per hour:
Apprentices at 1 year terms

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$32.39</td>
<td>$33.39</td>
<td>$34.39</td>
<td>$35.39</td>
</tr>
</tbody>
</table>

Supplemental Benefits

All Apprentices $31.61*

Note: For Overtime Hours $24.31 of this amount is paid at straight time, the remaining balance of $7.30 is paid at the same premium as the wage.

Operating Engineer - Marine Dredging

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour: 07/01/2020 10/01/2020
CLASS A1 $ 40.31 $ 41.42

Page 1346
Deck Captain, Leverman
Mechanical Dredge Operator
Licensed Tug Operator 1000HP or more.

CLASS A2 35.92 36.91
Crane Operator (360 swing)

CLASS B
To conform to Operating Engineer
Dozer, Front Loader
Operator on Land
Prevailing Wage in locality where work
is being performed including benefits.

CLASS B1 34.86 35.82
Derrick Operator (180 swing)
Spider/Spill Barge Operator
Operator II, Fill Placer,
Engineer, Chief Mate, Electrician,
Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator

CLASS B2 32.82 33.72
Certified Welder

CLASS C1 31.92 32.80
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer

CLASS C2 30.89 31.74
Boat Operator

CLASS D 25.66 26.37
Shoreman, Deckhand, Oiler,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate 07/01/2020</th>
<th>Rate 10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$11.58 plus 7.5% of straight time</td>
<td>$11.98 plus 8% of straight time</td>
</tr>
<tr>
<td>All Class C</td>
<td>$11.28 plus 7.5% of straight time</td>
<td>11.68 plus 8% of straight time</td>
</tr>
<tr>
<td>All Class D</td>
<td>$10.98 plus 7.5% of straight time</td>
<td>11.38 plus 8% of straight time</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES Cattaraugus, Chautauqua, Erie, Orleans, Wyoming
PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

| Party Chief - One who directs a survey party. |
| Instrument Person - One who operates the surveying instruments. |
| Rod Person - One who holds the rods and assists the Instrument Person. |

07/01/2020

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>42.64</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>40.20</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.78</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>27.80</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Person wage:

07/01/2020

| 0-1000 Hrs | 60% |
| 1001-2000 Hrs | 70% |
| 2001-3000 Hrs | 80% |

SUPPLEMENTAL BENEFITS per hour worked:

| 0-1000 Hrs | $16.62 |
| 1001-2000 Hrs | 19.40 |
| 2001-3000 Hrs | 22.17 |

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td></td>
</tr>
<tr>
<td>Instrument Person</td>
<td></td>
</tr>
<tr>
<td>Rod Person</td>
<td></td>
</tr>
</tbody>
</table>
07/01/2020

Party Chief $ 42.64
Instrument Person 40.20
Rod Person 27.78

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.80

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2020

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFITS per hour worked:

0-1000 $ 16.62
1001-2000 19.40
2001-3000 22.17

12-17D Con Eng

Painter

06/01/2021

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2020 05/01/2021
Bridge $ 39.20 $ 40.00
Tunnel 39.20 40.00
Tank* 37.20 38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour: $ 29.00 $ 29.20

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

- **1st & 2nd terms**: $5.50, $5.51
- **3rd & 4th terms**: 5.50, 5.51
- **5th & 6th terms**: 6.50, 6.51

---

**JOB DESCRIPTION**

**Painter**

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

**PARTIAL COUNTIES**
Cattaragus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

**WAGES**

- **Per hour:**
  - 07/01/2020
  - 05/01/2021
  - **Basic Rate (Brush & Roll)**: $27.25, $28.00
  - **Spray painting, wallcovering**: 27.25, 28.00
  - **Abrasive and hydroblasting**: 27.25, 28.00
  - **Taping/Drywall Finisher**: 27.75, 28.50
  - **Skeleton Steel**: 28.00, 28.75

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

- **Per hour:**
  - $25.54, $25.79

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

- **Painter/Decorator**: 750 hour terms at the following percentage of Journeyman's Basic wage rate:
  - 1st: 50%, 55%, 60%, 65%, 70%, 75%, 80%, 85%
  - 2nd: 55%
  - 3rd: 60%
  - 4th: 65%
  - 5th: 70%
  - 6th: 75%
  - 7th: 80%
  - 8th: 85%

- **Taper/Drywall Finisher**: 750 hour terms at the following percentage of Journeyman's Taper wage:
  - 1st: 50%
  - 2nd: 55%
  - 3rd: 60%
  - 4th: 65%
  - 5th: 70%
  - 6th: 75%

Supplemental benefits per hour:

- **Painter/Decorator and Taper/Drywall Finisher**: $25.54, $25.79
### Painter - Metal Polisher

**JOB DESCRIPTION** Painter - Metal Polisher  
**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$36.33</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>37.43</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>40.33</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation  
** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2020

Journeyworker:
All classification $9.94

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:  
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
<tr>
<td>1st year**</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation  
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:  
Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.69</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.69</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.69</td>
</tr>
</tbody>
</table>

8-8A/28A-MP
PARTIAL COUNTIES

Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Wellsville, W. Almond and Willing

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Juniata, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.


Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber</th>
<th>Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$34.23</td>
<td>34.23</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$34.23</td>
<td>34.23</td>
</tr>
<tr>
<td>05/01/2022</td>
<td>$34.23</td>
<td>34.23</td>
</tr>
</tbody>
</table>

Additional

<table>
<thead>
<tr>
<th>Date</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>05/01/2021</td>
<td>$1.50</td>
</tr>
<tr>
<td>05/01/2022</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber</th>
<th>Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.68</td>
<td></td>
</tr>
</tbody>
</table>

NOTE-$ 4.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY

Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$7.70</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.17 *</td>
</tr>
<tr>
<td>3rd year</td>
<td>11.26**</td>
</tr>
<tr>
<td>4th year</td>
<td>12.27***</td>
</tr>
<tr>
<td>5th year</td>
<td>14.17****</td>
</tr>
</tbody>
</table>

*NOTE-2nd year $0.75 of this amount must be paid at the same premium as the wage for overtime hours.

**NOTE-3rd year $1.00 of this amount must be paid at the same premium as the wage for overtime hours.

***NOTE-4th year $1.35 of this amount must be paid at the same premium as the wage for overtime hours.

****NOTE-5th year $2.40 of this amount must be paid at the same premium as the wage for overtime hours.

5-13-SF

Plumber 06/01/2021

JOB DESCRIPTION Plumber

ENTIRE COUNTIES

Erie, Niagara, Wyoming

PARTIAL COUNTIES

Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford


Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.

Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.

Orleans: Only the Townships of Ridgway, Shelby and Yates.

WAGES

Per hour: 07/01/2020

Page 1352
Plumber $ 36.63
Steamfitter $ 36.63

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour: $ 26.43
Note - $3.60 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour:

$ 21.80
Note - $3.60 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

Roofing 06/01/2021

JOBS DESCRIPTION Roofer

DISTRICT 3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2020 06/01/2021
Asbestos Removal $ 32.96 $ 1.00
Slate, Tile 30.11 1.00
Precast tile / slabs 30.11 1.00
Crete / gypsum planks 30.11 1.00
Damp and waterproofer 29.96 1.00
Composition, spayers, 29.96 1.00
Asphalt mastic, 29.96 1.00
Steep roofers 29.96 1.00

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
15.0% for work from 4:30PM - 1:00AM or second shift
20.0% for work from 12:30AM - 9:00AM or third shift

SUPPLEMENTAL BENEFITS
Per hour: $ 23.01

OVERTIME PAY
See (B, *E, **E2, Q) on OVERTIME PAGE
* and ** Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:
Sheetmetal Worker 06/01/2021

JOB DESCRIPTION
Sheetmetal Worker

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Time Frame</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$35.00</td>
</tr>
<tr>
<td>06/01/2021</td>
<td>$1.25</td>
</tr>
</tbody>
</table>

Additional

- $35.00 per hour for work more than 30" above floor on boatswain chair.
- $1.00 per hour for work in "Hot" areas of atomic laboratories, atomic plants, or any premises where radio-active materials are stored or handled and personal protective equipment is required.
- $1.00 per hour for work when required to have 40-hour HAZMAT training or the use of OSHA compliant respirator is required.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

Shift Premium per hour:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Shift</td>
<td>$3.25</td>
</tr>
<tr>
<td>Third Shift</td>
<td>$5.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

$26.22*

* Note - $16.52 of this amount must be paid at the same premium as the wages per overtime hours.

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.75</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.50</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.95</td>
</tr>
<tr>
<td>4th term</td>
<td>26.30</td>
</tr>
<tr>
<td>5th term</td>
<td>29.20</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.59  Note - $7.89 of this amount must be paid at the same premium as the wage.</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.59  Note - $10.89 of this amount must be paid at the same premium as the wage.</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.52  Note - $13.82 of this amount must be paid at the same premium as the wage.</td>
</tr>
<tr>
<td>4th term</td>
<td>24.42  Note - $14.72 of this amount must be paid at the same premium as the wage.</td>
</tr>
<tr>
<td>5th term</td>
<td>25.02  Note - $15.32 of this amount must be paid at the same premium as the wage.</td>
</tr>
</tbody>
</table>

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply;

Shift Premium per hour:

Second Shift
<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$1.46</td>
</tr>
<tr>
<td>2nd term</td>
<td>1.63</td>
</tr>
<tr>
<td>3rd term</td>
<td>1.79</td>
</tr>
<tr>
<td>4th term</td>
<td>2.28</td>
</tr>
<tr>
<td>5th term</td>
<td>2.60</td>
</tr>
</tbody>
</table>

Third Shift
<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>2.25</td>
</tr>
</tbody>
</table>
Sprinkler Fitter 06/01/2021

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2020
Sprinkler  $ 35.01
Fitter

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson  $ 26.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of journeyperson’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.94</td>
<td>$18.82</td>
<td>$20.44</td>
<td>$22.31</td>
<td>$24.18</td>
<td>$26.05</td>
<td>$27.92</td>
<td>$29.79</td>
<td>$31.67</td>
<td>$33.54</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.70</td>
<td>$18.70</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway 06/01/2021

JOB DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darien and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

Per hour: 07/01/2020
All GROUPS $ 39.72
Add $2.00 when required to use personal protection when performing hazardous waste removal work.
An additional $3.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour: $ 14.68*
*Note - Only $ 6.79 per hour needs to be paid for overtime hours.

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Genesee: Only in the townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford, and Bergen
Orleans: Only in the townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the township of Wayland.

WAGES
There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #2: Tandems and Batch Trucks, Mechanics.
GROUP #3: Semi-trailers, Low-Boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks.
GROUP #4: Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.
GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and double-hitched equipment where not self-loaded.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour: 07/01/2020

GROUP #1 $ 24.72
GROUP #2 24.77
GROUP #3 24.82
GROUP #4 24.97
GROUP #5 25.12

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.68

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Oswego County General Construction

Boilermaker 06/01/2021

**JOB DESCRIPTION** Boilermaker  
**DISTRICT** 6

**ENTIRE COUNTIES** Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour: 07/01/2020

Boilermaker $ 35.23

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 25.42*  
+ 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>$22.90</td>
<td>$22.90</td>
<td>$24.66</td>
<td>$26.42</td>
<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
<td>$33.47</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

$ 19.00*  
+ 1.23

$ 19.00*  
+ 1.23

$ 19.92*  
+ 1.23

$ 20.82*  
+ 1.23

$ 21.73*  
+ 1.23

$ 22.66*  
+ 1.23

$ 23.60*  
+ 1.23

$ 24.50*  
+ 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

Carpenter - Building 06/01/2021

**JOB DESCRIPTION** Carpenter - Building  
**DISTRICT** 6

**ENTIRE COUNTIES** Jefferson, Lewis, Oswego, St. Lawrence

**WAGES**

Per hour: 07/01/2020

Carpenter $ 28.40

Floor Coverer 28.40

Carpet Layer 28.40

Drywall 28.40

Diver - Wet Day 61.25

Diver - Dry Day 29.40

Dive Tender 29.40

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):

- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified Welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee

Page 1357
SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.47*

*NOTE: For work performed inside the secure area of Nuclear Power Plants - benefits calculated at same premium as shown for overtime (per hour paid).

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/16
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour**:

<table>
<thead>
<tr>
<th></th>
<th>11.84</th>
<th>11.84</th>
<th>14.49</th>
<th>14.49</th>
</tr>
</thead>
</table>

CARPENTER APPRENTICES indentured after 01/01/16
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
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<tr>
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<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour**:

<table>
<thead>
<tr>
<th></th>
<th>11.84</th>
<th>11.84</th>
<th>14.49</th>
<th>14.49</th>
<th>14.49</th>
</tr>
</thead>
</table>

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/16
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driving/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour**:

<table>
<thead>
<tr>
<th></th>
<th>11.84</th>
<th>11.84</th>
<th>14.49</th>
<th>14.49</th>
</tr>
</thead>
</table>

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/16
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour**:

<table>
<thead>
<tr>
<th></th>
<th>11.84</th>
<th>11.84</th>
<th>14.49</th>
<th>14.49</th>
</tr>
</thead>
</table>

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified Welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.
** For work performed inside the secure area of Nuclear Power Plants - benefits calculated at same premium as shown for overtime (per hour paid).

6-277 JLS

Carpenter - Building / Heavy&Highway

06/01/2021

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour: 07/01/2020 07/01/2021

Additional

Carpenter - ONLY for Artificial Turf/Synthetic
Sport Surface $ 31.48 $ 1.15

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyman $ 23.65

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Type</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Type</th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 11.80</td>
<td>11.80</td>
<td>14.45</td>
<td>14.45</td>
</tr>
</tbody>
</table>

2-42AtSS

Carpenter - Heavy&Highway

06/01/2021

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES

Per hour 07/01/2020 07/01/2021

Additional

Carpenter $ 32.18 $ 1.50

Piledriver 32.18 1.50

Diver-Wet Day 57.18 1.50

Diver-Dry Day 33.18 1.50
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen $23.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):
1st  2nd  3rd  4th
55%  60%  70%  80%
Supplemental Benefits per hour:
$ 11.80 $ 11.80 $ 14.45 $ 14.45

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):
1st  2nd  3rd  4th  5th
55%  60%  65%  70%  80%
Supplemental Benefits per hour:
$ 11.80 $ 11.80 $ 14.45 $ 14.45 $ 14.45

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):
1st  2nd  3rd  4th
55%  60%  70%  80%
Supplemental Benefits per hour:
$ 11.80 $ 11.80 $ 14.45 $ 14.45

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**Electrician**

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**
Per hour: 07/01/2020

- Electrician $39.75
- Teledata 39.75
- Cable Splicer 43.75

**NOTES:**
- THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:
  - 1ST SHIFT 8:00AM - 4:30PM: See rates posted above
  - 2ND SHIFT 4:30 PM - 1:00 AM: Add 15% to rates posted above
  - 3RD SHIFT 12:30 AM - 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)  
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour: 07/01/2020

- Journeyman $26.17 plus
  *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

**OVERTIME PAY**
See (B,E",Q ) on OVERTIME PAGE

** Double Time after 10 hrs. on Saturday.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Hourly terms at the following percentage of Journeyman's wage.

1st period 40% (0-1000 hrs) $15.90
2nd period 45% (1001-2000) 17.90
3rd period 50% (2001-3500) 19.90
4th period 60% (3501-5000) 23.85
5th period 70% (5001-6500) 27.85
6th Period 80% (6501-8000) 31.80

SUPPLEMENTAL BENEFITS per hour:

1st period $12.34 plus
*3% of hourly wage paid
2nd period $12.34 plus
*3% of hourly wage paid
3rd period $24.30 plus
*3% of hourly wage paid
4th period $24.67 plus
*3% of hourly wage paid
5th period $25.05 plus
*3% of hourly wage paid
6th period $25.42 plus
*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

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Elevator Constructor

06/01/2021

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES

Per hour: 07/01/2020 01/01/2021 01/01/2022
Elevator Constructor $48.12 $49.73 $51.43
Helper 33.684 34.81 36.00

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday

*** Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Page 1362
SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $34.765* $35.825* $37.485*

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES per hour: 1 year terms at the following percentage of the Elevator Constructor wage.

<table>
<thead>
<tr>
<th></th>
<th>0-6 months</th>
<th>6-12 months</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeyman.

6-62.1

Glazier

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Glazier</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego</td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
</tr>
<tr>
<td>Per Hour:</td>
<td>07/01/2020</td>
</tr>
<tr>
<td>Glazier</td>
<td>$25.05</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $20.89

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Hired after 05/01/2014
## JOB DESCRIPTION
Insulator - Heat & Frost

## ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

## WAGES

<table>
<thead>
<tr>
<th>Shift</th>
<th>07/01/2020</th>
<th>05/01/2021</th>
<th>05/01/2022 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Installer</td>
<td>$33.50</td>
<td>$35.00</td>
<td>$2.00</td>
</tr>
<tr>
<td>Insulation Installer</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*(On mechanical systems only)*

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT: $33.50, 2ND SHIFT: 38.53, 3RD SHIFT: 41.88

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. **NOTE:** In order to use the '4 Day/10 Hour Work schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

## SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$23.84</th>
<th>$24.34</th>
</tr>
</thead>
</table>

## OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

## HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4,6) on HOLIDAY PAGE.

**Triple time for Labor Day if worked.**

**NOTE:** When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

## REGISTERED APPRENTICES

WAGES per hour: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>07/01/2020</td>
<td>$16.75</td>
<td>$20.10</td>
<td>$23.45</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$17.50</td>
<td>$21.00</td>
<td>$24.50</td>
</tr>
</tbody>
</table>

## SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$21.84</td>
<td>$21.84</td>
<td>$23.84</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$21.84</td>
<td>$21.84</td>
<td>$24.34</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Ironworker

DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

Per hour:
<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$30.75</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$31.25</td>
</tr>
</tbody>
</table>

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift      $30.75
2nd Shift     33.83
3rd Shift     35.36

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $28.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd</td>
<td>$18.50</td>
</tr>
<tr>
<td>3rd</td>
<td>$20.50</td>
</tr>
<tr>
<td>4th</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.25</td>
</tr>
<tr>
<td>2nd</td>
<td>19.09</td>
</tr>
<tr>
<td>3rd</td>
<td>20.21</td>
</tr>
<tr>
<td>4th</td>
<td>21.33</td>
</tr>
</tbody>
</table>

Per hour:
<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td></td>
</tr>
<tr>
<td>06/01/2021</td>
<td></td>
</tr>
</tbody>
</table>

Ironworker

06/01/2021
Group A: Nuclear Plants, Hydro Plants or related work

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer</td>
<td>$26.60*</td>
<td>$27.60*</td>
</tr>
</tbody>
</table>

*NOTE - Additional $2.00 per hour over appropriate rate for asbestos, toxic or hazardous waste removal.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$21.74</td>
<td>$22.09</td>
</tr>
</tbody>
</table>

Laborers (Bldg)

Basic, Asbestos, Toxic or Hazardous Waste removal

20.74

21.59

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

All terms: Same as Journeyman.

---

**Laborer - Heavy&Highway** 06/01/2021

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES** Oswego

**WAGES**

GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$30.11</td>
<td>$31.71</td>
</tr>
<tr>
<td>B</td>
<td>30.31</td>
<td>31.91</td>
</tr>
<tr>
<td>C</td>
<td>30.51</td>
<td>32.11</td>
</tr>
<tr>
<td>D</td>
<td>30.71</td>
<td>32.31</td>
</tr>
<tr>
<td>E</td>
<td>32.81</td>
<td>34.41</td>
</tr>
</tbody>
</table>

---

Page 1366
NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $22.80

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's GROUP B wage.

1st 2nd 3rd 4th
60% 70% 80% 90%

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

Laborer - Tunnel 06/01/2021

JOB DESCRIPTION Laborer - Tunnel DISTRICT 7
ENTIRE COUNTIES Oswego
WAGES GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaftwork, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work. Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

Per hour: 07/01/2020 07/01/2021 Additional
GROUP A $31.39 $1.60
GROUP B 31.59 1.60
GROUP C 32.59 1.60
GROUP D 36.59 1.60

NOTE: A single irregular work shift shall be paid an additional $2.50 per hour.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $24.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of GROUP B wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

7-633T (OS)

Lineman Electrician

06/01/2021

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2020

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician $53.50
Crane, Crawler Backhoe 53.50
Cable Splicer 58.85
Certified Welder - Pipe Type Cable 56.18
Digging Mach. Operator 48.15
Tractor Trailer Driver 45.48
Groundman, Truck Driver 42.80
Equipment Mechanic 42.80
Flagman 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Tech, Welder $54.82
Crane, Crawler Backhoe 54.82
Cable Splicer 60.30
Certified Welder -
Pipe Type Cable 57.56
Digging Mach. Operator 49.34
Tractor Trailer Driver 46.60
Groundman, Truck Driver 43.86
Equipment Mechanic 43.86
Flagman 32.89

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder $ 56.01
Crane, Crawler Backhoe 56.01
Cable Splicer 56.01
Digging Mach. Operator 50.41
Tractor Trailer Driver 47.61
Groundman, Truck Driver 44.81
Equipment Mechanic 44.81
Flagman 33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman
Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

07/01/2020 01/01/2021

Cable Splicer $ 33.77 $ 34.78
Installer, Repairman $ 32.05 $ 33.01
Teledata Lineman $ 32.05 $ 33.01
Tech., Equip. Operator $ 32.05 $ 33.01
Groundman $ 16.99 $ 17.50

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

1ST SHIFT REGULAR RATE
2ND SHIFT REGULAR RATE PLUS 10%
3RD SHIFT REGULAR RATE PLUS 15%

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 5.06 $ 5.06
*plus 3% of wage paid *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.
A Groundman/Groundman Truck Driver shall:

- Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

- Lineman, Technician: $46.20
- Crane, Crawler Backhoe: $46.20
- Certified Welder: $48.51
- Digging Machine: $41.58
- Tractor Trailer Driver: $39.27
- Groundman, Truck Driver: $36.96
- Equipment Mechanic: $36.96
- Flagman: $27.72

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

- Journeyman: $24.90
  *plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>34.65</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Tree Trimmer</th>
<th>Equipment Operator</th>
<th>Equipment Mechanic</th>
<th>Truck Driver</th>
<th>Groundman</th>
<th>Flag person</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$26.56</td>
<td>23.49</td>
<td>23.49</td>
<td>19.56</td>
<td>16.11</td>
<td>11.80</td>
</tr>
<tr>
<td>01/03/21</td>
<td>$27.36</td>
<td>24.19</td>
<td>24.19</td>
<td>20.15</td>
<td>16.59</td>
<td>12.50*</td>
</tr>
<tr>
<td>01/02/22</td>
<td>$28.25</td>
<td>24.98</td>
<td>24.98</td>
<td>20.80</td>
<td>17.13</td>
<td>12.50</td>
</tr>
<tr>
<td>01/01/23</td>
<td>$29.59</td>
<td>26.17</td>
<td>26.17</td>
<td>21.79</td>
<td>17.94</td>
<td>12.94</td>
</tr>
</tbody>
</table>

*RATE GOES INTO EFFECT 12/31/2020

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.98</td>
</tr>
<tr>
<td></td>
<td>$9.98</td>
</tr>
<tr>
<td></td>
<td>$10.23</td>
</tr>
<tr>
<td></td>
<td>$10.48</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Oswego

WAGES
Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Bricklayer/Blocker</th>
<th>Cement Mason(Bldg)</th>
<th>Plasterer/Fireproofing*</th>
<th>Stone Mason</th>
<th>Concrete Cutter</th>
<th>Pointer/Caulker/Cleaner</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$35.55</td>
<td>35.55</td>
<td>35.55</td>
<td>35.55</td>
<td>35.55</td>
<td>35.55</td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).
Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $19.64
Journeyman Finisher 18.69

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $21.13

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Cayuga, Onondaga, Oswego

PARTIAL COUNTIES Madison: The townships of Sullivan and Cazenovia ONLY

WAGES Per hour

07/01/2020

Tile/Terrazzo/Marble
Setter $32.22
Finisher 25.92

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $19.64
Journeyman Finisher 18.69

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeymen's wage
Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 hours 70%
2nd term 1000 hours 80%
3rd term 1000 hours 90%
4th term 1200 hours 95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term $ 13.51
3rd & 4th Term 16.58
5th Term 18.10
6th Term 19.64

Finisher:
1st & 2nd Term $ 12.71
All others 15.70

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway


PARTIAL COUNTIES Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES Per hour

Mason & Bricklayer $38.95

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS Per hour worked

Journeyman $ 20.79

OVERTIME PAY See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked $ 20.79

Millwright

06/01/2021
JOB DESCRIPTION  Millwright

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, Oneida, Onondaga, Oswego, St. Lawrence, Warren, Washington

WAGES
Per hour: 07/01/2020

Building  $29.25
Heavy & Highway  31.25

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $23.89

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

1st term  $11.00
2nd term  20.02
3rd term  21.31
4th term  22.60

Operating Engineer - Building 06/01/2021

JOB DESCRIPTION  Operating Engineer - Building

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.
CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automated), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat type loader), Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

<table>
<thead>
<tr>
<th>Per hour: Building</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 41.55</td>
<td>$ 42.46</td>
<td>$ 43.42</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>40.55</td>
<td>41.46</td>
<td>42.42</td>
</tr>
<tr>
<td>Class A1*</td>
<td>41.05</td>
<td>41.96</td>
<td>42.92</td>
</tr>
<tr>
<td>Class A1-Tower Crane*</td>
<td>43.55</td>
<td>44.46</td>
<td>45.42</td>
</tr>
<tr>
<td>Class A</td>
<td>39.55</td>
<td>40.46</td>
<td>41.42</td>
</tr>
<tr>
<td>Class B</td>
<td>37.43</td>
<td>38.34</td>
<td>39.30</td>
</tr>
<tr>
<td>Class C</td>
<td>33.21</td>
<td>34.12</td>
<td>35.08</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

(*) TONNAGE PREMIUMS:
- All cranes 65 ton to 199 ton capacity - A1 rate plus $ 1.50
- All cranes 200 ton to 399 ton capacity - A1 rate plus $ 2.50
- All cranes 400 ton capacity and over - A1 rate plus $ 3.50

SUPPLEMENTAL BENEFITS
Per hour:
- Journeyman: $ 26.89

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's CLASS A wage:

1st year: 60%

Page 1376
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS per hour:** Same as Journeyman

---

### Operating Engineer - Heavy & Highway

**JOB DESCRIPTION** Operating Engineer - Heavy & Highway

**ENTIRE COUNTIES**
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

**NOTE:**
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

**CLASS A:** Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Bull Dozer being operated with active GPS; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derricks*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

**CLASS B:** Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batch plants; Concrete Paver (over 16’); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini Excavators (under 18,000 lbs.); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Creté; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.‘s

**CLASS C:** "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Groving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16’ & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding handheld); Post Driver; Power Broom (towed); Power Heateman; Power Sweeper; Pumps**; Revinus Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE:** Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

**Per hour: H/H**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 46.35</td>
<td>$ 47.90</td>
<td>$ 49.50</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>45.00</td>
<td>46.55</td>
<td>48.15</td>
</tr>
<tr>
<td>CLASS B</td>
<td>44.12</td>
<td>45.67</td>
<td>47.27</td>
</tr>
<tr>
<td>CLASS C</td>
<td>40.84</td>
<td>42.39</td>
<td>43.99</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.
Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2020 07/01/2021 07/01/2022
Journeyman $ 28.30 $ 29.45 $ 30.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
WAGES per hour: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

1st term 60%
2nd term 70%
3rd term 80%
4th Term 90%

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Marine Dredging

JOB DESCRIPTION Operating Engineer - Marine Dredging
DISTRICT 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour: 07/01/2020 10/01/2020
CLASS A1 $ 40.31 35.92
Deck Captain, Leverman
Mechanical Dredge Operator
Licensed Tug Operator 1000HP or more.

CLASS A2 $ 41.42 36.91
Crane Operator (360 swing)

CLASS B To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B1
Dozer, Front Loader
Operator on Land

CLASS B2
Derrick Operator (180 swing)
Spider/Spill Barge Operator

06/01/2021

6-158-545h

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Operator II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer Licensed Boat, Crew Boat Operator

CLASS B2
Certified Welder
32.82 33.72

CLASS C1
Drag Barge Operator, Steward, Mate, Assistant Fill Placer
31.92 32.80

CLASS C2
Boat Operator
30.89 31.74

CLASS D
Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor
25.66 26.37

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Classes</th>
<th>Start Date</th>
<th>End Date</th>
<th>Increase</th>
<th>Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>07/01/2020</td>
<td>10/01/2020</td>
<td>$11.58 plus 7.5% of straight time wage, Overtime hours add $ 0.63</td>
<td>$11.98 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>C</td>
<td>07/01/2020</td>
<td>10/01/2020</td>
<td>$11.28 plus 7.5% of straight time wage, Overtime hours add $ 0.48</td>
<td>$11.68 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>D</td>
<td>07/01/2020</td>
<td>10/01/2020</td>
<td>$10.98 plus 7.5% of straight time wage, Overtime hours add $ 0.33</td>
<td>$11.38 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew
DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north. Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>Party Chief</td>
<td>$44.39</td>
</tr>
<tr>
<td></td>
<td>Instrument Person</td>
<td>40.78</td>
</tr>
<tr>
<td></td>
<td>Rod Person</td>
<td>30.22</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Date</th>
<th>Percentage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>60%</td>
<td>$18.08</td>
</tr>
<tr>
<td>0-1000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>24.13</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.08</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.13</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>Party Chief</td>
<td>$44.39</td>
</tr>
<tr>
<td></td>
<td>Instrument Person</td>
<td>40.78</td>
</tr>
<tr>
<td></td>
<td>Rod Person</td>
<td>30.22</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Page 1380
Per hour worked:

Journeyman $ 26.30

OVER TIME PAY
See (B, E, P, T) on OVER TIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICE
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hour Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hour Range</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 18.08</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 24.13</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut. Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyer; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour: 07/01/2020 07/01/2021 07/01/2022

Master Mechanic $49.45 $51.00 $52.60
CLASS A 47.04 48.59 50.19
CLASS B 45.82 47.37 48.97
CLASS C 43.03 44.58 46.18
CLASS D 40.02 41.57 43.17

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1 $51.04 $52.59 $54.19
Crane 2 50.04 51.59 53.19
Crane 3 49.04 50.59 52.19

SUPPLEMENTAL BENEFITS
Per hour: $21.90 $22.80 $23.70
+8.85* +9.10* +9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman’s Class B wage.

1st term 60%
2nd term 65%
3rd term 70%
4th term 75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2020 05/01/2021

Bridge $39.20 $40.00
Tunnel 39.20 40.00
Tank* 37.20 38.00

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For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>$29.00</th>
<th>$29.20</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

| 1st & 2nd terms | $ 5.50 | $ 5.51 |
| 3rd & 4th terms | 5.50   | 5.51   |
| 5th & 6th terms | 6.50   | 6.51   |

*Steel, hazardous work, working with picks, bosun chair, window jacks, swing stage, safety belts, spray painting, steam cleaning, sandblasting, safe-way staging over fifteen (15) feet in height, any chemicals or epoxy applications, hydro water blasting, steeplejack work, two (2) component block filler, encapsulation or abatement of lead or asbestos, and metalizing

**NOTE:** FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule', form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>$23.77</th>
<th>$24.52</th>
</tr>
</thead>
</table>

**OVERTIME PAY**
See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

**REGISTERED APPRENTICES**

**WAGES per hour:**

**Painter/Decorator:** 1500 hour terms at the following percentage of the Journeyman Painter/Decorator wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**Taper/Drywall Finisher:** 750 hour terms at the following percentage of the Journeyman Taper/Drywall Finisher wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

**Painter/Decorator:**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.91</td>
<td>$ 5.91</td>
<td>$ 7.36</td>
<td>$ 8.52</td>
<td></td>
</tr>
</tbody>
</table>

**Taper/Drywall Finisher:**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.91</td>
<td>$ 5.91</td>
<td>$ 5.91</td>
<td>$ 7.36</td>
<td>$ 7.36</td>
<td>$ 8.52</td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

**WAGES**

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$ 23.70</td>
<td>$ 23.70</td>
</tr>
<tr>
<td>Sign painting, Wallcovering</td>
<td>23.70</td>
<td>23.70</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.70</td>
<td>23.70</td>
</tr>
<tr>
<td>Lead based Paint Abatement</td>
<td>23.70</td>
<td>23.70</td>
</tr>
<tr>
<td>Drywall Taper/ Finisher</td>
<td>23.70</td>
<td>23.70</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>Spray</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>24.20</td>
<td>24.20</td>
</tr>
<tr>
<td>(except bridges,tunnels,tanks)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>25.20</td>
<td>25.20</td>
</tr>
<tr>
<td>Asbestos Encapsulation</td>
<td>25.90</td>
<td>25.90</td>
</tr>
</tbody>
</table>

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the ‘4 Day/10 Hour Work schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:
Journeyman                                      $ 24.50          $ 25.15

**OVERTIME PAY**
See (B, *F, R) on OVERTIME PAGE
*NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid:                                             See (1) on HOLIDAY PAGE
Overtime:                                         See (5, 6) on HOLIDAY PAGE
NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

**REGISTERED APPRENTICES**

WAGES per hour:
Painter/Decorator: 1500 hour terms at the following percentage of the Journeyman Basic (Brush & Roll) wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Drywall Taper/Finisher: 750 hour terms at the following percentage of the Journeyman Drywall Taper/Finisher wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**
Painter/Decorator:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 6.74</td>
<td>$ 7.90</td>
<td></td>
</tr>
</tbody>
</table>

Drywall Taper/Finisher:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 6.74</td>
<td>$ 6.74</td>
<td>$ 7.90</td>
<td></td>
</tr>
</tbody>
</table>

6-31

---

**Painter**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Painter</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>DISTRICT</strong></td>
<td>6</td>
</tr>
</tbody>
</table>

**ENTIRE COUNTIES**

Oswego: Entire county except the Townships of Amboy, Constantia, Oneida Lake and Williamstown.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Decorator*</td>
<td>$ 24.39</td>
<td>$ 24.39</td>
</tr>
<tr>
<td>Taper/Drywall Finisher</td>
<td>$ 24.39</td>
<td>$ 24.39</td>
</tr>
</tbody>
</table>

**Nuclear Power Plant Projects**

| Journeyman          | $ 27.58    |

*Steel, hazardous work, working with picks, bosun chair, window jacks, swing stage, safety belts, spray painting, steam cleaning, sandblasting, safe-way staging over fifteen (15) feet in height, any chemicals or epoxy applications, hydro water blasting, steeplejack work, two (2) component block filler, encapsulation or abatement of lead or asbestos, and metalizing

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour*:

| Journeyman | $ 24.66 | $ 25.41 |

*NOTE: ON NUCLEAR POWER PLANTS - Benefits calculated at same premium as shown for overtime.

**OVERTIME PAY**

See (B, *F, R) on OVERTIME PAGE

In Nuclear Power Plants - Double time on Sunday where the other trades are receiving double time.
*NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES per hour:

Painter/Decorator: 1500 hour terms at the following percentage of the Journeyman Painter/Decorator wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>65%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper/Drywall Finisher wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour*:

Painter/Decor:  

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$5.91</td>
<td>$5.91</td>
<td>$7.36</td>
<td>$8.52</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher:  

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$5.91</td>
<td>$5.91</td>
<td>$5.91</td>
<td>$7.36</td>
<td>$7.36</td>
<td>$8.52</td>
</tr>
</tbody>
</table>

*NOTE: ON NUCLEAR POWER PLANTS - Benefits calculated at same premium as shown for overtime.

Paint - Metal Polisher

DISTRICT 8

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES
07/01/2020
Metal Polisher $36.33
Metal Polisher* 37.43
Metal Polisher** 40.33

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020
Journeyworker: $9.94

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd</td>
<td>18.00</td>
</tr>
<tr>
<td>Year</td>
<td>Wage</td>
</tr>
<tr>
<td>---------</td>
<td>--------</td>
</tr>
<tr>
<td>1st</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd</td>
<td>18.54</td>
</tr>
<tr>
<td>1st**</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

### Supplemental benefits:

**Per hour:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$6.69</td>
</tr>
<tr>
<td>2nd</td>
<td>6.69</td>
</tr>
<tr>
<td>3rd</td>
<td>6.69</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION

**Plumber**

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Oswego

**PARTIAL COUNTIES**

Wayne: Only the Townships of Butler, Savannah and Wolcott.

### WAGES

**Per hour:** 07/01/2020

Plumber, Welder, Heating, Steamfitter, Air Conditioning $33.70

### SUPPLEMENTAL BENEFITS

**Per hour***:

| Journeyman | $24.11* |

*NOTE: $15.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

### REGISTERED APPRENTICES

**WAGES per hour:** (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour***:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.58</td>
</tr>
<tr>
<td>2nd</td>
<td>19.85</td>
</tr>
<tr>
<td>3rd</td>
<td>22.40</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>24.11</td>
</tr>
</tbody>
</table>

*NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.61</td>
</tr>
<tr>
<td>2nd</td>
<td>11.41</td>
</tr>
<tr>
<td>3rd</td>
<td>13.69</td>
</tr>
<tr>
<td>4th/5th year</td>
<td>15.21</td>
</tr>
</tbody>
</table>
Roofer 06/01/2021

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour: 07/01/2020 06/01/2021 Additional
Roofer, Waterproofer $ 28.00 $ 29.75 $ 1.75

Additional per hour:
Green Roofing* $ 0.25 $ 0.25
Pitch Removal & Appl. 1.15 1.40
Asbestos Abatement 1.40 1.50
Irregular Shift(s)** 4.00 4.00

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

** WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.10

Additional contribution
on any Asbestos Abatement work.

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
*NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms

1st term (0 to 999) $ 18.52
2nd term (1000 to 1999) 19.20
3rd term (2000 to 2999) 21.00
4th term (3000 to 3999) 23.80

Additional per hour:
Green Roofing** $ 0.25
Pitch Removal & Appl. 1.15
Asbestos Abatement 1.40

SUPPLEMENTAL BENEFITS per hour:

1st term $ 18.23
2nd term 19.65
3rd term 23.10
4th term 24.10

Additional contribution
on any Asbestos Abatement work $ 0.75

Sheetmetal Worker 06/01/2021

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 6

Page 1388
ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2020

Sheetmetal Worker:
**(under $10 million) $ 29.63
**(over $10 million) 30.63

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 20.82
plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%*</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>$11.85</td>
<td>$13.33</td>
<td>$14.82</td>
<td>$16.30</td>
<td>$17.78</td>
<td>$19.26</td>
<td>$20.74</td>
<td>$22.22</td>
<td>$23.70</td>
<td>$25.19</td>
</tr>
</tbody>
</table>

*Rate Effective 12/31/2020: $12.50

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>12.02*</th>
<th>12.48*</th>
<th>12.94*</th>
<th>13.41*</th>
<th>13.87*</th>
<th>14.33*</th>
<th>15.83*</th>
<th>16.29*</th>
<th>16.75*</th>
<th>17.22*</th>
</tr>
</thead>
</table>

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter 06/01/2021

JOB DESCRIPTION Sprinkler Fitter

DISTRIBUTION 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2020
Sprinkler $ 35.01
Fitter

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $ 26.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
REGISTERED APPRENTICES

Wages per hour

One Half Year terms at the following percentage of journeyperson's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.94</td>
<td>$18.82</td>
<td>$20.44</td>
<td>$22.31</td>
<td>$24.18</td>
<td>$26.05</td>
<td>$27.92</td>
<td>$29.79</td>
<td>$31.67</td>
<td>$33.54</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.70</td>
<td>$18.70</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
</tr>
</tbody>
</table>

Teamster - Building 06/01/2021

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES Clinton, Essex, Franklin, Jefferson, St. Lawrence


WAGES GROUP #1: Fuel Trucks, Fork Lift* (Warehouse Area Only), Warehouse*, Yardman*, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight jobs), Single axle Dump Trucks, Dumpsters, Material Checkers/Receivers*, Greasers, Tiremen, Mechanic Helpers/Parts Chasers, Bus.

GROUP #2: Tandems, Mechanics & Batch Trucks.

GROUP #3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.

GROUP #4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip. (non self load.) Articulated and all-track dump trucks.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour: 07/01/2020

GROUP #1 $26.50
GROUP #2 27.50
GROUP #3 27.60
GROUP #4 26.76

SUPPLEMENTAL BENEFITS Per hour:

Journeyman $21.16

OVERTIME PAY See (B, E, Q) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building 06/01/2021

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

PARTIAL COUNTIES Allegany: Only the Townships of Almond, Burns, and Alfred.
Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Oswego: All Townships except Redfield, Boylston and Sandy Creek.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otego, Unadilla, and Worcester.
Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.
WAGES
GROUP A: Straight Trucks
GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.
GROUP C: Euclid.
GROUP D: On site Mechanic.

Per hour: 07/01/2020 06/01/2021 06/01/2022

Building: (under $5 million*)
GROUP A $ 22.43 $ 23.43 $ 24.43
GROUP B 22.43 23.43 24.43
GROUP C 22.43 23.43 24.43
GROUP D 22.43 23.43 24.43

Building: (over $5 million*)
GROUP A $ 23.48 $ 24.48 $ 25.48
GROUP B 23.58 24.58 25.58
GROUP C 23.83 24.83 25.83
GROUP D 23.63 24.63 25.63

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS
Per hour:

(under $5 million*) $ 27.19 $ 27.86 $ 28.62

(over $5 million*) 27.89 28.58 29.36

* Total project cost including General Construction, Plumbing, HVAC and Electrical

OVERTIME PAY
(D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2021

JOB DESCRIPTION Teamster - Heavy&Highway DISTRICT 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
There shall be a twelve (12) month carryover of the negotiated rate in effect at the time of the bid.


*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour: 07/01/2020

GROUP #1 $ 28.59
GROUP #2 28.81

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection.
SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.39

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on a Sunday, it will be celebrated on Monday.

Teamster - Heavy&Highway

JOB DESCRIPTION
Teamster - Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES
Onondaga

PARTIAL COUNTIES
Oswego: All Townships except Redfield, Sandy Creek and Boylston

WAGES

*NOTE: Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

GROUP 2:
Specialized Earth Moving Equipment-Euclid type, or similar off-highway equipment, where not self-loading, Straddle (Ross) Carrier and self-contained concrete mobile unit, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour: 07/01/2020 06/01/2021

GROUP 1 $ 27.13 $ 28.36
GROUP 2 27.33 28.56

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Additional $ 1.50 per hour on City, County, Federal and/or State designated hazardous waste site when personal protection is required by regulation to be used or worn.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 25.69 $ 26.21

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

6-317h
Otsego County General Construction

Boilermaker

06/01/2021

JOB DESCRIPTION
Boilermaker

DISTRICT
1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2020

Boilermaker $ 38.59

SUPPLEMENTAL BENEFITS
Per hour

07/01/2020

Journeyperson $ 24.81
+ 1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th 5th 6th 7th 8th
65% 65% 70% 75% 80% 85% 90% 95%

Supplemental Benefits per hour

07/01/2020

1st 2nd 3rd 4th 5th 6th 7th 8th
18.60 18.60 19.50 20.37 21.26 22.15 23.04 23.92
+1.24* +1.24* +1.24* +1.24* +1.24* +1.24* +1.24* +1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building

06/01/2021

JOB DESCRIPTION
Carpenter - Building

DISTRICT
2

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES
Per hour: 07/01/2020

Carpenter $ 30.05
Floor Coverer 30.05
Carpet Layer 30.05
Dry-Wall 30.05
Lather 30.05
Diver-Wet Day 61.25
Diver -Dry Day 31.05
Diver Tender 31.05

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):

Page 1393
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 22.49

OVERTIME PAY
See (B, E, 'E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 11.80 $ 11.80 $ 14.45 $ 14.45

CARPENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
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</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 11.80 $ 11.80 $ 14.45 $ 14.45 $ 14.45

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
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</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

$ 11.80 $ 11.80 $ 14.45 $ 14.45

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
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<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
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</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 11.80 $ 11.80 $ 14.45 $ 14.45

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway  DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2020 07/01/2021 Additional
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 31.48 $ 1.15

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.65

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
55% 60% 70% 80%

Supplemental Benefits per hour:
1st year term 11.80
2nd year term 11.80
3rd year term 14.45
4th year term 14.45

Carpenter - Heavy&Highway

JOB DESCRIPTION  Carpenter - Heavy&Highway  DISTRICT 2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour 07/01/2020 07/01/2021 Additional
Carpenter $ 32.18 $ 1.50
Piledriver 32.18 1.50
Diver-Wet Day 57.18 1.50
Diver-Dry Day 33.18 1.50
Diver-Tender 33.18 1.50

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0’ to 50’ no additional fee 51’to 100’ additional $.50 per foot 101’to 150’ additional $0.75 per foot 151’and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0’ to 50’ no additional fee 51’ to 100’ additional $.75 per foot 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$ 11.80 $ 11.80 $ 14.45 $ 14.45

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$ 11.80 $ 11.80 $ 14.45 $ 14.45 $ 14.45

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$ 11.80 $ 11.80 $ 14.45 $ 14.45
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

JOBS DESCRIPTION

Electrician

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Oneida: Entire County except Townships of Elbridge and Skaneateles.
- Tompkins: Only the Township of Groton.
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2020

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 39.75</td>
</tr>
<tr>
<td>Teledata</td>
<td>39.75</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>43.75</td>
</tr>
</tbody>
</table>

NOTES:

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1ST SHIFT 8:00AM - 4:30PM: See rates posted above
2ST SHIFT 4:30PM - 1:00 AM: Add 15% to rates posted above
3RD SHIFT 12:30 AM - 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2020

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 26.17 plus</td>
</tr>
<tr>
<td>*3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E**,Q) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Hourly terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>40%</td>
<td>$15.90</td>
</tr>
<tr>
<td>2nd period</td>
<td>45%</td>
<td>$17.90</td>
</tr>
<tr>
<td>3rd period</td>
<td>50%</td>
<td>$19.90</td>
</tr>
<tr>
<td>4th period</td>
<td>60%</td>
<td>$23.85</td>
</tr>
<tr>
<td>5th period</td>
<td>70%</td>
<td>$27.85</td>
</tr>
<tr>
<td>6th period</td>
<td>80%</td>
<td>$31.80</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$12.34 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>2nd period</td>
<td>$12.34 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>3rd period</td>
<td>$24.30 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>4th period</td>
<td>$24.67 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>5th period</td>
<td>$25.05 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>6th period</td>
<td>$25.42 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

Electrician

JOB DESCRIPTION Electrician
DISTRIBUTION 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.
Otsego: Only the Towns of Decatur and Worcestor

WAGES
Per hour

<table>
<thead>
<tr>
<th>Job Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$41.20</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>41.20</td>
</tr>
<tr>
<td>Video</td>
<td>41.20</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>41.20</td>
</tr>
<tr>
<td>Solar/Photovoltaic</td>
<td>41.20</td>
</tr>
</tbody>
</table>
Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded. An additional 10% above rate on towers & smoke stacks over 100’ high. An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction. An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers. An additional 10% above rate when Journeymen Welders are required to have ASME verification.

**SUPPLEMENTAL BENEFITS**

Per hour
Journeyman $26.87
+3% of wage

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

For Projects Bid on or Prior to 05/31/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 06/01/2019

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 09/01/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6mo</td>
<td>40%</td>
</tr>
<tr>
<td>6-12mo</td>
<td>45%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>50%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>60%</td>
</tr>
<tr>
<td>4th yr</td>
<td>70%</td>
</tr>
<tr>
<td>5th yr</td>
<td>80%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded. An additional 10% above rate on towers & smoke stacks over 100’ high. An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

Apprentices indentured on or before 12/31/2018

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 month term</td>
<td>$12.78*</td>
</tr>
<tr>
<td>2 - 5th year term</td>
<td>26.87*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

Apprentices indentured on or after 1/1/2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 Month Term</td>
<td>$12.78*</td>
</tr>
<tr>
<td>2nd Year Term</td>
<td>21.28*</td>
</tr>
<tr>
<td>3 - 5th Year Term</td>
<td>26.87*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage
**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Broome

**PARTIAL COUNTIES**
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins and Walton Townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**
Per hour: 07/01/2020 06/01/2021 06/01/2022

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician (base wage)</td>
<td>$34.80</td>
<td>$35.43</td>
<td>$37.29</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>41.05</td>
<td>41.68</td>
<td>43.34</td>
</tr>
</tbody>
</table>

**ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OFJOBSITE CONDITIONS**
Additional $0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

**SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:**
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

Between the hours of 8:00AM and 4:30PM: $34.80 $35.43 $37.29
Between the hours of 4:30PM and 1:00AM: 40.82 41.56 43.34
Between the hours of 12:30AM and 9:00AM: 45.73 46.56 48.39

**TEMPORARY HEAT:**
On any job requiring temporary heat outside the regular working hours, where electrical power is used pertaining to this heat, it shall be manned on a shift work basis by an electrician at the base wage plus 25%.

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.78 plus</td>
<td>$28.78 plus</td>
</tr>
<tr>
<td></td>
<td>3% of wage</td>
<td>3% of wage</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE

When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

**REGISTERED APPRENTICES**
WAGES: Terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-2000 Hrs</td>
<td>42%</td>
<td>48%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
<tr>
<td>2000-3500 Hrs</td>
<td>42%</td>
<td>48%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
<tr>
<td>3500-5000 Hrs</td>
<td>42%</td>
<td>48%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
<tr>
<td>5000-6500 Hrs</td>
<td>42%</td>
<td>48%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
<tr>
<td>6500-8000 Hrs</td>
<td>42%</td>
<td>48%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

**ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS**
Additional $0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.00 plus 3% of hourly wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$23.12 plus 3% of hourly wage</td>
</tr>
</tbody>
</table>
## JOB DESCRIPTION

**Elevator Constructor**

### ENTIRE COUNTIES


### PARTIAL COUNTIES

- Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
- Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

## WAGES

### Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Mechanic</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$47.51</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$49.10</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work***

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyperson/Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$34.765*</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$35.825*</td>
</tr>
</tbody>
</table>

(*) Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

### OVERTIME PAY

See (D, O) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

## REGISTERED APPRENTICES

- **Wages per hour:**
  - 0-6 mo*: 50%
  - 6-12 mo: 55%
  - 2nd yr: 65%
  - 3rd yr: 70%
  - 4th yr: 80%

  (*) Plus 6% of the hourly rate, no additional supplemental benefits.

  Supplemental Benefits - per hour worked:
  - Same as Journeyperson/Helper
JOB DESCRIPTION  Glazier  

ENTIRE COUNTIES  
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins  

WAGES  
Per hour:  
07/01/2020  05/01/2021  
Glazier  $25.75  $25.75  
Additional  $1.25  $1.25  

** IMPORTANT NOTICE **  
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.  

SUPPLEMENTAL BENEFITS  
Per hour:  
Journeyman  $24.60  

OVERTIME PAY  
See (B, E*, E2, Q**) on OVERTIME PAGE.  

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
1000 hour terms at the following percentage of journeyman's wage.  

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:  

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.48</td>
</tr>
<tr>
<td>2nd term</td>
<td>12.23</td>
</tr>
<tr>
<td>3rd term</td>
<td>12.69</td>
</tr>
<tr>
<td>4th term</td>
<td>13.24</td>
</tr>
<tr>
<td>5th term</td>
<td>13.98</td>
</tr>
<tr>
<td>6th term</td>
<td>14.52</td>
</tr>
<tr>
<td>7th term</td>
<td>15.25</td>
</tr>
<tr>
<td>8th term</td>
<td>16.35</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.  

1ST SHIFT  $33.50  $35.00  
2ND SHIFT  $38.53  $40.25  
3RD SHIFT  $41.88  $43.75  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

---

Insulator - Heat & Frost  

JOB DESCRIPTION  Insulator - Heat & Frost  

ENTIRE COUNTIES  
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins  

WAGES  
Per hour:  
07/01/2020  05/01/2021  05/01/2022  
Asbestos Installer  $33.50  $35.00  $37.00  
Insulation Installer  
(On mechanical systems only)  

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.  

1ST SHIFT  $33.50  $35.00  
2ND SHIFT  $38.53  $40.25  
3RD SHIFT  $41.88  $43.75  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

| Journeyman | $ 23.84 | $ 24.34 |

OVERTIME PAY
See ("B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>07/01/2020</td>
<td>$ 16.75</td>
<td>$ 20.10</td>
<td>$ 23.45</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$ 17.50</td>
<td>$ 21.00</td>
<td>$ 24.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 21.84</td>
<td>$ 21.84</td>
<td>$ 23.84</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$ 21.84</td>
<td>$ 21.84</td>
<td>$ 24.34</td>
</tr>
</tbody>
</table>

Ironworker

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES
Wages

<table>
<thead>
<tr>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
</tr>
<tr>
<td>Reinforcing</td>
</tr>
<tr>
<td>Rodman</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
</tr>
<tr>
<td>Mover/Rigger</td>
</tr>
<tr>
<td>Fence Erector</td>
</tr>
<tr>
<td>Stone Derrickman</td>
</tr>
<tr>
<td>Sheeter</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
</tr>
<tr>
<td>Metal Window Installer</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour

JOURNEYPRESON | $ 29.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$ 16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
1st year $ 11.50
2nd year 22.92
3rd year 24.54
4th year 26.18

JOB DESCRIPTION  Ironworker
DISTRICT  7
ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Strafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Inlet, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour: 07/01/2020

<table>
<thead>
<tr>
<th>Category</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$ 29.75</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>29.75</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>29.75</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>29.75</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>29.75</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>29.75</td>
</tr>
<tr>
<td>Window Erector</td>
<td>29.75</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>29.75</td>
</tr>
<tr>
<td>Welder</td>
<td>29.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Category</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 28.44</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: 1500 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$ 16.50</td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>18.50</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>20.50</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>22.50</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$11.50</td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>19.10</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>20.19</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>21.27</td>
</tr>
</tbody>
</table>

**Laborer - Building**

<table>
<thead>
<tr>
<th>Description</th>
<th>District</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>PARTIAL COUNTIES</strong></td>
<td>Otsego</td>
<td></td>
</tr>
<tr>
<td>Chenango: Only in the Townships of Columbus, Sherburne and New Berlin.</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GENERAL LABORER: flag person, portable generator tender, portable pump tender, temporary heat tender, chipping hammer, acoustic pump, mixer, concrete laborer, demolition, demo saw, gunite, general cleanup, landscaping, mason tender, jackhammer, pavement breaker, pressure blasting, signal person, buggies, wrecking, chain saw, vacuums, cutting torch, discharge pipe, mega mixer, pump crete machine.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>INTERMEDIATE LABORER: excavation, grading, backfilling, tampers, walk behind roller, when OSHA or contractor requires negative respirator.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>WAGES:</strong> (per hour)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>General</td>
<td>07/01/2020</td>
<td>06/01/2021</td>
</tr>
<tr>
<td></td>
<td>$32.30</td>
<td>$34.80</td>
</tr>
<tr>
<td>Intermediate</td>
<td>32.70</td>
<td>35.20</td>
</tr>
<tr>
<td>Premium</td>
<td>34.50</td>
<td>37.00</td>
</tr>
<tr>
<td><strong>These rates will cover all work within five feet of the building foundation line</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Shift Differential:</strong> On all Governmental mandated irregular or off shift work, an additional 25% of wage is required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular workday or when mandated or required by state, federal, county, local or other governmental agency contracts.</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>SUPPLEMENTAL BENEFITS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Per hour: Journeyman</td>
<td>$28.15</td>
<td>$29.60</td>
</tr>
<tr>
<td>Shift</td>
<td>34.70</td>
<td>36.50</td>
</tr>
<tr>
<td><strong>OVERTIME PAY</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>See (B, E, E5, Q) on OVERTIME PAGE</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>HOLIDAY</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Paid:</td>
<td>See (1) on HOLIDAY PAGE</td>
<td></td>
</tr>
<tr>
<td>Overtime:</td>
<td>See (5, 6, 16, 25) on HOLIDAY PAGE</td>
<td></td>
</tr>
<tr>
<td>Holidays that fall on Saturday shall be observed on Friday, when holidays fall on Sunday they shall be observed on Monday.</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>REGISTERED APPRENTICES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1000 hour terms at the following wage rates:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$20.46</td>
<td>$21.04</td>
</tr>
<tr>
<td>2nd term</td>
<td>24.18</td>
<td>24.86</td>
</tr>
<tr>
<td>3rd term</td>
<td>27.90</td>
<td>28.69</td>
</tr>
<tr>
<td>4th term</td>
<td>31.62</td>
<td>32.51</td>
</tr>
<tr>
<td><strong>Supplemental Benefits per hour:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Apprentices</td>
<td>$24.83</td>
<td>$25.85</td>
</tr>
<tr>
<td>Shift</td>
<td>30.17</td>
<td>31.44</td>
</tr>
</tbody>
</table>

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES** Otsego

**PARTIAL COUNTIES** Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
WAGES

CLASS 1: Flagperson, gateperson

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tenders, concrete men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, rip rap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-propelled power saws, grinder, groover, walk behind rollers & tampers of all types, burner men, filling & wiring of baskets for gabion walls, chain saw, railroad track laborers, power buggy & pumpcrete ops., plaster & acoustic pump, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole, catch basin or inlet installing, mortar mixer, laser men, *micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when certification or license is required. Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Asphalt screedman, blaster, all laborers involved in pipejacking and boring operations not exceeding more than 10 feet into pipe, boring or drilled area.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS 1</td>
<td>$33.85</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>$33.95</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>$37.10</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>$41.45</td>
</tr>
</tbody>
</table>

*NOTE: micropaving and crack sealing laborers shall receive $2.50 per hour over the CLASS 2 rate
SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS

Per hour:

- Journeymen: $28.20
- SHIFT: 32.18

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

Employees that work on a holiday which falls on a Saturday, shall be paid two and one-half (2 1/2) times the regular hourly rate for all hours worked on that day.

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.46</td>
</tr>
<tr>
<td>2nd</td>
<td>24.18</td>
</tr>
<tr>
<td>3rd</td>
<td>27.90</td>
</tr>
<tr>
<td>4th</td>
<td>31.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- Apprentices: $24.65
- Shift: 27.85

11-17.2H/H

Laborer - Tunnel

06/01/2021

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES

Columbia, Dutchess, Greene, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

PARTIAL COUNTIES

Chenango: Townships of Columbus, Sherburne and New Berlin.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delphi, Kortright, Harpersfield, Meredith and Davenport.

WAGES

Class 1: All support laborers/sandhogs working above the shaft or tunnel.
Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 50.45</td>
<td>$ 51.95</td>
<td>$ 53.45</td>
</tr>
<tr>
<td>Class 2</td>
<td>52.60</td>
<td>54.10</td>
<td>55.60</td>
</tr>
<tr>
<td>Class 4</td>
<td>59.00</td>
<td>60.50</td>
<td>62.00</td>
</tr>
<tr>
<td>Class 5</td>
<td>42.25</td>
<td>43.50</td>
<td>44.80</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

SHIFT DIFFERENTIAL...On all Government mandated irregular shift work:
- Employee shall be paid at time and one half the regular rate Monday through Friday.
- Saturday shall be paid at 1.65 times the regular rate.
- Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour:

- Benefit 1: $ 32.15, $ 33.25, $ 34.45
- Benefit 2: 48.15, 49.80, 51.60
- Benefit 3: 64.15, 66.35, 68.75

Benefit 1 applies to straight time hours, paid holidays not worked.
Benefit 2 applies to over 8 hours in a day (M-F), irregular shift work hours worked, and Saturday hours worked.
Benefit 3 applies to Sunday and Holiday hours worked.

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

When a recognized Holidays falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
</tr>
</tbody>
</table>
Tractor Trailer Driver 45.48
Groundman, Truck Driver 42.80
Equipment Mechanic 42.80
Flagman 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician $ 53.50
Crane, Crawler Backhoe 53.50
Cable Splicer 58.85
Certified Welder - Pipe Type Cable 56.18
Digging Mach. Operator 48.15
Tractor Trailer Driver 45.48
Groundman, Truck Driver 42.80
Equipment Mechanic 42.80
Flagman 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Tech, Welder $ 54.82
Crane, Crawler Backhoe 54.82
Cable Splicer 60.30
Certified Welder - Pipe Type Cable 57.56
Digging Mach. Operator 49.34
Tractor Trailer Driver 46.60
Groundman, Truck Driver 43.86
Equipment Mechanic 43.86
Flagman 33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder $ 56.01
Crane, Crawler Backhoe 56.01
Cable Splicer 56.01
Digging Mach. Operator 50.41
Tractor Trailer Driver 47.61
Groundman, Truck Driver 44.81
Equipment Mechanic 44.81
Flagman 33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' from PW30.1. and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):
The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman

$ 24.90

*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES


WAGES

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 33.77</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 16.99</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 5.06</td>
</tr>
</tbody>
</table>

*plus 3% of wage paid
**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**JOB DESCRIPTION**

Lineman Electrician - Traffic Signal, Lighting

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall:
- Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.90</td>
</tr>
</tbody>
</table>
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/03/21</th>
<th>01/02/22</th>
<th>01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 27.72</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>30.03</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>32.34</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>34.65</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>36.96</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td>39.27</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th term</td>
<td>41.58</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRIBUTION 6

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

Per hour: 07/01/2020 01/03/21 01/02/22 01/01/23

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/03/21</th>
<th>01/02/22</th>
<th>01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 26.56</td>
<td>$ 27.36</td>
<td>$ 28.25</td>
<td>$ 29.59</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>23.49</td>
<td>24.19</td>
<td>24.98</td>
<td>26.17</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>19.56</td>
<td>20.15</td>
<td>20.80</td>
<td>21.79</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.11</td>
<td>16.59</td>
<td>17.13</td>
<td>17.94</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.80</td>
<td>12.50*</td>
<td>12.50</td>
<td>12.94</td>
</tr>
</tbody>
</table>

*RATE GOES INTO EFFECT 12/31/2020

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/03/21</th>
<th>01/02/22</th>
<th>01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.98</td>
<td>$ 9.98</td>
<td>$ 10.23</td>
<td>$ 10.48</td>
</tr>
</tbody>
</table>

*plus 3% of
hourly wage

*plus 3% of
hourly wage

*plus 3% of
hourly wage

*plus 3% of
hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.
HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 06/01/2021

JOB DESCRIPTION Mason - Building
DISTRICT 5

ENTIRE COUNTIES
Broome, Chenango, Delaware, Otsego, Tioga

WAGES
Per hour: 07/01/2020 07/01/2021

Building:
Bricklayer, Cement $ 31.21 Additional $ 1.15
Mason, Plasterer, Stone
Mason, Tuck Pointer

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 22.49

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.17</td>
<td>$23.85</td>
<td>$25.72</td>
<td>$28.09</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.49</td>
<td>$20.49</td>
<td>$21.74</td>
<td>$22.49</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway 06/01/2021

JOB DESCRIPTION Mason - Heavy&Highway
DISTRICT 5

ENTIRE COUNTIES
 Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2020 07/01/2021

Heavy & Highway:
Cement Mason $ 31.58 Additional $ 1.15
Bricklayer 31.58

Page 1412
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 22.93</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 14.13</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>22.93</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher 06/01/2021

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile Finisher</td>
<td>$ 27.59</td>
<td>$ 28.74</td>
</tr>
</tbody>
</table>

Additional $ 1.15

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 18.11</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.55</td>
<td>$ 19.31</td>
<td>$ 22.07</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.85</td>
<td>$12.01</td>
<td>$15.84</td>
</tr>
</tbody>
</table>

06/01/2021

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Per Hour:

<table>
<thead>
<tr>
<th>Building</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$30.20</td>
<td>$31.35</td>
</tr>
<tr>
<td>and Tile Setter</td>
<td>Additional</td>
<td>$1.15</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman | $21.15

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.

Millwright

JOB DESCRIPTION Millwright

DISTRICT 2

WAGES
Per Hour:

<table>
<thead>
<tr>
<th>Building</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$32.70</td>
</tr>
<tr>
<td>Heavy &amp; Highway</td>
<td>34.70</td>
</tr>
</tbody>
</table>

Page 1414
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.89

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.60</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.90</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.24</td>
</tr>
<tr>
<td>4th term</td>
<td>23.56</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2021

JOB DESCRIPTION Operating Engineer - Building DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$45.67</td>
<td>46.71</td>
</tr>
<tr>
<td>Class # A</td>
<td>45.18</td>
<td>46.22</td>
</tr>
<tr>
<td>Class # B</td>
<td>44.16</td>
<td>45.20</td>
</tr>
<tr>
<td>Class # C</td>
<td>41.26</td>
<td>42.30</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$28.25</td>
<td>29.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyperson’s wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.55</td>
<td>24.70</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES

1-158 Alb

Page 1416
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASSIFICATION A:**
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(Sp) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic selfpropelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tire Repair, Track Liner (Ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$47.88</td>
<td>$49.43</td>
</tr>
<tr>
<td>Class A</td>
<td>46.27</td>
<td>47.82</td>
</tr>
<tr>
<td>Class B</td>
<td>45.36</td>
<td>46.91</td>
</tr>
<tr>
<td>Class C</td>
<td>42.79</td>
<td>44.34</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS

Per hour

Journeyperson $ 28.45 $ 29.60

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

1st 2nd 3rd 4th
60% 70% 80% 90%

Supplemental Benefits per hour worked

07/01/2020 07/01/2021
All Terms $ 23.85 $ 25.00

1-158H/H Alb

Operating Engineer - Survey Crew 06/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020

Party Chief $ 44.39
Instrument Person 40.78
Rod Person 30.22

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 26.30

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:
### Operating Engineer - Survey Crew - Consulting Engineer

**District**: 12

**Entire Counties**
- Albany
- Allegany
- Broome
- Cayuga
- Chemung
- Chenango
- Clinton
- Columbia
- Cortland
- Essex
- Franklin
- Fulton
- Greene
- Hamilton
- Herkimer
- Jefferson
- Lewis
- Livingston
- Madison
- Monroe
- Montgomery
- Niagara
- Oneida
- Onondaga
- Ontario
- Oswego
- Otsego
- Rensselaer
- Saratoga
- Schenectady
- Schoharie
- Schuyler
- Seneca
- St. Lawrence
- Steuben
- Tioga
- Tompkins
- Warren
- Washington
- Wayne
- Yates

**Partial Counties**
- Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
- Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

### Wages

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

#### Per Hour:

**Survey Classifications:**
- **Party Chief** - One who directs a survey party.
- **Instrument Person** - One who operates the surveying instruments.
- **Rod Person** - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Party Chief</strong></td>
<td>$44.39</td>
</tr>
<tr>
<td><strong>Instrument Person</strong></td>
<td>$40.78</td>
</tr>
<tr>
<td><strong>Rod Person</strong></td>
<td>$30.22</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

### Supplemental Benefits

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Journeyman</strong></td>
<td>$26.30</td>
</tr>
</tbody>
</table>

### Overtime Pay

See (B, E, P, T) on OVERTIME PAGE

### Holiday

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### Registered Apprentices

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
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</table>

### Supplemental Benefit per hour worked:

<table>
<thead>
<tr>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.08</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$21.10</td>
</tr>
</tbody>
</table>
Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to RTE. 44 east to RTE. 343, then RTE. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the border line of the State of Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Control Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Trap Door Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy_keep_cycles_mismatched_19787

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less to not exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination); Concrete Saw (self-propelled); Form Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heateman (when used for production); Revinius Widener; Shield Winder; Steam Cleaner; Tractor

Per hour: 07/01/2020 07/01/2021 07/01/2022

Master Mechanic $ 49.45 $ 51.00 $ 52.60
CLASS A 47.04 48.59 50.19
CLASS B 45.82 47.37 48.97
CLASS C 43.03 44.58 46.18
CLASS D 40.02 41.57 43.17

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1: $ 51.04  $ 52.59  $ 54.19
Crane 2:  50.04  51.59  53.19
Crane 3:  49.04  50.59  52.19

SUPPLEMENTAL BENEFITS
Per hour:
$ 21.90  $ 22.80  $ 23.70
+ 8.85*  + 9.10*  + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term  60%
2nd term  65%
3rd term  70%
4th term  75%

SUPPLEMENTAL BENEFITS per hour:  Same as Journeyman

Painter 06/01/2021

JOB DESCRIPTION  Painter
DISTRICT  3

ENTIRE COUNTIES
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:  07/01/2020  05/01/2021
Bridge  $ 39.20  $ 40.00
Tunnel  39.20  40.00
Tank*  37.20  38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour:
$ 29.00  $ 29.20

OVERTIME PAY
Exterior work only See ( B, E4, F*, R ) on OVERTIME PAGE.
All other work See ( B, F*, R ) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 5.50</td>
<td>5.50</td>
<td>6.50</td>
</tr>
<tr>
<td></td>
<td>$ 5.51</td>
<td>5.51</td>
<td>6.51</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

---

**JOB DESCRIPTION**  Painter

**DISTRICT**  2

**ENTIRE COUNTIES**

Delaware, Otsego

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Taper/Painter</td>
<td>$ 26.93</td>
<td>$ 27.13</td>
</tr>
</tbody>
</table>

**ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS** (amount subject to any overtime premiums):

- Additional $ 1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $ 0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.00 per hour for Spray Painting
- Additional $ 1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $ 1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $ 0.90 per hour for Sandblasting

**NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS**

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE -** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.90</td>
<td>$ 21.50</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

**REGISTERED APPRENTICES**

**WAGES:**

750 hour terms at the following percentage of Journeyman Taper/Painter:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td>90%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
</table>
ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $1.00 per hour for Spray Painting
- Additional $1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $0.90 per hour for Sandblasting

SUPPLEMENTAL BENEFITS per hour:
Painter/Decorator:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$5.36</td>
<td>$5.36</td>
<td>$5.36</td>
<td>$5.36</td>
<td>$6.42</td>
<td>$6.42</td>
<td>$7.67</td>
<td>$7.67</td>
</tr>
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</table>

Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$5.36</td>
<td>$5.36</td>
<td>$5.36</td>
<td>$6.42</td>
<td>$6.42</td>
<td>$7.67</td>
</tr>
</tbody>
</table>

2-178 O
3rd year**  20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

1st year  $ 6.69
2nd year  6.69
3rd year  6.69

8-8A/28A-MP

Plumber  06/01/2021

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon,
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield,
Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon,
Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES
Per hour:

07/01/2020  07/20/2020  05/01/2021
Plumber  $ 36.83  $ 35.98  $ 36.98
Steamfitter  36.83  $ 35.98  36.98

Agency-mandated shift operations:
1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).
2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.
3. 3 consecutive work days or more:
   First Shift - No Premium (Starting 6AM-9AM)
   Second Shift - Regular hourly rate plus 12%
   Third Shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS
Per hour:

07/01/2020  07/20/2020  05/01/2021
Journeyman  $ 28.04  $ 28.89  $ 29.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All terms:  $ 24.04  $ 24.89  $ 25.69

Plumber  06/01/2021
**JOB DESCRIPTION** Plumber  

**DISTRICT 7**  

**ENTIRE COUNTIES**  
Herkimer, Oneida  

**PARTIAL COUNTIES**  
Hamilton: Only the Town of Inlet.  
Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.  
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.  

**WAGES**  
Per hour:  
<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber</th>
<th>Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$37.85</td>
<td>37.85</td>
</tr>
<tr>
<td>07/20/2020</td>
<td>$37.00</td>
<td>37.00</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$38.00</td>
<td>38.00</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:  
1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).  
2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.  
3. 3 consecutive work days or more:  
   - First Shift - No Premium (Starting time 6AM-9AM)  
   - Second Shift - Regular hourly rate plus 12%  
   - Third Shift - Regular hourly rate plus 18%  

**SUPPLEMENTAL BENEFITS**  
Per hour:  
<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$28.50</td>
</tr>
<tr>
<td>06/01/2021</td>
<td>$29.35</td>
</tr>
<tr>
<td>06/01/2022</td>
<td>$30.15</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
If a holiday falls on Sunday, it will be observed the following day. If a holiday falls on Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.  

**REGISTERED APPRENTICES**  
WAGES: Yearly terms at the following percentages of Journeyman's wage.  
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**  
<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$24.04</td>
</tr>
<tr>
<td>06/01/2021</td>
<td>$24.89</td>
</tr>
<tr>
<td>06/01/2022</td>
<td>$25.69</td>
</tr>
</tbody>
</table>

---  

**JOB DESCRIPTION** Roofer  

**DISTRICT 2**  

**ENTIRE COUNTIES**  
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins  

**WAGES**  
Per hour:  
<table>
<thead>
<tr>
<th>Date</th>
<th>Roofer, Waterproofer Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$27.55</td>
</tr>
<tr>
<td>06/01/2021</td>
<td>$1.50</td>
</tr>
<tr>
<td>06/01/2022</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):  
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.  
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.  
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.  

**SUPPLEMENTAL BENEFITS**  
Per hour:  
<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2021</td>
<td>$16.79</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 13.33</td>
<td>$ 13.77</td>
<td>$ 14.20</td>
<td>$ 14.63</td>
<td>$ 15.07</td>
<td>$ 15.92</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2021

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES  Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 32.02</td>
<td>$ 32.99</td>
</tr>
<tr>
<td>Polyresin Fiberglass</td>
<td>32.12</td>
<td>33.09</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>16.01</td>
<td>17.61</td>
<td>19.21</td>
<td>20.81</td>
<td>22.41</td>
<td>24.02</td>
<td>25.62</td>
<td>28.82</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>16.50</td>
<td>18.14</td>
<td>19.79</td>
<td>21.44</td>
<td>23.09</td>
<td>24.74</td>
<td>26.39</td>
<td>29.69</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>1.43</td>
<td>1.51</td>
<td>17.01</td>
<td>17.09</td>
<td>17.17</td>
<td>17.25</td>
<td>17.32</td>
<td>17.48</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>1.45</td>
<td>1.52</td>
<td>17.33</td>
<td>17.41</td>
<td>17.49</td>
<td>17.57</td>
<td>17.65</td>
<td>17.80</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTRIES

WAGES
Per hour 07/01/2020
Sprinkler $ 35.01
Fitter

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $ 26.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.94</td>
<td>$ 18.82</td>
<td>$ 20.44</td>
<td>$ 22.31</td>
<td>$ 24.18</td>
<td>$ 26.05</td>
<td>$ 27.92</td>
<td>$ 29.79</td>
<td>$ 31.67</td>
<td>$ 33.54</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.27</td>
<td>$ 8.27</td>
<td>$ 18.70</td>
<td>$ 18.70</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
</tr>
</tbody>
</table>

Teamster - Building

JOB DESCRIPTION  Teamster - Building

ENTIRE COUNTRIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTRIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithsville.
Lewis: Only the Township of Grigg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour
Per hour:

GROUP A: $ 23.14  
GROUP B: 23.44

SUPPLEMENTAL BENEFITS

Journeyperson $ 24.26  $ 25.32

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note:  Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Building

JOB DESCRIPTION  Teamster - Building

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

PARTIAL COUNTIES

 Allegany: Only the Townships of Almond, Burns, and Alfred.
 Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
 Oswego: All Townships except Redfield, Boylston and Sandy Creek.
 Otsego: Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otage, Unadilla, and Worchester.
 Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Oswego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

WAGES

GROUP A: Straight Trucks
GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.
GROUP C: Euclid.
GROUP D: On site Mechanic.

Building: (under $ 5 million*)

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 22.43</td>
<td>$ 23.43</td>
<td>$ 24.43</td>
</tr>
<tr>
<td>B</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>C</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>D</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
</tbody>
</table>

Building: (over $ 5 million*)

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 23.48</td>
<td>$ 24.48</td>
<td>$ 25.48</td>
</tr>
<tr>
<td>B</td>
<td>23.58</td>
<td>24.58</td>
<td>25.58</td>
</tr>
<tr>
<td>C</td>
<td>23.83</td>
<td>24.83</td>
<td>25.83</td>
</tr>
<tr>
<td>D</td>
<td>23.63</td>
<td>24.63</td>
<td>25.63</td>
</tr>
</tbody>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS

(under $5 million*)  $ 27.19  $ 27.86  $ 28.62
(over $5 million*)  27.89  28.58  29.36

* Total project cost including General Construction, Plumbing, HVAC and Electrical

OVERTIME PAY

(D, O) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
JOB DESCRIPTION  Teamster - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour
07/01/2020  07/01/2021
Group #1    $ 31.51     $32.65
Group #2    $31.57     $32.71
Group #3    $31.66     $32.80
Group #4    $31.78     $32.93
Group #5    $31.94     $33.09

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
$ 25.68    $26.52
+$1.00 per* +$1.00 per*
hour worked  hour worked

(*) not applicable to paid holidays

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid:      See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES
Per hour:

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanic Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$ 27.08</td>
<td>$ 28.11</td>
</tr>
<tr>
<td>Group #2</td>
<td>27.17</td>
<td>28.20</td>
</tr>
</tbody>
</table>

NOTE - An additional $1.50 per hour shall be paid to an employee who performs hazardous waste removal work on a City, County, State and/or Federally designated waste site where employee is required to use or wear personal protective equipment.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 25.01</td>
<td>$ 25.72</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be celebrated Monday.
## Boilermaker

**JOB DESCRIPTION** Boilermaker  
**DISTRICT** 4  
**ENTIRE COUNTIES** Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**  
Per Hour: 07/01/2020 01/01/2021  
| Boilermaker | $ 61.24 | $63.38 |
| Repairs & Renovations | 61.24 | 63.38 |

**SUPPLEMENTAL BENEFITS**  
Per Hour: 07/01/2020 01/01/2021  
| Boilermaker | 32% of hourly | 32% of hourly |
| Repair $ Renovations Wage Paid | + $ 25.35 | + TBA |

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**  
See (D, O) on OVERTIME PAGE  
Repairs & Renovation see (B,E,Q)

**HOLIDAY**  
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 11, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.  
**Employee gets 4 times the hourly wage rate for working Labor Day.

**REGISTERED APPRENTICES**  
Wage per hour:  
(1/2) Year Terms at the following percentage of Boilermaker's Wage  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:  

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>32% of Hourly</td>
<td>32% of Hourly</td>
<td></td>
</tr>
<tr>
<td>Wage Paid Plus</td>
<td>Wage Paid Plus</td>
<td></td>
</tr>
<tr>
<td>Amount Below</td>
<td>Amount Below</td>
<td></td>
</tr>
</tbody>
</table>

| 1st Term | $ 19.38 | $ TBA |
| 2nd Term | 20.24 | TBA |
| 3rd Term | 21.08 | TBA |
| 4th Term | 21.94 | TBA |
| 5th Term | 22.79 | TBA |
| 6th Term | 23.65 | TBA |
| 7th Term | 24.48 | TBA |

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

---

## Carpenter

**JOB DESCRIPTION** Carpenter  
**DISTRICT** 8  
**ENTIRE COUNTIES** Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**  
Per Hour: 07/01/2020  
| Piledriver | $ 55.93 |
| Dockbuilder | $ 55.93 |

Page 1431
SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $ 52.44

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)
Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1)year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$22.37</td>
<td>$27.97</td>
<td>$36.35</td>
<td>$44.74</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

All Terms: $ 34.34

JOB DESCRIPTION  Carpenter
DISTRICT  8
ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2020

Marine Construction:

Marine Diver $ 70.80
Marine Tender  50.34

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $ 52.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms.

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$22.37</td>
</tr>
<tr>
<td>2nd</td>
<td>27.97</td>
</tr>
<tr>
<td>3rd</td>
<td>36.35</td>
</tr>
<tr>
<td>4th</td>
<td>44.74</td>
</tr>
</tbody>
</table>

Supplemental Benefits
Per Hour:

All terms $ 34.34
JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2020

Building
Millwright $ 55.70

SUPPLEMENTAL BENEFITS
Per hour:

Millwright $ 54.16

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid:

OVERTIME PAY

SUPPLEMENTAL BENEFITS

REGISTERED APPRENTICES

Carpenter

06/01/2021

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour:

Core Drilling:
Driller $ 41.19 $ 41.74
Driller Helper 32.62 32.92

Note: Hazardous Waste Pay Differential:
    For Level C, an additional 10% above wage rate per hour
    For Level B, an additional 10% above wage rate per hour
    For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Driller and Helper $ 27.95

OVERTIME PAY

OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.
Carpenter

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seafood Creek and south of the Southern State Parkway.

WAGES
Per hour:  07/01/2020

Show Exhibit  $ 54.50
Bldg. Carpenter  54.00*

* Not applicable in Putnam County

SUPPLEMENTAL BENEFITS
Per hour worked:

Show Exhibit  $ 51.23
Bldg. Carpenter  46.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices  See (5,6,11,13,16,18,19,25)
Overtime:  See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour: Show Exhibit

(1) year terms:

1st.  2nd.  3rd.  4th.
$21.80  $27.25  $35.43  $43.60

Supplemental benefits per hour:
All terms  $ 33.79

Wages per hour: Bldg. Carpenter
(1) year terms:

1st  2nd  3rd  4th
$19.20  $22.20  $26.45  $34.33

Supplemental benefits per hour:

1st  2nd  3rd  4th
$15.80  $17.30  $20.90  $22.90

Carpenter

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Putnam

WAGES
Per hour:  07/01/2020

Carpet/Resilient Floor Coverer  $ 40.79

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour:
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE

Supplemental Benefits per hour - All apprentice terms:

$26.86

REGISTERED APPRENTICES
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.29</td>
<td>$20.17</td>
<td>$26.00</td>
<td>$31.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour - All apprentice terms:

$26.86

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES
Putnam, Rockland, Westchester

WAGES
WAGES:(per hour)

<table>
<thead>
<tr>
<th>BUILDING/HEAVY &amp; HIGHWAY/TUNNEL:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$37.69</td>
<td>$41.35</td>
</tr>
<tr>
<td>Base Wage</td>
<td>+$7.61*</td>
<td>$8.31*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium.

SHIFT DIFFERENTIAL: When it is mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen percent (15%) of wage plus applicable benefits.

NOTE:Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable supplemental benefits.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $31.53

OVERTIME PAY
BUILDING:
See (B, E, Q) on OVERTIME PAGE.

HEAVY&HIGHWAY/TUNNEL:
See (B, E, P, *R, **T, X) on OVERTIME PAGE.

*R applies to Heavy&Highway/Tunnel Overtime Holiday Code 25 with benefits at straight time rate.

**T applies to Heavy&Highway/Tunnel Overtime Holiday Codes 5 & 6 with benefits at straight time rate.

HOLIDAY
BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

Holidays that fall on Sunday will be observed Monday.

HEAVY&HIGHWAY/TUNNEL:
Paid: See (5, 6, 25) on HOLIDAY PAGE including benefits.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
1 year terms at the following wage rates:
Indentured before July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>18.85</td>
<td>22.61</td>
<td>26.38</td>
<td>30.15</td>
</tr>
<tr>
<td>+3.55*</td>
<td>+3.55*</td>
<td>+3.55*</td>
<td>+3.55*</td>
<td>+3.55*</td>
</tr>
</tbody>
</table>

Indentured after July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>18.85</td>
<td>22.61</td>
<td>24.50</td>
<td>26.38</td>
<td>30.15</td>
</tr>
<tr>
<td>+3.55*</td>
<td>+3.55*</td>
<td>+3.55*</td>
<td>+3.55*</td>
<td>+3.55*</td>
<td>+3.55*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium

SUPPLEMENTAL BENEFITS per hour:

All terms $ 16.28

11-279.1B/HH

Electrician

06/01/2021

JOBS DESCRIPTION Electrician

DISTRICT 11

ENTIRE COUNTIES
Orange, Putnam, Rockland

PARTIAL COUNTIES
Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Wireman/Technician</td>
<td>$ 46.00</td>
<td>$ 47.00</td>
</tr>
<tr>
<td></td>
<td>+7.00*</td>
<td>+7.00*</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>53.97</td>
<td>55.15</td>
</tr>
<tr>
<td>+7.00*</td>
<td>+7.00*</td>
<td></td>
</tr>
</tbody>
</table>

Shift worked between 12:30am & 8:30am

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>60.46</td>
<td>61.77</td>
</tr>
<tr>
<td>+7.00*</td>
<td>+7.00*</td>
<td></td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium.

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (subject to overtime premiums):

- On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
- Journeyman Wireman when performing welding or cable splicing: $2.00 above the Journeyman Wireman rate of pay.
- Journeyman Wireman required to have a NYS Asbestos Certificate: $2.00 above the Journeyman Wireman rate of pay.
- Journeyman Wireman required to have a CDL: $2.00 above the Journeyman Wireman rate of pay.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 25.38 plus</td>
<td>$ 26.69 plus</td>
</tr>
<tr>
<td>3% of straight wage</td>
<td>3% of straight wage</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

REGISTERED APPRENTICES
WAGES:
(1) year terms at the following rates

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$ 13.20</td>
<td>$ 17.60</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 17.60</td>
<td>$ 22.00</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 22.00</td>
<td>$ 26.40</td>
</tr>
<tr>
<td>4th</td>
<td>$ 26.40</td>
<td>$ 30.80</td>
</tr>
<tr>
<td>5th</td>
<td>$ 30.80</td>
<td>$ 33.00</td>
</tr>
<tr>
<td>6th</td>
<td>$ 33.00</td>
<td>$ 33.00</td>
</tr>
<tr>
<td>+.50*</td>
<td>+.50*</td>
<td>+1.00*</td>
</tr>
<tr>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
</tr>
<tr>
<td>+2.00*</td>
<td>+2.00*</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2nd Shift</td>
<td>3rd Shift</td>
</tr>
<tr>
<td>------------------</td>
<td>-----------</td>
<td>-----------</td>
</tr>
<tr>
<td></td>
<td>04/01/2021</td>
<td></td>
</tr>
<tr>
<td>1st Shift</td>
<td>1st</td>
<td>2nd</td>
</tr>
<tr>
<td></td>
<td>$ 13.50</td>
<td>$ 22.50</td>
</tr>
<tr>
<td></td>
<td>+.50*</td>
<td>+1.00*</td>
</tr>
<tr>
<td></td>
<td>$ 15.84</td>
<td>$ 26.40</td>
</tr>
<tr>
<td></td>
<td>+.50*</td>
<td>+1.00*</td>
</tr>
<tr>
<td></td>
<td>$ 17.74</td>
<td>$ 29.57</td>
</tr>
<tr>
<td></td>
<td>+.50*</td>
<td>+1.00*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium.

**SUPPLEMENTAL BENEFITS** per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Term(s)</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>1st</td>
<td>$ 14.42 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td></td>
<td>2nd</td>
<td>$ 15.92 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td></td>
<td>3rd</td>
<td>$ 17.42 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td></td>
<td>4th</td>
<td>$ 18.42 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td></td>
<td>5th &amp; 6th</td>
<td>$ 19.92 plus 3% of straight or premium wage</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>Term(s)</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>09/01/2020</td>
<td>1st</td>
<td>$ 15.31 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td></td>
<td>2nd</td>
<td>$ 15.81 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td></td>
<td>3rd</td>
<td>$ 17.31 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td></td>
<td>4th</td>
<td>$ 18.31 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td></td>
<td>5th</td>
<td>$ 19.81 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td></td>
<td>6th</td>
<td>$ 20.31 plus 3% of straight or premium wage</td>
</tr>
</tbody>
</table>

**ENTIRE COUNTIES**
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

**PARTIAL COUNTIES**
- Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
- Rockland: Only the Township of Stony Point,

**WAGES**

<table>
<thead>
<tr>
<th>Wage Rate</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 60.49</td>
<td>$62.51</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>Wage Rate</td>
<td>Wage Rate</td>
<td>Wage Rate</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule', form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Date</th>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>Journeyperson/Helper</td>
<td>$ 34.765*</td>
</tr>
<tr>
<td></td>
<td>Journeyperson/Helper</td>
<td>$ 35.825*</td>
</tr>
</tbody>
</table>

(*')Plus 6% of regular hourly if less than 5 years of service. Plus 8% of regular hourly rate if more than 5 years of service.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

(*) Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:

Same as Journeyperson/Helper

Glazier

JOB DESCRIPTION Glazier DISTRICT 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 7/01/2020 5/01/2021

Glazier $ 57.55 58.60
*Scaffolding 58.55 59.55
Glass Tinting & Window Film 29.17 29.60
**Repair & Maintenance 29.17 29.60

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

SUPPLEMENTAL BENEFITS
Per hour: 7/01/2020 5/01/2021

Journeyperson $ 34.59 36.04
Glass tinting & Window Film 20.29 21.19
Repair & Maintenance 20.29 21.19

OVERTIME PAY
See (B,H,V) on OVERTIME PAGE.
For ‘Repair & Maintenance’ and ‘Glass Tinting & Window Film’ see (B, B2, I, S) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

For ‘Repair & Maintenance’ and ‘Glass Tinting & Window Film’ Only
Paid: See(5, 6, 16, 25)
Overtime: See(5, 6, 16, 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>7/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 20.14</td>
<td>$ 20.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>28.21</td>
<td>28.66</td>
</tr>
<tr>
<td>3rd term</td>
<td>34.10</td>
<td>34.67</td>
</tr>
<tr>
<td>4th term</td>
<td>45.80</td>
<td>46.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour)
Insulator - Heat & Frost  06/01/2021

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

DISTRIBUTION  8

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/31/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulator</td>
<td>55.00</td>
<td>2.00</td>
</tr>
<tr>
<td>Discomfort &amp;</td>
<td>57.96</td>
<td></td>
</tr>
<tr>
<td>Additional</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Training**</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fire Stop Work*</td>
<td>29.44</td>
<td></td>
</tr>
</tbody>
</table>

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

** Applies to work requiring; garb or equipment worn against the body not customarily worn by insulators; psychological evaluation; special training, including but not limited to "Yellow Badge" radiation training

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>34.35</td>
</tr>
<tr>
<td>Discomfort &amp;</td>
<td>36.30</td>
</tr>
<tr>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Training**</td>
<td></td>
</tr>
<tr>
<td>Fire Stop Work:</td>
<td></td>
</tr>
<tr>
<td>Journeyworker</td>
<td>17.52</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q, *T) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Note: Last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

Overtime:
See ( 2*, 4, 6, 16, 25 ) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulator</td>
<td>$29.44</td>
<td>$34.55</td>
<td>$39.66</td>
<td>$44.78</td>
</tr>
<tr>
<td>Discomfort &amp;</td>
<td>$30.99</td>
<td>$36.41</td>
<td>$41.83</td>
<td>$47.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits paid per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulator</td>
<td>$17.52</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>20.89</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>24.25</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>27.61</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Discomfort & Additional Training Apprentices:
Ironworker

06/01/2021

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour:

07/01/2020

Structural  $ 48.98
Reinforcing*  48.98
Ornamental  48.98
Chain Link Fence  48.98

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland County's southern section (south of Convent Road and east of Blue Hills Road).

On Government Mandated Irregular Work Days or Shift Work, the following wage will be paid:
1st Shift  $ 48.98
2nd Shift  62.38
3rd Shift  66.85

**Note- Any shift that works past 12:00 midnight shall receive the 3rd shift differential.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 40.35

OVERTIME PAY
See (B1, Q, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

If a holiday falls on Saturday, it will be observed Friday. If a holiday falls on Sunday, it will be observed Monday.

REGISTERED APPRENTICES
Wages:

(1) year terms at the following wage:

1st yr  2nd yr  3rd yr  4th yr
1st Shift  24.49  29.39  34.29  39.18
2nd Shift  33.35  39.16  44.97  50.76
3rd Shift  36.31  42.42  48.53  54.63

Supplemental Benefits per hour:

1st year  $ 34.60
2nd year  35.75
3rd year  36.90
4th year  38.05

Laborer - Building

06/01/2021

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Putnam, Westchester

WAGES
07/01/2020

Laborer  $ 35.30
plus $4.60**

Laborer - Asbestos & Hazardous Materials Removal $ 41.55*

* Abatement/Removal of:
- Lead based or lead containing paint on materials to be repainted is classified as Painter.
- Asbestos containing roofs and roofing material is classified as Roofer.

** This portion is not subject to overtime premium.

NOTE: Upgrade/Material condition work plan for work performed during non-outage under a wage formula of 90% wage/100% fringe benefits at nuclear power plants.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2020
Journeyworker $ 26.40

OVERTIME PAY
See (B, E, E2, Q, *V) on OVERTIME PAGE
*Note: For Sundays and Holidays worked benefits are at the same premium as wages.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
LABORER ONLY
Hourly terms at the following wage:

<table>
<thead>
<tr>
<th>Level</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level A</td>
<td>0-1000</td>
</tr>
<tr>
<td>Level B</td>
<td>1001-2000</td>
</tr>
<tr>
<td>Level C</td>
<td>2001-3000</td>
</tr>
<tr>
<td>Level D</td>
<td>3001-4000</td>
</tr>
<tr>
<td>Level E</td>
<td>4001+</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices
Level A $ 12.35
Level B 15.20
Level C 17.80
Level D 18.20
Level E 26.40

8-235/B

Laborer - Heavy&Highway 06/01/2021

JOB DESCRIPTION Laborer - Heavy&Highway
DISTRICT 8

ENTIRE COUNTIES Putnam, Westchester

WAGES
**PUTNAM: APPLIES TO ALL HEAVY & HIGHWAY WORK EXCLUDING HIGHWAYS, STREETS, AND BRIDGES**

GROUP I: Blaster and Quarry Master

GROUP II: Burner, Drillers(jumbo, joy, wagon, air track, hydraulic), Drill Operator, Self Contained Rotary Drill, Curbs/ Asphalt Screedman/Raker, Bar Person.


GROUP IV: Concrete Laborers, Asph. Worker, Rock Scaler, Vibrator Oper., Bit Grinder, Air Tamper, Pumps, Epoxy (adhesives, fillers and troweled on), Barco Rammer, Concrete Grinder, Crack Router Operator, Guide Rail-digging holes and placing concrete and demolition when not to be replaced, distribution of materials and tightening of bolts.

GROUP VIA: Asbestos/Toxic Waste Laborer-All removal (Roads, Tunnels, Landfills, etc.) Confined space laborer

Wages:(per hour) 07/01/2020

GROUP I  $44.45*
GROUP II  43.10*
GROUP III  42.70*
GROUP IV  42.35*
GROUP V  42.00*
GROUP VIA  44.00*
Operator Qualified
Gas Mechanic  54.45*
Flagperson  35.65*

*NOTE: To calculate overtime premiums, deduct $0.10 from above wages

SHIFT WORK: A shift premium will be paid on Public Work contracts for off-shift or irregular shift work when mandated by the NYS D.O.T. or other Governmental Agency contracts. Employees shall receive an additional 15% per hour above current rate for all regular and irregular shift work. Premium pay shall be calculated using the 15% per hour differential as base rate.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:
   First 40 Hours
      Per Hour  $24.35
   Over 40 Hours
      Per Hour  18.10

OVERTIME PAY
See (B, E, P, R, S) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
Overtime:
See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
NOTE: For Holiday Overtime: 5, 6 - Code 'S' applies
       For Holiday Overtime: 8, 9, 15, 25 - Code 'R' applies

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1-1000hrs</td>
<td>1001-2000hrs</td>
<td>2001-3000hrs</td>
<td>3001-4000hrs</td>
</tr>
<tr>
<td>07/01/2020</td>
<td>$ 23.90</td>
<td>$ 28.20</td>
<td>$ 32.50</td>
<td>$ 36.70</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
1st term   $ 3.85 - After 40 hours: $ 3.60
2nd term   $ 3.95 - After 40 hours: $ 3.60
3rd term   $ 4.45 - After 40 hours: $ 4.00
4th term   $ 5.00 - After 40 hours: $ 4.50

8-60H/H

Laborer - Heavy&Highway 06/01/2021

JOB DESCRIPTION  Laborer - Heavy&Highway
ENTIRE COUNTIES  Putnam
WAGES

APPLIES ONLY TO HIGHWAYS-STREETS and BRIDGES-

GROUP # 1:
Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room.

GROUP # 2:
All Other Classifications not listed in Group # 1 or Group # 3

GROUP # 3:
Asphalt Raker, Asphalt Screedman, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Laser Beam Operator, Metal Form Setters/Aligners (sidewalk), Blaster.
WAGES per hour 07/01/2020

Group # 1  $ 34.35*
Group # 2  $ 38.11*
Group # 3  $ 39.11*

*Subtract $.50 to calculate overtime premium

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated work schedule shall be paid an additional 15% per hour.

SUPPLEMENTAL BENEFITS
Per hour: $ 24.15

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR YEAR TERMS
1st Term  $ 20.10
2nd Term  23.10
3rd Term  28.85
4th Term  33.60
5th Term  35.85

Supplemental Benefits per hour:
1st Term  $ 12.70
2nd Term  16.30
3rd Term  16.30
4th Term  16.30
5th Term  24.70

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated work schedule shall be paid an additional 15% per hour.

JOBCODE:     8-235h/b
Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SHIFT DIFFERENTIAL...On all Government mandated irregular shift work:
- Employee shall be paid at time and one half the regular rate Monday through Friday.
- Saturday shall be paid at 1.65 times the regular rate.
- Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit 1</td>
<td>$32.15</td>
</tr>
<tr>
<td>Benefit 2</td>
<td>$33.25</td>
</tr>
<tr>
<td>Benefit 3</td>
<td>$34.45</td>
</tr>
</tbody>
</table>

Benefit 1 applies to straight time hours, paid holidays not worked.
Benefit 2 applies to over 8 hours in a day (M-F), irregular shift work hours worked, and Saturday hours worked.
Benefit 3 applies to Sunday and Holiday hours worked.

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

When a recognized Holidays falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.

Lineman Electrician 06/01/2021

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2020

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach, Operator</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)
Lineman, Technician $ 53.50
Crane, Crawler Backhoe 53.50
Cable Splicer 58.85
Certified Welder - Pipe Type Cable 56.18
Digging Mach. Operator 48.15
Tractor Trailer Driver 45.48
Groundman, Truck Driver 42.80
Equipment Mechanic 42.80
Flagman 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Tech, Welder $ 54.82
Crane, Crawler Backhoe 54.82
Cable Splicer 60.30
Certified Welder - Pipe Type Cable 57.56
Digging Mach. Operator 49.34
Tractor Trailer Driver 46.60
Groundman, Truck Driver 43.86
Equipment Mechanic 43.86
Flagman 32.89

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder $ 56.01
Crane, Crawler Backhoe 56.01
Cable Splicer 56.01
Digging Mach. Operator 50.41
Tractor Trailer Driver 47.61
Groundman, Truck Driver 44.81
Equipment Mechanic 44.81
Flagman 33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour: Same as Journeyman

---

**JOB DESCRIPTION** Lineman Electrician - Teledata

**ENTIRE COUNTIES**


**WAGES**

Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$33.77</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$16.99</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$5.06</td>
</tr>
<tr>
<td>*Plus 3% of</td>
<td>$5.06</td>
</tr>
<tr>
<td>wage paid</td>
<td>wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

6-1249LT - Teledata
JOB DESCRIPTION  Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.02)

Per hour: 07/01/2020

<table>
<thead>
<tr>
<th>Position</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.48</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.48</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.85</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.73</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.36</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.98</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.98</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.49</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT**: 8:00 AM TO 4:30 PM  REGULAR RATE
- **2ND SHIFT**: 4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
- **3RD SHIFT**: 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.90</td>
</tr>
</tbody>
</table>

*plus 6.75% of hourly wage

* The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$28.49</td>
</tr>
<tr>
<td>2nd</td>
<td>30.86</td>
</tr>
<tr>
<td>3rd</td>
<td>33.24</td>
</tr>
<tr>
<td>4th</td>
<td>35.61</td>
</tr>
<tr>
<td>5th</td>
<td>37.98</td>
</tr>
<tr>
<td>6th</td>
<td>40.36</td>
</tr>
<tr>
<td>7th</td>
<td>42.73</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$26.56</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>23.49</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>23.49</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>19.56</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.11</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.80</td>
</tr>
</tbody>
</table>

*RATE GOES INTO EFFECT 12/31/2020

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.98</td>
</tr>
<tr>
<td></td>
<td>*plus 3% of hourly wage</td>
</tr>
<tr>
<td></td>
<td>$10.23</td>
</tr>
<tr>
<td></td>
<td>*plus 3% of hourly wage</td>
</tr>
<tr>
<td></td>
<td>$10.48</td>
</tr>
<tr>
<td></td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid:
See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime:
See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.
Orange: Only the Township of Tuxedo.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Service</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$42.09</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>42.09</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>42.09</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>42.09</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SHIFT WORK:** When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental agency contracts, the following premiums apply:

- Irregular work day requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Service</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$35.00</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

<table>
<thead>
<tr>
<th>Service</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>See (B, E, Q, W) on OVERTIME PAGE.</td>
</tr>
<tr>
<td>All Others</td>
<td>See (B, E, Q) on OVERTIME PAGE.</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

---

**Mason - Building** 06/01/2021

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Service</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble Cutters &amp; Setters</td>
<td>$60.35</td>
</tr>
<tr>
<td></td>
<td>$60.89</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Service</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$37.24</td>
</tr>
<tr>
<td></td>
<td>$37.65</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE
HOliday
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Wage Per Hour</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
<td>7500</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
<td>7500</td>
<td></td>
</tr>
</tbody>
</table>

07/01/2020
$24.15 $27.15 $30.16 $33.19 $36.20 $39.20 $42.15 $45.26 $51.28 $57.34
01/14/2021
$24.36 $27.38 $30.43 $33.48 $36.53 $39.56 $42.61 $45.66 $51.74 $57.83

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Supplemental Benefits per Hour</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$20.14</td>
<td>$21.58</td>
<td>$23.02</td>
<td>$24.42</td>
<td>$25.85</td>
<td>$27.29</td>
<td>$28.72</td>
<td>$30.12</td>
<td>$32.98</td>
<td>$35.81</td>
</tr>
<tr>
<td>01/14/2021</td>
<td>$20.31</td>
<td>$21.77</td>
<td>$23.22</td>
<td>$24.66</td>
<td>$26.09</td>
<td>$27.55</td>
<td>$28.99</td>
<td>$30.44</td>
<td>$33.33</td>
<td>$36.22</td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION Mason - Building

ENTire COUNTIES
Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Wage Per Hour</th>
<th>07/01/2020</th>
<th>12/07/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tile, Marble, &amp; Terrazzo Mechanic/Setter</td>
<td>$54.63</td>
<td>$55.32</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker: $22.31* $22.41* + $7.50 + $7.50

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time rate applies after 10 hours

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(Counties of Orange & Putnam)

750 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Wage Per Hour</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
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<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
<td>7500</td>
<td></td>
</tr>
</tbody>
</table>

07/01/2020
Supplemental Benefits per hour:
(Counties of Orange & Putnam)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$15.06*</td>
<td>$15.06*</td>
<td>$16.06*</td>
<td>$17.56*</td>
<td>$18.56*</td>
<td>$18.56*</td>
<td>$16.56*</td>
<td>$21.81*</td>
</tr>
<tr>
<td>+</td>
<td>$0.66</td>
<td>+$0.70</td>
<td>+$0.80</td>
<td>+$0.85</td>
<td>+$1.23</td>
<td>+$1.27</td>
<td>+$1.64</td>
<td>+$1.64</td>
<td>+$5.85</td>
<td>+$6.31</td>
</tr>
</tbody>
</table>

Wages per hour:
(Counties of Dutchess, Sullivan, Ulster)

750 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
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<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
<td></td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7500</td>
<td></td>
</tr>
</tbody>
</table>

$19.16 | $23.16 | $25.14 | $29.14 | $31.81 | $35.32 | $38.52 | $41.52 | $43.05 | $46.30 |

Supplemental Benefits per hour:
(Counties of Dutchess, Sullivan, Ulster)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$14.56*</td>
<td>$14.56*</td>
<td>$15.56*</td>
<td>$16.06*</td>
<td>$16.56*</td>
<td>$17.56*</td>
<td>$15.56*</td>
<td>$20.31*</td>
<td></td>
</tr>
<tr>
<td>+$0.64</td>
<td>+$0.68</td>
<td>+$0.73</td>
<td>+$0.77</td>
<td>+$1.14</td>
<td>+$1.18</td>
<td>+$1.52</td>
<td>+$1.52</td>
<td>+$6.08</td>
<td>+$6.16</td>
<td></td>
</tr>
</tbody>
</table>

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building
**ENTIRE COUNTIES** Dutchess, Orange, Putnam, Sullivan, Ulster

**DISTRICT** 9

**WAGES**
Per hour:
- Building
  - Tile, Marble, & Terrazzo Finisher $45.12
  - $45.44

**SUPPLEMENTAL BENEFITS**
Journeyworker:
- Per Hour $19.16* $19.51*
  - +$7.37 +$7.37

*This portion of benefits subject to same premium rate as shown for overtime wages

**OVERTIME PAY**
See (A, *E, Q) on OVERTIME PAGE
Double time rate applies after 10 hours on Saturdays.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

---

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway
**DISTRICT** 11

**ENTIRE COUNTIES** Putnam, Rockland, Westchester

**PARTIAL COUNTIES** Orange: Only the Township of Tuxedo.
WAGES
Per hour: 07/01/2020

Bricklayer $42.60
Cement Mason 42.60
Marble/Stone Mason 42.60
Plasterer 42.60
Pointer/Caulker 42.60

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT WORK: When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

Irregular work day requires 15% premium
Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $34.99

OVERTIME PAY
Cement Mason See (B, E, Q, W, X)
All Others See (B, E, Q, X)

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 60% 65% 70% 75% 80% 85%

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 60% 65% 70% 75% 80% 85%

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

11-5WP-H/H

Operating Engineer - Building 06/01/2021

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES Putnam, Westchester

PARTIAL COUNTIES Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES GROUP I:
Cranes (All Types up to 49 tons), Boom Trucks, Cherry Pickers (All Types), Clamshell Crane, Derrick (Stone and Steel), Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Hydraulic Cranes, Pile Drivers, Potain and similar.
Cranes (All types 50-99 tons), Drill Rig Casa Grande (CAT or similar), Franki Pile Rig or similar, Hydraulic Cranes (All types including Crawler Cranes- No specific boom length).

Cranes (All types 100 tons and over), All Tower Cranes, All Climbing Cranes irrespective of manufacturer and regardless of how the same is rigged, Franki Pile Rig or similar, Conventional Cranes (All types including Crawler Cranes-No specific boom length), Hydraulic Cranes.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc. (Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist (Single, Double or Triple Drum), Horizontal Directional Drill Locator, Horizontal Directional Drill Operator and Jersey Spreader, Letourneau or Tournapull (Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker (Air Ram), Paver (Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile Tractor-Shovel Over 1.5 yards, Shovel (Tunnels), Spreader (Asphalt) Telephie (Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame.

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types), Negative Air Machine (Asbestos Removal), Push Button (Buzz Box) Elevator.

GROUP II: Compactor Self-Propelled, Concrete Pump, Crane Operator in Training (Over 100 Tons), Grader, Machines Pulling Sheep's Foot Roller, Roller (4 ton and over), Scrapers (20 yards Struck and Under), Vibratory Rollers, Welder.

GROUP III-A: Asphalt Plant, Concrete Mixing Plants, Forklift (All power sources), Joy Drill or similar, Tractor Drilling Machine, Loader (1 1/2 yards and under), Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Skid Steer (Bobcat or similar), Stone Crusher, Well Drilling Machine, Well Point System.


GROUP IV-A: Batch Plant, Concrete Breaker, Concrete Spreader, Curb Cutter Machine, Finishing Machine-Concrete, Fine Grading Machine, Hega Vac Clean Air Machine, Material Hopper (sand, stone, cement), Mulching Grass Spreader, Pump Gypsum etc, Pump-Plaster-Grout-Fireproofing, Roller (Under 4 Ton), Spreading and Fine Grading Machine, Steel Cutting Machine, Siphon Pump, Tar Joint Machine, Television Cameras for Water, Sewer, Gas etc. Turbo Jet Burner or Similar Equipment, Vibrator (1 to 5).

GROUP IV-B: Compressor (all types), Heater (All Types), Fire Watchman, Lighting Unit (Portable & Generator) Pump, Pump Station (Water, Sewer, Portable, Temporary), Welding Machine (Steel Erection & Excavation).

GROUP V: Mechanics Helper, Motorized Roller (walk behind), Stock Attendant, Welder's Helper.

GROUP VI-B: Utility Man, Warehouse Man.

**WAGES: (per hour)**

<table>
<thead>
<tr>
<th>Group</th>
<th>Description</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>Cranes- up to 49 tons</td>
<td>$ 61.70</td>
</tr>
<tr>
<td>I</td>
<td>Cranes- 50 tons to 99 tons</td>
<td>63.86</td>
</tr>
<tr>
<td>I</td>
<td>Cranes- 100 tons and over</td>
<td>72.99</td>
</tr>
<tr>
<td>I-A</td>
<td></td>
<td>53.95</td>
</tr>
<tr>
<td>I-B</td>
<td></td>
<td>49.68</td>
</tr>
<tr>
<td>II</td>
<td></td>
<td>42.69</td>
</tr>
<tr>
<td>III-A</td>
<td></td>
<td>50.11</td>
</tr>
<tr>
<td>III-B</td>
<td></td>
<td>47.67</td>
</tr>
<tr>
<td>IV-A</td>
<td></td>
<td>49.60</td>
</tr>
<tr>
<td>IV-B</td>
<td></td>
<td>41.85</td>
</tr>
<tr>
<td>V</td>
<td></td>
<td>45.17</td>
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<tr>
<td>VI-A</td>
<td></td>
<td>52.96</td>
</tr>
<tr>
<td>VI-B</td>
<td>Utility Man</td>
<td>42.83</td>
</tr>
<tr>
<td></td>
<td>Warehouse Man</td>
<td>44.92</td>
</tr>
</tbody>
</table>

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour.

Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour.

Loader operators over 5 cubic yard capacity additional .50 per hour.

Shovel operators over 4 cubic yard capacity additional $1.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour:
Journeyworker 07/01/2020  
$ 28.52

OVERTIME PAY
OVERTIME:..... See ( B, E, P, R*, T**, U***, V ) on OVERTIME PAGE.

HOLIDAY
Paid:......... See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE.
Overtime:..... See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE.
* For Holiday codes 11, 12, 15, 25, code R applies.
** For Holiday code 28, code T applies
*** For Holiday codes 5 & 6, code U applies

Operating Engineer - Building 06/01/2021

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES
NOTE: Construction surveying
Party chief--One who directs a survey party
Instrument Man--One who runs the instrument and assists Party Chief.
Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour) 07/01/2020

Building Construction:
Party Chief $ 74.75
Instrument Man $ 59.53
Rodman $ 40.79

Steel Erection:
Party Chief $ 78.44
Instrument Man $ 62.74
Rodman $ 44.39

Heavy Construction-NYC counties only: (Foundation, Excavation.)
Party Chief $ 83.87
Instrument man $ 63.61
Rodman $ 54.59

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020

Building Construction & Steel $ 22.85* + 6.90

Heavy Construction $ 23.10* + 6.90

* This portion subject to same premium as wages

Non-Worked Holiday Supplemental Benefit:
$ 16.45

OVERTIME PAY
See (A, B, E, O) on OVERTIME PAGE
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway

JOB DESCRIPTION

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES

GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck), Dragline, Drill Rig (Casa Grande, Cat, or Similar), Floating Crane (Crane on Barges) under 100 tons, Gin Pole, Hoist Engineer-Concrete (Crane-Derrick-Mine Hoist), Knuckle Boom Crane, Rough Terrain Crane.

GROUP I-A: Auger (Truck or Truck Mounted), Boat Captain, Bulldozer-All Sizes, Central Mix Plant Operator, Chipper (all types), Close Circuit T.V., Combination Loader/Backhoe, Compactor with Blade, Concrete Finishing Machine, Gradall, Grader (Motor Grader), Elevator & Cage (Materials or Passenger), Excavator (and all attachments), Front End Loaders (1 1/2 yards and over), High Lift Lull and similar, Hoist (Single, Double, Triple Drum), Hoist Portable Mobile Unit, Hoist Engineer (Material), Jack and Bore Machine, Log Skidders, Mill Machines, Mucking Machines, Overhead Crane, Paver (concrete), Post Pounder (of any type), Push Cats, Road Reclaimer, Robot Hammer (Brokk or similar), Robotic Equipment (Scope of Engineer Schedule), Ross Carrier and similar, Scrapers (20 yard struck and over), Side Boom, Slip Form Machine, Spreader (Asphalt), Trenching Machines (Telephies-Vermeer Concrete Saw), Tractor Type Demolition Equipment, Vacuum Truck.

GROUP I-B: Asphalt Mobile Conveyor/Transfer Machine, Road Paver (Asphalt).

GROUP II-A: Ballast Regulators, Compactor Self Propelled, Fusion Machine, Rail Anchor Machines, Roller (4 ton and over), Scrapers (20 yard struck and under), Vibratory Roller (Riding), Welder.

GROUP II-B: Mechanic (Outside) All Types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker (Track or Rubber Tire), Concrete Pump, Concrete Spreader, Excavator Drill, Farm Fork, Forklift (all types), Gas Tapping (Live), Hydroseeder, Loader (1 1/2 yards and under), Locomotive (all sizes), Machine Pulling Sheep’s Foot Roller, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher (Apprentice), Powerhouse Plant, Roller (under 4 ton), Sheer Excavator, Skid Steer/Bobcat, Stone Crusher, Sweeper (with seat), Well Drilling Machine.

GROUP IV: Service Person (Grease Truck).

GROUP IV-B: Conveyor Belt Machine (Truck Mounted), Heater (all types), Lighting Unit (Portable), Maintenance Engineer (For Crane Only), Mechanics Helper, Pump (Fireproofing), Pumps-Pump Station/Water/Sewer/Gypsum/Plaster, etc., Pump Truck (Sewer Jet or Similar), Welders Helper, Welding Machine (Steel Erection), Well Point System.

GROUP V: All Tower Cranes-All Climbing Cranes and all cranes of 100-ton capacity or greater (3900 Manitowoc or similar) irrespective of manufacturer and regardless of how the same is rigged, Hoist Engineer (Steel), Engineer-Pile Driver, Jersey Spreader, Pavement Breaker/Post Hole Digger.

WAGES: Per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group I</td>
<td>$62.38</td>
</tr>
<tr>
<td>Group I-A</td>
<td>54.95</td>
</tr>
<tr>
<td>Group I-B</td>
<td>57.92</td>
</tr>
<tr>
<td>Group II-A</td>
<td>52.61</td>
</tr>
<tr>
<td>Group II-B</td>
<td>54.26</td>
</tr>
<tr>
<td>Group III</td>
<td>51.68</td>
</tr>
<tr>
<td>Group IV</td>
<td>46.93</td>
</tr>
<tr>
<td>Group IV-B</td>
<td>40.24</td>
</tr>
<tr>
<td>Group V Engineer All Tower, Climbing and Cranes of 100 Tons</td>
<td>70.72</td>
</tr>
<tr>
<td>Hoist Engineer (Steel)</td>
<td>64.00</td>
</tr>
<tr>
<td>Engineer (Pile Driver)</td>
<td>68.27</td>
</tr>
<tr>
<td>Jersey Spreader, Pavement Breaker (Air Ram) Post Hole Digger</td>
<td>53.83</td>
</tr>
</tbody>
</table>
SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts
on all government mandated off-shift work

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour over the rate listed
in the Wage Schedule. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour over the
rate listed in the Wage Schedule. Loader and Excavator Operators: over 5 cubic yards capacity $0.50 per hour over the rate listed in the
Wage Schedule. Shovel Operators: over 4 cubic yards capacity $1.00 per hour over the rate listed in the Wage Schedule.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make-up day.

NOTE - In order to use the 4 Day/10 Hour Work scheduleRegistration for Use of 4 Day/10 Hour Work Schedule,form PW30.1; and there
must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work
over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker: 07/01/2020
$ 30.50 up to 40 Hours
After 40 hours
$ 21.35* PLUS
$ 1.15 on all hours worked

*This amount is subject to premium

OVERTIME PAY
See (B, E, E2, P, *R, **U) on OVERTIME PAGE

HOLIDAY
Paid:........ See ( 5, 6, 8, 9, 15, 25 ) on HOLIDAY PAGE
Overtime..... See ( 5, 6, 8, 9, 15, 25 ) on OVERTIME PAGE

* For Holiday codes 8,9,15,25 code R applies
** For Holiday Codes 5 & 6 code U applies

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1) year terms at the following rate.

07/01/2020
1st term $ 27.48
2nd term 32.97
3rd term 38.47
4th term 43.96

Supplemental Benefits per hour:

$ 22.50

Operating Engineer - Heavy&Highway

06/01/2021

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 9

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: South of the North city line of Poughkeepsie

WAGES
Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the Survey Crew
Categories cover GPS & Underground Surveying
Per Hour: 07/01/2020

Party Chief $ 81.06

Instrument Man 61.32

Rodman 52.53

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020

All Categories
Straight Time: $ 23.10* plus $6.90

Premium:
Time & 1/2 $ 34.65* plus $6.90

Double Time $ 46.20* plus $6.90

Non-Worked Holiday Supplemental Benefits:
$ 16.45

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Doubletime paid on all hours in excess of 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

9-15Dh

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Operating Engineer - Heavy&Highway - Tunnel 06/01/2021

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane(Crawler, Truck), Dragline, Drill Rig Casa Grande(Cat or Similar), Floating Crane(Crane on Barge-Under 100 Tons), Hoist Engineer(Concrete/Gravel-Derrick-Mine Hoist), Knuckle Boom Crane, Rough Terrain Crane.

GROUP I-A: Auger(Truck or Truck Mounted), Boat Captain, Bull Dozer-all sizes, Central Mix Plant Operator, Chipper-all types, Close Circuit T.V., Combination Loader/Backhoe, Compactor with Blade, Concrete Finishing Machine, Gradall, Grader(Motor Grader), Elevator & Cage(Materials or Passengers), Excavator(and all attachments), Front End Loaders(1 1/2 yards and over), High Lift Lull, Hoist(Single, Double, Triple Drum), Hoist Portable Mobile Unit, Hoist Engineer(Material), Jack and Bore Machine, Log Skidder, Milling Machine, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(Concrete), Post Pounder of any type, Push Cats, Road Reclaimer, Robot Hammer(Brook or similar), Robotic Equipment(Scope of Engineer Schedule), Ross Carrier and similar machines, Scrapers(20 yards struck and over), Side Boom, Slip Form Machine, Spreader(Asphalt), Trenching Machines, Telephies-Vermeer Concrete Saw, Tractor type demolition equipment, Vacuum Truck.

GROUP I-B: Asphalt Mobile Conveyor/Transfer Machine, Road Paver(Asphalt).

GROUP II-A: Ballast Regulators, Compactor(Self-propelled), Fusion Machine, Rail Anchor Machines, Roller(4 ton and over), Scrapers(20 yard struck and under), Vibratory Roller(riding), Welder.

GROUP II-B: Mechanic(outside)all types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler(High Pressure), Concrete Breaker(Track or Rubber Tire), Concrete Pump, Concrete Spreader, Excavator Drill, Farm Tractor, Forklift(all types of power), Gas Tapping(Live), Hydroseeder, Loader(1 1/2 yards and under), Locomotive(all sizes), Machine Pulling Sheeps Foot Roller, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher(Apprentice), Powerhouse Plant, Roller(under 4 ton), Sheer Excavator, Skidsteer/Bobcat, Stone Crusher, Sweeper(with seat), Well Drilling Machine.

GROUP IV-A: Service Person(Grease Truck).
GROUP IV-B: Conveyor Belt Machine(Truck Mounted), Heater(all types), Lighting Unit(Portable), Maintenance Engineer(for Crane only), Mechanics Helper, Pump(Fireproofing), Pumps-Pump Station/Water/Sewer/Gypsum/Plaster, etc., Pump Truck(Sewer Jet or similar), Welding Machine(Steel Erection), Welders Helper.

GROUP V-A: Engineer(all Tower Cranes, all Climbing Cranes & all Cranes of 100 ton capacity or greater), Hoist Engineer(Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker, Post Hole Digger

WAGES: (per hour) 07/01/2020

GROUP I $ 62.38
GROUP I-A 54.95
GROUP I-B 57.92
GROUP II-A 52.61
GROUP II-B 54.26
GROUP III 51.68
GROUP IV-A 46.93
GROUP IV-B 40.24
GROUP V-A
Engineer-Cranes 70.72
Engineer-Pile Driver 68.27
Hoist Engineer 64.00
Jersey Spreader 53.83
Pavement Breaker 53.83
Post Hole Digger 53.83

SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive $0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional $1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:
07/01/2020
$ 22.50
+ $8.00
(Limited to first 40 hours)

OVERTIME PAY
See (D, O, *U, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
* Note: For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
1-year terms at the following rates:
07/01/2020
1st term $ 27.48
2nd term 32.97
3rd term 38.47
4th term 43.96

Supplemental Benefits per hour:
07/01/2020
All terms $ 22.50
Operating Engineer - Marine Dredging

JOB DESCRIPTION  Operating Engineer - Marine Dredging

DISTRICT  4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour: 07/01/2020 10/01/2020

CLASS A1
Deck Captain, Leverman
Mechanical Dredge Operator
Licensed Tug Operator 1000HP or more.

CLASS A2
Crane Operator (360 swing)

CLASS B
To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B1
Derrick Operator (180 swing)
Spider/Spill Barge Operator
Operator II, Fill Placer,
Engineer, Chief Mate, Electrician,
Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator

CLASS B2
Certified Welder

CLASS C1
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer

CLASS C2
Boat Operator

CLASS D
Shoreman, Deckhand, Oiler,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

Per Hour:

<table>
<thead>
<tr>
<th>Classes</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$11.58 plus 7.5%</td>
<td>$11.98 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time wage, Overtime hours add $0.63</td>
<td>of straight time wage, Overtime hours add $0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$11.28 plus 7.5%</td>
<td>11.68 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time wage, Overtime hours add $0.48</td>
<td>of straight time wage, Overtime hours add $0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$10.98 plus 7.5%</td>
<td>11.38 plus 8%</td>
</tr>
</tbody>
</table>
of straight time wage, Overtime hours add $ 0.33
of straight time wage, Overtime hours add $ 0.33

**OVERTIME PAY**
See (B2, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

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**Operating Engineer - Survey Crew - Consulting Engineer** 06/01/2021

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

**WAGES**
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2020

Survey Classifications

- Party Chief: $ 45.32
- Instrument Man: 37.85
- Rodman: 33.14

**SUPPLEMENTAL BENEFITS**
Per Hour:

- All Crew Members: $ 19.50

**OVERTIME PAY**
OVERTIME:... See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

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**Painter** 06/01/2021

**JOB DESCRIPTION** Painter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per hour: 07/01/2020

- Brush: $ 49.20*
- Abatement/Removal of lead based or lead containing paint on materials to be repainted: 49.20*
- Spray & Scaffold: $ 52.20*
- Fire Escape: 52.20*
- Decorator: 52.20*
- Paperhanger/Wall Coverer: 51.96*

*Subtract $ 0.10 to calculate premium rate.

**SUPPLEMENTAL BENEFITS**
Per hour: 07/01/2020

- Paperhanger: $ 30.70
- All others: 28.81
- Premium: 32.10**
**Applies only to "All others" category, not paperhanger journeyworker.**

**OVERTIME PAY**
See (A, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One (1) year terms at the following wage rate.

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term</td>
<td>$ 19.12*</td>
</tr>
<tr>
<td>Appr 2nd term</td>
<td>24.52*</td>
</tr>
<tr>
<td>Appr 3rd term</td>
<td>29.72*</td>
</tr>
<tr>
<td>Appr 4th term</td>
<td>39.75*</td>
</tr>
</tbody>
</table>

*Subtract $ 0.10 to calculate premium rate.

Supplemental benefits:

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term</td>
<td>$ 14.32</td>
</tr>
<tr>
<td>Appr 2nd term</td>
<td>17.78</td>
</tr>
<tr>
<td>Appr 3rd term</td>
<td>20.50</td>
</tr>
<tr>
<td>Appr 4th term</td>
<td>25.89</td>
</tr>
</tbody>
</table>

8-NYDC9-B/S

**Painter**

**JOB DESCRIPTION** Painter

**DISTRIBUT** 8

**ENTIRE COUNTIES**
Putnam, Suffolk, Westchester

**PARTIAL COUNTIES**
Nassau: All of Nassau except the areas described below: Atlantic Beach, Cedarhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern blvd. At Northern blvd. going east the district north of Northern blvd. to Port Washington Blvd. West of Port Washington Blvd. to St. Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor Haven, Harbour Acres.

**WAGES**

Per hour: 07/01/2020
Drywall Taper $ 49.20*

*Subtract $ 0.10 to calculate premium rate.

**SUPPLEMENTAL BENEFITS**

Per hour: 07/01/2020
Journeyman $ 28.81

**OVERTIME PAY**
See (A, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages - Per Hour: 07/01/2020

1500 hour terms at the following wage rate:

| 1st term | $ 19.12* |
| 2nd term | 24.52*   |
| 3rd term | 29.72*   |
| 4th term | 39.75*   |

*Subtract $ 0.10 to calculate premium rate.

Supplemental Benefits - Per hour:
One year term (1500 hours) at the following dollar amount.
**1st year** $14.32
**2nd year** 17.78
**3rd year** 20.40
**4th year** 25.89

---

**Painter - Bridge & Structural Steel**

**WAGES**

**Per Hour:**

**STEEL:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>10/01/2020</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge Painting</td>
<td>50.25</td>
<td>51.50</td>
<td>53.00</td>
</tr>
<tr>
<td></td>
<td>+ 7.88*</td>
<td>+ 8.63*</td>
<td>+ 9.63*</td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**NOTE:** Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SHIFT WORK:**

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>10/01/2020</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>10.20</td>
<td>10.90</td>
<td>10.90</td>
</tr>
<tr>
<td></td>
<td>+ 29.65*</td>
<td>+ 30.00*</td>
<td>+ 30.60*</td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**Wage - Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>10/01/2020</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1st year</strong></td>
<td>20.10</td>
<td>20.60</td>
<td>21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.15*</td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
<tr>
<td><strong>2nd year</strong></td>
<td>30.15</td>
<td>30.90</td>
<td>31.80</td>
</tr>
<tr>
<td></td>
<td>+ 4.73*</td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
</tbody>
</table>

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### 3rd year

<table>
<thead>
<tr>
<th></th>
<th>$ 40.20</th>
<th>$ 41.20</th>
<th>$ 42.40</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+ 6.30*</td>
<td>+ 6.90*</td>
<td>+ 7.71*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ .25</td>
<td>$ .25</td>
<td>$ .25</td>
</tr>
<tr>
<td></td>
<td>+ 11.86*</td>
<td>+ 12.00*</td>
<td>+ 12.24*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 10.20</td>
<td>$ 10.90</td>
<td>$ 10.90</td>
</tr>
<tr>
<td></td>
<td>+ 17.79*</td>
<td>+ 18.00*</td>
<td>+ 18.36*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 10.20</td>
<td>$ 10.90</td>
<td>$ 10.90</td>
</tr>
<tr>
<td></td>
<td>+ 23.72*</td>
<td>+ 24.00*</td>
<td>+ 24.48*</td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.

---

**Painter - Line Striping**  
**Job Description**: Painter - Line Striping  
**District**: 8  

**Wages**

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway)</td>
<td>$ 30.10</td>
<td>$ 30.32</td>
<td>$ 31.53</td>
</tr>
<tr>
<td>Striping-Machine Operator*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$ 36.53</td>
<td>$ 36.93</td>
<td>$ 38.34</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**Overtime Pay**

See (B, B2, E2, F, S) on OVERTIME PAGE

**Holiday**

Paid: See (5, 20) on HOLIDAY PAGE  
Overtime: See (5, 20) on HOLIDAY PAGE

**Registered Apprentices**

One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2020</th>
<th>12/31/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 12.04</td>
<td>$ 12.50</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$ 18.06</td>
<td>$ 18.19</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$ 24.08</td>
<td>$ 24.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Painted - Metal Polisher  

**JOB DESCRIPTION**  Painter - Metal Polisher  

**DISTRICT**  8  


**WAGES**  

07/01/2020  

<table>
<thead>
<tr>
<th>Classification</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$36.33</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>37.43</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>40.33</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation  

**Note: Applies when working on scaffolds over 34 feet.**  

**SUPPLEMENTAL BENEFITS**  

Per Hour:  

07/01/2020  

Journeyworker:  

All classification  

$9.94  

**OVERTIME PAY**  

See (B, E, P, T) on OVERTIME PAGE  

**HOLIDAY**  

Paid:  

See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  

Overtime:  

See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  

Wages per hour:  

One (1) year term at the following wage rates:  

07/01/2020  

1st year  

$16.00  

2nd year  

17.00  

3rd year  

18.00  

1st year*  

$16.39  

2nd year*  

17.44  

3rd year*  

18.54  

1st year**  

$18.50  

2nd year**  

19.50  

3rd year**  

20.50  

*Note: Applies on New Construction & complete renovation  

**Note: Applies when working on scaffolds over 34 feet.**  

Supplemental benefits:  

Per hour:  

1st year  

$6.69  

2nd year  

6.69  

3rd year  

6.69  

Plumber  

**JOB DESCRIPTION**  Plumber  

**DISTRICT**  8  

**ENTIRE COUNTIES**  Putnam, Westchester  

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WAGES
Per hour: 07/01/2020
Plumber and Steamfitter $ 57.86

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $ 37.56

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wages:
1st Term $ 21.44
2nd Term 24.62
3rd Term 28.42
4th Term 40.61
5th Term 43.58

Supplemental Benefits per hour:
1st term $ 15.59
2nd term 17.38
3rd term 20.69
4th term 27.20
5th term 28.82

8-21.1-ST

Plumber - HVAC / Service 06/01/2021

JOB DESCRIPTION  Plumber - HVAC / Service
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County(including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2020
HVAC Service $ 39.68
+ $ 4.32*

*Note: This portion of wage is not subject to overtime premium.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2020
Journeyworker HVAC Service $ 25.14

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES
HVAC SERVICE

(1) year terms at the following wages:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 18.05</td>
<td>$ 21.33</td>
<td>$ 26.66</td>
<td>$ 32.76</td>
<td>$ 35.46</td>
</tr>
<tr>
<td></td>
<td>+$2.37*</td>
<td>+$2.67*</td>
<td>+$3.22*</td>
<td>+$3.84*</td>
<td>+$4.07*</td>
</tr>
</tbody>
</table>

*Note: This portion of wage is not subject to overtime premium.

Supplemental Benefits per hour:

Apprentices 07/01/2020

1st term $ 19.03
2nd term 20.09
3rd term 21.30
4th term 22.90
5th term 24.07

Plumber - Jobbing & Alterations 06/01/2021

JOBD DESCRIPTION  Plumber - Jobbing & Alterations

DISTRICT 8

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2020
Journeyworker: $ 44.91

Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $ 31.60

OVERTIME PAY
See (B, *E, E2, Q, V) on OVERTIME PAGE
*When used as a make-up day, hours after 8 on Saturday shall be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 19.52</td>
<td>21.65</td>
<td>23.42</td>
<td>32.92</td>
<td>34.76</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
1st year $ 10.21
2nd year 12.05
3rd year 15.88
4th year 21.42
5th year 23.29

JOB DESCRIPTION Roofer
ENTIRE COUNTIES Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester
WAGES
Per Hour: 07/01/2020
Roofer/Waterproofer $ 44.25
+ $7.00*

* This portion is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS
Per Hour: $ 27.87

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.49</td>
<td>$22.13</td>
<td>$26.55</td>
<td>$33.19</td>
</tr>
<tr>
<td></td>
<td>+ 3.00*</td>
<td>+ 4.20*</td>
<td>+ 5.26*</td>
<td></td>
</tr>
</tbody>
</table>

Supplements:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$3.57</td>
<td>$14.10</td>
<td>$16.85</td>
<td>$20.98</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker
ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester
WAGES
Per Hour: 07/01/2020
SheetMetal Worker $ 43.65
+ 3.27*

*This portion is not subject to overtime premiums.

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 42.55

OVERTIME PAY
OVERTIME: See (B, E, Q,) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE
Supplemental Benefits per hour:

**Apprentices**

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 18.31</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.60</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.88</td>
</tr>
<tr>
<td>4th term</td>
<td>25.19</td>
</tr>
<tr>
<td>5th term</td>
<td>27.47</td>
</tr>
<tr>
<td>6th term</td>
<td>29.75</td>
</tr>
<tr>
<td>7th term</td>
<td>31.56</td>
</tr>
<tr>
<td>8th term</td>
<td>33.39</td>
</tr>
</tbody>
</table>

*This portion is not subject to overtime premiums.*

**Sprinkler Fitter**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 45.52</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyperson</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 27.57</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

One Half Year terms at the following percentage of journeyperson's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 21.97</td>
<td>$ 24.41</td>
<td>$ 26.59</td>
<td>$ 29.02</td>
<td>$ 31.45</td>
<td>$ 33.88</td>
<td>$ 36.31</td>
<td>$ 38.74</td>
<td>$ 41.17</td>
<td>$ 43.60</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour**

<table>
<thead>
<tr>
<th>Date</th>
<th>Benefit 1</th>
<th>Benefit 2</th>
<th>Benefit 3</th>
<th>Benefit 4</th>
<th>Benefit 5</th>
<th>Benefit 6</th>
<th>Benefit 7</th>
<th>Benefit 8</th>
<th>Benefit 9</th>
<th>Benefit 10</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 8.27</td>
<td>$ 8.27</td>
<td>$ 18.70</td>
<td>$ 18.70</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
</tr>
</tbody>
</table>

**Teamster - Building / Heavy&Highway**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT** 8

**ENTIRE COUNTIES**
Putnam, Westchester

**WAGES**

GROUP A: Straight Trucks (6-wheeler and 10-wheeler), A-frame, Winch, Dynamite Seeding, Mulching, Agitator, Water, Attenuator, Light Towers, Cement (all types), Suburban, Station Wagons, Cars, Pick Ups, any vehicle carrying materials of any kind.

GROUP AA: Tack Coat

GROUP B: Tractor & Trailers (all types).

GROUP BB: Tri-Axle, 14 Wheeler
GROUP C: Low Boy (carrying equipment).
GROUP D: Fuel Trucks, Tire Trucks.
GROUP E: Off-road Equipment (over 40 tons): Athey Wagons, Belly Dumps, Articulated Dumps, Trailer Wagons.
GROUP F: Off-road Equipment (over 40 tons) Euclid, DJB.
GROUP G: Off-road Equipment (under 40 tons) Athey Wagons, Belly Articulated Dumps, Trailer Wagons.
GROUP H: Off-road Equipment (under 40 tons) Euclid.
GROUP HH: Off-road Equipment (under 40 tons) D.J.B.
GROUP I: Off-road Equipment (under 40 tons) Darts.
GROUP II: Off-road Equipment (under 40 tons) RXS.

WAGES:(per hour) 07/01/2020

GROUP A  $ 42.47*
GROUP AA  45.27*
GROUP B  43.09*
GROUP BB  42.59*
GROUP C  45.22*
GROUP D  42.92*
GROUP E  43.47*
GROUP F  44.47*
GROUP G  43.22*
GROUP H  43.84*
GROUP HH  44.22*
GROUP I  43.97*
GROUP II  44.34*

* To calculate premium wage, subtract $ .20 from the hourly wage.

Note: Fuel truck operators on construction sites addit. $5.00 per day.
For work on hazardous/toxic waste site addit. 20% of hourly rate.

Shift Differential:NYS DOT or other Governmental Agency contracts shall receive a shift differential of Fifteen(15%)percent above the wage rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the ’4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker
First 40 hours  $ 33.64
41st-45th hours  15.18
Over 45 hours  0.26

OVERTIME PAY
See (B, E, P, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
Queens County General Construction

Asbestos Worker

**JOB DESCRIPTION**  Asbestos Worker

**DISTRICT**  4

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**  
Per Hour:  07/01/2020

- Abestos Worker  $ 44.00
- Removal & Abatement Only*

*NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

**SUPPLEMENTAL BENEFITS**  
Per Hour:

- Abestos Worker  $ 8.70
- Removal & Abatement Only

**OVERTIME PAY**  
See (B, B2, *E, J) on OVERTIME PAGE  
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

**HOLIDAY**  
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 8) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Apprentice Removal & Abatement Only:  
1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT**  
Per Hour:

- Apprentice  
  Removal & Abatement  $ 8.70

4-12a - Removal Only

Boilermaker

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  4

**ENTIRE COUNTIES**  
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**  
Per Hour:  07/01/2020  01/01/2021

- Boilemker  $ 61.24  $63.38
- Repairs & Renovations  61.24  63.38

**SUPPLEMENTAL BENEFITS**  
Per Hour:  07/01/2020  01/01/2021

- Boilermaker  
  32% of hourly  32% of hourly
- Repair $ Renovations  
  Wage Paid  Wage Paid  
  + $ 25.35  + TBA

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**  
See (D, O) on OVERTIME PAGE  
Repairs & Renovation see (B,E,Q)

**HOLIDAY**  
Paid:  See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Employee gets 4 times the hourly wage rate for working Labor Day.

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>32% of Hourly Wage Paid Plus Amount Below</td>
<td>$19.38</td>
<td>$TBA</td>
</tr>
<tr>
<td>32% of Hourly Wage Paid Plus Amount Below</td>
<td>TBA</td>
<td>TBA</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

4-5

Carpenter

JOB DESCRIPTION
Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2020

Piledriver $55.93
Dockbuilder $55.93

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $52.44

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,25)

OVER-TIME:
See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1)year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.37</td>
<td>$27.97</td>
<td>$36.35</td>
<td>$44.74</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

All Terms: $34.34

Carpenter

06/01/2021

8-1556 Db

Page 1471
JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour:  07/01/2020

Carpenter/Resilient Floor Coverer  $ 54.00

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour:

$ 46.99

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (18, 19) on HOLIDAY PAGE
Paid for 1st & 2nd yr.
Apprentices  See (5, 6, 11, 13, 16, 18, 19, 25)
Overtime:  See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$24.20</td>
<td>$27.20</td>
<td>$31.45</td>
<td>$39.33</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

1st   2nd   3rd   4th
$16.06 $17.56 $21.16 $23.16
8-2287

Carpenter  06/01/2021

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour:  07/01/2020

Marine Construction:

Marine Diver  $ 70.80
Marine Tender  50.34

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker  $ 52.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (18, 19) on HOLIDAY PAGE
Overtime:  See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$22.37</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td>$27.97</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td>$36.35</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td>$44.74</td>
</tr>
</tbody>
</table>
Supplemental Benefits
Per Hour:

All terms $34.34

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2020

Building
Millwright $55.70

SUPPLEMENTAL BENEFITS
Per Hour:

Millwright $54.16

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Overtime See (5,6,11,13,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$29.99</td>
<td>$35.44</td>
<td>$40.89</td>
<td>$51.79</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$34.79</td>
<td>$38.49</td>
<td>$42.84</td>
<td>$49.60</td>
</tr>
</tbody>
</table>

Page 1473

Prevailing Wage Rates for 07/01/2020 - 06/30/2021 Published by the New York State Department of Labor

Last Published on Jun 01 2021 Queens County
REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.42</td>
<td>$25.53</td>
<td>$33.18</td>
<td>$40.84</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All terms $34.07

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>10/18/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Core Drilling:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driller</td>
<td>$41.19</td>
<td>$41.74</td>
</tr>
<tr>
<td>Driller Helper</td>
<td>32.62</td>
<td>32.92</td>
</tr>
</tbody>
</table>

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Driller and Helper</td>
<td>$27.95</td>
</tr>
</tbody>
</table>

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Show Exhibit</td>
<td>$54.50</td>
</tr>
<tr>
<td>Bldg. Carpenter</td>
<td>54.00*</td>
</tr>
</tbody>
</table>

* Not applicable in Putnam County

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Show Exhibit</td>
<td>$51.23</td>
</tr>
<tr>
<td>Bldg. Carpenter</td>
<td>46.73</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour: Show Exhibit
(1) year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>21.80</td>
<td>27.25</td>
<td>35.43</td>
<td>43.60</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All terms $ 33.79

Wages per hour: Bldg. Carpenter
(1) year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>19.20</td>
<td>22.20</td>
<td>26.45</td>
<td>34.33</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>15.80</td>
<td>17.30</td>
<td>20.90</td>
<td>22.90</td>
</tr>
</tbody>
</table>

Carpenter - Building High Rise Concrete Form Work 06/01/2021

JOB DESCRIPTION
Carpenter - Building High Rise Concrete Form Work

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Work performed beginning at the Intersection of the City Line & North Shore of Long Island, then running Southerly to the Southern State Pkwy, then East to Seaford Creek in Nassau County, then South to Atlantic Ocean, then West to Southern tip of Richmond County

WAGES
Per hour: 07/01/2020

Building High Rise:
Concrete Carpenter A $ 50.78
Concrete Carpenter B* $ 40.19

*NOTE: Tier B work excludes erection of decking, perimeter debris netting, leading edge work, self & climbing form systems and the installation of cocoon systems.

SUPPLEMENTAL BENEFITS
Per hour:
Concrete Carpenter A $ 43.29
Concrete Carpenter B $ 16.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>17.52</td>
<td>23.95</td>
<td>30.53</td>
<td>38.15</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Concrete Carpenter:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.15</td>
<td>$ 16.28</td>
<td>$ 16.41</td>
<td>$ 16.56</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 06/01/2021

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 8

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**PARTIAL COUNTIES** Nassau: That portion of the county that lies West of Seaford Creek and South of the Southern State Parkway.

**WAGES**

Per hour:

07/01/2020

Heavy&Highway Carpenter $ 55.93

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Heavy & Highway Carpenter $ 52.34

**OVERTIME PAY**

See (B, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 13, 25) on HOLIDAY PAGE

Paid: for 1st & 2nd yr Apprentices See (5, 6, 11, 13, 25)

**REGISTERED APPRENTICES**

Wage per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway</td>
<td>$ 22.37</td>
<td>$ 27.97</td>
<td>$ 36.35</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour:

All terms $ 34.34

8-NYC Bldg/212

Electrician 06/01/2021

**JOB DESCRIPTION** Electrician

**DISTRICT** 9

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond, Westchester

**WAGES**

Per hour:

07/01/2020 03/10/2021

Service Technician $ 33.90 $ 34.40

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and/or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyworker: $ 18.43 $ 19.32

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE
JOB DESCRIPTION  Electrician

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2020 04/14/2021

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/14/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$30.50</td>
<td>$30.50</td>
</tr>
<tr>
<td>Telephone</td>
<td>$30.50</td>
<td>$30.50</td>
</tr>
</tbody>
</table>

Maintenance and Jobbing-Electrical and teledata work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

SUPPLEMENTAL BENEFITS
Journeyworker:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/14/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.52</td>
<td>$24.52</td>
<td></td>
</tr>
<tr>
<td>$26.45*</td>
<td>$26.45*</td>
<td></td>
</tr>
</tbody>
</table>

* Applies to overtime hours

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2020

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$31.31</td>
</tr>
<tr>
<td>Ground Person</td>
<td>$20.69</td>
</tr>
</tbody>
</table>

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS
Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$11.73</td>
</tr>
<tr>
<td>Ground Person</td>
<td>$7.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, *H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY
HOLIDAY: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years service)
Electrician

**JOB DESCRIPTION** Electrician

**DISTRIBUT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per Hour: 07/01/2020 04/14/2021

**Electrician**
Audio/Sound and Temporary Light/ Power

- **Evening (Swing Shift):**
  - Electrician Audio/Sound and Temporary Light/ Power
  - $58.00 $58.00

- **Night (Graveyard Shift):**
  - Electrician Audio/Sound and Temporary Light
  - $76.23 $76.23

**Solar-Photovoltaic Systems**

- **Group 1**
  - All tasks not listed in Group 2
  - $58.00 $58.00

- **Group 2**
  - $30.50 $30.50

D.C portion and associated mechanical equipment related to solar systems (excluding battery storage and its associated equipment) including work related to Weather Stations and Data Acquisitions/Monitoring Systems on solar photovoltaic systems.

Mounting of PC modules.
Mounting of DC optimizers to back of modules if the installation calls for this equipment.
Mounting of microinverters to back of modules and install trunk cabling on racking if called for.
Module to module connection of PV modules to adjacent modules. If racking manufacturer provides integrated inter-row cable management, install string jumper to complete the string in full in same sub-array.
If racking manufacturer does not provide integrated inter-row cable management, run conduit between rows, bond it and run string jumper to complete string in full in same sub-array.
Installation of weather stations and other weather station relevant sensors as specified.
Installation of data acquisition system (DAS) for PV system monitoring.

**SUPPLEMENTAL BENEFITS**
Per Hour:

- **Electrician**
  - $58.46 $58.46
  - 62.12* 62.12*

- **Swing Shift:**
  - 66.62 66.62
  - 70.92* 70.92*

- **Graveyard Shift:**
  - 73.47 73.47
  - 78.28* 78.28*

- **Temporary Light/Power:**
  - 25.46 25.46
  - 28.55* 28.55*
Group 1:
58.46  58.46
  62.12*  62.12*

Group 2:
24.45  24.45
  26.38*  26.38*

* Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of $137,700 for the same employer.

**OVERTIME PAY**
See (A, H) on OVERTIME PAGE
See (B) for Temporary Light and Power

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages Per Hour:

One (1) year terms
First term: 07/01/2020  04/14/2021
0-6 mos. $16.50  $17.25
7-12 mos. 17.00  17.75

Second term: 0-6 mos. 18.00  18.75
7-12 mos. 19.00  19.75

Third term: 0-6 mos. 20.00  20.75
7-12 mos. 21.00  21.75

Fourth term: 0-6 mos. 22.00  22.75
7-12 mos. 24.00  24.75

Fifth term/MIJ: 0-12 mos. 26.00  26.00
13-18 mos. 30.50  30.50

Supplemental Benefits per hour:

One (1) year terms:
07/01/2020  04/14/2021

<table>
<thead>
<tr>
<th></th>
<th>Regular</th>
<th>Overtime</th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Term: 0-6 mos.</td>
<td>$14.54</td>
<td>$15.63</td>
<td>$14.93</td>
<td>$16.07</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>14.80</td>
<td>15.93</td>
<td>15.19</td>
<td>16.36</td>
</tr>
<tr>
<td>Second Term: 0-6 mos.</td>
<td>15.31</td>
<td>16.51</td>
<td>15.70</td>
<td>16.95</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>15.83</td>
<td>17.09</td>
<td>16.22</td>
<td>17.53</td>
</tr>
<tr>
<td>Third Term: 0-6 mos.</td>
<td>16.35</td>
<td>$17.68</td>
<td>16.75</td>
<td>18.12</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>16.87</td>
<td>$18.26</td>
<td>17.26</td>
<td>18.70</td>
</tr>
<tr>
<td>Fourth Term: 0-6 mos.</td>
<td>17.38</td>
<td>$18.84</td>
<td>17.74</td>
<td>19.29</td>
</tr>
</tbody>
</table>
Electrician - Highway and Street Lighting, Traffic Signals and Controls

JOB DESCRIPTION  Electrician - Highway and Street Lighting, Traffic Signals and Controls

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2020</th>
<th>04/28/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro Pole Electrician</td>
<td>$58.00</td>
<td>$58.00</td>
</tr>
<tr>
<td>Electro Pole Foundation Installer</td>
<td>43.16</td>
<td>43.16</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>37.11</td>
<td>37.11</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2020</th>
<th>04/28/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro Pole Electrician</td>
<td>$60.43</td>
<td>$60.43</td>
</tr>
<tr>
<td></td>
<td>64.09*</td>
<td>64.09*</td>
</tr>
<tr>
<td>Electro Pole Foundation Installer</td>
<td>44.83</td>
<td>46.13</td>
</tr>
<tr>
<td></td>
<td>47.55*</td>
<td>48.58*</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>40.34</td>
<td>41.52</td>
</tr>
<tr>
<td></td>
<td>42.68*</td>
<td>43.89*</td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid

Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in $137,700 for the same employer.

OVERTIME PAY
See (A, B, E4, F, K) on OVERTIME PAGE
B - Applies to Electro Pole Foundation Installer
E4 - Applies to Electro Pole Maintainer

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Electrician Lineman

JOB DESCRIPTION  Electrician Lineman

ENTIRE COUNTIES
Nassau, Queens, Suffolk

WAGES
For Utility Distribution & Transmission Line Construction:
Per Hour: 07/01/2020

<table>
<thead>
<tr>
<th>Position</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Splicer</td>
<td>$57.41</td>
</tr>
<tr>
<td>Material Man</td>
<td>49.95</td>
</tr>
<tr>
<td>Heavy Equip. Operator</td>
<td>45.93</td>
</tr>
<tr>
<td>Groundman</td>
<td>34.45</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.83</td>
</tr>
</tbody>
</table>

For Natural Gasline Construction:
Per Hour: 07/01/2020

Page 1480
Journeyman U.G.Mech. $ 50.10

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per Hour:
Utility Distribution & Transmission Line Construction:

07/01/2020
All Classifications 32% of Hourly Wage Paid + $ 13.09

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Natural Gasline Construction:
Per Hour: 07/01/2020
Journeyman U.G.Mech. 28% of Hourly Wage Paid + $14.60

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

OVERTIME for Natural Gas Mechanic: (B, G, P)

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE

Same as Above for Natural Gas Mechanic.

**REGISTERED APPRENTICES**
1000 hour Terms at the following Percentage of Journeyman's Wage.
(Lineman Only)

1st 2nd 3rd 4th 5th 6th 7th
60% 65% 70% 75% 80% 85% 90%

SUPPLEMENTAL BENEFIT: 07/01/2020
All Terms 31% of Hourly Wage Paid + $13.09

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**PARTIAL COUNTIES**
Rockland: Entire County except for the Township of Stony Point

**WAGES**
Per hour: 07/01/2019 03/17/2021
Elevator Constructor $ 69.56 $ 72.29
Modernization & Service/Repair $ 54.56 $ 56.77

---

Page 1481
Elevator Constructor $ 41.92 $ 42.92
Modernization & Service/Repairs $ 40.86 $ 41.82

**OVERTIME PAY**
Constructor See ( D, M, T ) on OVERTIME PAGE.
Modern/Service See ( B, F, S ) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES PER HOUR:
*Note:*1st Term is based on Average wage of Constructor & Modernization.
Terms 2 thru 4 Based on Journeymans wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$33.38</td>
<td>$34.00</td>
<td>$35.55</td>
<td>$36.89</td>
</tr>
<tr>
<td>55%</td>
<td>$34.20</td>
<td>$34.91</td>
<td>$36.30</td>
<td>$37.70</td>
</tr>
<tr>
<td>65%</td>
<td>$35.55</td>
<td>$36.30</td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td>$36.89</td>
<td>$37.70</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Elevator Constructor
1st Term $33.33 $34.00
2nd Term 33.82 34.50
3rd Term 35.09 35.83
4th Term 36.36 37.15

Modernization & Service/Repair
1st Term $33.33 $34.00
2nd Term 33.82 34.50
3rd Term 35.09 35.83
4th Term 36.36 37.15

**JOB DESCRIPTION** Glazier

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Term</th>
<th>7/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$57.55</td>
<td>$58.60</td>
</tr>
<tr>
<td>Scaffolding</td>
<td>58.55</td>
<td>59.55</td>
</tr>
<tr>
<td>Glass Tinting &amp; Window Film</td>
<td>29.17</td>
<td>29.60</td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>29.17</td>
<td>29.60</td>
</tr>
</tbody>
</table>

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

**Repair & Maintenance**- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Term</th>
<th>7/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$34.59</td>
<td>$36.04</td>
</tr>
<tr>
<td>Glass tinting &amp; Window Film</td>
<td>20.29</td>
<td>21.19</td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>20.29</td>
<td>21.19</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B,H,V) on OVERTIME PAGE.
For ‘Repair & Maintenance’ and ‘Glass Tinting & Window Film’ see (B, B2, I, S) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
For ‘Repair & Maintenance’ and ‘Glass Tinting & Window Film’ Only
Paid: See(5, 6, 16, 25)
Overtime: See(5, 6, 16, 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>7/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$20.14</td>
<td>$20.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>28.21</td>
<td>28.66</td>
</tr>
<tr>
<td>3rd term</td>
<td>34.10</td>
<td>34.67</td>
</tr>
<tr>
<td>4th term</td>
<td>45.80</td>
<td>46.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour)
<table>
<thead>
<tr>
<th>Term</th>
<th>7/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.16</td>
<td>$16.58</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.76</td>
<td>23.57</td>
</tr>
<tr>
<td>3rd term</td>
<td>25.16</td>
<td>26.09</td>
</tr>
<tr>
<td>4th term</td>
<td>29.73</td>
<td>30.91</td>
</tr>
</tbody>
</table>

8-1087 (DC9 NYC)

Insulator - Heat & Frost 06/01/2021

JOB DESCRIPTION  Insulator - Heat & Frost DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2020

Insulators Heat & Frost $69.01

SUPPLEMENTAL BENEFITS
Per Hour:
Insulators $34.16
Heat & Frost

OVERTIME PAY
See (*C, **O, V) on OVERTIME PAGE
* 8th Hour paid at time and one half
** Triple time for Labor Day (if worked)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
1 year terms Per Hour:

Hired prior to 8/21/2017
<table>
<thead>
<tr>
<th>Term</th>
<th>7/1/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$27.14</td>
<td>$33.93</td>
</tr>
<tr>
<td>2nd</td>
<td>$33.93</td>
<td>$41.40</td>
</tr>
<tr>
<td>3rd</td>
<td>$41.40</td>
<td>$51.76</td>
</tr>
</tbody>
</table>

Hired after 8/21/2017
<table>
<thead>
<tr>
<th>Term</th>
<th>7/1/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$24.16</td>
<td>$31.06</td>
</tr>
<tr>
<td>2nd</td>
<td>$31.06</td>
<td>$37.95</td>
</tr>
<tr>
<td>3rd</td>
<td>$37.95</td>
<td>$44.85</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Hired prior to 8/21/2017
<table>
<thead>
<tr>
<th>Term</th>
<th>7/1/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.62</td>
<td>$17.03</td>
</tr>
<tr>
<td>2nd</td>
<td>$17.03</td>
<td>$20.54</td>
</tr>
<tr>
<td>3rd</td>
<td>$20.54</td>
<td>$25.62</td>
</tr>
</tbody>
</table>

Hired after 8/21/2017
JOB DESCRIPTION  Ironworker  
DISTRIBUTION  9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour:  
07/01/2020  01/01/2021
Ironworker Rigger  $ 67.13  $ 67.99
Ironworker Stone
Derrickman  $ 67.13  $ 67.99

SUPPLEMENTAL BENEFITS
Per hour:  
07/01/2020  01/01/2021
$ 40.94  $ 41.44

OVERTIME PAY
See (B, D1, *E, Q, **V) on OVERTIME PAGE
*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.
** Benefits same premium as wages on Holidays only

HOLIDAY
Paid:  See (18) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 25) on HOLIDAY PAGE
*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th>Month</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$33.12</td>
<td>$47.19</td>
<td>$52.50</td>
<td>$57.82</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$33.55</td>
<td>$47.94</td>
<td>$53.34</td>
<td>$58.74</td>
</tr>
</tbody>
</table>

Supplemental benefits:  
Per hour:  
07/01/2020  $20.93  $31.23  $31.23  $31.23
01/01/2021  $21.18  $31.45  $31.45  $31.45

JOB DESCRIPTION  Ironworker  
DISTRIBUTION  4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour:  
07/01/2020  01/01/2021
Ornamental  $ 45.65  $ 45.90
Chain Link Fence  45.65  45.90
Guide Rail  45.65  45.90

SUPPLEMENTAL BENEFITS
Per hour:  
Journeyworker:  $ 58.05  $ 59.05

OVERTIME PAY
See (B, B1, Q, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices hired before 8/31/2018:
(1/2) year terms at the following percentage of Journeyman's wage.

