Introduction to the Prevailing Rate Schedule

Introduction

The Labor Law requires public work contractors and subcontractors to pay a service employee under a contract for building service work for a public agency, a wage of not less than the prevailing wage and supplements (fringe benefits) in the locality for the craft, trade, or occupation of the service employee. Such a public work building service contract must be in excess of one thousand five hundred dollars ($1,500).

Requesting a Wage Schedule

For every building service contract, the public agency must file a statement identifying the types of employees and work to be performed by submitting a Request for Wage and Supplement Information form (PW 39) to the Bureau of Public Work, either online, by fax, or by mail. The Commissioner of Labor makes an annual determination of the prevailing rates. This determination is in effect from July 1st through June 30th of the following year. The Public Agency must include the specifications for each building service contract the PRC number assigned to such contract and stipulation obligating the contractor to pay not less than the wage rates set forth in the Prevailing Wage Schedule issued under that PRC number.

Hours

A building service employee, employed by a contractor, shall work up to eight (8) hours in any one day and up to forty (40) hours in any workweek for the appropriate posted prevailing wage rates. A building service employee who works more than eight (8) hours in any one day or more than forty (40) hours in any workweek shall be paid wages for such overtime at a rate not less than one-and-one-half (1.5) times the prevailing basic cash hourly rate.

Wages and Supplements

The wages and supplements to be paid and/or provided to a building service employee, employed on a public work contract shall be not less than those listed in the Prevailing Rate Schedule.

A supplemental benefit of 'paid time off' shall be provided as paid leave, or converted to an hourly value paid to the employee. If 'paid time off' is converted to an hourly monetary value, such an amount is to be paid in addition to any other hourly supplements required by this schedule.

The hourly value for 'paid time off' would be calculated as follows: hourly wage rate X 8 hours per day X total number of paid days off divided by 2080 hours. For example: $16.00 per hour wage rate X 8 hours per day = $128.00; $128.00 X 5 paid days off = $640.00; $640.00 divided by 2080 hours = $0.31 per hour. The $0.31 per hour amount would be in addition to any other required supplemental monetary amount paid.

All 'paid time off' provided to part-time employees, shall be prorated (divided, distributed, or assessed proportionately) based on fulltime equivalent hours.

The amount of 'paid time off' for part-time employees, would be calculated as follows: number of part-time weekly hours divided by 40 fulltime weekly hours = percentage of 'paid time off' for part-time employee. For example: a fulltime employee works 40 hours per week and a part-time employee works 30 hours per week (30 hours divided by 40 hours = .75); If a fulltime employee is provided 5 paid vacation days (5 X .75 = 3.75), a part-time employee would be provided 3.75 paid vacation days.

Payrolls and Payroll Records

Every contractor and subcontractor MUST keep original payrolls or transcripts subscribed and affirmed as true under penalty of perjury. Payrolls must be maintained for at least three (3) years from the projects date of completion. At a minimum, payrolls must show the following information for each person employed on a public work project: name; social security number; the craft, trade or occupation in which the worker was employed; hourly wage rate(s) paid; supplements paid or provided; and daily and weekly number or hours worked in each craft, trade or occupation.

NOTE: For more detailed information regarding Article 9 prevailing wage contracts, please refer to "General Provisions of Laws Covering Workers on Article 9 Public Work Building Service Contracts".

If you have any questions concerning the attached schedule or would like additional information, please write to:

New York State Department of Labor
Bureau of Public Work
State Office Campus, Bldg. 12
Albany, NY 12240

OR

Contact the nearest BUREAU of PUBLIC WORK District Office

District Office Locations: Telephone # FAX #
<table>
<thead>
<tr>
<th>Bureau of Public Work - Location</th>
<th>Phone 1</th>
<th>Phone 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Albany</td>
<td>518-457-2744</td>
<td>518-485-0240</td>
</tr>
<tr>
<td>Binghamton</td>
<td>607-721-8005</td>
<td>607-721-8004</td>
</tr>
<tr>
<td>Buffalo</td>
<td>716-847-7159</td>
<td>716-847-7650</td>
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<tr>
<td>Garden City</td>
<td>516-228-3915</td>
<td>516-794-3518</td>
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<tr>
<td>Newburgh</td>
<td>845-568-5287</td>
<td>845-568-5332</td>
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<tr>
<td>New York City</td>
<td>212-932-2419</td>
<td>212-775-3579</td>
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<tr>
<td>Patchogue</td>
<td>631-687-4882</td>
<td>631-687-4902</td>
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<td>Rochester</td>
<td>585-258-4505</td>
<td>585-258-4708</td>
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<td>Syracuse</td>
<td>315-428-4056</td>
<td>315-428-4671</td>
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<tr>
<td>Utica</td>
<td>315-793-2314</td>
<td>315-793-2514</td>
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<td>White Plains</td>
<td>914-997-9507</td>
<td>914-997-9523</td>
</tr>
<tr>
<td>Central Office</td>
<td>518-457-5589</td>
<td>518-485-1870</td>
</tr>
</tbody>
</table>
Exterminators, Fumigators

JOBS DESCRIPTION Exterminators, Fumigators


WAGES Per hour: 07/01/2015

$ 18.13

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Fuel Delivery

JOBS DESCRIPTION Fuel Delivery


WAGES Per hour: 07/01/2015

$ 20.22

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Guards, Watchmen

JOB DESCRIPTION Guards, Watchmen


WAGES Per hour: 07/01/2015

$ 15.16

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2016

JOB DESCRIPTION
Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 10

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

<table>
<thead>
<tr>
<th>Janitorial Start</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
</tr>
<tr>
<td>$ 9.70</td>
</tr>
<tr>
<td>06/01/2016</td>
</tr>
<tr>
<td>$ 9.85</td>
</tr>
</tbody>
</table>

After 90 Days

| 07/01/2015 |
| 10.20      |
| 06/01/2016 |
| 10.35      |

An additional $.50 per hour worked on floor maintenance

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPARATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Supplements:

Note: Full time 31 or more regularly scheduled hrs per week
Part Time 30 or less regularly scheduled hrs per week

Health Care FULL TIME ONLY: Only on first 40 hrs a week.

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 3.26</td>
<td>$ 3.26*</td>
</tr>
</tbody>
</table>

*Amount may change

Vacation with pay based upon employees anniversary date or hire as follows:

1 year of work 5 working days
3 years of work 10 working days
4 years of work 11 working days
6 years of work 12 working days
10 years of work 15 working days

Sick days are earned after 90 day probationary period at the following rate:

Full time employees accrue 1 sick day for every 4 months worked up to a maximum of 6 sick days.
Part time employees accrue 1 sick day for every 6 months worked up to a maximum of 4 sick days.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Plus Employees Birthday
Note: Above Holidays paid after 3 months with employer
Plus after one year of service Full Time employees receive 3 Floating Holidays and Part Time receive one Floating Holiday.

Additional supplements are not required.
Holidays that fall on weekends are observed on Friday or Monday.

### Landscape Maintenance

**JOB DESCRIPTION** Landscape Maintenance  
**DISTRICT** 10  
**ENTIRE COUNTIES**  
**WAGES**  
Per hour: 07/01/2015  
$14.14

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

**NOTE:** If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour worked: $1.70

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

### Moving Furniture and Equipment

**JOB DESCRIPTION** Moving Furniture and Equipment  
**DISTRICT** 10  
**ENTIRE COUNTIES**  
**WAGES**  
Per hour: 07/01/2015

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
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<tbody>
<tr>
<td>Driver-Heavy &amp; Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)</td>
<td>$20.22</td>
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<tr>
<td>Driver-Light Truck</td>
<td>16.65</td>
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<tr>
<td>Helper</td>
<td>15.07</td>
</tr>
<tr>
<td>Packer*</td>
<td>14.09</td>
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</tbody>
</table>

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION  Stationary Engineer
DISTRICT  10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION  Trash and Refuse Removal
DISTRICT  10

ENTIRE COUNTIES

WAGES
Per hour: 07/01/2015 09/15/2015

Commercial $ 17.00 $ 17.26

Residential 17.00 17.26

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Benefits paid to non-probationary employees:

<table>
<thead>
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<th></th>
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<th>01/01/2016</th>
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</thead>
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<tr>
<td>Single</td>
<td>$ 2.67</td>
<td>$ 2.80</td>
</tr>
<tr>
<td>Two person</td>
<td>5.98</td>
<td>6.27</td>
</tr>
<tr>
<td>Family</td>
<td>8.49</td>
<td>8.87</td>
</tr>
</tbody>
</table>

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

After completing 12 Months of service (1 yr) 1 Week
After completing 36 Months of service (3 yrs) 2 Weeks
After completing 120 Months of service (10 yrs) 3 Weeks
After completing 180 Months of service (15 yrs) 3 Weeks 1 Day
After completing 192 Months of service (16 yrs) 3 Weeks 2 Day's
After completing 204 Months of service (17 yrs) 3 Weeks 3 Day's
After completing 216 Months of service (18 yrs) 3 Weeks 4 Day's
After completing 228 Months of service (19 yrs) 4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Must work the last regularly scheduled day before and after holiday.

Holidays on a Saturday are observed on Friday, Holidays on a Sunday are observed on Monday.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

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**Trash and Refuse Removal**

**JOB DESCRIPTION**  Trash and Refuse Removal  
**DISTRICT**  10

**ENTIRE COUNTIES**  

**WAGES**  
For use with Transfer Station Operation.

Per hour: 07/01/2015

Indus. Truck Driver/Tractor Operator  $ 18.40
Laborer/ non-construction  $ 15.07
Conveyor operators and tenders  $ 17.97
Weighers/Measurers  $ 14.59

**IMPORTANT INFORMATION:**

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**SUPPLEMENTAL BENEFITS**

Per hour worked:  $ 1.70

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Window Cleaners**

**JOB DESCRIPTION**  Window Cleaners  
**DISTRICT**  10

**ENTIRE COUNTIES**  

**WAGES**

Per hour: 07/01/2015

$ 12.92

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS R&S
Allegany County Article 9

Exterminators, Fumigators 06/01/2016

JOB DESCRIPTION  Exterminators, Fumigators
ENTIRE COUNTIES  Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 07/01/2015
$ 18.73

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2016

JOB DESCRIPTION  Fuel Delivery
ENTIRE COUNTIES  Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 07/01/2015
$ 21.07

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2016

JOB DESCRIPTION  Guards, Watchmen
ENTIRE COUNTIES  Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 07/01/2015
$ 12.41

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Niagara

WAGES Per hour: 07/01/2015

$ 12.51

Note: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES Per hour: 07/01/2015

$ 13.51

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70
OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment 06/01/2016

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 10

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

Per hour:
07/01/2015

Driver-Heavy & Tractor Trailer
(capacity of at least 26,000 pounds Gross Vehicle Weight) $21.07

Driver-Light Truck 16.85

Helper 13.60

Packer* 11.20

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: $1.70

OVER TIME PAY
See (B, B2) on OVERTIME PAGE

HO LIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2016

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

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OVERTIME PAY

HOLIDAY

Trash and Refuse Removal 06/01/2016

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 10

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates
WAGES
Per Hour: 07/01/2015

Trash, Recycling, Roll-Off and Brush Drivers $ 14.50
Thrower Helper 10.50

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
$  6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:
After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal 06/01/2016

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
For use with Transfer Station Operation.

