Sample H-2A Wage Statement

This is a sample H-2A Wage Statement. You may use this form or provide your own version. Any wage statement you create must contain at least all of the information included here.

Start and End Dates of Pay Period

Employee

Employee Home Address

Employer

Employer Address

Phone Number of Employer

Federal Employment Identification Number (FEIN)

Hours Offered to Worker in Pay Period*

Hours Worked Rate

Units Produced Rate

Piece Rate Overtime Rate of Pay**

Deductions (if applicable)

Employer Provided Meals Social Security

Income Tax Other Withholdings (specify)

Gross Wages *** Net Wages

*Hours Offered to Worker in Pay Period must be in accordance with the ¾ guarantee, separate from any hours offered above and beyond the guarantee.

** Overtime must be paid for hours worked over 60 in the calendar week (defined as Sun-Sat) and/or worked on the workers' Day of Rest.

***Total Wages divided by Hours Worked must equal or exceed the highest of the current Federal or State minimum wage, the Adverse Effect Wage Rate (AEWR), the prevailing hourly or piece rate, or the agreed upon collective bargaining wage.