5th Term  80%

Supplemental Benefits per hour:
5th Term 52.38 53.48

Apprentices Hired after 9/1/18:
1 year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 21.13</td>
<td>24.77</td>
<td>36.32</td>
<td>TBD</td>
</tr>
<tr>
<td>2nd Term</td>
<td>21.13</td>
<td>24.77</td>
<td>28.40</td>
<td>32.06</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 17.61</td>
<td>18.86</td>
<td>52.58</td>
<td>TBD</td>
</tr>
<tr>
<td>2nd Term</td>
<td>17.89</td>
<td>19.14</td>
<td>20.40</td>
<td>21.66</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
PER HOUR:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker</td>
<td>$52.70</td>
<td>$53.45</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
PER HOUR PAID:

Journeyman  $ 81.35  $ 82.35

OVERTIME PAY
See (B, B1, Q, *V) on OVERTIME PAGE
*NOTE: Benefits are calculated for every hour paid

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:

6 month terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$27.45</td>
<td>$27.83</td>
</tr>
<tr>
<td>2nd</td>
<td>$28.05</td>
<td>$28.43</td>
</tr>
<tr>
<td>3rd - 6th</td>
<td>$28.66</td>
<td>$29.04</td>
</tr>
</tbody>
</table>

Supplemental Benefits
PER HOUR PAID:

All Terms $56.15 $56.90

JOB DESCRIPTION  Ironworker

PARTIAL COUNTIES
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES
Per hour: 07/01/2020

Reinforcing & Metal Lathing $ 56.25

Ironworker 06/01/2021

Ironworker 06/01/2021

Ironworker 06/01/2021
"Base" Wage $ 54.70 plus $ 1.55

"Base" Wage is used to calculate overtime hours only.

SUPPLEMENTAL BENEFITS
Per hour:

Reinforcing & Metal Lathing $ 38.30

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Only $22.00 per Hour for non worked hours

Supplemental Benefit Premiums for Overtime Hours worked:

Time & One Half $ 45.08
Double Time $ 51.33

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:

1st term 2nd term 3rd term 4th Term
Wage Per Hour:
$ 22.55 $ 28.38 $ 34.68 $ 37.18

"Base" Wage $ 21.00 $ 26.80 $ 33.10 $ 35.60
plus $1.55 plus $1.58 plus $1.58 plus $1.58

"Base" Wage is used to calculate overtime hours ONLY.

SUPPLEMENTAL BENEFITS
Per Hour:

1st term 2nd term 3rd term 4th Term
$ 18.17 $ 21.34 $ 22.00 $ 20.50

J O B D E S C R I P T I O N Laborer
D I S T R I C T 9
E N T I R E C O U N T I E S Bronx, Kings, New York, Queens, Richmond
WAGES
Per hour: 07/01/2020 07/01/2021 07/01/2022

Laborer/Excavation Additional Additional
**Asbestos and Lead Abatement & $2.50 $2.30
Removal, Hazardous Waste Removal (including soil) $ 43.00
Basic 43.00
Flagman 43.00
Pipelayere 43.00
*Tree Work, *Landscape 43.00

*Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $ 46.63

Note: No payment of Supplemental Benefits is required on paid holidays, when employees do not work.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
When an observed holiday falls on a Saturday, work done shall be paid at double time.

**HOLIDAY**
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (2, 5, 6, 11, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:

<table>
<thead>
<tr>
<th>Hour Range</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 1000</td>
<td>$ 21.50</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 25.80</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 32.25</td>
</tr>
<tr>
<td>3001-4000</td>
<td>$ 38.70</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
All Apprentices 46.63 9-731Ex

**Laborer**

**JOB DESCRIPTION** Laborer

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners’ Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Deraile Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers’ Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2020

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 14</td>
<td>$ 70.30</td>
</tr>
<tr>
<td>Group 16</td>
<td>$ 67.24</td>
</tr>
<tr>
<td>Group 17**</td>
<td>$ 62.14</td>
</tr>
</tbody>
</table>

Small Bore Micro Tunnel Machines 80% of rates above

For Repairs on Existing Water Tunnels 90% of rates above

For Repairs of Sewer & Drainage Tunnels 85% of rates above

For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.
SUPPLEMENTAL BENEFITS
Per hour:

GROUP 14 $49.62

GROUP 16 $47.57

GROUP 17 $44.04

Small Bore Micro Tunnel Machines 80% of rates above

For Repairs on Existing Water Tunnels 90% of rates above

For Repairs of Sewer & Drainage Tunnels 85% of rates above

For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

OVERTIME PAY
OVERTIME: For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories See (B, F, R*) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

<table>
<thead>
<tr>
<th>Laborer</th>
<th>06/01/2021</th>
</tr>
</thead>
</table>

JOB DESCRIPTION Laborer
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond
WAGES Per hour: 07/01/2020

Laborer:
Laborer-Concrete (including flag person) $40.53 + $6.00*

* This portion is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS Per Hour $19.45 + $7.00**

** This portion subject to overtime premiums.

OVERTIME PAY
OVERTIME: See (A,E,O) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

Term: 1st 2nd 3rd
Prevailing Wage Rates for 07/01/2020 - 06/30/2021
Last Published on Jun 01 2021
Published by the New York State Department of Labor
Queens County

Hours: 0- 1334- 2669- 1334 2668 4000 50% 65% 80%

Supplemental Benefits:
(Per Hour)

1st term 2nd term 3rd term
$15.45+ $3.50* $19.45+ $4.55* $19.45+ $ 5.60*

*This amount subject to same premium as wages
**Journeyworker rate applies after 4000 hours

9-6A/18A/20-C

Laborer - Building 06/01/2021

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2020

Skilled Demolition Laborer: $ 39.63
General Demolition Laborer: $ 28.21*

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:

Skilled Demolition Laborer: $ 27.72
General Demolition Laborer: $ 20.78

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage.

07/01/2020

1st 2nd 3rd 4th
$ 20.20 $ 22.15 $ 23.65 $ 26.15

Supplemental Benefits per hour: 07/01/2020
All Terms: $ 9.67

9-79/95

Laborer - Building 06/01/2021

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2020 09/06/2020

9-6A/18A/20-C
Asbestos, Lead and Hazardous Material Abatement Laborer

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$16.95</td>
</tr>
<tr>
<td></td>
<td>$17.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, B2, I) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 28) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following;

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$20.00</td>
</tr>
<tr>
<td>2nd Term</td>
<td>21.00</td>
</tr>
<tr>
<td>3rd Term</td>
<td>24.00</td>
</tr>
<tr>
<td>4th Term</td>
<td>26.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT**
Per Hour:

| ALL TERMS | $14.45 |

---

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2020
Building:
Plasterer Tender and Spray Fireproofing Tender $40.65**

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyworker $28.79

**OVERTIME PAY**
See (B, B2, E, E2, Q, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:
1000 hours terms at the following wage.
07/01/2020

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.20</td>
<td>$22.15</td>
<td>$23.65</td>
<td>$26.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
07/01/2020
All Terms: $9.67
Laborer - Building

JOB DESCRIPTION  Laborer - Building  
ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond  
WAGES  
Per hour:  
Basic Laborer and Mason Tender  $40.65*  
*Before calculating premium wage deduct $2.25  
SUPPLEMENTAL BENEFITS  
Per hour:  
Basic Laborer and Mason Tender  $28.79  
OVERTIME PAY  See (B, B2, E, E2, Q, R) on OVERTIME PAGE  
HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 25) on HOLIDAY PAGE  
(Easter is paid at Time and One-half if worked)  
REGISTERED APPRENTICES  
Wage per hour:  
1000 hour terms at the following wage rate:  
Term:  1st  2nd  3rd  4th  
Basic Laborer and Mason Tender  07/01/2020  $20.20  $22.15  $23.65  $26.15  
Supplemental Benefits per hour:  
07/01/2020  
All Terms  $9.67  

Prevailing Wage Rates for 07/01/2020 - 06/30/2021 Published by the New York State Department of Labor  
Last Published on Jun 01 2021 Queens County  

Skilled Interior Demolition Laborer:  $37.84  
General Interior Demolition Laborer:  $27.03*  
*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.  
SUPPLEMENTAL BENEFITS  
Per Hour:  
Skilled Interior Demolition Laborer:  $23.90  
General Interior Demolition Laborer:  $18.22  
OVERTIME PAY  See (B, B2, I, R) on OVERTIME PAGE  
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$20.20</td>
<td>$22.15</td>
<td>$23.65</td>
<td>$26.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Terms: $9.67

9-MTDC (79-ID)

---

**Laborer - Concrete & Asphalt Paving**

**JOB DESCRIPTION** Laborer - Concrete & Asphalt Paving

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**


Group 2: Production Paving Work: Shoveler, small equipment operator.

Per hour: 07/01/2020

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Concrete Formsetter</td>
<td>$52.60</td>
</tr>
<tr>
<td>Asphalt Screedman / Micro Paver</td>
<td>$53.20</td>
</tr>
<tr>
<td>Asphalt Raker</td>
<td>52.60</td>
</tr>
<tr>
<td>Group 1</td>
<td>48.73</td>
</tr>
<tr>
<td>Group 2</td>
<td>48.73</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$41.46</td>
</tr>
</tbody>
</table>

Note: No payment of supplemental benefits is required on paid holidays, when employees do not work.

**OVERTIME PAY**

See (B, E, *Q) on OVERTIME PAGE

Note: Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday

Note: Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE

HOLIDAY: See (21, 22)** on HOLIDAY PAGE.

Overtime: See (21, 22)** on HOLIDAY PAGE.

Note: See (5, 20) Holiday pay -at the single time pay rate shall be prorated based on 25% of a day's wages and benefits for each day worked during that calendar week.

**New Year's Day and Christmas Day: If an employee is performing work on these (2) days the employee will receive the single rate plus 25%.

* Columbus Day shall be an unpaid holiday. In the event work is performed on Columbus Day, wages shall be paid on a double time basis.

Note: When Independence day falls on Saturday, it will be observed on that Saturday, however, when it occurs on a Sunday, it will be observed on the Monday.

REGISTERED APPRENTICES

Wage per hour:

2000 hours term:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Range</td>
<td>1-1999</td>
<td>2000-4000</td>
</tr>
<tr>
<td>Rate</td>
<td>$34.61</td>
<td>$36.25</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
2000 hours term:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term (1-1999)</th>
<th>2nd term (2000-4000)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$17.25</td>
<td>$17.25</td>
</tr>
</tbody>
</table>

Laborer - Trac Drill 06/01/2021

JOB DESCRIPTION Laborer - Trac Drill

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

Group 1: Chipper/Jackhammer, Powder Carrier, Hydraulic Chuck tender, Chuck Tender and Nipper, Magazine Keeper

Group 2: Hydraulic Trac Drill

Group 3: Air Trac, Wagon and Quarry bar

Group 4: Blaster

Per Hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2020</th>
<th>07/01/2021 Additional</th>
<th>07/01/2022 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$43.00</td>
<td>$2.50</td>
<td>$2.30</td>
</tr>
<tr>
<td>Group 2</td>
<td>50.35</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group 3</td>
<td>49.52</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group 4</td>
<td>56.21</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour:

All Classifications 46.63

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

When an observed holiday falls on a Saturday, work done shall be paid at double time.

HOLIDAY

Paid: See (2, 20) on HOLIDAY PAGE

Overtime: See (2, 5, 6, 11, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

1000 hour terms at the following hourly wage rate.

07/01/2020

<table>
<thead>
<tr>
<th>Term</th>
<th>0 - 1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
<th>3001-4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.50</td>
<td>25.80</td>
<td>32.25</td>
<td>38.70</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices 46.63

Laborer - Tunnel 06/01/2021

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

GROUP 5: Blasters and Mucking Machine Operators
GROUP 6: Tunnel Workers* * (including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner’s Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker’s Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8, 9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour) 07/01/2020

Laborer(Compressed Air):

GROUP 5  $ 73.69
GROUP 6  71.08
GROUP 7  69.87
GROUP 8,9  68.50
GROUP 10  60.18

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

SUPPLEMENTAL BENEFITS

SUPPLEMENTAL BENEFITS:

GROUP 5  $ 51.64
GROUP 6  50.02
GROUP 7  49.04
GROUP 8,9  48.23
GROUP 10  45.78

OVERTIME PAY

See (D, M, *R) on OVERTIME PAGE

NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY

Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Good Friday may be exchanged for one of the holidays listed.

JOB DESCRIPTION Mason

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2020

Brick/Blocklayer $ 62.29

Base Wage for OT Calculation $ 52.56

SUPPLEMENTAL BENEFITS

Per Hour:

Brick/Block Layer $ 28.55
**OVERTIME PAY**
See (A, E, E2, Q) on OVERTIME PAGE
Note: OT Calculated on Base Wage plus $ 9.73/hr.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(800 hour) Terms at the following Percentage of Journeyworkers "Base Wage" plus $ 5.83/hr.:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices $ 19.70

---

**Mason - Building**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester</td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
</tr>
<tr>
<td>Building</td>
<td></td>
</tr>
<tr>
<td>Wages per hour:</td>
<td></td>
</tr>
<tr>
<td>07/01/2020</td>
<td>01/01/2021</td>
</tr>
<tr>
<td>Mosaic &amp; Terrazzo Mechanic</td>
<td>$57.42</td>
</tr>
<tr>
<td>Mosaic &amp; Terrazzo Finisher</td>
<td>$55.82</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:

| Mosaic & Terrazzo Mechanic | $ 25.61* | $25.81* |
|                           | + $11.47  | + $11.72 |
| Mosaic & Terrazzo Finisher | $ 25.61* | $25.81* |
|                           | + $11.45  | + $11.70 |

*This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**
See (A, E, Q) on OVERTIME PAGE
Deduct $6.60 from hourly wages before calculating overtime.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

**REGISTERED APPRENTICES**
Wages per hour:
(750 Hour) terms at the following wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$25.40</td>
<td>$27.94</td>
<td>$30.49</td>
<td>$33.03</td>
<td>$35.57</td>
<td>$38.11</td>
<td>$43.20</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$25.65</td>
<td>$28.22</td>
<td>$30.79</td>
<td>$33.36</td>
<td>$35.92</td>
<td>$38.48</td>
<td>$43.62</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<p>| 07/01/2020 | $12.81* | $14.09* | $15.37* | $16.65* | $17.93* | $19.21* | $21.77* | $24.33* |
|            | +$9.04   | +$9.94   | +$10.84  | +$11.75  | +$12.65  | +$13.55  | +$15.36  | +$17.16  |
| 01/01/2021 | $12.91* | $14.20* | $15.49* | $16.78* | $18.07* | $19.36* | $21.94* | $24.52* |
|            | +$9.16   | +$10.08  | +$11.00  | +$11.90  | +$12.82  | +$13.74  | +$15.58  | +$17.40  |</p>
<table>
<thead>
<tr>
<th>Apprentices hired after 07/01/2017:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages Per hour:</td>
<td></td>
</tr>
<tr>
<td><strong>1st</strong></td>
<td><strong>2nd</strong></td>
</tr>
<tr>
<td>0-</td>
<td>150-</td>
</tr>
<tr>
<td>1500</td>
<td>3000</td>
</tr>
<tr>
<td>07/01/2020</td>
<td>$22.20</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$22.44</td>
</tr>
<tr>
<td>Supplemental Benefits per hour:</td>
<td></td>
</tr>
<tr>
<td><strong>1st</strong></td>
<td><strong>2nd</strong></td>
</tr>
<tr>
<td>07/01/2020</td>
<td>$4.55*</td>
</tr>
<tr>
<td></td>
<td>+$6.32</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$4.55*</td>
</tr>
<tr>
<td></td>
<td>+$6.42</td>
</tr>
</tbody>
</table>
*This portion of benefits subject to same premium rate as shown for overtime wages.

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

*Per hour:*

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>12/07/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setters</td>
<td>$ 60.36</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

*Per Hour:*

<table>
<thead>
<tr>
<th>$ 25.81*</th>
<th>$ 25.91*</th>
</tr>
</thead>
<tbody>
<tr>
<td>+ 9.73</td>
<td>+ 9.74</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**

See (B, *E, Q, V) on OVERTIME PAGE

Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

*Wage per hour:*

<table>
<thead>
<tr>
<th>750 hour terms at the following wage rate:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1st</strong></td>
<td><strong>2nd</strong></td>
</tr>
<tr>
<td>1-</td>
<td>751-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
</tr>
<tr>
<td>07/01/2020</td>
<td>$20.35</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour:***

<table>
<thead>
<tr>
<th><strong>1st</strong></th>
<th><strong>2nd</strong></th>
<th><strong>3rd</strong></th>
<th><strong>4th</strong></th>
<th><strong>5th</strong></th>
<th><strong>6th</strong></th>
<th><strong>7th</strong></th>
<th><strong>8th</strong></th>
<th><strong>9th</strong></th>
<th><strong>10th</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$15.06*</td>
<td>$15.06*</td>
<td>$16.06*</td>
<td>$17.56*</td>
<td>$18.56*</td>
<td>$18.56*</td>
<td>$16.56*</td>
<td>$21.81*</td>
</tr>
<tr>
<td>+ $.66</td>
<td>+ $.70</td>
<td>+ $.80</td>
<td>+ $.85</td>
<td>+$1.23</td>
<td>+$1.27</td>
<td>+$1.62</td>
<td>+$1.67</td>
<td>+$5.82</td>
<td>+$6.31</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.
JOB DESCRIPTION  Mason - Building  
DISTRICT  9

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour:  
07/01/2020  01/01/2021

Building-Marble Restoration:  
Marble, Stone & Terrazzo Polisher, etc  
$44.66  $45.37

SUPPLEMENTAL BENEFITS
Per Hour:  
Journeyworker:  
Building-Marble Restoration:  
Marble, Stone & Polisher  
$28.41  $28.80

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY
Paid:  
See (1) on HOLIDAY PAGE
Overtime:  
See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES
WAGES per hour:

900 hour term at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>901-</td>
<td>1801-</td>
<td>2701</td>
</tr>
<tr>
<td>900</td>
<td>1800</td>
<td>2700</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$31.19</td>
<td>$31.74</td>
</tr>
<tr>
<td>$35.68</td>
<td>$36.30</td>
</tr>
<tr>
<td>$40.16</td>
<td>$40.82</td>
</tr>
<tr>
<td>$44.66</td>
<td>$45.37</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.78</td>
<td>$26.10</td>
</tr>
<tr>
<td>$26.66</td>
<td>$26.99</td>
</tr>
<tr>
<td>$27.54</td>
<td>$27.91</td>
</tr>
<tr>
<td>$28.41</td>
<td>$28.80</td>
</tr>
</tbody>
</table>

9-7/24-MP

JOB DESCRIPTION  Mason - Building  
DISTRICT  9

ENTIRE COUNTIES  
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Wages:  
07/01/2020  01/14/2021

Marble Cutters & Setters  
$60.35  $60.89

SUPPLEMENTAL BENEFITS
Per Hour:  
Journeyworker  
$37.24  $37.65

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid:  
See (1) on HOLIDAY PAGE
Overtime:  
See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>150-</td>
<td>225-</td>
<td>300-</td>
<td>375-</td>
<td>450-</td>
<td>525-</td>
<td>600-</td>
<td>675-</td>
<td>750</td>
</tr>
<tr>
<td>07/01/2020</td>
<td>$24.15</td>
<td>$27.15</td>
<td>$30.16</td>
<td>$33.19</td>
<td>$36.20</td>
<td>$39.20</td>
<td>$42.15</td>
<td>$45.26</td>
<td>$51.28</td>
</tr>
<tr>
<td>01/14/2021</td>
<td>$24.36</td>
<td>$27.38</td>
<td>$30.43</td>
<td>$33.48</td>
<td>$36.53</td>
<td>$39.56</td>
<td>$42.61</td>
<td>$45.66</td>
<td>$51.74</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$20.14</td>
<td>$21.58</td>
<td>$23.02</td>
<td>$24.42</td>
<td>$25.85</td>
<td>$27.29</td>
<td>$28.72</td>
<td>$30.12</td>
<td>$32.98</td>
</tr>
<tr>
<td>01/14/2021</td>
<td>$20.31</td>
<td>$21.77</td>
<td>$23.22</td>
<td>$24.66</td>
<td>$26.09</td>
<td>$27.55</td>
<td>$28.99</td>
<td>$30.44</td>
<td>$33.33</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>06/01/2020</th>
<th>12/07/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$46.66</td>
<td>$47.05</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour:

| $22.31* | $22.66* |
| + $9.56 | + $9.56 |

* This portion of benefits is subject to same premium rate as shown for overtime wages.

OVERTIME PAY

See (A, *E, Q) on OVERTIME PAGE

Double time rate after 10 hours on Saturdays

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.

Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

SUPPLEMENTAL BENEFITS

Per Hour:
Marble, Stone, etc
Maintenance Finishers: $ 13.85  $ 13.96

**OVERTIME PAY**
See (B, *E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

**HOLIDAY**
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>WAGES per hour:</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$17.87</td>
<td>$20.99</td>
</tr>
<tr>
<td>751-1500</td>
<td>$18.89</td>
<td>$21.67</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$19.92</td>
<td>$22.36</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$20.93</td>
<td>$23.03</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$22.47</td>
<td>$24.06</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$24.51</td>
<td>$25.42</td>
</tr>
<tr>
<td>4501+</td>
<td>$25.53</td>
<td>$26.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour:

| 0-750           | $ 13.73    | $11.12     |
| 751-1500        | $ 13.75    | $11.50     |
| 1501-2250       | $ 13.76    | $11.87     |
| 2251-3000       | $ 13.78    | $12.26     |
| 3001-3750       | $ 13.80    | $12.82     |
| 3751-4500       | $ 13.83    | $13.58     |
| 4501+           | $ 13.85    | $13.96     |

Mason - Building / Heavy&Highway 06/01/2021

**JOB DESCRIPTION**  Mason - Building / Heavy&Highway

**DISTRICT**  9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>01/14/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble-Finisher</td>
<td>$ 47.92</td>
<td>$ 48.27</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Journeyworker:
per hour

| Marble-Finisher | $ 34.99 | $ 35.25 |

**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
* Work beyond 8 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

Mason - Building / Heavy&Highway 06/01/2021

**JOB DESCRIPTION**  Mason - Building / Heavy&Highway

**DISTRICT**  4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$ 51.97</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per Hour:

Cement Mason $33.71
Overtime Rate* $54.42

OVERTIME PAY
See (*B1, Q, V) on OVERTIME PAGE
* Applies to 9th and 10th hours and up to the 10th hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term 50%
2nd Term 60%
3rd Term 70%

Supplement Benefits per hour paid:

1st Term $16.86 OT Rate $27.22
2nd Term $20.23 OT Rate $32.66
3rd Term $23.60 OT Rate $38.10

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
NOTE: Shall include but not limited to Precast concrete slabs (London Walks) Marble and Granite pavers 2'x 2' or larger.

Per Hour:

07/01/2020

Stone Setter $64.42
Stone Tender $44.89

SUPPLEMENTAL BENEFITS
Per Hour:

Stone Setter $33.30
Stone Tender $19.40

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work first 1/2.

REGISTERED APPRENTICES
Per Hour:

Stone Setter(800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $20.44
**Mason - Heavy&Highway** 06/01/2021

**JOB DESCRIPTION**  Mason - Heavy&Highway

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2020

Pointer, Caulkers & Cleaners  $ 53.67

**SUPPLEMENTAL BENEFITS**

Per Hour:

Pointer, Cleaners & Caulkers  $ 27.14

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.36</td>
<td>$ 29.42</td>
<td>$ 34.80</td>
<td>$ 41.93</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:

(per hour paid)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
</table>

---

**Operating Engineer - Building** 06/01/2021

**JOB DESCRIPTION**  Operating Engineer - Building

**ENTIRE COUNTIES**
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

**PARTIAL COUNTIES**
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

**WAGES**

NOTE: Construction surveying
Party chief--One who directs a survey party
Instrument Man--One who runs the instrument and assists Party Chief.
Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour) 07/01/2020

Building Construction:

- Party Chief  $ 74.75
- Instrument Man  $ 59.53
- Rodman  $ 40.79

Steel Erection:

- Party Chief  $ 78.44
- Instrument Man  $ 62.74
- Rodman  $ 44.39

Heavy Construction-NYC counties only:
(Foundation, Excavation.)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 83.87</td>
</tr>
<tr>
<td>Instrument man</td>
<td>$ 63.61</td>
</tr>
<tr>
<td>Rodman</td>
<td>$ 54.59</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per Hour:** 07/01/2020

- Building Construction & Steel
  - Hourly Rate: $ 22.85* + 6.90
- Heavy Construction
  - Hourly Rate: $ 23.10* + 6.90

* This portion subject to same premium as wages

**Non-Worked Holiday Supplemental Benefit:**

- Hourly Rate: $ 16.45

**OVERTIME PAY**

See (A, B, E, Q) on OVERTIME PAGE

Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.

Code "B" applies to Heavy Construction and Steel Erection and has double the rate after 8 hours on Saturdays.

**HOLIDAY**

Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

---

**Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction**

**06/01/2021**

**JOB DESCRIPTION** Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

**STEEL ERECTION:**

- Group 1: Derrick, travelers, tower, crawler tower & climbing cranes
- Group 2: Oiler (Truck Crane)
- Group 3: Oiler (Crawler Crane)

**BUILDING CONSTRUCTION:**

- Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights (Driving maintenance trucks and mounted-welded machines) - All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on jobsite), Skid-Steer and similar machines
- Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters
- Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature
- Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)
- Group 5: Maintenance on Radiant Mechanical Heaters

**HEAVY CONSTRUCTION** (Excavation, Foundations, etc)

- Group 1: Maintenance of: Generators, Light Towers
- Group 2: Maintenance of: Pumps, Mixers including mudsucking
Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling (of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorrain, Lebherr, Mannes or machines of a similar nature, Wellpoints) - Driving maintenance trucks and truck mounted welding machines, burning, welding - operating of accumulator for shield-driven tunnels, in addition to the performance of other duties; Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES - tunnel boring machines - MICRO TUNNELING SYSTEMS, All temporary pipefitting. When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:
Per hour: 07/01/2020

Steel Erection:
Group 1  $ 76.12
Group 2  71.74
Group 3  56.45

Building Construction:
Group 1  $ 70.29
Group 2  56.10
Group 3  67.17
Group 4  51.62
Group 5  45.45

Heavy Construction:
Group 1  $ 54.87
Group 2  56.09
Group 3  101.51
Group 4  79.15

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020

All classifications  $ 24.55* plus $7.40

* This portion of benefits subject to same premium as wages.

Non-Worked Holiday Supplemental Benefits: $ 16.95

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:

(1) year terms at the following wage rates:

Apprentices: 1st 2nd 3rd 4th.
07/01/2020  $33.84  $40.34  $43.59  $46.84

Supplemental Benefits:
Per Hour:
All Apprentices: $ 11.55* Plus 7.40

* This portion of benefits subject to same premium as wages.

Operating Engineer - Building / Heavy&Highway 06/01/2021

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES
WAGES
EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 07/01/2020

Maintenance Engineer $76.09
(Sewer Systems)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020

Journeyman $24.55*
plus $7.40
*This portion of benefits subject to same premium as wages.

Non-Worked Holiday Supplemental Benefits: $16.95

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$33.84</td>
<td>$40.34</td>
<td>$43.59</td>
<td>$46.84</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:

All Apprentices: $11.55* plus $7.40
* This portion of benefits subject to the same premium as overtime wages

Operating Engineer - Building / Heavy&Highway 06/01/2021

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2020 08/01/2020

Well Driller $38.40 $39.30
Well Driller Helper 33.42 34.17

Hazardous Waste Differential
Added to Hourly Wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level A</td>
<td>$3.00</td>
<td>$3.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Level B</td>
<td>2.00</td>
<td>2.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Level C</td>
<td>1.00</td>
<td>1.00</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Monitoring Well Work
Add to Hourly Wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level A</td>
<td>$3.00</td>
<td>$3.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Level B</td>
<td>2.00</td>
<td>2.00</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020 08/01/2020
Well Driller & Helper
10% of straight time rate plus $12.50
10% of straight time rate plus $12.50

Additional $4.00 for Premium Time Hours Worked

**OVERTIME PAY**
See (B2, P, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 16, 23) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Apprentices at 12 Month Terms

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2020</th>
<th>08/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st Term</td>
<td>$21.94</td>
<td>$28.00</td>
</tr>
<tr>
<td>2nd Term</td>
<td>22.80</td>
<td>29.00</td>
</tr>
<tr>
<td>3rd Term</td>
<td>23.48</td>
<td>30.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENIFITS**
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>10% of Wage + $12.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$21.94</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$22.80</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$23.48</td>
</tr>
</tbody>
</table>

Additional $4.00/Hr. on all Overtime Hours.

---

**Operating Engineer - Building & Steel Erection**

**JOB DESCRIPTION** Operating Engineer - Building & Steel Erection

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour:

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2020</th>
<th>11/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>STEEL ERECTION:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Three Drum Derricks</td>
<td>$97.29</td>
<td>$96.29</td>
</tr>
<tr>
<td>Cranes, Two Drum Derricks, Hydraulic Cranes &amp; Fork Lifts,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Boom Trucks</td>
<td>$93.80</td>
<td>$92.80</td>
</tr>
<tr>
<td>Compressors, Welding Machines</td>
<td>$59.05</td>
<td>$58.05</td>
</tr>
<tr>
<td>Compressors</td>
<td>$56.61</td>
<td>$55.61</td>
</tr>
<tr>
<td>(not combined with welding machines)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**BUILDING CONSTRUCTION:**

| Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes, | $90.36 | $92.93 |
| Double Drum | $85.70 | $88.13 |
| 4 Pole Hoists and Single Drum Hoists | $83.03 | $82.03 |
| Fork Lifts, Platform Machine, Plaster Bucket, Concrete Pumps and all other equipment used for hoisting | $76.19 | $75.19 |
| *House Cars and Rack & Pinion | $67.52 | $66.52 |
| *House Cars (New Projects) | $55.38 | $54.38 |
| Erecting and dismantling Cranes | $83.83 | $82.83 |

| Compressors, Welding Machines (Cutting Concrete-Tank Work), Paint Spraying, Sand Blasting, Pumps (With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power (Power-Vac) used to drive auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System | $58.89 | $57.89 |
APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck

In Addition To Above Crane Rates

<table>
<thead>
<tr>
<th>Boom Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>100'' to 149''</td>
<td>$1.75/hr</td>
</tr>
<tr>
<td>150'' to 249''</td>
<td>$2.00/hr</td>
</tr>
<tr>
<td>250'' to 349''</td>
<td>$2.25/hr</td>
</tr>
<tr>
<td>350'' to 450''</td>
<td>$2.75/hr</td>
</tr>
</tbody>
</table>

Tower Crane $2.00/hr

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020 11/01/2020

<table>
<thead>
<tr>
<th>Operator Class</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Operator Classes</td>
<td>$22.55* plus $5.95</td>
</tr>
</tbody>
</table>

* This portion of the benefits is subject to the same premium as shown for overtime wages.

Non-Worked Holiday Supplemental Benefit:

$17.45 $17.45

OVERTIME PAY
See (*B, **C, ***D, O) on OVERTIME PAGE

* Applies to House Cars and Rack & Pinion after 8 hours worked in a day, Saturday, Sunday and Holidays
** Applies to Building Construction category
*** Applies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16, 26) on HOLIDAY PAGE

Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Wage Per Hour:

Apprentices (1) year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$39.86</td>
<td>$48.16</td>
<td>$56.46</td>
</tr>
<tr>
<td>11/01/2020</td>
<td>$40.84</td>
<td>$49.37</td>
<td>$57.89</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>11/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Straight Time</td>
<td>$12.05*</td>
<td>$13.05*</td>
</tr>
<tr>
<td>plus $5.95</td>
<td>plus $5.95</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of benefits subject to the same premium as shown for overtime wages.

Operating Engineer - Heavy Construction 1

JOB DESCRIPTION Operating Engineer - Heavy Construction 1

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
(For Groups 23 - 28, see Operating Engineer - Heavy Construction 2)

Group 1: Tower Crane/Climbing Crane
Group 2: Backhoes (Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection: Hyd. Clam, Shells, Moles and machines of a similar nature
Group 3: Mine Hoists, Cranes, etc., used as Mine Hoists
Group 4: Gradalls, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature
Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,
Group 6: All Drills and machines of a similar nature
Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers
Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)
Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)
Group 10: Concrete Mixer
Group 11: Elevators

9-14 B&S

Operating Engineer - Heavy Construction 1

06/01/2021

District 9

Page 1506
Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer
Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console
Group 14: Barrier Mover, Barrier Transport and machines of a similar nature
Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill
Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.
Group 17: Utility-Horizontal Boring Rig
Group 18: Utility Compressors
Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill
Group 20: Paving-Asphalt Roller
Group 21: Paving-Asphalt Plant
Group 22: Roller (non paving, all sizes)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2020</th>
<th>11/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$112.27</td>
<td>$111.27</td>
</tr>
<tr>
<td>Group 2</td>
<td>94.07</td>
<td>93.07</td>
</tr>
<tr>
<td>Group 3</td>
<td>96.83</td>
<td>95.83</td>
</tr>
<tr>
<td>Group 4</td>
<td>94.70</td>
<td>93.70</td>
</tr>
<tr>
<td>Group 5</td>
<td>92.99</td>
<td>91.99</td>
</tr>
<tr>
<td>Group 6</td>
<td>89.62</td>
<td>88.62</td>
</tr>
<tr>
<td>Group 7</td>
<td>91.15</td>
<td>90.15</td>
</tr>
<tr>
<td>Group 8</td>
<td>88.76</td>
<td>87.76</td>
</tr>
<tr>
<td>Group 9</td>
<td>87.06</td>
<td>86.06</td>
</tr>
<tr>
<td>Group 10</td>
<td>83.59</td>
<td>82.59</td>
</tr>
<tr>
<td>Group 11</td>
<td>78.65</td>
<td>77.65</td>
</tr>
<tr>
<td>Group 12</td>
<td>80.21</td>
<td>79.21</td>
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<tr>
<td>Group 13</td>
<td>80.75</td>
<td>79.75</td>
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<tr>
<td>Group 14</td>
<td>73.30</td>
<td>72.30</td>
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<tr>
<td>Group 15</td>
<td>62.94</td>
<td>61.94</td>
</tr>
<tr>
<td>Group 16</td>
<td>59.09</td>
<td>58.09</td>
</tr>
<tr>
<td>Group 17</td>
<td>84.83</td>
<td>83.83</td>
</tr>
<tr>
<td>Group 18</td>
<td>58.76</td>
<td>57.76</td>
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<tr>
<td>Group 19</td>
<td>88.76</td>
<td>87.76</td>
</tr>
<tr>
<td>Group 20</td>
<td>86.69</td>
<td>85.69</td>
</tr>
<tr>
<td>Group 21</td>
<td>74.60</td>
<td>73.60</td>
</tr>
<tr>
<td>Group 22</td>
<td>86.69</td>
<td>85.69</td>
</tr>
</tbody>
</table>

Cranes: Crawler or Truck
100'' to 149'' $0.50 per hour additional to above Crane Rates
150'' to 249'' $0.75 per hour additional to above Crane Rates
250'' to 349'' $1.00 per hour additional to above crane Rates
350'' to 450'' $1.50 per hour additional to above crane Rates

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2020</th>
<th>11/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 1-22</td>
<td>$22.55* plus $5.95</td>
<td>$23.55* plus $5.95</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to the same premium as shown for wages.

Non-Worked Holiday Supplemental Benefits:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>11/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.45</td>
<td>$17.45</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>(1) year terms at the following wage rates:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 1-22</td>
<td>1st</td>
</tr>
<tr>
<td>07/01/2020</td>
<td>$39.86</td>
</tr>
<tr>
<td>11/01/2020</td>
<td>$40.84</td>
</tr>
</tbody>
</table>
Operating Engineer - Heavy Construction 2 06/01/2021

JOB DESCRIPTION  Operating Engineer - Heavy Construction 2

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES  (For Groups 1 - 22, see Operating Engineer - Heavy Construction 1)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyers, Ballast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under), Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Service Engineer (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Service Mechanic (Shovels, Draglines, Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES: (per hour)  07/01/2020

Group 23  $81.68
Group 24  79.49
Group 25  75.81
Group 26  72.12
Group 27  52.29
Group 28  75.81

Cranes: Crawler or Truck
100”” to 149””  $0.50 per hour additional to above Crane Rates
150”” to 249””  $0.75 per hour additional to above Crane Rates
250”” to 349””  $1.00 per hour additional to above crane Rates
350”” to 450””  $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour:  07/01/2020

Groups 23-28  $24.55* plus $7.40

* This portion of benefits subject to the same premium as shown for wages.

Non-Worked Holiday Supplemental Benefits:  $16.95

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime:  See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Groups 23-28

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regular Time</td>
<td>$11.55* + $7.40</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

SUPPLEMENTAL BENEFITS

Per Hour:
Groups 23-28

Operating Engineer - Marine Dredging

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

07/01/2020 | 10/01/2020
---|---
CLASS A1 | $40.31 | $41.42
Deck Captain, Leverman
Mechanical Dredge Operator
Licensed Tug Operator 1000HP or more.

CLASS A2 | 35.92 | 36.91
Crane Operator (360 swing)

CLASS B | 34.86 | 35.82
Dozer, Front Loader
Operator on Land
To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B1 | 32.82 | 33.72
Certified Welder

CLASS C1 | 30.89 | 31.74
Boat Operator

CLASS C2 | 25.66 | 26.37
Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

| Classes A & B

---|---
| 07/01/2020 | 10/01/2020 |
| $11.58 plus 7.5% | $11.98 plus 8% |

Page 1509
<table>
<thead>
<tr>
<th>Class</th>
<th>Base Wage</th>
<th>Overtime Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>C</td>
<td>$11.28</td>
<td>$11.68</td>
</tr>
<tr>
<td>D</td>
<td>$10.98</td>
<td>$11.38</td>
</tr>
</tbody>
</table>

**Operating Engineer - Survey Crew - Consulting Engineer**

**JOB DESCRIPTION**
Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

**WAGES**
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$45.32</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$37.85</td>
</tr>
<tr>
<td>Rodman</td>
<td>$33.14</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:
All Crew Members: $19.50

**OVERTIME PAY**
OVERTIME:... See (B, E*, Q, V) ON OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

---

**Painter**

**JOB DESCRIPTION**
Painter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per hour: 07/01/2020

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush</td>
<td>$49.20*</td>
</tr>
<tr>
<td>Abatement/Removal of lead based or lead containing paint on materials to be repainted.</td>
<td>$49.20*</td>
</tr>
<tr>
<td>Spray &amp; Scaffold</td>
<td>$52.20*</td>
</tr>
</tbody>
</table>

---

Page 1510
**SUPPLEMENTAL BENEFITS**

Per hour: 07/01/2020

Paperhanger $ 30.70
All others $ 28.81
Premium $ 32.10**

**Applies only to "All others" category, not paperhanger journeyworker.

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One (1) year terms at the following wage rate.

Per hour: 07/01/2020

Appr 1st term... $ 19.12*
Appr 2nd term... $ 24.52*
Appr 3rd term... $ 29.72*
Appr 4th term... $ 39.75*

*Subtract $ 0.10 to calculate premium rate.

Supplemental benefits:

Per Hour: 07/01/2020

Appr 1st term... $ 14.32
Appr 2nd term... $ 17.78
Appr 3rd term... $ 20.50
Appr 4th term... $ 25.89

**J O B D E S C R I P T I O N  P a i n t e r**

**D I S T R I C T  8**

**E N T I R E  C O U N T I E S**

Bronx, Kings, New York, Queens, Richmond

**P A R T I A L  C O U N T I E S**

Nassau: Atlantic Beach, Cederhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike &Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington blvd to St.Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

**WAGES**

Per hour: 07/01/2020

Drywall Taper $ 54.03

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyworker: $ 21.70

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

This applies to all apprentices who were enrolled in the program prior to December 27, 2017

Wage per hour:
12 month terms (year consists of 1500 hours).

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate $</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>20.86</td>
</tr>
<tr>
<td>2nd</td>
<td>32.48</td>
</tr>
<tr>
<td>3rd</td>
<td>43.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

One (1) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate $</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>12.25</td>
</tr>
<tr>
<td>2nd</td>
<td>17.12</td>
</tr>
<tr>
<td>3rd</td>
<td>19.41</td>
</tr>
</tbody>
</table>

This applies to all apprentices who were enrolled in the program after December 27, 2017

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate $</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>20.86</td>
</tr>
<tr>
<td>2nd</td>
<td>27.09</td>
</tr>
<tr>
<td>3rd</td>
<td>32.48</td>
</tr>
<tr>
<td>4th</td>
<td>43.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate $</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>12.25</td>
</tr>
<tr>
<td>2nd</td>
<td>15.98</td>
</tr>
<tr>
<td>3rd</td>
<td>17.12</td>
</tr>
<tr>
<td>4th</td>
<td>19.41</td>
</tr>
</tbody>
</table>

### Painter - Bridge & Structural Steel

#### JOB DESCRIPTION
Painter - Bridge & Structural Steel

#### ENTIRE COUNTIES

#### WAGES
Per Hour:

<table>
<thead>
<tr>
<th>Steel</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge Painting</td>
<td>$50.25</td>
<td>$51.50</td>
<td>$53.00</td>
</tr>
<tr>
<td></td>
<td>+ 7.88*</td>
<td>+ 8.63*</td>
<td>+ 9.63*</td>
</tr>
</tbody>
</table>

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

#### SHIFT WORK:
When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

#### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$10.20</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+ 29.65*</td>
<td>+ 30.00*</td>
<td>+ 30.60*</td>
</tr>
</tbody>
</table>
For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage - Per hour:

<table>
<thead>
<tr>
<th>Apprentice: (1) year terms</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$20.10</td>
<td>$20.60</td>
<td>$21.20</td>
</tr>
<tr>
<td></td>
<td>+3.15*</td>
<td>+3.45*</td>
<td>+3.86*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$30.15</td>
<td>$30.90</td>
<td>$31.80</td>
</tr>
<tr>
<td></td>
<td>+4.73*</td>
<td>+5.18*</td>
<td>+5.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$40.20</td>
<td>$41.20</td>
<td>$42.40</td>
</tr>
<tr>
<td></td>
<td>+6.30*</td>
<td>+6.90*</td>
<td>+7.71*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

| 1st year                  | $.25       | $.25       | $.25       |
|                           | +11.86*    | +12.00*    | +12.24*    |
| 2nd year                  | $10.20     | $10.90     | $10.90     |
|                           | +17.79*    | +18.00*    | +18.36*    |
| 3rd year                  | $10.20     | $10.90     | $10.90     |
|                           | +23.72*    | +24.00*    | +24.48*    |

NOTE: All premium wages are to be calculated on base rate per hour only.

**Painter - Line Striping**

**JOB DESCRIPTION** Painter - Line Striping

**ENTIRE COUNTIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Painter (Striping-Highway):</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stripping-Machine Operator*</td>
<td>$30.10</td>
<td>$30.32</td>
<td>$31.53</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$36.53</td>
<td>$36.93</td>
<td>$38.34</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2020 07/01/2021 07/01/2022

Journeyworker:
Striping Machine Operator: $ 9.16 $ 10.03 $ 10.03
Lineman Thermoplastic: $ 9.16 $ 10.03 $ 10.03

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>12/31/2020</td>
</tr>
<tr>
<td>1st Term:</td>
<td>$ 12.04</td>
</tr>
<tr>
<td>2nd Term:</td>
<td>$ 18.06</td>
</tr>
<tr>
<td>3rd Term:</td>
<td>$ 24.08</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term:</td>
<td>$ 9.16</td>
</tr>
<tr>
<td>2nd Term:</td>
<td>$ 9.16</td>
</tr>
<tr>
<td>3rd Term:</td>
<td>$ 9.16</td>
</tr>
</tbody>
</table>

8-1456-LS

JOB DESCRIPTION Painter - Metal Polisher
DISTRICT 8

ENTIRE COUNTIES

WAGES
Metal Polisher 07/01/2020 $ 36.33
Metal Polisher* 37.43
Metal Polisher** 40.33

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020

Journeyworker:
All classification $ 9.94

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$ 16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
</tbody>
</table>

Page 1514
### Plasterer

**JOB DESCRIPTION** Plasterer

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Year</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 6.69</td>
</tr>
<tr>
<td>2nd</td>
<td>6.69</td>
</tr>
<tr>
<td>3rd</td>
<td>6.69</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

- Journeyworker: $22.37

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

*When calculating overtime pay, subtract $5.00 from wages.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$28.04</td>
</tr>
<tr>
<td>2nd</td>
<td>$30.59</td>
</tr>
<tr>
<td>3rd</td>
<td>$35.69</td>
</tr>
<tr>
<td>4th</td>
<td>$38.23</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.27</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.14</td>
</tr>
<tr>
<td>3rd</td>
<td>$16.89</td>
</tr>
<tr>
<td>4th</td>
<td>$17.76</td>
</tr>
</tbody>
</table>

---

### Plumber

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

- $50.73**

---

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.
07/01/2020

Plumber
$ 70.35

Temporary Service**
$ 56.36

** Temporary Service- Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.

**THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 37.85</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$ 30.20</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Plumber
See (C, O, V) on OVERTIME PAGE.

When calculating premium pay, subtract $ 0.33 from regular hourly wage rate for Plumber Classification and Repairs & Maintenance, subtract $ 0.31 from regular hourly wage for Temporary Service.

HOLIDAY
Plumber
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.

Repairs & Maintenance
Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1/2) year terms at the following wage:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd&amp;4th</th>
<th>5th&amp;6th</th>
<th>7th&amp;8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$16.28</td>
<td>$19.28</td>
<td>$27.91</td>
<td>$30.01</td>
<td>$32.86</td>
<td>$34.26</td>
<td>$46.33</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

(1/2) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd-10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$5.43</td>
<td>$6.43</td>
<td>$20.13</td>
</tr>
</tbody>
</table>

Plumber - Pump & Tank: Oil Trades Installation & Maintenance

JOB DESCRIPTION
Plumber - Pump & Tank: Oil Trades Installation & Maintenance
ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond
WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 1516
Plumber - Repairs & Maintenance 06/01/2021

**JOB DESCRIPTION**  
Plumber - Repairs & Maintenance

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Repairs &amp; Maintenance</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Repairs &amp; Maintenance</td>
<td>$ 44.37</td>
<td>Additional</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$ 1.63</td>
</tr>
</tbody>
</table>

*Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines. Projects regardless of work type which have approved plans and specifications wherein the plumbing exceeds $725,000 are excluded.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Repair</th>
<th>$ 18.31</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maintenance</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Repairs & Maintenance  
See (B, H) on OVERTIME PAGE.

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE.

Overtime:  
See (5, 6, 25) on HOLIDAY PAGE.

Roofers

**JOB DESCRIPTION**  
Roofers

**ENTIRE COUNTIES**  
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per Hour:

<table>
<thead>
<tr>
<th>Roofer/Waterproofer</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$ 44.25</td>
</tr>
<tr>
<td></td>
<td>+ $7.00*</td>
</tr>
</tbody>
</table>

* This portion is not subject to overtime premiums.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

**SUPPLEMENTAL BENEFITS**

Per Hour:

| $ 27.87 |

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**
<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>15-49</strong></td>
<td>$15.49</td>
<td>$22.13</td>
<td>$26.55</td>
<td>$33.19</td>
</tr>
<tr>
<td></td>
<td>+ 3.00*</td>
<td>+ 4.20*</td>
<td>+ 5.26*</td>
<td></td>
</tr>
<tr>
<td><strong>Supplements</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st</td>
<td>$3.57</td>
<td>$14.10</td>
<td>$16.85</td>
<td>$20.98</td>
</tr>
</tbody>
</table>

**PAYROLL**

**Sheetmetal Worker** 06/01/2021

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>8/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sign Erector</td>
<td>$50.79</td>
<td>$52.29</td>
</tr>
</tbody>
</table>

**Supplemental Benefits**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>8/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sign Erector</td>
<td>$49.82</td>
<td>$51.26</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (A, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year term

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
</tr>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
<tr>
<td></td>
<td>75%</td>
<td>80%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Supplemental Benefits**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>8/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.96</td>
<td>$15.81</td>
</tr>
<tr>
<td></td>
<td>$19.56</td>
<td>$27.26</td>
</tr>
<tr>
<td></td>
<td>$29.65</td>
<td>$32.80</td>
</tr>
<tr>
<td></td>
<td>$35.26</td>
<td>$37.71</td>
</tr>
</tbody>
</table>

**Temporary Operation or Maintenance of Fans**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>8/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.34</td>
<td>$16.26</td>
</tr>
<tr>
<td></td>
<td>$18.17</td>
<td>$20.10</td>
</tr>
<tr>
<td></td>
<td>$28.02</td>
<td>$30.47</td>
</tr>
<tr>
<td></td>
<td>$33.72</td>
<td>$36.27</td>
</tr>
<tr>
<td></td>
<td>$38.77</td>
<td>$41.29</td>
</tr>
</tbody>
</table>

**Supplemental Benefits**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>8/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.34</td>
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<td></td>
<td>$18.17</td>
<td>$20.10</td>
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<td></td>
<td>$28.02</td>
<td>$30.47</td>
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<td></td>
<td>$33.72</td>
<td>$36.27</td>
</tr>
<tr>
<td></td>
<td>$38.77</td>
<td>$41.29</td>
</tr>
</tbody>
</table>

**Rent and Utility**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
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</thead>
<tbody>
<tr>
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<td>$41.29</td>
</tr>
</tbody>
</table>

**Supplemental Benefits**

<table>
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<tr>
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<td>$33.72</td>
<td>$36.27</td>
</tr>
<tr>
<td></td>
<td>$38.77</td>
<td>$41.29</td>
</tr>
</tbody>
</table>
Per Hour:
Sheetmetal Worker $47.90
Maintenance Worker 47.90

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B, E, Q & V

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: Wages

Six (6) Month Terms As Follows:

1st & 2nd Term $19.85
3rd & 4th Term 25.51
5th & 6th Term 31.17
7th & 8th Term 36.66
9th Term 45.31

Per Hour: Supplemental Benefits

1st & 2nd Term $17.63
3rd & 4th Term 24.19
5th & 6th Term 28.51
7th & 8th Term 34.97
9th Term 39.30

Steamfitter

JOB DESCRIPTION Steamfitter
DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2020 01/01/2021

AC Service/Heat Service $42.85 Additional
$0.75/Hr.

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation. (Not to exceed 5 Hp.)
Air Condition / Heating Compressor installation up to 15hp (Not to exceed 15 tons on any job).

SUPPLEMENTAL BENEFITS
Per Hour

AC Service/Heat Service $17.96

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms
Wages per hour:

1st Term $20.75
2nd Term 25.04
3rd Term 29.17
4th Term 35.22

Benefits per hour:
1st Term $12.55
Steamfitter

**JOB DESCRIPTION** Steamfitter

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour: 07/01/2020

Sprinkler/Steam Fitter $65.01
Temporary Heat & AC Fitter $49.42

Note: Add 15% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

**SUPPLEMENTAL BENEFITS**
Per Hour:

Sprinkler/Steam Fitter $50.98
Temporary Heat & AC Fitter 41.83

Note: Add 15% to Hourly Benefit for "Contracting Agency" Mandated Off Shift Work.

**OVERTIME PAY**
All overtime which is defined as work after 7 hours a day plus Saturday, Sunday and Holidays are subject to the amounts below*:

*Note: The posted overtime rates are applicable after 8 hours plus Saturday, Sunday and Holidays for Temporary Heat & AC Fitter on Fire Protection/Sprinkler contracts under $3,000,000.00 and HVAC/Mechanical contracts under $30,000,000.00:

<table>
<thead>
<tr>
<th></th>
<th>Wages</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler/Steam Fitter</td>
<td>$129.96</td>
<td>$108.08</td>
</tr>
<tr>
<td>Temp Heat/AC Fitter</td>
<td>$98.78</td>
<td>$82.78</td>
</tr>
</tbody>
</table>

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1 year Terms at the Following:

<table>
<thead>
<tr>
<th>WAGES per hour:</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.04</td>
<td>$26.04</td>
<td>$32.54</td>
<td>$42.28</td>
<td>$52.02</td>
<td>$55.27</td>
</tr>
<tr>
<td>Enrolled After 07/01/2017</td>
<td>$39.03</td>
<td>$45.53</td>
<td>$52.02</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>SUPPLEMENTAL BENEFIT per hour:</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.92</td>
<td>$20.92</td>
<td>$25.95</td>
<td>$33.45</td>
<td>$40.96</td>
<td>$43.47</td>
</tr>
<tr>
<td>Enrolled After 07/01/2017</td>
<td>$30.94</td>
<td>$35.97</td>
<td>$40.96</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

| Premium Time Amounts: | $40.96 | $51.02 | $66.02 | $81.04 | $86.06 |
| Enrolled After 07/01/2017 | $51.02 | $71.06 | $81.04 | $86.06 |
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour:

- Dump Trucks/Drivers (Debris Removal, Street Level and below)

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dump Trucks</td>
<td>$ 41.185</td>
</tr>
<tr>
<td>Tractor Trailers</td>
<td>45.055</td>
</tr>
<tr>
<td>Euclid/ Turnapull</td>
<td>45.62</td>
</tr>
</tbody>
</table>

Effective 7/1/2020 an Additional $2.75/Hr. to be allocated.

**SUPPLEMENTAL BENEFITS**

Per Hour:

- Dump Trucks
  - Up to 40 Hours Worked: $ 49.9725
  - Over 40 Hours Worked: 18.05

- ALL OTHERS
  - Up to 40 Hours Worked: 50.5625
  - Over 40 Hours Worked: 18.05

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.

Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours).

Note: Employees receive 5 1/3 hours of Holiday Pay for each day worked in Thanksgiving Holiday Week.
**Rensselaer County General Construction**

**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

Per hour

07/01/2020

Boilermaker $38.59

**SUPPLEMENTAL BENEFITS**

Per hour

07/01/2020

Journeyperson $24.81

+ 1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

07/01/2020

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.60</td>
<td>18.60</td>
<td>19.50</td>
<td>20.37</td>
<td>21.26</td>
<td>22.15</td>
<td>23.04</td>
<td>23.92</td>
<td></td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 2

**ENTIRE COUNTIES**
Albany, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**

Per hour: 07/01/2020

Carpenter $32.18

Floor Coverer 32.18

Carpet Layer 32.18

Dry-Wall 32.18

Diver-Wet Day 61.25

Diver-Dry Day 33.18

Diver Tender 33.18

**NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):**
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):  
  - 0' to 80' no additional fee
  - 81' to 100' additional $0.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):  
  - 0' to 50' no additional fee
  - 51' to 100' additional $0.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

| Journeyman | $ 22.64 |

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

ALL APPRENTICES indentured prior to 01/01/2016

Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $ 11.71 | $ 11.71 | $ 14.31 | $14.31 |

**CARPENTER APPRENTICES** indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $ 11.71 | $ 11.71 | $ 14.31 | $ 14.31 | $ 14.31 |

**PILEDRIVER/DOCK BUILDER APPRENTICES** indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

| $ 11.71 | $ 11.71 | $ 14.31 | $ 14.31 |

**LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES** indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $ 11.71 | $ 11.71 | $ 14.31 | $ 14.31 |

**ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:**
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs
  DOT or ABS specified welding work
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where
  relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then
  the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex,
Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida,
Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben,

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west
to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under
9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue
west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd,
west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and
southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:
Carpenter - ONLY for
Artificial Turf/Synthetic Sport Surface

Journeyman $ 23.65

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be
observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st  2nd  3rd  4th
55%  60%  70%  80%

Supplemental Benefits per hour:
1st year term  $ 11.80
2nd year term  11.80
3rd year term  14.45
4th year term  14.45

Carpenter - Heavy&Highway

JOB DESCRIPTION  Carpenter - Heavy&Highway

ENTIRE COUNTIES
Albany, Clinton, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren,
Washington

WAGES
Per hour
Carpenter $ 33.82

2-42AtSS
Piledriver 33.82 1.40
Diver-Wet Day 58.82 1.40
Diver-Dry Day 34.82 1.40
Diver-Tender 34.82 1.40

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 11.67 $ 11.67 $ 14.27 $ 14.27

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 11.67 $ 11.67 $ 14.27 $ 14.27 $ 14.27

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 11.67 $ 11.67 $ 14.27 $ 14.27
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**JOB DESCRIPTION**Electrician

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.
Otsego: Only the Towns of Decatur and Worcester

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$41.20</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>41.20</td>
</tr>
<tr>
<td>Video</td>
<td>41.20</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>41.20</td>
</tr>
<tr>
<td>Solar/Photovoltaic</td>
<td>41.20</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Apprentices are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Apprentices Welders are required to have ASME verification.

**SUPPLEMENTAL BENEFITS**
Per hour

|          | $26.87     |
| Journeyman | +3% of wage |

**OVERTIME PAY**
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

For Projects Bid on or Prior to 05/31/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 06/01/2019

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 09/01/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**
Wages per hour

Terms at the following percentage of Journeyman’s wage.
<table>
<thead>
<tr>
<th></th>
<th>0-6mo</th>
<th>6-12mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded. An additional 10% above rate on towers & smoke stacks over 100’ high. An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

Apprentices indentured on or before 12/31/2018

- **0-12 month term**: $12.78*
- **2 - 5th year term**: 26.87*

*Plus additional 3% of wage

Apprentices indentured on or after 1/1/2019

- **0-12 Month Term**: $12.78*
- **2nd Year Term**: 21.28*
- **3 - 5th Year Term**: 26.87*

*Plus additional 3% of wage

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$47.51</td>
<td>$49.10</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td>70% of Mechanic Wage Rate</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson/Helper</td>
<td>$34.765*</td>
<td>$35.825*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

<table>
<thead>
<tr>
<th></th>
<th>See (5, 6, 15, 16) on HOLIDAY PAGE</th>
</tr>
</thead>
</table>
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyperson/Helper

---

**Glazier**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Glazier</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>District 1</td>
</tr>
</tbody>
</table>

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Glazier Base Wage</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$30.75</td>
<td>$1.75</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>+ additional $2.20 per hour for all hours worked</td>
<td></td>
</tr>
</tbody>
</table>

High Work Base Wage*  
+ additional $3.55 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.21</td>
</tr>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
<tr>
<td>High Work</td>
<td>25.51</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT WORK OR SINGLE IRREGULAR SHIFTS STARTING BETWEEN THE HOURS LISTED BELOW:

4:00pm to 6:30am: ADDITIONAL 12.5% TO APPLICABLE WAGE RATE AND SUPPLEMENTAL BENEFIT**

**SHIFT RATE STOPS AFTER 6:30AM**

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice Glazier One Year and 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

+ additional $2.20 per hour for all hours worked for all terms
Apprentice Glazier Hi-Work One Year and 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

1st 2nd 3rd 4th
50% 65% 75% 90%
+ additional $3.55 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>Apprentice</th>
<th>Apprentice High Work</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.54</td>
<td>$19.49</td>
</tr>
<tr>
<td>2nd-4th term</td>
<td>$20.21</td>
<td>$25.51</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices

$22.78

Insulator - Heat & Frost

JOB DESCRIPTION  Insulator - Heat & Frost  DISTRICT 1

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2020

Asbestos Worker*  $36.36
Insulator*  36.36
Firestopping Worker*  30.91

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson  $22.78

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices  $22.78

Ironworker

JOB DESCRIPTION  Ironworker  DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

### WAGES

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate (Per hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$32.10</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>$32.10</td>
</tr>
<tr>
<td>Rodman</td>
<td>$32.10</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>$32.10</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>$32.10</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>$32.10</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>$32.10</td>
</tr>
<tr>
<td>Sheeter</td>
<td>$32.35</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>$32.10</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>$32.10</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate (Per hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOURNEYPERSON</td>
<td>$29.51</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

### REGISTERED APPRENTICES

**Wages per hour**

**ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate (Per hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>$18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>$20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked**

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate (Per hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>$22.92</td>
</tr>
<tr>
<td>3rd year</td>
<td>$24.54</td>
</tr>
<tr>
<td>4th year</td>
<td>$26.18</td>
</tr>
</tbody>
</table>

---

**Laborer - Building** 06/01/2021

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Townships of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, Waterford, and the City of Mechanicville.

**WAGES**

<table>
<thead>
<tr>
<th>Rate (Per hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>$29.31</td>
</tr>
</tbody>
</table>

except as noted in Groups 2 & 3

**Group #2:**
Blaster, Drilling Equipment
Only Where a Separate Air
Compressor Unit Supplies
Power, Metal Formsetter (sidewalk), Well Pointing & Laser Operator  29.81

Group #3:
Handling of Asbestos or Toxic Materials  30.66

SUPPLEMENTAL BENEFITS
Per hour
Journeyman  $ 24.07

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
1st  2nd  3rd  4th
65 %  70 %  80 %  80 %

Supplemental Benefits per hour worked
Apprentices  07/01/2020  $ 24.07

Laborer - Heavy&Highway  06/01/2021

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Heavy&amp;Highway</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Albany, Rensselaer, Washington</td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
</tr>
<tr>
<td>GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats</td>
<td></td>
</tr>
<tr>
<td>GROUP # B: Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2&quot; and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.</td>
<td></td>
</tr>
<tr>
<td>GROUP # C: Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.</td>
<td></td>
</tr>
<tr>
<td>GROUP # D: Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.</td>
<td></td>
</tr>
<tr>
<td>GROUP # E: Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site &amp; where relevant State or Federal regulations require employees to use or wear forms of personal protection.</td>
<td></td>
</tr>
<tr>
<td>WAGES per hour</td>
<td>07/01/2020</td>
</tr>
<tr>
<td>Group # A</td>
<td>$ 33.04</td>
</tr>
<tr>
<td>Group # B</td>
<td>33.24</td>
</tr>
</tbody>
</table>
All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 24.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour
1000 hour terms at the following percentage of Journeyman’s wage
1st 2nd 3rd 4th
65% 70% 80% 80%

Supplemental Benefits per hour worked
Apprentices $ 24.75

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Albany, Fulton, Hamilton, Herkimer, Madison, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel
Class 2: All laborers/sandhogs working in the shaft or tunnel
Class 4: Safety Miners
Class 5: Site work related to Shaft/Tunnel
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.
Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Per Hour
*For projects bid on or after May 1, 2019

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 40.50</td>
<td>$ 42.00</td>
</tr>
<tr>
<td>Class 2</td>
<td>42.50</td>
<td>44.00</td>
</tr>
<tr>
<td>Class 4</td>
<td>44.75</td>
<td>46.25</td>
</tr>
<tr>
<td>Class 5</td>
<td>36.05</td>
<td>37.15</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.
*For projects bid on or before April 30, 2019

Class A  $ 37.50
Class B  38.50

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 2.00 an hour.

SUPPLEMENTAL BENEFITS
Per hour

*For projects bid on or after May 1, 2019

Journeyman $ 25.25  $ 26.50

*For projects bid on or before April 30, 2019

Journeyman $ 25.25

OVERTIME PAY
See (B, E, Q, V, X) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday.
If the holiday falls on a Saturday, it will be celebrated on Friday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and Location where the work is to be performed.

1-190/157T

Lineman Electrician 06/01/2021

JOB DESCRIPTION Lineman Electrician  DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2020

Lineman, Technician  $ 53.50
Crane, Crawler Backhoe  53.50
Welder, Cable Splicer  53.50
Digging Mach. Operator  48.15
Tractor Trailer Driver  45.48
Groundman, Truck Driver  42.80
Equipment Mechanic  42.80
Flagman  32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician  $ 53.50
Crane, Crawler Backhoe  53.50
Cable Splicer  58.85
Certified Welder - Pipe Type Cable  56.18
Digging Mach. Operator  48.15
Tractor Trailer Driver 45.48
Groundman, Truck Driver 42.80
Equipment Mechanic 42.80
Flagman 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Tech, Welder $54.82
Crane, Crawler Backhoe 54.82
Cable Splicer 60.30
Certified Welder - Pipe Type Cable 57.56
Digging Mach. Operator 49.34
Tractor Trailer Driver 46.60
Groundman, Truck Driver 43.86
Equipment Mechanic 43.86
Flagman 32.89

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder $56.01
Crane, Crawler Backhoe 56.01
Cable Splicer 56.01
Digging Mach. Operator 50.41
Tractor Trailer Driver 47.61
Groundman, Truck Driver 44.81
Equipment Mechanic 44.81
Flagman 33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.
HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

<table>
<thead>
<tr>
<th>Lineman Electrician - Teledata</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Lineman Electrician - Teledata</td>
</tr>
</tbody>
</table>

WAGES

Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>Date</th>
<th>Cable Splicer</th>
<th>Installer, Repairman</th>
<th>Teledata Lineman</th>
<th>Tech., Equip. Operator</th>
<th>Groundman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 33.77</td>
<td>$ 32.05</td>
<td>$ 32.05</td>
<td>$ 32.05</td>
<td>$ 16.99</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$ 34.78</td>
<td>$ 33.01</td>
<td>$ 33.01</td>
<td>$ 33.01</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>REGULAR RATE</th>
<th>REGULAR RATE PLUS 10%</th>
<th>REGULAR RATE PLUS 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman: $ 5.06 *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
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<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>plus 6.75% of hourly wage</em></td>
<td></td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.*

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.
**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>$30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>$32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>$34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>$36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>$39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>$41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

---

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Position</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>01/03/21</td>
</tr>
<tr>
<td>Tree Trimmer</td>
<td>$26.56</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>23.49</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>19.56</td>
</tr>
<tr>
<td>Groundman</td>
<td>11.80</td>
</tr>
<tr>
<td>Flag person</td>
<td></td>
</tr>
</tbody>
</table>

*RATE GOES INTO EFFECT 12/31/2020*

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>$9.98</th>
<th>$9.98</th>
<th>$10.23</th>
<th>$10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>plus 3% of</td>
<td>plus 3% of</td>
<td>plus 3% of</td>
<td>plus 3% of</td>
</tr>
<tr>
<td></td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:

See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime:

See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
</tbody>
</table>
Bricklayer $ 37.89
Cement Mason(Bldg) 37.89
Plasterer/Fireproofing* 37.89
Pointer/Caulker/Cleaner 37.89
Stone Mason 37.89
Acid Brick 38.39

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.78

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>First</th>
<th>Second</th>
<th>Third</th>
<th>Fourth</th>
<th>Fifth</th>
<th>Sixth</th>
<th>Seventh</th>
<th>Eighth</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $ 12.88
All others $ 21.78

Mason - Building 06/01/2021

JOB DESCRIPTION Mason - Building DISTRICT 12

ENTIRE COUNTIES

WAGES
Per hour 07/01/2020

Tile/Marble/Terrazzo

Setter $ 36.06
Finisher 28.16

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 20.78
Journeyman Finisher 17.93

OVERTIME PAY
REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked 07/01/2020

Setter:
1st term 0-500 hrs $12.23
2nd term 501-1500 hrs 12.23
3rd term 1501-2500 hrs 16.51
4th term 2501-3500 hrs 16.51
5th term 3501-4500 hrs 18.64
6th term 4501-6000 hrs 20.78

Finisher:
1st term 0-500 hrs $11.58
2nd term 501-1500 hrs 11.58
3rd term 1501-2500 hrs 14.76
4th term 2501-3700 hrs 14.76

Mason - Heavy&Highway 06/01/2021

JOB DESCRIPTION Mason - Heavy&Highway DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2/h/h on.

WAGES
Per hour 07/01/2020

Mason & Bricklayer $38.95

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $20.79

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 20.79

Millwright 06/01/2021

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2020

Building $ 32.70
Heavy & Highway 34.70

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.89

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 11.60</td>
<td>20.90</td>
<td>22.24</td>
<td>23.56</td>
</tr>
</tbody>
</table>
Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASS A1:
Crane, hydraulic cranes, tower crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$ 45.67</td>
<td>46.71</td>
</tr>
<tr>
<td>Class # A</td>
<td>45.18</td>
<td>46.22</td>
</tr>
<tr>
<td>Class # B</td>
<td>44.16</td>
<td>45.20</td>
</tr>
<tr>
<td>Class # C</td>
<td>41.26</td>
<td>42.30</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150 ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200 ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 28.25</td>
<td>29.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES

Wages per hour
1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$23.55</td>
<td>$24.70</td>
</tr>
</tbody>
</table>

**Operating Engineer - Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASSIFICATION A:**
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Paver, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rent Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pumice Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$23.55</td>
<td>$24.70</td>
</tr>
</tbody>
</table>
Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $ 28.45 $ 29.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class B</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th></th>
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<tbody>
<tr>
<td>All Terms</td>
<td>$ 23.85</td>
<td>$ 25.00</td>
<td></td>
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</table>

1-158H/H Alb

Operating Engineer - Marine Dredging

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour: 07/01/2020 10/01/2020

CLASS A1 $ 40.31 $ 41.42
Deck Captain, Leverman
Mechanical Dredge Operator
Licensed Tug Operator 1000HP or more.

CLASS A2 35.92 36.91
Crane Operator (360 swing)
CLASS B
Dozer, Front Loader
Operator on Land

To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B1
Derrick Operator (180 swing)
Spider/Spill Barge Operator
Operator II, Fill Placer,
Engineer, Chief Mate, Electrician,
Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator

34.86
35.82

CLASS B2
Certified Welder

32.82
33.72

CLASS C1
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer

31.92
32.80

CLASS C2
Boat Operator

30.89
31.74

CLASS D
Shoreman, Deckhand, Oiler,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

25.66
26.37

SUPPLEMENTAL BENEFITS
Per Hour:
The following supplemental benefits apply to all categories

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.58 plus 7.5%</td>
<td>of straight time</td>
<td>$11.98 plus 8%</td>
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<tr>
<td>of straight time</td>
<td>wage, Overtime hours</td>
<td>of straight time</td>
</tr>
<tr>
<td>add $ 0.63</td>
<td></td>
<td>add $ 0.63</td>
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</table>

<table>
<thead>
<tr>
<th>All Class C</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.28 plus 7.5%</td>
<td>of straight time</td>
<td>11.68 plus 8%</td>
</tr>
<tr>
<td>of straight time</td>
<td>wage, Overtime hours</td>
<td>of straight time</td>
</tr>
<tr>
<td>add $ 0.48</td>
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<td>add $ 0.48</td>
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<table>
<thead>
<tr>
<th>All Class D</th>
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<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.98 plus 7.5%</td>
<td>of straight time</td>
<td>11.38 plus 8%</td>
</tr>
<tr>
<td>of straight time</td>
<td>wage, Overtime hours</td>
<td>of straight time</td>
</tr>
<tr>
<td>add $ 0.33</td>
<td></td>
<td>add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

OPERATING ENGINEER - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.
**WAGES**
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$44.39</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>40.78</td>
</tr>
<tr>
<td>Rod Person</td>
<td>30.22</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.30</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2020

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT** per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.08</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.13</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Survey Crew - Consulting Engineer** 06/01/2021

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.
Party Chief $44.39
Instrument Person 40.78
Rod Person 30.22

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $26.30

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour worked:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.08</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$24.13</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Tunnel**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT 7**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener, Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat
CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour:

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$49.45</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>47.04</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>45.82</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>43.03</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crate 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crate 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crate 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$51.04</td>
</tr>
<tr>
<td>Crane 2</td>
<td>50.04</td>
</tr>
<tr>
<td>Crane 3</td>
<td>49.04</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.90</td>
<td>$22.80</td>
<td>$23.70</td>
<td></td>
</tr>
<tr>
<td>+8.85*</td>
<td>+9.10*</td>
<td>+9.35*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**
See (B, B2, E, Q, X) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
WAGES:(1000) hours terms at the following percentage of Journeyman’s Class B wage.

| 1st term | 60% |
| 2nd term | 65% |
| 3rd term | 70% |
| 4th term | 75% |

**SUPPLEMENTAL BENEFITS per hour:** Same as Journeyman
WAGES
Per hour 07/01/2020

- Painter: $30.49
- Drywall Finishers: 30.49
- Spray Rate: 30.49
- Structural Steel*: 31.49
- Lead Abatement: 31.49
- Lead Abatement on Structural Steel: 32.49

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Supplemental Benefits per hour

- Journeyperson: $16.95

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

The following additional hourly rate will apply on all contracting agency mandated shift(s) or singular irregular shift when the shift starts between the hours listed below:

2:30 PM to 6:30 AM PLUS $1.00 TO APPLICABLE RATE**

**SHIFT RATE STOPS AFTER 6:30AM

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyperson's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

- All Terms: $16.95

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyperson's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

- All Terms: $16.95

Additional $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

Note: All premium wages are to be calculated on base rate per hour only.
* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Journeyworker:</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 10.20</td>
<td>$ 10.90</td>
<td>$ 10.90</td>
</tr>
<tr>
<td></td>
<td>+ 29.65*</td>
<td>+ 30.00*</td>
<td>+ 30.60*</td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>10/01/2020</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 20.10</td>
<td>$ 20.60</td>
</tr>
<tr>
<td></td>
<td>+ 3.15*</td>
<td>+ 3.45*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 30.15</td>
<td>$ 30.90</td>
</tr>
<tr>
<td></td>
<td>+ 4.73*</td>
<td>+ 5.18*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 40.20</td>
<td>$ 41.20</td>
</tr>
<tr>
<td></td>
<td>+ 6.30*</td>
<td>+ 6.90*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>10/01/2020</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$.25</td>
<td>$.25</td>
</tr>
<tr>
<td></td>
<td>+ 11.86*</td>
<td>+ 12.00*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 10.20</td>
<td>$ 10.90</td>
</tr>
<tr>
<td></td>
<td>+ 17.79*</td>
<td>+ 18.00*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 10.20</td>
<td>$ 10.90</td>
</tr>
<tr>
<td></td>
<td>+ 23.72*</td>
<td>+ 24.00*</td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.

8-DC-9/806/155-BrSS
Per hour:

Painter (Striping-Highway): 07/01/2020 07/01/2021 07/01/2022
Striping-Machine Operator* $30.10 $30.32 $31.53
Linerman Thermoplastic $36.53 $36.93 $38.34

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2020 07/01/2021 07/01/2022

Journeyworker:
Striping Machine Operator: $9.16 $10.03 $10.03
Linerman Thermoplastic: $9.16 $10.03 $10.03

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES

One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2020</th>
<th>12/31/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$12.04</td>
<td>$12.50</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$18.06</td>
<td>$18.19</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$24.08</td>
<td>$24.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.16</td>
<td>$10.03</td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>$9.16</td>
<td>$10.03</td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>$9.16</td>
<td>$10.03</td>
<td></td>
</tr>
</tbody>
</table>

8-1456-LS

Painter - Metal Polisher 06/01/2021

JOB DESCRIPTION Painter - Metal Polisher


WAGES 07/01/2020

<table>
<thead>
<tr>
<th>Position</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$36.33</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>37.43</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>40.33</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2020

Journeyworker:
All classification $ 9.94

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
<tr>
<td>1st year**</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$6.69</td>
</tr>
<tr>
<td>2nd</td>
<td>6.69</td>
</tr>
<tr>
<td>3rd</td>
<td>6.69</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

---

**Plumber**

**JOB DESCRIPTION** Plumber

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**PARTIAL COUNTIES**
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td></td>
</tr>
<tr>
<td>05/01/2021</td>
<td>Additional</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Job</th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$44.00</td>
<td>$45.75</td>
</tr>
<tr>
<td>Pipefitter, Steamfitter</td>
<td>$44.00</td>
<td>$45.75</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.24</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**
Wages per hour:
One year terms at the following percentage of Journeyperson’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

Apprentices Indentured on or before April 30, 2019

All Terms $27.24

Apprentices Indentured on or after May 1st, 2019

1st Term $ 22.18
2nd Term $ 22.18
Terms 3-5 $ 27.24

Roofer

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Roofer</th>
<th>DISTRICT 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Per hour</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>07/01/2020</td>
<td>07/01/2021</td>
</tr>
<tr>
<td>Roofer/Waterproofer</td>
<td>$ 32.05</td>
<td>$33.55</td>
</tr>
<tr>
<td>Asphalt Cold Process</td>
<td>32.55</td>
<td></td>
</tr>
<tr>
<td>Fluid Applied Roof</td>
<td>32.55</td>
<td></td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>34.05</td>
<td></td>
</tr>
</tbody>
</table>

Shift Work:
On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 20.27

OVERTIME PAY
See ( B, E, Q ) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

1st Term 58%
1500 hrs.

2nd Term 74%
1 yr. and 1500 hrs. as 1st term.

3rd Term 90%
1 yr. and 1500 hrs. as 2nd term.

3rd Term complete at 1 yr and 1050 hrs. as 3rd term

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 18.69</td>
</tr>
<tr>
<td>2nd Term</td>
<td>19.12</td>
</tr>
<tr>
<td>3rd Term</td>
<td>19.60</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Sheetmetal Worker</th>
<th>DISTRICT 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Per hour</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>07/01/2020</td>
<td>07/01/2021</td>
</tr>
<tr>
<td>Roofer/Waterproofer</td>
<td>$ 32.05</td>
<td>$33.55</td>
</tr>
<tr>
<td>Asphalt Cold Process</td>
<td>32.55</td>
<td></td>
</tr>
<tr>
<td>Fluid Applied Roof</td>
<td>32.55</td>
<td></td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>34.05</td>
<td></td>
</tr>
</tbody>
</table>

Shift Work:
On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 20.27

OVERTIME PAY
See ( B, E, Q ) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

1st Term 58%
1500 hrs.

2nd Term 74%
1 yr. and 1500 hrs. as 1st term.

3rd Term 90%
1 yr. and 1500 hrs. as 2nd term.

3rd Term complete at 1 yr and 1050 hrs. as 3rd term

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 18.69</td>
</tr>
<tr>
<td>2nd Term</td>
<td>19.12</td>
</tr>
<tr>
<td>3rd Term</td>
<td>19.60</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$34.02</td>
<td>$35.77</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Additional $1.75</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $33.94

OVERTIME PAY
See (B,E,E5,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term $18.89
2nd term $20.48
3rd term $21.28
4th term $22.08
5th term $20.86
6th term $21.90
7th term $23.63
8th term $25.36
9th term $27.09
10th term $28.83

Supplemental Benefits per hour

1st term $20.91
2nd term 21.55
3rd term 21.84
4th term 22.27
5th term 28.46
6th term 28.89
7th term 29.62
8th term 30.34
9th term 31.06
10th term 31.78

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES
Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES
Per hour 07/01/2020

Sprinkler $37.61
Fitter

**SUPPLEMENTAL BENEFITS**
Per hour

| Journeyperson | $24.85 |

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

One Half Year terms at the following percentage of journeyperson's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.32</td>
<td>$19.23</td>
<td>$20.89</td>
<td>$22.81</td>
<td>$24.72</td>
<td>$26.63</td>
<td>$28.55</td>
<td>$30.46</td>
<td>$32.37</td>
<td>$34.28</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.70</td>
<td>$18.70</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
</tr>
</tbody>
</table>

---

**Teamster - Building**

**JOB DESCRIPTION** Teamster - Building

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

**GROUP # A:**
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**
Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$28.02</td>
</tr>
<tr>
<td>Group B</td>
<td>28.32</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$25.26</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

---

**Teamster - Heavy&Highway**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks,
Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$31.51</td>
<td>$32.65</td>
</tr>
<tr>
<td>Group #2</td>
<td>$31.57</td>
<td>$32.71</td>
</tr>
<tr>
<td>Group #3</td>
<td>$31.66</td>
<td>$32.80</td>
</tr>
<tr>
<td>Group #4</td>
<td>$31.78</td>
<td>$32.93</td>
</tr>
<tr>
<td>Group #5</td>
<td>$31.94</td>
<td>$33.09</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

| $ 25.68 | $26.52 |
| +$1.00 per* | +$1.00 per* |

hour worked | hour worked

(*) not applicable to paid holidays

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h
Richmond County General Construction

Asbestos Worker 06/01/2021

JOB DESCRIPTION Asbestos Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2020

Abestos Worker $ 44.00
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS
Per Hour:

Abestos Worker $ 8.70
Removal & Abatement Only

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT
Per Hour:

Apprentice Removal & Abatement $ 8.70

Boilermaker 06/01/2021

JOB DESCRIPTION Boilermaker

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2020 01/01/2021

Boilermaker $ 61.24 $63.38
Repairs & Renovations 61.24 63.38

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020 01/01/2021

Boilermaker 32% of hourly 32% of hourly
Repair $ Renovations Wage Paid Wage Paid
+ $ 25.35 + TBA

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
See (D, O) on OVERTIME PAGE
Repairs & Renovation see (B,E,Q)

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Employee gets 4 times the hourly wage rate for working Labor Day.

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>32% of Hourly</td>
<td>32% of Hourly</td>
<td></td>
</tr>
<tr>
<td>Wage Paid Plus</td>
<td>Wage Paid Plus</td>
<td></td>
</tr>
<tr>
<td>Amount Below</td>
<td>Amount Below</td>
<td></td>
</tr>
</tbody>
</table>

1st Term $19.38 $TBA
2nd Term 20.24 TBA
3rd Term 21.08 TBA
4th Term 21.94 TBA
5th Term 22.79 TBA
6th Term 23.65 TBA
7th Term 24.48 TBA

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2020

Piledriver $55.93
Dockbuilder $55.93

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $52.44

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1)year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.37</td>
<td>$27.97</td>
<td>$36.35</td>
<td>$44.74</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

All Terms: $34.34
JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2020

Carpenter/Resilient Floor Coverer $ 54.00

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour: $ 46.99

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$24.20</td>
<td>$27.20</td>
<td>$31.45</td>
<td>$39.33</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.06</td>
<td>$17.56</td>
<td>$21.16</td>
<td>$23.16</td>
</tr>
</tbody>
</table>

8-2287

Carpenter 06/01/2021

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2020

Marine Construction:

Marine Diver $ 70.80
Marine Tender  50.34

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $ 52.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 22.37</td>
</tr>
<tr>
<td>2nd year</td>
<td>27.97</td>
</tr>
<tr>
<td>3rd year</td>
<td>36.35</td>
</tr>
<tr>
<td>4th year</td>
<td>44.74</td>
</tr>
</tbody>
</table>
Supplemental Benefits
Per Hour:

All terms $ 34.34

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2020

Building
Millwright $ 55.70

SUPPLEMENTAL BENEFITS
Per hour:

Millwright $ 54.16

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

1st. 2nd. 3rd. 4th.
$29.99 $35.44 $40.89 $51.79

Supplemental benefits per hour:
One (1) year terms:

1st. 2nd. 3rd. 4th.
$34.79 $38.49 $42.84 $49.60

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2020

Timberman $ 51.05

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020

$ 51.79

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.
### REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.42</td>
<td>$25.53</td>
<td>$33.18</td>
<td>$40.84</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

| All terms | $34.07     |

---

### Carpenter

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

**PARTIAL COUNTIES**
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>10/18/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Core Drilling:</td>
<td>$41.19</td>
<td>$41.74</td>
</tr>
</tbody>
</table>

Driller Helper

| 32.62 | 32.92 |

Note: Hazardous Waste Pay Differential:
- For Level C, an additional 10% above wage rate per hour
- For Level B, an additional 10% above wage rate per hour
- For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $0.50 per hour.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driller and Helper</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5,6) on HOLIDAY PAGE.

Overtime: * See (5,6) on HOLIDAY PAGE.

** See (8,10,11,13) on HOLIDAY PAGE.

---

### Carpenter

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, New York, Putnam, Queens, Richmond

**PARTIAL COUNTIES**
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Show Exhibit</td>
<td>$54.50</td>
</tr>
<tr>
<td>Bldg. Carpenter</td>
<td>54.00*</td>
</tr>
</tbody>
</table>

* Not applicable in Putnam County

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Show Exhibit</td>
</tr>
<tr>
<td>Bldg. Carpenter</td>
</tr>
</tbody>
</table>
Carpenter - Building High Rise Concrete Form Work

8-EXHIB

06/01/2021

JOB DESCRIPTION  Carpenter - Building High Rise Concrete Form Work

DISTRIBUTION  8

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES  Nassau: Work performed beginning at the Intersection of the City Line & North Shore of Long Island, then running Southerly to the Southern State Pkwy, then East to Seaford Creek in Nassau County, then South to Atlantic Ocean, then West to Southern tip of Richmond County

WAGES  Per hour:  07/01/2020

Building High Rise:

Concrete Carpenter A  $ 50.78
Concrete Carpenter B*  $ 40.19

*NOTE: Tier B work excludes erection of decking, perimeter debris netting, leading edge work, self & climbing form systems and the installation of cocoon systems.

SUPPLEMENTAL BENEFITS  Per hour:

Concrete Carpenter A  $ 43.29
Concrete Carpenter B  $ 16.60

OVERTIME PAY  See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY  Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES  Wage per hour:

One (1) year terms:

Concrete Carpenter  1st  2nd  3rd  4th
Apprentices  $ 17.52  $ 23.95  $ 30.53  $ 38.15

Supplemental benefits per hour:

Page 1561
Concrete Carpenter:
Apprentices

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.15</td>
<td>$16.28</td>
<td>$16.41</td>
<td>$16.56</td>
</tr>
</tbody>
</table>

8-NYC Bldg/212

Carpenter - Heavy&Highway 06/01/2021

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies West of Seaford Creek and South of the Southern State Parkway.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Heavy&amp;Highway Carpenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>$55.93</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Heavy &amp; Highway Carpenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>$52.34</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 25) on HOLIDAY PAGE
Paid: for 1st & 2nd yr Apprentices See (5, 6, 11, 25)

REGISTERED APPRENTICES
Wage per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th>Heavy &amp; Highway</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.37</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:

All terms

| $34.34 |

Electrician 06/01/2021

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Service Technician</th>
</tr>
</thead>
<tbody>
<tr>
<td>$33.90</td>
</tr>
</tbody>
</table>

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and/or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Journeyworker:</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.43</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 11, 15, 16, 17, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 17, 25, 26) on HOLIDAY PAGE

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2020 04/14/2021

Electrician $ 30.50 $ 30.50
Telephone  $ 30.50 $ 30.50

Maintenance and Jobbing—Electrical and teledata work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

SUPPLEMENTAL BENEFITS
Journeyworker:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/14/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$24.52</td>
<td>$24.52</td>
</tr>
<tr>
<td>Ground Person</td>
<td>$26.45*</td>
<td>$26.45*</td>
</tr>
</tbody>
</table>

* Applies to overtime hours

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2020

Tree Trimmer $ 31.31
Ground Person $ 20.69

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS
Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 11.73</td>
</tr>
<tr>
<td>Ground Person</td>
<td>$  7.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, *H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY
HOLIDAY: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.
**Electrician**

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/14/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Electrician</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Audio/Sound and</td>
<td>$58.00</td>
<td>$58.00</td>
</tr>
<tr>
<td>Temporary Light/</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Power</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Evening (Swing Shift)</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Electrician</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Audio/Sound and</td>
<td>$68.06</td>
<td>$68.06</td>
</tr>
<tr>
<td>Temporary Light/</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Power</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Night (Graveyard Shift):</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Electrician</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Audio/Sound and</td>
<td>$76.23</td>
<td>$76.23</td>
</tr>
<tr>
<td>Temporary Light</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Solar-Photovoltaic Systems</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group 1</td>
<td>$58.00</td>
<td>$58.00</td>
</tr>
<tr>
<td>All tasks not listed in Group 2</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group 2</td>
<td>$30.50</td>
<td>$30.50</td>
</tr>
</tbody>
</table>

D.C portion and associated mechanical equipment related to solar systems (excluding battery storage and its associated equipment) including work related to Weather Stations and Data Acquisitions/Monitoring Systems on solar photovoltaic systems.

Mounting of PC modules.
Mounting of DC optimizers to back of modules if the installation calls for this equipment.
Mounting of microinverters to back of modules and install trunk cabling on racking if called for.
Module to module connection of PV modules to adjacent modules. If racking manufacturer provides integrated inter-row cable management, install string jumper to complete the string in full in same sub-array.
If racking manufacturer does not provide integrated inter-row cable management, run conduit between rows, bond it and run string jumper to complete string in full in same sub-array.
Installation of weather stations and other weather station relevant sensors as specified.
Installation of data acquisition system (DAS) for PV system monitoring.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/14/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Electrician</strong></td>
<td>$58.46</td>
<td>$58.46</td>
</tr>
<tr>
<td></td>
<td>62.12*</td>
<td>62.12*</td>
</tr>
<tr>
<td><strong>Swing Shift:</strong></td>
<td>66.62</td>
<td>66.62</td>
</tr>
<tr>
<td></td>
<td>70.92*</td>
<td>70.92*</td>
</tr>
<tr>
<td><strong>Graveyard Shift:</strong></td>
<td>73.47</td>
<td>73.47</td>
</tr>
<tr>
<td></td>
<td>78.28*</td>
<td>78.28*</td>
</tr>
<tr>
<td><strong>Temporary Light/Power:</strong></td>
<td>25.46</td>
<td>25.46</td>
</tr>
<tr>
<td></td>
<td>28.55*</td>
<td>28.55*</td>
</tr>
</tbody>
</table>

---

Page 1564
Group 1:

<table>
<thead>
<tr>
<th></th>
<th>58.46</th>
<th>58.46</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>62.12*</td>
<td>62.12*</td>
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</tbody>
</table>

Group 2:

<table>
<thead>
<tr>
<th></th>
<th>24.45</th>
<th>24.45</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>26.38*</td>
<td>26.38*</td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of $137,700 for the same employer.

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

See (B) for Temporary Light and Power

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages Per Hour:

One (1) year terms

First term:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/14/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>$ 16.50</td>
<td>$ 17.25</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>17.00</td>
<td>17.75</td>
</tr>
</tbody>
</table>

Second term:

<table>
<thead>
<tr>
<th></th>
<th>18.00</th>
<th>18.75</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>19.00</td>
<td>19.75</td>
</tr>
</tbody>
</table>

Third term:

<table>
<thead>
<tr>
<th></th>
<th>20.00</th>
<th>20.75</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>21.00</td>
<td>21.75</td>
</tr>
</tbody>
</table>

Fourth term:

<table>
<thead>
<tr>
<th></th>
<th>22.00</th>
<th>22.75</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>24.00</td>
<td>24.75</td>
</tr>
</tbody>
</table>

Fifth term/MIJ:

<table>
<thead>
<tr>
<th></th>
<th>26.00</th>
<th>26.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 mos.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>13-18 mos.</td>
<td>30.50</td>
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</tr>
</tbody>
</table>

Supplemental Benefits per hour:

One (1) year terms:

First Term:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/14/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>$ 14.54 (Regular)</td>
<td>$ 15.63 (Overtime)</td>
</tr>
<tr>
<td></td>
<td>$ 14.93 (Regular)</td>
<td>$ 16.07 (Overtime)</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>14.80</td>
<td>15.93</td>
</tr>
<tr>
<td></td>
<td>15.19</td>
<td>16.36</td>
</tr>
</tbody>
</table>

Second Term:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mos.</th>
<th></th>
<th>15.31</th>
<th>16.51</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>7-12 mos.</td>
<td>15.83</td>
<td>17.09</td>
<td>16.22</td>
</tr>
</tbody>
</table>

Third Term:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mos.</th>
<th></th>
<th>16.35</th>
<th>$17.68</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>0-12 mos.</td>
<td>16.87</td>
<td>$18.26</td>
<td>17.26</td>
</tr>
</tbody>
</table>

Fourth Term:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mos.</th>
<th></th>
<th>17.38</th>
<th>$18.84</th>
</tr>
</thead>
</table>
Electrician - Highway and Street Lighting, Traffic Signals and Controls  

06/01/2021

**JOB DESCRIPTION**  
Electrician - Highway and Street Lighting, Traffic Signals and Controls

**DISTRICT** 9

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond

**WAGES**  
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/28/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro Pole Electrician</td>
<td>$ 58.00</td>
<td>$ 58.00</td>
</tr>
<tr>
<td>Electro Pole Foundation Installer</td>
<td>43.16</td>
<td>43.16</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>37.11</td>
<td>37.11</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/28/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro Pole Electrician</td>
<td>$ 60.43</td>
<td>64.09*</td>
</tr>
<tr>
<td></td>
<td>64.09*</td>
<td>64.09*</td>
</tr>
<tr>
<td>Electro Pole Foundation Installer</td>
<td>44.83</td>
<td>46.13</td>
</tr>
<tr>
<td></td>
<td>47.55*</td>
<td>48.58*</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>40.34</td>
<td>41.52</td>
</tr>
<tr>
<td></td>
<td>42.68*</td>
<td>43.89*</td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid

Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in $137,700 for the same employer.

**OVERTIME PAY**  
See (A, B, E4, F, K) on OVERTIME PAGE
B - Applies to Electro Pole Foundation Installer
E4 - Applies to Electro Pole Maintainer

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

---

Elevator Constructor  

06/01/2021

**JOB DESCRIPTION**  
Elevator Constructor

**DISTRICT** 4

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**PARTIAL COUNTIES**  
Rockland: Entire County except for the Township of Stony Point

**WAGES**  
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>03/17/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 69.56</td>
<td>$ 72.29</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>$ 54.56</td>
<td>$ 56.77</td>
</tr>
</tbody>
</table>
## SUPPLEMENTAL BENEFITS

### Per Hour:

- **Elevator Constructor**
  - 7/01/2020: $41.92
  - 5/01/2021: $42.92

- **Modernization & Service/Repairs**
  - 7/01/2020: $40.86
  - 5/01/2021: $41.82

### OVERTIME PAY

Constructor See (D, M, T) on OVERTIME PAGE.

Modern/Service See (B, F, S) on OVERTIME PAGE.

### HOLIDAY

Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES

**WAGES PER HOUR:**

*Note: 1st Term is based on Average wage of Constructor & Modernization. Terms 2 thru 4 Based on Journeymans wage of classification Working in.

### 1 YEAR TERMS:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

#### Elevator Constructor

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$33.38</td>
<td>$34.05</td>
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<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>34.20</td>
<td>34.91</td>
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<table>
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<tr>
<th>Term</th>
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<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35.55</td>
<td>36.30</td>
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<table>
<thead>
<tr>
<th>Term</th>
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<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>36.89</td>
<td>37.70</td>
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<td></td>
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</tbody>
</table>

#### Modernization & Service/Repair

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$33.33</td>
<td>$34.00</td>
<td></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>33.82</td>
<td>34.50</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35.09</td>
<td>35.83</td>
<td></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>36.36</td>
<td>37.15</td>
<td></td>
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</tbody>
</table>

---

**JOB DESCRIPTION**

**Glazier**

**DISTRICT** 8

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Term</th>
<th>7/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$57.55</td>
<td>$58.60</td>
</tr>
<tr>
<td>*Scaffolding</td>
<td>58.55</td>
<td>59.55</td>
</tr>
<tr>
<td>Glass Tinting &amp; Window Film</td>
<td>29.17</td>
<td>29.60</td>
</tr>
<tr>
<td><strong>Repair &amp; Maintenance</strong></td>
<td>29.17</td>
<td>29.60</td>
</tr>
</tbody>
</table>

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>7/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$34.59</td>
<td>$36.04</td>
</tr>
<tr>
<td>Glass Tinting &amp; Window Film</td>
<td>20.29</td>
<td>21.19</td>
</tr>
<tr>
<td><strong>Repair &amp; Maintenance</strong></td>
<td>20.29</td>
<td>21.19</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B,H,V) on OVERTIME PAGE.
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' see (B, B2, I, S) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' Only
Paid: See(5, 6, 16, 25)
Overtime: See(5, 6, 16, 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>7/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 20.14</td>
<td>$ 20.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>28.21</td>
<td>28.66</td>
</tr>
<tr>
<td>3rd term</td>
<td>34.10</td>
<td>34.67</td>
</tr>
<tr>
<td>4th term</td>
<td>45.80</td>
<td>46.62</td>
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</tbody>
</table>

Supplemental Benefits:
(Per hour)

<table>
<thead>
<tr>
<th></th>
<th>7/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 16.16</td>
<td>$ 16.58</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.76</td>
<td>23.57</td>
</tr>
<tr>
<td>3rd term</td>
<td>25.16</td>
<td>26.09</td>
</tr>
<tr>
<td>4th term</td>
<td>29.73</td>
<td>30.91</td>
</tr>
</tbody>
</table>

8-1087 (DC9 NYC)

Insulator - Heat & Frost 06/01/2021

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2020

Insulators
Heat & Frost $ 69.01

SUPPLEMENTAL BENEFITS
Per Hour:

Insulators $ 34.16
Heat & Frost

OVERTIME PAY
See (*C, **O, V) on OVERTIME PAGE
* 8th Hour paid at time and one half
** Triple time for Labor Day (If worked)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
1 year terms Per Hour:

Hired prior to 8/21/2017

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2020</td>
<td>$27.14</td>
<td>$33.93</td>
<td>$41.40</td>
<td>$51.76</td>
</tr>
</tbody>
</table>

Hired after 8/21/2017

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2020</td>
<td>$24.16</td>
<td>$31.06</td>
<td>$37.95</td>
<td>$44.85</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Hired prior to 8/21/2017

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2020</td>
<td>$13.62</td>
<td>$17.03</td>
<td>$20.54</td>
<td>$25.62</td>
</tr>
</tbody>
</table>
Ironworker 06/01/2021

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour:  
07/01/2020  01/01/2021
Ironworker Rigger  $67.13  $67.99
Ironworker Stone  $67.13  $67.99

SUPPLEMENTAL BENEFITS
Per hour:  
07/01/2020  01/01/2021
$40.94  $41.44

OVERTIME PAY
See (B, D1, *E, Q, **V) on OVERTIME PAGE

*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

** Benefits same premium as wages on Holidays only

HOLIDAY
Paid:  See (18) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 25) on HOLIDAY PAGE

*Work stops at schedule lunch break with full day’s pay.

REGISTERED APPRENTICES
Wage per hour:

1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$33.12</td>
<td>$47.19</td>
<td>$52.50</td>
<td>$57.82</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$33.55</td>
<td>$47.94</td>
<td>$53.34</td>
<td>$58.74</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour:  
07/01/2020  01/01/2021
$20.93  $31.23  $31.23  $31.23
$21.18  $31.45  $31.45  $31.45

9-197D/R

Ironworker 06/01/2021

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour:  
07/01/2020  01/01/2021
Ornamental  $45.65  $45.90
Chain Link Fence  45.65  45.90
Guide Rail  45.65  45.90

SUPPLEMENTAL BENEFITS
Per hour:  
Journeyworker:  $58.05  $59.05

OVERTIME PAY
See (B, B1, Q, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices hired before 8/31/2018:
(1/2) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
</tbody>
</table>
### Ironworker

**06/01/2021**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

**PER HOUR:**

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker: Structural</td>
<td>$52.70</td>
<td>$53.45</td>
</tr>
<tr>
<td>Bridges</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Machinery</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**PER HOUR PAID:**

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$81.35</td>
<td>$82.35</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, B1, Q, *V) on OVERTIME PAGE

*NOTE: Benefits are calculated for every hour paid*

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**WAGES PER HOUR:**

6 month terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$27.45</td>
<td>$27.83</td>
</tr>
<tr>
<td>2nd</td>
<td>$28.05</td>
<td>$28.43</td>
</tr>
<tr>
<td>3rd - 6th</td>
<td>$28.66</td>
<td>$29.04</td>
</tr>
</tbody>
</table>

Supplemental Benefits

**PER HOUR PAID:**

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$56.15</td>
<td>$56.90</td>
<td></td>
</tr>
</tbody>
</table>

---

**Ironworker**

**06/01/2021**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

**WAGES**

**Per hour:**

<table>
<thead>
<tr>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$53.48</td>
</tr>
</tbody>
</table>

---

Page 1570
Reinforcing & Metal Lathing $ 56.25

"Base" Wage $ 54.70 plus $ 1.55

"Base" Wage is used to calculate overtime hours only.

**SUPPLEMENTAL BENEFITS**
Per hour:

Reinforcing & Metal Lathing $ 38.30

**OVERTIME PAY**
See (B, E, Q, *X) on OVERTIME PAGE

*Only $22.00 per Hour for non worked hours

Supplemental Benefit Premiums for Overtime Hours worked:

<table>
<thead>
<tr>
<th>Time &amp; One Half</th>
<th>Double Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 45.08</td>
<td>$ 51.33</td>
</tr>
</tbody>
</table>

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage Per Hour:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$ 22.55</td>
<td>$ 28.38</td>
<td>$ 34.68</td>
<td>$ 37.18</td>
</tr>
</tbody>
</table>

"Base" Wage

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 21.00</td>
<td>$ 26.80</td>
<td>$ 33.10</td>
<td>$ 35.60</td>
</tr>
<tr>
<td>plus $1.55</td>
<td>plus $1.58</td>
<td>plus $1.58</td>
<td>plus $1.58</td>
</tr>
</tbody>
</table>

"Base" Wage is used to calculate overtime hours ONLY.

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.17</td>
<td>$ 21.34</td>
<td>$ 22.00</td>
<td>$ 20.50</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**  Laborer

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2020 07/01/2021 07/01/2022

<table>
<thead>
<tr>
<th>Laborer/Excavation</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>$43.00 (including soil)</td>
<td>$2.50</td>
<td>$2.30</td>
</tr>
</tbody>
</table>

*Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyworker $ 46.63

Note: No payment of Supplemental Benefits is required on paid holidays, when employees do not work.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
When an observed holiday falls on a Saturday, work done shall be paid at double time.

**HOLIDAY**
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (2, 5, 6, 11, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:

1000 hour terms at the following hourly wage rate.

| 07/01/2020 | 1st 0 - 1000 $ 21.50 |
| 2nd 1001-2000 | 25.80 |
| 3rd 2001-3000 | 32.25 |
| 4th 3001-4000 | 38.70 |

Supplemental Benefits per hour:

| All Apprentices | 46.63 |

**Laborer** 06/01/2021

**JOB DESCRIPTION** Laborer

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derrail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2020

<table>
<thead>
<tr>
<th>Laborer (Tunnel)-FREE AIR:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 14</td>
<td>$ 70.30</td>
</tr>
<tr>
<td>Group 16</td>
<td>$ 67.24</td>
</tr>
<tr>
<td>Group 17**</td>
<td>$ 62.14</td>
</tr>
</tbody>
</table>

Small Bore Micro
Tunnel Machines 80% of rates above

For Repairs on Existing
Water Tunnels 90% of rates above

For Repairs of Sewer &
Drainage Tunnels 85% of rates above

For Repair & Maintenance
of all Subway &
Vehicular Tunnels 80% of rates above

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.
Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

SUPPLEMENTAL BENEFITS
Per hour:

GROUP 14 $ 49.62
GROUP 16 $ 47.57
GROUP 17 $ 44.04

Small Bore Micro
Tunnel Machines 80% of rates above

For Repairs on Existing
Water Tunnels 90% of rates above

For Repairs of Sewer &
Drainage Tunnels 85% of rates above

For Repair & Maintenance
of all Subway &
Vehicular Tunnels 80% of rates above

OVERTIME PAY
OVERTIME: For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories See (B, F, R*) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

Laborer 06/01/2021

JOB DESCRIPTION  Laborer
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2020

Laborer:
Laborer-Concrete
(including flag person) $ 40.53
+ $6.00*

* This portion is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS
Per Hour
$ 19.45
+ $7.00**

** This portion subject to overtime premiums.

OVERTIME PAY
OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q) for work below street level to top of foundation.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Terms at the following percentage of Journeyworkers wage.
Term:  1st    2nd    3rd
Hours:  0-  1334-  2669-
       1334  2668  4000

50%     65%     80%

Supplemental Benefits:
(Per Hour)

1st term  2nd term  3rd term
$15.45+ $3.50*  $19.45+ $4.55*  $19.45+ $5.60*

*This amount subject to same premium as wages
**Journeyworker rate applies after 4000 hours

9-6A/18A/20-C

Laborer - Building  06/01/2021

JOB DESCRIPTION  Laborer - Building
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2020

Skilled Demolition Laborer: $39.63
General Demolition Laborer: $28.21*

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:

Skilled Demolition Laborer: $27.72
General Demolition Laborer: $20.78

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage.

07/01/2020

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.20</td>
<td>$22.15</td>
<td>$23.65</td>
<td>$26.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

07/01/2020

All Terms: $9.67

9-79/95

Laborer - Building  06/01/2021

JOB DESCRIPTION  Laborer - Building
DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
**Asbestos, Lead and Hazardous Material Abatement Laborer**

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

Laborer $16.95 $17.75

**OVERTIME PAY**

See (B, B2, I) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 28) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following:

**Per Hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>09/06/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$20.00</td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>21.00</td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>24.00</td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>26.00</td>
<td></td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>ALL TERMS</td>
<td>$14.45</td>
</tr>
</tbody>
</table>

---

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
</tr>
<tr>
<td>Plasterer Tender and Spray Fireproofing Tender</td>
<td>$40.65**</td>
</tr>
</tbody>
</table>

**To calculate premium wage, subtract $2.00 from hourly wage**

**SUPPLEMENTAL BENEFITS**

**Per hour:**

Journeyworker $28.79

**OVERTIME PAY**

See (B, B2, E, E2, Q, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

1000 hours terms at the following wage.

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.20</td>
<td>$22.15</td>
<td>$23.65</td>
<td>$26.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>07/01/2020</th>
</tr>
</thead>
</table>
All Terms: $ 9.67

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2020

Basic Laborer and  $ 40.65*
Mason Tender

*Before calculating premium wage deduct $2.25

**SUPPLEMENTAL BENEFITS**
Per hour:

Basic Laborer and  $ 28.79
Mason Tender

**OVERTIME PAY**
See (B, B2, E, E2, Q, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

(Easter is paid at Time and One-half if worked)

**REGISTERED APPRENTICES**
Wage per hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer and Mason Tender 07/01/2020</td>
<td>$ 20.20</td>
<td>$ 22.15</td>
<td>$ 23.65</td>
<td>$ 26.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

07/01/2020

All Terms  $ 9.67

---

**Skilled Interior Demolition Laborer:**  $ 37.84
**General Interior Demolition Laborer:**  $ 27.03*

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

**SUPPLEMENTAL BENEFITS**
Per Hour:

Skilled Interior Demolition Laborer:  $ 23.90
General Interior Demolition Laborer:  $ 18.22
OVERTIME PAY
See (B, B2, I, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.20</td>
</tr>
<tr>
<td>2nd</td>
<td>$22.15</td>
</tr>
<tr>
<td>3rd</td>
<td>$23.65</td>
</tr>
<tr>
<td>4th</td>
<td>$26.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Terms: $9.67

9-MTDC (79-ID)

---

Laborer - Concrete & Asphalt Paving 06/01/2021

JOB DESCRIPTION Laborer - Concrete & Asphalt Paving  

DISTRICT 9

ENTIRE COUNTIES  
Bronx, Kings, New York, Queens, Richmond

WAGES

Group 2: Production Paving Work: Shoveler, small equipment operator.

Per hour: 07/01/2020

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Concrete Formsetter</td>
<td>$52.60</td>
</tr>
<tr>
<td>Asphalt Screedman / Micro Paver</td>
<td>$53.20</td>
</tr>
<tr>
<td>Asphalt Raker</td>
<td>$52.60</td>
</tr>
<tr>
<td>Group 1</td>
<td>$48.73</td>
</tr>
<tr>
<td>Group 2</td>
<td>$48.73</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker: $41.46

Note: No payment of supplemental benefits is required on paid holidays, when employees do not work.

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE

Note: Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday  
Note: Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE

OVERTIME: See (21,22)** on HOLIDAY PAGE.

Note: See (5,20) Holiday pay - at the single time pay rate shall be prorated based on 25% of a day's wages and benefits for each day worked during that calendar week.

**New Year's Day and Christmas Day: If an employee is performing work on these (2) days the employee will receive the single rate plus 25%.

* Columbus Day shall be an unpaid holiday. In the event work is performed on Columbus Day, wages shall be paid on a double time basis.

Note: When Independence day falls on Saturday, it will be observed on that Saturday, however, when it occurs on a Sunday, it will be observed on the Monday.

REGISTERED APPRENTICES
Wage per hour:

2000 hours term:
Prevailing Wage Rates for 07/01/2020 - 06/30/2021

Laborer - Trac Drill 06/01/2021

**JOB DESCRIPTION**  Laborer - Trac Drill

**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond

**WAGES**

Group 1: Chipper/Jackhammer, Powder Carrier, Hydraulic Chuck tender, Chuck Tender and Nipper, Magazine Keeper

Group 2: Hydraulic Trac Drill

Group 3: Air Trac, Wagon and Quarry bar

Group 4: Blaster

Per Hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$ 43.00</td>
<td>$ 43.00</td>
<td>$ 43.00</td>
</tr>
<tr>
<td>Group 2</td>
<td>50.35</td>
<td>50.35</td>
<td>50.35</td>
</tr>
<tr>
<td>Group 3</td>
<td>49.52</td>
<td>49.52</td>
<td>49.52</td>
</tr>
<tr>
<td>Group 4</td>
<td>56.21</td>
<td>56.21</td>
<td>56.21</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

All Classifications 46.63

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

When an observed holiday falls on a Saturday, work done shall be paid at double time.

**HOLIDAY**

Paid: See (2, 20) on HOLIDAY PAGE

Overtime: See (2, 5, 6, 11, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

1000 hour terms at the following hourly wage rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>0 - 1000</td>
<td>$ 21.50</td>
</tr>
<tr>
<td>2nd</td>
<td>1001-2000</td>
<td>25.80</td>
</tr>
<tr>
<td>3rd</td>
<td>2001-3000</td>
<td>32.25</td>
</tr>
<tr>
<td>4th</td>
<td>3001-4000</td>
<td>38.70</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices 46.63

---

Laborer - Tunnel 06/01/2021

**JOB DESCRIPTION**  Laborer - Tunnel

**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond

**WAGES**

1st term 2nd term
1-1999 2000-4000
$ 34.61 $ 36.25

Supplemental Benefits per hour:

2000 hours term:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>1-1999</td>
<td>17.25</td>
</tr>
<tr>
<td>2nd term</td>
<td>2000-4000</td>
<td>17.25</td>
</tr>
</tbody>
</table>

9-731/29

Page 1578
GROUP 5: Blasters and Mucking Machine Operators

GROUP 6: Tunnel Workers* * (including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner’s Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker’s Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 5</td>
<td>$73.69</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>71.08</td>
</tr>
<tr>
<td>GROUP 7</td>
<td>69.87</td>
</tr>
<tr>
<td>GROUP 8,9</td>
<td>68.50</td>
</tr>
<tr>
<td>GROUP 10</td>
<td>60.18</td>
</tr>
</tbody>
</table>

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 5</td>
<td>$51.64</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>50.02</td>
</tr>
<tr>
<td>GROUP 7</td>
<td>49.04</td>
</tr>
<tr>
<td>GROUP 8,9</td>
<td>48.23</td>
</tr>
<tr>
<td>GROUP 10</td>
<td>45.78</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (D, M, *R) on OVERTIME PAGE

NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY

Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Good Friday may be exchanged for one of the holidays listed.

9-147Tnl/Comp Air 06/01/2021

Mason

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2020

Brick/Blocklayer $62.29

Base Wage for OT Calculation $52.56

SUPPLEMENTAL BENEFITS

Per Hour:
Brick/Block Layer  

$ 28.55

OVERTIME PAY

See (A, E, E2, Q) on OVERTIME PAGE

Note: OT Calculated on Base Wage plus $ 9.73/hr.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(800 hour) Terms at the following Percentage of Journeyworkers "Base Wage" plus $ 5.83/hr.:

1st  2nd  3rd  4th  5th
50%  60%  70%  80%  90%

Supplemental Benefits per hour:

All Apprentices  $ 19.70

Supplemental Benefits per hour:

All Apprentices  $ 19.70

Mason - Building  06/01/2021

JOB DESCRIPTION Mason - Building  

DISTRICT 9

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Building  

07/01/2020  01/01/2021
Wages per hour:

Mosaic & Terrazzo Mechanic  $57.42  $ 57.92
Mosaic & Terrazzo Finisher  $55.82  $ 56.32

SUPPLEMENTAL BENEFITS

Per hour:

Mosaic & Terrazzo Mechanic  $ 25.61*  $ 25.81*
  + $11.47  + $11.72
Mosaic & Terrazzo Finisher  $ 25.61*  $ 25.81*
  + $11.45  + $ 11.70

*This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY

See (A, E, Q) on OVERTIME PAGE

Deduct $6.60 from hourly wages before calculating overtime.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES

Wages per hour:

(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$25.40</td>
<td>$27.94</td>
<td>$30.49</td>
<td>$33.03</td>
<td>$35.57</td>
<td>$38.11</td>
<td>$43.20</td>
<td>$48.28</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$25.65</td>
<td>$28.22</td>
<td>$30.79</td>
<td>$33.36</td>
<td>$35.92</td>
<td>$38.48</td>
<td>$43.62</td>
<td>$48.95</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.81*</td>
<td>$12.91*</td>
</tr>
<tr>
<td></td>
<td>+$9.04</td>
<td>+$9.04</td>
</tr>
<tr>
<td></td>
<td>$14.09*</td>
<td>$14.20*</td>
</tr>
<tr>
<td></td>
<td>+$9.94</td>
<td>+$9.94</td>
</tr>
<tr>
<td></td>
<td>$15.37*</td>
<td>$15.49*</td>
</tr>
<tr>
<td></td>
<td>+$10.84</td>
<td>+$10.84</td>
</tr>
<tr>
<td></td>
<td>$16.65*</td>
<td>$16.78*</td>
</tr>
<tr>
<td></td>
<td>+$11.75</td>
<td>+$11.75</td>
</tr>
<tr>
<td></td>
<td>$17.93*</td>
<td>$18.07*</td>
</tr>
<tr>
<td></td>
<td>+$12.65</td>
<td>+$12.65</td>
</tr>
<tr>
<td></td>
<td>$19.21*</td>
<td>$18.93*</td>
</tr>
<tr>
<td></td>
<td>+$13.55</td>
<td>+$13.55</td>
</tr>
<tr>
<td></td>
<td>$21.77*</td>
<td>$21.94*</td>
</tr>
<tr>
<td></td>
<td>+$15.36</td>
<td>+$15.36</td>
</tr>
<tr>
<td></td>
<td>$24.33*</td>
<td>$24.52*</td>
</tr>
</tbody>
</table>
Mason - Building

<table>
<thead>
<tr>
<th>WAGES</th>
<th>07/01/2020</th>
<th>12/07/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setters</td>
<td>$60.36</td>
<td>$61.15</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

- $25.81*
- $25.91*
- + 9.73
- + 9.74

*This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**

See (B, *E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

750 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6501-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7000</td>
</tr>
</tbody>
</table>

| 07/01/2020 | $20.35 | $25.11 | $32.09 | $36.83 | $40.25 | $43.50 | $46.95 | $51.69 | $54.34 | $58.19 |

**Supplemental Benefits per hour:**

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$15.06*</td>
<td>$15.06*</td>
<td>$16.06*</td>
<td>$17.56*</td>
<td>$18.56*</td>
<td>$18.56*</td>
<td>$16.56*</td>
<td>$21.81*</td>
</tr>
<tr>
<td>+ $.66</td>
<td>+ $.70</td>
<td>+ $.80</td>
<td>+ $.85</td>
<td>+ $1.23</td>
<td>+ $1.27</td>
<td>+ $1.62</td>
<td>+ $1.67</td>
<td>+ $5.82</td>
<td>+ $6.31</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.*
JOB DESCRIPTION Mason - Building   

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2020 01/01/2021

Building-Marble Restoration:
Marble, Stone & Terrazzo Polisher, etc
$ 44.66 $ 45.37

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker:
Building-Marble Restoration:
Marble, Stone & Polisher
$ 28.41 $ 28.80

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES
WAGES per hour:

900 hour term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>900</td>
<td>1800</td>
<td>2700</td>
<td></td>
</tr>
<tr>
<td>900</td>
<td>31.19</td>
<td>35.68</td>
<td>40.16</td>
<td>44.66</td>
</tr>
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<td>01/01/2021</td>
<td>$31.74</td>
<td>$36.30</td>
<td>$40.82</td>
<td>$45.37</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>900</td>
<td>1800</td>
<td>2700</td>
<td></td>
</tr>
<tr>
<td>900</td>
<td>25.78</td>
<td>26.66</td>
<td>27.54</td>
<td>28.41</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$26.10</td>
<td>$26.99</td>
<td>$27.91</td>
<td>$28.80</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Building   

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Wages: 07/01/2020 01/14/2021

Marble Cutters & Setters
$ 60.35 $ 60.89

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker
$ 37.24 $ 37.65

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
<td>7500</td>
</tr>
</tbody>
</table>

07/01/2020
$24.15  $27.15  $30.16  $33.19  $36.20  $39.20  $42.15  $45.26  $51.28  $57.34
01/14/2021
$24.36  $27.38  $30.43  $33.48  $36.53  $39.56  $42.61  $45.66  $51.74  $57.83

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>
| 07/01/2020
$20.14  $21.58  $23.02  $24.42  $25.85  $27.29  $28.72  $30.12  $32.98  $35.81
01/14/2021

*Mason - Building 06/01/2021*

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 06/01/2020 12/07/2020

Tile Finisher $46.66 $47.05

**SUPPLEMENTAL BENEFITS**
Per Hour:

$22.31*  $22.66*
+ $9.56  + $9.56

* This portion of benefits is subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**
See (A, *E, Q) on OVERTIME PAGE

Double time rate after 10 hours on Saturdays

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88-tf

**Marble, Stone, etc. Maintenance Finishers:**
$25.53 $26.10

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.

Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

**SUPPLEMENTAL BENEFITS**
Per Hour:
Marble, Stone, etc
Maintenance Finishers: $13.85 $13.96

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$17.87</td>
<td>$20.99</td>
</tr>
<tr>
<td>751-1500</td>
<td>$18.89</td>
<td>$21.67</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$19.92</td>
<td>$22.36</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$20.93</td>
<td>$23.03</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$22.47</td>
<td>$24.06</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$24.51</td>
<td>$25.42</td>
</tr>
<tr>
<td>4501+</td>
<td>$25.53</td>
<td>$26.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$13.73</td>
<td>$11.12</td>
</tr>
<tr>
<td>751-1500</td>
<td>$13.75</td>
<td>$11.50</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$13.76</td>
<td>$11.87</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$13.78</td>
<td>$12.26</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$13.80</td>
<td>$12.82</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$13.83</td>
<td>$13.58</td>
</tr>
<tr>
<td>4501+</td>
<td>$13.85</td>
<td>$13.96</td>
</tr>
</tbody>
</table>

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2020 01/14/2021

Marble-Finisher $47.92 $48.27

SUPPLEMENTAL BENEFITS
Journeyworker:
per hour

Marble-Finisher $34.99 $35.25

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
* Work beyond 8 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway
DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2020
Cement Mason $51.97
SUPPLEMENTAL BENEFITS
Per Hour:

Cement Mason $ 33.71
Overtime Rate* $ 54.42

OVERTIME PAY
See (*B1, Q, V) on OVERTIME PAGE
* Applies to 9th and 10th hours and up to the 10th hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term 50%
2nd Term 60%
3rd Term 70%

Supplement Benefits per hour paid:

1st Term $ 16.86 OT Rate $ 27.22
2nd Term $ 20.23 OT Rate $ 32.66
3rd Term $ 23.60 OT Rate $ 38.10

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
NOTE: Shall include but not limited to Precast concrete slabs (London Walks) Marble and Granite pavers 2' x 2' or larger.

Per Hour:

Stone Setter 07/01/2020
Stone Tender $ 64.42
$ 44.89

SUPPLEMENTAL BENEFITS
Per Hour:

Stone Setter $ 33.30
Stone Tender $ 19.40

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work first 1/2.

REGISTERED APPRENTICES
Per Hour:

Stone Setter (800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $ 20.44
Mason - Heavy&Highway

**JOB DESCRIPTION**  Mason - Heavy&Highway

**DISTRICT**  4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour:  07/01/2020

- Pointer, Caulkers & Cleaners  $ 53.67

**SUPPLEMENTAL BENEFITS**
Per Hour:

- Pointer, Cleaners & Caulkers  $ 27.14

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.36</td>
<td>$ 29.42</td>
<td>$ 34.80</td>
<td>$ 41.93</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

- $ 14.30
- $ 18.24
- $ 20.99
- $ 21.99

Operating Engineer - Building

**JOB DESCRIPTION**  Operating Engineer - Building

**DISTRICT**  9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

**PARTIAL COUNTIES**
Dutchess:  that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

**WAGES**
NOTE:  Construction surveying
Party chief--One who directs a survey party
Instrument Man--One who runs the instrument and assists Party Chief.
Rodman--One who holds the rod and assists the Survey Crew

Wages:  (Per Hour)  07/01/2020

**Building Construction:**

- Party Chief  $ 74.75
- Instrument Man  $ 59.53
- Rodman  $ 40.79

**Steel Erection:**

- Party Chief  $ 78.44
- Instrument Man  $ 62.74
- Rodman  $ 44.39

Heavy Construction-NYC counties only:
Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction 06/01/2021

JOB DESCRIPTION Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

STEEL ERECTION:

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights Driving maintenance trucks and mounted-welded machines)-All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking
Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling (of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorrain, Lebherr, Mannes or machines of a similar nature, Wellpoints)-Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES-tunnel boring machines-MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:
Per hour: 07/01/2020

Steel Erection:

Group 1 $ 76.12
Group 2 71.74
Group 3 56.45

Building Construction:

Group 1 $ 70.29
Group 2 56.10
Group 3 67.17
Group 4 51.62
Group 5 45.45

Heavy Construction:

Group 1 $ 54.87
Group 2 56.09
Group 3 101.51
Group 4 79.15

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020

All classifications $ 24.55* plus $7.40

* This portion of benefits subject to same premium as wages.

Non-Working Holiday Supplemental Benefits:
$ 16.95

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:

(1) year terms at the following wage rates:

Apprentices: 1st 2nd 3rd 4th.
07/01/2020 $33.84 $40.34 $43.59 $46.84

Supplemental Benefits:
Per Hour:
All Apprentices $ 11.55* Plus 7.40

* This portion of benefits subject to same premium as wages.

Operating Engineer - Building / Heavy&Highway 06/01/2021

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway DISTRICT 9
ENTIRE COUNTIES
WAGES
EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 07/01/2020

Maintenance Engineer $ 76.09
(Sewer Systems)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020

Journeyman $ 24.55*
plus $ 7.40
*This portion of benefits subject to same premium as wages.

Non-Worked Holiday Supplemental Benefits: $ 16.95

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$33.84</td>
<td>$40.34</td>
<td>$43.59</td>
<td>$46.84</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:

All Apprentices: $ 11.55* plus $ 7.40
* This portion of benefits subject to the same premium as overtime wages

Operating Engineer - Building / Heavy&Highway 06/01/2021

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2020 08/01/2020

Well Driller $ 38.40 $ 39.30

Well Driller Helper 33.42 34.17

Hazardous Waste Differential
Added to Hourly Wage:
Level A $ 3.00 $ 3.00
Level B 2.00 2.00
Level C 1.00 1.00

Monitoring Well Work
Add to Hourly Wage:
Level A $ 3.00 $ 3.00
Level B 2.00 2.00

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020 08/01/2020
Well Driller & Helper

- 10% of straight time rate plus $12.50
- Additional $4.00 for Premium Time Hours Worked

**OVERTIME PAY**
See (B2, P, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 16, 23) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Apprentices at 12 Month Terms

<table>
<thead>
<tr>
<th>Wages Per Hour:</th>
<th>07/01/2020</th>
<th>08/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$21.94</td>
<td>$28.00</td>
</tr>
<tr>
<td>2nd Term</td>
<td>22.80</td>
<td>29.00</td>
</tr>
<tr>
<td>3rd Term</td>
<td>23.48</td>
<td>30.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENIFITS**
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>10% of Wage + $12.50</td>
<td>10% of Wage + $12.50</td>
<td>10% of Wage + $12.50</td>
<td></td>
</tr>
</tbody>
</table>

Additional $4.00/Hr. on all Overtime Hours.

---

**Operating Engineer - Building & Steel Erection**

**JOB DESCRIPTION**
Operating Engineer - Building & Steel Erection

**DISTRICT**
9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per Hour:

<table>
<thead>
<tr>
<th>WAGES</th>
<th>07/01/2020</th>
<th>11/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>STEEL ERECTION:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Three Drum Derricks</td>
<td>$97.29</td>
<td>$96.29</td>
</tr>
<tr>
<td>Cranes, Two Drum Derricks, Hydraulic Cranes &amp; Fork Lifts, Boom Trucks</td>
<td>$93.80</td>
<td>$92.80</td>
</tr>
<tr>
<td>Compressors, Welding Machines</td>
<td>$59.05</td>
<td>$58.05</td>
</tr>
<tr>
<td>Compressors and all other equipment used for hoisting</td>
<td>$56.61</td>
<td>$55.61</td>
</tr>
<tr>
<td>(not combined with welding machines)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>BUILDING CONSTRUCTION:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes, Double Drum</td>
<td>$90.36</td>
<td>$92.93</td>
</tr>
<tr>
<td>4 Pole Hoists and Single Drum Hoists</td>
<td>$85.70</td>
<td>$88.13</td>
</tr>
<tr>
<td>Fork Lifts, Plaster(Platform Machine) Plaster Bucket, Concrete Pumps and all other equipment used for hoisting</td>
<td>$83.03</td>
<td>$82.03</td>
</tr>
<tr>
<td>$76.19</td>
<td>$75.19</td>
<td></td>
</tr>
<tr>
<td>*House Cars and Rack &amp; Pinion</td>
<td>$67.52</td>
<td>$66.52</td>
</tr>
<tr>
<td>*House Cars (New Projects)</td>
<td>$55.38</td>
<td>$54.38</td>
</tr>
<tr>
<td>Erecting and dismantling Cranes</td>
<td>$83.83</td>
<td>$82.83</td>
</tr>
<tr>
<td>Compressors, Welding Machines(Cutting Concrete-Tank Work), Paint Spraying, Sand Blasting, Pumps(With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power(Power-Vac)used to drive auxiliary equipment Air, Hydraulic,etc.,Boilers, Jacking System</td>
<td>$58.89</td>
<td>$57.89</td>
</tr>
</tbody>
</table>
APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck
In Addition To Above Crane Rates

100" to 149" Boom $ 1.75/hr
150" to 249" * $ 2.00/hr
250" to 349" * $ 2.25/hr
350" to 450" * $ 2.75/hr
Tower Crane $ 2.00/hr

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020 11/01/2020
All Operator Classes $ 22.55* plus $ 5.95 $ 23.55* plus $ 5.95

* This portion of the benefits is subject to the same premium as shown for overtime wages.

Non-Worked Holiday Supplemental Benefit: $ 17.45 $ 17.45

OVERTIME PAY
See (*B, **C, ***D, O) on OVERTIME PAGE
* Applies to House Cars and Rack & Pinion after 8 hours worked in a day, Saturday, Sunday and Holidays
** Applies to Building Construction category
*** Applies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16, 26) on HOLIDAY PAGE
Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Wage Per Hour:

Apprentices (1) year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$39.86</td>
<td>$48.16</td>
<td>$56.46</td>
</tr>
<tr>
<td>11/01/2020</td>
<td>$40.84</td>
<td>$49.37</td>
<td>$57.89</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>11/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Straight Time</td>
<td>$ 12.05*</td>
<td>$ 13.05*</td>
</tr>
<tr>
<td>plus $ 5.95</td>
<td>plus $ 5.95</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of benefits subject to the same premium as shown for overtime wages.

Operating Engineer - Heavy Construction 1

JOB DESCRIPTION Operating Engineer - Heavy Construction 1
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
(For Groups 23 - 28, see Operating Engineer - Heavy Construction 2)

Group 1: Tower Crane/Climbing Crane
Group 2: Backhoes ( including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection; Hydraulic Clam Shells, Moles and machines of a similar nature
Group 3: Mine Hoists, Cranes, etc., used as Mine Hoists
Group 4: Grados, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature
Group 5: Pile Drivers and Rigs (Employing Dock Builders Foreman), Derrick Boats, Tunnel Shovels,
Group 6: All Drills and machines of a similar nature
Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers
Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)
Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)
Group 10: Concrete Mixer
Group 11: Elevators
Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer
Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console
Group 14: Barrier Mover, Barrier Transport and machines of a similar nature
Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill
Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.
Group 17: Utility-Horizontal Boring Rig
Group 18: Utility Compressors
Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill
Group 20: Paving-Asphalt Roller
Group 21: Paving-Asphalt Plant
Group 22: Roller (non paving, all sizes)

<table>
<thead>
<tr>
<th>WAGES: (per hour)</th>
<th>07/01/2020</th>
<th>11/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$112.27</td>
<td>$111.27</td>
</tr>
<tr>
<td>Group 2</td>
<td>94.07</td>
<td>93.07</td>
</tr>
<tr>
<td>Group 3</td>
<td>96.83</td>
<td>95.83</td>
</tr>
<tr>
<td>Group 4</td>
<td>94.70</td>
<td>93.70</td>
</tr>
<tr>
<td>Group 5</td>
<td>92.99</td>
<td>91.99</td>
</tr>
<tr>
<td>Group 6</td>
<td>89.62</td>
<td>88.62</td>
</tr>
<tr>
<td>Group 7</td>
<td>91.15</td>
<td>90.15</td>
</tr>
<tr>
<td>Group 8</td>
<td>88.76</td>
<td>87.76</td>
</tr>
<tr>
<td>Group 9</td>
<td>87.06</td>
<td>86.06</td>
</tr>
<tr>
<td>Group 10</td>
<td>83.59</td>
<td>82.59</td>
</tr>
<tr>
<td>Group 11</td>
<td>78.65</td>
<td>77.65</td>
</tr>
<tr>
<td>Group 12</td>
<td>80.21</td>
<td>79.21</td>
</tr>
<tr>
<td>Group 13</td>
<td>80.75</td>
<td>79.75</td>
</tr>
<tr>
<td>Group 14</td>
<td>73.30</td>
<td>72.30</td>
</tr>
<tr>
<td>Group 15</td>
<td>62.94</td>
<td>61.94</td>
</tr>
<tr>
<td>Group 16</td>
<td>59.09</td>
<td>58.09</td>
</tr>
<tr>
<td>Group 17</td>
<td>84.83</td>
<td>83.83</td>
</tr>
<tr>
<td>Group 18</td>
<td>58.76</td>
<td>57.76</td>
</tr>
<tr>
<td>Group 19</td>
<td>88.76</td>
<td>87.76</td>
</tr>
<tr>
<td>Group 20</td>
<td>86.69</td>
<td>85.69</td>
</tr>
<tr>
<td>Group 21</td>
<td>74.60</td>
<td>73.60</td>
</tr>
<tr>
<td>Group 22</td>
<td>86.69</td>
<td>85.69</td>
</tr>
</tbody>
</table>

Cranes: Crawler or Truck
- 100” to 149” $0.50 per hour additional to above Crane Rates
- 150” to 249” $0.75 per hour additional to above Crane Rates
- 250” to 349” $1.00 per hour additional to above crane Rates
- 350” to 450” $1.50 per hour additional to above crane Rates

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2020</th>
<th>11/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 1-22</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Regular Time</td>
<td>$ 22.55* plus $ 5.95</td>
<td>$ 23.55* plus $ 5.95</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to the same premium as shown for wages.

Non-Worked Holiday Supplemental Benefits:

- $ 17.45

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour:

<table>
<thead>
<tr>
<th>(1) year terms at the following wage rates:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 1-22</td>
</tr>
<tr>
<td>-------------</td>
</tr>
<tr>
<td>07/01/2020</td>
</tr>
<tr>
<td>11/01/2020</td>
</tr>
</tbody>
</table>
Supplemental Benefits:
Per Hour:

Groups 1-22

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>11/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regular</td>
<td>$12.05*</td>
<td>$13.05*</td>
</tr>
<tr>
<td>Time</td>
<td>plus $5.95</td>
<td>plus $5.95</td>
</tr>
</tbody>
</table>

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

Operating Engineer - Heavy Construction 2

06/01/2021

JOB DESCRIPTION Operating Engineer - Heavy Construction 2

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
(For Groups 1 - 22, see Operating Engineer - Heavy Construction 1)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Roostabout Cranes, Conveyers, Ballast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under), Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Service Engineer (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Service Mechanic (Shovels, Draglines, Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES:(per hour) 07/01/2020

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>23</td>
<td>$81.68</td>
</tr>
<tr>
<td>24</td>
<td>79.49</td>
</tr>
<tr>
<td>25</td>
<td>75.81</td>
</tr>
<tr>
<td>26</td>
<td>72.12</td>
</tr>
<tr>
<td>27</td>
<td>52.29</td>
</tr>
<tr>
<td>28</td>
<td>75.81</td>
</tr>
</tbody>
</table>

Cranes: Crawler or Truck

- 100"" to 149"": $0.50 per hour additional to above Crane Rates
- 150"" to 249"": $0.75 per hour additional to above Crane Rates
- 250"" to 349"": $1.00 per hour additional to above crane Rates
- 350"" to 450"": $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020

| Groups 23-28 | $ 24.55* plus $7.40 |

* This portion of benefits subject to the same premium as shown for wages.

Non-Worked Holiday Supplemental Benefits:

$ 16.95

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 1593
Groups 23-28

$33.84  $40.34  $43.59  $46.84

Supplemental Benefits:
Per Hour:
Groups 23-28

Regular Time  $11.55* plus $7.40

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

---

Operating Engineer - Marine Dredging

JOB DESCRIPTION  Operating Engineer - Marine Dredging

DISTRICT  4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

07/01/2020  10/01/2020

CLASS A1
Deck Captain, Leverman
Mechanical Dredge Operator
Licensed Tug Operator 1000HP or more.

35.92  36.91

CLASS A2
Crane Operator (360 swing)

CLASS B
Dozer, Front Loader
Operator on Land

To conform to Operating Engineer
Prevailing Wage in locality where work
is being performed including benefits.

CLASS B1
Derrick Operator (180 swing)
Spider/Spill Barge Operator
Operator II, Fill Placer,
Engineer, Chief Mate, Electrician,
Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator

CLASS B2
Certified Welder

CLASS C1
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer

CLASS C2
Boat Operator

CLASS D
Shoreman, Deckhand, Oiler,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.58 plus 7.5%</td>
<td>$11.98 plus 8%</td>
</tr>
</tbody>
</table>
of straight time
wage, Overtime hours
add $ 0.63

All Class C
$11.28 plus 7.5%
of straight time
wage, Overtime hours
add $ 0.48

All Class D
$10.98 plus 7.5%
of straight time
wage, Overtime hours
add $ 0.33

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2020
Survey Classifications

Party Chief
$ 45.32

Instrument Man
37.85

Rodman
33.14

SUPPLEMENTAL BENEFITS
Per Hour:

All Crew Members: $ 19.50

OVERTIME PAY
OVERTIME:.... See ( B, E*, Q, V ) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Painter 06/01/2021

JOB DESCRIPTION Painter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2020

Brush
$ 49.20*

Abatement/Removal of lead based
or lead containing paint on
materials to be repainted.
49.20*

Spray & Scaffold
$ 52.20*
Fire Escape 52.20*
Decorator 52.20*
Paperhanger/Wall Coverer 51.96*

*Subtract $ 0.10 to calculate premium rate.

**SUPPLEMENTAL BENEFITS**
Per hour: 07/01/2020

- Paperhanger $ 30.70
- All others 28.81
- Premium 32.10**

**Applies only to "All others" category, not paperhanger journeyworker.

**OVERTIME PAY**
See (A, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One (1) year terms at the following wage rate.

Per hour: 07/01/2020
- Appr 1st term... $ 19.12*
- Appr 2nd term... 24.52*
- Appr 3rd term... 29.72*
- Appr 4th term... 39.75*

*Subtract $ 0.10 to calculate premium rate.

Supplemental benefits:
Per Hour: 07/01/2020
- Appr 1st term... $ 14.32
- Appr 2nd term... 17.78
- Appr 3rd term... 20.50
- Appr 4th term... 25.89

8-NYDC9-B/S

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**PARTIAL COUNTIES**
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

**WAGES**
Per hour: 07/01/2020
Drywall Taper $ 54.03

**SUPPLEMENTAL BENEFITS**
Per Hour: Journeyworker $ 21.70

**OVERTIME PAY**
See (A, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
This applies to all apprentices who were enrolled in the program prior to December 27, 2017

Wage per hour:
12 month terms (year consists of 1500 hours).

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$20.86</td>
</tr>
<tr>
<td>2nd year</td>
<td>$32.48</td>
</tr>
<tr>
<td>3rd year</td>
<td>$43.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

One (1) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$12.25</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.12</td>
</tr>
<tr>
<td>3rd term</td>
<td>19.41</td>
</tr>
</tbody>
</table>

This applies to all apprentices who were enrolled in the program after December 27, 2017

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$20.86</td>
</tr>
<tr>
<td>2nd term</td>
<td>27.09</td>
</tr>
<tr>
<td>3rd term</td>
<td>32.48</td>
</tr>
<tr>
<td>4th term</td>
<td>43.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$12.25</td>
</tr>
<tr>
<td>2nd term</td>
<td>15.98</td>
</tr>
<tr>
<td>3rd term</td>
<td>17.12</td>
</tr>
<tr>
<td>4th term</td>
<td>19.41</td>
</tr>
</tbody>
</table>

Painters - Bridge & Structural Steel

JOB DESCRIPTION  Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per Hour:

STEEL:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge Painting: 07/01/2020</td>
<td>$50.25</td>
</tr>
<tr>
<td>10/01/2020</td>
<td>$51.50</td>
</tr>
<tr>
<td>10/01/2021</td>
<td>$53.00</td>
</tr>
<tr>
<td>+ 7.88*</td>
<td>+ 8.63*</td>
</tr>
<tr>
<td>+ 9.63*</td>
<td>+ 9.63*</td>
</tr>
</tbody>
</table>

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:
When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker: 07/01/2020</td>
<td>$10.20</td>
</tr>
<tr>
<td>10/01/2020</td>
<td>$10.90</td>
</tr>
<tr>
<td>10/01/2021</td>
<td>$10.90</td>
</tr>
<tr>
<td>+ 29.65*</td>
<td>+ 30.00*</td>
</tr>
<tr>
<td>+ 30.60*</td>
<td>+ 30.60*</td>
</tr>
</tbody>
</table>
For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage - Per hour:

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$20.10</td>
<td>$20.60</td>
<td>$21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.15*</td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$30.15</td>
<td>$30.90</td>
<td>$31.80</td>
</tr>
<tr>
<td></td>
<td>+ 4.73*</td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$40.20</td>
<td>$41.20</td>
<td>$42.40</td>
</tr>
<tr>
<td></td>
<td>+ 6.30*</td>
<td>+ 6.90*</td>
<td>+ 7.71*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$.25</td>
<td>$.25</td>
<td>$.25</td>
</tr>
<tr>
<td></td>
<td>+ 11.86*</td>
<td>+ 12.00*</td>
<td>+ 12.24*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$10.20</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+ 17.79*</td>
<td>+ 18.00*</td>
<td>+ 18.36*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$10.20</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+ 23.72*</td>
<td>+ 24.00*</td>
<td>+ 24.48*</td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.

**Painter - Line Striping**

**JOB DESCRIPTION** Painter - Line Striping

**ENTIRE COUNTIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway)</td>
<td>$30.10</td>
<td>$30.32</td>
<td>$31.53</td>
</tr>
<tr>
<td>Stripping-Machine Operator*</td>
<td>$36.53</td>
<td>$36.93</td>
<td>$38.34</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stripping Machine Operator:</td>
<td>$ 9.16</td>
<td>$ 10.03</td>
<td>$ 10.03</td>
</tr>
<tr>
<td>Lineman Thermoplastic:</td>
<td>$ 9.16</td>
<td>$ 10.03</td>
<td>$ 10.03</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES

One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>12/31/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term:</td>
<td>$ 12.04</td>
<td>$ 12.50</td>
</tr>
<tr>
<td>2nd Term:</td>
<td>$ 18.06</td>
<td>$ 18.19</td>
</tr>
<tr>
<td>3rd Term:</td>
<td>$ 24.08</td>
<td>$ 24.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term:</td>
<td>$ 9.16</td>
<td>$ 10.03</td>
</tr>
<tr>
<td>2nd Term:</td>
<td>$ 9.16</td>
<td>$ 10.03</td>
</tr>
<tr>
<td>3rd Term:</td>
<td>$ 9.16</td>
<td>$ 10.03</td>
</tr>
</tbody>
</table>

8-1456-LS

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

DISTRIBUTION 8

ENTIRE COUNTIES


WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 36.33</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>37.43</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>40.33</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$ 9.94</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$ 16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
</tbody>
</table>
### Plasterer

**Plasterer**

<table>
<thead>
<tr>
<th>District</th>
<th>06/01/2021</th>
</tr>
</thead>
</table>

#### ENTIRE COUNTIES
- Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

#### WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>$50.73*</td>
</tr>
<tr>
<td>Plasterer/Traditional &amp; Spraying Fireproofing</td>
<td>$50.73*</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$22.37</td>
</tr>
</tbody>
</table>

#### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

*When calculating overtime pay, subtract $5.00 from wages.

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>Wages: (per hour)</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>800 hours term:</td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$28.04</td>
</tr>
<tr>
<td>2nd term</td>
<td>$30.59</td>
</tr>
<tr>
<td>3rd term</td>
<td>$35.69</td>
</tr>
<tr>
<td>4th term</td>
<td>$38.23</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th>(per hour): (800) hours term:</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.27</td>
</tr>
<tr>
<td>2nd term</td>
<td>$15.14</td>
</tr>
<tr>
<td>3rd term</td>
<td>$16.89</td>
</tr>
<tr>
<td>4th term</td>
<td>$17.76</td>
</tr>
</tbody>
</table>

### Plumber

**Plumber**

<table>
<thead>
<tr>
<th>District</th>
<th>06/01/2021</th>
</tr>
</thead>
</table>

#### ENTIRE COUNTIES
- Bronx, Kings, New York, Queens, Richmond

#### WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>$50.73*</td>
</tr>
<tr>
<td>Plumber/Traditional &amp; Spraying Fireproofing</td>
<td>$50.73*</td>
</tr>
</tbody>
</table>

#### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

*When calculating overtime pay, subtract $5.00 from wages.

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>Wages: (per hour)</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>800 hours term:</td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$28.04</td>
</tr>
<tr>
<td>2nd term</td>
<td>$30.59</td>
</tr>
<tr>
<td>3rd term</td>
<td>$35.69</td>
</tr>
<tr>
<td>4th term</td>
<td>$38.23</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th>(per hour): (800) hours term:</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.27</td>
</tr>
<tr>
<td>2nd term</td>
<td>$15.14</td>
</tr>
<tr>
<td>3rd term</td>
<td>$16.89</td>
</tr>
<tr>
<td>4th term</td>
<td>$17.76</td>
</tr>
</tbody>
</table>

Page 1600
**Temporary Service** - Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.

**THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.**

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

**SHIFT WORK:**
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$37.85</td>
</tr>
</tbody>
</table>

Temporary Service

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$30.20</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Plumber

See (C, O, V) on OVERTIME PAGE.

When calculating premium pay, subtract $0.33 from regular hourly wage rate for Plumber Classification and Repairs & Maintenance, subtract $0.31 from regular hourly wage for Temporary Service.

**HOLIDAY**

Plumber

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.

Repairs & Maintenance

Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour:

(1/2) year terms at the following wage:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd&amp;4th</th>
<th>5th&amp;6th</th>
<th>7th&amp;8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$16.28</td>
<td>$19.28</td>
<td>$27.91</td>
<td>$30.01</td>
<td>$32.86</td>
<td>$34.26</td>
<td>$46.33</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

(1/2) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd-10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$5.43</td>
<td>$6.43</td>
<td>$20.13</td>
</tr>
</tbody>
</table>

**Plumber - Pump & Tank: Oil Trades Installation & Maintenance**

**JOB DESCRIPTION** Plumber - Pump & Tank: Oil Trades Installation & Maintenance

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>01/01/2021</td>
</tr>
</tbody>
</table>

Additional
Pump & Tank  $ 68.31  $ 0.85

SUPPLEMENTAL BENEFITS
Per hour:
Plumber  $ 26.33

OVERTIME PAY
Pump & Tank  See ( B, F, H ) on OVERTIME PAGE.

HOLIDAY
Paid:  See ( 1 ) on HOLIDAY PAGE.
Overtime:  See ( 5, 6, 11, 12, 25 ) on HOLIDAY PAGE.

JOB DESCRIPTION  Plumber - Repairs & Maintenance  DISTRICT  9
ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond
WAGES
Per hour:
Repairs & Maintenance  07/01/2020  01/01/2021
$ 44.37  $ 1.63

*Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines. Projects regardless of work type which have approved plans and specifications wherein the plumbing exceeds $725,000 are excluded.

SUPPLEMENTAL BENEFITS
Per hour:
Repair  $ 18.31
Maintenance

OVERTIME PAY
Repairs & Maintenance  See ( B, H ) on OVERTIME PAGE.

HOLIDAY
Repairs & Maintenance
Paid:  See ( 1 ) on HOLIDAY PAGE.
Overtime:  See ( 5, 6, 25 ) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Note: The Repairs & Maintenance Category has NO Apprentices.

Roofing  06/01/2021

JOB DESCRIPTION  Roofer  DISTRICT  9
ENTIRE COUNTIES  Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester
WAGES
Per Hour:  07/01/2020
Roof/Waterproofer  $ 44.25  + $7.00*

* This portion is not subject to overtime premiums.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Per Hour:  $ 27.87

OVERTIME PAY
See ( B, H ) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Sheetmetal Worker

JOB DESCRIPTION

Sheetmetal Worker

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>8/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sign Erector</td>
<td>50.79</td>
<td>52.29</td>
</tr>
</tbody>
</table>

NOTE: Structurally Supported Overhead Highway Signs (See STRUCTURAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>8/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sign Erector</td>
<td>49.82</td>
<td>51.26</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (A, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>8/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.96</td>
<td>$14.34</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.81</td>
<td>$16.26</td>
</tr>
<tr>
<td>3rd</td>
<td>$17.68</td>
<td>$18.17</td>
</tr>
<tr>
<td>4th</td>
<td>$19.56</td>
<td>$20.10</td>
</tr>
<tr>
<td>5th</td>
<td>$27.26</td>
<td>$28.02</td>
</tr>
<tr>
<td>6th</td>
<td>$29.65</td>
<td>$30.47</td>
</tr>
<tr>
<td>7th</td>
<td>$32.80</td>
<td>$33.72</td>
</tr>
<tr>
<td>8th</td>
<td>$35.26</td>
<td>$36.27</td>
</tr>
<tr>
<td>9th</td>
<td>$37.71</td>
<td>$38.77</td>
</tr>
<tr>
<td>10th</td>
<td>$40.15</td>
<td>$41.29</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION

Sheetmetal Worker

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$56.61</td>
</tr>
</tbody>
</table>

Temporary Operation or Maintenance of Fans

46.49

SUPPLEMENTAL BENEFITS

Page 1603
Per Hour:
Sheetmetal Worker $ 47.90
Maintenance Worker 47.90

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B, E, Q & V

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: Wages

Six (6) Month Terms As Follows:

1st & 2nd Term $ 19.85
3rd & 4th Term 25.51
5th & 6th Term 31.17
7th & 8th Term 36.66
9th Term 45.31

Per Hour: Supplemental Benefits

1st & 2nd Term $ 17.63
3rd & 4th Term 24.19
5th & 6th Term 28.51
7th & 8th Term 34.97
9th Term 39.30

Steamfitter 06/01/2021

JOB DESCRIPTION Steamfitter

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES Per Hour: 07/01/2020 01/01/2021

AC Service/Heat Service $ 42.85 Additional
$0.75/Hr.

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation. (Not to exceed 5 Hp.)
Air Condition / Heating Compressor installation up to 15hp (Not to exceed 15 tons on any job).

SUPPLEMENTAL BENEFITS
Per Hour

AC Service/Heat Service $ 17.96

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year term
Wages per hour:

1st Term $ 20.75
2nd Term 25.04
3rd Term 29.17
4th Term 35.22

Benefits per hour:
1st Term $ 12.55
Steamfitter

JOB DESCRIPTION Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2020

| Sprinkler/Steam Fitter | $65.01 |
| Temporary Heat & AC Fitter | $49.42 |

Note: Add 15% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS
Per Hour:

| Sprinkler/Steam Fitter | $50.98 |
| Temporary Heat & AC Fitter | $41.83 |

Note: Add 15% to Hourly Benefit for "Contracting Agency" Mandated Off Shift Work.

OVERTIME PAY
All overtime which is defined as work after 7 hours a day plus Saturday, Sunday and Holidays are subject to the amounts below*:

*Note: The posted overtime rates are applicable after 8 hours plus Saturday, Sunday and Holidays for Temporary Heat & AC Fitter on Fire Protection/Sprinkler contracts under $3,000,000.00 and HVAC/Mechanical contracts under $30,000,000.00:

| Sprinkler/Steam Wages | $129.96 |
| Temp Heat/AC Wages | $98.78 |

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year Terms at the Following:

WAGES per hour:

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.04</td>
<td>$32.54</td>
<td>$42.28</td>
<td>$52.02</td>
<td>$55.27</td>
</tr>
</tbody>
</table>

Enrolled After 07/01/2017

$39.03  $45.53  $52.02

SUPPLEMENTAL BENEFIT per hour:

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.92</td>
<td>$25.95</td>
<td>$33.45</td>
<td>$40.96</td>
<td>$43.47</td>
</tr>
</tbody>
</table>

Enrolled After 07/01/2017

$30.94  $35.97  $40.96

Premium Time Amounts:

| $40.96 | $51.02 | $66.02 | $81.04 | $86.06 |

Enrolled After 07/01/2017

$61.00  $71.06  $81.04

Teamster - Heavy Construction

JOB DESCRIPTION Teamster - Heavy Construction

ENTIRE COUNTIES

District 4
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:

Dump Trucks/Drivers (Debris Removal, Street Level and below)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dump Trucks</td>
<td>$ 41.185</td>
</tr>
<tr>
<td>Tractor Trailers</td>
<td>45.055</td>
</tr>
<tr>
<td>Euclid/Turnapull</td>
<td>45.62</td>
</tr>
</tbody>
</table>

Effective 7/1/2020 an Additional $2.75/Hr. to be allocated.

SUPPLEMENTAL BENEFITS
Per Hour:

Dump Trucks
Up to 40 Hours Worked                      $ 49.9725
Over 40 Hours Worked                       18.05

ALL OTHERS
Up to 40 Hours Worked                      50.5625
Over 40 Hours Worked                       18.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)
Note: Employees receive 5 1/3 hours of Holiday Pay for each day worked in Thanksgiving Holiday Week.
**Boilermaker**

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  4

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 61.24</td>
<td>$63.38</td>
</tr>
<tr>
<td>Repairs &amp; Renovations</td>
<td>61.24</td>
<td>63.38</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>32% of hourly</td>
<td>32% of hourly</td>
</tr>
<tr>
<td>Repair $ Renovations Wage Paid</td>
<td>Wage Paid</td>
<td>Wage Paid</td>
</tr>
<tr>
<td>+ $ 25.35</td>
<td>+ TBA</td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

Repairs & Renovation see (B,E,Q)

**HOLIDAY**

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE

**NOTE:** *Employee must work in pay week to receive Holiday Pay.

**REGISTERED APPRENTICES**

Wage per hour:

(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>32% of Hourly Wage Paid Plus Amount Below</td>
<td>$ 19.38</td>
<td>TBA</td>
</tr>
<tr>
<td>32% of Hourly Wage Paid Plus Amount Below</td>
<td>TBA</td>
<td>TBA</td>
</tr>
</tbody>
</table>

**NOTE:** "Hourly Wage Paid" shall include any and all premium(s) pay.

---

**Carpenter**

**JOB DESCRIPTION**  Carpenter

**DISTRICT**  8

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Piledriver</td>
<td>$ 55.93</td>
</tr>
<tr>
<td>Dockbuilder</td>
<td>$ 55.93</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $52.44

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)
Overtime:
See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1)year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$22.37</td>
</tr>
<tr>
<td>2nd</td>
<td>$27.97</td>
</tr>
<tr>
<td>3rd</td>
<td>$36.35</td>
</tr>
<tr>
<td>4th</td>
<td>$44.74</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All Terms: $34.34

8-1556 Db

Carpenter

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2020
Carpet/Resilient Floor Coverer $54.00

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour: $46.99

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (18, 19) on HOLIDAY PAGE.
Paid for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime:
See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$24.20</td>
</tr>
<tr>
<td>2nd</td>
<td>$27.20</td>
</tr>
<tr>
<td>3rd</td>
<td>$31.45</td>
</tr>
<tr>
<td>4th</td>
<td>$39.33</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.06</td>
<td>$17.56</td>
<td>$21.16</td>
<td>$23.16</td>
</tr>
</tbody>
</table>

8-2287

Carpenter

JOB DESCRIPTION Carpenter

DISTRICT 8

Page 1608
ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2020

Marine Construction:
- Marine Diver: $70.80
- Marine Tender: 50.34

SUPPLEMENTAL BENEFITS
Per Hour:
- Journeyworker: $52.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$22.37</td>
</tr>
<tr>
<td>2nd</td>
<td>27.97</td>
</tr>
<tr>
<td>3rd</td>
<td>36.35</td>
</tr>
<tr>
<td>4th</td>
<td>44.74</td>
</tr>
</tbody>
</table>

Supplemental Benefits
Per Hour:
- All terms: $34.34

Carpenter

JOB DESCRIPTION Carpenter
DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2020

Building Millwright: $55.70

SUPPLEMENTAL BENEFITS
Per hour:
- Millwright: $54.16

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$29.99</td>
</tr>
<tr>
<td>2nd</td>
<td>35.44</td>
</tr>
<tr>
<td>3rd</td>
<td>40.89</td>
</tr>
<tr>
<td>4th</td>
<td>51.79</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
</tr>
</tbody>
</table>
Carpenter

JOB DESCRIPTION: Carpenter

DISTRICT: 8

ENTIRE COUNTIES:
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES:
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Core Drilling</th>
<th>Driller Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$41.19</td>
<td>$32.62</td>
</tr>
<tr>
<td>10/18/2020</td>
<td>$41.74</td>
<td>$32.92</td>
</tr>
</tbody>
</table>

Note: Hazardous Waste Pay Differential:
- For Level C, an additional 10% above wage rate per hour
- For Level B, an additional 10% above wage rate per hour
- For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS

Per hour:

- Driller and Helper: $27.95

OVERTIME PAY

See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY

Paid:
See (5,6) on HOLIDAY PAGE.