Per hour: 07/01/2015

Indus. Truck Driver/Tractor Operator $ 17.44
Laborer/ non-construction $ 13.60
Conveyor operators and tenders $ 14.58
Weighers/Measurers $ 14.42
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per Hour: 07/01/2015
$ 12.51

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Exterminators, Fumigators

JOB DESCRIPTION
Exterminators, Fumigators

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

EXTERMINATOR

Office Building Class "A" (Over 280,000 square feet gross area)
Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area)
Office Building Class "C" (Less than 120,000 square feet gross area)

Wage Rate per Hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$23.92</td>
</tr>
<tr>
<td>B</td>
<td>23.89</td>
</tr>
<tr>
<td>C</td>
<td>23.85</td>
</tr>
</tbody>
</table>

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:
Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
This is an additional required amount.
All supplements start after 3 months.

Rate per hour:

<table>
<thead>
<tr>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employees regularly scheduled 2 or more days a week:</td>
</tr>
<tr>
<td>$7.67</td>
</tr>
<tr>
<td>Employees regularly scheduled more than 20 hours a week:</td>
</tr>
<tr>
<td>$10.46</td>
</tr>
</tbody>
</table>

New hires regularly scheduled more than 20 hours a week
After 3rd month-12th month: $7.67
after 12th month-24th month: $10.13

Vacation

Less than 6 months of work... no vacation
6 months of work...........three days
1 year of work..............ten days
5 years of work............fifteen days
15 years of work.........twenty days
21 years of work.........twenty-one days
22 years of work.........twenty-two days
23 years of work.........twenty-three days
24 years of work...twenty-four days
25 years or more twenty-five days

Plus two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**
See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts

**HOLIDAY**
Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday

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**Fire Safety Director - NYC Only**

**JOB DESCRIPTION** Fire Safety Director - NYC Only

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

****IMPORTANT****

Fire Safety Director rates for use in NYC ONLY.

Office Building Class "A" (Over 280,000 square feet gross area)
Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area)
Office Building Class "C" (Less than 120,000 square feet gross area)

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$23.92</td>
</tr>
<tr>
<td>B</td>
<td>23.89</td>
</tr>
<tr>
<td>C</td>
<td>23.85</td>
</tr>
</tbody>
</table>

*Additional lump-sum bonus of $500.00 per year. (pro-rated if less than full time.)*

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

**NEW HIRE:**
Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

**VACATION RELIEF EMPLOYEE:** Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
This is an additional required amount.

All supplements start after 3 months.

Employees regularly scheduled 2 or more days a week: $ 7.67

Employees regularly scheduled more than 20 hours a week: $10.46
New hires regularly scheduled more than 20 hours a week
After 3rd month-12th month: $ 7.67
after 12th month-24th month: $ 10.13

Vacation

<table>
<thead>
<tr>
<th>Work Duration</th>
<th>Vacation Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than 6 months</td>
<td>no vacation</td>
</tr>
<tr>
<td>6 months of work</td>
<td>three days</td>
</tr>
<tr>
<td>1 year of work</td>
<td>ten days</td>
</tr>
<tr>
<td>5 years of work</td>
<td>fifteen days</td>
</tr>
<tr>
<td>15 years of work</td>
<td>twenty days</td>
</tr>
<tr>
<td>21 years of work</td>
<td>twenty-one days</td>
</tr>
<tr>
<td>22 years of work</td>
<td>twenty-two days</td>
</tr>
<tr>
<td>23 years of work</td>
<td>twenty-three days</td>
</tr>
<tr>
<td>24 years of work</td>
<td>twenty-four days</td>
</tr>
<tr>
<td>25 years or more</td>
<td>twenty-five days</td>
</tr>
</tbody>
</table>

Plus 2 Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**
See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

**HOLIDAY**
Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

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**Fuel Delivery**

**JOB DESCRIPTION** Fuel Delivery

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Rate Per Hour:

**Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur**

- **Hired before January 1, 2011** or with more than 1 year prior experience: $ 30.61
- **Hired on or after January 1, 2011** or with less than 1 year prior experience:
  - 1st Year: $ 22.00
  - 2nd Year: 24.00
  - 3rd Year: 26.00
  - 4th Year: 28.00
  - 5th Year +: 30.61

**Serviceperson**

- **Hired before January 1, 2011** or with more than 1 year prior experience: $ 30.36
- **Hired on or after January 1, 2011** or with less than 1 year prior experience: 26.65

**NOTE:** Night work rate - Additional $10.00 per night forty-five (45) days after hire.
IMPORTANT INFORMATION:
Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
These are additional to the wages above for both Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur and Serviceperson.

Rate Per Hour:

07/01/2015
First 1700 hours $ 15.92*
Over 1700 hours 7.59
* First 30 days subtract $.05

Additionally:
Hired before 12/15/2004 $ 4.50
Hired 12/16/2004 to 12/31/2010
After 12 months 1.50
After 24 months 3.00
After 36 months 4.50

VACATION:
1 to 9 Years
Worked 75 days in preceding 12 months 5 days
Worked 110 days in preceding 12 months 10 days
10 Consecutive Years
Worked 75 days in preceding 12 months 10 days
Worked 90 days in preceding 12 months 15 days
15 Consecutive Years
Worked 100 continuous days in preceding 12 months 20 days

SICK:
1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, E, P) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6, 7, 11, 12, 26) on HOLIDAY PAGE

NOTE: Must work 2 days in week of paid holiday.

If work performed on 5,7,11,12,26 holidays - holiday pay plus 1 day's pay; 2x hourly rate after 8 hours
If work performed on 6 holiday - holiday pay plus 2 day's pay
If work 5,7,11,12,26 holiday on Saturday & work performed - holiday pay plus plus 1 day's pay; 2 1/2x hourly rate after 8 hours
If work 6 holiday on Saturday & work performed - holiday pay plus 2 regular day's pay; 3x hourly rate after 8 hours

Guards, Watchmen

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:

07/01/2015
SECURITY GUARD (ARMED) $ 28.50
SECURITY GUARD (UNARMED) 0 - 6 months 13.35
Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
NOTE: Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

This is required in addition to the wage above:
Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

Effective Period: 07/01/2015
$ 4.62
Additional after 30 days .17
Additional after 120 days .11
Additional after 2 years .44

Effective Period: 01/01/2016
$ 4.76
Additional after 30 days .17
Additional after 120 days .11
Additional after 2 years .44

VACATION:
Months on payroll - Vacation with Pay

<table>
<thead>
<tr>
<th>Months on Payroll</th>
<th>Vacation Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>6</td>
<td>3 days</td>
</tr>
<tr>
<td>12</td>
<td>5 days</td>
</tr>
<tr>
<td>24</td>
<td>10 days</td>
</tr>
<tr>
<td>60</td>
<td>15 days</td>
</tr>
<tr>
<td>180</td>
<td>20 days</td>
</tr>
<tr>
<td>300</td>
<td>25 days</td>
</tr>
</tbody>
</table>

Plus one personal day per year.

SICK LEAVE:
Employees accrue paid leave at the rate of one (1) day for every six (6) months worked, up to a maximum of six (6) days a year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
Overtime - Armed and Unarmed

A guard who works a holiday is paid the regular rate plus receives the paid holiday.

Effective Period: 01/01/2016
$ 4.76
Additional after 30 days .17
Additional after 120 days .11
Additional after 2 years .44

HOLIDAY
Paid: See (5, 6, 25) on HOLIDAY PAGE
NOTE:
1) Paid Holidays - apply after probationary period of 120 days.
2) Employee must work their last regularly scheduled day before and next regularly scheduled day after.

Janitor, Porter, Cleaners, Elevator Operator
06/01/2016
 Prevailing Wage Rates for 07/01/2015 - 06/30/2016
Published by the New York State Department of Labor
Last Published on Jun 01 2016  Bronx County

**JOB DESCRIPTION**  Janitor, Porter, Cleaners, Elevator Operator

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Office Building Class "A" Cleaner/Porter, Elevator Operator (Over 280,000 square feet gross area)
Office Building Class "B" Cleaner/Porter, Elevator Operator (Over 120,000 and less than 280,000 square feet gross area)
Office Building Class "C" Cleaner/Porter, Elevator Operator (Less than 120,000 square feet gross area)

Wage Rate per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Class A</th>
<th>Class B</th>
<th>Class C</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 23.92</td>
<td>$ 23.89</td>
<td>$ 23.85</td>
</tr>
</tbody>
</table>

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

**NEW HIRE:**
Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

**VACATION RELIEF EMPLOYEE:** Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

**NOTE:** Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
This is an additional required amount.
All supplements start after 3 months.

Rate per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Employees regularly scheduled 2 or more days a week:</th>
<th>Employees regularly scheduled more than 20 hours a week:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 7.67</td>
<td>$ 10.46</td>
</tr>
</tbody>
</table>

New hires regularly scheduled more than 20 hours a week
After 3rd month-12th month:
$ 7.67
After 12th month-24th month:
$ 10.13

**VACATION**

Less than 6 months of work... no vacation
6 months of work............three days
1 year of work...............ten days
5 years of work............fifteen days
15 years of work.........twenty days
21 years of work........twenty-one days
22 years of work........twenty-two days
23 years of work........twenty-three days
24 years of work........twenty-four days
25 years or more .......twenty-five days
PLUS two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

HOLIDAY
Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

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**Landscape Maintenance** 06/01/2016

**JOB DESCRIPTION** Landscape Maintenance  
**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond  
**WAGES**  
Per hour: 07/01/2015  
$18.24

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

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**Moving Furniture and Equipment** 06/01/2016

**JOB DESCRIPTION** Moving Furniture and Equipment  
**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond  
**WAGES**  
Per Hour: 07/01/2015

**Driver-Heavy & Tractor Trailer**
(capacity of at least 26,000 pounds Gross Vehicle Weight)  
$23.02

**Driver-Light Truck**  
18.81

**Helper**  
15.71

**Packer***  
11.58

*Packs, wraps and labels office furniture and equipment and loads it onto dollies and into elevators.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 5.45

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2016

JOB DESCRIPTION Stationary Engineer

DISTRIBUTION 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal 06/01/2016

JOB DESCRIPTION Trash and Refuse Removal

DISTRIBUTION 10

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour 07/01/2015

$ 29.24

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 5.45

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Trash and Refuse Removal 06/01/2016

JOB DESCRIPTION Trash and Refuse Removal

DISTRIBUTION 10

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour:
Effective Period: 07/01/2015 – 04/01/2016

MEDICAL WASTE REMOVAL

Driver (Chauffeur) $ 19.59 $ 20.47
Helper 15.84 16.72
Tractor Trailer Driver 22.09 22.97

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
The following is required addition to the wages.

Rate per Hour: 07/01/2015 04/01/2016

$ 10.34 $ 11.32

Vacation:
1 year of service (10) days
but less than five years
5 years of service (15) days
but less than ten years
10 years of service (16) days
11 years of service (17) days
12 years of service (18) days
13 years of service (19) days
14 years of service (20) days
20 years of service (21) days
21 years of service (22) days
22 years of service (23) days
23 years of service (24) days
24 years of service (25) days

Hired prior to 12/01/1991 11 days off with pay
Hired after 12/01/1991 10 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, S) on OVERTIME PAGE
Overtime Description:
The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY
Paid: See (5, 6, 25) on HOLIDAY PAGE 10-813 MW

Window Cleaners

JOB DESCRIPTION Window Cleaners
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond
WAGES
Wage rate per hour:
Window Cleaner 07/01/2015 $ 27.40

Power Operated & Manual Scaffolds
& Boatswain
Chairs $ 29.90

Scraping (additional) $8.00 a day

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Supplemental benefit rate per hour:(Start after 90 days with employer)

Condition's:

Must work regularly scheduled 20 hrs a week and more than two (2) days a week.
FULL PAY RATE $ 10.46

Work at least 2 regularly scheduled days a week.
Partial rate: $ 7.67

Work at least 20 hrs regularly scheduled hrs a week.
Partial rate $ 2.79

Vacation
After 7 months but less than 1 year five (5) days
1 year but less than 5 years ten (10) days
5 years of service but less than 15 years fifteen (15) days
15 years of service but less than 21 years twenty (20) days
21 years twenty-one (21) days
22 years twenty-two (22) days
23 years twenty-three (23) days
24 years twenty-four (24) days
25 years or more twenty-five (25) days
Plus 1 day paid off per year for medical visit

plus 10 days paid off after one year worked.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Double time the regular rate for Sunday.
Double the hourly rate for Saturday holiday work plus days pay.
Time and one half the regular rate for work on a holiday plus the day's pay.