Overtime:
- * See (5,6) on HOLIDAY PAGE.
- ** See (8,10,11,13) on HOLIDAY PAGE.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION: Carpenter - Building / Heavy&Highway

DISTRICT: 11

ENTIRE COUNTIES:
Putnam, Rockland, Westchester

WAGES

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$37.69</td>
</tr>
</tbody>
</table>
| 07/01/2021 | $37.69 + $7.61* (Additional $0.40)

*For all hours paid straight or premium.

SHIFT DIFFERENTIAL: When it is mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen percent (15%) of wage plus applicable benefits.

NOTE: Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable supplemental benefits.

SUPPLEMENTAL BENEFITS

Per hour:

- Journeyworker: $31.53

OVERTIME PAY

BUILDING:
See (B, E, Q) on OVERTIME PAGE.
HEAVY&HIGHWAY/TUNNEL:
See ( B, E, P, *R, **T, X ) on OVERTIME PAGE.
*R applies to Heavy&Highway/Tunnel Overtime Holiday Code 25 with benefits at straight time rate.
**T applies to Heavy&Highway/Tunnel Overtime Holiday Codes 5 & 6 with benefits at straight time rate.

HOLIDAY
BUILDING:
Paid: See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 5, 6, 16, 25 ) on HOLIDAY PAGE.
Holidays that fall on Sunday will be observed Monday.

HEAVY&HIGHWAY/TUNNEL:
Paid: See ( 5, 6, 25 ) on HOLIDAY PAGE including benefits.
Overtime: See ( 5, 6, 25 ) on HOLIDAY PAGE.

REGISTERED APPRENTICES
1 year terms at the following wage rates:

Indentured before July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.85</td>
<td>$ 22.61</td>
<td>$ 26.38</td>
<td>$ 30.15</td>
<td></td>
</tr>
<tr>
<td>+3.55*</td>
<td>+3.55*</td>
<td>+3.55*</td>
<td>+3.55*</td>
<td></td>
</tr>
</tbody>
</table>

Indentured after July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.85</td>
<td>$ 22.61</td>
<td>$ 24.50</td>
<td>$ 26.38</td>
<td>$ 30.15</td>
<td></td>
</tr>
<tr>
<td>+3.55*</td>
<td>+3.55*</td>
<td>+3.55*</td>
<td>+3.55*</td>
<td>+3.55*</td>
<td></td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium.

SUPPLEMENTAL BENEFITS per hour:

All terms $ 16.28

JOB DESCRIPTION Electrician

DISTRICT 11

ENTIRE COUNTIES
Orange, Putnam, Rockland

PARTIAL COUNTIES
Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Wireman/Technician</td>
<td>$ 46.00</td>
<td>$ 47.00</td>
</tr>
<tr>
<td></td>
<td>+7.00*</td>
<td>+7.00*</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 53.97</td>
<td>$ 55.15</td>
<td></td>
</tr>
<tr>
<td>+7.00*</td>
<td>+7.00*</td>
<td></td>
</tr>
</tbody>
</table>

Shift worked between 12:30am & 8:30am

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 60.46</td>
<td>$ 61.77</td>
<td></td>
</tr>
<tr>
<td>+7.00*</td>
<td>+7.00*</td>
<td></td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium.

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (subject to overtime premiums):
- On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
- Journeyman Wireman when performing welding or cable splicing: $2.00 above the Journeyman Wireman rate of pay.
- Journeyman Wireman required to have a NYS Asbestos Certificate: $2.00 above the Journeyman Wireman rate of pay.
- Journeyman Wireman required to have a CDL: $2.00 above the Journeyman Wireman rate of pay.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman

07/01/2020 $25.38 plus 3% of straight or premium wage
04/01/2021 $26.99 plus 3% of straight or premium wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

REGISTERED APPRENTICES
WAGES:
(1) year terms at the following rates

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st Shift</td>
<td>$13.20</td>
<td>$17.60</td>
<td>$22.00</td>
<td>$26.40</td>
<td>$30.80</td>
<td>$33.00</td>
</tr>
<tr>
<td></td>
<td>+.50*</td>
<td>+.50*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.00*</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>15.49</td>
<td>20.65</td>
<td>25.81</td>
<td>30.98</td>
<td>36.14</td>
<td>38.72</td>
</tr>
<tr>
<td></td>
<td>+.50*</td>
<td>+.50*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.00*</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>17.35</td>
<td>23.13</td>
<td>28.91</td>
<td>34.70</td>
<td>40.48</td>
<td>43.47</td>
</tr>
<tr>
<td></td>
<td>+.50*</td>
<td>+.50*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.00*</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>04/01/2021</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st Shift</td>
<td>$13.50</td>
<td>$18.00</td>
<td>$22.00</td>
<td>$27.00</td>
<td>$31.50</td>
<td>$33.75</td>
</tr>
<tr>
<td></td>
<td>+.50*</td>
<td>+.50*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.00*</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>15.84</td>
<td>21.12</td>
<td>26.40</td>
<td>31.68</td>
<td>36.96</td>
<td>39.60</td>
</tr>
<tr>
<td></td>
<td>+.50*</td>
<td>+.50*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.00*</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>17.74</td>
<td>23.66</td>
<td>29.57</td>
<td>35.48</td>
<td>41.40</td>
<td>44.36</td>
</tr>
<tr>
<td></td>
<td>+.50*</td>
<td>+.50*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.00*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$14.42 plus 3% of straight or premium wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>$15.92 plus 3% of straight or premium wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>$17.42 plus 3% of straight or premium wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>$18.42 plus 3% of straight or premium wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>$19.92 plus 3% of straight or premium wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>09/01/2020</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$15.31 plus 3% of straight or premium wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>$15.81 plus 3% of straight or premium wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>$17.31 plus 3% of straight or premium wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>$18.31 plus 3% of straight or premium wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>$19.81 plus 3% of straight or premium wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td>$20.31 plus 3% of straight or premium wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Elevator Constructor

06/01/2021

JOB DESCRIPTION Elevator Constructor

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Elevator Constructor</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$69.56</td>
</tr>
<tr>
<td>03/17/2021</td>
<td>$72.29</td>
</tr>
</tbody>
</table>

Modernization &
### SUPPLEMENTAL BENEFITS

**Elevator Constructor**
- 1st Term: $33.38, 2nd Term: $34.20, 3rd Term: $35.55, 4th Term: $36.89

**Modernization & Service/Repairs**
- 1st Term: $33.33, 2nd Term: $33.82, 3rd Term: $35.09, 4th Term: $36.36

### OVERTIME PAY

- Constructor: See (D, M, T) on OVERTIME PAGE.
- Modernization & Service/Repairs: See (B, F, S) on OVERTIME PAGE.

### HOLIDAY

- **Paid:** See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES

*Note: 1st Term is based on Average wage of Constructor & Modernization. Terms 2 thru 4 Based on Journeymans wage of classification Working in.*

#### 1 YEAR TERMS:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

**Elevator Constructor**
- 1st Term: $33.38, 2nd Term: $34.20, 3rd Term: $35.55, 4th Term: $36.89

**Modernization & Service/Repairs**
- 1st Term: $33.33, 2nd Term: $33.82, 3rd Term: $35.09, 4th Term: $36.36

### JOB DESCRIPTION

**Elevator Constructor**

ENTIRE COUNTIES
- Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
- Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
- Rockland: Only the Township of Stony Point.

### WAGES

<table>
<thead>
<tr>
<th>Classification</th>
<th>Wage Rate 07/01/2020</th>
<th>Wage Rate 01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$60.49</td>
<td>$62.51</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>Wage Rate</td>
<td>Wage Rate</td>
<td>Wage Rate</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule', form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson/Helper</td>
<td>$34.765*</td>
<td>$35.825*</td>
</tr>
</tbody>
</table>

(*) Plus 6% of regular hourly if less than 5 years of service. Plus 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

(*) Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:

Same as Journeyperson/Helper

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>7/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$57.55</td>
<td>$58.60</td>
</tr>
<tr>
<td>*Scaffolding</td>
<td>58.55</td>
<td>59.55</td>
</tr>
<tr>
<td>Glass Tinting &amp; Window Film</td>
<td>29.17</td>
<td>29.60</td>
</tr>
<tr>
<td>**Repair &amp; Maintenance</td>
<td>29.17</td>
<td>29.60</td>
</tr>
</tbody>
</table>

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>7/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$34.59</td>
<td>$36.04</td>
</tr>
<tr>
<td>Glass tinting &amp; Window Film</td>
<td>20.29</td>
<td>21.19</td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>20.29</td>
<td>21.19</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B,H,V) on OVERTIME PAGE.
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' see (B, B2, I, S) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

For 'Repair & Maintenance' and 'Glass Tinting & Window Film' Only
Paid: See(5, 6, 16, 25)
Overtime: See(5, 6, 16, 25)

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates:
7/01/2020  5/01/2021

1st term  $20.14  $20.72
2nd term  28.21  28.66
3rd term  34.10  34.67
4th term  45.80  46.62

Supplemental Benefits:
(Per hour)

1st term  $16.16  $16.58
2nd term  22.76  23.57
3rd term  25.16  26.09
4th term  29.73  30.91

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
Per hour:

07/01/2020  05/31/2021

Insulator
55.00  $2.00

Discomfort & Additional Training**
57.96

Fire Stop Work*
29.44

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

**Applies to work requiring; garb or equipment worn against the body not customarily worn by insulators; psychological evaluation; special training, including but not limited to “Yellow Badge” radiation training

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker
34.35

Discomfort & Additional Training
36.30

Fire Stop Work:
Journeyworker
17.52

OVERTIME PAY
See (B, E, E2, Q, *T) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Note: Last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

Overtime:
See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
(1) year terms:

Insulator Apprentices:

1st  2nd  3rd  4th
$29.44  $34.55  $39.66  $44.78

Discomfort & Additional Training Apprentices:

1st  2nd  3rd  4th
$30.99  $36.41  $41.83  $47.26
Supplemental Benefits paid per hour:

Insulator Apprentices:
- 1st term: $17.52
- 2nd term: 20.89
- 3rd term: 24.25
- 4th term: 27.61

Discomfort & Additional Training Apprentices:
- 1st term: $18.50
- 2nd term: 22.06
- 3rd term: 25.62
- 4th term: 29.18

**JOB DESCRIPTION**

**Ironworker**

**DISTRICT** 11

**ENTIRE COUNTIES** Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

**WAGES**

Per hour: 07/01/2020

- Structural: $48.98
- Reinforcing*: 48.98
- Ornamental: 48.98
- Chain Link Fence: 48.98

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland County's southern section (south of Convent Road and east of Blue Hills Road).

On Government Mandated Irregular Work Days or Shift Work, the following wage will be paid:
- 1st Shift: $48.98
- 2nd Shift: 62.38
- 3rd Shift: 66.85

**Note- Any shift that works past 12:00 midnight shall receive the 3rd shift differential.**

**SUPPLEMENTAL BENEFITS**

Per hour:

- Journeyman: $40.35

**OVERTIME PAY**

See (B1, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

If a holiday falls on Saturday, it will be observed Friday. If a holiday falls on Sunday, it will be observed Monday.

**REGISTERED APPRENTICES**

Wages:

(1) year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$24.49</td>
<td>$29.39</td>
<td>$34.29</td>
<td>$39.18</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>33.35</td>
<td>39.16</td>
<td>44.97</td>
<td>50.76</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>36.31</td>
<td>42.42</td>
<td>48.53</td>
<td>54.63</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$34.60</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td>35.75</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td>36.90</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td>38.05</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES
Per hour: 07/01/2020

Reinforcing & Metal Lathing  $ 56.25

"Base" Wage  $ 54.70
  plus $ 1.55

"Base" Wage is used to calculate overtime hours only.

SUPPLEMENTAL BENEFITS
Per hour:

Reinforcing & Metal Lathing  $ 38.30

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Only $22.00 per Hour for non worked hours

Supplemental Benefit Premiums for Overtime Hours worked:

Time & One Half  $ 45.08
Double Time  $ 51.33

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage Per Hour:</td>
<td>$ 22.55</td>
<td>$ 28.38</td>
<td>$ 34.68</td>
<td>$ 37.18</td>
</tr>
<tr>
<td>&quot;Base&quot; Wage</td>
<td>$ 21.00</td>
<td>$ 26.80</td>
<td>$ 33.10</td>
<td>$ 35.60</td>
</tr>
<tr>
<td>plus $1.55</td>
<td>plus $1.58</td>
<td>plus $1.58</td>
<td>plus $1.58</td>
<td></td>
</tr>
</tbody>
</table>

"Base" Wage is used to calculate overtime hours ONLY.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 18.17</td>
<td>$ 21.34</td>
<td>$ 22.00</td>
<td>$ 20.50</td>
</tr>
</tbody>
</table>

Laborer - Building  06/01/2021

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Rockland

WAGES
GROUP C: Liners, joint setters.

GROUP D: Air track operators.

GROUP E: Sealers, power buggy operators, mixer men, brush king, jack hammer, pavement breakers, vibrator men, powder men, torchmen, cement spray men.
GROUP F: Hazardous Waste Handler, Asbestos Removal, Mold Removal, Lead Removal and Bio Remediation where protective gear is needed.

GROUP H: Mason tender, rip rap and dry stone layers, concrete laborer, pipe layers, signal men, gabion basket assemblers, asphalt men, wrecking and demolition men.

GROUP I: Landscaping, flagmen, pitmen, dump men, temporary heat, building laborer (clean up).

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP C</td>
<td>$41.05</td>
<td>$43.10</td>
<td></td>
</tr>
<tr>
<td>GROUP D</td>
<td>41.60</td>
<td>43.65</td>
<td></td>
</tr>
<tr>
<td>GROUP E</td>
<td>40.75</td>
<td>42.80</td>
<td></td>
</tr>
<tr>
<td>GROUP F</td>
<td>42.75</td>
<td>44.80</td>
<td></td>
</tr>
<tr>
<td>GROUP H</td>
<td>40.51</td>
<td>42.56</td>
<td></td>
</tr>
<tr>
<td>GROUP I</td>
<td>37.50</td>
<td>39.55</td>
<td></td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On all Governmental mandated or irregular or off shift work, an additional 20% of the wage will be paid hourly.

NOTE: All work five feet or more outside the building foundation line shall be deemed Heavy & Highway.

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyman  $26.13

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

(1000) hour terms at the following wages.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.77</td>
<td>$24.37</td>
<td>$26.96</td>
<td>$31.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Terms $21.75

---

**Laborer - Heavy & Highway**

**06/01/2021**

**JOB DESCRIPTION** Laborer - Heavy & Highway

**ENTIRE COUNTIES** Rockland

**WAGES**

GROUP A: Certified Traffic Control

GROUP B: Blaster, Screed Men

GROUP C: Air track, joy drill

GROUP D: Asbestos, Hazardous Waste and lead abatement, bio remediation, phyto remediation where protective gear is required

GROUP E: Drill helper, concrete laborer, nipper, power buggy, mixer (machine or hand), brush king, jack hammer, wagon drill, job rig, pavement breaker, vibrator man, bit grinder, powder man, rip rap & dry stone layer, cement spray man, gunite nozzleman, spray & nozzle men on mulching & seeding machine, concrete saw, mason tender, pipe layer, gabion basket assembler, scalers, asphalt men, demolition men, bar man & helper, landscape men, ax man, pit and dump men, asbestos removal and hazardous waste removal where no protective gear is required

GROUP F: Flag person

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$45.00</td>
</tr>
<tr>
<td>GROUP B</td>
<td>47.00</td>
</tr>
</tbody>
</table>
GROUP  C  43.50  
GROUP  D  43.50  
GROUP  E  41.75  
GROUP  F  38.20  

SHIFT DIFFERENTIAL: On all NYS DOT or other Governmental mandated, irregular or offshift work, an additional 15% of the wage rate will be paid hourly.

SUPPLEMENTAL BENEFITS
Per hour:  
Journeyman $ 26.03  

OVERTIME PAY
See (B, *G, P, V, X) on OVERTIME PAGE  
*If Holiday falls on a Sunday double time is applicable

HOLIDAY
HOLIDAY:  
Paid:  
Overtime:  
See ( 5, 6, 15, 25 ) on HOLIDAY PAGE.  
See ( 5, 6 ) on HOLIDAY PAGE.  

REGISTERED APPRENTICES
(1000) hour terms at the following wages.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.77</td>
<td>$24.37</td>
<td>$26.96</td>
<td>$31.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
All Terms $ 21.75  

11-754H/H

Laborer - Tunnel 06/01/2021

JOB DESCRIPTION  Laborer - Tunnel

ENTIRE COUNTIES  
Columbia, Dutchess, Greene, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.  
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$50.45</td>
<td>$51.95</td>
<td>$53.45</td>
</tr>
<tr>
<td>Class 2</td>
<td>52.60</td>
<td>54.10</td>
<td>55.60</td>
</tr>
<tr>
<td>Class 4</td>
<td>59.00</td>
<td>60.50</td>
<td>62.00</td>
</tr>
<tr>
<td>Class 5</td>
<td>42.25</td>
<td>43.50</td>
<td>44.80</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

SHIFT DIFFERENTIAL...On all Government mandated irregular shift work:
- Employee shall be paid at time and one half the regular rate Monday through Friday.
- Saturday shall be paid at 1.65 times the regular rate.
- Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit 1</td>
<td>$32.15</td>
<td>$33.25</td>
<td>$34.45</td>
</tr>
<tr>
<td>Benefit 2</td>
<td>48.15</td>
<td>49.80</td>
<td>51.60</td>
</tr>
<tr>
<td>Benefit 3</td>
<td>64.15</td>
<td>66.35</td>
<td>68.75</td>
</tr>
</tbody>
</table>
Benefit 1 applies to straight time hours, paid holidays not worked.
Benefit 2 applies to over 8 hours in a day (M-F), irregular shift work hours worked, and Saturday hours worked.
Benefit 3 applies to Sunday and Holiday hours worked.

**OVERTIME PAY**
See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

When a recognized Holidays falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and
holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of
the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the
established rate and benefits for the holiday.

**REGISTERED APPRENTICES**
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County
and location where the work is to be performed.

---

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess,
Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara,
Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie,
Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission
line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2020

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>$53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>$32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside
electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>$56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>$32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails
and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$54.82</td>
</tr>
</tbody>
</table>
Cable Splicer 60.30
Certified Welder - Pipe Type Cable 57.56
Digging Mach. Operator 49.34
Tractor Trailer Driver 46.60
Groundman, Truck Driver 43.86
Equipment Mechanic 43.86
Flagman 32.89

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder $56.01
Crane, Crawler Backhoe 56.01
Cable Splicer 56.01
Digging Mach. Operator 50.41
Tractor Trailer Driver 47.61
Groundman, Truck Driver 44.81
Equipment Mechanic 44.81
Flagman 33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

**LINEMAN ELECTRICIAN - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**ENTIRE COUNTIES**

**WAGES**

Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 33.77</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 16.99</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

1ST SHIFT | REGULAR RATE
2ND SHIFT | REGULAR RATE PLUS 10%
3RD SHIFT | REGULAR RATE PLUS 15%

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman

*plus 3% of wage paid

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**LINEMAN ELECTRICIAN - Traffic Signal, Lighting**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal, Lighting

**ENTIRE COUNTIES**
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.
A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.02)

Per hour:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.48</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.48</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.85</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.73</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.36</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.98</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.98</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.49</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| 1ST SHIFT | 8:00 AM TO 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4% |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

Journeyman

| 24.90 |

*plus 6.75% of hourly wage

* The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 28.49</td>
</tr>
<tr>
<td>2nd term</td>
<td>30.86</td>
</tr>
<tr>
<td>3rd term</td>
<td>33.24</td>
</tr>
<tr>
<td>4th term</td>
<td>35.61</td>
</tr>
<tr>
<td>Term</td>
<td>Amount</td>
</tr>
<tr>
<td>-------</td>
<td>----------</td>
</tr>
<tr>
<td>5th</td>
<td>37.98</td>
</tr>
<tr>
<td>6th</td>
<td>40.36</td>
</tr>
<tr>
<td>7th</td>
<td>42.73</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour: Same as Journeyman**

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Date</th>
<th>Tree Trimmer</th>
<th>Equipment Operator</th>
<th>Equipment Mechanic</th>
<th>Truck Driver</th>
<th>Groundman</th>
<th>Flag person</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 26.56</td>
<td>23.49</td>
<td>23.49</td>
<td>19.56</td>
<td>16.11</td>
<td>11.80</td>
</tr>
<tr>
<td>01/03/21</td>
<td>$ 27.36</td>
<td>24.19</td>
<td>24.19</td>
<td>20.15</td>
<td>16.59</td>
<td>12.50*</td>
</tr>
<tr>
<td>01/02/22</td>
<td>$ 28.25</td>
<td>24.98</td>
<td>24.98</td>
<td>20.80</td>
<td>17.13</td>
<td>12.50</td>
</tr>
<tr>
<td>01/01/23</td>
<td>$ 29.59</td>
<td>26.17</td>
<td>26.17</td>
<td>21.79</td>
<td>17.94</td>
<td>12.94</td>
</tr>
</tbody>
</table>

* *RATE GOES INTO EFFECT 12/31/2020*

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Hourly Wage</th>
<th>Base Rate</th>
<th>Premium Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.98</td>
<td>$ 9.98</td>
</tr>
<tr>
<td><em>plus 3% of</em></td>
<td>$ 10.23</td>
<td>$ 10.48</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

**NOTE:** All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 11

**ENTIRE COUNTIES**
Putnam, Rockland, Westchester

**PARTIAL COUNTIES**
Orange: Only the Township of Tuxedo.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 42.09</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$ 42.09</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>$ 42.09</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>$ 42.09</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work.

SHIFT WORK: When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental agency contracts, the following premiums apply:
- Irregular work day requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $35.00

OVERTIME PAY

Cement Mason See (B, E, Q, W) on OVERTIME PAGE.
All Others See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

Mason - Building

JOB DESCRIPTION Mason - Building DISTRICT 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Wages:

07/01/2020 01/14/2021

Marble Cutters & Setters $60.35 $60.89

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $37.24 $37.65

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
</tr>
</tbody>
</table>
Mason - Building 06/01/2021

**JOB DESCRIPTION**  Mason - Building

**ENTIRE COUNTIES**
Nassau, Rockland, Suffolk, Westchester

**WAGES**
Per hour:  07/01/2020  12/07/2020

Tile Setters  $60.09  $60.86

**SUPPLEMENTAL BENEFITS**
Per Hour:

* 24.81
+ 9.72

* This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:

Tile Setters:  (750 hour) term at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6501-</td>
<td></td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7000</td>
<td></td>
</tr>
</tbody>
</table>

07/01/2020  $20.35  $25.11  $32.09  $36.83  $40.25  $43.50  $46.95  $51.69  $54.34  $58.19

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$15.06*</td>
<td>$15.06*</td>
<td>$16.06*</td>
<td>$17.56*</td>
<td>$18.56*</td>
<td>$18.56*</td>
<td>$16.56*</td>
<td>$21.81*</td>
</tr>
<tr>
<td>+$.66</td>
<td>+$.70</td>
<td>+$.80</td>
<td>+$.85</td>
<td>+$1.23</td>
<td>+$1.27</td>
<td>+$1.62</td>
<td>+$1.67</td>
<td>+$5.82</td>
<td>+$6.31</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

9-7/52A

Mason - Building 06/01/2021

**JOB DESCRIPTION**  Mason - Building

**ENTIRE COUNTIES**
Nassau, Rockland, Suffolk, Westchester
WAGES
Per hour: 07/01/2020 12/07/2020
Tile Finisher $ 46.21 $ 46.69

SUPPLEMENTAL BENEFITS
Per Hour:
$ 21.56* $ 21.91
+ $9.65 + $9.55

*This portion of benefits subject to same premium rate as shown for overtime wages

OVERTIME PAY
See (B, E, Q, *V) on OVERTIME PAGE
Work beyond 10 hours on a Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

JOB DESCRIPTION
Mason - Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour:

07/01/2020

Bricklayer $ 42.60
Cement Mason 42.60
Marble/Stone Mason 42.60
Plasterer 42.60
Pointer/Caulker 42.60

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT WORK: When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

Irregular work day requires 15% premium
Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 34.99

OVERTIME PAY
Cement Mason See ( B, E, Q, W, X )
All Others See ( B, E, Q, X )

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour

750 hour terms at the following percentages of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

11-5WP-H/H

Operating Engineer - Building / Heavy&Highway

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES Delaware, Orange, Rockland, Sullivan, Ulster

WAGES

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with a boom under 100ft.; Autograde Comb. Subgrader, Base Material Spreader and Base Trimmer (CMI and Similar Types); Autograde Pavement profiler (CMI and Similar Types); Autograde Pavement Profiler and Recycle type (CMI and Similar Type); Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types); Autograde Slipform Paver (CMI & Similar Types); Central Power Plants (all types); Chief of Party; Concrete Paving Machines; Drill (Baur, AMI and Similar Types); Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill; Draglines; Elevator Graders; Excavator; Front End Loaders (5 yds. and over); Gradalls; Grader-Rago; Helicopters (Co-Pilot); Helicopters (Communications Engineer); Juntann Pile Driver; Locomotive (Large); Mucking Machines; Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram; Paver (all) concrete; Plate and Frame Filter Press; Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size); Scrapers; Side Booms; *Straddle* Carrier-Ross and similar types; Winch Trucks (Hoisting); Whip Hammer

CLASS B: "A" Frame; Backhoe (Combination); Boom Attachment on Loaders (Rate based on size of Bucket) not applicable to Pipehook; Boring and Drilling Machines; Brush Chopper, Shredder and Tree Shredder, Tree Shearer; Bulldozer(Fine Grade); Cableways; Carryalls; Concrete Pump; Concrete Pumping System, Pump Concrete and Similar Types; Concrete Saws and Cutters (Ride-on type); Concrete Spreads (Hetzel, Rexomatic and Similar Types); Concrete Vibrators; Conveyors (under 125 feet); Crushing Machines; Ditching Machine-small (Ditch-witch, Vermeer, or Similar types); Dole Pots (Mechanical with or without pump); Dumpsters; Elevator; Fireman; Fork Lifts (Economobile, Lull and Similiar Types of Equipment); Front End Loaders (2 yds. but less than 5 yds.); Generators (Finish); Groove Cutting Machine (Ride on Type); Heater Planer; Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type); Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist***. Hydraulic Cranes-10 tons and under; Hydraulic Dredge; Hydro-Axe; Hydro Blaster; Juntann Pile Driver; Locomotive (Large); Mucking Machines; Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram; Paver (all) concrete; Plate and Frame Filter Press; Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size); Scrapers; Side Booms; *Straddle* Carrier-Ross and similar types; Winch Trucks (Hoisting); Whip Hammer

CLASS C: Asphalt Curbing Machine; Asphalt Plant Engineer; Asphalt Spreader; Autograde Tube Finisher and Texturing Machine (CMI & Similar types); Autograde Curecrete Machine (CMI & Similar Types); Autograde Curb & Shoulder, Base, Slipform (CMI & Similar Types); Bar Bending Machines (Power); Batchers, Batching Plant and Crusher on Site; Belt Conveyor Systems; Boom Type Skimmer Machines; Bridge Deck Finisher; Bulldozer(except fine grade); Car Dumpers (Railroad); Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials); Compressors (2 or 3 in Battery); Concrete Finishing Machines; Concrete cleaning decontamination machine operator; Concrete Saws and Cutters (Ride-on type); Concrete Spreads (Hetzel, Rexomatic and Similar Types); Concrete Vibrators; Conveyors (under 125 feet); Crushing Machines; Ditching Machine-small (Ditch-witch, Vermeer, or Similar type); Dole Pots (Mechanical with or without pump); Dumpsters; Elevator; Fireman; Fork Lifts (Economobile, Lull and Similar Types of Equipment); Front End Loaders (1 yd.and over but under 2 yds.); Generators (2 or 3 in Battery); Giraffe Grinders; Grout Pump; Gunnite Machines (excluding nozzle); Hammer Vibrator (in conjunction with Generator); Heavy Equipment Robotics Operator Technician; Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars; Hoppers; Hopper Doors (power operated); Hydro Blaster; Hydraulic Jacking Trailer; Ladders (motorized); Laddervator; Locomotive-dinky type; Maintenance -Utility Man; Master Environmental Maintenance Technician; Mechanics; Mixers (Excepting Paving Mixers); Motor Patrols; Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit); Pavement Breaker-truck mounted; Pipe Bending Machine (Power); Pitch Pump; Plaster Pump (regardless of size); Post Hole Digger (Post Pounder & Auger); Rod Bending Machines (Power); Roll Off-Black Top; Scales (Power); Seaman pulverizing mixer; Shoulder widener; Silos; Skidsteer (all attachments); Skimmer Machines (boom-type); Steel Cutting Machine (service & maintain); Tam Rock Drill; Tractors; Transfer Machine; Captain (Power Boats); Tug Master (powerboats); Ultra High Pressure Waterjet Cutting Tool System operator/maintenance technician; Vacuum Blasting Machine; Vibrating Plants (used in conjunction with unloading); Welder and Repair Mechanics
### CLASS D: Brooms and Sweepers; Chippers; Compressor (single); Concrete Spreaders (small type); Conveyor Loaders (not including Elevator Graders); Engines-large diesel (1620 HP) and Staging Pump; Farm Tractors; Fertilizing Equipment (Operation & Maint. of); Fine Grade Machine (small type); Form Line Graders (small type); Front End Loader (under 1 yard); Generator (single); Grease, Gas, Fuel and Oil supply trucks; Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units); Lights, Portable Generating Light Plants; Mixers (Concrete, small); Mulching Equipment (Operation and Maintenance of); Pumps (2 or less than 4 inch suction); Pumps (4 inch suction and over incl. submersible pumps); Pumps (Diesel Engine and Hydraulic-immaterial of power); Road Finishing Machines (small type); Rollers-grade, fill or stone base; Seeding Equip. (Operation and Maintenance of); Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite); Steam Jennies and Boilers-irrespective of use; Stone Spreader; Tamping Machines, Vibrating Ride-on; Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units); Water & Sprinkler Trucks (used on or in conjunction with jobsite); Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery); Wellpoint Systems (including installation by Bull Gang and Maintenance of)  

### CLASS E: Assistant Engineer/Oiler; Drillers Helper; Maintenance Apprentice (Deck Hand); Maintenance Apprentice (Oiler); Mechanics' Helper; Tire Repair and Maintenance; Transit/Instrument Man  

#### WAGES: (per hour)  

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A5</td>
<td>$61.32</td>
<td>$63.62</td>
<td>$65.87</td>
</tr>
<tr>
<td>Class A4</td>
<td>60.32</td>
<td>62.12</td>
<td>64.00</td>
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<tr>
<td>Class A3</td>
<td>59.32</td>
<td>61.12</td>
<td>63.00</td>
</tr>
<tr>
<td>Class A2</td>
<td>56.82</td>
<td>58.64</td>
<td>60.50</td>
</tr>
<tr>
<td>Class A1</td>
<td>55.82</td>
<td>57.64</td>
<td>59.50</td>
</tr>
<tr>
<td>Class A</td>
<td>54.82</td>
<td>56.64</td>
<td>58.50</td>
</tr>
<tr>
<td>Class B</td>
<td>53.23</td>
<td>55.05</td>
<td>56.90</td>
</tr>
<tr>
<td>Class C</td>
<td>51.32</td>
<td>53.14</td>
<td>55.00</td>
</tr>
<tr>
<td>Class D</td>
<td>49.69</td>
<td>51.51</td>
<td>53.36</td>
</tr>
<tr>
<td>Class E</td>
<td>47.98</td>
<td>49.80</td>
<td>51.64</td>
</tr>
<tr>
<td>Safety Engineer</td>
<td>55.56</td>
<td>57.38</td>
<td>59.20</td>
</tr>
</tbody>
</table>

**Outside Material Hoist (Class B) receives $1.00 per hour on 110 feet up to 199 feet total height, $2.00 per hour on 200 feet and over total height.**  

- **Helicopter:**  
  - Pilot/Engineer: 56.64  
  - Co Pilot: 54.82  
  - Communications Engineer: 54.82  

- **Surveying:**  
  - Chief of Party: 54.82  
  - Transit/Instrument Man: 47.98  
  - Rod/Chainman: 45.40  

Additional $0.75 for Survey work Tunnel under compressed air.  

Additional $0.50 for Hydrographic work.  

- **SHIFT WORK:** On all Government mandated irregular or off shift work, an additional 15% on straight time hours.  
- **Hazardous Waste Removal or Asbestos Removal work, or any state or federally DESIGNATED HAZARDOUS WASTE SITE:**  
  
  For projects bid on or before April 1, 2020…Where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus an additional twenty percent (20%) of that wage for the entire shift.  

  For projects bid after April 1, 2020…On hazardous waste removal work of any kind, including state or federally designated site where the operating engineer is required to wear level A, B, or C personal protection the operating engineer shall receive an hourly wage rate of his regular hourly wage plus $5.00 per hour. An operating engineer working at a hazardous waste removal project or site where the operating engineer is required to wear level A, B, or C personal protection, shall receive an hourly wage rate of his regular rate plus $1.00 per hour. This shall also apply to sites where the level D personal protection is required.  

- **SUPPLEMENTAL BENEFITS**  
  
  **Per hour:**  

  - Journeyman: $34.35  

  **SHIFT WORK:** On all Government mandated irregular or off shift work, an additional 15% on straight time hours.  

  **OVERTIME PAY**  

  See (B, E, Q, *V, X) on OVERTIME PAGE  

  *15% premium is also required on shift work benefits*
HOLIDAY
Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Holidays falling on Sunday will be celebrated on Monday.

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices $ 34.35

Operating Engineer - Marine Dredging 06/01/2021

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

<table>
<thead>
<tr>
<th>CLASS</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$ 40.31</td>
<td>$ 41.42</td>
</tr>
<tr>
<td></td>
<td>Deck Captain, Leverman</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Mechanical Dredge Operator</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Licensed Tug Operator 1000HP or more.</td>
<td></td>
</tr>
<tr>
<td>A2</td>
<td>35.92</td>
<td>36.91</td>
</tr>
<tr>
<td></td>
<td>Crane Operator (360 swing)</td>
<td></td>
</tr>
</tbody>
</table>

CLASS B
Dozer, Front Loader
Operator on Land
To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

<table>
<thead>
<tr>
<th>CLASS</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>B1</td>
<td>34.86</td>
<td>35.82</td>
</tr>
<tr>
<td></td>
<td>Derrick Operator (180 swing)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Spider/Spill Barge Operator</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Operator II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Licensed Boat, Crew Boat Operator</td>
<td></td>
</tr>
<tr>
<td>B2</td>
<td>32.82</td>
<td>33.72</td>
</tr>
<tr>
<td></td>
<td>Certified Welder</td>
<td></td>
</tr>
</tbody>
</table>

CLASS C1
Drag Barge Operator, Steward, Mate, Assistant Fill Placer

CLASS C2
Boat Operator

CLASS D
Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Classes</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$11.58</td>
<td>$11.98</td>
</tr>
<tr>
<td></td>
<td>plus 7.5%</td>
<td>plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight</td>
<td>of straight</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.63</td>
<td>add $ 0.63</td>
</tr>
<tr>
<td>C</td>
<td>$11.28</td>
<td>$11.68</td>
</tr>
<tr>
<td></td>
<td>plus 7.5%</td>
<td>plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight</td>
<td>of straight</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.48</td>
<td>add $ 0.48</td>
</tr>
<tr>
<td>D</td>
<td>$10.98</td>
<td>$11.38</td>
</tr>
<tr>
<td></td>
<td>plus 7.5%</td>
<td>plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight</td>
<td>of straight</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.33</td>
<td>add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

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Operating Engineer - Steel Erectors

JOB DESCRIPTION Operating Engineer - Steel Erectors
DISTRICT 11

ENTIRE COUNTIES
Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a 140 ft. boom and over.
CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with up to a 139 ft. boom and under.
CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 140 ft. boom and over.
CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with up to a 139 ft. boom and under.
CLASS B: "A" Frame; Cherry Pickers(10 tons and under); Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type); Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type); Side Booms; Straddle Carrier
CLASS C: Aerial Platform used as Hoist; Compressors (2 or 3 in Battery); Concrete cleaning/ decontamination machine operator; Directional Boring Machines; Elevator or House Cars; Conveyors and Tugger Hoists; Fireman; Fork Lifts; Generators (2 or 3 in Battery); Heavy Equipment Robotics Operator/Technician; Master Environmental Maintenance Technician; Maintenance -Utility Man; Rod Bending Machines (Power); Captain(powerboat); Tug Master; Ultra High Pressure Waterjet Cutting Tool System; Vacuum Blasting Machine; Welding Machines(gas or electric,2 or 3 in battery, including diesels); Transfer Machine; Apprentice Engineer/Oiler with either one compressor or one welding machine when used for decontamination and remediation
CLASS D: Compressor (single); Welding Machines (Gas, Diesel, and/or Electric Converters of any type); Welding System Multiple (Recitifier Transformer type)
CLASS E: Assistant Engineer/Oiler; Maintenance Apprentice (Deck Hand);Drillers Helper; Maintenance Apprentice (Oiler); Mechanics' Helper; Transit/Instrument Man

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Classes</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>A3</td>
<td>$63.34</td>
<td>$65.88</td>
<td>$68.25</td>
</tr>
<tr>
<td>A2</td>
<td>$61.68</td>
<td>$64.68</td>
<td>$67.25</td>
</tr>
<tr>
<td>A1</td>
<td>$58.84</td>
<td>$61.84</td>
<td>$64.45</td>
</tr>
<tr>
<td>A</td>
<td>$57.18</td>
<td>$59.18</td>
<td>$61.75</td>
</tr>
<tr>
<td>B</td>
<td>$54.39</td>
<td>$56.39</td>
<td>$58.95</td>
</tr>
</tbody>
</table>

---
Class C
51.73
Class D
50.20
Class E
48.44
Vacuum Truck
55.15
Safety Engineer
56.01

Helicopter:
Pilot/Engineer
58.84
Co Pilot
58.45
Communications Engineer
58.45

Surveying:
Chief of Party
55.15
Transit/Instrument man
48.44
Rod/Chairman
45.40

Additional $0.75 for Survey work Tunnels under compressed air.
Additional $0.50 for Hydrographic work.

- SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.
- On HAZARDOUS WASTE REMOVAL or ASBESTOS REMOVAL work, or any state or federally DESIGNATED HAZARDOUS WASTE SITE:

For projects bid on or before April 1, 2020...Where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus an additional twenty percent (20%) of that wage for the entire shift.

For projects bid after April 1, 2020...On hazardous waste removal work of any kind, including state or federally designated site where the operating engineer is required to wear level A, B, or C personal protection the operating engineer shall receive an hourly wage rate of his regular hourly wage plus $5.00 per hour. An operating engineer working at a hazardous waste removal project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or C personal protection, shall receive an hourly wage rate of his regular rate plus $1.00 per hour. This shall also apply to sites where the level D personal protection is required.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen
$ 34.35

OVERTIME PAY
See (B, E, Q, *V, X) on OVERTIME PAGE
*15% premium is also required on shift work benefits

HOLIDAY
Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

Holidays falling on Sunday will be celebrated on Monday.

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Apprentices
$ 34.45

11-825SE

Painter
06/01/2021

JOB DESCRIPTION Painter
ENTIRE COUNTRIES Rockland
WAGES
Wages per hour
07/01/2020

Brush/Paper Hanger
$ 38.34
Dry Wall finisher
38.34
Sandblaster-Painter
38.34
Lead Abatement
38.34
Spray Rate 39.34

See Bridge Painters rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $ 24.04

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT OF AT LEAST A FIVE (5) DAY DURATION (MONDAY THROUGH FRIDAY), WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

4:00 PM to 6:30 AM   REGULAR RATE PLUS 15%**

OVERTIME ON MULTIPLE SHIFT WORK AND SINGULAR IRREGULAR SHIFT THE SHIFT RATE IS THE BASE RATE
**SHIFT RATE STOPS AFTER 6:30AM

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
Six (6) month terms at the following percentage of Journeyperson's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 10.64</td>
<td>$ 24.04</td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:
When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Journeyworker:</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.20</td>
<td>$ 10.90</td>
<td>$ 10.90</td>
<td></td>
</tr>
<tr>
<td>+ 29.65*</td>
<td>+ 30.00*</td>
<td>+ 30.60*</td>
<td></td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage - Per hour:

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>10/01/2020</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 20.10</td>
<td>$ 20.60</td>
<td>$ 21.20</td>
</tr>
<tr>
<td>+ 3.15*</td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 30.15</td>
<td>$ 30.90</td>
<td>$ 31.80</td>
</tr>
<tr>
<td>+ 4.73*</td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 40.20</td>
<td>$ 41.20</td>
<td>$ 42.40</td>
</tr>
<tr>
<td>+ 6.30*</td>
<td>+ 6.90*</td>
<td>+ 7.71*</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>10/01/2020</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$.25</td>
<td>$.25</td>
<td>$.25</td>
</tr>
<tr>
<td>+ 11.86*</td>
<td>+ 12.00*</td>
<td>+ 12.24*</td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 10.20</td>
<td>$ 10.90</td>
<td>$ 10.90</td>
</tr>
<tr>
<td>+ 17.79*</td>
<td>+ 18.00*</td>
<td>+ 18.36*</td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 10.20</td>
<td>$ 10.90</td>
<td>$ 10.90</td>
</tr>
<tr>
<td>+ 23.72*</td>
<td>+ 24.00*</td>
<td>+ 24.48*</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.

**Painter - Line Striping**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway):</td>
<td>$ 30.10</td>
<td>$ 30.32</td>
<td>$ 31.53</td>
</tr>
<tr>
<td>Striping-Machine Operator*</td>
<td>$ 36.53</td>
<td>$ 36.93</td>
<td>$ 38.34</td>
</tr>
</tbody>
</table>
Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour paid:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Striping Machine Operator:</td>
<td>$ 9.16</td>
<td>$ 10.03</td>
<td>$ 10.03</td>
</tr>
<tr>
<td>Lineman Thermoplastic:</td>
<td>$ 9.16</td>
<td>$ 10.03</td>
<td>$ 10.03</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, B2, E2, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>12/31/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term:</td>
<td>$ 12.04</td>
</tr>
<tr>
<td>2nd Term:</td>
<td>$ 18.06</td>
</tr>
<tr>
<td>3rd Term:</td>
<td>$ 24.08</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 1st term: | $ 9.16 | $ 10.03 |
| 2nd Term: | $ 9.16 | $ 10.03 |
| 3rd Term: | $ 9.16 | $ 10.03 |

**8-1456-LS**

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
</tr>
<tr>
<td>Metal Polisher*</td>
</tr>
<tr>
<td>Metal Polisher**</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
**Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$ 9.94</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate ($)</th>
<th>Year</th>
<th>Wage Rate ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>16.00</td>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
<td>1st year*</td>
<td>16.39</td>
</tr>
<tr>
<td></td>
<td></td>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td></td>
<td></td>
<td>3rd year*</td>
<td>18.54</td>
</tr>
<tr>
<td>1st year**</td>
<td>18.50</td>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td></td>
<td></td>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate ($)</th>
<th>Year</th>
<th>Wage Rate ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>6.69</td>
<td>2nd year</td>
<td>6.69</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.69</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

8-8A/28A-MP

** Plumber **

**JOB DESCRIPTION** Plumber

**DISTRICT** 11

**ENTIRE COUNTIES** Orange, Rockland, Sullivan

**PARTIAL COUNTIES** Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

**WAGES**

**REFRIGERATION:** For commercial and industrial refrigeration which means service, maintenance, and installation work where the combined compressor tonnage does not exceed 40 tons.

**AIR CONDITIONING:** Air conditioning to be installed that is water cooled shall not exceed 25 tons. This will include the piping of the component system and erection of water tower. Air conditioning that is air cooled shall not exceed 50 tons.

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage Rate ($)</th>
<th>Date</th>
<th>Wage Rate ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>34.59</td>
<td>05/01/2021</td>
<td>2.00</td>
</tr>
</tbody>
</table>

Plumber:

Star Certification: an additional $1.00 per hour over scale will be paid to all those who have Star Certification.

Shift Differential: When mandated by the governmental agency, an additional 15% premium will be paid for irregular work day or for 2nd and 3rd shift.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman:

$ 33.07*

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

**OVERTIME PAY**

See (B, G, P, *V) on OVERTIME PAGE

* A portion of the benefit amount is subject to the V code for overtime and shift differential work.

**HOLIDAY**

Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage Rate ($)</th>
<th>Date</th>
<th>Wage Rate ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>12.11</td>
<td>01/01/2021</td>
<td>13.84</td>
</tr>
<tr>
<td>2nd term</td>
<td>15.57</td>
<td></td>
<td>15.57</td>
</tr>
</tbody>
</table>

Page 1636
3rd term  19.03  19.03  
4th term  22.49  22.49  
5th term  27.68  27.68  

Supplemental Benefits per hour:  
Apprentices  

1st term  $11.66*  $13.30*  
2nd term  14.96*  14.96*  
3rd term  18.25*  18.25*  
4th term  21.55*  21.55*  
5th term  26.49*  26.49*  

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

11-373 Refrig

Plumber  06/01/2021

JOB DESCRIPTION  Plumber  
DISTRICT  11  

ENTIRE COUNTIES  
Orange, Rockland, Sullivan  

PARTIAL COUNTIES  
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).  

WAGES
WAGES:(per hour)  
07/01/2020  05/01/2021  
Additional  
Plumber/Steamfitter  $46.70  $2.50  

Note: For all work 40-60 feet above ground add $0.25 per hour, over 60 feet add $0.50 per hour.  
Shift Differential: When mandated by the governmental agency, an additional 15% premium will be paid for irregular work day or for 2nd and 3rd shift.  

SUPPLEMENTAL BENEFITS
Per hour:  
Journeyman  $40.82*  

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.  

OVERTIME PAY
See (B, E, Q, *V) on OVERTIME PAGE  
* A portion of the benefit amount is subject to the V code for overtime and shift differential work.  

HOLIDAY
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 15, 16) on HOLIDAY PAGE  
When a holiday falls on a Saturday, the day prior shall be considered and recognized as the holiday. When a holiday falls on a Sunday, the day proceeding shall be considered and recognized as the holiday to be observed.  

REGISTERED APPRENTICES
(1) year terms at the following wages.  
07/01/2020  
1st term  $16.35  
2nd term  21.02  
3rd term  25.69  
4th term  30.36  
5th term  37.36  

Supplemental Benefits per hour:  
1st term  $14.37*  
2nd term  18.44*  
3rd term  22.50*  
4th term  26.58*  
5th term  32.67*  

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.
**Roofer**

**JOB DESCRIPTION** Roofer

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per Hour: 07/01/2020

Roofer/Waterproofer $44.25

+ $7.00*

* This portion is not subject to overtime premiums.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

**SUPPLEMENTAL BENEFITS**

Per Hour: $27.87

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE.

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year term

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.49</td>
<td>$22.13</td>
<td>$26.55</td>
<td>$33.19</td>
</tr>
<tr>
<td>+ 3.00*</td>
<td>+ 4.20*</td>
<td>+ 5.26*</td>
<td></td>
</tr>
</tbody>
</table>

Supplements:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$3.57</td>
<td>$14.10</td>
<td>$16.85</td>
<td>$20.98</td>
</tr>
</tbody>
</table>

Supplements:

*This portion is not subject to overtime premiums.*

**Sheetmetal Worker**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 8

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per Hour: 07/01/2020

SheetMetal Worker $43.65

+ 3.27*

*This portion is not subject to overtime premiums.*

**SHIFT WORK**

For all NYS D.O.T. and other Governmental mandated off-shift work:

10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**

Journeyworker $42.55

**OVERTIME PAY**

OVERTIME: See (B, E, Q, ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.16</td>
<td>$18.18</td>
<td>$20.21</td>
<td>$22.23</td>
<td>$24.24</td>
<td>$26.27</td>
<td>$28.77</td>
<td>$31.27</td>
</tr>
<tr>
<td>+ 1.31*</td>
<td>+ 1.47*</td>
<td>+ 1.64*</td>
<td>+ 1.80*</td>
<td>+ 1.96*</td>
<td>+ 2.13*</td>
<td>+ 2.29*</td>
<td>+ 2.45*</td>
</tr>
</tbody>
</table>

*This portion is not subject to overtime premiums.*

Supplemental Benefits per hour:

Apprentices
Sheetmetal Worker 06/01/2021

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2020 8/01/2020
Sign Erector $ 50.79 $ 52.29

NOTE: Structurally Supported Overhead Highway Signs (See STRUCTURAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020 8/01/2020
Sign Erector $ 49.82 $ 51.26

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2020
1st $ 13.96 $ 15.81 $ 17.68 $ 19.56 $ 21.44 $ 23.32 $ 25.20 $ 27.08 $ 28.96 $ 30.84
2nd $ 14.34 $ 16.26 $ 18.17 $ 20.09 $ 22.01 $ 23.93 $ 25.85 $ 27.77 $ 29.69 $ 31.61
4th $ 15.09 $ 17.01 $ 18.92 $ 20.84 $ 22.76 $ 24.68 $ 26.60 $ 28.52 $ 30.44 $ 32.36
5th $ 15.47 $ 17.39 $ 19.30 $ 21.22 $ 23.14 $ 25.06 $ 26.98 $ 28.90 $ 30.82 $ 32.74
6th $ 15.85 $ 17.77 $ 19.68 $ 21.60 $ 23.52 $ 25.44 $ 27.36 $ 29.28 $ 31.20 $ 33.12
7th $ 16.23 $ 18.15 $ 20.06 $ 22.08 $ 24.00 $ 25.92 $ 27.84 $ 29.76 $ 31.68 $ 33.60
8th $ 16.61 $ 18.53 $ 20.45 $ 22.37 $ 24.29 $ 26.21 $ 28.13 $ 30.05 $ 32.07 $ 34.09
9th $ 16.99 $ 18.91 $ 20.82 $ 22.74 $ 24.66 $ 26.58 $ 28.50 $ 30.42 $ 32.34 $ 34.26
10th $ 17.37 $ 19.29 $ 21.21 $ 23.13 $ 25.05 $ 26.97 $ 28.89 $ 30.81 $ 32.73 $ 34.65

Sprinkler Fitter 06/01/2021

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour 07/01/2020
Sprinkler $ 45.52
Fitter

SUPPLEMENTAL BENEFITS
Per Hour

Journeyperson $ 27.57

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$21.97</td>
<td>$24.41</td>
<td>$26.59</td>
<td>$29.02</td>
<td>$31.45</td>
<td>$33.88</td>
<td>$36.31</td>
<td>$38.74</td>
<td>$41.17</td>
<td>$43.60</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.70</td>
<td>$18.70</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>1-669.2</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES
GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks, Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks/Trailers, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks, Batch Trucks and all other Tractor Trailers, Hi-Rail Truck.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Attenuator Trucks. Water Trucks, Bus.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials and parts, and Escort Man over-the-road.

WAGES: (per hour) 07/01/2020

GROUP 1 $33.25
GROUP 1A 34.39
GROUP 2 32.69
GROUP 3 32.47
GROUP 4 32.36
GROUP 5 32.24
GROUP 6 32.24

NOTE ADDITIONAL PREMIUMS:
- On projects requiring an irregular shift a premium of 10% will be paid on wages. The premium will be paid for off-shift or irregular shift work when mandated by Governmental Agency.
- Employees engaged in hazardous/toxic waste removal, on a State or Federally designated hazardous/toxic waste site, where the employee comes in contact with hazardous/toxic waste material and when personal protective equipment is required for respiratory, skin, or eye protection, the employee shall receive an additional 20% premium above the hourly wage.

SUPPLEMENTAL BENEFITS
Per hour:
First 40 hours $35.55
Over 40 hours 28.75

OVERTIME PAY
See (*B, E, **P, X) on OVERTIME PAGE
*Holidays worked Monday through Friday receive Double Time (2x) after 8 hours.
**Sunday Holidays are paid at a rate of double time and one half (2.5x) for all hours worked.**

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (**1) on HOLIDAY PAGE

*See OVERTIME PAY section for when additional premium is applicable on Holiday hours worked.*
Saratoga County General Construction

Boilermaker 06/01/2021

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour
07/01/2020
Boilermaker $ 38.59

SUPPLEMENTAL BENEFITS
Per hour
07/01/2020
Journeyperson $ 24.81
+ 1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour
07/01/2020

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.60</td>
<td>18.60</td>
<td>19.50</td>
<td>20.37</td>
<td>21.26</td>
<td>22.15</td>
<td>23.04</td>
<td>23.92</td>
<td></td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Page 1642
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0' to 80' no additional fee
  81' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 22.64

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 11.71 $ 11.71 $ 14.31 $14.31

CARPENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 11.71 $ 11.71 $ 14.31 $ 14.31 $14.31

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
<td></td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

$ 11.71 $ 11.71 $ 14.31 $14.31

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 11.71 $ 11.71 $ 14.31 $14.31

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs
  DOT or ABS specified welding work
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where
  relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then
  the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway 06/01/2021

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex,
Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida,
Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben,

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to
the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under
9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue
west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd,
west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and
southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:
Per hour:
Carpenter - ONLY for
Artificial Turf/Synthetic Sport Surface $ 31.48 $ 1.15

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.65

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid:
See (5) on HOLIDAY PAGE
Overtime:
See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be
observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefits per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 11.80</td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.80</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.45</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.45</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 06/01/2021

JOB DESCRIPTION  Carpenter - Heavy&Highway

ENTIRE COUNTIES
Albany, Clinton, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren,
Washington

WAGES
Per hour:
Carpenter $ 33.82 $ 1.40

Page 1644
Piledriver 33.82 1.40
Diver-Wet Day 58.82 1.40
Diver-Dry Day 34.82 1.40
Diver-Tender 34.82 1.40

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>60%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.67</td>
<td>$11.67</td>
<td>$14.27</td>
<td>$14.27</td>
</tr>
</tbody>
</table>

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.67</td>
<td>$11.67</td>
<td>$14.27</td>
<td>$14.27</td>
<td>$14.27</td>
</tr>
</tbody>
</table>

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.67</td>
<td>$11.67</td>
<td>$14.27</td>
<td>$14.27</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician 06/01/2021

JOB DESCRIPTION    Electrician

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.
Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour

07/01/2020

Electrician                     $ 41.20
Audio/Sound                    41.20
Video                          41.20
Tele-Data                      41.20
Solar/ Photovoltaic            41.20

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour
Journeymen                      $ 26.87
+3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

For Projects Bid on or Prior to 05/31/2019

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 8:00 AM to 4:30 PM  REGULAR RATE
2nd Shift 4:30 PM to 1:00 AM  REGULAR RATE PLUS 10%
3rd Shift 12:30 AM to 9:00 AM  REGULAR RATE PLUS 15%

For Projects Bid on or After 06/01/2019

1st Shift 8:00 AM to 4:30 PM  REGULAR RATE
2nd Shift 4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3%
3rd Shift 12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4%

For Projects Bid on or After 09/01/2019

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 8:00 AM to 4:30 PM  REGULAR RATE
2nd Shift 4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3%
3rd Shift 12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4%

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeymen's wage.
Notes: An additional 5% above rate for work over 30' above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded. An additional 10% above rate on towers & smoke stacks over 100' high. An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

Apprentices indentured on or before 12/31/2018

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 month term</td>
<td>$12.78*</td>
</tr>
<tr>
<td>2 - 5th year term</td>
<td>26.87*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

Apprentices indentured on or after 1/1/2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 Month Term</td>
<td>$12.78*</td>
</tr>
<tr>
<td>2nd Year Term</td>
<td>21.28*</td>
</tr>
<tr>
<td>3 - 5th Year Term</td>
<td>26.87*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

Elevator Constructor

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Elevator Constructor</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>DISTRICT 1</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td></td>
</tr>
<tr>
<td>Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida</td>
<td></td>
</tr>
<tr>
<td>Oneida: Entire county except the towns of: Camden, Florence, and Vienna.</td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
</tr>
<tr>
<td>Per hour</td>
<td></td>
</tr>
<tr>
<td>07/01/2020</td>
<td>$47.51</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$49.10</td>
</tr>
<tr>
<td>Helper</td>
<td></td>
</tr>
<tr>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>Wage Rate</td>
<td>Wage Rate</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.</td>
<td></td>
</tr>
<tr>
<td>***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work</td>
<td></td>
</tr>
<tr>
<td>NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.</td>
<td></td>
</tr>
<tr>
<td>SUPPLEMENTAL BENEFITS</td>
<td></td>
</tr>
<tr>
<td>Per hour</td>
<td></td>
</tr>
<tr>
<td>07/01/2020</td>
<td>$34.765*</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$35.825*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyperson/Helper

---

Glazier

06/01/2021

JOB DESCRIPTION Glazier

DISTRICT 1

ENTIRE COUNTIES

WAGES

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Glazier Base Wage</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$30.75</td>
<td>$1.75</td>
</tr>
<tr>
<td>05/01/2021</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

+ additional $2.20 per hour for all hours worked

High Work Base Wage*

32.65

+ additional $3.55 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour

Journeyman $20.21

Journeyman High Work 25.51

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT WORK OR SINGLE IRREGULAR SHIFTS STARTING BETWEEN THE HOURS LISTED BELOW:

4:00pm to 6:30am: ADDITIONAL 12.5% TO APPLICABLE WAGE RATE AND SUPPLEMENTAL BENEFIT**

**SHIFT RATE STOPS AFTER 6:30AM

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES

Wages per hour

Apprentice Glazier One Year and 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

+ additional $2.20 per hour for all hours worked for all terms
Apprentice Glazier Hi-Work One Year and 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

1st 2nd 3rd 4th
50% 65% 75% 90%
+ additional $3.55 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>1st term</th>
<th>2nd-4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.54</td>
<td>20.21</td>
</tr>
<tr>
<td>Apprentice High Work</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>19.49</td>
<td>25.51</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>$22.78</th>
</tr>
</thead>
</table>

Insulator - Heat & Frost

JOB DESCRIPTION  Insulator - Heat & Frost

DISTRICT  1

ENTIRE COUNTIES

WAGES
Wages per hour  07/01/2020

<table>
<thead>
<tr>
<th>Asbestos Worker*</th>
<th>$36.36</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulator*</td>
<td>36.36</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>30.91</td>
</tr>
</tbody>
</table>

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson  $22.78

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices  $22.78
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Oneota, Laurens, Millford, Maryland and Worchester.

WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 32.10</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>32.10</td>
</tr>
<tr>
<td>Rodman</td>
<td>32.10</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>32.10</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>32.10</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>32.10</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>32.10</td>
</tr>
<tr>
<td>Sheeter</td>
<td>32.35</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>32.10</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>32.10</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour

| JOURNEYPERSON                                 | $ 29.51    |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
</tr>
<tr>
<td>2nd year</td>
</tr>
<tr>
<td>3rd year</td>
</tr>
<tr>
<td>4th year</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st year</th>
<th>$ 11.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd year</td>
<td>22.92</td>
</tr>
<tr>
<td>3rd year</td>
<td>24.54</td>
</tr>
<tr>
<td>4th year</td>
<td>26.18</td>
</tr>
</tbody>
</table>

Laborer - Building

<table>
<thead>
<tr>
<th>06/01/2021</th>
</tr>
</thead>
</table>

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, Waterford, and the City of Mechanicville.

WAGES

Per hour

<table>
<thead>
<tr>
<th>7/1/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1:</td>
</tr>
<tr>
<td>All Classifications</td>
</tr>
</tbody>
</table>

except as noted in
Groups 2 & 3

Group #2:
Blaster, Drilling Equipment
Only Where a Separate Air
Compressor Unit Supplies
Power, Metal Formsetter
sidewalk), Well Pointing
& Laser Operator

Group #3:
Handling of Asbestos
or Toxic Materials

SUPPLEMENTAL BENEFITS
Per hour
Journeyman

$ 24.07

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
07/01/2020
Apprentices

$ 24.07

Apprentices

$ 24.07

07/01/2020

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleecker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

WAGES
Per hour
07/01/2020

Group #1:
All Classifications except as noted in Groups 2 & 3

$ 31.49

Group #2:
Blaster, Drilling equipment only where a separate air compressor unit supplies power,
Metal formsetter (sidewalk),
Well pointing & Laser operator

$ 31.99

Group #3:
Handling of Asbestos or Toxic Materials

$ 32.84

SUPPLEMENTAL BENEFITS
Per hour
Journeyman

$ 21.81

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
1st 65 %
2nd 70 %
3rd 80 %
4th 80 %

Supplemental Benefits per hour worked

07/01/2020
Apprentices $ 21.81

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway
ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, Waterford, and the City of Mechanicville.

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite,Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

07/01/2020 07/01/2021 Additional
Group # A $ 33.04 $ 35.04 $ 2.00
Group # B 33.24
Group # C 33.44
Group # D 33.64
Group # E 35.04

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 24.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour
1000 hour terms at the following percentage of Journeyman’s wage
1st 2nd 3rd 4th
65% 70% 80% 80%

Supplemental Benefits per hour worked
Apprentices $ 24.75

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleecker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES

GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Paving Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powdeman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

07/01/2020 07/01/2021 Additional
Group # A $ 33.30 $ 35.30 $ 2.00
Group # B 33.50
Group # C 33.70
Group # D 33.90
Group # E 35.30

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 24.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th></th>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices 07/01/2020 $ 24.49

Laborer - Tunnel 06/01/2021

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Albany, Fulton, Hamilton, Herkimer, Madison, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel
Class 2: All laborers/sandhogs working in the shaft or tunnel
Class 4: Safety Miners
Class 5: Site work related to Shaft/Tunnel
Class A: Mole nippers, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.
Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Per Hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 40.50</td>
<td>$ 42.00</td>
</tr>
<tr>
<td>Class 2</td>
<td>42.50</td>
<td>44.00</td>
</tr>
<tr>
<td>Class 4</td>
<td>44.75</td>
<td>46.25</td>
</tr>
<tr>
<td>Class 5</td>
<td>36.05</td>
<td>37.15</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

*For projects bid on or before April 30, 2019

Class A $ 37.50
Class B $ 38.50

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 2.00 an hour.
SUPPLEMENTAL BENEFITS
Per hour

*For projects bid on or after May 1, 2019

Journeyman $ 25.25 $ 26.50

*For projects bid on or before April 30, 2019

Journeyman $ 25.25

OVERTIME PAY
See (B, E, Q, V, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday.
If the holiday falls on a Saturday, it will be celebrated on Friday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and Location where the work is to be performed.

Lineman Electrician

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2020

Lineman, Technician $ 53.50
Crane, Crawler Backhoe 53.50
Welder, Cable Splicer 53.50
Digging Mach. Operator 48.15
Tractor Trailer Driver 45.48
Groundman, Truck Driver 42.80
Equipment Mechanic 42.80
Flagman 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician $ 53.50
Crane, Crawler Backhoe 53.50
Cable Splicer 58.85
Certified Welder - Pipe Type Cable 56.18
Digging Mach. Operator 48.15
Tractor Trailer Driver 45.48
Groundman, Truck Driver 42.80
Equipment Mechanic 42.80
Flagman 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Tech, Welder $ 54.82  
Crane, Crawler Backhoe 54.82  
Cable Splicer 60.30  
Certified Welder - Pipe Type Cable 57.56  
Digging Mach. Operator 49.34  
Tractor Trailer Driver 46.60  
Groundman, Truck Driver 43.86  
Equipment Mechanic 43.86  
Flagman 32.89  

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder $ 56.01  
Crane, Crawler Backhoe 56.01  
Cable Splicer 56.01  
Digging Mach. Operator 50.41  
Tractor Trailer Driver 47.61  
Groundman, Truck Driver 44.81  
Equipment Mechanic 44.81  
Flagman 33.61  

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>1ST SHIFT</th>
<th>8:00 AM to 4:30 PM REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 24.90  
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.
REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Teledata 06/01/2021

JOB DESCRIPTION  Lineman Electrician - Teledata  DISTRICT 6
ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 33.77</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 16.99</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>REGULAR RATE</th>
<th>REGULAR RATE PLUS 10%</th>
<th>REGULAR RATE PLUS 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>$ 5.06</td>
<td>$ 5.06</td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 5.06  $ 5.06
*plus 3% of wage paid
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE 6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting 06/01/2021

JOB DESCRIPTION  Lineman Electrician - Traffic Signal, Lighting  DISTRICT 6
ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.90</td>
</tr>
<tr>
<td>plus 6.75% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms.
1st term $ 27.72
2nd term 30.03
3rd term 32.34
4th term 34.65
5th term 36.96
6th term 39.27
7th term 41.58

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer


WAGES Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

Per hour: 07/01/2020 01/03/21 01/02/22 01/01/23
Tree Trimmer $ 26.56 $ 27.36 $ 28.25 $ 29.59
Equipment Mechanic 23.49 24.19 24.98 26.17
Truck Driver 19.56 20.15 20.80 21.79
Groundman 16.11 16.59 17.13 17.94
Flag person 11.80 12.50* 12.50 12.94

*RATE GOES INTO EFFECT 12/31/2020

SUPPLEMENTAL BENEFITS Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.98 $ 9.98 $ 10.23 $ 10.48
*plus 3% of hourly wage *plus 3% of hourly wage *plus 3% of hourly wage *plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY See (B, E, O) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building


PARTIAL COUNTIES Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour 07/01/2020
Bricklayer $ 37.89
Cement Mason(Bldg) 37.89
Plasterer/Fireproofing* 37.89
Pointer/Caulker/Cleaner 37.89
Stone Mason 37.89
Acid Brick 38.39

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.78

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500</td>
<td>$ 12.88</td>
</tr>
<tr>
<td>All others</td>
<td>$ 21.78</td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2021

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2020

Tile/Marble/Terrazzo

Setter $ 36.06
Finisher 28.16

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 20.78
Journeyman Finisher 17.93

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked 07/01/2020

Setter:
1st term 0-500 hrs $12.23
2nd term 501-1500 hrs $12.23
3rd term 1501-2500 hrs $16.51
4th term 2501-3500 hrs $16.51
5th term 3501-4500 hrs $18.64
6th term 4501-6000 hrs $20.78

Finisher:
1st term 0-500 hrs $11.58
2nd term 501-1500 hrs $11.58
3rd term 1501-2500 hrs $14.76
4th term 2501-3700 hrs $14.76

---

MASON - HEAVY&HIGHWAY 06/01/2021

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2020

Mason & Bricklayer $38.95

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $20.79

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour
750 HR TERMS at the following percent of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 20.79

Supplemental Benefits per hour worked

$ 20.79

Millwright

06/01/2021

**JOB DESCRIPTION** Millwright

**DISTRICT** 2

**ENTIRE COUNTIES**
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**

Per hour: 07/01/2020

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$ 32.70</td>
</tr>
<tr>
<td>Heavy &amp; Highway</td>
<td>34.70</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):

- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

**SUPPLEMENTAL BENEFITS**

Per hour:

<p>| |</p>
<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, "E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wages per hour:

(1) year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.60</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.90</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.24</td>
</tr>
<tr>
<td>4th term</td>
<td>23.56</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

06/01/2021

2-1163.1
JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, piledriver, cableway, derricks, whirleys, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>45.67</td>
<td>46.71</td>
</tr>
<tr>
<td>Class # A</td>
<td>45.18</td>
<td>46.22</td>
</tr>
<tr>
<td>Class # B</td>
<td>44.16</td>
<td>45.20</td>
</tr>
<tr>
<td>Class # C</td>
<td>41.26</td>
<td>42.30</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>28.25</td>
<td>29.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$23.55</td>
<td>24.70</td>
</tr>
</tbody>
</table>

**Operating Engineer - Heavy&Highway 06/01/2021**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASSIFICATION A:**

Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP Wertgen), PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scrapper, Shovel, Side Boom, Slip Form Paver (if a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rental Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**

Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heat erman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$47.88</td>
<td>$49.43</td>
</tr>
<tr>
<td>Class A*</td>
<td>46.27</td>
<td>47.82</td>
</tr>
</tbody>
</table>
**Class B**
45.36 46.91

**Class C**
42.79 44.34

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

**Per hour**

Journeyperson $28.45 $29.60

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyperson’s wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$23.85</td>
<td>$25.00</td>
</tr>
</tbody>
</table>

**Operating Engineer - Survey Crew**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

**07/01/2020**
Party Chief $44.39
Instrument Person 40.78
Rod Person 30.22

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $26.30

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$18.08</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>24.13</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.08</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.13</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$44.39</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>40.78</td>
</tr>
<tr>
<td>Rod Person</td>
<td>30.22</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $26.30
OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2020

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Benefit</th>
</tr>
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<tbody>
<tr>
<td>0-1000</td>
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</tr>
<tr>
<td>1001-2000</td>
<td>$21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$24.13</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel

06/01/2021

JOB DESCRIPTION
Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydra-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour: 07/01/2020 07/01/2021 07/01/2022

Master Mechanic $ 49.45 $ 51.00 $ 52.60
CLASS A 47.04 48.59 50.19
CLASS B 45.82 47.37 48.97
CLASS C 43.03 44.58 46.18
CLASS D 40.02 41.57 43.17

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1 $ 51.04 $ 52.59 $ 54.19
Crane 2 50.04 51.59 53.19
Crane 3 49.04 50.59 52.19

SUPPLEMENTAL BENEFITS
Per hour: $ 21.90 $ 22.80 $ 23.70
+ 8.85* + 9.10* + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman’s Class B wage.

1st term 60%
2nd term 65%
3rd term 70%
4th term 75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832 TL.

Painter

JOB DESCRIPTION Painter
DISTRIBUTION 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2020

Painter|Wallcover $ 30.49
Drywall Finishers 30.49
Spray Rate 30.49
Structural Steel* 31.49
Lead Abatement 31.49

Page 1668
Lead Abatement on Structural Steel

32.49

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS
Per hour

Journey person $ 16.95

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
THE FOLLOWING ADDITIONAL HOURLY RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

2:30 PM to 6:30 AM PLUS $1.00 TO APPLICABLE RATE**

**SHIFT RATE STOPS AFTER 6:30AM

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journey person's base wage

1st 2nd 3rd 4th 5th 6th
45% 50% 60% 70% 80% 90%

Supplemental Benefits per hour

All Terms $ 16.95

Painter - Bridge & Structural Steel 06/01/2021

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per Hour:

STEEL:
Bridge Painting:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$50.25</td>
<td>$51.50</td>
<td>$53.00</td>
</tr>
<tr>
<td>10/01/2020</td>
<td>$50.25</td>
<td>$51.50</td>
<td>$53.00</td>
</tr>
<tr>
<td>10/01/2021</td>
<td>$50.25</td>
<td>$51.50</td>
<td>$53.00</td>
</tr>
</tbody>
</table>

+ 7.88* + 8.63* + 9.63*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:
When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Journeyworker</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.20</td>
<td>$ 10.90</td>
<td>$ 10.90</td>
<td></td>
</tr>
<tr>
<td>+ 29.65*</td>
<td>+ 30.00*</td>
<td>+ 30.60*</td>
<td></td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:

<table>
<thead>
<tr>
<th>Apprentices: (1) year terms</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 20.10</td>
<td>$ 20.60</td>
<td>$ 21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.15*</td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 30.15</td>
<td>$ 30.90</td>
<td>$ 31.80</td>
</tr>
<tr>
<td></td>
<td>+ 4.73*</td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 40.20</td>
<td>$ 41.20</td>
<td>$ 42.40</td>
</tr>
<tr>
<td></td>
<td>+ 6.30*</td>
<td>+ 6.90*</td>
<td>+ 7.71*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

| 1st year                    | $ .25      | $ .25      | $ .25      |
|                            | + 11.86*   | + 12.00*   | + 12.24*   |
| 2nd year                    | $ 10.20    | $ 10.90    | $ 10.90    |
|                            | + 17.79*   | + 18.00*   | + 18.36*   |
| 3rd year                    | $ 10.20    | $ 10.90    | $ 10.90    |
|                            | + 23.72*   | + 24.00*   | + 24.48*   |

NOTE: All premium wages are to be calculated on base rate per hour only.

Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping


WAGES
Per hour:

<table>
<thead>
<tr>
<th>Painter (Striping-Highway):</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 30.10</td>
<td>$ 30.32</td>
<td>$ 31.53</td>
<td></td>
</tr>
</tbody>
</table>

| Stripping-Machine Operator* | $ 36.53    | $ 36.93    | $ 38.34    |

Linerman Thermoplastic
Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stripping Machine Operator:</td>
<td>$ 9.16</td>
<td>$ 10.03</td>
<td>$ 10.03</td>
</tr>
<tr>
<td>Lineman Thermoplastic:</td>
<td>$ 9.16</td>
<td>$ 10.03</td>
<td>$ 10.03</td>
</tr>
</tbody>
</table>
| OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE |

HOLIDAY
Paid:
See (5, 20) on HOLIDAY PAGE
Overtime:
See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>12/31/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term:</td>
<td>$ 12.04</td>
<td>$ 12.50</td>
</tr>
<tr>
<td>2nd Term:</td>
<td>$ 18.06</td>
<td>$ 18.19</td>
</tr>
<tr>
<td>3rd Term:</td>
<td>$ 24.08</td>
<td>$ 24.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term:</td>
<td>$ 9.16</td>
<td>$ 10.03</td>
</tr>
<tr>
<td>2nd Term:</td>
<td>$ 9.16</td>
<td>$ 10.03</td>
</tr>
<tr>
<td>3rd Term:</td>
<td>$ 9.16</td>
<td>$ 10.03</td>
</tr>
</tbody>
</table>

Painter - Metal Polisher 06/01/2021

JOB DESCRIPTION  Painter - Metal Polisher  DISTRICT  8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 36.33</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>37.43</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>40.33</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 9.94</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime:
See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
<td>1st year*</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd year</td>
<td>$17.00</td>
<td>2nd year*</td>
<td>$17.44</td>
</tr>
<tr>
<td>3rd year</td>
<td>$18.00</td>
<td>3rd year*</td>
<td>$18.54</td>
</tr>
<tr>
<td>1st year**</td>
<td>$18.50</td>
<td>2nd year**</td>
<td>$19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>$20.50</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation  
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.69</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.69</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.69</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

---

**JOB DESCRIPTION**
Plumber

**DISTRICT**
1

**ENTIRE COUNTIES**
Clinton, Warren, Washington

**PARTIAL COUNTIES**
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton, Clifton Park and City of Mechanicville.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber &amp; Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$38.30</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$39.30 Additional</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour

<table>
<thead>
<tr>
<th>Type</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.85</td>
</tr>
<tr>
<td>+10.63*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime and applicable to paid Holidays

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (22) on HOLIDAY PAGE  
Overtime: See (5, 6, 23) on HOLIDAY PAGE

Note: For the paid Christmas Holiday the employee must have worked 20 regular working days in the calendar year with contractor to qualify

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
</tbody>
</table>
### Plumber

**JOB DESCRIPTION** Plumber  
**DISTRICT** 1  
**ENTIRE COUNTIES** Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie  
**PARTIAL COUNTIES**  
- Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.  
- Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.  

**WAGES**  
Per hour:  

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2020</th>
<th>05/01/2021</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber, Pipefitter, Steamfitter</td>
<td>$44.00</td>
<td>$1.75</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour:  

| Journeyman      | $27.24     |            |            |

**OVERTIME PAY**  
See (B1, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

*Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.*

**REGISTERED APPRENTICES**  
Wages per hour:  
One year terms at the following percentage of Journeyperson's wage.  

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>45</td>
<td>55</td>
<td>65</td>
<td>75</td>
<td>90</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour:**  
Apprentices Indentured on or before April 30, 2019  
All Terms $27.24  
Apprentices Indentured on or after May 1st, 2019  
1st Term $22.18  
2nd Term $22.18  
Terms 3-5 $27.24

### Roofer

**JOB DESCRIPTION** Roofer  
**DISTRICT** 1  

**WAGES**  
Per hour:  

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All Terms</td>
<td>$27.24</td>
<td></td>
</tr>
<tr>
<td>Apprentices</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Indentured on or after May 1st, 2019</td>
<td>$22.18</td>
<td>$22.18</td>
</tr>
<tr>
<td>1st Term</td>
<td>$22.18</td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>$22.18</td>
<td></td>
</tr>
<tr>
<td>Terms 3-5</td>
<td>$27.24</td>
<td></td>
</tr>
</tbody>
</table>
Additional
Roofer/Waterproofer $ 32.05 $1.50
Asphalt Cold Process 32.55
Fluid Applied Roof 32.55
Pitch & Asbestos 34.05

Shift Work:
On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 20.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

1st Term 58%
1500 hrs.

2nd Term 74%
1 yr. and 1500 hrs. as 1st term.

3rd Term 90%
1 yr. and 1500 hrs. as 2nd term.

3rd Term complete at 1 yr and 1050 hrs. as 3rd term

Supplemental Benefits per hour worked
1st Term $ 18.69
2nd Term 19.12
3rd Term 19.60

Sheetmetal Worker 06/01/2021

JOB DESCRIPTION Sheetmetal Worker DISTRICT 1
WAGES
Per hour
Sheetmetal Worker $34.02 $ 1.75

All work requiring HAZWOPER Training additional $1.00 per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $33.94
OVERTIME PAY
See (B,E,E5,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.89</td>
</tr>
<tr>
<td>2nd</td>
<td>$20.48</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.28</td>
</tr>
<tr>
<td>4th</td>
<td>$22.08</td>
</tr>
<tr>
<td>5th</td>
<td>$20.86</td>
</tr>
<tr>
<td>6th</td>
<td>$21.90</td>
</tr>
<tr>
<td>7th</td>
<td>$23.63</td>
</tr>
<tr>
<td>8th</td>
<td>$25.36</td>
</tr>
<tr>
<td>9th</td>
<td>$27.09</td>
</tr>
<tr>
<td>10th</td>
<td>$28.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.91</td>
</tr>
<tr>
<td>2nd</td>
<td>21.55</td>
</tr>
<tr>
<td>3rd</td>
<td>21.84</td>
</tr>
<tr>
<td>4th</td>
<td>22.27</td>
</tr>
<tr>
<td>5th</td>
<td>28.46</td>
</tr>
<tr>
<td>6th</td>
<td>28.89</td>
</tr>
<tr>
<td>7th</td>
<td>29.62</td>
</tr>
<tr>
<td>8th</td>
<td>30.34</td>
</tr>
<tr>
<td>9th</td>
<td>31.06</td>
</tr>
<tr>
<td>10th</td>
<td>31.78</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION  Sprinkler Fitter
DISTRICT  1

ENTIRE COUNTIES
Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES
Per hour  07/01/2020

Sprinkler  $ 37.61
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson  $ 24.85

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of journeyperson’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td></td>
</tr>
<tr>
<td>9th</td>
<td></td>
</tr>
<tr>
<td>10th</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.70</td>
<td>$18.70</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
</tr>
</tbody>
</table>

Teamster - Building

**JOB DESCRIPTION**  Teamster - Building  
**DISTRICT**  1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

**GROUP # A:**
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**
Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$28.02</td>
<td>$28.52</td>
</tr>
<tr>
<td>Group B</td>
<td>28.32</td>
<td>28.82</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.26</td>
<td>$26.32</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway

**JOB DESCRIPTION**  Teamster - Heavy&Highway  
**DISTRICT**  1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.  
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.  
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.  
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.  
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

**WAGES**

**GROUP #1:**
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

**GROUP #2:**
Tandems and Batch Trucks, Mechanics, Dispatcher.

**GROUP #3:**
Semi-Tailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

**GROUP #4:**
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

<table>
<thead>
<tr>
<th>GROUP</th>
<th>WAGES per hour 07/01/2020</th>
<th>WAGES per hour 07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$31.51</td>
<td>$32.65</td>
</tr>
<tr>
<td>Group #2</td>
<td>$31.57</td>
<td>$32.71</td>
</tr>
<tr>
<td>Group #3</td>
<td>$31.66</td>
<td>$32.80</td>
</tr>
<tr>
<td>Group #4</td>
<td>$31.78</td>
<td>$32.93</td>
</tr>
<tr>
<td>Group #5</td>
<td>$31.94</td>
<td>$33.09</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour. All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>$25.68</th>
<th>$26.52</th>
</tr>
</thead>
<tbody>
<tr>
<td>+$1.00 per hour worked</td>
<td>+$1.00 per hour worked</td>
</tr>
</tbody>
</table>

(*) not applicable to paid holidays

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h
Schenectady County General Construction

Boilermaker 06/01/2021

JOB DESCRIPTION Boilermaker

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2020

Boilermaker
$ 38.59

SUPPLEMENTAL BENEFITS
Per hour

07/01/2020

Journeyperson
$ 24.81
+ 1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

07/01/2020

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.60</td>
<td>18.60</td>
<td>19.50</td>
<td>20.37</td>
<td>21.26</td>
<td>22.15</td>
<td>23.04</td>
<td>23.92</td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

1-197

Carpenter - Building 06/01/2021

JOB DESCRIPTION Carpenter - Building

DISTRICT 2

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2020

Carpenter
$ 32.18
Floor Coverer
32.18
Carpet Layer
32.18
Dry-Wall
32.18
Diver-Wet Day
61.25
Diver-Dry Day
33.18
Diver Tender
33.18

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 22.64

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:
$ 11.71   $ 11.71   $ 14.31   $14.31

CARPENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:
$ 11.71   $ 11.71   $ 14.31   $14.31   $14.31

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
<td></td>
</tr>
</tbody>
</table>
*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.
Supplemental Benefits per hour:
$ 11.71   $ 11.71   $ 14.31   $14.31

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:
$ 11.71   $ 11.71   $ 14.31   $14.31

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:
07/01/2020 07/01/2021 Additional
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 31.48 $ 1.15

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.65

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
55% 60% 70% 80%

Supplemental Benefits per hour:
1st year term $ 11.80
2nd year term 11.80
3rd year term 14.45
4th year term 14.45

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

WAGES
Per hour 07/01/2020 07/01/2021 Additional
Carpenter $ 33.82 $ 1.40

Page 1680
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>60%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$ 11.67 $ 11.67 $ 14.27 $ 14.27

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$ 11.67 $ 11.67 $ 14.27 $ 14.27 $ 14.27

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$ 11.67 $ 11.67 $ 14.27 $ 14.27
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

2-291HH-Alb

Electrician 06/01/2021

JOB DESCRIPTION Electrician

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County. Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour 07/01/2020

Electrician $ 41.20
Audio/Sound 41.20
Video 41.20
Tele-Data 41.20
Solar/Photovoltaic 41.20

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour $ 26.87
Journeyman +3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

For Projects Bid on or Prior to 05/31/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 06/01/2019

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 09/01/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.
Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded. An additional 10% above rate on towers & smoke stacks over 100’ high. An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

Apprentices indentured on or before 12/31/2018

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 month term</td>
<td>$12.78*</td>
</tr>
<tr>
<td>2 - 5th year term</td>
<td>26.87*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

Apprentices indentured on or after 1/1/2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 Month Term</td>
<td>$12.78*</td>
</tr>
<tr>
<td>2nd Year Term</td>
<td>21.28*</td>
</tr>
<tr>
<td>3 - 5th Year Term</td>
<td>26.87*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

---

Elevator Constructor 06/01/2021

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2020</td>
</tr>
<tr>
<td>Mechanic</td>
<td>$47.51</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>Wage Rate</td>
<td>Wage Rate</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2020</td>
</tr>
<tr>
<td>Journeyperson/Helper</td>
<td>$34.765*</td>
</tr>
</tbody>
</table>

(*Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

<table>
<thead>
<tr>
<th></th>
<th>See (5, 6, 15, 16) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paid</td>
<td>See (5, 6, 15, 16) on HOLIDAY PAGE</td>
</tr>
<tr>
<td>Overtime</td>
<td>See (5, 6, 15, 16) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyperson/Helper

Glazier 06/01/2021

JOB DESCRIPTION Glazier

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier Base Wage</td>
<td>$ 30.75</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.75</td>
</tr>
<tr>
<td>+ additional $2.20 per hour for all hours worked</td>
<td></td>
</tr>
<tr>
<td>High Work Base Wage*</td>
<td>32.65</td>
</tr>
<tr>
<td>+ additional $3.55 per hour for all hours worked</td>
<td></td>
</tr>
</tbody>
</table>

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 20.21
Journeyman
High Work 25.51

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT WORK OR SINGLE IRREGULAR SHIFTS STARTING BETWEEN THE HOURS LISTED BELOW:

4:00pm to 6:30am: ADDITIONAL 12.5% TO APPLICABLE WAGE RATE AND SUPPLEMENTAL BENEFIT**

**SHIFT RATE STOPS AFTER 6:30AM

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Year and 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
<tr>
<td>+ additional $2.20 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Apprentice Glazier Hi-Work One Year and 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
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<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

+ additional $3.55 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

Apprentice
1st term $16.54
2nd-4th term 20.21
Apprentice High Work
1st term 19.49
2nd-4th term 25.51

1-201

Insulator - Heat & Frost 06/01/2021

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2020

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$36.36</td>
</tr>
<tr>
<td>Insulator*</td>
<td>36.36</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>30.91</td>
</tr>
</tbody>
</table>

(*) On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $22.78

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $22.78

Ironworker 06/01/2021

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES
Wages 07/01/2020

Per hour

<table>
<thead>
<tr>
<th>Job</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 32.10</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>32.10</td>
</tr>
<tr>
<td>Rodman</td>
<td>32.10</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>32.10</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>32.10</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>32.10</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>32.10</td>
</tr>
<tr>
<td>Sheeter</td>
<td>32.35</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>32.10</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>32.10</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour

JOURNEYPERSON $ 29.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.50</td>
</tr>
<tr>
<td>2nd</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd</td>
<td>20.50</td>
</tr>
<tr>
<td>4th</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 11.50</td>
</tr>
<tr>
<td>2nd</td>
<td>22.92</td>
</tr>
<tr>
<td>3rd</td>
<td>24.54</td>
</tr>
<tr>
<td>4th</td>
<td>26.18</td>
</tr>
</tbody>
</table>

Schenectady County
only where a separate air
compressor unit supplies power,
Metal formsetter (sidewalk),
Well pointing & Laser
operator
$ 31.99

Group #3:
Handling of Asbestos
or Toxic Materials
$ 32.84

SUPPLEMENTAL BENEFITS
Per hour
Journeyman
$ 21.81

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
07/01/2020
Apprentices
$ 21.81

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown,Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau,South Glens Falls, Providence, Greenfield, Wilton, Galaway,
Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar
Mixer,Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers,
Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm)
Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete
Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and
Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or
Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal
protection.

WAGES per hour
07/01/2020 07/01/2021
Group # A $ 33.30 Additional $ 2.00
Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 24.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th>Class</th>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2020

Apprentices $ 24.49

Laborer - Tunnel

DISTRICT 1

ENTIRE COUNTIES
Albany, Fulton, Hamilton, Herkimer, Madison, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel

Class 2: All laborers/sandhogs working in the shaft or tunnel

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Per Hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$ 40.50</td>
<td>$ 42.00</td>
</tr>
<tr>
<td>2</td>
<td>42.50</td>
<td>44.00</td>
</tr>
<tr>
<td>4</td>
<td>44.75</td>
<td>46.25</td>
</tr>
<tr>
<td>5</td>
<td>36.05</td>
<td>37.15</td>
</tr>
</tbody>
</table>

*For projects bid on or after May 1, 2019
Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

*For projects bid on or before April 30, 2019

Class A $37.50
Class B 38.50

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $2.00 an hour.

SUPPLEMENTAL BENEFITS
Per hour

*For projects bid on or after May 1, 2019

Journeyman $25.25 $26.50

*For projects bid on or before April 30, 2019

Journeyman $25.25

OVERTIME PAY
See (B, E, Q, V, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday.
If the holiday falls on a Saturday, it will be celebrated on Friday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and Location where the work is to be performed.

1-190/157T

Lineman Electrician

JOB DESCRIPTION Lineman Electrician  DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2020

Lineman, Technician $53.50
Crane, Crawler Backhoe 53.50
Welder, Cable Splicer 53.50
Digging Mach. Operator 48.15
Tractor Trailer Driver 45.48
Groundman, Truck Driver 42.80
Equipment Mechanic 42.80
Flagman 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician $53.50
Crane, Crawler Backhoe 53.50
Cable Splicer 58.85
Certified Welder - Pipe Type Cable 56.18
Digging Mach. Operator 48.15
Tractor Trailer Driver 45.48
Groundman, Truck Driver 42.80
Equipment Mechanic 42.80
Flagman 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Tech, Welder $ 54.82
Crane, Crawler Backhoe 54.82
Cable Splicer 60.30
Certified Welder - Pipe Type Cable 57.56
Digging Mach. Operator 49.34
Tractor Trailer Driver 46.60
Groundman, Truck Driver 43.86
Equipment Mechanic 43.86
Flagman 32.89

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder $ 56.01
Crane, Crawler Backhoe 56.01
Cable Splicer 56.01
Digging Mach. Operator 50.41
Tractor Trailer Driver 47.61
Groundman, Truck Driver 44.81
Equipment Mechanic 44.81
Flagman 33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 24.90
*plus 6.75% of
hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Teledata 06/01/2021

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 33.77</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 16.99</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>REGULAR RATE</th>
<th>REGULAR RATE PLUS 10%</th>
<th>REGULAR RATE PLUS 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

| Journeymen          | $ 5.06        | $ 5.06                 |
|+plus 3% of wage paid|+plus 3% of wage paid|

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2021
JOB DESCRIPTION  Lineman Electrician - Traffic Signal, Lighting  DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall:  Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only.
(Ref #14.01.01)

Per hour: 07/01/2020
Lineman, Technician $46.20
Crane, Crawler Backhoe 46.20
Certified Welder 48.51
Digging Machine 41.58
Tractor Trailer Driver 39.27
Groundman, Truck Driver 36.96
Equipment Mechanic 36.96
Flagman 27.72

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE 17.3%</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.  *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid:  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime:  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

**WAGES per hour: 1000 hour terms.**

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd</td>
<td>32.34</td>
</tr>
<tr>
<td>4th</td>
<td>34.65</td>
</tr>
<tr>
<td>5th</td>
<td>36.96</td>
</tr>
<tr>
<td>6th</td>
<td>39.27</td>
</tr>
<tr>
<td>7th</td>
<td>41.58</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour: Same as Journeyman

---

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

**Per hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Tree Trimmer</th>
<th>Equipment Operator</th>
<th>Equipment Mechanic</th>
<th>Truck Driver</th>
<th>Groundman</th>
<th>Flag person</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$26.56</td>
<td>23.49</td>
<td>23.49</td>
<td>19.56</td>
<td>16.11</td>
<td>11.80</td>
</tr>
<tr>
<td>01/03/21</td>
<td>$27.36</td>
<td>24.19</td>
<td>24.19</td>
<td>20.15</td>
<td>16.59</td>
<td>12.50*</td>
</tr>
<tr>
<td>01/02/22</td>
<td>$28.25</td>
<td>24.98</td>
<td>24.98</td>
<td>20.80</td>
<td>17.13</td>
<td>12.50</td>
</tr>
<tr>
<td>01/01/23</td>
<td>$29.59</td>
<td>26.17</td>
<td>26.17</td>
<td>21.79</td>
<td>17.94</td>
<td>12.94</td>
</tr>
</tbody>
</table>

*RATE GOES INTO EFFECT 12/31/2020

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.98</td>
<td>$9.98</td>
<td>$10.23</td>
<td>$10.48</td>
</tr>
<tr>
<td><em>plus 3% of hourly wage</em></td>
<td><em>plus 3% of hourly wage</em></td>
<td><em>plus 3% of hourly wage</em></td>
<td><em>plus 3% of hourly wage</em></td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

---

Page 1693
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

<table>
<thead>
<tr>
<th>Craft</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$37.89</td>
</tr>
<tr>
<td>Cement Mason (Bldg)</td>
<td>$37.89</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>$37.89</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>$37.89</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>$37.89</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>$38.39</td>
</tr>
</tbody>
</table>

(*) Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.78</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500</td>
<td>$12.88</td>
</tr>
<tr>
<td>All others</td>
<td>$21.78</td>
</tr>
</tbody>
</table>

12-2b.1

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>Craft</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terrazzo</td>
<td>$36.06</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked
### Journeyman Setter
- Hourly Wage: $20.78

### Journeyman Finisher
- Hourly Wage: $17.93

### Overtime Pay
See (B, E, E2, Q) on OVERTIME PAGE

### Holiday
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

### Registered Apprentices

<table>
<thead>
<tr>
<th>Term Description</th>
<th>Percentage of Journeyman's Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter:</td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hrs</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>80%</td>
</tr>
<tr>
<td>4th term 2501-3500 hrs</td>
<td>85%</td>
</tr>
<tr>
<td>5th term 3501-4500 hrs</td>
<td>90%</td>
</tr>
<tr>
<td>6th term 4501-6000 hrs</td>
<td>95%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Term Description</th>
<th>Percentage of Journeyman's Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finisher:</td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hrs</td>
<td>70%</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>80%</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>90%</td>
</tr>
<tr>
<td>4th term 2501-3700 hrs</td>
<td>95%</td>
</tr>
</tbody>
</table>

### Supplemental Benefits per Hour worked

<table>
<thead>
<tr>
<th>Term Description</th>
<th>Hourly Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter:</td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hrs</td>
<td>$12.23</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>12.23</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>16.51</td>
</tr>
<tr>
<td>4th term 2501-3500 hrs</td>
<td>16.51</td>
</tr>
<tr>
<td>5th term 3501-4500 hrs</td>
<td>18.64</td>
</tr>
<tr>
<td>6th term 4501-6000 hrs</td>
<td>20.78</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Term Description</th>
<th>Hourly Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finisher:</td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hrs</td>
<td>$11.58</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>11.58</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>14.76</td>
</tr>
<tr>
<td>4th term 2501-3700 hrs</td>
<td>14.76</td>
</tr>
</tbody>
</table>

### Mason - Heavy&Highway

**Job Description**

- **Mason Heavy&Highway**

**District**

- District 12

**Entire Counties**


**Partial Counties**

- For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**Wages**

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>Mason &amp; Bricklayer</td>
<td>$38.95</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

**Supplemental Benefits**

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>Holiday</td>
<td>$20.79</td>
</tr>
</tbody>
</table>

**Overtime Pay**

See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 20.79

Millwright 06/01/2021

JOB DESCRIPTION Millwright  
DISTRIBUT 2

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2020

Building $ 32.70  
Heavy & Highway 34.70

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):  
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.  
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.  
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.  
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.  
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $ 24.89

OVERTIME PAY
See (B, E, “E2, Q) on OVERTIME PAGE  
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

1st term $ 11.60
Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASS A1:**
Crane, hydraulic cranes, tower crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

**CLASS A:**
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

**CLASS B:**
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

**CLASS C:**
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$ 45.67</td>
<td>46.71</td>
</tr>
<tr>
<td>Class # A</td>
<td>45.18</td>
<td>46.22</td>
</tr>
<tr>
<td>Class # B</td>
<td>44.16</td>
<td>45.20</td>
</tr>
<tr>
<td>Class # C</td>
<td>41.26</td>
<td>42.30</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 28.25</td>
<td>29.40</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus 8 hours of straight time.

**REGISTERED APPRENTICES**

Wages per hour

<p>| 1000 hours terms at the following percentage of Journeyperson's wage Class B |</p>
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 23.55</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedert Road then east along Bedert Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASSIFICATION A:**

- Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader,
- Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**

- Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**

- A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Fill), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Reviinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters
WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$47.88</td>
<td>$49.43</td>
</tr>
<tr>
<td>Class A*</td>
<td>46.27</td>
<td>47.82</td>
</tr>
<tr>
<td>Class B</td>
<td>45.36</td>
<td>46.91</td>
</tr>
<tr>
<td>Class C</td>
<td>42.79</td>
<td>44.34</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour

Journeyperson: $28.45 to $29.60

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.85</td>
<td>$25.00</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew

JOB DESCRIPTION: Operating Engineer - Survey Crew

DISTRIBUTION: 12

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020

Party Chief $ 44.39
Instrument Person 40.78
Rod Person 30.22

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.30

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2020

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 18.08
1001-2000 21.10
2001-3000 24.13

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020

Party Chief $ 44.39
Instrument Person 40.78
Rod Person 30.22

12-158-545 D.H.H.
Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.30

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
</tr>
<tr>
<td>1001-2000</td>
</tr>
<tr>
<td>2001-3000</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

| 0-1000     | $ 18.08   |
| 1001-2000  | $ 21.10   |
| 2001-3000  | $ 24.13   |

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
Genese: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8” or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat
CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill); Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour: 07/01/2020 07/01/2021 07/01/2022
Master Mechanic $49.45 $51.00 $52.60
CLASS A 47.04 48.59 50.19
CLASS B 45.82 47.37 48.97
CLASS C 43.03 44.58 46.18
CLASS D 40.02 41.57 43.17

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1 $51.04 $52.59 $54.19
Crane 2 50.04 51.59 53.19
Crane 3 49.04 50.59 52.19

SUPPLEMENTAL BENEFITS per hour:
$21.90 $22.80 $23.70
+ 8.85* + 9.10* + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman’s Class B wage.

1st term 60%
2nd term 65%
3rd term 70%
4th term 75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman
 Prevailing Wage Rates for 07/01/2020 - 06/30/2021  
Published by the New York State Department of Labor  
Last Published on Jun 01 2021  
Schenectady County


WAGES
Per hour

<table>
<thead>
<tr>
<th>Worker</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter\Wallcover</td>
<td>$30.49</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>$30.49</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>$30.49</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>$31.49</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>$31.49</td>
</tr>
<tr>
<td>Lead Abatement on Structural Steel</td>
<td>$32.49</td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $16.95

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

THE FOLLOWING ADDITIONAL HOURLY RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

2:30 PM to 6:30 AM PLUS $1.00 TO APPLICABLE RATE**

**SHIFT RATE STOPS AFTER 6:30AM

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Additional Benefits per hour

All Terms $16.95

Page 1703
* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>10/01/2020</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 10.20</td>
<td>$ 10.90</td>
<td>$ 10.90</td>
</tr>
<tr>
<td></td>
<td>+ 29.65*</td>
<td>+ 30.00*</td>
<td>+ 30.60*</td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>10/01/2020</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices: (1) year terms</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$ 20.10</td>
<td>$ 20.60</td>
<td>$ 21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.15*</td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 30.15</td>
<td>$ 30.90</td>
<td>$ 31.80</td>
</tr>
<tr>
<td></td>
<td>+ 4.73*</td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 40.20</td>
<td>$ 41.20</td>
<td>$ 42.40</td>
</tr>
<tr>
<td></td>
<td>+ 6.30*</td>
<td>+ 6.90*</td>
<td>+ 7.71*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

|                      |            |            |            |
| 1st year             | $.25       | $.25       | $.25       |
|                      | + 11.86*   | + 12.00*   | + 12.24*   |
| 2nd year             | $ 10.20    | $ 10.90    | $ 10.90    |
|                      | + 17.79*   | + 18.00*   | + 18.36*   |
| 3rd year             | $ 10.20    | $ 10.90    | $ 10.90    |
|                      | + 23.72*   | + 24.00*   | + 24.48*   |

NOTE: All premium wages are to be calculated on base rate per hour only.

8-DC-9/806/155-BrSS

Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES

Page 1704
Per hour:

**Painter (Striping-Highway):**

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$30.10</td>
<td>$30.32</td>
<td>$31.53</td>
</tr>
</tbody>
</table>

**Striping-Machine Operator**

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$36.53</td>
<td>$36.93</td>
<td>$38.34</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$9.16</td>
<td>$10.03</td>
<td>$10.03</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B2, E2, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2020</th>
<th>12/31/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Term</td>
<td>Rate</td>
<td>Rate</td>
</tr>
<tr>
<td>1st Term</td>
<td>$12.04</td>
<td>$12.50</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$18.06</td>
<td>$18.19</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$24.08</td>
<td>$24.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.16</td>
<td>$10.03</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$9.16</td>
<td>$10.03</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$9.16</td>
<td>$10.03</td>
</tr>
</tbody>
</table>

**Painters - Metal Polisher**

06/01/2021

**JOB DESCRIPTION**  Painter - Metal Polisher

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$36.33</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>37.43</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>40.33</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2020

Journeyworker:
All classification  $ 9.94

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime:  See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd</td>
<td>18.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.39</td>
</tr>
<tr>
<td>2nd</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd</td>
<td>18.54</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
**Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 6.69</td>
</tr>
<tr>
<td>2nd</td>
<td>6.69</td>
</tr>
<tr>
<td>3rd</td>
<td>6.69</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  Plumber  
**DISTRICT**  1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**PARTIAL COUNTIES**
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 44.00</td>
<td>$ 1.75</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour
Journeyman  $ 27.24

**OVERTIME PAY**
See (B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour:
One year terms at the following percentage of Journeyperson’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

Apprentices Indentured on or before April 30, 2019

All Terms  $27.24

Apprentices Indentured on or after May 1st, 2019

1st Term  $22.18
2nd Term  $22.18
Terms 3-5  $27.24

Shift Work:
On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour

SUPPLEMENTAL BENEFITS
Per hour

Journeyman  $20.27

HOURLY WORKING HOURS:

1st Term  58%
1500 hrs.

2nd Term  74%
1 yr. and 1500 hrs. as 1st term.

3rd Term  90%
1 yr. and 1500 hrs. as 2nd term.

3rd Term complete at 1 yr and 1050 hrs. as 3rd term

Supplemental Benefits per hour worked

1st Term  $18.69
2nd Term  $19.12
3rd Term  $19.60

1-7-SF
ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Sheetmetal Worker</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$34.02</td>
<td>$1.75</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeymen $33.94

OVERTIME PAY
See (B,E,E5,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term $18.89
2nd term $20.48
3rd term $21.28
4th term $22.08
5th term $20.86
6th term $21.90
7th term $23.63
8th term $25.36
9th term $27.09
10th term $28.83

Supplemental Benefits per hour

1st term $20.91
2nd term 21.55
3rd term 21.84
4th term 22.27
5th term 28.46
6th term 28.89
7th term 29.62
8th term 30.34
9th term 31.06
10th term 31.78

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES
Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES
Per hour 07/01/2020

Sprinkler $37.61
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour

| Journeyperson | $ 24.85 |

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

One Half Year terms at the following percentage of journeyperson's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.32</td>
<td>$ 19.23</td>
<td>$ 20.89</td>
<td>$ 22.81</td>
<td>$ 24.72</td>
<td>$ 26.63</td>
<td>$ 28.55</td>
<td>$ 30.46</td>
<td>$ 32.37</td>
<td>$ 34.28</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.27</td>
<td>$ 8.27</td>
<td>$ 18.70</td>
<td>$ 18.70</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
</tr>
</tbody>
</table>

Teamster - Building 06/01/2021

**JOB DESCRIPTION** Teamster - Building  

**DISTRICT** 1

**ENTIRE COUNTIES**  

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**  

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

GROUP # A:  
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:  
Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 28.02</td>
</tr>
<tr>
<td>Group B</td>
<td>28.32</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$ 25.26</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway 06/01/2021

**JOB DESCRIPTION** Teamster - Heavy&Highway  

**DISTRICT** 1

**ENTIRE COUNTIES**
PARTIAL COUNTIES

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES

GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks,
Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$31.51</td>
<td>$32.65</td>
</tr>
<tr>
<td>Group #2</td>
<td>$31.57</td>
<td>$32.71</td>
</tr>
<tr>
<td>Group #3</td>
<td>$31.66</td>
<td>$32.80</td>
</tr>
<tr>
<td>Group #4</td>
<td>$31.78</td>
<td>$32.93</td>
</tr>
<tr>
<td>Group #5</td>
<td>$31.94</td>
<td>$33.09</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.68</td>
<td>$26.52</td>
<td></td>
</tr>
<tr>
<td>+$1.00 per*</td>
<td></td>
<td>+$1.00 per*</td>
</tr>
<tr>
<td>hour worked</td>
<td></td>
<td>hour worked</td>
</tr>
</tbody>
</table>

(*) not applicable to paid holidays

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
**Schoharie County General Construction**

---

**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour

07/01/2020

Boilermaker $ 38.59

**SUPPLEMENTAL BENEFITS**
Per hour

07/01/2020

Journeyperson $ 24.81

+ 1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour
(1/2 year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

07/01/2020

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>18.60</td>
<td>18.60</td>
<td>19.50</td>
<td>20.37</td>
<td>21.26</td>
<td>22.15</td>
<td>23.04</td>
<td>23.92</td>
</tr>
<tr>
<td></td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

---

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 2

**ENTIRE COUNTIES**
Albany, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**
Per hour

07/01/2020

Carpenter $ 32.18
Floor Coverer 32.18
Carpet Layer 32.18
Dry-Wall 32.18
Diver-Wet Day 61.25
Diver-Dry Day 33.18
Diver Tender 33.18

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman’s rate of pay when performing piledriving/dock building work.

Certified welders shall receive $1.00 per hour over the journeyman’s rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.

When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
- 0’ to 80’ no additional fee
- 81’ to 100’ additional $.50 per foot
- 101’ to 150’ additional $0.75 per foot
- 151’ and deeper additional $1.25 per foot

Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
- 0’ to 50’ no additional fee
- 51’ to 100’ additional $.75 per foot
- 101’ and deeper additional $1.00 per foot

Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

| Journeyman | $ 22.64 |

OVERTIME PAY

See (B, E, "E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

ALL APPRENTICES indentured prior to 01/01/2016

Wages per hour (One year terms at the following percentage of journeyman’s base wage):

- 1st 2nd 3rd 4th
- 50% 60% 70% 80%

Supplemental Benefits per hour:

| $ 11.71 | $ 11.71 | $ 14.31 | $14.31 |

Carpenter Apprentices indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

- 1st 2nd 3rd 4th 5th
- 50% 60% 65% 70% 80%

Supplemental Benefits per hour:

| $ 11.71 | $ 11.71 | $ 14.31 | $ 14.31 | $ 14.31 |

Pile Driver/Dock Builder Apprentices indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

- 1st 2nd 3rd 4th
- 50%* 60%* 70%* 80%*

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

| $ 11.71 | $ 11.71 | $ 14.31 | $14.31 |

Linoleum, Resilient Tile, and Carpet Layer Apprentices indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

- 1st 2nd 3rd 4th
- 50% 60% 70% 80%

Supplemental Benefits per hour:

| $ 11.71 | $ 11.71 | $ 14.31 | $14.31 |

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

---

**Carpenter - Building / Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$31.48</td>
<td>$32.63</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td></td>
<td>$1.15</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

| One year terms at the following percentage of Journeyman's wage: | 1st | 2nd | 3rd | 4th |
| | 55% | 60% | 70% | 80% |

| Supplemental Benefits per hour: | 1st year term | 2nd year term | 3rd year term | 4th year term |
| | $11.80 | 11.80 | 14.45 | 14.45 |

---

**Carpenter - Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$33.82</td>
<td>$34.96</td>
</tr>
</tbody>
</table>

Note: Does not include the operation of equipment. Please see Operating Engineers rates.

**OVERTIME PAY**

See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.
Piledriver 33.82 1.40
Diver-Wet Day 58.82 1.40
Diver-Dry Day 34.82 1.40
Diver-Tender 34.82 1.40

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $.50 per foot
  101’ to 150’ additional $0.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 23.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman’s base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>60%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- $ 11.67
- $ 11.67
- $ 14.72
- $ 14.72

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman’s base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- $ 11.67
- $ 11.67
- $ 14.72
- $ 14.72
- $ 14.72

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman’s base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- $ 11.67
- $ 11.67
- $ 14.72
- $ 14.72
- $ 14.72

Page 1714
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician

JOB DESCRIPTION

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.
Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$41.20</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>$41.20</td>
</tr>
<tr>
<td>Video</td>
<td>$41.20</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>$41.20</td>
</tr>
<tr>
<td>Solar/Photovoltaic</td>
<td>$41.20</td>
</tr>
</tbody>
</table>

Notes:
- An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
- An additional 10% above rate on towers & smoke stacks over 100’ high.
- An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
- An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
- An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.87</td>
</tr>
<tr>
<td>+3% of wage</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

For Projects Bid on or Prior to 05/31/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 06/01/2019

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 09/01/2019

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman’s wage.
### Supplemental Benefits per hour worked

Apprentices indentured on or before 12/31/2018

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 month term</td>
<td>$12.78*</td>
</tr>
<tr>
<td>2 - 5th year term</td>
<td>26.87*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

Apprentices indentured on or after 1/1/2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 Month Term</td>
<td>$12.78*</td>
</tr>
<tr>
<td>2nd Year Term</td>
<td>21.28*</td>
</tr>
<tr>
<td>3 - 5th Year Term</td>
<td>26.87*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

---

### JOB DESCRIPTION

**Elevator Constructor**

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida

Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

### WAGES

**Per hour**

<table>
<thead>
<tr>
<th>Date</th>
<th>Mechanic</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$47.51</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$49.10</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work***

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

**Per hour**

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyperson/Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$34.765*</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$35.825*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

### OVERTIME PAY

See (D, O) on OVERTIME PAGE

### HOLIDAY

**Paid:** See (5, 6, 15, 16) on HOLIDAY PAGE

**Overtime:** See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Duration</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyperson/Helper

Glazier

JOB DESCRIPTION Glazier


WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Glazier Base Wage</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$30.75</td>
<td>$1.75</td>
</tr>
<tr>
<td>07/01/2020</td>
<td>+ additional $2.20 per hour for all hours worked</td>
<td></td>
</tr>
<tr>
<td>07/01/2020</td>
<td>High Work Base Wage*</td>
<td>32.65</td>
</tr>
<tr>
<td>07/01/2020</td>
<td>+ additional $3.55 per hour for all hours worked</td>
<td></td>
</tr>
</tbody>
</table>

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $20.21
Journeyman High Work $25.51

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT WORK OR SINGLE IRREGULAR SHIFTS STARTING BETWEEN THE HOURS LISTED BELOW:

4:00pm to 6:30am: ADDITIONAL 12.5% TO APPLICABLE WAGE RATE AND SUPPLEMENTAL BENEFIT**

**SHIFT RATE STOPS AFTER 6:30AM

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Year and 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

+ additional $2.20 per hour for all hours worked for all terms
Apprentice Glazier Hi-Work One Year and 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

+ additional $3.55 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

Apprentice

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd-4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.54</td>
<td>20.21</td>
</tr>
</tbody>
</table>

Apprentice High Work

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd-4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>19.49</td>
<td></td>
</tr>
<tr>
<td>2nd-4th term</td>
<td>25.51</td>
<td></td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost 06/01/2021

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2020

Asbestos Worker* $ 36.36
Insulator* 36.36
Firestopping Worker* 30.91

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $ 22.78

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70 %</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80 %</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90 %</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 22.78

Ironworker 06/01/2021

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**

**Wages**

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate (Per hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$32.10</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>32.10</td>
</tr>
<tr>
<td>Rodman</td>
<td>32.10</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>32.10</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>32.10</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>32.10</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>32.10</td>
</tr>
<tr>
<td>Sheeter</td>
<td>32.35</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>32.10</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>32.10</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per hour**

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate (Per hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$29.51</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

**Wages per hour**

**ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate (Per hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked**

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate (Per hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>22.92</td>
</tr>
<tr>
<td>3rd year</td>
<td>24.54</td>
</tr>
<tr>
<td>4th year</td>
<td>26.18</td>
</tr>
</tbody>
</table>

---

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**

Schenectady, Schoharie

**PARTIAL COUNTIES**

Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

**WAGES**

**Per hour**

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate (Per hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1:</td>
<td>$31.49</td>
</tr>
</tbody>
</table>

**except as noted in Groups 2 & 3**

<table>
<thead>
<tr>
<th>Group #2:</th>
<th>Blaster, Drilling equipment</th>
</tr>
</thead>
</table>
only where a separate air compressor unit supplies power, Metal formsetter (sidewalk), Well pointing & Laser operator $ 31.99

Group #3: Handling of Asbestos or Toxic Materials $ 32.84

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyman $ 21.81

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2020

Apprentices $ 21.81

---

**Laborer - Heavy&Highway 06/01/2021**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**

Schenectady, Schodarie

**PARTIAL COUNTIES**

Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.

Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D: Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E: Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

**WAGES per hour**

07/01/2020 07/01/2021

Group # A $ 33.30 $ 2.00
Group # B  
33.50
Group # C  
33.70
Group # D  
33.90
Group # E  
35.30

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour
Journeyman  
$ 24.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  
See (5, 6) on HOLIDAY PAGE
Overtime:  
See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th></th>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2020  
Apprentices  
$ 24.49  
1-157h/h

**Laborer - Tunnel**  
06/01/2021

**JOB DESCRIPTION**  
Laborer - Tunnel

**ENTIRE COUNTIES**
Albany, Fulton, Hamilton, Herkimer, Madison, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**WAGES**
Class 1: All support laborers/sandhogs working above the shaft or tunnel

Class 2: All laborers/sandhogs working in the shaft or tunnel

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

**Per Hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 40.50</td>
<td>$ 42.00</td>
</tr>
<tr>
<td>Class 2</td>
<td>42.50</td>
<td>44.00</td>
</tr>
<tr>
<td>Class 4</td>
<td>44.75</td>
<td>46.25</td>
</tr>
<tr>
<td>Class 5</td>
<td>36.05</td>
<td>37.15</td>
</tr>
</tbody>
</table>

*For projects bid on or after May 1, 2019*
Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

*For projects bid on or before April 30, 2019

Class A   $37.50
Class B   38.50

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $2.00 an hour.

SUPPLEMENTAL BENEFITS
Per hour

*For projects bid on or after May 1, 2019

Journeyman   $25.25  $26.50

*For projects bid on or before April 30, 2019

Journeyman   $25.25

OVERTIME PAY
See (B, E, Q, V, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday.
If the holiday falls on a Saturday, it will be celebrated on Friday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and Location where the work is to be performed.

1-190/157T

Lineman Electrician   06/01/2021

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2020

Lineman, Technician     $53.50
Crane, Crawler Backhoe  53.50
Welder, Cable Splicer    53.50
Digging Mach. Operator   48.15
Tractor Trailer Driver   45.48
Groundman, Truck Driver  42.80
Equipment Mechanic      42.80
Flagman                 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician     $53.50
Crane, Crawler Backhoe  53.50
Cable Splicer           58.85
Certified Welder - Pipe Type Cable 56.18
Digging Mach. Operator 48.15
Tractor Trailer Driver 45.48
Groundman, Truck Driver 42.80
Equipment Mechanic 42.80
Flagman 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Tech, Welder $ 54.82
Crane, Crawler Backhoe 54.82
Cable Splicer 60.30
Certified Welder - Pipe Type Cable 57.56
Digging Mach. Operator 49.34
Tractor Trailer Driver 46.60
Groundman, Truck Driver 43.86
Equipment Mechanic 43.86
Flagman 32.89

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder $ 56.01
Crane, Crawler Backhoe 56.01
Cable Splicer 56.01
Digging Mach. Operator 50.41
Tractor Trailer Driver 47.61
Groundman, Truck Driver 44.81
Equipment Mechanic 44.81
Flagman 33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE ShiftS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule', form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>REGULAR RATE</th>
<th>REGULAR RATE PLUS 10%</th>
<th>REGULAR RATE PLUS 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>Regualr Rate</th>
<th>Regualr Rate Plus 10%</th>
<th>Regualr Rate Plus 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$5.06</td>
<td>$5.06</td>
<td>$5.06</td>
</tr>
<tr>
<td>*plus 3% of wage paid</td>
<td></td>
<td>*plus 3% of wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE
JOB DESCRIPTION  Lineman Electrician - Traffic Signal, Lighting  

ENTIRE COUNTIES

DISTRICT 6

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

Per hour: 07/01/2020

Lineman, Technician  $ 46.20
Crane, Crawler Backhoe  46.20
Certified Welder  48.51
Digging Machine  41.58
Tractor Trailer Driver  39.27
Groundman, Truck Driver  36.96
Equipment Mechanic  36.96
Flagman  27.72

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM TO 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT  12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman  $ 24.90
* plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.  *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

---

**Lineman Electrician - Tree Trimmer** 06/01/2021

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>01/03/21</th>
<th>01/02/22</th>
<th>01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$26.56</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.59</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>23.49</td>
<td>24.19</td>
<td>24.98</td>
<td>26.17</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>19.56</td>
<td>20.15</td>
<td>20.80</td>
<td>21.79</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.11</td>
<td>16.59</td>
<td>17.13</td>
<td>17.94</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.80</td>
<td>12.50*</td>
<td>12.50</td>
<td>12.94</td>
</tr>
</tbody>
</table>

*RATE GOES INTO EFFECT 12/31/2020

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$9.98</th>
<th>$9.98</th>
<th>$10.23</th>
<th>$10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building** 06/01/2021

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

---

Page 1726
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$37.89</td>
</tr>
<tr>
<td>Cement Mason (Blg)</td>
<td>37.89</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>37.89</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>37.89</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>37.89</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>38.39</td>
</tr>
</tbody>
</table>

(*) Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $21.78

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey’s wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $12.88

All others $21.78

12-2b.1

**Mason - Building**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Building</th>
<th>DISTRICT</th>
<th>12</th>
</tr>
</thead>
</table>

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terrazzo</td>
<td></td>
</tr>
<tr>
<td>Setter</td>
<td>$36.06</td>
</tr>
<tr>
<td>Finisher</td>
<td>28.16</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked
Journeyman Setter $ 20.78
Journeyman Finisher 17.93

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3500 hrs 95%

Supplemental Benefits per hour worked 07/01/2020

Setter:
1st term 0-500 hrs $ 12.23
2nd term 501-1500 hrs 12.23
3rd term 1501-2500 hrs 16.51
4th term 2501-3500 hrs 16.51
5th term 3501-4500 hrs 18.64
6th term 4501-6000 hrs 20.78

Finisher:
1st term 0-500 hrs $ 11.58
2nd term 501-1500 hrs 11.58
3rd term 1501-2500 hrs 14.76
4th term 2501-3500 hrs 14.76

Mason - Heavy&Highway 06/01/2021

JOB DESCRIPTION Mason - Heavy&Highway DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2020

Mason & Bricklayer $38.95

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $20.79

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 20.79

Supplemental Benefits per hour:

Apprentices:

1st term $ 11.60

Millwright 06/01/2021

JOB DESCRIPTION Millwright

DISTRICT 2

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2020

Building $ 32.70

Heavy & Highway 34.70

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $ 24.89

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

1st term $ 11.60
2nd term 20.90
3rd term 22.24
4th term 23.56

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, excavator, scraper, LeTourneau grader, form line grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeders, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$ 45.67</td>
<td>46.71</td>
</tr>
<tr>
<td>Class # A</td>
<td>45.18</td>
<td>46.22</td>
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<td>Class # B</td>
<td>44.16</td>
<td>45.20</td>
</tr>
<tr>
<td>Class # C</td>
<td>41.26</td>
<td>42.30</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>28.25</td>
<td>29.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Benefit</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>All terms</td>
<td>$23.55</td>
</tr>
<tr>
<td>07/01/2021</td>
<td></td>
<td>24.70</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Vacuum machine (mounted or towed), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16' and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oil, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatener, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarrifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters
- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$47.88</td>
<td>$49.43</td>
</tr>
<tr>
<td>Class A*</td>
<td>46.27</td>
<td>47.82</td>
</tr>
<tr>
<td>Class B</td>
<td>45.36</td>
<td>46.91</td>
</tr>
<tr>
<td>Class C</td>
<td>42.79</td>
<td>44.34</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$28.45</td>
<td>$29.60</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
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<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
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</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
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</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$23.85</td>
<td>$25.00</td>
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</tbody>
</table>

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020

Party Chief $ 44.39
Instrument Person 40.78
Rod Person 30.22

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.30

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2020

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 18.08
1001-2000 21.10
2001-3000 24.13

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020

Party Chief $ 44.39
Instrument Person 40.78
Rod Person 30.22
Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.30

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
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<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 18.08</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 24.13</td>
</tr>
</tbody>
</table>

12-158-545 DCE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343; then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8” or over); Dredge, Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (sh...
CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour: 07/01/2020 07/01/2021 07/01/2022

Master Mechanic $ 49.45 $ 51.00 $ 52.60
CLASS A 47.04 48.59 50.19
CLASS B 45.82 47.37 48.97
CLASS C 43.03 44.58 46.18
CLASS D 40.02 41.57 43.17

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1 $ 51.04 $ 52.59 $ 54.19
Crane 2 50.04 51.59 53.19
Crane 3 49.04 50.59 52.19

SUPPLEMENTAL BENEFITS per hour:

$ 21.90 $ 22.80 $ 23.70
+ 8.85* + 9.10* + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman’s Class B wage.

1st term 60%
2nd term 65%
3rd term 70%
4th term 75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman
WAGES
Per hour

07/01/2020

Painter\Wallcover $ 30.49
Drywall Finishers 30.49
 Spray Rate 30.49
Structural Steel* 31.49
 Lead Abatement 31.49
 Lead Abatement on Structural Steel 32.49

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $ 16.95

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
THE FOLLOWING ADDITIONAL HOURLY RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

2:30 PM to 6:30 AM PLUS $1.00 TO APPLICABLE RATE**

**SHIFT RATE STOPS AFTER 6:30AM

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyperson's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

All Terms $ 16.95

1-201-P

Painters - Bridge & Structural Steel

06/01/2021

JOB DESCRIPTION Painter - Bridge & Structural Steel DISTRICT 8


WAGES Per Hour:

STEEL:

<table>
<thead>
<tr>
<th>Bridge Painting:</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 50.25</td>
<td>$ 51.50</td>
<td>$ 53.00</td>
</tr>
<tr>
<td></td>
<td>+ 7.88*</td>
<td>+ 8.63*</td>
<td>+ 9.63*</td>
</tr>
</tbody>
</table>

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.
* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker: 07/01/2020 10/01/2020 10/01/2021
$ 10.20  $ 10.90  $ 10.90  
+ 29.65* + 30.00* + 30.60*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:

Apprentices: (1) year terms 07/01/2020 10/01/2020 10/01/2021
1st year $ 20.10 $ 20.60 $ 21.20
+ 3.15* + 3.45* + 3.86*
2nd year $ 30.15 $ 30.90 $ 31.80
+ 4.73* + 5.18* + 5.78*
3rd year $ 40.20 $ 41.20 $ 42.40
+ 6.30* + 6.90* + 7.71*

Supplemental Benefits - Per hour:
1st year $.25 $.25 $.25
+ 11.86* + 12.00* + 12.24*
2nd year $ 10.20 $ 10.90 $ 10.90
+ 17.79* + 18.00* + 18.36*
3rd year $ 10.20 $ 10.90 $ 10.90
+ 23.72* + 24.00* + 24.48*

NOTE: All premium wages are to be calculated on base rate per hour only.

8-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2021

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

**Painter (Striping-Highway):**

<table>
<thead>
<tr>
<th>Date</th>
<th>$</th>
<th>$</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>30.10</td>
<td>30.32</td>
<td>31.53</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>30.32</td>
<td>31.53</td>
<td>32.74</td>
</tr>
<tr>
<td>07/01/2022</td>
<td>31.53</td>
<td>32.74</td>
<td>33.95</td>
</tr>
</tbody>
</table>

Striping-Machine Operator*

<table>
<thead>
<tr>
<th>Date</th>
<th>$</th>
<th>$</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>36.53</td>
<td>36.93</td>
<td>38.34</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>36.93</td>
<td>38.34</td>
<td>39.74</td>
</tr>
<tr>
<td>07/01/2022</td>
<td>38.34</td>
<td>39.74</td>
<td>41.15</td>
</tr>
</tbody>
</table>

Note: *Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Date</th>
<th>$</th>
<th>$</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>9.16</td>
<td>10.03</td>
<td>10.03</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>10.03</td>
<td>10.03</td>
<td>10.03</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B2, E2, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Date</th>
<th>$</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>12.04</td>
<td>12.50</td>
</tr>
<tr>
<td>12/31/2020</td>
<td>12.50</td>
<td>13.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>$</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>9.16</td>
<td>10.03</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>10.03</td>
<td>10.03</td>
</tr>
<tr>
<td>07/01/2022</td>
<td>10.03</td>
<td>10.03</td>
</tr>
</tbody>
</table>

**Painter - Metal Polisher**

<table>
<thead>
<tr>
<th>Date</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2021</td>
<td>36.33</td>
</tr>
</tbody>
</table>

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>36.33</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

**Note: Applies when working on scaffolds over 34 feet.**

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Date</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>37.43</td>
</tr>
</tbody>
</table>

Journeyworker:
All classification $ 9.94

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

07/01/2020

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 17.00</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 18.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.39</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 17.44</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 18.54</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 18.50</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 19.50</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 6.69</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 6.69</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 6.69</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Plumber

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**PARTIAL COUNTIES**
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td></td>
</tr>
<tr>
<td>05/01/2021</td>
<td></td>
</tr>
<tr>
<td><strong>Additional</strong></td>
<td></td>
</tr>
</tbody>
</table>

Plumber: $ 44.00
Pipefitter, Steamfitter: $ 44.00

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 27.24</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**
Wages per hour:
One year terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

Apprentices Indentured on or before April 30, 2019

All Terms $27.24

Apprentices Indentured on or after May 1st, 2019

1st Term $22.18
2nd Term $22.18
Terms 3-5 $27.24

JOB DESCRIPTION

Roofer

DISTRICT 2

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2020 06/01/2021 06/01/2022 Additional Additional
Roofers, Waterproofer $27.55 $1.50 $1.50

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $16.79

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.33</td>
</tr>
</tbody>
</table>
2nd term  | 13.77 |
3rd term  | 14.20 |
4th term  | 14.63 |
5th term  | 15.07 |
6th term  | 15.92 |
ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$34.02</td>
<td>$35.77</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $33.94

OVERTIME PAY
See (B,E,E5,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.89</td>
</tr>
<tr>
<td>2nd</td>
<td>$20.48</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.28</td>
</tr>
<tr>
<td>4th</td>
<td>$22.08</td>
</tr>
<tr>
<td>5th</td>
<td>$20.86</td>
</tr>
<tr>
<td>6th</td>
<td>$21.90</td>
</tr>
<tr>
<td>7th</td>
<td>$23.63</td>
</tr>
<tr>
<td>8th</td>
<td>$25.36</td>
</tr>
<tr>
<td>9th</td>
<td>$27.09</td>
</tr>
<tr>
<td>10th</td>
<td>$28.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.91</td>
</tr>
<tr>
<td>2nd</td>
<td>21.55</td>
</tr>
<tr>
<td>3rd</td>
<td>21.84</td>
</tr>
<tr>
<td>4th</td>
<td>22.27</td>
</tr>
<tr>
<td>5th</td>
<td>28.46</td>
</tr>
<tr>
<td>6th</td>
<td>28.89</td>
</tr>
<tr>
<td>7th</td>
<td>29.62</td>
</tr>
<tr>
<td>8th</td>
<td>30.34</td>
</tr>
<tr>
<td>9th</td>
<td>31.06</td>
</tr>
<tr>
<td>10th</td>
<td>31.78</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2020
Sprinkler $ 35.01
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $ 26.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of journeyperson's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.94</td>
<td>$18.82</td>
<td>$20.44</td>
<td>$22.31</td>
<td>$24.18</td>
<td>$26.05</td>
<td>$27.92</td>
<td>$29.79</td>
<td>$31.67</td>
<td>$33.54</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.70</td>
<td>$18.70</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
</tr>
</tbody>
</table>

Teamster - Building 06/01/2021

JOB DESCRIPTION Teamster - Building

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 28.02</td>
<td>$ 28.52</td>
</tr>
<tr>
<td>Group B</td>
<td>28.32</td>
<td>28.82</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$ 25.26</td>
<td>$ 26.32</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway 06/01/2021

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 1

Page 1742
ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grigg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otisco, Unadilla and Worcester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks,
Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel
Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained
concrete mobile truck.

GROUP #5:

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$31.51</td>
<td>$32.65</td>
</tr>
<tr>
<td>Group #2</td>
<td>$31.57</td>
<td>$32.71</td>
</tr>
<tr>
<td>Group #3</td>
<td>$31.66</td>
<td>$32.80</td>
</tr>
<tr>
<td>Group #4</td>
<td>$31.78</td>
<td>$32.93</td>
</tr>
<tr>
<td>Group #5</td>
<td>$31.94</td>
<td>$33.09</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an
additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
$25.68          $26.52
+$1.00 per*     +$1.00 per*
hour worked     hour worked

(*) not applicable to paid holidays

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h
**Boilermaker**

**JOB DESCRIPTION**  
Boilermaker

**ENTIRE COUNTIES**  
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**  
Per hours: 07/01/2020

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$35.10</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**  
Per hour: $30.74*

*NOTE: $29.50 of this amount is for every Hour "Paid"

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICE**

1st Term at 12 Months  
Terms 3-8 at 6 Months  
Per Hour:  
1st 65%  
3rd 70%  
4th 75%  
5th 80%  
6th 85%  
7th 90%  
8th 95%

Supplemental Benefits per hour:  
All Terms $30.74**

**NOTE** $29.50 of this amount is for every Hour "Paid"

---

**Carpenter - Building**

**JOB DESCRIPTION**  
Carpenter - Building

**ENTIRE COUNTIES**  
Chemung, Cortland, Schuyler, Steuben, Tompkins

**PARTIAL COUNTIES**  
Allegany: Only the Township of Alfred.

**WAGES**  
Per hour: 07/01/2020

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$28.40</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>28.40</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>28.40</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>28.40</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>29.40</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>29.40</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 80’ no additional fee
  - 81’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

| Journeyman | $ 21.43 |

OVERTIME PAY

See (B, E, "E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

ALL APPRENTICES indentured prior to 01/01/2016

Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $ 11.80 | $ 11.80 | $ 14.45 | $ 14.45 |

CARPENTER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $ 11.80 | $ 11.80 | $ 14.45 | $ 14.45 | $ 14.45 |

PILEDIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

| $ 11.80 | $ 11.80 | $ 14.45 | $ 14.45 |

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $ 11.80 | $ 11.80 | $ 14.45 | $ 14.45 |

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:

- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway


PARTIAL COUNTIES Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour: 07/01/2020 07/01/2021 Additional

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 31.48 $ 1.15

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 23.65

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 11.80</td>
</tr>
<tr>
<td>2nd</td>
<td>11.80</td>
</tr>
<tr>
<td>3rd</td>
<td>14.45</td>
</tr>
<tr>
<td>4th</td>
<td>14.45</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES

Per hour 07/01/2020 07/01/2021 Additional

Carpenter $ 32.18 $ 1.50

Piledriver 32.18 1.50

Diver-Wet Day 57.18 1.50
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.65</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$ 11.80 $ 11.80 $ 14.45 $ 14.45

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$ 11.80 $ 11.80 $ 14.45 $ 14.45 $ 14.45

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$ 11.80 $ 11.80 $ 14.45 $ 14.45

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.

- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.

- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**JOB DESCRIPTION**  
**Electrician**

**DISTRICT**  
**6**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

Cayuga: Only the Township of Genoa.

Schuyler: Only the Townships of Cayuta, Catharine, and Hector.

Seneca: Only the Townships of Lodi and Covert.

Tioga: Only the Townships of Spencer and Candor.

Tompkins: Entire county except the Township of Groton.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$35.25</td>
<td>$37.00</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.75</td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work from trusses, scaffolds, frames, spider baskets, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

**NOTE:** THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

1ST SHIFT  
8:00 AM to 4:30 PM  
$35.25

2ND SHIFT  
4:30 PM to 1:00 AM  
$41.35

3RD SHIFT  
12:30 AM to 9:00 AM  
$46.32

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman  
$27.20 plus 3% of hourly wage paid

**NOTE:** The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

* NOTE: On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**WAGES** per hour: Half year terms at the following percentage of Journeyman’s wage.

| 1st & 2nd terms(45%) | $15.86 |
| 3rd & 4th terms(55%) | $19.39 |
| 5th & 6th terms(65%) | $22.91 |
| 7th & 8th terms(75%) | $26.44 |
| 9th & 10th terms(85%) | $29.96 |

**SUPPLEMENTAL BENEFITS** per hour:

| 1st thru 4th terms | $11.55* |
| 5th & 6th terms | $20.55* |
| 7th & 8th terms | $21.94* |
| 9th & 10th terms | $23.32* |

* Plus 3% of hourly wage paid, straight time rate or premium rate.
Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.

WAGES
Per hour:
<table>
<thead>
<tr>
<th>Date</th>
<th>Electrician (Base wage)</th>
<th>Audio,Sound,Teledata</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$37.00</td>
<td>37.00</td>
</tr>
<tr>
<td>06/07/2021</td>
<td>$38.00</td>
<td>38.00</td>
</tr>
<tr>
<td>06/06/2022</td>
<td>$38.00</td>
<td>38.00</td>
</tr>
</tbody>
</table>

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

Between the hours of 8:00AM and 4:30PM: No Premium
Between the hours of 4:30PM and 1:00AM: 12.5% Premium
Between the hours of 12:30AM and 9:00AM: 25% Premium

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $1.00 per hour for high work defined as work being done more than 35’ above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
Additional $1.00 per hour for work in shafts 25’ deep and in tunnels 50’ long under construction.
Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100’ high.
Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.
Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.

SUPPLEMENTAL BENEFITS
Per hour:
<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$19.65 plus $6.80* plus 3% of hourly wage</td>
</tr>
<tr>
<td>06/07/2021</td>
<td>$20.05 plus $7.00* plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

*Subject to SAME PREMIUM as overtime work

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE
When the holiday falls on Saturday, it shall be recognized and celebrated as such on the Friday before and when the holiday falls on Sunday, it shall be recognized and celebrated as such on the following Monday (December 24th excluded).

REGISTERED APPRENTICES
WAGES: One year terms at the following percent of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $1.00 per hour for high work defined as work being done more than 35’ above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100’ high.
Additional $1.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.
Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.
Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.

SUPPLEMENTAL BENEFITS per hour:

07/01/2020
1st term $11.85 plus 3% of hourly wage
2nd term $15.75 plus $3.40* plus 3% of hourly wage
3rd term $16.53 plus $4.08* plus 3% of hourly wage
4th term $17.31 plus $4.76* plus 3% of hourly wage
5th term $18.09 plus $5.44* plus 3% of hourly wage

06/07/2021
1st term $12.05 plus 3% of hourly wage
2nd term $16.05 plus $3.50* plus 3% of hourly wage
3rd term $16.85 plus $4.20* plus 3% of hourly wage
4th term $17.65 plus $4.90* plus 3% of hourly wage
5th term $18.45 plus $5.60* plus 3% of hourly wage

*Subject to SAME PREMIUM as overtime work

---

** JOB DESCRIPTION **

Elevator Constructor

** ENTIRE COUNTIES **
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

** WAGES **
Per hour worked: 07/01/2020

Elevator Constructor $50.71
Helper 35.50

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SUPPLEMENTAL BENEFITS **
Per hour:
$34.765*

*Add 6% of regular hourly rate for all hours worked.

** OVERTIME PAY **
See (D, O) on OVERTIME PAGE

** HOLIDAY **
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

** REGISTERED APPRENTICES **
850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour:
$34.765*

*Add 6% of regular hourly rate for all hours worked
**JOB DESCRIPTION**  Glazier

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour:  
07/01/2020  05/01/2021  05/01/2022

Glazier  $25.75  $27.00  $29.25

- **IMPORTANT NOTICE**
  - Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

  - NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman  $24.60

**OVERTIME PAY**

See (B, E*, E2, Q**) on OVERTIME PAGE.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.48</td>
</tr>
<tr>
<td>2nd term</td>
<td>12.23</td>
</tr>
<tr>
<td>3rd term</td>
<td>12.69</td>
</tr>
<tr>
<td>4th term</td>
<td>13.24</td>
</tr>
<tr>
<td>5th term</td>
<td>13.98</td>
</tr>
<tr>
<td>6th term</td>
<td>14.52</td>
</tr>
<tr>
<td>7th term</td>
<td>15.25</td>
</tr>
<tr>
<td>8th term</td>
<td>16.35</td>
</tr>
</tbody>
</table>

**Insulator - Heat & Frost**  06/01/2021

**JOB DESCRIPTION**  Insulator - Heat & Frost

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

Per hour:  
07/01/2020  05/01/2021  05/01/2022

Asbestos Installer  $33.50  $35.00  $37.00

Insulation Installer  (On mechanical systems only)

- NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

- 1ST SHIFT  $33.50  $35.00  $37.00
- 2ND SHIFT  38.53  40.25  42.00
- 3RD SHIFT  41.88  43.75  45.60

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

| Journeyman | $23.84 | $24.34 |

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2020</td>
<td>$16.75</td>
<td>$20.10</td>
<td>$23.45</td>
<td>$26.80</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$17.50</td>
<td>$21.00</td>
<td>$24.50</td>
<td>$28.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$21.84</td>
<td>$21.84</td>
<td>$23.84</td>
<td>$23.84</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$21.84</td>
<td>$21.84</td>
<td>$24.34</td>
<td>$24.34</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$28.45</td>
<td>$28.95</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Ornamental</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Welder</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Sheeter</td>
<td>28.70</td>
<td>29.20</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>31.45</td>
<td>31.95</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>32.45</td>
<td>32.95</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

| Journeyman | $29.74 |
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- Approx. 1st year: $11.70
- Approx. 2nd year: $18.91
- Approx. 3rd year: $19.94
- Approx. 4th year: $20.97

JOB DESCRIPTION
Ironworker

DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES

Chenango: Only the Townships of Lincllaen, Otsego, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$30.75</td>
<td>$31.25</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>33.83</td>
<td>34.38</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>35.36</td>
<td>35.94</td>
</tr>
</tbody>
</table>

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $28.05 $28.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

1st year $11.25

Page 1753
2nd year 19.09  
3rd year 20.21  
4th year 21.33  

**Laborer - Building**  
**JOB DESCRIPTION** Laborer - Building  
**DISTRICT** 7  
**ENTIRE COUNTIES** Cortland, Tompkins  
**PARTIAL COUNTIES** Schuyler: Only the Township of Catherine including the Village of Odessa. Tioga: Townships of Candor & Spencer  
**WAGES**  
Per hour:  
GROUP #1: Basic Laborer, Excavation, Concrete Vibrator, Power-driven Buggy, Demolition, Actylene Torch  
GROUP #2: Air Tool Operator, Mason Tender  
GROUP #3: Blaster, Rock Drill Operator (air-powered)  
GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead & Mold Remediation  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$24.40</td>
<td>$25.40</td>
<td>1.00</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>24.90</td>
<td>25.90</td>
<td>1.00</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>25.90</td>
<td>26.90</td>
<td>1.00</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>25.90</td>
<td>26.90</td>
<td>1.00</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours. If a four (4), ten (10) hour day schedule is in effect the make-up day is Friday.  
**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.  

**IMPORTANT NOTE:** Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".  

**SUPPLEMENTAL BENEFITS**  
Per hour:  
Journeyman $20.30  

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
When a holiday falls on Sunday, it shall be observed on the following Monday.  

**REGISTERED APPRENTICES**  
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.  

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**  
1st term $12.10  
2nd term 13.35  
3rd term 14.60  
4th term 15.85  

**Laborer - Building**  
**JOB DESCRIPTION** Laborer - Building  
**DISTRICT** 2  
**ENTIRE COUNTIES** Chemung, Steuben  

Page 1754
PARTIAL COUNTIES
Schuyler: Entire County except the Township of Catherine and the Village of Odessa.

WAGES
Per hour:

GROUP #1: Basic Laborer - excavation, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators, Mason Tenders

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead and Mold Remediation

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>23.00</td>
<td>24.50</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>23.50</td>
<td>24.50</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>24.50</td>
<td>24.50</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>24.50</td>
<td>24.50</td>
</tr>
</tbody>
</table>

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 20.85

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.70</td>
<td>14.05</td>
<td>15.40</td>
<td>16.75</td>
</tr>
</tbody>
</table>

2-785B-CS

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.
GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

Per hour:

<table>
<thead>
<tr>
<th>GROUP A</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$ 30.16</td>
<td>$ 30.36</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP B</td>
<td>30.36</td>
<td>30.56</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP C</td>
<td>30.56</td>
<td>30.76</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP D</td>
<td>30.76</td>
<td>30.76</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP E</td>
<td>32.86</td>
<td>32.86</td>
<td>1.60</td>
</tr>
</tbody>
</table>

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 22.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman’s GROUP wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>1st term</th>
<th>0 - 1000 hrs</th>
<th>$ 19.15</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd term</td>
<td>1001-2000 hrs</td>
<td>19.90</td>
</tr>
<tr>
<td>3rd term</td>
<td>2001-3000 hrs</td>
<td>20.65</td>
</tr>
<tr>
<td>4th term</td>
<td>3001-4000 hrs</td>
<td>21.40</td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway 06/01/2021

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire County except the Township of Catherine and the Village of Odessa.

WAGES
Per hour:

GROUP A: Drill Helper, Flagman, Outboard and Hand Boats.
GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$29.16</td>
<td>$29.36</td>
</tr>
<tr>
<td>GROUP B</td>
<td>$29.36</td>
<td>$29.56</td>
</tr>
<tr>
<td>GROUP C</td>
<td>$29.56</td>
<td>$29.76</td>
</tr>
<tr>
<td>GROUP D</td>
<td>$29.76</td>
<td>$31.86</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more then (2) hours, then in such case said employee(s) will be paid the Group E rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $23.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeymans wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>100%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$19.75</td>
</tr>
<tr>
<td>2nd term</td>
<td>$20.60</td>
</tr>
<tr>
<td>3rd term</td>
<td>$21.45</td>
</tr>
<tr>
<td>4th term</td>
<td>$22.30</td>
</tr>
</tbody>
</table>

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioa: Townships of Candor & Spencer

WAGES
GROUP A: Change House Man
GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work. Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

Per hour: 07/01/2020 07/01/2021 Additional
GROUP A $33.34 $1.60
GROUP B 33.54 1.60
GROUP C 35.84 1.60
GROUP D 36.04 1.60

NOTE: A single irregular work shift shall be paid an additional $2.50 per hour.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $22.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of GROUP B wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Term</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Term</td>
<td>$7.00</td>
<td>7.00</td>
<td>14.55</td>
<td>22.15</td>
</tr>
</tbody>
</table>

7-785T

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire County except the Township of Catherine and the Village of Odessa.

WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster
GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal
regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$32.34</td>
<td>$33.94</td>
</tr>
<tr>
<td>Group B</td>
<td>32.54</td>
<td>32.54</td>
</tr>
<tr>
<td>Group C</td>
<td>34.84</td>
<td>34.84</td>
</tr>
<tr>
<td>Group D</td>
<td>35.04</td>
<td>35.04</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an
  additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half
  or full face replaceable cartridge respirator for more than (2) hours, then in such case said employee(s) will be paid the Group D rate for the
  shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification “Operating
Engineer”.

SUPPLEMENTAL BENEFITS
Per hour:
- Journeyman $23.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
- 1st term $7.00
- 2nd term 7.00
- 3rd term 14.55
- 4th term 23.15

Lineman Electrician

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess,
Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara,
Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie,
Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:
- Lineman, Technician $53.50
- Crane, Crawler Backhoe 53.50
- Welder, Cable Splicer 53.50
- Digging Mach. Operator 48.15
- Tractor Trailer Driver 45.48

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission
line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.48</td>
</tr>
</tbody>
</table>
Groundman, Truck Driver 42.80
Equipment Mechanic 42.80
Flagman 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician $ 53.50
Crane, Crawler Backhoe 53.50
Cable Splicer 58.85
Certified Welder -
Pipe Type Cable 56.18
Digging Mach. Operator 48.15
Tractor Trailer Driver 45.48
Groundman, Truck Driver 42.80
Equipment Mechanic 42.80
Flagman $ 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Tech, Welder $ 54.82
Crane, Crawler Backhoe 54.82
Cable Splicer 60.30
Certified Welder -
Pipe Type Cable 57.56
Digging Mach. Operator 49.34
Tractor Trailer Driver 46.60
Groundman, Truck Driver 43.86
Equipment Mechanic 43.86
Flagman $ 32.89

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder $ 56.01
Crane, Crawler Backhoe 56.01
Cable Splicer 56.01
Digging Mach. Operator 50.41
Tractor Trailer Driver 47.61
Groundman, Truck Driver 44.81
Equipment Mechanic 44.81
Flagman $ 33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (also required on non-worked holidays):
The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Teledata 06/01/2021

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$33.77</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$16.99</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th></th>
<th>REGULAR RATE</th>
<th>REGULAR RATE PLUS 10%</th>
<th>REGULAR RATE PLUS 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $5.06 $5.06
*plus 3% of wage paid
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2021

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting
DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

Per hour: 07/01/2020

Lineman, Technician $ 46.20
Crane, Crawler Backhoe 46.20
Certified Welder 48.51
Digging Machine 41.58
Tractor Trailer Driver 39.27
Groundman, Truck Driver 36.96
Equipment Mechanic 36.96
Flagman 27.72

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Regular Rate</th>
<th>Overtime Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
<td>PLUS 17.3%</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):
Journeyman $ 24.90

*plus 6.75% of
hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

**Lineman Electrician - Tree Trimmer**

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Job</th>
<th>07/01/2020</th>
<th>01/03/21</th>
<th>01/02/22</th>
<th>01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$26.56</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.59</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>23.49</td>
<td>24.19</td>
<td>24.98</td>
<td>26.17</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>19.56</td>
<td>20.15</td>
<td>20.80</td>
<td>21.79</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.11</td>
<td>16.59</td>
<td>17.13</td>
<td>17.94</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.80</td>
<td>12.50*</td>
<td>12.50</td>
<td>12.94</td>
</tr>
</tbody>
</table>

*RATE GOES INTO EFFECT 12/31/2020*

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2020</th>
<th>01/03/21</th>
<th>01/02/22</th>
<th>01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.98</td>
<td>$9.98</td>
<td>$10.23</td>
<td>$10.48</td>
</tr>
<tr>
<td></td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Mason - Building

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Chemung, Schuyler, Steuben

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

WAGES
Per Hour: 07/01/2020 07/01/2021
Building: Additional
Bricklayer, Cement $ 29.65 $ 1.15
Mason, Plasterer, Stone
Mason, Tuck Pointer

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 24.82

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.31</td>
<td>$ 22.76</td>
<td>$ 24.47</td>
<td>$ 26.69</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 22.82</td>
<td>$ 22.82</td>
<td>$ 24.07</td>
<td>$ 24.82</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway

JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2020 07/01/2021
Heavy & Highway: Additional
Cement Mason $ 31.58 $ 1.15
Bricklayer 31.58

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 22.93

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeymen's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 14.13</td>
<td>22.93</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher 06/01/2021

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2020 07/01/2021
Building: Additional
Marble, Slate, Terrazzo $ 27.59 $ 1.15
and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 18.11

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.55</td>
<td>$19.31</td>
<td>$22.07</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.85</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$12.01</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$15.84</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Setter 06/01/2021

JOB DESCRIPTION Mason - Tile Setter

DISTRIBUTION 5

ENTIRE COUNTIES Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES

Wages

Per Hour: 07/01/2020 07/01/2021

Building: Additional

Marble, Slate, Terrazzo $30.20 $1.15 and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $21.15

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.12</td>
<td></td>
<td>$24.16</td>
<td>$27.18</td>
</tr>
<tr>
<td>2nd</td>
<td>$21.14</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$24.16</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$27.18</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.33</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$12.42</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$20.97</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$21.06</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Millwright 06/01/2021

JOB DESCRIPTION Millwright

DISTRIBUTION 6

ENTIRE COUNTIES Chemung, Cortland, Livingston, Monroe, Ontario, Orleans, Schuyler, Steuben, Tompkins, Wayne, Wyoming

WAGES

Per hour: 07/01/2020

Building $29.80

Heavy & Highway* 31.80

* Effective 5/01/2019, all Heavy & Highway (H/H) Millwright construction will be paid at the rate indicated above.

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):

- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $24.80

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

WAGES per hour: One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>60 %*</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>70 %*</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>80 %*</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>90 %*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

- Certified Welder $1.75
- Hazardous Waste Work (bldg) 1.50
- Hazardous Waste Work (H/H) 2.00
- Machinist 2.00
- Underground 1.00

**(500' and below)**

**SUPPLEMENTAL BENEFITS** per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$11.25</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>20.74</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>22.09</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>23.45</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

- Certifed Welder $1.75
- Hazardous Waste Work (bldg) 1.50
- Hazardous Waste Work (H/H) 2.00
- Machinist 2.00
- Underground 1.00

**(500' and below)**

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eighths cu.yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane (only those under 5 ton with no NYS license required. All others, see CRANE rates below); Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15' or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use)
CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scraper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15’ of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine, Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System

CLASS 3: Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length)

CLASS 4: Junior Engineers/Oilers

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 36.85</td>
<td>$ 37.73</td>
<td>$ 38.66</td>
</tr>
<tr>
<td>CLASS 1</td>
<td>34.85</td>
<td>35.73</td>
<td>36.66</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>34.05</td>
<td>34.93</td>
<td>35.86</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>31.35</td>
<td>32.23</td>
<td>33.16</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>26.79</td>
<td>27.67</td>
<td>28.60</td>
</tr>
</tbody>
</table>

CRANES: Cable and Hydraulic, Climbing and Tower:

| CLASS A1**          | $ 39.35**  | $ 40.23**  | $ 41.16**  |
| Tower Crane         | 41.85      | 42.73      | 43.66      |
| Boom Truck***       | 39.08      | 39.96      | 40.89      |

NOTE: Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

** TONNAGE PREMIUMS:
All cranes 5-64 tons: no premium
All cranes 65-199 tons: Add $1.50
All cranes 200-399 tons: Add $2.50
All cranes 400 tons and over: Add $3.50

*** For Boom Trucks up to and including 99 tons.

SUPPLEMENTAL BENEFITS

Per hour:

| Journeyman          | $ 30.39    | $ 31.49    | $ 32.59    |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of the Journeyman's wage listed below.

1st year 60% of CLASS 3 rate
2nd year 65% of CLASS 3 rate
3rd year 75% of CLASS 2 rate
4th year 80% of CLASS 1 rate

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832B

Operating Engineer - Building - Excavating & Paving 06/01/2021
**JOB DESCRIPTION**

Operating Engineer - Building - Excavating & Paving

**DISTRICT**

7

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

NOTE: The following rates apply to "Site Work" which may include site preparation, grading, underground work, athletic fields, paving, skateboard parks and all other work outside the footprint of any building. This wage schedule does not cover Hazardous Waste Removal work, See Heavy/Highway schedule (7-158-832H)

**CLASS A**

All terrain Telescoping Material Handler; Asphalt Paver; Automatic Fine Grader; Backhoe (except tractor mounted-rubber tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator (all purpose-hydraulically operated); Front End Loader (4 cu. yd. and over); Hoist (two or three drum); Hydro-Axe; Hydraulic/Krupp Drill; Pile Driver; Power Grader (with elevating loader attachment); Quarry Master (or equivalent); Remote controlled Excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel

**CLASS B**

Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under); Compressor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16'); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Tractor Scrapper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch

**CLASS C**

Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers (Hydraulic self-propelled); Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20" in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point

**CLASS D**

Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16' and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps (regardless of motive power no more than 3 in number not to exceed 12" in total capacity); Revinius Widener; Steam Cleaner; Tractor

**CLASS E**

Junior Engineer/Oiler

---

**Per hour:**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 34.91</td>
<td>$ 35.74</td>
<td>$ 36.62</td>
</tr>
<tr>
<td>CLASS A</td>
<td>32.91</td>
<td>33.74</td>
<td>34.62</td>
</tr>
<tr>
<td>CLASS B</td>
<td>32.44</td>
<td>33.27</td>
<td>34.15</td>
</tr>
<tr>
<td>CLASS C</td>
<td>31.75</td>
<td>32.58</td>
<td>33.46</td>
</tr>
<tr>
<td>CLASS D</td>
<td>28.26</td>
<td>29.09</td>
<td>29.97</td>
</tr>
<tr>
<td>CLASS E</td>
<td>27.03</td>
<td>27.86</td>
<td>28.74</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 30.04 $ 31.14 $ 32.24

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

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**JOB DESCRIPTION**

Operating Engineer - Heavy&Highway

**DISTRICT**

7

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

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Page 1769
PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Bulldozer (being operated with active GPS); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scrapper; Shovel; Side Boom; Slip Form Paver; Tracker Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chopper (self-feeder); Tug Operator (manually rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brok; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16’); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini-Excavator (under 18,000lbs); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.’s

CLASS C: “A” Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16’ & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding handheld); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinus Widener; Roller (subgrade & fill); Scarfier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tracktor; Tracktor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off(unmanned). Includes only operation and maintenance of the equipment.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$45.74</td>
<td>$47.29</td>
<td>$48.89</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>44.31</td>
<td>45.86</td>
<td>47.46</td>
</tr>
<tr>
<td>CLASS B</td>
<td>43.60</td>
<td>45.15</td>
<td>46.75</td>
</tr>
<tr>
<td>CLASS C</td>
<td>40.74</td>
<td>42.29</td>
<td>43.89</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour: 07/01/2020 07/01/2021 07/01/2022
Journeyman $ 30.78 $ 31.93 $ 33.08

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

OPERATING ENGINEER - SURVEY CREW
06/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 44.39</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>40.78</td>
</tr>
<tr>
<td>Rod Person</td>
<td>30.22</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 26.30

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:
### Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

#### ENTIRE COUNTIES
- Albany
- Allegany
- Broome
- Cayuga
- Chemung
- Chenango
- Clinton
- Columbia
- Cortland
- Essex
- Franklin
- Fulton
- Greene
- Hamilton
- Herkimer
- Jefferson
- Lewis
- Livingston
- Madison
- Monroe
- Montgomery
- Niagara
- Oneida
- Onondaga
- Ontario
- Oswego
- Otsego
- Rensselaer
- Saratoga
- Schenectady
- Schoharie
- Schuyler
- Seneca
- St. Lawrence
- Steuben
- Tioga
- Tompkins
- Warren
- Washington
- Wayne
- Yates

#### PARTIAL COUNTIES
- Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
- Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

#### WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**Per hour:**

**SURVEY CLASSIFICATIONS:**
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

#### SUPPLEMENTAL BENEFIT per hour worked:

- 0-1000: $18.08
- 1001-2000: $21.10
- 2001-3000: $24.13

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

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### SUPPLEMENTAL BENEFIT per hour worked:

- 0-1000: $18.08
- 1001-2000: $21.10
**Operating Engineer - Tunnel**

**PARTIAL COUNTIES**
-Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rt. 44 east to Rt. 343, then east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the border line of the State of Connecticut.

-Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

**CLASS A:** Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pipe Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (maned rented equipment excluded); Tunnel Shovel

**CLASS B:** Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

**CLASS C:** A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishes; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Guntle Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Trailer with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

**CLASS D:** Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Grease Man; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heateman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

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### Prevailing Wage Rates for 07/01/2020 - 06/30/2021

<table>
<thead>
<tr>
<th>Class</th>
<th>Date</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2020</td>
<td>07/01/2021</td>
</tr>
<tr>
<td></td>
<td>Master Mechanic</td>
<td>$49.45</td>
</tr>
<tr>
<td></td>
<td>CLASS A</td>
<td>47.04</td>
</tr>
<tr>
<td></td>
<td>CLASS B</td>
<td>45.82</td>
</tr>
<tr>
<td></td>
<td>CLASS C</td>
<td>43.03</td>
</tr>
<tr>
<td></td>
<td>CLASS D</td>
<td>40.02</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

**CRANES:**
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1
- 51.04
- 52.59
- 54.19

Crane 2
- 50.04
- 51.59
- 53.19

Crane 3
- 49.04
- 50.59
- 52.19

**SUPPLEMENTAL BENEFITS**
Per hour:
- $21.90
- $22.80
- $23.70
- + 8.85*
- + 9.10*
- + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**
See (B, B2, E, Q, X) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
WAGES: (1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term 60%
2nd term 65%
3rd term 70%
4th term 75%

**SUPPLEMENTAL BENEFITS per hour:** Same as Journeyman

**JOB DESCRIPTION Painter**

**DISTRICT 3**

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

**Per hour:**
- 07/01/2020 $39.20
- 05/01/2021 $40.00
- 39.20
- 40.00
- 37.20
- 38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour:
- $29.00
- $29.20

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>Supplemental</td>
<td>$5.50</td>
<td>$5.50</td>
<td>$6.50</td>
</tr>
<tr>
<td>Benefits</td>
<td>$5.51</td>
<td>$5.51</td>
<td>$6.51</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION

Painter

DISTRIBUTION

ENTIRE COUNTIES

Chemung, Schuyler

PARTIAL COUNTIES

Steuben: Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone and Thurston.

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Start Date</th>
<th>End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>05/01/2021</td>
</tr>
</tbody>
</table>

Journeyman Taper/Painter

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.06</td>
<td>$23.26</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):

- Additional $1.00 per hour for Spray Work (does not apply to application of water-based coatings to walls)
- Additional $1.00 per hour for Swing Chair or Swing Scaffold
- Additional $2.00 per hour for Steeplejack
- Additional $1.00 per hour for Sand Blasting
- Additional $1.00 per hour for Acid or High Pressure Wash
- Additional $1.25 per hour for Paper/Vinyl Hangers
- Additional $1.25 per hour for Structural Steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $1.25 per hour for Epoxy-brush or roll (solvent base only)
- Additional $2.00 per hour for Drywall Machine Operator

NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Start Date</th>
<th>End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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<tr>
<td>$19.15</td>
<td>$19.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES:

750 hour terms at the following percentage of Journeyman Taper/Painter:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Painted/Decorator: 750 hour terms at the following percentage of the Journeyman Basic wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>85%</td>
<td>85%</td>
<td>85%</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $ 1.00 per hour for Spray Work (does not apply to application of water-based coatings to walls)
- Additional $ 1.00 per hour for Swing Chair or Swing Scaffold
- Additional $ 2.00 per hour for Steeplejack
- Additional $ 1.00 per hour for Sand Blasting
- Additional $ 1.00 per hour for Acid or High Pressure Wash
- Additional $ 1.25 per hour for Paper/Vinyl Hangers
- Additional $ 1.25 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.25 per hour for Epoxy-brush or roll (solvent base only)
- Additional $ 2.00 per hour for Drywall Machine Operator

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Painter/Decorator:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
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</tr>
</thead>
<tbody>
<tr>
<td>$ 2.46</td>
<td>$ 2.46</td>
<td>$ 5.46</td>
<td>$ 5.46</td>
<td>$ 6.46</td>
<td>$ 6.46</td>
<td>$ 6.46</td>
<td>$ 6.46</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Taper/Drywall Finisher:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.46</td>
<td>$ 5.46</td>
<td>$ 5.46</td>
<td>$ 6.46</td>
<td>$ 6.46</td>
<td>$ 6.46</td>
<td>$ 6.46</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  
Painter - Metal Polisher  
DISTRICT  8

ENTIRE COUNTIES

WAGES  
07/01/2020
Metal Polisher  
$ 36.33
Metal Polisher*  
37.43
Metal Polisher**  
40.33

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:  
07/01/2020
Journeyworker:  
All classification  
$ 9.94

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid:  
See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime:  
See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:  
One (1) year term at the following wage rates:  
07/01/2020
1st year  
$ 16.00
2nd year  
17.00
3rd year  
18.00
1st year*  
$ 16.39
2nd year* 17.44
3rd year* 18.54

1st year** $ 18.50
2nd year** 19.50
3rd year** 20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:
1st year 6.69
2nd year 6.69
3rd year 6.69

JOB DESCRIPTION  Plumber

DISTRIBUTION:

WAGES

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Cort and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour: 07/01/2020 05/01/2021
Plumber/Steamfitter $ 36.01 $ 36.51
Pipefitter/Welder/HVAC 36.01 36.51
Refrigeration 36.01 36.51

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

Shifts
1st 7:30AM to 4PM $ 36.01 $ 36.51
2nd 4PM to 12AM RATE PLUS 15% RATE PLUS 15%
3rd 12AM to 7:30AM RATE PLUS 20% RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 25.37 $ 26.37

OVERTIME PAY
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 18.00</td>
<td>$ 19.80</td>
<td>$ 21.60</td>
<td>$ 25.20</td>
<td>$ 30.60</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$ 18.26</td>
<td>$ 20.08</td>
<td>$ 21.91</td>
<td>$ 25.56</td>
<td>$ 31.04</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.50</td>
<td>$ 12.50</td>
</tr>
<tr>
<td></td>
<td>$ 22.51</td>
<td>$ 23.06</td>
</tr>
<tr>
<td></td>
<td>$ 22.83</td>
<td>$ 23.43</td>
</tr>
<tr>
<td></td>
<td>$ 23.46</td>
<td>$ 24.16</td>
</tr>
<tr>
<td></td>
<td>$ 24.42</td>
<td>$ 25.27</td>
</tr>
</tbody>
</table>
Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2020 06/01/2021 06/01/2022
Roofer, Waterproofer $27.55 $1.50 $1.50

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $16.79

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

SUPPLEMENTAL BENEFITS per hour:

| 1st term | $13.33 |
| 2nd term | 13.77 |
| 3rd term | 14.20 |
| 4th term | 14.63 |
| 5th term | 15.07 |
| 6th term | 15.92 |

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$32.02</td>
</tr>
<tr>
<td>Polyresin Fiberglass</td>
<td>32.12</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Journeyman:</td>
<td>$19.88</td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td>$20.91</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See ("B1, Q) on OVERTIME PAGE
*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES
WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Half Year Terms:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2020</td>
<td>16.01</td>
<td>17.61</td>
<td>19.21</td>
<td>20.81</td>
<td>22.41</td>
<td>24.02</td>
<td>25.62</td>
<td>28.82</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>16.50</td>
<td>18.14</td>
<td>19.79</td>
<td>21.44</td>
<td>23.09</td>
<td>24.74</td>
<td>26.39</td>
<td>29.69</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>4th</th>
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<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>1.43</td>
<td>1.51</td>
<td>17.01</td>
<td>17.09</td>
<td>17.17</td>
<td>17.25</td>
<td>17.32</td>
<td>17.48</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>1.45</td>
<td>1.52</td>
<td>17.33</td>
<td>17.41</td>
<td>17.49</td>
<td>17.57</td>
<td>17.65</td>
<td>17.80</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
</table>

WAGES
Per hour
Sprinkler: $35.01
Fitter:

SUPPLEMENTAL BENEFITS
Per hour
Journey person: $26.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of journeyperson's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>4th</th>
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<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.94</td>
<td>$18.82</td>
<td>$20.44</td>
<td>$22.31</td>
<td>$24.18</td>
<td>$26.05</td>
<td>$27.92</td>
<td>$29.79</td>
</tr>
<tr>
<td>10th</td>
<td>$16.94</td>
<td>$18.82</td>
<td>$20.44</td>
<td>$22.31</td>
<td>$24.18</td>
<td>$26.05</td>
<td>$27.92</td>
<td>$29.79</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
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<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.70</td>
<td>$18.70</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
</tr>
<tr>
<td>10th</td>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.70</td>
<td>$18.70</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
</tr>
</tbody>
</table>
Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of: Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone, Thurston, Tuscarora, Urbana, Wayne, and Woodhull.
Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

WAGES
There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #2: Tandems and Batch Trucks, Mechanics.
GROUP #3: Semi-trailers, Low-Boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks.
GROUP #4: Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.
GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and double-hitched equipment where not self-loaded.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour: 07/01/2020

GROUP #1 $ 24.09
GROUP #2 24.14
GROUP #3 24.19
GROUP #4 24.34
GROUP #5 24.49

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour: $ 23.31

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
**Seneca County General Construction**

**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**
Per hour: 07/01/2020

Boilermaker $35.23

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $25.42*
  + 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>$22.90</td>
<td>$22.90</td>
<td>$24.66</td>
<td>$26.42</td>
<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
<td>$33.47</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

$19.00* $19.00* $19.92* $20.82* $21.73* $22.66* $23.60* $24.50*
  + 1.23    + 1.23    + 1.23    + 1.23    + 1.23    + 1.23    + 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Cayuga, Seneca, Yates

**WAGES**
Per hour: 07/01/2020

Carpenter $27.25
Floor Coverer 27.25
Carpet Layer 27.25
Drywall 27.25
Diver - Wet Day 61.25
Diver - Dry Day 28.25
Dive Tender 28.25

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified Welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
81’ to 100’ additional $.50 per foot
101’ to 150’ additional $0.75 per foot
151’ and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 19.90

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/16
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$ 11.84</td>
<td>$ 11.84</td>
<td>$ 14.49</td>
<td>$ 14.49</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

CARPENTER APPRENTICES indentured after 01/01/16
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$ 11.84</td>
<td>$ 11.84</td>
<td>$ 14.49</td>
<td>$ 14.49</td>
<td>$ 14.49</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/16
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>$ 11.84</td>
<td>$ 11.84</td>
<td>$ 14.49</td>
<td>$ 14.49</td>
</tr>
</tbody>
</table>

*Pile Driving/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/16
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$ 11.84</td>
<td>$ 11.84</td>
<td>$ 14.49</td>
<td>$ 14.49</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified Welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.
JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2020 07/01/2021
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 31.48 $ 1.15

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.65

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 1st year term | $ 11.80 |
| 2nd year term | 11.80 |
| 3rd year term | 14.45 |
| 4th year term | 14.45 |

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $.50 per foot
  101’ to 150’ additional $0.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 11.80 $ 11.80 $ 14.45 $ 14.45

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 11.80 $ 11.80 $ 14.45 $ 14.45 $ 14.45

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 11.80 $ 11.80 $ 14.45 $ 14.45

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician 06/01/2021
JOB DESCRIPTION  Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Townships of Cayuta, Catharine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES
Per hour: 07/01/2020 06/01/2021
Electrician $ 35.25 $ 37.00
Additional $ 1.75 $ 2.50

Additional $1.00 per hour for work from trusses, scaffolds, frames, spider baskets, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

1ST SHIFT 8:00 AM to 4:30 PM $ 35.25
2ND SHIFT 4:30 PM to 1:00 AM 41.35
3RD SHIFT 12:30 AM to 9:00 AM 46.32

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 27.20 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* NOTE: On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Half year terms at the following percentage of Journeyman's wage.
1st & 2nd terms(45%) $ 15.86
3rd & 4th terms(55%) 19.39
5th & 6th terms(65%) 22.91
7th & 8th terms(75%) 26.44
9th & 10th terms(85%) 29.96

SUPPLEMENTAL BENEFITS per hour:
1st thru 4th terms $ 11.55 *
5th & 6th terms 20.55 *
7th & 8th terms 21.94 *
9th & 10th terms 23.32 *

* Plus 3% of hourly wage paid, straight time rate or premium rate.

6-241
WAGES

Per Hour: 07/01/2020 06/01/2021

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$35.45</td>
<td>$36.45</td>
</tr>
<tr>
<td>Teledata, Sound Wireman</td>
<td>35.45</td>
<td>36.45</td>
</tr>
<tr>
<td>Work from 4:30PM to 1:00AM*</td>
<td>40.77</td>
<td>41.92</td>
</tr>
<tr>
<td>Work from 12:30AM to 9:00AM*</td>
<td>44.31</td>
<td>45.56</td>
</tr>
</tbody>
</table>

*Applies when multiple shifts of 8 hours for at least 5 days duration are mandated by the contracting agency.

IMPORTANT NOTE - WORKING ABOVE THE FLOOR:
Workmen required working 40 feet or more above a floor or working platform on swinging toothpick scaffolds or boatswain chairs, shall receive $.50 above the applicable rate of pay. Where safety nets are installed according to O.S.H.A. standards and/or other State Safety Standards and/or bucket trucks used with a safety belt and lanyards according to O.S.H.A. standards or other State Safety Standards, this high time rate shall not apply. Any workman working over 50 feet high shall receive $1.00 above the applicable rate and any workman working over 100 feet high shall receive $2.00 above the applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.07</td>
<td>$23.02</td>
</tr>
</tbody>
</table>

plus 3% of wage paid
plus 3% of wage paid

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, it will be celebrated on the preceding Friday. If a holiday falls on Sunday, it will be celebrated on the following Monday.

REGISTERED APPRENTICES
WAGES: hourly terms at the following percentage of Journeyman's rate

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0-1000 hrs)</td>
<td>40%</td>
</tr>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
</tr>
<tr>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st and 2nd</td>
<td>$12.90*</td>
<td>$13.15*</td>
</tr>
<tr>
<td>All others</td>
<td>$22.07*</td>
<td>$23.02*</td>
</tr>
</tbody>
</table>

* plus 3% of wage paid
* plus 3% of wage paid

Elevator Constructor

06/01/2021

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES
Per hour worked: 07/01/2020

Elevator Constructor  $ 50.71
Helper  35.50

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:  
$ 34.765*

*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour:  
$ 34.765*

*Add 6% of regular hourly rate for all hours worked

Glazier 06/01/2021

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES
Per hour:  
07/01/2020  05/01/2021
Glazier  $ 25.80  $ 25.80 + $ 1.25

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 25.20

OVERTIME PAY
See (B, E, E2*, Q, Note ) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

Hired after 05/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$12.08</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>12.59</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>17.57</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>18.45</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>19.35</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>20.23</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>21.11</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>22.89</td>
</tr>
</tbody>
</table>

5-677.1

Insulator - Heat & Frost 06/01/2021

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2020 05/01/2021 05/01/2022 Additional
Asbestos Installer $33.50 $35.00 $2.00
Insulation Installer (On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $33.50 $35.00
2ND SHIFT 38.53 40.25
3RD SHIFT 41.88 43.75

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen $23.84 $24.34

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE.

Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeymen's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>07/01/2020 $16.75</td>
<td>$20.10</td>
<td>$23.45</td>
<td>$26.80</td>
</tr>
<tr>
<td>60%</td>
<td>05/01/2021 $17.50</td>
<td>$21.00</td>
<td>$24.50</td>
<td>$28.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 1788
JOB DESCRIPTION  Ironworker  DISTRICT  6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

Per hour: 07/01/2020 01/01/2021
1st Shift  $ 30.75  $ 31.25
2nd Shift  33.83  34.38
3rd Shift  35.36  35.94

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 28.05  $ 28.05

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.50</td>
<td>$ 18.50</td>
<td>$ 20.50</td>
<td>$ 22.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
1st year $ 11.25
2nd year  19.09
3rd year  20.21
4th year  21.33

JOB DESCRIPTION  Laborer - Building  DISTRICT  5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Basic Rate

GROUP D: Blaster
GROUP E: Powder Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour: 07/01/2020

Building Laborer:

Group A $ 26.94
Group D 28.27
Group E 27.81
Group F 27.34
Group G 27.14
Group H 27.24
Group I 27.24
Group J 27.38
Group K 24.09

New Chimney Work:

Base to 100 feet $ 26.94
101 to 150 feet
151 to 200 feet 27.44
201 to 250 feet 27.69
251 and higher 27.94

Asbestos removal $ 1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 20.71

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

Indentured before May 1, 2020

1st term $ 16.83
2nd term 21.60
3rd term 22.66
4th term 22.18

Asbestos removal $ 1.00 over basic rate.

Supplemental Benefits per hour:

Appr. 1st year $ 11.76
Appr. 2nd year 11.76
Appr. 3rd year 15.46
Appr. 4th year 20.71

1000 hour terms at the following wage.

Indentured after May 1, 2020

1st term $ 16.83
2nd term 18.83
3rd term 20.83
4th term 22.83

Supplemental benefits per hour worked:

Appr. 1st year $ 11.76
Appr. 2nd year 11.76
Appr. 3rd year 15.46
Appr. 4th year 20.71

5-435

Laborer - Heavy&Highway 06/01/2021

JOB DESCRIPTION Laborer - Heavy&Highway DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Flagperson.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

Per hour: 07/01/2020
Heavy/Highway Laborer:
Group A $ 29.56
Group B 30.26
Group C 30.46
Group D 31.29

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

Indentured before July 1, 2020.

1st term $ 19.28
2nd term 24.65
3rd term 25.02
4th term 24.89

Supplemental Benefits per hour:

Appr. 1st term $12.95
Appr. 2nd term 12.95
Appr. 3rd term 17.95
Appr. 4th term 23.45

1000 hour terms at the following wage.

Indentured after July 1, 2020.

1st term $19.28
2nd term 21.28
3rd term 23.28
4th term 25.28

Supplemental benefits per hour worked:

Appr. 1st term $12.95
Appr. 2nd term 12.95
Appr. 3rd term 17.95
Appr. 4th term 23.45

---

**Laborer - Tunnel**

06/01/2021

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Change House Man.

GROUP B: Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Gunite pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster.

GROUP D: Hazardous/Waste Work.

Per hour: 07/01/2020

Tunnel Laborer:

Group A $31.32
Group B 31.52
Group C 32.52
Group D* 35.52

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $21.87

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.
Indentured before July 1, 2019

1st term  $18.91
2nd term  24.25
3rd term  26.34
4th term  26.18

Supplemental Benefits per hour:

Appr. 1st term $13.12
Appr. 2nd term 13.12
Appr. 3rd term 16.37
Appr. 4th term 21.87

1000 hour terms at the following wage.

Indentured after July 1, 2019

1st term  $18.91
2nd term  20.91
3rd term  22.91
4th term  24.91

Supplemental benefits per hour:

1st term  $13.12
2nd term  13.12
3rd term  16.37
4th term  21.87

5-435 T

Lineman Electrician 06/01/2021

JOB DESCRIPTION  Lineman Electrician                           DISTRICT  6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, 
Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, 
Onondaga, Oneida, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, 
Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission 
line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2020

Lineman, Technician $53.50
Crane, Crawler Backhoe 53.50
Welder, Cable Splicer 53.50
Digging Mach. Operator 48.15
Tractor Trailer Driver 45.48
Groundman, Truck Driver 42.80
Equipment Mechanic 42.80
Flagman 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside 
electrical work". (Ref #14.02.01-A)

Lineman, Technician $53.50
Crane, Crawler Backhoe 53.50
Cable Splicer 58.85
Certified Welder - Pipe Type Cable 56.18
Digging Mach. Operator 48.15
Tractor Trailer Driver 45.48
Groundman, Truck Driver 42.80
Equipment Mechanic 42.80
Flagman 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE-shiftS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.90  + 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 33.77</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 16.99</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th></th>
<th>1ST SHIFT</th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td></td>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>5.06</th>
<th>5.06</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>*plus 3% of</td>
<td>*plus 3% of</td>
</tr>
<tr>
<td></td>
<td>wage paid</td>
<td>wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
JOB DESCRIPTION  Lineman Electrician - Traffic Signal, Lighting  DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

Per hour:  07/01/2020

Lineman, Technician  $ 46.20
Crane, Crawler Backhoe  46.20
Certified Welder  48.51
Digging Machine  41.58
Tractor Trailer Driver  39.27
Groundman, Truck Driver  36.96
Equipment Mechanic  36.96
Flagman  27.72

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journerman  $ 24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid:  See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime:  See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd</td>
<td>32.34</td>
</tr>
<tr>
<td>4th</td>
<td>34.65</td>
</tr>
<tr>
<td>5th</td>
<td>36.96</td>
</tr>
<tr>
<td>6th</td>
<td>39.27</td>
</tr>
<tr>
<td>7th</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

---

Lineman Electrician - Tree Trimmer 06/01/2021

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**ENTIRE COUNTIES**


**WAGES**

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>01/03/21</th>
<th>01/02/22</th>
<th>01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$26.56</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.59</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>19.56</td>
<td>20.15</td>
<td>20.80</td>
<td>21.79</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.11</td>
<td>16.59</td>
<td>17.13</td>
<td>17.94</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.80</td>
<td>12.50*</td>
<td>12.50</td>
<td>12.94</td>
</tr>
</tbody>
</table>

*RATE GOES INTO EFFECT 12/31/2020

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Hourly Wage</th>
<th>07/01/2020</th>
<th>01/03/21</th>
<th>01/02/22</th>
<th>01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.98</td>
<td>+3%</td>
<td>+3%</td>
<td>+3%</td>
<td>+3%</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

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Mason - Building 06/01/2021

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

---
**Per Hour:**  
07/01/2020  
07/01/2021  

<table>
<thead>
<tr>
<th>Building:</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$30.41 1.15</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>30.41 1.15</td>
</tr>
<tr>
<td>Plasterer</td>
<td>30.41 1.15</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>30.41 1.15</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>30.41 1.15</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**  
Per hour:  
Journeyman $24.13

**OVERTIME PAY**  
See (B,E,E2*, Q) on OVERTIME PAGE  
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wages per hour:  
1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.27</td>
<td>$22.62</td>
<td>$24.82</td>
<td>$27.37</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.64</td>
<td>$12.74</td>
<td>$16.02</td>
<td>$18.95</td>
</tr>
</tbody>
</table>

---

**Mason - Heavy&Highway**  
06/01/2021

**JOB DESCRIPTION** Mason - Heavy&Highway  
**DISTRICT 5**

**ENTIRE COUNTIES**  
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**  
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.  
Erie: Only the Bricklayer classification applies.  
Niagara: Only the Bricklayer classification applies.

**WAGES**  
Per hour:  
07/01/2020  
07/01/2021  

<table>
<thead>
<tr>
<th>Heavy &amp; Highway:</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$31.58 1.15</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>31.58 1.15</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**  
Per hour:  
Journeyman $22.93

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
REGISTERED APPRENTICES

WAGES per hour:

1,500 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st term</th>
<th>$14.13</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd - 4th term</td>
<td>22.93</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher 06/01/2021

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2020 07/01/2021
Building: Additional
Marble, Slate, Terrazzo $25.88 $1.15
and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $18.86

OVERTIME PAY
See (B,E,E*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES per hour:

1,700 hrs for 1st and 2nd term, 1,600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.48</td>
<td>$21.63</td>
<td>$23.34</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$6.26</td>
<td>$9.61</td>
<td>$12.40</td>
</tr>
</tbody>
</table>

Mason - Tile Setter 06/01/2021

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2020 07/01/2021
Building: Additional
Marble, Slate, Terrazzo $31.97 $1.15
and Tile Setter
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.38

OVER TIME PAY
See (B,E,E*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 19.29</td>
<td>$ 21.31</td>
<td>$ 22.58</td>
<td>$ 24.14</td>
<td>$ 26.06</td>
<td>$ 27.83</td>
<td>$ 29.88</td>
<td>$ 31.02</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Millwright 06/01/2021

JOB DESCRIPTION Millwright

ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Seneca, Tioga, Yates

WAGES Per hour: 07/01/2020

Building $ 29.03
Heavy & Highway* 31.03

*Effective 5/1/2019, all Heavy and Highway Millwright construction will be paid at the rate indicated above.

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS Per hour:

Journeyman $ 22.80

OVER TIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>60%*</td>
</tr>
<tr>
<td>2nd year</td>
<td>70%*</td>
</tr>
<tr>
<td>3rd year</td>
<td>80%*</td>
</tr>
<tr>
<td>4th year</td>
<td>90%*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

- Certified Welder: $1.75
- Hazardous Waste Work (Bldg): 1.50
- Hazardous Waste Work (H/H): 2.00
- Machinist: 2.00
- Underground (500' and below): 1.00

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.90</td>
</tr>
<tr>
<td>2nd year</td>
<td>19.23</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.42</td>
</tr>
<tr>
<td>4th year</td>
<td>21.61</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2021

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A1: Cranes, all types* (Includes Boom Truck, Cherry Picker, Dragline, Overhead Crane, Pile Driver, Truck Crane)

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat type loader), Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck.
CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per hour: Building

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$41.55</td>
<td>$42.46</td>
<td>$43.42</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>$40.55</td>
<td>$41.46</td>
<td>$42.42</td>
</tr>
<tr>
<td>Class A1*</td>
<td>$41.05</td>
<td>$41.96</td>
<td>$42.92</td>
</tr>
<tr>
<td>Class A1-Tower Crane*</td>
<td>$43.55</td>
<td>$44.46</td>
<td>$45.42</td>
</tr>
<tr>
<td>Class A</td>
<td>$39.55</td>
<td>$40.46</td>
<td>$41.42</td>
</tr>
<tr>
<td>Class B</td>
<td>$37.43</td>
<td>$38.34</td>
<td>$39.30</td>
</tr>
<tr>
<td>Class C</td>
<td>$33.21</td>
<td>$34.12</td>
<td>$35.08</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

(*) TONNAGE PREMIUMS:
All cranes 65 ton to 199 ton capacity - A1 rate plus $ 1.50
All cranes 200 ton to 399 ton capacity - A1 rate plus $ 2.50
All cranes 400 ton capacity and over - A1 rate plus $ 3.50

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.89</td>
<td>$27.99</td>
<td>$29.09</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's CLASS A wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>60%</td>
</tr>
<tr>
<td>2nd year</td>
<td>65%</td>
</tr>
<tr>
<td>3rd year</td>
<td>70%</td>
</tr>
<tr>
<td>4th year</td>
<td>80%</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Heavy&Highway

<table>
<thead>
<tr>
<th>Location</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>District</td>
<td>6</td>
</tr>
</tbody>
</table>

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C
Overtime:

**HOLIDAY**

See (B, E, Q) on OVERTIME PAGE

**OVERTIME PAY**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$46.35</td>
<td>$47.90</td>
<td>$49.50</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>$45.00</td>
<td>46.55</td>
<td>48.15</td>
</tr>
<tr>
<td>CLASS B</td>
<td>44.12</td>
<td>45.67</td>
<td>47.27</td>
</tr>
<tr>
<td>CLASS C</td>
<td>40.84</td>
<td>42.39</td>
<td>43.99</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

**SINGLE IRREGULAR WORK SHIFT:** Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$28.30</td>
<td>$29.45</td>
<td>$30.60</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:

See (5, 6) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
WAGES per hour: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term</td>
<td>80%</td>
</tr>
<tr>
<td>4th Term</td>
<td>90%</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Survey Crew

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$44.39</td>
</tr>
<tr>
<td>07/01/2020</td>
<td>$40.78</td>
</tr>
<tr>
<td>07/01/2020</td>
<td>$30.22</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $26.30

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:
Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**

- **Party Chief** - One who directs a survey party.
- **Instrument Person** - One who operates the surveying instruments.
- **Rod Person** - One who holds the rods and assists the Instrument Person.

**07/01/2020**

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$44.39</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>40.78</td>
</tr>
<tr>
<td>Rod Person</td>
<td>30.22</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.30</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

**07/01/2020**

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT** per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.08</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$24.13</td>
</tr>
</tbody>
</table>

12-158-545 DCE
CRANES:

Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

WAGES

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8” or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); Any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pipe Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease; Man Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 49.45</td>
<td>$ 51.00</td>
<td>$ 52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>47.04</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>45.82</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>43.03</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:

Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.
SUPPLEMENTAL BENEFITS
Per hour:

$ 21.90  $ 22.80  $ 23.70
+ 8.85*  + 9.10*  + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term 60%
2nd term 65%
3rd term 70%
4th term 75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

06/01/2021

JOB DESCRIPTION Painter

DISTRRICT 3

ENTIRE COUNTIES
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2020 05/01/2021
Bridge $ 39.20  $ 40.00
Tunnel 39.20 40.00
Tank* 37.20 38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc.
Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour:

$ 29.00  $ 29.20

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Prevailing Wage Rates for 07/01/2020 - 06/30/2021
Last Published on Jun 01 2021
Seneca County

1st & 2nd terms    $ 5.50   $ 5.51
3rd & 4th terms    5.50     5.51
5th & 6th terms    6.50     6.51

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION   Painter

DISTRIBUTION      6

ENTIRE COUNTIES  Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES Lewis: Only the Townships of High Market, Lewis, Leyden, Lyonsdale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES

Per hour:          07/01/2020  05/01/2021

<table>
<thead>
<tr>
<th></th>
<th>Basic Rate (Brush &amp; Roll)</th>
<th>$23.70</th>
<th>$23.70</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sign painting, Wallcovering</td>
<td>23.70</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.70</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lead based Paint Abatement</td>
<td>23.70</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Drywall Taper/ Finisher</td>
<td>23.70</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>24.20</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spray</td>
<td>24.20</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>24.20</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>24.20</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>24.20</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>24.20</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>24.20</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural Steel</td>
<td>24.20</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(except bridges,tunnels,tanks)</td>
<td>25.20</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>25.20</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asbestos Encapsulation</td>
<td>25.90</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $24.50 $25.15

OVERTIME PAY

See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES per hour:

Painter/Decorator: 1500 hour terms at the following percentage of the Journeyman Basic (Brush & Roll) wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Drywall Taper/ Finisher: 750 hour terms at the following percentage of the Journeyman Drywall Taper/ Finisher wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

Painter/Decorator:
JOB DESCRIPTION  Painter - Metal Polisher  DISTRICT  8
ENTIRE COUNTIES
WAGES
07/01/2020
Metal Polisher $ 36.33
Metal Polisher* 37.43
Metal Polisher** 40.33
*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.
SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020
Journeyworker: All classification $ 9.94
OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:
07/01/2020
1st year  $ 16.00
2nd year  17.00
3rd year  18.00
1st year* $ 16.39
2nd year* 17.44
3rd year* 18.54
1st year** $ 18.50
2nd year** 19.50
3rd year** 20.50
*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.
Supplemental benefits:
Per hour:
1st year $ 6.69
2nd year  6.69
3rd year  6.69
Plumber 06/01/2021
JOB DESCRIPTION  Plumber  DISTRICT  5
Page 1809
ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany:  Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT.

Genesee:  Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans:  Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

Seneca:  Only the Townships of Fayette, Juniots, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.

Steuben:  Only the Townships of Avoca, Cameron, Canisteo, Cohocton, Dansville, N. Dansville, Freemont, Greenwood, Hartsville, City of

Wayne:  Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus,
Walworth and Williamson.

WAGES
Per hour
07/01/2020 05/01/2021 05/01/2022
Additional Additional
$ 1.50 $ 1.50

Plumber $ 34.23
Steamfitter 34.23

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.68

NOTE-$ 4.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.70</td>
<td>10.17 *</td>
<td>11.26**</td>
<td>12.27***</td>
<td>14.17****</td>
</tr>
</tbody>
</table>

*NOTE-2nd year $0.75 of this amount must be paid at the same premium as the wage for overtime hours.
**NOTE-3rd year $1.00 of this amount must be paid at the same premium as the wage for overtime hours.
***NOTE-4th year $1.35 of this amount must be paid at the same premium as the wage for overtime hours.
****NOTE-5th year $2.40 of this amount must be paid at the same premium as the wage for overtime hours.

5-13-SF

Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison:  Only the Townships of Sullivan, Cazenovia and DeRuyter.

Seneca:  Only the Townships of Cooper and Lodi.

Steuben:  Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston,
Tuscarora, Urbana and Wayne.

Tioga:  Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour
07/01/2020 05/01/2021

Page 1810
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shifts</th>
<th>1st 7:30AM to 4PM</th>
<th>2nd 4PM to 12AM</th>
<th>3rd 12AM to 7:30AM</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$36.01</td>
<td>RATE PLUS 15%</td>
<td>RATE PLUS 20%</td>
</tr>
<tr>
<td>Rate</td>
<td>$36.51</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $25.37 $26.37

OVERTIME PAY
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$18.00</td>
<td>$19.80</td>
<td>$21.60</td>
<td>$25.20</td>
<td>$30.60</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$18.26</td>
<td>$20.08</td>
<td>$21.91</td>
<td>$25.56</td>
<td>$31.04</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofing</td>
<td>$12.50</td>
<td>$12.50</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>$22.51</td>
<td>$23.06</td>
</tr>
<tr>
<td></td>
<td>$22.33</td>
<td>$23.43</td>
</tr>
<tr>
<td></td>
<td>$23.46</td>
<td>$24.16</td>
</tr>
<tr>
<td></td>
<td>$24.42</td>
<td>$25.27</td>
</tr>
</tbody>
</table>

6-267-SF

Roofing

JOB DESCRIPTION Roofer

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofing, Waterproofer</td>
<td>$28.00</td>
<td>$28.75</td>
</tr>
<tr>
<td>Additional</td>
<td></td>
<td>$1.75</td>
</tr>
<tr>
<td>Additional per hour:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Green Roofing*</td>
<td>$0.25</td>
<td>$0.25</td>
</tr>
<tr>
<td>Pitch Removal &amp; Appl.</td>
<td>1.15</td>
<td>1.40</td>
</tr>
<tr>
<td>Asbestos Abatement</td>
<td>1.40</td>
<td>1.50</td>
</tr>
<tr>
<td>Irregular Shift(s)**</td>
<td>4.00</td>
<td>4.00</td>
</tr>
</tbody>
</table>

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

** WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $24.10

Additional contribution 0.75 on any Asbestos Abatement work.
OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

*NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms

1st term (0 to 999) $ 18.52
2nd term (1000 to 1999) 19.20
3rd term (2000 to 2999) 21.00
4th term (3000 to 3999) 23.80

Additional per hour:
Green Roofing** $ 0.25
Pitch Removal & Appl. 1.15
Asbestos Abatement 1.40

SUPPLEMENTAL BENEFITS per hour:

1st term $ 18.23
2nd term 19.65
3rd term 23.10
4th term 24.10

Additional contribution $ 0.75 on any Asbestos Abatement work

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/03/2021</th>
<th>05/02/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 33.16</td>
<td>$ 1.51</td>
<td>$ 1.51</td>
</tr>
<tr>
<td>Work from 4:00pm to 12:30am**</td>
<td>37.80</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Work from 12:00am to 8:30am**</td>
<td>39.79</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

To include metal standing seam roofing, flashing and gravel stop.

**Applies when shift work is mandated either in the job specification or by the contracting agency.

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS Per hour:

Journeyman $ 26.87

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of the Journeyman's package.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>44%</td>
<td>53%</td>
<td>61%</td>
<td>69%</td>
<td>81%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>10.50</td>
<td>13.83</td>
<td>16.72</td>
<td>18.50</td>
<td>21.94</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2021

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2020
Sprinkler $35.01
Fitter

SUPPLEMENTAL BENEFITS

Per hour
Journeyman $26.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>16.94</td>
<td>18.82</td>
<td>20.44</td>
<td>22.31</td>
<td>24.18</td>
<td>26.05</td>
<td>27.92</td>
<td>29.79</td>
<td>31.67</td>
<td>33.54</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8.27</td>
<td>8.27</td>
<td>18.70</td>
<td>18.70</td>
<td>18.95</td>
<td>18.95</td>
<td>18.95</td>
<td>18.95</td>
<td>18.95</td>
<td>18.95</td>
</tr>
</tbody>
</table>

Teamster - Building 06/01/2021

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Burns, and Alfred.
Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Oswego: All Townships except Redfield, Boylston and Sandy Creek.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otego, Unadilla, and Worcester.
Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

WAGES
GROUP A: Straight Trucks
GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.
GROUP C: Euclid.
GROUP D: On site Mechanic.

Per hour: 07/01/2020 06/01/2021 06/01/2022

Building: (under $5 million*)
GROUP A $22.43 $23.43 $24.43
GROUP B 22.43 23.43 24.43
GROUP C 22.43 23.43 24.43
GROUP D 22.43 23.43 24.43

Building: (over $5 million*)
GROUP A $23.48 $24.48 $25.48
GROUP B 23.58 24.58 25.58
GROUP C 23.83 24.83 25.83
GROUP D 23.63 24.63 25.63

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS
Per hour:
(under $5 million*) $27.19 $27.86 $28.62
(over $5 million*) 27.89 28.58 29.36

* Total project cost including General Construction, Plumbing, HVAC and Electrical

OVERTIME PAY
(D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2021

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES

*NOTE: Applies when a temporary warehouse structure is built/utilized specifically for a public work project.


Per hour: 07/01/2020 07/01/2021

GROUP 1 $27.63 $28.84
GROUP 2 27.83 29.04

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Four (4), ten (10) hour days may be worked at straight time during a week.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 26.18 $ 26.72

**OVERTIME PAY**
See (B, B2, E2, J) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-317(Syr)
St. Lawrence County General Construction

Boilermaker

06/01/2021

JOB DESCRIPTION  Boilermaker  DISTRICT  6

ENTIRE COUNTIES  Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:  07/01/2020

Boilermaker  $ 35.23

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 25.42*  + 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>$22.90</td>
<td>$22.90</td>
<td>$24.66</td>
<td>$26.42</td>
<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
<td>$33.47</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

$ 19.00*  + 1.23  $ 19.00*  + 1.23  $ 19.92*  + 1.23  $ 20.82*  + 1.23  $ 21.73*  + 1.23  $ 22.66*  + 1.23  $ 23.60*  + 1.23  $ 24.50*  + 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

Carpenter - Building

06/01/2021

JOB DESCRIPTION  Carpenter - Building  DISTRICT  6

ENTIRE COUNTIES  Jefferson, Lewis, Oswego, St. Lawrence

WAGES
Per hour:  07/01/2020

Carpenter  $ 28.40
Floor Coverer  28.40
Carpet Layer  28.40
Drywall  28.40
Diver - Wet Day  61.25
Diver - Dry Day  29.40
Dive Tender  29.40

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):

- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified Welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 80' no additional fee
81’ to 100’ additional $.50 per foot
101’ to 150’ additional $.75 per foot
151’ and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule’, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.47*

*NOTE: For work performed inside the secure area of Nuclear Power Plants - benefits calculated at same premium as shown for overtime (per hour paid).

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/16
Wages per hour (One year terms at the following percentage of journeyman’s base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour**:

$ 11.84  $ 11.84  $ 14.49  $ 14.49

CARPENTER APPRENTICES indentured after 01/01/16
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour**:

$ 11.84  $ 11.84  $ 14.49  $ 14.49  $ 14.49

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/16
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driving/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour**:

$ 11.84  $ 11.84  $ 14.49  $ 14.49  $ 14.49

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/16
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour**:

$ 11.84  $ 11.84  $ 14.49  $ 14.49  $ 14.49

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified Welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.
** For work performed inside the secure area of Nuclear Power Plants - benefits calculated at same premium as shown for overtime (per hour paid).

6-277 JLS

Carpenter - Building / Heavy&Highway 06/01/2021

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$31.48</td>
<td>$32.63</td>
</tr>
<tr>
<td>Artificial Turf/Synthetic Sport Surface</td>
<td>$1.15</td>
<td>$1.15</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$23.65</td>
<td>$24.57</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>11.80</td>
<td>11.80</td>
<td>14.45</td>
<td>14.45</td>
</tr>
<tr>
<td>60%</td>
<td>11.80</td>
<td>11.80</td>
<td>14.45</td>
<td>14.45</td>
</tr>
<tr>
<td>70%</td>
<td>11.80</td>
<td>11.80</td>
<td>14.45</td>
<td>14.45</td>
</tr>
<tr>
<td>80%</td>
<td>11.80</td>
<td>11.80</td>
<td>14.45</td>
<td>14.45</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>
Diver-Tender 33.18 1.50

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and Tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $ 23.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$11.80</td>
<td>$11.80</td>
<td>$14.45</td>
<td>$14.45</td>
</tr>
</tbody>
</table>

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$11.80</td>
<td>$11.80</td>
<td>$14.45</td>
<td>$14.45</td>
<td>$14.45</td>
</tr>
</tbody>
</table>

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$11.80</td>
<td>$11.80</td>
<td>$14.45</td>
<td>$14.45</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

### Electrician

#### JOB DESCRIPTION
Electrician

#### ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

#### WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/01/2021</th>
<th>04/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$36.00</td>
<td>$37.00</td>
<td>$38.65</td>
</tr>
<tr>
<td>Teledata</td>
<td>$36.00</td>
<td>$37.00</td>
<td>$38.65</td>
</tr>
<tr>
<td>Welder</td>
<td>$38.00</td>
<td>$39.00</td>
<td>$40.80</td>
</tr>
</tbody>
</table>

Additional:

- Additional $1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.
- Additional $1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or mechanical lifts over 65 feet.

### Shift Work
The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

1st shift: 8:00 AM to 4:30 PM regular wage rate
2nd shift: 4:30 PM to 1:00 AM regular wage rate plus 17.3%
3rd shift: 12:30 AM to 9:00 AM regular wage rate plus 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/01/2021</th>
<th>04/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.23</td>
<td>$21.83</td>
<td>$22.43</td>
</tr>
</tbody>
</table>

*plus 5.75% of gross wage
*NOTE: THE 5.75% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

#### WAGES per hour:
Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

07/01/2020

<p>| | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$16.20</td>
<td>$18.00</td>
<td>$19.80</td>
<td>$21.60</td>
<td>$25.20</td>
<td>$28.80</td>
</tr>
<tr>
<td>Tunnel</td>
<td>$17.70</td>
<td>$19.50</td>
<td>$21.30</td>
<td>$23.10</td>
<td>$26.70</td>
<td>$30.30</td>
</tr>
</tbody>
</table>

04/01/2020

<p>| | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$16.65</td>
<td>$18.50</td>
<td>$20.35</td>
<td>$22.20</td>
<td>$25.90</td>
<td>$29.60</td>
</tr>
<tr>
<td>Tunnel</td>
<td>$18.15</td>
<td>$20.00</td>
<td>$21.85</td>
<td>$23.70</td>
<td>$27.40</td>
<td>$31.10</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st &amp; 2nd term</td>
<td>$10.27</td>
<td>$10.52</td>
</tr>
<tr>
<td>* plus 5.75% of gross wage</td>
<td>* plus 5.75% of gross wage</td>
<td></td>
</tr>
<tr>
<td>Appr All other terms</td>
<td>$21.23</td>
<td>$21.83</td>
</tr>
</tbody>
</table>
* NOTE: THE 5.75% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.

Elevator Constructor

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 48.12</td>
<td>$ 49.73</td>
<td>$ 51.43</td>
</tr>
<tr>
<td>Helper</td>
<td>33.68</td>
<td>34.81</td>
<td>36.00</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday

*** Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 34.765*</td>
<td>$ 35.825*</td>
<td>$ 37.485*</td>
</tr>
</tbody>
</table>

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES per hour: 1 year terms at the following percentage of the Elevator Constructor wage.

<table>
<thead>
<tr>
<th>0-6 months</th>
<th>6-12 months</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeyman.

Glazier

**JOB DESCRIPTION** Glazier

**DISTRICT** 5

**ENTIRE COUNTIES**
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
</table>
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

**Journeyman**  
$ 25.20

**OVERTIME PAY**

See (B, E, E2*, Q, Note ) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Hired after 05/01/2014

- Appr. 1st term $ 12.08
- Appr. 2nd term 12.59
- Appr. 3rd term 17.57
- Appr. 4th term 18.45
- Appr. 5th term 19.35
- Appr. 6th term 20.23
- Appr. 7th term 21.11
- Appr. 8th term 22.89

5-677.1

**Insulator - Heat & Frost**  

**JOB DESCRIPTION**  
Insulator - Heat & Frost

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

Per hour:  
07/01/2020 05/01/2021 05/01/2022  
Asbestos Installer $ 33.50 $ 35.00 $ 37.00  
Insulation Installer (On mechanical systems only) $ 2.00

Additional

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

<table>
<thead>
<tr>
<th>1ST SHIFT</th>
<th>2ND SHIFT</th>
<th>3RD SHIFT</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 33.50</td>
<td>$ 38.53</td>
<td>$ 41.88</td>
</tr>
<tr>
<td>$ 35.00</td>
<td>$ 40.25</td>
<td>$ 43.75</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:
Journeyman $ 23.84 $ 24.34

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE.
Tripple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$16.75</td>
<td>$20.10</td>
<td>$23.45</td>
<td>$26.80</td>
</tr>
<tr>
<td>07/01/2020</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$17.50</td>
<td>$21.00</td>
<td>$24.50</td>
<td>$28.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$21.84</td>
<td>$21.84</td>
<td>$23.84</td>
<td>$23.84</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$21.84</td>
<td>$21.84</td>
<td>$24.34</td>
<td>$24.34</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Ironworker DISTRICT 7

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephraim, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Inlet, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour: 07/01/2020

- Structural/Reinforcing $ 29.75
- Mach. Mover/Ornamental 29.75
- Stone Derrickman 29.75
- Chain Link Fence 29.75
- Sheeter Ironworker 29.75
- Pre-Engineered Building 29.75
- Window Erector 29.75
- Precast Erector 29.75
- Welder 29.75

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 28.44

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: 1500 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$16.50</td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>18.50</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>20.50</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>22.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$11.50</td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>19.10</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>20.19</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>21.27</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**
Group #1: All Laborers (except as otherwise noted below)
Group #2: Hazardous Waste & Asbestos removal
Group #3: Solar/Wind projects*

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td>$25.33</td>
<td>$0.60</td>
<td>$0.75</td>
<td>$1.00</td>
</tr>
<tr>
<td>Group # 1</td>
<td>$26.83</td>
<td>0.60</td>
<td>0.75</td>
<td>1.00</td>
</tr>
<tr>
<td>Group # 2</td>
<td>25.83</td>
<td>0.60</td>
<td>0.75</td>
<td>1.00</td>
</tr>
</tbody>
</table>

NOTE: Building Laborer rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

* Applies when performing delivery handling and site readiness for all solar panel and wind turbine projects, whether on land or water.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

**SUPPLEMENTAL BENEFITS**
Per hour:

All groups | $25.09

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES per hour:

(1000 Hour) terms at the following percentages of Journeyman’s wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1000</td>
<td>to 2000</td>
<td>to 3000</td>
<td>to 4000</td>
<td></td>
</tr>
<tr>
<td>% to 1000</td>
<td>to 2000</td>
<td>to 3000</td>
<td>to 4000</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

7-1822
GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

Per hour:  

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$26.57</td>
<td>$28.17</td>
</tr>
<tr>
<td>B</td>
<td>26.77</td>
<td>28.37</td>
</tr>
<tr>
<td>C</td>
<td>26.97</td>
<td>28.57</td>
</tr>
<tr>
<td>D</td>
<td>27.17</td>
<td>28.77</td>
</tr>
<tr>
<td>E</td>
<td>29.27</td>
<td>30.87</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman: $25.95

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's GROUP B wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

7-1822/2h(2)

Laborer - Tunnel 06/01/2021

JOB DESCRIPTION: Laborer - Tunnel

ENTIRE COUNTIES: Franklin, Jefferson, Lewis, St. Lawrence

WAGES

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

GROUP A: General Laborer

GROUP B: Change Houseman, Miners and all Machine Men, Safety Miner, all shaft work, Caisson Work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to Nozzle, Bit Grinder, Signal Man (top and bottom), Concrete men, Shield-driven tunnels, Mixed face and soft ground, liner plate tunnels in free air.
GROUP C: Hazardous/Waste Work. Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$29.75</td>
<td>$1.60</td>
</tr>
<tr>
<td>Group B</td>
<td>29.95</td>
<td>1.60</td>
</tr>
<tr>
<td>Group C</td>
<td>32.25</td>
<td>1.60</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: A single irregular work shift shall be paid an additional $2.50 per hour.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $25.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentages of GROUP B wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

7-1822T(2)

Lineman Electrician 06/01/2021

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2020

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach, Operator</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.90</td>
</tr>
</tbody>
</table>

*plus 6.75% of hourly wage
*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**NOTE:** All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour: Same as Journeyman

---

**Lineman Electrician - Teledata**

**DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 33.77</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 16.99</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

**NOTE:** EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 5.06</td>
<td>$ 5.06</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.
JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 24.90</td>
</tr>
<tr>
<td>*plus 6.75% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.  *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Job</th>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>01/03/21</th>
<th>01/02/22</th>
<th>01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 26.56</td>
<td>$ 27.36</td>
<td>$ 28.25</td>
<td>$ 29.59</td>
<td></td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>23.49</td>
<td>24.19</td>
<td>24.98</td>
<td>26.17</td>
<td></td>
</tr>
<tr>
<td>Truck Driver</td>
<td>19.56</td>
<td>20.15</td>
<td>20.80</td>
<td>21.79</td>
<td></td>
</tr>
<tr>
<td>Groundman</td>
<td>16.11</td>
<td>16.59</td>
<td>17.13</td>
<td>17.94</td>
<td></td>
</tr>
<tr>
<td>Flag person</td>
<td>11.80</td>
<td>12.50*</td>
<td>12.50</td>
<td>12.94</td>
<td></td>
</tr>
</tbody>
</table>

*RATE GOES INTO EFFECT 12/31/2020

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman

<table>
<thead>
<tr>
<th></th>
<th>$ 9.98</th>
</tr>
</thead>
<tbody>
<tr>
<td>plus 3% of</td>
<td>hourly wage</td>
</tr>
<tr>
<td>plus 3% of</td>
<td>hourly wage</td>
</tr>
<tr>
<td>plus 3% of</td>
<td>hourly wage</td>
</tr>
<tr>
<td>plus 3% of</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249a-LT
Mason - Building

JOB DESCRIPTION Mason - Building
ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence
PARTIAL COUNTIES
Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour

07/01/2020

Tile/Marble/Terrazzo
Setter $33.25
Finisher 26.50

Mason - Building

JOB DESCRIPTION Mason
ENTIRE COUNTIES
St. Lawrence

WAGES
Per hour

07/01/2020

Bricklayer/Blocker $34.89
Cement Mason(Bldg) 34.89
Plasterer/Fireproofing* 34.89
Stone Mason 34.89
Concrete Cutter 34.89
Pointer/Caulker/Cleaner 34.89

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $21.27

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
All terms $21.27

12-2b.6
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setters $ 18.66
Journeyman Finishers 18.16

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher;
1st term 500 HOURS 70%
2ND term 1000 HOURS 80%
3RD term 1000 HOURS 90%
4TH term 1200 HOURS 95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term $ 11.42
3rd & 4th Term 15.04
5th Term 16.85
6th Term 18.66

Finishers:
1st & 2nd Term $ 10.97
All others 14.57

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2020

Mason & Bricklayer $38.95

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman

$ 20.79

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 20.79

Millwright

06/01/2021

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, Oneida, Onondaga, Oswego, St. Lawrence, Warren, Washington

WAGES
Per hour: 07/01/2020

Building $ 29.25
Heavy & Highway 31.25

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.89

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

Apprentices:

1st term  $11.00
2nd term  20.02
3rd term  21.31
4th term  22.60

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat type loader), Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

<table>
<thead>
<tr>
<th>Per hour: Building</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$41.55</td>
<td>$42.46</td>
<td>$43.42</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>40.55</td>
<td>41.46</td>
<td>42.42</td>
</tr>
<tr>
<td>Class A1*</td>
<td>41.05</td>
<td>41.96</td>
<td>42.92</td>
</tr>
<tr>
<td>Class A1-Tower Crane*</td>
<td>43.55</td>
<td>44.46</td>
<td>45.42</td>
</tr>
<tr>
<td>Class A</td>
<td>39.55</td>
<td>40.46</td>
<td>41.42</td>
</tr>
</tbody>
</table>
Class B
37.43  38.34  39.30
Class C
33.21  34.12  35.08

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

(*) TONNAGE PREMIUMS:
All cranes 65 ton to 199 ton capacity - A1 rate plus $ 1.50
All cranes 200 ton to 399 ton capacity - A1 rate plus $ 2.50
All cranes 400 ton capacity and over - A1 rate plus $ 3.50

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 26.89  $ 27.99  $ 29.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's CLASS A wage:

1st year  60%
2nd year  65%
3rd year  70%
4th year  80%

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Heavy&Highway  06/01/2021

JOB DESCRIPTION  Operating Engineer - Heavy&Highway  DISTRICT  6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Bull Dozer being operated with active GPS; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derricks*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16’); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini Excavators (under 18,000 lbs.); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.’s
CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding hand-held); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

(**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

Per hour: H/H 07/01/2020 07/01/2021 07/01/2022
Master Mechanic $ 46.35 $ 47.90 $ 49.50
CLASS A* 45.00 46.55 48.15
CLASS B 44.12 45.67 47.27
CLASS C 40.84 42.39 43.99

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2020 07/01/2021 07/01/2022
Journeyman $ 28.30 $ 29.45 $ 30.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
WAGES per hour: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

1st term 60%
2nd term 70%
3rd term 80%
4th Term 90%

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

6-158-545h

Operating Engineer - Marine Dredging

JOB DESCRIPTION Operating Engineer - Marine Dredging

ENTIRE COUNTIES
**WAGES**

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>CLASS</th>
<th>Deck Captn, Leverman</th>
<th>Mechanical Dredge Operator</th>
<th>Licensed Tug Operator 1000HP or more</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$40.31</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$41.42</td>
<td></td>
<td></td>
</tr>
<tr>
<td>A2</td>
<td>35.92</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>36.91</td>
<td></td>
<td></td>
</tr>
<tr>
<td>B</td>
<td>To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>B1</td>
<td>34.86</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>35.82</td>
<td></td>
<td></td>
</tr>
<tr>
<td>B2</td>
<td>32.82</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>33.72</td>
<td></td>
<td></td>
</tr>
<tr>
<td>C1</td>
<td>31.92</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>32.80</td>
<td></td>
<td></td>
</tr>
<tr>
<td>C2</td>
<td>30.89</td>
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<td></td>
</tr>
<tr>
<td></td>
<td>31.74</td>
<td></td>
<td></td>
</tr>
<tr>
<td>D</td>
<td>25.66</td>
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<td></td>
</tr>
<tr>
<td></td>
<td>26.37</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES**

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>Per Hour: 07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.58 plus 7.5%</td>
<td>$11.98 plus 8%</td>
<td></td>
</tr>
<tr>
<td>of straight time</td>
<td>of straight time</td>
<td></td>
</tr>
<tr>
<td>wage, Overtime</td>
<td>wage, Overtime</td>
<td></td>
</tr>
<tr>
<td>hours</td>
<td>hours</td>
<td></td>
</tr>
<tr>
<td>add $ 0.63</td>
<td>add $ 0.63</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>All Class C</th>
<th>Per Hour: 07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.28 plus 7.5%</td>
<td>11.68 plus 8%</td>
<td></td>
</tr>
<tr>
<td>of straight time</td>
<td>of straight time</td>
<td></td>
</tr>
<tr>
<td>wage, Overtime</td>
<td>wage, Overtime</td>
<td></td>
</tr>
<tr>
<td>hours</td>
<td>hours</td>
<td></td>
</tr>
<tr>
<td>add $ 0.48</td>
<td>add $ 0.48</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>All Class D</th>
<th>Per Hour: 07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.98 plus 7.5%</td>
<td>11.38 plus 8%</td>
<td></td>
</tr>
<tr>
<td>of straight time</td>
<td>of straight time</td>
<td></td>
</tr>
<tr>
<td>wage, Overtime</td>
<td>wage, Overtime</td>
<td></td>
</tr>
<tr>
<td>hours</td>
<td>hours</td>
<td></td>
</tr>
<tr>
<td>add $ 0.33</td>
<td>add $ 0.33</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
Operating Engineer - Survey Crew

06/01/2021

JOB DESCRIPTION: Operating Engineer - Survey Crew

DISTRICT: 12


PARTIAL COUNTIES:
- Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
- Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES:
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$44.39</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>40.78</td>
</tr>
<tr>
<td>Rod Person</td>
<td>30.22</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:
- Journeyman: $26.30

OVERTIME PAY:
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY:
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2020

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$18.08</td>
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<tr>
<td>1001-2000</td>
<td>70%</td>
<td>21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>24.13</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.08</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.13</td>
</tr>
</tbody>
</table>

12-158-545 D.H.H.
PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line drawn down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>Party Chief</td>
<td>$44.39</td>
</tr>
<tr>
<td></td>
<td>Instrument Person</td>
<td>$40.78</td>
</tr>
<tr>
<td></td>
<td>Rod Person</td>
<td>$30.22</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $26.30

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Person’s Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$18.08</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>$21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>$24.13</td>
</tr>
</tbody>
</table>

12-158-545 DCE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pipe Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scrapper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batch Plants; Compressors (4 not to exceed 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tub Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Trowel; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heatman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 49.45</td>
<td>$ 51.00</td>
<td>$ 52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>$ 47.04</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>$ 45.62</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>$ 43.03</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>$ 40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 51.04</td>
<td>$ 52.59</td>
<td>$ 54.19</td>
<td></td>
</tr>
<tr>
<td>Crane 2</td>
<td>$ 50.04</td>
<td>51.59</td>
<td>53.19</td>
<td></td>
</tr>
<tr>
<td>Crane 3</td>
<td>$ 49.04</td>
<td>50.59</td>
<td>52.19</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 21.90</td>
<td>$ 22.80</td>
<td>$ 23.70</td>
<td></td>
</tr>
<tr>
<td>+ 8.85*</td>
<td>+ 9.10*</td>
<td>+ 9.35*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term 60%
2nd term 65%
3rd term 70%
4th term 75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832TL.

Painter

JOB DESCRIPTION Painter

DISTRIBUTION 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2020 05/01/2021
Bridge $39.20 $40.00
Tunnel 39.20 40.00
Tank* 37.20 38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour: $29.00 $29.20

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st &amp; 2nd terms</th>
<th>3-4-Bridge, Tunnel, Tank</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.50</td>
<td>$5.51</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td></td>
</tr>
<tr>
<td>$5.50</td>
<td>$5.51</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td></td>
</tr>
<tr>
<td>$6.50</td>
<td>$6.51</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Oswego: Entire county except the Townships of Amboy, Constantia, Oneida Lake and Williamstown.

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Decorator*</td>
<td>$ 24.05</td>
<td>$ 24.39</td>
</tr>
<tr>
<td>Taper/Drywall Finisher</td>
<td>$ 24.05</td>
<td>$ 24.39</td>
</tr>
</tbody>
</table>

*Steel, hazardous work, working with picks, bosun chair, window jacks, swing stage, safety belts, spray painting, steam cleaning, sandblasting, safe-way staging over fifteen (15) feet in height, any chemicals or epoxy applications, hydro water blasting, steeplejack work, two (2) component block filler, encapsulation or abatement of lead or asbestos, and metalizing

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.77</td>
<td>$ 24.52</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, "F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES per hour:

 Painter/Decorator: 1500 hour terms at the following percentage of the Journeyman Painter/Decorator wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

 Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper/Drywall Finisher wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

 Painter/Decorator:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.91</td>
<td>$ 5.91</td>
<td>$ 7.36</td>
<td>$ 8.52</td>
</tr>
</tbody>
</table>

 Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.91</td>
<td>$ 5.91</td>
<td>$ 5.91</td>
<td>$ 7.36</td>
<td>$ 7.36</td>
<td>$ 8.52</td>
</tr>
</tbody>
</table>

6-38.W

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

07/01/2020

Page 1842
Metal Polisher $ 36.33
Metal Polisher* 37.43
Metal Polisher** 40.33

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020

Journeyworker:
All classification $ 9.94

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2020

1st year $ 16.00
2nd year 17.00
3rd year 18.00

1st year* $ 16.39
2nd year* 17.44
3rd year* 18.54

1st year** $ 18.50
2nd year** 19.50
3rd year** 20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

1st year $ 6.69
2nd year 6.69
3rd year 6.69

8-8A/28A-MP

Plumber 06/01/2021

JOB DESCRIPTION Plumber

ENTIRE COUNTIES Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St. Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES
Per hour: 07/01/2020

Plumber/Steamfitter $ 32.60

SERVICE WORK:
HVAC, Plumbing & Refrigeration $ 26.57

SUPPLEMENTAL BENEFITS
Per hour*:

Journeyman $ 24.11*
**NOTE:** $15.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

WAGES per hour: (1) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th/5th years</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour***:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 15.58</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td></td>
<td>$ 20.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td></td>
<td>$ 22.40</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th/5th years</td>
<td></td>
<td></td>
<td></td>
<td>$ 24.11</td>
</tr>
</tbody>
</table>

*NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 7.61</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td></td>
<td>$ 11.41</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td></td>
<td>$ 13.69</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th/5th year</td>
<td></td>
<td></td>
<td></td>
<td>$ 15.21</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**

Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$ 28.00</td>
<td>$ 28.75</td>
</tr>
</tbody>
</table>

Additional per hour:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Green Roofing*</td>
<td>$ 0.25</td>
<td>$ 0.25</td>
</tr>
<tr>
<td>Pitch Removal &amp; Appl.</td>
<td>1.15</td>
<td>1.40</td>
</tr>
<tr>
<td>Asbestos Abatement</td>
<td>1.40</td>
<td>1.50</td>
</tr>
<tr>
<td>Irregular Shift(s)**</td>
<td>4.00</td>
<td>4.00</td>
</tr>
</tbody>
</table>

**NOTES:**

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

*Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

**WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.

**SUPPLEMENTAL BENEFITS**

Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.10</td>
</tr>
</tbody>
</table>

Additional contribution on any Asbestos Abatement work.

**OVERTIME PAY**

See (B, E, E2*, Q) on OVERTIME PAGE

*NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms

1st term (0 to 999) $ 18.52
2nd term (1000 to 1999) 19.20
3rd term (2000 to 2999) 21.00
4th term (3000 to 3999) 23.80

Additional per hour:
Green Roofing** $ 0.25
Pitch Removal & Appl. 1.15
Asbestos Abatement 1.40

SUPPLEMENTAL BENEFITS per hour:

1st term $ 18.23
2nd term 19.65
3rd term 23.10
4th term 24.10

Additional contribution $ 0.75
on any Asbestos Abatement work

Sheetmetal Worker 06/01/2021

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES Per hour: 07/01/2020

Sheetmetal Worker:
**(under $10 million) $ 29.63
**(over $10 million) 30.63

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS Per hour:

Journeyman $ 20.82
plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
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<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%*</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>2nd</td>
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</tr>
</tbody>
</table>

$ 11.85  $ 13.33  $ 14.82  $ 16.30  $ 17.78  $ 19.26  $ 20.74  $ 22.22  $ 23.70  $ 25.19

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SUPPLEMENTAL BENEFITS per hour:

- 12.02*
- 12.48*
- 12.94*
- 13.41*
- 13.87*
- 14.33*
- 15.83*
- 16.29*
- 16.75*
- 17.22*

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Order of Succession:

- 1-669

Sprinkler Fitter

JOB DESCRIPTION

Sprinkler Fitter

ENTIRE COUNTIES


WAGES

Per hour

Sprinkler $35.01

Fitter

SUPPLEMENTAL BENEFITS

Per hour

Journeyperson $26.62

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

One Half Year terms at the following percentage of journeyperson's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.94</td>
<td>$18.82</td>
<td>$20.44</td>
<td>$22.31</td>
<td>$24.18</td>
<td>$26.05</td>
<td>$27.92</td>
<td>$29.79</td>
<td>$31.67</td>
<td>$33.54</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.70</td>
<td>$18.70</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
</tr>
</tbody>
</table>

Teamster - Building

JOB DESCRIPTION

Teamster - Building

ENTIRE COUNTIES

Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES

GROUP #1: Fuel Trucks, Fork Lift* (Warehouse Area Only), Warehouse*, Yardman*, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight jobs), Single axle Dump Trucks, Dumpsters, Material Checkers/Receivers*, Greasers, Tiremen, Mechanic Helpers/Parts Chasers, Bus.
GROUP #2: Tandems, Mechanics & Batch Trucks.
GROUP #3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP #4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.
<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$26.50</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>27.50</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>27.60</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>26.76</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.16</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** If a holiday falls on a Sunday, it will be celebrated on Monday.
**Steuben County General Construction**

**Boilermaker**

**06/01/2021**

**JOB DESCRIPTION** Boilermaker

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

Per hours: 07/01/2020

Boilermaker $35.10

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour: $30.74*

*NOTE: $29.50 of this amount is for every Hour "Paid"

**OVERTIME PAY** See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term at 12 Months

Terms 3-8 at 6 Months

Per Hour:

1st 65%

3rd 70% 4th 75% 5th 80% 6th 85% 7th 90% 8th 95%

Supplemental Benefits per hour:

All Terms $30.74**

**NOTE: $29.50 of this amount is for every Hour "Paid"

---

**Carpenter - Building**

**06/01/2021**

**JOB DESCRIPTION** Carpenter - Building

**ENTIRE COUNTIES** Chemung, Cortland, Schuyler, Steuben, Tompkins

**PARTIAL COUNTIES** Allegany: Only the Township of Alfred.

**WAGES**

Per hour: 07/01/2020

Carpenter $28.40

Floor Coverer 28.40

Carpet Layer 28.40

Dry-Wall 28.40

Diver-Wet Day 61.25

Diver -Dry Day 29.40

Diver Tender 29.40

**NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):**

- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.

- Certificated welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $21.43

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

ALL APPRENTICES indentured prior to 01/01/2016

Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 11.80 $ 11.80 $ 14.45 $14.45

**CARPENTER APPRENTICES** indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 11.80 $ 11.80 $ 14.45 $14.45 $14.45

**PILEDRIVER/DOCK BUILDER APPRENTICES** indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

$ 11.80 $ 11.80 $ 14.45 $14.45

**LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES** indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 11.80 $ 11.80 $ 14.45 $14.45

**ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:**

- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue north on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$31.48</td>
<td>$32.99</td>
</tr>
<tr>
<td>Artificial Turf/Synthetic Sport Surface</td>
<td>$31.48</td>
<td>$32.99</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$23.65</td>
<td>$23.65</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeymen's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$11.80</td>
<td>$11.80</td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.80</td>
<td>11.80</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.45</td>
<td>14.45</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.45</td>
<td>14.45</td>
</tr>
</tbody>
</table>
Diver-Dry Day
33.18 1.50
Diver-Tender
33.18 1.50

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $.50 per foot
  101’ to 150’ additional $0.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $23.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$11.80 $11.80 $14.45 $14.45

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$11.80 $11.80 $14.45 $14.45 $14.45

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$11.80 $11.80 $14.45 $14.45

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.

- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

JOB DESCRIPTION

Electrician

DISTRICT 2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Electrician (Base wage)</th>
<th>Audio, Sound, Teledata</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$37.00</td>
<td>$37.00</td>
</tr>
<tr>
<td>06/07/2021</td>
<td>$38.00</td>
<td>$38.00</td>
</tr>
<tr>
<td>06/06/2022</td>
<td>$39.85</td>
<td>$1.85</td>
</tr>
</tbody>
</table>

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:

When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

- Between the hours of 8:00AM and 4:30PM: No Premium
- Between the hours of 4:30PM and 1:00AM: 12.5% Premium
- Between the hours of 12:30AM and 9:00AM: 25% Premium

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):

- Additional $1.00 per hour for high work defined as work being done more than 35' above the floor where electricians are working on Tooth Pocks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
- Additional $1.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.
- Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100' high.
- Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.
- Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$19.65 plus $6.80* plus 3% of hourly wage</td>
</tr>
<tr>
<td>06/07/2021</td>
<td>$20.05 plus $7.00* plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

*Subject to SAME PREMIUM as overtime work

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

* Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

When the holiday falls on Saturday, it shall be recognized and celebrated as such on the Friday before and when the holiday falls on Sunday, it shall be recognized and celebrated as such on the following Monday (December 24th excluded).

REGISTERED APPRENTICES

WAGES: One year terms at the following percent of Journeyman’s wage.

1st 2nd 3rd 4th 5th
ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $1.00 per hour for high work defined as work being done more than 35’ above the floor where electricians are working on Tooth Pcks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100’ high.
Additional $1.00 per hour for work in shafts 25’ deep and in tunnels 50’ long under construction.
Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.
Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$11.85 plus 3% of hourly wage</td>
</tr>
<tr>
<td>1st term</td>
<td>$15.75 plus $3.40* plus 3% of hourly wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$16.53 plus $4.08* plus 3% of hourly wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$17.31 plus $4.76* plus 3% of hourly wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$18.09 plus $5.44* plus 3% of hourly wage</td>
</tr>
<tr>
<td>06/07/2021</td>
<td>$12.05 plus 3% of hourly wage</td>
</tr>
<tr>
<td>1st term</td>
<td>$16.05 plus $3.50* plus 3% of hourly wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$16.85 plus $4.20* plus 3% of hourly wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$17.65 plus $4.90* plus 3% of hourly wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$18.45 plus $5.60* plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

*Subject to SAME PREMIUM as overtime work

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $34.765*

*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour: $34.765*
*Add 6% of regular hourly rate for all hours worked

---

**Glazier** 06/01/2021

**JOB DESCRIPTION**  Glazier

**DISTRICT**  5

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Glazier</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$25.75</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$27.00</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman  $24.60

**OVERTIME PAY**

See (B, E*, E2, Q**) on OVERTIME PAGE.

---

**Insulator - Heat & Frost** 06/01/2021

**JOB DESCRIPTION**  Insulator - Heat & Frost

**DISTRICT**  7

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Asbestos Installer</th>
<th>Insulation Installer (On mechanical systems only)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$32.26</td>
<td>$11.48</td>
</tr>
<tr>
<td>06/01/2021</td>
<td>$33.26</td>
<td>$12.23</td>
</tr>
<tr>
<td>06/01/2022</td>
<td>$34.81</td>
<td>$12.69</td>
</tr>
<tr>
<td>06/01/2023</td>
<td>$36.42</td>
<td>$13.24</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.55</td>
<td>$1.69</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
### Per hour:

- **Journeyman**: $24.16 - $24.61

#### OVERTIME PAY

See (B, E, *Q) on OVERTIME PAGE

- *Triple time for Labor Day if worked.*

#### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

When a holiday falls on a Sunday, the following Monday shall be observed as the holiday. When a holiday falls on a Saturday, then the previous Friday shall be observed as the holiday.

#### REGISTERED APPRENTICES

**WAGES:** (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.13</td>
</tr>
<tr>
<td>2nd</td>
<td>$19.36</td>
</tr>
<tr>
<td>3rd</td>
<td>$22.58</td>
</tr>
<tr>
<td>4th</td>
<td>$25.81</td>
</tr>
<tr>
<td>5th</td>
<td>$28.13</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. First 1000 Hours</td>
<td>$11.88</td>
</tr>
<tr>
<td>Appr. Rest of 1st year</td>
<td>13.34</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>22.66</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>23.66</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>23.66</td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td>23.66</td>
</tr>
</tbody>
</table>

---

**Ironworker**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Ironworker</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>DISTRICT</strong></td>
<td>5</td>
</tr>
</tbody>
</table>

**ENTIRE COUNTIES**

- Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

- Allegany: Only the Townships of Birdsall, Burns and Grove.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
- Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
- Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
- Wyoming: Only the Townships of Castle, Covington, Middlebury, Perry.

### WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$28.45</td>
<td>$28.95</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Ornamental</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Welder</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Sheeter</td>
<td>28.70</td>
<td>29.20</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>31.45</td>
<td>31.95</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>32.45</td>
<td>32.95</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Per hour</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$29.74</td>
</tr>
</tbody>
</table>
One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Approx. Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.70</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.91</td>
</tr>
<tr>
<td>3rd year</td>
<td>19.94</td>
</tr>
<tr>
<td>4th year</td>
<td>20.97</td>
</tr>
</tbody>
</table>

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

WAGES
Per hour: 07/01/2020 07/01/2021 Additional
Structural $31.45 $1.25
Ornamental 31.45 1.25
Layout 31.45 1.25
Rodmen 31.45 1.25
Reinforcing 31.45 1.25
Welders 31.45 1.25
Riggers & Mach. Movers 31.45 1.25
Curtain Wall Erector 31.45 1.25
Window Erector 29.10 1.25
Fence Erector 30.02 1.25

SUPPLEMENTAL BENEFITS
Per hour:
Fence erectors $28.05
All others 29.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following wage:
<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$12.59</td>
<td>$22.26</td>
<td>$23.65</td>
<td>$25.03</td>
</tr>
</tbody>
</table>
PARTIAL COUNTIES
Schuyler: Entire County except the Township of Catherine and the Village of Odessa.

WAGES
Per hour:

GROUP #1: Basic Laborer - excavation, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators, Mason Tenders

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead and Mold Remediation

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2020</th>
<th>07/01/2021 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$23.00</td>
<td>$1.00</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>23.50</td>
<td>1.00</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>24.50</td>
<td>1.00</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>24.50</td>
<td>1.00</td>
</tr>
</tbody>
</table>

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $20.85

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$12.70</td>
<td>$14.05</td>
<td>$15.40</td>
<td>$16.75</td>
</tr>
</tbody>
</table>

2-785B-CS

Laborer - Heavy&Highway 06/01/2021

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire County except the Township of Catherine and the Village of Odessa.

WAGES
Per hour:
GROUP A: Drill Helper, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$29.16</td>
<td>$29.36</td>
</tr>
<tr>
<td>GROUP B</td>
<td>$29.36</td>
<td>$29.56</td>
</tr>
<tr>
<td>GROUP C</td>
<td>$29.56</td>
<td>$29.76</td>
</tr>
<tr>
<td>GROUP D</td>
<td>$29.76</td>
<td>$31.86</td>
</tr>
<tr>
<td>GROUP E</td>
<td>$31.86</td>
<td>$31.86</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more then (2) hours, then in such case said employee(s) will be paid the Group E rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $23.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeymans wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.75</td>
<td>$20.60</td>
<td>$21.45</td>
<td>$22.30</td>
</tr>
</tbody>
</table>

Laborer - Tunnel
06/01/2021

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire County except the Township of Catherine and the Village of Odessa.

WAGES
Per hour:
GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniling pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$32.34</td>
<td>$32.54</td>
</tr>
<tr>
<td>Group B</td>
<td>$34.84</td>
<td>$35.04</td>
</tr>
<tr>
<td>Group C</td>
<td>$32.54</td>
<td>$34.84</td>
</tr>
<tr>
<td>Group D</td>
<td>$35.04</td>
<td>$35.54</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more than (2) hours, then in such case said employee(s) will be paid the Group D rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $23.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage.

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.00</td>
<td>7.00</td>
<td>14.55</td>
<td>23.15</td>
</tr>
</tbody>
</table>

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines
Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

### 07/01/2020

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
</tbody>
</table>
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Teledata 06/01/2021

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTRIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$33.77</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$32.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$32.05</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$32.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>$16.99</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:
**1ST SHIFT**  REGULAR RATE
**2ND SHIFT**  REGULAR RATE PLUS 10%
**3RD SHIFT**  REGULAR RATE PLUS 15%

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman  $ 5.06  $ 5.06
*plus 3% of wage paid  *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Lineman Electrician - Traffic Signal, Lighting**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal, Lighting
**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee theencasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall:
- Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

Per hour: 07/01/2020

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Page 1862
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman

$ 24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms.

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>01/03/21</th>
<th>01/02/22</th>
<th>01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 27.72</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>30.03</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>32.34</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>34.65</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>36.96</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td>39.27</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th term</td>
<td>41.58</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

Per hour: 07/01/2020 01/03/21 01/02/22 01/01/23

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/03/21</th>
<th>01/02/22</th>
<th>01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 26.56</td>
<td>$ 27.36</td>
<td>$ 28.25</td>
<td>$ 29.59</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>23.49</td>
<td>24.19</td>
<td>24.98</td>
<td>26.17</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>19.56</td>
<td>20.15</td>
<td>20.80</td>
<td>21.79</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.11</td>
<td>16.59</td>
<td>17.13</td>
<td>17.94</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.80</td>
<td>12.50*</td>
<td>12.50</td>
<td>12.94</td>
</tr>
</tbody>
</table>

*RATE GOES INTO EFFECT 12/31/2020

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):
<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 9.98</th>
<th>$ 9.98</th>
<th>$ 10.23</th>
<th>$ 10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

**NOTE:** All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Chemung, Schuyler, Steuben

**PARTIAL COUNTIES**
Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

**WAGES**
Per Hour: 07/01/2020 07/01/2021

<table>
<thead>
<tr>
<th>Building:</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer, Cement</td>
<td>$ 29.65</td>
</tr>
<tr>
<td>Mason, Plasterer, Stone</td>
<td></td>
</tr>
<tr>
<td>Mason, Tuck Pointer</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour: $ 24.82

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.31</td>
<td>$ 22.76</td>
<td>$ 24.47</td>
<td>$ 26.69</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 22.82</td>
<td>$ 22.82</td>
<td>$ 24.07</td>
<td>$ 24.82</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Mason - Heavy&Highway

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.

Erie: Only the Bricklayer classification applies.

Niagara: Only the Bricklayer classification applies.

**WAGES**

<table>
<thead>
<tr>
<th>Classification</th>
<th>Per hour</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$ 31.58</td>
<td>$ 31.58</td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td></td>
<td></td>
<td>$ 1.15</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 22.93

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Supplemental benefits per hour:

1st term $ 14.13

2nd - 4th term 22.93

**REGISTERED APPRENTICES**

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

1st term $ 14.13

2nd - 4th term 22.93

---

**Mason - Tile Finisher**

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT** 5

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Allegany: Towns of Alfred, Almond, Andover and Burns.

**WAGES**

<table>
<thead>
<tr>
<th>Classification</th>
<th>Per hour</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>$ 27.59</td>
<td>$ 27.59</td>
<td>$ 27.59</td>
</tr>
<tr>
<td>Additional:</td>
<td>$ 1.15</td>
<td>$ 1.15</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 18.11

**OVERTIME PAY**

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.55</td>
<td>$19.31</td>
<td>$22.07</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.85</td>
<td>$12.01</td>
<td>$15.84</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per Hour: 07/01/2020 07/01/2021
Building: Additional
Marble, Slate, Terrazzo $30.20 $1.15
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $21.15

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.12</td>
<td>$21.14</td>
<td>$24.16</td>
<td>$27.18</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.33</td>
<td>$12.42</td>
<td>$20.97</td>
<td>$21.06</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION Millwright

DISTRICT 6

ENTIRE COUNTIES
Chemung, Cortland, Livingston, Monroe, Ontario, Orleans, Schuyler, Steuben, Tompkins, Wayne, Wyoming

WAGES
Per hour: 07/01/2020
Building: $29.80
Heavy & Highway*: $31.80

* Effective 5/01/2019, all Heavy & Highway (H/H) Millwright construction will be paid at the rate indicated above.

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman: $24.80

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>60 %*</td>
</tr>
<tr>
<td>2nd year</td>
<td>70 %*</td>
</tr>
<tr>
<td>3rd year</td>
<td>80 %*</td>
</tr>
<tr>
<td>4th year</td>
<td>90 %*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

<table>
<thead>
<tr>
<th>Work Description</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certified Welder</td>
<td>$1.75</td>
</tr>
<tr>
<td>Hazardous Waste Work (bldg)</td>
<td>1.50</td>
</tr>
<tr>
<td>Hazardous Waste Work (H/H)</td>
<td>2.00</td>
</tr>
<tr>
<td>Machinist</td>
<td>2.00</td>
</tr>
<tr>
<td>Underground (500’ and below)</td>
<td>1.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.74</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.09</td>
</tr>
<tr>
<td>4th year</td>
<td>23.45</td>
</tr>
</tbody>
</table>

6-1163

Operating Engineer - Building 06/01/2021

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eighths cu.yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane (only those under 5 ton with no NYS license required. All others, see CRANE rates below); Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15’ or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use)

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scraper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15’ of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number to not exceed twenty (20) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine; Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System

CLASS 3: Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length)

CLASS 4: Junior Engineers/Oilers

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 36.85</td>
<td>$ 37.73</td>
<td>$ 38.66</td>
</tr>
<tr>
<td>CLASS 1</td>
<td>34.85</td>
<td>35.73</td>
<td>36.66</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>34.05</td>
<td>34.93</td>
<td>35.86</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>31.35</td>
<td>32.23</td>
<td>33.16</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>26.79</td>
<td>27.67</td>
<td>28.60</td>
</tr>
</tbody>
</table>

CRANES: Cable and Hydraulic, Climbing and Tower:

<table>
<thead>
<tr>
<th>CLASS A1**</th>
<th>$ 39.35**</th>
<th>$ 40.23**</th>
<th>$ 41.16**</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tower Crane</td>
<td>41.85</td>
<td>42.73</td>
<td>43.66</td>
</tr>
<tr>
<td>Boom Truck***</td>
<td>39.08</td>
<td>39.96</td>
<td>40.89</td>
</tr>
</tbody>
</table>

NOTE: Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

** TONNAGE PREMIUMS:
All cranes 5-64 tons: no premium
All cranes 65-199 tons: Add $1.50
All cranes 200-399 tons: Add $2.50
All cranes 400 tons and over: Add $3.50

*** For Boom Trucks up to and including 99 tons.

SUPPLEMENTAL BENEFITS

Per hour:

| Journeyman | $ 30.39 | $ 31.49 | $ 32.59 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of the Journeyman's wage listed below.

| 1st year | 60% of CLASS 3 rate |
| 2nd year | 65% of CLASS 3 rate |
| 3rd year | 75% of CLASS 2 rate |
| 4th year | 80% of CLASS 1 rate |

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.
SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Building - Excavating & Paving

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving

DISTRICT 7

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

NOTE: The following rates apply to “Site Work” which may include site preparation, grading, underground work, athletic fields, paving, skateboard parks and all other work outside the footprint of any building.

This wage schedule does not cover Hazardous Waste Removal work, See Heavy/Highway schedule (7-158-832H)

CLASS A: All terrain Telescoping Material Handler; Asphalt Paver; Automatic Fine Grader; Backhoe (except tractor mounted-rubber tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator (all purpose-hydraulically operated); Front End Loader (4 cu. yd. and over); Hoist (two or three drum); Hydro-Axe; Hydraulic/Krupp Drill; Pile Driver; Power Grader (with elevating loader attachment); Quarry Master (or equivalent); Remote controlled Excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel

CLASS B: Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under); Compressor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16’); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Komlan Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Tractor Scrapper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch

CLASS C: Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishes; Conveyer; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers (Hydraulic self-propelled); Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20” in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tanker with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16’ and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heatman; Pumps (regardless of motive power no more than 3 in number not to exceed 12” in total capacity); Revinius Widener; Steam Cleaner; Tractor

CLASS E: Junior Engineer/Oiler

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$34.91</td>
<td>$35.74</td>
<td>$36.62</td>
</tr>
<tr>
<td>CLASS A</td>
<td>$32.91</td>
<td>$33.74</td>
<td>$34.62</td>
</tr>
<tr>
<td>CLASS B</td>
<td>$32.44</td>
<td>$33.27</td>
<td>$34.15</td>
</tr>
<tr>
<td>CLASS C</td>
<td>$31.75</td>
<td>$32.58</td>
<td>$33.46</td>
</tr>
<tr>
<td>CLASS D</td>
<td>$28.26</td>
<td>$29.09</td>
<td>$29.97</td>
</tr>
<tr>
<td>CLASS E</td>
<td>$27.03</td>
<td>$27.86</td>
<td>$28.74</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$30.04</td>
<td>$31.14</td>
<td>$32.24</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
**Operating Engineer - Heavy & Highway**

### ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

### PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

### WAGES

**NOTE:**

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Bulldozer (being operated with active GPS); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derricks*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slow Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brok; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini-Excavator (under 18,000 lbs); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.’s

CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16’ & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Connection with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding hand-held); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scarcifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off(unmanned). Includes only operation and maintenance of the equipment.**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 45.74</td>
<td>$ 47.29</td>
<td>$ 48.89</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>44.31</td>
<td>45.86</td>
<td>47.46</td>
</tr>
<tr>
<td>CLASS B</td>
<td>43.60</td>
<td>45.15</td>
<td>46.75</td>
</tr>
<tr>
<td>CLASS C</td>
<td>40.74</td>
<td>42.29</td>
<td>43.89</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.
SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2020 07/01/2021 07/01/2022
Journeyman $ 30.78 $ 31.93 $ 33.08

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

1st term 60%
2nd term 70%
3rd term 80%
4th Term 90%

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020

Party Chief $ 44.39
Instrument Person 40.78
Rod Person 30.22

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.30

7-158-832H
OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
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<tbody>
<tr>
<td>0-1000</td>
<td>$ 18.08</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.13</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 44.39</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>40.78</td>
</tr>
<tr>
<td>Rod Person</td>
<td>30.22</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 26.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
</tbody>
</table>
### Operating Engineer - Tunnel

#### ENTIRE COUNTIES


#### PARTIAL COUNTIES

Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

#### WAGES

**CLASS A**: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8” or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauereman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scrapper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

**CLASS B**: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

**CLASS C**: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

**CLASS D**: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

### SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 18.08</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 24.13</td>
</tr>
</tbody>
</table>

**12-158-545 DCE**

### Prevailing Wage Rates for 07/01/2020 - 06/30/2021

- **Genesee**: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.
- **Dutchess**: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

#### JOB DESCRIPTION

**Operating Engineer - Tunnel**

**DISTRICT 7**

### Per Hour:

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 49.45</td>
<td>$ 51.00</td>
<td>$ 52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>47.04</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>45.82</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>43.03</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

### Last Published on Jun 01 2021 Steuben County

### Published by the New York State Department of Labor
Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>51.04</td>
<td>52.59</td>
</tr>
<tr>
<td>Crane 2</td>
<td>50.04</td>
<td>51.59</td>
</tr>
<tr>
<td>Crane 3</td>
<td>49.04</td>
<td>50.59</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
$ 21.90 $ 22.80 $ 23.70
+ 8.85* + 9.10* + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's Class B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832TL.

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2020 05/01/2021
Bridge $ 39.20 $ 40.00
Tunnel 39.20 40.00
Tank* 37.20 38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

OVERTIME PAY
Exterior work only See ( B, E4, F*, R ) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.50</td>
<td>5.50</td>
<td>5.50</td>
<td></td>
</tr>
<tr>
<td>$ 5.51</td>
<td>5.51</td>
<td>6.50</td>
<td></td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

**Painter**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Painter</th>
<th>DISTRICT 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Chemung, Schuyler</td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Steuben: Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone and Thurston.</td>
<td></td>
</tr>
</tbody>
</table>

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Taper/Painter</td>
<td>$ 23.06</td>
<td>$ 23.26</td>
</tr>
</tbody>
</table>

**ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS** (amount subject to any overtime premiums):
- Additional $ 1.00 per hour for Spray Work (does not apply to application of water-based coatings to walls)
- Additional $ 1.00 per hour for Swing Chair or Swing Scaffold
- Additional $ 2.00 per hour for Steeplejack
- Additional $ 1.00 per hour for Sand Blasting
- Additional $ 1.00 per hour for Acid or High Pressure Wash
- Additional $ 1.25 per hour for Paper/Vinyl Hangers
- Additional $ 1.25 per hour for Structural Steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.25 per hour for Epoxy-brush or roll (solvent base only)
- Additional $ 2.00 per hour for Drywall Machine Operator

**NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS**

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:
Journeyman $ 19.15 $ 19.75

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

**REGISTERED APPRENTICES**
WAGES:

750 hour terms at the following percentage of Journeyman Taper/Painter:

Painter/Decorator: 750 hour terms at the following percentage of the Journeyman Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
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</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td>90%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $1.00 per hour for Spray Work (does not apply to application of water-based coatings to walls)
- Additional $1.00 per hour for Swing Chair or Swing Scaffold
- Additional $2.00 per hour for Steeplejack
- Additional $1.00 per hour for Sand Blasting
- Additional $1.00 per hour for Acid or High Pressure Wash
- Additional $1.25 per hour for Paper/Vinyl Hangers
- Additional $1.25 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $1.25 per hour for Epoxy-brush or roll (solvent base only)
- Additional $2.00 per hour for Drywall Machine Operator

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>Painter/Decorator:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$2.46</td>
</tr>
<tr>
<td>2nd</td>
<td>$2.46</td>
</tr>
<tr>
<td>3rd</td>
<td>$5.46</td>
</tr>
<tr>
<td>4th</td>
<td>$5.46</td>
</tr>
<tr>
<td>5th</td>
<td>$6.46</td>
</tr>
<tr>
<td>6th</td>
<td>$6.46</td>
</tr>
<tr>
<td>7th</td>
<td>$6.46</td>
</tr>
<tr>
<td>8th</td>
<td>$6.46</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Taper/Drywall Finisher:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$2.46</td>
</tr>
<tr>
<td>2nd</td>
<td>$5.46</td>
</tr>
<tr>
<td>3rd</td>
<td>$5.46</td>
</tr>
<tr>
<td>4th</td>
<td>$6.46</td>
</tr>
<tr>
<td>5th</td>
<td>$6.46</td>
</tr>
<tr>
<td>6th</td>
<td>$6.46</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.54</td>
</tr>
<tr>
<td></td>
<td>$25.79</td>
</tr>
</tbody>
</table>
OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.35</td>
<td>$ 4.35</td>
<td>$ 5.35</td>
<td>$ 5.85</td>
<td>$ 6.35</td>
<td>$ 6.85</td>
<td>$ 7.35</td>
<td>$ 7.60</td>
</tr>
</tbody>
</table>

3-4-Buf, Nia, Olean

Painter - Metal Polisher 06/01/2021

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 36.33</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>37.43</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>40.33</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020

Journeyworker:
All classification $ 9.94

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
</tr>
<tr>
<td>2nd year</td>
</tr>
<tr>
<td>3rd year</td>
</tr>
</tbody>
</table>

| 1st year* | $ 16.39 |
| 2nd year* | 17.44 |
| 3rd year* | 18.54 |
1st year** $18.50
2nd year** $19.50
3rd year** $20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:
1st year $6.69
2nd year 6.69
3rd year 6.69

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
 Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Wellsville, W. Almond and Willing
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juniata, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour
07/01/2020 05/01/2021 05/01/2022
Plumber $34.23
Steamfitter $34.23

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $24.68

NOTE-$4.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.
All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.70</td>
<td>10.17***</td>
<td>11.26***</td>
<td>12.27***</td>
<td>14.17****</td>
</tr>
</tbody>
</table>
*NOTE-2nd year $0.75 of this amount must be paid at the same premium as the wage for overtime hours.
**NOTE-3rd year $1.00 of this amount must be paid at the same premium as the wage for overtime hours.
***NOTE-4th year $1.35 of this amount must be paid at the same premium as the wage for overtime hours.
****NOTE-5th year $2.40 of this amount must be paid at the same premium as the wage for overtime hours.

Plumber

06/01/2021

JOB DESCRIPTION
Plumber

DISTRIBUTION
6

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$36.01</td>
<td>$36.51</td>
</tr>
<tr>
<td>Pipefitter/Welder/HVAC</td>
<td>36.01</td>
<td>36.51</td>
</tr>
<tr>
<td>Refrigeration</td>
<td>36.01</td>
<td>36.51</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shifts</th>
<th>1st (7:30AM to 4PM)</th>
<th>2nd (4PM to 12AM)</th>
<th>3rd (12AM to 7:30AM)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$36.01</td>
<td>$36.01 plus 15%</td>
<td>$36.01 plus 20%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman     $25.37  
$26.37

OVERTIME PAY
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.00</td>
<td>$19.80</td>
<td>$21.60</td>
<td>$25.20</td>
<td>$30.60</td>
<td></td>
</tr>
</tbody>
</table>

05/01/2021

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.26</td>
<td>$20.08</td>
<td>$21.91</td>
<td>$25.56</td>
<td>$31.04</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.50</td>
<td>$22.51</td>
<td>$22.83</td>
<td>$23.46</td>
<td>$24.42</td>
<td></td>
</tr>
</tbody>
</table>

05/01/2021

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.50</td>
<td>$23.06</td>
<td>$23.43</td>
<td>$24.16</td>
<td>$25.27</td>
<td></td>
</tr>
</tbody>
</table>

Roofer

06/01/2021

JOB DESCRIPTION
Roofer

DISTRIBUTION
2

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$27.55</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $16.79

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th</td>
<td>90%</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.33</td>
</tr>
<tr>
<td>2nd term</td>
<td>13.77</td>
</tr>
<tr>
<td>3rd term</td>
<td>14.20</td>
</tr>
<tr>
<td>4th term</td>
<td>14.63</td>
</tr>
<tr>
<td>5th term</td>
<td>15.07</td>
</tr>
<tr>
<td>6th term</td>
<td>15.92</td>
</tr>
</tbody>
</table>

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman: $19.88 $20.91

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note:  Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES
WAGES per hour:
Half Year Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>16.01</td>
<td>17.61</td>
<td>19.21</td>
<td>20.81</td>
<td>22.41</td>
<td>24.02</td>
<td>25.62</td>
<td>28.82</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>16.50</td>
<td>18.14</td>
<td>19.79</td>
<td>21.44</td>
<td>23.09</td>
<td>24.74</td>
<td>26.39</td>
<td>29.69</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>1.43</td>
<td>1.51</td>
<td>17.01</td>
<td>17.09</td>
<td>17.17</td>
<td>17.25</td>
<td>17.32</td>
<td>17.48</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>1.45</td>
<td>1.52</td>
<td>17.33</td>
<td>17.41</td>
<td>17.49</td>
<td>17.57</td>
<td>17.65</td>
<td>17.80</td>
</tr>
</tbody>
</table>

---

Sprinkler Fitter  
06/01/2021

JOB DESCRIPTION  
Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour  
Sprinkler Fitter

$35.01

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson

$26.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note:  When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of journeyperson's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.94</td>
<td>$18.62</td>
<td>$20.44</td>
<td>$22.31</td>
<td>$24.18</td>
<td>$26.05</td>
<td>$27.92</td>
<td>$29.79</td>
<td>$31.67</td>
<td>$33.54</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.70</td>
<td>$18.70</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td></td>
</tr>
</tbody>
</table>

---

Teamster - Building  
06/01/2021

JOB DESCRIPTION  
Teamster - Building

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany:  Only the Townships of Almond, Burns, and Alfred.
Chenango:  Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Oswego:  All Townships except Redfield, Boylston and Sandy Creek.
Otsego:  Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otego, Unadilla, and Worcester.

Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

**WAGES**

GROUP A: Straight Trucks  
GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.  
GROUP C: Euclid.  
GROUP D: On site Mechanic.

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$22.43</td>
<td>$23.43</td>
<td>$24.43</td>
</tr>
<tr>
<td>B</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>C</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>D</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
</tbody>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$27.19</td>
<td>$27.86</td>
<td>$28.62</td>
</tr>
<tr>
<td>B</td>
<td>27.89</td>
<td>28.58</td>
<td>29.36</td>
</tr>
</tbody>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical

**OVERTIME PAY**

(D, O) on OVERTIME PAGE

<table>
<thead>
<tr>
<th>Holiday</th>
<th>Paid:</th>
<th>Overtime:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>See (1) on HOLIDAY PAGE</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

6-317

**Teamster - Building / Heavy&Highway**  
**JOB DESCRIPTION** Teamster - Building / Heavy&Highway  
**DISTRICT** 7  
**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Wayne  
**PARTIAL COUNTIES**  
Genese: Only in the townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford, and Bergen

Orleans: Only in the townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.

Steuben: Only in the township of Wayland.


**WAGES**

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.


GROUP #2: Tandems and Batch Trucks, Mechanics.

GROUP #3: Semi-trailers, Low-Boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Duncrcrete type vehicles, Truck mechanic, Fuel trucks.

GROUP #4: Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and double-hitched equipment where not self-loaded.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

**Per hour:**  
07/01/2020
GROUP #1 $ 24.72  
GROUP #2 24.77  
GROUP #3 24.82  
GROUP #4 24.97  
GROUP #5 25.12

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.68

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-118

Teamster - Building / Heavy&Highway 06/01/2021

JOB DESCRIPTION Teamster - Building / Heavy&Highway  
DISTRICT 2

ENTIRE COUNTIES  
Chemung, Schuyler

PARTIAL COUNTIES  
Steuben: Only the Townships of: Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone, Thurston, Tuscarora, Urbana, Wayne, and Woodhull.
Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

WAGES  
There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #2: Tandems and Batch Trucks, Mechanics.
GROUP #3: Semi-trailers, Low-Boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks.
GROUP #4: Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.
GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and double-hitched equipment where not self-loaded.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour: 07/01/2020

GROUP #1 $ 24.09
GROUP #2 24.14
GROUP #3 24.19
GROUP #4 24.34
GROUP #5 24.49

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour: $ 23.31

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
JOB DESCRIPTION  Teamster - Heavy&Highway

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES

*NOTE: Applies when a temporary warehouse structure is built/utilized specifically for a public work project.


Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$27.63</td>
<td>$28.84</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>27.83</td>
<td>29.04</td>
</tr>
</tbody>
</table>

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

OVERTIME PAY
See (B, B2, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-317(Syr)
**Asbestos Worker**

**JOB DESCRIPTION**  Asbestos Worker

**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:  07/01/2020

Abestos Worker  $44.00

Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Abestos Worker  $8.70

Removal & Abatement Only

**OVERTIME PAY**

See (B, B2, *E, J) on OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 8) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Apprentice Removal & Abatement Only:

1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT**

Per Hour:

Apprentice  Removal & Abatement  $8.70

4-12a - Removal Only

---

**Boilermaker**

**JOB DESCRIPTION**  Boilermaker

**ENTIRE COUNTIES**  Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per Hour:  07/01/2020  01/01/2021

Boilermaker  $61.24  $63.38

Repairs & Renovations  61.24  63.38

**SUPPLEMENTAL BENEFITS**

Per Hour:  07/01/2020  01/01/2021

Boilermaker  32% of hourly  32% of hourly

Repair $ Renovations  Wage Paid  Wage Paid

+ $25.35  + TBA

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

Repairs & Renovation see (B,E,Q)

**HOLIDAY**

Paid:  See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime:  See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Employee gets 4 times the hourly wage rate for working Labor Day.

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
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</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>32% of Hourly</td>
<td>$19.38</td>
<td>$TBA</td>
</tr>
<tr>
<td>Wage Paid Plus</td>
<td>$20.24</td>
<td>TBA</td>
</tr>
<tr>
<td>Amount Below</td>
<td>$21.08</td>
<td>TBA</td>
</tr>
<tr>
<td>32% of Hourly</td>
<td>$21.94</td>
<td>TBA</td>
</tr>
<tr>
<td>Wage Paid Plus</td>
<td>$22.79</td>
<td>TBA</td>
</tr>
<tr>
<td>Amount Below</td>
<td>$23.65</td>
<td>TBA</td>
</tr>
<tr>
<td>32% of Hourly</td>
<td>$24.48</td>
<td>TBA</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter

JOB DESCRIPTION
Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2020

Piledriver $55.93
Dockbuilder $55.93

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $52.44

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)
Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1)year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.37</td>
<td>$27.97</td>
<td>$36.35</td>
<td>$44.74</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

All Terms: $34.34

Carpenter

DISTRIBUTION 8
JOB DESCRIPTION  Carpenter
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester
WAGES
Per hour: 07/01/2020
Carpenter/Resilient Floor Coverer  $ 54.00
INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.
SUPPLEMENTAL BENEFITS
Per hour: $ 46.99
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Paid for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.
REGISTERED APPRENTICES
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$24.20</td>
<td>$27.20</td>
<td>$31.45</td>
<td>$39.33</td>
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<tr>
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<td></td>
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</tbody>
</table>
Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.06</td>
<td>$17.56</td>
<td>$21.16</td>
<td>$23.16</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Carpenter  06/01/2021
JOB DESCRIPTION  Carpenter
ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester
WAGES
Per Hour: 07/01/2020
Marine Construction:
Marine Diver  $ 70.80
Marine Tender  50.34
SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker  $ 52.34
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour:
One (1) year terms.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
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</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 22.37</td>
<td>27.97</td>
<td>36.35</td>
<td>44.74</td>
</tr>
</tbody>
</table>
Supplemental Benefits
Per Hour:

All terms  $ 34.34

---

**Carpenter**

**JOB DESCRIPTION**  Carpenter

**DISTRICT**  8

**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**  
Per Hour:  07/01/2020

Building  
Millwright  $ 55.70

**SUPPLEMENTAL BENEFITS**  
Per Hour:

Millwright  $ 54.16

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid:  See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices  See (5,6,11,13,25)

Overtime  See (5,6,11,13,25) on HOLIDAY PAGE.

---

**Timberman**

**SUPPLEMENTAL BENEFITS**  
Per Hour:

$ 51.05

---

**Registering Apprentices**  
Wages per hour:  
One (1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$29.99</td>
<td>$35.44</td>
<td>$40.89</td>
<td>$51.79</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$34.79</td>
<td>$38.49</td>
<td>$42.84</td>
<td>$49.60</td>
</tr>
</tbody>
</table>

---

**Carpenter**

**JOB DESCRIPTION**  Carpenter

**DISTRICT**  8

**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**  
Per Hour:  07/01/2020

Timberman  $ 51.05

**SUPPLEMENTAL BENEFITS**  
Per Hour:  07/01/2020

$ 51.79

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid:  See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices  See (5,6,11,13,25)

Overtime:  See (5,6,11,13,25) on HOLIDAY PAGE.
REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.42</td>
<td>$25.53</td>
<td>$33.18</td>
<td>$40.84</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All terms $34.07

---

Carpenter

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

**PARTIAL COUNTIES**
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Driller</th>
<th>Driller Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$41.19</td>
<td>32.62</td>
</tr>
<tr>
<td>10/18/2020</td>
<td>$41.74</td>
<td>32.92</td>
</tr>
</tbody>
</table>

**NOTE**
Hazardous Waste Pay Differential:
- For Level C, an additional 10% above wage rate per hour
- For Level B, an additional 10% above wage rate per hour
- For Level A, an additional 10% above wage rate per hour

**SUPPLEMENTAL BENEFITS**
Per hour:
- Driller and Helper $27.95

**OVERTIME PAY**
See (B,E,K*,P,R**) on OVERTIME PAGE.

**HOLIDAY**
Paid:
- See (5,6) on HOLIDAY PAGE.
Overtime:
- * See (5,6) on HOLIDAY PAGE.
- ** See (8,10,11,13) on HOLIDAY PAGE.

---

Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 4

**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**
Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter (Building)</th>
<th>Carpenter (Heavy Highway)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$49.89</td>
<td>$49.89</td>
</tr>
</tbody>
</table>

"NOTE" ADD 15% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED Off-Shift Work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per Hour:

Both Carpenter Categories $33.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following:
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.85</td>
<td>$28.00</td>
<td>$30.08</td>
<td>$32.16</td>
<td>$36.32</td>
</tr>
</tbody>
</table>

Supplemental Benefits
Per Hour:

All Terms: $18.45

4-Reg.Council Nass/Suff

---

Electrician 06/01/2021

JOB DESCRIPTION Electrician

RENTAL COUNTIES Nassau, Suffolk

WAGES
Per Hour: 07/01/2020 04/25/2021

Tree Trimmer/Remover Line Clearance Specialist $35.75 $36.82

Groundman* $21.45 $22.09

These rates apply to all tree trimming/removal contracts including but not limited to "Electrical Line Clearance"/"Long Island Railroad Right of Ways".

For Building Construction or Road/Highway Construction Contracts, Heavy & Highway Laborer and Operating Engineer classifications apply.

*Note: Groundman Classification not to exceed 20% of the company(s) workforce on Project. Please contact local office for clarification.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020 04/25/2021

Tree Trimmer 20.50% of Hourly 20.50% of Hourly
Line Clearance Specialist Wage Paid + Wage Paid +
and Groundman $11.07 $11.57

NOTE: "Hourly Wage Paid" shall include any and all premium(s) paid

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE

Electrician 06/01/2021

JOB DESCRIPTION Electrician

RENTAL COUNTIES Nassau, Suffolk

WAGES
Per Hour: 07/01/2020 04/25/2021
Electrician/Wireman $54.00 $55.00
HVAC Controls 54.00 55.00
Fire Alarms 54.00 55.00

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020 04/25/2021
Electrician/Wireman 16% of Hourly Wage Paid + $29.16 16% of Hourly Wage Paid + $30.86
(all categories)

NOTE: "Hourly Wage Paid" shall include any and all premium(s).

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following Percentage of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>35%</td>
<td>37.5%</td>
<td>40%</td>
<td>45%</td>
<td>60%</td>
</tr>
</tbody>
</table>

Starting 4/25/2021:
35% 35% 37.5% 40% 60% 75%

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>04/25/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>3% + $5.15</td>
</tr>
<tr>
<td>2nd</td>
<td>8% + $6.32</td>
</tr>
<tr>
<td>3rd</td>
<td>9% + $7.45</td>
</tr>
<tr>
<td>4th</td>
<td>10% + $8.74</td>
</tr>
<tr>
<td>5th</td>
<td>13% + $10.97</td>
</tr>
<tr>
<td>6th</td>
<td>14% + $17.23</td>
</tr>
</tbody>
</table>

NOTE: Percentages are on "Hourly Wage Paid"
NOTE: "Hourly Wage Paid" shall include any and all premium(s).

4-25

Electrician 06/01/2021

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour: 07/01/2020
Telephone and Intergrated Tele-Data System Electrician $38.18

This rate classification applies to ALL Voice, Data & Video work: Excluding Fire Alarm Systems and Energy Management Systems (HVAC Controls), in those cases the regular Electrician rate applies. To ensure proper use of this rate please call Nassau Offices at (516)228-3912 or Suffolk Offices at (631)687-4882.

SUPPLEMENTAL BENEFITS
Per Hour:

| Tele-Data Electrican | 16% of Hourly Wage Paid + $19.85 |

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
JOB DESCRIPTION  Electrician  
ENTIRE COUNTIES  Nassau, Suffolk  

WAGES  
Per Hour: 07/01/2020 09/26/2020  

Electrician  
Electrical Maintenance $ 44.12 $ 44.54  
Traffic Signal $ 45.05 $ 45.50  

"PLEASE NOTE"  
Applicable to "EXISTING ELECTRICAL SYSTEMS" including, but not limited to TRAFFIC SIGNALS & STREET LIGHTING. Not used for addons.  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.  

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.  

SUPPLEMENTAL BENEFITS  
Per Hour:  

Electrician 12% of Hourly Wage Paid + $18.60  

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay  

OVERTIME PAY  
See (B, E2, K, P) on OVERTIME PAGE  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
One(1) Year Term(s) at the following Percentage of Journeyman(s) Wage:  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>09/26/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>3% + $3.65</td>
<td>3% + $3.65</td>
</tr>
<tr>
<td>2nd</td>
<td>8% + $4.19</td>
<td>8% + $4.19</td>
</tr>
<tr>
<td>3rd</td>
<td>9% + $5.20</td>
<td>9% + $5.20</td>
</tr>
<tr>
<td>4th</td>
<td>10% + $6.96</td>
<td>10% + $6.96</td>
</tr>
<tr>
<td>5th</td>
<td>11% + $10.91</td>
<td>11% + $10.91</td>
</tr>
<tr>
<td>6th</td>
<td>12% + $14.01</td>
<td>12% + $14.01</td>
</tr>
</tbody>
</table>

NOTE: Percentages are on "Hourly Wage Paid"  
NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay  

4-25m  

Electrician  

JOB DESCRIPTION  Electrician  
ENTIRE COUNTIES  Nassau, Suffolk  

4-25m
WAGES
Per Hour: 07/01/2020
Electrician Pump & Tank $42.65

SUPPLEMENTAL BENEFITS
Per Hour:

Electrician Pump & Tank 16% of *Wage paid + $22.35

*Wage Paid includes any and all Premiums

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 Year Terms at the Following:

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.90</td>
<td>$16.90</td>
<td>$17.90</td>
<td>$18.90</td>
<td>$25.59</td>
<td>$29.86</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

1st 13% of *Wage paid + $5.40
2nd 16% of *Wage paid + $5.90
3rd 16% of *Wage paid + $6.15
4th 16% of *Wage paid + $6.50
5th 16% of *Wage paid + $18.22
6th 16% of *Wage paid + $19.16

*Wage Paid includes any and all Premiums

4-25 Pump & Tank

Electrician Lineman 06/01/2021

JOB DESCRIPTION Electrician Lineman

ENTIRE COUNTIES Nassau, Queens, Suffolk

WAGES
For Utility Distribution & Transmission Line Construction:
Per Hour: 07/01/2020

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Splicer</td>
<td>$57.41</td>
</tr>
<tr>
<td>Material Man</td>
<td>49.95</td>
</tr>
<tr>
<td>Heavy Equip. Operator</td>
<td>45.93</td>
</tr>
<tr>
<td>Groundman</td>
<td>34.45</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.83</td>
</tr>
</tbody>
</table>

For Natural Gasline Construction:
Per Hour: 07/01/2020

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman U.G.Mech.</td>
<td>$50.10</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per Hour:
Utility Distribution & Transmission Line Construction:

07/01/2020

All Classifications  32% of Hourly Wage Paid + $13.09

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Natural Gasline Construction:

Per Hour: 07/01/2020

Journeyman U.G.Mech.  28% of Hourly Wage Paid + $14.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

OVERTIME for Natural Gas Mechanic:(B,G,P)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE

Same as Above for Natural Gas Mechanic.

REGISTERED APPRENTICES
1000 hour Terms at the following Percentage of Journeyman's Wage.
(Lineman Only)

1st 2nd 3rd 4th 5th 6th 7th
60% 65% 70% 75% 80% 85% 90%

SUPPLEMENTAL BENEFIT: 07/01/2020

All Terms 31% of Hourly Wage Paid + $13.09

---

Elevator Constructor

06/01/2021

JOB DESCRIPTION  Elevator Constructor

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>03/17/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 69.56</td>
<td>$ 72.29</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>$ 54.56</td>
<td>$ 56.77</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>03/17/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 41.92</td>
<td>$ 42.92</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repairs</td>
<td>$ 40.86</td>
<td>$ 41.82</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Constructor See (D, M, T) on OVERTIME PAGE.

Modern/Service See (B, F, S) on OVERTIME PAGE.
### HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES
**WAGES PER HOUR:**
*Note:* 1st Term is based on Average wage of Constructor & Modernization. Terms 2 thru 4 Based on Journeymans wage of classification Working in.

#### 1 YEAR TERMS:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

**Elevator Constructor**

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st Term</th>
<th>2nd Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$33.38</td>
<td>$34.05</td>
</tr>
<tr>
<td>2nd Term</td>
<td>34.20</td>
<td>34.91</td>
</tr>
<tr>
<td>3rd Term</td>
<td>35.55</td>
<td>36.30</td>
</tr>
<tr>
<td>4th Term</td>
<td>36.89</td>
<td>37.70</td>
</tr>
</tbody>
</table>

**Modernization & Service/Repair**

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st Term</th>
<th>2nd Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$33.33</td>
<td>$34.00</td>
</tr>
<tr>
<td>2nd Term</td>
<td>33.82</td>
<td>34.50</td>
</tr>
<tr>
<td>3rd Term</td>
<td>35.09</td>
<td>35.83</td>
</tr>
<tr>
<td>4th Term</td>
<td>36.36</td>
<td>37.15</td>
</tr>
</tbody>
</table>

### Glazier

#### JOB DESCRIPTION
Glazier

#### ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

#### WAGES

<table>
<thead>
<tr>
<th></th>
<th>7/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$57.55</td>
<td>$58.60</td>
</tr>
<tr>
<td><em>Scaffolding</em></td>
<td>58.55</td>
<td>59.55</td>
</tr>
<tr>
<td>Glass Tinting &amp; Window Film</td>
<td>29.17</td>
<td>29.60</td>
</tr>
<tr>
<td><strong>Repair &amp; Maintenance</strong></td>
<td>29.17</td>
<td>29.60</td>
</tr>
</tbody>
</table>

* *Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.*

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.*

#### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>7/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$34.59</td>
<td>$36.04</td>
</tr>
<tr>
<td>Glass tinting &amp; Window Film</td>
<td>20.29</td>
<td>21.19</td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>20.29</td>
<td>21.19</td>
</tr>
</tbody>
</table>

#### OVERTIME PAY

See (B,H,V) on OVERTIME PAGE.

For 'Repair & Maintenance' and 'Glass Tinting & Window Film' see (B, B2, I, S) on overtime page.

#### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

For 'Repair & Maintenance' and 'Glass Tinting & Window Film' Only

Paid: See(5, 6, 16, 25)
Overtime: See(5, 6, 16, 25)

### REGISTERED APPRENTICES
Prevailing Wage Rates for 07/01/2020 - 06/30/2021
Last Published on Jun 01 2021
Suffolk County

Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>7/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 20.14</td>
<td>$ 20.72</td>
</tr>
<tr>
<td>2nd</td>
<td>28.21</td>
<td>28.66</td>
</tr>
<tr>
<td>3rd</td>
<td>34.10</td>
<td>34.67</td>
</tr>
<tr>
<td>4th</td>
<td>45.80</td>
<td>46.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour)

<table>
<thead>
<tr>
<th></th>
<th>7/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.16</td>
<td>$ 16.58</td>
</tr>
<tr>
<td>2nd</td>
<td>22.76</td>
<td>23.57</td>
</tr>
<tr>
<td>3rd</td>
<td>25.16</td>
<td>26.09</td>
</tr>
<tr>
<td>4th</td>
<td>29.73</td>
<td>30.91</td>
</tr>
</tbody>
</table>

8-1087 (DC9 NYC)

Insulator - Heat & Frost

06/01/2021

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2020

Insulators
Heat & Frost
$ 69.01

SUPPLEMENTAL BENEFITS

Per Hour:

Insulators
Heat & Frost
$ 34.16

OVERTIME PAY

See (*C, **O, V) on OVERTIME PAGE
* 8th Hour paid at time and one half
** Triple time for Labor Day (If worked)

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:
1 year terms Per Hour:

Hired prior to 8/21/2017

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2020</td>
<td>$27.14</td>
<td>$33.93</td>
<td>$41.40</td>
<td>$51.76</td>
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</table>

Hired after 8/21/2017

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2020</td>
<td>$24.16</td>
<td>$31.06</td>
<td>$37.95</td>
<td>$44.85</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Hired prior to 8/21/2017

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2020</td>
<td>$13.62</td>
<td>$17.03</td>
<td>$20.54</td>
<td>$25.62</td>
</tr>
</tbody>
</table>

Hired after 8/21/2017

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2020</td>
<td>$11.96</td>
<td>$15.37</td>
<td>$18.79</td>
<td>$22.24</td>
</tr>
</tbody>
</table>

Ironworker

06/01/2021

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Page 1896
Per Hour: 07/01/2020 01/01/2021

Ironworker Rigger $ 67.13 $ 67.99
Ironworker Stone Derrickman $ 67.13 $ 67.99

SUPPLEMENTAL BENEFITS
Per hour: $ 40.94 $ 41.44

OVERTIME PAY
See (B, D1, *E, Q, **V) on OVERTIME PAGE
*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.
** Benefits same premium as wages on Holidays only

HOLIDAY
Paid: See (18) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE
*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$33.12</td>
<td>$47.19</td>
<td>$52.50</td>
<td>$57.82</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$33.55</td>
<td>$47.94</td>
<td>$53.34</td>
<td>$58.74</td>
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</tbody>
</table>

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.93</td>
<td>$21.18</td>
</tr>
<tr>
<td></td>
<td>$31.23</td>
<td>$31.45</td>
</tr>
</tbody>
</table>

9-197D/R

Ironworker 06/01/2021

JOB DESCRIPTION Ironworker DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2020 01/01/2021

Ornamental $ 45.65 $ 45.90
Chain Link Fence 45.65 45.90
Guide Rail 45.65 45.90

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker: $ 58.05 $ 59.05

OVERTIME PAY
See (B, B1, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices hired before 8/31/2018:
(1/2) year terms at the following percentage of Journeyman's wage.

5th Term 80%

Supplemental Benefits per hour:
5th Term 52.38 53.48

Apprentices Hired after 9/1/18:
1 year terms

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 21.13</td>
<td>24.77</td>
<td>36.32</td>
<td>TBD</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Page 1897
1st Term $ 17.61 $ 17.89
2nd Term 18.86 19.14
3rd Term 52.58 20.40
4th Term TBD 21.66

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
PER HOUR:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker: Structural</td>
<td>$ 52.70</td>
<td>$ 53.45</td>
</tr>
<tr>
<td>Bridges</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Machinery</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
PER HOUR PAID:

| Journeyman | $ 81.35 | $ 82.35 |

OVERTIME PAY
See (B, B1, Q, *V) on OVERTIME PAGE
*NOTE: Benefits are calculated for every hour paid

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:

6 month terms at the following rate:

| 1st   | $27.45 | $27.83 |
| 2nd   | $28.05 | $28.43 |
| 3rd - 6th | $28.66 | $29.04 |

Supplemental Benefits
PER HOUR PAID:

| All Terms | $56.15 | $56.90 |

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES
Per hour: 07/01/2020

Reinforcing & Metal Lathing $ 56.25

"Base" Wage $ 54.70 plus $ 1.55

"Base" Wage is used to calculate overtime hours only.

SUPPLEMENTAL BENEFITS
Per hour:

Reinforcing & Metal Lathing $ 38.30
OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Only $22.00 per Hour for non worked hours

Supplemental Benefit Premiums for Overtime Hours worked:

<table>
<thead>
<tr>
<th>Time &amp; One Half</th>
<th>$ 45.08</th>
</tr>
</thead>
<tbody>
<tr>
<td>Double Time</td>
<td>$ 51.33</td>
</tr>
</tbody>
</table>

HOLIDAY
Pay: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage Per Hour:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$ 22.55</td>
<td>$ 28.38</td>
<td>$ 34.68</td>
<td>$ 37.18</td>
</tr>
</tbody>
</table>

"Base" Wage

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 21.00</td>
<td>$ 26.80</td>
<td>$ 33.10</td>
<td>$ 35.60</td>
</tr>
<tr>
<td>plus $1.55</td>
<td>plus $1.58</td>
<td>plus $1.58</td>
<td>plus $1.58</td>
</tr>
</tbody>
</table>

"Base" Wage is used to calculate overtime hours ONLY.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.17</td>
<td>$ 21.34</td>
<td>$ 22.00</td>
<td>$ 20.50</td>
</tr>
</tbody>
</table>

Robert - Building 06/01/2021

JOB DESCRIPTION  Laborer - Building  DISTRICT 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2020

Building Laborer  $ 40.80
Asbestos Abatement Workers  38.05
(Re-Roofing Removal see Roofer)

SUPPLEMENTAL BENEFITS
Per Hour:

Building Laborer  $ 30.40
Asbestos Abatement Worker  17.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
See also (H) for Fire Watch on OVERTIME PAGE
Asbestos Worker See (B, H)

HOLIDAY
Pay: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
Asbestos Worker see (5, 6, 8 & 28)

REGISTERED APPRENTICES
Regular Hours Work Terms
Term #1 1 hr to 1000hrs
Term #2 1001hrs to 2000hrs
Term #3 2001hrs to 3000hrs
Term #4 3001hrs to 4000hrs

Wages per hour:
<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.75</td>
</tr>
<tr>
<td>2nd</td>
<td>21.75</td>
</tr>
<tr>
<td>3rd</td>
<td>26.80</td>
</tr>
<tr>
<td>4th</td>
<td>31.40</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Benifits per hour</th>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.75</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>22.69</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>22.69</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>22.69</td>
<td></td>
</tr>
</tbody>
</table>

**JOBS DESCRIPTION**

**Laborer - Heavy&Highway**

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

Laborer (Heavy/Highway):
- GROUP # 1: Asphalt Rakers, Concrete Curb Formsetters.
- GROUP # 2: Asphalt Shovelers, Roller Boys and Tamers.
- GROUP # 3: Basic Laborer, Power Tool(Jackhammer), Landscape Construction, Traffic Control Personnel(flaggers)

**WAGES PER HOUR:**

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP # 1</td>
<td>Total Wage $54.66</td>
<td>Additional $47.06</td>
</tr>
<tr>
<td></td>
<td>&quot;Base Wage&quot; 47.06</td>
<td>Additional $3.50</td>
</tr>
<tr>
<td>GROUP # 2</td>
<td>Total Wage $53.25</td>
<td>Additional $45.65</td>
</tr>
<tr>
<td></td>
<td>&quot;Base Wage&quot; 45.65</td>
<td>Additional $3.44</td>
</tr>
<tr>
<td>GROUP # 3</td>
<td>Total Wage $48.95</td>
<td>Additional $41.35</td>
</tr>
<tr>
<td></td>
<td>&quot;Base Wage&quot; 41.35</td>
<td>Additional $3.27</td>
</tr>
</tbody>
</table>

**NOTE:** "Base Wage" for Premium/Overtime calculation Only. $7.60 is difference between "Base" and "Total". Additional 30% to "Base Wage" for all hours worked on New York State D.O.T. and/or other Government Mandated Off-Shift Work. Hazardous Material Work add an Additional 10% of base wage.

**SUPPLEMENTAL BENEFITS**

Per Hour:

|               | $32.45    |

After Forty (40) paid hours in a work week:

OVERTIME PAY:

|               | $20.30    |

**OVERTIME PAY**

See (B, E2, F) on OVERTIME PAGE

**NOTES:** Premium/Overtime Pay to be calculated on "Base Wage" ONLY

Example Group # 3: $41.35 X Time and One Half = $62.02 + $7.60 = $69.62

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour(s) Terms at the following Percentage of the "Base Wage" except 4th Term calculate at Total Wage Paid.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000/Hrs.</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000/Hrs.</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000/Hrs.</td>
<td>80%</td>
</tr>
<tr>
<td>3001-4000/Hrs.</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

All APPRENTICES $ 32.45
After Forty(40) paid hours in a work Week $ 20.30

Mason

JOB DESCRIPTION Mason
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2020

Brick/Blocklayer $ 62.29
Base Wage for OT Calculation $ 52.56

SUPPLEMENTAL BENEFITS
Per Hour:

Brick/Block Layer $ 28.55

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE
Note: OT Calculated on Base Wage plus $ 9.73/hr.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journeyworkers "Base Wage" plus $ 5.83/hr.:

1st 2nd 3rd 4th 5th
50% 60% 70% 80% 90%

Supplemental Benefits per hour:

All Apprentices $ 19.70

Mason - Building

JOB DESCRIPTION Mason - Building
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building 07/01/2020 01/01/2021

Wages per hour:

Mosaic & Terrazzo Mechanic $57.42 $ 57.92
Mosaic & Terrazzo Finisher $55.82 $ 56.32

SUPPLEMENTAL BENEFITS
Per hour:

Mosaic & Terrazzo Mechanic $ 25.61* $ 25.81*
+ $11.47 + $11.72
Mosaic & Terrazzo Finisher $ 25.61* $ 25.81*
+ $11.45 + $ 11.70

*This portion of benefits subject to same premium rate as shown for overtime wages.
OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE
Deduct $6.60 from hourly wages before calculating overtime.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES
Wages per hour:
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$25.40</td>
<td>$27.94</td>
<td>$30.49</td>
<td>$33.03</td>
<td>$35.57</td>
<td>$38.11</td>
<td>$43.20</td>
<td>$48.28</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$25.65</td>
<td>$28.22</td>
<td>$30.79</td>
<td>$33.36</td>
<td>$35.92</td>
<td>$38.48</td>
<td>$43.62</td>
<td>$48.95</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$12.81*</td>
<td>$14.09*</td>
<td>$15.37*</td>
<td>$16.65*</td>
<td>$17.93*</td>
<td>$19.21*</td>
<td>$21.77*</td>
<td>$24.33*</td>
</tr>
<tr>
<td></td>
<td>+$9.04</td>
<td>+$9.94</td>
<td>+$10.84</td>
<td>+$11.75</td>
<td>+$12.65</td>
<td>+$13.55</td>
<td>+$15.36</td>
<td>+$17.16</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$12.91*</td>
<td>$14.20*</td>
<td>$15.49*</td>
<td>$16.78*</td>
<td>$18.07*</td>
<td>$19.36*</td>
<td>$21.94*</td>
<td>$24.52*</td>
</tr>
<tr>
<td></td>
<td>+$9.16</td>
<td>+$10.08</td>
<td>+$11.00</td>
<td>+$11.90</td>
<td>+$12.82</td>
<td>+$13.74</td>
<td>+$15.58</td>
<td>+$17.40</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

Apprentices hired after 07/01/2017:
Wages Per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$44.66</td>
<td>$45.37</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$45.37</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker:
Building-Marble Restoration:
Marble, Stone & Polisher $28.41 $28.80
OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE
*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES
WAGES per hour:

<table>
<thead>
<tr>
<th>900 hour term at the following wage:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>900</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>901-</td>
<td>1800</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1801-</td>
<td>2700</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2701</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2020</td>
<td>$31.19</td>
<td>$35.68</td>
<td>$40.16</td>
<td>$44.66</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$31.74</td>
<td>$36.30</td>
<td>$40.82</td>
<td>$45.37</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>900 hour term at the following wage:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>900</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>901-</td>
<td>1800</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1801-</td>
<td>2700</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2701</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2020</td>
<td>$25.78</td>
<td>$26.66</td>
<td>$27.54</td>
<td>$28.41</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$26.10</td>
<td>$26.99</td>
<td>$27.91</td>
<td>$28.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>900 hour term at the following wage:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>900</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>901-</td>
<td>1800</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1801-</td>
<td>2700</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2701</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2020</td>
<td>$20.14</td>
<td>$21.58</td>
<td>$23.02</td>
<td>$24.42</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$21.14</td>
<td>$22.68</td>
<td>$24.12</td>
<td>$25.58</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

<table>
<thead>
<tr>
<th>Wages:</th>
<th>07/01/2020</th>
<th>01/14/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble Cutters &amp; Setters</td>
<td>$60.35</td>
<td>$60.89</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour:

| Journeyworker | $37.24 | $37.65 |

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

<table>
<thead>
<tr>
<th>750 hour terms at the following wage.</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
<td>7501-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
<td>7500</td>
<td></td>
</tr>
<tr>
<td>07/01/2020</td>
<td>$24.15</td>
<td>$27.15</td>
<td>$30.16</td>
<td>$33.19</td>
<td>$36.20</td>
<td>$39.20</td>
<td>$42.15</td>
<td>$45.26</td>
<td>$51.28</td>
<td>$57.34</td>
</tr>
<tr>
<td>01/14/2021</td>
<td>$24.36</td>
<td>$27.38</td>
<td>$30.43</td>
<td>$33.48</td>
<td>$36.53</td>
<td>$39.56</td>
<td>$42.61</td>
<td>$45.66</td>
<td>$51.74</td>
<td>$57.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>750 hour terms at the following wage.</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
<td>7501-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
<td>7500</td>
<td></td>
</tr>
<tr>
<td>07/01/2020</td>
<td>$20.14</td>
<td>$21.58</td>
<td>$23.02</td>
<td>$24.42</td>
<td>$25.85</td>
<td>$27.29</td>
<td>$28.72</td>
<td>$30.12</td>
<td>$32.98</td>
<td>$35.81</td>
</tr>
</tbody>
</table>
## Mason - Building

**JOB DESCRIPTION**  Mason - Building

**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Stone, etc. Maintenance Finishers</td>
<td>$25.53</td>
<td>$26.10</td>
</tr>
</tbody>
</table>

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.

Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Stone, etc. Maintenance Finishers</td>
<td>$13.85</td>
<td>$13.96</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

*Double hourly rate after 8 hours on Saturday

**HOLIDAY**

Paid:  See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

Overtime:  See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1st term apprentice gets paid for all observed holidays.

**REGISTERED APPRENTICES**

**WAGES per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$17.87</td>
<td>$20.99</td>
</tr>
<tr>
<td>751-1500</td>
<td>$18.89</td>
<td>$21.67</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$19.92</td>
<td>$22.36</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$20.93</td>
<td>$23.03</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$22.47</td>
<td>$24.06</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$24.51</td>
<td>$25.42</td>
</tr>
<tr>
<td>4501+</td>
<td>$25.53</td>
<td>$26.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$13.73</td>
<td>$11.12</td>
</tr>
<tr>
<td>751-1500</td>
<td>$13.75</td>
<td>$11.50</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$13.76</td>
<td>$11.87</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$13.78</td>
<td>$12.26</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$13.80</td>
<td>$12.82</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$13.83</td>
<td>$13.58</td>
</tr>
<tr>
<td>4501+</td>
<td>$13.85</td>
<td>$13.96</td>
</tr>
</tbody>
</table>

---

**Mason - Building**  06/01/2021

**JOB DESCRIPTION**  Mason - Building

**ENTIRE COUNTIES**  Nassau, Rockland, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>12/07/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setters</td>
<td>$60.09</td>
<td>$60.86</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per Hour:

$ 24.81* $ 24.91*
+ $9.72 + $9.73

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE
Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

Tile Setters:
(750 hour) term at the following wage rate:

Term:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6501-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7000</td>
</tr>
</tbody>
</table>

07/01/2020
$20.35 $25.11 $32.09 $36.83 $40.25 $43.50 $46.95 $51.69 $54.34 $58.19

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$15.06*</td>
<td>$15.06*</td>
<td>$16.06*</td>
<td>$17.56*</td>
<td>$18.56*</td>
<td>$18.56*</td>
<td>$16.56*</td>
<td>$21.81*</td>
</tr>
<tr>
<td>+$0.66</td>
<td>+$0.70</td>
<td>+$0.80</td>
<td>+$0.85</td>
<td>+$1.23</td>
<td>+$1.27</td>
<td>+$1.62</td>
<td>+$1.67</td>
<td>+$5.82</td>
<td>+$6.31</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

Mason - Building 06/01/2021

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Nassau, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2020 12/07/2020

Tile Finisher $ 46.21 $ 46.69

SUPPLEMENTAL BENEFITS
Per Hour:

$ 21.56* $ 21.91
+ $9.65 + $9.55

*This portion of benefits subject to same premium rate as shown for overtime wages

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE
Work beyond 10 hours on a Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Mason - Building / Heavy&Highway 06/01/2021

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2020 01/14/2021

Marble-Finisher $ 47.92 $ 48.27

SUPPLEMENTAL BENEFITS
Journeyworker:
per hour

Marble-Finisher $ 34.99 $ 35.25

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
* Work beyond 8 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

9-7/20-MF

Mason - Building / Heavy&Highway 06/01/2021

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2020
Cement Mason $ 51.97

SUPPLEMENTAL BENEFITS
Per Hour:
Cement Mason $ 33.71
Overtime Rate* $ 54.42

OVERTIME PAY
See (*B1, Q, V) on OVERTIME PAGE
* Applies to 9th and 10th hours and up to the 10th hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.
1st Term 50%
2nd Term 60%
3rd Term 70%

Supplement Benefits per hour paid:
1st Term $ 16.86 OT Rate $ 27.22
2nd Term $ 20.23 OT Rate $ 32.66
3rd Term $ 23.60 OT Rate $ 38.10

Mason - Building / Heavy&Highway 06/01/2021

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
NOTE: Shall include but not limited to Precast concrete slabs (London Walks)Marble and Granite pavers 2’x 2’ or larger.
Per Hour: 07/01/2020
Stone Setter $ 64.42

4-780
**Stone Tender**  
$44.89

**SUPPLEMENTAL BENEFITS**

Per Hour:

- Stone Setter  
  $33.30

- Stone Tender  
  $19.40

**OVERTIME PAY**

See (*C, **E, Q) on OVERTIME PAGE

* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.

** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

**HOLIDAY**

Paid: See (*18) on HOLIDAY PAGE  
Overtime: See (5, 6, 10) on HOLIDAY PAGE

Paid: *Must work first 1/2.

**REGISTERED APPRENTICES**

Per Hour:

Stone Setter(800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:  
All Apprentices  
$20.44

---

**Mason - Heavy&Highway**  

**JOB DESCRIPTION** Mason - Heavy&Highway  

**DISTRICT** 4

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2020

- Pointer, Caulkers & Cleaners  
  $53.67

**SUPPLEMENTAL BENEFITS**

Per Hour:

- Pointer, Cleaners & Caulkers  
  $27.14

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.36</td>
<td>$29.42</td>
<td>$34.80</td>
<td>$41.93</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:  
(per hour paid)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
</table>

---

**Operating Engineer - Building**  

**JOB DESCRIPTION** Operating Engineer - Building  

**DISTRICT** 4

---
ENTIRE COUNTIES
Nassau, Suffolk

WAGES
BUILDING CATEGORIES:

CLASS "AA":
ABI Machine (150,000lbs and over and under when driving steel sheet piles), Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane & Pile Driver, Vertical Drill Rig (115,000lbs and over and 114,999lbs and under).

CLASS "A":
ABI Machine (149,999 and under used for augering and drilling), Asphalt Spreader, Backhoe Crawler(360 swing), Barrier Machine, CAP (ice machine), Cherrypicker CAP (over 70 tons), CMI or Maxim Spreader, Concrete Pump, Directional Boring, GradAll, Grader, Hydraulic Cherrypicker/Crane (2seats), Hoist (3drum or multi platform), Laser Screed, Loading Machine (Bucket/CAP 10yrs or more), Milling Machine (Large), Pipeline Welder, Plant Engineer, Power Winch (stone setting/structural steel), Powerhouse, Scoop Carry-All Scraper (in tandem), Sideboom Tractor (includes tank work), Track Alignment Machine, Stone Spreader (self propelled), Striping Machine (long line/truck mounted), Tree Grapple, Zamboni.

CLASS "B":
Backhoe (other than 360), Belt Screte, Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker(under 70 Tons), Conveyor-Multi, Curb Machine (asphalt or concrete), Dinky Locomotive, Drill Rig (dowels)Fork Lift, Hoist (2 Drum), Loading Machine & Front End Loader, Mechanical Compactors (machine drawn), Mulch Machine(Machine Fed), Post Hole/Auger, Power Wincher (Not Included in Class "A"), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scaper, Skid Loader/Skid Steer/Bobcat, Trenching Machine, Vermeer Cutter, Work Boat, Inspection/Safety Boat.

CLASS "C":
Concrete Finish/Saw/Spreader, Dirt Roller, Hoist (1 drum), Interior Hoist, Milling Machine (small), Oiler Truck Crane (pile work), Power Broom, Vactor Truck, VacAll.

CLASS "D":
Boiler (thermoplastic), Concrete Breaker, Conveyer, Curing Machine, Fork Lift or Walk Behind (power operated), Generator, Hydra Hammer, Compactors (mechanical or hand operated), Maintenance Engineer (small equipment/well point/welding & burning), Mechanic (field man), Micro-Trap with Compressor, Oiler (Truck Crane Boom 100ft or more) Power Winch Truck Mounted (Stone Setter/Struct.Steel), Pin Puller, Portable Heaters, Power Buggies, Pump (double action diaphragm), Pump (4 inch or over), Pump (hydraulic/submersible) Jet Pump, Pulver-Mixer, Ridge Cutter, Shot Blaster.

CLASS "E":
Batching Plant, Compressor (structural steel/2 or more battery), Generator (small), Grinder, Ground Heater, Power Grinder, Mixer with Skip, Mulching Machine (hand fed), Oiler, Pipeline Welder Helper, Power Washer, Pumps (up to 3 inch/single action 1 to 3 inches), Pump (gypsum), Root Cutter, Stump Chipper, Track Tamper, Tractor (caterpillar or wheel), Trenching Machine (hand), Welding Machine (pile work/structural steel), Deckhand on Work/Inspection/Safety Boat.

07/01/2020          6/01/2021
Class "AA"         $ 81.82          $ 3.50
Cranes: Boom length over 100 feet add $ 1.00
*** 150 " $ 1.50 "
*** 250 " $ 2.00 "
*** 350 " $ 3.00 "

Class "A"          68.17          3.10
Add $3.50 for Hazardous Waste Work

Class "B"          64.71          2.99
Add $2.50 for Hazardous Waste Work

Class "C"          62.41          2.93
Add $1.50 for Hazardous Waste Work

Class "D"          47.44          2.50
Add $1.00 for Hazardous Waste Work

Class "E"          45.39          2.44

SUPPLEMENTAL BENEFITS
Per Hour:
All Classes     $ 38.20
Overtime Rate 32.60

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

"NOTE" Employee must be Employed day before and day after Holiday to receive Holiday Pay.

**REGISTERED APPRENTICES**
One(1) Year Terms at the following Rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$28.00</td>
<td>$1.13</td>
</tr>
<tr>
<td>2nd</td>
<td>29.00</td>
<td>1.15</td>
</tr>
<tr>
<td>3rd</td>
<td>30.00</td>
<td>1.17</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| All Apprentices | $15.64 |
| Overtime Rate   | 5.60   |
SUPPLEMENTAL BENEFITS

Per Hour:

1st Term  
10% of Wage + $ 12.50

2nd Term  
10% of Wage + $ 12.50

3rd Term  
10% of Wage + $ 12.50

Additional $4.00/Hr. on all Overtime Hours.

---

Operating Engineer - Heavy&Highway  06/01/2021

JOB DESCRIPTION  Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the survey party

Categories cover GPS & Under Ground Surveying

Per Hour:  07/01/2020

Heavy Highway/Building

Party Chief  $ 67.76
Instrument Man  51.66
Rodman  44.30

SUPPLEMENTAL BENEFITS

Per Hour:

Heavy Highway/Building  $ 34.23

Premium*:

Heavy Highway/Building  $ 43.40

Premium**:

Heavy Highway/Building  $ 52.56

* Applies to instances where 1-1/2 regular rate are paid
** Applies to instances where 2 times the rate are paid.

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

* Doubletime paid on the 9th hour on Saturday.

HOLIDAY

Paid:  See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime:  See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

---

Operating Engineer - Heavy&Highway  06/01/2021

JOB DESCRIPTION  Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

HEAVY and HIGHWAY CATEGORIES:

CLASS "AA" CRANES:
ABI Machine (150,000lbs and over), ABI Machine (149,000lbs and under driving steel sheets), Crane, Truck Crane, Derrick, Dragline,
Dredge, Crawler Crane, Tower Crane, Pile Driver.

CLASS "A":

---
ABI Machine (149,000lbs and under for Augering or Drilling), Asphalt Spreader, Backhoe Crawler (360 Swing & over 150,000lbs), Backhoe Crawler (360 Swing & under 149,000lbs), Barrier Machine, Cherry picker Cap (over 70 tons), CMI or Maxim Spreader, Concrete Pump, Directional Boring, Grader, Gradall, Hoist (3 drum or multi-platform), Hydraulic Cherry picker/crane (2 seats), Loading Machine (bucket 10 yds. or more), Laser Screed, Milling Machine (Large), Pipeline Welder, Plant Engineer. Power Winch-Stone Setting/Structural Steel or Truck Mounted, Powerhouse, Scoop-Carryall-Scaper in Tandem, Side Boom Tractor, Side Boom Tractor (Tank Work), Stone Spreader(self propelled), Stripping Machine (long line/truck mounted), Tree Graple, Tank Work, Track Alignment Machine.

CLASS "B":
Backhoe (other than 360), Belt Scree, Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker (under 70 tons), Conveter-Multi, Curb Machine Asphalt/Concrete, Dinky Locomotive, Drill Rig for Dowels, Field Mechanic, Fork Lift, Hoist (2 Drum), Loading Machine, Loading Machine (Front End), Mechanical Compactors (Machine Drawn), Mulching Machine (Machine Fed), Post Hole/Auger, Power Winch (other than structural steel), Pump Hydraulic (with boring machine), Asphalt Roller, Scoop (carry-all, scraper), Skid Loader/Steer, Vermeer Cutter, Work Boat, Inspection & Safety Boat.

CLASS "C":
Concrete Finish/Saw/Spreader Machines, Dirt Roller, Hoist (1 drum), Interior Hoist, Oiler Truck Crane(Pile work), Power Broom, Small Milling Machine, Vactor Truck/VacAll Truck.

CLASS "D":
Boiler (Thermoplastic), Concrete Breaker, Conveyor, Curing Machine, Fireman, Fork lift (walk behind), Generator, Hydra Hammer, Maintenance Engineer (small equipment/Well Point/Welding & Burning), Compactors (hand operated), Pin Puller, Portable Heaters, Power Buggies, Pulvi Mixer, Pumps (double action/4 inch and over/Hydraulic/Submersible & Jet), Ridge Cutter, Robotic Unit Operator(Trenchless Pipe Rehab-Cleaning & Television of Sewers/CCTV Inspection), Shotblaster.

CLASS "E":
Batching Plant (On Job Site), Compressor (structural steel/2 or more in battery), Generator(small), Grinder, Ground Heater(boilers), Power Grinder, Mixer (with skip), Mulching Machine (hand feed), Oiler, Pipeline Welder Helper, Power Washer, Pump(up to 3 inches/Gypsum/Single action 1 to 3 inches), Root Cutter, Stump Grinder, Track Tamper, Tractor (caterpillar or wheel), Trenching Machine (hand), Welding Machine (Pipe Work/Structural Steel), Deckhand (on Work/Inspection/Safety Boat).

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2020</th>
<th>6/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>&quot;AA&quot;</td>
<td>$ 81.07</td>
<td>$ 3.48</td>
</tr>
<tr>
<td>Cranes: Boom Length over 100 feet add $ 1.00 per hour</td>
<td></td>
<td></td>
</tr>
<tr>
<td>&quot;150&quot;</td>
<td>$ 1.50</td>
<td>&quot;150&quot;</td>
</tr>
<tr>
<td>&quot;250&quot;</td>
<td>$ 2.00</td>
<td>&quot;250&quot;</td>
</tr>
<tr>
<td>&quot;350&quot;</td>
<td>$ 3.00</td>
<td>&quot;350&quot;</td>
</tr>
<tr>
<td>&quot;A&quot;</td>
<td>71.86*</td>
<td>3.22</td>
</tr>
<tr>
<td>&quot;B&quot;</td>
<td>67.20*</td>
<td>3.07</td>
</tr>
<tr>
<td>&quot;C&quot;</td>
<td>64.83*</td>
<td>3.01</td>
</tr>
<tr>
<td>&quot;D&quot;</td>
<td>49.48*</td>
<td>2.56</td>
</tr>
<tr>
<td>&quot;E&quot;</td>
<td>47.40</td>
<td>2.50</td>
</tr>
</tbody>
</table>

"NOTE": Add 30% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED off-shift work.

SUPPLEMENTAL BENEFITS
Per Hour:
ALL CLASSES $ 38.45

Note: OVERTIME AMOUNT 32.60

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 8, 15, 20, 22, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 8, 15, 20, 22, 25, 26) on HOLIDAY PAGE

"Note" Employee must be employed day before and day after a holiday to receive holiday pay.
**REGISTERED APPRENTICES**

Wage per hour:

**REGISTERED APPRENTICES**  
One(1) Year Terms at the following Rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
<th>Additional</th>
<th>Total per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 28.00</td>
<td>$ 1.31</td>
<td>$ 29.31</td>
</tr>
<tr>
<td>2nd Term</td>
<td>29.00</td>
<td>1.34</td>
<td>30.34</td>
</tr>
<tr>
<td>3rd Term</td>
<td>30.00</td>
<td>1.37</td>
<td>31.37</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:**

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>15.64</td>
</tr>
<tr>
<td>Overtime Amount</td>
<td>5.60</td>
</tr>
</tbody>
</table>


**Operating Engineer - Marine Dredging**  
06/01/2021

**JOB DESCRIPTION** Operating Engineer - Marine Dredging

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**WAGES**

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1</td>
<td>$ 40.31</td>
<td>$ 41.42</td>
</tr>
<tr>
<td>Deck Captain, Leverman</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mechanical Dredge Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Licensed Tug Operator 1000HP or more.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS A2</td>
<td>35.92</td>
<td>36.91</td>
</tr>
<tr>
<td>Crane Operator (360 swing)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**CLASS B**

Dozer, Front Loader, Operator on Land

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS B1</td>
<td>34.86</td>
<td>35.82</td>
</tr>
<tr>
<td>Derrick Operator (180 swing)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spider/Spill Barge Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operator I, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Licensed Boat, Crew Boat Operator</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**CLASS B2**

Certified Welder

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS C1</td>
<td>31.92</td>
<td>32.80</td>
</tr>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**CLASS C2**

Boat Operator

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS D</td>
<td>25.66</td>
<td>26.37</td>
</tr>
<tr>
<td>Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$11.58 plus 7.5%</td>
<td>$11.98 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.63</td>
<td>add $ 0.63</td>
</tr>
<tr>
<td>C</td>
<td>$11.28 plus 7.5%</td>
<td>11.68 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.48</td>
<td>add $ 0.48</td>
</tr>
<tr>
<td>D</td>
<td>$10.98 plus 7.5%</td>
<td>11.38 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.33</td>
<td>add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

4-25a-MarDredge

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer  DISTRICT  9

ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES  Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2020
Survey Classifications

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 45.32</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>37.85</td>
</tr>
<tr>
<td>Rodman</td>
<td>33.14</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:
All Crew Members: $ 19.50

OVERTIME PAY
OVERTIME: See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

Operating Engineer - Trenchless Pipe Rehab

JOB DESCRIPTION  Operating Engineer - Trenchless Pipe Rehab  DISTRICT  4

ENTIRE COUNTIES  Nassau, Suffolk

WAGES

IMPORTANT NOTE: This Category & Classifications are now located in Operating Engineers/Heavy Highway & Laborers/ Heavy Highway.
### Prevailing Wage Rates for 07/01/2020 - 06/30/2021

#### Suffolk County

**07/01/2020**

### Per Hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robotic Unit Operator (class D)</td>
<td>$49.20*</td>
</tr>
<tr>
<td>Technician/Boiler, Generator (class D)</td>
<td>$49.20*</td>
</tr>
<tr>
<td>AM Liner/Hydra Seal Laborer (Grp#3)</td>
<td>$49.20*</td>
</tr>
<tr>
<td>Hobas Pipe, Polyethylene Pipe or Pull and Inflate Liner Laborer (Grp#3)</td>
<td>$49.20*</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

### HOLIDAY

#### Paid:

- See (1) on HOLIDAY PAGE

#### Overtime:

- See (5, 6, 16, 25) on HOLIDAY PAGE

### JOB DESCRIPTION: Painter

#### ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

#### WAGES

**Per hour:**

- **Brush**: $49.20*
- **Abatement/Removal of lead based or lead containing paint on materials to be repainted**: $49.20*
- **Spray & Scaffold**: $52.20*
- **Fire Escape**: $52.20*
- **Decorator**: $52.20*
- **Paperhanger/Wall Coverer**: $51.96*

*Subtract $0.10 to calculate premium rate.

#### SUPPLEMENTAL BENEFITS

**Per hour:**

- **Paperhanger**: $30.70
- **All others**: $28.81
- **Premium**: $32.10**

**Applies only to "All others" category, not paperhanger journeyworker.

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

### REGISTERED APPRENTICES

One (1) year terms at the following wage rate.

**Per hour:**

- **Appr 1st term...**: $19.12*
- **Appr 2nd term...**: $24.52*
- **Appr 3rd term...**: $29.72*
- **Appr 4th term...**: $39.75*

*Subtract $0.10 to calculate premium rate.

Supplemental benefits:

**Per Hour:**

- **Appr 1st term...**: $14.32
Prevailing Wage Rates for 07/01/2020 - 06/30/2021
Published by the New York State Department of Labor
Last Published on Jun 01 2021
Suffolk County

Appr 2nd term...  17.78
Appr 3rd term...  20.50
Appr 4th term...  25.89

8-NYDCT9-B/S

Painter

JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Putnam, Suffolk, Westchester

PARTIAL COUNTIES
Nassau: All of Nassau except the areas described below: Atlantic Beach, Cederhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Irwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern blvd. At Northern blvd. going east the district north of Northern blvd. to Port Washington Blvd. West of Port Washington blvd.to St.Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor HAven, Harbour Acres.

WAGES
Per hour:  07/01/2020
Drywall Taper  $ 49.20*

*Subtract $ 0.10 to calculate premium rate.

SUPPLEMENTAL BENEFITS
Per hour:  07/01/2020
Journeyman  $ 28.81

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages - Per Hour:  07/01/2020
1500 hour terms at the following wage rate:
1st term  $ 19.12*
2nd term  24.52*
3rd term  29.72*
4th term  39.75*

*Subtract $ 0.10 to calculate premium rate.

Supplemental Benefits - Per hour:
One year term (1500 hours) at the following dollar amount.
1st year  $ 14.32
2nd year  17.78
3rd year  20.40
4th year  25.89

8-NYDCT9-DWT

Painter - Bridge & Structural Steel

JOB DESCRIPTION  Painter - Bridge & Structural Steel

ENTIRE COUNTIES

WAGES
Per Hour:
STEEL:
Bridge Painting:  07/01/2020  10/01/2020  10/01/2021
$ 50.25  $ 51.50  $ 53.00
+ 7.88*  + 8.63*  + 9.63*

Page 1915
ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate.

When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker:

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$10.20</td>
<td>+29.65*</td>
</tr>
<tr>
<td>10/01/2020</td>
<td>$10.90</td>
<td>+30.00*</td>
</tr>
<tr>
<td>10/01/2021</td>
<td>$10.90</td>
<td>+30.60*</td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$20.10</td>
<td>+3.15*</td>
</tr>
<tr>
<td>1st year</td>
<td>$20.60</td>
<td>+3.45*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$30.15</td>
<td>+4.73*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$40.20</td>
<td>+6.30*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>+11.86*</td>
</tr>
<tr>
<td>2nd year</td>
<td>+17.79*</td>
</tr>
<tr>
<td>3rd year</td>
<td>+23.72*</td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.

Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

Page 1916
ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stripping-Machine Operator*</td>
<td>$ 30.10</td>
<td>$ 30.32</td>
<td>$ 31.53</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$ 36.53</td>
<td>$ 36.93</td>
<td>$ 38.34</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stripping Machine Operator:</td>
<td>$ 9.16</td>
<td>$ 10.03</td>
<td>$ 10.03</td>
</tr>
<tr>
<td>Linerman Thermoplastic:</td>
<td>$ 9.16</td>
<td>$ 10.03</td>
<td>$ 10.03</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2020</th>
<th>12/31/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 12.04</td>
<td>$ 12.50</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$ 18.06</td>
<td>$ 18.19</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$ 24.08</td>
<td>$ 24.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2020</th>
<th>12/31/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.16</td>
<td>$ 10.03</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$ 9.16</td>
<td>$ 10.03</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$ 9.16</td>
<td>$ 10.03</td>
</tr>
</tbody>
</table>

Painting - Metal Polisher

JOB DESCRIPTION Painting - Metal Polisher

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 36.33</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>37.43</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>40.33</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020

Journeyworker:
All classification $ 9.94

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
<tr>
<td>1st year**</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.69</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.69</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.69</td>
</tr>
</tbody>
</table>

Plasterer

JOB DESCRIPTION Plasterer

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per hour: 07/01/2020

Building:
Plasterer/Traditional & $ 50.73*
Spraying Fireproofing

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $ 22.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
*When calculating overtime pay, subtract $5.00 from wages.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour)
800 hours term:

07/01/2020
<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$28.04</td>
</tr>
<tr>
<td>2nd</td>
<td>$30.59</td>
</tr>
<tr>
<td>3rd</td>
<td>$35.69</td>
</tr>
<tr>
<td>4th</td>
<td>$38.23</td>
</tr>
</tbody>
</table>

**Supplemental Benefits:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.27</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.14</td>
</tr>
<tr>
<td>3rd</td>
<td>$16.89</td>
</tr>
<tr>
<td>4th</td>
<td>$17.76</td>
</tr>
</tbody>
</table>

### Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.72</td>
</tr>
<tr>
<td>2nd</td>
<td>$19.36</td>
</tr>
<tr>
<td>3rd</td>
<td>$20.18</td>
</tr>
<tr>
<td>4th</td>
<td>$20.56</td>
</tr>
<tr>
<td>5th</td>
<td>$23.79</td>
</tr>
</tbody>
</table>

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$45.49</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$45.74</td>
</tr>
</tbody>
</table>

### Plumber

**JOB DESCRIPTION** Plumber

**DISTRICT** 4

**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$30.64</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$31.89</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.97</td>
</tr>
<tr>
<td>2nd</td>
<td>$20.61</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.43</td>
</tr>
<tr>
<td>4th</td>
<td>$21.81</td>
</tr>
<tr>
<td>5th</td>
<td>$25.04</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B2, E2, Q, *V*) on OVERTIME PAGE

(V) For Sundays & Holidays if Worked Only

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One(1) Year Terms at the Following

Percentage of Journeymans wage:

- 1st Term: 30%
- 2nd Term: 40%
- 3rd Term: 50%
- 4th Term: 60%
- 5th Term: 70%

**Supplemental Benefits Per Hour:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.72</td>
</tr>
<tr>
<td>2nd</td>
<td>$19.36</td>
</tr>
<tr>
<td>3rd</td>
<td>$20.18</td>
</tr>
<tr>
<td>4th</td>
<td>$20.56</td>
</tr>
<tr>
<td>5th</td>
<td>$23.79</td>
</tr>
</tbody>
</table>

**4-200 Pump & Tank**

### Plumber

**JOB DESCRIPTION** Plumber

**DISTRICT** 4

**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$34.74</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$33.05</td>
</tr>
</tbody>
</table>
Maintenance: Correction of problem(s) with the existing fixture or group of fixtures, preventive repairs or servicing of said fixtures

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS
Per Hour:

Plumber
Maintenance $ 22.36 $ 19.30

OVERTIME PAY
See (B, B2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

4-200 Maintance

Plumber 06/01/2021

JOB DESCRIPTION Plumber
ENTIRE COUNTIES Nassau, Suffolk
WAGES
Per Hour: 07/01/2020 11/01/2020
Plumber $ 52.48 $ 53.48

SUPPLEMENTAL BENEFITS
Per Hour:

Plumber $ 43.98 $ 45.98

OVERTIME PAY
See (A, E, Q, *V) on OVERTIME PAGE
CODE "V" is only for SUNDAYS and HOLIDAYS THAT ARE WORKED

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) Year Terms at the following percentage of Plumbers Rate:

1st Term 2nd Term 3rd Term 4th Term 5th Term
30% 40% 50% 60% 70%

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2020</th>
<th>11/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 31.96</td>
<td>$ 32.46</td>
</tr>
<tr>
<td>2nd Term</td>
<td>34.27</td>
<td>34.77</td>
</tr>
<tr>
<td>3rd Term</td>
<td>35.64</td>
<td>36.14</td>
</tr>
<tr>
<td>4th Term</td>
<td>37.13</td>
<td>37.63</td>
</tr>
<tr>
<td>5th Term</td>
<td>38.71</td>
<td>39.21</td>
</tr>
</tbody>
</table>

Roofer 06/01/2021

JOB DESCRIPTION Roofer
ENTIRE COUNTIES Nassau, Suffolk
WAGES
Per Hour 07/01/2020 05/01/2021
ROOFER/Waterproofer Addition
Total Wage $ 49.25 $2.50/Hr.
to be Paid

"Base" Wage $ 44.25**

SUPPLEMENTAL BENEFITS

Page 1920
Per Hour:

**ROOFER/Waterproofer** $33.86

**OVERTIME PAY**
Per Hour:
NEW ROOF SEE (B,E,Q)
RE-ROOF SEE (B,E,E2,Q)

**NOTE:** Overtime Pay to be calculated on "BASE" Wage then add $5.00.
(Example: $44.25 x time and one half = $66.37 + $5.00 = $71.37)

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) Year terms at the following Percentage of Roofers/Waterproofers Wage.