HOLIDAY
Paid: See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE
Plus one Personal Day
Must work 2 days in week of Holiday for employer

REGISTERED APPRENTICES
Wages per hour: 07/01/2015
0-3 months $ 20.29
4 months 21.94
8 months 23.24
12 months 24.57
16-17 months 25.91

Supplemental benefit rate per hour:(Start after 90 days with employer)

Condition's:
Must work regularly scheduled 20 hrs a week and more than two (2) days a week.
FULL PAY RATE $ 10.46

Work at least 2 regularly scheduled days a week.
Partial rate: $ 7.67

Work at least 20 hrs regularly scheduled hrs a week.
Partial rate $ 2.79
Broome County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2015
$14.71

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery

JOB DESCRIPTION Fuel Delivery

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2015
$19.42

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2015
$16.65

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Janitor, Porter, Cleaners, Elevator Operator**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.70</td>
<td></td>
</tr>
</tbody>
</table>

**New Hire Rate:**
First 180 days only 10.70

Regularly scheduled to clean/strip floors: + 0.25 per hr.

**NOTE:** Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

Benefits: (required up to 40 hrs. per week unless otherwise noted)
Full time 30 or more regularly scheduled hours in a week

<table>
<thead>
<tr>
<th>All employees</th>
<th>Individual</th>
<th>.14</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Family</td>
<td>.27</td>
</tr>
</tbody>
</table>

Additional:
Full time after 180 days 2.45

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

| 1 year of work | 1 week of vacation |
| 2 years of work | 2 weeks of vacation |
| 3 years of work | 2 weeks and 1 day vacation |
| 4 years of work | 2 weeks and 2 days vacation |
| 5 years of work | 2 weeks and 3 days vacation |
| 6 years of work | 2 weeks and 4 days vacation |
| 7 years of work | 3 weeks |

Sick days are paid after 30 days probationary period.
Full time employees: 3 sick days per year
Part time employees: 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY
Paid: See (*5, **6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays
(*,**) An additional $.50 per hour paid.

Note: Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

Landscape Maintenance 06/01/2016

JOB DESCRIPTION Landscape Maintenance
ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins
WAGES Per hour: 07/01/2015 $ 13.67

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour worked: $ 1.70

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Moving Furniture and Equipment 06/01/2016

JOB DESCRIPTION Moving Furniture and Equipment
ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins
WAGES Per hour: 07/01/2015
Driver-Heavy & Tractor Trailer  $ 19.42
(capacity of at least 26,000 pounds Gross Vehicle Weight)
Driver-Light Truck  15.22
Helper  12.91
Packer*  13.74

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2016

JOB DESCRIPTION  Stationary Engineer
DISTRIBUTION  10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****
FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5599

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal 06/01/2016

JOB DESCRIPTION  Trash and Refuse Removal
DISTRIBUTION  10

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per Hour:

Trash, Recycling, Roll-Off and Brush Drivers  $ 14.50
Thrower Helper  10.50

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS

$ 6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal

JOBS DESCRIPTION
Trash and Refuse Removal

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
For use with Transfer Station Operation.

Per Hour: 07/01/2015

Indus. Truck Driver/Tractor Operator $ 15.87
Laborer/ non-construction $ 12.91
Conveyor operators and tenders $ 14.29
Weighers/Measurers $ 11.65

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners

06/01/2016
JOB DESCRIPTION  Window Cleaners

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2015
$ 12.43

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Cattaraugus County Article 9

Exterminators, Fumigators 06/01/2016

JOB DESCRIPTION  Exterminators, Fumigators  

DISTRICT  10

ENTIRE COUNTIES  
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES  
Per hour:  07/01/2015

$ 18.73

IMPORTANT INFORMATION:  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS  
Per hour worked:  $ 1.70

OVERTIME PAY  
See (B, B2) on OVERTIME PAGE

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2016

JOB DESCRIPTION  Fuel Delivery  

DISTRICT  10

ENTIRE COUNTIES  
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES  
Per hour:  07/01/2015

$ 21.07

IMPORTANT INFORMATION:  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS  
Per hour worked:  $1.70

OVERTIME PAY  
See (B, B2) on OVERTIME PAGE

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2016

JOB DESCRIPTION  Guards, Watchmen  

DISTRICT  10

ENTIRE COUNTIES  
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES  
Per hour:  07/01/2015

$ 12.41

IMPORTANT INFORMATION:  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Supplemental Benefits:
Per hour worked: $ 1.70

Overtime Pay:
See (B, B2) on OVERTIME PAGE

Holiday:
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION
Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Niagara

WAGES
Per hour: 07/01/2015
$ 12.51

Note: Duct cleaning is broken down into two separate functions.
1. The disassembly, re-assembly and modification of duct, which is
covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

Important Information:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service
employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article
nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage
specified in such local law.

Supplemental Benefits:
Per hour worked: $ 1.70

Overtime Pay:
See (B, B2) on OVERTIME PAGE

Holiday:
Paid: See (1) on HOLIDAY PAGE

Landscape Maintenance

JOB DESCRIPTION
Landscape Maintenance

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 07/01/2015
$ 13.51

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities,
is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of
roadways/highways is NOT covered.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or
mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

Important Information:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service
employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article
nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage
specified in such local law.

Supplemental Benefits:
Per hour worked: $ 1.70
Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

Per hour: 07/01/2015

- Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $21.07
- Driver-Light Truck 16.85
- Helper 13.60
- Packer* 11.20

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589
WAGES
Per Hour: 07/01/2015
Trash, Recycling, Roll-Off and Brush Drivers $14.50
Thrower Helper 10.50

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
$ 6.57*
* Applies the 1st of the month after 30 days of service.

Vacation pay:
After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year
4 Personal days after 90 days of service.
Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal 06/01/2016

JOB DESCRIPTION Trash and Refuse Removal
ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara
WAGES For use with Transfer Station Operation.

Per hour: 07/01/2015
Indus. Truck Driver/Tractor Operator $17.44
Laborer/ non-construction $13.60
Conveyor operators and tenders $14.58
Weighers/Measurers $14.42
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners 06/01/2016

JOB DESCRIPTION  Window Cleaners

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per Hour: 07/01/2015

$ 12.51

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Cayuga County Article 9

Exterminators, Fumigators 06/01/2016

JOB DESCRIPTION  Exterminators, Fumigators

ENTIRE COUNTIES
Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 07/01/2015

$15.07

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2016

JOB DESCRIPTION  Fuel Delivery

ENTIRE COUNTIES
Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 07/01/2015

$22.16

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2016

JOB DESCRIPTION  Guards, Watchmen

ENTIRE COUNTIES
Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 07/01/2015

$17.44

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRIBUTION 10

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour: 07/01/2015

$11.70

New Hire Rate:
First 180 days only

10.70

Regularly scheduled to clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted)

Full time 30 or more regularly scheduled hours in a week

All employees
Individual $ .14
Family .27

Additional:
Full time after 180 days 2.45

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks
Sick days are paid after 30 days probationary period.
Full time employees 3 sick days per year
Part time employees 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY
Paid: See (*5, **6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays
(*,**) An additional $.50 per hour paid.

Note: Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

Landscape Maintenance 06/01/2016

JOB DESCRIPTION Landscape Maintenance
ENTIRE COUNTIES Cayuga, Cortland, Madison, Onondaga, Oswego
WAGES
Per hour: 07/01/2015

$13.76

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment 06/01/2016

JOB DESCRIPTION Moving Furniture and Equipment
ENTIRE COUNTIES Cayuga, Cortland, Madison, Onondaga, Oswego
WAGES
Per hour: 07/01/2015

Driver-Heavy & Tractor Trailer $22.16
(capacity of at least 26,000 pounds Gross Vehicle Weight)

<table>
<thead>
<tr>
<th>Driver-Light Truck</th>
<th>14.53</th>
</tr>
</thead>
<tbody>
<tr>
<td>Helper</td>
<td>13.35</td>
</tr>
<tr>
<td>Packer*</td>
<td>12.65</td>
</tr>
</tbody>
</table>

* Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****
FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per Hour:
Trash, Recycling, Roll-Off and Brush Drivers $ 14.50
Thrower Helper 10.50

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

$  6.57*
* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal 06/01/2016

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
For use with Transfer Station Operation.

Per hour: 07/01/2015

Indus. Truck Driver/Tractor Operator $ 16.12
Laborer/ non-construction $ 13.35
Conveyor operators and tenders $ 18.86
Weighers/Measurers $ 14.25

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners 06/01/2016

JOB DESCRIPTION Window Cleaners

DISTRIBUTION 10

Page 40
ENTIRE COUNTIES
Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 07/01/2015

$ 13.31

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS R&S
Chautauqua County Article 9

Exterminators, Fumigators 06/01/2016

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES Per hour: 07/01/2015

$ 18.73

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Fuel Delivery 06/01/2016

JOB DESCRIPTION Fuel Delivery

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES Per hour: 07/01/2015

$ 21.07

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Guards, Watchmen 06/01/2016

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES Per hour: 07/01/2015

$ 12.41

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2016

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Niagara

WAGES Per hour: 07/01/2015

$ 12.51

Note: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Landscape Maintenance 06/01/2016

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES Per hour: 07/01/2015

$ 13.51

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
Moving Furniture and Equipment 06/01/2016

JOB DESCRIPTION  Moving Furniture and Equipment
ENTIRE COUNTIES  Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 07/01/2015

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $ 21.07
Driver-Light Truck 16.85
Helper 13.60
Packer* 11.20

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2016

JOB DESCRIPTION  Stationary Engineer

WAGES

***** IMPORTANT NOTICE *****
FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY
HOLIDAY

Trash and Refuse Removal 06/01/2016

JOB DESCRIPTION  Trash and Refuse Removal
ENTIRE COUNTIES  Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates
WAGES
Per Hour: 07/01/2015

Trash, Recycling, Roll-Off and Brush Drivers $ 14.50
Thrower Helper 10.50

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

$  6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:
After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

10-317

Trash and Refuse Removal 06/01/2016

JOB DESCRIPTION Trash and Refuse Removal DISTRICT 10
ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara
WAGES
For use with Transfer Station Operation.

Per hour: 07/01/2015

Indus. Truck Driver/Tractor Operator $ 17.44
Laborer/ non-construction $ 13.60
Conveyor operators and tenders $ 14.58
Weighers/Measurers $ 14.42
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per Hour: 07/01/2015

$ 12.51

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
### Exterminators, Fumigators

**JOB DESCRIPTION**  Exterminators, Fumigators  
**DISTRICT**  10  
**ENTIRE COUNTIES**  Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins  
**WAGES**  
Per hour:  07/01/2015  
$14.71  

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.  

**SUPPLEMENTAL BENEFITS**  
Per Hour worked:  $1.70  

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE  

**HOLIDAY**  
Paid:  See (1) on HOLIDAY PAGE  

---

### Fuel Delivery

**JOB DESCRIPTION**  Fuel Delivery  
**DISTRICT**  10  
**ENTIRE COUNTIES**  Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins  
**WAGES**  
Per hour:  07/01/2015  
$19.42  

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.  

**SUPPLEMENTAL BENEFITS**  
Per Hour worked:  $1.70  

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE  

**HOLIDAY**  
Paid:  See (1) on HOLIDAY PAGE  

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### Guards, Watchmen

**JOB DESCRIPTION**  Guards, Watchmen  
**DISTRICT**  10  
**ENTIRE COUNTIES**  Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins  
**WAGES**  
Per hour:  07/01/2015  
$16.65  

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.  

**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.70

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

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**Janitor, Porter, Cleaners, Elevator Operator**  
**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator  
**DISTRICT** 10  
**ENTIRE COUNTIES** Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

**WAGES**

Per hour:  
07/01/2015  
$11.70

New Hire Rate:  
First 180 days only  
10.70

Regularly scheduled to clean/strip floors:  
+ 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted)

Full time 30 or more regularly scheduled hours in a week

All employees

| Individual | .14 |
| Family    | .27 |

Additional:

| Full time after 180 days | 2.45 |

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

| 1 year of work | 1 week of vacation |
| 2 years of work | 2 weeks of vacation |
| 3 years of work | 2 weeks and 1 day vacation |
| 4 years of work | 2 weeks and 2 days vacation |
| 5 years of work | 2 weeks and 3 days vacation |
| 6 years of work | 2 weeks and 4 days vacation |
| 7 years of work | 3 weeks |

Sick days are paid after 30 days probationary period.
Full time employees  3 sick days per year
Part time employees  2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**
Paid: See (*5, **6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays
(*,**) An additional $.50 per hour paid.

Note: Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the Holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

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**Landscape Maintenance**

**JOB DESCRIPTION**  Landscape Maintenance

**DISTRICT**  10

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2015
$ 13.67

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 1.70

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Moving Furniture and Equipment**

**JOB DESCRIPTION**  Moving Furniture and Equipment

**DISTRICT**  10

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2015
### Prevailing Wage Rates for 07/01/2015 - 06/30/2016

#### Chemung County

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driver-Heavy &amp; Tractor Trailer</td>
<td>$19.42</td>
<td>(capacity of at least 26,000 pounds Gross Vehicle Weight)</td>
</tr>
<tr>
<td>Driver-Light Truck</td>
<td>15.22</td>
<td></td>
</tr>
<tr>
<td>Helper</td>
<td>12.91</td>
<td></td>
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<tr>
<td>Packer*</td>
<td>13.74</td>
<td>*Packs, wraps, labels office furniture and equipment; Loads on to dollies.</td>
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**IMPORTANT INFORMATION:**

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**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.70

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

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**Stationary Engineer**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Rate</th>
<th>District</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stationary Engineer</td>
<td></td>
<td>10</td>
</tr>
</tbody>
</table>

**ENTIRE COUNTIES**


**WAGES**

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5599

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**Trash and Refuse Removal**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Rate</th>
<th>District</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trash and Refuse Removal</td>
<td></td>
<td>10</td>
</tr>
</tbody>
</table>

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuylerville, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per Hour: 07/01/2015

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trash, Recycling, Roll-Off and Brush Drivers</td>
<td>$14.50</td>
</tr>
<tr>
<td>Thrower Helper</td>
<td>10.50</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS

$ 6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
For use with Transfer Station Operation.

Per Hour: 07/01/2015

Indus. Truck Driver/Tractor Operator $ 15.87

Laborer/ non-construction $ 12.91

Conveyor operators and tenders $ 14.29

Weighers/Measurers $ 11.65

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
JOB DESCRIPTION  Window Cleaners

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2015

$ 12.43

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS R&S
Chenango County Article 9

Exterminators, Fumigators

JOB DESCRIPTION
Exterminators, Fumigators

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2015

$14.71

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery

JOB DESCRIPTION
Fuel Delivery

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2015

$19.42

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

JOB DESCRIPTION
Guards, Watchmen

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2015

$16.65

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

<table>
<thead>
<tr>
<th>Janitor, Porter, Cleaners, Elevator Operator</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Janitor, Porter, Cleaners, Elevator Operator</td>
</tr>
<tr>
<td><strong>DISTRICT</strong></td>
<td>10</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates</td>
</tr>
</tbody>
</table>

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.70</td>
<td></td>
</tr>
</tbody>
</table>

New Hire Rate:
First 180 days only 10.70

Regularly scheduled to clean/strip floors: + 0.25 per hr.

**NOTE:** Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted)
Full time 30 or more regularly scheduled hours in a week

<table>
<thead>
<tr>
<th>All employees</th>
<th>Individual</th>
<th>.14</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Family</td>
<td>.27</td>
</tr>
</tbody>
</table>

Additional:
Full time after 180 days 2.45

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

<table>
<thead>
<tr>
<th>1 year of work</th>
<th>1 week of vacation</th>
</tr>
</thead>
<tbody>
<tr>
<td>2 years of work</td>
<td>2 weeks of vacation</td>
</tr>
<tr>
<td>3 years of work</td>
<td>2 weeks and 1 day vacation</td>
</tr>
<tr>
<td>4 years of work</td>
<td>2 weeks and 2 days vacation</td>
</tr>
<tr>
<td>5 years of work</td>
<td>2 weeks and 3 days vacation</td>
</tr>
<tr>
<td>6 years of work</td>
<td>2 weeks and 4 days vacation</td>
</tr>
<tr>
<td>7 years of work</td>
<td>3 weeks</td>
</tr>
</tbody>
</table>

Sick days are paid after 30 days probationary period.
Full time employees 3 sick days per year
Part time employees 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY
Paid: See (*5, **6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays
(*,**) An additional $.50 per hour paid.

Note: Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.
<table>
<thead>
<tr>
<th>Driver-Heavy &amp; Tractor Trailer</th>
<th>$ 19.42</th>
</tr>
</thead>
<tbody>
<tr>
<td>(capacity of at least 26,000</td>
<td></td>
</tr>
<tr>
<td>pounds Gross Vehicle Weight)</td>
<td></td>
</tr>
<tr>
<td>Driver-Light Truck</td>
<td>15.22</td>
</tr>
<tr>
<td>Helper</td>
<td>12.91</td>
</tr>
<tr>
<td>Packer*</td>
<td>13.74</td>
</tr>
</tbody>
</table>

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 1.70

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

**Stationary Engineer**

06/01/2016

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**


**WAGES**

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5599

**OVERTIME PAY**

**HOLIDAY**

10-Information

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**Trash and Refuse Removal**

06/01/2016

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per Hour: 07/01/2015

| Trash, Recycling, Roll-Off and Brush Drivers | $ 14.50 |

| Thrower Helper | 10.50 |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS

$ 6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal

JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES  Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
For use with Transfer Station Operation.

Per Hour: 07/01/2015

Indus. Truck Driver/Tractor Operator  $ 15.87
Laborer/ non-construction  $ 12.91
Conveyor operators and tenders  $ 14.29
Weighers/Measurers  $ 11.65

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners 06/01/2016
JOB DESCRIPTION  Window Cleaners

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2015

$ 12.43

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS R&S
Clinton County Article 9

Exterminators, Fumigators 06/01/2016

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES Per hour: 07/01/2015 $19.55

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2016

JOB DESCRIPTION Fuel Delivery

ENTIRE COUNTIES Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES Per hour: 07/01/2015 $18.66

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2016

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES Per hour: 07/01/2015 $15.86

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Janitor, Porter, Cleaners, Elevator Operator**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

**WAGES**

**Per hour:** 07/01/2015

$11.70

**New Hire Rate:**
First 180 days only 10.70

Regularly scheduled to clean/strip floors: + 0.25 per hr.

**NOTE:** Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

Benefits: (required up to 40 hrs. per week unless otherwise noted)
Full time 30 or more regularly scheduled hours in a week

All employees

| Individual | .14 |
| Family | .27 |

Additional:

| Full time after 180 days | 2.45 |

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks

Sick days are paid after 30 days probationary period.
Full time employees 3 sick days per year
Part time employees 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**

Paid: See (*5, **6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays

(*,**) An additional $.50 per hour paid.

Note: Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

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### Landscape Maintenance 06/01/2016

**JOB DESCRIPTION** Landscape Maintenance

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**
Per hour: 07/01/2015

$13.53

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.70

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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### Moving Furniture and Equipment 06/01/2016

**JOB DESCRIPTION** Moving Furniture and Equipment

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**
Per hour: 07/01/2015

Driver-Heavy & Tractor Trailer $18.66
(capacity of at least 26,000 pounds Gross Vehicle Weight)

<table>
<thead>
<tr>
<th>Title</th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driver-Light Truck</td>
<td>15.79</td>
</tr>
<tr>
<td>Helper</td>
<td>13.82</td>
</tr>
<tr>
<td>Packer*</td>
<td>10.43</td>
</tr>
</tbody>
</table>

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

"Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.70

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

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### Stationary Engineer

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**


**WAGES**

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

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### Trash and Refuse Removal

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Clinton, Essex, Hamilton

**WAGES**

Per hour: 07/01/2015

$14.90

**IMPORTANT INFORMATION:**

"Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law

**SUPPLEMENTAL BENEFITS**

Per hour paid: $1.70

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
# Trash and Refuse Removal

**JOB DESCRIPTION**  
Trash and Refuse Removal

**ENTIRE COUNTIES**  
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**  
For use with Transfer Station Operation.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indus. Truck Driver/Tractor Operator</td>
<td>$15.91</td>
</tr>
<tr>
<td>Laborer/ non-construction</td>
<td>$13.82</td>
</tr>
<tr>
<td>Conveyor operators and tenders</td>
<td>$14.44</td>
</tr>
<tr>
<td>Weighers/Measurers</td>
<td>$16.40</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $1.70 |

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

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# Window Cleaners

**JOB DESCRIPTION**  
Window Cleaners

**ENTIRE COUNTIES**  
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.26</td>
<td></td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $1.70 |

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE
Columbia County Article 9

Exterminators, Fumigators 06/01/2016

JOB DESCRIPTION Exterminators, Fumigators


WAGES Per hour: 07/01/2015

$ 18.13

IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour worked: $ 1.70

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE 10-NYS/R&S

Fuel Delivery 06/01/2016

JOB DESCRIPTION Fuel Delivery


WAGES Per hour: 07/01/2015

$ 20.22

IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour worked: $ 1.70

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE 10-NYS/R&S

Guards, Watchmen 06/01/2016

JOB DESCRIPTION Guards, Watchmen


WAGES Per hour: 07/01/2015

$ 15.16

IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2016

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 10

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Janitorial Start</td>
<td>$ 9.70</td>
<td>$ 9.85</td>
</tr>
<tr>
<td>After 90 Days</td>
<td>10.20</td>
<td>10.35</td>
</tr>
</tbody>
</table>

An additional $.50 per hour worked on floor maintenance

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPARATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Supplements:

Note: Full time 31 or more regularly scheduled hrs per week
      Part Time 30 or less regularly scheduled hrs per week

Health Care FULL TIME ONLY: Only on first 40 hrs a week.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 3.26</td>
<td>$ 3.26*</td>
</tr>
</tbody>
</table>

*Amount may change

Vacation with pay based upon employees anniversary date or hire as follows:
1 year of work 5 working days
3 years of work 10 working days
4 years of work 11 working days
6 years of work 12 working days
10 years of work 15 working days

Sick days are earned after 90 day probationary period at the following rate:
Full time employees accrue 1 sick day for every 4 months worked up to a maximum of 6 sick days.
Part time employees accrue 1 sick day for every 6 months worked up to a maximum of 4 sick days.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Plus Employees Birthday
Note: Above Holidays paid after 3 months with employer
Plus after one year of service Full Time employees receive 3 Floating Holidays and Part Time receive one Floating Holiday.