<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$9.48</td>
</tr>
<tr>
<td>2nd Term</td>
<td>11.71</td>
</tr>
<tr>
<td>3rd Term</td>
<td>23.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>31.20</td>
</tr>
</tbody>
</table>

**Sheetmetal Worker** 06/01/2021

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per Hour:

<table>
<thead>
<tr>
<th>Month</th>
<th>07/01/2020</th>
<th>8/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sign Erector</td>
<td>$50.79</td>
<td>$52.29</td>
</tr>
</tbody>
</table>

**NOTE:** Structurally Supported Overhead Highway Signs (See STRUCTURAL IRON WORKER CLASS)

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th>Month</th>
<th>07/01/2020</th>
<th>8/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sign Erector</td>
<td>$49.82</td>
<td>$51.26</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (A, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Per Hour:
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th>Month</th>
<th>07/01/2020</th>
<th>8/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$13.96</td>
<td>$14.34</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$15.81</td>
<td>$16.26</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$17.68</td>
<td>$18.17</td>
</tr>
<tr>
<td>4th Term</td>
<td>$19.56</td>
<td>$20.10</td>
</tr>
<tr>
<td>5th Term</td>
<td>$27.26</td>
<td>$28.02</td>
</tr>
<tr>
<td>6th Term</td>
<td>$29.65</td>
<td>$30.47</td>
</tr>
<tr>
<td>7th Term</td>
<td>$32.80</td>
<td>$33.72</td>
</tr>
<tr>
<td>8th Term</td>
<td>$35.26</td>
<td>$36.27</td>
</tr>
<tr>
<td>9th Term</td>
<td>$37.71</td>
<td>$38.77</td>
</tr>
<tr>
<td>10th Term</td>
<td>$40.15</td>
<td>$41.29</td>
</tr>
</tbody>
</table>
Sheetmetal Worker  06/01/2021

JOB DESCRIPTION  Sheetmetal Worker
ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:  07/01/2020

Sheetmetal Worker  $ 56.61
Temporary Operation or Maintainence of Fans  46.49

SUPPLEMENTAL BENEFITS
Per Hour:

Sheetmetal Worker  $ 47.90
Maintenance Worker  47.90

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B, E, Q & V

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: Wages

Six(6) Month Terms As Follows:

1st & 2nd Term  $ 19.85
3rd & 4th Term  25.51
5th & 6th Term  31.17
7th & 8th Term  36.66
9th Term  45.31

Per Hour: Supplemental Benefits

1st & 2nd Term  $ 17.63
3rd & 4th Term  24.19
5th & 6th Term  28.51
7th & 8th Term  34.97
9th Term  39.30

4-28

Steamfitter  06/01/2021

JOB DESCRIPTION  Steamfitter
ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:  07/01/2020  01/01/2021

AC Service/Heat Service  $ 42.85  Additional  $0.75/Hr.

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation. (Not to exceed 5 Hp.)
Air Condition / Heating Compressor installation up to 15hp (Not to exceed 15 tons on any job).

SUPPLEMENTAL BENEFITS
Per Hour

AC Service/Heat Service  $ 17.96
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.75</td>
</tr>
<tr>
<td>2nd</td>
<td>25.04</td>
</tr>
<tr>
<td>3rd</td>
<td>29.17</td>
</tr>
<tr>
<td>4th</td>
<td>35.22</td>
</tr>
</tbody>
</table>

Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.55</td>
</tr>
<tr>
<td>2nd</td>
<td>13.73</td>
</tr>
<tr>
<td>3rd</td>
<td>14.97</td>
</tr>
<tr>
<td>4th</td>
<td>16.65</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Steamfitter

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2020

Sprinkler/Steam Fitter
$65.01

Temporary Heat & AC Fitter
$49.42

Note: Add 15% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS
Per Hour:

Sprinkler/Steam Fitter
$50.98

Temporary Heat & AC Fitter
$41.83

Note: Add 15% to Hourly Benefit for "Contracting Agency" Mandated Off Shift Work.

OVERTIME PAY
All overtime which is defined as work after 7 hours a day plus Saturday, Sunday and Holidays are subject to the amounts below*:

*Note: The posted overtime rates are applicable after 8 hours plus Saturday, Sunday and Holidays for Temporary Heat & AC Fitter on Fire Protection/Sprinkler contracts under $3,000,000.00 and HVAC/Mechanical contracts under $30,000,000.00:

Sprinkler/Steam Wages $129.96 Benefit $108.08
Temp Heat/AC Wages $98.78 Benefit $82.78

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year Terms at the Following:

WAGES per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Enrolled</td>
<td>$26.04</td>
<td>$32.54</td>
<td>$42.28</td>
<td>$52.02</td>
<td>$55.27</td>
</tr>
</tbody>
</table>

Enrolled After 07/01/2017

$39.03 $45.53 $52.02
SUPPLEMENTAL BENEFIT per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$20.92</td>
<td>$25.95</td>
<td>$33.45</td>
<td>$40.96</td>
<td>$43.47</td>
</tr>
<tr>
<td>Enrolled After 07/01/2017</td>
<td>$30.94</td>
<td>$35.97</td>
<td>$40.96</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Premium Time Amounts:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$40.96</td>
<td>$51.02</td>
<td>$66.02</td>
<td>$81.04</td>
<td>$86.06</td>
<td></td>
</tr>
<tr>
<td>Enrolled After 07/01/2017</td>
<td>$61.00</td>
<td>$71.06</td>
<td>$81.04</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Teamster - Asphalt Delivery 06/01/2021

JOB DESCRIPTION Teamster - Asphalt Delivery

ENTIRE COUNTIES Nassau, Suffolk

WAGES

Per Hour:

Heavy Construction Work:
Shall include the supply of Asphalt for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER 07/01/2020
Asphalt Delivery $37.545

Light Construction Work:
Shall include the supply of Asphalt for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots, Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER 07/01/2020
Asphalt Delivery $32.16

SUPPLEMENTAL BENEFITS Per Hour:

Heavy Construction Work
TRUCK DRIVER 07/01/2020
Asphalt Delivery $46.6825

Light Construction Work
TRUCK DRIVER 07/01/2020
Asphalt Delivery $13.05

OVERTIME PAY
See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE

(NOTE) PREMIUM PAY of 25% on straight time hours for New York State D.O.T. and or other GOVERNMENTAL MANDATED off shift work.

Note: (B, E, P, T & U) Apply to Heavy Construction.
Note: (B2, I, T & U) Apply to Light Construction.
Note: (*) Only applies after 8 hours worked on holiday.

HOLIDAY
Paid:

Overtime: See (1) on HOLIDAY PAGE

NOTE:(*16) Paid at Double if Worked; (**25) Paid at Double if Worked.

Teamster - Building 06/01/2021

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour:
Truck Driver (Building Demolition & Debris)

07/01/2020

Trailers $ 34.61
Straight Jobs $ 34.31

SUPPLEMENTAL BENEFITS
Per Hour:

All Classifications

07/01/2020
$ 34.34

OVERTIME PAY
See (B, E, S1) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 25, 26) on HOLIDAY PAGE

Teamster - Delivery of Concrete 06/01/2021

JOB DESCRIPTION Teamster - Delivery of Concrete

ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour:

Heavy Construction Work:
Shall Include the supply of Ready-Mix Concrete for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools & Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER

07/01/2020
Concrete Delivery $ 40.005

Light Construction Work:
Shall include the supply of Ready-Mix Concrete for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER

07/01/2020
Concrete Delivery $ 36.815

SUPPLEMENTAL BENEFITS
Per Hour:

Heavy Construction Work
07/01/2020
Concrete Delivery $ 45.475

Light Construction Work
07/01/2020
Concrete Delivery $ 15.355

OVERTIME PAY
NOTE: Heavy Construction:B2,I
Light Construction:B,E,P

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE
NOTE:(*16) Paid at Double if Worked. (**25) Paid at Double if Worked.
**JOB DESCRIPTION**  Teamster - Heavy&Highway

**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**
Per Hour:

Heavy Construction Work:
Shall include the construction, improvement or modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants.

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$37.545</td>
</tr>
</tbody>
</table>

Site Excavating
(Chauffeurs)

Light Construction Work:
Shall include the construction, improvement and modification of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings.

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>32.16</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2020

<table>
<thead>
<tr>
<th>Work Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy Construction</td>
<td>$46.6825</td>
</tr>
<tr>
<td>Chauffeurs</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Work Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Light Construction</td>
<td>13.05</td>
</tr>
<tr>
<td>Chauffeurs</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE

(NOTE) PREMIUM PAY of 25% on straight time hours for NEW YORK STATE D.O.T. and or other GOVERMENTAL MANDATED off shift work.

Note: (B,E,P,T & *U) Apply to Heavy Construction.

Note: (B2,I,T & *U) Apply to Light Construction.

Note: (*U) Only applies after 8 hours work on holiday

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE

Sullivan County General Construction

Boilermaker 06/01/2021

JOB DESCRIPTION  Boilermaker  DISTRICT 4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2020 01/01/2021
Boilermaker $61.24 $63.38
Repairs & Renovations 61.24 63.38

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020 01/01/2021
Boilermaker 32% of hourly 32% of hourly
Repair & Renovations Wage Paid Wage Paid
+ $25.35 + TBA

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
See (D, O) on OVERTIME PAGE
Repairs & Renovation see (B,E,Q)

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE

NOTE: Employee must work in pay week to receive Holiday Pay.
**Employee gets 4 times the hourly wage rate for working Labor Day.

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

Apprentice(s) 07/01/2020 01/01/2021
32% of Hourly 32% of Hourly
Wage Paid Plus Wage Paid Plus
Amount Below Amount Below

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount Below</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$19.38</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.24</td>
</tr>
<tr>
<td>3rd Term</td>
<td>21.08</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.94</td>
</tr>
<tr>
<td>5th Term</td>
<td>22.79</td>
</tr>
<tr>
<td>6th Term</td>
<td>23.65</td>
</tr>
<tr>
<td>7th Term</td>
<td>24.48</td>
</tr>
<tr>
<td>1st Term</td>
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<tr>
<td>2nd Term</td>
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<tr>
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<td>TBA</td>
</tr>
<tr>
<td>6th Term</td>
<td>TBA</td>
</tr>
<tr>
<td>7th Term</td>
<td>TBA</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter - Building / Heavy&Highway 06/01/2021

JOB DESCRIPTION Carpenter - Building / Heavy&Highway  DISTRICT 11

ENTIRE COUNTIES Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES
WAGES: (per hour)
BUILDING/HEAVY&HIGHWAY/TUNNEL 07/01/2020 07/01/2021
Carpenter, Dockbuilder, $34.26 $34.26
Piledriver, Dive Tender, +4.76* $4.87 *

Additional $0.80

Page 1927
and Diver (Dry)

Diver (Wet) $ 50.00
+4.76*

*For all hours paid straight or premium.

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen percent (15%) of wage plus applicable benefits.

NOTE: Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable benefits.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $ 28.03

OVERTIME PAY
BUILDING:
See (B, E, Q) on OVERTIME PAGE.

HEAVY&HIGHWAY/TUNNEL:
See (B, E, P, R, **T, X) on OVERTIME PAGE.
*R applies to Heavy&Highway/Tunnel Overtime Holiday Code 25 with benefits at straight time rate.
**T applies to Heavy&Highway/Tunnel Overtime Holiday Codes 5 & 6 with benefits at straight time rate.

HOLIDAY
BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.
Holidays that fall on Sunday will be observed Monday.

HEAVY&HIGHWAY/TUNNEL:
Paid: See (5, 6, 25) on HOLIDAY PAGE including benefits.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
1 Year terms at the following wage rates.

Indentured before July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>17.13</td>
<td>20.56</td>
<td>23.98</td>
<td>27.41</td>
</tr>
<tr>
<td>+2.55*</td>
<td>+2.55*</td>
<td>+2.55*</td>
<td>+2.55*</td>
<td></td>
</tr>
</tbody>
</table>

Indentured after July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>17.13</td>
<td>20.56</td>
<td>22.27</td>
<td>23.98</td>
<td>27.41</td>
</tr>
<tr>
<td>+2.55*</td>
<td>+2.55*</td>
<td>+2.55*</td>
<td>+2.55*</td>
<td>+2.55*</td>
<td></td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium

SUPPLEMENTAL BENEFITS per hour:

All terms $ 16.33

Carpenter - Building / Heavy&Highway 06/01/2021

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:
07/01/2020 07/01/2021
Carpenter - ONLY for Artifical Turf/Synthetic Sport Surface $31.48 $1.15

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $23.65

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
55% 60% 70% 80%

Supplemental Benefits per hour:
1st year term $11.80
2nd year term 11.80
3rd year term 14.45
4th year term 14.45

Carpenter - Floor Coverer

JOB DESCRIPTION Carpenter - Floor Coverer

ENTIRE COUNTIES
Columbia, Sullivan, Ulster

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
WAGES:(per hour)
07/01/2020 07/01/2021
Carpet/Resilient Floor Coverer $34.26 $35.42
*+4.76*

* For all hours paid straight or premium

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.

NOTE: Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous materials and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable benefits.

SUPPLEMENTAL BENEFITS
Per hour:

Journey worker $ 28.03

OVERTIME PAY
BUILDING:
See (B, E, Q) on OVERTIME PAGE.

HEAVY/HIGHWAY:
See (B, E, P, *R, **T, X) on OVERTIME PAGE.
*R applies to Heavy/Highway Overtime Holiday Code 25 with benefits at straight time rate.
**T applies to Heavy/Highway Overtime Holiday Codes 5 & 6 with benefits at straight time rate.

HOLIDAY
BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.
Holidays that fall on Sunday will be observed Monday.

HEAVY/HIGHWAY:
Paid: See (5, 6, 25) on HOLIDAY PAGE including benefits.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
1 Year terms at the following wage rates.

Indentured before July 1 2016
1st 2nd 3rd 4th
$17.13 $20.56 $23.98 $27.41
+2.55* +2.55* +2.55* +2.55*

Indentured after July 1 2016
1st 2nd 3rd 4th 5th
$17.13 $20.56 $22.27 $23.98 $27.41
+2.55* +2.55* +2.55* +2.55* +2.55*

*For all hours paid straight or premium

SUPPLEMENTAL BENEFITS per hour:

All terms $16.33
11-279.2

Electrician 06/01/2021

JOB DESCRIPTION Electrician
DISTRICT 11

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour:

Electrician Wireman/ Technician 07/01/2020 04/01/2021
Electrical/Technician Projects
under $250,000.00 $42.00 $43.00
+ 7.00* + 7.00*
over $250,000.00 $46.00 $47.00
+ 7.00* + 7.00*

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:
Shift worked between 4:30pm & 12:30am
Electrical/Technician Projects
under $250,000.00
$ 49.28  $ 50.45
+ 7.00*  + 7.00*
over $250,000.00
$ 53.97  $ 55.15
+ 7.00*  + 7.00*

Shift worked between 12:30am & 8:30am
Electrical/Technician Projects
under $250,000.00
$ 55.20  $ 56.51
+ 7.00*  + 7.00*
over $250,000.00
$ 60.46  $ 61.77
+ 7.00*  + 7.00*

*For all hours paid straight or premium.

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (subject to overtime premiums):
- On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
- Journeyman Wireman when performing welding or cable splicing: $2.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman required to have a NYS Asbestos Certificate: $2.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman required to have a CDL: $2.00 above the Journeyman Wireman rate of pay.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2020 04/01/2021
Journeyman $25.38 plus $26.69 plus
3% of straight 3% of straight
or premium wage or premium wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE
When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

REGISTERED APPRENTICES
WAGES:
(1) year terms at the following rates
07/01/2020 04/01/2021
1st 2nd 3rd 4th 5th 6th
1st Shift $13.20 $17.60 $22.00 $26.40 $30.80 $33.00
+.50* .50* +1.00* +1.50* +2.00* +2.00*
2nd Shift $15.49 $20.65 $25.81 $30.98 $36.14 $38.72
+.50* .50* +1.00* +1.50* +2.00* +2.00*
3rd Shift $17.35 $23.13 $28.91 $34.70 $40.48 $43.47
+.50* .50* +1.00* +1.50* +2.00* +2.00*

04/01/2021 04/01/2021
1st 2nd 3rd 4th 5th 6th
1st Shift $13.50 $18.00 $22.50 $27.00 $31.50 $33.75
+.50* .50* +1.00* +1.50* +2.00* +2.00*
2nd Shift $15.84 $21.12 $26.40 $31.68 $36.96 $39.60
+.50* .50* +1.00* +1.50* +2.00* +2.00*
3rd Shift $17.74 $23.66 $29.57 $35.48 $41.40 $44.36
*.50* .50* +1.00* +1.50* +2.00* +2.00*

*For all hours paid straight or premium

SUPPLEMENTAL BENEFITS per hour:
07/01/2020
1st term $14.42 plus 3% of straight or premium wage
2nd term $15.92 plus 3% of straight or premium wage
3rd term $17.42 plus 3% of straight or premium wage
4th term $18.42 plus 3% of straight or premium wage
5th & 6th term $19.92 plus 3% of straight or premium wage

09/01/2020
1st term $15.31 plus 3% of straight or premium wage
Elevator Constructor

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

**PARTIAL COUNTIES**
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 60.49</td>
<td>$ 62.51</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td>70% of Mechanic Wage Rate</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work Schedule' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule', form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson/Helper</td>
<td>$ 34.765*</td>
<td>$ 35.825*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of regular hourly if less than 5 years of service. Plus 8% of regular hourly rate if more than 5 years of service.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:

Same as Journeyperson/Helper

---

Glazier

**JOB DESCRIPTION** Glazier

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>7/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 1932
<table>
<thead>
<tr>
<th>Job</th>
<th>7/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>57.55</td>
<td>58.60</td>
</tr>
<tr>
<td>*Scaffolding</td>
<td>58.55</td>
<td>59.55</td>
</tr>
<tr>
<td>Glass Tinting &amp; Window Film</td>
<td>29.17</td>
<td>29.60</td>
</tr>
<tr>
<td>**Repair &amp; Maintenance</td>
<td>29.17</td>
<td>29.60</td>
</tr>
</tbody>
</table>

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

### SUPPLEMENTAL BENEFITS

**Per hour:**

<table>
<thead>
<tr>
<th>Journeyworker</th>
<th>7/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>34.59</td>
<td>36.04</td>
</tr>
<tr>
<td>Glass tinting &amp; Window Film</td>
<td>20.29</td>
<td>21.19</td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>20.29</td>
<td>21.19</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B,H,V) on OVERTIME PAGE.

For 'Repair & Maintenance' and 'Glass Tinting & Window Film' see (B, B2, I, S) on overtime page.

### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE

**Overtime:** See (4, 6, 16, 25) on HOLIDAY PAGE

For 'Repair & Maintenance' and 'Glass Tinting & Window Film' Only

**Paid:** See(5, 6, 16, 25)

**Overtime:** See(5, 6, 16, 25)

### REGISTERED APPRENTICES

**Wage per hour:**

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>7/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>20.14</td>
<td>20.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>28.21</td>
<td>28.66</td>
</tr>
<tr>
<td>3rd term</td>
<td>34.10</td>
<td>34.67</td>
</tr>
<tr>
<td>4th term</td>
<td>45.80</td>
<td>46.62</td>
</tr>
</tbody>
</table>

**Supplemental Benefits:**

**Per hour**

<table>
<thead>
<tr>
<th>Term</th>
<th>7/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>16.16</td>
<td>16.58</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.76</td>
<td>23.57</td>
</tr>
<tr>
<td>3rd term</td>
<td>25.16</td>
<td>26.09</td>
</tr>
<tr>
<td>4th term</td>
<td>29.73</td>
<td>30.91</td>
</tr>
</tbody>
</table>

### Insulator - Heat & Frost

**DISTRICT 1**

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES**


**WAGES**

Wages per hour 07/01/2020

- Asbestos Worker*          $ 36.36
- Insulator*                36.36
- Firestopping Worker*      30.91

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

### SUPPLEMENTAL BENEFITS

**Per hour**
Journeyperson $ 22.78

**OVERTIME PAY**
See (B1, **Q**) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour

one year terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 22.78

---

**Ironworker** 06/01/2021

**JOB DESCRIPTION** Ironworker

**DISTRICT** 11

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

**WAGES**
Per hour:

07/01/2020

- Structural $ 48.98
- Reinforcing* 48.98
- Ornamental 48.98
- Chain Link Fence 48.98

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland County's southern section (south of Convent Road and east of Blue Hills Road).

On Government Mandated Irregular Work Days or Shift Work, the following wage will be paid:

1st Shift $ 48.98
2nd Shift 62.38
3rd Shift 66.85

**Note- Any shift that works past 12:00 midnight shall receive the 3rd shift differential.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman $ 40.35

**OVERTIME PAY**
See (B1, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
If a holiday falls on Saturday, it will be observed Friday. If a holiday falls on Sunday, it will be observed Monday.

**REGISTERED APPRENTICES**
Wages:

(1) year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$ 24.49</td>
<td>$ 29.39</td>
<td>$ 34.29</td>
<td>$ 39.18</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>33.35</td>
<td>39.16</td>
<td>44.97</td>
<td>50.76</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>36.31</td>
<td>42.42</td>
<td>48.53</td>
<td>54.63</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td></td>
<td>$ 34.60</td>
</tr>
<tr>
<td>2nd year</td>
<td></td>
<td>35.75</td>
</tr>
<tr>
<td>3rd year</td>
<td></td>
<td>36.90</td>
</tr>
<tr>
<td>4th year</td>
<td></td>
<td>38.05</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Laborer - Building</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Laborer - Building</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Orange, Sullivan, Ulster</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford. Greene: Only the Township of Catskill.</td>
</tr>
<tr>
<td>WAGES</td>
<td>GENERAL LABORER: flag person, portable generator tender, portable pump tender, temporary heat tender, chipping hammer, acoustic pump, mixer, concrete laborer, demolition, demo saw, gunite, general cleanup, landscaping, mason tender, jackhammer, pavement breaker, pressure blasting, signalperson, buggies, wrecking, chain saw, vacuums, cutting torch, discharge pipe, mega mixer, pump crete machine. INTERMEDIATE LABORER: excavation, grading, backfilling, tampers, walk behind roller, when OSHA or contractor requires negative respirator. PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.</td>
</tr>
<tr>
<td>WAGES:(per hour)</td>
<td>07/01/2020</td>
</tr>
<tr>
<td>General</td>
<td>$ 37.20</td>
</tr>
<tr>
<td>Intermediate</td>
<td>39.00</td>
</tr>
<tr>
<td>Premium</td>
<td>41.85</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 29.93 $ 30.95 $ 32.00
Shift 36.70 37.97 39.28

OVERTIME PAY
See (B, E, E5, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday shall be observed on Friday, when holidays fall on Sunday they shall be observed on Monday.

REGISTERED APPRENTICES
1000 hour terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td></td>
<td>$ 20.46</td>
</tr>
<tr>
<td>2nd term</td>
<td></td>
<td>21.04</td>
</tr>
<tr>
<td>3rd term</td>
<td></td>
<td>21.62</td>
</tr>
<tr>
<td>4th term</td>
<td></td>
<td>25.55</td>
</tr>
<tr>
<td>3rd term</td>
<td></td>
<td>28.69</td>
</tr>
<tr>
<td>4th term</td>
<td></td>
<td>29.48</td>
</tr>
<tr>
<td>4th term</td>
<td></td>
<td>31.62</td>
</tr>
<tr>
<td>4th term</td>
<td></td>
<td>32.41</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td></td>
<td>$ 24.83</td>
</tr>
<tr>
<td>Shift</td>
<td>30.17</td>
<td>31.44</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Laborer - Heavy&amp;Highway</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Laborer - Heavy&amp;Highway</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Orange, Sullivan, Ulster</td>
</tr>
<tr>
<td>DISTRICT</td>
<td>11</td>
</tr>
</tbody>
</table>

Page 1935
## Partial Counties

Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.

Greene: Only the Township of Catskill.

### Wages

**Class 1:** Flagperson, gateperson.

**Class 2:** General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-propelled power saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete oper., plaster & acoustic pump, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole, catch basin or inlet installing, mortar mixer, laser men. *Micropaving and crack sealing.

**Class 3:** Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when certification or license is required.  Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

**Class 4:** Asphalt screedman, blaster, all laborers involved in pipejacking and boring operations not exceeding more than 10 feet into pipe, boring or drilled area.

### Wages (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$35.25</td>
</tr>
<tr>
<td>Class 2</td>
<td>$40.00</td>
</tr>
<tr>
<td>Class 3</td>
<td>$44.25</td>
</tr>
<tr>
<td>Class 4</td>
<td>$49.10</td>
</tr>
</tbody>
</table>

*NOTE: Micropaving and crack sealing laborers shall receive $2.50 per hour over the Class 2 rate.*

**Shift Differential:** On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage is required.

### SupPLEMENTAL BENEFITS

**Per hour:**

- Journeyman: $29.75
- Shift: $33.81

### Overtime Pay

See (B, E, Q, X) on OVERTIME PAGE

Employees that work on a holiday which falls on a Saturday, shall be paid two and one-half (2-1/2) times the regular hourly rate for all hours worked on that day.

### Holiday

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

### Registered Apprentices

1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.46</td>
</tr>
<tr>
<td>2nd</td>
<td>$24.18</td>
</tr>
<tr>
<td>3rd</td>
<td>$27.90</td>
</tr>
<tr>
<td>4th</td>
<td>$31.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$24.65</td>
</tr>
<tr>
<td>Shift</td>
<td>$27.85</td>
</tr>
</tbody>
</table>

---

**Laborer - Tunnel**

**Job Description** Laborer - Tunnel

**District** 11

**Entire Counties**

Columbia, Dutchess, Greene, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

**Partial Counties**

Chenango: Townships of Columbus, Sherburne and New Berlin.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel.
Class 2: All laborers/sandhogs working in the shaft or tunnel.
Class 4: Safety Miners
Class 5: Site work related to Shaft/Tunnel

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 50.45</td>
<td>$ 51.95</td>
<td>$ 53.45</td>
</tr>
<tr>
<td>Class 2</td>
<td>52.60</td>
<td>54.10</td>
<td>55.60</td>
</tr>
<tr>
<td>Class 4</td>
<td>59.00</td>
<td>60.50</td>
<td>62.00</td>
</tr>
<tr>
<td>Class 5</td>
<td>42.25</td>
<td>43.50</td>
<td>44.80</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SHIFT DIFFERENTIAL...On all Government mandated irregular shift work:
- Employee shall be paid at time and one half the regular rate Monday through Friday.
- Saturday shall be paid at 1.65 times the regular rate.
- Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Benefit 1</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit 1</td>
<td>$ 32.15</td>
<td>$ 33.25</td>
<td>$ 34.45</td>
</tr>
<tr>
<td>Benefit 2</td>
<td>48.15</td>
<td>49.80</td>
<td>51.60</td>
</tr>
<tr>
<td>Benefit 3</td>
<td>64.15</td>
<td>66.35</td>
<td>68.75</td>
</tr>
</tbody>
</table>

Benefit 1 applies to straight time hours, paid holidays not worked.
Benefit 2 applies to over 8 hours in a day (M-F), irregular shift work hours worked, and Saturday hours worked.
Benefit 3 applies to Sunday and Holiday hours worked.

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

When a recognized Holidays falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.

Lineman Electrician

JOB DESCRIPTION Lineman Electrician


WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2020
<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.90</td>
</tr>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 33.77</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 16.99</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $5.06  $5.06
*plus 3% of wage paid  *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic, Signal, Lighting  06/01/2021

JOB DESCRIPTION  Lineman Electrician - Traffic Signal, Lighting

DISTRICT  6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only.
(Ref #14.01.01)

Per hour:  07/01/2020

Lineman, Technician  $46.20
Crane, Crawler Backhoe  46.20
Certified Welder  48.51
Digging Machine  41.58
Tractor Trailer Driver  39.27
Groundman, Truck Driver  36.96
Equipment Mechanic  36.96
Flagman  27.72

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman

$ 24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>$ 36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>$ 39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>$ 41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Job Role</th>
<th>Per hour</th>
<th>07/01/2020</th>
<th>01/03/21</th>
<th>01/02/22</th>
<th>01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 26.56</td>
<td>$ 27.36</td>
<td>$ 28.25</td>
<td>$ 29.59</td>
<td></td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>23.49</td>
<td>24.19</td>
<td>24.98</td>
<td>26.17</td>
<td></td>
</tr>
<tr>
<td>Truck Driver</td>
<td>19.56</td>
<td>20.15</td>
<td>20.80</td>
<td>21.79</td>
<td></td>
</tr>
<tr>
<td>Groundman</td>
<td>16.11</td>
<td>16.59</td>
<td>17.13</td>
<td>17.94</td>
<td></td>
</tr>
<tr>
<td>Flag person</td>
<td>11.80</td>
<td>12.50*</td>
<td>12.50</td>
<td>12.94</td>
<td></td>
</tr>
</tbody>
</table>

*RATE GOES INTO EFFECT 12/31/2020

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman

$ 9.98
*plus 3% of

Page 1941
hourly wage hourly wage hourly wage hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.
### WAGES

Per hour: 07/01/2020

- **Bricklayer**: $41.31
- **Cement Mason**: 41.31
- **Plasterer/Stone Mason**: 41.31
- **Pointer/Caulker**: 41.31

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT WORK: When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental agency contracts, the following premiums apply:
- Irregular work day requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

### SUPPLEMENTAL BENEFITS

Per hour:

- **Journeyman**: $34.44

### OVERTIME PAY

- **Cement Mason**: See (B, E, Q, W) on OVERTIME PAGE.
- **All Others**: See (B, E, Q) on OVERTIME PAGE.

### HOLIDAY

**Paid**: See (1) on HOLIDAY PAGE
**Overtime**: See (5, 6) on HOLIDAY PAGE

Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

### REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
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<tr>
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<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

---

**Mason - Building**

06/01/2021

### JOB DESCRIPTION

Mason - Building

### ENTIRE COUNTIES

Dutchess, Orange, Putnam, Sullivan, Ulster

### WAGES

Per hour: 07/01/2020 12/07/2020

- **Building**:
  - **Tile, Marble, & Terrazzo Mechanic/Setter**: $54.63 $55.32

### SUPPLEMENTAL BENEFITS

Per Hour:

- **Journeyworker**: $22.31* $22.41*  
  + $7.50  + $7.50

* This portion of benefits subject to same premium rate as shown for overtime wages.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time rate applies after 10 hours

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(Counties of Orange & Putnam)

750 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$20.35</td>
<td>$25.11</td>
<td>$32.09</td>
<td>$36.83</td>
<td>$40.25</td>
<td>$43.50</td>
<td>$46.95</td>
<td>$51.69</td>
<td>$54.34</td>
<td>$58.19</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
(Counties of Orange & Putnam)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$15.06*</td>
<td>$15.06*</td>
<td>$16.06*</td>
<td>$17.56*</td>
<td>$18.56*</td>
<td>$18.56*</td>
<td>$16.56*</td>
<td>$21.81*</td>
<td></td>
</tr>
<tr>
<td>$+0.66</td>
<td>$+0.70</td>
<td>$+0.80</td>
<td>$+0.85</td>
<td>$+1.23</td>
<td>$+1.27</td>
<td>$+1.62</td>
<td>$+1.67</td>
<td>$+5.82</td>
<td>$+6.31</td>
<td></td>
</tr>
</tbody>
</table>

Wages per hour:
(Counties of Dutchess, Sullivan, Ulster)

750 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$19.16</td>
<td>$23.16</td>
<td>$25.14</td>
<td>$29.14</td>
<td>$31.81</td>
<td>$35.32</td>
<td>$38.52</td>
<td>$41.52</td>
<td>$43.05</td>
<td>$46.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
(Counties of Dutchess, Sullivan, Ulster)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$14.56*</td>
<td>$14.56*</td>
<td>$15.56*</td>
<td>$16.06*</td>
<td>$16.56*</td>
<td>$17.56*</td>
<td>$15.56*</td>
<td>$20.31*</td>
<td></td>
</tr>
<tr>
<td>$+0.64</td>
<td>$+0.68</td>
<td>$+0.73</td>
<td>$+0.77</td>
<td>$+1.14</td>
<td>$+1.18</td>
<td>$+1.52</td>
<td>$+1.56</td>
<td>$+6.08</td>
<td>$+6.16</td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES
Per hour: 07/01/2020 12/07/2020
Building
Tile, Marble, & Terrazzo Finisher $ 45.12 $ 45.44

SUPPLEMENTAL BENEFITS
Journeyworker:

06/01/2021

Page 1944
Mason - Heavy&Highway

**JOB DESCRIPTION**  Mason - Heavy&Highway

**DISTRICT**  11

**ENTIRE COUNTIES**  Dutchess, Sullivan, Ulster

**PARTIAL COUNTIES**
Orange: Entire county except the Township of Tuxedo.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Role</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$41.82</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>41.82</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>41.82</td>
</tr>
<tr>
<td>Plasterer</td>
<td>41.82</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>41.82</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SHIFT WORK:** When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

- Irregular work day requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Role</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$34.43</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Cement Mason  See (B, E, Q, W, X)
All Others    See (B, E, Q, X)

**HOLIDAY**

Paid:  See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime:  See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits
Millwright

JOB DESCRIPTION
Millwright

ENTIRE COUNTIES
Sullivan, Ulster

WAGES
Per hour: 07/01/2020

| Building     | $35.70 |
| Heavy & Highway | 37.70 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:

| Journeymen | $29.87 |

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Apprentices</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
</tr>
<tr>
<td>2nd term</td>
</tr>
<tr>
<td>3rd term</td>
</tr>
<tr>
<td>4th term</td>
</tr>
</tbody>
</table>

Operating Engineer - Building / Heavy&Highway

JOB DESCRIPTION
Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES
Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS A5: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 140ft boom and over.
CLASS A4: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 100ft to 139ft boom.
CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes with a boom under 100ft.
CLASS A2: Cranes, Derricks and Pile Drivers less than 100 tons with a 140ft boom and over.
CLASS A1: Cranes, Derricks and Piler Drivers less than 100 tons with a 100ft to 139ft boom.
CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with a boom under 100ft.; Autograde Combn. Subgrader, Base Material Spreader and Base Trimmer (CMI and Similar Types); Autograde Pavement profiler (CMI and Similar Types); Autograde Pavement Profiler and Recycle type (CMI and Similar Type); Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types); Autograde Sliphorn Paver (CMI & Similar Types); Central Power Plants (all types); Chief of Party; Concrete Paving Machines; Drill (Baur, AMI and Similar Types); Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill; Draglines; Elevator Graders; Excavator; Front End Loaders (5 yds. and over); Gradallis; Grader-Rago; Helicopters (Co-Pilot); Helicopters (Communications Engineer); Juntann Pile Driver; Locomotive (Large); Mucking Machines; Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram; Roadway Surface Grinder; Prentice Truck; Scooper (Loader and Shovel); Shovels; Tree Chopper with Boom; Trench Machines (Cable Plow); Tunnel Boring Machine; Vacuum Truck

CLASS B: "A" Frame; Backhoe (Combination); Boom Attachment on Loaders (Rate based on size of Bucket) not applicable to Pipehook; Boring and Drilling Machines; Brush Chopper, Shredder and Tree Shredder, Tree Shearer; Bulldozer (Fine Grade); Cableways; Carryalls; Concrete Pump; Concrete Pumping System, Pump Concrete and Similar Types; Conveyors (125 ft. and over); Drill Doctor (duties incl. Dust Collector Maintenance); Front End Loaders (2 yds. but less than 5 yds.); Graders (Finish); Groove Cutting Machine (Ride on Type); Heater Planer; Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type); Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist***; Hydraulic Cranes-10 tons and under; Hydraulic Dredge; Hydro-Axe; Hydro Blaster; Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type); Log Skidder; Pans; Pavers (all concrete); Plate and Frame Filter Press; Pumpcrete Machines, Squeeze-create & Concrete Pumping (regardless of size); Scrapers; Side Booms; "Straddle"Carrier-Ross and similar types; Winch Trucks (Hoisting); Whip Hammer

CLASS C: Asphalt Curbing Machine; Asphalt Plant Engineer; Asphalt Spreader; Autograde Tube Finisher and Texturing Machine (CMI & Similar types); Autograde Curecrete Machine (CMI & Similar Types); Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types); Bar Bending Machines (Power); Batchers, Batching Plant and Crusher on Site; Belt Conveyor Systems; Boom Type Skinner Machines; Bridge Deck Finisher; Bulldozer (except fine grade); Car Dumper (Railroad); Compressor and Blower Type Units (used independently or mounted on duty dual purpose Trucks); on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials; Compressors (2 or 3 in Battery); Concrete Finishing Machines; Concrete cleaning decontamination machine operator; Concrete Saws and Cutters (Ride-on type); Concrete Spreaders (Hetzel, Rexomatic and Similar Types); Concrete Vibrators; Conveyors (under 125 feet); Crushing Machines; Directional Boring Machines; Ditching Machine-small (Ditch-witch, Vermeer, or Similar type); Dope Pots (Mechanical with or without pump); Dumpsters; Elevator; Fireman; Fork Lifts (Economobile, Lull and Similar Types of Equipment); Front End Loaders (1 yd. and over but under 2 yds.); Generators (2 or 3 in Battery); Giraffe Grinders; Grout Pump; Gunnite Machines (excluding nozzle); Hammer Vibrator (in conjunction with Generator); Heavy Equipment Robotics Operator Technician; Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars; Hoppers; Hopper Doors (power operated); Hydro Blaster; Hydraulic Jacking Trailer; Ladders (motorized); Laddervator; Locomotive-dinky type; Maintenance -Utility Man; Master Environmental Maintenance Technician; Mechanics; Mixers (Excepting Paving Mixers); Motor Patrols; Pavement Breakers (small self propelled ride on type also maintains compressor hydraulic unit); Pavement Breaker-track mounted; Pipe Bending Machine (Power); Pitch Pump; Plaster Pump (regardless of size); Post Hole Digger; Post Pounder & Auger; Rod Bending Machines (Power); Roller-Black Top; Scales (Power); Seamman pulverizing mixer; Shoulder widerer; Silos; Skipsteer (all attachments); Skimmer Machines (boom-type); Steel Cutting Machine (service & maintain); Tam Rock Drill; Tractors; Transfer Machine; Captain (Power Boats); Tug Master (powerboats); Ultra High Pressure Waterjet Cutting Tool System operator/maintenance technician; Vacuum Blasting Machine; Vibrating Plants (used in conjunction with unloading); Welder and Repair Mechanics

CLASS D: Brooms and Sweepers; Chippers; Compressor (single); Concrete Spreaders (small type); Conveyor Loaders (not including Elevator Graders); Engines-large diesel (1620 HP) and Staging Pump; Farm Tractors; Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type); Form Line Graders (small type); Front End Loader (under 1 yard); Generator (single); Grease, Gas, Fuel and Oil supply trucks; Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units); Lights, Portable Generating Light Plants; Mixers (Concrete, small); Mulching Equipment (Operation and Maintenance of); Pumps (2 or less than 4 inch suction); Pumps (4 inch suction and over incl. submersible); Pumps (Diesel Engine and Hydraulic-immaterial of power); Road Finishing Machines (small type); Rollers-grade, fill or stone base; Seeding Equip. (Operation and Maintenance of); Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite); Steam Jennies and Boilers-irrespective of use; Steam Spreader; Tapping Machines, Vibrating Ride-on; Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units); Water & Sprinkler Trucks (used on or in conjunction with jobsite); Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery); Wellpoint Systems (including installation by Bull Gang and Maintenance of)

CLASS E: Assistant Engineer/Oiler; Drillers Helper; Maintenance Apprentice (Deck Hand); Maintenance Apprentice (Oiler); Mechanics' Helper; Tire Repair and Maintenance; Transit/Instrument Man

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2020</th>
<th>07/01/2021 Additional</th>
<th>07/01/2022 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>61.32</td>
<td>2.30</td>
<td>2.25</td>
</tr>
<tr>
<td>Class A4</td>
<td>60.32</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class A3</td>
<td>59.32</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class A2</td>
<td>56.82</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class A1</td>
<td>55.82</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class A</td>
<td>54.82</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class B</td>
<td>53.23</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Class C  51.32  
Class D  49.69  
Class E  47.98  
Safety Engineer  55.56  

**Outside Material Hoist (Class B)** receives $1.00 per hour on 110 feet up to 199 feet total height, $2.00 per hour on 200 feet and over total height.

Helicopter:  
Pilot/Engineer  56.64  
Co Pilot  54.82  
Communications Engineer  54.82  

Surveying:  
Chief of Party  54.82  
Transit/Instrument Man  47.98  
Rod/Chairman  45.40  

Additional $0.75 for Survey work Tunnel under compressed air.  
Additional $0.50 for Hydrographic work.

- **SHIFT WORK:** On all Government mandated irregular or off shift work, an additional 15% on straight time hours.  
- On **HAZARDOUS WASTE REMOVAL** or **ASBESTOS REMOVAL** work, or any state or federally DESIGNATED HAZARDOUS WASTE SITE:  
  
  For projects bid on or before April 1, 2020...Where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus an additional twenty percent (20%) of that wage for the entire shift.

  For projects bid after April 1, 2020...On hazardous waste removal work of any kind, including state or federally designated site where the operating engineer is required to wear level A, B, or C personal protection the operating engineer shall receive an hourly wage rate of his regular hourly wage plus $5.00 per hour.  An operating engineer working at a hazardous waste removal project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or C personal protection, shall receive an hourly wage rate of his regular rate plus $1.00 per hour.  This shall also apply to sites where the level D personal protection is required.

**SUPPLEMENTAL BENEFITS**  
Per hour:  

Journeyman  $34.35  

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.  

**OVERTIME PAY**  
See (B. E. Q. *V, X) on OVERTIME PAGE  
*15% premium is also required on shift work benefits  

**HOLIDAY**  
Paid:  
See (5, 6, 10, 13, 15) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 10, 13, 15) on HOLIDAY PAGE  

Holidays falling on Sunday will be celebrated on Monday.

**REGISTERED APPRENTICES**  
(1) year terms at the following percentage of journeyman’s wage.  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:  

Apprentices  $34.35  

---

**Operating Engineer - Steel Erectors 06/01/2021**  

**JOB DESCRIPTION**  
Operating Engineer - Steel Erectors  

**ENTIRE COUNTIES**  
Delaware, Orange, Rockland, Sullivan, Ulster  

**WAGES**  
CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a 140 ft. boom and over.  

CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with up to a 139 ft. boom and under.
CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 140 ft. boom and over.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with up to a 139 ft. boom and under.

CLASS B: "A" Frame; Cherry Pickers(10 tons and under); Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type); Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type); Side Booms; Straddle Carrier

CLASS C: Aerial Platform used as Hoist; Compressors (2 or 3 in Battery); Concrete cleaning/decontamination machine operator; Directional Boring Machines; Elevator or House Cars; Conveyors and Tugger Hoists; Fireman; Fork Lifts; Generators (2 or 3 in Battery); Heavy Equipment Robotics Operator/Technician; Master Environmental Maintenance Technician; Maintenance -Utility Man; Rod Bending Machines (Power); Captain(powerboat); Tug Master; Ultra High Pressure Waterjet Cutting Tool System; Vacuum Blasting Machine; Welding Machines(gas or electric, 2 or 3 in battery, including diesels); Transfer Machine; Apprentice Engineer/Oiler with either one compressor or one welding machine when used for decontamination and remediation

CLASS D: Compressor (single); Welding Machines (Gas, Diesel, and/or Electric Converters of any type); Welding System Multiple (Recitifier Transformer type)

CLASS E: Assistant Engineer/Oiler; Maintenance Apprentice (Deck Hand); Drillers Helper; Maintenance Apprentice (Oiler); Mechanics' Helper; Transit/Instrument Man

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Wage 07/01/2020</th>
<th>Additional 07/01/2021</th>
<th>Wage 07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A3</td>
<td>$63.34</td>
<td>$2.30</td>
<td>$2.25</td>
</tr>
<tr>
<td>Class A2</td>
<td>61.68</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class A1</td>
<td>58.84</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class A</td>
<td>57.18</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class B</td>
<td>54.39</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class C</td>
<td>51.73</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class D</td>
<td>50.20</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class E</td>
<td>48.44</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Vacuum Truck</td>
<td>55.15</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Safety Engineer</td>
<td>56.01</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Helicopter:
- Pilot/Engineer | 58.84 |
- Co Pilot | 58.45 |
- Communications Engineer | 58.45 |

Surveying:
- Chief of Party | 55.15 |
- Transit/Instrument man | 48.44 |
- Rod/Chairman | 45.40 |

Additional $0.75 for Survey work Tunnels under compressed air.
Additional $0.50 for Hydrographic work.

- SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.
- On HAZARDOUS WASTE REMOVAL or ASBESTOS REMOVAL work, or any state or federally DESIGNATED HAZARDOUS WASTE SITE:
   - For projects bid on or before April 1, 2020...Where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus an additional twenty percent (20%) of that wage for the entire shift.
   - For projects bid after April 1, 2020...On hazardous waste removal work of any kind, including state or federally designated site where the operating engineer is required to wear level A, B, or C personal protection the operating engineer shall receive an hourly wage rate of his regular hourly wage plus $5.00 per hour. An operating engineer working at a hazardous waste removal project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or C personal protection, shall receive an hourly wage rate of his regular rate plus $1.00 per hour. This shall also apply to sites where the level D personal protection is required.

SUPPLEMENTAL BENEFITS
Per hour:
- Journeyman $34.35

OVERTIME PAY
See (B, E, Q, *V, X) on OVERTIME PAGE

*15% premium is also required on shift work benefits

HOLIDAY
Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

Holidays falling on Sunday will be celebrated on Monday.

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices $ 34.45

REGISTERED APPRENTICES
Six (6) month terms at the following percentage of Journeyperson's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

1st term $ 10.64
All others 24.04

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES

Per hour 07/01/2020

Brush/Paper Hanger $ 35.14
Dry Wall Finisher 35.14
Lead Abatement 35.14
Sandblaster-Painter 35.14
Spray Rate 36.14

See Bridge Painting rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS

Per hour

Journeyperson $ 24.04

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT OF AT LEAST A FIVE (5) DAY DURATION (MONDAY THROUGH FRIDAY), WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

4:00 PM to 6:30 AM REGULAR RATE PLUS 15%**

OVERTIME ON MULTIPLE SHIFT WORK AND SINGULAR IRREGULAR SHIFT THE SHIFT RATE IS THE BASE RATE
**SHIFT RATE STOPS AFTER 6:30AM

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Six (6) month terms at the following percentage of Journeyperson's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

1st term $ 10.64
All others 24.04
**JOB DESCRIPTION**  Painter - Bridge & Structural Steel

**DISTRICT**  8

**ENTIRE COUNTIES**

**WAGES**

**Per Hour:**

<table>
<thead>
<tr>
<th>STEEL:</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge Painting</td>
<td>$ 50.25</td>
<td>$ 51.50</td>
<td>$ 53.00</td>
</tr>
<tr>
<td>+ 7.88*</td>
<td>+ 8.63*</td>
<td>+ 9.63*</td>
<td></td>
</tr>
</tbody>
</table>

**ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.**

**NOTE:** All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**NOTE:** Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SHIFT WORK:**

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate.

When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

<table>
<thead>
<tr>
<th>Journeyworker:</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.20</td>
<td>$ 10.90</td>
<td>$ 10.90</td>
<td></td>
</tr>
<tr>
<td>+ 29.65*</td>
<td>+ 30.00*</td>
<td>+ 30.60*</td>
<td></td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**Wage - Per hour:**

<table>
<thead>
<tr>
<th>Apprentices: (1) year terms</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 20.10</td>
<td>$ 20.60</td>
<td>$ 21.20</td>
</tr>
<tr>
<td>+ 3.15*</td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2nd year</th>
<th>$ 30.15</th>
<th>$ 30.90</th>
<th>$ 31.80</th>
</tr>
</thead>
<tbody>
<tr>
<td>+ 4.73*</td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>3rd year</th>
<th>$ 40.20</th>
<th>$ 41.20</th>
<th>$ 42.40</th>
</tr>
</thead>
<tbody>
<tr>
<td>+ 6.30*</td>
<td>+ 6.90*</td>
<td>+ 7.71*</td>
<td></td>
</tr>
</tbody>
</table>

**Supplemental Benefits - Per hour:**

<table>
<thead>
<tr>
<th>1st year</th>
<th>$ .25</th>
<th>$ .25</th>
<th>$ .25</th>
</tr>
</thead>
<tbody>
<tr>
<td>+ 11.86*</td>
<td>+ 12.00*</td>
<td>+ 12.24*</td>
<td></td>
</tr>
</tbody>
</table>
2nd year

$ 10.20  
+ 17.79*  

3rd year

$ 10.20  
+ 23.72*  

NOTE: All premium wages are to be calculated on base rate per hour only.

Painters - Line Striping 06/01/2021

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway):  
07/01/2020 07/01/2021 07/01/2022

Striping-Machine Operator*  
$ 30.10  $ 30.32  $ 31.53

Linerman Thermoplastic  
$ 36.53  $ 36.93  $ 38.34

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

07/01/2020 07/01/2021 07/01/2022

Journeyworker:

Striping Machine Operator:  
$ 9.16  $ 10.03  $ 10.03

Linerman Thermoplastic:  
$ 9.16  $ 10.03  $ 10.03

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

07/01/2020 12/31/2020

1st Term:  
$ 12.04  $ 12.50

2nd Term:  
$ 18.06  $ 18.19

3rd Term:  
$ 24.08  $ 24.26

Supplemental Benefits per hour:

1st term:  
$ 9.16  $ 10.03

2nd Term:  
$ 9.16  $ 10.03

3rd Term:  
$ 9.16  $ 10.03

Painters - Metal Polisher 06/01/2021
### JOB DESCRIPTION

**Painter - Metal Polisher**

**DISTRICT 8**

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>07/01/2020</th>
</tr>
</thead>
</table>
| Metal Polisher | $36.33  
| Metal Polisher* | $37.43  
| Metal Polisher** | $40.33  

*Note: Applies on New Construction & complete renovation

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per Hour:</td>
</tr>
<tr>
<td>Journeyworker:</td>
</tr>
</tbody>
</table>
| All classification | $9.94  

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>07/01/2020</th>
</tr>
</thead>
</table>
| 1st year | $16.00  
| 2nd year | $17.00  
| 3rd year | $18.00  

<table>
<thead>
<tr>
<th>07/01/2020</th>
</tr>
</thead>
</table>
| 1st year* | $16.39  
| 2nd year* | $17.44  
| 3rd year* | $18.54  

<table>
<thead>
<tr>
<th>07/01/2020</th>
</tr>
</thead>
</table>
| 1st year** | $18.50  
| 2nd year** | $19.50  
| 3rd year** | $20.50  

*Note: Applies on New Construction & complete renovation

**Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>06/01/2021</th>
</tr>
</thead>
</table>
| 1st year | $6.69  
| 2nd year | $6.69  
| 3rd year | $6.69  

---

### JOB DESCRIPTION

**Plumber**

**DISTRICT 11**

**ENTIRE COUNTIES**
Orange, Rockland, Sullivan

**PARTIAL COUNTIES**
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

**WAGES**

**REFRIGERATION:** For commercial and industrial refrigeration which means service, maintenance, and installation work where the combined compressor tonnage does not exceed 40 tons.

**AIR CONDITIONING:** Air conditioning to be installed that is water cooled shall not exceed 25 tons. This will include the piping of the component system and erection of water tower. Air conditioning that is air cooled shall not exceed 50 tons.

---

Page 1953
### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional Plumber</td>
<td>$34.59</td>
<td>$2.00</td>
</tr>
</tbody>
</table>

**Star Certification:** an additional $1.00 per hour over scale will be paid to all those who have Star Certification.

**Shift Differential:** When mandated by the governmental agency, an additional 15% premium will be paid for irregular work day or for 2nd and 3rd shift.

### SUPPLEMENTAL BENEFITS

**Per hour:**
- **Journeyman**: $33.07*

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

### OVERTIME PAY

See (B, G, P, *V) on OVERTIME PAGE

* A portion of the benefit amount is subject to the V code for overtime and shift differential work.

### HOLIDAY

- **Paid:** See (5, 6, 13, 15, 25) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 13, 15, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$12.11</td>
<td>$13.84</td>
</tr>
<tr>
<td>2nd term</td>
<td>15.57</td>
<td>15.57</td>
</tr>
<tr>
<td>3rd term</td>
<td>19.03</td>
<td>19.03</td>
</tr>
<tr>
<td>4th term</td>
<td>22.49</td>
<td>22.49</td>
</tr>
<tr>
<td>5th term</td>
<td>27.68</td>
<td>27.68</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- **Apprentices**
  - 1st term: $11.66* $13.30*
  - 2nd term: 14.96* 14.96*
  - 3rd term: 18.25* 18.25*
  - 4th term: 21.55* 21.55*
  - 5th term: 26.49* 26.49*

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

### JOB DESCRIPTION

**Plumber**

**DISTRICT**: 11

**ENTIRE COUNTIES**
Orange, Rockland, Sullivan

**PARTIAL COUNTIES**
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

### WAGES

**WAGES:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional Plumber/Steamfitter</td>
<td>$46.70</td>
<td>$2.50</td>
</tr>
</tbody>
</table>

*Note: For all work 40-60 feet above ground add $0.25 per hour, over 60 feet add $0.50 per hour.*

**Shift Differential:** When mandated by the governmental agency, an additional 15% premium will be paid for irregular work day or for 2nd and 3rd shift.

### SUPPLEMENTAL BENEFITS

**Per hour:**
- **Journeyman**: $40.82*

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.*
**OVERTIME PAY**
See (B, E, Q, *V) on OVERTIME PAGE
*A portion of the benefit amount is subject to the V code for overtime and shift differential work.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
When a holiday falls on a Saturday, the day prior shall be considered and recognized as the holiday. When a holiday falls on a Sunday, the day proceeding shall be considered and recognized as the holiday to be observed.

**REGISTERED APPRENTICES**
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.35</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.02</td>
</tr>
<tr>
<td>3rd term</td>
<td>25.69</td>
</tr>
<tr>
<td>4th term</td>
<td>30.36</td>
</tr>
<tr>
<td>5th term</td>
<td>37.36</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.37*</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.44*</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.50*</td>
</tr>
<tr>
<td>4th term</td>
<td>26.58*</td>
</tr>
<tr>
<td>5th term</td>
<td>32.67*</td>
</tr>
</tbody>
</table>

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

**JOB DESCRIPTION** Roofer
**DISTRICT** 9
**ENTIRE COUNTIES** Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

**WAGES**
Per Hour: 07/01/2020

<table>
<thead>
<tr>
<th>Role</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$44.25</td>
</tr>
<tr>
<td></td>
<td>+ $7.00*</td>
</tr>
</tbody>
</table>

* This portion is not subject to overtime premiums.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

**SUPPLEMENTAL BENEFITS**
Per Hour: $27.87

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year term

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.49</td>
<td>$21.36</td>
<td>$26.55</td>
<td>$33.19</td>
<td></td>
</tr>
<tr>
<td>+ 3.00*</td>
<td>+ 4.20*</td>
<td>+ 5.26*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplements:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$3.57</td>
<td>$14.10</td>
<td>$16.95</td>
<td>$20.98</td>
<td></td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Sheetmetal Worker
**DISTRICT** 8
**ENTIRE COUNTIES** Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**
SheetMetal Worker

$ 43.65
+ 3.27*

*This portion is not subject to overtime premiums.

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker
$ 42.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.16</td>
<td>$ 18.18</td>
<td>$ 20.21</td>
<td>$ 22.23</td>
<td>$ 24.24</td>
<td>$ 26.27</td>
<td>$ 28.77</td>
<td>$ 31.27</td>
</tr>
<tr>
<td>+ 1.31*</td>
<td>+ 1.47*</td>
<td>+ 1.64*</td>
<td>+ 1.80*</td>
<td>+ 1.96*</td>
<td>+ 2.13*</td>
<td>+ 2.29*</td>
<td>+ 2.45*</td>
</tr>
</tbody>
</table>

*This portion is not subject to overtime premiums.

Supplemental Benefits per hour:

Apprentices
1st term $ 18.31
2nd term 20.60
3rd term 22.88
4th term 25.19
5th term 27.47
6th term 29.75
7th term 31.56
8th term 33.39

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour $ 45.52

SUPPLEMENTAL BENEFITS
Per hour $ 27.57

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of journeyperson's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 21.97</td>
<td>$ 24.41</td>
<td>$ 26.59</td>
<td>$ 29.02</td>
<td>$ 31.45</td>
<td>$ 33.88</td>
<td>$ 36.31</td>
<td>$ 38.74</td>
<td>$ 41.17</td>
<td>$ 43.60</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour</td>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.70</td>
<td>$18.70</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>1-669.2</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway

JOB DESCRIPTION
Teamster - Building / Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES
Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES

GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks, Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks/Trailers, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks, Batch Trucks and all other Tractor Trailers, Hi-Rail Truck.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Attenuator Trucks. Water Trucks, Bus.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials and parts, and Escort Man over-the-road.

WAGES: (per hour) 07/01/2020

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$33.25</td>
</tr>
<tr>
<td>GROUP 1A</td>
<td>34.39</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>32.69</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>32.47</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>32.36</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>32.24</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>32.24</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS:
- On projects requiring an irregular shift a premium of 10% will be paid on wages. The premium will be paid for off-shift or irregular shift work when mandated by Governmental Agency.
- Employees engaged in hazardous/toxic waste removal, on a State or Federally designated hazardous/toxic waste site, where the employee comes in contact with hazardous/toxic waste material and when personal protective equipment is required for respiratory, skin, or eye protection, the employee shall receive an additional 20% premium above the hourly wage.

SUPPLEMENTAL BENEFITS

Per hour:
- First 40 hours $35.55
- Over 40 hours 28.75

OVERTIME PAY

See (*B, E, **P, X) on OVERTIME PAGE

*Holidays worked Monday through Friday receive Double Time (2x) after 8 hours.
**Sunday Holidays are paid at a rate of double time and one half (2.5x) for all hours worked.

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE

*See OVERTIME PAY section for when additional premium is applicable on Holiday hours worked.

11-445B/HH
Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour
07/01/2020
Boilermaker  $38.59

SUPPLEMENTAL BENEFITS
Per hour
07/01/2020
Journeyperson  $24.81
+ 1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE
Note:  When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour
07/01/2020

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.60</td>
<td>18.60</td>
<td>19.50</td>
<td>20.37</td>
<td>21.26</td>
<td>22.15</td>
<td>23.04</td>
<td>23.92</td>
<td></td>
</tr>
</tbody>
</table>
+ 1.24*+ 1.24*+ 1.24*+ 1.24*+ 1.24*+ 1.24*+ 1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Broome, Tioga

WAGES
Per hour
07/01/2020
Carpenter  $27.55
Floor Coverer  27.55
Carpet Layer  27.55
Dry-Wall  27.55
Diver-Wet Day  36.25
Diver -Dry Day  28.55
Diver Tender  28.55

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.86</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

ALL APPRENTICES indentured prior to 01/01/2016

Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

|        | $ 11.80 | $ 11.80 | $ 14.45 | $ 14.45 |

**CARPENTER APPRENTICES** indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

|        | $ 11.80 | $ 11.80 | $ 14.45 | $ 14.45 | $ 14.45 |

**PILEDRIVER/DOCK BUILDER APPRENTICES** indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
<td></td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

|        | $ 11.80 | $ 11.80 | $ 14.45 | $ 14.45 |

**LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES** indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

|        | $ 11.80 | $ 11.80 | $ 14.45 | $ 14.45 |

**ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:**

- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Carpenter - Building / Heavy&amp;Highway</th>
</tr>
</thead>
<tbody>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>WAGES</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$31.48</td>
<td>$32.93</td>
</tr>
<tr>
<td>Artificial Turf/Synthetic Sport Surface</td>
<td>$1.15</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Note: Does not include the operation of equipment. Please see Operating Engineers rates.

<table>
<thead>
<tr>
<th>SUPPLEMENTAL BENEFITS</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.65</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>OVERTIME PAY</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>See (B, E, Q, X) on OVERTIME PAGE</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>HOLIDAY</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paid:</td>
<td>See (5) on HOLIDAY PAGE</td>
</tr>
<tr>
<td>Overtime:</td>
<td>See (5, 6, 16) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>NOTES</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>When a holiday falls upon a Saturday, it shall be observed on the preceding Friday.  When a holiday falls upon a Sunday, it shall be observed on the following Monday.</td>
<td></td>
</tr>
<tr>
<td>An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>REGISTERED APPRENTICES</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages per hour:</td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
</tr>
<tr>
<td>Supplemental Benefits per hour:</td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$11.80</td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.80</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.45</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.45</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Carpenter - Heavy&amp;Highway</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>WAGES</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$32.18</td>
<td>$32.63</td>
</tr>
<tr>
<td>Piledriver</td>
<td>32.18</td>
<td>32.63</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>57.18</td>
<td>57.63</td>
</tr>
</tbody>
</table>

Note: Does not include the operation of equipment. Please see Operating Engineers rates.

<table>
<thead>
<tr>
<th>OVERTIME PAY</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>See (B, E, Q, X) on OVERTIME PAGE</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>HOLIDAY</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paid:</td>
<td>See (5) on HOLIDAY PAGE</td>
</tr>
<tr>
<td>Overtime:</td>
<td>See (5, 6, 16) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>NOTES</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
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<td>An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.</td>
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</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>REGISTERED APPRENTICES</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages per hour:</td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
</tr>
<tr>
<td>Supplemental Benefits per hour:</td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$11.80</td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.80</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.45</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.45</td>
</tr>
</tbody>
</table>
Diver-Dry Day  33.18  1.50
Diver-Tender  33.18  1.50

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
   - 0' to 50' no additional fee
   - 51' to 100' additional $.50 per foot
   - 101' to 150' additional $0.75 per foot
   - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
   - 0' to 50' no additional fee
   - 51' to 100' additional $.75 per foot
   - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 23.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$11.80</td>
<td>$11.80</td>
<td>$14.45</td>
<td>$14.45</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$11.80</td>
<td>$11.80</td>
<td>$14.45</td>
<td>$14.45</td>
</tr>
</tbody>
</table>

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$11.80</td>
<td>$11.80</td>
<td>$14.45</td>
<td>$14.45</td>
<td>$14.45</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$11.80</td>
<td>$11.80</td>
<td>$14.45</td>
<td>$14.45</td>
<td>$14.45</td>
</tr>
</tbody>
</table>

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$11.80</td>
<td>$11.80</td>
<td>$14.45</td>
<td>$14.45</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$11.80</td>
<td>$11.80</td>
<td>$14.45</td>
<td>$14.45</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
- Cayuga: Only the Township of Genoa.
- Schuyler: Only the Townships of Cayuta, Catharine, and Hector.
- Seneca: Only the Townships of Lodi and Covert.
- Tioga: Only the Townships of Spencer and Candor.
- Tompkins: Entire county except the Township of Groton.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 35.25</td>
<td>$ 1.75</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work from trusses, scaffolds, frames, spider baskets, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

**NOTE:** THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>$ 35.25</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>41.35</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>46.32</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 27.20 plus 3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, "E, Q) on OVERTIME PAGE

* NOTE: On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES per hour: Half year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms (45%)</td>
<td>$ 15.86</td>
</tr>
<tr>
<td>3rd &amp; 4th terms (55%)</td>
<td>19.39</td>
</tr>
<tr>
<td>5th &amp; 6th terms (65%)</td>
<td>22.91</td>
</tr>
<tr>
<td>7th &amp; 8th terms (75%)</td>
<td>26.44</td>
</tr>
<tr>
<td>9th &amp; 10th terms (85%)</td>
<td>29.96</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st thru 4th terms</td>
<td>$ 11.55*</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>20.55*</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
<td>21.94*</td>
</tr>
<tr>
<td>9th &amp; 10th terms</td>
<td>23.32*</td>
</tr>
</tbody>
</table>

* Plus 3% of hourly wage paid, straight time rate or premium rate.
**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Chemung, Steuben

**PARTIAL COUNTIES**
- Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
- Tioga: Only the Townships of Barton and Nichols.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>06/07/2021</th>
<th>06/06/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician (Base wage)</td>
<td>$37.00</td>
<td>$38.00</td>
<td>$1.85</td>
</tr>
<tr>
<td>Audio, Sound, Teledata</td>
<td>37.00</td>
<td>38.00</td>
<td>1.85</td>
</tr>
</tbody>
</table>

**SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:**
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency. Between the hours of 8:00AM and 4:30PM No Premium
- Between the hours of 4:30PM and 1:00AM 12.5% Premium
- Between the hours of 12:30AM and 9:00AM 25% Premium

**ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):**
- Additional $1.00 per hour for high work defined as work being done more than 35' above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
- Additional $1.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.
- Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100' high.
- Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.
- Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>06/07/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.65 plus $6.80* plus 3% of hourly wage</td>
<td>$20.05 plus $7.00* plus 3% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*Subject to SAME PREMIUM as overtime work

**OVERTIME PAY**
See (B, *E, Q) on OVERTIME PAGE
* Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE
When the holiday falls on Saturday, it shall be recognized and celebrated as such on the Friday before and when the holiday falls on Sunday, it shall be recognized and celebrated as such on the following Monday (December 24th excluded).

**REGISTERED APPRENTICES**
WAGES: One year terms at the following percent of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):**
- Additional $1.00 per hour for high work defined as work being done more than 35' above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
- Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100’ high.
Additional $1.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.
Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.
Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician (base wage)</td>
<td>$34.80</td>
<td>$35.43</td>
<td>$36.31</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>41.05</td>
<td>41.68</td>
<td>42.36</td>
</tr>
</tbody>
</table>

*Subject to SAME PREMIUM as overtime work

<table>
<thead>
<tr>
<th>Electrician</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Electrician</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Broome</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne. Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins and Walton Townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River. Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otsego, Unadilla and Westford. Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>WAGES</th>
<th>07/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
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<td>$35.43</td>
<td>$36.31</td>
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<td>Cable Splicer</td>
<td>41.05</td>
<td>41.68</td>
<td>42.36</td>
</tr>
</tbody>
</table>

*Additional amounts for specific types of jobsite conditions (amount subject to any overtime premiums): Additional $0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water. Additional $0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

<table>
<thead>
<tr>
<th>Start Time</th>
<th>07/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Between the hours of 8:00AM and 4:30PM</td>
<td>$34.80</td>
<td>$35.43</td>
<td>$36.31</td>
</tr>
<tr>
<td>Between the hours of 4:30PM and 1:00AM</td>
<td>40.82</td>
<td>41.56</td>
<td>42.36</td>
</tr>
<tr>
<td>Between the hours of 12:30AM and 9:00AM</td>
<td>45.73</td>
<td>46.56</td>
<td></td>
</tr>
</tbody>
</table>

TEMPORARY HEAT:
On any job requiring temporary heat outside the regular working hours, where electrical power is used pertaining to this heat, it shall be manned on a shift work basis by an electrician at the base wage plus 25%.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Supplemental Benefits</th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.78 plus 3% of wage</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

**REGISTERED APPRENTICES**
WAGES: Terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-2000 Hrs</td>
<td>2000-3500 Hrs</td>
<td>3500-5000 Hrs</td>
<td>5000-6500 Hrs</td>
<td>6500-8000 Hrs</td>
</tr>
<tr>
<td>42%</td>
<td>48%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $ 0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $ 0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Date</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$9.00 plus 3% of hourly wage</td>
<td>$23.12 plus 3% of hourly wage</td>
<td>$23.83 plus 3% of hourly wage</td>
<td>$23.83 plus 3% of hourly wage</td>
<td>$23.83 plus 3% of hourly wage</td>
</tr>
<tr>
<td>06/01/2021</td>
<td>$9.00 plus 3% of hourly wage</td>
<td>$24.12 plus 3% of hourly wage</td>
<td>$24.83 plus 3% of hourly wage</td>
<td>$24.83 plus 3% of hourly wage</td>
<td>$24.83 plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

**Elevator Constructor**

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$48.12</td>
<td>$49.73</td>
</tr>
<tr>
<td>Helper</td>
<td>33.684</td>
<td>34.81</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday

*** Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$34.765*</td>
<td>$35.825*</td>
<td>$37.485*</td>
</tr>
</tbody>
</table>

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

Page 1965
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES per hour: 1 year terms at the following percentage of the Elevator Constructor wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6 months</th>
<th>6-12 months</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeyman.

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

Glazier $25.75 $1.25

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $24.60

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.48</td>
</tr>
<tr>
<td>2nd term</td>
<td>$12.23</td>
</tr>
<tr>
<td>3rd term</td>
<td>$12.69</td>
</tr>
<tr>
<td>4th term</td>
<td>$13.24</td>
</tr>
<tr>
<td>5th term</td>
<td>$13.98</td>
</tr>
<tr>
<td>6th term</td>
<td>$14.52</td>
</tr>
<tr>
<td>7th term</td>
<td>$15.25</td>
</tr>
<tr>
<td>8th term</td>
<td>$16.35</td>
</tr>
</tbody>
</table>
Insulator - Heat & Frost 06/01/2021

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Asbestos Installer</th>
<th>Insulation Installer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$33.50</td>
<td>(On mechanical systems only)</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$35.00</td>
<td></td>
</tr>
<tr>
<td>05/01/2022</td>
<td>$37.00</td>
<td></td>
</tr>
</tbody>
</table>

Additional

<table>
<thead>
<tr>
<th>Date</th>
<th>Asbestos Installer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$2.00</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT  $33.50  $35.00
2ND SHIFT  38.53  40.25
3RD SHIFT  41.88  43.75

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $23.84  $24.34

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
<tr>
<td>07/01/2020</td>
<td>$16.75</td>
<td>$20.10</td>
<td>$23.45</td>
<td>$26.80</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$17.50</td>
<td>$21.00</td>
<td>$24.50</td>
<td>$28.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$21.84</td>
<td>$21.84</td>
<td>$23.84</td>
<td>$23.84</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$21.84</td>
<td>$21.84</td>
<td>$24.34</td>
<td>$24.34</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2021

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Linclnaen, Otseic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventy, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

**WAGES**

Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES (Per hour)</td>
<td>$ 30.75</td>
<td>$ 31.25</td>
</tr>
</tbody>
</table>

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

<table>
<thead>
<tr>
<th>Shift</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 30.75</td>
<td>$ 31.25</td>
</tr>
<tr>
<td>2nd</td>
<td>33.83</td>
<td>34.38</td>
</tr>
<tr>
<td>3rd</td>
<td>35.36</td>
<td>35.94</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 28.05</td>
<td>$ 28.05</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

WAGES per hour: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.25</td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>19.09</td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>20.21</td>
<td></td>
</tr>
<tr>
<td>4th year</td>
<td>21.33</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than...
forty (40) hours. If a four (4), ten (10) hour day schedule is in effect the make-up day is Friday.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 20.30

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>wage</td>
<td>$ 12.10</td>
<td>13.35</td>
<td>14.60</td>
<td>15.85</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:

GROUP #1: Basic Laborer - excavation, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators, Mason Tenders

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead and Mold Remediation

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$ 24.45</td>
<td>$ 1.00</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>24.95</td>
<td>1.00</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>25.95</td>
<td>1.00</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>25.95</td>
<td>1.00</td>
</tr>
</tbody>
</table>

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman: $19.40

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Journeyman's wage

1st 2nd 3rd 4th
60% 70% 80% 90%

SUPPLEMENTAL BENEFITS per hour:

1st Term $12.10
2nd Term 13.35
3rd Term 14.60
4th Term 15.85

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".
SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 22.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's GROUP wage:

1st 2nd 3rd 4th
60% 70% 80% 90%

SUPPLEMENTAL BENEFITS per hour:

1st term 0 - 1000 hrs $ 19.15
2nd term 1001-2000 hrs 19.90
3rd term 2001-3000 hrs 20.65
4th term 3001-4000 hrs 21.40

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:

GROUP A: Drill Helper, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

07/01/2020 07/01/2021 Additional
GROUP A $ 30.16 $ 1.60
GROUP B 30.36 1.60
GROUP C 30.56 1.60
GROUP D 30.76 1.60
GROUP E 32.86 1.60

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more then (2) hours, then in such case said employee(s) will be paid the Group E rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 22.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeymans wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
1st term $ 19.15
2nd term 19.90
3rd term 20.65
4th term 21.40

NOTE: A single irregular work shift shall be paid an additional $2.50 per hour.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 22.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
NOTE: If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of GROUP B wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 7.00</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 7.00</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 14.55</td>
</tr>
<tr>
<td>4th</td>
<td>$ 22.15</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION

Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus, and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 33.34</td>
<td>$ 35.00</td>
</tr>
<tr>
<td>Group B</td>
<td>33.54</td>
<td>1.60</td>
</tr>
<tr>
<td>Group C</td>
<td>35.84</td>
<td>1.60</td>
</tr>
<tr>
<td>Group D</td>
<td>36.04</td>
<td>1.60</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more then (2) hours, then in such case said employee(s) will be paid the Group D rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $ 22.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.00</td>
</tr>
<tr>
<td>2nd</td>
<td>7.00</td>
</tr>
<tr>
<td>3rd</td>
<td>14.55</td>
</tr>
<tr>
<td>4th</td>
<td>22.15</td>
</tr>
</tbody>
</table>

Lineman Electrician 06/01/2021

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

| 07/01/2020 | Lineman, Technician $53.50
| Crane, Crawler Backhoe $53.50
| Welder, Cable Splicer $53.50
| Digging Mach. Operator $48.15
| Tractor Trailer Driver $45.48
| Groundman, Truck Driver $42.80
| Equipment Mechanic $42.80
| Flagman $32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| Lineman, Technician $53.50
| Crane, Crawler Backhoe $53.50
| Cable Splicer $58.85
| Certified Welder - $56.18
| Pipe Type Cable $48.15
| Digging Mach. Operator $45.48
| Tractor Trailer Driver $42.80
| Groundman, Truck Driver $42.80
| Equipment Mechanic $32.10
| Flagman $60.30

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| Lineman, Tech, Welder $54.82
| Crane, Crawler Backhoe $54.82
| Cable Splicer $60.30
<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certified Welder - Cable</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.90</td>
</tr>
</tbody>
</table>

*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:** Same as Journeyman
Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT  6

ENTIRE COUNTIES

WAGES

Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 33.77</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 16.99</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>REGULAR RATE</th>
<th>REGULAR RATE PLUS 10%</th>
<th>REGULAR RATE PLUS 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

| Journeyman | $ 5.06 | $ 5.06 |
|           | *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT  6

ENTIRE COUNTIES

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.
A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.  
(Ref #14.01.01)

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>shift</th>
<th>time</th>
<th>rate description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 6.75% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms.

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 34.65</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

<table>
<thead>
<tr>
<th>Lineman Electrician - Tree Trimmer</th>
<th>06/01/2021</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION**  Lineman Electrician - Tree Trimmer

**DISTRIBUTION**

**ENTIRE COUNTIES**


**WAGES**

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Tree Trimmer</th>
<th>Equipment Operator</th>
<th>Equipment Mechanic</th>
<th>Truck Driver</th>
<th>Groundman</th>
<th>Flag person</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$26.56</td>
<td>23.49</td>
<td>23.49</td>
<td>19.56</td>
<td>16.11</td>
<td>11.80</td>
</tr>
<tr>
<td>01/03/21</td>
<td>$27.36</td>
<td>24.19</td>
<td>24.19</td>
<td>20.15</td>
<td>16.59</td>
<td>12.50*</td>
</tr>
<tr>
<td>01/02/22</td>
<td>$28.25</td>
<td>24.98</td>
<td>24.98</td>
<td>20.80</td>
<td>17.13</td>
<td>12.50</td>
</tr>
<tr>
<td>01/01/23</td>
<td>$29.59</td>
<td>26.17</td>
<td>26.17</td>
<td>21.79</td>
<td>17.94</td>
<td>12.94</td>
</tr>
</tbody>
</table>

***RATE GOES INTO EFFECT 12/31/2020**

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$9.98</th>
<th>$9.98</th>
<th>$10.23</th>
<th>$10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $ 22.49

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>19.17</td>
<td>23.85</td>
<td>25.72</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>20.49</td>
<td>20.49</td>
<td>21.74</td>
</tr>
</tbody>
</table>

5-3B - Bing - Z2

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2020 07/01/2021
Heavy & Highway: Cement Mason $ 31.58 Additional $ 1.15
Bricklayer 31.58

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $ 22.93

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 14.13</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>22.93</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher  06/01/2021

JOB DESCRIPTION  Mason - Tile Finisher

DISTRIBUTION  5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES

Wages
Per hour: 07/01/2020 07/01/2021
Building: Additional
Marble, Slate, Terrazzo $ 27.59 $ 1.15
and Tile Finisher

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 18.11</td>
</tr>
<tr>
<td>2nd - 4th</td>
<td>15.84</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.55</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 19.31</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 22.07</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 18.11

Mason - Tile Setter  06/01/2021

JOB DESCRIPTION  Mason - Tile Setter

DISTRIBUTION  5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES

Wages
Per Hour: 07/01/2020 07/01/2021
Building: Additional
Marble, Slate, Terrazzo $ 30.20 $ 1.15
and Tile Setter

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 11.85</td>
</tr>
<tr>
<td>2nd - 4th</td>
<td>15.64</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Registered Apprentices

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.55</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 19.31</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 22.07</td>
</tr>
</tbody>
</table>

Page 1980
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 21.15

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.12</td>
<td>$ 21.14</td>
<td>$ 24.16</td>
<td>$ 27.18</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 12.33</td>
<td>$ 12.42</td>
<td>$ 20.97</td>
<td>$ 21.06</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Seneca, Tioga, Yates

WAGES
Per hour: 07/01/2020
Building $ 29.03
Heavy & Highway* 31.03

*Effective 5/1/2019, all Heavy and Highway Millwright construction will be paid at the rate indicated above.

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 22.80

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES Per hour: One year terms at the following percentage of Journeyman's wage:
Appr. 1st year  60 %*
Appr. 2nd year  70 %*
Appr. 3rd year  80 %*
Appr. 4th year  90 %*

*NOTE: Additional premium for the following work listed below:

Certified Welder  $ 1.75
Hazardous Waste Work (Bldg)  1.50
Hazardous Waste Work (H/H)  2.00
Machinist  2.00
Underground  1.00
(500' and below)

SUPPLEMENTAL BENEFITS per hour:

Appr. 1st year  $ 10.90
Appr. 2nd year  19.23
Appr. 3rd year  20.42
Appr. 4th year  21.61

7-1163 Zone 2

Operating Engineer - Building  06/01/2021

JOB DESCRIPTION
Operating Engineer - Building

ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirleys, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$ 42.94</td>
<td>43.85</td>
</tr>
<tr>
<td>Class # A</td>
<td>40.54</td>
<td>41.45</td>
</tr>
<tr>
<td>Class # B</td>
<td>40.08</td>
<td>40.99</td>
</tr>
<tr>
<td>Class # C</td>
<td>37.77</td>
<td>38.68</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

Per hour

| Journeyman | $27.70 | $28.85 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyperson’s wage Class B:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 23.20</td>
<td>$24.35</td>
</tr>
</tbody>
</table>

1-158 BCT

**Operating Engineer - Heavy&Highway**

**DISTRICT 1**

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASSIFICATION A:**

Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**

Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$47.88</td>
<td>$49.43</td>
</tr>
<tr>
<td>Class A*</td>
<td>46.27</td>
<td>47.82</td>
</tr>
<tr>
<td>Class B</td>
<td>45.36</td>
<td>46.91</td>
</tr>
<tr>
<td>Class C</td>
<td>42.79</td>
<td>44.34</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$28.45</td>
<td>$29.60</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$23.85</td>
<td>$25.00</td>
</tr>
</tbody>
</table>

1-158H/H Alb

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

Page 1984
ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$44.39</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>40.78</td>
</tr>
<tr>
<td>Rod Person</td>
<td>30.22</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $26.30

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2020

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.08</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.13</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$44.39</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>40.78</td>
</tr>
<tr>
<td>Rod Person</td>
<td>30.22</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$26.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2020

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.08</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$24.13</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel 06/01/2021

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel
CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batchng Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oilier); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunnite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibrate Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$49.45</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>47.04</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>45.82</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>43.03</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane 1</th>
<th>$51.04</th>
<th>$52.59</th>
<th>$54.19</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 2</td>
<td>50.04</td>
<td>51.59</td>
<td>53.19</td>
</tr>
<tr>
<td>Crane 3</td>
<td>49.04</td>
<td>50.59</td>
<td>52.19</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

$21.90
$22.80
$23.70

+ 8.85*
+ 9.10*
+ 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's Class B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
</tbody>
</table>
### JOB DESCRIPTION  Painter

### ENTIRE COUNTIES
Allegany, Broome, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge</td>
<td>$ 39.20</td>
<td>$ 40.00</td>
</tr>
<tr>
<td>Tunnel</td>
<td>39.20</td>
<td>40.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>37.20</td>
<td>38.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 29.00</td>
<td>$ 29.20</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

- Exterior work only See (B, E, F*, R) on OVERTIME PAGE.
- All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

### HOLIDAY

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>Wages per hour:</th>
<th>750 hour terms at the following percentage of Journeyman's wage rate:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1st</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 5.50</td>
<td>5.50</td>
<td>6.50</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank
ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $1.00 per hour for Spray Painting
- Additional $1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $0.90 per hour for Sandblasting

NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $20.90 $21.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES:
750 hour terms at the following percentage of Journeyman Taper/Painter:

Painter/Decorator: 750 hour terms at the following percentage of the Journeyman Basic wage rate:
1st 2nd 3rd 4th 5th 6th 7th 8th
60% 60% 70% 70% 80% 80% 90% 90%

Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper wage rate:
1st 2nd 3rd 4th 5th 6th
60% 60% 70% 70% 75% 85%

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $1.00 per hour for Spray Painting
- Additional $1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $0.90 per hour for Sandblasting

SUPPLEMENTAL BENEFITS per hour:
Painter/Decorator: $5.36 $5.36 $5.36 $5.36 $6.42 $6.42 $7.67 $7.67
Taper/Drywall Finisher: $5.36 $5.36 $5.36 $6.42 $6.42 $7.67
**ENTIRE COUNTIES**  

**WAGES**  
07/01/2020  
<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$36.33</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>37.43</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>40.33</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation  
** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**  
Per Hour:  
07/01/2020  
<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$9.94</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**  
Paid:  
See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wages per hour:  
One (1) year term at the following wage rates:  
07/01/2020  
<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
<tr>
<td>1st year**</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation  
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:  
Per hour:  
<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.69</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.69</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.69</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

---

**Plumber**  
06/01/2021  

**JOB DESCRIPTION**  
Plumber  

**ENTIRE COUNTIES**  
Chemung, Cortland, Onondaga, Schuyler, Tompkins

**PARTIAL COUNTIES**  
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.  
Seneca: Only the Townships of Covert and Lodi.  
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.  
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

**WAGES**  
Per hour:  
07/01/2020  
05/01/2021
Plumber/Steamfitter  $ 36.01  $ 36.51
Pipefitter/Welder/HVAC  36.01  36.51
Refrigeration  36.01  36.51

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

Shifts
1st  7:30AM to 4PM  $ 36.01  $ 36.51
2nd  4PM to 12AM  RATE PLUS 15%  RATE PLUS 15%
3rd  12AM to 7:30AM  RATE PLUS 20%  RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 25.37  $ 26.37

OVERTIME PAY
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 18.00</td>
<td>$ 19.80</td>
<td>$ 21.60</td>
<td>$ 25.20</td>
<td>$ 30.60</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$ 18.26</td>
<td>$ 20.08</td>
<td>$ 21.91</td>
<td>$ 25.56</td>
<td>$ 31.04</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 12.50</td>
<td>$ 12.50</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$ 12.50</td>
<td>$ 12.50</td>
</tr>
</tbody>
</table>

6-267-SF

Plumber/Steamfitter

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland:  Only the Township of Marathon.
Delaware:  Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison:  Only the Township of Georgetown.
Otsego:  Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.
Tioga:  Only the Townships of Newark Valley and Owego.

WAGES
Per hour:  07/01/2020  07/20/2020  05/01/2021
Plumber  $ 36.83  $ 35.98  $ 36.98
Steamfitter  36.83  35.98  36.98

Agency-mandated shift operations:

1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).

2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

3. 3 consecutive work days or more:
   First Shift - No Premium (Starting 6AM-9AM)
   Second Shift - Regular hourly rate plus 12%
   Third Shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2020</th>
<th>07/20/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 28.04</td>
<td>$ 28.89</td>
<td>$ 29.69</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

**REGISTERED APPRENTICES**
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 24.04</td>
<td>$ 24.89</td>
<td>$ 25.69</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Sheetmetal Worker 06/01/2021

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$32.02</td>
<td>$32.99</td>
</tr>
<tr>
<td>Polyresin Fiberglass</td>
<td>32.12</td>
<td>33.09</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$19.88</td>
<td>$20.91</td>
</tr>
</tbody>
</table>

OVERTIME PAY See (*B1, Q) on OVERTIME PAGE

*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Half Year Terms</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st</td>
<td>16.01</td>
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</tr>
<tr>
<td>2nd</td>
<td>17.61</td>
<td>18.14</td>
</tr>
<tr>
<td>3rd</td>
<td>19.21</td>
<td>19.79</td>
</tr>
<tr>
<td>4th</td>
<td>20.81</td>
<td>21.44</td>
</tr>
<tr>
<td>5th</td>
<td>22.41</td>
<td>23.09</td>
</tr>
<tr>
<td>6th</td>
<td>24.02</td>
<td>24.74</td>
</tr>
<tr>
<td>7th</td>
<td>25.62</td>
<td>26.39</td>
</tr>
<tr>
<td>8th</td>
<td>28.82</td>
<td>29.69</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>1.43</td>
<td>1.45</td>
</tr>
<tr>
<td>2nd</td>
<td>1.51</td>
<td>1.52</td>
</tr>
<tr>
<td>3rd</td>
<td>1.70</td>
<td>1.73</td>
</tr>
<tr>
<td>4th</td>
<td>1.09</td>
<td>1.41</td>
</tr>
<tr>
<td>5th</td>
<td>1.71</td>
<td>1.49</td>
</tr>
<tr>
<td>6th</td>
<td>1.75</td>
<td>1.57</td>
</tr>
<tr>
<td>7th</td>
<td>1.72</td>
<td>1.65</td>
</tr>
<tr>
<td>8th</td>
<td>1.74</td>
<td>1.80</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2021

JOB DESCRIPTION Sprinkler Fitter


WAGES Per hour 07/01/2020
Sprinkler $35.01
Fitter

SUPPLEMENTAL BENEFITS Per hour
Journeyperson $26.62
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.94</td>
<td>$18.82</td>
<td>$20.44</td>
<td>$22.31</td>
<td>$24.18</td>
<td>$26.05</td>
<td>$27.92</td>
<td>$29.79</td>
<td>$31.67</td>
<td>$33.54</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.70</td>
<td>$18.70</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
</tr>
</tbody>
</table>

Teamster - Building 06/01/2021

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Burns, and Alfred.
Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Oswego: All Townships except Redfield, Boylston and Sandy Creek.
Onondaga: Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otego, Unadilla, and Worchester.
Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

WAGES
GROUP A: Straight Trucks
GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.
GROUP C: Euclid.
GROUP D: On site Mechanic.

Per hour: 07/01/2020 06/01/2021 06/01/2022

Building: (under $ 5 million*)

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$22.43</td>
<td>$23.43</td>
<td>$24.43</td>
</tr>
<tr>
<td>B</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>C</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>D</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
</tbody>
</table>

Building: (over $ 5 million*)

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$23.48</td>
<td>$24.48</td>
<td>$25.48</td>
</tr>
<tr>
<td>B</td>
<td>23.58</td>
<td>24.58</td>
<td>25.58</td>
</tr>
<tr>
<td>C</td>
<td>23.83</td>
<td>24.83</td>
<td>25.83</td>
</tr>
<tr>
<td>D</td>
<td>23.63</td>
<td>24.63</td>
<td>25.63</td>
</tr>
</tbody>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS
Per hour:

(under $5 million*) $27.19 $27.86 $28.62
(over $5 million*) 27.89 28.58 29.36

* Total project cost including General Construction, Plumbing, HVAC and Electrical

OVERTIME PAY

Page 1994
Teamster - Building / Heavy&Highway 06/01/2021

JOB DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTIES  Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of: Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone, Thurston, Tuscarora, Urbana, Wayne, and Woodhull.
Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

WAGES
There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #2: Tandems and Batch Trucks, Mechanics.
GROUP #3: Semi-trailers, Low-Boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks.
GROUP #4: Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.
GROUP #5: Off-Highway Tandem back-dump, Twin engine equipment and double-hitched equipment where not self-loaded.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour: 07/01/2020

GROUP #1  $ 24.09
GROUP #2 24.14
GROUP #3 24.19
GROUP #4 24.34
GROUP #5 24.49

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour:  $ 23.31

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

2-529bhh

Teamster - Heavy&Highway 06/01/2021

JOB DESCRIPTION  Teamster - Heavy&Highway

ENTIRE COUNTIES  Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES
Per hour:
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanic Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$ 27.08</td>
<td>$ 28.11</td>
</tr>
<tr>
<td>Group #2</td>
<td>27.17</td>
<td>28.20</td>
</tr>
</tbody>
</table>

NOTE - An additional $1.50 per hour shall be paid to an employee who performs hazardous waste removal work on a City, County, State and/or Federally designated waste site where employee is required to use or wear personal protective equipment.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 25.01</td>
<td>$ 25.72</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be celebrated Monday.
Tompkins County General Construction

**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**
Per hour: 07/01/2020

Boilermaker $35.23

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $25.42* + 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>$22.90</td>
<td>$22.90</td>
<td>$24.66</td>
<td>$26.42</td>
<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
<td>$33.47</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

$19.00* + 1.23
$19.92* + 1.23
$20.82* + 1.23
$21.73* + 1.23
$22.66* + 1.23
$23.60* + 1.23
$24.50* + 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

---

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 2

**ENTIRE COUNTIES**
Chemung, Cortland, Schuyler, Steuben, Tompkins

**PARTIAL COUNTIES**
Allegany: Only the Township of Alfred.

**WAGES**
Per hour: 07/01/2020

Carpenter $28.40
Floor Coverer $28.40
Carpet Layer $28.40
Dry-Wall $28.40
Diver-Wet Day $61.25
Diver -Dry Day $29.40
Diver Tender $29.40

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0’ to 80’ no additional fee
  81’ to 100’ additional $.50 per foot
  101’ to 150’ additional $0.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. 

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman \$ 21.43

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):
<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:
|    | $ 11.80 | $ 11.80 | $ 14.45 | $ 14.45 |

CARPENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):
<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:
|    | $ 11.80 | $ 11.80 | $ 14.45 | $ 14.45 | $ 14.45 |

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):
<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>
*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.
Supplemental Benefits per hour:
|    | $ 11.80 | $ 11.80 | $ 14.45 | $ 14.45 |

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):
<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:
|    | $ 11.80 | $ 11.80 | $ 14.45 | $ 14.45 |

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

2-277B-CS
Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$31.48</td>
<td>$32.18</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$1.15</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

|          | $23.65     |

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>$11.80</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td></td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.80</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.45</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.45</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$32.18</td>
<td>$32.18</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>32.18</td>
<td>32.18</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>57.18</td>
<td>57.18</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>33.18</td>
<td>33.18</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>33.18</td>
<td>33.18</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 11.80 $ 11.80 $ 14.45 $ 14.45

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 11.80 $ 11.80 $ 14.45 $ 14.45 $ 14.45

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 11.80 $ 11.80 $ 14.45 $ 14.45

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2020

Electrician $ 39.75
Teledata 39.75
Cable Splicer 43.75

NOTES:
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1ST SHIFT 8:00AM - 4:30PM: See rates posted above
2ST SHIFT 4:30 PM - 1:00 AM: Add 15% to rates posted above
3RD SHIFT 12:30 AM - 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2020

Journeyman $ 26.17 plus
*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E**,Q) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.
REGISTERED APPRENTICES
WAGES per hour: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>40%</td>
<td>$15.90</td>
</tr>
<tr>
<td>2nd period</td>
<td>45% (1001-2000)</td>
<td>$17.90</td>
</tr>
<tr>
<td>3rd period</td>
<td>50% (2001-3500)</td>
<td>$19.90</td>
</tr>
<tr>
<td>4th period</td>
<td>60% (3501-5000)</td>
<td>$23.85</td>
</tr>
<tr>
<td>5th period</td>
<td>70% (5001-6500)</td>
<td>$27.85</td>
</tr>
<tr>
<td>6th Period</td>
<td>80% (6501-8000)</td>
<td>$31.80</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Benefit Amount</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$12.34 plus</td>
<td>3%</td>
</tr>
<tr>
<td>2nd period</td>
<td>$12.34 plus</td>
<td>3%</td>
</tr>
<tr>
<td>3rd period</td>
<td>$24.30 plus</td>
<td>3%</td>
</tr>
<tr>
<td>4th period</td>
<td>$24.67 plus</td>
<td>3%</td>
</tr>
<tr>
<td>5th period</td>
<td>$25.05 plus</td>
<td>3%</td>
</tr>
<tr>
<td>6th period</td>
<td>$25.42 plus</td>
<td>3%</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
- Cayuga: Only the Township of Genoa.
- Schuyler: Only the Townships of Cayuta, Catharine, and Hector.
- Seneca: Only the Townships of Lodi and Covert.
- Tioga: Only the Townships of Spencer and Candor.
- Tompkins: Entire county except the Township of Groton.

WAGES

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$35.25</td>
<td>$37.00</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.75</td>
<td>$1.75</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work from trusses, scaffolds, frames, spider baskets, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>$35.25</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>41.35</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>46.32</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 27.20 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

* NOTE: On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

REGISTERED APPRENTICES

WAGES per hour: Half year terms at the following percentage of Journeyman's wage.

1st & 2nd terms (45%) $ 15.86
3rd & 4th terms (55%) 19.39
5th & 6th terms (65%) 22.91
7th & 8th terms (75%) 26.44
9th & 10th terms (85%) 29.96

SUPPLEMENTAL BENEFITS per hour:

1st thru 4th terms $ 11.55*
5th & 6th terms 20.55*
7th & 8th terms 21.94*
9th & 10th terms 23.32*

* Plus 3% of hourly wage paid, straight time rate or premium rate.

Elevator Constructor 06/01/2021

JOB DESCRIPTION Elevator Constructor DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES

Per hour: 07/01/2020 01/01/2021 01/01/2022
Elevator Constructor $ 48.12 $ 49.73 $ 51.43
Helper 33.684 34.81 36.00

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday

*** Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 34.765* $ 35.825* $ 37.485*

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES per hour: 1 year terms at the following percentage of the Elevator Constructor wage.

<table>
<thead>
<tr>
<th></th>
<th>0-6 months</th>
<th>6-12 months</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeyman.

---

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.60

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.48</td>
</tr>
<tr>
<td>2nd term</td>
<td>12.23</td>
</tr>
<tr>
<td>3rd term</td>
<td>12.69</td>
</tr>
<tr>
<td>4th term</td>
<td>13.24</td>
</tr>
<tr>
<td>5th term</td>
<td>13.98</td>
</tr>
<tr>
<td>6th term</td>
<td>14.52</td>
</tr>
<tr>
<td>7th term</td>
<td>15.25</td>
</tr>
<tr>
<td>8th term</td>
<td>16.35</td>
</tr>
</tbody>
</table>
Insulator - Heat & Frost  

JOB DESCRIPTION  Insulator - Heat & Frost  
DISTRIBUTION  6  

ENTIRE COUNTIES  
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins  

WAGES  
Per hour:  
07/01/2020  05/01/2021  05/01/2022  
Asbestos Installer  $ 33.50  $ 35.00  $ 2.00  
Insulation Installer  (On mechanical systems only)  

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.  

1ST SHIFT  
2ND SHIFT  
3RD SHIFT  
$ 33.50  $ 35.00  
38.53  40.25  
41.88  43.75  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.  

SUPPLEMENTAL BENEFITS  
Per hour:  
Journeyman  $ 23.84  $ 24.34  

OVERTIME PAY  
See (*B1, Q) on OVERTIME PAGE  
*NOTE: First 10 hours on Saturday  

HOLIDAY  
Paid:  
Overtime:  
See (1) on HOLIDAY PAGE.  
Triple time for Labor Day if worked.  

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.  

REGISTERED APPRENTICES  
WAGES per hour: One year terms at the following percentage of Journeyman's wage  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>50%</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
<th>07/01/2020</th>
<th>05/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$.1675</td>
<td>$.2010</td>
<td>$.2345</td>
<td>$.2680</td>
<td>07/01/2020</td>
<td>05/01/2021</td>
<td>05/01/2022</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$.1750</td>
<td>$.2100</td>
<td>$.2450</td>
<td>$.2800</td>
<td>07/01/2020</td>
<td>05/01/2021</td>
<td>05/01/2022</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:  
1st Year 2nd Year 3rd Year 4th Year  
07/01/2020  $ 21.84  $ 21.84  $ 23.84  $ 23.84  
05/01/2021  $ 21.84  $ 21.84  $ 24.34  $ 24.34  

Ironworker  

JOB DESCRIPTION  Ironworker  
DISTRIBUTION  6  

ENTIRE COUNTIES  
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins  

PARTIAL COUNTIES  
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.  
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.  

Page 2005
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

**WAGES**

Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 30.75</td>
<td>$ 31.25</td>
</tr>
</tbody>
</table>

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift $ 30.75  $ 31.25
2nd Shift  33.83  34.38
3rd Shift  35.36  35.94

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 28.05  $ 28.05

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

WAGES per hour: One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.50</td>
<td>$ 18.50</td>
<td>$ 20.50</td>
<td>$ 22.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

1st year $ 11.25
2nd year  19.09
3rd year  20.21
4th year  21.33

**JOB DESCRIPTION**  Laborer - Building  
**ENTIRE COUNTIES**  Cortland, Tompkins  
**PARTIAL COUNTIES**  Schuyler: Only the Township of Catherine including the Village of Odessa.  Tioga: Townships of Candor & Spencer

**WAGES**

Per hour:

GROUP #1: Basic Laborer, Excavation, Concrete Vibrator, Power-driven Buggy, Demolition, Acetylene Torch  
GROUP #2: Air Tool Operator, Mason Tender  
GROUP #3: Blaster, Rock Drill Operator (air-powered)  
GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead & Mold Remediation

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$ 24.40</td>
<td>$ 1.00</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>24.90</td>
<td>1.00</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>25.90</td>
<td>1.00</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>25.90</td>
<td>1.00</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours. If a four (4), ten (10) hour day schedule is in effect the make-up day is Friday.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

IMPORTANT NOTE:  Wage and supplement rates for the operation of forklift and skid steer may be found under the classification “Operating Engineer”.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 20.30

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 12.10</td>
<td>13.35</td>
<td>14.60</td>
<td>15.85</td>
</tr>
</tbody>
</table>

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 22.15

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's GROUP wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>percentage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>0 - 1000 hrs</td>
<td>$ 19.15</td>
</tr>
<tr>
<td>2nd term</td>
<td>1001-2000 hrs</td>
<td>19.90</td>
</tr>
<tr>
<td>3rd term</td>
<td>2001-3000 hrs</td>
<td>20.65</td>
</tr>
<tr>
<td>4th term</td>
<td>3001-4000 hrs</td>
<td>21.40</td>
</tr>
</tbody>
</table>

7-785h

**Laborer - Tunnel**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Tunnel</th>
<th>DISTRICT</th>
<th>7</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Cortland, Tompkins</td>
<td></td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Schuyler: Only the Township of Catherine including the Village of Odessa. Tioga: Townships of Candor &amp; Spencer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td>GROUP A: Change House Man</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.</td>
<td>GROUP C: Blaster</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP D: Hazardous Waste Work. Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$ 1.60</td>
<td>$ 1.60</td>
</tr>
<tr>
<td>GROUP A</td>
<td>$ 33.34</td>
<td>$ 33.34</td>
</tr>
<tr>
<td>GROUP B</td>
<td>33.54</td>
<td>33.54</td>
</tr>
<tr>
<td>GROUP C</td>
<td>35.84</td>
<td>35.84</td>
</tr>
<tr>
<td>GROUP D</td>
<td>36.04</td>
<td>36.04</td>
</tr>
</tbody>
</table>

NOTE: A single irregular work shift shall be paid an additional $2.50 per hour.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 22.15
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of GROUP B wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 7.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>7.00</td>
</tr>
<tr>
<td>3rd term</td>
<td>14.55</td>
</tr>
<tr>
<td>4th term</td>
<td>22.15</td>
</tr>
</tbody>
</table>

Lineman Electrician 06/01/2021

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2020

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach, Operator</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach, Operator</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails
and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

- Lineman, Tech, Welder: $54.82
- Crane, Crawler Backhoe: 54.82
- Cable Splicer: 60.30
- Certified Welder - Pipe Type Cable: 57.56
- Digging Mach. Operator: 49.34
- Tractor Trailer Driver: 46.60
- Groundman, Truck Driver: 43.86
- Equipment Mechanic: 43.86
- Flagman: 32.89

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or
have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

- Lineman, Tech, Welder: $56.01
- Crane, Crawler Backhoe: 56.01
- Cable Splicer: 56.01
- Digging Mach. Operator: 50.41
- Tractor Trailer Driver: 47.61
- Groundman, Truck Driver: 44.81
- Equipment Mechanic: 44.81
- Flagman: 33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE
(5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM REGULAR RATE</td>
<td>$56.01</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %</td>
<td>$66.50</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %</td>
<td>$73.99</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
Tuesday thru Friday may be worked with no make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and
DISTRIBUTION.

- Journeyman: $24.90
  *plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed
on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

---

**Lineman Electrician - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata  
**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$33.77</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$32.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$32.05</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$32.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>$16.99</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>1ST SHIFT</th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$5.06</th>
<th>$5.06</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>plus 3% of wage paid</em></td>
<td><em>plus 3% of wage paid</em></td>
<td></td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal, Lighting**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal, Lighting  
**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.
A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only.
(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.90</td>
</tr>
<tr>
<td>*plus 6.75% of</td>
<td></td>
</tr>
<tr>
<td>hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>32.34</td>
</tr>
</tbody>
</table>
### Lineman Electrician - Tree Trimmer

**JOB DESCRIPTION**  
Lineman Electrician - Tree Trimmer

**DISTRICT**  6

**ENTIRE COUNTIES**  

**WAGES**  
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>01/03/21</th>
<th>01/02/22</th>
<th>01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$26.56</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.59</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>23.49</td>
<td>24.19</td>
<td>24.98</td>
<td>26.17</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>19.56</td>
<td>20.15</td>
<td>20.80</td>
<td>21.79</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.11</td>
<td>16.59</td>
<td>17.13</td>
<td>17.94</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.80</td>
<td>12.50*</td>
<td>12.50</td>
<td>12.94</td>
</tr>
</tbody>
</table>

*RATE GOES INTO EFFECT 12/31/2020

**SUPPLEMENTAL BENEFITS**  
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeymen:</th>
<th>$9.98</th>
<th>$9.98</th>
<th>$10.23</th>
<th>$10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**  
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

---

### Mason - Building

**JOB DESCRIPTION**  
Mason - Building

**DISTRICT**  5

**ENTIRE COUNTIES**  
Cortland, Tompkins

**WAGES**  

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>Additional</td>
<td></td>
</tr>
</tbody>
</table>

| Brick/Blocklayer, Cement Mason | $30.46 | $1.15 |
| Plasterer/EFIS, Stone Mason, Tuck Pointer |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 24.01

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.75</td>
<td>$23.32</td>
<td>$25.12</td>
<td>$27.41</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.01</td>
<td>$22.01</td>
<td>$23.26</td>
<td>$24.01</td>
</tr>
</tbody>
</table>

Mason - Heavy & Highway

JOB DESCRIPTION  Mason - Heavy & Highway

DISTRICT  5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour: 07/01/2020 07/01/2021

Heavy & Highway:  
Cement Mason $31.58 $1.15
Bricklayer 31.58

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 22.93

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

1st term $ 14.13
Mason - Tile Finisher 06/01/2021

**JOB DESCRIPTION**  Mason - Tile Finisher

**DISTRICT**  5

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Allegany: Towns of Alfred, Almond, Andover and Burns.

**WAGES**

Wages
Per hour: 07/01/2020 07/01/2021
Building: Additional
Marble, Slate, Terrazzo $27.59 $1.15
and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $18.11

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeymen's wage:

1st 2nd 3rd
$16.55 $19.31 $22.07

Supplemental benefits per hour:

1st 2nd 3rd
$11.85 $12.01 $15.84

Mason - Tile Setter 06/01/2021

**JOB DESCRIPTION**  Mason - Tile Setter

**DISTRICT**  5

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Allegany: Towns of Alfred, Almond, Andover and Burns.

**WAGES**

Wages
Per hour: 07/01/2020 07/01/2021
Building: Additional
Marble, Slate, Terrazzo $30.20 $1.15
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $21.15

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60 %*</td>
</tr>
<tr>
<td>2nd</td>
<td>70 %*</td>
</tr>
<tr>
<td>3rd</td>
<td>80 %*</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60 %*</td>
</tr>
<tr>
<td>2nd</td>
<td>70 %*</td>
</tr>
<tr>
<td>3rd</td>
<td>80 %*</td>
</tr>
</tbody>
</table>

5-3TS - Z4

Millwright 06/01/2021

JOB DESCRIPTION Millwright

DISTRICT 6

ENTIRE COUNTIES
Chemung, Cortland, Livingston, Monroe, Ontario, Orleans, Schuyler, Steuben, Tompkins, Wayne, Wyoming

WAGES

Per hour: 07/01/2020

Building $29.80

Heavy & Highway* 31.80

* Effective 5/01/2019, all Heavy & Highway (H/H) Millwright construction will be paid at the rate indicated above.

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $24.80

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

WAGES per hour: One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>60 %*</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>70 %*</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>80 %*</td>
</tr>
</tbody>
</table>
Appr. 4th year 90 %*

*NOTE: Additional premium for the following work listed below:

Certified Welder $ 1.75
Hazardous Waste Work (bldg) 1.50
Hazardous Waste Work (H/H) 2.00
Machinist 2.00
Underground 1.00
(500' and below)

SUPPLEMENTAL BENEFITS per hour:

Appr. 1st year $ 11.25
Appr. 2nd year 20.74
Appr. 3rd year 22.09
Appr. 4th year 23.45

Operating Engineer - Building 06/01/2021

JOB DESCRIPTION Operating Engineer - Building DISTRICT 6

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A1: Cranes, all types* (Includes Boom Truck, Cherry Picker, Dragline, Overhead Crane, Pile Driver, Truck Crane)

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euilid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat type loader), Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck
CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per hour: Building

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$41.55</td>
<td>$42.46</td>
<td>$43.42</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>40.55</td>
<td>41.46</td>
<td>42.42</td>
</tr>
<tr>
<td>Class A1*</td>
<td>41.05</td>
<td>41.96</td>
<td>42.92</td>
</tr>
<tr>
<td>Class A1-Tower Crane*</td>
<td>43.55</td>
<td>44.46</td>
<td>45.42</td>
</tr>
<tr>
<td>Class A</td>
<td>39.55</td>
<td>40.46</td>
<td>41.42</td>
</tr>
<tr>
<td>Class B</td>
<td>37.43</td>
<td>38.34</td>
<td>39.30</td>
</tr>
<tr>
<td>Class C</td>
<td>33.21</td>
<td>34.12</td>
<td>35.08</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

(*) TONNAGE PREMIUMS:
All cranes 65 ton to 199 ton capacity - A1 rate plus $1.50
All cranes 200 ton to 399 ton capacity - A1 rate plus $2.50
All cranes 400 ton capacity and over - A1 rate plus $3.50

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.89</td>
<td>$27.99</td>
<td>$29.09</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's CLASS A wage:

- 1st year: 60%
- 2nd year: 65%
- 3rd year: 70%
- 4th year: 80%

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Heavy&Highway

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Heavy&amp;Highway</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins</td>
</tr>
</tbody>
</table>

WAGES

NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C
CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Bull Dozer being operated with active GPS; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derricks*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tower Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini Excavators (under 18,000 lbs.); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.'s

CLASS C: *A Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oil; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding handheld); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

<table>
<thead>
<tr>
<th>Per hour: H/H</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$46.35</td>
<td>$47.90</td>
<td>$49.50</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>45.00</td>
<td>46.55</td>
<td>48.15</td>
</tr>
<tr>
<td>CLASS B</td>
<td>44.12</td>
<td>45.67</td>
<td>47.27</td>
</tr>
<tr>
<td>CLASS C</td>
<td>40.84</td>
<td>42.39</td>
<td>43.99</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$28.30</td>
<td>$29.45</td>
<td>$30.60</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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Last Published on Jun 01 2021

Tompkins County

Prevailing Wage Rates for 07/01/2020 - 06/30/2021
Published by the New York State Department of Labor

Page 2019
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

WAGES per hour: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Survey Crew

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

<table>
<thead>
<tr>
<th>Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$44.39</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>40.78</td>
</tr>
<tr>
<td>Rod Person</td>
<td>30.22</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:
Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**Per hour:**

**SURVEY CLASSIFICATIONS:**

- **Party Chief** - One who directs a survey party.
- **Instrument Person** - One who operates the surveying instruments.
- **Rod Person** - One who holds the rods and assists the Instrument Person.

**07/01/2020**

- Party Chief: $44.39
- Instrument Person: 40.78
- Rod Person: 30.22

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Journeyman: $26.30

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

**07/01/2020**

- 0-1000: 60%
- 1001-2000: 70%
- 2001-3000: 80%

**SUPPLEMENTAL BENEFIT per hour worked:**

- 0-1000: $18.08
- 1001-2000: $21.10
- 2001-3000: $24.13

12-158-545 D.C.E
CRANE 2
Crane 1
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid
rate.

CRANES:

Fringe benefits will be paid at the hourly wage premium.

is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection.

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer
is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection.

Fringe benefits will be paid at the hourly wage premium.

CRANES:

Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid
$2.00 per hour over Class A rate.
SUPPLEMENTAL BENEFITS
Per hour:

- $21.90
- $22.80
- $23.70
+ 8.85*
+ 9.10*
+ 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term 60%
2nd term 65%
3rd term 70%
4th term 75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832TL.

06/01/2021

JOB DESCRIPTION Painter
DISTRICT 3

ENTIRE COUNTIES
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2020 05/01/2021
Bridge $39.20 $40.00
Tunnel 39.20 40.00
Tank* 37.20 38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour: $29.00 $29.20

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
1st & 2nd terms $ 5.50 $ 5.51
3rd & 4th terms 5.50 5.51
5th & 6th terms 6.50 6.51

3-4-Bridge, Tunnel, Tank

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES** Cortland, Tompkins

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Taper/Painter</td>
<td>$25.93</td>
<td>$26.13</td>
</tr>
</tbody>
</table>

**ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS** (amount subject to any overtime premiums):
- Additional $1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $1.00 per hour for Spray Painting
- Additional $1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $0.90 per hour for Sandblasting

NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>05/01/2021</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.90</td>
<td>$21.50</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

**REGISTERED APPRENTICES**

**WAGES:**

750 hour terms at the following percentage of Journeyman Taper/Painter:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Decorator</td>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td>90%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Decorator</td>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

**ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS** (amount subject to any overtime premiums):
- Additional $1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $1.00 per hour for Spray Painting
- Additional $ 1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $ 0.90 per hour for Sandblasting

SUPPLEMENTAL BENEFITS per hour:

**Painter/Decorator:**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>First</td>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 6.42</td>
<td>$ 6.42</td>
<td>$ 7.67</td>
<td>$ 7.67</td>
</tr>
</tbody>
</table>

**Taper/Drywall Finisher:**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>First</td>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 6.42</td>
<td>$ 6.42</td>
<td>$ 7.67</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Painter - Metal Polisher  

**DISTRICT 8**

ENTIRE COUNTIES


WAGES  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 36.33</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>37.43</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>40.33</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS  

Per Hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 9.94</td>
</tr>
</tbody>
</table>

OVERTIME PAY  

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY  

Paid:  

See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime:  

See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES  

Wages per hour:  

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$ 16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
<tr>
<td>1st year**</td>
<td>$ 18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.69</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.69</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.69</td>
</tr>
</tbody>
</table>
Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour: 07/01/2020 05/01/2021
Plumber/Steamfitter $ 36.01 $ 36.51
Pipefitter/Welder/HVAC 36.01 36.51
Refrigeration 36.01 36.51

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

Shifts
1st 7:30AM to 4PM $ 36.01 $ 36.51
2nd 4PM to 12AM RATE PLUS 15% RATE PLUS 15%
3rd 12AM to 7:30AM RATE PLUS 20% RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 25.37 $ 26.37

OVERTIME PAY
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 18.00</td>
<td>$ 18.26</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 19.80</td>
<td>$ 20.08</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 21.60</td>
<td>$ 21.91</td>
</tr>
<tr>
<td>4th</td>
<td>$ 25.20</td>
<td>$ 25.56</td>
</tr>
<tr>
<td>5th</td>
<td>$ 30.60</td>
<td>$ 31.04</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.50</td>
<td>$ 12.50</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 22.51</td>
<td>$ 23.06</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 22.83</td>
<td>$ 23.43</td>
</tr>
<tr>
<td>4th</td>
<td>$ 23.46</td>
<td>$ 24.16</td>
</tr>
<tr>
<td>5th</td>
<td>$ 24.42</td>
<td>$ 25.27</td>
</tr>
</tbody>
</table>

Roofers

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2020 06/01/2021 06/01/2022
Additional Additional Additional
Roofer, Waterproofer $ 27.55 $ 1.50 $ 1.50

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 16.79

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.33</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>13.77</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>14.20</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>14.63</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>15.07</td>
<td></td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>6th term</td>
<td>15.92</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2021

DISTRICT 2

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$32.02</td>
<td>$32.99</td>
</tr>
<tr>
<td>Polyresin Fiberglass</td>
<td>32.12</td>
<td>33.09</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $19.88 $20.91

OVERTIME PAY
See ("B1, Q) on OVERTIME PAGE

*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES
WAGES per hour:
Half Year Terms
SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>1.43</td>
<td>1.51</td>
<td>17.01</td>
<td>17.09</td>
<td>17.17</td>
<td>17.25</td>
<td>17.32</td>
<td>17.48</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>1.45</td>
<td>1.52</td>
<td>17.33</td>
<td>17.41</td>
<td>17.49</td>
<td>17.57</td>
<td>17.65</td>
<td>17.80</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2020
Sprinkler $ 35.01
Fitter

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $ 26.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour
One Half Year terms at the following percentage of journeyperson's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.94</td>
<td>$ 18.82</td>
<td>$ 20.44</td>
<td>$ 22.31</td>
<td>$ 24.18</td>
<td>$ 26.05</td>
<td>$ 27.92</td>
<td>$ 29.79</td>
<td>$ 31.67</td>
<td>$ 33.54</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.27</td>
<td>$ 8.27</td>
<td>$ 18.70</td>
<td>$ 18.70</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
</tr>
</tbody>
</table>

Teamster - Building

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Burns, and Alfred.
Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Madison: Only the Townships of Cazenovia, DeRuyter, Fenn, Georgetown, Lenox, Nelson and Sullivan.
Oswego: All Townships except Redfield, Boylston and Sandy Creek.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otsego, Unadilla, and Worcester.
Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

WAGES
GROUP A: Straight Tractors
GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.
GROUP C: Euclid.
GROUP D: On site Mechanic.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
</table>

**Building: (under $ 5 million*)**
- GROUP A: $22.43
- GROUP B: $22.43
- GROUP C: $22.43
- GROUP D: $22.43

**Building: (over $ 5 million*)**
- GROUP A: $23.48
- GROUP B: $23.58
- GROUP C: $23.83
- GROUP D: $23.63

---

* Total project cost including General Construction, Plumbing, HVAC and Electrical

**SUPPLEMENTAL BENEFITS**

Per hour:

(under $5 million*)
- $27.19

(over $5 million*)
- 27.89

* Total project cost including General Construction, Plumbing, HVAC and Electrical

**OVERTIME PAY**

(D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES


*NOTE: Applies when a temporary warehouse structure is built/utilized specifically for a public work project.


Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
</table>

GROUP 1
- $27.63

GROUP 2
- $27.83

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman $ 26.18 $ 26.72

**OVERTIME PAY**
See (B, B2, E2, J) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Ulster County General Construction

Boilermaker

JOB DESCRIPTION Boilermaker

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per Hour: 07/01/2020 01/01/2021

Boilermaker $61.24 $63.38
Repairs & Renovations 61.24 63.38

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2020 01/01/2021

Boilermaker 32% of hourly 32% of hourly
Repair $ Renovations Wage Paid Wage Paid
+ $ 25.35 + TBA

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

Repairs & Renovation see (B,E,Q)

HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Employee gets 4 times the hourly wage rate for working Labor Day.

REGISTERED APPRENTICES

Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

65% 70% 75% 80% 85% 90% 95%

Supplemental Benefits Per Hour:

Apprentice(s) 07/01/2020 01/01/2021
32% of Hourly 32% of Hourly
Wage Paid Plus Wage Paid Plus
Amount Below Amount Below

1st Term $19.38 $ TBA
2nd Term 20.24 TBA
3rd Term 21.08 TBA
4th Term 21.94 TBA
5th Term 22.79 TBA
6th Term 23.65 TBA
7th Term 24.48 TBA

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES

WAGES:(per hour)
BUILDING/HEAVY&HIGHWAY/TUNNEL 07/01/2020 07/01/2021 Additional
Carpenter, Dockbuilder, $34.26 $0.80
Piledriver, Dive Tender, +4.76*
and Diver (Dry)

Diver (Wet) $50.00
+4.76*

*For all hours paid straight or premium.

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen percent (15%) of wage plus applicable benefits.

NOTE: Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable benefits.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $28.03

OVERTIME PAY
BUILDING:
See (B, E, Q) on OVERTIME PAGE.

HEAVY&HIGHWAY/TUNNEL:
See (B, E, P, *R, **T, X) on OVERTIME PAGE.
*R applies to Heavy&Highway/Tunnel Overtime Holiday Code 25 with benefits at straight time rate.
**T applies to Heavy&Highway/Tunnel Overtime Holiday Codes 5 & 6 with benefits at straight time rate.

HOLIDAY
BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

Holidays that fall on Sunday will be observed Monday.

HEAVY&HIGHWAY/TUNNEL:
Paid: See (5, 6, 25) on HOLIDAY PAGE including benefits.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
1 Year terms at the following wage rates.

Indentured before July 1 2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.13</td>
<td>$20.56</td>
<td>$23.98</td>
<td>$27.41</td>
</tr>
<tr>
<td>+2.55*</td>
<td>+2.55*</td>
<td>+2.55*</td>
<td>+2.55*</td>
</tr>
</tbody>
</table>

Indentured after July 1 2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.13</td>
<td>$20.56</td>
<td>$22.27</td>
<td>$23.98</td>
<td>$27.41</td>
</tr>
<tr>
<td>+2.55*</td>
<td>+2.55*</td>
<td>+2.55*</td>
<td>+2.55*</td>
<td>+2.55*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium

SUPPLEMENTAL BENEFITS per hour:

All terms $16.33

11-279.2B/H&H

Carpenter - Building / Heavy&Highway 06/01/2021

JOB DESCRIPTION Carpenter - Building / Heavy&Highway DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Artificial Turf/Synthetic Sport Surface</td>
<td>$31.48</td>
<td>$1.15</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

### SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.65</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

### HOLIDAY

Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

### REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>$11.80</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
<td>$11.80</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
<td>$14.45</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
<td>$14.45</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION

Carpenter - Floor Coverer

### ENTIRE COUNTIES

Columbia, Sullivan, Ulster

### PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpet/Resilient Floor Coverer</td>
<td>$34.26</td>
<td>$35.40</td>
</tr>
</tbody>
</table>

* For all hours paid straight or premium

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.

NOTE: Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous materials and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable benefits.

### SUPPLEMENTAL BENEFITS
Per hour:

Journey worker $ 28.03

**OVERTIME PAY**

**BUILDING:**

See (B, E, Q) on OVERTIME PAGE.

**HEAVY/HIGHWAY:**

See (B, E, P, *R, **T, X) on OVERTIME PAGE.

*R applies to Heavy/Highway Overtime Holiday Code 25 with benefits at straight time rate.

**T applies to Heavy/Highway Overtime Holiday Codes 5 & 6 with benefits at straight time rate.

**HOLIDAY**

**BUILDING:**

Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

Holidays that fall on Sunday will be observed Monday.

**HEAVY/HIGHWAY:**

Paid: See (5, 6, 25) on HOLIDAY PAGE including benefits.

Overtime: See (5, 6, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

1 Year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Indentured before July 1 2016</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.13</td>
<td>$ 20.56</td>
<td>$ 23.98</td>
<td>$ 27.41</td>
<td></td>
</tr>
<tr>
<td>+2.55*</td>
<td>+2.55*</td>
<td>+2.55*</td>
<td>+2.55*</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Indentured after July 1 2016</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.13</td>
<td>$ 20.56</td>
<td>$ 22.27</td>
<td>$ 23.98</td>
<td>$ 27.41</td>
<td></td>
</tr>
<tr>
<td>+2.55*</td>
<td>+2.55*</td>
<td>+2.55*</td>
<td>+2.55*</td>
<td>+2.55*</td>
<td></td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium

**SUPPLEMENTAL BENEFITS** per hour:

All terms $ 16.33

**JOB DESCRIPTION** Electrician

**DISTRICT** 11

**ENTIRE COUNTIES**

Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Electrician Wireman/ Technician</th>
<th>07/01/2020</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrical/Technician Projects</td>
<td>$ 42.00</td>
<td>$ 43.00</td>
</tr>
<tr>
<td>under $ 250,000.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>+ 7.00*</td>
<td>+ 7.00*</td>
</tr>
<tr>
<td>over $ 250,000.00</td>
<td>$ 46.00</td>
<td>$ 47.00</td>
</tr>
<tr>
<td></td>
<td>+7.00*</td>
<td>+7.00*</td>
</tr>
</tbody>
</table>

**SHIFT DIFFERENTIAL:** On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:
Shift worked between 4:30pm & 12:30am
Electrical/Technician Projects
under $250,000.00 $49.28 $50.45
  + 7.00* + 7.00*
over $250,000.00 $53.97 $55.15
  + 7.00* + 7.00*

Shift worked between 12:30am & 8:30am
Electrical/Technician Projects
under $250,000.00 $55.20 $56.51
  + 7.00* + 7.00*
over $250,000.00 $60.46 $61.77
  + 7.00* + 7.00*

*For all hours paid straight or premium.

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (subject to overtime premiums):
- On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
- Journeyman Wireman when performing welding or cable splicing: $2.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman required to have a NYS Asbestos Certificate: $2.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman required to have a CDL: $2.00 above the Journeyman Wireman rate of pay.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman 07/01/2020 04/01/2021
$25.38 plus $26.69 plus
3% of straight 3% of straight
or premium wage or premium wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE
When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

REGISTERED APPRENTICES
WAGES:
(1) year terms at the following rates

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>13.20</td>
<td>17.60</td>
<td>22.00</td>
<td>26.40</td>
<td>30.80</td>
<td>33.00</td>
</tr>
<tr>
<td></td>
<td>+.50*</td>
<td>+.50*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.00*</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>15.49</td>
<td>20.65</td>
<td>25.81</td>
<td>30.98</td>
<td>36.14</td>
<td>38.72</td>
</tr>
<tr>
<td></td>
<td>+.50*</td>
<td>+.50*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.00*</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>17.35</td>
<td>23.13</td>
<td>28.91</td>
<td>34.70</td>
<td>40.48</td>
<td>43.47</td>
</tr>
<tr>
<td></td>
<td>+.50*</td>
<td>+.50*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.00*</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>04/01/2021</td>
<td>13.50</td>
<td>18.00</td>
<td>22.50</td>
<td>27.00</td>
<td>31.50</td>
<td>33.75</td>
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<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.00*</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>15.84</td>
<td>21.12</td>
<td>26.40</td>
<td>31.68</td>
<td>36.96</td>
<td>39.60</td>
</tr>
<tr>
<td></td>
<td>+.50*</td>
<td>+.50*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.00*</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>17.74</td>
<td>23.66</td>
<td>29.57</td>
<td>35.48</td>
<td>41.40</td>
<td>44.36</td>
</tr>
<tr>
<td></td>
<td>+.50*</td>
<td>+.50*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.00*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>09/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>14.42 plus 3% of straight or premium wage</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>15.92 plus 3% of straight or premium wage</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>17.42 plus 3% of straight or premium wage</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>18.42 plus 3% of straight or premium wage</td>
<td></td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>19.92 plus 3% of straight or premium wage</td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>15.31 plus 3% of straight or premium wage</td>
<td></td>
</tr>
</tbody>
</table>
2nd term  $ 15.81 plus 3% of straight or premium wage  
3rd term  $ 17.31 plus 3% of straight or premium wage  
4th term  $ 18.31 plus 3% of straight or premium wage  
5th term  $ 19.81 plus 3% of straight or premium wage  
6th term  $ 20.31 plus 3% of straight or premium wage  

---

**Elevator Constructor**

**JOB DESCRIPTION**  Elevator Constructor

**DISTRICT**  1

**ENTIRE COUNTIES**

Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford.

Rockland: Only the Township of Stony Point.


**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 60.49</td>
<td>$62.51</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td></td>
<td>Wage Rate</td>
<td>Wage Rate</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule', form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson/Helper</td>
<td>$ 34.765*</td>
<td>$ 35.825*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of regular hourly if less than 5 years of service. Plus 8% of regular hourly rate if more than 5 years of service.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**NOTE**: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>Wages per hour:</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:

Same as Journeyperson/Helper

---

**Glazier**

**JOB DESCRIPTION**  Glazier

**DISTRICT**  8

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>7/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Glazier $ 57.55 $ 58.60
*Scaffolding 58.55 59.55
Glass Tinting & 29.17 29.60
Window Film
**Repair & Maintenance 29.17 29.60

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>7/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 34.59</td>
<td>$ 36.04</td>
</tr>
<tr>
<td>Glass tinting &amp;</td>
<td>20.29</td>
<td>21.19</td>
</tr>
<tr>
<td>Window Film</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>20.29</td>
<td>21.19</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B,H,V) on OVERTIME PAGE.
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' see (B, B2, I, S) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' Only
Paid: See(5, 6, 16, 25)
Overtime: See(5, 6, 16, 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>7/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 20.14</td>
<td>$ 20.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>28.21</td>
<td>28.66</td>
</tr>
<tr>
<td>3rd term</td>
<td>34.10</td>
<td>34.67</td>
</tr>
<tr>
<td>4th term</td>
<td>45.80</td>
<td>46.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour)

<table>
<thead>
<tr>
<th></th>
<th>7/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 16.16</td>
<td>$ 16.58</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.76</td>
<td>23.57</td>
</tr>
<tr>
<td>3rd term</td>
<td>25.16</td>
<td>26.09</td>
</tr>
<tr>
<td>4th term</td>
<td>29.73</td>
<td>30.91</td>
</tr>
</tbody>
</table>

8-1087 (DC9 NYC)

Insulator - Heat & Frost
06/01/2021

JOB DESCRIPTION Insulator - Heat & Frost


WAGES
Wages per hour 07/01/2020

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$ 36.36</td>
</tr>
<tr>
<td>Insulator*</td>
<td>36.36</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>30.91</td>
</tr>
</tbody>
</table>

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $ 22.78

**OVERTIME PAY**
See (B1, **Q**) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour

one year terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 22.78

---

**Ironworker** 06/01/2021

**JOB DESCRIPTION** Ironworker
**DISTRICT** 11

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

**WAGES**
Per hour:
07/01/2020

- Structural $ 48.98
- Reinforcing* 48.98
- Ornamental 48.98
- Chain Link Fence 48.98

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland County's southern section (south of Convent Road and east of Blue Hills Road).

On Government Mandated Irregular Work Days or Shift Work, the following wage will be paid:
- 1st Shift $ 48.98
- 2nd Shift 62.38
- 3rd Shift 66.85

**Note- Any shift that works past 12:00 midnight shall receive the 3rd shift differential.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman $ 40.35

**OVERTIME PAY**
See (B1, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
If a holiday falls on Saturday, it will be observed Friday. If a holiday falls on Sunday, it will be observed Monday.

**REGISTERED APPRENTICES**
Wages:

(1) year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$ 24.49</td>
<td>$ 29.39</td>
<td>$ 34.29</td>
<td>$ 39.18</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>33.35</td>
<td>39.16</td>
<td>44.97</td>
<td>50.76</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>36.31</td>
<td>42.42</td>
<td>48.53</td>
<td>54.63</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 34.60</td>
</tr>
<tr>
<td>2nd</td>
<td>35.75</td>
</tr>
<tr>
<td>3rd</td>
<td>36.90</td>
</tr>
<tr>
<td>4th</td>
<td>38.05</td>
</tr>
</tbody>
</table>

**Laborer - Building** 06/01/2021

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 11

**ENTIRE COUNTIES** Orange, Sullivan, Ulster

**PARTIAL COUNTIES**
- Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
- Greene: Only the Township of Catskill.

**WAGES**

**GENERAL LABORER:** flag person, portable generator tender, portable pump tender, temporary heat tender, chipping hammer, acoustic pump, mixer, concrete laborer, demolition, demo saw, gunite, general cleanup, landscaping, mason tender, jackhammer, pavement breaker, pressure blasting, signalperson, buggies, wrecking, chain saw, vacuums, cutting torch, discharge pipe, mega mixer, pump crete machine.

**INTERMEDIATE LABORER:** excavation, grading, backfilling, tampers, walk behind roller, when OSHA or contractor requires negative respirator.

**PREMIUM LABORER:** Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>General</th>
<th>Intermediate</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 37.20</td>
<td>39.00</td>
<td>41.85</td>
</tr>
<tr>
<td>06/01/2021</td>
<td>$ 38.25</td>
<td>40.10</td>
<td>43.00</td>
</tr>
<tr>
<td>06/01/2022</td>
<td>$ 39.30</td>
<td>41.20</td>
<td>44.20</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

**Shift Differential:** On all Governmental mandated irregular or off shift work, an additional 25% of wage is required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 29.93</td>
</tr>
<tr>
<td>Shift</td>
<td>36.70</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E5, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday shall be observed on Friday, when holidays fall on Sunday they shall be observed on Monday.

**REGISTERED APPRENTICES**

1000 hour terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 20.46</td>
</tr>
<tr>
<td>2nd term</td>
<td>24.18</td>
</tr>
<tr>
<td>3rd term</td>
<td>27.90</td>
</tr>
<tr>
<td>4th term</td>
<td>31.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 24.83</td>
</tr>
<tr>
<td>Shift</td>
<td>30.17</td>
</tr>
</tbody>
</table>

**Laborer - Heavy&Highway** 06/01/2021

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES** Orange, Sullivan, Ulster
PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES
CLASS 1: Flagperson, gateperson.

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-propelled power saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete oper., plaster & acoustic pump, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole, catch basin or inlet installing, mortar mixer, laser men. *Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when certification or license is required, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Asphalt screedman, blaster, all laborers involved in pipejacking and boring operations not exceeding more than 10 feet into pipe, boring or drilled area.

WAGES:(per hour)
07/01/2020

CLASS 1 $35.25
CLASS 2 $40.00
CLASS 3 $44.25
CLASS 4 $49.10

*NOTE: Micropaving and crack sealing laborers shall receive $2.50 per hour over the CLASS 2 rate.

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage is required.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $29.75
Shift 33.81

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE
Employees that work on a holiday which falls on a Saturday, shall be paid two and one-half (2-1/2) times the regular hourly rate for all hours worked on that day.

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage rates.
1st term $20.46
2nd term 24.18
3rd term 27.90
4th term 31.62

Supplemental Benefits per hour:
Apprentices $24.65
Shift 27.85

11-17.1H/H

Laborer - Tunnel 06/01/2021

JOB DESCRIPTION  Laborer - Tunnel
DISTRICT 11

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

**WAGES**

Class 1: All support laborers/sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$50.45</td>
<td>$51.95</td>
<td>$53.45</td>
</tr>
<tr>
<td>Class 2</td>
<td>52.60</td>
<td>54.10</td>
<td>55.60</td>
</tr>
<tr>
<td>Class 4</td>
<td>59.00</td>
<td>60.50</td>
<td>62.00</td>
</tr>
<tr>
<td>Class 5</td>
<td>42.25</td>
<td>43.50</td>
<td>44.80</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

**SHIFT DIFFERENTIAL...** On all Government mandated irregular shift work:
- Employee shall be paid at time and one half the regular rate Monday through Friday.
- Saturday shall be paid at 1.65 times the regular rate.
- Sunday shall be paid at 2.15 times the regular rate.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit 1</td>
<td>$32.15</td>
<td>$33.25</td>
<td>$34.45</td>
</tr>
<tr>
<td>Benefit 2</td>
<td>48.15</td>
<td>49.80</td>
<td>51.60</td>
</tr>
<tr>
<td>Benefit 3</td>
<td>64.15</td>
<td>66.35</td>
<td>68.75</td>
</tr>
</tbody>
</table>

Benefit 1 applies to straight time hours, paid holidays not worked.
Benefit 2 applies to over 8 hours in a day (M-F), irregular shift work hours worked, and Saturday hours worked.
Benefit 3 applies to Sunday and Holiday hours worked.

**OVERTIME PAY**

See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

When a recognized Holidays falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

**REGISTERED APPRENTICES**

FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.

11-17/60/235/754Tun

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**Lineman Electrician** 06/01/2021

**JOB DESCRIPTION** Lineman Electrician

**ENTIRE COUNTRIES**

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)
<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE Shifts OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Teledata 06/01/2021

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 33.77</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 16.99</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

1ST SHIFT REGULAR RATE
2ND SHIFT REGULAR RATE PLUS 10%
3RD SHIFT REGULAR RATE PLUS 15%
SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 5.06 $ 5.06
*plus 3% of wage paid *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting 06/01/2021

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.02)

Per hour: 07/01/2020

Lineman, Technician $ 47.48
Crane, Crawler Backhoe 47.48
Certified Welder 49.85
Digging Machine 42.73
Tractor Trailer Driver 40.36
Groundman, Truck Driver 37.98
Equipment Mechanic 37.98
Flagman 28.49

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman
$ 24.90
*plus 6.75% of hourly wage

* The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 28.49</td>
</tr>
<tr>
<td>01/03/21</td>
<td>$ 27.36</td>
</tr>
<tr>
<td>01/02/22</td>
<td>$ 28.25</td>
</tr>
<tr>
<td>01/01/23</td>
<td>$ 29.59</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour. Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION  Lineman Electrician - Tree Trimmer  DISTRICT  6

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/03/21</th>
<th>01/02/22</th>
<th>01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 26.56</td>
<td>$ 27.36</td>
<td>$ 28.25</td>
<td>$ 29.59</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>23.49</td>
<td>24.19</td>
<td>24.98</td>
<td>26.17</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>19.56</td>
<td>20.15</td>
<td>20.80</td>
<td>21.79</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.11</td>
<td>16.59</td>
<td>17.13</td>
<td>17.94</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.80</td>
<td>12.50*</td>
<td>12.50</td>
<td>12.94</td>
</tr>
</tbody>
</table>

*RATE GOES INTO EFFECT 12/31/2020

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman
$ 9.98
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 06/01/2021

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Wages: 07/01/2020 01/14/2021

Marble Cutters & Setters $60.35 $60.89

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker $37.24 $37.65

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:
750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
</tr>
<tr>
<td>500</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
<td>7500</td>
</tr>
</tbody>
</table>

07/01/2020
$24.15 $27.15 $30.16 $33.19 $36.20 $39.20 $42.15 $45.26 $51.28 $57.34
01/14/2021
$24.36 $27.38 $30.43 $33.48 $36.53 $39.56 $42.61 $45.66 $51.74 $57.83

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$20.14</td>
<td>$21.58</td>
<td>$23.02</td>
<td>$24.42</td>
<td>$25.85</td>
<td>$27.29</td>
<td>$28.72</td>
<td>$30.12</td>
<td>$32.98</td>
</tr>
<tr>
<td>01/14/2021</td>
<td>$20.31</td>
<td>$21.77</td>
<td>$23.22</td>
<td>$24.66</td>
<td>$26.09</td>
<td>$27.55</td>
<td>$28.99</td>
<td>$30.44</td>
<td>$33.33</td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2021

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour: 07/01/2020
Bricklayer $ 41.31
Cement Mason 41.31
Plasterer/Stone Mason 41.31
Pointer/Caulker 41.31

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT WORK: When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental agency contracts, the following premiums apply:

- Irregular work day requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyman $ 34.44

OVERTIME PAY

Cement Mason See (B, E, Q, W) on OVERTIME PAGE.
All Others See (B, E, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES** Dutchess, Orange, Putnam, Sullivan, Ulster

**WAGES**

Per Hour: 07/01/2020 12/07/2020

Building:

Tile, Marble, & Terrazzo
Mechanic/Setter $54.63 $55.32

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyworker: $22.31* $22.41*
+ $7.50 + $7.50

* This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE
Double time rate applies after 10 hours
**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:
(Counties of Orange & Putnam)

750 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7500</td>
</tr>
</tbody>
</table>

07/01/2020
$20.35 $25.11 $32.09 $36.83 $40.25 $43.50 $46.95 $51.69 $54.34 $58.19

Supplemental Benefits per hour:
(Counties of Orange & Putnam)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$15.06*</td>
<td>$15.06*</td>
<td>$16.06*</td>
<td>$17.56*</td>
<td>$18.56*</td>
<td>$18.56*</td>
<td>$16.56*</td>
<td>$21.81*</td>
</tr>
<tr>
<td>+$0.66</td>
<td>+$0.70</td>
<td>+$0.80</td>
<td>+$0.85</td>
<td>+$1.23</td>
<td>+$1.27</td>
<td>+$1.62</td>
<td>+$1.67</td>
<td>+$5.82</td>
<td>+$6.31</td>
</tr>
</tbody>
</table>

Wages per hour:
(Counties of Dutchess,Sullivan,Ulster)

750 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7500</td>
</tr>
</tbody>
</table>

$19.16 $23.16 $25.14 $29.14 $31.81 $35.32 $38.52 $41.52 $43.05 $46.30

Supplemental Benefits per hour:
(Counties of Dutchess,Sullivan,Ulster)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$14.56*</td>
<td>$14.56*</td>
<td>$15.56*</td>
<td>$16.06*</td>
<td>$16.56*</td>
<td>$17.56*</td>
<td>$15.56*</td>
<td>$20.31*</td>
</tr>
<tr>
<td>+$0.64</td>
<td>+$0.68</td>
<td>+$0.73</td>
<td>+$0.77</td>
<td>+$1.14</td>
<td>+$1.18</td>
<td>+$1.52</td>
<td>+$1.56</td>
<td>+$6.08</td>
<td>+$6.16</td>
</tr>
</tbody>
</table>

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Sullivan, Ulster

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>12/07/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$45.12</td>
<td>$45.44</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Journeyworker:

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>$19.16*</th>
<th>$19.51*</th>
</tr>
</thead>
<tbody>
<tr>
<td>+$7.37</td>
<td>+$7.37</td>
<td></td>
</tr>
</tbody>
</table>

---

06/01/2021
*This portion of benefits subject to same premium rate as shown for overtime wages

**OVERTIME PAY**
See (A, *, E, Q) on OVERTIME PAGE
Double time rate applies after 10 hours on Saturdays.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**WAGES**
Per hour:

- Bricklayer: $41.82
- Cement Mason: 41.82
- Marble/Stone Mason: 41.82
- Plasterer: 41.82
- Pointer/Caulker: 41.82

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SHIFT WORK:** When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:
- Irregular work day requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

**SUPPLEMENTAL BENEFITS**
Per hour:
- Journeyman: $34.43

**OVERTIME PAY**
Cement Mason: See (B, E, Q, W, X)
All Others: See (B, E, Q, X)

**HOLIDAY**
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

**Millwright**

06/01/2021
**JOB DESCRIPTION**  Millwright

**ENTIRE COUNTIES**  Sullivan, Ulster

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$35.70</td>
</tr>
<tr>
<td>Heavy &amp; Highway</td>
<td>37.70</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):

- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

**SUPPLEMENTAL BENEFITS**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$29.87</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wages per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) year terms at the following percentage of journeyman's rate.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>1st</td>
</tr>
<tr>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$13.02</td>
</tr>
<tr>
<td>2nd term</td>
<td>24.82</td>
</tr>
<tr>
<td>3rd term</td>
<td>26.50</td>
</tr>
<tr>
<td>4th term</td>
<td>28.19</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Building / Heavy&Highway**  06/01/2021

**JOB DESCRIPTION**  Operating Engineer - Building / Heavy&Highway

**ENTIRE COUNTIES**  Delaware, Orange, Rockland, Sullivan, Ulster

**WAGES**

CLASS A5: Cranes, Derricks and Pile Drivers 100 tons or more and more and Tower Cranes, with 140ft boom and over.

CLASS A4: Cranes, Derricks and Pile Drivers 100 tons or more and more and Tower Cranes, with 100ft to 139ft boom.

CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and more and Tower Cranes with a boom under 100ft.

CLASS A2: Cranes, Derricks and Pile Drivers less than 100 tons with 140ft boom and over.

CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 100ft to 139ft boom.
CLASS B: *A* Frame; Backhoe (Combination); Boom Attachment on Loaders (Rate based on size of Bucket) not applicable to Pipehook; Boring and Drilling Machines; Brush Chopper, Shredder and Tree Shredder, Tree Shearer; Bulldozer (Fine Grade); Cableways; Carryalls; Concrete Pump; Concrete Pumping System; Pump Concrete and Similar Types; Conveyors (125 ft. and over); Drill Doctor (duties incl. Dust Collector Maintenance); Front End Loaders (2 yds. but less than 5 yds.); Graders (Finish); Groove Cutting Machine (Ride on Type); Heater Planer; Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type); Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist***; Hydraulic Cranes-10 tons and under; Hydraulic Dredge; Hydro-Axe; Hydro Blaster; Jacks-Screw Air Hydraulic Power Operated Machine or Console Type (not hand Jack or Pile Load Test Type); Log Skidder; Pans; Pavers (all) concrete; Plate and Frame Filter Press; Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size); Scrapers; Side Booms; "Straddle-Carrier-Ross and similar types; Winch Trucks (Hoisting); Whip Hammer

CLASS C: Asphalt Curbing Machine; Asphalt Plant Engineer; Asphalt Spreader; Autograde Tube Finisher and Texturing Machine (CMI & Similar types); Autograde Currecutere Machine (CMI & Similar Types); Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types); Bar Bending Machines (Power); Batchers, Batching Plant and Crusher on Site; Belt Conveyor Systems; Boom Type Skimmer Machines; Bridge Deck Finisher; Bulldozer(except fine grade); Car Dumpers (Railroad); Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials); Compressors (2 or 3 in Battery); Concrete Finishing Machines; Concrete cleaning decontamination machine operator; Concrete Saws and Cutters (Ride-on type); Concrete Spreaders (Hetzcl, Rexomatic and Similar Types); Concrete Vibrators; Conveyors (under 125 feet); Crushing Machines; Directional Boring Machines; Ditching Machine-small (Ditch-witch, Vermeer, or Similar type); Dope Pots (Mechanical with or without pump); Dumpsters; Elevator; Fireman; Fork Lifts (Economobile, Lull and Similar Types of Equipment); Front End Loaders (1 yd. and over but under 2 yds.); Generators (2 or 3 in Battery); Giraffe Grinders; Grout Pump; Gunnite Machines (excluding nozzle); Hammer Vibrator (in conjunction with Generator); Heavy Equipment Robotics Operator Technician; Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars; Hoppers; Hopper Doors (power operated); Hydro Blaster; Hydraulic Jacking Trailer; Ladders (motorized); Laddervator; Locomotive-dinky type; Maintenance -Utility Man; Master Environmental Maintenance Technician; Mechanics; Mixers (Excepting Paving Mixers); Motor Patrols; Pavement Breakers (small self propelled ride on type also maintains compressor hydraulic unit); Pavement Breaker-track mounted; Pipe Bending Machine (Power); Pitch Pump; Plaster Pump (regardless of size); Post Hole Digger (Post Pounder & Auger); Rod Bending Machines (Power); Roller-Black Top; Scales (Power); Seaman pulverizing mixer; Shoulder widener; Silos; Skidsteer (all attachments); Skimmer Machines (boom-type); Steel Cutting Machine (service & maintain); Tam Rock Drill; Tractors; Transfer Machine; Captain (Power Boats); Tug Master (powerboats); Ultra High Pressure Waterjet Cutting Tool System operator/maintenance technician; Vacuum Blasting Machine; Vibrating Plants (used in conjunction with unloading); Welder and Repair Mechanics

CLASS D: Brooms and Sweepers; Chippers; Compressor (single); Concrete Spreaders (small type); Conveyor Loaders (not including Elevator Graders); Engines-large diesel (1620 HP) and Staging Pump; Farm Tractors; Fertilizing Equipment (Operation & Maint. of), Fine Grade Machines (small type); Form Line Graders (small type); Front End Loader (under 1 yard); Generator (single); Grease, Gas, Fuel and Oil supply trucks; Heaters (Nelson or other type incl. Propane, Natural Gas or Floatype Units); Lights, Portable Generating Light Plants; Mixers (Concrete, small); Mulching Equipment (Operation and Maintenance of); Pumps (50 or less than 4 inch suction); Pumps (4 inch suction and over incl. submersible pumps); Pumps (Diesel Engine and Hydraulic-immaterial of power); Road Finishing Machines (small type); Rollers-grade, fill or stone base; Seeding Equip. (Operation and Maintenance of); Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite); Steam Jennies and Boilers-irrespective of use; Steam Spreader; Tamping Machines, Vibrating Ride-on; Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Floatype Units); Water & Sprinkler Trucks (used on or in conjunction with jobsite); Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery); Wellpoint Systems (including installation by Bull Gang and Maintenance of)

CLASS E: Assistant Engineer/Oiler; Drillers Helper; Maintenance Apprentice (Deck Hand); Maintenance Apprentice (Oiler); Mechanics’ Helper; Tire Repair and Maintenance; Transit/Instrument Man

<table>
<thead>
<tr>
<th>WAGES: (per hour)</th>
<th>07/01/2020</th>
<th>07/01/2021 Additional</th>
<th>07/01/2022 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A5</td>
<td>$ 61.32</td>
<td>$ 2.30</td>
<td>$ 2.25</td>
</tr>
<tr>
<td>Class A4</td>
<td>60.32</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class A3</td>
<td>59.32</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class A2</td>
<td>56.82</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class A1</td>
<td>55.82</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class A</td>
<td>54.82</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class B</td>
<td>53.23</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Class C  51.32
Class D  49.69
Class E  47.98
Safety Engineer  55.56

**Outside Material Hoist (Class B) receives $ 1.00 per hour on 110 feet up to 199 feet total height, $ 2.00 per hour on 200 feet and over total height.**

Helicopter:
Pilot/Engineer  56.64
Co Pilot  54.82
Communications Engineer  54.82

Surveying:
Chief of Party  54.82
Transit/Instrument Man  47.98
Rod/Chainman  45.40

Additional $0.75 for Survey work Tunnel under compressed air.
Additional $0.50 for Hydrographic work.

- SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.
- On HAZARDOUS WASTE REMOVAL or ASBESTOS REMOVAL work, or any state or federally DESIGNATED HAZARDOUS WASTE SITE:

For projects bid on or before April 1, 2020...Where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus an additional twenty percent (20%) of that wage for the entire shift.

For projects bid after April 1, 2020...On hazardous waste removal work of any kind, including state or federally designated site where the operating engineer is required to wear level A, B, or C personal protection the operating engineer shall receive an hourly wage rate of his regular hourly wage plus $5.00 per hour. An operating engineer working at a hazardous waste removal project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or C personal protection, shall receive an hourly wage rate of his regular rate plus $ 1.00 per hour. This shall also apply to sites where the level D personal protection is required.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 34.35

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
See (B, E, Q, *V, X) on OVERTIME PAGE
*15% premium is also required on shift work benefits

HOLIDAY
Paid:  See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime:  See (5, 6, 10, 13, 15) on HOLIDAY PAGE

Holidays falling on Sunday will be celebrated on Monday.

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st  2nd  3rd  4th
60%  70%  80%  90%

Supplemental Benefits per hour:
Apprentices  $ 34.35

Operating Engineer - Marine Dredging  06/01/2021

JOB DESCRIPTION  Operating Engineer - Marine Dredging
ENTIRE COUNTIES  Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>CLASS</th>
<th>Rate 07/01/2020</th>
<th>Rate 10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1 Deck Captain, Leverman Mechanical Dredge Operator Licensed Tug Operator 1000HP or more</td>
<td>$ 40.31</td>
<td>$ 41.42</td>
</tr>
<tr>
<td>A2 Crane Operator (360 swing)</td>
<td>35.92</td>
<td>36.91</td>
</tr>
<tr>
<td>B1 Derrick Operator (180 swing) Spider/Spill Barge Operator Operator II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer Licensed Boat, Crew Boat Operator</td>
<td>34.86</td>
<td>35.82</td>
</tr>
<tr>
<td>B2 Certified Welder</td>
<td>32.82</td>
<td>33.72</td>
</tr>
<tr>
<td>C1 Drag Barge Operator, Steward, Mate, Assistant Fill Placer</td>
<td>31.92</td>
<td>32.80</td>
</tr>
<tr>
<td>C2 Boat Operator</td>
<td>30.89</td>
<td>31.74</td>
</tr>
<tr>
<td>D Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td>25.66</td>
<td>26.37</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

The following supplemental benefits apply to all categories:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$11.58 + 7.5% of straight time wage, Overtime hours</td>
<td>$11.98 + 8% of straight time wage, Overtime hours</td>
</tr>
<tr>
<td>A &amp; B</td>
<td>add $ 0.63</td>
<td>add $ 0.63</td>
</tr>
<tr>
<td>C</td>
<td>$11.28 + 7.5% of straight time wage, Overtime hours</td>
<td>11.68 + 8% of straight time wage, Overtime hours</td>
</tr>
<tr>
<td>C</td>
<td>add $ 0.48</td>
<td>add $ 0.48</td>
</tr>
<tr>
<td>D</td>
<td>$10.98 + 7.5% of straight time wage, Overtime hours</td>
<td>11.38 + 8% of straight time wage, Overtime hours</td>
</tr>
<tr>
<td>D</td>
<td>add $ 0.33</td>
<td>add $ 0.33</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B2, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE
JOB DESCRIPTION
Operating Engineer - Steel Erectors

DISTRICT 11

ENTIRE COUNTIES
Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a 140 ft. boom and over.

CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with up to a 139 ft. boom and under.

CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 140 ft. boom and over.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with up to a 139 ft. boom and under.

CLASS B: "A" Frame; Cherry Pickers(10 tons and under); Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type); Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type); Side Booms; Straddle Carrier

CLASS C: Aerial Platform used as Hoist; Compressors (2 or 3 in Battery); Concrete cleaning/decontamination machine operator; Directional Boring Machines; Elevator or House Cars; Conveyors and Tugger Hoists; Fireman; Fork Lifts; Generators (2 or 3 in Battery); Heavy Equipment Robotics Operator/Technician; Master Environmental Maintenance Technician; Maintenance -Utility Man; Rod Bending Machines (Power); Captain(powerboat); Tug Master; Ultra High Pressure Waterjet Cutting Tool System; Vacuum Blasting Machine; Welding Machines(gas or electric,2 or 3 in battery, including diesels); Transfer Machine; Apprentice Engineer/Oiler with either one compressor or one welding machine when used for decontamination and remediation

CLASS D: Compressor (single); Welding Machines (Gas, Diesel, and/or Electric Converters of any type); Welding System Multiple (Rectifier Transformer type)

CLASS E: Assistant Engineer/Oiler; Maintenance Apprentice (Deck Hand); Drillers Helper; Maintenance Apprentice (Oiler); Mechanics' Helper; Transit/Instrument Man

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2020</th>
<th>07/01/2021 Additional</th>
<th>07/01/2022 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A3</td>
<td>$63.34</td>
<td>$2.30</td>
<td>$2.25</td>
</tr>
<tr>
<td>Class A2</td>
<td>61.68</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class A1</td>
<td>58.84</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class A</td>
<td>57.18</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class B</td>
<td>54.39</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class C</td>
<td>51.73</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class D</td>
<td>50.20</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class E</td>
<td>48.44</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Vacuum Truck</td>
<td>55.15</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Safety Engineer</td>
<td>56.01</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Helicopter: Pilot/Engineer</td>
<td>58.84</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Co Pilot</td>
<td>58.45</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Communications Engineer</td>
<td>58.45</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Surveying: Chief of Party</td>
<td>55.15</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Transit/Instrument man</td>
<td>48.44</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rod/Chairman</td>
<td>45.40</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $0.75 for Survey work Tunnels under compressed air.
Additional $0.50 for Hydrographic work.

- SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.
- On HAZARDOUS WASTE REMOVAL or ASBESTOS REMOVAL work, or any state or federally DESIGNATED HAZARDOUS WASTE SITE:

For projects bid on or before April 1, 2020...Where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus an additional twenty percent (20%) of that wage for the entire shift.
For projects bid after April 1, 2020...On hazardous waste removal work of any kind, including state or federally designated site
where the operating engineer is required to wear level A, B, or C personal protection the operating engineer shall receive an
hourly wage rate of his regular hourly wage plus $5.00 per hour. An operating engineer working at a hazardous waste removal
project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or
C personal protection, shall receive an hourly wage rate of his regular rate plus $ 1.00 per hour. This shall also apply to sites
where the level D personal protection is required.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 34.35

OVERTIME PAY
See (B, E, Q, *V, X) on OVERTIME PAGE
*15% premium is also required on shift work benefits

HOLIDAY
Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

Holidays falling on Sunday will be celebrated on Monday.

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices $ 34.45

JOB DESCRIPTION Painter

DISTRICT 1

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES
Per hour 07/01/2020

Brush/Paper Hanger $ 35.14
Dry Wall Finisher 35.14
Lead Abatement 35.14
Sandblaster-Painter 35.14
Spray Rate 36.14

See Bridge Painting rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the
ground up.