Additional supplements are not required.
Holidays that fall on weekends are observed on Friday or Monday.

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance
DISTRICT 10


WAGES
Per hour: 07/01/2015
$ 14.14

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment
DISTRICT 10


WAGES
Per hour: 07/01/2015

Driver-Heavy & Tractor Trailer $ 20.22
(capacity of at least 26,000 pounds Gross Vehicle Weight)
Driver-Light Truck 16.65
Helper 15.07
Packer* 14.09

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2016

JOB DESCRIPTION Stationary Engineer DISTRICT 10
ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY
HOLIDAY

Trash and Refuse Removal 06/01/2016

JOB DESCRIPTION Trash and Refuse Removal DISTRICT 10
ENTIRE COUNTIES

WAGES
Per hour: 07/01/2015 09/15/2015

Commercial $17.00 $17.26
Residential 17.00 17.26

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits paid to non-probationary employees:

07/01/2015 01/01/2016

Single $2.67 $2.80
Two person 5.98 6.27
Family 8.49 8.87

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

After completing 12 Months of service (1 yr) 1 Week
After completing 36 Months of service (3 yrs) 2 Weeks
After completing 120 Months of service (10 yrs) 3 Weeks
After completing 180 Months of service (15 yrs) 3 Weeks 1 Day
After completing 192 Months of service (16 yrs) 3 Weeks 2 Day’s
After completing 204 Months of service (17 yrs) 3 Weeks 3 Day’s
After completing 216 Months of service (18 yrs) 3 Weeks 4 Day's
After completing 228 Months of service (19 yrs) 4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Must work the last regularly scheduled day before and after holiday.

Holidays on a Saturday are observed on Friday, Holidays on a Sunday are observed on Monday.

Employee’s working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

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Trash and Refuse Removal 06/01/2016

JOB DESCRIPTION  Trash and Refuse Removal

DISTRICT 10

ENTIRE COUNTIES

WAGES
For use with Transfer Station Operation.

Per hour: 07/01/2015

Indus. Truck Driver/Tractor Operator $ 18.40
Laborer/ non-construction $ 15.07
Conveyor operators and tenders $ 17.97
Weighers/Measurers $ 14.59

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners 06/01/2016

JOB DESCRIPTION  Window Cleaners

DISTRICT 10

ENTIRE COUNTIES

WAGES
Per hour: 07/01/2015

$ 12.92

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Cortland County Article 9

Exterminators, Fumigators 06/01/2016

JOB DESCRIPTION  Exterminators, Fumigators
DISTRICT  10

ENTIRE COUNTIES
Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 07/01/2015
$15.07

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2016

JOB DESCRIPTION  Fuel Delivery
DISTRICT  10

ENTIRE COUNTIES
Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 07/01/2015
$22.16

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2016

JOB DESCRIPTION  Guards, Watchmen
DISTRICT  10

ENTIRE COUNTIES
Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 07/01/2015
$17.44

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

**JOB DESCRIPTION**  Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

**WAGES**
Per hour: 07/01/2015

$11.70

New Hire Rate:
First 180 days only 10.70

Regularly scheduled to

Clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted)

Full time 30 or more regularly scheduled hours in a week

All employees
Individual $ .14

Family .27

Additional:
Full time after 180 days 2.45

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.
1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks
Sick days are paid after 30 days probationary period.
Full time employees: 3 sick days per year
Part time employees: 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**
Paid: See (*, **) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays

(*) An additional $.50 per hour paid.

Note: Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

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**Landscape Maintenance** 06/01/2016

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES** Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**

Per hour: 07/01/2015

$ 13.76

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 1.70

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

**Moving Furniture and Equipment** 06/01/2016

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES** Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**

Per hour: 07/01/2015

Driver-Heavy & Tractor Trailer $ 22.16
(capacity of at least 26,000 pounds Gross Vehicle Weight)

Driver-Light Truck  14.53
Helper  13.35
Packer*  12.65

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION  Stationary Engineer

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****
FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

Trash and Refuse Removal

JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per Hour:
Trash, Recycling, Roll-Off and Brush Drivers  $ 14.50
Thrower Helper  10.50

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS  $ 6.57*
* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.
ENTIRE COUNTIES
Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 07/01/2015

$ 13.31

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Delaware County Article 9

Exterminators, Fumigators

JOB DESCRIPTION: Exterminators, Fumigators

DISTRICT: 10

ENTIRE COUNTIES: Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES:

Per hour: 07/01/2015

$14.71

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS:

Per Hour worked: $1.70

OVERTIME PAY:

See (B, B2) on OVERTIME PAGE

HOLIDAY:

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Fuel Delivery

JOB DESCRIPTION: Fuel Delivery

DISTRICT: 10

ENTIRE COUNTIES: Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES:

Per hour: 07/01/2015

$19.42

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS:

Per Hour worked: $1.70

OVERTIME PAY:

See (B, B2) on OVERTIME PAGE

HOLIDAY:

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Guards, Watchmen

JOB DESCRIPTION: Guards, Watchmen

DISTRICT: 10

ENTIRE COUNTIES: Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES:

Per hour: 07/01/2015

$16.65

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS:
Per hour worked: $ 1.70

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Janitor, Porter, Cleaners, Elevator Operator**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT 10**

**ENTIRE COUNTIES**
Delaware, Steuben

**WAGES**
Per hour: 07/01/2015

$ 12.43

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NOTE: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 1.70

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Landscape Maintenance**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT 10**

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2015

$ 13.67

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

07/01/2015

Driver-Heavy & Tractor Trailer $ 19.42
(capacity of at least 26,000 pounds Gross Vehicle Weight)

Driver-Light Truck 15.22
Helper 12.91
Packer* 13.74

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****
FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

WAGES

06/01/2016

10-NYS/R&S
ENTIRE COUNTIES
Delaware

WAGES
Per hour: 07/01/2015

$ 14.81

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Trash and Refuse Removal 06/01/2016

JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
For use with Transfer Station Operation.

Per Hour: 07/01/2015

Indus. Truck Driver/Tractor Operator
$ 15.87

Laborer/ non-construction
$ 12.91

Conveyor operators and tenders
$ 14.29

Weighers/Measurers
$ 11.65

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners 06/01/2016

JOB DESCRIPTION  Window Cleaners

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2015

$ 12.43
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Dutchess County Article 9

Exterminators, Fumigators

**JOB DESCRIPTION**

Exterminators, Fumigators

**DISTRICT**

10

**ENTIRE COUNTIES**

Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

**WAGES**

Per hour:

07/01/2015

$ 16.87

All work between 5pm and 7am an additional .44 per hour.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

The following are additional to the wage.

All supplements are based on 40hrs a week and start after 90 days.

Employees hired on or before Sept. 30, 2008:

Per hour worked:

Employees regularly scheduled 2 or more days a week:

$ 7.07

Employees regularly scheduled more than 20 hours in a week:

$ 9.87

Employees hired on or after Oct. 1st, 2008:

Per hour worked:

Employees regularly scheduled 2 or more days a week:

$ 4.98

Employees regularly scheduled more than 20 hours in a week:

$ 7.78

After 1 full year with employer 10 sick days.

If hired before Feb 1, 2001 the following paid days off are required:

- 5 years - 15 years with employer: 15 Days
- 15 + years: 20 Days
- additional day each year thereafter.

If hired after Feb. 1, 2001 the following paid days off are required:

- During first 52 weeks with employer: 5 Days
- After first 52 weeks with employer: 10 Days
- After 10 years with employer: 15 Days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

Hours worked on 6th consecutive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

**HOLIDAY**

Paid:

See (5, 6, 10, 11) on HOLIDAY PAGE

Overtime:

See (5, 6, 10, 11) on HOLIDAY PAGE

If hired before Feb. 1, 2001
Employees Birthday
2 floating holidays and either Martin Luther King Day OR Yom Kippur

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1.5 times rate plus Holiday pay.

Fuel Delivery

JOB DESCRIPTION Fuel Delivery
ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester
WAGES Per hour: 07/01/2015 $ 25.69

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

JOB DESCRIPTION Guards, Watchmen
ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester
WAGES Per hour: 07/01/2015 $ 15.42

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator
ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester
WAGES

Page 82
Per hour worked
Janitor

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/15</td>
<td>$13.85</td>
</tr>
<tr>
<td>10/01/15</td>
<td>$14.10</td>
</tr>
</tbody>
</table>

NOTE: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/15</td>
<td>$4.98</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)Amounts are payable after 90 days and only on first 40 hrs unless note above applies to employee.
(**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE
Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

<table>
<thead>
<tr>
<th>Time employed</th>
<th>Vacation Earned</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 Months</td>
<td>3 Days</td>
</tr>
<tr>
<td>1 Year</td>
<td>1 Week</td>
</tr>
<tr>
<td>2 Years</td>
<td>2 Weeks</td>
</tr>
<tr>
<td>5 Years</td>
<td>3 Weeks</td>
</tr>
<tr>
<td>15 Years</td>
<td>4 Weeks</td>
</tr>
<tr>
<td>25 Years</td>
<td>5 Weeks</td>
</tr>
</tbody>
</table>

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2) on OVERTIME PAGE
All work on 6th consecutive day paid at 1.5 times rate
All work on 7th consecutive day paid at 2 times rate

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26)
Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

DISTRICT 10

Page 83
ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 07/01/2015

$15.63

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: $1.70

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

06/01/2016

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 10

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 07/01/2015

Driver-Heavy & Tractor Trailer $25.69
(capacity of at least 26,000 pounds Gross Vehicle Weight)

Driver-Light Truck 17.16
Helper 13.49
Packer* 12.21

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: $1.70

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

06/01/2016

JOB DESCRIPTION Stationary Engineer

DISTRICT 10
ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal 06/01/2016

JOB DESCRIPTION  Trash and Refuse Removal
DISTRICT  10

ENTIRE COUNTIES
Dutchess

WAGES
Per hour: 07/01/2015

$ 22.55

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Trash and Refuse Removal 06/01/2016

JOB DESCRIPTION  Trash and Refuse Removal
DISTRICT  10

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
For use with Transfer Station Operation.