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $ 24.04

OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT
OF AT LEAST A FIVE (5) DAY DURATION (MONDAY THROUGH FRIDAY), WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED
BELOW:

4:00 PM to 6:30 AM REGULAR RATE PLUS 15%**

OVERTIME ON MULTIPLE SHIFT WORK AND SINGULAR IRREGULAR SHIFT THE SHIFT RATE IS THE BASE RATE
**SHIFT RATE STOPS AFTER 6:30AM

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyperson's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefits $</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 10.64</td>
</tr>
<tr>
<td>All others</td>
<td>24.04</td>
</tr>
</tbody>
</table>

Painter - Bridge & Structural Steel

JOB DESCRIPTION  Painter - Bridge & Structural Steel
DISTRICT     8

ENTIRE COUNTIES

WAGES
Per Hour:

STEEL:
Bridge Painting:  
07/01/2020  10/01/2020  10/01/2021  
$ 50.25      $ 51.50      $ 53.00      
+ 7.88*      + 8.63*      + 9.63*      

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:
When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker:  
07/01/2020  10/01/2020  10/01/2021  
$ 10.20      $ 10.90      $ 10.90      
+ 29.65*     + 30.00*     + 30.60*     

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:

Apprentices: (1) year terms
### Painter - Line Striping

**JOB DESCRIPTION**  Painter - Line Striping

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway):</td>
<td>$30.10</td>
<td>$30.32</td>
<td>$31.53</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$36.53</td>
<td>$36.93</td>
<td>$38.34</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$9.16</td>
<td>$10.03</td>
<td>$10.03</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$9.16</td>
<td>$10.03</td>
<td>$10.03</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, B2, E2, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>12/31/2020</th>
</tr>
</thead>
</table>

---

`Page 2057`
1st Term: $ 12.04  
2nd Term: $ 18.06  
3rd Term: $ 24.08

Supplemental Benefits per hour:
1st term: $ 9.16  
2nd Term: $ 9.16  
3rd Term: $ 9.16

---

**JOB DESCRIPTION**  
Painter - Metal Polisher  

**DISTRICT** 8  
ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,  
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,  
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,  
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,  

**WAGES**  
07/01/2020

- Metal Polisher
  - $ 36.33
- Metal Polisher*
  - 37.43
- Metal Polisher**
  - 40.33

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**
Per Hour:  
07/01/2020

- Journeyworker:
  - All classification
  - $ 9.94

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

07/01/2020

1st year $ 16.00
2nd year 17.00
3rd year 18.00
1st year* $ 16.39
2nd year* 17.44
3rd year* 18.54
1st year** $ 18.50
2nd year** 19.50
3rd year** 20.50

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:
1st year $ 6.69
2nd year 6.69
3rd year 6.69
Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.
Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2020
Plumber & Steamfitter $52.48

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyworker: $38.53

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following rates:

07/01/2020
1st year $19.96
2nd year 27.65
3rd year 32.09
4th year 38.53
5th year 44.44

Supplemental Benefits per hour:
1st year $16.39
2nd year 20.90
3rd year 24.26
4th year 27.99
5th year 30.80

Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
REFRIGERATION: For commercial and industrial refrigeration which means service, maintenance, and installation work where the combined compressor tonnage does not exceed 40 tons.
AIR CONDITIONING: Air conditioning to be installed that is water cooled shall not exceed 25 tons. This will include the piping of the component system and erection of water tower. Air conditioning that is air cooled shall not exceed 50 tons.

WAGES: (per hour)

07/01/2020 05/01/2021
Plumber $34.59 $2.00
Star Certification: an additional $1.00 per hour over scale will be paid to all those who have Star Certification.

Shift Differential: When mandated by the governmental agency, an additional 15% premium will be paid for irregular work day or for 2nd and 3rd shift.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman

$ 33.07*

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

OVERTIME PAY
See (B, G, P, *V) on OVERTIME PAGE
* A portion of the benefit amount is subject to the V code for overtime and shift differential work.

HOLIDAY
See (5, 6, 13, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.11</td>
<td>$13.84</td>
</tr>
<tr>
<td>2nd</td>
<td>15.57</td>
<td>15.57</td>
</tr>
<tr>
<td>3rd</td>
<td>19.03</td>
<td>19.03</td>
</tr>
<tr>
<td>4th</td>
<td>22.49</td>
<td>22.49</td>
</tr>
<tr>
<td>5th</td>
<td>27.68</td>
<td>27.68</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Apprentices

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.66*</td>
<td>$13.30*</td>
</tr>
<tr>
<td>2nd</td>
<td>14.96*</td>
<td>14.96*</td>
</tr>
<tr>
<td>3rd</td>
<td>18.25*</td>
<td>18.25*</td>
</tr>
<tr>
<td>4th</td>
<td>21.55*</td>
<td>21.55*</td>
</tr>
<tr>
<td>5th</td>
<td>26.49*</td>
<td>26.49*</td>
</tr>
</tbody>
</table>

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

JOB DESCRIPTION Plumber
ENTIRE COUNTIES Orange, Rockland, Sullivan
PARTIAL COUNTIES Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
WAGES:(per hour) 07/01/2020 05/01/2021 Additional
Plumber/Steamfitter

$46.70 $2.50

Note: For all work 40-60 feet above ground add $0.25 per hour, over 60 feet add $0.50 per hour.

Shift Differential: When mandated by the governmental agency, an additional 15% premium will be paid for irregular work day or for 2nd and 3rd shift.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman

$40.82*

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q, *V) on OVERTIME PAGE
* A portion of the benefit amount is subject to the V code for overtime and shift differential work.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

When a holiday falls on a Saturday, the day prior shall be considered and recognized as the holiday. When a holiday falls on a Sunday, the day proceeding shall be considered and recognized as the holiday to be observed.

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$16.35</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.02</td>
</tr>
<tr>
<td>3rd term</td>
<td>25.69</td>
</tr>
<tr>
<td>4th term</td>
<td>30.36</td>
</tr>
<tr>
<td>5th term</td>
<td>37.36</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$14.37*</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.44*</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.50*</td>
</tr>
<tr>
<td>4th term</td>
<td>26.58*</td>
</tr>
<tr>
<td>5th term</td>
<td>32.67*</td>
</tr>
</tbody>
</table>

For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

Plumber - HVAC / Service

JOB DESCRIPTION
Plumber - HVAC / Service

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County (including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2020

<table>
<thead>
<tr>
<th>HVAC Service</th>
<th>$39.68</th>
</tr>
</thead>
<tbody>
<tr>
<td>+ $4.32*</td>
<td></td>
</tr>
</tbody>
</table>

*Note: This portion of wage is not subject to overtime premium.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2020

| Journeyworker HVAC Service | $25.14 |

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
HVAC SERVICE

(1) year terms at the following wages:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$18.05</td>
<td>$21.33</td>
<td>$26.66</td>
<td>$32.76</td>
<td>$35.46</td>
</tr>
<tr>
<td></td>
<td>+$2.37*</td>
<td>+$2.67*</td>
<td>+$3.22*</td>
<td>+$3.84*</td>
<td>+$4.07*</td>
</tr>
</tbody>
</table>

*Note: This portion of wage is not subject to overtime premium.

Supplemental Benefits per hour:

Apprentices 07/01/2020
Plumber - Jobbing & Alterations 06/01/2021

JOB DESCRIPTION  Plumber - Jobbing & Alterations  

ENTIRE COUNTIES  
Dutchess, Putnam, Westchester  

PARTIAL COUNTIES  
Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES  
Per hour: 07/01/2020  
Journeyworker: $44.91

Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SHIFT WORK:  
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS  
Per hour:  
Journeyworker  
$31.60

OVERTIME PAY  
See (B, "E, E2, Q, V) on OVERTIME PAGE  
*When used as a make-up day, hours after 8 on Saturday shall be paid at time and one half.

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES  
(1) year terms at the following wages:

1st year $19.52  
2nd year 21.65  
3rd year 23.42  
4th year 32.92  
5th year 34.76

Supplemental Benefits per hour:

1st year $10.21  
2nd year 12.05  
3rd year 15.88  
4th year 21.42  
5th year 23.29

Roofer 06/01/2021

JOB DESCRIPTION  Roofer  

ENTIRE COUNTIES  
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES  
Per Hour: 07/01/2020  
Roofer/Waterproofer $44.25
$7.00*

* This portion is not subject to overtime premiums.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

**SUPPLEMENTAL BENEFITS**

**Per Hour:** $27.87

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year term

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>15.49</td>
<td>22.13</td>
<td>26.55</td>
<td>33.19</td>
</tr>
<tr>
<td>+</td>
<td>3.00*</td>
<td>4.20*</td>
<td>5.26*</td>
<td></td>
</tr>
</tbody>
</table>

Supplements:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>3.57</td>
<td>14.10</td>
<td>16.85</td>
<td>20.98</td>
</tr>
</tbody>
</table>

*This portion is not subject to overtime premiums.

**SHIFT WORK**

For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**

Journeyworker $42.55

**OVERTIME PAY**

OVERTIME: See (B, E, Q,) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>16.16</td>
<td>18.18</td>
<td>20.21</td>
<td>22.23</td>
<td>24.24</td>
<td>26.27</td>
<td>28.77</td>
<td>31.27</td>
</tr>
<tr>
<td>+</td>
<td>1.31*</td>
<td>1.47*</td>
<td>1.64*</td>
<td>1.80*</td>
<td>1.96*</td>
<td>2.13*</td>
<td>2.29*</td>
<td>2.45*</td>
</tr>
</tbody>
</table>

*This portion is not subject to overtime premiums.

Supplemental Benefits per hour:

Apprentices

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>18.31</td>
<td>20.60</td>
<td>22.88</td>
<td>25.19</td>
<td>27.47</td>
<td>29.75</td>
<td>31.56</td>
<td>33.39</td>
</tr>
</tbody>
</table>
**Sprinkler Fitter**

**JOB DESCRIPTION** Sprinkler Fitter

**ENTIRE COUNTIES** Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$45.52</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour

Journey Person $27.57

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

One Half Year terms at the following percentage of journey person's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.97</td>
<td>$24.41</td>
<td>$26.59</td>
<td>$29.02</td>
<td>$31.45</td>
<td>$33.88</td>
<td>$36.31</td>
<td>$38.74</td>
<td>$41.17</td>
<td>$43.60</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.70</td>
<td>$18.70</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>1-669.2</td>
</tr>
</tbody>
</table>

**Teamster - Building / Heavy&Highway**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**ENTIRE COUNTIES** Dutchess, Orange, Rockland, Sullivan, Ulster

**WAGES**

GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks, Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks/Trailers, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks, Batch Trucks and all other Tractor Trailers, Hi-Rail Truck.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Attenuator Trucks. Water Trucks, Bus.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials and parts, and Escort Man over-the-road.

**WAGES:** (per hour) 07/01/2020

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$33.25</td>
</tr>
<tr>
<td>1A</td>
<td>34.39</td>
</tr>
<tr>
<td>2</td>
<td>32.69</td>
</tr>
<tr>
<td>3</td>
<td>32.47</td>
</tr>
</tbody>
</table>

---

**Prevailing Wage Rates for 07/01/2020 - 06/30/2021**

Published by the New York State Department of Labor

Last Published on Jun 01 2021

Ulster County
GROUP 4 32.36
GROUP 5 32.24
GROUP 6 32.24

NOTE ADDITIONAL PREMIUMS:
- On projects requiring an irregular shift a premium of 10% will be paid on wages. The premium will be paid for off-shift or irregular shift work when mandated by Governmental Agency.
- Employees engaged in hazardous/toxic waste removal, on a State or Federally designated hazardous/toxic waste site, where the employee comes in contact with hazardous/toxic waste material and when personal protective equipment is required for respiratory, skin, or eye protection, the employee shall receive an additional 20% premium above the hourly wage.

SUPPLEMENTAL BENEFITS
Per hour:
- First 40 hours $ 35.55
- Over 40 hours 28.75

OVERTIME PAY
See (*B, E, **P, X) on OVERTIME PAGE
*Holidays worked Monday through Friday receive Double Time (2x) after 8 hours.
**Sunday Holidays are paid at a rate of double time and one half (2.5x) for all hours worked.

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE
*See OVERTIME PAY section for when additional premium is applicable on Holiday hours worked.

11-445B/HH
Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour
07/01/2020
Boilermaker $ 38.59

SUPPLEMENTAL BENEFITS
Per hour
07/01/2020
Journeyperson $ 24.81
+ 1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

07/01/2020

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.60</td>
<td>18.60</td>
<td>19.50</td>
<td>20.37</td>
<td>21.26</td>
<td>22.15</td>
<td>23.04</td>
<td>23.92</td>
<td></td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Hamilton, Warren, Washington

WAGES
Per hour
07/01/2020
Carpenter $ 28.50
Floor Coverer 28.50
Carpet Layer 28.50
Dry-Wall 28.50
Diver-Wet Day 61.25
Diver-Dry Day 29.50
Diver Tender 29.50

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  
  0' to 80' no additional fee
  81' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  
  0' to 50' no additional fee
  51' to 100' additional $0.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 22.14</th>
</tr>
</thead>
</table>

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$11.71</td>
<td>$11.71</td>
<td>$14.31</td>
<td>$14.31</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 11.71</th>
<th>$ 11.71</th>
<th>$ 14.31</th>
<th>$ 14.31</th>
</tr>
</thead>
</table>

CARPENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$11.71</td>
<td>$11.71</td>
<td>$14.31</td>
<td>$14.31</td>
<td>$14.31</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 11.71</th>
<th>$ 11.71</th>
<th>$ 14.31</th>
<th>$ 14.31</th>
<th>$ 14.31</th>
</tr>
</thead>
</table>

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$11.71</td>
<td>$11.71</td>
<td>$14.31</td>
<td>$14.31</td>
</tr>
<tr>
<td>60%</td>
<td>$11.71</td>
<td>$11.71</td>
<td>$14.31</td>
<td>$14.31</td>
</tr>
<tr>
<td>70%</td>
<td>$11.71</td>
<td>$11.71</td>
<td>$14.31</td>
<td>$14.31</td>
</tr>
<tr>
<td>80%</td>
<td>$11.71</td>
<td>$11.71</td>
<td>$14.31</td>
<td>$14.31</td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 11.71</th>
<th>$ 11.71</th>
<th>$ 14.31</th>
<th>$ 14.31</th>
</tr>
</thead>
</table>

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$11.71</td>
<td>$11.71</td>
<td>$14.31</td>
<td>$14.31</td>
</tr>
<tr>
<td>60%</td>
<td>$11.71</td>
<td>$11.71</td>
<td>$14.31</td>
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<tr>
<td>70%</td>
<td>$11.71</td>
<td>$11.71</td>
<td>$14.31</td>
<td>$14.31</td>
</tr>
<tr>
<td>80%</td>
<td>$11.71</td>
<td>$11.71</td>
<td>$14.31</td>
<td>$14.31</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 11.71</th>
<th>$ 11.71</th>
<th>$ 14.31</th>
<th>$ 14.31</th>
</tr>
</thead>
</table>

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

**Carpenter - Building / Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$ 31.48</td>
<td>$ 1.15</td>
<td></td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour:
Journeyman: $ 23.65

**OVERTIME PAY**
See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 11.80</td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.80</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.45</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.45</td>
</tr>
</tbody>
</table>

**Carpenter - Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 33.82</td>
<td></td>
<td>$ 1.40</td>
</tr>
</tbody>
</table>

Page 2068
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>60%</td>
</tr>
<tr>
<td>Supplemental Benefits per hour:</td>
<td>$ 11.67</td>
<td>$ 11.67</td>
<td>$ 14.27</td>
<td>$ 14.27</td>
</tr>
</tbody>
</table>

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>Supplemental Benefits per hour:</td>
<td>$ 11.67</td>
<td>$ 11.67</td>
<td>$ 14.27</td>
<td>$ 14.27</td>
<td>$ 14.27</td>
</tr>
</tbody>
</table>

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>Supplemental Benefits per hour:</td>
<td>$ 11.67</td>
<td>$ 11.67</td>
<td>$ 14.27</td>
<td>$ 14.27</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician

JOB DESCRIPTION  Electrician  


PARTIAL COUNTIES  Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County. Otsego: Only the Towns of Decatur and Worcester  

WAGES  

Per hour 07/01/2020  

Electrician  $ 41.20  
Audio/Sound  41.20  
Video  41.20  
Tele-Data  41.20  
Solar/ Photovoltaic  41.20  

Notes: An additional 5% above rate for work over 30' above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded. An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction. An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers. An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS  

Per hour  

Journeymen  $ 26.87  
+3% of wage  

OVERTIME PAY  

See (B, *E, Q) on OVERTIME PAGE  

* DOUBLE TIME AFTER 10 HOURS ON SATURDAY  

For Projects Bid on or Prior to 05/31/2019  

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:  

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Range</th>
<th>Overtime Rate</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
<td></td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 10%</td>
<td></td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
<td></td>
</tr>
</tbody>
</table>

For Projects Bid on or After 06/01/2019  

1st Shift   8:00 AM to 4:30 PM  REGULAR RATE  
2nd Shift   4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3%  
3rd Shift   12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4%  

For Projects Bid on or After 09/01/2019  

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:  

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Range</th>
<th>Overtime Rate</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
<td></td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
<td></td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
<td></td>
</tr>
</tbody>
</table>

HOLIDAY  

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES  

Wages per hour  

Terms at the following percentage of Journeymen's wage.
0-6mo 6-12mo 2nd yr 3rd yr 4th yr 5th yr
40% 45% 50% 60% 70% 80%

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded. An additional 10% above rate on towers & smoke stacks over 100’ high. An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

Apprentices indentured on or before 12/31/2018

0-12 month term $ 12.78*
2 - 5th year term 26.87*

*Plus additional 3% of wage

Apprentices indentured on or after 1/1/2019

0-12 Month Term $ 12.78*
2nd Year Term 21.28*
3 - 5th Year Term 26.87*

*Plus additional 3% of wage

Elevator Constructor 06/01/2021

JOB DESCRIPTION Elevator Constructor DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

WAGES
Per hour
07/01/2020 01/01/2021
Mechanic $ 47.51 $49.10
Helper 70% of Mechanic 70% of Mechanic
Wage Rate Wage Rate

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour
07/01/2020 01/01/2021
Journeyperson/Helper $ 34.765* $ 35.825*

(*)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyperson/Helper

---

**Glazier**

**JOB DESCRIPTION** Glazier

**DISTRICT** 1

**ENTIRE COUNTIES**

- Albany
- Clinton
- Columbia
- Essex
- Franklin
- Fulton
- Greene
- Hamilton
- Montgomery
- Rensselaer
- Saratoga
- Schenectady
- Schoharie
- Warren
- Washington

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier Base Wage</td>
<td>$30.75</td>
<td>$1.75</td>
</tr>
<tr>
<td>+ additional $2.20 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
<tr>
<td>High Work Base Wage*</td>
<td>32.65</td>
<td></td>
</tr>
<tr>
<td>+ additional $3.55 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
<tr>
<td>Journeyman</td>
</tr>
<tr>
<td>High Work</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

The following rates will apply on all Contracting Agency mandated shift work or single irregular shifts starting between the hours listed below:

- **4:00pm to 6:30am:** ADDITIONAL 12.5% TO APPLICABLE WAGE RATE AND SUPPLEMENTAL BENEFIT**

**SHIFT RATE STOPS AFTER 6:30AM**

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice Glazier One Year and 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

+ additional $2.20 per hour for all hours worked for all terms
Apprentice Glazier Hi-Work One Year and 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

1st 2nd 3rd 4th
50% 65% 75% 90%
+ additional $3.55 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

Apprentice
1st term $ 16.54
2nd-4th term 20.21
Apprentice High Work
1st term 19.49
2nd-4th term 25.51

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2020
Asbestos Worker* $ 36.36
Insulator* 36.36
Firestopping Worker* 30.91

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $ 22.78

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyperson's wage.

1st 2nd 3rd 4th
60 % 70 % 80 % 90 %

Supplemental Benefits per hour worked:

Apprentices $ 22.78

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES
Wages 07/01/2020

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$32.10</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>32.10</td>
</tr>
<tr>
<td>Rodman</td>
<td>32.10</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>32.10</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>32.10</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>32.10</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>32.10</td>
</tr>
<tr>
<td>Sheeter</td>
<td>32.35</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>32.10</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>32.10</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour

JOURNEYPERSON $29.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>22.92</td>
</tr>
<tr>
<td>3rd year</td>
<td>24.54</td>
</tr>
<tr>
<td>4th year</td>
<td>26.18</td>
</tr>
</tbody>
</table>

1-12

Laborer - Building 06/01/2021

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
GROUP A: All Laborers (except as noted)
GROUP B: Asbestos & Hazardous Waste Work.
GROUP C: Solar/Wind projects*

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$24.73</td>
<td>$26.23</td>
<td>$27.74</td>
<td>$29.27</td>
</tr>
<tr>
<td>Group B</td>
<td>22.50</td>
<td>24.54</td>
<td>26.58</td>
<td>28.62</td>
</tr>
<tr>
<td>Group C</td>
<td>25.23</td>
<td>26.23</td>
<td>27.23</td>
<td>28.23</td>
</tr>
</tbody>
</table>

* Applies when performing delivery handling and site readiness for all solar panel and wind turbine projects, whether on land or water.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".
SUPPLEMENTAL BENEFITS

Per hour:

Journeymen $ 23.09

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES per hour:

Terms are at the following percentage of Group Rate A.

<table>
<thead>
<tr>
<th>Hours</th>
<th>0-1,000 Hrs</th>
<th>1,001-2,000 Hrs</th>
<th>2,001-3,000 Hrs</th>
<th>3,001-4,000 Hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeymen

7-1822ew

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Clinton, Essex, Warren

WAGES

GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$26.67</td>
<td>$1.60</td>
</tr>
<tr>
<td>GROUP B</td>
<td>26.87</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP C</td>
<td>27.07</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP D</td>
<td>27.27</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP E</td>
<td>29.37</td>
<td>1.60</td>
</tr>
</tbody>
</table>

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS

Per hour:

Journeymen $ 25.85

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's GROUP B wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

Laborer - Tunnel 06/01/2021

JOB DESCRIPTION Laborer - Tunnel DISTRICT 7

ENTIRE COUNTIES Clinton, Essex, Warren

WAGES

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

GROUP A: General Laborer

GROUP B: Change Houseman, Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Gunite pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work. Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

Per hour: 07/01/2020 07/01/2021 Additional
GROUP A $ 29.85 $ 29.85 $ 1.60
GROUP B 30.05 30.05 1.60
GROUP C 32.35 32.35 1.60

NOTE: A single irregular work shift shall be paid an additional $2.50 per hour.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 25.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES per hour:

<table>
<thead>
<tr>
<th>0-1000 Hrs</th>
<th>1001-2000 Hrs</th>
<th>2001-3000 Hrs</th>
<th>3001-4000 Hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman
Lineman Electrician

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2020

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

07/01/2020

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

07/01/2020

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

07/01/2020

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 56.01</td>
</tr>
</tbody>
</table>
Crane, Crawler Backhoe 56.01
Cable Splicer 56.01
Digging Mach. Operator 50.41
Tractor Trailer Driver 47.61
Groundman, Truck Driver 44.81
Equipment Mechanic 44.81
Flagman 33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman
For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 33.77</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 16.99</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>Per hour: 5.06</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 5.06</td>
</tr>
</tbody>
</table>

*plus 3% of wage paid

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES


WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour: 07/01/2020

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.96</td>
</tr>
</tbody>
</table>
Equipment Mechanic 36.96
Flagman 27.72

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/03/21</th>
<th>01/02/22</th>
<th>01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$26.56</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.59</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>23.49</td>
<td>24.19</td>
<td>24.98</td>
<td>26.17</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>19.56</td>
<td>20.15</td>
<td>20.80</td>
<td>21.79</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.11</td>
<td>16.59</td>
<td>17.13</td>
<td>17.94</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.80</td>
<td>12.50*</td>
<td>12.50</td>
<td>12.94</td>
</tr>
</tbody>
</table>

*RATE GOES INTO EFFECT 12/31/2020

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/03/21</th>
<th>01/02/22</th>
<th>01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.98</td>
<td>$ 9.98</td>
<td>$10.23</td>
<td>$10.48</td>
</tr>
</tbody>
</table>

*plus 3% of hourly wage

The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building
DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour 07/01/2020

<table>
<thead>
<tr>
<th></th>
<th>$37.89</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td></td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>37.89</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>37.89</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>37.89</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>37.89</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>38.39</td>
</tr>
</tbody>
</table>

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $21.78

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$12.88</td>
</tr>
<tr>
<td>All others</td>
<td>$21.78</td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2020

Tile/Marble/Terrazzo

Setter  $36.06
Finisher 28.16

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter  $20.78
Journeyman Finisher 17.93

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs  60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs  70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked 07/01/2020

Setter:
1st term 0-500 hrs  $12.23
2nd term 501-1500 hrs  12.23
3rd term 1501-2500 hrs  16.51
4th term 2501-3500 hrs  16.51
5th term 3501-4500 hrs  18.64
6th term 4501-6000 hrs  20.78

Finisher:
1st term 0-500 hrs  $ 11.58
2nd term 501-1500 hrs  11.58
3rd term 1501-2500 hrs  14.76
4th term 2501-3700 hrs  14.76

13-2TS.1

Mason - Building  06/01/2021

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Clinton, Essex, Franklin

PARTIAL COUNTIES
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

WAGES
Per hour  07/01/2020

Bricklayer  $ 33.50
Cement Finisher  33.50
Plasterer/Fireproofer*  33.50
Pointer/Caulker/Cleaner  33.50
Stone Mason  33.50
Acid Brick  34.00

(*) Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 20.41

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours  $ 12.46
All others  $ 20.41

12-2b.8

Mason - Heavy&Highway  06/01/2021

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

Page 2083
ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

07/01/2020

Mason & Bricklayer $38.95

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $20.79

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$20.79

Millwright

06/01/2021

JOB DESCRIPTION Millwright

DISTRICT 2

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, Oneida, Onondaga, Oswego, St. Lawrence, Warren, Washington

WAGES
Per hour

07/01/2020

Building $29.25

Heavy & Highway 31.25

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $23.89
OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Term</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.02</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.31</td>
</tr>
<tr>
<td>4th term</td>
<td>22.60</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, backtstop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcretre power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class # A1</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$45.67</td>
<td>46.71</td>
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<tr>
<td>Class #</td>
<td>A</td>
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<tr>
<td>---------</td>
<td>-----</td>
<td>---</td>
</tr>
<tr>
<td></td>
<td>45.18</td>
<td>46.22</td>
</tr>
<tr>
<td>Class #</td>
<td>B</td>
<td></td>
</tr>
<tr>
<td></td>
<td>44.16</td>
<td>45.20</td>
</tr>
<tr>
<td>Class #</td>
<td>C</td>
<td></td>
</tr>
<tr>
<td></td>
<td>41.26</td>
<td>42.30</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$28.25</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus 8 hours of straight time.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyperson’s wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$23.55</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Operating Engineer - Heavy&amp;Highway</th>
<th>06/01/2021</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASSIFICATION A:**
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Plant, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tagger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, GROUT Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateerman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 47.88</td>
<td>$ 49.43</td>
</tr>
<tr>
<td>Class A*</td>
<td>46.27</td>
<td>47.82</td>
</tr>
<tr>
<td>Class B</td>
<td>45.36</td>
<td>46.91</td>
</tr>
<tr>
<td>Class C</td>
<td>42.79</td>
<td>44.34</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erector.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$ 28.45</td>
<td>$ 29.60</td>
</tr>
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</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B
Operating Engineer - Survey Crew

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$44.39</td>
<td>$44.39</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>40.78</td>
<td>40.78</td>
</tr>
<tr>
<td>Rod Person</td>
<td>30.22</td>
<td>30.22</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Journeyman: $26.30

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$18.08</td>
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</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>21.10</td>
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<tr>
<td>2001-3000</td>
<td>80%</td>
<td>24.13</td>
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</table>

**SUPPLEMENTAL BENEFIT per hour worked:**

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.08</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.10</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.13</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

Page 2088
ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020

Party Chief $ 44.39
Instrument Person 40.78
Rod Person 30.22

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.30

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2020

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
<th>Rate</th>
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</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$ 18.08</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>$ 21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>$ 24.13</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 18.08</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 24.13</td>
</tr>
</tbody>
</table>

12-158-545 DCE

Operating Engineer - Tunnel 06/01/2021

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRIBUTION 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shovel Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pipe Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (maned rented equipment excluded); Tunnel Shovel

Per hour: 07/01/2020 07/01/2021 07/01/2022
Master Mechanic $ 49.45 $ 51.00 $ 52.60
CLASS A 47.04 48.59 50.19
CLASS B 45.82 47.37 48.97
CLASS C 43.03 44.58 46.18
CLASS D 40.02 41.57 43.17

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Per hour: $ 51.04 $ 52.59 $ 54.19
Crane 2 50.04 51.59 53.19
Crane 3 49.04 50.59 52.19

SUPPLEMENTAL BENEFITS
Per hour: $ 21.90 $ 22.80 $ 23.70
+ 8.85* + 9.10* + 9.35*  

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term  60%
2nd term  65%
3rd term  70%
4th term  75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832TL.

Painter 06/01/2021

JOB DESCRIPTION  Painter  DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2020

Painter/Wallcover  $ 30.49
Drywall Finishers  30.49
Spray Rate  30.49
Structural Steel*  31.49
Lead Abatement  31.49
Lead Abatement on Structural Steel  32.49

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson  $ 16.95

OVERTIME PAY
See (B. E2, H) on OVERTIME PAGE
THE FOLLOWING ADDITIONAL HOURLY RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

2:30 PM to 6:30 AM PLUS $1.00 TO APPLICABLE RATE**

**SHIFT RATE STOPS AFTER 6:30AM

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyperson's base wage

1st  2nd  3rd  4th  5th  6th
45%  50%  60%  70%  80%  90%

Supplemental Benefits per hour

All Terms  $ 16.95
**JOB DESCRIPTION**  
Painter - Bridge & Structural Steel

**ENTIRE COUNTIES**  

**WAGES**

Per Hour:

**STEEL:**

Bridge Painting:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 50.25</td>
<td>$ 51.50</td>
<td>$ 53.00</td>
</tr>
<tr>
<td></td>
<td>+ 7.88*</td>
<td>+ 8.63*</td>
<td>+ 9.63*</td>
</tr>
</tbody>
</table>

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

**NOTE:** All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**SHIFT WORK:**

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate.

When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

**SUPPLEMENTAL BENEFITS**

Per Hour:

**Journeyworker:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 10.20</td>
<td>$ 10.90</td>
<td>$ 10.90</td>
</tr>
<tr>
<td></td>
<td>+ 29.65*</td>
<td>+ 30.00*</td>
<td>+ 30.60*</td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage - Per hour:

**Apprentices: (1) year terms**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 20.10</td>
<td>$ 20.60</td>
<td>$ 21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.15*</td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
<tr>
<td>1st year</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 30.15</td>
<td>$ 30.90</td>
<td>$ 31.80</td>
</tr>
<tr>
<td></td>
<td>+ 4.73*</td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 40.20</td>
<td>$ 41.20</td>
<td>$ 42.40</td>
</tr>
<tr>
<td></td>
<td>+ 6.30*</td>
<td>+ 6.90*</td>
<td>+ 7.71*</td>
</tr>
</tbody>
</table>

**Supplemental Benefits - Per hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$.25</td>
<td>$.25</td>
<td>$.25</td>
</tr>
<tr>
<td></td>
<td>+ 11.86*</td>
<td>+ 12.00*</td>
<td>+ 12.24*</td>
</tr>
</tbody>
</table>
2nd year

<table>
<thead>
<tr>
<th></th>
<th>$ 10.20</th>
<th>$ 10.90</th>
<th>$ 10.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+ 17.79*</td>
<td>+ 18.00*</td>
<td>+ 18.36*</td>
</tr>
</tbody>
</table>

3rd year

<table>
<thead>
<tr>
<th></th>
<th>$ 10.20</th>
<th>$ 10.90</th>
<th>$ 10.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+ 23.72*</td>
<td>+ 24.00*</td>
<td>+ 24.48*</td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.

8-1456-LS

 Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

WAGES

Per hour:

Painter (Striping-Highway): 07/01/2020 07/01/2021 07/01/2022

Striping-Machine Operator* $ 30.10 $ 30.32 $ 31.53

Linerman Thermoplastic $ 36.53 $ 36.93 $ 38.34

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2020 07/01/2021 07/01/2022

Journeyworker:
Striping Machine Operator: $ 9.16 $ 10.03 $ 10.03
Linerman Thermoplastic: $ 9.16 $ 10.03 $ 10.03

OVERTIME PAY

See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES

One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2020</th>
<th>12/31/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term:</td>
<td>$ 12.04</td>
<td>$ 12.50</td>
</tr>
<tr>
<td>2nd Term:</td>
<td>$ 18.06</td>
<td>$ 18.19</td>
</tr>
<tr>
<td>3rd Term:</td>
<td>$ 24.08</td>
<td>$ 24.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>$ 9.16</th>
<th>$ 10.03</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term:</td>
<td>$ 9.16</td>
<td>$ 10.03</td>
</tr>
<tr>
<td>2nd Term:</td>
<td>$ 9.16</td>
<td>$ 10.03</td>
</tr>
<tr>
<td>3rd Term:</td>
<td>$ 9.16</td>
<td>$ 10.03</td>
</tr>
</tbody>
</table>

8-1456-LS

Painter - Metal Polisher

06/01/2021
JOB DESCRIPTION Painter - Metal Polisher


WAGES

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$36.33</td>
</tr>
<tr>
<td>07/01/2020</td>
<td>$37.43</td>
</tr>
<tr>
<td>07/01/2020</td>
<td>$40.33</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2020

Journeyworker: All classification $9.94

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
<tr>
<td>1st year**</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$6.69</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.69</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.69</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

Plumber

06/01/2021

JOB DESCRIPTION Plumber

ENTIRE COUNTIES Clinton, Warren, Washington

PARTIAL COUNTIES Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton, Clifton Park and City of Mechanicville.

WAGES

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td></td>
</tr>
<tr>
<td>05/01/2021</td>
<td></td>
</tr>
</tbody>
</table>

Plumber &
Steamfitter

Per hour

Journeyman  $ 20.85
+10.63*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime and applicable to paid Holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

Note: For the paid Christmas Holiday the employee must have worked 20 regular working days in the calendar year with contractor to qualify.

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$ 17.93 + 5.32*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>18.51 + 6.38*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>19.10 + 7.44*</td>
</tr>
<tr>
<td>4th yr</td>
<td>19.68 + 8.50*</td>
</tr>
<tr>
<td>5th yr</td>
<td>20.27 + 9.57*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Roofer

Per hour

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$ 32.05</td>
<td>$ 32.55</td>
</tr>
<tr>
<td>Asphalt Cold Process</td>
<td>32.55</td>
<td></td>
</tr>
<tr>
<td>Fluid Applied Roof</td>
<td>32.55</td>
<td></td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>34.05</td>
<td></td>
</tr>
</tbody>
</table>

Shift Work:
On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour.

SUPPLEMENTAL BENEFITS

Per hour

Journeyman  $ 20.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

1st Term 58%
1500 hrs.

2nd Term 74%
1 yr. and 1500 hrs. as 1st term.

3rd Term 90%
1 yr. and 1500 hrs. as 2nd term.

3rd Term complete at 1 yr and 1050 hrs. as 3rd term

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.69</td>
</tr>
<tr>
<td>2nd</td>
<td>$19.12</td>
</tr>
<tr>
<td>3rd</td>
<td>$19.60</td>
</tr>
</tbody>
</table>

**Sheetmetal Worker**

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$34.02</td>
<td>$35.77</td>
</tr>
<tr>
<td></td>
<td>Additional</td>
<td>$1.75</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyman $33.94

**OVERTIME PAY**

See (B,E,E5,Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.89</td>
</tr>
<tr>
<td>2nd</td>
<td>$20.48</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.28</td>
</tr>
<tr>
<td>4th</td>
<td>$22.08</td>
</tr>
<tr>
<td>5th</td>
<td>$20.86</td>
</tr>
</tbody>
</table>
### Sprinkler Fitter

**JOB DESCRIPTION** Sprinkler Fitter

**ENTIRE COUNTIES**
Albany, Rensselaer, Saratoga, Schenectady, Warren

**WAGES**
Per hour 07/01/2020

| Sprinkler Fitter | $ 37.61 |

**SUPPLEMENTAL BENEFITS**
Per hour

| Journeyperson | $ 24.85 |

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.32</td>
<td>$19.23</td>
<td>$20.89</td>
<td>$22.81</td>
<td>$24.72</td>
<td>$26.63</td>
<td>$28.55</td>
<td>$30.46</td>
<td>$32.37</td>
<td>$34.28</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.27</td>
<td>$ 8.27</td>
<td>$18.70</td>
<td>$18.70</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
</tr>
</tbody>
</table>

---

### Teamster - Building

**JOB DESCRIPTION** Teamster - Building

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 28.02</td>
<td>$ 28.52</td>
</tr>
<tr>
<td>Group B</td>
<td>28.32</td>
<td>28.82</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$ 25.26</td>
<td>$ 26.32</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

---

**Teamster - Building**

**JOB DESCRIPTION** Teamster - Building

**DISTRICT** 7

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**

GROUP #1: Fuel Trucks, Fork Lift* (Warehouse Area Only), Warehouse*, Yardman*, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight jobs), Single axle Dump Trucks, Dumpsters, Material Checkers/Receivers*, Greasers, Tiremen, Mechanic Helpers/Parts Chasers, Bus.

GROUP #2: Tandems, Mechanics & Batch Trucks.

GROUP #3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.

GROUP #4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour:

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$ 26.50</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>27.50</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>27.60</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>26.76</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

| Journeyman | $ 21.16 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Teamster - Heavy&Highway**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT** 1

---

Page 2098
ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otage, Unidilla and Worchester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$ 31.51</td>
<td>$32.65</td>
</tr>
<tr>
<td>Group #2</td>
<td>$31.57</td>
<td>$32.71</td>
</tr>
<tr>
<td>Group #3</td>
<td>$31.66</td>
<td>$32.80</td>
</tr>
<tr>
<td>Group #4</td>
<td>$31.78</td>
<td>$32.93</td>
</tr>
<tr>
<td>Group #5</td>
<td>$31.94</td>
<td>$33.09</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #2</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #3</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #4</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #5</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**

There shall be a twelve (12) month carryover of the negotiated rate in effect at the time of the bid.


*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour: 07/01/2020

GROUP #1 $ 28.59
GROUP #2 28.81

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 23.39

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on a Sunday, it will be celebrated on Monday.
Washington County General Construction

Boilermaker

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2020

Boilermaker $ 38.59

**SUPPLEMENTAL BENEFITS**
Per hour 07/01/2020

Journeyperson $ 24.81
+ 1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

07/01/2020

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.60</td>
<td>18.60</td>
<td>19.50</td>
<td>20.37</td>
<td>21.26</td>
<td>22.15</td>
<td>23.04</td>
<td>23.92</td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

---

Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 2

**ENTIRE COUNTIES**
Hamilton, Warren, Washington

**WAGES**
Per hour 07/01/2020

Carpenter $ 28.50
Floor Coverer 28.50
Carpet Layer 28.50
Dry-Wall 28.50
Diver-Wet Day 61.25
Diver -Dry Day 29.50
Diver Tender 29.50

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeymen's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 22.14

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 11.71  $ 11.71  $ 14.31  $ 14.31

CARPENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 11.71  $ 11.71  $ 14.31  $ 14.31  $ 14.31

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
<td></td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

$ 11.71  $ 11.71  $ 14.31  $ 14.31

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 11.71  $ 11.71  $ 14.31  $ 14.31

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, to the intersection of Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2020 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface

$ 31.48 $ 1.15

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.65

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday. An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 1st year term | $ 11.80 |
| 2nd year term | 11.80 |
| 3rd year term | 14.45 |
| 4th year term | 14.45 |

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

WAGES
Per hour 07/01/2020 07/01/2021

Carpenter $ 33.82 $ 1.40

2-42AtSS

Page 2103
Piledriver 33.82 1.40
Diver-Wet Day 58.82 1.40
Diver-Dry Day 34.82 1.40
Diver-Tender 34.82 1.40

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $.50 per foot
  101’ to 150’ additional $0.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>60%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$  11.67 $ 11.67 $ 14.27 $ 14.27

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$  11.67 $ 11.67 $ 14.27 $ 14.27 $ 14.27

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$  11.67 $ 11.67 $ 14.27 $ 14.27
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.
Otsego: Only the Towns of Decatur and Worcester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$41.20</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>41.20</td>
</tr>
<tr>
<td>Video</td>
<td>41.20</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>41.20</td>
</tr>
<tr>
<td>Solar/ Photovoltaic</td>
<td>41.20</td>
</tr>
</tbody>
</table>

Notes:
- An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
- An additional 10% above rate on towers & smoke stacks over 100’ high.
- An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
- An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
- An additional 10% above rate when Journeymen Welders are required to have ASME verification.

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$26.87</th>
</tr>
</thead>
<tbody>
<tr>
<td>+3% of wage</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

For Projects Bid on or Prior to 05/31/2019

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 06/01/2019

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 09/01/2019

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

Terms at the following percentage of Journeyman's wage.
Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

Apprentices indentured on or before 12/31/2018

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
<th>% Plus Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 month term</td>
<td>$12.78*</td>
<td>3%</td>
</tr>
<tr>
<td>2 - 5th year term</td>
<td>26.87*</td>
<td></td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

Apprentices indentured on or after 1/1/2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
<th>% Plus Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 Month Term</td>
<td>$12.78*</td>
<td></td>
</tr>
<tr>
<td>2nd Year Term</td>
<td>21.28*</td>
<td></td>
</tr>
<tr>
<td>3 - 5th Year Term</td>
<td>26.87*</td>
<td></td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

**WAGES**

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
<th>% Plus Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020 – 01/01/2021</td>
<td>$47.51</td>
<td>$49.10</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
<th>% Plus Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Helper 70% of Mechanic</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>Wage Rate</td>
<td>Wage Rate</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
<th>% Plus Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020 – 01/01/2021</td>
<td>$34.765*</td>
<td>$35.825*</td>
</tr>
</tbody>
</table>

(*): Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyperson/Helper

---

**Glazier**

06/01/2021

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**


**WAGES**

Per hour

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier Base Wage</td>
<td>$30.75</td>
</tr>
<tr>
<td>+ additional $2.20 per hour for all hours worked</td>
<td></td>
</tr>
<tr>
<td>High Work Base Wage*</td>
<td>32.65</td>
</tr>
<tr>
<td>+ additional $3.55 per hour for all hours worked</td>
<td></td>
</tr>
</tbody>
</table>

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyman $20.21
Journeyman High Work 25.51

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT WORK OR SINGLE IRREGULAR SHIFTS STARTING BETWEEN THE HOURS LISTED BELOW:

4:00pm to 6:30am: ADDITIONAL 12.5% TO APPLICABLE WAGE RATE AND SUPPLEMENTAL BENEFIT**

**SHIFT RATE STOPS AFTER 6:30AM**

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice Glazier One Year and 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
<tr>
<td>+ additional $2.20 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Apprentice Glazier Hi-Work One Year and 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

+ additional $3.55 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

**Apprentice**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd-4th term</th>
<th>Apprentice High Work</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.54</td>
<td>20.21</td>
<td>19.49</td>
</tr>
<tr>
<td>2nd-4th term</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Insulator - Heat &amp; Frost</th>
<th>06/01/2021</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION**  Insulator - Heat & Frost

**ENTIRE COUNTIES**


**WAGES**

Wages per hour 07/01/2020

- Asbestos Worker* $36.36
- Insulator* 36.36
- Firestopping Worker* 30.91

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyperson $22.78

**OVERTIME PAY**

See (*B1, **Q) on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday

**Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $22.78

**Ironworker**  06/01/2021

**JOB DESCRIPTION**  Ironworker

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.

Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

Wages  07/01/2020

Per hour

Ornamental  $ 32.10
Reinforcing  32.10
Rodman  32.10
Structural & Precast  32.10
Mover/Rigger  32.10
Fence Erector  32.10
Stone Derrickman  32.10
Sheeter  32.35
Curtain Wall Installer  32.10
Metal Window Installer  32.10

SUPPLEMENTAL BENEFITS

Per hour

JOURNEYPERSON  $ 29.51

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

07/01/2020

1st year  $ 16.50
2nd year  18.50
3rd year  20.50
4th year  22.50

Supplemental Benefits per hour worked
1st year  $ 11.50
2nd year  22.92
3rd year  24.54
4th year  26.18

1-12

Laborer - Building  06/01/2021

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES

Albany, Rensselaer, Washington

PARTIAL COUNTIES

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, Waterford, and the City of Mechanicville.

WAGES

Per hour  7/1/2020

Group #1:
All Classifications  $ 29.31
except as noted in
Groups 2 & 3

Group #2:
Blaster, Drilling Equipment
Only Where a Separate Air
Compressor Unit Supplies
Power, Metal Formsetter
sidewalk), Well Pointing
& Laser Operator  29.81

Group #3:
Handling of Asbestos
or Toxic Materials  30.66

SUPPLEMENTAL BENEFITS
Per hour
Journeyman  $ 24.07

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
1st 2nd 3rd 4th
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked
Apprentices  07/01/2020
$ 24.07

<table>
<thead>
<tr>
<th>Laborer - Heavy &amp; Highway</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Laborer - Heavy &amp; Highway</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Albany, Rensselaer, Washington</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz</td>
</tr>
<tr>
<td></td>
<td>Greene: Entire county except the Township of Catskill.</td>
</tr>
<tr>
<td></td>
<td>Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, Waterford, and the City of Mechanicville.</td>
</tr>
<tr>
<td>WAGES</td>
<td>GROUP # A:</td>
</tr>
<tr>
<td></td>
<td>Basic, Drill Helper, Flagman, Outboard and Hand Boats</td>
</tr>
<tr>
<td></td>
<td>GROUP # B:</td>
</tr>
<tr>
<td></td>
<td>Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2&quot; and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Labormen on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.</td>
</tr>
<tr>
<td></td>
<td>GROUP # C:</td>
</tr>
<tr>
<td></td>
<td>Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.</td>
</tr>
<tr>
<td></td>
<td>GROUP # D:</td>
</tr>
<tr>
<td></td>
<td>Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.</td>
</tr>
<tr>
<td></td>
<td>GROUP # E:</td>
</tr>
<tr>
<td></td>
<td>Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site &amp; where relevant State or Federal regulations require employees to use or wear forms of personal protection.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 33.04</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>Group # B</td>
<td>33.24</td>
<td></td>
</tr>
</tbody>
</table>

Page 2110
All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 24.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 24.75

Laborer - Tunnel

06/01/2021

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Albany, Fulton, Hamilton, Herkimer, Madison, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel

Class 2: All laborers/sandhogs working in the shaft or tunnel

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Per Hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 40.50</td>
<td>$ 42.00</td>
</tr>
<tr>
<td>Class 2</td>
<td>42.50</td>
<td>44.00</td>
</tr>
<tr>
<td>Class 4</td>
<td>44.75</td>
<td>46.25</td>
</tr>
<tr>
<td>Class 5</td>
<td>36.05</td>
<td>37.15</td>
</tr>
</tbody>
</table>

*For projects bid on or after May 1, 2019

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.
For projects bid on or before April 30, 2019

Class A  $ 37.50
Class B  38.50

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 2.00 an hour.

SUPPLEMENTAL BENEFITS
Per hour

For projects bid on or after May 1, 2019

Journeyman  $ 25.25  $ 26.50

For projects bid on or before April 30, 2019

Journeyman  $ 25.25

OVERTIME PAY
See (B, E, Q, V, X) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday.
If the holiday falls on a Saturday, it will be celebrated on Friday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and Location where the work is to be performed.

Lineman Electrician  06/01/2021

JOB DESCRIPTION  Lineman Electrician  DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2020

Lineman, Technician  $ 53.50
Crane, Crawler Backhoe  53.50
Welder, Cable Splicer  53.50
Digging Mach. Operator  48.15
Tractor Trailer Driver  45.48
Groundman, Truck Driver  42.80
Equipment Mechanic  42.80
Flagman  32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician  $ 53.50
Crane, Crawler Backhoe  53.50
Cable Splicer  58.85
Certified Welder - Pipe Type Cable  56.18
Digging Mach. Operator  48.15
Tractor Trailer Driver
Groundman, Truck Driver
Equipment Mechanic
Flagman

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Tech, Welder $ 54.82
Crane, Crawler Backhoe 54.82
Cable Splicer 60.30
Certified Welder - Pipe Type Cable 57.56
Digging Mach. Operator 49.34
Tractor Trailer Driver 46.60
Groundman, Truck Driver 43.86
Equipment Mechanic 43.86
Flagman 32.89

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder $ 56.01
Crane, Crawler Backhoe 56.01
Cable Splicer 56.01
Digging Mach. Operator 50.41
Tractor Trailer Driver 47.61
Groundman, Truck Driver 44.81
Equipment Mechanic 44.81
Flagman 33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 24.90
   *plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.
HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>60%</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
<th>85%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td>5th</td>
<td>6th</td>
<td>7th</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 33.77</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 16.99</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th></th>
<th>REGULAR RATE</th>
<th>REGULAR RATE PLUS 10%</th>
<th>REGULAR RATE PLUS 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman

<table>
<thead>
<tr>
<th></th>
<th>$ 5.06</th>
<th>$ 5.06</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of</td>
<td></td>
<td></td>
</tr>
<tr>
<td>wage paid</td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 3% of</td>
<td></td>
<td></td>
</tr>
<tr>
<td>wage paid</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES
WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour: 07/01/2020

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.90</td>
</tr>
<tr>
<td>*plus 6.75% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.
REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>$30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>$32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>$34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>$36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>$39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>$41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/20</td>
<td></td>
</tr>
<tr>
<td>01/03/21</td>
<td></td>
</tr>
<tr>
<td>01/02/22</td>
<td></td>
</tr>
<tr>
<td>01/01/23</td>
<td></td>
</tr>
</tbody>
</table>

Tree Trimmer $26.56 $27.36 $28.25 $29.59
Equipment Mechanic 23.49 24.19 24.98 26.17
Truck Driver 19.56 20.15 20.80 21.79
Groundman 16.11 16.59 17.13 17.94
Flag person 11.80 12.50 12.50 12.94

*RATE GOES INTO EFFECT 12/31/2020

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/20</td>
<td>$9.98</td>
</tr>
<tr>
<td>01/03/21</td>
<td>$9.98</td>
</tr>
<tr>
<td>01/02/22</td>
<td>$10.23</td>
</tr>
<tr>
<td>01/01/23</td>
<td>$10.48</td>
</tr>
</tbody>
</table>

Journeyman *plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.
Bricklayer $ 37.89
Cement Mason(Bldg) 37.89
Plasterer/Fireproofing* 37.89
Pointer/Caulker/Cleaner 37.89
Stone Mason 37.89
Acid Brick 38.39

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 21.78

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 0-500 Hours | $ 12.88 |
| All others  | $ 21.78 |

---

**Mason - Building**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES</td>
<td>07/01/2020</td>
</tr>
</tbody>
</table>

| Tile/Marble/Terrazzo |  |
| Setter               | $ 36.06 |
| Finisher             | 28.16  |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter $ 20.78
Journeyman Finisher 17.93

**OVERTIME PAY**
REGISTERED APPRENTICES

Wages per hour

*Hour Terms at the following percentage of Journeyman's wage*

**Setter:**
- 1st term 0-500 hrs: 60%
- 2nd term 501-1500 hrs: 70%
- 3rd term 1501-2500 hrs: 80%
- 4th term 2501-3500 hrs: 85%
- 5th term 3501-4500 hrs: 90%
- 6th term 4501-6000 hrs: 95%

**Finisher:**
- 1st term 0-500 hrs: 70%
- 2nd term 501-1500 hrs: 80%
- 3rd term 1501-2500 hrs: 90%
- 4th term 2501-3700 hrs: 95%

**Supplemental Benefits per hour worked**

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td></td>
</tr>
</tbody>
</table>

**Setter:**
- 1st term 0-500 hrs: $12.23
- 2nd term 501-1500 hrs: 12.23
- 3rd term 1501-2500 hrs: 16.51
- 4th term 2501-3500 hrs: 16.51
- 5th term 3501-4500 hrs: 18.64
- 6th term 4501-6000 hrs: 20.78

**Finisher:**
- 1st term 0-500 hrs: $11.58
- 2nd term 501-1500 hrs: 11.58
- 3rd term 1501-2500 hrs: 14.76
- 4th term 2501-3700 hrs: 14.76

---

**JOB DESCRIPTION**

**Mason - Heavy&Highway**

**DISTRICT**

**12**

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Term Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$38.95</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman: $20.79

**OVERTIME PAY**

See **(B, E, E2, Q)** on OVERTIME PAGE

**HOLIDAY**

Paid: See **(1)** on HOLIDAY PAGE

Overtime: See **(5, 6)** on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 20.79

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, Oneida, Onondaga, Oswego, St. Lawrence, Warren, Washington

WAGES
Per hour: 07/01/2020

Building $ 29.25
Heavy & Highway 31.25

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.89

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.02</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.31</td>
</tr>
<tr>
<td>4th term</td>
<td>22.60</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tire loader under four cubic yards, vacum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$45.67</td>
<td>46.71</td>
</tr>
<tr>
<td>A</td>
<td>45.18</td>
<td>46.22</td>
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<tr>
<td>B</td>
<td>44.16</td>
<td>45.20</td>
</tr>
<tr>
<td>C</td>
<td>41.26</td>
<td>42.30</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$28.25</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES

Wages per hour
### Operating Engineer - Heavy&Highway

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rt. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

### WAGES

**CLASSIFICATION A:**

- Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader,
- Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Herricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and over), Head Tower (Saueran or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**

- Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**

- A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finishe Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tracktor, Tracktor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

### WAGES per hour

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.55</td>
<td>24.70</td>
</tr>
</tbody>
</table>
Master Mechanic $ 47.88 $ 49.43
Class A* 46.27 47.82
Class B 45.36 46.91
Class C 42.79 44.34

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $ 28.45 $ 29.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 23.85</td>
<td>$ 25.00</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Dredging

JOB DESCRIPTION Operating Engineer - Marine Dredging

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour: 07/01/2020 10/01/2020

CLASS A1 $ 40.31 $ 41.42
Deck Captain, Leverman
Mechanical Dredge Operator
Licensed Tug Operator 1000HP or more.

CLASS A2 35.92 36.91
Crane Operator (360 swing)
**CLASS B**
Dozer, Front Loader Operator on Land

To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

**CLASS B1**
Derrick Operator (180 swing)
Spider/Spill Barge Operator
Operator II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator

<table>
<thead>
<tr>
<th>Class</th>
<th>Hourly Rate</th>
<th>Prevailing Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>B1</td>
<td>34.86</td>
<td>35.82</td>
</tr>
</tbody>
</table>

**CLASS B2**
Certified Welder

<table>
<thead>
<tr>
<th>Class</th>
<th>Hourly Rate</th>
<th>Prevailing Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>B2</td>
<td>32.82</td>
<td>33.72</td>
</tr>
</tbody>
</table>

**CLASS C1**
Drag Barge Operator, Steward, Mate, Assistant Fill Placer

<table>
<thead>
<tr>
<th>Class</th>
<th>Hourly Rate</th>
<th>Prevailing Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>C1</td>
<td>31.92</td>
<td>32.80</td>
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</table>

**CLASS C2**
Boat Operator

<table>
<thead>
<tr>
<th>Class</th>
<th>Hourly Rate</th>
<th>Prevailing Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>C2</td>
<td>30.89</td>
<td>31.74</td>
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</tbody>
</table>

**CLASS D**
Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor

<table>
<thead>
<tr>
<th>Class</th>
<th>Hourly Rate</th>
<th>Prevailing Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>D</td>
<td>25.66</td>
<td>26.37</td>
</tr>
</tbody>
</table>

---

**SUPPLEMENTAL BENEFITS**
Per Hour:

**SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES**

### All Classes A & B

- **07/01/2020**
  - $11.58 plus 7.5% of straight time wage, Overtime hours add $ 0.63
- **10/01/2020**
  - $11.98 plus 8% of straight time wage, Overtime hours add $ 0.63

### All Class C

- **07/01/2020**
  - $11.28 plus 7.5% of straight time wage, Overtime hours add $ 0.48
- **10/01/2020**
  - 11.68 plus 8% of straight time wage, Overtime hours add $ 0.48

### All Class D

- **07/01/2020**
  - $10.98 plus 7.5% of straight time wage, Overtime hours add $ 0.33
- **10/01/2020**
  - 11.38 plus 8% of straight time wage, Overtime hours add $ 0.33

**OVERTIME PAY**

See (B2, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

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**Operating Engineer - Survey Crew**

**District:** 12

**JOB DESCRIPTION**
Operating Engineer - Survey Crew

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

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4-25a-MarDredge

Page 2123
WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$44.39</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>40.78</td>
</tr>
<tr>
<td>Rod Person</td>
<td>30.22</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>26.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>18.08</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.13</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td></td>
</tr>
<tr>
<td>Instrument Person</td>
<td></td>
</tr>
<tr>
<td>Rod Person</td>
<td></td>
</tr>
</tbody>
</table>
Party Chief $44.39
Instrument Person 40.78
Rod Person 30.22

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $26.30

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2020

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
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<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour worked:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.08</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$24.13</td>
</tr>
</tbody>
</table>

12-158-545 DCE

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**Operating Engineer - Tunnel**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Tunnel</th>
<th>DISTRICT</th>
<th>06/01/2021</th>
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</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td></td>
<td>7</td>
<td></td>
</tr>
</tbody>
</table>


PARTIAL COUNTIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scrapper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat
CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 49.45</td>
<td>$ 51.00</td>
<td>$ 52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>47.04</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>45.82</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>43.03</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 51.04</td>
<td>$ 52.59</td>
<td>$ 54.19</td>
<td></td>
</tr>
<tr>
<td>Crane 2</td>
<td>50.04</td>
<td>51.59</td>
<td>53.19</td>
<td></td>
</tr>
<tr>
<td>Crane 3</td>
<td>49.04</td>
<td>50.59</td>
<td>52.19</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>$ 21.90</th>
<th>$ 22.80</th>
<th>$ 23.70</th>
</tr>
</thead>
<tbody>
<tr>
<td>+ 8.85*</td>
<td>+ 9.10*</td>
<td>+ 9.35*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES;(1000) hours terms at the following percentage of Journeyman's Class B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832TL.

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES
WAGES
Per hour

07/01/2020

Painter\Wallcover $ 30.49
Drywall Finishers 30.49
Spray Rate 30.49
Structural Steel* 31.49
Lead Abatement 31.49
Lead Abatement on Structural Steel 32.49

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $ 16.95

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
THE FOLLOWING ADDITIONAL HOURLY RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

2:30 PM to 6:30 AM PLUS $1.00 TO APPLICABLE RATE**

**SHIFT RATE STOPS AFTER 6:30AM

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyperson's base wage

1st 2nd 3rd 4th 5th 6th
45% 50% 60% 70% 80% 90%

Supplemental Benefits per hour

All Terms $ 16.95

Registered Apprentices

Painter - Bridge & Structural Steel

06/01/2021

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per Hour:

STEEL:
Bridge Painting: 07/01/2020 10/01/2020 10/01/2021
$ 50.25 $ 51.50 $ 53.00
+ 7.88* + 8.63* + 9.63*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.
* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th>Journeyworker:</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.20</td>
<td>$ 10.90</td>
<td>$ 10.90</td>
<td></td>
</tr>
<tr>
<td>+ 29.65*</td>
<td>+ 30.00*</td>
<td>+ 30.60*</td>
<td></td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage - Per hour:

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>10/01/2020</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 20.10</td>
<td>$ 20.60</td>
</tr>
<tr>
<td></td>
<td>+ 3.15*</td>
<td>+ 3.45*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 30.15</td>
<td>$ 30.90</td>
</tr>
<tr>
<td></td>
<td>+ 4.73*</td>
<td>+ 5.18*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 40.20</td>
<td>$ 41.20</td>
</tr>
<tr>
<td></td>
<td>+ 6.30*</td>
<td>+ 6.90*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>10/01/2020</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$.25</td>
<td>$.25</td>
</tr>
<tr>
<td></td>
<td>+ 11.86*</td>
<td>+ 12.00*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 10.20</td>
<td>$ 10.90</td>
</tr>
<tr>
<td></td>
<td>+ 17.79*</td>
<td>+ 18.00*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 10.20</td>
<td>$ 10.90</td>
</tr>
<tr>
<td></td>
<td>+ 23.72*</td>
<td>+ 24.00*</td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.

8-DC-9/806/155-BrSS

**Painter - Line Striping**

**JOB DESCRIPTION** Painter - Line Striping

**ENTIRE COUNTIES**


**WAGES**
<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Striping-Machine Operator*</td>
<td>$30.10</td>
<td>$30.32</td>
<td>$31.53</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$36.53</td>
<td>$36.93</td>
<td>$38.34</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Striping Machine Operator:</td>
<td>$9.16</td>
<td>$10.03</td>
</tr>
<tr>
<td>Linerman Thermoplastic:</td>
<td>$9.16</td>
<td>$10.03</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, B2, E2, F, S) on OVERTIME PAGE

### HOLIDAY

See (5, 20) on HOLIDAY PAGE

### REGISTERED APPRENTICES

One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>12/31/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term:</td>
<td>$12.04</td>
</tr>
<tr>
<td>2nd Term:</td>
<td>$18.06</td>
</tr>
<tr>
<td>3rd Term:</td>
<td>$24.08</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 1st term:  | $9.16 | $10.03 |
| 2nd Term:  | $9.16 | $10.03 |
| 3rd Term:  | $9.16 | $10.03 |

### JOB DESCRIPTION

**Painter - Metal Polisher**

### ENTIRE COUNTIES


### WAGES

<table>
<thead>
<tr>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
</tr>
<tr>
<td>Metal Polisher*</td>
</tr>
<tr>
<td>Metal Polisher**</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

### SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2020

Journeyworker:
All classification $ 9.94

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$ 16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
<tr>
<td>1st year**</td>
<td>$ 18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$ 6.69</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.69</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.69</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

---

**Plumber**

**JOB DESCRIPTION** Plumber

**DISTRICT** 1

**ENTIRE COUNTIES**
Clinton, Warren, Washington

**PARTIAL COUNTIES**
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton, Clifton Park and City of Mechanicville.

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$38.30</td>
<td>$1.30</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.85</td>
</tr>
<tr>
<td></td>
<td>+10.63*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime and applicable to paid Holidays

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

Note: For the paid Christmas Holiday the employee must have worked 20 regular working days in the calendar year with contractor to qualify

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.
REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.93 + 5.32*</td>
</tr>
<tr>
<td>2nd</td>
<td>18.51 + 6.38*</td>
</tr>
<tr>
<td>3rd</td>
<td>19.10 + 7.44*</td>
</tr>
<tr>
<td>4th</td>
<td>19.68 + 8.50*</td>
</tr>
<tr>
<td>5th</td>
<td>20.27 + 9.57*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

---

Roofer 06/01/2021

JOB DESCRIPTION Roofer

ENTIRE COUNTIES

WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$32.05</td>
<td>$33.55</td>
</tr>
<tr>
<td>Asphalt Cold Process</td>
<td>32.55</td>
<td>32.55</td>
</tr>
<tr>
<td>Fluid Applied Roof</td>
<td>32.55</td>
<td>32.55</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>34.05</td>
<td>34.05</td>
</tr>
</tbody>
</table>

Shift Work:
On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour

SUPPLEMENTAL BENEFITS

Per hour

Journeyman $20.27

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>58%</td>
</tr>
<tr>
<td>1500 hrs.</td>
<td></td>
</tr>
</tbody>
</table>

2nd Term
1 yr. and 1500 hrs. as 1st term.

3rd Term
1 yr. and 1500 hrs. as 2nd term.

3rd Term complete at 1 yr and 1050 hrs. as 3rd term
Sheetmetal Worker 06/01/2021

**JOB DESCRIPTION**  Sheetmetal Worker

**DISTRICT**  1


**WAGES**

Per hour

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$34.02 $1.75</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyman  $33.94

**OVERTIME PAY**

See (B,E,E5,Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

6 Month Terms at the following rate:

| 1st term | $18.89 |
| 2nd term | $20.48 |
| 3rd term | $21.28 |
| 4th term | $22.08 |
| 5th term | $20.86 |
| 6th term | $21.90 |
| 7th term | $23.63 |
| 8th term | $25.36 |
| 9th term | $27.09 |
| 10th term | $28.83 |

Supplemental Benefits per hour

| 1st term | $20.91 |
| 2nd term | $21.55 |
| 3rd term | $21.84 |
| 4th term | $22.27 |
| 5th term | $28.46 |
| 6th term | $28.89 |
| 7th term | $29.62 |
| 8th term | $30.34 |
| 9th term | $31.06 |
| 10th term | $31.78 |
Sprinkler Fitter

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
- Per hour: 07/01/2020
  - Sprinkler Fitter: $35.01

**SUPPLEMENTAL BENEFITS**
- Per hour
  - Journeyperson: $26.62

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

*Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.*

**REGISTERED APPRENTICES**
Wages per hour

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.94</td>
<td>$18.82</td>
<td>$20.44</td>
<td>$22.31</td>
<td>$24.18</td>
<td>$26.05</td>
<td>$27.92</td>
<td>$29.79</td>
<td>$31.67</td>
<td>$33.54</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.70</td>
<td>$18.70</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>1-669</td>
</tr>
</tbody>
</table>

Teamster - Building

**JOB DESCRIPTION** Teamster - Building

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

**GROUP # A:**
- Straight trucks, winch, transit mix on the site, road oilers,
- dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**
- Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**
- 07/01/2020
  - Group A: $28.02
  - Group B: $28.32
- 07/01/2021
  - Group A: $28.52
  - Group B: $28.82

**SUPPLEMENTAL BENEFITS**
Per hour

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.26</td>
<td>$26.32</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

JOB DESCRIPTION
Teamster - Heavy&Highway

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour 07/01/2020 07/01/2021

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$31.51</td>
<td>$32.65</td>
</tr>
<tr>
<td>Group #2</td>
<td>$31.57</td>
<td>$32.71</td>
</tr>
<tr>
<td>Group #3</td>
<td>$31.66</td>
<td>$32.80</td>
</tr>
<tr>
<td>Group #4</td>
<td>$31.78</td>
<td>$32.93</td>
</tr>
<tr>
<td>Group #5</td>
<td>$31.94</td>
<td>$33.09</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.68</td>
<td>$26.52</td>
<td></td>
</tr>
<tr>
<td>$1.00 per hour</td>
<td>$1.00 per hour</td>
<td></td>
</tr>
</tbody>
</table>

(*) not applicable to paid holidays

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
1-294h/h
**Wayne County General Construction**

**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hours:</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$35.10</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>$30.74*</th>
</tr>
</thead>
</table>

*NOTE: $29.50 of this amount is for every Hour "Paid"

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term at 12 Months

Terms 3-8 at 6 Months

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 65%</td>
<td></td>
</tr>
<tr>
<td>3rd 70%</td>
<td>4th 75%</td>
</tr>
<tr>
<td>5th 80%</td>
<td>6th 85%</td>
</tr>
<tr>
<td>7th 90%</td>
<td>8th 95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Terms: $30.74**

**NOTE:** $29.50 of this amount is for every Hour "Paid"

---

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES** Wyoming: Only the Townships of Castile, Gainsville, Genesee Falls, Perry, Pike and Warsaw.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$30.05</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>27.59</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>27.59</td>
</tr>
<tr>
<td>Drywall</td>
<td>30.05</td>
</tr>
<tr>
<td>Diver - Wet Day</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver - Dry Day</td>
<td>31.05</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>31.05</td>
</tr>
</tbody>
</table>

**NOTE** ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified Welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional $0.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $0.75 per foot
  - 101' and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $22.50
Floor Coverer 19.50

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

ALL APPRENTICES indentured prior to 01/01/16

Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 11.80</th>
<th>$ 11.80</th>
<th>$ 14.45</th>
<th>$ 14.45</th>
</tr>
</thead>
</table>

CARPENTER APPRENTICES indentured after 01/01/16

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 11.80</th>
<th>$ 11.80</th>
<th>$ 14.45</th>
<th>$ 14.45</th>
<th>$ 14.45</th>
</tr>
</thead>
</table>

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/16

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
<td></td>
</tr>
</tbody>
</table>

*Pile Driving/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 11.80</th>
<th>$ 11.80</th>
<th>$ 14.45</th>
<th>$ 14.45</th>
<th>$ 14.45</th>
</tr>
</thead>
</table>

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/16

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 11.80</th>
<th>$ 11.80</th>
<th>$ 14.45</th>
<th>$ 14.45</th>
</tr>
</thead>
</table>

**ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:**

- Certified Welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface
$ 31.48 Additional $ 1.15

Note: Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.65

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 1st year term | $ 11.80 |
| 2nd year term | 11.80 |
| 3rd year term | 14.45 |
| 4th year term | 14.45 |

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

WAGES
Includes "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use). Also fabrication of forms at ground level, for installation below the open cut elevation or in any tunnel.

Per hour 07/01/2020

Carpenter $ 32.18
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

- Carpenter: $23.65
- Pile Driver: 26.00
- Diver-Wet Day: 24.99
- Diver-Dry Day: 24.99
- Diver Tender: 24.99

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.80</td>
<td>$11.80</td>
<td>$14.45</td>
<td>$14.45</td>
</tr>
</tbody>
</table>

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.80</td>
<td>$11.80</td>
<td>$14.45</td>
<td>$14.45</td>
<td>$14.45</td>
</tr>
</tbody>
</table>

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$11.80</td>
<td>$11.80</td>
<td>$14.45</td>
<td>$14.45</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

- Work from 4:30 PM - 1:00 AM**: $40.70
- Work from 12:30 AM - 9:00 AM**: 45.60

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.11</td>
</tr>
<tr>
<td>plus 5.25% of wage paid</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a Holiday falls on Saturday, it will be celebrated on the Friday preceding and if it falls on Sunday, it will be celebrated on the Monday following the Holiday.

REGISTERED APPRENTICES

WAGES: Rates at the following percent per terms.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>45%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st and 2nd term</td>
<td>$11.38 plus 5.25% of wage paid</td>
</tr>
</tbody>
</table>

All other Apprentices: Same as Journeyman.

WAGES

<table>
<thead>
<tr>
<th>Role</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$39.75</td>
</tr>
<tr>
<td>Teledata</td>
<td>39.75</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>43.75</td>
</tr>
</tbody>
</table>

NOTES:

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1ST SHIFT  8:00AM - 4:30PM: See rates posted above
2ST SHIFT  4:30PM - 1:00 AM: Add 15% to rates posted above
3RD SHIFT  12:30 AM - 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided:

1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$26.17 plus 3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY

See (B,E**,Q ) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Hourly terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>40%</td>
<td>$15.90</td>
</tr>
<tr>
<td>2nd period</td>
<td>45%</td>
<td>$17.90</td>
</tr>
<tr>
<td>3rd period</td>
<td>50%</td>
<td>$19.90</td>
</tr>
<tr>
<td>4th period</td>
<td>60%</td>
<td>$23.85</td>
</tr>
<tr>
<td>5th period</td>
<td>70%</td>
<td>$27.85</td>
</tr>
<tr>
<td>6th period</td>
<td>80%</td>
<td>$31.80</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$12.34 plus $3% of hourly wage paid</td>
</tr>
<tr>
<td>2nd period</td>
<td>$12.34 plus $3% of hourly wage paid</td>
</tr>
<tr>
<td>3rd period</td>
<td>$24.30 plus $3% of hourly wage paid</td>
</tr>
<tr>
<td>4th period</td>
<td>$24.67 plus $3% of hourly wage paid</td>
</tr>
<tr>
<td>5th period</td>
<td>$25.05 plus $3% of hourly wage paid</td>
</tr>
<tr>
<td>6th period</td>
<td>$25.42 plus $3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

---

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

Per Hour: 07/01/2020 06/01/2021

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$35.45</td>
<td>$36.45</td>
</tr>
<tr>
<td>Teledata, Sound Wireman</td>
<td>35.45</td>
<td>36.45</td>
</tr>
<tr>
<td>Work from 4:30PM to 1:00AM*</td>
<td>40.77</td>
<td>41.92</td>
</tr>
<tr>
<td>Work from 12:30AM to 9:00AM*</td>
<td>44.31</td>
<td>45.56</td>
</tr>
</tbody>
</table>
Applies when multiple shifts of 8 hours for at least 5 days duration are mandated by the contracting agency.

IMPORTANT NOTE - WORKING ABOVE THE FLOOR:
Workmen required working 40 feet or more above a floor or working platform on swinging toothpick scaffolds or boatswain chairs, shall receive $.50 above the applicable rate of pay. Where safety nets are installed according to O.S.H.A. standards and/or other State Safety Standards and/or bucket trucks used with a safety belt and lanyards according to O.S.H.A. standards or other State Safety Standards, this high time rate shall not apply. Any workman working over 50 feet high shall receive $1.00 above the applicable rate and any workman working over 100 feet high shall receive $2.00 above the applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Journeymen</th>
<th>$ 22.07</th>
<th>$ 23.02</th>
</tr>
</thead>
<tbody>
<tr>
<td>plus 3% of wage paid</td>
<td>plus 3% of wage paid</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, it will be celebrated on the preceding Friday. If a holiday falls on Sunday, it will be celebrated on the following Monday.

REGISTERED APPRENTICES
WAGES: hourly terms at the following percentage of Journeyman's rate

<table>
<thead>
<tr>
<th>Term (in hrs)</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>40%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>45%</td>
</tr>
<tr>
<td>2001-3500</td>
<td>50%</td>
</tr>
<tr>
<td>3501-5000</td>
<td>60%</td>
</tr>
<tr>
<td>5001-6500</td>
<td>70%</td>
</tr>
<tr>
<td>6501-8000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Status</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st and 2nd</td>
<td>$ 12.90*</td>
</tr>
<tr>
<td>All others</td>
<td>$ 22.07*</td>
</tr>
</tbody>
</table>

* plus 3% of wage paid

7-840 Z1

Elevator Constructor 06/01/2021

JOB DESCRIPTION Elevator Constructor  DISTRICT 5
ENTIRE COUNTIES Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates
WAGES
Per hour worked: 07/01/2020

<table>
<thead>
<tr>
<th>Worker</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 50.71</td>
</tr>
<tr>
<td>Helper</td>
<td>35.50</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour: $ 34.765*
*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours terms at the following percentage of journeyman's wage.

1st  2nd  3rd  4th  5th  6th  7th  8th
50%* 55% 65% 65% 70% 70% 80% 80%

*Zero benefits paid for first term.

Supplemental Benefits per hour: $ 34.765*
*Add 6% of regular hourly rate for all hours worked

Glazier 06/01/2021

JOB DESCRIPTION  Glazier
DISTRICT 5

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES
Per hour: 07/01/2020 05/01/2021
Additional
Glazier $ 25.80 $ 1.25

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 25.20

OVERTIME PAY
See (B, E, E2*, Q, Note) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

1st  2nd  3rd  4th  5th  6th  7th  8th
50% 55% 60% 65% 70% 75% 80% 90%

Supplemental Benefits per hour:

Hired after 05/01/2014

Appr. 1st term $ 12.08
Appr. 2nd term 12.59
Appr. 3rd term 17.57
Appr. 4th term 18.45
Appr. 5th term 19.35

Page 2144
Insulator - Heat & Frost 06/01/2021

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES
Per hour:
<table>
<thead>
<tr>
<th>Date</th>
<th>Asbestos Installer</th>
<th>Insulation Installer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$32.26</td>
<td>$33.26</td>
</tr>
<tr>
<td>06/01/2021</td>
<td>$33.26</td>
<td>$34.26</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.55</td>
<td>$1.55</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2021</td>
<td>$24.16</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on a Sunday, the following Monday shall be observed as the holiday. When a holiday falls on a Saturday, then the previous Friday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES: (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.13</td>
</tr>
<tr>
<td>2nd</td>
<td>$16.63</td>
</tr>
<tr>
<td>3rd</td>
<td>$19.36</td>
</tr>
<tr>
<td>4th</td>
<td>$22.58</td>
</tr>
<tr>
<td>5th</td>
<td>$28.13</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st 1000 Hours</th>
<th>Rest of 1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. Rest of 1st year</td>
<td>13.34</td>
<td>13.54</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>22.66</td>
<td>23.11</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>23.66</td>
<td>24.11</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>23.66</td>
<td>24.11</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td>23.66</td>
<td>24.11</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Ironworker 06/01/2021

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour:
<table>
<thead>
<tr>
<th>Date</th>
<th>Structural</th>
<th>Reinforcing</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$28.45</td>
<td>$28.95</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$28.95</td>
<td>$28.95</td>
</tr>
</tbody>
</table>
Ornamental 28.45 28.95
Fence Erector 28.45 28.95
Welder 28.45 28.95
Sheeter 28.70 29.20
Stone Derrick Man 28.45 28.95
Mach. Mov./Rigger 28.45 28.95
Precast Concrete Erector 28.45 28.95
Window/Curtainwall Erector 31.45 31.95
Pre-Engineered Building 32.45 32.95

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 29.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| Appr. 1st year | $ 11.70  |
| Appr. 2nd year | 18.91    |
| Appr. 3rd year | 19.94    |
| Appr. 4th year | 20.97    |

5-33.1

Ironworker 06/01/2021

JOB DESCRIPTION Ironworker
DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

Per hour:
<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 30.75</td>
<td>$ 31.25</td>
</tr>
</tbody>
</table>

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

| 1st Shift | $ 30.75 | $ 31.25 |
| 2nd Shift | 33.83   | 34.38   |
| 3rd Shift | 35.36   | 35.94   |

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen $ 28.05 $ 28.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES

WAGES per hour: One year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd</td>
<td>$18.50</td>
</tr>
<tr>
<td>3rd</td>
<td>$20.50</td>
</tr>
<tr>
<td>4th</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>19.09</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.21</td>
</tr>
<tr>
<td>4th year</td>
<td>21.33</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION

Laborer - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Basic Rate
GROUP D: Blaster
GROUP E: Powder Monkey
GROUP F: Air track drill, wagon drill and asphalt rakers
GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.
GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.
GROUP I: Pipe layers, burners and cutters for wrecking and demolition.
GROUP J: Concrete vibrators for architectural concrete.
GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour: 07/01/2020

Building Laborer:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$26.94</td>
</tr>
<tr>
<td>D</td>
<td>28.27</td>
</tr>
<tr>
<td>E</td>
<td>27.81</td>
</tr>
<tr>
<td>F</td>
<td>27.34</td>
</tr>
<tr>
<td>G</td>
<td>27.14</td>
</tr>
<tr>
<td>H</td>
<td>27.24</td>
</tr>
<tr>
<td>I</td>
<td>27.24</td>
</tr>
<tr>
<td>J</td>
<td>27.38</td>
</tr>
<tr>
<td>K</td>
<td>24.09</td>
</tr>
</tbody>
</table>

New Chimney Work:

<table>
<thead>
<tr>
<th>Height</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base to 100 feet</td>
<td>$26.94</td>
</tr>
<tr>
<td>101 to 150 feet</td>
<td>27.19</td>
</tr>
<tr>
<td>151 to 200 feet</td>
<td>27.44</td>
</tr>
<tr>
<td>201 to 250 feet</td>
<td>27.69</td>
</tr>
<tr>
<td>251 and higher</td>
<td>27.94</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.
There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 20.71

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

Indentured before May 1, 2020

1st term $ 16.83
2nd term  21.60
3rd term  22.66
4th term  22.18

Asbestos removal $ 1.00 over basic rate.

Supplemental Benefits per hour:

Appr. 1st year $ 11.76
Appr. 2nd year 11.76
Appr. 3rd year 15.46
Appr. 4th year 20.71

1000 hour terms at the following wage.

Indentured after May 1, 2020

1st term $ 16.83
2nd term  18.83
3rd term  20.83
4th term  22.83

Supplemental benefits per hour worked:

Appr. 1st year $ 11.76
Appr. 2nd year 11.76
Appr. 3rd year 15.46
Appr. 4th year 20.71

---

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Flagperson.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.
Per hour: 07/01/2020

Heavy/Highway Laborer:
Group A  $29.56
Group B  30.26
Group C  30.46
Group D  31.29

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $23.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

Indentured before July 1, 2020.

1st term  $19.28
2nd term  24.65
3rd term  25.02
4th term  24.89

Supplemental Benefits per hour:

Appr. 1st term  $12.95
Appr. 2nd term  12.95
Appr. 3rd term  17.95
Appr. 4th term  23.45

Indentured after July 1, 2020.

1st term  $19.28
2nd term  21.28
3rd term  23.28
4th term  25.28

Supplemental benefits per hour worked:

Appr. 1st term  $12.95
Appr. 2nd term  12.95
Appr. 3rd term  17.95
Appr. 4th term  23.45

5-435H

Laborer - Tunnel  06/01/2021

JOB DESCRIPTION  Laborer - Tunnel

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A : Change House Man.

GROUP B : Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.
GROUP C : Blaster.

GROUP D : Hazardous/Waste Work.

Per hour: 07/01/2020

Tunnel Laborer:

Group A $ 31.32
Group B  31.52
Group C  32.52
Group D* 35.52

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 21.87

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

Indentured before July 1, 2019

1st term $ 18.91
2nd term  24.25
3rd term  26.34
4th term  26.18

Supplemental Benefits per hour:

Appr. 1st term $ 13.12
Appr. 2nd term 13.12
Appr. 3rd term 16.37
Appr. 4th term 21.87

1000 hour terms at the following wage.

Indentured after July 1, 2019

1st term $ 18.91
2nd term  20.91
3rd term  22.91
4th term  24.91

Supplemental benefits per hour:

1st term $ 13.12
2nd term  13.12
3rd term  16.37
4th term  21.87

5-435 T
WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
</tr>
<tr>
<td>Flagman</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
</tr>
<tr>
<td>Welder</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
</tr>
<tr>
<td>Flagman</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
</tr>
<tr>
<td>Welder</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
</tr>
<tr>
<td>Flagman</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
</tr>
<tr>
<td>Welder</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
</tr>
<tr>
<td>Flagman</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE ShiftS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman

$ 24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 33.77</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 32.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 32.05</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 32.05</td>
</tr>
</tbody>
</table>
NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

1ST SHIFT  
REGULAR RATE

2ND SHIFT  
REGULAR RATE PLUS 10%

3RD SHIFT  
REGULAR RATE PLUS 15%

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman  
$ 5.06  
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledatata

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION  
Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES


WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall:  Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.  
(Ref #14.01.01)

Per hour:  
07/01/2020

Lineman, Technician  
$ 46.20

Crane, Crawler Backhoe  
46.20

Certified Welder  
48.51

Digging Machine  
41.58

Tractor Trailer Driver  
39.27

Groundman, Truck Driver  
36.96

Equipment Mechanic  
36.96

Flagman  
27.72

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
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<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman
$ 24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>01/03/21</td>
<td>$ 28.25</td>
</tr>
<tr>
<td>01/02/22</td>
<td>$ 28.79</td>
</tr>
<tr>
<td>01/01/23</td>
<td>$ 29.59</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/03/21</th>
<th>01/02/22</th>
<th>01/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 26.56</td>
<td>$ 27.36</td>
<td>$ 28.25</td>
<td>$ 29.59</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>23.49</td>
<td>24.19</td>
<td>24.98</td>
<td>26.17</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>19.56</td>
<td>20.15</td>
<td>20.80</td>
<td>21.79</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

| Journeyman | $ 9.98 | $ 9.98 | $ 10.23 | $ 10.48 |
| *plus 3% of hourly wage | *plus 3% of hourly wage | *plus 3% of hourly wage | *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.
Mason - Heavy&Highway

JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2020 07/01/2021
Heavy & Highway: Additional
Cement Mason $ 31.58 $ 1.15
Bricklayer 31.58

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 22.93

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1500 hour terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental benefits per hour:
1st term $ 14.13
2nd - 4th term 22.93

Mason - Tile Finisher

JOB DESCRIPTION  Mason - Tile Finisher

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2020 07/01/2021
Building: Additional
Marble, Slate, Terrazzo $ 25.88 $ 1.15
and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 18.86

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.48</td>
<td>$21.63</td>
<td>$23.34</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$6.26</td>
<td>$9.61</td>
<td>$12.40</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Tile Setter

Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES
Geneseo, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour:
07/01/2020 07/01/2021
Building: Additional
Marble, Slate, Terrazzo $31.97 $1.15
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $23.38

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.29</td>
<td>$21.31</td>
<td>$22.58</td>
<td>$24.14</td>
<td>$26.06</td>
<td>$27.83</td>
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<td>$31.02</td>
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Supplemental benefits per hour:

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<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

JOB DESCRIPTION Millwright

Millwright

DISTRICT 6

ENTIRE COUNTIES
Chemung, Cortland, Livingston, Monroe, Ontario, Orleans, Schuyler, Steuben, Tompkins, Wayne, Wyoming

WAGES
Per hour: 07/01/2020
Building  $ 29.80
Heavy & Highway*  31.80

* Effective 5/01/2019, all Heavy & Highway (H/H) Millwright construction will be paid at the rate indicated above.

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 24.80

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage:

| Appr. 1st year | 60 %* |
| Appr. 2nd year | 70 %* |
| Appr. 3rd year | 80 %* |
| Appr. 4th year | 90 %* |

*NOTE: Additional premium for the following work listed below:

| Certified Welder | $ 1.75 |
| Hazardous Waste Work (bldg) | 1.50 |
| Hazardous Waste Work (H/H) | 2.00 |
| Machinist | 2.00 |
| Underground (500' and below) | 1.00 |

SUPPLEMENTAL BENEFITS per hour:

| Appr. 1st year | $ 11.25 |
| Appr. 2nd year | 20.74 |
| Appr. 3rd year | 22.09 |
| Appr. 4th year | 23.45 |

Operating Engineer - Building  06/01/2021

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eighths cu.yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane (only those under 5 ton with no NYS license required. All others, see CRANE rates below); Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15’ or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use)

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scraper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15’ of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine; Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System

CLASS 3: Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length)

CLASS 4: Junior Engineers/Oilers

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$36.85</td>
<td>$37.73</td>
<td>$38.66</td>
</tr>
<tr>
<td>CLASS 1</td>
<td>34.85</td>
<td>35.73</td>
<td>36.66</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>34.05</td>
<td>34.93</td>
<td>35.86</td>
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<tr>
<td>CLASS 3</td>
<td>31.35</td>
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<tr>
<td>CLASS 4</td>
<td>26.79</td>
<td>27.67</td>
<td>28.60</td>
</tr>
</tbody>
</table>

CRANES: Cable and Hydraulic, Climbing and Tower:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1**</td>
<td>$39.35**</td>
<td>$40.23**</td>
<td>$41.16**</td>
</tr>
<tr>
<td>Tower Crane</td>
<td>41.85</td>
<td>42.73</td>
<td>43.66</td>
</tr>
<tr>
<td>Boom Truck***</td>
<td>39.08</td>
<td>39.96</td>
<td>40.89</td>
</tr>
</tbody>
</table>

NOTE: Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

** TONNAGE PREMIUMS:
All cranes 5-64 tons: no premium
All cranes 65-199 tons: Add $1.50
All cranes 200-399 tons: Add $2.50
All cranes 400 tons and over: Add $3.50

*** For Boom Trucks up to and including 99 tons.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$30.39</td>
<td>$31.49</td>
<td>$32.59</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of the Journeyman's wage listed below.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage of Journeyman's Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>60% of CLASS 3 rate</td>
</tr>
<tr>
<td>2nd year</td>
<td>65% of CLASS 3 rate</td>
</tr>
<tr>
<td>3rd year</td>
<td>75% of CLASS 2 rate</td>
</tr>
<tr>
<td>4th year</td>
<td>80% of CLASS 1 rate</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.
SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832B

Operating Engineer - Building - Excavating & Paving 06/01/2021

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving DISTRICT 7

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

NOTE: The following rates apply to "Site Work" which may include site preparation, grading, underground work, athletic fields, paving, skateboard parks and all other work outside the footprint of any building. This wage schedule does not cover Hazardous Waste Removal work, See Heavy/Highway schedule (7-158-832H)

CLASS A: All terrain Telescoping Material Handler; Asphalt Paver; Automatic Fine Grader; Backhoe (except tractor mounted-rubber tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator (all purpose-hydraulically operated); Front End Loader (4 cu. yd. and over); Hoist (two or three drum); Hydro-Axe; Hydraulic/Krupp Drill; Pile Driver; Power Grader (with elevating loader attachment); Quarry Master (or equivalent); Remote controlled Excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel

CLASS B: Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under); Compressor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16''); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch

CLASS C: Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers (Hydraulic self-propelled); Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20" in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16' and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heateman; Pumps (regardless of motive power no more than 3 in number not to exceed 12" in total capacity); Revinius Widener; Steam Cleaner; Tractor

CLASS E: Junior Engineer/Oiler

Per hour: 07/01/2020 07/01/2021 07/01/2022

Master Mechanic $ 34.91 $ 35.74 $ 36.62
CLASS A 32.91 33.74 34.62
CLASS B 32.44 33.27 34.15
CLASS C 31.75 32.58 33.46
CLASS D 28.26 29.09 29.97
CLASS E 27.03 27.86 28.74

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 30.04 $ 31.14 $ 32.24

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Backhoe Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Bulldozer (being operated with active GPS); Cableway; Caisson Auger; Central Mix Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derricks*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Muckling Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brok; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini-Excavator (under 18,000lbs); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Premeise Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.’s

CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding hand-held); Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off(unmanned). Includes only operation and maintenance of the equipment.

Per hour: 07/01/2020 07/01/2021 07/01/2022

Master Mechanic $ 45.74 $ 47.29 $ 48.89
CLASS A* 44.31 45.86 47.46
CLASS B 43.60 45.15 46.75
CLASS C 40.74 42.29 43.89

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.
SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2020 07/01/2021 07/01/2022
Journeyman $ 30.78 $ 31.93 $ 33.08

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

1st term 60%
2nd term 70%
3rd term 80%
4th Term 90%

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Marine Dredging

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour: 07/01/2020 10/01/2020
CLASS A1 $ 40.31 $ 41.42
Deck Captain, Leverman Mechanical Dredge Operator Licensed Tug Operator 1000HP or more.

CLASS A2 35.92 36.91
Crane Operator (360 swing)

CLASS B
To conform to Operating Engineer
Dozer, Front Loader Prevailing Wage in locality where work
Operator on Land is being performed including benefits.

CLASS B1 34.86 35.82
Derrick Operator (180 swing)
Spider/Spill Barge Operator
Operator II, Fill Placer, Engineer, Chief Mate, Electrician,
Chief Welder, Maintenance Engineer Licensed Boat, Crew Boat Operator
<table>
<thead>
<tr>
<th>CLASS</th>
<th>Hourly Rate</th>
<th>Overtime Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>B2</td>
<td>32.82</td>
<td>33.72</td>
</tr>
<tr>
<td>Certified Welder</td>
<td></td>
<td></td>
</tr>
<tr>
<td>C1</td>
<td>31.92</td>
<td>32.80</td>
</tr>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>C2</td>
<td>30.89</td>
<td>31.74</td>
</tr>
<tr>
<td>Boat Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>D</td>
<td>25.66</td>
<td>26.37</td>
</tr>
<tr>
<td>Boat Operator</td>
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**SUPPLEMENTAL BENEFITS**

Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Date</th>
<th>Class A &amp; B</th>
<th>Class C</th>
<th>Class D</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$11.58 plus 7.5% of straight time wage, Overtime hours add $ 0.63</td>
<td>$11.28 plus 7.5% of straight time wage, Overtime hours add $ 0.48</td>
<td>$10.98 plus 7.5% of straight time wage, Overtime hours add $ 0.33</td>
</tr>
<tr>
<td>10/01/2020</td>
<td>$11.98 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
<td>$11.68 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
<td>$11.38 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B2, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

**Operating Engineer - Survey Crew**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 44.39</td>
</tr>
</tbody>
</table>

Page 2163
**Instrument Person**  40.78
**Rod Person**  30.22

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman  $ 26.30

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour worked:**

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 18.08</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.13</td>
</tr>
</tbody>
</table>

**Operating Engineer - Survey Crew - Consulting Engineer**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$ 44.39</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>40.78</td>
</tr>
<tr>
<td>Rod Person</td>
<td>30.22</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman  $ 26.30

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 18.08</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 24.13</td>
</tr>
</tbody>
</table>

12-158-545 DCE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (maneuvering equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft. ); Guntle Machine; Hammers (hydraulic-self-propelled); Hydras-Piker (ride-on); Hydra-Blaster (water); Hydro-Blasters; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Track with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

Page 2165
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour: 07/01/2020 07/01/2021 07/01/2022

Master Mechanic $49.45 $51.00 $52.60
CLASS A 47.04 48.59 50.19
CLASS B 45.82 47.37 48.97
CLASS C 43.03 44.58 46.18
CLASS D 40.02 41.57 43.17

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$51.04</td>
<td>$52.59</td>
<td>$54.19</td>
</tr>
<tr>
<td>Crane 2</td>
<td>50.04</td>
<td>51.59</td>
<td>53.19</td>
</tr>
<tr>
<td>Crane 3</td>
<td>49.04</td>
<td>50.59</td>
<td>52.19</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:

- $21.90
- $22.80
- $23.70

* 8.85*
+ 9.10*
+ 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**
See (B, B2, E, Q, X) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
WAGES:(1000) hours terms at the following percentage of Journeyman’s Class B wage.

1st term 60%
2nd term 65%
3rd term 70%
4th term 75%

**SUPPLEMENTAL BENEFITS** per hour: Same as Journeyman

7-158-832TL.

**Painter**

**JOB DESCRIPTION** Painter

**DISTRICT** 5

**ENTIRE COUNTIES**
Monroe, Wayne, Yates

**PARTIAL COUNTIES**
Ontario: Entire county except the Township and City of Geneva.

**WAGES**
Per hour 07/01/2020 05/01/21

| Base | $23.72 | $1.25 |
| Spray | 24.32 | |
** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman Taper-Finisher $ 22.84
Journeyman All others 23.38

OVERTIME PAY
Exterior work only See (B,E4,F*,R) on OVERTIME PAGE.
All other work See (B,F*,R ) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator: 750 hour terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$ 15.42</td>
<td>$ 15.42</td>
<td>$ 17.79</td>
<td>$ 17.79</td>
<td>$ 18.98</td>
<td>$ 18.98</td>
<td>$ 21.35</td>
<td>$ 21.35</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall: 750 hour terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$ 15.34</td>
<td>$ 15.34</td>
<td>$ 16.61</td>
<td>$ 19.17</td>
<td>$ 21.73</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Painters
1st & 2nd terms $ 2.37
3rd thru 6th terms 4.37
7th & 8th terms 5.37

Drywall: Taper-Finisher
1st & 2nd terms $ 2.37
3rd thru 6th terms 4.37

5-150
For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 29.00</th>
<th>$ 29.20</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeymen's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

| 1st & 2nd terms | $ 5.50 | $ 5.51 |
| 3rd & 4th terms | 5.50   | 5.51   |
| 5th & 6th terms | 6.50   | 6.51   |

3-4-Bridge, Tunnel, Tank

---

**Paints - Metal Polisher**

**DISTRICT** 8

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 36.33</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>37.43</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>40.33</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2020

Journeyworker: All classification $ 9.94

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

07/01/2020
1st year $16.00
2nd year 17.00
3rd year 18.00

1st year* $16.39
2nd year* 17.44
3rd year* 18.54

1st year** $18.50
2nd year** 19.50
3rd year** 20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

1st year $6.69
2nd year 6.69
3rd year 6.69

Plumber $34.23
Steamfitter 34.23

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $24.68

NOTE-$4.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of Journeyman's wage.

1st. 40% 2nd. 50% 3rd. 59% 4th. 66% 5th. 75%
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 7.70</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.17 *</td>
</tr>
<tr>
<td>3rd year</td>
<td>11.26**</td>
</tr>
<tr>
<td>4th year</td>
<td>12.27***</td>
</tr>
<tr>
<td>5th year</td>
<td>14.17****</td>
</tr>
</tbody>
</table>

*NOTE: 2nd year $0.75 of this amount must be paid at the same premium as the wage for overtime hours.
**NOTE: 3rd year $1.00 of this amount must be paid at the same premium as the wage for overtime hours.
***NOTE: 4th year $1.35 of this amount must be paid at the same premium as the wage for overtime hours.
****NOTE: 5th year $2.40 of this amount must be paid at the same premium as the wage for overtime hours.

---

**JOB DESCRIPTION**

**Plumber**

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Oswego

**PARTIAL COUNTIES**

Wayne: Only the Townships of Butler, Savannah and Wolcott.

**WAGES**

Per hour: 07/01/2020

Plumber, Welder, Heating, Steamfitter, Air Conditioning $ 33.70

**SUPPLEMENTAL BENEFITS**

Per hour*:

Journeyman $ 24.11*

*NOTE: $15.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

WAGES per hour: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour***:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 15.58</td>
</tr>
<tr>
<td>2nd year</td>
<td>19.85</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.40</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>24.11</td>
</tr>
</tbody>
</table>

*NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 7.61</td>
</tr>
<tr>
<td>2nd year</td>
<td>11.41</td>
</tr>
<tr>
<td>3rd year</td>
<td>13.69</td>
</tr>
<tr>
<td>4th/5th year</td>
<td>15.21</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**

**Roofer**

**DISTRICT** 5
**ENTIRE COUNTIES**  
Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**

Per hour: 07/01/2020

- Roofer: $29.80*
- Waterproofer: $29.80*

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:
Add $0.55 to base rate when Licensed Asbestos Handler is not doing any removal.
Add $1.30 to base rate when Licensed Asbestos Handler is doing removal.

**SUPPLEMENTAL BENEFITS**

Per hour:

- Journeyman: $21.57

**OVERTIME PAY**

See (B, *E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.30</td>
<td>$18.00</td>
<td>$20.00</td>
<td>$21.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour for apprentices:

- 1st term: $9.66
- 2nd term: 15.16
- 3rd term: 15.66
- 4th term: 16.16

---

**Sheetmetal Worker** 06/01/2021

**JOB DESCRIPTION**  
Sheetmetal Worker

**DISTRICT** 5

**ENTIRE COUNTIES**  
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**

Per hour  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/03/2021</th>
<th>05/02/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
</tbody>
</table>

- Sheetmetal Worker: $33.16, $1.51, $1.51
- Work from 4:00pm to 12:30am**: 37.80
- Work from 12:00am to 8:30am**: 39.79

To include metal standing seam roofing, flashing and gravel stop.

**Applies when shift work is mandated either in the job specification or by the contracting agency.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

- Journeyman: $26.87

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE
## Jobs and Pay

### Sprinkler Fitter

**Job Description:** Sprinkler Fitter  
**District:** 1  

**Wages**  
Per hour  
07/01/2020  
Sprinkler Fitter: $35.01  

**Supplemental Benefits**  
Per hour  
Journeyperson: $26.62  

**Overtime Pay**  
See (B, E, Q) on OVERTIME PAGE  

**Holiday**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

### Registered Apprentices

Wages per hour  
One Half Year terms at the following percentage of journeyperson's wage.  

<table>
<thead>
<tr>
<th>Percent</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>44%</td>
<td>$16.94</td>
<td>$18.82</td>
<td>$20.44</td>
<td>$22.31</td>
<td>$24.18</td>
<td>$26.05</td>
<td>$27.92</td>
<td>$29.79</td>
<td>$31.67</td>
<td>$33.54</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour  

<table>
<thead>
<tr>
<th>Percent</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>8.27%</td>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.70</td>
<td>$18.70</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
</tr>
</tbody>
</table>

---

### Teamster - Building / Heavy&Highway

**Job Description:** Teamster - Building / Heavy&Highway  
**District:** 7  
**Entire Counties:** Livingston, Monroe, Ontario, Wayne  

**Partial Counties:**  
- Genesee: Only in the townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford, and Bergen  
- Orleans: Only in the townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion  
- Steuben: Only in the townships of Wayland  
- Wyoming: Only in the townships of Attica, Orangeville, Wethersfield, Eagle, Genesee Falls, Castile, Ganesville, Perry, Warsaw, Middlebury, Covington, and Pike  

**Wages**
There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #2: Tandems and Batch Trucks, Mechanics.
GROUP #3: Semi-trailers, Low-Boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks.
GROUP #4: Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.
GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and double-hitched equipment where not self-loaded.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour:
07/01/2020

GROUP #1  $ 24.72
GROUP #2  24.77
GROUP #3  24.82
GROUP #4  24.97
GROUP #5  25.12

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 24.68

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Westchester County General Construction

Boilermaker 06/01/2021

JOB DESCRIPTION Boilermaker

DISTRICT 4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2020 01/01/2021
Boilermaker $ 61.24 $63.38
Repairs & Renovations 61.24 63.38

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020 01/01/2021
Boilermaker 32% of hourly 32% of hourly
Repair $ Renovations Wage Paid Wage Paid
+ $ 25.35 + TBA

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
See (D, O) on OVERTIME PAGE
Repairs & Renovation see (B, E, Q)

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Employee gets 4 times the hourly wage rate for working Labor Day.

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following pecentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour: 07/01/2020 01/01/2021
Apprentice(s) 32% of Hourly 32% of Hourly
Wage Paid Plus Wage Paid Plus
Amount Below Amount Below

1st Term $ 19.38 $ TBA
2nd Term 20.24 TBA
3rd Term 21.08 TBA
4th Term 21.94 TBA
5th Term 22.79 TBA
6th Term 23.65 TBA
7th Term 24.48 TBA

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter 06/01/2021

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2020

Piledriver $ 55.93
Dockbuilder $ 55.93
SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $52.44

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)
Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1)year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$22.37</td>
<td>$27.97</td>
<td>$36.35</td>
<td>$44.74</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

All Terms: $34.34

Carpenter
06/01/2021

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2020

Carpenter/Resilient
Floor Coverer $54.00

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour:

$46.99

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Paid for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$24.20</td>
<td>$27.20</td>
<td>$31.45</td>
<td>$39.33</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

1st 2nd 3rd 4th $16.06 $17.56 $21.16 $23.16

Carpenter
06/01/2021

JOB DESCRIPTION Carpenter

DISTRICT 8

Page 2175
ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2020

Marine Construction:

- Marine Diver: $70.80
- Marine Tender: 50.34

SUPPLEMENTAL BENEFITS
Per Hour:

- Journeyworker: $52.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$22.37</td>
</tr>
<tr>
<td>2nd</td>
<td>27.97</td>
</tr>
<tr>
<td>3rd</td>
<td>36.35</td>
</tr>
<tr>
<td>4th</td>
<td>44.74</td>
</tr>
</tbody>
</table>

Supplemental Benefits
Per Hour:

- All terms: $34.34

Carpenter

JOB DESCRIPTION  Carpenter
DISTRICT  8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2020

Building
- Millwright: $55.70

SUPPLEMENTAL BENEFITS
Per hour:

- Millwright: $54.16

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

- Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$29.99</td>
</tr>
<tr>
<td>2nd</td>
<td>35.44</td>
</tr>
<tr>
<td>3rd</td>
<td>40.89</td>
</tr>
<tr>
<td>4th</td>
<td>51.79</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
</tr>
</tbody>
</table>
Carpenter

**JOB DESCRIPTION** Carpenter

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per Hour:
07/01/2020

Timberman
$ 51.05

**SUPPLEMENTAL BENEFITS**
Per Hour:
07/01/2020

$ 51.79

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:
See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices
See (5,6,11,13,25)

Overtime:
See (5,6,11,13,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Core Drilling:</td>
<td>20.42</td>
<td>25.53</td>
<td>33.18</td>
<td>40.84</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All terms $ 34.07

---

Carpenter

**JOB DESCRIPTION** Carpenter

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

**PARTIAL COUNTIES**
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

**WAGES**
Per hour:
07/01/2020

Core Drilling:
Driller
$ 41.19
Driller Helper
32.62

$ 41.74
32.92

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $ 0.50 per hour.

**SUPPLEMENTAL BENEFITS**
Per hour:
Driller and Helper $ 27.95
OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES Putnam, Rockland, Westchester

WAGES

<table>
<thead>
<tr>
<th>WAGES: (per hour)</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>BUILDING/HEAVY &amp; HIGHWAY/TUNNEL:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpenter Base Wage</td>
<td>$37.69</td>
<td>+ $7.61*</td>
</tr>
<tr>
<td>Additional</td>
<td>$0.40</td>
<td></td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium.

SHIFT DIFFERENTIAL: When it is mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen percent (15%) of wage plus applicable benefits.

NOTE: Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable supplemental benefits.

SUPPLEMENTAL BENEFITS
Per hour:

| Journeyworker | $31.53 |

OVERTIME PAY

BUILDING:
See (B, E, Q) on OVERTIME PAGE.

HEAVY&HIGHWAY/TUNNEL:
See (B, E, P, *R, **T, X) on OVERTIME PAGE.

*R applies to Heavy&Highway/Tunnel Overtime Holiday Code 25 with benefits at straight time rate.

**T applies to Heavy&Highway/Tunnel Overtime Holiday Codes 5 & 6 with benefits at straight time rate.

HOLIDAY

BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

Holidays that fall on Sunday will be observed Monday.

HEAVY&HIGHWAY/TUNNEL:
Paid: See (5, 6, 25) on HOLIDAY PAGE including benefits.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

1 year terms at the following wage rates:

Indentured before July 1 2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.85</td>
<td>$22.61</td>
<td>$26.38</td>
<td>$30.15</td>
</tr>
<tr>
<td>+3.55*</td>
<td>+3.55*</td>
<td>+3.55*</td>
<td>+3.55*</td>
</tr>
</tbody>
</table>

Indentured after July 1 2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.85</td>
<td>$22.61</td>
<td>$24.50</td>
<td>$26.38</td>
<td>$30.15</td>
</tr>
<tr>
<td>+3.55*</td>
<td>+3.55*</td>
<td>+3.55*</td>
<td>+3.55*</td>
<td>+3.55*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium.

SUPPLEMENTAL BENEFITS per hour:
All terms $16.28

Electrician 06/01/2021

JOB DESCRIPTION Electrician
ENTIRE COUNTIES Westchester

WAGES
Per hour: 07/01/2020
Electrician/A-Technician $52.75
Teledata $52.75

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2020
Journeymen $51.80

OVERTIME PAY
See (A, G, *J, P) on OVERTIME PAGE
*NOTE: Emergency work on Sunday and Holidays is at the time and one-half overtime rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$13.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>15.00</td>
</tr>
<tr>
<td>3rd term</td>
<td>17.00</td>
</tr>
<tr>
<td>4th term</td>
<td>19.00</td>
</tr>
<tr>
<td>MIJ 1-12 months</td>
<td>23.00</td>
</tr>
<tr>
<td>MIJ 13-18 months</td>
<td>26.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$9.49</td>
</tr>
<tr>
<td>2nd term</td>
<td>12.39</td>
</tr>
<tr>
<td>3rd term</td>
<td>13.72</td>
</tr>
<tr>
<td>4th term</td>
<td>15.05</td>
</tr>
<tr>
<td>MIJ 1-12 months</td>
<td>12.08</td>
</tr>
<tr>
<td>MIJ 13-18 months</td>
<td>13.38</td>
</tr>
</tbody>
</table>

Electrician 06/01/2021

JOB DESCRIPTION Electrician
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES
Per hour: 07/01/2020 03/10/2021
Service Technician $33.90 $34.40

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and/or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)
SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker: $18.43 $19.32

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 17, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 17, 25, 26) on HOLIDAY PAGE

9-3H

Electrician 06/01/2021

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Westchester

WAGES

07/01/2020

Electrician $26.50
H - Telephone $26.50

Electrical and Teledata work of limited scope, consisting of repairs and/or replacement of defective electrical and teledata equipment.
- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.
See Electrician/A Technician classification for all new installations of wiring, conduit, junction boxes and light fixtures.

SUPPLEMENTAL BENEFITS

07/01/2020

Electrician & H - Telephone $13.38

OVERTIME PAY
See (B, G, *J, P) on OVERTIME PAGE
*Note: Emergency work on Sunday and Holidays is at the time and one-half overtime rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

8-3m

Elevator Constructor 06/01/2021

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES Rockland: Entire County except for the Township of Stony Point

WAGES

07/01/2019 03/17/2021

Elevator Constructor $69.56 $72.29
Modernization & Service/Repair $54.56 $56.77

SUPPLEMENTAL BENEFITS
Per Hour:

Elevator Constructor $41.92 $42.92
Modernization & Service/Repairs $40.86 $41.82

OVERTIME PAY
JOB DESCRIPTION
Elevator Constructor

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford.
Rockland: Only the Township of Stony Point.

WAGES
Per Hour
07/01/2020 01/01/2021
Mechanic $ 60.49 $62.51
Helper 70% of Mechanic Wage Rate 70% of Mechanic Wage Rate

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

**Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work Schedule' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule', form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour
07/01/2020 01/01/2021
Journeyperson/Helper $ 34.765* $ 35.825*

(*)Plus 6% of regular hourly if less than 5 years of service. Plus 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE
REGISTERED APPRENTICE
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

(+)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:

Same as Journeyperson/Helper

1-138

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>7/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$57.55</td>
<td>$58.60</td>
</tr>
<tr>
<td>*Scaffolding</td>
<td>58.55</td>
<td>59.55</td>
</tr>
<tr>
<td>Glass Tinting &amp;</td>
<td>29.17</td>
<td>29.60</td>
</tr>
<tr>
<td>Window Film</td>
<td>**Repair &amp; Maintenance</td>
<td>29.17</td>
</tr>
</tbody>
</table>

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>7/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$34.59</td>
<td>$36.04</td>
</tr>
<tr>
<td>Glass tinting &amp;</td>
<td>20.29</td>
<td>21.19</td>
</tr>
<tr>
<td>Window Film</td>
<td>**Repair &amp; Maintenance</td>
<td>20.29</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H, V) on OVERTIME PAGE.
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' see (B, B2, I, S) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

For 'Repair & Maintenance' and 'Glass Tinting & Window Film' Only
Paid: See(5, 6, 16, 25)
Overtime: See(5, 6, 16, 25)

REGISTED APPRENTICE
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>7/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$20.14</td>
<td>$20.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>28.21</td>
<td>28.66</td>
</tr>
<tr>
<td>3rd term</td>
<td>34.10</td>
<td>34.67</td>
</tr>
<tr>
<td>4th term</td>
<td>45.80</td>
<td>46.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour)
JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/31/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulator</td>
<td>$ 55.00</td>
<td>$ 57.96</td>
</tr>
<tr>
<td>Discomfort &amp; Additional Training**</td>
<td>57.96</td>
<td>29.44</td>
</tr>
<tr>
<td>Fire Stop Work*</td>
<td></td>
<td>29.44</td>
</tr>
</tbody>
</table>

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

** Applies to work requiring; garb or equipment worn against the body not customarily worn by insulators; psychological evaluation; special training, including but not limited to “Yellow Badge” radiation training.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 34.35</td>
</tr>
<tr>
<td>Discomfort &amp; Additional Training</td>
<td>36.30</td>
</tr>
<tr>
<td>Fire Stop Work: Journeyworker</td>
<td>17.52</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q, *T) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Note: Last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

Overtime: See ( 2*, 4, 6, 16, 25 ) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulator Apprentices:</td>
<td>$ 29.44</td>
<td>$ 34.55</td>
<td>$ 39.66</td>
<td>$ 44.78</td>
</tr>
<tr>
<td>Discomfort &amp; Additional Training Apprentices:</td>
<td>$ 30.99</td>
<td>$ 36.41</td>
<td>$ 41.83</td>
<td>$ 47.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits paid per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulator Apprentices: 1st term</td>
<td>$ 17.52</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.89</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.25</td>
</tr>
<tr>
<td>4th term</td>
<td>27.61</td>
</tr>
</tbody>
</table>

Discomfort & Additional Training Apprentices:
Ironworker

**JOB DESCRIPTION**  Ironworker

**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker Rigger</td>
<td>$67.13</td>
<td>$67.99</td>
</tr>
<tr>
<td>Ironworker Stone Derrickman</td>
<td>$67.13</td>
<td>$67.99</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$40.94</td>
<td>$41.44</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B1, Q, V) on OVERTIME PAGE

*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.*

**Benefits same premium as wages on Holidays only**

**HOLIDAY**

Paid:  See (18) on HOLIDAY PAGE

Overtime:  See (5, 6, 8, 25) on HOLIDAY PAGE

*Work stops at schedule lunch break with full day's pay.*

**REGISTERED APPRENTICES**

Wage per hour:

1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
</tr>
<tr>
<td>$33.12</td>
<td>$47.19</td>
</tr>
<tr>
<td>$33.55</td>
<td>$47.94</td>
</tr>
</tbody>
</table>

Supplemental benefits:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
</tr>
<tr>
<td>$20.93</td>
<td>$31.23</td>
<td>$31.23</td>
</tr>
<tr>
<td>$21.18</td>
<td>$31.45</td>
<td>$31.45</td>
</tr>
</tbody>
</table>

Ironworker

**JOB DESCRIPTION**  Ironworker

**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$45.65</td>
<td>$45.90</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>45.65</td>
<td>45.90</td>
</tr>
<tr>
<td>Guide Rail</td>
<td>45.65</td>
<td>45.90</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$58.05</td>
<td>$59.05</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B1, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Apprentices hired before 8/31/2018:

(1/2) year terms at the following percentage of Journeyman’s wage.
5th Term 80%

Supplemental Benefits per hour:
5th Term  52.38  53.48

Apprentices Hired after 9/1/18:
1 year terms
1st Term  $ 21.13  $ 21.13
2nd Term  24.77  24.77
3rd Term  36.32  28.40
4th Term  TBD  32.06

Supplemental Benefits per hour:
1st Term  $ 17.61  $ 17.89
2nd Term  18.86  19.14
3rd Term  52.58  20.40
4th Term  TBD  21.66

Ironworker

JOB DESCRIPTION  Ironworker  
DISTRICT  4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
PER HOUR:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural</td>
<td>$ 52.70</td>
<td>$ 53.45</td>
</tr>
<tr>
<td>Bridges</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
PER HOUR PAID:

Journeyman  $ 81.35  $ 82.35

OVERTIME PAY
See (B, B1, Q, *V) on OVERTIME PAGE
*NOTE: Benefits are calculated for every hour paid

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:

6 month terms at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$27.45</td>
<td>$27.83</td>
</tr>
<tr>
<td>2nd</td>
<td>$28.05</td>
<td>$28.43</td>
</tr>
<tr>
<td>3rd - 6th</td>
<td>$28.66</td>
<td>$29.04</td>
</tr>
</tbody>
</table>

Supplemental Benefits
PER HOUR PAID:
All Terms  $56.15  $56.90

Ironworker

JOB DESCRIPTION  Ironworker  
DISTRICT  4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES
Per hour: 07/01/2020
Reinforcing & Metal Lathing $ 56.25

"Base" Wage $ 54.70
   plus $ 1.55

"Base" Wage is used to calculate overtime hours only.

SUPPLEMENTAL BENEFITS
Per hour:
Reinforcing & Metal Lathing $ 38.30

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Only $22.00 per Hour for non worked hours

Supplemental Benefit Premiums for Overtime Hours worked:
Time & One Half $ 45.08
Double Time $ 51.33

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage Per Hour</td>
<td>$ 22.55</td>
<td>$ 28.38</td>
<td>$ 34.68</td>
<td>$ 37.18</td>
</tr>
</tbody>
</table>

"Base" Wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage Per Hour</td>
<td>$ 21.00</td>
<td>$ 26.80</td>
<td>$ 33.10</td>
<td>$ 35.60</td>
</tr>
</tbody>
</table>
   plus $1.55
   plus $1.58
   plus $1.58
   plus $1.58

"Base" Wage is used to calculate overtime hours ONLY.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 18.17</td>
<td>$ 21.34</td>
<td>$ 22.00</td>
<td>$ 20.50</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES** Putnam, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Category</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$35.30</td>
</tr>
<tr>
<td>Laborer - Asbestos &amp; Hazardous Materials Removal</td>
<td>$41.55</td>
</tr>
</tbody>
</table>

**Abatement/Removal of:**
- Lead based or lead containing paint on materials to be repainted is classified as Painter.
- Asbestos containing roofs and roofing material is classified as Roofer.

**This portion is not subject to overtime premium.**
NOTE: Upgrade/Material condition work plan for work performed during non-outage under a wage formula of 90% wage/100% fringe benefits at nuclear power plants.

**SUPPLEMENTAL BENEFITS**

Per hour: 07/01/2020

Journeyworker $ 26.40

**OVERTIME PAY**

See (B, E, E2, Q, *V) on OVERTIME PAGE

*Note: For Sundays and Holidays worked benefits are at the same premium as wages.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

LABORER ONLY

Hourly terms at the following wage:

<table>
<thead>
<tr>
<th>Level A</th>
<th>Level B</th>
<th>Level C</th>
<th>Level D</th>
<th>Level E</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>1001-2000</td>
<td>2001-3000</td>
<td>3001-4000</td>
<td>4001+</td>
</tr>
<tr>
<td>$ 23.90</td>
<td>$ 27.50</td>
<td>$ 31.50</td>
<td>$ 38.00</td>
<td>$ 39.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices

| Level A | $ 12.35 |
| Level B | 15.20 |
| Level C | 17.80 |
| Level D | 18.20 |
| Level E | 26.40 |

**Laborer - Heavy&Highway**

06/01/2021

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES** Putnam, Westchester

**WAGES**

**PUTNAM: APPLIES TO ALL HEAVY & HIGHWAY WORK EXCLUDING HIGHWAYS, STREETS, AND BRIDGES**

GROUP I: Blaster and Quarry Master

GROUP II: Burner, Drillers(jumbo, joy, wagon, air track, hydraulic), Drill Operator, Self Contained Rotary Drill, Curbs/Asphalt Screedman/Raker, Bar Person.


GROUP IV: Concrete Laborers, Asph. Worker, Rock Scaler, Vibrator Oper., Bit Grinder, Air Tamper, Pumps, Epoxy (adhesives, fillers and troweled on), Barco Rammer, Concrete Grinder, Crack Router Operator, Guide Rail-digging holes and placing concrete and demolition when not to be replaced, distribution of materials and tightening of bolts.


GROUP VIA: Asbestos/Toxic Waste Laborer-All removal (Roads, Tunnels, Landfills, etc.) Confined space laborer

Wages:(per hour) 07/01/2020

GROUP I $44.45*
GROUP II 43.10*
GROUP III 42.70*
GROUP IV 42.35*
GROUP V 42.00*
GROUP VIA 44.00*
Operator Qualified
Gas Mechanic  54.45*  
Flagperson  35.65*  
*NOTE: To calculate overtime premiums, deduct $0.10 from above wages  
SHIFT WORK: A shift premium will be paid on Public Work contracts for off-shift or irregular shift work when mandated by the NYS D.O.T. or other Governmental Agency contracts. Employees shall receive an additional 15% per hour above current rate for all regular and irregular shift work. Premium pay shall be calculated using the 15% per hour differential as base rate.  
SUPPLEMENTAL BENEFITS  
Per hour:  
Journeyworker:  
First 40 Hours  
Per Hour  $24.35  
Over 40 Hours  
Per Hour  18.10  
OVERTIME PAY  
See (B, E, P, R, S) on OVERTIME PAGE  
HOLIDAY  
Paid:  See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE  
Overtime:  See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE  
NOTE:  For Holiday Overtime: 5, 6 - Code 'S' applies  
For Holiday Overtime: 8, 9, 15, 25 - Code 'R' applies  
REGISTERED APPRENTICES  
<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1000hrs</td>
<td>1001-2000hrs</td>
<td>2001-3000hrs</td>
<td>3001-4000hrs</td>
</tr>
<tr>
<td>07/01/2020</td>
<td>$23.90</td>
<td>$28.20</td>
<td>$32.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:  
1st term  $3.85 - After 40 hours: $3.60  
2nd term  $3.95 - After 40 hours: $3.60  
3rd term  $4.45 - After 40 hours: $4.00  
4th term  $5.00 - After 40 hours: $4.50  
8-60H/H  
Laborer - Tunnel  06/01/2021  
JOB DESCRIPTION  Laborer - Tunnel  
ENTIRE COUNTIES  
Columbia, Dutchess, Greene, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester  
PARTIAL COUNTIES  
Chenango: Townships of Columbus, Sherburne and New Berlin.  
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.  
WAGES  
Class 1: All support laborers/sandhogs working above the shaft or tunnel.  
Class 2: All laborers/sandhogs working in the shaft or tunnel.  
Class 4: Safety Miners  
Class 5: Site work related to Shaft/Tunnel  
WAGES: (per hour)  
<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$50.45</td>
<td>$51.95</td>
<td>$53.45</td>
</tr>
<tr>
<td>Class 2</td>
<td>52.60</td>
<td>54.10</td>
<td>55.60</td>
</tr>
<tr>
<td>Class 4</td>
<td>59.00</td>
<td>60.50</td>
<td>62.00</td>
</tr>
<tr>
<td>Class 5</td>
<td>42.25</td>
<td>43.50</td>
<td>44.80</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.  
SHIFT DIFFERENTIAL...On all Government mandated irregular shift work:  
- Employee shall be paid at time and one half the regular rate Monday through Friday.  
- Saturday shall be paid at 1.65 times the regular rate.  
- Sunday shall be paid at 2.15 times the regular rate.
SUPPLEMENTAL BENEFITS

Per hour:

Benefit 1 $32.15 $33.25 $34.45
Benefit 2 48.15 49.80 51.60
Benefit 3 64.15 66.35 68.75

Benefit 1 applies to straight time hours, paid holidays not worked.
Benefit 2 applies to over 8 hours in a day (M-F), irregular shift work hours worked, and Saturday hours worked.
Benefit 3 applies to Sunday and Holiday hours worked.

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

When a recognized Holidays falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.

Lineman Electrician 06/01/2021

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES
Westchester

WAGES
Below rates apply to electrical overhead and underground distribution and maintenance work and overhead and underground transmission line work, electrical substations, switching structures, continuous pipe-type underground fluid or gas filled transmission conduit and cable installations, maintenance jobs or projects, railroad catenary installations and maintenance, third rail installations, the bonding of rails and the installation of fiber optic cable. (Ref #14.04.01)

Includes Teledata Work performed within ten (10) feet of high voltage (600 volts or over) transmission lines.

Per hour: 07/01/2020

Lineman, Tech, Welder $56.51
Crane, Crawler Backhoe 56.51
Cable Splicer-Pipe Type 62.16
Digging Mach Operator 50.86
Cert. Welder-Pipe Type 59.34
Tractor Trailer Driver 48.03
Groundman, Truck Driver 45.21
Equipment Mechanic 45.21
Flagman 33.91

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):
Journeyman

$ 24.90
*plus 6.75% of
hourly wage

*The 6.75% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for emergency work designated by the Dept of Jurisdiction.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$ 33.91</td>
</tr>
<tr>
<td>2nd term</td>
<td>36.73</td>
</tr>
<tr>
<td>3rd term</td>
<td>39.56</td>
</tr>
<tr>
<td>4th term</td>
<td>42.38</td>
</tr>
<tr>
<td>5th term</td>
<td>45.21</td>
</tr>
<tr>
<td>6th term</td>
<td>48.03</td>
</tr>
<tr>
<td>7th term</td>
<td>50.86</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 33.77</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 16.99</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Regular Rate</th>
<th>Regular Rate Plus 10%</th>
<th>Regular Rate Plus 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Shift</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Shift</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 5.06</td>
<td>$ 5.06</td>
</tr>
</tbody>
</table>

*plus 3% of wage paid*
*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

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**6-1249LT - Teledata**

**Lineman Electrician - Traffic Signal, Lighting 06/01/2021**

**JOB DESCRIPTION**  Lineman Electrician - Traffic Signal, Lighting

**DISTRICT** 6

**ENTIRE COUNTIES**
Westchester

**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate and maintain equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.03)

Per hour: 07/01/2020

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 51.61</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>51.61</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>54.19</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>46.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>43.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.29</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.29</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.97</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Range</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.90</td>
</tr>
</tbody>
</table>

*plus 6.75% of
hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for emergency work designated by the Dept. of Jurisdiction.

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

**NOTE:** All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

**WAGES per hour:** 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$ 30.97</td>
</tr>
<tr>
<td>2nd term</td>
<td>33.55</td>
</tr>
<tr>
<td>3rd term</td>
<td>36.13</td>
</tr>
<tr>
<td>4th term</td>
<td>38.71</td>
</tr>
<tr>
<td>5th term</td>
<td>41.29</td>
</tr>
<tr>
<td>6th term</td>
<td>43.87</td>
</tr>
<tr>
<td>7th term</td>
<td>46.45</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:** Same as Journeyman

---

**Mason - Building**

**06/01/2021**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**

Putnam, Rockland, Westchester

**PARTIAL COUNTIES**

Orange: Only the Township of Tuxedo.

**WAGES**

**Per hour:**

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 42.09</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>42.09</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>42.09</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>42.09</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work

Additional $0.50 per hour for swing scaffold or staging work

**SHIFT WORK:** When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental agency contracts, the following premiums apply:

- Irregular work day requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

**SUPPLEMENTAL BENEFITS**

**Per hour:**

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 35.00</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

**OVERTIME:**

Cement Mason: See (B, E, Q, W) on OVERTIME PAGE.

All Others: See (B, E, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

---

**Mason - Building**  
**DISTRICT 9**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Building  
07/01/2020  01/01/2021

Wages per hour:

- Mosaic & Terrazzo Mechanic: $57.42  $57.92
- Mosaic & Terrazzo Finisher: $55.82  $56.32

**SUPPLEMENTAL BENEFITS**

Per hour:

- Mosaic & Terrazzo Mechanic: $25.61*  $25.81*  + $11.47  + $11.72
- Mosaic & Terrazzo Finisher: $25.61*  $25.81*  + $11.45  + $11.70

*This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**

See (A, E, Q) on OVERTIME PAGE

Deduct $6.60 from hourly wages before calculating overtime.

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

**REGISTERED APPRENTICES**

Wages per hour:

(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$25.40</td>
<td>$27.94</td>
<td>$30.49</td>
<td>$33.03</td>
<td>$35.57</td>
<td>$38.11</td>
<td>$43.20</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$25.65</td>
<td>$28.22</td>
<td>$30.79</td>
<td>$33.36</td>
<td>$35.92</td>
<td>$38.48</td>
<td>$43.62</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>$12.81*</th>
<th>$14.09*</th>
<th>$15.37*</th>
<th>$16.65*</th>
<th>$17.93*</th>
<th>$19.21*</th>
<th>$21.77*</th>
<th>$24.33*</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+$9.04</td>
<td>+$9.94</td>
<td>+$10.84</td>
<td>+$11.75</td>
<td>+$12.65</td>
<td>+$13.55</td>
<td>+$15.36</td>
<td>+$17.16</td>
</tr>
</tbody>
</table>
### Mason - Building

#### ENTIRE COUNTIES
Brons, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

#### WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building-Marble Restoration: Marble, Stone &amp; Terrazzo Polisher, etc</td>
<td>$44.66</td>
<td>$45.37</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

| Per Hour: | Journeyworker: Building-Marble Restoration: Marble, Stone & Polisher | $28.41 | $28.80 |

#### OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE

*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

#### REGISTERED APPRENTICES

WAGES per hour:

900 hour term at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>901-</td>
<td>1801-</td>
<td>2701</td>
</tr>
<tr>
<td>900</td>
<td>1800</td>
<td>2700</td>
<td></td>
</tr>
</tbody>
</table>

| 07/01/2020 | $31.19 | $35.68 | $40.16 | $44.66 |
| 01/01/2021 | $31.74 | $36.30 | $40.82 | $45.37 |

Supplemental Benefits Per Hour:

| 07/01/2020 | $25.78 | $26.66 | $27.54 | $28.41 |
| 01/01/2021 | $26.10 | $26.99 | $27.91 | $28.80 |

*This portion of benefits subject to same premium rate as shown for overtime wages.
Mason - Building 06/01/2021

JOB DESCRIPTION Mason - Building

ENTIRE COUNTRIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2020 01/01/2021

Marble, Stone, etc.
Maintenance Finishers: $ 25.53 $ 26.10

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.
Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

SUPPLEMENTAL BENEFITS
Per Hour:

$ 20.14 $ 21.58 $ 23.02 $ 24.42 $ 25.85 $ 27.29 $ 28.72 $ 30.12 $ 32.98 $ 35.81
01/01/2021

01/01/2021

$ 20.14 $ 21.58 $ 23.02 $ 24.42 $ 25.85 $ 27.29 $ 28.72 $ 30.12 $ 32.98 $ 35.81
01/01/2021

01/01/2021

Supplemental Benefits per hour:

$ 20.14 $ 21.58 $ 23.02 $ 24.42 $ 25.85 $ 27.29 $ 28.72 $ 30.12 $ 32.98 $ 35.81
01/01/2021

01/01/2021

9-7/4

Mason - Building 06/01/2021

JOB DESCRIPTION Mason - Building

ENTIRE COUNTRIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2020 01/01/2021

Marble Cutters & Setters $ 60.35 $ 60.89

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $ 37.24 $ 37.65

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th

1- 751- 1501- 2251- 3001- 3751- 4501- 5251- 6001- 6751- 7500

07/01/2020
$24.15 $27.15 $30.16 $33.19 $36.20 $39.20 $42.15 $45.26 $51.28 $57.34
01/01/2021
$24.36 $27.38 $30.43 $33.48 $36.53 $39.56 $42.61 $45.66 $51.74 $57.83

07/01/2020
$20.14 $21.58 $23.02 $24.42 $25.85 $27.29 $28.72 $30.12 $32.98 $35.81
01/01/2021

Supplemental Benefits per hour:

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th

07/01/2020
$20.14 $21.58 $23.02 $24.42 $25.85 $27.29 $28.72 $30.12 $32.98 $35.81
01/01/2021

9-7/4

Page 2195
Marble, Stone, etc
Maintenance Finishers: $ 13.85  $ 13.96

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES
WAGES per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-750</td>
<td>$17.87</td>
<td>$20.99</td>
</tr>
<tr>
<td>751-1500</td>
<td>$18.89</td>
<td>$21.67</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$19.92</td>
<td>$22.36</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$20.93</td>
<td>$23.03</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$22.47</td>
<td>$24.06</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$24.51</td>
<td>$25.42</td>
</tr>
<tr>
<td>4501+</td>
<td>$25.53</td>
<td>$26.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits: Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-750</td>
<td>$ 13.73</td>
<td>$11.12</td>
</tr>
<tr>
<td>751-1500</td>
<td>$ 13.75</td>
<td>$11.50</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$ 13.76</td>
<td>$11.87</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$ 13.78</td>
<td>$12.26</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$ 13.80</td>
<td>$12.82</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$ 13.83</td>
<td>$13.58</td>
</tr>
<tr>
<td>4501+</td>
<td>$ 13.85</td>
<td>$13.96</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE
Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

Tile Setters: (750 hour) term at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>750</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6501-</td>
<td>7000</td>
</tr>
</tbody>
</table>
### Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$15.06*</td>
<td>$16.06*</td>
<td>$17.56*</td>
<td>$18.56*</td>
<td>$16.56*</td>
<td>$21.81*</td>
<td>+$9.65</td>
<td>+$9.55</td>
</tr>
<tr>
<td></td>
<td>+$1.23</td>
<td>+$1.27</td>
<td>+$1.62</td>
<td>+$1.67</td>
<td>+$5.62</td>
<td>+$6.31</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES** Nassau, Rockland, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>12/07/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$46.21</td>
<td>$46.69</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>$21.56*</th>
<th>$21.91</th>
</tr>
</thead>
<tbody>
<tr>
<td>+ $9.65</td>
<td>+ $9.55</td>
<td></td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**

See (B, E, Q, *V) on OVERTIME PAGE

Work beyond 10 hours on a Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

---

**Mason - Building / Heavy&Highway**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**ENTIRE COUNTIES** Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>01/14/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble-Finisher</td>
<td>$47.92</td>
<td>$48.27</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Journeyworker: per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble- Finisher</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

* Work beyond 8 hours on a Saturday shall be paid at double the rate.

** When an observed holiday falls on a Sunday, it will be observed the next day.

---

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**ENTIRE COUNTIES** Putnam, Rockland, Westchester

---
PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 42.60</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>42.60</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>42.60</td>
</tr>
<tr>
<td>Plasterer</td>
<td>42.60</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>42.60</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT WORK: When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:
- Irregular work day requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 34.99</td>
</tr>
</tbody>
</table>

OVERTIME PAY

Cement Mason: See (B, E, Q, W, X)
All Others: See (B, E, Q, X)

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

11-5WP-H/H

Operating Engineer - Building

06/01/2021

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES
GROUP I:
Cranes (All Types up to 49 tons), Boom Trucks, Cherry Pickers (All Types), Clamshell Crane, Derrick (Stone and Steel), Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Hydraulic Cranes, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Drill Rig Casa Grande (CAT or similar), Franki Pile Rig or similar, Hydraulic Cranes (All types including Crawler Cranes- No specific boom length).

Cranes (All types 100 tons and over), All Tower Cranes, All Climbing Cranes irrespective of manufacturer and regardless of how the same is rigged, Franki Pile Rig or similar, Conventional Cranes (All types including Crawler Cranes-No specific boom length), Hydraulic Cranes.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc.(Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hiost(Single, Double or Triple Drum), Horizontal Directional Drill Locator, Horizontal Directional Drill Operator and Jersey Spreader, Letourneau or Tournapuill(Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Oversea Crane, Pavement Breaker(Air Ram), Paver(Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile Tractor-Shovel Over 1.5 yards, Shovel (Tunnels), Sponder (Asphalt) Telephie(Cableway), Telephie Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame.

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types), Negative Air Machine (Asbestos Removal), Push Button (Buzz Box) Elevator.

GROUP II: Compactor Self-Propelled, Concrete Pump, Crane Operator in Training (Over 100 Tons), Grader, Machines Pulling Sheep's Foot Roller, Roller (4 ton and over), Scrapers (20 yards Struck and Under), Vibratory Rollers, Welder.

GROUP III-A: Asphalt Plant, Concrete Mixing Plants, Forklift (All power sources), Joy Drill or similar, Tractor Drilling Machine, Loader (1 1/2 yards and under), Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Skid Steer (Bobcat or similar), Stone Crusher, Well Drilling Machine, Well Point System.


GROUP IV-B: Compressor (all types), Heater (All Types), Fire Watchman, Lighting Unit (Portable & Generator) Pump, Pump Station(Water, Sewer, Portable, Temporary), Welding Machine (Steel Erection & Excavation).

GROUP V: Mechanics Helper, Motorized Roller (walk behind), Stock Attendant, Welder's Helper.

GROUP VI-B: Utility Man, Warehouse Man.

WAGES: (per hour) 07/01/2020

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>I I-A</td>
<td>53.95</td>
</tr>
<tr>
<td>I I-B</td>
<td>49.68</td>
</tr>
<tr>
<td>I II</td>
<td>50.11</td>
</tr>
<tr>
<td>I II-B</td>
<td>47.67</td>
</tr>
<tr>
<td>I II-A</td>
<td>49.60</td>
</tr>
<tr>
<td>I II-B</td>
<td>41.85</td>
</tr>
<tr>
<td>V</td>
<td>45.17</td>
</tr>
<tr>
<td>VI-A</td>
<td>52.96</td>
</tr>
<tr>
<td>VI-B</td>
<td>44.92</td>
</tr>
</tbody>
</table>

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour.

Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour.
Loader operators over 5 cubic yard capacity additional $.50 per hour.
Shovel operators over 4 cubic yard capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2020
Journeyworker $28.52

OVERTIME PAY
OVERTIME: See (B, E, P, R, T, U, V, U, V) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE.
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE.
* For Holiday codes 11, 12, 15, 25, code R applies.
** For Holiday code 28, code T applies
*** For Holiday codes 5 & 6, code U applies

Operating Engineer - Building 06/01/2021

JOB DESCRIPTION Operating Engineer - Building DISTRICT 9

ENTIRE COUNTIES Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES
NOTE: Construction surveying
Party chief--One who directs a survey party
Instrument Man--One who runs the instrument and assists Party Chief.
Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour) 07/01/2020

Building Construction:
Party Chief $74.75
Instrument Man $59.53
Rodman $40.79

Steel Erection:
Party Chief $78.44
Instrument Man $62.74
Rodman $44.39

Heavy Construction-NYC counties only:
(Foundation, Excavation.)
Party Chief $83.87
Instrument man $63.61
Rodman $54.59

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020
Building Construction & Steel $22.85* + 6.90
Heavy Construction $23.10* + 6.90

* This portion subject to same premium as wages

Non-Worked Holiday Supplemental Benefit: $16.45

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

**HOLIDAY**
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

---

**Operating Engineer - Heavy&Highway** 06/01/2021

**ENTIRE COUNTIES**
Operating Engineer - Heavy&Highway
Putnam, Westchester

**PARTIAL COUNTIES**
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

**WAGES**

**GROUP I:**
Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck), Dragline, Drill Rig (Casa Grande, Cat, or Similar), Floating Crane (Crane on Barges) under 100 tons, Gin Pole, Hoist Engineer-Concrete (Crane-Derrick-Mine Hoist), Knuckle Boom Crane, Rough Terrain Crane.

**GROUP I-A:**
Auger (Truck or Truck Mounted), Boat Captain, Bulldozer-All Sizes, Central Mix Plant Operator, Chipper (all types), Close Circuit T.V., Combination Loader/Backhoe, Compactor with Blade, Concrete Finishing Machine, Gradall, Grader (Motor Grader), Elevator & Cage (Materials or Passenger), Excavator (and all attachments), Front End Loaders (1 1/2 yards and over), High Lift Lull and similar, Hoist (Single, Double, Triple Drum), Hoist Portable Mobile Unit, Hoist Engineer (Material), Jack and Bore Machine, Log Skidders, Mill Machines, Mucking Machines, Oversead Crane, Paver (concrete), Post Pounder (of any type), Push Cats, Road Reclaimer, Robot Hammer (Brokk or similar), Robotic Equipment (Scope of Engineer Schedule), Ross Carrier and similar, Scrapers (20 yard struck and over), Side Boom, Slip Form Machine, Spreader (Asphalt), Trenching Machines (Telephies-Vermeer Concrete Saw), Tractor Type Demolition Equipment, Vacuum Truck.

**GROUP I-B:**
Asphalt Mobile Conveyor/Transfer Machine, Road Paver (Asphalt).

**GROUP II-A:**
Ballast Regulators, Compactor Self Propelled, Fusion Machine, Rail Anchor Machines, Roller (4 ton and over), Scrapers (20 yard struck and under), Vibratory Roller (Riding), Welder.

**GROUP II-B:**
Mechanic (Outside) All Types.

**GROUP III:**
Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker (Track or Rubber Tire), Concrete Pump, Concrete Spreader, Excavator Drill, Farm Tractor, Forklift (all types), Gas Tapping (Live), Hydroseeder, Loader (1 1/2 yards and under), Locomotive (all sizes), Machine Pulling Sheep Foot Roller, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher (Apprentice), Powerhouse Plant, Roller (under 4 ton), Sheer Excavator, Skid Steer/Bobcat, Stone Crusher, Sweeper (with seat), Well Drilling Machine.

**GROUP IV:**
Service Person (Grease Truck).

**GROUP IV-B:**
Conveyor Belt Machine (Truck Mounted), Heater (all types), Lighting Unit (Portable), Maintenance Engineer (For Crane Only), Mechanics Helper, Pump (Fireproofing), Pumps-Pump Station/Water/Sewer/Gypsum/Plaster, etc., Pump Truck (Sewer Jet or Similar), Welders Helper, Welding Machine (Steel Erection), Well Point System.

**GROUP V:**
All Tower Cranes-All Climbing Cranes and all cranes of 100-ton capacity or greater (3900 Manitowac or similar) irrespective of manufacturer and regardless of how the same is rigged, Hoist Engineer (Steel), Engineer-Pile Driver, Jersey Spreader, Pavement Breaker/Post Hole Digger.

**WAGES: Per hour:** 07/01/2020

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group I</td>
<td>$62.38</td>
</tr>
<tr>
<td>Group I-A</td>
<td>54.95</td>
</tr>
<tr>
<td>Group I-B</td>
<td>57.92</td>
</tr>
<tr>
<td>Group II-A</td>
<td>52.61</td>
</tr>
<tr>
<td>Group II-B</td>
<td>54.26</td>
</tr>
<tr>
<td>Group III</td>
<td>51.68</td>
</tr>
<tr>
<td>Group IV</td>
<td>46.93</td>
</tr>
<tr>
<td>Group IV-B</td>
<td>40.24</td>
</tr>
<tr>
<td>Group V</td>
<td>70.72</td>
</tr>
</tbody>
</table>

Prevailing Wage Rates for 07/01/2020 - 06/30/2021 Published by the New York State Department of Labor
Last Published on Jun 01 2021 Westchester County
SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work.

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour over the rate listed in the Wage Schedule. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour over the rate listed in the Wage Schedule. Loader and Excavator Operators: over 5 cubic yards capacity $0.50 per hour over the rate listed in the Wage Schedule. Shovel Operators: over 4 cubic yards capacity $1.00 per hour over the rate listed in the Wage Schedule.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make-up day.

NOTE - In order to use the 4 Day/10 Hour Work schedule Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker: 07/01/2020

$ 30.50 up to 40 Hours

After 40 hours

$ 21.35* PLUS

$ 1.15 on all hours worked

*This amount is subject to premium

OVERTIME PAY
See (B, E, E2, P, *R, **U) on OVERTIME PAGE

HOLIDAY
Paid:........ See ( 5, 6, 8, 9, 15, 25 ) on HOLIDAY PAGE
Overtime:..... See ( 5, 6, 8, 9, 15, 25 ) on OVERTIME PAGE

* For Holiday codes 8,9,15,25 code R applies
** For Holiday Codes 5 & 6 code U applies

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1)year terms at the following rate.

07/01/2020

1st term $ 27.48
2nd term 32.97
3rd term 38.47
4th term 43.96

Supplemental Benefits per hour:

$ 22.50

OPERATING ENGINEER - HEAVY & HIGHWAY

Operating Engineer - Heavy&Highway 06/01/2021

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: South of the North city line of Poughkeepsie

WAGES
Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the Survey Crew
Catorgories cover GPS & Underground Surveying

Per Hour: 07/01/2020

Party Chief $ 81.06
Instrument Man 61.32
Rodman 52.53

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2020

All Catorgories
Straight Time: $ 23.10* plus $6.90
Premium:
Time & 1/2 $ 34.65* plus $6.90
Double Time $ 46.20* plus $6.90

Non-Worked Holiday Supplemental Benefits:
$ 16.45

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Doubletime paid on all hours in excess of 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway - Tunnel 06/01/2021

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel

DISTRICT 8

ENTIRE COUNTIES Putnam, Westchester

PARTIAL COUNTIES Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane(Crawler,Truck), Dragline, Drill Rig Casa Grande(Cat or Similar), Floating Crane(Crane on Barge-Under 100 Tons), Hoist Engineer(Concrete/Concrete-Derrick-Mine Hoist), Knuckle Boom Crane, Rough Terrain Crane.

GROUP I-A: Auger(Truck or Truck Mounted), Boat Captain, Bull Dozer-all sizes, Central Mix Plant Operator, Chipper-all types, Close Circuit T.V., Combination Loader/Backhoe, Compactor with Blade, Concrete Finishing Machine, Gradall, Grader(Motor Grader), Elevator & Cage(Materials or Passengers), Excavator(and all attachments), Front End Loaders(1 1/2 yards and over), High Lift Lull, Hoist(Single, Double, Triple Drum), Hoist Portable Mobile Unit, Hoist Engineer(Material), Jack and Bore Machine, Log Skidder, Milling Machine, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(Concrete), Post Pounder of any type, Push Cats, Road Reclaimer, Robot Hammer(Brokk or similar), Robot Equipment(Scope of Engineer Schedule), Ross Carrier and similar machines, Scrapers(20 yards struck and over), Side Boom, Slip Form Machine, Spreader(Asphalt), Trenching Machines, Telephies-Vermeer Concrete Saw, Tractor type demolition equipment, Vacuum Truck.

GROUP I-B: Asphalt Mobile Conveyor/Transfer Machine, Road Paver(Asphalt).

GROUP II-A: Ballast Regulators, Compactor(Self-propelled), Fusion Machine, Rail Anchor Machines, Roller(4 ton and over), Scrapers(20 yard struck and under), Vibratory Roller(riding), Welder.

GROUP II-B: Mechanic(outside)all types.
GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler(High Pressure), Concrete Breaker(Track or Rubber Tire), Concrete Pump, Concrete Spreader, Excavator Drill, Farm Tractor, Forklift(all types of power), Gas Tapping(Live), Hydroseeder, Loader(1 1/2 yards and under), Locomotive(all sizes), Machine Pulling Sheeps Foot Roller, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher(Apprentice), Powerhouse Plant, Roller(under 4 ton), Sheer Excavator, Skidsteer/Bobcat, Stone Crusher, Sweeper(with seat), Well Drilling Machine.

GROUP IV-A: Service Person(Grease Truck).

GROUP IV-B: Conveyor Belt Machine(Truck Mounted), Heater(all types), Lighting Unit(Portable), Maintenance Engineer(for Crane only), Mechanics Helper, Pump(Fireproofing), Pumps-Pump Station/Water/Sewer/Gypsum/Plaster, etc., Pump Truck(Sewer Jet or similar), Welding Machine(Steel Erection), Welders Helper.

GROUP V-A: Engineer(all Tower Cranes, all Climbing Cranes & all Cranes of 100 ton capacity or greater), Hoist Engineer(Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker, Post Hole Digger

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I</td>
<td>$ 62.38</td>
</tr>
<tr>
<td>GROUP I-A</td>
<td>54.95</td>
</tr>
<tr>
<td>GROUP I-B</td>
<td>57.92</td>
</tr>
<tr>
<td>GROUP II-A</td>
<td>52.61</td>
</tr>
<tr>
<td>GROUP II-B</td>
<td>54.26</td>
</tr>
<tr>
<td>GROUP III</td>
<td>51.68</td>
</tr>
<tr>
<td>GROUP IV-A</td>
<td>46.93</td>
</tr>
<tr>
<td>GROUP IV-B</td>
<td>40.24</td>
</tr>
<tr>
<td>GROUP V-A Engineer-Cranes</td>
<td>70.72</td>
</tr>
<tr>
<td>Engineer-Pile Driver</td>
<td>68.27</td>
</tr>
<tr>
<td>Hoist Engineer</td>
<td>64.00</td>
</tr>
<tr>
<td>Jersey Spreader</td>
<td>53.83</td>
</tr>
<tr>
<td>Pavement Breaker</td>
<td>53.83</td>
</tr>
<tr>
<td>Post Hole Digger</td>
<td>53.83</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive $0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional $1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 22.50</td>
</tr>
<tr>
<td></td>
<td>+ $8.00</td>
</tr>
<tr>
<td></td>
<td>(Limited to first 40 hours)</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (D, O, *U, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
* Note: For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1)year terms at the following rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 27.48</td>
</tr>
<tr>
<td>1st term</td>
<td>32.97</td>
</tr>
<tr>
<td>2nd term</td>
<td>38.47</td>
</tr>
</tbody>
</table>
Operating Engineer - Marine Dredging

JOB DESCRIPTION  Operating Engineer - Marine Dredging

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour: 07/01/2020 10/01/2020
CLASS A1  $40.31  $41.42
Deck Captain, Levee
Mechanical Dredge Operator
Licensed Tug Operator 1000HP or more.
CLASS A2  35.92  36.91
Crane Operator (360 swing)
CLASS B  To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.
Dozer, Front Loader
Operator on Land
CLASS B1  34.86  35.82
Derrick Operator (180 swing)
Spider/Spill Barge Operator
Operator II, Fill Placer,
Engineer, Chief Mate, Electrician,
Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator
CLASS B2  32.82  33.72
Certified Welder
CLASS C1  31.92  32.80
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer
CLASS C2  30.89  31.74
Boat Operator
CLASS D  25.66  26.37
Shoreman, Deckhand, Oiler,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>10/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$11.58 plus 7.5% of straight time</td>
<td>$11.98 plus 8% of straight time</td>
</tr>
<tr>
<td></td>
<td>of straight time wage, Overtime hours</td>
<td>of straight time wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.63</td>
<td>add $ 0.63</td>
</tr>
</tbody>
</table>
All Class C
$11.28 plus 7.5% of straight time
of straight time wage. Overtime hours
add $ 0.48

All Class D
$10.98 plus 7.5% of straight time
of straight time wage. Overtime hours
add $ 0.33

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2020
Survey Classifications

Party Chief $ 45.32
Instrument Man 37.85
Rodman 33.14

SUPPLEMENTAL BENEFITS
Per Hour:
All Crew Members: $ 19.50

OVERTIME PAY
OVERTIME..... See ( B, E*, Q, V ) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Painter

JOB DESCRIPTION Painter
DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2020

Brush $ 49.20*

Abatement/Removal of lead based or lead containing paint on materials to be repainted.

Spray & Scaffold $ 52.20*
Fire Escape 52.20*
Decorator 52.20*
Paperhanger/Wall Coverer 51.96*
*Subtract $ 0.10 to calculate premium rate.

**SUPPLEMENTAL BENEFITS**

Per hour: 07/01/2020

Paperhanger $ 30.70
All others 28.81
Premium 32.10**

**Applies only to "All others" category, not paperhanger journeyworker.

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One (1) year terms at the following wage rate.

Per hour: 07/01/2020

Appr 1st term... $ 19.12*
Appr 2nd term... 24.52*
Appr 3rd term... 29.72*
Appr 4th term... 39.75*

*Subtract $ 0.10 to calculate premium rate.

Supplemental benefits:

Per Hour: 07/01/2020

Appr 1st term... $ 14.32
Appr 2nd term... 17.78
Appr 3rd term... 20.50
Appr 4th term... 25.89

---

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES** Putnam, Suffolk, Westchester

**PARTIAL COUNTIES** Nassau: All of Nassau except the areas described below: Atlantic Beach, Cederhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern Blvd. At Northern Blvd. going east the district north of Northern Blvd. to Port Washington Blvd. West of Port Washington Blvd. to St. Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor Haven, Harbour Acres.

**WAGES**

Per hour: 07/01/2020

Drywall Taper $ 49.20*

*Subtract $ 0.10 to calculate premium rate.

**SUPPLEMENTAL BENEFITS**

Per hour: 07/01/2020

Journeyman $ 28.81

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages - Per Hour: 07/01/2020

1500 hour terms at the following wage rate:

1st term $ 19.12*
2nd term 24.52*
3rd term 29.72*
4th term 39.75*

*Subtract $0.10 to calculate premium rate.

Supplemental Benefits - Per hour:
One year term (1500 hours) at the following dollar amount.

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.32</td>
</tr>
<tr>
<td>2nd</td>
<td>17.78</td>
</tr>
<tr>
<td>3rd</td>
<td>20.40</td>
</tr>
<tr>
<td>4th</td>
<td>25.89</td>
</tr>
</tbody>
</table>

8-NYDCT9-DWT

**Painter - Bridge & Structural Steel**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

Per Hour:

**STEEL:**

<table>
<thead>
<tr>
<th>Painting</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge Painting</td>
<td>$50.25</td>
<td>$51.50</td>
<td>$53.00</td>
</tr>
<tr>
<td>+ 7.88*</td>
<td></td>
<td>+ 8.63*</td>
<td>+ 9.63*</td>
</tr>
</tbody>
</table>

**ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.**

**NOTE:** All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**NOTE:** Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SHIFT WORK:**

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate.

When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Worker</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$10.20</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td>+ 29.65*</td>
<td></td>
<td>+ 30.60*</td>
<td></td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage - Per hour:
Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2020</th>
<th>10/01/2020</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$20.10</td>
<td>$20.60</td>
<td>$21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.15*</td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$30.15</td>
<td>$30.90</td>
<td>$31.80</td>
</tr>
<tr>
<td></td>
<td>+ 4.73*</td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$40.20</td>
<td>$41.20</td>
<td>$42.40</td>
</tr>
<tr>
<td></td>
<td>+ 6.30*</td>
<td>+ 6.90*</td>
<td>+ 7.71*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$0.25</td>
<td>$0.25</td>
<td>$0.25</td>
</tr>
<tr>
<td></td>
<td>+ 11.86*</td>
<td>+ 12.00*</td>
<td>+ 12.24*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$10.20</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+ 17.79*</td>
<td>+ 18.00*</td>
<td>+ 18.36*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$10.20</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+ 23.72*</td>
<td>+ 24.00*</td>
<td>+ 24.48*</td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.

8-DC-9/806/155-BrSS

**Painter - Line Striping**

**JOB DESCRIPTION** Painter - Line Striping

**ENTIRE COUNTIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway):</td>
<td>$30.10</td>
<td>$30.32</td>
<td>$31.53</td>
</tr>
<tr>
<td>Stripping-Machine Operator*</td>
<td>$36.53</td>
<td>$36.93</td>
<td>$38.34</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stripping Machine Operator:</td>
<td>$9.16</td>
<td>$10.03</td>
<td>$10.03</td>
</tr>
<tr>
<td>Lineman Thermoplastic:</td>
<td>$9.16</td>
<td>$10.03</td>
<td>$10.03</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, B2, E2, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One (1) year terms at the following wage rates:
### Painter - Metal Polisher

**JOB DESCRIPTION**  Painter - Metal Polisher  

**DISTRICT 8**

**ENTIRE COUNTIES**


### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>12/31/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$36.33</td>
<td></td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>$37.43</td>
<td></td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>$40.33</td>
<td></td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

**SUPPORTMENTAL BENEFITS**

Per Hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$9.94</td>
</tr>
<tr>
<td>All classification</td>
<td></td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

### HOLIDAY

Paid:  See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
</tbody>
</table>

1st year*  
2nd year*  
3rd year*  

1st year**  
2nd year**  
3rd year**  

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

### Supplemental Benefits:

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.69</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.69</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  
Plumber - HVAC / Service

ENTIRE COUNTIES  
Dutchess, Putnam, Westchester

PARTIAL COUNTIES  
Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County(including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES

Per hour: 07/01/2020

HVAC Service $39.68
+ $4.32*

*Note: This portion of wage is not subject to overtime premium.