Per hour: 07/01/2015

Indus. Truck Driver/Tractor Operator $ 16.89
Laborer/ non-construction $ 13.49
Conveyor operators and tenders $ 19.91
Weighers/Measurers $ 15.30

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS

Per hour worked: $ 1.70

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

JOB DESCRIPTION

Window Cleaners

DISTRICT 10

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

WAGES

Per Hour Worked:

Window Cleaner

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$19.18</td>
</tr>
<tr>
<td>10/01/2015</td>
<td>$19.43</td>
</tr>
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IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*

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</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td></td>
</tr>
<tr>
<td>Full Time**</td>
<td>$ 4.98</td>
</tr>
<tr>
<td>Part Time</td>
<td></td>
</tr>
<tr>
<td>hired prior to 12/31/07</td>
<td>2.56</td>
</tr>
<tr>
<td>Part Time</td>
<td></td>
</tr>
<tr>
<td>hired after 01/01/08</td>
<td>0.63</td>
</tr>
</tbody>
</table>

(*)Amounts are payable after 90 days employment and only on first 40 hrs unless note above applies to employee.  
(**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

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Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE
All work on 6th consecutive day paid at 1.5 times rate
All work on 7th consecutive day paid at 2 times rate

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26)
Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.
Erie County Article 9

Exterminators, Fumigators 06/01/2016

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 10

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 07/01/2015

$ 18.73

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2016

JOB DESCRIPTION Fuel Delivery

DISTRICT 10

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 07/01/2015

$ 21.07

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2016

JOB DESCRIPTION Guards, Watchmen

DISTRICT 10

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 07/01/2015

$ 12.41

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS

Per hour worked: $ 1.70

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 10

ENTIRE COUNTIES

Erie

WAGES

07/01/2015 01/01/2016

Wages: $ 9.40 $ 9.65

NOTE:

DUCT CLEANING: Is broken down into two separate functions, 1. The disassembly, re-assembly and modification of duct, which is covered under Article 8, 2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

07/01/2015 07/01/2016

Employees hired prior to 07/01/2014 $ 3.38 $ 3.50

Employees hired on or after 07/01/2014

working 30 or more hours per week 3.22 3.32

Employees hired on or after 07/01/2014

working less than 30 hours per week 3.16 3.26

Vacation Days

Employees hired after October 15, 1992:

Length of Service Paid Vacation

1 year but less than 3 years of work 1 week

3 years but less than 7 years of work 2 weeks

7 years of work or more 3 weeks

Employees hired on or before October 15, 1992:

Length of Service Paid Vacation

1 year but less than 2 years of work 1 week

2 years but less than 7 years of work 2 weeks

7 years but less than 15 years of work 3 weeks

15 years but less than 20 years of work 4 weeks

20 years or more 5 weeks

Sick Days

Length of Service Paid Sick Leave

0-6 months 0 days per year

6-24 months 2 days per year

2 but less than 4 years 3 days per year

4 but less than 5 years 4 days per year

5 + years* 5 days per year

*Employees hired on or before April 15, 2001 receive 6 sick days on their 6th year of service and 7 sick days on their 7th year of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

Work done on 7th consecutive day is paid time and one half.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

*Holiday pay is applicable for employees who have been employed a minimum of 60 days.
*Holiday pay is a separate and additional amount due in addition to wages and all other supplements.
*Holiday pay is based upon the number of hours regularly scheduled to work.
*Must work the last regularly scheduled day before the Holiday and the next regularly scheduled day after the holiday unless death in immediate family, sickness (Doctor's note), or emergency.
*Holidays are PAID days off, if work is done, additional pay is due.

Landscape Maintenance 06/01/2016

JOB DESCRIPTION  Landscape Maintenance
DISTRICT 10

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 07/01/2015

$ 13.51

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment 06/01/2016

JOB DESCRIPTION  Moving Furniture and Equipment
DISTRICT 10

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 07/01/2015

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $ 21.07
Driver-Light Truck 16.85
Helper 13.60
Packer* 11.20

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer
DISTRICT 10

ENTIRE COUNTIES

WAGES

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal
DISTRICT 10

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per Hour:

07/01/2015

Trash, Recycling, Roll-Off and Brush Drivers $14.50
Thrower Helper 10.50

IMPORTANT INFORMATION:

*Prevailing wage* means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by Article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

$ 6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.
Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B. B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS R&S
Exterminators, Fumigators

JOE DESCRIPTION  Exterminators, Fumigators
DISTRICT  10

ENTIRE COUNTIES  Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES  
Per hour:  07/01/2015

$19.55

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:  $1.70

OVERTIME PAY  
See (B, B2) on OVERTIME PAGE

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE

Fuel Delivery

JOB DESCRIPTION  Fuel Delivery
DISTRICT  10

ENTIRE COUNTIES  Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES  
Per hour:  07/01/2015

$18.66

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:  $1.70

OVERTIME PAY  
See (B, B2) on OVERTIME PAGE

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE

Guards, Watchmen

JOB DESCRIPTION  Guards, Watchmen
DISTRICT  10

ENTIRE COUNTIES  Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES  
Per hour:  07/01/2015

$15.86

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES
Essex

WAGES
Per hour: 07/01/2015
$13.26

NOTE: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2015
$13.53

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70
**Moving Furniture and Equipment**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Per hour:</strong></td>
</tr>
<tr>
<td>Driver-Heavy &amp; Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)</td>
</tr>
<tr>
<td>Driver-Light Truck</td>
</tr>
<tr>
<td>Helper</td>
</tr>
<tr>
<td>Packer*</td>
</tr>
</tbody>
</table>

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Per hour worked:</strong></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

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**Stationary Engineer**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10


**WAGES**

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

HOLIDAY

---

**Trash and Refuse Removal**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES** Clinton, Essex, Hamilton

---
### WAGES

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour: 07/01/2015</td>
<td>$14.90</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour paid</td>
<td>$1.70</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, B2) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

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### Trash and Refuse Removal

**JOB DESCRIPTION** Trash and Refuse Removal  
**DISTRICT** 10  
**ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence  
**WAGES** For use with Transfer Station Operation.

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour: 07/01/2015</td>
<td></td>
</tr>
<tr>
<td>Indus. Truck Driver/Tractor Operator</td>
<td>$15.91</td>
</tr>
<tr>
<td>Laborer/ non-construction</td>
<td>$13.82</td>
</tr>
<tr>
<td>Conveyor operators and tenders</td>
<td>$14.44</td>
</tr>
<tr>
<td>Weighers/Measurers</td>
<td>$16.40</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour worked</td>
<td>$1.70</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, B2) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

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### Window Cleaners

**JOB DESCRIPTION** Window Cleaners  
**DISTRICT** 10  
**ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence  
**WAGES**

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour: 07/01/2015</td>
<td>$13.26</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS R&S
### Exterminators, Fumigators

**JOB DESCRIPTION** Exterminators, Fumigators

**DISTRICT** 10

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.55</td>
<td></td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

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**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>$1.70</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

### Fuel Delivery

**JOB DESCRIPTION** Fuel Delivery

**DISTRICT** 10

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.66</td>
<td></td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>$1.70</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

### Guards, Watchmen

**JOB DESCRIPTION** Guards, Watchmen

**DISTRICT** 10

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.86</td>
<td></td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

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**SUPPLEMENTAL BENEFITS**

---
Per hour worked: $ 1.70

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

---

**Janitor, Porter, Cleaners, Elevator Operator**  
06/01/2016

**JOB DESCRIPTION**  
Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**  
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

**WAGES**

Per hour: 07/01/2015

$11.70

New Hire Rate:  
First 180 days only  
10.70

Regularly scheduled to clean/strip floors:  
+ 0.25 per hr.

**NOTE:** Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted)

Full time 30 or more regularly scheduled hours in a week

All employees

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individual</td>
<td>.14</td>
</tr>
<tr>
<td>Family</td>
<td>.27</td>
</tr>
</tbody>
</table>

Additional:

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full time after 180 days</td>
<td>2.45</td>
</tr>
</tbody>
</table>

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

<table>
<thead>
<tr>
<th>Years of Work</th>
<th>Weeks of Vacation</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 year</td>
<td>1 week</td>
</tr>
<tr>
<td>2 years</td>
<td>2 weeks</td>
</tr>
<tr>
<td>3 years</td>
<td>2 weeks</td>
</tr>
<tr>
<td>4 years</td>
<td>2 weeks and 1 day</td>
</tr>
<tr>
<td>5 years</td>
<td>2 weeks and 3 days</td>
</tr>
<tr>
<td>6 years</td>
<td>2 weeks and 4 days</td>
</tr>
<tr>
<td>7 years</td>
<td>3 weeks</td>
</tr>
</tbody>
</table>

Sick days are paid after 30 days probationary period.
Full time employees       3 sick days per year
Part time employees       2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY
Paid: See (*5, **6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays
(*,**) An additional $.50 per hour paid.

Note: Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

Landscape Maintenance 06/01/2016

JOB DESCRIPTION Landscape Maintenance
ENTIRE COUNTIES Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence
WAGES
Per hour: 07/01/2015
$ 13.53

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment 06/01/2016

JOB DESCRIPTION Moving Furniture and Equipment
ENTIRE COUNTIES Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence
WAGES
Per hour: 07/01/2015
Driver-Heavy & Tractor Trailer $ 18.66
(capacity of at least 26,000 pounds Gross Vehicle Weight)

<table>
<thead>
<tr>
<th>Role</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driver-Light Truck</td>
<td>15.79</td>
</tr>
<tr>
<td>Helper</td>
<td>13.82</td>
</tr>
<tr>
<td>Packer*</td>
<td>10.43</td>
</tr>
</tbody>
</table>

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

| Per hour worked | $ 1.70 |

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

**Stationary Engineer**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**


**WAGES**

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5599

**OVERTIME PAY**

**HOLIDAY**

**Trash and Refuse Removal**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per Hour: 07/01/2015

<table>
<thead>
<tr>
<th>Role</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trash, Recycling, Roll-Off and Brush Drivers</td>
<td>$ 14.50</td>
</tr>
<tr>
<td>Thrower Helper</td>
<td>10.50</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS

$ 6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.
JOB DESCRIPTION  Window Cleaners

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2015

$ 13.26

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS R&S
Fulton County Article 9

Exterminators, Fumigators 06/01/2016

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 10

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour: 07/01/2015

$12.06

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: $1.70

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2016

JOB DESCRIPTION Fuel Delivery

DISTRICT 10

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour: 07/01/2015

$18.44

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: $1.70

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2016

JOB DESCRIPTION Guards, Watchmen

DISTRICT 10

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour: 07/01/2015

$14.67

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator
ENTIRE COUNTIES Fulton, Montgomery
WAGES Per hour: 07/01/2015
$ 12.08

NOTE: Duct cleaning is broken down into two separate functions.
1. The disassembly, re-assembly and modification of duct, is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance
ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie
WAGES Per hour: 07/01/2015
$ 13.93

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour: 07/01/2015

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $ 18.44
Driver-Light Truck 14.74
Helper 15.71
Packer* 12.11

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer


WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

10-Information
JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>09/15/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Commercial</td>
<td>$17.00</td>
<td>$17.26</td>
</tr>
<tr>
<td>Residential</td>
<td>17.00</td>
<td>17.26</td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits paid to non-probationary employees:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single</td>
<td>$2.67</td>
<td>$2.80</td>
</tr>
<tr>
<td>Two person</td>
<td>5.98</td>
<td>6.27</td>
</tr>
<tr>
<td>Family</td>
<td>8.49</td>
<td>8.87</td>
</tr>
</tbody>
</table>

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

<table>
<thead>
<tr>
<th>Completion</th>
<th>Vacation Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>12 Months</td>
<td>1 Week</td>
</tr>
<tr>
<td>36 Months</td>
<td>2 Weeks</td>
</tr>
<tr>
<td>120 Months</td>
<td>3 Weeks</td>
</tr>
<tr>
<td>180 Months</td>
<td>3 Weeks 1 Day</td>
</tr>
<tr>
<td>192 Months</td>
<td>3 Weeks 2 Day’s</td>
</tr>
<tr>
<td>204 Months</td>
<td>3 Weeks 3 Day’s</td>
</tr>
<tr>
<td>216 Months</td>
<td>3 Weeks 4 Day’s</td>
</tr>
<tr>
<td>228 Months</td>
<td>4 Weeks</td>
</tr>
</tbody>
</table>

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements" heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6) on HOLIDAY PAGE
Must work the last regularly scheduled day before and after holiday.

Holidays on a Saturday are observed on Friday, Holidays on a Sunday are observed on Monday.

Employee’s working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.
<table>
<thead>
<tr>
<th>Job</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer/ non-construction</td>
<td>$16.74</td>
</tr>
<tr>
<td>Conveyor operators and tenders</td>
<td>$15.71</td>
</tr>
<tr>
<td>Weighers/Measurers</td>
<td>$13.73</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.70

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Window Cleaners**

**JOB DESCRIPTION** Window Cleaners

**ENTIRE COUNTIES**
Fulton, Herkimer, Madison, Montgomery, Oneida, Otsego, Schoharie

**WAGES**
Per hour: 07/01/2015
$12.08

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.70

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
### Exterminators, Fumigators

**JOB DESCRIPTION**
Exterminators, Fumigators

**DISTRICT**
10

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2015

$15.39

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$1.70

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid:
See (1) on HOLIDAY PAGE

---

### Fuel Delivery

**JOB DESCRIPTION**
Fuel Delivery

**DISTRICT**
10

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2015

$19.61

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$1.70

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid:
See (1) on HOLIDAY PAGE

---

### Guards, Watchmen

**JOB DESCRIPTION**
Guards, Watchmen

**DISTRICT**
10

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2015

$14.47

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

---

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION
Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES
Genesee, Orleans, Wyoming

WAGES
Per hour: 07/01/2015
$12.06

NOTE: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

---

Landscape Maintenance

JOB DESCRIPTION
Landscape Maintenance

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015
$13.72

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
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**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 1.70

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

**Moving Furniture and Equipment** 06/01/2016

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2015

Driver-Heavy & Tractor Trailer
(capacity of at least 26,000 pounds Gross Vehicle Weight) $ 19.61

Driver-Light Truck 14.63

Helper 13.59

Packer* 11.22

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 1.70

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

**Stationary Engineer** 06/01/2016

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**


**WAGES**

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**
Trash and Refuse Removal

JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per Hour: 07/01/2015
Trash, Recycling,
Roll-Off and
Brush Drivers  $ 14.50
Thrower Helper  10.50

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
$  6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:
After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal

JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
For use with Transfer Station Operation.
Per hour: 07/01/2015
Indus. Truck Driver/Tractor Operator  $ 15.91

Laborer/ non-construction
Conveyor operators and tenders

$ 13.59

Weighers/Measurers

$ 16.80

$ 14.20

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Per hour worked: $ 1.70

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Window Cleaners 06/01/2016

JOB DESCRIPTION  Window Cleaners

DISTRICT 10

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2015

$ 12.06

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: $ 1.70

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Greene County Article 9

Exterminators, Fumigators 06/01/2016

JOB DESCRIPTION  Exterminators, Fumigators

ENTIRE COUNTIES

WAGES
Per hour: 07/01/2015

$ 18.13

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2016

JOB DESCRIPTION  Fuel Delivery

ENTIRE COUNTIES

WAGES
Per hour: 07/01/2015

$ 20.22

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2016

JOB DESCRIPTION  Guards, Watchmen

ENTIRE COUNTIES

WAGES
Per hour: 07/01/2015

$ 15.16

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.70

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

### Janitor, Porter, Cleaners, Elevator Operator

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Janitorial Start</td>
<td>$9.70</td>
<td>$9.85</td>
</tr>
<tr>
<td>After 90 Days</td>
<td>10.20</td>
<td>10.35</td>
</tr>
</tbody>
</table>

An additional $.50 per hour worked on floor maintenance

**NOTE:**

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPARATE FUNCTIONS
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Supplements:

Note: Full time 31 or more regularly scheduled hrs per week
Part Time 30 or less regularly scheduled hrs per week

Health Care FULL TIME ONLY: Only on first 40 hrs a week.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$3.26</td>
<td>$3.26*</td>
</tr>
</tbody>
</table>

*Amount may change

Vacation with pay based upon employees anniversary date or hire as follows:
1 year of work 5 working days
3 years of work 10 working days
4 years of work 11 working days
6 years of work 12 working days
10 years of work 15 working days

Sick days are earned after 90 day probationary period at the following rate:
Full time employees accrue 1 sick day for every 4 months worked up to a maximum of 6 sick days.
Part time employees accrue 1 sick day for every 6 months worked up to a maximum of 4 sick days.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**
See (B, B2, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
### Overtime:
See (5, 6) on HOLIDAY PAGE

**Plus Employees Birthday**

Note: Above Holidays paid after 3 months with employer

**Plus after one year of service**
Full Time employees receive 3 Floating Holidays and Part Time receive one Floating Holiday.

Additional supplements are not required.
Holidays that fall on weekends are observed on Friday or Monday.

---

#### Landscape Maintenance 06/01/2016

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

**WAGES**

Per hour: 07/01/2015

$14.14

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

**NOTE:** If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.70

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

#### Moving Furniture and Equipment 06/01/2016

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

**WAGES**

Per hour: 07/01/2015

**Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)**

$20.22

**Driver-Light Truck**

16.65

**Helper**

15.07

**Packer**

14.09

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

JOB DESCRIPTION
Stationary Engineer
DISTRICT 10
ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

JOB DESCRIPTION
Trash and Refuse Removal
DISTRICT 10
ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Commercial</th>
<th>Residential</th>
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<tbody>
<tr>
<td>07/01/2015</td>
<td>$17.00</td>
<td>17.00</td>
</tr>
<tr>
<td>09/15/2015</td>
<td>$17.26</td>
<td>17.26</td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits paid to non-probationary employees:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single</td>
<td>$2.67</td>
<td>$2.80</td>
</tr>
<tr>
<td>Two person</td>
<td>5.98</td>
<td>6.27</td>
</tr>
<tr>
<td>Family</td>
<td>8.49</td>
<td>8.87</td>
</tr>
</tbody>
</table>

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

<table>
<thead>
<tr>
<th>Service Duration</th>
<th>Vacation Entitlement</th>
</tr>
</thead>
<tbody>
<tr>
<td>12 Months</td>
<td>1 Week</td>
</tr>
<tr>
<td>36 Months</td>
<td>2 Weeks</td>
</tr>
<tr>
<td>120 Months</td>
<td>3 Weeks</td>
</tr>
<tr>
<td>180 Months</td>
<td>3 Weeks 1 Day</td>
</tr>
<tr>
<td>192 Months</td>
<td>3 Weeks 2 Days</td>
</tr>
<tr>
<td>204 Months</td>
<td>3 Weeks 3 Days</td>
</tr>
</tbody>
</table>
After completing 216 Months of service (18 yrs) 3 Weeks 4 Day's
After completing 228 Months of service (19 yrs) 4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Must work the last regularly scheduled day before and after holiday.

Holidays on a Saturday are observed on Friday, Holidays on a Sunday are observed on Monday.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

---

### Trash and Refuse Removal 06/01/2016

**JOB DESCRIPTION**  Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

**WAGES**
For use with Transfer Station Operation.

Per hour: 07/01/2015

- Indus. Truck Driver/Tractor Operator: $18.40
- Laborer/ non-construction: $15.07
- Conveyor operators and tenders: $17.97
- Weighers/Measurers: $14.59

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.70

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

### Window Cleaners 06/01/2016

**JOB DESCRIPTION**  Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

**WAGES**

Per hour: 07/01/2015

$12.92

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Hamilton County Article 9

Exterminators, Fumigators 06/01/2016

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2015
$19.55

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2016

JOB DESCRIPTION Fuel Delivery

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2015
$ 18.66

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2016

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2015
$ 15.86

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOE DESCRIPTION
Janitor, Porter, Cleaners, Elevator Operator

DISTRIBUT 10

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour: 07/01/2015
$ 11.70

New Hire Rate:
First 180 days only
10.70

Regularly scheduled to clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted)

Full time 30 or more regularly scheduled hours in a week

All employees
Individual $ .14
Family .27

Additional:
Full time after 180 days 2.45

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks

Sick days are paid after 30 days probationary period.
Full time employees: 3 sick days per year
Part time employees: 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY
Paid: See (*5, **6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays
(*,**) An additional $.50 per hour paid.

Note: Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

---

**Landscape Maintenance**

**JOB DESCRIPTION** Landscape Maintenance

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**
Per hour: 07/01/2015 $13.53

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.70

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Moving Furniture and Equipment**

**JOB DESCRIPTION** Moving Furniture and Equipment

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**
Per hour: 07/01/2015 Driver-Heavy & Tractor Trailer $18.66
(capacity of at least 26,000 pounds Gross Vehicle Weight)

Driver-Light Truck 15.79
Helper 13.82
Packer* 10.43

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2016

JOB DESCRIPTION Stationary Engineer

DISTRIBUTION 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5599

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal 06/01/2016

JOB DESCRIPTION Trash and Refuse Removal

DISTRIBUTION 10

ENTIRE COUNTIES
Clinton, Essex, Hamilton

WAGES
Per hour: 07/01/2015

$ 14.90

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law

SUPPLEMENTAL BENEFITS
Per hour paid: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Trash and Refuse Removal 06/01/2016

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
For use with Transfer Station Operation.

Per hour: 07/01/2015

Indus. Truck Driver/Tractor Operator $ 15.91

Laborer/ non-construction $ 13.82

Conveyor operators and tenders $ 14.44

Weighers/Measurers $ 16.40

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners 06/01/2016

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2015

$ 13.26

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Herkimer County Article 9

Exterminators, Fumigators

JOB DESCRIPTION  Exterminators, Fumigators

ENTIRE COUNTIES  Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour:  07/01/2015

$12.06

IMPORTANT INFORMATION:

06/01/2016

Exterminators, Fumigators

DISTRIBUTION  10

Entire Counties

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

Wages
Per Hour:
07/01/2015

$12.06

Supplemental Benefits
Per Hour Worked:

$1.70

Overtime Pay
See (B, B2) on OVERTIME PAGE

Holiday
Paid:
See (1) on HOLIDAY PAGE

Fuel Delivery

JOB DESCRIPTION  Fuel Delivery

ENTIRE COUNTIES  Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per Hour:
07/01/2015

$18.44

Important Information:

06/01/2016

Fuel Delivery

Distribution  10

Entire Counties

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

Wages
Per Hour:
07/01/2015

$18.44

Supplemental Benefits
Per Hour Worked:

$1.70

Overtime Pay
See (B, B2) on OVERTIME PAGE

Holiday
Paid:
See (1) on HOLIDAY PAGE

Guards, Watchmen

JOB DESCRIPTION  Guards, Watchmen

ENTIRE COUNTIES  Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per Hour:
07/01/2015

$14.67

Important Information:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRIBUTED TO

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour:
07/01/2015
$ 11.70

New Hire Rate:
First 180 days only
10.70

Regularly scheduled to clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted)
Full time 30 or more regularly scheduled hours in a week

All employees
Individual $ .14
Family .27

Additional:
Full time after 180 days 2.45

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour. .76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.
1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks

Sick days are paid after 30 days probationary period.
Full time employees 3 sick days per year
Part time employees 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY
Paid: See (*5, **6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays
(*,**) An additional $.50 per hour paid.