SUPPLEMENTAL BENEFITS

Per hour:

Per hour:

Supplemental Benefits per hour:
1st term $15.59
2nd term 17.38
3rd term 20.69
4th term 27.20
5th term 28.82
Journeyworker HVAC Service

$ 25.14

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
HVAC SERVICE

(1) year terms at the following wages:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$18.05</td>
<td>$21.33</td>
<td>$26.66</td>
<td>$32.76</td>
<td>$35.46</td>
</tr>
<tr>
<td></td>
<td>+$2.37*</td>
<td>+$2.67*</td>
<td>+$3.22*</td>
<td>+$3.84*</td>
<td>+$4.07*</td>
</tr>
</tbody>
</table>

*Note: This portion of wage is not subject to overtime premium.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$19.03</td>
</tr>
<tr>
<td>2nd term</td>
<td>$20.09</td>
</tr>
<tr>
<td>3rd term</td>
<td>$21.30</td>
</tr>
<tr>
<td>4th term</td>
<td>$22.90</td>
</tr>
<tr>
<td>5th term</td>
<td>$24.07</td>
</tr>
</tbody>
</table>

**Plumber - Jobbing & Alterations**

**JOB DESCRIPTION**
Plumber - Jobbing & Alterations

**ENTIRE COUNTIES**
Dutchess, Putnam, Westchester

**PARTIAL COUNTIES**
Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour: 07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker: $44.91</td>
</tr>
</tbody>
</table>

Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

**SHIFT WORK:**
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour: Journeyworker</th>
</tr>
</thead>
<tbody>
<tr>
<td>$31.60</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, *E, E2, Q, V) on OVERTIME PAGE

*When used as a make-up day, hours after 8 on Saturday shall be paid at time and one half.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following wages:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 19.52</td>
</tr>
<tr>
<td>2nd</td>
<td>21.65</td>
</tr>
<tr>
<td>3rd</td>
<td>23.42</td>
</tr>
<tr>
<td>4th</td>
<td>32.92</td>
</tr>
<tr>
<td>5th</td>
<td>34.76</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 10.21</td>
</tr>
<tr>
<td>2nd</td>
<td>12.05</td>
</tr>
<tr>
<td>3rd</td>
<td>15.88</td>
</tr>
<tr>
<td>4th</td>
<td>21.42</td>
</tr>
<tr>
<td>5th</td>
<td>23.29</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2020

Roofer/Waterproofer
$ 44.25 + $7.00*

* This portion is not subject to overtime premiums.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Per Hour: $ 27.87

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.49</td>
<td>$ 22.13</td>
<td>$ 26.55</td>
<td>$ 33.19</td>
</tr>
<tr>
<td></td>
<td>+ 3.00*</td>
<td>+ 4.20*</td>
<td>+ 5.26*</td>
<td></td>
</tr>
</tbody>
</table>

Supplements:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 3.57</td>
<td>$ 14.10</td>
<td>$ 16.85</td>
<td>$ 20.98</td>
</tr>
</tbody>
</table>

SHIFTS WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 42.55

**OVERTIME PAY**
OVERTIME: See (B, E, Q, ) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.16</td>
<td>$ 18.18</td>
<td>$ 20.21</td>
<td>$ 22.23</td>
<td>$ 24.24</td>
<td>$ 26.27</td>
<td>$ 28.77</td>
<td>$ 31.27</td>
</tr>
<tr>
<td>+ 1.31*</td>
<td>+ 1.47*</td>
<td>+ 1.64*</td>
<td>+ 1.80*</td>
<td>+ 1.96*</td>
<td>+ 2.13*</td>
<td>+ 2.29*</td>
<td>+ 2.45*</td>
</tr>
</tbody>
</table>

*This portion is not subject to overtime premiums.

Supplemental Benefits per hour:

Apprentices
1st term $ 18.31
2nd term 20.60
3rd term 22.88
4th term 25.19
5th term 27.47
6th term 29.75
7th term 31.56
8th term 33.39

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2020 8/01/2020
Sign Erector $ 49.82 $ 51.26

**OVERTIME PAY**
See (A, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Per Hour:
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2020 8/01/2020

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.96</td>
<td>$ 15.81</td>
<td>$ 17.68</td>
<td>$ 19.56</td>
<td>$ 21.46</td>
<td>$ 23.36</td>
<td>$ 25.26</td>
<td>$ 27.16</td>
<td>$ 29.06</td>
<td>$ 30.96</td>
<td>$ 32.86</td>
</tr>
</tbody>
</table>

8/01/2020

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 14.34</td>
<td>$ 16.26</td>
<td>$ 18.17</td>
<td>$ 20.10</td>
<td>$ 21.97</td>
<td>$ 23.84</td>
<td>$ 25.71</td>
<td>$ 27.58</td>
<td>$ 29.45</td>
<td>$ 31.32</td>
</tr>
</tbody>
</table>

| 4-137-SE |

Page 2214
Sprinkler Fitter 06/01/2021

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour
07/01/2020
Sprinkler  $ 45.52
Fitter

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson  $ 27.57

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note:  When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of journeyperson's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 21.97</td>
<td>$ 24.41</td>
<td>$ 26.59</td>
<td>$ 29.02</td>
<td>$ 31.45</td>
<td>$ 33.89</td>
<td>$ 36.32</td>
<td>$ 38.76</td>
<td>$ 41.21</td>
<td>$ 43.66</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.27</td>
<td>$ 8.27</td>
<td>$ 18.70</td>
<td>$ 18.70</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway 06/01/2021

JOB DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Putnam, Westchester

WAGES
GROUP A: Straight Trucks (6-wheeler and 10-wheeler), A-frame, Winch, Dynamite Seeding, Mulching, Agitator, Water, Attenuator, Light Towers, Cement (all types), Suburban, Station Wagons, Cars, Pick Ups, any vehicle carrying materials of any kind.
GROUP AA: Tack Coat
GROUP B: Tractor & Trailers (all types).
GROUP BB: Tri-Axle, 14 Wheeler
GROUP C: Low Boy (carrying equipment).
GROUP D: Fuel Trucks, Tire Trucks.
GROUP E: Off-road Equipment (over 40 tons): Athey Wagons, Belly Dumps, Articulated Dumps, Trailer Wagons.
GROUP F: Off-road Equipment (over 40 tons) Euclid, DJB.
GROUP G: Off-road Equipment (under 40 tons) Athey Wagons, Belly Articulated Dumps, Trailer Wagons.
GROUP H: Off-road Equipment (under 40 tons), Euclid.
GROUP HH: Off-road Equipment (under 40 tons) D.J.B.
GROUP I: Off-road Equipment (under 40 tons) Darts.
GROUP II: Off-road Equipment (under 40 tons) RXS.

WAGES (per hour)
07/01/2020

GROUP A  $ 42.47*
GROUP AA  45.27*
GROUP B  43.09*
GROUP BB  42.59*
GROUP C  45.22*
<table>
<thead>
<tr>
<th>GROUP</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>D</td>
<td>42.92*</td>
</tr>
<tr>
<td>E</td>
<td>43.47*</td>
</tr>
<tr>
<td>F</td>
<td>44.47*</td>
</tr>
<tr>
<td>G</td>
<td>43.22*</td>
</tr>
<tr>
<td>H</td>
<td>43.84*</td>
</tr>
<tr>
<td>HH</td>
<td>44.22*</td>
</tr>
<tr>
<td>I</td>
<td>43.97*</td>
</tr>
<tr>
<td>II</td>
<td>44.34*</td>
</tr>
</tbody>
</table>

* To calculate premium wage, subtract $.20 from the hourly wage.

Note: Fuel truck operators on construction sites addit. $5.00 per day. For work on hazardous/toxic waste site addit. 20% of hourly rate.

Shift Differential: NYS DOT or other Governmental Agency contracts shall receive a shift differential of Fifteen (15%) percent above the wage rate.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Worker</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td></td>
</tr>
<tr>
<td>First 40 hours</td>
<td>$33.64</td>
</tr>
<tr>
<td>41st-45th hours</td>
<td>15.18</td>
</tr>
<tr>
<td>Over 45 hours</td>
<td>0.26</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, P, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
Wyoming County General Construction

Boilermaker

06/01/2021

JOB DESCRIPTION  Boilermaker  DISTRICT  12

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hours:  07/01/2020

Boilermaker  $ 35.10

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:  $ 30.74*

*NOTE: $29.50 of this amount is for every Hour "Paid"

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term at 12 Months
Terms 3-8 at 6 Months
Per Hour:
1st 65%
3rd 70%  4th 75%  5th 80%  6th 85%  7th 90%  8th 95%

Supplemental Benefits per hour:
All Terms  $ 30.74**

**NOTE: $29.50 of this amount is for every Hour "Paid"

12-7

Carpenter - Building

06/01/2021

JOB DESCRIPTION  Carpenter - Building  DISTRICT  12

ENTIRE COUNTIES
Genesee, Niagara, Orleans

PARTIAL COUNTIES
Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

WAGES
Per hour:  07/01/2020

Carpenter  $ 32.28
Floorlayer  32.28
Certified Welder  33.28
Hazardous Waste Worker  33.70
Diver-Dry Day  33.28
Diver Tender  33.28
Diver-Wet Day**  61.25

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

   Depth pay for diver:  0' to 80'  no additional fee
81' to 100'  additional $0.50 per foot
101' to 150'  additional $0.75 per foot
151' and deeper  additional $1.25 per foot

Penetration pay:
0' to 50'  no additional fee
51' to 100'  additional $0.75 per foot
101' and deeper  additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter(s)</td>
<td>$25.81</td>
</tr>
<tr>
<td>Diver Wet</td>
<td>25.81</td>
</tr>
<tr>
<td>Diver Dry &amp; Tender</td>
<td>25.81</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:
Apprentices Indentured Prior to 01/01/2016 and
Floorlayer Apprentices Indentured After 01/01/2016:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>4th</td>
<td>80%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>5th</td>
<td>70%</td>
<td>4th</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.95</td>
<td>$11.95</td>
<td>$14.60</td>
<td>$14.60</td>
<td>$14.60</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified Welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

| Journeyman | $22.50 |
| Floor Coverer | 19.50 |

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/16
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $11.80 | $11.80 | $14.45 | $14.45 |

CARPENTER APPRENTICES indentured after 01/01/16
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $11.80 | $11.80 | $14.45 | $14.45 | $14.45 |

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/16
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driving/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

| $11.80 | $11.80 | $14.45 | $14.45 |

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/16
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $11.80 | $11.80 | $14.45 | $14.45 |

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified Welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Per hour:
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 31.48 $ 1.15

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyman $ 23.65

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
55% 60% 70% 80%

Supplemental Benefits per hour:

1st year term $ 11.80
2nd year term 11.80
3rd year term 14.45
4th year term 14.45

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES
Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour: 07/01/2020

Heavy Highway:
Carpenter $ 35.53
Certified Welder 37.03
Diver-Dry Day 36.53
Diver-Wet Day** 60.53
Diver Tender 36.53
Hazardous Material Worker 37.53
Piledriver 35.53
Millwright 37.03
Effluent & Slurry Diver-Dry Day 54.79
Effluent & Slurry Diver-Wet Day 90.79

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:
- 0’ to 50’ no additional fee
- 51’ to 100’ additional $0.50 per foot
- 101’ to 150’ additional $0.75 per foot
- 151’ to 200’ additional $1.25 per foot

Penetration pay:
- 0’ to 50’ no additional fee
- 51’ to 100’ additional $0.75 per foot
- 101’ to deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Carpenter(s) $ 27.00
- Diver Wet 29.45
- Diver Dry & Tender 29.45
- Pile Driver 29.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
Apprentices Indentured Prior to 01/01/2016
1st 2nd 3rd 4th
55% 60% 70% 80%

Apprentices Indentured After 01/01/2016
1st 2nd 3rd 4th 5th
55% 60% 65% 70% 80%

Pile Driver Apprentices(1300hour terms at percentage of Pile Driver Rate)
1st 2nd 3rd 4th
55% 60% 70% 80%

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 11.80</td>
<td>$ 11.80</td>
<td>$ 14.45</td>
<td>$ 14.45</td>
<td>$ 14.45</td>
</tr>
</tbody>
</table>

12-276HH-Gen

Electrician 06/01/2021

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the towns of Clarendon, Kendall, and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genese Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour: 07/01/2020

$34.70  

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

Work from 4:30 PM - 1:00 AM** $40.70
Work from 12:30 AM - 9:00 AM** 45.60

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$24.11  

plus 5.25% of wage paid

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a Holiday falls on Saturday, it will be celebrated on the Friday preceding and if it falls on Sunday, it will be celebrated on the Monday following the Holiday.

REGISTERED APPRENTICES
WAGES: Rates at the following percent per terms.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

Appr. 1st and 2nd term $11.38 plus 

plus 5.25% of wage paid

All other Apprentices: Same as Journeyman.

Electrician 06/01/2021

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
Per hour: 07/01/2020

Electrician* $36.49

* Includes teledata work

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.
Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
Additional $1.50/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 5KV and above.
Additional $1.00/hr for Hot work (Atomic plants).
Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

SUPPLEMENTAL BENEFITS
Per hour:

$29.05*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following wages:

0 to 1000 to 2000 to 3500 to 5000 to 6500 to 8000
$13.50 $14.60 $16.40 $20.05 $25.55 $29.20

Supplemental benefits per hour:

0 to 2000 to 6500 to 8200
$13.01* $23.55* $29.05*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

Elevator Constructor 06/01/2021

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2020

Elevator Constructor $51.44
Helper 36.01

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$34.77

Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
REGISTERED APPRENTICES
Wages per hour:

One year (1,700 hour each) terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour: $ 34.77

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

Note - add 6% of regular hourly rate for all hours worked.

Glazier

WAGES

Per hour: 07/01/2020 05/01/2021

<table>
<thead>
<tr>
<th>Glazier</th>
<th>$ 27.50</th>
<th>$ 27.88</th>
</tr>
</thead>
<tbody>
<tr>
<td>Working off Suspended</td>
<td>28.50</td>
<td>28.88</td>
</tr>
<tr>
<td>Scaffold (Swing Stage)</td>
<td>17.21*</td>
<td>17.50*</td>
</tr>
<tr>
<td>Maintenance</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Journeymen Glazier</th>
<th>$ 23.37</th>
<th>$ 24.19</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maintenance</td>
<td>14.83</td>
<td>15.49</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>All other terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 8.00</td>
<td>8.85</td>
<td>10.25</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour:
Heat & Frost Insulator  07/01/2020
$ 34.15

SUPPLEMENTAL BENEFITS
Per hour:
$ 24.69

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st and 2nd  $ 19.64
All other terms  $ 24.69

Ironworker

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
 Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour:
07/01/2020  01/01/2021
Structural  $ 28.45  $ 28.95
Reinforcing  28.45  28.95
Ornamental  28.45  28.95
Fence Erector  28.45  28.95
Welder  28.45  28.95
Sheeter  28.70  29.20
Stone Derrick Man  28.45  28.95
Mach. Mov./Rigger  28.45  28.95
Precast Concrete Erector  28.45  28.95
Window/Curtainwall Erector  31.45  31.95
Pre-Engineered Building  32.45  32.95

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 29.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 11.70</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>18.91</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>19.94</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>20.97</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2021

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Fremont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

WAGES
Per hour: 07/01/2020 07/01/2021

<table>
<thead>
<tr>
<th>Structural</th>
<th>$ 31.45</th>
<th>$ 31.45</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>31.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Layout</td>
<td>31.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Rodmen</td>
<td>31.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>31.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Welders</td>
<td>31.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>31.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Curtain Wall Erector</td>
<td>31.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Window Erector</td>
<td>29.10</td>
<td>1.25</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>30.02</td>
<td>1.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Fence erectors</th>
<th>$ 28.05</th>
</tr>
</thead>
<tbody>
<tr>
<td>All others</td>
<td>29.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.50</td>
<td>$ 18.50</td>
<td>$ 20.50</td>
<td>$ 22.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.59</td>
<td>$ 22.26</td>
<td>$ 23.65</td>
<td>$ 25.03</td>
</tr>
</tbody>
</table>
**Laborer - Building** 06/01/2021

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**
**GROUP A:** Basic Rate

**GROUP D:** Blaster

**GROUP E:** Powder Monkey

**GROUP F:** Air track drill, wagon drill and asphalt rakers

**GROUP G:** Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson’s chair.

**GROUP H:** Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

**GROUP I:** Pipe layers, burners and cutters for wrecking and demolition.

**GROUP J:** Concrete vibrators for architectural concrete.

**GROUP K:** Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour: 07/01/2020

Building Laborer:

- Group A $26.94
- Group D $28.27
- Group E $27.81
- Group F $27.34
- Group G $27.14
- Group H $27.24
- Group I $27.24
- Group J $27.38
- Group K $24.09

New Chimney Work:

- Base to 100 feet $26.94
- 101 to 150 feet 27.19
- 151 to 200 feet 27.44
- 201 to 250 feet 27.69
- 251 and higher 27.94

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour:

- Journeyman $20.71

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

Indentured before May 1, 2020
1st term $ 16.83
2nd term 21.60
3rd term 22.66
4th term 22.18

Asbestos removal $ 1.00 over basic rate.

Supplemental Benefits per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$11.76</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>11.76</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>15.46</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>20.71</td>
</tr>
</tbody>
</table>

1000 hour terms at the following wage.

Indentured after May 1, 2020

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 16.83</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.83</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.83</td>
</tr>
<tr>
<td>4th term</td>
<td>22.83</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$11.76</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>11.76</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>15.46</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>20.71</td>
</tr>
</tbody>
</table>

5-435

**Laborer - Heavy&Highway 06/01/2021**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Flagperson.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool oper., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

**Per hour:**

**07/01/2020**

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>29.56</td>
</tr>
<tr>
<td>Group B</td>
<td>30.26</td>
</tr>
<tr>
<td>Group C</td>
<td>30.46</td>
</tr>
<tr>
<td>Group D</td>
<td>31.29</td>
</tr>
</tbody>
</table>

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

**SUPPLEMENTAL BENEFITS**

**Per hour:**

Journeyman $ 23.45
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

Indentured before July 1, 2020.

1st term $ 19.28
2nd term 24.65
3rd term 25.02
4th term 24.89

Supplemental Benefits per hour:
Appr. 1st term $ 12.95
Appr. 2nd term 12.95
Appr. 3rd term 17.95
Appr. 4th term 23.45

Indentured after July 1, 2020.

1st term $ 19.28
2nd term 21.28
3rd term 23.28
4th term 25.28

Supplemental benefits per hour worked:
Appr. 1st term $ 12.95
Appr. 2nd term 12.95
Appr. 3rd term 17.95
Appr. 4th term 23.45

5-435H

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel
DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A :Change House Man.

GROUP B :Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C :Blaster.

GROUP D :Hazardous/Waste Work.

Per hour: 07/01/2020
Tunnel Laborer:
Group A $ 31.32
Group B 31.52
Group C 32.52
Group D* 35.52

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.
There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 21.87

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

Indentured before July 1, 2019

1st term $ 18.91
2nd term 24.25
3rd term 26.34
4th term 26.18

Supplemental Benefits per hour:

Appr. 1st term $ 13.12
Appr. 2nd term 13.12
Appr. 3rd term 16.37
Appr. 4th term 21.87

1000 hour terms at the following wage.

Indentured after July 1, 2019

1st term $ 18.91
2nd term 20.91
3rd term 22.91
4th term 24.91

Supplemental benefits per hour:

1st term $ 13.12
2nd term 13.12
3rd term 16.37
4th term 21.87

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

DISTRIBUTION 6

ENTIRE COUNTRIES


WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2020

Lineman, Technician $ 53.50
Crane, Crawler Backhoe 53.50
Welder, Cable Splicer 53.50
Digging Mach. Operator 48.15
Tractor Trailer Driver 45.48
Groundman, Truck Driver 42.80
Equipment Mechanic 42.80
Flagman 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician $ 53.50
Crane, Crawler Backhoe 53.50
Cable Splicer 58.85
Certified Welder -
Pipe Type Cable 56.18
Digging Mach. Operator 48.15
Tractor Trailer Driver 45.48
Groundman, Truck Driver 42.80
Equipment Mechanic 42.80
Flagman 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Tech, Welder $ 54.82
Crane, Crawler Backhoe 54.82
Cable Splicer 60.30
Certified Welder -
Pipe Type Cable 57.56
Digging Mach. Operator 49.34
Tractor Trailer Driver 46.60
Groundman, Truck Driver 43.86
Equipment Mechanic 43.86
Flagman 32.89

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder $ 56.01
Crane, Crawler Backhoe 56.01
Cable Splicer 56.01
Digging Mach. Operator 50.41
Tractor Trailer Driver 47.61
Groundman, Truck Driver 44.81
Equipment Mechanic 44.81
Flagman 33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction. NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Teledata 06/01/2021

JOB DESCRIPTION Lineman Electrician - Teledata


WAGES Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$33.77</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$16.99</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th></th>
<th>REGULAR RATE</th>
<th>REGULAR RATE PLUS 10%</th>
<th>REGULAR RATE PLUS 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS Per hour:

<table>
<thead>
<tr>
<th></th>
<th>$5.06</th>
<th>$5.06</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td><em>plus 3% of wage paid</em></td>
<td><em>plus 3% of wage paid</em></td>
</tr>
</tbody>
</table>
*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**6-1249LT - Teledata**

---

**Lineman Electrician - Traffic Signal, Lighting**

**06/01/2021**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal, Lighting

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

Per hour: 07/01/2020

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):
**Journeyman**

$ 24.90

*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>41.58</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour: Same as Journeyman**

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Position</th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2020</td>
</tr>
<tr>
<td>Tree Trimmer</td>
<td>$ 26.56</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>23.49</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>19.56</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.11</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.80</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.98</td>
</tr>
<tr>
<td></td>
<td>*plus 3% of hourly wage</td>
</tr>
<tr>
<td></td>
<td>$ 10.23</td>
</tr>
<tr>
<td></td>
<td>*plus 3% of hourly wage</td>
</tr>
<tr>
<td></td>
<td>$ 10.48</td>
</tr>
<tr>
<td></td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.
HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per Hour: 07/01/2020 07/01/2021
Building:  
Bricklayer $30.41 $30.41
Cement Mason 30.41 30.41
Plasterer 30.41 30.41
Stone Mason 30.41 30.41
Tuck Pointer 30.41 30.41

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $24.13

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.27</td>
<td>$22.62</td>
<td>$24.82</td>
<td>$27.37</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.64</td>
<td>$12.74</td>
<td>$16.02</td>
<td>$18.95</td>
</tr>
</tbody>
</table>
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 22.93

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 14.13</td>
<td>$ 22.93</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher 06/01/2021

JOB DESCRIPTION Mason - Tile Finisher
DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: Marble, Slate, Terrazzo and Tile Finisher</td>
<td>$ 25.88</td>
<td>$ 1.15</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 18.86

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 20.48</td>
<td>$ 21.63</td>
<td>$ 23.34</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 6.26</td>
<td>$ 9.61</td>
<td>$ 12.40</td>
</tr>
</tbody>
</table>
Mason - Tile Setter

**JOB DESCRIPTION**  Mason - Tile Setter

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile Setter</td>
<td>$31.97</td>
<td>$1.15</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.29</td>
<td>$21.31</td>
<td>$22.58</td>
<td>$24.14</td>
<td>$26.06</td>
<td>$27.83</td>
<td>$29.88</td>
<td>$31.02</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Millwright

**JOB DESCRIPTION**  Millwright

**ENTIRE COUNTIES**
Chemung, Cortland, Livingston, Monroe, Ontario, Orleans, Schuyler, Steuben, Tompkins, Wayne, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$29.80</td>
</tr>
<tr>
<td>Heavy &amp; Highway*</td>
<td>31.80</td>
</tr>
</tbody>
</table>

* Effective 5/01/2019, all Heavy & Highway (H/H) Millwright construction will be paid at the rate indicated above.

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):

- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman $ 24.80

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

WAGES per hour: One year terms at the following percentage of Journeyman's wage:

- Appr. 1st year 60 %*
- Appr. 2nd year 70 %*
- Appr. 3rd year 80 %*
- Appr. 4th year 90 %*

*NOTE: Additional premium for the following work listed below:

- Certified Welder $ 1.75
- Hazardous Waste Work (bldg) 1.50
- Hazardous Waste Work (H/H) 2.00
- Machinist 2.00
- Underground 1.00

(500’ and below)

**SUPPLEMENTAL BENEFITS per hour:**

- Appr. 1st year $ 11.25
- Appr. 2nd year 20.74
- Appr. 3rd year 22.09
- Appr. 4th year 23.45

6-1163

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**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Power Broom, Pump Crete, Pump/Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own, Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro, Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chip Spreader, Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heateman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

Per hour: 07/01/2020
Class A $ 37.86
Class B 33.38
Crane (Up to 60 Tons) 40.86
* (61 to 199 Tons) 41.36
* (200 to 399 Tons) 41.86
* (400 Tons or more) 42.36

Additional $5.00/hr. for Any Tower Crane
Additional $2.50/hr. for Hazardous Work Site
Additional $1.00/hr. for Tunnel Work

SUPPLEMENTAL BENEFITS
Per Hour:
Journeymen $ 30.70**

**Note: For Overtime Hours $22.50 of this amount is paid a straight time, the remaining balance of $8.20 is paid at the same premium as the wage.

OVERTIME PAY
See (B, E, *E2, P, **V) on OVERTIME PAGE
* Only Saturdays between October 15th and April 15th.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1 year Terms
Supplemental benefits Per Hour:
All Apprentices $29.80**

**Note: For Overtime Hours $22.50 of this amount to be paid a straight time rate remaining balance of $7.30 is paid at same premium as the wage.

Operating Engineer - Heavy&Highway 06/01/2021

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pulphoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self-propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomil, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer. Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/ Mechanic, Vibratory Compactor, Vibe Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Heavy/Highway, Sewer/Water, Tunnel:

Per hour: 07/01/2020

Class A $ 39.89
Class B 35.39
Crane (boom over 100ft) 40.64
" (boom over 200ft) 40.89
" (boom over 300ft) 41.39

Additional $3.00/hr. for Lattice Boom
Additional $3.00/hr. for Hydraulic Crane over 60 tons
Additional $2.50/hr. for Hazardous Work Site
Additional $1.00/hr. for Tunnel Work
Additional $3.00/hr. for Mandated Off-Shift Work

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $32.01*

*Note: For Overtime Hours $24.31 of the amount paid at straight time, the remaining balance of $7.70 is paid at the same premium as the wage.

OVER TIME PAY
See (B, E, Q, T, *V) on OVERTIME PAGE

HOLIDAY
Paid: See (*5, **6) on HOLIDAY PAGE
Overtime: See (**5, ****6) on HOLIDAY PAGE
* ** NOTE: If Holiday falls on a Sunday it will be celebrated on Monday
** **** NOTE: If employee works that Monday use "T" under Overtime Pay.

REGISTERED APPRENTICES
Wages per hour:
Apprentices at 1 year terms

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$32.39</td>
<td>$33.39</td>
<td>$34.39</td>
<td>$35.39</td>
</tr>
</tbody>
</table>

Supplemental Benefits

All Apprentices $31.61*

*Note: For Overtime Hours $24.31 of this amount is paid at straight time, the remaining balance of $7.30 is paid at the same premium as the wage.

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Operating Engineer - Survey Crew 06/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020

Party Chief $42.64
Instrument Person 40.20
Rod Person 27.78

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $27.80

OVER TIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Person wage:
Operating Engineer - Survey Crew - Consulting Engineer

06/01/2021

JOB DESCRIPTION

Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$42.64</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>$40.20</td>
</tr>
<tr>
<td>Rod Person</td>
<td>$27.78</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $27.80

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2020

<table>
<thead>
<tr>
<th>Description</th>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$16.62</td>
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<tr>
<td>1001-2000</td>
<td>70%</td>
<td>19.40</td>
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<tr>
<td>2001-3000</td>
<td>80%</td>
<td>22.17</td>
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</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.62</td>
</tr>
<tr>
<td>1001-2000</td>
<td>19.40</td>
</tr>
<tr>
<td>2001-3000</td>
<td>22.17</td>
</tr>
</tbody>
</table>

Painter

06/01/2021

JOB DESCRIPTION

Painter

DISTRIBUTION

3
ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2020 05/01/2021
Bridge $ 39.20  $ 40.00
Tunnel 39.20  40.00
Tank* 37.20  38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour: $ 29.00 $ 29.20

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour:

1st & 2nd terms $ 5.50 $ 5.51
3rd & 4th terms 5.50 5.51
5th & 6th terms 6.50 6.51

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES
Per hour: 07/01/2020 05/01/2021
Basic Rate (Brush & Roll) $ 27.25 $ 28.00
Spray painting, wallcovering 27.25 28.00
Abrasive and hydroblasting 27.25 28.00
Taping/DryWall Finisher 27.75 28.50
Skeleton Steel* 28.00 28.75
* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$ 25.54  $ 25.79

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 60% 65% 70% 75% 80% 90%

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour:

Painter/Decorator and Taper/Drywall Finisher:

1st 2nd 3rd 4th 5th 6th 7th 8th
$ 2.35 $ 4.35 $ 5.35 $ 5.85 $ 6.35 $ 6.85 $ 7.35 $ 7.60

3-4-Buf, Nia, Olean

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

07/01/2020

Metal Polisher $ 36.33
Metal Polisher* $ 37.43
Metal Polisher** $ 40.33

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2020

Journeyworker:
All classification $ 9.94

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

07/01/2020

1st year $ 16.00
2nd year 17.00
3rd year 18.00

1st year* $ 16.39
2nd year* 17.44
3rd year* 18.54

1st year** $ 18.50
2nd year** 19.50
3rd year** 20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

1st year $ 6.69
2nd year 6.69
3rd year 6.69

JOB DESCRIPTION
Plumber

DISTRIBUTION
06/01/2021

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES

Allegany: Only the Townships of Allen, Angelica, Belfast, Canadice, Centerville, Granger, Hume, New Hudson and Rushford
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

Per hour: 07/01/2020

Plumber $ 36.63
Steamfitter $ 36.63

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS

Per hour: $ 26.43

Note - $3.60 of this amount must be paid at the same premium as the wage.

OVERTIME PAY

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th 5th
### Roofer

#### JOB DESCRIPTION
Roofer

#### ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

#### WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Removal</td>
<td>$32.96</td>
<td>$34.00</td>
</tr>
<tr>
<td>-$1.00</td>
<td>$1.00</td>
<td>$1.00</td>
</tr>
<tr>
<td>Slate, Tile</td>
<td>30.11</td>
<td>30.11</td>
</tr>
<tr>
<td>-$1.00</td>
<td>$1.00</td>
<td>$1.00</td>
</tr>
<tr>
<td>Precast tile / slabs</td>
<td>30.11</td>
<td>30.11</td>
</tr>
<tr>
<td>-$1.00</td>
<td>$1.00</td>
<td>$1.00</td>
</tr>
<tr>
<td>Crete / gypsum planks</td>
<td>30.11</td>
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</tr>
<tr>
<td>-$1.00</td>
<td>$1.00</td>
<td>$1.00</td>
</tr>
<tr>
<td>Damp and waterproofer</td>
<td>29.96</td>
<td>29.96</td>
</tr>
<tr>
<td>-$1.00</td>
<td>$1.00</td>
<td>$1.00</td>
</tr>
<tr>
<td>Composition, spayers,</td>
<td>29.96</td>
<td>29.96</td>
</tr>
<tr>
<td>-$1.00</td>
<td>$1.00</td>
<td>$1.00</td>
</tr>
<tr>
<td>Asphalt mastic,</td>
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<tr>
<td>-$1.00</td>
<td>$1.00</td>
<td>$1.00</td>
</tr>
<tr>
<td>Steep roofers</td>
<td>29.96</td>
<td>29.96</td>
</tr>
<tr>
<td>-$1.00</td>
<td>$1.00</td>
<td>$1.00</td>
</tr>
</tbody>
</table>

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
15.0% for work from 4:30PM - 1:00AM or second shift
20.0% for work from 12:30AM - 9:00AM or third shift

#### SUPPLEMENTAL BENEFITS

Per hour:

$23.01

#### OVERTIME PAY

See (B, *E, **E2, Q) on OVERTIME PAGE

* and ** Double time after 8 hours on Saturday.

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th>Hour terms at the following percentage of Journeyman's wage:</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 499</td>
</tr>
<tr>
<td>60%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>0 to 499</th>
<th>to 999</th>
<th>to 1499</th>
<th>to 1999</th>
<th>to 2499</th>
<th>to 2999</th>
<th>to 3499</th>
<th>to 4499</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.21</td>
<td>$8.21</td>
<td>$12.34</td>
<td>$12.54</td>
<td>$20.32</td>
<td>$20.99</td>
<td>$21.66</td>
<td>$22.34</td>
</tr>
</tbody>
</table>

---

### Sheetmetal Worker

#### JOB DESCRIPTION
Sheetmetal Worker

#### ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

#### WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheet Metal Worker</td>
<td>$35.00</td>
<td>$36.25</td>
</tr>
</tbody>
</table>

Additional $0.50 per hour for work more than 30" above floor on boatswain chair.

Additional $1.00 per hour for work in "Hot" areas of atomic laboratories, atomic plants, or any premises where radio-active materials are stored or handled and personal protective equipment is required.
Additional $1.00 per hour for work when required to have 40-hour HAZMAT training or the use of OSHA compliant respirator is required.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

**Shift Premium per hour:**
- Second Shift: $3.25
- Third Shift: $5.00

**SUPPLEMENTAL BENEFITS**
Per hour: $26.22*

* Note - $16.52 of this amount must be paid at the same premium as the wages per overtime hours.

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One year terms at the following wage:

- 1st term $15.75
- 2nd term 20.50
- 3rd term 21.95
- 4th term 26.30
- 5th term 29.20

Supplemental benefits per hour:
- 1st term $15.59 Note - $7.89 of this amount must be paid at the same premium as the wage.
- 2nd term 18.59 Note - $10.89 of this amount must be paid at the same premium as the wage.
- 3rd term 23.52 Note - $13.82 of this amount must be paid at the same premium as the wage.
- 4th term 24.42 Note - $14.72 of this amount must be paid at the same premium as the wage.
- 5th term 25.02 Note - $15.32 of this amount must be paid at the same premium as the wage.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

**Shift Premium per hour:**
- Second Shift
  - 1st term $1.46
  - 2nd term $1.63
  - 3rd term $1.79
  - 4th term $2.28
  - 5th term $2.60

- Third Shift
  - 1st term $2.25
  - 2nd term $2.50
  - 3rd term $2.75
  - 4th term $3.50
  - 5th term $4.00

![Page 2247](image-url)
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.94</td>
<td>$ 18.82</td>
<td>$ 20.44</td>
<td>$ 22.31</td>
<td>$ 24.18</td>
<td>$ 26.05</td>
<td>$ 27.92</td>
<td>$ 29.79</td>
<td>$ 31.67</td>
<td>$ 33.54</td>
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</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.27</td>
<td>$ 8.27</td>
<td>$ 18.70</td>
<td>$ 18.70</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway
DISTRICT 3
ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Picks, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


Per hour: 07/01/2020
All GROUPS $ 39.72
Add $2.00 when required to use personal protection when performing hazardous waste removal work.
An additional $3.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour: $ 14.68*
*Note - Only $ 6.79 per hour needs to be paid for overtime hours.

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Genesee: Only in the townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford, and Bergen.
Orleans: Only in the townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the township of Wayland.

WAGES
There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #2: Tandems and Batch Trucks, Mechanics.
GROUP #3: Semi-trailers, Low-Boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks.
GROUP #4: Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.
GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and double-hitched equipment where not self-loaded.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour: 07/01/2020

GROUP #1  $ 24.72
GROUP #2  24.77
GROUP #3  24.82
GROUP #4  24.97
GROUP #5  25.12

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 24.68

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Yates County General Construction

**Boilermaker 06/01/2021**

**JOB DESCRIPTION**  Boilermaker  

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates  

**WAGES**  

Per hours: 07/01/2020  

Boilermaker $35.10  

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  

**NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.**

**SUPPLEMENTAL BENEFITS**  

Per hour: $30.74*  

*NOTE: $29.50 of this amount is for every Hour "Paid"  

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
1st Term at 12 Months  
Terms 3-8 at 6 Months  
Per Hour:  
1st 65%  
3rd 70%  
4th 75%  
5th 80%  
6th 85%  
7th 90%  
8th 95%  

Supplemental Benefits per hour:  
All Terms $30.74**  

**NOTE: $29.50 of this amount is for every Hour "Paid"**

---

**Carpenter - Building 06/01/2021**

**JOB DESCRIPTION**  Carpenter - Building  

**ENTIRE COUNTIES** Cayuga, Seneca, Yates  

**WAGES**  

Per hours: 07/01/2020  

Carpenter $27.25  
Floor Coverer $27.25  
Carpet Layer $27.25  
Drywall $27.25  
Diver - Wet Day $61.25  
Diver - Dry Day $28.25  
Dive Tender $28.25  

**NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):**  
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.  
- Certified Welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 19.90

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/16
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.84</td>
<td>$ 11.84</td>
<td>$ 14.49</td>
<td>$ 14.49</td>
</tr>
</tbody>
</table>

CARPENTER APPRENTICES indentured after 01/01/16
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.84</td>
<td>$ 11.84</td>
<td>$ 14.49</td>
<td>$ 14.49</td>
<td>$ 14.49</td>
</tr>
</tbody>
</table>

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/16
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
<td></td>
</tr>
</tbody>
</table>

*Pile Driving/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.84</td>
<td>$ 11.84</td>
<td>$ 14.49</td>
<td>$ 14.49</td>
<td>$ 14.49</td>
</tr>
</tbody>
</table>

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/16
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.84</td>
<td>$ 11.84</td>
<td>$ 14.49</td>
<td>$ 14.49</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified Welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$31.48</td>
<td>$31.63</td>
</tr>
<tr>
<td>Artificial Turf/Synthetic Sport Surface</td>
<td>$ 31.48</td>
<td>$ 31.63</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 23.65

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid:  See (5) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 11.80</td>
<td>11.80</td>
<td>14.45</td>
<td>14.45</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION  Carpenter - Heavy&Highway

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$32.18</td>
<td>$32.18</td>
</tr>
<tr>
<td>Piledriver</td>
<td>32.18</td>
<td>32.18</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>57.18</td>
<td>57.18</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 11.80 $ 11.80 $ 14.45 $ 14.45

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 11.80 $ 11.80 $ 14.45 $ 14.45

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 11.80 $ 11.80 $ 14.45 $ 14.45

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.

- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**JOB DESCRIPTION**

**Electrician**

**DISTRICT 7**

**ENTIRE COUNTIES**

Yates

**PARTIAL COUNTIES**

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill

Onondaga: Townships of Elbridge and Skaneateles

Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca

Seneca: All Townships except Covert and Lodi

Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$35.45</td>
<td>$36.45</td>
</tr>
<tr>
<td>Teledata, Sound Wireman</td>
<td>35.45</td>
<td>36.45</td>
</tr>
<tr>
<td>Work from 4:30PM to 1:00AM*</td>
<td>40.77</td>
<td>41.92</td>
</tr>
<tr>
<td>Work from 12:30AM to 9:00AM*</td>
<td>44.31</td>
<td>45.56</td>
</tr>
</tbody>
</table>

*Applies when multiple shifts of 8 hours for at least 5 days duration are mandated by the contracting agency.

**IMPORTANT NOTE - WORKING ABOVE THE FLOOR:**

Workmen required working 40 feet or more above a floor or working platform on swinging toothpick scaffolds or boatswain chairs, shall receive $.50 above the applicable rate of pay. Where safety nets are installed according to O.S.H.A. standards and/or other State Safety Standards and/or bucket trucks used with a safety belt and lanyards according to O.S.H.A. standards or other State Safety Standards, this high time rate shall not apply. Any workman working over 50 feet high shall receive $1.00 above the applicable rate and any workman working over 100 feet high shall receive $2.00 above the applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $22.07 $23.02

Plus 3% of wage paid

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**WAGES:** Hourly terms at the following percentage of Journeyman's rate

1st term (0-1000 hrs) 40%
2nd term (1001-2000 hrs) 45%
3rd term (2001-3500 hrs) 50%
4th term (3501-5000 hrs) 60%
5th term (5001-6500 hrs) 70%
6th term (6501-8000 hrs) 80%

**SUPPLEMENTAL BENEFITS** per hour worked:
Elevator Constructor

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

**WAGES**
Per hour worked: 07/01/2020
- Elevator Constructor: $50.71
- Helper: $35.50

**SUPPLEMENTAL BENEFITS**
Per hour:
- $34.765*

*Add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour:
- $34.765*

*Add 6% of regular hourly rate for all hours worked

---

Glazier

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**WAGES**
Per hour:
- 07/01/2020: $25.80
- 05/01/2021: $1.25

**SUPPLEMENTAL BENEFITS**
Per hour:
- $34.765* (Add 6% of regular hourly rate for all hours worked)
Journeyman $ 25.20

OVERTIME PAY
See (B, E, E2*, Q, Note) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Hired after 05/01/2014

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$ 12.08</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>12.59</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>17.57</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>18.45</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>19.35</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>20.23</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>21.11</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>22.89</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 7

ENTIRE COUNTIES Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Installer</td>
<td>$ 32.26</td>
<td>$ 33.26</td>
<td>$ 1.55</td>
<td>$1.55</td>
</tr>
<tr>
<td>Insulation Installer</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(On mechanical systems only)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.16</td>
</tr>
<tr>
<td></td>
<td>$ 24.61</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on a Sunday, the following Monday shall be observed as the holiday. When a holiday falls on a Saturday, then the previous Friday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES: (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd</td>
<td>19.36</td>
<td>19.96</td>
<td>23.28</td>
<td>26.61</td>
<td>29.93</td>
</tr>
<tr>
<td>3rd</td>
<td>22.58</td>
<td>23.28</td>
<td>26.61</td>
<td>29.93</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>25.81</td>
<td>26.61</td>
<td>29.93</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>28.13</td>
<td>29.93</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. First 1000 Hours</td>
<td>$ 11.88</td>
</tr>
<tr>
<td>Appr. Rest of 1st year</td>
<td>13.34</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Ironworker

**JOB DESCRIPTION**  Ironworker  

**DISTRICT** 5  

**ENTIRE COUNTIES**  Chemung, Livingston, Monroe, Ontario, Yates  

**PARTIAL COUNTIES**  
- Allegany: Only the Townships of Birdsall, Burns and Grove.  
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.  
- Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.  
- Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.  
- Wyoming: Only the Townships of Castle, Covington, Middlebury, Perry.  

**WAGES**  

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$28.45</td>
<td>$28.95</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Ornamental</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Welder</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Sheeter</td>
<td>28.70</td>
<td>29.20</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>28.45</td>
<td>28.95</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>31.45</td>
<td>31.95</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>32.45</td>
<td>32.95</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  

**Per hour:**  

Journeyman  

$29.74  

**OVERTIME PAY**  

See (B, E, Q) on OVERTIME PAGE  

**HOLIDAY**  

Paid:  

See (1) on HOLIDAY PAGE  

Overtime:  

See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  

One year terms at the following rates.  

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:  

| Appr. 1st year | $11.70 |
| Appr. 2nd year | 18.91  |
| Appr. 3rd year | 19.94  |
| Appr. 4th year | 20.97  |

---

### Laborer - Building

**JOB DESCRIPTION**  Laborer - Building  

**DISTRICT** 5  

**ENTIRE COUNTIES**  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates  

**WAGES**  

GROUP A: Basic Rate  

GROUP D: Blaster
GROUP E: Powder Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour: 07/01/2020

Building Laborer:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$26.94</td>
</tr>
<tr>
<td>Group D</td>
<td>28.27</td>
</tr>
<tr>
<td>Group E</td>
<td>27.81</td>
</tr>
<tr>
<td>Group F</td>
<td>27.34</td>
</tr>
<tr>
<td>Group G</td>
<td>27.14</td>
</tr>
<tr>
<td>Group H</td>
<td>27.24</td>
</tr>
<tr>
<td>Group I</td>
<td>27.24</td>
</tr>
<tr>
<td>Group J</td>
<td>27.38</td>
</tr>
<tr>
<td>Group K</td>
<td>24.09</td>
</tr>
</tbody>
</table>

New Chimney Work:

<table>
<thead>
<tr>
<th>Height Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base to 100 feet</td>
<td>$26.94</td>
</tr>
<tr>
<td>101 to 150 feet</td>
<td>27.19</td>
</tr>
<tr>
<td>151 to 200 feet</td>
<td>27.44</td>
</tr>
<tr>
<td>201 to 250 feet</td>
<td>27.69</td>
</tr>
<tr>
<td>251 and higher</td>
<td>27.94</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

SUPPLEMENTAL BENEFITS

Journeyman: $20.71

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

Indentured before May 1, 2020

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.83</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.60</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.66</td>
</tr>
<tr>
<td>4th term</td>
<td>22.18</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$11.76</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>11.76</td>
</tr>
</tbody>
</table>
1000 hour terms at the following wage.

Indentured after May 1, 2020

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.83</td>
</tr>
<tr>
<td>2nd</td>
<td>18.83</td>
</tr>
<tr>
<td>3rd</td>
<td>20.83</td>
</tr>
<tr>
<td>4th</td>
<td>22.83</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.76</td>
</tr>
<tr>
<td>2nd</td>
<td>11.76</td>
</tr>
<tr>
<td>3rd</td>
<td>15.46</td>
</tr>
<tr>
<td>4th</td>
<td>20.71</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

Laborer - Heavy&Highway

**WAGES**

GROUP A: Flagperson.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$29.56</td>
</tr>
<tr>
<td>B</td>
<td>30.26</td>
</tr>
<tr>
<td>C</td>
<td>30.46</td>
</tr>
<tr>
<td>D</td>
<td>31.29</td>
</tr>
</tbody>
</table>

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.45</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

Indentured before July 1, 2020

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.28</td>
</tr>
</tbody>
</table>
2nd term 24.65
3rd term 25.02
4th term 24.89

Supplemental Benefits per hour:

Appr. 1st term $ 12.95
Appr. 2nd term 12.95
Appr. 3rd term 17.95
Appr. 4th term 23.45

1000 hour terms at the following wage.

Indentured after July 1, 2020.

1st term $ 19.28
2nd term 21.28
3rd term 23.28
4th term 25.28

Supplemental benefits per hour worked:

Appr. 1st term $ 12.95
Appr. 2nd term 12.95
Appr. 3rd term 17.95
Appr. 4th term 23.45

---

**JOB DESCRIPTION**

**Laborer - Tunnel**

**GROUP A**: Change House Man.

**GROUP B**: Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

**GROUP C**: Blaster.

**GROUP D**: Hazardous/Waste Work.

Per hour: 07/01/2020

**Tunnel Laborer**:

- Group A $ 31.32
- Group B 31.52
- Group C 32.52
- Group D* 35.52

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 21.87

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following wage.

Indentured before July 1, 2019

1st term $ 18.91
2nd term 24.25
3rd term 26.34
4th term 26.18

Supplemental Benefits per hour:

Appr. 1st term $ 13.12
Appr. 2nd term 13.12
Appr. 3rd term 16.37
Appr. 4th term 21.87

1000 hour terms at the following wage.

Indentured after July 1, 2019

1st term $ 18.91
2nd term 20.91
3rd term 22.91
4th term 24.91

Supplemental benefits per hour:

1st term $ 13.12
2nd term 13.12
3rd term 16.37
4th term 21.87

Lineman Electrician

06/01/2021

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2020

Lineman, Technician $ 53.50
Crane, Crawler Backhoe 53.50
Welder, Cable Splicer 53.50
Digging Mach. Operator 48.15
Tractor Trailer Driver 45.48
Groundman, Truck Driver 42.80
Equipment Mechanic 42.80
Flagman 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician $ 53.50
Crane, Crawler Backhoe 53.50
Cable Splicer 58.85
Certified Welder - Pipe Type Cable 56.18
Digging Mach. Operator 48.15
Tractor Trailer Driver 45.48
Groundman, Truck Driver 42.80
Equipment Mechanic 42.80
Flagman 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Tech, Welder $ 54.82
Crane, Crawler Backhoe 54.82
Cable Splicer 60.30
Certified Welder - Pipe Type Cable 57.56
Digging Mach. Operator 49.34
Tractor Trailer Driver 46.60
Groundman, Truck Driver 43.86
Equipment Mechanic 43.86
Flagman 32.89

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder $ 56.01
Crane, Crawler Backhoe 56.01
Cable Splicer 56.01
Digging Mach. Operator 50.41
Tractor Trailer Driver 47.61
Groundman, Truck Driver 44.81
Equipment Mechanic 44.81
Flagman 33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day. NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Teledata 06/01/2021

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>For outside work, stopping at first point of attachment (demarcation).</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$33.77</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$16.99</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>1ST SHIFT</th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$5.06</th>
<th>$5.06</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
**JOB DESCRIPTION** Lineman Electrician - Traffic Signal, Lighting

**ENTIRE COUNTIES**

**WAGES**
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

Per hour: 07/01/2020

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$24.90</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd</td>
<td>32.34</td>
</tr>
<tr>
<td>4th</td>
<td>34.65</td>
</tr>
<tr>
<td>5th</td>
<td>36.96</td>
</tr>
<tr>
<td>6th</td>
<td>39.27</td>
</tr>
<tr>
<td>7th</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer DISTRICT 6

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td></td>
</tr>
<tr>
<td>Tree Trimmer</td>
<td>$26.56</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>23.49</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>23.49</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>19.56</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.11</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.80</td>
</tr>
</tbody>
</table>

*RATE GOES INTO EFFECT 12/31/2020

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.98</td>
</tr>
<tr>
<td>*plus 3% of hourly wage</td>
<td>$9.98</td>
</tr>
<tr>
<td>*plus 3% of hourly wage</td>
<td>$10.23</td>
</tr>
<tr>
<td>*plus 3% of hourly wage</td>
<td>$10.48</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.13

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 21.27</td>
<td>$ 22.62</td>
<td>$ 24.82</td>
<td>$ 27.37</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.64</td>
<td>$ 12.74</td>
<td>$ 16.02</td>
<td>$ 18.95</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Alleghany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2020 07/01/2021
Heavy & Highway: $ 31.58 $ 31.58
Cement Mason: $ 1.15 $ 1.15
Bricklayer: $ 21.27 $ 21.27

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 22.93

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 14.13</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>22.93</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher 06/01/2021

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile Finisher</td>
<td>$ 25.88</td>
<td>$ 1.15</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour: $ 18.86

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 20.48</td>
<td>$ 21.63</td>
<td>$ 23.34</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 6.26</td>
</tr>
<tr>
<td>2nd - 3rd</td>
<td>$ 9.61</td>
</tr>
<tr>
<td>4th</td>
<td>$ 12.40</td>
</tr>
</tbody>
</table>

Mason - Tile Setter 06/01/2021

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile Setter</td>
<td>$ 31.97</td>
<td>$ 1.15</td>
</tr>
</tbody>
</table>
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 23.38

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 19.29</td>
<td>$ 21.31</td>
<td>$ 22.58</td>
<td>$ 24.14</td>
<td>$ 26.06</td>
<td>$ 27.83</td>
<td>$ 29.88</td>
<td>$ 31.02</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 22.80

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>60 %*</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>70 %*</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>80 %*</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>90 %*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

<table>
<thead>
<tr>
<th>Work Description</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certified Welder</td>
<td>$ 1.75</td>
</tr>
<tr>
<td>Hazardous Waste Work (Bldg)</td>
<td>1.50</td>
</tr>
<tr>
<td>Hazardous Waste Work (H/H)</td>
<td>2.00</td>
</tr>
<tr>
<td>Machinist</td>
<td>2.00</td>
</tr>
<tr>
<td>Underground (500’ and below)</td>
<td>1.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 10.90</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>19.23</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>20.42</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>21.61</td>
</tr>
</tbody>
</table>

Operating Engineer - Building
06/01/2021

JOB DESCRIPTION: Operating Engineer - Building

DISTRIBUTION 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genese: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eighths cu.yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane (only those under 5 ton with no NYS license required. All others, see CRANE rates below); Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15’ or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use)

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scraper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15’ of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine; Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System

CLASS 3: Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length)

CLASS 4: Junior Engineers/Oilers

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 36.85</td>
<td>$ 37.73</td>
<td>$ 38.66</td>
</tr>
<tr>
<td>CLASS 1</td>
<td>34.85</td>
<td>35.73</td>
<td>36.66</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>34.05</td>
<td>34.93</td>
<td>35.86</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>31.35</td>
<td>32.23</td>
<td>33.16</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>26.79</td>
<td>27.67</td>
<td>28.60</td>
</tr>
</tbody>
</table>

CRANES: Cable and Hydraulic, Climbing and Tower:

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1**</td>
<td>$ 39.35**</td>
<td>$ 40.23**</td>
<td>$ 41.16**</td>
</tr>
</tbody>
</table>
NOTE: Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

** TONNAGE PREMIUMS:
All cranes 5-64 tons: no premium
All cranes 65-199 tons: Add $1.50
All cranes 200-399 tons: Add $2.50
All cranes 400 tons and over: Add $3.50

*** For Boom Trucks up to and including 99 tons.

**SUPPLEMENTAL BENEFITS**
Per hour:

| Journeyman | $ 30.39 | $ 31.49 | $ 32.59 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: One year terms at the following percentage of the Journeyman's wage listed below.

1st year 60% of CLASS 3 rate
2nd year 65% of CLASS 3 rate
3rd year 75% of CLASS 2 rate
4th year 80% of CLASS 1 rate

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS per hour:** Same as Journeyman

---

Operating Engineer - Building - Excavating & Paving 06/01/2021

**JOB DESCRIPTION** Operating Engineer - Building - Excavating & Paving  DISTRICT 7

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**
NOTE: The following rates apply to “Site Work” which may include site preparation, grading, underground work, athletic fields, paving, skate parks and all other work outside the footprint of any building.
This wage schedule does not cover Hazardous Waste Removal work, See Heavy/Highway schedule (7-158-832H)

CLASS A: All terrain Telescoping Material Handler; Asphalt Paver; Automatic Fine Grader; Backhoe (except tractor mounted-rubber tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator (all purpose-hydraulically operated); Front End Loader (4 cu. yd. and over); Hoist (two or three drum); Hydro-Axe; Hydraulic/Krupp Drill; Pile Driver; Power Grader (with elevating loader attachment); Quarry Master (or equivalent); Remote controlled Excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel

CLASS B: Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under); Compressor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16’); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch
CLASS C: Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers (Hydraulic self-propelled); Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20" in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16' and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps (regardless of motive power no more than 3 in number not to exceed 12" in total capacity); Revinius Widener; Steam Cleaner; Tractor

CLASS E: Junior Engineer/Oiler

Per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
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<tbody>
<tr>
<td>Master Mechanic</td>
<td>$34.91</td>
<td>$35.74</td>
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<td>CLASS B</td>
<td>32.44</td>
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<td>CLASS C</td>
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<td>CLASS D</td>
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<tr>
<td>CLASS E</td>
<td>27.03</td>
<td>27.86</td>
<td>28.74</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
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<td>Journeyman</td>
<td>$30.04</td>
<td>$31.14</td>
<td>$32.24</td>
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OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:

See (5, 6) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

7-158-832BEX

Operating Engineer - Heavy&Highway 06/01/2021

JOB DESCRIPTION  Operating Engineer - Heavy&Highway

DISTRIBUT 7

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

NOTE:

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Bulldozer (being operated with active GPS); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derricks*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel
CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini-Excavator (under 18,000 lbs); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skipper; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.'s

CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman, Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding handheld); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scarpie (ride-on); Shell Winder; Skip Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off(unmanned). Includes only operation and maintenance of the equipment.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$30.78</td>
<td>$31.93</td>
<td>$33.08</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$45.74</td>
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<td>$48.89</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>44.31</td>
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</tr>
<tr>
<td>CLASS B</td>
<td>43.60</td>
<td>45.15</td>
<td>46.75</td>
</tr>
<tr>
<td>CLASS C</td>
<td>40.74</td>
<td>42.29</td>
<td>43.89</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self-erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$30.78</td>
<td>$31.93</td>
<td>$33.08</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

1st term 60%
2nd term 70%
3rd term 80%
4th Term 90%
Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Survey Crew 06/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020

Party Chief $ 44.39
Instrument Person 40.78
Rod Person 30.22

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.30

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2020

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 18.08
1001-2000 21.10
2001-3000 24.13

12-158-545 D.H.H.
PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2020

<table>
<thead>
<tr>
<th>Role</th>
<th>Hourly Rate</th>
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</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 44.39</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>40.78</td>
</tr>
<tr>
<td>Rod Person</td>
<td>30.22</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 26.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2020

<table>
<thead>
<tr>
<th>Hours Range</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
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<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
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SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours Range</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 18.08</td>
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<tr>
<td>1001-2000</td>
<td>$ 21.10</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 24.13</td>
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</tbody>
</table>

Operating Engineer - Tunnel

06/01/2021

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Saulerian or Equal); Hoist (shaft); Mole Hoist (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pipe Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper, Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oliver); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 not to exceed 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tug Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. and not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tracktor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heateman (when used for production); Revinion Widener; Shell Winder; Steam Cleaner; Tractor

Per hour: 07/01/2020 07/01/2021 07/01/2022

Master Mechanic $49.45 $51.00 $52.60
CLASS A 47.04 48.59 50.19
CLASS B 45.82 47.37 48.97
CLASS C 43.03 44.58 46.18
CLASS D 40.02 41.57 43.17

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
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<th>Crane</th>
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<tr>
<td>Crane 1</td>
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<td>$54.19</td>
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<td>Crane 2</td>
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<td>53.19</td>
</tr>
<tr>
<td>Crane 3</td>
<td>49.04</td>
<td>50.59</td>
<td>52.19</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

- $21.90 + 8.85*
- $22.80 + 9.10*
- $23.70 + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term 60%
2nd term 65%
3rd term 70%
4th term 75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

 Painter
06/01/2021

JOB DESCRIPTION Painter
DISTRICT 5

ENTIRE COUNTIES
Monroe, Wayne, Yates

PARTIAL COUNTIES
Ontario: Entire county except the Township and City of Geneva.

WAGES
Per hour
07/01/2020 05/01/21 Additional
Base $23.72 $1.25
Spray 24.32
Sandblast 24.47
Wall Covering 24.02
Drywall: Taper-Finisher 25.56 $1.00

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman Taper-Finisher $22.84
Journeyman All others 23.38

OVERTIME PAY
Exterior work only See (B,E4,F*,R) on OVERTIME PAGE.
All other work See (B,F*,R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Apprentices - Painter/Decorator: 750 hour terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
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<tr>
<td>$15.42</td>
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<td>$18.98</td>
<td>$18.98</td>
<td>$21.35</td>
<td>$21.35</td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall: 750 hour terms:
<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<th>6th</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>$15.34</td>
<td>$15.34</td>
<td>$15.34</td>
<td>$16.61</td>
<td>$19.17</td>
<td>$21.73</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

**Painter**

- 1st & 2nd terms: $2.37
- 3rd thru 6th terms: $4.37
- 7th & 8th terms: $5.37

**Drywall: Taper-Finisher**

- 1st & 2nd terms: $2.37
- 3rd thru 6th terms: $4.37

---

**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
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<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge</td>
<td>$39.20</td>
<td>$40.00</td>
</tr>
<tr>
<td>Tunnel</td>
<td>$39.20</td>
<td>$40.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>$37.20</td>
<td>$38.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$29.00</td>
<td>$29.20</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.50</td>
<td>$5.51</td>
<td>$5.51</td>
<td>$5.51</td>
</tr>
<tr>
<td>$5.50</td>
<td>$5.51</td>
<td>$5.51</td>
<td>$5.51</td>
</tr>
<tr>
<td>$6.50</td>
<td>$6.51</td>
<td>$6.51</td>
<td>$6.51</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

---

**Painter - Metal Polisher**

06/01/2021
JOB DESCRIPTION  Painter - Metal Polisher  DISTRICT  8

ENTIRE COUNTIES

WAGES
07/01/2020
Metal Polisher  $ 36.33
Metal Polisher*  37.43
Metal Polisher**  40.33

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:  07/01/2020
Journeyworker:
All classification  $ 9.94

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime:  See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2020

1st year  $ 16.00
2nd year  17.00
3rd year  18.00

1st year*  $ 16.39
2nd year*  17.44
3rd year*  18.54

1st year**  $ 18.50
2nd year**  19.50
3rd year**  20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

1st year  $ 6.69
2nd year  6.69
3rd year  6.69

8-8A/28A-MP

Plumber  06/01/2021

JOB DESCRIPTION  Plumber  DISTRICT  5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Willsville, W. Almond and Willing
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Plumber</td>
<td>$1.50</td>
<td>$1.50</td>
<td></td>
</tr>
<tr>
<td>Steamfitter</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$34.23</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>34.23</td>
</tr>
</tbody>
</table>

NOTE-$4.00 of this amount must be paid at the same premium as the wage for overtime hours.

### OVERTIME PAY

Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

One year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.70</td>
</tr>
<tr>
<td>2nd</td>
<td>10.17*</td>
</tr>
<tr>
<td>3rd</td>
<td>11.26**</td>
</tr>
<tr>
<td>4th</td>
<td>12.27***</td>
</tr>
<tr>
<td>5th</td>
<td>14.17****</td>
</tr>
</tbody>
</table>

*NOTE-2nd year $0.75 of this amount must be paid at the same premium as the wage for overtime hours.
**NOTE-3rd year $1.00 of this amount must be paid at the same premium as the wage for overtime hours.
***NOTE-4th year $1.35 of this amount must be paid at the same premium as the wage for overtime hours.
****NOTE-5th year $2.40 of this amount must be paid at the same premium as the wage for overtime hours.

---

Roofer

### JOB DESCRIPTION

**Roofer**

### ENTIRE COUNTIES

Livingston, Monroe, Ontario, Wayne, Yates

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td>$29.80*</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>29.80*</td>
</tr>
</tbody>
</table>

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:
Add $0.55 to base rate when Licensed Asbestos Handler is not doing any removal.
Add $1.30 to base rate when Licensed Asbestos Handler is doing removal.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.57</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, *E, E2, Q) on OVERTIME PAGE

### HOLIDAY

---

Page 2279
Sheetmetal Worker 06/01/2021

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour 07/01/2020 05/03/2021 05/02/2022

Sheetmetal Worker  $ 33.16  $ 1.51  $ 1.51
Work from 4:00pm to 12:30am**  37.80
Work from 12:00am to 8:30am**  39.79

To include metal standing seam roofing, flashing and gravel stop.

**Applies when shift work is mandated either in the job specification or by the contracting agency.

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 26.87

OVER TIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of the Journeyman's package.

1st.  2nd.  3rd.  4th.  5th.
44%  53%  61%  69%  81%

Supplemental Benefits per hour:

1st.  2nd.  3rd.  4th.  5th.
$ 10.50  $ 13.83  $ 16.72  $ 18.50  $ 21.94

Sprinkler Fitter 06/01/2021

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

Page 2280

**WAGES**

Per hour

07/01/2020

Sprinkler $ 35.01

Fitter

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyperson $ 26.62

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

One Half Year terms at the following percentage of journeyperson's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 16.94</td>
<td>$ 18.82</td>
<td>$ 20.44</td>
<td>$ 22.31</td>
<td>$ 24.18</td>
<td>$ 26.05</td>
<td>$ 27.92</td>
<td>$ 29.79</td>
<td>$ 31.67</td>
<td>$ 33.54</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 8.27</td>
<td>$ 8.27</td>
<td>$ 18.70</td>
<td>$ 18.70</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Teamster - Building

**DISTRICT** 6

**ENTIRE COUNTIES**

Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Almond, Burns, and Alfred.

Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.


Oswego: All Townships except Redfield, Boylston and Sandy Creek.

Otsego: Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otego, Unadilla, and Worcester.


Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

**WAGES**

GROUP A: Straight Trucks

GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.

GROUP C: Euclid.

GROUP D: On site Mechanic.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Building:</strong> (under $ 5 million*)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP A</td>
<td>$ 22.43</td>
<td>$ 23.43</td>
<td>$ 24.43</td>
</tr>
<tr>
<td>GROUP B</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>GROUP C</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>GROUP D</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td><strong>Building:</strong> (over $ 5 million*)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP A</td>
<td>$ 23.48</td>
<td>$ 24.48</td>
<td>$ 25.48</td>
</tr>
<tr>
<td>GROUP B</td>
<td>23.58</td>
<td>24.58</td>
<td>25.58</td>
</tr>
<tr>
<td>GROUP C</td>
<td>23.83</td>
<td>24.83</td>
<td>25.83</td>
</tr>
</tbody>
</table>
GROUP D 23.63 24.63 25.63

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS
Per hour:

(under $5 million*) $ 27.19 $ 27.86 $ 28.62

(over $5 million*) 27.89 28.58 29.36

* Total project cost including General Construction, Plumbing, HVAC and Electrical

OVERTIME PAY
(D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2021

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES

*NOTE: Applies when a temporary warehouse structure is built/utilized specifically for a public work project.


Per hour: 07/01/2020 07/01/2021

GROUP 1 $ 27.63 $ 28.84
GROUP 2 27.83 29.04

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Four (4), ten (10) hour days may be worked at straight time during a week.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 26.18 $ 26.72

OVERTIME PAY
See (B, B2, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-317(Syr)
**Albany County Residential**

### Laborer - Residential 06/01/2021

**JOB DESCRIPTION**  Laborer - Residential  

**DISTRICT**  1

**ENTIRE COUNTIES**  
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**  
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.  
Greene: Entire county except the Township of Catskill.  
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**  
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour  

07/01/2020  
Laborer  
$ 21.98

**SUPPLEMENTAL BENEFITS**  
Per hour  

Journeyman  
$ 24.07

**OVERTIME PAY**  
See (B, *H) on OVERTIME PAGE  
* Double time on Labor Day

**HOLIDAY**  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wages per hour  

1000 Hour terms at the following percentage of Journeyman's building wage.  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  

07/01/2020  
Apprentices  
$ 24.07

---

**Mason - Residential 06/01/2021**

**JOB DESCRIPTION**  Mason - Residential  

**DISTRICT**  12

**ENTIRE COUNTIES**  

**WAGES**  
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour  

07/01/2020  
Bricklayer  
$ 22.96  
Cement Mason  
22.96  
Plasterer  
22.96  
Point/Caulk/Clean  
22.96  
Acid Brick  
22.96
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $11.74

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential 06/01/2021

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

DISTRIBUTION: 12

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2020

Tile/Marble/Terazzo

Setter $23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2021

JOB DESCRIPTION Operating Engineer - Residential

DISTRIBUTION: 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2020

Journeyperson
All Classifications 41.26

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson
All Classifications 21.28

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Journeyman

Sprinkler Fitter - Residential 06/01/2021

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2020
Sprinkler Fitter $28.21

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $24.85

OVERTIME PAY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2021

JOB DESCRIPTION  Teamster - Residential

ENTIRE COUNTIES Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour 07/01/2020
Group # A $21.02
Group # B 21.24
SUPPLEMENTAL BENEFITS

Per hour

07/01/2020
$ 25.26

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Allegany County Residential

Carpenter - Residential 06/01/2021

JOB DESCRIPTION  Carpenter - Residential  
ENTIRE COUNTIES  Chautauqua  
PARTIAL COUNTIES  
Allegany: Entire county except the Township of Alfred.  
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda. 

WAGES  
***IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories in height, including a basement.***

Per hour: 07/01/2020  
Carpenter  $22.04  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. 

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS  
Per hour worked:  
$20.00  

OVERTIME PAY  
See (B, E, *E2, Q) on OVERTIME PAGE  
* Note - This applies only to those employees on a project that lost a day on that same project.

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Wages per hour:  
One year terms at the following percentage Journeyman's wage:  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:  

<table>
<thead>
<tr>
<th>1st</th>
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</thead>
<tbody>
<tr>
<td>$11.94</td>
<td>$11.94</td>
<td>$14.59</td>
<td>$14.59</td>
</tr>
</tbody>
</table>

Electrician - Residential 06/01/2021

JOB DESCRIPTION  Electrician - Residential  
ENTIRE COUNTIES  Chautauqua  
PARTIAL COUNTIES  
Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Canedea and Scio that are west of the Genesee River.  
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley. 

WAGES  
Per hour: 07/01/2020  
Electrician See General Construction Rates  

OVERTIME PAY  

HOLIDAY  

3-106r
JOB DESCRIPTION

Electrician - Residential

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour:
07/01/2020
Residential Electrician $ 29.60

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

Between the hours of 8:00AM and 4:30PM No Premium
Between the hours of 4:30PM and 1:00AM 12.5% Premium
Between the hours of 12:30AM and 9:00AM 25% Premium

IMPORTANT NOTE: Residential Electrician only applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour:
07/01/2020 $ 6.40 plus 18% of the hourly wage

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a dated Holiday falls on a Saturday, Friday shall be the day celebrated as such, and when falling on a Sunday, Monday shall be the day celebrated as such.

---

Glazier - Residential

JOB DESCRIPTION
Glazier - Residential

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***
Per hour:
07/01/2020 $ 17.21 05/01/2021 $ 17.50

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
$ 14.83 $ 15.49

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
**Laborer - Residential**  
*06/01/2021*

**JOB DESCRIPTION**  
Laborer - Residential

**ENTIRE COUNTIES**  
Allegany, Chautauqua

**PARTIAL COUNTIES**  
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

**WAGES**  
***IMPORTANT NOTE: Does not apply to demolition projects.***

- **Per hour:** $19.66  
- **IMPORTANT NOTICE:**  
  Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Saturday may be used as a make-up day at time and one half of the hourly rate.

- **NOTE:** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**  
Per hour:  
$17.95

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

- **Supplemental benefits per hour:** $17.95

---

**Mason - Residential**  
*06/01/2021*

**JOB DESCRIPTION**  
Mason - Residential

**ENTIRE COUNTIES**  
Chautauqua

**PARTIAL COUNTIES**  
Allegany: Entire County with the exception of the Towns of Alfred, Almond, Andover and Burns.  
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**  
Per hour:  
*07/01/2020*

- **Residential:**  
  - Bricklayer, Cement  
    - $26.40
  - Mason, Plasterer, Stone  
  - Mason, Tuck Pointer

- One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 12.75

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 18.39</td>
<td>$ 21.45</td>
<td>$ 23.96</td>
<td>$ 26.23</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 5.02</td>
<td>$ 5.90</td>
<td>$ 7.32</td>
<td>$ 8.99</td>
</tr>
</tbody>
</table>
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.69</td>
<td>$20.69</td>
<td>$22.11</td>
<td>$24.03</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>$10.80</td>
<td>$10.80</td>
<td>$12.18</td>
<td>$12.98</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES

Chautauqua

PARTIAL COUNTIES

Allegany: Entire county with the exception of the Towns of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2020

Residential:
Marble, Slate, Terrazzo $22.19
and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyman $11.08

OVERTIME PAY

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.39</td>
<td>$17.12</td>
<td>$18.36</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.49</td>
<td>$6.11</td>
<td>$8.22</td>
</tr>
</tbody>
</table>
PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Per hour: 07/01/2020
Residential:
Marble, Slate, Terrazzo $ 22.58
and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 10.73

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>3rd</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>$13.55</td>
<td>$15.81</td>
<td>$18.06</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.73</td>
<td>$10.73</td>
<td>$10.73</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2021

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire County with the exception of Towns of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire County with the exception of Town of Perrysburg and Village of Gowanda.

WAGES
Per hour: 07/01/2020
Residential:
Marble, Slate, Terrazzo $ 26.11
and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $11.84

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tbody>
<tr>
<td>$17.42</td>
<td>$19.36</td>
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<td>$23.92</td>
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Supplemental benefits per hour:

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<th>4th</th>
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</thead>
<tbody>
<tr>
<td>$5.27</td>
<td>$7.15</td>
<td>$8.56</td>
<td>$10.22</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2020
Residential:
Marble, Slate, Terrazzo and Tile Setter $26.16

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $11.79

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.70</td>
<td>$18.31</td>
<td>$20.93</td>
<td>$23.54</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour:

<table>
<thead>
<tr>
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<th>1st</th>
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<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator</td>
<td>$11.62</td>
<td>$11.68</td>
<td>$11.71</td>
<td>$11.75</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

**NOTE:** On existing housing, this rate applies to all work on residential structures, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this rate applies only to site construction of all new work done on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
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</thead>
<tbody>
<tr>
<td>Operator</td>
<td>$31.35</td>
<td>$32.23</td>
<td>$33.16</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
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<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator</td>
<td>$22.79</td>
<td>$23.62</td>
<td>$24.44</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

Plumber - Residential

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua

**PARTIAL COUNTIES**
Allegany: Only the Townships of Allen, Alma, Amity, Angelica, Belfast, Bolivar, Caneadea, Centerville, Clarksville, Cuba, Friendship, Genesee, Granger, Hume, New Hudson, Rushford, Wirt and that portion of Scio which lies west of Rt. 19.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$28.29</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$28.29</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$26.43</td>
</tr>
</tbody>
</table>

Note - $3.60 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:
Supplemental benefits per hour:

$ 21.80

Note - $3.60 of this amount must be paid at the same premium as the wage.

3-22r-Southern

Plumber - Residential

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

Genesee: Only the Townships of Bergan, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.


Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per Hour
07/01/2020

Plumber
$ 25.68

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman
$ 24.68*

*NOTE-$ 4.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY

See (B*,E,E2,Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Roofer - Residential

JOB DESCRIPTION Roofer - Residential

DISTRICT 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua

WAGES
Per hour
07/01/2020

Roofers
$ 24.00

Waterproofer
24.00

Asbestos Removal with respirator or protective suit add $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

$ 14.20

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Sprinkler Fitter - Residential

**JOB DESCRIPTION**  
Sprinkler Fitter - Residential

**ENTIRE COUNTIES**  

**WAGES**  
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour  
07/01/2020

Sprinkler Fitter  
$26.26

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyman  
$26.62

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Bronx County Residential

JOB DESCRIPTION  Plumber - Residential  DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:  07/01/2020

Plumber  $ 48.84

(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour:

Plumber  $ 27.20

OVERTIME PAY
OVERTIME:

Residential  See ( D, O, V ) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:

Plumber
Paid:  See ( 1 ) on HOLIDAY PAGE.
Overtime:  See ( 5, 6, 11, 15, 16, 25 ) on HOLIDAY PAGE.
Broome County Residential

Electrician - Residential 06/01/2021

JOB DESCRIPTION  Electrician - Residential  
ENTIRE COUNTIES  
Broome  
PARTIAL COUNTIES  
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.  
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins, Walton and that portion of Colchester and Hancock Townships north of the East Branch of the Delaware River.  
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.  
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.  

WAGES  
Per hour: 07/01/2020  
Residential  
Electrician (base wage) $26.10  

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):  
Additional $1.00 per hour for work in a City performed by Employee with City license.  

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:  
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply.  
Between the hours of 8:00AM and 4:30PM $26.10  
Between the hours of 4:30PM and 1:00AM 28.71  
Between the hours of 12:30AM and 9:00AM 30.02  

IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.  

SUPPLEMENTAL BENEFITS  
Per hour:  
$12.09 plus 3% of wage  

OVERTIME PAY  
See (B, *E, Q) on OVERTIME PAGE  
* Double time after 8 hours on Saturday.  

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE  
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.  
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.  

Mason - Residential 06/01/2021

JOB DESCRIPTION Mason - Residential  
ENTIRE COUNTIES  
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins  
PARTIAL COUNTIES  
Allegany: Towns of Alfred, Almond, Andover and Burns.  

WAGES  
Wages  
Per hour: 07/01/2020  
Residential:  
Bricklayer, Cement $26.70  
Mason, Plasterer, Stone  
Mason, Tuck Pointer
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 12.99</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 12.99</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 16.69</td>
<td>$ 20.69</td>
<td>$ 22.11</td>
<td>$ 24.03</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>wage</td>
<td>$ 10.80</td>
<td>$ 10.80</td>
<td>$ 12.18</td>
<td>$ 12.98</td>
</tr>
</tbody>
</table>

5-3B - Z4R

Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 22.58</td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 10.73</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 10.73</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$13.55</td>
<td>$15.81</td>
<td>$18.06</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$10.73</td>
<td>$10.73</td>
<td>$10.73</td>
</tr>
</tbody>
</table>

---

Mason - Tile Setter - Residential 06/01/2021

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES

Wages
Wages
Residential: 07/01/2020
Marble, Slate, Terrazzo $26.16
and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $11.79

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$15.70</td>
<td>$18.31</td>
<td>$20.93</td>
<td>$23.54</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$11.62</td>
<td>$11.68</td>
<td>$11.71</td>
<td>$11.75</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES Broome, Chenango, Tioga

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2020
Journeyperson All Classifications $ 33.58
Oiler 25.83

SUPPLEMENTAL BENEFITS
Per Hour
Journeyperson: $ 20.87
Oiler: 19.63

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2021

JOB DESCRIPTION Sprinkler Fitter - Residential


WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2020
Sprinkler Fitter $ 26.26

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 26.62

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Cattaraugus County Residential

Carpenter - Residential  06/01/2021

JOB DESCRIPTION  Carpenter - Residential  
DISTRICT  12

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
***IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories in height, including a basement.***

Per hour:
07/01/2020 07/01/2021
Carpenter  $22.04  $22.45

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

$20.00

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - This applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.94</td>
<td>$11.94</td>
<td>$14.59</td>
<td>$14.59</td>
</tr>
</tbody>
</table>

12-276R-All

Electrician - Residential  06/01/2021

JOB DESCRIPTION  Electrician - Residential  
DISTRICT  3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour:
07/01/2020 05/31/2021  Additional
Electrician  $22.45  $22.45  $0.90

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 13.85*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800 to 1600 to 3200 to 4800
55%* 60% 70% 80%

*Rate Effective 12/31/2020: $12.50

Supplemental benefits per hour worked:

$ 11.00*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-41r

Electrician - Residential

JOB DESCRIPTION Electrician - Residential DISTRICT 3
ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Canadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischia, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES
Per hour:
07/01/2020
Electrician See General Construction Rates

OVERTIME PAY

HOLIDAY

3-106r

Glazier - Residential

JOB DESCRIPTION Glazier - Residential DISTRICT 3
ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour:
07/01/2020 05/01/2021
Glazier $ 17.21 $ 17.50

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
**OVERTIME PAY**
See (B, E, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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**Laborer - Residential** 06/01/2021

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**
Allegany, Chautauqua

**PARTIAL COUNTIES**
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

**WAGES**

***IMPORTANT NOTE: Does not apply to demolition projects.***

Per hour: 07/01/2020
Laborer $ 19.66

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Saturday may be used as a make-up day at time and one half of the hourly rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour: $ 17.95

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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**Mason - Residential** 06/01/2021

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES**
Chautauqua

**PARTIAL COUNTIES**
Allegany: Entire County with the exception of the Towns of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2020
Residential:
- Bricklayer, Cement $ 26.40
- Mason, Plasterer, Stone
- Mason, Tuck Pointer

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Prevailing Wage Rates for 07/01/2020 - 06/30/2021
Published by the New York State Department of Labor
Last Published on Jun 01 2021 Cattaraugus County

Page 2304
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>Pay</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 12.75</td>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$ 18.39</td>
<td>$ 21.45</td>
<td>$ 23.96</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 18.39</td>
<td>$ 21.45</td>
<td>$ 23.96</td>
<td>$ 26.23</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 5.02</td>
<td>$ 5.90</td>
<td>$ 7.32</td>
<td>$ 8.99</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2020
Residential:
Bricklayer $ 30.15
Stone Mason 30.15
Tuck Pointer 30.15

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>Pay</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 14.20</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$18.80</td>
<td>$21.86</td>
<td>$24.88</td>
<td>$28.23</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$7.73</td>
<td>$9.13</td>
<td>$10.56</td>
<td>$11.67</td>
</tr>
</tbody>
</table>

5-3B - Z3R

Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

WAGES
Per hour: 07/01/2020
Residential: Marble, Slate, Terrazzo $22.62
and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $10.67

OVERTIME PAY
See (B,E,E*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$15.56</td>
<td>$17.68</td>
<td>$19.01</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$4.33</td>
<td>$5.56</td>
<td>$7.58</td>
</tr>
</tbody>
</table>

5-3TF - Z3R

Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5

Page 2306
ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county with the exception of the Towns of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2020
Residential:
Marble, Slate, Terrazzo $ 22.19
and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 11.08

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 14.39</td>
<td>$ 17.12</td>
<td>$ 18.36</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 5.49</td>
<td>$ 6.11</td>
<td>$ 8.22</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Tile Setter - Residential 06/01/2021

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2020
Residential:
Marble, Slate, Terrazzo $ 30.40
and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $13.59

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.10</td>
<td>$21.23</td>
<td>$24.38</td>
<td>$27.25</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.21</td>
<td>$9.50</td>
<td>$10.77</td>
<td>$12.32</td>
</tr>
</tbody>
</table>

5-3TS - Z3R

Mason - Tile Setter - Residential 06/01/2021

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire County with the exception of Towns of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire County with the exception of Town of Perrysburg and Village of Gowanda.

WAGES
Per hour: 07/01/2020
Residential:
Marble, Slate, Terrazzo and Tile Setter $26.11

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $11.84

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
Operating Engineer - Residential

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 12

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

**PARTIAL COUNTIES**
Genesee: Only portion of County that lies WEST of a line down the center of Route 98, Excluding that area that lies within the city of Batavia.

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Puhlo (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpeners (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

**SUPPLEMENTAL BENEFITS**

Per hour: $16.10

See (B, E, Q, *W, X) on OVERTIME PAGE

*Note: The Halftime (1/2) portion of the overtime benefit is paid to the employee in wages.

**HOLIDAY**

Paid: See (3, 7, 20) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
Plumber - Residential

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Alma, Amity, Angelica, Belfast, Bolivar, Caneadea, Centerville, Clarksville, Cuba, Friendship, Genesee, Granger, Hume, New Hudson, Rushford, Wirt and that portion of Scio which lies west of Rt. 19.

WAGES
Per hour: 07/01/2020
Plumber  $ 28.29
Steamfitter  $ 28.29

SUPPLEMENTAL BENEFITS
Per hour: $ 26.43
Note - $3.60 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 21.80
Note - $3.60 of this amount must be paid at the same premium as the wage.

Roofer - Residential

JOB DESCRIPTION  Roofer - Residential

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2020
Roofer  $ 24.00
Waterproofer  24.00
Asbestos Removal with respirator or protective suit add $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour: $ 14.20

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES
WAGES

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2020

Sprinkler $ 26.26
Fitter

SUPPLEMENTAL BENEFITS

Per hour

Journeyman $ 26.62

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Cayuga County Residential Electrician - Residential 06/01/2021

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour: 07/01/2020
Residential & Rehab $ 21.50
Electrician

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00AM - 4:30PM $ 21.50
2ND SHIFT 4:30PM - 1:00AM 25.22
3RD SHIFT 12:30AM - 9:00AM 28.25

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 10.69 plus
3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.
NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

1ST SHIFT  8:00AM - 4:30PM    $ 26.44
2ND SHIFT  4:30PM - 1:00AM       29.08
3RD SHIFT  12:30AM - 9:00AM     30.41

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 10.87 plus $ 11.07 plus *3% of hourly *3% of hourly wage paid wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.
**Laborer - Residential**

**JOB DESCRIPTION**  Laborer - Residential  

**ENTIRE COUNTIES**  Cayuga, Onondaga, Oswego

**WAGES**

NOTE: Residential Construction is defined as one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories high and are used as private dwellings. It shall not cover any building which is not being used as a private dwelling regardless of its location or size.

Per hour:  07/01/2020

Residential Laborer  $ 16.35

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

**SUPPLEMENTAL BENEFITS**

Per hour:  

$ 12.04

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE  

Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1) year terms of the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%*</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

*Rate Effective 12/31/2020: $12.50

**SUPPLEMENTAL BENEFITS per hour:**

All Terms: Same as Journeyman

**Mason - Residential**

**JOB DESCRIPTION**  Mason - Residential  

**ENTIRE COUNTIES**  Cayuga, Onondaga

**PARTIAL COUNTIES**  Madison: Only the Townships of Sullivan & Cazenovia

**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour:  07/01/2020

Mason  $ 21.72

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman  $ 18.59

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE  

Overtime:  See (5, 6) on HOLIDAY PAGE
Operating Engineer - Residential

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour:  

<table>
<thead>
<tr>
<th>Date</th>
<th>Residential Operating Engineer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$33.21</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$34.12</td>
</tr>
<tr>
<td>07/01/2022</td>
<td>$35.08</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$20.27</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$21.09</td>
</tr>
<tr>
<td>07/01/2022</td>
<td>$21.92</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Oswego

**PARTIAL COUNTIES**
Wayne: Only the Townships of Butler, Savannah, and Wolcott.

**WAGES**

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

Per hour:  

<table>
<thead>
<tr>
<th>Date</th>
<th>Residential-Rehab. Plumber/Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$20.22</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.11</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

WAGES per hour: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>55%*</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

*Rate Effective 12/31/2020: $12.50

**SUPPLEMENTAL BENEFITS** per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.58</td>
</tr>
</tbody>
</table>
Sheetmetal Worker - Residential 06/01/2021

JOB DESCRIPTION  Sheetmetal Worker - Residential

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2020

Residential:
HVAC Tech (installs & services)  $ 19.21
Journeyman (installation only)  16.44

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour:
Tech & Journeyman  $ 5.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2021

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour: 07/01/2020

Sprinkler Fitter  $ 26.26

SUPPLEMENTAL BENEFITS
Per hour
Journeyman  $ 26.62

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Chautauqua County Residential

Carpenter - Residential 06/01/2021

JOB DESCRIPTION  Carpenter - Residential

ENTIRE COUNTIES  Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
***IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories in height, including a basement.***

Per hour: 07/01/2020

Carpenter  $22.04

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

$20.00

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - This applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>11.94</td>
<td>11.94</td>
<td>14.59</td>
<td>14.59</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>12-276R-All</td>
<td>$11.94</td>
<td>$11.94</td>
<td>$14.59</td>
<td>$14.59</td>
</tr>
</tbody>
</table>

Electrician - Residential 06/01/2021

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES  Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES
Per hour: 07/01/2020

Electrician  See General Construction Rates

OVERTIME PAY

HOLIDAY

Glazier - Residential 06/01/2021
### Glazier - Residential

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 17.21</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

| $ 14.83 | $ 15.49 |

**OVERTIME PAY**
See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### Laborer - Residential

**ENTIRE COUNTIES**
Allegany, Chautauqua

**PARTIAL COUNTIES**
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

**WAGES**
***IMPORTANT NOTE: Does not apply to demolition projects.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$ 19.66</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Saturday may be used as a make-up day at time and one half of the hourly rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

| $ 17.95 |

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Mason - Residential 06/01/2021

JOB DESCRIPTION  Mason - Residential

ENTIRE COUNTIES  Chautauqua

PARTIAL COUNTIES
Allegany: Entire County with the exception of the Towns of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2020
Residential:
Bricklayer, Cement  $26.40
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $12.75

OVERTIME PAY
See (B,E,E*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.39</td>
<td>$21.45</td>
<td>$23.96</td>
<td>$26.23</td>
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</table>

Supplemental benefits per hour:

<table>
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<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.02</td>
<td>$5.90</td>
<td>$7.32</td>
<td>$8.99</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2021

JOB DESCRIPTION  Mason - Tile Finisher - Residential

ENTIRE COUNTIES  Chautauqua

PARTIAL COUNTIES
Allegany: Entire county with the exception of the Towns of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2020
Residential:
Marble, Slate, Terrazzo  $22.19
and Tile Finisher

Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
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<tbody>
<tr>
<td></td>
<td>$18.39</td>
<td>$21.45</td>
<td>$23.96</td>
<td>$26.23</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.02</td>
<td>$5.90</td>
<td>$7.32</td>
<td>$8.99</td>
</tr>
</tbody>
</table>
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 11.08

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.39</td>
<td>$17.12</td>
<td>$18.36</td>
<td></td>
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</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.49</td>
<td>$6.11</td>
<td>$8.22</td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire County with the exception of Towns of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire County with the exception of Town of Perrysburg and Village of Gowanda.

WAGES
Per hour: 07/01/2020
Residential: Marble, Slate, Terrazzo $ 26.11
and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 11.84

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tr>
<td>Wage</td>
<td>$17.42</td>
<td>$19.36</td>
<td>$21.76</td>
<td>$23.92</td>
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Supplemental benefits per hour:

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<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$5.27</td>
<td>$7.15</td>
<td>$8.56</td>
<td>$10.22</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$5.27</td>
<td>$7.15</td>
<td>$8.56</td>
<td>$10.22</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2021

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 12

ENTIRE COUNTIES Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only portion of County that lies WEST of a line down the center of Route 98, Excluding that area that lies within the city of Batavia.

WAGES

**IMPORTANT NOTE:** Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heat, Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

07/01/2020

Per Hour:
Operating Engineer:
Class A $ 29.65
Class B* $ 21.59

* Refer to attached GENERAL CONSTRUCTION SCHEDULE.

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour: $ 16.10
Plumber - Residential

JOB DESCRIPTION
Plumber - Residential

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Alma, Amity, Angelica, Belfast, Bolivar, Caneadea, Centerville, Clarksville, Cuba, Friendship, Genesee, Granger, Hume, New Hudson, Rushford, Wirt and that portion of Scio which lies west of Rt. 19.

WAGES
Per hour: 07/01/2020
Plumber $28.29
Steamfitter $28.29

SUPPLEMENTAL BENEFITS
Per hour: $26.43
Note - $3.60 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour: $21.80
Note - $3.60 of this amount must be paid at the same premium as the wage.

Roofer - Residential

JOB DESCRIPTION
Roofer - Residential

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2020
Roofer $24.00
Waterproofer 24.00
Asbestos Removal with respirator or protective suit add $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour: $14.20

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Sprinkler Fitter - Residential 06/01/2021

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2020
Sprinkler $26.26
Fitter

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $26.62

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Chemung County Residential

Electrician - Residential

JOB DESCRIPTION Electrician - Residential

DISTRICT 2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour:

07/01/2020

Residential Electrician
$ 29.60

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

Between the hours
of 8:00AM and 4:30PM
No Premium

Between the hours
of 4:30PM and 1:00AM
12.5% Premium

Between the hours
of 12:30AM and 9:00AM
25% Premium

IMPORTANT NOTE: Residential Electrician only applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour:

07/01/2020

$ 6.40 plus 18% of the hourly wage

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a dated Holiday falls on a Saturday, Friday shall be the day celebrated as such, and when falling on a Sunday, Monday shall be the day celebrated as such.

Mason - Residential

JOB DESCRIPTION Mason - Residential

DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour:

07/01/2020

Residential:

Bricklayer, Cement
$ 26.70

Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $12.99

OVERTIME PAY
See (B,E,E*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.69</td>
<td>$20.69</td>
<td>$22.11</td>
<td>$24.03</td>
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</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
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<tr>
<td></td>
<td>$10.80</td>
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<td>$12.18</td>
<td>$12.98</td>
</tr>
</tbody>
</table>

5-3B - Z4R

Mason - Tile Finisher - Residential 06/01/2021

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2020
Residential:
Marble, Slate, Terrazzo $22.58
and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $10.73

OVERTIME PAY
See (B,E,E*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of the Journeyman's wage:
Mason - Tile Setter - Residential 06/01/2021

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES

Per hour: 07/01/2020

Residential: Marble, Slate, Terrazzo $ 26.16
and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 11.79

OVERTIME PAY

See (B,E,E* Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
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<th>1st</th>
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</thead>
<tbody>
<tr>
<td>$15.70</td>
<td>$18.31</td>
<td>$20.93</td>
<td>$23.54</td>
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</tbody>
</table>

Supplemental benefits per hour:

<table>
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<tr>
<th>1st</th>
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<tr>
<td>$11.62</td>
<td>$11.68</td>
<td>$11.71</td>
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Operating Engineer - Residential 06/01/2021

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 7

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
NOTE: On existing housing, this rate applies to all work on residential structures, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this rate applies only to site construction of all new work done on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour: 07/01/2020 07/01/2021 07/01/2022
Operator $ 31.35 $ 32.23 $ 33.16

SUPPLEMENTAL BENEFITS Per hour:
$ 22.79 $ 23.62 $24.44

OVERTIME PAY See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

Sprinkler Fitter - Residential 06/01/2021

JOB DESCRIPTION Sprinkler Fitter - Residential DISTRICT 1


WAGES ***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2020
Sprinkler $ 26.26
Fitter

SUPPLEMENTAL BENEFITS Per hour
Journeyman $ 26.62

OVERTIME PAY See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Chenango County Residential

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour: 07/01/2020
Residential & Rehab $ 21.50
Electrician

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00AM - 4:30PM $ 21.50
2ND SHIFT 4:30PM - 1:00AM 25.22
3RD SHIFT 12:30AM - 9:00AM 28.25

**SUPPLEMENTAL BENEFITS**

Per hour:
Journeyman $ 10.69 plus
3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

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Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

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**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 2

**PARTIAL COUNTIES**

Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins, Walton and that portion of Colchester and Hancock Townships north of the East Branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**

Per hour: 07/01/2020
Residential Electrician (base wage) $ 26.10

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $1.00 per hour for work in a City performed by Employee with City license.

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply.

Between the hours
of 8:00AM and 4:30PM $ 26.10
Between the hours
of 4:30PM and 1:00AM 28.71
Between the hours
of 12:30AM and 9:00AM 30.02

IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour:

$ 12.09 plus
3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Double time after 8 hours on Saturday.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

Laborer - Residential 06/01/2021

JOB DESCRIPTION  Laborer - Residential
ENTIRE COUNTIES Orange, Otsego, Sullivan, Ulster
PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour) 07/01/2020
General $ 29.50
Premium $ 34.50

This shall cover work within five feet of the building foundation line. This applies to the construction, alterations and repairs of detached houses, townhouses, duplexes, apartments not exceeding three stories in height and condominiums all of which shall serve as a primary residency.

SUPPLEMENTAL BENEFITS
Per hour: Journeymen $ 17.00

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Mason - Residential

JOB DESCRIPTION  Mason - Residential

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2020
Residential:
Bricklayer, Cement  $26.70
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $12.99

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
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<tr>
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<tr>
<td>$16.69</td>
<td>$20.69</td>
<td>$22.11</td>
<td>$24.03</td>
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Supplemental benefits per hour:

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<tr>
<th>1st</th>
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<tbody>
<tr>
<td>$10.80</td>
<td>$10.80</td>
<td>$12.18</td>
<td>$12.98</td>
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</table>

5-3B - Z4R

Mason - Tile Finisher - Residential

JOB DESCRIPTION  Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2020
Residential:
Marble, Slate, Terrazzo  $22.58
and Tile Finisher
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

- **Journeyman**
  - $10.73

**OVERTIME PAY**

See (B,E,E*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

- **1st**
  - $13.55
- **2nd**
  - $15.81
- **3rd**
  - $18.06

Supplemental benefits per hour:

- **1st**
  - $10.73
- **2nd**
  - $10.73
- **3rd**
  - $10.73

**Mason - Tile Setter - Residential**

**JOB DESCRIPTION**

Mason - Tile Setter - Residential

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Allegany: Towns of Alfred, Almond, Andover and Burns.

**WAGES**

Wages

- **Per hour:**
  - **07/01/2020**
- **Residential:**
  - Marble, Slate, Terrazzo: $26.16
  - and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

- **Journeyman**
  - $11.79

**OVERTIME PAY**

See (B,E,E*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Page 2331
REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

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<tr>
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Supplemental benefits per hour:

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<td>$11.75</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES Broome, Chenango, Tioga

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. *Rehabilitation* shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2020

Journeyperson
All Classifications $33.58
Oiler 25.83

SUPPLEMENTAL BENEFITS Per Hour

Journeyperson: $20.87
Oiler: 19.63

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sheetmetal Worker - Residential

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour 07/01/2020

Residential:
HVAC Tech (installs & services) $19.21
Journeyman (installation only) 16.44

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
### Sprinkler Fitter - Residential

**JOB DESCRIPTION**  
Sprinkler Fitter - Residential

**DISTRIBUTION**  
1

**ENTIRE COUNTIES**  

**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Per hour</th>
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</thead>
</table>
| Sprinkler Fitter | $26.26  
| Journeyman | $26.62  

**OVERTIME PAY**  
See (B, H) on OVERTIME PAGE

**HOLIDAY**

| Paid | See (1) on HOLIDAY PAGE  
| Overtime | See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

---

### Teamster - Residential

**JOB DESCRIPTION**  
Teamster - Residential

**DISTRIBUTION**  
1

**ENTIRE COUNTIES**  
Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**  
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville. 
Lewis: Only the Township of Greig, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson. 
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida. 
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. “Rehabilitation” shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

**GROUP A:**  
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP B:**  
Low boy or Low boy trailer, Euclids or similar equipment.
WAGES per hour

07/01/2020

Group A $ 17.36
Group B 17.58

SUPPLEMENTAL BENEFITS
Per hour

07/01/2020

Journey person $ 24.26

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.
Clinton County Residential

Electrician - Residential 06/01/2021

JOB DESCRIPTION  Electrician - Residential  

ENTIRE COUNTIES  
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour:  
07/01/2020  
Residential-Rehab  
Electrician  $ 23.40

NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

1ST SHIFT  8:00AM - 4:30PM  $ 23.40
2ND SHIFT  4:30PM - 1:00AM  27.44
3RD SHIFT  12:30AM - 9:00AM  30.74

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 13.73 plus  
5.75% of wage*

*NOTE: The 5.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour: Six month terms

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<tr>
<td>12/31/2020</td>
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<td>$14.16</td>
<td>$16.20</td>
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<td>$19.80</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Laborer - Residential 06/01/2021

JOB DESCRIPTION  Laborer - Residential  

ENTIRE COUNTIES  
Clinton, Essex, Warren

WAGES
NOTE: For the construction of one and two family homes, row housing and garden type homes or apartments, four stories or less, and "related" services including demolition, repair and alteration on any existing structure which is intended for residential use and all ancillary structures and services building relating to the residential structures.

Per hour:  
07/01/2020  
Residential Laborer  $ 18.68

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:

$ 23.09
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th
60%* 70% 80% 90%
*Rate Effective 12/31/2020: $12.50

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

Mason - Residential 06/01/2021

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2020

Bricklayer $ 22.96
Cement Mason 22.96
Plasterer 22.96
Point/Caulk/Clean 22.96
Acid Brick 22.96

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 11.74

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential 06/01/2021

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2020

Setter $ 23.80
Finisher 19.08
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential

JOB DESCRIPTION  Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2020
Journeyperson
All Classifications 41.26

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson
All Classifications 21.28

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential

JOB DESCRIPTION  Plumber - Residential

DISTRICT 1

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton, Clifton Park and City of Mechanicville

WAGES
***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour

07/01/2020 05/01/2021
Plumber & Additional
Steamfitter $34.30 $1.30
### SUPPLEMENTAL BENEFITS

**Per hour**

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 20.85</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+ 10.63*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

* This portion per hour paid.

#### OVERTIME PAY

See (B2, Q) on OVERTIME PAGE

#### HOLIDAY

- **Paid:** See (22) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 23) on HOLIDAY PAGE

Note: For the paid Christmas Holiday the employee must have worked 20 regular working days in the calendar year with contractor to qualify.

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

### REGISTERED APPRENTICES

**Wages per hour**

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$ 17.93 + 5.32*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>18.51 + 6.38*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>19.10 + 7.44*</td>
</tr>
<tr>
<td>4th yr</td>
<td>19.68 + 8.50*</td>
</tr>
<tr>
<td>5th yr</td>
<td>20.27 + 9.57*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

* This portion per hour paid.

---

**Sprinkler Fitter - Residential**

**06/01/2021**

**JOB DESCRIPTION** Sprinkler Fitter - Residential


**WAGES**

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

**Per hour**

07/01/2020

- Sprinkler Fitter $ 26.26

**SUPPLEMENTAL BENEFITS**

**Per hour**

- Journeyman $ 26.62

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Columbia County Residential

Carpenter - Residential  06/01/2021

JOB DESCRIPTION  Carpenter - Residential  DISTRICT  11

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES
***IMPORTANT NOTE: Residential construction consists of those projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four (4) floors in height, town homes, row houses, single family homes, mobile homes, multi-family houses, apartment building of four (4) floors or less and assisted living facilities of four (4) floors or less. Excluding dormitories and student housing. Four (4) stories shall be above ground level and shall not include the building’s basement nor unfinished attic space.

07/01/2020  Additional
Carpenter  $ 22.24  
           + 3.12*

*For all hours paid straight or premium.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 18.28

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16, 25) on HOLIDAY PAGE

Holidays that fall on Sunday will be observed Monday.

REGISTERED APPRENTICES
1 year terms at the following rates:

Indentured before July 1, 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 11.12</td>
<td>$ 13.34</td>
<td>$ 15.57</td>
<td>$ 17.79</td>
</tr>
<tr>
<td></td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$ 12.50</td>
<td>$ 13.34</td>
<td>$ 15.57</td>
<td>$ 17.79</td>
</tr>
<tr>
<td></td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
</tr>
</tbody>
</table>

Indentured after July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 11.12</td>
<td>$ 13.34</td>
<td>$ 14.46</td>
<td>$ 15.57</td>
<td>$ 17.79</td>
</tr>
<tr>
<td></td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$ 12.50</td>
<td>$ 13.34</td>
<td>$ 14.46</td>
<td>$ 15.57</td>
<td>$ 17.79</td>
</tr>
<tr>
<td></td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium.

SUPPLEMENTAL BENEFITS per hour:

Apprentices all terms  $ 10.68

Laborer - Residential  06/01/2021

JOB DESCRIPTION  Laborer - Residential  DISTRICT  1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
**IMPORTANT NOTE:** This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.**

Per hour

07/01/2020

Laborer $ 21.98

**SUPPLEMENTAL BENEFITS**

Per hour

Journeymen $ 24.07

**OVERTIME PAY**

See (B, *H) on OVERTIME PAGE

* Double time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeymen's building wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2020

Apprentices $ 24.07

---

**Laborer - Residential (Toxic Only)** 06/01/2021

**JOB DESCRIPTION** Laborer - Residential (Toxic Only) **DISTRICT** 11

**ENTIRE COUNTIES**

Dutchess

**PARTIAL COUNTIES**

Columbia: Only the Townships of Greenport, Claverack, Philmont, Clermont, Germantown, Livingston, Hillsdale, Gallatin, Copake, Ancram, Taghkanic and the City of Hudson.

**WAGES**

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES: (per hour) 07/01/2020

Premium $ 34.50

This shall cover work within five feet of the building foundation line. This applies to the construction, alterations and repairs of detached houses, townhouses, duplexes, apartments not exceeding three stories in height and condominiums all of which shall serve as a primary residency.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeymen $ 17.00

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

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**Mason - Residential** 06/01/2021

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JOB DESCRIPTION Mason - Residential


WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2020

Bricklayer $ 22.96
Cement Mason 22.96
Plasterer 22.96
Point/Caulk/Clean 22.96
Acid Brick 22.96

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 11.74

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

06/01/2021

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential


WAGES

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2020

Tile/Marble/Terazzo

Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

06/01/2021

JOB DESCRIPTION Operating Engineer - Residential

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2020
Journeyperson All Classifications 41.26

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson All Classifications 21.28

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2021

JOB DESCRIPTION Sprinkler Fitter - Residential

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2020
Sprinkler Fitter $ 26.26

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 26.62

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2021

JOB DESCRIPTION Teamster - Residential
ENTIRE COUNTIES Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington
PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 21.02</td>
</tr>
<tr>
<td>Group # B</td>
<td>21.24</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 25.26</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
**Cortland County Residential**

**Electrician - Residential**

**JOB DESCRIPTION**

Electrician - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**

Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.

Chenango: Only the Townships of Columbus, New Berlin and Sherburne.

Onondaga: Entire County except Townships of Elbridge and Skaneateles.


Tompkins: Only the Township of Groton

Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

**NOTE:** These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour: 07/01/2020

Residential & Rehab

Electrician

$ 21.50

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00AM - 4:30PM</td>
<td>$ 21.50</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30PM - 1:00AM</td>
<td>25.22</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30AM - 9:00AM</td>
<td>28.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman

$ 10.69 plus

3% of hourly wage paid

**NOTE:** The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B,E*,Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

---

**Mason - Residential**

**JOB DESCRIPTION**

Mason - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Allegany: Towns of Alfred, Almond, Andover and Burns.

**WAGES**

Wages

Per hour: 07/01/2020

Residential:

Bricklayer, Cement

$ 26.70

Mason, Plasterer, Stone

Mason, Tuck Pointer
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 12.99

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$16.69</td>
<td>$20.69</td>
<td>$22.11</td>
<td>$24.03</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
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<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td>1</td>
<td>$10.80</td>
<td>$10.80</td>
<td>$12.18</td>
<td>$12.98</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2020
Residential:
Marble, Slate, Terrazzo $ 22.58
and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 10.73

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
**JOB DESCRIPTION** Mason - Tile Setter - Residential  

**DISTRICT** 5  

**ENTIRE COUNTIES**  
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins  

**PARTIAL COUNTIES**  
Allegany: Towns of Alfred, Almond, Andover and Burns.  

**WAGES**  
Wages  
Per hour: 07/01/2020  
Residential:  
Marble, Slate, Terrazzo $ 26.16  
and Tile Setter  

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.  

**SUPPLEMENTAL BENEFITS**  
Per hour:  
Journeyman $ 11.79  

**OVERTIME PAY**  
See (B,E,E2*, Q) on OVERTIME PAGE  
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
Wages per hour:  
One year terms at the following percentage of Journeyman's wage:  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.70</td>
<td>$ 18.31</td>
<td>$ 20.93</td>
<td>$ 23.54</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 11.62</td>
<td>$ 11.68</td>
<td>$ 11.71</td>
<td>$ 11.75</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  
Operating Engineer - Residential  

ENTIRE COUNTIES  
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins  

DISTRICT  6  

WAGES  
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour:  
07/01/2020 07/01/2021 07/01/2022  
Residential Operating Engineer $ 33.21 $ 34.12 $ 35.08  

SUPPLEMENTAL BENEFITS  
Per hour:  
Journeyman $ 20.27 $ 21.09 $ 21.92  

OVERTIME PAY  
See (B, E2, *H) on OVERTIME PAGE  
*If Labor Day is worked, the rate of pay shall be at double time rate.  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

Sheetmetal Worker - Residential  

JOB DESCRIPTION  
Sheetmetal Worker - Residential  

ENTIRE COUNTIES  
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence  

WAGES  
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour:  
07/01/2020  
Residential:  
HVAC Tech (installs & services) $ 19.21  
Journeyman (installation only) 16.44  

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.  

SUPPLEMENTAL BENEFITS  
Per hour:  
Tech & Journeyman $ 5.63  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

Sprinkler Fitter - Residential  

JOB DESCRIPTION  
Sprinkler Fitter - Residential  

ENTIRE COUNTIES  

WAGES  

06/01/2021
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$ 26.26</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 26.62</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Delaware County Residential

Electrician - Residential  06/01/2021

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES

Broome

PARTIAL COUNTIES

Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.

Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins, Walton and that portion of Colchester and Hancock Townships north of the East Branch of the Delaware River.

Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.

Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES

Per hour:  07/01/2020

Residential

Electrician (base wage)  $ 26.10

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):

Additional $1.00 per hour for work in a City performed by Employee with City license.

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:

When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply.

Between the hours

of 8:00AM and 4:30PM  $ 26.10

Between the hours

of 4:30PM and 1:00AM  28.71

Between the hours

of 12:30AM and 9:00AM  30.02

IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SUPPLEMENTAL BENEFITS

Per hour:

$ 12.09 plus

3% of wage

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

* Double time after 8 hours on Saturday.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, *8, 16) on HOLIDAY PAGE

When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.

*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

2-325r  ATMS

Sullivan, Ulster

PARTIAL COUNTIES

Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES

Per hour:

Electrician Wireman/ Technician  07/01/2020  04/01/2021

Electrical/Technician Projects

Page 2350
SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am
Electrical/Technician Projects
under $ 250,000.00 $ 49.28 $ 50.45
$ 43.00 $ 44.00
+ 7.00* + 7.00*

over $ 250,000.00 $ 53.97 $ 55.15
$ 47.00 $ 48.00
+ 7.00* + 7.00*

Shift worked between 12:30am & 8:30am
Electrical/Technician Projects
under $ 250,000.00 $ 55.20 $ 56.51
$ 50.40 $ 51.61
+ 7.00* + 7.00*

over $ 250,000.00 $ 60.46 $ 61.77
$ 55.66 $ 56.87
+ 7.00* + 7.00*

*For all hours paid straight or premium.

---IMPORTANT NOTE: Applies to all electrical wiring of single or multiple family dwellings and apartments up to and including two (2) stories that do not exceed four (4) unit apartments.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman
07/01/2020 04/01/2021
$ 25.38 plus $ 26.69 plus
3% of straight 3% of straight
or premium wage or premium wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE
When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

REGISTERED APPRENTICES
WAGES:
(1)year terms at the following rates

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
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<th>4th</th>
<th>5th</th>
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<tbody>
<tr>
<td>07/01/2020</td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>1st Shift</td>
<td>$ 13.20</td>
<td>$ 17.60</td>
<td>$ 22.00</td>
<td>$ 26.40</td>
<td>$ 30.80</td>
<td>$ 33.00</td>
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<td>2nd Shift</td>
<td>15.49</td>
<td>20.65</td>
<td>25.81</td>
<td>30.98</td>
<td>36.14</td>
<td>38.72</td>
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<tr>
<td>3rd Shift</td>
<td>17.35</td>
<td>23.13</td>
<td>28.91</td>
<td>34.70</td>
<td>40.48</td>
<td>43.47</td>
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</tbody>
</table>

<table>
<thead>
<tr>
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<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
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</thead>
<tbody>
<tr>
<td>04/01/2021</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st Shift</td>
<td>$ 13.50</td>
<td>$ 18.00</td>
<td>$ 22.50</td>
<td>$ 27.00</td>
<td>$ 31.50</td>
<td>$ 33.75</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>15.84</td>
<td>21.12</td>
<td>26.40</td>
<td>31.68</td>
<td>36.96</td>
<td>39.60</td>
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<tr>
<td>3rd Shift</td>
<td>17.74</td>
<td>23.66</td>
<td>29.57</td>
<td>35.48</td>
<td>41.40</td>
<td>44.36</td>
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</tbody>
</table>

*For all hours paid straight or premium

SUPPLEMENTAL BENEFITS per hour
07/01/2020
1st term $ 14.42 plus 3% of straight or premium wage
2nd term $ 15.92 plus 3% of straight or premium wage
3rd term $ 17.42 plus 3% of straight or premium wage
4th term $ 18.42 plus 3% of straight or premium wage
5th & 6th term $ 19.92 plus 3% of straight or premium wage

09/01/2020
1st term $ 15.31 plus 3% of straight or premium wage
2nd term $ 15.81 plus 3% of straight or premium wage
3rd term $ 17.31 plus 3% of straight or premium wage
4th term $ 18.31 plus 3% of straight or premium wage
5th term $ 19.81 plus 3% of straight or premium wage
6th term $ 20.31 plus 3% of straight or premium wage

Laborer - Residential 06/01/2021

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

07/01/2020
General $ 29.50
Premium $ 34.50

This shall cover work within five feet of the building foundation line. This applies to the construction, alterations and repairs of detached houses, townhouses, duplexes, apartments not exceeding three stories in height and condominiums all of which shall serve as a primary residency.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 17.00

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Residential 06/01/2021

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2020
Residential:
Bricklayer, Cement $ 26.70
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour:

Journeyman        $ 12.99

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>4th</th>
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</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$16.69</td>
<td>$20.69</td>
<td>$22.11</td>
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Supplemental benefits per hour:

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<tr>
<td>Wage</td>
<td>$10.80</td>
<td>$10.80</td>
<td>$12.18</td>
<td>$12.98</td>
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</table>

5-3B - Z4R

Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential  DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
 Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2020
Residential: Marble, Slate, Terrazzo and Tile Finisher $22.58

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 10.73

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$13.55</td>
<td>$15.81</td>
<td>$18.06</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour:

<table>
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<tr>
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<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 10.73</td>
<td>$ 10.73</td>
<td>$ 10.73</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2021

**JOB DESCRIPTION**  Mason - Tile Setter - Residential

**DISTRICT**  5

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Allegany: Towns of Alfred, Almond, Andover and Burns.

**WAGES**

Per hour: 07/01/2020

Residential:
Marble, Slate, Terrazzo  $ 26.16
and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman  $ 11.79

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>3rd</th>
<th>4th</th>
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<tbody>
<tr>
<td></td>
<td>$ 15.70</td>
<td>$ 18.31</td>
<td>$ 20.93</td>
<td>$ 23.54</td>
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Supplemental benefits per hour:

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<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 11.62</td>
<td>$ 11.68</td>
<td>$ 11.71</td>
<td>$ 11.75</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2021

**JOB DESCRIPTION**  Sprinkler Fitter - Residential

**DISTRICT**  1

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2020

Sprinkler $26.26
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $26.62

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Carpenter - Residential 06/01/2021

JOB DESCRIPTION  Carpenter - Residential

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES
***IMPORTANT NOTE: Residential construction consists of those projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four (4) floors in height, town homes, row houses, single family homes, mobile homes, multi-family houses, apartment building of four (4) floors or less and assisted living facilities of four (4) floors or less. Excluding dormitories and student housing. Four (4) stories shall be above ground level and shall not include the building's basement nor unfinished attic space.

<table>
<thead>
<tr>
<th></th>
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<th>07/01/2021</th>
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</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 22.24</td>
<td>$ 0.80</td>
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<tr>
<td></td>
<td>+ 3.12*</td>
<td></td>
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</tbody>
</table>

*For all hours paid straight or premium.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman

$ 18.28

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
Holidays that fall on Sunday will be observed Monday.

REGISTERED APPRENTICES
1 year terms at the following rates:

Indentured before July 1, 2016

<table>
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<tr>
<th></th>
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<tr>
<td>07/01/2020</td>
<td>$ 11.12</td>
<td>$ 13.34</td>
<td>$ 15.57</td>
<td>$ 17.79</td>
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<tr>
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<td>+1.68*</td>
<td>+1.68*</td>
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<td>+1.68*</td>
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</tbody>
</table>

Indentured after July 1, 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 11.12</td>
<td>$ 13.34</td>
<td>$ 14.46</td>
<td>$ 15.57</td>
<td>$ 17.79</td>
</tr>
<tr>
<td></td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$ 12.50</td>
<td>$ 13.34</td>
<td>$ 14.46</td>
<td>$ 15.57</td>
<td>$ 17.79</td>
</tr>
<tr>
<td></td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium.

SUPPLEMENTAL BENEFITS per hour:

Apprentices all terms

$ 10.68

Electrician - Residential 06/01/2021

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Orange, Putnam, Rockland

PARTIAL COUNTIES
Dutchess: Towns of Fishkill, East Fishkill and Beacon.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 2356
Prevailing Wage Rates for 07/01/2020 - 06/30/2021
Published by the New York State Department of Labor
Dutchess County

<table>
<thead>
<tr>
<th>Electrician Wireman/Technician</th>
<th>$46.00</th>
<th>$47.00</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+ 7.00*</td>
<td>+ 7.00*</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am
- $53.97
- $55.15
- + 7.00*
- + 7.00*

Shift worked between 12:30am & 8:30am
- $60.46
- $61.77
- + 7.00*
- + 7.00*

*For all hours paid straight or premium.

---IMPORTANT NOTE: Applies to all electrical wiring of single or multiple family dwellings and apartments up to and including two (2) stories that do not exceed four (4) unit apartments.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2020</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.38 plus</td>
<td>$26.69 plus</td>
</tr>
<tr>
<td></td>
<td>3% of straight or premium wage</td>
<td>3% of straight or premium wage</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

REGISTERED APPRENTICES

WAGES:
(1)year terms at the following rates

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>1st Shift</th>
<th>2nd Shift</th>
<th>3rd Shift</th>
<th>4th Shift</th>
<th>5th Shift</th>
<th>6th Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$13.20</td>
<td>$17.60</td>
<td>$22.00</td>
<td>$26.40</td>
<td>$30.80</td>
<td>$33.00</td>
</tr>
<tr>
<td></td>
<td>+.50*</td>
<td>+.50*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.00*</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>15.49</td>
<td>20.65</td>
<td>25.81</td>
<td>30.98</td>
<td>36.14</td>
<td>38.72</td>
</tr>
<tr>
<td></td>
<td>+.50*</td>
<td>+.50*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.00*</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>17.35</td>
<td>23.13</td>
<td>28.91</td>
<td>34.70</td>
<td>40.48</td>
<td>43.47</td>
</tr>
<tr>
<td></td>
<td>+.50*</td>
<td>+.50*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.00*</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>04/01/2021</th>
<th>1st Shift</th>
<th>2nd Shift</th>
<th>3rd Shift</th>
<th>4th Shift</th>
<th>5th Shift</th>
<th>6th Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$13.50</td>
<td>$18.00</td>
<td>$22.50</td>
<td>$27.00</td>
<td>$31.50</td>
<td>$33.75</td>
</tr>
<tr>
<td></td>
<td>+.50*</td>
<td>+.50*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.00*</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>15.84</td>
<td>21.12</td>
<td>26.40</td>
<td>31.68</td>
<td>36.96</td>
<td>39.60</td>
</tr>
<tr>
<td></td>
<td>+.50*</td>
<td>+.50*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.00*</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>17.74</td>
<td>23.66</td>
<td>29.57</td>
<td>35.48</td>
<td>41.40</td>
<td>44.36</td>
</tr>
<tr>
<td></td>
<td>+.50*</td>
<td>+.50*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.00*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>1st term</th>
<th>$14.42 plus 3% of straight or premium wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd term</td>
<td>$15.92</td>
<td>$15.92 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$17.42</td>
<td>$17.42 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$18.42</td>
<td>$18.42 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>$19.92</td>
<td>$19.92 plus 3% of straight or premium wage</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>09/01/2020</th>
<th>1st term</th>
<th>$15.31 plus 3% of straight or premium wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd term</td>
<td>$15.81</td>
<td>$15.81 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$17.31</td>
<td>$17.31 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$18.31</td>
<td>$18.31 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>5th term</td>
<td>$19.81</td>
<td>$19.81 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>6th term</td>
<td>$20.31</td>
<td>$20.31 plus 3% of straight or premium wage</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour:
Electrician Wireman/ Technician  07/01/2020  04/01/2021
Electrical Technician Projects
under $ 250,000.00  $ 42.00  $ 43.00
+ 7.00*  + 7.00*
over $ 250,000.00  $ 46.00  $ 47.00
+ 7.00*  + 7.00*

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:
Shift worked between 4:30pm & 12:30am
Electrical Technician Projects
under $ 250,000.00  $ 49.28  $ 50.45
+ 7.00*  + 7.00*
over $ 250,000.00  $ 53.97  $ 55.15
+ 7.00*  + 7.00*

Shift worked between 12:30am & 8:30am
Electrical Technician Projects
under $ 250,000.00  $ 55.20  $ 56.51
+ 7.00*  + 7.00*
over $ 250,000.00  $ 60.46  $ 61.77
+ 7.00*  + 7.00*

*For all hours paid straight or premium.

---IMPORTANT NOTE: Applies to all electrical wiring of single or multiple family dwellings and apartments up to and including two (2) stories that do not exceed four (4) unit apartments.

SUPPLEMENTAL BENEFITS
Per hour:  07/01/2020  04/01/2021
Journeyman  $ 25.38 plus  $ 26.69 plus
3% of straight  3% of straight
or premium wage  or premium wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 13, 16, 25) on HOLIDAY PAGE
When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

REGISTERED APPRENTICES
WAGES:
(1)year terms at the following rates

<table>
<thead>
<tr>
<th>Date</th>
<th>1st Week</th>
<th>2nd Week</th>
<th>3rd Week</th>
<th>4th Week</th>
<th>5th Week</th>
<th>6th Week</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$13.20</td>
<td>$17.60</td>
<td>$22.00</td>
<td>$26.40</td>
<td>$30.80</td>
<td>$33.00</td>
</tr>
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<td></td>
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<td>+.50*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.00*</td>
</tr>
<tr>
<td>1st Shift</td>
<td>15.49</td>
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<td>30.98</td>
<td>36.14</td>
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<td>+.50*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.00*</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>15.64</td>
<td>21.12</td>
<td>26.40</td>
<td>31.68</td>
<td>36.96</td>
<td>39.60</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>1st Week</th>
<th>2nd Week</th>
<th>3rd Week</th>
<th>4th Week</th>
<th>5th Week</th>
<th>6th Week</th>
</tr>
</thead>
<tbody>
<tr>
<td>04/01/2021</td>
<td>$13.50</td>
<td>$18.00</td>
<td>$22.50</td>
<td>$27.00</td>
<td>$31.50</td>
<td>$33.75</td>
</tr>
<tr>
<td></td>
<td>+.50*</td>
<td>+.50*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.00*</td>
</tr>
<tr>
<td>1st Shift</td>
<td>15.64</td>
<td>21.12</td>
<td>26.40</td>
<td>31.68</td>
<td>36.96</td>
<td>39.60</td>
</tr>
</tbody>
</table>
**Insulator - Heat & Frost - Residential**

**JOB DESCRIPTION** Insulator - Heat & Frost - Residential

**DISTRICT** 8

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Westchester

**WAGES**

***IMPORTANT NOTE: All residential plumbing, heating and air conditioning and site work in a single-family residence or a single family residential development under one roof, regardless of cost and garden type apartment buildings or developments which do not exceed three stories high.***

Per hour: 07/01/2020

| Asbestos Worker | $44.78 |
| Apprentices     | 29.56  |
| Fire Stop Work* | 29.56  |

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

**SUPPLEMENTAL BENEFITS**

Per hour:

| Journeyworker | $29.56 |
| Apprentice     | 17.52  |

**OVERTIME PAY**

OVERTIME: See (B, E, Q, T, V) on OVERTIME PAGE.

**HOLIDAY**

Paid:........ See (1) on HOLIDAY PAGE.
Overtime: See (2, 4, 6, 16, 25) on HOLIDAY PAGE.

---

**Laborer - Residential (Toxic Only)**

**JOB DESCRIPTION** Laborer - Residential (Toxic Only)

**DISTRICT** 11
ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Greenport, Claverack, Philmont, Clermont, Germantown, Livingston, Hillsdale, Gallatin, Copake, Ancram, Taghkanic and the City of Hudson.

WAGES
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour) 07/01/2020
Premium $ 34.50

This shall cover work within five feet of the building foundation line. This applies to the construction, alterations and repairs of detached houses, townhouses, duplexes, apartments not exceeding three stories in height and condominiums all of which shall serve as a primary residency.

SUPPLEMENTAL BENEFITS
Per hour: $ 17.00

OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2021

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2020
Journeyperson
All Classifications 41.26

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson
All Classifications 21.28

OVERTIME PAY
See (B, E, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sheetmetal Worker - Residential 06/01/2021

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

Page 2360
WAGES
***IMPORTANT NOTE: HVAC work on single family dwellings, multiple family housing units, apartments and condominium homes where each individual family apartment is individually conditioned by separate and independent unit or system.

<table>
<thead>
<tr>
<th>Shift Work</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td><strong>10% increase for additional shifts for a minimum of five (5) days</strong></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

| Journeyworker | $ 21.58 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES - Per hour:
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.10</td>
<td>$18.71</td>
<td>$20.33</td>
<td>$21.08</td>
<td>$23.62</td>
<td>$25.58</td>
<td>$27.61</td>
<td>$29.33</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>$ 12.74</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd</td>
<td>13.83</td>
</tr>
<tr>
<td>3rd</td>
<td>14.95</td>
</tr>
<tr>
<td>4th</td>
<td>16.10</td>
</tr>
<tr>
<td>5th</td>
<td>16.88</td>
</tr>
<tr>
<td>6th</td>
<td>17.82</td>
</tr>
<tr>
<td>7th</td>
<td>18.53</td>
</tr>
<tr>
<td>8th</td>
<td>19.51</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2021

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Shift Work</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Per hour

| Sprinkler Fitter | $ 34.14 |

**SUPPLEMENTAL BENEFITS**

| Journeyman | $ 27.57 |

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
**Erie County Residential**

**Electrician - Residential**  06/01/2021

**JOB DESCRIPTION**  Electrician - Residential  
**ENTIRE COUNTIES**  Erie  
**PARTIAL COUNTIES**  
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.  
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.  

**WAGES**  
***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***  
Per hour:  
07/01/2020  05/31/2021  
Additional  $22.45  $22.35  
$0.90  

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:  
17.3% for work from 4:30PM - 1:00AM  
31.4% for work from 12:30AM - 9:00AM  

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
$13.85*  

* NOTE - add 3% of the posted straight time or applicable premium wage rate.  

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
Wages per hour:  

<table>
<thead>
<tr>
<th>Hour terms</th>
<th>Journeyman's wage:</th>
<th>55%*</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 800 to 1600 to 3200 to 4800</td>
<td></td>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

*Rate Effective 12/31/2020: $12.50  
Supplemental benefits per hour worked:  
$11.00*  

* NOTE - add 3% of the posted straight time or applicable premium wage rate.  

---

**Glazier - Residential**  06/01/2021

**JOB DESCRIPTION**  Glazier - Residential  
**ENTIRE COUNTIES**  Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming  

**WAGES**  
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***  
Per hour: 07/01/2020  05/01/2021  
Glazier  $17.21  $17.50  

** IMPORTANT NOTICE **  
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$ 14.83 $ 15.49

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Residential

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2020
Residential:
Bricklayer $ 30.15
Stone Mason 30.15
Tuck Pointer 30.15

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 14.20

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.80</td>
<td>$ 21.86</td>
<td>$ 24.88</td>
<td>$ 28.23</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.73</td>
<td>$ 9.13</td>
<td>$ 10.56</td>
<td>$ 11.67</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans
PARTIAL COUNTIES
Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

WAGES
Per hour: 07/01/2020
Residential:
Marble, Slate, Terrazzo $ 22.62
and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen $ 10.67

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 15.56</td>
<td>$ 17.68</td>
<td>$ 19.01</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
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<tr>
<td>1st</td>
<td>$ 4.33</td>
<td>$ 5.56</td>
<td>$ 7.58</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Tile Setter - Residential 06/01/2021

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2020
Residential:
Marble, Slate, Terrazzo $ 30.40
and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS

Per hour: $13.59

OVERTIME PAY

See (B,E,E*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>$18.10</td>
<td>$21.23</td>
<td>$24.38</td>
<td>$27.25</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.21</td>
<td>$9.50</td>
<td>$10.77</td>
<td>$12.32</td>
</tr>
</tbody>
</table>

5-3TS - Z3R

Operating Engineer - Residential 06/01/2021

JOB DESCRIPTION  Operating Engineer - Residential  DISTRICT  12

ENTIRE COUNTIES  Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

PARTIAL COUNTIES  Genesee: Only portion of County that lies WEST of a line down the center of Route 98, Excluding that area that lies within the city of Batavia.

WAGES

***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decum of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pipe Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4") or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

07/01/2020

Per Hour:

Operating Engineer:

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$29.65</td>
</tr>
<tr>
<td>B*</td>
<td>$21.59</td>
</tr>
</tbody>
</table>
* Refer to attached GENERAL CONSTRUCTION SCHEDULE.

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour: $16.10

OVERTIME PAY
See (B, E, Q, *W, X) on OVERTIME PAGE
*Note: The Halftime (1/2) portion of the overtime benefit is paid to the employee in wages.

HOLIDAY
Paid: See (3, 7, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential

JOB DESCRIPTION
Plumber - Residential

DISTRIBUTION
3

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2020

Plumber $29.13
Steamfitter $29.13

SUPPLEMENTAL BENEFITS
Per hour: $26.43
Note - $3.60 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$21.80
Note - $3.60 of this amount must be paid at the same premium as the wage.

Roofer - Residential

JOB DESCRIPTION
Roofer - Residential

DISTRIBUTION
3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

Per hour: 07/01/2020 06/01/2021

Roof $23.97 $0.80

SUPPLEMENTAL BENEFITS
Per hour:

Page 2366
$ 23.01

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

0 to 2000
50%

Supplemental benefits per hour:

0 to 2000
$0.00

Sheetmetal Worker - Residential 06/01/2021

JOB DESCRIPTION  Sheetmetal Worker - Residential
DISTRICT 3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

Per hour:
07/01/2020 06/01/2021
Additional
Sheet Metal Worker $ 28.00 $ 1.00

SUPPLEMENTAL BENEFITS
Per hour:

$ 26.22*

*For overtime hours $16.52 of this amount must be paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (B, B2, J) on OVERTIME PAGE
Note - Time and one half shall be paid for all work in excess of five days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2021

JOB DESCRIPTION  Sprinkler Fitter - Residential
DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2020
Sprinkler Fitter $ 26.26

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 26.62
OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Essex County Residential

Electrician - Residential 06/01/2021

**JOB DESCRIPTION**  Electrician - Residential

**DISTRICT**  6

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour: 07/01/2020

Residential-Rehab
Electrician  $ 23.40

NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

1ST SHIFT  8:00AM - 4:30PM  $ 23.40
2ND SHIFT  4:30PM - 1:00AM  27.44
3RD SHIFT  12:30AM - 9:00AM  30.74

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman  $ 13.73 plus
5.75% of wage*

*NOTE: The 5.75% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES per hour: Six month terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$12.39</td>
<td>$12.98</td>
<td>$14.16</td>
<td>$16.20</td>
<td>$18.00</td>
<td>$19.80</td>
</tr>
<tr>
<td>12/31/2020</td>
<td>$12.50</td>
<td>$12.98</td>
<td>$14.16</td>
<td>$16.20</td>
<td>$18.00</td>
<td>$19.80</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour: Same as Journeyman

Laborer - Residential 06/01/2021

**JOB DESCRIPTION**  Laborer - Residential

**DISTRICT**  7

**ENTIRE COUNTIES**
Clinton, Essex, Warren

**WAGES**

NOTE: For the construction of one and two family homes, row housing and garden type homes or apartments, four stories or less, and "related" services including demolition, repair and alteration on any existing structure which is intended for residential use and all ancillary structures and services building relating to the residential structures.

Per hour: 07/01/2020

Residential Laborer  $ 18.68

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

**SUPPLEMENTAL BENEFITS**

Per hour:

$ 23.09
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th
60%* 70% 80% 90%

*Rate Effective 12/31/2020: $12.50

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

7-1822r-ew

Mason - Residential 06/01/2021

JOB DESCRIPTION Mason - Residential
DISTRICT 12

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. *Rehabilitation* shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
07/01/2020

Bricklayer $ 22.96
Cement Mason 22.96
Plasterer 22.96
Point/Caulk/Clean 22.96
Acid Brick 22.96

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 11.74

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential 06/01/2021

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential
DISTRICT 12

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour
07/01/2020

Tile/Marble/Terazzo

Setter $ 23.80
Finisher 19.08
SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2021

JOB DESCRIPTION Operating Engineer - Residential
DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
07/01/2020
Journeyperson All Classifications 41.26

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson All Classifications 21.28

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential 06/01/2021

JOB DESCRIPTION Plumber - Residential
DISTRICT 1

ENTIRE COUNTIES
Essex, Franklin

PARTIAL COUNTIES
Hamilton: The Townships of Long Lake and Indian Lake

WAGES
***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour
07/01/2020 05/01/2021
Plumber & Steamfitter $ 35.30 $1.30
SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $ 20.85
+ 10.63*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

OVERTIME PAY
See (B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

Note: For the paid Christmas Holiday the employee must have worked 20 regular working days in the calendar year with contractor to qualify

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyperson's wage

1st yr 50%
2nd yr 60%
3rd yr 70%
4th yr 80%
5th yr 90%

Supplemental Benefits per hour worked

1st yr $ 17.93 + 5.32*
2nd yr 18.51 + 6.38*
3rd yr 19.10 + 7.44*
4th yr 19.68 + 8.50*
5th yr 20.27 + 9.57*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

Sprinkler Fitter - Residential 06/01/2021

JOB DESCRIPTION Sprinkler Fitter - Residential DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2020

Sprinkler Fitter $ 26.26

Supplemental Benefits Per hour

Journeyperson $ 26.62

OVERTIME PAY
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
**Electrician - Residential**

**JOB DESCRIPTION**  
Electrician - Residential  

**DISTRICT** 6  

**ENTIRE COUNTIES**  
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence  

**WAGES**  

**NOTE:** These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.  

Per hour:  
07/01/2020  
Residential-Rehab  
Electrician  
$ 23.40  

**NOTE:** THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:  

1ST SHIFT  8:00AM - 4:30PM  $ 23.40  
2ND SHIFT  4:30PM - 1:00AM  27.44  
3RD SHIFT  12:30AM - 9:00AM  30.74  

**SUPPLEMENTAL BENEFITS**  
Per hour:  
Journeyman  
$ 13.73 plus  
5.75% of wage*  

*NOTE: The 5.75% is based on the hourly wage paid, straight time rate or premium rate.  

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.  

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
WAGES per hour: Six month terms  
07/01/2020  
1st  $12.39  
2nd  $12.98  
3rd  $14.16  
4th  $16.20  
5th  $18.00  
6th  $19.80  
12/31/2020  
1st  $12.50  
2nd  $12.98  
3rd  $14.16  
4th  $16.20  
5th  $18.00  
6th  $19.80  

**SUPPLEMENTAL BENEFITS**  
Per hour: Same as Journeyman  

---  

**Laborer - Residential**

**JOB DESCRIPTION**  
Laborer - Residential  

**DISTRICT** 7  

**ENTIRE COUNTIES**  
Franklin, Jefferson, Lewis, St. Lawrence  

**WAGES**  

**NOTE:** Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.  

Per hour:  
07/01/2020  
Residential Laborer  
$ 19.53  

**IMPORTANT NOTE:** Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".  

**SUPPLEMENTAL BENEFITS**  
Per hour:
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%*</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

*Rate Effective 12/31/2020: $12.50

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

---

**Mason - Residential**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>ENTIRE COUNTIES</th>
<th>WAGES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason - Residential</td>
<td>Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington</td>
<td><em><strong>IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. &quot;Rehabilitation&quot; shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.</strong></em></td>
</tr>
</tbody>
</table>

Per hour

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$22.96</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>22.96</td>
</tr>
<tr>
<td>Plasterer</td>
<td>22.96</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>22.96</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>22.96</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

**Journeyman**

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.74</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Mason - Tile Setter & Finisher - Residential**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>ENTIRE COUNTIES</th>
<th>WAGES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason - Tile Setter &amp; Finisher - Residential</td>
<td>Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington</td>
<td><em><strong>IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.</strong></em></td>
</tr>
</tbody>
</table>

Per hour

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terazzo</td>
<td>$23.80</td>
</tr>
</tbody>
</table>
**Finisher**

19.08

**SUPPLEMENTAL BENEFITS**

Per hour worked

- Journeyman Setter: $8.15
- Journeyman Finisher: $8.03

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Operating Engineer - Residential**

06/01/2021

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 1

**TENURE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

---

Per hour 07/01/2020

Journeyman All Classifications 41.26

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyman All Classifications 21.28

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Plumber - Residential**

06/01/2021

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**

Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Franklin: Only the Village of Hogansburg and the St. Regis Indian Reservation.

Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

**WAGES**

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

**Residential-Rehab.**

Plumber/Steamfitter 07/01/2020

$20.22

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman $ 24.11

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**
WAGES per hour: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>50%*</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>55%*</td>
<td>65%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td></td>
<td></td>
<td>75%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th/5th</td>
<td></td>
<td></td>
<td></td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

*Rate Effective 12/31/2020: $12.50

**SUPPLEMENTAL BENEFITS** per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th years</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.58</td>
<td>19.85</td>
<td>22.40</td>
<td>24.11</td>
<td></td>
</tr>
</tbody>
</table>

---

**Plumber - Residential 06/01/2021**

**JOB DESCRIPTION** Plumber - Residential

**ENTIRE COUNTIES**
Essex, Franklin

**PARTIAL COUNTIES**
Hamilton: The Townships of Long Lake and Indian Lake

**WAGES**

***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$35.30</td>
<td>$1.30</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyperson $ 20.85
+ 10.63*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

Note: For the paid Christmas Holiday the employee must have worked 20 regular working days in the calendar year with contractor to qualify.

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**
Wages per hour
One year terms at the following percentage of Journeyperson’s wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$17.93 + 5.32*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>$18.51 + 6.38*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>$19.10 + 7.44*</td>
</tr>
<tr>
<td>4th yr</td>
<td>$19.68 + 8.50*</td>
</tr>
<tr>
<td>5th yr</td>
<td>$20.27 + 9.57*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

* This portion per hour paid.
**Fulton County Residential**

**JOB DESCRIPTION**  
Laborer - Residential  

**ENTIRE COUNTIES**  
Schenectady, Schoharie

**PARTIAL COUNTIES**

Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.

Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour  
07/01/2020  
Laborer $23.93

**SUPPLEMENTAL BENEFITS**

Per hour  
Journeyman $21.81

**OVERTIME PAY**

See (B, *H) on OVERTIME PAGE

*Double Time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour  
1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  
07/01/2020  
Apprentices $21.81

---

**Fulton County Residential**

**JOB DESCRIPTION**  
Laborer - Residential  

**ENTIRE COUNTIES**  
Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.

Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour  
07/01/2020  
Residential Laborer $20.54  
Hazardous Waste Removal 25.30  
Asbestos & Lead Removal 25.30
SUPPLEMENTAL BENEFITS
Per hour:

07/01/2020
Residential Laborer $ 23.44

OVERTIME PAY
See (B, E, E2**, Q) on OVERTIME PAGE.
** When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyperson’s basic hourly wage.

1st 2nd 3rd 4th
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked

07/01/2020
Apprentices $ 23.44

Mason - Residential

JOB DESCRIPTION Mason - Residential


WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2020
Bricklayer $ 22.96
Cement Mason 22.96
Plasterer 22.96
Point/Caulk/Clean 22.96
Acid Brick 22.96

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 11.74

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential


WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***
### Operating Engineer - Residential

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>41.26</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>21.28</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

### Sprinkler Fitter - Residential

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>41.26</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>21.28</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
Per hour
07/01/2020

Sprinkler  $ 26.26
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyman  $ 26.62

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

---

Teamster - Residential  06/01/2021

JOB DESCRIPTION  Teamster - Residential
DISTRICT  1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour
07/01/2020

Group # A  $ 21.02
Group # B  21.24

SUPPLEMENTAL BENEFITS
Per hour
07/01/2020

$ 25.26

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (*5, 6) on HOLIDAY PAGE
* Labor Day, if worked, will be paid at double time rate.

---

1-669r

1-294r
Genesee County Residential

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**
Livingston, Monroe

**PARTIAL COUNTIES**
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion, Stafford. and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castle, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour 07/01/2020

| Residential: | Wireman | $22.55 |
| Work from 4:30PM - 1:00 AM* | | 26.45 |
| Work from 12:30 AM - 9:00 AM* | | 29.65 |

* Applies when multiple shifts of 8 hours for at least 5 days duration are mandated by the contracting agency.

**SUPPLEMENTAL BENEFITS**
Per hour:

| Journeyman | $5.00 |
| plus 3% of wage paid |

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note- No work shall be performed on Labor Day except in case of emergency.
When a holiday falls on a Saturday, it will be celebrated on the Friday preceding, and if it falls on a Sunday, it will be celebrated on the Monday following the holiday.

Electrician - Residential

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**
Erie

**PARTIAL COUNTIES**

Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour: 07/01/2020 05/31/2021

| Electrician | $22.45 | $0.90 |
When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 13.85*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>0 to 800</th>
<th>1600 to 3200</th>
<th>4800</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%*</td>
<td>60%</td>
<td>70%</td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Rate Effective 12/31/2020: $12.50

Supplemental benefits per hour worked:

$ 11.00*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

<table>
<thead>
<tr>
<th>Glazier - Residential</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Glazier - Residential</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td><em><strong>IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.</strong></em></td>
</tr>
<tr>
<td>Per hour:</td>
<td>07/01/2020</td>
</tr>
<tr>
<td>Glazier</td>
<td>$ 17.21</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

$ 14.83
$ 15.49

**OVERTIME PAY**
See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

<table>
<thead>
<tr>
<th>Laborer - Residential</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Laborer - Residential</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td><em><strong>IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).</strong></em></td>
</tr>
</tbody>
</table>
Per hour: 07/01/2020
Residential Laborer: $ 20.52

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 15.22

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

5-435r

Mason - Residential 06/01/2021

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour 07/01/2020
Residential:
Bricklayer, Cement $ 26.47
Mason, plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 13.82

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>14.67</td>
<td>17.03</td>
<td>19.89</td>
<td>22.75</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>7.37</td>
<td>9.07</td>
<td>10.26</td>
<td>11.46</td>
</tr>
</tbody>
</table>

5-3B - Z1R
Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2020

Residential:
Marble, Slate, Terrazzo $ 20.88
and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 11.72

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.89</td>
<td>$17.03</td>
<td>$17.68</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$4.57</td>
<td>$5.71</td>
<td>$8.35</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2020

Residential:
Marble, Slate, Terrazzo $ 26.79
and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $13.55

OVERTIME PAY

See (B,E,E2, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>16.97</td>
<td>19.83</td>
<td>22.03</td>
<td>24.11</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>7.13</td>
<td>8.33</td>
<td>10.19</td>
<td>12.17</td>
</tr>
</tbody>
</table>

5-3TS - Z1R

Operating Engineer - Residential 06/01/2021

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 12

ENTIRE COUNTIES Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

PARTIAL COUNTIES Genesee: Only portion of County that lies WEST of a line down the center of Route 98, Excluding that area that lies within the city of Batavia.

WAGES

***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curbing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self-propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoompobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

07/01/2020

Per Hour:

Operating Engineer:
Class A $ 29.65
Class B* $ 21.59
* Refer to attached GENERAL CONSTRUCTION SCHEDULE.
Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour: $ 16.10

OVERTIME PAY
See (B, E, Q, *W, X) on OVERTIME PAGE
*Note: The Halftime (1/2) portion of the overtime benefit is paid to the employee in wages.

HOLIDAY
Paid: See (3, 7, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential
DISTRICT 7

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
NOTE: On existing housing, this rate applies to all work on residential structures, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this rate applies only to site construction of all new work done on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour: 07/01/2020 07/01/2021 07/01/2022
Operator $ 31.35 $ 32.23 $ 33.16

SUPPLEMENTAL BENEFITS
Per hour: $ 22.79 $ 23.62 $24.44

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE
No work shall be preformed on Labor Day except to save life or property and then shall be paid at the double time rate.

Plumber - Residential

JOB DESCRIPTION Plumber - Residential
DISTRICT 3

ENTIRE COUNTIES Erie, Niagara, Wyoming

PARTIAL COUNTIES Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2020
Plumber $ 29.13
Steamfitter $ 29.13

SUPPLEMENTAL BENEFITS
Per hour: $ 26.43
Note - $3.60 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 21.80
Note - $3.60 of this amount must be paid at the same premium as the wage.

---

**Plumber - Residential**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
- Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
- Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

Per Hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 25.68</td>
</tr>
</tbody>
</table>

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 24.68*

*NOTE- $ 4.00 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**

Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

---

**Roofers - Residential**

**JOB DESCRIPTION** Roofer - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 25.68</td>
<td>$ 25.68</td>
</tr>
</tbody>
</table>

---

Page 2389
Sheetmetal Worker - Residential 06/01/2021

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**ENTIRE COUNTIES**
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

Per hour:

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sheet Metal Worker</td>
<td>$ 28.00</td>
<td>$ 29.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:
$ 26.22*

*For overtime hours $16.52 of this amount must be paid at the same premium as the wages for overtime hours.

**OVERTIME PAY**
See (B, B2, J) on OVERTIME PAGE
Note - Time and one half shall be paid for all work in excess of five days per week.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2021

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour:

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 26.26</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 26.62

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Greene County Residential

Electrician - Residential

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Sullivan, Ulster

PARTIAL COUNTIES Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Wireman/ Technician</td>
<td></td>
<td></td>
</tr>
<tr>
<td>under $ 250,000.00</td>
<td>$ 42.00</td>
<td>$ 43.00</td>
</tr>
<tr>
<td>+ 7.00*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>over $ 250,000.00</td>
<td>$ 46.00</td>
<td>$ 47.00</td>
</tr>
<tr>
<td>+ 7.00*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Wireman/ Technician</td>
<td></td>
<td></td>
</tr>
<tr>
<td>under $ 250,000.00</td>
<td>$ 49.28</td>
<td>$ 50.45</td>
</tr>
<tr>
<td>+ 7.00*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>over $ 250,000.00</td>
<td>$ 53.97</td>
<td>$ 55.15</td>
</tr>
<tr>
<td>+ 7.00*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Shift worked between 12:30am & 8:30am

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Wireman/ Technician</td>
<td></td>
<td></td>
</tr>
<tr>
<td>under $ 250,000.00</td>
<td>$ 55.20</td>
<td>$ 56.51</td>
</tr>
<tr>
<td>+ 7.00*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>over $ 250,000.00</td>
<td>$ 60.46</td>
<td>$ 61.77</td>
</tr>
<tr>
<td>+ 7.00*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium.

---IMPORTANT NOTE: Applies to all electrical wiring of single or multiple family dwellings and apartments up to and including two (2) stories that do not exceed four (4) unit apartments.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 25.38 plus</td>
<td>$ 26.69 plus</td>
</tr>
<tr>
<td>3% of straight</td>
<td></td>
<td></td>
</tr>
<tr>
<td>or premium wage</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

REGISTERED APPRENTICES

WAGES:

(1)year terms at the following rates

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Shift</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Shift</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$ 13.20</td>
<td>$ 17.60</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$ 15.49</td>
<td>$ 20.65</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$ 17.35</td>
<td>$ 23.13</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td></td>
</tr>
<tr>
<td>2nd Shift</td>
<td></td>
</tr>
<tr>
<td>3rd Shift</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td></td>
</tr>
</tbody>
</table>

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$ 13.50</td>
<td>$ 18.00</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$ 15.75</td>
<td>$ 20.80</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$ 17.50</td>
<td>$ 22.50</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium.
### 2nd Shift
<table>
<thead>
<tr>
<th>Time</th>
<th>Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>.50*</td>
<td>15.84</td>
</tr>
<tr>
<td>1.00*</td>
<td>21.12</td>
</tr>
<tr>
<td>1.50*</td>
<td>26.40</td>
</tr>
<tr>
<td>2.00*</td>
<td>31.68</td>
</tr>
<tr>
<td>2.00*</td>
<td>36.96</td>
</tr>
</tbody>
</table>

### 3rd Shift
<table>
<thead>
<tr>
<th>Time</th>
<th>Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>.50*</td>
<td>17.74</td>
</tr>
<tr>
<td>1.00*</td>
<td>23.66</td>
</tr>
<tr>
<td>1.50*</td>
<td>29.57</td>
</tr>
<tr>
<td>2.00*</td>
<td>35.48</td>
</tr>
<tr>
<td>2.00*</td>
<td>41.40</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium

### SUPPLEMENTAL BENEFITS per hour:

#### 07/01/2020

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.42 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.92 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>3rd</td>
<td>$17.42 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>4th</td>
<td>$18.42 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>5th &amp; 6th</td>
<td>$19.92 plus 3% of straight or premium wage</td>
</tr>
</tbody>
</table>

#### 09/01/2020

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.31 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.81 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>3rd</td>
<td>$17.31 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>4th</td>
<td>$18.31 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>5th</td>
<td>$19.81 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>6th</td>
<td>$20.31 plus 3% of straight or premium wage</td>
</tr>
</tbody>
</table>

---

### Laborer - Residential

**JOB DESCRIPTION**

Laborer - Residential

**ENTIRE COUNTIES**

Albany, Rensselaer, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.

Greene: Entire county except the Township of Catskill.

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. “Rehabilitation” shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

#### Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Laborer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$21.98</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

**Per hour**

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$24.07</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, "H") on OVERTIME PAGE

* Double time on Labor Day

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

**Wages per hour**

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>65%</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked**

<table>
<thead>
<tr>
<th>Date</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td></td>
</tr>
</tbody>
</table>

---

*Page 2393*
**Laborer - Residential**  
**JOB DESCRIPTION**  
Laborer - Residential

**ENTIRE COUNTIES**
Orange, Otsego, Sullivan, Ulster

**PARTIAL COUNTIES**
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

**WAGES**
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)  
07/01/2020

General  
$ 29.50

Premium  
$ 34.50

This shall cover work within five feet of the building foundation line. This applies to the construction, alterations and repairs of detached houses, townhouses, duplexes, apartments not exceeding three stories in height and condominiums all of which shall serve as a primary residency.

**SUPPLEMENTAL BENEFITS**
Per hour worked
Journeyman  
$ 17.00

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  
See (1) on HOLIDAY PAGE
Overtime:  
See (5, 6) on HOLIDAY PAGE

**Mason - Residential**  
**JOB DESCRIPTION**  
Mason - Residential

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. *Rehabilitation* shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour  
07/01/2020

Bricklayer  
$ 22.96
Cement Mason  
22.96
Plasterer  
22.96
Point/Caulk/Clean  
22.96
Acid Brick  
22.96

**SUPPLEMENTAL BENEFITS**
Per hour worked
Journeyman  
$ 11.74

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  
See (1) on HOLIDAY PAGE

Page 2394
Mason - Tile Setter & Finisher - Residential

**JOB DESCRIPTION**  
Mason - Tile Setter & Finisher - Residential

**DISTRICT**  
12

**ENTIRE COUNTIES**  

**WAGES**  
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour  
07/01/2020

- **Setter**  
  $23.80

- **Finisher**  
  19.08

**SUPPLEMENTAL BENEFITS**

Per hour worked

- **Journeyman Setter**  
  $8.15

- **Journeyman Finisher**  
  8.03

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6) on HOLIDAY PAGE

---

Operating Engineer - Residential

**JOB DESCRIPTION**  
Operating Engineer - Residential

**DISTRICT**  
1

**ENTIRE COUNTIES**  

**PARTIAL COUNTIES**  
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**  
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour  
07/01/2020

- **Journeyperson**  
  All Classifications  
  41.26

**SUPPLEMENTAL BENEFITS**

Per hour

- **Journeyperson**  
  All Classifications  
  21.28

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6) on HOLIDAY PAGE
Sprinkler Fitter - Residential 06/01/2021

JOB DESCRIPTION  Sprinkler Fitter - Residential  DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2020

Sprinkler  $ 26.26
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyman  $ 26.62

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2021

JOB DESCRIPTION  Teamster - Residential  DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour
07/01/2020

Group # A  $ 21.02
Group # B  21.24

SUPPLEMENTAL BENEFITS
Per hour

07/01/2020

$ 25.26

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Hamilton County Residential

**Laborer - Residential** 06/01/2021

**JOB DESCRIPTION**  Laborer - Residential

**ENTIRE COUNTIES**  
Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**  
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.  
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour: 07/01/2020

- Residential Laborer: $20.54
- Hazardous Waste Removal: 25.30
- Asbestos & Lead Removal: 25.30

**SUPPLEMENTAL BENEFITS**

Per hour: 07/01/2020

- Residential Laborer: $23.44

**OVERTIME PAY**

See (B,E,E2**,Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour
1000 Hour terms at the following percentage of Journeyperson's basic hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Per hour: 07/01/2020

- Apprentices: $23.44

Mason - Residential 06/01/2021

**JOB DESCRIPTION**  Mason - Residential

**ENTIRE COUNTIES**  

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour: 07/01/2020

- Bricklayer: $22.96
- Cement Mason: 22.96
- Plasterer: 22.96
- Point/Caulk/Clean: 22.96
- Acid Brick: 22.96

**SUPPLEMENTAL BENEFITS**

Per hour worked
Journeyman $11.74

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential 06/01/2021

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

DISTRICT 12

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2020
Tile/Marble/Terazzo
Setter $23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman Setter $8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2021

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2020
Journeyperson All Classifications 41.26

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson All Classifications 21.28
OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Essex, Franklin

PARTIAL COUNTIES
Hamilton: The Townships of Long Lake and Indian Lake

WAGES
***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour
07/01/2020 05/01/2021
Plumber & Steamfitter $ 35.30  $1.30

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson  $ 20.85
  + 10.63*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

* This portion per hour paid.

OVERTIME PAY
See (B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

Note: For the paid Christmas Holiday the employee must have worked 20 regular working days in the calendar year with contractor to qualify.

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyperson’s wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$ 17.93 + 5.32*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>18.51 + 6.38*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>19.10 + 7.44*</td>
</tr>
<tr>
<td>4th yr</td>
<td>19.68 + 8.50*</td>
</tr>
<tr>
<td>5th yr</td>
<td>20.27 + 9.57*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
Sprinkler Fitter - Residential

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**ENTIRE COUNTRIES**

**WAGES**
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2020

Sprinkler Fitter

$ 26.26

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyman

$ 26.62

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential

**JOB DESCRIPTION** Teamster - Residential

**ENTIRE COUNTRIES**
Hamilton, Herkimer, Oneida

**PARTIAL COUNTRIES**
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otsego, Unidilla and Worcester.

**WAGES**
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**

07/01/2020

Group A

$ 17.36

Group B

17.58

**SUPPLEMENTAL BENEFITS**
Per hour

07/01/2020

Journeyperson

$ 24.26

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.
**Herkimer County Residential**

**Electrician - Residential**  06/01/2021

**JOB DESCRIPTION**  Electrician - Residential  
**DISTRICT**  6

**ENTIRE COUNTIES**  
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**  
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

**NOTE:** These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

<table>
<thead>
<tr>
<th>Rate</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.50</td>
<td>07/01/2020</td>
</tr>
</tbody>
</table>

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00AM - 4:30PM  $21.50
2ND SHIFT  4:30PM - 1:00AM   25.22
3RD SHIFT  12:30AM - 9:00AM   28.25

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Wage Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.69</td>
<td>Journeyman wage rate</td>
</tr>
<tr>
<td>3% of wage</td>
<td>Base wage</td>
</tr>
</tbody>
</table>

**NOTE:** The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E*, Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

**Paid:**  See (1) on HOLIDAY PAGE
**Overtime:** See (5, 6) on HOLIDAY PAGE

**NOTE:** If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

---

**Laborer - Residential**  06/01/2021

**JOB DESCRIPTION**  Laborer - Residential  
**DISTRICT**  1

**ENTIRE COUNTIES**  
Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**  
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

**WAGES**

***IMPORTANT NOTE:** This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Rate</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.54</td>
<td>07/01/2020</td>
</tr>
</tbody>
</table>

---

Page 2403
Hazardous Waste Removal 25.30
Asbestos & Lead Removal 25.30

SUPPLEMENTAL BENEFITS
Per hour:
Residential Laborer $ 23.44

OVERTIME PAY
See (B, E, E2**, Q) on OVERTIME PAGE.
** When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyperson's basic hourly wage.
1st 2nd 3rd 4th
65% 70% 80% 80%

Supplemental Benefits per hour worked
Apprentices $ 23.44

JOB DESCRIPTION Mason - Residential
ENTIRE COUNTIES Herkimer, Oneida
PARTIAL COUNTIES
Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.
Madison: Entire county except the Townships of Sullivan & Cazenovia.

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour
Mason $ 21.32

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen $ 17.16

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

OPERATING ENGINEER - RESIDENTIAL

JOB DESCRIPTION Operating Engineer - Residential
ENTIRE COUNTIES Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady,
Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to
Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower
Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and
east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
**IMPORTANT NOTE:** Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour  
07/01/2020  
Journeyperson  
All Classifications  
41.26

**SUPPLEMENTAL BENEFITS**  
Per hour  
Journeyperson  
All Classifications  
21.28

**OVERTIME PAY**  
See (B, E, 2, *H) on OVERTIME PAGE  
*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE

---

Sheetmetal Worker - Residential  
06/01/2021

**JOB DESCRIPTION**  
Sheetmetal Worker - Residential

**ENTIRE COUNTIES**  
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**  
***IMPORTANT NOTE:** Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.

Per hour  
07/01/2020  
Residential:  
HVAC Tech (installs & services)  
$ 19.21  
Journeyman (installation only)  
16.44

**SUPPLEMENTAL BENEFITS**  
Per hour:  
Tech & Journeyman  
$ 5.63

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE

---

Sprinkler Fitter - Residential  
06/01/2021

**JOB DESCRIPTION**  
Sprinkler Fitter - Residential

**ENTIRE COUNTIES**  

**WAGES**  
***IMPORTANT NOTE:** "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour
Teamster - Residential

**JOB DESCRIPTION** Teamster - Residential

**ENTIRE COUNTIES**
Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

**WAGES**
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 17.36</td>
</tr>
<tr>
<td>B</td>
<td>$ 17.58</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$ 24.26</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
**Jefferson County Residential**

**Electrician - Residential** 06/01/2021

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour:
07/01/2020
Residential-Rehab
Electrician $ 23.40

NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00AM - 4:30PM</td>
<td>$ 23.40</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30PM - 1:00AM</td>
<td>27.44</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30AM - 9:00AM</td>
<td>30.74</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 13.73 plus
5.75% of wage*

*NOTE: The 5.75% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES per hour: Six month terms

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$12.39</td>
<td>$12.98</td>
<td>$14.16</td>
<td>$16.20</td>
<td>$18.00</td>
<td>$19.80</td>
</tr>
<tr>
<td>12/31/2020</td>
<td>$12.50</td>
<td>$12.98</td>
<td>$14.16</td>
<td>$16.20</td>
<td>$18.00</td>
<td>$19.80</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

per hour: Same as Journeyman

6-910 r

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**Laborer - Residential** 06/01/2021

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**
Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.

Per hour:
07/01/2020
Residential Laborer $ 19.53

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

**SUPPLEMENTAL BENEFITS**

Per hour:
**OVERTIME PAY**  
See (B, E2, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%*</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

*Rate Effective 12/31/2020: $12.50

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

---

**Mason - Residential**  
**JOB DESCRIPTION**: Mason - Residential  
**DISTRICT**: 12  
**ENTIRE COUNTIES**: Jefferson

**PARTIAL COUNTIES**: Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig.

**WAGES**  
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason</td>
<td>$ 21.29</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked

| Journeyman | $ 18.59 |

**OVERTIME PAY**  
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Operating Engineer - Residential**  
**JOB DESCRIPTION**: Operating Engineer - Residential  
**DISTRICT**: 6  
**ENTIRE COUNTIES**: Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**  
**IMPORTANT NOTE**: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Operating Engineer</td>
<td>$ 33.21</td>
<td>$ 34.12</td>
<td>$ 35.08</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour:

| Journeyman | $ 20.27 | $ 21.09 | $ 21.92 |
OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St. Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES
NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to
same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed
$300,000.

Per hour:
07/01/2020

Residential-Rehab.
Plumber/Steamfitter $ 20.22

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.11

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will
be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%*</td>
<td>55%*</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

*Rate Effective 12/31/2020: $12.50

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th years</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.58</td>
<td>19.85</td>
<td>22.40</td>
<td>24.11</td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4)
stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour:
07/01/2020

Residential:
HVAC Tech (installs & services) $ 19.21
Journeymen (installation only) 16.44
TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour:

Tech & Journeyman $ 5.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2021

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2020

Sprinkler $ 26.26
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 26.62

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Kings County Residential

Iron Worker - Residential

**JOB DESCRIPTION**  Iron Worker - Residential  
**DISTRICT**  4

**ENTIRE COUNTIES**  
Kings, Nassau, Queens, Suffolk

**WAGES**  
Per Hour

***IMPORTANT NOTE: These rates are limited to Residential Construction, Affordable Housing Projects, Residential Modular Erection and Pre-Fabricated Engineered Buildings.***

07/01/2020

Iron Worker  $ 48.00
Iron Worker Tender  28.00

**SUPPLEMENTAL BENEFITS**  
Per Hour

$ 16.63

**OVERTIME PAY**  
See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid:  See (5, 6, 18, 19) on HOLIDAY PAGE

---

Plumber - Residential

**JOB DESCRIPTION**  Plumber - Residential  
**DISTRICT**  9

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond

**WAGES**  
Per hour:  
07/01/2020

Plumber  $ 48.84

**(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)**

**THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.**

**SHIFT WORK:**
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift.
A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.
For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

**SUPPLEMENTAL BENEFITS**  
Per hour:  

Plumber  $ 27.20

**OVERTIME PAY**  
OVERTIME:

Residential  See (D, O, V) on OVERTIME PAGE.

**HOLIDAY**  
HOLIDAY:

Plumber
Paid:  See (1) on HOLIDAY PAGE.
Overtime:  See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Lewis County Residential

Electrician - Residential 06/01/2021

JOB DESCRIPTION  Electrician - Residential

DISTRICT  6

ENTIRE COUNTIES  Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES

NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour: 07/01/2020
Residential-Rehab  Electrician  $ 23.40

NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

1ST SHIFT  8:00AM - 4:30PM  $ 23.40
2ND SHIFT  4:30PM - 1:00AM  27.44
3RD SHIFT  12:30AM - 9:00AM  30.74

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman  $ 13.73 plus
5.75% of wage*

*NOTE: The 5.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES per hour: Six month terms

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.39</td>
<td>$12.98</td>
<td>$14.16</td>
<td>$16.20</td>
<td>$18.00</td>
<td>$19.80</td>
<td></td>
</tr>
<tr>
<td>$12.50</td>
<td>$12.98</td>
<td>$14.16</td>
<td>$16.20</td>
<td>$18.00</td>
<td>$19.80</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

6-910 r

Laborer - Residential 06/01/2021

JOB DESCRIPTION  Laborer - Residential

DISTRICT  7

ENTIRE COUNTIES  Franklin, Jefferson, Lewis, St. Lawrence

WAGES

NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.

Per hour: 07/01/2020
Residential Laborer  $ 19.53

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS

Per hour:
**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%*</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

*Rate Effective 12/31/2020: $12.50

**SUPPLEMENTAL BENEFITS** per hour:
All Terms: Same as Journeyman

---

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 12

**ENTIRE COUNTIES**
Herkimer, Oneida

**PARTIAL COUNTIES**
Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.
Madison: Entire county except the Townships of Sullivan & Cazenovia.

**WAGES**
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

07/01/2020

Mason $ 21.32

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $ 17.16

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 12

**ENTIRE COUNTIES**
Jefferson

**PARTIAL COUNTIES**
Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg,Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig.

**WAGES**
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

07/01/2020

Mason $ 21.29
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.59

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2021

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour:

07/01/2020 07/01/2021 07/01/2022
Residential Operating Engineer $ 33.21 $ 34.12 $ 35.08

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 20.27 $ 21.09 $ 21.92

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential 06/01/2021

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St. Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES
NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

Per hour:

07/01/2020
Residential-Rehab. Plumber/Steamfitter $ 20.22

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.11

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>50%</td>
</tr>
<tr>
<td>2nd year</td>
<td>55%*</td>
</tr>
<tr>
<td>3rd year</td>
<td>65%</td>
</tr>
<tr>
<td>4th year</td>
<td>75%</td>
</tr>
<tr>
<td>5th year</td>
<td>85%</td>
</tr>
</tbody>
</table>

*Rate Effective 12/31/2020: $12.50

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$15.58</td>
</tr>
<tr>
<td>2nd year</td>
<td>19.85</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.40</td>
</tr>
<tr>
<td>4th/5th year</td>
<td>24.11</td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES ***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2020

Residential:
HVAC Tech (installs & services) $19.21
Journeyman (installation only) 16.44

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour:
Tech & Journeyman $5.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential


WAGES ***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2020

Sprinkler $26.26
Fitter
Supplemental Benefits
Per hour

Journeyman $26.62

Overtime Pay
See (B, H) on OVERTIME PAGE

Holiday
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2021

Job Description Teamster - Residential

District 1

Entire Counties
Hamilton, Herkimer, Oneida

Partial Counties
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

Wages
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Group # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

Group # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

07/01/2020

Group A $17.36
Group B 17.58

Supplemental Benefits
Per hour

07/01/2020

Journeyperson $24.26

Overtime Pay
See (B, H) on OVERTIME PAGE

Holiday
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
Livingston County Residential

Electrician - Residential

06/01/2021

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**
Livingston, Monroe

**PARTIAL COUNTIES**
Geneseo: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour 07/01/2020

Residential:
Wireman $22.55
Work from 4:30PM - 1:00 AM* 26.45
Work from 12:30 AM - 9:00 AM* 29.65

* Applies when multiple shifts of 8 hours for at least 5 days duration are mandated by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour:
Journeyman $5.00
plus 3% of wage paid

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

Note: Time and one half shall be paid for work in excess of five (5) days per week.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: No work shall be performed on Labor Day except in case of emergency.

When a holiday falls on a Saturday, it will be celebrated on the Friday preceding, and if it falls on a Sunday, it will be celebrated on the Monday following the holiday.

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Laborer - Residential

06/01/2021

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Geneseo, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour 07/01/2020
Residential Laborer $20.52

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

**SUPPLEMENTAL BENEFITS**

Per hour:
Journeyman $ 15.22

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

---

**Mason - Residential** 06/01/2021

**JOB DESCRIPTION** Mason - Residential  
**DISTRICT** 5  
**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates  

**WAGES**  
Per hour 07/01/2020  
Residential:  
- Bricklayer, Cement $ 26.47  
- Mason, Plasterer, Stone  
- Mason, Tuck Pointer  

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**  
Per hour:  
Journeyman $ 13.82

**OVERTIME PAY**  
See (B,E,E2*,Q) on OVERTIME PAGE  
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wages per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.67</td>
<td>$17.03</td>
<td>$19.89</td>
<td>$22.75</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 7.37</td>
<td>$ 9.07</td>
<td>$10.26</td>
<td>$11.46</td>
</tr>
</tbody>
</table>

---

**Mason - Tile Finisher - Residential** 06/01/2021

**JOB DESCRIPTION** Mason - Tile Finisher - Residential  
**DISTRICT** 5  
**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates  

**WAGES**  
Per hour: 07/01/2020  
Residential:  
Marble, Slate, Terrazzo $ 20.88
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 11.72</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>One year terms at the following rates:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>$ 14.89</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.57</td>
<td>$ 5.71</td>
<td>$ 8.35</td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

| Journeyman | $ 13.55 |

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>wages</td>
<td>$16.97</td>
<td>$19.83</td>
<td>$22.03</td>
<td>$24.11</td>
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</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>wages</td>
<td>$7.13</td>
<td>$8.33</td>
<td>$10.19</td>
<td>$12.17</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2021

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

NOTE: On existing housing, this rate applies to all work on residential structures, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this rate applies only to site construction of all new work done on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator</td>
<td>$31.35</td>
<td>$32.23</td>
<td>$33.16</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>wages</td>
<td>$22.79</td>
<td>$23.62</td>
<td>$24.44</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

Plumber - Residential 06/01/2021

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.


Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$25.68</td>
</tr>
</tbody>
</table>

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman $ 24.68*

*NOTE-$ 4.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Roofer - Residential 06/01/2021

JOB DESCRIPTION Roofer - Residential

ENTIRE COUNTIES Livingston, Monroe, Ontario, Wayne, Yates

WAGES See General Construction Rate.

OVERTIME PAY

HOLIDAY

Sheetmetal Worker - Residential 06/01/2021

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES

Per hour: 07/01/2020 05/03/2021 05/02/2022
Additional $ 23.41 $ 0.75 $ 0.79

Supplemental Benefits per hour:

Journeyman $ 10.67

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman’s package.

1st. 2nd. 3rd. 4th.
66% 72% 78% 81%

Supplemental Benefits per hour:

Page 2421
Sprinkler Fitter - Residential 06/01/2021

JOB DESCRIPTION  Sprinkler Fitter - Residential

DISTRICT  1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE:  "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2020

Sprinkler  $26.26
Fitter

SUPPLEMENTAL BENEFITS

Per hour

Journeyman  $26.62

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note:  When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r
Madison County Residential

Electrician - Residential 06/01/2021

JOB DESCRIPTION  Electrician - Residential  DISTRICT 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour: 07/01/2020
Residential & Rehab  $ 21.50
Electrician

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00AM - 4:30PM  $ 21.50
2ND SHIFT  4:30PM - 1:00AM  25.22
3RD SHIFT  12:30AM - 9:00AM  28.25

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 10.69 plus
3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See ( B,E,Q ) on OVERTIME PAGE
* Double time after 10 hours on Saturday.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

6-43r s.o.c.

Laborer - Residential 06/01/2021

JOB DESCRIPTION  Laborer - Residential  DISTRICT 1

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

WAGES
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour: 07/01/2020
Residential Laborer  $20.54

Last Published on Jun 01 2021 Madison County
Hazardous Waste Removal 25.30  
Asbestos & Lead Removal 25.30  

**SUPPLEMENTAL BENEFITS**  
Per hour:  

<table>
<thead>
<tr>
<th>Residence Laborer</th>
<th>$23.44</th>
</tr>
</thead>
</table>

**OVERTIME PAY**  
See (B,E,E2**,Q) on OVERTIME PAGE.  
** When an employee has worked between 16 and 32 hours.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5,6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
Wages per hour  
1000 Hour terms at the following percentage of Journeyperson's basic hourly wage.  

<table>
<thead>
<tr>
<th>Rank</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65 %</td>
</tr>
<tr>
<td>2nd</td>
<td>70 %</td>
</tr>
<tr>
<td>3rd</td>
<td>80 %</td>
</tr>
<tr>
<td>4th</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>$23.44</th>
</tr>
</thead>
</table>

---

**Mason - Residential**  

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Residential</th>
<th>DISTRICT 12</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Cayuga, Onondaga</td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Madison: Only the Townships of Sullivan &amp; Cazenovia</td>
<td></td>
</tr>
</tbody>
</table>

**WAGES**  
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour  

<table>
<thead>
<tr>
<th>Mason</th>
<th>$21.72</th>
</tr>
</thead>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked  

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>$23.44</th>
</tr>
</thead>
</table>

**OVERTIME PAY**  
See (B,E2,H) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5,6) on HOLIDAY PAGE  

---

**Mason - Residential**  

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Residential</th>
<th>DISTRICT 12</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Herkimer, Oneida</td>
<td></td>
</tr>
</tbody>
</table>

**WAGES**
### Operating Engineer - Residential

**06/01/2021**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Residential</th>
<th>DISTRICT</th>
<th>6</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**WAGES**

**IMPORTANT NOTE:** Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Operating Engineer</td>
<td>$ 33.21</td>
<td>$ 34.12</td>
<td>$ 35.08</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.27</td>
<td>$ 21.09</td>
<td>$ 21.92</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

<table>
<thead>
<tr>
<th>Paid:</th>
<th>See (1) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime:</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

### Sheetmetal Worker - Residential

**06/01/2021**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Sheetmetal Worker - Residential</th>
<th>DISTRICT</th>
<th>6</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**WAGES**

***IMPORTANT NOTE:** Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential: HVAC Tech (installs &amp; services)</td>
<td>$ 19.21</td>
</tr>
<tr>
<td>Journeyman (installation only)</td>
<td>16.44</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.
Per hour:

Tech & Journeyman $ 5.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2021

JOB DESCRIPTION Sprinkler Fitter - Residential DISTRICT 1


WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2020

Sprinkler $ 26.26
Fitter

SUPPLEMENTAL BENEFITS

Per hour

Journeyman $ 26.62

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2021

JOB DESCRIPTION Teamster - Residential DISTRICT 1

ENTIRE COUNTIES Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Gries, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (I) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers,
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site
(including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Page 2426
WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$17.36</td>
</tr>
<tr>
<td>Group B</td>
<td>17.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$24.26</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
**Monroe County Residential**

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 7

**ENTIRE COUNTIES** Livingston, Monroe

**PARTIAL COUNTIES**
- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford. and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
- Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
- Orleans: Only the Townships of Clarendon, Kendall and Murray.
- Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
- Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

**NOTE:** These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

- **Per hour**
  - Residential: $22.55
  - Wireman: $26.45
  - Work from 4:30PM - 1:00 AM*: $29.65
  - Work from 12:30 AM - 9:00 AM*: $26.45

* Applies when multiple shifts of 8 hours for at least 5 days duration are mandated by the contracting agency.

**SUPPLEMENTAL BENEFITS**

- **Per hour:**
  - Journeyman: $5.00 plus 3% of wage paid

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

**NOTE:**
- Time and one half shall be paid for work in excess of five (5) days per week.
- Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:**
- No work shall be performed on Labor Day except in case of emergency.
- When a holiday falls on a Saturday, it will be celebrated on the Friday preceding, and if it falls on a Sunday, it will be celebrated on the Monday following the holiday.

---

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 5

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

- **Per hour**
  - Residential Laborer: $20.52

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

**SUPPLEMENTAL BENEFITS**

Per hour:
Journeyman $ 15.22

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

---

Mason - Residential

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2020
Residential:
Bricklayer, Cement $ 26.47
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 13.82

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>$14.67</td>
<td>$17.03</td>
<td>$19.89</td>
<td>$22.75</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefits</td>
<td>$7.37</td>
<td>$9.07</td>
<td>$10.26</td>
<td>$11.46</td>
</tr>
</tbody>
</table>

---

Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2020
Residential:
Marble, Slate, Terrazzo $ 20.88
and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $11.72

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.89</td>
<td>$17.03</td>
<td>$17.68</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$4.57</td>
<td>$5.71</td>
<td>$8.35</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2020
Residential:
Marble, Slate, Terrazzo $26.79
and Tile Setter $26.79

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $13.55

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

One year terms at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.97</td>
<td>$19.83</td>
<td>$22.03</td>
<td>$24.11</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7.13</td>
<td>$8.33</td>
<td>$10.19</td>
<td>$12.17</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 7

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

NOTE: On existing housing, this rate applies to all work on residential structures, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this rate applies only to site construction of all new work done on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour: 07/01/2020 07/01/2021 07/01/2022

Operator $31.35 $32.23 $33.16

SUPPLEMENTAL BENEFITS

Per hour: $22.79 $23.62 $24.44

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be preformed on Labor Day except to save life or property and then shall be paid at the double time rate.

Plumber - Residential

JOB DESCRIPTION Plumber - Residential

DISTRICT 5

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES


Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Juniata, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.


Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES

Per Hour 07/01/2020

Plumber $25.68

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.68*

*NOTE-$ 4.00 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**
Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Roofer - Residential** 06/01/2021

**JOB DESCRIPTION** Roofer - Residential

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**
See General Construction Rate.

**OVERTIME PAY**

---

**Sheetmetal Worker - Residential** 06/01/2021

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
<th>05/03/2021</th>
<th>05/02/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 23.41</td>
<td>Additional $ 0.75</td>
<td>Additional $ 0.79</td>
</tr>
</tbody>
</table>

Work shall be further defined as applying to work on any single family dwelling or mutiple family housing unit not more than three (3) stories of living space plus a basement.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 10.67</th>
</tr>
</thead>
</table>

**OVERTIME PAY**
See (B, Q) on OVERTIME PAGE
Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's package.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>66%</td>
<td>72%</td>
<td>78%</td>
<td>81%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

---
Sprinkler Fitter - Residential 06/01/2021

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

| Sprinkler Fitter | $26.26 |

SUPPLEMENTAL BENEFITS

Per hour

| Journeyman | $26.62 |

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Montgomery County Residential

Laborer - Residential 06/01/2021

JOB DESCRIPTION  Laborer - Residential  DISTRICT 1

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
07/01/2020
Laborer $23.93

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $21.81

OVERTIME PAY
See (B, *H) on OVERTIME PAGE
*Double Time on Labor Day

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's building wage.

1st 2nd 3rd 4th
65% 70% 80% 80%

Supplemental Benefits per hour worked
07/01/2020
Apprentices $21.81

1-157r

Laborer - Residential 06/01/2021

JOB DESCRIPTION  Laborer - Residential  DISTRICT 1

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

WAGES
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
07/01/2020
Residential Laborer $20.54
Hazardous Waste Removal 25.30
Asbestos & Lead Removal 25.30

Page 2434
SUPPLEMENTAL BENEFITS
Per hour: 07/01/2020
Residential Laborer $ 23.44

OVERTIME PAY
See (B, E, E2**, Q) on OVERTIME PAGE.
** When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyperson's basic hourly wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
07/01/2020
Apprentices $ 23.44

Mason - Residential 06/01/2021

JOB DESCRIPTION Mason - Residential

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2020

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 22.96</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>22.96</td>
</tr>
<tr>
<td>Plasterer</td>
<td>22.96</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>22.96</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>22.96</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen $ 11.74

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential 06/01/2021

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***
Per hour 07/01/2020
Tile/Marble/Terazzo

Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Operating Engineer - Residential 06/01/2021

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2020
Journeyperson All Classifications 41.26

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson All Classifications 21.28

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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Sprinkler Fitter - Residential 06/01/2021

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***
Per hour

07/01/2020

Sprinkler Fitter

$26.26

SUPPLEMENTAL BENEFITS

Per hour

Journeyman

$26.62

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (I) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

07/01/2020

Group # A $21.02
Group # B 21.24

SUPPLEMENTAL BENEFITS

Per hour

07/01/2020

$25.26

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
**Carpenter - Residential**

**JOB DESCRIPTION**  Carpenter - Residential

**ENTIRE COUNTIES**  Nassau, Suffolk

**WAGES**

Per Hour:  07/01/2020

Carpenter (Residential)  $32.44

***NOTE: Construction, Re-Construction, Alterations and Repairs of all residential units on housing, whether singular or multiple, condominiums, town houses and walk-up garden apartments not to exceed four (4) stories (four stories shall be above ground level and shall not include the building’s basement nor unfinished attic space). Receiving, fastening and putting in place all modular units when used for construction of the above referenced units, regardless of from what material they are made of, such as wood, masonry, metal or plastic. Hi-Rise apartments, Motels, Nursing Homes and other Institutional type living facilities are not covered under Residential Construction.***

**SUPPLEMENTAL BENEFITS**

Per Hour:

Carpenter (Residential)  $21.58

**OVERTIME PAY**

See (B2, J) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One(1) Year Terms at the Following:

1st Yr  $15.52
2nd Yr  $18.22
3rd Yr  $19.57
4th Yr  $20.92
5th Yr  $23.62

Supplemental Benefits per hour:

Apprentice(s)  $12.03

4-Reg Council Nass/Suff-r

---

**Electrician - Residential**

**JOB DESCRIPTION**  Electrician - Residential

**ENTIRE COUNTIES**  Nassau, Suffolk

**WAGES**

Per Hour:  07/01/2020  04/25/2021

Electrician/ Residential Wireman  $30.40  $31.40

"PLEASE NOTE"

Shall apply to wiring of all Single or Multiple Family Dwellings and Apartment Buildings up to (3) stories.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Electrician  13% of Hourly  13% of Hourly

Wage Paid +  $12.86  $13.21

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One(1) Year Term(s) at the Following Percentage of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th>1st Yr</th>
<th>2nd Yr</th>
<th>3rd Yr</th>
<th>4th Yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/25/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices ALL TERMS</td>
<td>3% of Hourly Wage Paid + $ 9.20</td>
<td>3% of Hourly Wage Paid + $ 9.46</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Iron Worker - Residential
JOB DESCRIPTION Iron Worker - Residential
DISTRICT 4
ENTIRE COUNTIES Kings, Nassau, Queens, Suffolk

WAGES
Per Hour

***IMPORTANT NOTE: These rates are limited to Residential Construction, Affordable Housing Projects, Residential Modular Erection and Pre-Fabricated Engineered Buildings.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Iron Worker Residential</td>
<td>$ 48.00</td>
<td>$ 33.05</td>
</tr>
<tr>
<td>Iron Worker Tender</td>
<td>28.00</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour

$ 16.63

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 18, 19) on HOLIDAY PAGE

Plumber - Residential
JOB DESCRIPTION Plumber - Residential
DISTRICT 4
ENTIRE COUNTIES Nassau, Suffolk

WAGES
PER HOUR:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber Residential</td>
<td>$ 34.74</td>
<td>$ 33.05</td>
</tr>
</tbody>
</table>

NOTE: Only to be used for One, Two or Multiple Family Dwellings
Two Floors or less and no Communal Kitchens or Medical Facilities.

SUPPLEMENTAL BENEFITS
PER HOUR:
<table>
<thead>
<tr>
<th></th>
<th>Residential</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 22.86</td>
<td>$ 19.30</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, B2, J) on OVERTIME PAGE

**HOLIDAY**
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
New York County Residential

Plumber - Residential 06/01/2021

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2020
Plumber  $48.84

(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.
For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour:

Plumber  $27.20

OVERTIME PAY
OVERTIME:

Residential  See (D, O, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:

Plumber
Paid:  See (1) on HOLIDAY PAGE.
Overtime:  See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.

9-1Res
Niagara County Residential

**Electrician - Residential**

**JOB DESCRIPTION**  Electrician - Residential  
**DISTRICT**  3  

**ENTIRE COUNTIES**  
Niagara  

**PARTIAL COUNTIES**  
Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.  

**WAGES**  
***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***  

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>05/31/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$23.50</td>
<td>$24.40</td>
</tr>
<tr>
<td>Additional</td>
<td>$0.90</td>
<td>$0.90</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
$11.56*  
* NOTE - add 3% of the posted straight time or applicable premium wage rate.  

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
Wages per hour:  

<table>
<thead>
<tr>
<th>Hour terms at the following percentage of Journeyman's wage:</th>
<th>0 to 800</th>
<th>801 to 1600</th>
<th>1601 to 3200</th>
<th>3201 to 4800</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

*Rate Effective 12/31/2020: $12.50  

Supplemental benefits per hour worked:  
$11.56*  
* NOTE - add 3% of the posted straight time or applicable premium wage rate.  

---

**Glazier - Residential**

**JOB DESCRIPTION**  Glazier - Residential  
**DISTRICT**  3  

**ENTIRE COUNTIES**  
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming  

**WAGES**  
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***  

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$17.21</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**  
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.  

**SUPPLEMENTAL BENEFITS**  
Per hour:  
$14.83  
$15.49  

**OVERTIME PAY**  
See (B, E2, F, R) on OVERTIME PAGE  

**HOLIDAY**  
Paid:  
See (5, 6) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE  

---
Laborer - Residential

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**
Niagara

**WAGES**
See General Construction Rate.

**OVERTIME PAY**

**HOLIDAY**

Mason - Residential

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES**
Erie, Niagara

**PARTIAL COUNTIES**
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

- Per hour: 07/01/2020
- Residential:
  - Bricklayer $ 30.15
  - Stone Mason 30.15
  - Tuck Pointer 30.15

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

- Per hour: $ 14.20

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.80</td>
<td>$ 21.86</td>
<td>$ 24.88</td>
<td>$ 28.23</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.73</td>
<td>$ 9.13</td>
<td>$ 10.56</td>
<td>$ 11.67</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**ENTIRE COUNTIES**
Erie, Niagara, Orleans

---

Page 2443
PARTIAL COUNTIES
Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

WAGES
Per hour: 07/01/2020
Residential:
Marble, Slate, Terrazzo $ 22.62
and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two
story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily
used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 10.67

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.56</td>
<td>$17.68</td>
<td>$19.01</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$4.33</td>
<td>$5.56</td>
<td>$7.58</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2021

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2020
Residential:
Marble, Slate, Terrazzo $ 30.40
and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two
story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily
used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour: $13.59

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.10</td>
<td>$21.23</td>
<td>$24.38</td>
<td>$27.25</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.21</td>
<td>$9.50</td>
<td>$10.77</td>
<td>$12.32</td>
</tr>
</tbody>
</table>

5-3TS - Z3R

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 12

ENTIRE COUNTIES Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

PARTIAL COUNTIES Genesee: Only portion of County that lies WEST of a line down the center of Route 98, Excluding that area that lies within the city of Batavia.

WAGES

***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batch ing plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Dekon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farmer Tractor with Accessories, Fine Grade Machine, Fireman, Forklifft, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Industrial Tractor, Jeep Tender, Jerpsi spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (similar type), Pile Driver, Plant Enginee, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinus Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Pum, Tractor Drawn Belt-Type Grader/Loader, TRactor Shovel, TRactor with Towed Accessories, TRactor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

07/01/2020

Per Hour:

Operating Engineer:

| Class A | $29.65 |
| Class B* | $21.59 |
* Refer to attached GENERAL CONSTRUCTION SCHEDULE.
Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour: $ 16.10

OVERTIME PAY
See (B, E, Q, *W, X) on OVERTIME PAGE
*Note: The Halftime (1/2) portion of the overtime benefit is paid to the employee in wages.

HOLIDAY
Paid: See (3, 7, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential 06/01/2021

JOB DESCRIPTION  Plumber - Residential  DISTRICT  3
ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2020
Plumber $ 29.13
Steamfitter $ 29.13

SUPPLEMENTAL BENEFITS
Per hour: $ 26.43
Note - $3.60 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 21.80
Note - $3.60 of this amount must be paid at the same premium as the wage.

Roofer - Residential 06/01/2021

JOB DESCRIPTION  Roofer - Residential  DISTRICT  3
ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

Per hour: 07/01/2020 06/01/2021 Additional
Roofer $ 23.97 $ 0.80

SUPPLEMENTAL BENEFITS
Per hour:
Sheetmetal Worker - Residential

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

Per hour:
07/01/2020 06/01/2021
Sheet Metal Worker $ 28.00 $ 1.00

SUPPLEMENTAL BENEFITS

Per hour:

$ 26.22*

*For overtime hours $16.52 of this amount must be paid at the same premium as the wages for overtime hours.

OVERTIME PAY

See (B, B2, J) on OVERTIME PAGE

Note - Time and one half shall be paid for all work in excess of five days per week.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential


WAGES

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2020
Sprinkler Fitter $ 26.26

SUPPLEMENTAL BENEFITS

Per hour
Journeyman $ 26.62
OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Oneida County Residential

Electrician - Residential 06/01/2021

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 6

**ENTIRE COUNTIES** Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Oneida: Entire County except Townships of Elbridge and Skaneateles.
- Tompkins: Only the Township of Groton
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour: 07/01/2020

<table>
<thead>
<tr>
<th>Residential &amp; Rehab</th>
<th>$21.50</th>
</tr>
</thead>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00AM - 4:30PM</td>
<td>$21.50</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30PM - 1:00AM</td>
<td>25.22</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30AM - 9:00AM</td>
<td>28.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$10.69 plus</th>
</tr>
</thead>
<tbody>
<tr>
<td>3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B,E*,Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

6-43r s.o.c.

Laborer - Residential 06/01/2021

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES** Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**
- Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
- Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour: 07/01/2020

| Residential Laborer | $20.54 |

Page 2449
Hazardous Waste Removal 25.30
Asbestos & Lead Removal 25.30

**SUPPLEMENTAL BENEFITS**
Per hour: 07/01/2020
Residential Laborer $ 23.44

**OVERTIME PAY**
See (B,E2**,Q ) on OVERTIME PAGE.
** When an employee has worked between 16 and 32 hours.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour
1000 Hour terms at the following percentage of Journeyperson's basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
07/01/2020
Apprentices $ 23.44

---

**Mason - Residential 06/01/2021**

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES**
Herkimer, Oneida

**PARTIAL COUNTIES**
Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.
Madison: Entire county except the Townships of Sullivan & Cazenovia.

**WAGES**
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour 07/01/2020
Mason $ 21.32

**SUPPLEMENTAL BENEFITS**
Per hour worked
Journeyman $ 17.16

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Operating Engineer - Residential 06/01/2021**

**JOB DESCRIPTION** Operating Engineer - Residential

**ENTIRE COUNTIES**
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including
demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site
construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are
not more than four (4) stories above ground level and are used as dwellings.***
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operating Engineer</td>
<td>$33.21</td>
<td>$34.12</td>
<td>$35.08</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.27</td>
<td>$21.09</td>
<td>$21.92</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

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**Sheetmetal Worker - Residential**

**J O B D E S C R I P T I O N**

Sheetmetal Worker - Residential

**D I S T R I C T** 6

**ENTIRE COUNTIES**

Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential:</td>
<td></td>
</tr>
<tr>
<td>HVAC Tech (installs &amp; services)</td>
<td>$19.21</td>
</tr>
<tr>
<td>Journeyman (installation only)</td>
<td>16.44</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Tech &amp; Journeyman</td>
<td>$5.63</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Sprinkler Fitter - Residential**

**J O B D E S C R I P T I O N**

Sprinkler Fitter - Residential

**D I S T R I C T** 1

**ENTIRE COUNTIES**


**WAGES**

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$26.26</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour
Journeyman $ 26.62

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2021

JOB DESCRIPTION Teamster - Residential DISTRICT 1

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grigg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers,
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site
(including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour 07/01/2020

Group A $ 17.36
Group B 17.58

SUPPLEMENTAL BENEFITS
Per hour 07/01/2020

Journeyperson $ 24.26

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
Onondaga County Residential

Electrician - Residential 06/01/2021

JOB DESCRIPTION Electrician - Residential

DISTRICT 6

ENTIRE COUNTIES Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour: 07/01/2020
Residential & Rehab Electrician
$ 21.50

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00AM - 4:30PM $ 21.50
2ND SHIFT 4:30PM - 1:00AM 25.22
3RD SHIFT 12:30AM - 9:00AM 28.25

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 10.69 plus
3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

6-43r s.o.c.

Electrician - Residential 06/01/2021

JOB DESCRIPTION Electrician - Residential

DISTRICT 7

ENTIRE COUNTIES Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canadaiqua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour: 07/01/2020
Electrician $ 23.05
Work from 4:30 PM-1:00AM  27.04*
Work from 12:30 AM-9:00 AM  30.29*

* Applies when multiple shifts of 8 hours for at least 5 days duration are mandated by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 7.40
plus 3% of wage paid

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Note-Time and one half shall be paid for work in excess of five (5) days per week.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Saturday, Friday shall be observed as the holiday. When a holiday falls on Sunday, Monday shall be observed as the holiday.

7-840 R

Laborer - Residential 06/01/2021

JOB DESCRIPTION  Laborer - Residential  DISTRICT  7
ENTIRE COUNTIES  Cayuga, Onondaga, Oswego
WAGES
NOTE: Residential Construction is defined as one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories high and are used as private dwellings. It shall not cover any building which is not being used as a private dwelling regardless of its location or size.

Per hour: 07/01/2020
Residential Laborer $ 16.35

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:
$ 12.04

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms of the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%*</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

*Rate Effective 12/31/2020: $12.50

SUPPLEMENTAL BENEFITS per hour:
All Terms: Same as Journeyman

Mason - Residential 06/01/2021

JOB DESCRIPTION  Mason - Residential  DISTRICT  12

Page 2454
ENTIRE COUNTIES
Cayuga, Onondaga

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan & Cazenovia

WAGES

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

07/01/2020

Mason
$21.72

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman
$18.59

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including
demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site
construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are
not more than four (4) stories above ground level and are used as dwellings.

Per hour:

07/01/2020 07/01/2021 07/01/2022

Residential Operating Engineer $33.21 $34.12 $35.08

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $20.27 $21.09 $21.92

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sheetmetal Worker - Residential

JOB DESCRIPTION Sheetmetal Worker - Residential

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4)
stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour:

07/01/2020

Residential:
HVAC Tech (installs & services) $19.21
Journeyman (installation only) 16.44

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour:
Tech & Journeyman $5.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2021

JOB DESCRIPTION Sprinkler Fitter - Residential DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2020
Sprinkler Fitter $26.26

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $26.62

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Ontario County Residential

Electrician - Residential

JOB DESCRIPTION
Electrician - Residential

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour
07/01/2020

Residential:
Wireman $22.55
Work from 4:30PM - 1:00 AM* 26.45
Work from 12:30 AM - 9:00 AM* 29.65

* Applies when multiple shifts of 8 hours for at least 5 days duration are mandated by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyman $5.00
plus 3% of wage paid

OVERTIME PAY
See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note- No work shall be performed on Labor Day except in case of emergency.
When a holiday falls on a Saturday, it will be celebrated on the Friday preceding, and if it falls on a Sunday, it will be celebrated on the Monday following the holiday.

Electrician - Residential

JOB DESCRIPTION
Electrician - Residential

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canadigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour
07/01/2020

Electrician $23.05
Work from 4:30 PM-1:00AM  27.04*
Work from 12:30 AM-9:00 AM  30.29*

* Applies when multiple shifts of 8 hours for at least 5 days duration are mandated by the contracting agency.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman  $ 7.40
plus 3% of wage paid

**OVERTIME PAY**
See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

**NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.**

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

When a holiday falls on Saturday, Friday shall be observed as the holiday. When a holiday falls on Sunday, Monday shall be observed as the holiday.

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**JOB DESCRIPTION**  Laborer - Residential  **DISTRICT 5**

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**
***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour:  07/01/2020
Residential Laborer:  $ 20.52

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman  $ 15.22

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

---

**JOB DESCRIPTION**  Mason - Residential  **DISTRICT 5**

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Residential:
- Bricklayer, Cement  $ 26.47
- Mason, Plasterer, Stone
- Mason, Tuck Pointer

5-435r
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 13.82

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.67</td>
<td>$17.03</td>
<td>$19.89</td>
<td>$22.75</td>
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</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.37</td>
<td>$ 9.07</td>
<td>$ 10.26</td>
<td>$ 11.46</td>
</tr>
</tbody>
</table>

5-3B - Z1R

Mason - Tile Finisher - Residential 06/01/2021

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2020
Residential: Marble, Slate, Terrazzo and Tile Finisher $ 20.88

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 11.72

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
### Mason - Tile Setter - Residential

**JOB DESCRIPTION**  Mason - Tile Setter - Residential

**ENTIRE COUNTIES**  Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential:</td>
<td></td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile Setter</td>
<td>$ 26.79</td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE -** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 13.55</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B,E,E²*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

- **Paid:**  See (1) on HOLIDAY PAGE
- **Overtime:**  See (5, 6) on HOLIDAY PAGE

### Operating Engineer - Residential

**JOB DESCRIPTION**  Operating Engineer - Residential

**DISTRICT**  7

**ENTIRE COUNTIES**  Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**  Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

<table>
<thead>
<tr>
<th>Wages per hour:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>One year terms at the following rate:</td>
<td></td>
</tr>
<tr>
<td>1st 2nd 3rd 4th</td>
<td></td>
</tr>
<tr>
<td>$ 16.97 $ 19.83 $ 22.03 $ 24.11</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 18.86</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B,E,E²*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.
NOTE: On existing housing, this rate applies to all work on residential structures, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this rate applies only to site construction of all new work done on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour: 07/01/2020 07/01/2021 07/01/2022
Operator $ 31.35 $ 32.23 $ 33.16

SUPPLEMENTAL BENEFITS
Per hour: $ 22.79 $ 23.62 $24.44

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be preformed on Labor Day except to save life or property and then shall be paid at the double time rate.

---

Plumber - Residential 06/01/2021

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion and Stafford.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
- Seneca: Only the Townships of Fayette, Juni, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
- Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per Hour 07/01/2020
Plumber $ 25.68

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.68*

*NOTE-$ 4.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Roofer - Residential 06/01/2021

JOB DESCRIPTION Roofer - Residential

ENTIRE COUNTIES Livingston, Monroe, Ontario, Wayne, Yates

WAGES
See General Construction Rate.

**OVERTIME PAY**

### HOLANDY

Sheetmetal Worker - Residential 06/01/2021

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/03/2021</th>
<th>05/02/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$23.41</td>
<td>$0.75</td>
<td>$0.79</td>
</tr>
</tbody>
</table>

Work shall be further defined as applying to work on any single family dwelling or multiple family housing unit not more than three (3) stories of living space plus a basement.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$10.67</td>
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</tbody>
</table>

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's package.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>66%</td>
<td>72%</td>
<td>78%</td>
<td>81%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.87</td>
<td>$8.87</td>
<td>$8.87</td>
<td>$8.87</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2021

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$26.26</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 26.62

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
## Carpenter - Residential

**JOB DESCRIPTION**  Carpenter - Residential

**DISTRICT**  11

**ENTIRE COUNTIES**  Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**

***IMPORTANT NOTE: Residential construction consists of those projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four (4) floors in height, town homes, row houses, single family homes, mobile homes, multi-family houses, apartment building of four (4) floors or less and assisted living facilities of four (4) floors or less. Excluding dormitories and student housing. Four (4) stories shall be above ground level and shall not include the building’s basement nor unfinished attic space.***

<table>
<thead>
<tr>
<th>Period</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$22.24</td>
</tr>
<tr>
<td>Additional</td>
<td>$0.80</td>
</tr>
<tr>
<td></td>
<td>+3.12*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium.

**SUPPLEMENTAL BENEFITS**

Per hour:

- **Journeyman** $18.28

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 16, 25) on HOLIDAY PAGE

Holidays that fall on Sunday will be observed Monday.

## Registered Apprentices

1 year terms at the following rates:

### Indentured before July 1, 2016

<table>
<thead>
<tr>
<th>Period</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$11.12</td>
<td>$13.34</td>
<td>$15.57</td>
<td>$17.79</td>
</tr>
<tr>
<td></td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$12.50</td>
<td>$13.34</td>
<td>$15.57</td>
<td>$17.79</td>
</tr>
<tr>
<td></td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
</tr>
</tbody>
</table>

### Indentured after July 1, 2016

<table>
<thead>
<tr>
<th>Period</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$11.12</td>
<td>$13.34</td>
<td>$14.46</td>
<td>$15.57</td>
<td>$17.79</td>
</tr>
<tr>
<td></td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$12.50</td>
<td>$13.34</td>
<td>$14.46</td>
<td>$15.57</td>
<td>$17.79</td>
</tr>
<tr>
<td></td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium.

**SUPPLEMENTAL BENEFITS per hour:**

- **Apprentices all terms** $10.68

---

## Electrician - Residential

**JOB DESCRIPTION**  Electrician - Residential

**DISTRICT**  11

**ENTIRE COUNTIES**  Orange, Putnam, Rockland

**PARTIAL COUNTIES**  Dutchess: Towns of Fishkill, East Fishkill and Beacon.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$11.279.2r</td>
</tr>
</tbody>
</table>

**Supplemental Wage Rates for 07/01/2020 - 06/30/2021 Published by the New York State Department of Labor**

**Last Published on Jun 01 2021 Orange County**
Electrician Wireman/Technician

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 46.00</td>
<td>$ 47.00</td>
</tr>
<tr>
<td></td>
<td>+ 7.00*</td>
<td>+ 7.00*</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

- Shift worked between 4:30pm & 12:30am
  - 07/01/2020: $ 53.97
  - 04/01/2021: $ 55.15
  - + 7.00* for all hours paid straight or premium

- Shift worked between 12:30am & 8:30am
  - 07/01/2020: $ 60.46
  - 04/01/2021: $ 61.77
  - + 7.00* for all hours paid straight or premium

*For all hours paid straight or premium.

---IMPORTANT NOTE: Applies to all electrical wiring of single or multiple family dwellings and apartments up to and including two (2) stories that do not exceed four (4) unit apartments.

SUPPLEMENTAL BENEFITS
Per hour:

- Journeyman
  - 07/01/2020: $ 25.38 plus 3% of straight or premium wage
  - 04/01/2021: $ 26.69 plus 3% of straight or premium wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

REGISTERED APPRENTICES
WAGES:
(1)year terms at the following rates

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 13.20</td>
<td>$ 13.50</td>
</tr>
<tr>
<td>1st Shift</td>
<td>$ 17.60</td>
<td>$ 18.00</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$ 22.00</td>
<td>$ 22.50</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$ 26.40</td>
<td>$ 27.00</td>
</tr>
<tr>
<td>4th Shift</td>
<td>$ 30.80</td>
<td>$ 31.50</td>
</tr>
<tr>
<td>5th Shift</td>
<td>$ 33.00</td>
<td>$ 33.75</td>
</tr>
<tr>
<td></td>
<td>+ .50*</td>
<td>+ .50*</td>
</tr>
<tr>
<td></td>
<td>+ 1.00*</td>
<td>+ 1.50*</td>
</tr>
<tr>
<td></td>
<td>+ 2.00*</td>
<td>+ 2.00*</td>
</tr>
<tr>
<td></td>
<td>+ 2.00*</td>
<td>+ 2.00*</td>
</tr>
</tbody>
</table>

|                           | $ 15.49    | $ 15.84    |
| 2nd Shift                 | $ 20.65    | $ 21.12    |
| 3rd Shift                 | $ 25.81    | $ 26.40    |
|                           | $ 30.98    | $ 31.68    |
|                           | $ 36.14    | $ 36.96    |
|                           | $ 38.72    | $ 39.60    |
|                           | + .50*     | + .50*     |
|                           | + 1.00*    | + 1.50*    |
|                           | + 2.00*    | + 2.00*    |
|                           | + 2.00*    | + 2.00*    |

|                           | $ 17.35    | $ 17.74    |
| 3rd Shift                 | $ 23.13    | $ 23.66    |
|                           | $ 28.91    | $ 29.57    |
|                           | $ 34.70    | $ 35.48    |
|                           | $ 40.48    | $ 41.40    |
|                           | $ 43.47    | $ 44.36    |
|                           | + .50*     | + .50*     |
|                           | + 1.00*    | + 1.50*    |
|                           | + 2.00*    | + 2.00*    |
|                           | + 2.00*    | + 2.00*    |

|                           | $ 18.00    | $ 18.31    |
|                           | $ 22.50    | $ 22.94    |
|                           | $ 27.00    | $ 27.68    |
|                           | $ 31.50    | $ 32.16    |
|                           | $ 33.75    | $ 34.42    |
|                           | + .50*     | + .50*     |
|                           | + 1.00*    | + 1.50*    |
|                           | + 2.00*    | + 2.00*    |
|                           | + 2.00*    | + 2.00*    |

*For all hours paid straight or premium.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 14.42</td>
<td>$ 14.42</td>
</tr>
<tr>
<td></td>
<td>+ 3% of straight or premium wage</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 15.92</td>
<td>$ 15.92</td>
</tr>
<tr>
<td></td>
<td>+ 3% of straight or premium wage</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 17.42</td>
<td>$ 17.42</td>
</tr>
<tr>
<td></td>
<td>+ 3% of straight or premium wage</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>$ 18.42</td>
<td>$ 18.42</td>
</tr>
<tr>
<td></td>
<td>+ 3% of straight or premium wage</td>
<td></td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>$ 19.92</td>
<td>$ 19.92</td>
</tr>
<tr>
<td></td>
<td>+ 3% of straight or premium wage</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>09/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 15.31</td>
</tr>
<tr>
<td></td>
<td>+ 3% of straight or premium wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 15.81</td>
</tr>
<tr>
<td></td>
<td>+ 3% of straight or premium wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 17.31</td>
</tr>
<tr>
<td></td>
<td>+ 3% of straight or premium wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 18.31</td>
</tr>
<tr>
<td></td>
<td>+ 3% of straight or premium wage</td>
</tr>
<tr>
<td>5th term</td>
<td>$ 19.81</td>
</tr>
<tr>
<td></td>
<td>+ 3% of straight or premium wage</td>
</tr>
<tr>
<td>6th term</td>
<td>$ 20.31</td>
</tr>
<tr>
<td></td>
<td>+ 3% of straight or premium wage</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Insulator - Heat & Frost - Residential  DISTRICT  8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
***IMPORTANT NOTE: All residential plumbing, heating and air conditioning and site work in a single-family residence or a single family residential development under one roof, regardless of cost and garden type apartment buildings or developments which do not exceed three stories high.

Per hour: 07/01/2020
Asbestos Worker  $ 44.78
Apprentices  29.56
Fire Stop Work*
Asbestos Worker  29.56

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker  $ 29.56
Apprentice  17.52
Fire Stop Work:
Journeyworker  17.52

OVERTIME PAY
OVERTIME: See ( B, E, Q, T, V ) on OVERTIME PAGE.

HOLIDAY
Paid:........ See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 2, 4, 6, 16, 25 ) on HOLIDAY PAGE.

---

JOB DESCRIPTION  Laborer - Residential  DISTRICT  11

ENTIRE COUNTIES
Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour) 07/01/2020
General  $ 29.50
Premium  $ 34.50

This shall cover work within five feet of the building foundation line. This applies to the construction, alterations and repairs of detached houses, townhouses, duplexes, apartments not exceeding three stories in height and condominiums all of which shall serve as a primary residency.

SUPPLEMENTAL BENEFITS
Per hour:
Plumber - Residential

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES  Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
RESIDENTIAL (One and Two Family).
Plumbing /HVAC for construction and repair to plumbing and heating systems in single or two family houses and not to be used on municipality work.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$17.00</td>
</tr>
<tr>
<td>05/01/2021</td>
<td></td>
</tr>
</tbody>
</table>

Additional
Plumber/Steamfitter

<table>
<thead>
<tr>
<th>Rate</th>
<th>Supplemental Benefits per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>$32.00</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$12.80</td>
</tr>
<tr>
<td>2nd term</td>
<td>16.00</td>
</tr>
<tr>
<td>3rd term</td>
<td>19.20</td>
</tr>
<tr>
<td>4th term</td>
<td>22.40</td>
</tr>
<tr>
<td>5th term</td>
<td>27.20</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.31</td>
</tr>
<tr>
<td>2nd term</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd term</td>
<td>12.09</td>
</tr>
<tr>
<td>4th term</td>
<td>13.48</td>
</tr>
<tr>
<td>5th term</td>
<td>15.57</td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential

JOB DESCRIPTION  Sheetmetal Worker - Residential

ENTIRE COUNTIES  Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
***IMPORTANT NOTE: HVAC work on single family dwellings, multiple family housing units, apartments and condominium homes where each individual family apartment is individually conditioned by separate and independent unit or system.

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$32.68</td>
</tr>
</tbody>
</table>

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days
SUPPLEMENTAL BENEFITS
Journeyworker $ 21.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES - Per hour:
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.10</td>
<td>$18.71</td>
<td>$20.33</td>
<td>$21.88</td>
<td>$23.82</td>
<td>$25.58</td>
<td>$27.61</td>
<td>$29.33</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.74</td>
<td>13.83</td>
<td>14.95</td>
<td>16.10</td>
<td>16.88</td>
<td>17.82</td>
<td>18.53</td>
<td>19.51</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2021

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2020

Sprinkler Fitter $ 34.14

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 27.57

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Orleans County Residential

Electrician - Residential 06/01/2021

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castle, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour 07/01/2020
Residential:
Wireman $22.55
Work from 4:30PM - 1:00 AM* 26.45
Work from 12:30 AM - 9:00 AM* 29.65

* Applies when multiple shifts of 8 hours for at least 5 days duration are mandated by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $5.00
plus 3% of wage paid

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Note- Time and one half shall be paid for work in excess of five (5) days per week.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note- No work shall be performed on Labor Day except in case of emergency.
When a holiday falls on a Saturday, it will be celebrated on the Friday preceding, and if it falls on a Sunday, it will be celebrated on the Monday following the holiday.

7-86r

Electrician - Residential 06/01/2021

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Niagara

PARTIAL COUNTIES
Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

WAGES
***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour: 07/01/2020 05/31/2021 Additional
Electrician $23.50 $0.90

SUPPLEMENTAL BENEFITS
Per hour worked:
$11.56*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800 to 1600 to 3200 to 4800
50%* 60% 70% 85%

*Rate Effective 12/31/2020: $12.50

Supplemental benefits per hour worked:

$ 11.56*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

Glazier - Residential

JOB DESCRIPTION Glazier - Residential

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$17.21</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.83</td>
</tr>
<tr>
<td></td>
<td>$15.49</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Laborer - Residential

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$20.52</td>
</tr>
</tbody>
</table>

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyman $15.22

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Mason - Residential

JOB DESCRIPTION Mason - Residential
ENTIRE COUNTIES Orleans
WAGES Per hour: 07/01/2020
Residential: $30.15
Bricklayer, Cement
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $14.20

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.80</td>
<td>$21.86</td>
<td>$24.88</td>
<td>$28.23</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7.73</td>
<td>$9.13</td>
<td>$10.56</td>
<td>$11.67</td>
</tr>
</tbody>
</table>
Marble, Slate, Terrazzo and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 10.67

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.56</td>
<td>$ 17.68</td>
<td>$ 19.01</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 4.33</td>
<td>$ 5.56</td>
<td>$ 7.58</td>
</tr>
</tbody>
</table>

5-3TF - Z3R

Mason - Tile Setter - Residential

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2020

Residential:
Marble, Slate, Terrazzo and Tile Setter

$ 30.40

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour: $ 13.59

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.10</td>
<td>$21.23</td>
<td>$24.38</td>
<td>$27.25</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.21</td>
<td>$9.50</td>
<td>$10.77</td>
<td>$12.32</td>
</tr>
</tbody>
</table>

5-3TS - Z3R

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential

DIRECTION 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only portion of County that lies WEST of a line down the center of Route 98, Excluding that area that lies within the city of Batavia.

WAGES

***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pile Driver (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Pavers, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Grader, Grout Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Komlan Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpeners (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

07/01/2020

Per Hour:
Operating Engineer:
Class A $29.65
Class B* $21.59

* Refer to attached GENERAL CONSTRUCTION SCHEDULE.

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour: $16.10
OVERTIME PAY
See (B, E, Q, *W, X) on OVERTIME PAGE
*Note: The Halftime (1/2) portion of the overtime benefit is paid to the employee in wages.

HOLIDAY
Paid: See (3, 7, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-17/463R

Plumber - Residential 06/01/2021

JOB DESCRIPTION  Plumber - Residential  DISTRICT 3
ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2020
Plumber $ 29.13
Steamfitter $ 29.13

SUPPLEMENTAL BENEFITS
Per hour: $ 26.43
Note - $3.60 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 21.80
Note - $3.60 of this amount must be paid at the same premium as the wage.

3-22r-Buffalo, Niagara

Plumber - Residential 06/01/2021

JOB DESCRIPTION  Plumber - Residential  DISTRICT 5
ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per Hour 07/01/2020
Plumber $ 25.68

Page 2474
A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.68*

*NOTE-$ 4.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Roofer - Residential 06/01/2021

JOB DESCRIPTION Roofer - Residential

ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 23.97</td>
</tr>
<tr>
<td>06/01/2021</td>
<td>$ 24.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

$ 24.00

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

0 to 2000
50%

Supplemental benefits per hour:

0 to 2000 $0.00

---

Sheetmetal Worker - Residential 06/01/2021

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 28.00</td>
</tr>
<tr>
<td>06/01/2021</td>
<td>$ 29.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

$ 29.00
$ 26.22*

*For overtime hours $16.52 of this amount must be paid at the same premium as the wages for overtime hours.

**OVERTIME PAY**
See (B, B2, J) on OVERTIME PAGE
Note - Time and one half shall be paid for all work in excess of five days per week.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

Sprinkler Fitter - Residential 06/01/2021

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2020
Sprinkler Fitter $ 26.26

**SUPPLEMENTAL BENEFITS**

Per hour
Journeyman $ 26.62

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r
Oswego County Residential

Electrician - Residential 06/01/2021

**JOB DESCRIPTION**

Electrician - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**

Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**

- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Onondaga: Entire County except Townships of Elbridge and Skaneateles.
- Tompkins: Only the Township of Groton
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

<table>
<thead>
<tr>
<th>PER HOUR</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential &amp; Rehab</td>
<td>$21.50</td>
</tr>
<tr>
<td>Electrician</td>
<td>$21.50</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>HOURS</th>
<th>RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00AM - 4:30PM</td>
<td>$21.50</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30PM - 1:00AM</td>
<td>25.22</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30AM - 9:00AM</td>
<td>28.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>RANK</th>
<th>RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$10.69 plus</td>
</tr>
<tr>
<td>3% of hourly</td>
<td>wage paid</td>
</tr>
</tbody>
</table>

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B,E*,Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

---

Laborer - Residential 06/01/2021

**JOB DESCRIPTION**

Laborer - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**

Cayuga, Onondaga, Oswego

**WAGES**

NOTE: Residential Construction is defined as one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories high and are used as private dwellings. It shall not cover any building which is not being used as a private dwelling regardless of its location or size.

<table>
<thead>
<tr>
<th>PER HOUR</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Laborer</td>
<td>$16.35</td>
</tr>
</tbody>
</table>

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

**SUPPLEMENTAL BENEFITS**
Per hour:

$ 12.04

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: (1) year terms of the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%*</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

*Rate Effective 12/31/2020: $12.50

**SUPPLEMENTAL BENEFITS** per hour:

All Terms: Same as Journeyman

---

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 12

**ENTIRE COUNTIES**

Oswego

**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 22.25</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman

$ 18.27

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Operating Engineer - Residential**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour:

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 33.21</td>
<td>$ 34.12</td>
<td>$ 35.08</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman

$ 20.27 $ 21.09 $ 21.92
Plumber - Residential

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Cayuga, Oswego

PARTIAL COUNTIES
Wayne: Only the Townships of Butler, Savannah, and Wolcott.

WAGES
NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

Per hour:  07/01/2020

Residential-Rehab.
Plumber/Steamfitter  $ 20.22

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 24.11

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>50%*</td>
<td>55%*</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

*Rate Effective 12/31/2020: $12.50

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 20.22</td>
</tr>
<tr>
<td>2nd year</td>
<td>19.85</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.40</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>24.11</td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential

JOB DESCRIPTION  Sheetmetal Worker - Residential

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour:  07/01/2020

Residential:
HVAC Tech (installs & services)  $ 19.21
Journeyman (installation only)  16.44
TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour:

| Tech & Journeyman | $ 5.63 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2021

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

| Sprinkler Fitter | $ 26.26 |

SUPPLEMENTAL BENEFITS
Per hour

| Journeyman | $ 26.62 |

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Otsego County Residential

Electrician - Residential 06/01/2021

JOB DESCRIPTION  Electrician - Residential
DISTRICT 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour: 07/01/2020
Residential & Rehab $ 21.50
Electrician

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00AM - 4:30PM $ 21.50
2ND SHIFT  4:30PM - 1:00AM  25.22
3RD SHIFT  12:30AM - 9:00AM  28.25

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 10.69 plus
3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

6-43r s.o.c.

Electrician - Residential 06/01/2021

JOB DESCRIPTION  Electrician - Residential
DISTRICT 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins, Walton and that portion of Colchester and Hancock Townships north of the East Branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour: 07/01/2020
Residential $ 26.10
Electrician (base wage)

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):

Page 2481
Additional $1.00 per hour for work performed by Employee with City license.

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply.

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Between the hours of 8:00AM and 4:30PM</td>
<td>$26.10</td>
</tr>
<tr>
<td>Between the hours of 4:30PM and 1:00AM</td>
<td>28.71</td>
</tr>
<tr>
<td>Between the hours of 12:30AM and 9:00AM</td>
<td>30.02</td>
</tr>
</tbody>
</table>

IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour:

$12.09 plus 3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

* Double time after 8 hours on Saturday.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE

When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.

*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

Laborer - Residential 06/01/2021

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour) 07/01/2020

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$29.50</td>
</tr>
<tr>
<td>Premium</td>
<td>$34.50</td>
</tr>
</tbody>
</table>

This shall cover work within five feet of the building foundation line. This applies to the construction, alterations and repairs of detached houses, townhouses, duplexes, apartments not exceeding three stories in height and condominiums all of which shall serve as a primary residency.

SUPPLEMENTAL BENEFITS
Per hour: Journeyman $17.00

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2020
Residential:
Bricklayer, Cement $ 26.70
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two
story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily
used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 12.99

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.69</td>
<td>$ 20.69</td>
<td>$ 22.11</td>
<td>$ 24.03</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.80</td>
<td>$ 10.80</td>
<td>$ 12.18</td>
<td>$ 12.98</td>
</tr>
</tbody>
</table>
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

| Journeymen | $ 10.73 |

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.55</td>
<td>$ 15.81</td>
<td>$ 18.06</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.73</td>
<td>$ 10.73</td>
<td>$ 10.73</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2020
Residential: Marble, Slate, Terrazzo and Tile Setter $ 26.16

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

| Journeymen | $ 11.79 |

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Wages per hour:

One year terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.70</td>
<td>$18.31</td>
<td>$20.93</td>
<td>$23.54</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.62</td>
<td>$11.68</td>
<td>$11.71</td>
<td>$11.75</td>
</tr>
</tbody>
</table>

**Operating Engineer - Residential**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2020

Journeyperson All Classifications 41.26

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyperson All Classifications 21.28

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**Sprinkler Fitter - Residential**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2020
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$17.36</td>
</tr>
<tr>
<td>Group B</td>
<td>$17.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294z2r
## Carpenter - Residential

**JOB DESCRIPTION**  
Carpenter - Residential  

**DISTRICT** 11

**ENTIRE COUNTIES**  
Putnam, Rockland, Westchester

**WAGES**

***IMPORTANT NOTE: Residential construction consists of those projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four (4) floors in height, town homes, row houses, single family homes, mobile homes, multi-family houses, apartment building of four (4) floors or less and assisted living facilities of four (4) floors or less. Excluding dormitories and student housing. Fours (4) stories shall be above ground level and shall not include the building's basement nor unfinished attic space.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 24.49</td>
<td>$ 0.40</td>
</tr>
<tr>
<td></td>
<td>+4.97*</td>
<td></td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium

**SUPPLEMENTAL BENEFITS**

Per hour:

| Journeyman | $ 20.88 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6, 16, 25) on HOLIDAY PAGE

Holidays that fall on Sunday will be observed Monday.

### REGISTERED APPRENTICES

1 year terms at the following wage rates:

**Indentured before July 1 2016**

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 12.25</td>
<td>$ 14.69</td>
<td>$ 17.14</td>
</tr>
<tr>
<td></td>
<td>+2.33*</td>
<td>+2.33*</td>
<td>+2.33*</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$ 14.00</td>
<td>$ 14.69</td>
<td>$ 17.14</td>
</tr>
<tr>
<td></td>
<td>+2.33*</td>
<td>+2.33*</td>
<td>+2.33*</td>
</tr>
</tbody>
</table>

**Indentured after July 1 2016**

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 12.25</td>
<td>$ 14.69</td>
<td>$ 15.92</td>
<td>$ 17.14</td>
</tr>
<tr>
<td></td>
<td>+2.33*</td>
<td>+2.33*</td>
<td>+2.33*</td>
<td>+2.33*</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$ 14.00</td>
<td>$ 14.69</td>
<td>$ 15.92</td>
<td>$ 17.14</td>
</tr>
<tr>
<td></td>
<td>+2.33*</td>
<td>+2.33*</td>
<td>+2.33*</td>
<td>+2.33*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium

Supplemental Benefits per hour:

| Apprentice all terms | $ 10.86 |

11-279.1r

## Electrician - Residential

**JOB DESCRIPTION**  
Electrician - Residential  

**DISTRICT** 11

**ENTIRE COUNTIES**  
Orange, Putnam, Rockland

**PARTIAL COUNTIES**  
Dutchess: Towns of Fishkill, East Fishkill and Beacon.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Electrician Wireman/Technician</th>
<th>07/01/2020</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 46.00</td>
<td>$ 47.00</td>
</tr>
</tbody>
</table>
SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am
- $53.97 + 7.00*
- $55.15 + 7.00*

Shift worked between 12:30am & 8:30am
- $60.46 + 7.00*
- $61.77 + 7.00*

*For all hours paid straight or premium.

---IMPORTANT NOTE: Applies to all electrical wiring of single or multiple family dwellings and apartments up to and including two (2) stories that do not exceed four (4) unit apartments.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.38 plus</td>
<td>$26.69 plus</td>
</tr>
<tr>
<td>3% of straight</td>
<td></td>
<td></td>
</tr>
<tr>
<td>or premium</td>
<td></td>
<td></td>
</tr>
<tr>
<td>wage</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

REGISTERED APPRENTICES
WAGES:
(1)year terms at the following rates

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$13.20</td>
<td>$13.50</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$17.60</td>
<td>$18.00</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$22.00</td>
<td>$22.50</td>
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<tr>
<td>4th Shift</td>
<td>$26.40</td>
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<td>5th Shift</td>
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<td>6th Shift</td>
<td>$33.00</td>
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</thead>
<tbody>
<tr>
<td>+.50*</td>
<td>+.50*</td>
<td>+.50*</td>
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<tr>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.00*</td>
</tr>
<tr>
<td>+1.50*</td>
<td>+1.50*</td>
<td>+1.50*</td>
</tr>
<tr>
<td>+2.00*</td>
<td>+2.00*</td>
<td>+2.00*</td>
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<table>
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</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$15.49</td>
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<tr>
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<td>$40.48</td>
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</thead>
<tbody>
<tr>
<td>+.50*</td>
<td>+.50*</td>
<td>+.50*</td>
</tr>
<tr>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.00*</td>
</tr>
<tr>
<td>+1.50*</td>
<td>+1.50*</td>
<td>+1.50*</td>
</tr>
<tr>
<td>+2.00*</td>
<td>+2.00*</td>
<td>+2.00*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
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<tbody>
<tr>
<td>1st term</td>
<td>$14.42 plus</td>
<td>$15.31 plus</td>
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<tr>
<td>2nd term</td>
<td>$15.92 plus</td>
<td>$15.81 plus</td>
</tr>
<tr>
<td>3rd term</td>
<td>$17.42 plus</td>
<td>$17.31 plus</td>
</tr>
<tr>
<td>4th term</td>
<td>$18.42 plus</td>
<td>$18.31 plus</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>$19.92 plus</td>
<td>$19.81 plus</td>
</tr>
</tbody>
</table>

11-R363/1
**Insulator - Heat & Frost - Residential**

**JOB DESCRIPTION**  Insulator - Heat & Frost - Residential

**ENTIRE COUNTIES**  Dutchess, Orange, Putnam, Rockland, Westchester

**DISTRIBUTION**  8

**WAGES**  
***IMPORTANT NOTE: All residential plumbing, heating and air conditioning and site work in a single-family residence or a single family residential development under one roof, regardless of cost and garden type apartment buildings or developments which do not exceed three stories high.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$44.78</td>
</tr>
<tr>
<td>Apprentices</td>
<td>$29.56</td>
</tr>
<tr>
<td>Fire Stop Work*</td>
<td>$29.56</td>
</tr>
<tr>
<td>Asbestos Worker</td>
<td>$29.56</td>
</tr>
</tbody>
</table>

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
</tr>
<tr>
<td>Apprentice</td>
</tr>
<tr>
<td>Fire Stop Work: Journeyworker</td>
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</tbody>
</table>

**OVERTIME PAY**

OVERTIME: See (B, E, Q, V) on OVERTIME PAGE.

**HOLIDAY**  
Paid:........ See (1) on HOLIDAY PAGE.  
Overtime:.. See (2, 4, 6, 16, 25) on HOLIDAY PAGE.

---

**Laborer - Residential**

**JOB DESCRIPTION**  Laborer - Residential

**ENTIRE COUNTIES**  Putnam, Westchester

**DISTRIBUTION**  8

**WAGES**  
***IMPORTANT NOTE: FOR ONE OR TWO STORIES HOUSES, TOWN HOUSES AND RESIDENTIAL BUILDINGS UP TO THREE STORIES.***

<table>
<thead>
<tr>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: See (B, E, Q, V) on OVERTIME PAGE.  
*Note: For Sundays and Holidays worked, benefits are at the same premium as wages.

**HOLIDAY**

Paid:........ See (1) on HOLIDAY PAGE.  
Overtime:.. See (5, 6, 16, 25) on HOLIDAY PAGE.
Sheetmetal Worker - Residential

**JOB DESCRIPTION**

Sheetmetal Worker - Residential

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**DISTRICT**
8

**WAGES**

***IMPORTANT NOTE: HVAC work on single family dwellings, multiple family housing units, apartments and condominium homes where each individual family apartment is individually conditioned by separate and independent unit or system.***

Per hour:

Sheetmetal Worker $32.68

**SHIFT WORK**

For all NYS D.O.T. and other Governmental mandated off-shift work:

10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**

Journeyworker $21.58

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES - Per hour:

(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.10</td>
<td>$18.71</td>
<td>$20.33</td>
<td>$21.88</td>
<td>$23.82</td>
<td>$25.58</td>
<td>$27.61</td>
<td>$29.33</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.74</td>
<td>13.83</td>
<td>14.95</td>
<td>16.10</td>
<td>16.88</td>
<td>17.82</td>
<td>18.53</td>
<td>19.51</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential

**JOB DESCRIPTION**

Sprinkler Fitter - Residential

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**DISTRICT**
1

**WAGES**

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour:

Sprinkler Fitter $34.14

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyman $27.57

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Queens County Residential

Iron Worker - Residential 06/01/2021

**JOB DESCRIPTION** Iron Worker - Residential

**DISTRICT** 4

**ENTIRE COUNTIES**
Kings, Nassau, Queens, Suffolk

**WAGES**
Per Hour

***IMPORTANT NOTE: These rates are limited to Residential Construction, Affordable Housing Projects, Residential Modular Erection and Pre-Fabricated Engineered Buildings.***

07/01/2020

Iron Worker $ 48.00
Iron Worker Tender 28.00

**SUPPLEMENTAL BENEFITS**
Per Hour

$ 16.63

**OVERTIME PAY**
See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 18, 19) on HOLIDAY PAGE

---

Plumber - Residential 06/01/2021

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2020

Plumber $ 48.84

(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

**SHIFT WORK:**
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

**SUPPLEMENTAL BENEFITS**
Per hour:

Plumber $ 27.20

**OVERTIME PAY**

OVERTIME:

Residential See (D, O, V ) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Plumber
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 11, 15, 16, 25 ) on HOLIDAY PAGE.
Rensselaer County Residential

Laborer - Residential 06/01/2021

**JOB DESCRIPTION**  Laborer - Residential  

**ENTIRE COUNTIES**  
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**  
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.  
Greene: Entire county except the Township of Catskill.  
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour  

| Laborer | $ 21.98 |

**SUPPLEMENTAL BENEFITS**

Per hour  

| Journeyman | $ 24.07 |

**OVERTIME PAY**

See (B, *H) on OVERTIME PAGE  
* Double time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour  

1000 Hour terms at the following percentage of Journeyman's building wage.  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  

| Apprentices | $ 24.07 |

---

Mason - Residential 06/01/2021

**JOB DESCRIPTION**  Mason - Residential  

**ENTIRE COUNTIES**  

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour  

| Bricklayer | $ 22.96 |
| Cement Mason | $ 22.96 |
| Plasterer | $ 22.96 |
| Point/Caulk/Clean | $ 22.96 |
| Acid Brick | $ 22.96 |
SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 11.74

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION

Mason - Tile Setter & Finisher - Residential

DISTRICT 12

ENTIRE COUNTIES


WAGES

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2020

Tile/Marble/Terazzo

Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

OPERATING ENGINEER

JOB DESCRIPTION

Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2020

Journeyperson

All Classifications 41.26

SUPPLEMENTAL BENEFITS

Per hour
Journeyperson
All Classifications 21.28

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2021

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2020

Sprinkler $ 28.21
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 24.85

OVERTIME PAY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2021

JOB DESCRIPTION Teamster - Residential

ENTIRE COUNTIES Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. “Rehabilitation” shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (I) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour 07/01/2020

Group # A $ 21.02
Group # B 21.24
SUPPLEMENTAL BENEFITS
Per hour

07/01/2020
$ 25.26

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
# Richmond County Residential

## Plumber - Residential

**JOB DESCRIPTION**  
Plumber - Residential

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
</tr>
</tbody>
</table>

Plumber  
$48.84

*(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)*

**THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.**

### SHIFT WORK:

Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour:</th>
</tr>
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<tbody>
<tr>
<td>Plumber</td>
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</tbody>
</table>

**OVERTIME PAY**

**OVERTIME:**

<table>
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<tbody>
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<td>See ( D, O, V ) on OVERTIME PAGE.</td>
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**HOLIDAY**

**HOLIDAY:**

<table>
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<tbody>
<tr>
<td>Paid:</td>
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<tr>
<td>See ( 1 ) on HOLIDAY PAGE.</td>
</tr>
<tr>
<td>Overtime:</td>
</tr>
<tr>
<td>See ( 5, 6, 11, 15, 16, 25 ) on HOLIDAY PAGE.</td>
</tr>
</tbody>
</table>

9-1Res
**Carpenter - Residential**

**JOB DESCRIPTION**  Carpenter - Residential

**ENTIRE COUNTIES**  Putnam, Rockland, Westchester

**WAGES**

***IMPORTANT NOTE: Residential construction consists of those projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four (4) floors in height, town homes, row houses, single family homes, mobile homes, multi-family houses, apartment building of four (4) floors or less and assisted living facilities of four (4) floors or less. Excluding dormitories and student housing. Fours (4) stories shall be above ground level and shall not include the building's basement nor unfinished attic space.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>07/01/2021 Additional</th>
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<tbody>
<tr>
<td>Carpenter</td>
<td>$24.49</td>
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<tr>
<td></td>
<td>+4.97*</td>
<td></td>
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</tbody>
</table>

*For all hours paid straight or premium

**SUPPLEMENTAL BENEFITS**

Per hour:

| Journeyman | $20.88 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 16, 25) on HOLIDAY PAGE

Holidays that fall on Sunday will be observed Monday.

**REGISTERED APPRENTICES**

1 year terms at the following wage rates:

Indentured before July 1 2016

<table>
<thead>
<tr>
<th>1st</th>
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<tbody>
<tr>
<td>07/01/2020</td>
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<td>$14.69</td>
<td>$17.14</td>
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<tr>
<td></td>
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<td>+2.33*</td>
<td>+2.33*</td>
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<tr>
<td>01/01/2021</td>
<td>$14.00</td>
<td>$14.69</td>
<td>$17.14</td>
</tr>
<tr>
<td></td>
<td>+2.33*</td>
<td>+2.33*</td>
<td>+2.33*</td>
</tr>
</tbody>
</table>

Indentured after July 1 2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$12.25</td>
<td>$14.69</td>
<td>$15.92</td>
<td>$17.14</td>
</tr>
<tr>
<td></td>
<td>+2.33*</td>
<td>+2.33*</td>
<td>+2.33*</td>
<td>+2.33*</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$14.00</td>
<td>$14.69</td>
<td>$15.92</td>
<td>$17.14</td>
</tr>
<tr>
<td></td>
<td>+2.33*</td>
<td>+2.33*</td>
<td>+2.33*</td>
<td>+2.33*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium

Supplemental Benefits per hour:

**Apprentice all terms**  $10.86

11-279.1r

---

**Electrician - Residential**

**JOB DESCRIPTION**  Electrician - Residential

**ENTIRE COUNTIES**  Orange, Putnam, Rockland

**PARTIAL COUNTIES**

Dutchess:  Towns of Fishkill, East Fishkill and Beacon.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Electrician Wireman/Technician</th>
<th>07/01/2020</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$46.00</td>
<td>$47.00</td>
</tr>
</tbody>
</table>
SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am
$53.97 $55.15 + 7.00* + 7.00*

Shift worked between 12:30am & 8:30am
$60.46 $61.77 + 7.00* + 7.00*

*For all hours paid straight or premium.

---IMPORTANT NOTE: Applies to all electrical wiring of single or multiple family dwellings and apartments up to and including two (2) stories that do not exceed four (4) unit apartments.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman
07/01/2020 04/01/2021
$25.38 plus $26.69 plus
3% of straight 3% of straight
or premium wage or premium wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE
When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

REGISTERED APPRENTICES
WAGES:
(1)year terms at the following rates

07/01/2020 04/01/2021
1st 2nd 3rd 4th 5th 6th 1st 2nd 3rd 4th 5th 6th
1st Shift $13.20 $17.60 $22.00 $26.40 $30.80 $33.00 $13.50 $18.00 $22.50 $27.00 $31.50 $33.75
+.50* +.50* +1.00* +1.50* +2.00* +2.00* +.50* +.50* +1.00* +1.50* +2.00* +2.00*
2nd Shift 15.49 20.65 25.81 30.98 36.14 38.72 15.84 21.12 26.40 31.68 36.96 39.60
+.50* +.50* +1.00* +1.50* +2.00* +2.00* +.50* +.50* +1.00* +1.50* +2.00* +2.00*
3rd Shift 17.35 23.13 28.91 34.70 40.48 43.47 17.74 23.66 29.57 35.48 41.40 44.36
+.50* +.50* +1.00* +1.50* +2.00* +2.00* +.50* +.50* +1.00* +1.50* +2.00* +2.00*

04/01/2021
1st 2nd 3rd 4th 5th 6th
1st Shift $13.50 $18.00 $22.50 $27.00 $31.50 $33.75
+.50* +.50* +1.00* +1.50* +2.00* +2.00*
2nd Shift 15.84 21.12 26.40 31.68 36.96 39.60
+.50* +.50* +1.00* +1.50* +2.00* +2.00*
3rd Shift 17.74 23.66 29.57 35.48 41.40 44.36
+.50* +.50* +1.00* +1.50* +2.00* +2.00*

*For all hours paid straight or premium

SUPPLEMENTAL BENEFITS per hour:
07/01/2020
1st term $14.42 plus 3% of straight or premium wage
2nd term $15.92 plus 3% of straight or premium wage
3rd term $17.42 plus 3% of straight or premium wage
4th term $18.42 plus 3% of straight or premium wage
5th & 6th term $19.92 plus 3% of straight or premium wage

09/01/2020
1st term $15.31 plus 3% of straight or premium wage
2nd term $15.81 plus 3% of straight or premium wage
3rd term $17.31 plus 3% of straight or premium wage
4th term $18.31 plus 3% of straight or premium wage
5th term $19.81 plus 3% of straight or premium wage
6th term $20.31 plus 3% of straight or premium wage

11-R363/1
Insulator - Heat & Frost - Residential 06/01/2021

JOB DESCRIPTION  Insulator - Heat & Frost - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
***IMPORTANT NOTE: All residential plumbing, heating and air conditioning and site work in a single-family residence or a single family residential development under one roof, regardless of cost and garden type apartment buildings or developments which do not exceed three stories high.

Per hour:

07/01/2020
Asbestos Worker $ 44.78
Apprentices 29.56
Fire Stop Work*
Asbestos Worker 29.56

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyworker $ 29.56
Apprentice 17.52
Fire Stop Work:
Journeyworker 17.52

OVERTIME PAY

OVERTIME: See (B, E, Q, T, V) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

Plumber - Residential 06/01/2021

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
RESIDENTIAL (One and Two Family).
Plumbing /HVAC for construction and repair to plumbing and heating systems in single or two family houses and not to be used on municipality work.

WAGES: (per hour)

07/01/2020 05/01/2021 Additional
Plumber/Steamfitter $ 32.00 $ 1.50

SUPPLEMENTAL BENEFITS

SUPPLEMENTAL BENEFITS per hour:

Journeyman $ 17.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Sheetmetal Worker - Residential 06/01/2021

JOB DESCRIPTION  Sheetmetal Worker - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
***IMPORTANT NOTE: HVAC work on single family dwellings, multiple family housing units, apartments and condominium homes where each individual family apartment is individually conditioned by separate and independent unit or system.

Per hour:

Sheetmetal Worker  $ 32.68

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker  $ 21.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES - Per hour:
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.10</td>
<td>$18.71</td>
<td>$20.33</td>
<td>$21.88</td>
<td>$23.82</td>
<td>$25.58</td>
<td>$27.61</td>
<td>$29.33</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.74</td>
<td>13.83</td>
<td>14.95</td>
<td>16.10</td>
<td>16.88</td>
<td>17.82</td>
<td>18.53</td>
<td>19.51</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2021

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2020

Sprinkler $34.14
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $27.57

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Saratoga County Residential

**JOB DESCRIPTION**  Laborer - Residential  
**DIRECTION**  1

**ENTIRE COUNTIES**  
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**  
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz. 
Greene: Entire county except the Township of Catskill. 
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**  
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$21.98</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour

| Journeyman | $24.07 |

**OVERTIME PAY**  
See (B, *H) on OVERTIME PAGE 
* Double time on Labor Day

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wages per hour 

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| Apprentices | $24.07 |

---

Schenectady, Schoharie

**JOB DESCRIPTION**  Laborer - Residential  
**DIRECTION**  1

**ENTIRE COUNTIES**  
Schenectady, Schoharie

**PARTIAL COUNTIES**  
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth. 
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida. 
Saratoga: Only the Townships of Day, Hadley, Edwinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**  
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$23.93</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS

Per hour

Journeyman $ 21.81

OVERTIME PAY

See (B, *H) on OVERTIME PAGE

*Double Time on Labor Day

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2020

Apprentices $ 21.81

Mason - Residential

JOB DESCRIPTION Mason - Residential


WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2020

Bricklayer $ 22.96
Cement Mason 22.96
Plasterer 22.96
Point/Caulk/Clean 22.96
Acid Brick 22.96

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 11.74

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential


WAGES
IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than two (2) stories high and are to be utilized solely as dwellings.

Per hour 07/01/2020
Tile/Marble/Terazzo

Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2021

JOB DESCRIPTION Operating Engineer - Residential DISTRICT 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady,
Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to
Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower
Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and
east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work,
including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to
site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which
are not more than four (4) stories above ground level and are used as dwellings.

Per hour 07/01/2020
Journeyperson $ 41.26

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson 21.28

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential 06/01/2021

JOB DESCRIPTION Plumber - Residential DISTRICT 1

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton, Clifton Park and City of
Mechanicville
WAGES

***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$34.30</td>
<td>$35.60</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.30</td>
<td>$1.30</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.85</td>
</tr>
<tr>
<td></td>
<td>+ 10.63*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

OVERTIME PAY

See (B2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

Note: For the paid Christmas Holiday the employee must have worked 20 regular working days in the calendar year with contractor to qualify

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$17.93 + 5.32*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>18.51 + 6.38*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>19.10 + 7.44*</td>
</tr>
<tr>
<td>4th yr</td>
<td>19.68 + 8.50*</td>
</tr>
<tr>
<td>5th yr</td>
<td>20.27 + 9.57*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>06/01/2021</td>
</tr>
</tbody>
</table>

DISTRIBUTION

1-773r-SF
**Sprinkler** $28.21

**Fitter**

**SUPPLEMENTAL BENEFITS**
Per hour

Journeyman $24.85

**OVERTIME PAY**

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

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**Teamster - Residential** 06/01/2021

**JOB DESCRIPTION** Teamster - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour 07/01/2020

Group # A $21.02

Group # B 21.24

**SUPPLEMENTAL BENEFITS**
Per hour 07/01/2020

$25.26

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Schenectady County Residential

Laborer - Residential 06/01/2021

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta, and Clifton Park

WAGES
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
07/01/2020

Laborer $ 23.93

SUPPLEMENTAL BENEFITS

Per hour

Journeyman $ 21.81

OVERTIME PAY
See (B, *H) on OVERTIME PAGE
*Double Time on Labor Day

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
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<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2020

Apprentices $ 21.81

Mason - Residential 06/01/2021

JOB DESCRIPTION Mason - Residential


WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
07/01/2020

Bricklayer $ 22.96
Cement Mason 22.96
Plasterer 22.96
Point/Caulk/Clean 22.96
Acid Brick 22.96

Page 2508
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 11.74

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-2TSFr

Mason - Tile Setter & Finisher - Residential

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential DISTRICT 12


WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2020
Tile/Marble/Terazzo

Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-2TSFr

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential DISTRICT 1


PARTIAL COUNTIES Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2020
Journeyperson All Classifications 41.26

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson
All Classifications 21.28

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2021

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2020
Sprinkler $ 28.21
Fitter

SUPPLEMENTAL BENEFITS
Per hour
Journeymen $ 24.85

OVERTIME PAY
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2021

JOB DESCRIPTION Teamster - Residential

ENTIRE COUNTIES Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour 07/01/2020
Group # A $ 21.02
Group # B 21.24
SUPPLEMENTAL BENEFITS
Per hour

07/01/2020
$ 25.26

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE
* Labor Day, if worked, will be paid at double time rate.
Schoharie County Residential

**Laborer - Residential**  
06/01/2021

**JOB DESCRIPTION**  
Laborer - Residential

**ENTIRE COUNTIES**  
Schenectady, Schoharie

**PARTIAL COUNTIES**
- Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour  
07/01/2020

- Laborer  
  $ 23.93

**SUPPLEMENTAL BENEFITS**

Per hour

- Journeyman  
  $ 21.81

**OVERTIME PAY**

See (B, *H) on OVERTIME PAGE

*Double Time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2020

- Apprentices  
  $ 21.81

1-157r

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**Mason - Residential**  
06/01/2021

**JOB DESCRIPTION**  
Mason - Residential

**ENTIRE COUNTIES**


**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour  
07/01/2020

- Bricklayer  
  $ 22.96
- Cement Mason  
  $ 22.96
- Plasterer  
  $ 22.96
- Point/Caulk/Clean  
  $ 22.96
- Acid Brick  
  $ 22.96
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $11.74

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential 06/01/2021

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential DISTRICT 12


WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2020
Tile/Marble/Terazzo
Setter $23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2021

JOB DESCRIPTION Operating Engineer - Residential DISTRICT 1


PARTIAL COUNTIES Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2020
Journeyperson 41.26

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson
All Classifications  21.28

**OVERTIME PAY**
See (B,E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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**Sprinkler Fitter - Residential 06/01/2021**

**JOB DESCRIPTION** Sprinkler Fitter - Residential  
**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2020
Sprinkler Fitter

**SUPPLEMENTAL BENEFITS**

Per hour
Journeyman $26.62

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

---

**Teamster - Residential 06/01/2021**

**JOB DESCRIPTION** Teamster - Residential  
**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour 07/01/2020
Group # A $ 21.02
Group # B 21.24

SUPPLEMENTAL BENEFITS
Per hour

07/01/2020
$ 25.26

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Schuyler County Residential

**JOB DESCRIPTION**  Electrician - Residential

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
- Cayuga: Only the Township of Genoa.
- Schuyler: Only the Towns of Cayuta, Catharine, and Hector.
- Seneca: Only the Townships of Lodi and Covert.
- Tioga: Only the Townships of Spencer and Candor.
- Tompkins: Entire county except the Township of Groton.

**WAGES**

NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential-Rehab</td>
<td>$ 26.44</td>
<td>$ 26.44</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

1ST SHIFT 8:00AM - 4:30PM $ 26.44
2ND SHIFT 4:30PM - 1:00AM 29.08
3RD SHIFT 12:30AM - 9:00AM 30.41

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 10.87 plus</td>
<td>$ 11.07 plus</td>
</tr>
<tr>
<td><em>3% of hourly wage paid</em></td>
<td></td>
<td><em>3% of hourly wage paid</em></td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

---

**Chemung, Steuben**

**PARTIAL COUNTIES**
- Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
- Tioga: Only the Townships of Barton and Nichols.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Electrician</td>
<td>$ 29.60</td>
</tr>
</tbody>
</table>
IMPORTANT NOTE: Residential Electrician only applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour:

07/01/2020 $ 6.40 plus 18% of the hourly wage

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a dated Holiday falls on a Saturday, Friday shall be the day celebrated as such, and when falling on a Sunday, Monday shall be the day celebrated as such.

Mason - Residential 06/01/2021

JOB DESCRIPTION Mason - Residential DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages Per hour: 07/01/2020
Residential:
Bricklayer, Cement $ 26.70
Mason, Plasterer, Stone
Mason, Tuck Pointer

Supplemental benefits per hour:

1st 2nd 3rd 4th
$ 16.69 $ 20.69 $ 22.11 $ 24.03

Registered Apprentices
Wages per hour:

One year terms at the following wage:

1st 2nd 3rd 4th
$ 16.69 $ 20.69 $ 22.11 $ 24.03

Supplemental benefits per hour:

1st 2nd 3rd 4th

Page 2517
Mason - Tile Finisher - Residential 06/01/2021

**JOB DESCRIPTION**  Mason - Tile Finisher - Residential  

**DISTRICT**  5

**ENTIRE COUNTIES**  
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**  
Allegany: Towns of Alfred, Almond, Andover and Burns.

**WAGES**

Wages  
Per hour:  07/01/2020  
Residential:  
Marble, Slate, Terrazzo  $ 22.58  
and Tile Finisher  

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:  
Journeyman  $ 10.73  

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE  

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:  

One year terms at the following percentage of the Journeyman's wage:  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.55</td>
<td>$ 15.81</td>
<td>$ 18.06</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.73</td>
<td>$ 10.73</td>
<td>$ 10.73</td>
</tr>
</tbody>
</table>
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 11.79

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<p>| | | | |</p>
<table>
<thead>
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<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
</tr>
<tr>
<td>$ 15.70</td>
<td>$ 18.31</td>
<td>$ 20.93</td>
<td>$ 23.54</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
</tr>
<tr>
<td>$ 11.62</td>
<td>$ 11.68</td>
<td>$ 11.71</td>
<td>$ 11.75</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2021

JOB DESCRIPTION Operating Engineer - Residential DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
NOTE: On existing housing, this rate applies to all work on residential structures, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this rate applies only to site construction of all new work done on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator</td>
<td>$ 31.35</td>
<td>$ 32.23</td>
<td>$ 33.16</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 22.79</td>
<td>$ 23.62</td>
<td>$ 24.44</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE
No work shall be preformed on Labor Day except to save life or property and then shall be paid at the double time rate.

Sprinkler Fitter - Residential 06/01/2021

JOB DESCRIPTION Sprinkler Fitter - Residential DISTRICT 1
WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.”***

Per hour

07/01/2020

Sprinkler $26.26
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $26.62

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Seneca County Residential

**Electrician - Residential** 06/01/2021

**JOB DESCRIPTION** Electrician - Residential

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Cayuga: Only the Township of Genoa.
Schuyler: Only the Towns of Cayuta, Catharine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

**WAGES**
NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour:
07/01/2020 01/01/2021
Residential-Rehab $ 26.44 $ 26.44
Electrician

NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

1ST SHIFT 8:00AM - 4:30PM $ 26.44
2ND SHIFT 4:30PM - 1:00AM 29.08
3RD SHIFT 12:30AM - 9:00AM 30.41

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $ 10.87 plus $ 11.07 plus
*3% of hourly wage paid *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

Yates

**PARTIAL COUNTIES**
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**
NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour: 07/01/2020
Electrician $ 23.05
Work from 4:30 PM-1:00AM 27.04*
Work from 12:30 AM-9:00 AM 30.29*

* Applies when multiple shifts of 8 hours for at least 5 days duration are mandated by the contracting agency.
SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 7.40
  plus 3% of wage paid

OVERTIME PAY

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Saturday, Friday shall be observed as the holiday. When a holiday falls on Sunday, Monday shall be observed as the holiday.

7-840 R

Laborer - Residential 06/01/2021

JOB DESCRIPTION Laborer - Residential DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour: 07/01/2020
Residential Laborer: $ 20.52

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 15.22

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

5-435r

Mason - Residential 06/01/2021

JOB DESCRIPTION Mason - Residential DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour 07/01/2020
Residential:
Bricklayer, Cement $ 26.47
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $13.82

OVERTIME PAY
See (B,E,E*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>14.67</td>
<td>17.03</td>
<td>19.89</td>
<td>22.75</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>7.37</td>
<td>9.07</td>
<td>10.26</td>
<td>11.46</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential
DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2020
Residential:
Marble, Slate, Terrazzo and Tile Finisher $20.88

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $11.72

OVERTIME PAY
See (B,E,E*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>14.67</td>
<td>17.03</td>
<td>19.89</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$4.57</td>
<td>$5.71</td>
<td>$8.35</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential

**JOB DESCRIPTION**  Mason - Tile Setter - Residential  
**ENTIRE COUNTIES**  Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential: Marble, Slate, Terrazzo</td>
<td>$26.79</td>
<td>$26.86</td>
<td>$27.02</td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.13</td>
</tr>
<tr>
<td>2nd</td>
<td>$8.33</td>
</tr>
<tr>
<td>3rd</td>
<td>$10.19</td>
</tr>
<tr>
<td>4th</td>
<td>$12.17</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

**JOB DESCRIPTION**  Operating Engineer - Residential  
**ENTIRE COUNTIES**  Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

**IMPORTANT NOTE:** Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
</table>

5-3TS - Z1R  

Page 2524
### Residential Operating Engineer

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2020</th>
<th>05/03/2021</th>
<th>05/02/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.27</td>
<td>$ 21.09</td>
<td>$ 21.92</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2020</th>
<th>05/03/2021</th>
<th>05/02/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.68*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*NOTE-$ 4.00 of this amount must be paid at the same premium as the wage for overtime hours.

### OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

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### Plumber - Residential

| JOB DESCRIPTION       | Plumber - Residential | DISTRICT | 5 |
|-----------------------|-----------------------|----------|
| ENTIRE COUNTIES       | Livingston, Monroe, Ontario, Yates |

### PARTIAL COUNTIES

- Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies East of RT.
- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
- Seneca: Only the Townships of Fayette, Juniata, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
- Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

### WAGES

**Per Hour** 07/01/2020

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 25.68</td>
</tr>
</tbody>
</table>

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

### SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Rate</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.68*</td>
</tr>
</tbody>
</table>

### Sheetmetal Worker - Residential

| JOB DESCRIPTION       | Sheetmetal Worker - Residential | DISTRICT | 5 |
|-----------------------|---------------------------------|----------|
| ENTIRE COUNTIES       | Livingston, Monroe, Ontario, Seneca, Wayne, Yates |

### WAGES

**Per hour:** 07/01/2020 05/03/2021 05/02/2022

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2020</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 23.41</td>
<td>$ 0.75</td>
<td>$ 0.79</td>
</tr>
</tbody>
</table>

Work shall be further defined as applying to work on any single family dwelling or multiple family housing unit not more than three (3) stories of living space plus a basement.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

- **Journeyman** $10.67

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's package:

- 1st: 66%
- 2nd: 72%
- 3rd: 78%
- 4th: 81%

Supplemental Benefits per hour:

- 1st: $8.87
- 2nd: $8.87
- 3rd: $8.87
- 4th: $8.87

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Sprinkler Fitter - Residential 06/01/2021

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2020

- Sprinkler Fitter $26.26

**SUPPLEMENTAL BENEFITS**
Per hour

- **Journeyman** $26.62

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
St. Lawrence County Residential

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 6

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour: 07/01/2020

Residential-Rehab Electrician $ 23.40

NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

1ST SHIFT 8:00AM - 4:30PM $ 23.40
2ND SHIFT 4:30PM - 1:00AM 27.44
3RD SHIFT 12:30AM - 9:00AM 30.74

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 13.73 plus

5.75% of wage*

*NOTE: The 5.75% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES per hour: Six month terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$12.39</td>
<td>$12.98</td>
<td>$14.16</td>
<td>$16.20</td>
<td>$18.00</td>
<td>$19.80</td>
</tr>
<tr>
<td>12/31/2020</td>
<td>$12.50</td>
<td>$12.98</td>
<td>$14.16</td>
<td>$16.20</td>
<td>$18.00</td>
<td>$19.80</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour: Same as Journeyman

6-910 r

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**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 7

**ENTIRE COUNTIES** Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.

Per hour: 07/01/2020

Residential Laborer $ 19.53

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

**SUPPLEMENTAL BENEFITS**

Per hour:
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%*</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

*Rate Effective 12/31/2020: $12.50

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

<table>
<thead>
<tr>
<th>Mason - Residential</th>
<th>06/01/2021</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION** Mason - Residential
**DISTRICT** 12
**ENTIRE COUNTIES** St. Lawrence

**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason</td>
<td>$ 20.90</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $ 17.96    |

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-2r6

Operating Engineer - Residential

**JOB DESCRIPTION** Operating Engineer - Residential
**DISTRICT** 6
**ENTIRE COUNTIES** Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Operating Engineer</td>
<td>$ 33.21</td>
<td>$ 34.12</td>
<td>$ 35.08</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

| Journeyman | $ 20.27    | $ 21.09    | $ 21.92    |

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential 06/01/2021

JOB DESCRIPTION  Plumber - Residential
ENTIRE COUNTIES  Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St. Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES
NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to
same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed
$300,000.
Per hour: 07/01/2020
Residential-Rehab. $ 20.22
Plumber/Steamfitter $ 20.22

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.11

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will
be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>50%*</td>
<td>55%*</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

*Rate Effective 12/31/2020: $12.50

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 15.58</td>
</tr>
<tr>
<td>2nd year</td>
<td>19.85</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.40</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>24.11</td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential 06/01/2021

JOB DESCRIPTION  Sheetmetal Worker - Residential
ENTIRE COUNTIES  Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4)
stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***
Per hour: 07/01/2020
Residential: HVAC Tech (installs & services) $ 19.21
Journeyman (installation only) 16.44

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.
SUPPLEMENTAL BENEFITS

Per hour:

Tech & Journeyman $5.63

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2021

JOB DESCRIPTION Sprinkler Fitter - Residential DISTRICT 1

ENTIRE COUNTIES


WAGES

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2020

Sprinkler $26.26
Fitter

SUPPLEMENTAL BENEFITS

Per hour

Journeyman $26.62

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Steuben County Residential

Electrician - Residential 06/01/2021

JOB DESCRIPTION Electrician - Residential DISTRICT 2

ENTIRE COUNTIES Chemung, Steuben


WAGES
Per hour: 07/01/2020

Residential Electrician $ 29.60

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

Between the hours of 8:00AM and 4:30PM No Premium

Between the hours of 4:30PM and 1:00AM 12.5% Premium

Between the hours of 12:30AM and 9:00AM 25% Premium

IMPORTANT NOTE: Residential Electrician only applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour:

07/01/2020 $ 6.40 plus 18% of the hourly wage

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a dated Holiday falls on a Saturday, Friday shall be the day celebrated as such, and when falling on a Sunday, Monday shall be the day celebrated as such.

Mason - Residential 06/01/2021

JOB DESCRIPTION Mason - Residential DISTRICT 5

ENTIRE COUNTIES Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Per hour:

07/01/2020

Residential: $ 26.70

Bricklayer, Cement Mason, Plasterer, Stone Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 12.99

OVERTIME PAY
See (B,E,E*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>16.69</td>
<td>20.69</td>
<td>22.11</td>
<td>24.03</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>10.80</td>
<td>10.80</td>
<td>12.18</td>
<td>12.98</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2020
Residential:
Marble, Slate, Terrazzo $ 22.58
and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 10.73

OVERTIME PAY
See (B,E,E*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of the Journeyman's wage:
Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.73</td>
<td>$ 10.73</td>
<td>$ 10.73</td>
</tr>
</tbody>
</table>

### Mason - Tile Setter - Residential

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Allegany: Towns of Alfred, Almond, Andover and Burns.

**WAGES**

Wages
Per hour: 07/01/2020
Residential:
Marble, Slate, Terrazzo $ 26.16
and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:
Journeyman $ 11.79

**OVERTIME PAY**
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.70</td>
<td>$ 18.31</td>
<td>$ 20.93</td>
<td>$ 23.54</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.62</td>
<td>$ 11.68</td>
<td>$ 11.71</td>
<td>$ 11.75</td>
</tr>
</tbody>
</table>

### Operating Engineer - Residential

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**
NOTE: On existing housing, this rate applies to all work on residential structures, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this rate applies only to site construction of all new work done on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator</td>
<td>$ 31.35</td>
<td>$ 32.23</td>
<td>$ 33.16</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 22.79</td>
<td>$ 23.62</td>
<td>$ 24.44</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

---

**Plumber - Residential**

**JOB DESCRIPTION** Plumber - Residential

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
- Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
- Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 25.68</td>
</tr>
</tbody>
</table>

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.68*</td>
</tr>
</tbody>
</table>

*NOTE-$ 4.00 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**

Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Sprinkler Fitter - Residential**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**ENTIRE COUNTIES**

**DISTRICT** 1

---
WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2020

Sprinkler $ 26.26
Fitter

SUPPLEMENTAL BENEFITS

Per hour

Journeyman $ 26.62

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
**Carpenter - Residential**  

**JOB DESCRIPTION**  
Carpenter - Residential  

**DISTRICT** 4  

**ENTIRE COUNTIES**  
Nassau, Suffolk  

**WAGES**  

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter (Residential)</td>
<td>$ 32.44</td>
</tr>
</tbody>
</table>

***NOTE: Construction, Re-Construction, Alterations and Repairs of all residential units on housing, whether singular or multiple,  
condominiums, town houses and walk-up garden apartments not to exceed four (4) stories (four stories shall be above ground level and shall  
not include the building's basement nor unfinished attic space). Receiving, fastening and putting in place all modular units when used for  
construction of the above referenced units, regardless of from what material they are made of, such as wood, masonry, metal or plastic.  
Hi-Rise apartments, Motels, Nursing Homes and other Institutional type living facilities are not covered under Residential Construction.***  

**SUPPLEMENTAL BENEFITS**  
Per Hour:  

| Carpenter (Residential) | $ 21.58 |  

**OVERTIME PAY**  
See (B2, J) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
One(1) Year Terms at the Following:  

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 15.52</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 18.22</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 19.57</td>
</tr>
<tr>
<td>4th</td>
<td>$ 20.92</td>
</tr>
<tr>
<td>5th</td>
<td>$ 23.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:  

| Apprentice(s) | $ 12.03 |  

4-Reg Council Nass/Suff-r  

---  

**Electrician - Residential**  

**JOB DESCRIPTION**  
Electrician - Residential  

**DISTRICT** 4  

**ENTIRE COUNTIES**  
Nassau, Suffolk  

**WAGES**  

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2020</th>
<th>04/25/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician/ Residential Wireman</td>
<td>$ 30.40</td>
<td>$ 31.40</td>
</tr>
</tbody>
</table>

**PLEASE NOTE**  
Shall apply to wiring of all Single or Multiple Family Dwellings and Apartment Buildings up to (3) stories.  

**SUPPLEMENTAL BENEFITS**  
Per Hour:  

<table>
<thead>
<tr>
<th>Electrician</th>
<th>13% of Hourly Wage Paid</th>
<th>13% of Hourly Wage Paid</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.86</td>
<td>$ 13.21</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay  

**OVERTIME PAY**  
See (B, E2, F, R) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One(1) Year Term(s) at the Following Percentage of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th>1st Yr</th>
<th>2nd Yr</th>
<th>3rd Yr</th>
<th>4th Yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>04/25/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices ALL TERMS</td>
<td>3% of Hourly Wage Paid + $9.20</td>
<td>3% of Hourly Wage Paid + $9.46</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Iron Worker - Residential 06/01/2021

JOB DESCRIPTION Iron Worker - Residential

ENTIRE COUNTIES Kings, Nassau, Queens, Suffolk

WAGES Per Hour

***IMPORTANT NOTE: These rates are limited to Residential Construction, Affordable Housing Projects, Residential Modular Erection and Pre-Fabricated Engineered Buildings.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Iron Worker</td>
<td>$48.00</td>
</tr>
<tr>
<td>Iron Worker Tender</td>
<td>28.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS Per Hour

$16.63

OVERTIME PAY See (B, B1, Q) on OVERTIME PAGE

HOLIDAY Paid: See (5, 6, 18, 19) on HOLIDAY PAGE

Plumber - Residential 06/01/2021

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES Nassau, Suffolk

WAGES PER HOUR:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber Residential</td>
<td>$34.74</td>
<td>$33.05</td>
</tr>
</tbody>
</table>

(NO)TE Only to be used for One, Two or Multiple Family Dwellings Two Floors or less and no Communal Kitchens or Medical Facilities.

SUPPLEMENTAL BENEFITS PER HOUR:
Plumber
Residential $ 22.86  $ 19.30

OVERTIME PAY
See (B, B2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
**Sullivan County Residential**

**Carpenter - Residential**

**JOB DESCRIPTION**  Carpenter - Residential  
**DISTRICT**  11

**ENTIRE COUNTIES**  Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**  
***IMPORTANT NOTE: Residential construction consists of those projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four (4) floors in height, town homes, row houses, single family homes, mobile homes, multi-family houses, apartment building of four (4) floors or less and assisted living facilities of four (4) floors or less. Excluding dormitories and student housing. Four (4) stories shall be above ground level and shall not include the building's basement nor unfinished attic space.***

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$22.24</td>
</tr>
<tr>
<td>Additional</td>
<td>$0.80</td>
</tr>
</tbody>
</table>

+ 3.12*

*For all hours paid straight or premium.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman  $18.28

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 16, 25) on HOLIDAY PAGE

Holidays that fall on Sunday will be observed Monday.

**REGISTERED APPRENTICES**

1 year terms at the following rates:

Indentured before July 1, 2016

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$11.12</td>
<td>$13.34</td>
<td>$15.57</td>
<td>$17.79</td>
</tr>
<tr>
<td></td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$12.50</td>
<td>$13.34</td>
<td>$15.57</td>
<td>$17.79</td>
</tr>
<tr>
<td></td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
</tr>
</tbody>
</table>

Indentured after July 1 2016

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$11.12</td>
<td>$13.34</td>
<td>$14.46</td>
<td>$15.57</td>
<td>$17.79</td>
</tr>
<tr>
<td></td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$12.50</td>
<td>$13.34</td>
<td>$14.46</td>
<td>$15.57</td>
<td>$17.79</td>
</tr>
<tr>
<td></td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium.

**SUPPLEMENTAL BENEFITS per hour:**

Apprentices all terms  $10.68

11-279.2r

**Electrician - Residential**

**JOB DESCRIPTION**  Electrician - Residential  
**DISTRICT**  11

**ENTIRE COUNTIES**  Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware:  Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess:  All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene:  That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.
WAGES
Per hour:
Electrician Wireman/ Technician
07/01/2020 04/01/2021
Electrical/Technician Projects
under $ 250,000.00 $ 42.00 $ 43.00
+ 7.00* + 7.00*
over $ 250,000.00 $ 46.00 $ 47.00
+ 7.00* + 7.00*

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:
Shift worked between 4:30pm & 12:30am
Electrical/Technician Projects
under $ 250,000.00 $ 49.28 $ 50.45
+ 7.00* + 7.00*
over $ 250,000.00 $ 53.97 $ 55.15
+ 7.00* + 7.00*
Shift worked between 12:30am & 8:30am
Electrical/Technician Projects
under $ 250,000.00 $ 55.20 $ 56.51
+ 7.00* + 7.00*
over $ 250,000.00 $ 60.46 $ 61.77
+ 7.00* + 7.00*

*For all hours paid straight or premium.

---IMPORTANT NOTE: Applies to all electrical wiring of single or multiple family dwellings and apartments up to and including two (2) stories that do not exceed four (4) unit apartments.

SUPPLEMENTAL BENEFITS per hour:
07/01/2020 04/01/2021
Journeyman $ 25.38 plus $ 26.69 plus
3% of straight 3% of straight
or premium wage or premium wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE
When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

REGISTERED APPRENTICES
WAGES:
(1)year terms at the following rates

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$ 13.20</td>
<td>$ 17.60</td>
<td>$ 22.00</td>
<td>$ 26.40</td>
<td>$ 30.80</td>
<td>$ 33.00</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>15.49</td>
<td>20.65</td>
<td>25.81</td>
<td>30.98</td>
<td>36.14</td>
<td>38.72</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>17.35</td>
<td>23.13</td>
<td>28.91</td>
<td>34.70</td>
<td>40.48</td>
<td>43.47</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>04/01/2021</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$ 13.50</td>
<td>$ 18.00</td>
<td>$ 22.50</td>
<td>$ 27.00</td>
<td>$ 31.50</td>
<td>$ 33.75</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>15.84</td>
<td>21.12</td>
<td>26.40</td>
<td>31.68</td>
<td>36.96</td>
<td>39.60</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>17.74</td>
<td>23.66</td>
<td>29.57</td>
<td>35.48</td>
<td>41.40</td>
<td>44.36</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium

SUPPLEMENTAL BENEFITS per hour:
07/01/2020
1st term $ 14.42 plus 3% of straight or premium wage
2nd term $ 15.92 plus 3% of straight or premium wage
3rd term $ 17.42 plus 3% of straight or premium wage
Prevailing Wage Rates for 07/01/2020 - 06/30/2021
Sullivan County

4th term $ 18.42 plus 3% of straight or premium wage
5th & 6th term $ 19.92 plus 3% of straight or premium wage

09/01/2020
1st term $ 15.31 plus 3% of straight or premium wage
2nd term $ 15.81 plus 3% of straight or premium wage
3rd term $ 17.31 plus 3% of straight or premium wage
4th term $ 18.31 plus 3% of straight or premium wage
5th term $ 19.81 plus 3% of straight or premium wage
6th term $ 20.31 plus 3% of straight or premium wage

Laborer - Residential

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES: (per hour)
07/01/2020
General $ 29.50
Premium $ 34.50

This shall cover work within five feet of the building foundation line. This applies to the construction, alterations and repairs of detached houses, townhouses, duplexes, apartments not exceeding three stories in height and condominiums all of which shall serve as a primary residency.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 17.00

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
RESIDENTIAL (One and Two Family).
Plumbing /HVAC for construction and repair to plumbing and heating systems in single or two family houses and not to be used on municipality work.

WAGES: (per hour)
07/01/2020 05/01/2021
Plumber/Steamfitter $ 32.00 Additional $ 1.50

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS per hour:
Journeyman $ 17.65
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$12.80</td>
</tr>
<tr>
<td>2nd term</td>
<td>16.00</td>
</tr>
<tr>
<td>3rd term</td>
<td>19.20</td>
</tr>
<tr>
<td>4th term</td>
<td>22.40</td>
</tr>
<tr>
<td>5th term</td>
<td>27.20</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.31</td>
</tr>
<tr>
<td>2nd term</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd term</td>
<td>12.09</td>
</tr>
<tr>
<td>4th term</td>
<td>13.48</td>
</tr>
<tr>
<td>5th term</td>
<td>15.57</td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential

JOB DESCRIPTION
Sheetmetal Worker - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
***IMPORTANT NOTE: HVAC work on single family dwellings, multiple family housing units, apartments and condominium homes where each individual family apartment is individually conditioned by separate and independent unit or system.

Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$32.68</td>
</tr>
</tbody>
</table>

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $21.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES - Per hour:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.10</td>
</tr>
<tr>
<td>2nd</td>
<td>$18.71</td>
</tr>
<tr>
<td>3rd</td>
<td>$20.33</td>
</tr>
<tr>
<td>4th</td>
<td>$21.88</td>
</tr>
<tr>
<td>5th</td>
<td>$23.82</td>
</tr>
<tr>
<td>6th</td>
<td>$25.58</td>
</tr>
<tr>
<td>7th</td>
<td>$27.61</td>
</tr>
<tr>
<td>8th</td>
<td>$29.33</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.74</td>
</tr>
<tr>
<td>2nd</td>
<td>13.83</td>
</tr>
<tr>
<td>3rd</td>
<td>14.95</td>
</tr>
<tr>
<td>4th</td>
<td>16.10</td>
</tr>
<tr>
<td>5th</td>
<td>16.88</td>
</tr>
<tr>
<td>6th</td>
<td>17.82</td>
</tr>
<tr>
<td>7th</td>
<td>18.53</td>
</tr>
<tr>
<td>8th</td>
<td>19.51</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2020

Sprinkler  $ 34.14
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyman  $ 27.57

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
JOB DESCRIPTION

Entire Counties

Broome

Partial Counties
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins, Walton and that portion of Colchester and Hancock Townships north of the East Branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES

Per hour: 07/01/2020

Residential
Electrician (base wage) $ 26.10

Additional amounts for specific types of jobsite conditions (amount subject to any overtime premiums):
Additional $1.00 per hour for work in a City performed by Employee with City license.

Shift work / single irregular work shift:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply.
Between the hours of 8:00AM and 4:30PM $ 26.10
Between the hours of 4:30PM and 1:00AM 28.71
Between the hours of 12:30AM and 9:00AM 30.02

Important note: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

Supplemental Benefits

Per hour:

$ 12.09 plus
3% of wage

Overtime Pay

See (B, *E, Q) on overtime page

* Double time after 8 hours on Saturday.

Note: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

Holiday

Paid: See (1) on holiday page
Overtime: See (5, 6, *8, 16) on holiday page

When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

2-325r ATMS
Per hour: 07/01/2020 01/01/2021
Residential-Rehab
Electrician $ 26.44 $ 26.44

NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00AM - 4:30PM</td>
<td>$ 26.44</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30PM - 1:00AM</td>
<td>29.08</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30AM - 9:00AM</td>
<td>30.41</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:
Journeyman $ 10.87 plus $ 11.07 plus
*3% of hourly wage paid *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

Electrician - Residential 06/01/2021

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Chemung, Steuben

Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES

Per hour: 07/01/2020
Residential Electrician $ 29.60

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

Between the hours of 6:00AM and 4:30PM No Premium
Between the hours of 4:30PM and 1:00AM 12.5% Premium
Between the hours of 12:30AM and 9:00AM 25% Premium

IMPORTANT NOTE: Residential Electrician only applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SUPPLEMENTAL BENEFITS

Per hour:
07/01/2020 $ 6.40 plus 18% of the hourly wage

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a dated Holiday falls on a Saturday, Friday shall be the day celebrated as such, and when falling on a Sunday, Monday shall be the
day celebrated as such.

06/01/2021

Mason - Residential

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES

Per hour: 07/01/2020

Residential:
Bricklayer, Cement $ 26.70
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two
story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily
used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:
Journeymen $ 12.99

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

1st  2nd  3rd  4th
$16.69 $20.69 $22.11 $24.03

Supplemental benefits per hour:

1st  2nd  3rd  4th
$10.80 $10.80 $12.18 $12.98

06/01/2021

Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES

Per hour: 07/01/2020

Residential:
Marble, Slate, Terrazzo $ 22.58
and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

| Journeyman | $ 10.73 |

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.55</td>
<td>$ 15.81</td>
<td>$ 18.06</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.73</td>
<td>$ 10.73</td>
<td>$ 10.73</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION

Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES

Wages
Per hour: 07/01/2020
Residential: Marble, Slate, Terrazzo $ 26.16
and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

| Journeyman | $ 11.79 |

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.70</td>
<td>$ 18.31</td>
<td>$ 20.93</td>
<td>$ 23.54</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 11.62</td>
<td>$ 11.68</td>
<td>$ 11.71</td>
<td>$ 11.75</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Operating Engineer - Residential
DISTRICT 1
ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$ 33.58</td>
</tr>
<tr>
<td>Oiler</td>
<td>25.83</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$ 20.87</td>
</tr>
<tr>
<td>Oiler</td>
<td>19.63</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION
Sprinkler Fitter - Residential
DISTRICT 1
ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

|        | 07/01/2020 |
|        |            |
| Sprinkler | $ 26.26   |
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $26.62

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Tompkins County Residential

Electrician - Residential  06/01/2021

JOB DESCRIPTION  Electrician - Residential  

ENTIRE COUNTIES  
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES  
Cayuga: Only the Township of Ira, Locke, Sempronius, Sterling, Summerhill and Victory. 
Chenango: Only the Townships of Columbus, New Berlin and Sherburne. 
Onondaga: Entire County except Townships of Elbridge and Skaneateles. 
Tompkins: Only the Township of Groton. 
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour:  
Residential & Rehab  07/01/2020  
Electrician  

$ 21.50

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00AM - 4:30PM  
2ST SHIFT  4:30PM - 1:00AM  
3RD SHIFT  12:30AM - 9:00AM  

SUPPLEMENTAL BENEFITS

Per hour:
Journeyman  $ 10.69 plus 
3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE 
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

6-43r s.o.c.

Electrician - Residential  06/01/2021

JOB DESCRIPTION  Electrician - Residential  

ENTIRE COUNTIES  

PARTIAL COUNTIES  
Cayuga: Only the Township of Genoa. 
Schuyler: Only the Towns of Cayuta, Catharine, and Hector. 
Seneca: Only the Townships of Lodi and Covert. 
Tioga: Only the Townships of Spencer and Candor. 
Tompkins: Entire county except the Township of Groton.

WAGES

NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour:  
Residential-Rehab  
Electrician  

07/01/2020  
01/01/2021  

$ 26.44  
$ 26.44
NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

1ST SHIFT  8:00AM - 4:30PM  $ 26.44
2ND SHIFT  4:30PM - 1:00AM       29.08
3RD SHIFT  12:30AM - 9:00AM     30.41

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 10.87 plus $ 11.07 plus
*3% of hourly wage paid  *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

Mason - Residential 06/01/2021

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Per hour: 07/01/2020
Residential: Bricklayer, Cement $ 26.70
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 12.99

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>16.69</td>
<td>20.69</td>
<td>22.11</td>
<td>24.03</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$10.80</td>
<td>$10.80</td>
<td>$12.18</td>
<td>$12.98</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential

**JOB DESCRIPTION**  Mason - Tile Finisher - Residential  
**DISTRIBUTION**  5

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Allegany: Towns of Alfred, Almond, Andover and Burns.

**WAGES**

Wages
Per hour: 07/01/2020
Residential: Marble, Slate, Terrazzo $22.58
and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $10.73

**OVERTIME PAY**

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$13.55</td>
<td>$15.81</td>
<td>$18.06</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$10.73</td>
<td>$10.73</td>
<td>$10.73</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential

**JOB DESCRIPTION**  Mason - Tile Setter - Residential  
**DISTRIBUTION**  5

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Allegany: Towns of Alfred, Almond, Andover and Burns.

**WAGES**

Wages
Per hour: 07/01/2020
Residential: Marble, Slate, Terrazzo $26.16
and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two
story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily
used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 11.79

OVERTIME PAY
See (B,E,E2,*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>15.70</td>
<td>18.31</td>
<td>20.93</td>
<td>23.54</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

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<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>11.62</td>
<td>11.68</td>
<td>11.71</td>
<td>11.75</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2021

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including
demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site
construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are
not more than four (4) stories above ground level and are used as dwellings.

Per hour: 07/01/2020 07/01/2021 07/01/2022

Residential Operating Engineer $ 33.21 $ 34.12 $ 35.08

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 20.27 $ 21.09 $ 21.92

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2021

JOB DESCRIPTION Sprinkler Fitter - Residential

Page 2553
ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.”***

Per hour

07/01/2020

Sprinkler $ 26.26
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 26.62

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
JOB DESCRIPTION Carpenter - Residential  
DISTRICT 11
ENTIRE COUNTIES Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES
***IMPORTANT NOTE: Residential construction consists of those projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four (4) floors in height, town homes, row houses, single family homes, mobile homes, multi-family houses, apartment building of four (4) floors or less and assisted living facilities of four (4) floors or less. Excluding dormitories and student housing. Four (4) stories shall be above ground level and shall not include the building’s basement nor unfinished attic space.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 22.24</td>
<td>$ 22.04</td>
</tr>
<tr>
<td></td>
<td>+ 3.12*</td>
<td>+ 3.12*</td>
</tr>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 18.28

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
Holidays that fall on Sunday will be observed Monday.

REGISTERED APPRENTICES
1 year terms at the following rates:

Indentured before July 1, 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 11.12</td>
<td>$ 13.34</td>
<td>$ 15.57</td>
<td>$ 17.79</td>
</tr>
<tr>
<td></td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$ 12.50</td>
<td>$ 13.34</td>
<td>$ 15.57</td>
<td>$ 17.79</td>
</tr>
<tr>
<td></td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
</tr>
</tbody>
</table>

Indentured after July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 11.12</td>
<td>$ 13.34</td>
<td>$ 14.46</td>
<td>$ 15.57</td>
<td>$ 17.79</td>
</tr>
<tr>
<td></td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$ 12.50</td>
<td>$ 13.34</td>
<td>$ 14.46</td>
<td>$ 15.57</td>
<td>$ 17.79</td>
</tr>
<tr>
<td></td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium.

SUPPLEMENTAL BENEFITS per hour:

Apprentices all terms $ 10.68

11-279.2r

Electrician - Residential  
DISTRICT 11
ENTIRE COUNTIES Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.
### WAGES

**Per hour:**

<table>
<thead>
<tr>
<th>Electrician Wireman/ Technician</th>
<th>07/01/2020</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Electrical/Technician Projects</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>under $ 250,000.00</td>
<td>$42.00</td>
<td>$43.00</td>
</tr>
<tr>
<td></td>
<td>+7.00*</td>
<td>+7.00*</td>
</tr>
<tr>
<td>over $ 250,000.00</td>
<td>$46.00</td>
<td>$47.00</td>
</tr>
<tr>
<td></td>
<td>+7.00*</td>
<td>+7.00*</td>
</tr>
</tbody>
</table>

**SHIFT DIFFERENTIAL:** On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

- **Shift worked between 4:30pm & 12:30am**
  - **Electrical/Technician Projects**
    - under $ 250,000.00: $49.28 + 7.00*
    - over $ 250,000.00: $53.97 + 7.00*

- **Shift worked between 12:30am & 8:30am**
  - **Electrical/Technician Projects**
    - under $ 250,000.00: $55.20 + 7.00*
    - over $ 250,000.00: $60.46 + 7.00*

*For all hours paid straight or premium.

---

**IMPORTANT NOTE:** Applies to all electrical wiring of single or multiple family dwellings and apartments up to and including two (2) stories that do not exceed four (4) unit apartments.

### SUPPLEMENTAL BENEFITS

**Per hour:**

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2020</th>
<th>04/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.38</td>
<td>$26.69</td>
</tr>
<tr>
<td></td>
<td>+3% of</td>
<td>+3% of</td>
</tr>
<tr>
<td></td>
<td>straight</td>
<td>straight</td>
</tr>
<tr>
<td></td>
<td>or premium</td>
<td>or premium</td>
</tr>
<tr>
<td></td>
<td>wage</td>
<td>wage</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

**Paid:**

See (1) on HOLIDAY PAGE

**Overtime:**

See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

### REGISTERED APPRENTICES

#### WAGES:

(1)year terms at the following rates

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$13.20</td>
<td>$17.60</td>
<td>$22.00</td>
<td>$26.40</td>
<td>$30.80</td>
<td>$33.00</td>
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<tr>
<td></td>
<td>+.50*</td>
<td>+.50*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.00*</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>15.49</td>
<td>20.65</td>
<td>25.81</td>
<td>30.98</td>
<td>36.14</td>
<td>38.72</td>
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<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.00*</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>17.35</td>
<td>23.13</td>
<td>28.91</td>
<td>34.70</td>
<td>40.48</td>
<td>43.47</td>
</tr>
<tr>
<td></td>
<td>+.50*</td>
<td>+.50*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.00*</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>04/01/2021</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$13.50</td>
<td>$18.00</td>
<td>$22.50</td>
<td>$27.00</td>
<td>$31.50</td>
<td>$33.75</td>
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<tr>
<td></td>
<td>+.50*</td>
<td>+.50*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.00*</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>15.84</td>
<td>21.12</td>
<td>26.40</td>
<td>31.68</td>
<td>36.96</td>
<td>39.60</td>
</tr>
<tr>
<td></td>
<td>+.50*</td>
<td>+.50*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.00*</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>17.74</td>
<td>23.66</td>
<td>29.57</td>
<td>35.48</td>
<td>41.40</td>
<td>44.36</td>
</tr>
<tr>
<td></td>
<td>+.50*</td>
<td>+.50*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.00*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium

### SUPPLEMENTAL BENEFITS per hour:

**07/01/2020**

- 1st term: $14.42 plus 3% of straight or premium wage
- 2nd term: $15.92 plus 3% of straight or premium wage
- 3rd term: $17.42 plus 3% of straight or premium wage
4th term $ 18.42 plus 3% of straight or premium wage
5th & 6th term $ 19.92 plus 3% of straight or premium wage

09/01/2020
1st term $ 15.31 plus 3% of straight or premium wage
2nd term $ 15.81 plus 3% of straight or premium wage
3rd term $ 17.31 plus 3% of straight or premium wage
4th term $ 18.31 plus 3% of straight or premium wage
5th term $ 19.81 plus 3% of straight or premium wage
6th term $ 20.31 plus 3% of straight or premium wage

---

**Laborer - Residential** 06/01/2021

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES** Orange, Otsego, Sullivan, Ulster

**PARTIAL COUNTIES**
- Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
- Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
- Greene: Only the Township of Catskill.

**WAGES**
- GENERAL LABORER: Laborer.
- PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>General</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 29.50</td>
<td>$ 34.50</td>
</tr>
</tbody>
</table>

This shall cover work within five feet of the building foundation line. This applies to the construction, alterations and repairs of detached houses, townhouses, duplexes, apartments not exceeding three stories in height and condominiums all of which shall serve as a primary residency.

**SUPPLEMENTAL BENEFITS**

Per hour:
- Journeymen $ 17.00

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Plumber - Residential** 06/01/2021

**JOB DESCRIPTION** Plumber - Residential

**ENTIRE COUNTIES** Orange, Rockland, Sullivan

**PARTIAL COUNTIES**
- Ulster: Only the Townships Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

**WAGES**
- RESIDENTIAL (One and Two Family).
  Plumbing /HVAC for construction and repair to plumbing and heating systems in single or two family houses and not to be used on municipality work.

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber/Steamfitter</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 32.00</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>05/01/2021</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

SUPPLEMENTAL BENEFITS per hour:
- Journeymen $ 17.65
## Sheetmetal Worker - Residential

### JOB DESCRIPTION
Sheetmetal Worker - Residential

### ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

### WAGES

**IMPORTANT NOTE:** HVAC work on single family dwellings, multiple family housing units, apartments and condominium homes where each individual family apartment is individually conditioned by separate and independent unit or system.

### Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rates</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$32.68</td>
</tr>
</tbody>
</table>

### SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

### SUPPLEMENTAL BENEFITS
Journeyworker $21.58

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

### REGISTERED APPRENTICES

#### WAGES - Per hour:
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.10</td>
<td>$18.71</td>
<td>$20.33</td>
<td>$21.88</td>
<td>$23.82</td>
<td>$25.58</td>
<td>$27.61</td>
<td>$29.33</td>
</tr>
</tbody>
</table>

### Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.74</td>
</tr>
<tr>
<td>2nd</td>
<td>$13.83</td>
</tr>
<tr>
<td>3rd</td>
<td>$14.95</td>
</tr>
<tr>
<td>4th</td>
<td>$16.10</td>
</tr>
<tr>
<td>5th</td>
<td>$16.88</td>
</tr>
<tr>
<td>6th</td>
<td>$17.82</td>
</tr>
<tr>
<td>7th</td>
<td>$18.53</td>
</tr>
<tr>
<td>8th</td>
<td>$19.51</td>
</tr>
</tbody>
</table>

---

Sprinkler Fitter - Residential

### DISTRICT 8

---

Page 2558
JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2020

Sprinkler Fitter

$ 34.14

SUPPLEMENTAL BENEFITS

Per hour

Journeyman

$ 27.57

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Warren County Residential

**Laborer - Residential** 06/01/2021

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 7

**ENTIRE COUNTIES** Clinton, Essex, Warren

**WAGES**

NOTE: For the construction of one and two family homes, row housing and garden type homes or apartments, four stories or less, and "related" services including demolition, repair and alteration on any existing structure which is intended for residential use and all ancillary structures and services building relating to the residential structures.

Per hour: 07/01/2020

Residential Laborer $ 18.68

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

**SUPPLEMENTAL BENEFITS**

Per hour:

$ 23.09

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%*</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

*Rate Effective 12/31/2020: $12.50

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

---

Mason - Residential 06/01/2021

**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 12


**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2020

Bricklayer $ 22.96
Cement Mason 22.96
Plasterer 22.96
Point/Caulk/Clean 22.96
Acid Brick 22.96

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 11.74

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE
Mason - Tile Setter & Finisher - Residential

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential


WAGES

Per hour 07/01/2020

Tile/Marble/Terazzo

Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential


PARTIAL COUNTIES Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

Per hour 07/01/2020

Journeyperson All Classifications 41.26

SUPPLEMENTAL BENEFITS

Per hour

Journeyperson All Classifications 21.28

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.
Plumber - Residential 06/01/2021

JOB DESCRIPTION  Plumber - Residential

 ENTIRE COUNTIES
 Clinton, Warren, Washington

 PARTIAL COUNTIES
 Saratoga: Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton, Clifton Park and City of Mechanicville

 WAGES
 ***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

 Per hour
 07/01/2020 05/01/2021
 Plumber & Steamfitter $ 34.30 $1.30

 SUPPLEMENTAL BENEFITS
 Per hour
 Journeyman $ 20.85 + 10.63*

 * This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
 * This portion per hour paid.

 OVERTIME PAY
 See (B2, Q) on OVERTIME PAGE

 HOLIDAY
 Paid: See (22) on HOLIDAY PAGE
 Overtime: See (5, 6, 23) on HOLIDAY PAGE

 Note: For the paid Christmas Holiday the employee must have worked 20 regular working days in the calendar year with contractor to qualify

 Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

 REGISTERED APPRENTICES
 Wages per hour

 One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

 Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$ 17.93 + 5.32*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>18.51 + 6.38*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>19.10 + 7.44*</td>
</tr>
<tr>
<td>4th yr</td>
<td>19.68 + 8.50*</td>
</tr>
<tr>
<td>5th yr</td>
<td>20.27 + 9.57*</td>
</tr>
</tbody>
</table>

 * This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
 * This portion per hour paid.

Sprinkler Fitter - Residential 06/01/2021

JOB DESCRIPTION  Sprinkler Fitter - Residential

 District 1

Page 2562
ENTIRE COUNTIES
Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
</tr>
<tr>
<td>$ 28.21</td>
</tr>
<tr>
<td>Fitter</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
<tr>
<td>$ 24.85</td>
</tr>
</tbody>
</table>

OVERTIME PAY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

JOB DESCRIPTION
Teamster - Residential

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

<table>
<thead>
<tr>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
</tr>
<tr>
<td>$ 21.02</td>
</tr>
<tr>
<td>Group # B</td>
</tr>
<tr>
<td>$ 21.24</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 25.26</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Washington County Residential

Laborer - Residential 06/01/2021

JOB DESCRIPTION  Laborer - Residential

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2020

Laborer $ 21.98

SUPPLEMENTAL BENEFITS

Per hour

Journeyman $ 24.07

OVERTIME PAY

See (B, *H) on OVERTIME PAGE

* Double time on Labor Day

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2020

Apprentices $ 24.07

Mason - Residential 06/01/2021

JOB DESCRIPTION  Mason - Residential

ENTIRE COUNTIES

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2020

Bricklayer $ 22.96

Cement Mason 22.96

Plasterer 22.96

Point/Caulk/Clean 22.96

Acid Brick 22.96
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 11.74

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Mason - Tile Setter & Finisher - Residential 06/01/2021

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential


WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2020
Tile/Marble/Terazzo
Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Operating Engineer - Residential 06/01/2021

JOB DESCRIPTION Operating Engineer - Residential


PARTIAL COUNTIES Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2020
Journeyperson All Classifications 41.26

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson
All Classifications 21.28

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential 06/01/2021

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton, Clifton Park and City of Mechanicville

WAGES
***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp;</td>
<td>$34.30</td>
<td></td>
</tr>
<tr>
<td>Steamfitter</td>
<td></td>
<td>$1.30</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.85</td>
</tr>
<tr>
<td></td>
<td>+ 10.63*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

OVERTIME PAY
See (B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

Note: For the paid Christmas Holiday the employee must have worked 20 regular working days in the calendar year with contractor to qualify

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$17.93 + 5.32*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>$18.51 + 6.38*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>$19.10 + 7.44*</td>
</tr>
<tr>
<td>4th yr</td>
<td>$19.68 + 8.50*</td>
</tr>
<tr>
<td>5th yr</td>
<td>$20.27 + 9.57*</td>
</tr>
</tbody>
</table>
Sprinkler Fitter - Residential 06/01/2021

**JOB DESCRIPTION**  
Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour  
07/01/2020

Sprinkler Fitter  
$26.26

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyman  
$26.62

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2021

**JOB DESCRIPTION**  
Teamster - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. “Rehabilitation” shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

**GROUP # A:**
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour  
07/01/2020

Group # A  
$21.02

Group # B  
21.24

**SUPPLEMENTAL BENEFITS**

Per hour
07/01/2020
$25.26

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE
* Labor Day, if worked, will be paid at double time rate.
Wayne County Residential Electrician - Residential 06/01/2021

JOB DESCRIPTION  Electrician - Residential

DISTRICT 7

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour

Residential:

<table>
<thead>
<tr>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>4:30PM - 1:00 AM*</td>
<td>$22.55</td>
</tr>
<tr>
<td>12:30 AM - 9:00 AM*</td>
<td>$26.45</td>
</tr>
</tbody>
</table>

* Applies when multiple shifts of 8 hours for at least 5 days duration are mandated by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman

$5.00 plus 3% of wage paid

OVERTIME PAY

See (B, Q) on OVERTIME PAGE

Note- Time and one half shall be paid for work in excess of five (5) days per week.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note- No work shall be performed on Labor Day except in case of emergency.

When a holiday falls on a Saturday, it will be celebrated on the Friday preceding, and if it falls on a Sunday, it will be celebrated on the Monday following the holiday.

Electrician - Residential 06/01/2021

JOB DESCRIPTION  Electrician - Residential

DISTRICT 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour

Residential & Rehab 07/01/2020
Electrician $ 21.50

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT   8:00AM - 4:30PM  $ 21.50
2ND SHIFT   4:30PM - 1:00AM  25.22
3RD SHIFT   12:30AM - 9:00AM  28.25

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 10.69 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E*,Q ) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

JOBS DESCRIPTION
Electrician - Residential

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canadigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour: 07/01/2020

Electrician $ 23.05

Work from 4:30 PM-1:00AM  27.04*
Work from 12:30 AM-9:00 AM  30.29*

* Applies when multiple shifts of 8 hours for at least 5 days duration are mandated by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 7.40 plus 3% of wage paid

OVERTIME PAY
See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Saturday, Friday shall be observed as the holiday. When a holiday falls on Sunday, Monday shall be observed as the holiday.

**Laborer - Residential**

**JOB DESCRIPTION**
Laborer - Residential

**DISTRICT**
5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour: 07/01/2020
Residential Laborer: $ 20.52

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 15.22

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

5-435r

**Mason - Residential**

**JOB DESCRIPTION**
Mason - Residential

**DISTRICT**
5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour 07/01/2020
Residential: $ 26.47

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Working Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 13.82

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>14.67</td>
<td>17.03</td>
<td>19.89</td>
<td>22.75</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>7.37</td>
<td>9.07</td>
<td>10.26</td>
<td>11.46</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential

06/01/2021

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES Per hour: 07/01/2020
Residential:
Marble, Slate, Terrazzo $ 20.88
and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS Per hour:
Journeymen $ 11.72

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>14.89</td>
<td>17.03</td>
<td>17.68</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>4.57</td>
<td>5.71</td>
<td>8.35</td>
</tr>
</tbody>
</table>
Residential:
Marble, Slate, Terrazzo $ 26.79
and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two
story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily
used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 13.55

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator</td>
<td>$ 16.97</td>
<td>$ 19.83</td>
<td>$ 22.03</td>
<td>$ 24.11</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator</td>
<td>$ 7.13</td>
<td>$ 8.33</td>
<td>$ 10.19</td>
<td>$ 12.17</td>
</tr>
</tbody>
</table>

Operator - Residential 06/01/2021

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
NOTE: On existing housing, this rate applies to all work on residential structures, including demolition, repair and alteration on any existing
structure which is intended for residential use. On new housing, this rate applies only to site construction of all new work done on one family,
two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as
dwellings.

Per hour: 07/01/2020 07/01/2021 07/01/2022

Operator $ 31.35 $ 32.23 $ 33.16

SUPPLEMENTAL BENEFITS
Per hour: $ 22.79 $ 23.62 $ 24.44

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be preformed on Labor Day except to save life or property and then shall be paid at the double time rate.
**Plumber - Residential**

**JOB DESCRIPTION**

Livingston, Monroe, Ontario, Yates

**DISTRICT** 5

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**


 Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

 Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

 Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.


 Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

**Per Hour**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$25.68</td>
</tr>
</tbody>
</table>

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

**SUPPLEMENTAL BENEFITS**

**Per hour:**

Journeyman $24.68*

*NOTE-$4.00 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**

See (B*,E,E2,Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

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**Plumber - Residential**

**JOB DESCRIPTION**

Cayuga, Oswego

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Oswego

**PARTIAL COUNTIES**

Wayne: Only the Townships of Butler, Savannah, and Wolcott.

**WAGES**

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

**Per hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$20.22</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per hour:**

Journeyman $24.11

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---
NOTE: When a holiday falls on Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>85%</td>
</tr>
</tbody>
</table>

*Rate Effective 12/31/2020: $12.50

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.58</td>
</tr>
<tr>
<td>2nd</td>
<td>19.85</td>
</tr>
<tr>
<td>3rd</td>
<td>22.40</td>
</tr>
<tr>
<td>4th/5th</td>
<td>24.11</td>
</tr>
</tbody>
</table>

Roofer - Residential

JOB DESCRIPTION Roofer - Residential
ENTIRE COUNTIES Livingston, Monroe, Ontario, Wayne, Yates
WAGES See General Construction Rate.
OVERTIME PAY
HOLIDAY

Sheetmetal Worker - Residential

JOB DESCRIPTION Sheetmetal Worker - Residential
ENTIRE COUNTIES Livingston, Monroe, Ontario, Seneca, Wayne, Yates
WAGES Per hour: 07/01/2020 05/03/2021 05/02/2022
Sheetmetal Worker $23.41 $0.75 $0.79

Work shall be further defined as applying to work on any single family dwelling or multiple family housing unit not more than three (3) stories of living space plus a basement.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS Per hour:
Journeyman $10.67

OVERTIME PAY See (B, Q) on OVERTIME PAGE
Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES (1) year terms at the following percentage of journeyman's package.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>66%</td>
</tr>
<tr>
<td>2nd</td>
<td>72%</td>
</tr>
<tr>
<td>3rd</td>
<td>78%</td>
</tr>
<tr>
<td>4th</td>
<td>81%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>8.87</td>
<td>8.87</td>
<td>8.87</td>
<td>8.87</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2021

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1


WAGES ***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2020

Sprinkler Fitter $ 26.26

SUPPLEMENTAL BENEFITS

Per hour

Journeyman $ 26.62

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Carpenter - Residential

**JOB DESCRIPTION**  Carpenter - Residential

**DISTRICT**  11

**ENTIRE COUNTIES**  Putnam, Rockland, Westchester

**WAGES**

***IMPORTANT NOTE: Residential construction consists of those projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four (4) floors in height, town homes, row houses, single family homes, mobile homes, multi-family houses, apartment building of four (4) floors or less and assisted living facilities of four (4) floors or less. Excluding dormitories and student housing. Fours (4) stories shall be above ground level and shall not include the building's basement nor unfinished attic space.***

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 24.49</td>
<td>$ 0.40</td>
</tr>
<tr>
<td></td>
<td>+4.97*</td>
<td></td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium

**SUPPLEMENTAL BENEFITS**

Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.88</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 16, 25) on HOLIDAY PAGE

Holidays that fall on Sunday will be observed Monday.

**REGISTERED APPRENTICES**

1 year terms at the following wage rates:

Indentured before July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 12.25</td>
<td>$ 14.69</td>
<td>$ 17.14</td>
<td>$ 19.59</td>
</tr>
<tr>
<td></td>
<td>+2.33*</td>
<td>+2.33*</td>
<td>+2.33*</td>
<td>+2.33*</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$ 14.00</td>
<td>$ 14.69</td>
<td>$ 17.14</td>
<td>$ 19.59</td>
</tr>
<tr>
<td></td>
<td>+2.33*</td>
<td>+2.33*</td>
<td>+2.33*</td>
<td>+2.33*</td>
</tr>
</tbody>
</table>

Indentured after July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 12.25</td>
<td>$ 14.69</td>
<td>$ 15.92</td>
<td>$ 17.14</td>
<td>$ 19.59</td>
</tr>
<tr>
<td></td>
<td>+2.33*</td>
<td>+2.33*</td>
<td>+2.33*</td>
<td>+2.33*</td>
<td>+2.33*</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$ 14.00</td>
<td>$ 14.69</td>
<td>$ 15.92</td>
<td>$ 17.14</td>
<td>$ 19.59</td>
</tr>
<tr>
<td></td>
<td>+2.33*</td>
<td>+2.33*</td>
<td>+2.33*</td>
<td>+2.33*</td>
<td>+2.33*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium

Supplemental Benefits per hour:

Apprentice all terms  $ 10.86

11-279.1r

Insulator - Heat & Frost - Residential

**JOB DESCRIPTION**  Insulator - Heat & Frost - Residential

**DISTRICT**  8

**ENTIRE COUNTIES**  Dutchess, Orange, Putnam, Rockland, Westchester

**WAGES**

***IMPORTANT NOTE: All residential plumbing, heating and air conditioning and site work in a single-family residence or a single family residential development under one roof, regardless of cost and garden type apartment buildings or developments which do not exceed three stories high.***

Per hour:

<table>
<thead>
<tr>
<th></th>
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<tbody>
<tr>
<td>Insulator</td>
<td>$ 24.49</td>
</tr>
<tr>
<td></td>
<td>+4.97*</td>
</tr>
</tbody>
</table>
Asbestos Worker $44.78
Apprentices 29.56
Fire Stop Work* Asbestos Worker 29.56

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $29.56
Apprentice 17.52

Fire Stop Work:
Journeyworker 17.52

OVERTIME PAY
OVERTIME: See (B, E, Q, T, V) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

Laborer - Residential 06/01/2021

JOB DESCRIPTION Laborer - Residential
ENTIRE COUNTIES Putnam, Westchester
WAGES
***IMPORTANT NOTE: FOR ONE OR TWO STORIES HOUSES, TOWN HOUSES AND RESIDENTIAL BUILDINGS UP TO THREE STORIES.

07/01/2020

Laborer $31.60

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $18.15

OVERTIME PAY
OVERTIME: See (B, E, Q, V*) on OVERTIME PAGE.
*Note: For Sundays and Holidays worked, benefits are at the same premium as wages.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Sheetsmetal Worker - Residential 06/01/2021

JOB DESCRIPTION Sheetsmetal Worker - Residential
ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester
WAGES
***IMPORTANT NOTE: HVAC work on single family dwellings, multiple family housing units, apartments and condominium homes where each individual family apartment is individually conditioned by separate and independent unit or system.
Per hour: 07/01/2020

Sheetmetal Worker $ 32.68

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 21.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES - Per hour:
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
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<tbody>
<tr>
<td>$17.10</td>
<td>$18.71</td>
<td>$20.33</td>
<td>$21.88</td>
<td>$23.82</td>
<td>$25.58</td>
<td>$27.61</td>
<td>$29.33</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.74</td>
<td>13.83</td>
<td>14.95</td>
<td>16.10</td>
<td>16.88</td>
<td>17.82</td>
<td>18.53</td>
<td>19.51</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2021

JOB DESCRIPTION Sprinkler Fitter - Residential DISTRICT 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2020

Sprinkler Fitter $ 34.14

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 27.57

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
WYOMING COUNTY RESIDENTIAL ELECTRICIAN

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion, Stafford. and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castle, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour 07/01/2020

Residential:
Wireman $22.55
Work from 4:30PM - 1:00 AM* 26.45
Work from 12:30 AM - 9:00 AM* 29.65

* Applies when multiple shifts of 8 hours for at least 5 days duration are mandated by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $5.00
plus 3% of wage paid

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Note-Time and one half shall be paid for work in excess of five (5) days per week.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note- No work shall be performed on Labor Day except in case of emergency.
When a holiday falls on a Saturday, it will be celebrated on the Friday preceding, and if it falls on a Sunday, it will be celebrated on the Monday following the holiday.

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WYOMING COUNTY RESIDENTIAL ELECTRICIAN

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour: 07/01/2020 05/31/2021 Additional
Electrician $22.45 $0.90

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When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 13.85*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800  to 1600  to 3200  to 4800
55%*  60%  70%  80%
*Rate Effective 12/31/2020: $12.50

Supplemental benefits per hour worked:
$ 11.00*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

Glazier - Residential 06/01/2021

JOB DESCRIPTION  Glazier - Residential
DISTRICT  3

ENTIRE COUNTIES
 Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour:
07/01/2020 05/01/2021
Glazier $ 17.21 $ 17.50

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
$ 14.83 $ 15.49

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Laborer - Residential 06/01/2021

JOB DESCRIPTION  Laborer - Residential
DISTRICT  5

ENTIRE COUNTIES
 Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***
Per hour: 07/01/2020
Residential Laborer: $ 20.52

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be
obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 15.22

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Mason - Residential 06/01/2021

JOB DESCRIPTION Mason - Residential
ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2020
Residential:
Bricklayer, Cement $ 26.47
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two
story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily
used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 13.82

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.67</td>
<td>$17.03</td>
<td>$19.89</td>
<td>$22.75</td>
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</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7.37</td>
<td>$9.07</td>
<td>$10.26</td>
<td>$11.46</td>
</tr>
</tbody>
</table>
**Mason - Tile Finisher - Residential**

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2020

- Residential: $20.88

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

- Journeyman: $11.72

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.89</td>
<td>$17.03</td>
<td>$17.68</td>
</tr>
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</table>

Supplemental benefits per hour:

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<thead>
<tr>
<th>1st</th>
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</tr>
</thead>
<tbody>
<tr>
<td>$4.57</td>
<td>$5.71</td>
<td>$8.35</td>
</tr>
</tbody>
</table>

**Mason - Tile Setter - Residential**

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2020

- Residential: $26.79

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 13.55

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>3rd</th>
<th>4th</th>
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<tr>
<td>Rate</td>
<td>$16.97</td>
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<td>$24.11</td>
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Supplemental benefits per hour:

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<th>3rd</th>
<th>4th</th>
</tr>
</thead>
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<tr>
<td>Rate</td>
<td>$ 7.13</td>
<td>$ 8.33</td>
<td>$ 10.19</td>
<td>$ 12.17</td>
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</tbody>
</table>

OPERATING ENGINEER - RESIDENTIAL

06/01/2021

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only portion of County that lies WEST of a line down the center of Route 98, Excluding that area that lies within the city of Batavia.

WAGES
***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMi or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMi or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMi and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Plant, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Grime Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jet Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMi or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMi and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

07/01/2020

Per Hour:
Operating Engineer:
Class A $  29.65  
Class B* $  21.59  
* Refer to attached GENERAL CONSTRUCTION SCHEDULE.  
Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.  

SUPPLEMENTAL BENEFITS 
Per hour: $ 16.10  

OVERTIME PAY 
See (B, E, Q, *W, X) on OVERTIME PAGE  
*Note: The Halftime (1/2) portion of the overtime benefit is paid to the employee in wages.  

HOLIDAY  
Paid: See (3, 7, 20) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

Plumber - Residential 06/01/2021  

JOB DESCRIPTION Plumber - Residential  
ENTIRE COUNTIES Erie, Niagara, Wyoming  
PARTIAL COUNTIES Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.  
Orleans: Only the Townships of Ridgeway, Shelby and Yates.  
WAGES  
Per hour: 07/01/2020  
Plumber $ 29.13  
Steamfitter $ 29.13  
SUPPLEMENTAL BENEFITS  
Per hour: $ 26.43  
Note - $3.60 of this amount must be paid at the same premium as the wage.  

OVERTIME PAY  
See (*B, **E, Q) on OVERTIME PAGE  
* Double time after 11 hours per day on Weekdays.  
** Double time after 10 hours per day on Saturday.  
HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Wages per hour: 
One year terms at the following percentage of Commercial Journeyman's wage:  

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour: $ 21.80  
Note - $3.60 of this amount must be paid at the same premium as the wage.  

Roofer - Residential 06/01/2021  

JOB DESCRIPTION Roofer - Residential  
ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming  
WAGES  
***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***  
Per hour: 07/01/2020 06/01/2021  
Additional  
Roofer $ 23.97 $ 0.80  

3-22r-Buffalo, Niagara  

Page 2585
SUPPLEMENTAL BENEFITS
Per hour: $ 23.01

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Rate</th>
<th>Supplemental benefits per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>0    to 2000</td>
<td>50%</td>
</tr>
</tbody>
</table>

3-74r

Sheetmetal Worker - Residential 06/01/2021

JOB DESCRIPTION  Sheetmetal Worker - Residential

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

Per hour: 07/01/2020 06/01/2021
Additional Sheet Metal Worker $ 28.00 $ 1.00

SUPPLEMENTAL BENEFITS
Per hour: $ 26.22*

*For overtime hours $16.52 of this amount must be paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (B, B2, J) on OVERTIME PAGE
Note - Time and one half shall be paid for all work in excess of five days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

3-71- r

Sprinkler Fitter - Residential 06/01/2021

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2020
Sprinkler Fitter $ 26.26

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 26.62

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Prevailing Wage Rates for 07/01/2020 - 06/30/2021
Last Published on Jun 01 2021

Yates County Residential

Electrician - Residential

JOE DESCRIPTION Electrician - Residential

ENTIRE COUNTIES

Yates

PARTIAL COUNTIES

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canadadigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour:

<table>
<thead>
<tr>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td></td>
</tr>
<tr>
<td>Electrician</td>
<td>$ 23.05</td>
</tr>
<tr>
<td>Work from 4:30 PM-1:00AM</td>
<td>27.04*</td>
</tr>
<tr>
<td>Work from 12:30 AM-9:00 AM</td>
<td>30.29*</td>
</tr>
</tbody>
</table>

* Applies when multiple shifts of 8 hours for at least 5 days duration are mandated by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman          $ 7.40
plus 3% of wage paid

OVERTIME PAY

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Saturday, Friday shall be observed as the holiday. When a holiday falls on Sunday, Monday shall be observed as the holiday.

Laborer - Residential

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES

Geneseo, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour:

<table>
<thead>
<tr>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td></td>
</tr>
<tr>
<td>Residential Laborer</td>
<td>$ 20.52</td>
</tr>
</tbody>
</table>

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman          $ 15.22
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Mason - Residential

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2020
Residential:
Bricklayer, Cement $ 26.47
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 13.82

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.67</td>
<td>$17.03</td>
<td>$19.89</td>
<td>$22.75</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7.37</td>
<td>$9.07</td>
<td>$10.26</td>
<td>$11.46</td>
</tr>
</tbody>
</table>

5-3B - Z1R

Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2020
Residential:
Marble, Slate, Terrazzo $ 20.88
and Tile Finisher

Page 2589
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>11.72</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>14.89</td>
<td>17.03</td>
<td>17.68</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>4.57</td>
<td>5.71</td>
<td>8.35</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2020
Residential:
Marble, Slate, Terrazzo and Tile Setter $26.79

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>13.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.97</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$19.83</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$22.03</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$24.11</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.13</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$8.33</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$10.19</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$12.17</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

**JOB DESCRIPTION** Operating Engineer - Residential  
**DISTRICT** 7

**ENTIRE COUNTIES**
- Allegany, Chenango, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
- Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

**NOTE:** On existing housing, this rate applies to all work on residential structures, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this rate applies only to site construction of all new work done on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator</td>
<td>$31.35</td>
<td>$32.23</td>
<td>$33.16</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.79</td>
<td>$23.62</td>
<td>$24.44</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

Plumber - Residential

**JOB DESCRIPTION** Plumber - Residential  
**DISTRICT** 5

**ENTIRE COUNTIES**
- Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
- Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies East of RT.
- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
- Seneca: Only the Townships of Fayette, Juniure, Ovid, Romulus, Seneca Falls, Tyrre, Varick and Waterloo.
- Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

Per Hour | 07/01/2020 |  
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$25.68</td>
</tr>
</tbody>
</table>

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

**SUPPLEMENTAL BENEFITS**

Per hour:
**Journeyman**

$ 24.68*

*NOTE*-$ 4.00 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**

Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

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**Roofer - Residential**

06/01/2021

**JOB DESCRIPTION** Roofer - Residential

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**

See General Construction Rate.

**OVERTIME PAY**

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**Sheetmetal Worker - Residential**

06/01/2021

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$ 23.41</td>
<td>$ 0.75</td>
</tr>
<tr>
<td>05/02/2022</td>
<td>$ 0.79</td>
<td></td>
</tr>
</tbody>
</table>

Work shall be further defined as applying to work on any single family dwelling or multiple family housing unit not more than three (3) stories of living space plus a basement.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman

$ 10.67

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman’s package.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>66%</td>
</tr>
<tr>
<td>2nd.</td>
<td>72%</td>
</tr>
<tr>
<td>3rd.</td>
<td>78%</td>
</tr>
<tr>
<td>4th.</td>
<td>81%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st. 2nd. 3rd. 4th.
Sprinkler Fitter - Residential

JOB DESCRIPTION
Sprinkler Fitter - Residential

DISTRICT
1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2020

Sprinkler Fitter
$ 26.26

SUPPLEMENTAL BENEFITS
Per hour

Journeyman
$ 26.62

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

NOTE: Supplemental Benefits are "Per hour worked" (for each hour worked) unless otherwise noted

(AA) Time and one half of the hourly rate after 7 and one half hours per day

(A) Time and one half of the hourly rate after 7 hours per day

(B) Time and one half of the hourly rate after 8 hours per day

(B1) Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday. Double the hourly rate for all additional hours

(B2) Time and one half of the hourly rate after 40 hours per week

(C) Double the hourly rate after 7 hours per day

(C1) Double the hourly rate after 7 and one half hours per day

(D) Double the hourly rate after 8 hours per day

(D1) Double the hourly rate after 9 hours per day

(E) Time and one half of the hourly rate on Saturday

(E1) Time and one half 1st 4 hours on Saturday; Double the hourly rate all additional Saturday hours

(E2) Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather

(E3) Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week

(E4) Saturday and Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather

(E5) Double time after 8 hours on Saturdays

(F) Time and one half of the hourly rate on Saturday and Sunday

(G) Time and one half of the hourly rate on Saturday and Holidays

(H) Time and one half of the hourly rate on Saturday, Sunday, and Holidays

(I) Time and one half of the hourly rate on Sunday

(J) Time and one half of the hourly rate on Sunday and Holidays

(K) Time and one half of the hourly rate on Holidays

(L) Double the hourly rate on Saturday

(M) Double the hourly rate on Saturday and Sunday

(N) Double the hourly rate on Saturday and Holidays

(O) Double the hourly rate on Saturday, Sunday, and Holidays

(P) Double the hourly rate on Sunday

(Q) Double the hourly rate on Sunday and Holidays

(R) Double the hourly rate on Holidays

(S) Two and one half times the hourly rate for Holidays
Two and one half times the hourly rate the first 8 hours on Sunday or Holidays One and one half times the hourly rate all additional hours.

Triple the hourly rate for Holidays

Four times the hourly rate for Holidays

Including benefits at SAME PREMIUM as shown for overtime

Time and one half for benefits on all overtime hours.

Benefits payable on Paid Holiday at straight time. If worked, additional benefit amount will be required for worked hours. (Refer to other codes listed.)
Holiday Codes

PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

(1) None
(2) Labor Day
(3) Memorial Day and Labor Day
(4) Memorial Day and July 4th
(5) Memorial Day, July 4th, and Labor Day
(6) New Year's, Thanksgiving, and Christmas
(7) Lincoln's Birthday, Washington's Birthday, and Veterans Day
(8) Good Friday
(9) Lincoln's Birthday
(10) Washington's Birthday
(11) Columbus Day
(12) Election Day
(13) Presidential Election Day
(14) 1/2 Day on Presidential Election Day
(15) Veterans Day
(16) Day after Thanksgiving
(17) July 4th
(18) 1/2 Day before Christmas
(19) 1/2 Day before New Years
(20) Thanksgiving
(21) New Year's Day
(22) Christmas
(23) Day before Christmas
(24) Day before New Year's
(25) Presidents' Day
(26) Martin Luther King, Jr. Day
(27) Memorial Day
(28) Easter Sunday