Note: Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the Holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

Landscape Maintenance 06/01/2016

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES Per hour: 07/01/2015 $13.93

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour worked: $1.70

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment 06/01/2016

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie
WAGES
Per hour: 07/01/2015

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $ 18.44
Driver-Light Truck 14.74
Helper 15.71
Packer* 12.11

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2016

JOB DESCRIPTION Stationary Engineer DISTRICT 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal 06/01/2016

JOB DESCRIPTION Trash and Refuse Removal DISTRICT 10

ENTIRE COUNTIES
Herkimer

WAGES
Per Hour: 07/01/2015

$ 16.81

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70
### Trash and Refuse Removal

**JOB DESCRIPTION**  
Trash and Refuse Removal

**DISTRICT**  
10

**ENTIRE COUNTIES**  
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**  
For use with Transfer Station Operation.

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>Date: 07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indus. Truck Driver/Tractor Operator</td>
<td>$ 16.74</td>
</tr>
<tr>
<td>Laborer/ non-construction</td>
<td>$ 15.71</td>
</tr>
<tr>
<td>Conveyor operators and tenders</td>
<td>$ 13.73</td>
</tr>
<tr>
<td>Weighers/Measurers</td>
<td>$ 10.96</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour worked: $ 1.70

### Window Cleaners

**JOB DESCRIPTION**  
Window Cleaners

**DISTRICT**  
10

**ENTIRE COUNTIES**  
Fulton, Herkimer, Madison, Montgomery, Oneida, Otsego, Schoharie

**WAGES**  
Per hour: 07/01/2015

| $ 12.08 |

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour worked: $ 1.70

### OVERTIME PAY

See (B, B2) on OVERTIME PAGE

### HOLIDAY

**Paid:**  
See (1) on HOLIDAY PAGE

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10-NYS/R&S - Trans.Station.Ops

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Page 130
Jefferson County Article 9

Exterminators, Fumigators

**JOB DESCRIPTION** Exterminators, Fumigators

**DISTRICT** 10

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.55</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $1.70 |

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

| Paid: | See (1) on HOLIDAY PAGE |

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Guards, Watchmen

**JOB DESCRIPTION** Guards, Watchmen

**DISTRICT** 10

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.86</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

---

Fuel Delivery

**JOB DESCRIPTION** Fuel Delivery

**DISTRICT** 10

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.66</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $1.70 |

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

| Paid: | See (1) on HOLIDAY PAGE |

---
Per hour worked: $ 1.70

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Janitor, Porter, Cleaners, Elevator Operator**

**JOB DESCRIPTION**
Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT**
10

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

**WAGES**
Per hour: 07/01/2015
$ 11.70

New Hire Rate:
First 180 days only
10.70

Regularly scheduled to clean/strip floors: + 0.25 per hr.

**NOTE:** Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted)
Full time 30 or more regularly scheduled hours in a week

| Individual | $ .14 |
| Family     | .27  |

Additional:
Full time after 180 days
2.45

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

| 1 year of work | 1 week of vacation |
| 2 years of work| 2 weeks of vacation |
| 3 years of work| 2 weeks and 1 day vacation |
| 4 years of work| 2 weeks and 2 days vacation |
| 5 years of work| 2 weeks and 3 days vacation |
| 6 years of work| 2 weeks and 4 days vacation |
| 7 years of work| 3 weeks |

Sick days are paid after 30 days probationary period.
Full time employees: 3 sick days per year
Part time employees: 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee’s length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY
Paid: See (*5, **6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays
(*,**) An additional $.50 per hour paid.

Note: Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the Holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance
ENTIRE COUNTIES Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence
WAGES
Per hour: 07/01/2015
\[
\text{\$ 13.53}
\]

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment
ENTIRE COUNTIES Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence
WAGES
Per hour: 07/01/2015

Driver-Heavy & Tractor Trailer $ 18.66
(capacity of at least 26,000 pounds Gross Vehicle Weight)

Driver-Light Truck 15.79
Helper 13.82
Packer* 10.43

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

"Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: $1.70

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5599

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal 06/01/2016

JOB DESCRIPTION Trash and Refuse Removal


WAGES

Per Hour: 07/01/2015

Trash, Recycling, Roll-Off and Brush Drivers $14.50
Thrower Helper 10.50

IMPORTANT INFORMATION:

"Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS

$ 6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal

06/01/2016

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
For use with Transfer Station Operation.

Per hour: 07/01/2015

Indus. Truck Driver/Tractor Operator $ 15.91

Laborer/ non-construction $ 13.82

Conveyor operators and tenders $ 14.44

Weighers/Measurers $ 16.40

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

Window Cleaners

06/01/2016
JOB DESCRIPTION  Window Cleaners

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2015

$ 13.26

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS R&S
Exterminators, Fumigators

JOB DESCRIPTION
Exterminators, Fumigators

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
EXTERMINATOR

Office Building Class "A" (Over 280,000 square feet gross area)
Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area)
Office Building Class "C" (Less than 120,000 square feet gross area)

Wage Rate per Hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$23.92</td>
</tr>
<tr>
<td>B</td>
<td>$23.89</td>
</tr>
<tr>
<td>C</td>
<td>$23.85</td>
</tr>
</tbody>
</table>

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:
Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
This is an additional required amount.
All supplements start after 3 months.

Rate per hour:

<table>
<thead>
<tr>
<th>Employees regularly scheduled 2 or more days a week:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
</tr>
<tr>
<td>$7.67</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Employees regularly scheduled more than 20 hours a week:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
</tr>
<tr>
<td>$10.46</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>New hires regularly scheduled more than 20 hours a week</th>
</tr>
</thead>
<tbody>
<tr>
<td>After 3rd month-12th month:</td>
</tr>
<tr>
<td>$7.67</td>
</tr>
<tr>
<td>after 12th month-24th month:</td>
</tr>
<tr>
<td>$10.13</td>
</tr>
</tbody>
</table>

Vacation

Less than 6 months of work... no vacation
6 months of work...........three days
1 year of work...........ten days
5 years of work...........fifteen days
15 years of work...... twenty days
21 years of work.....twenty-one days
22 years of work.....twenty-two days
23 years of work...twenty-three days
24 years of work...twenty-four days
25 years or more    twenty-five days

Plus two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements" heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts

**HOLIDAY**

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

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**Fire Safety Director - NYC Only**

**JOB DESCRIPTION** Fire Safety Director - NYC Only

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

****IMPORTANT****

Fire Safety Director rates for use in NYC ONLY.

Office Building Class "A" (Over 280,000 square feet gross area)
Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area)
Office Building Class "C" (Less than 120,000 square feet gross area)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 23.92</td>
</tr>
<tr>
<td>B</td>
<td>23.89</td>
</tr>
<tr>
<td>C</td>
<td>23.85</td>
</tr>
</tbody>
</table>

*Additional lump-sum bonus of $500.00 per year. (pro-rated if less than full time.)

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

**NEW HIRE:**

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

**VACATION RELIEF EMPLOYEE:** Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

This is an additional required amount.

All supplements start after 3 months.

Employees regularly scheduled 2 or more days a week:

$ 7.67

Employees regularly scheduled more than 20 hours a week:

$ 10.46
New hires regularly scheduled more than 20 hours a week
After 3rd month-12th month:

$ 7.67

after 12th month-24th month:

$ 10.13

Vacation

Less than 6 months work  no vacation
6 months of work  three days
1 year of work  ten days
5 years of work  fifteen days
15 years of work  twenty days
21 years of work  twenty-one days
22 years of work  twenty-two days
23 years of work  twenty-three days
24 years of work  twenty-four days
25 years or more  twenty-five days

Plus 2 Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

HOLIDAY
Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

---

Fuel Delivery 06/01/2016

JOB DESCRIPTION  Fuel Delivery

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Rate Per Hour:

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur  07/01/2015

Hired before January 1, 2011  $ 30.61
or with more than 1 year prior experience

Hired on or after January 1, 2011
or with less than 1 year prior experience
1st Year  $ 22.00
2nd Year  24.00
3rd Year  26.00
4th Year  28.00
5th Year +  30.61

Serviceperson

Hired before January 1, 2011
or with more than 1 year prior experience  $ 30.36

Hired on or after January 1, 2011
or with less than 1 year prior experience  26.65

NOTE: Night work rate - Additional $10.00 per night forty-five (45) days after hire.
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
These are additional to the wages above for both Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur and Serviceperson.

Rate Per Hour:

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>First 1700 hours</td>
<td>$ 15.92*</td>
</tr>
<tr>
<td>Over 1700 hours</td>
<td>7.59</td>
</tr>
<tr>
<td>* First 30 days subtract $ .05</td>
<td></td>
</tr>
</tbody>
</table>

Additionally:

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hired before 12/15/2004</td>
<td>$ 4.50</td>
</tr>
<tr>
<td>Hired 12/16/2004 to 12/31/2010</td>
<td></td>
</tr>
<tr>
<td>After 12 months</td>
<td>1.50</td>
</tr>
<tr>
<td>After 24 months</td>
<td>3.00</td>
</tr>
<tr>
<td>After 36 months</td>
<td>4.50</td>
</tr>
</tbody>
</table>

VACATION:

1 to 9 Years
Worked 75 days in preceding 12 months 5 days
Worked 110 days in preceding 12 months 10 days
10 Consecutive Years
Worked 75 days in preceding 12 months 10 days
Worked 90 days in preceding 12 months 15 days
15 Consecutive Years
Worked 100 continuous days in preceding 12 months 20 days

SICK:
1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, E, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 12, 26) on HOLIDAY PAGE
NOTE: Must work 2 days in week of paid holiday.

If work performed on 5,7,11,12,26 holidays - holiday pay plus 1 day's pay; 2x hourly rate after 8 hours
If work performed on 6 holiday - holiday pay plus 2 day's pay
If work 5,7,11,12,26 holiday on Saturday & work performed - holiday pay plus plus 1 day's pay; 2 1/2x hourly rate after 8 hours
If work 6 holiday on Saturday & work performed - holiday pay plus 2 regular day's pay; 3x hourly rate after 8 hours

Guards, Watchmen

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2015

| Security Guard (Armed) | $ 28.50 |
| Security Guard (Unarmed) | 13.35 |

Guards, Watchmen 06/01/2016

DISTRICT 10

Kings County
7 - 12 months 13.85
13 - 18 months 14.35
19 - 24 months 14.85
25 - 30 months 15.35
more than 30 months 16.00

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
NOTE: Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

This is required in addition to the wage above:
Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

<table>
<thead>
<tr>
<th>Effective Period:</th>
<th>07/01/2015</th>
<th>$ 4.62</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional after 30 days</td>
<td>.17</td>
<td></td>
</tr>
<tr>
<td>Additional after 120 days</td>
<td>.11</td>
<td></td>
</tr>
<tr>
<td>Additional after 2 years</td>
<td>.44</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Effective Period:</th>
<th>01/01/2016</th>
<th>$ 4.76</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional after 30 days</td>
<td>.17</td>
<td></td>
</tr>
<tr>
<td>Additional after 120 days</td>
<td>.11</td>
<td></td>
</tr>
<tr>
<td>Additional after 2 years</td>
<td>.44</td>
<td></td>
</tr>
</tbody>
</table>

VACATION:
Months on payroll - Vacation with Pay

| 6 | 3 days |
| 12 | 5 days |
| 24 | 10 days |
| 60 | 15 days |
| 180 | 20 days |
| 300 | 25 days |

Plus one personal day per year.

SICK LEAVE:
Employees accrue paid leave at the rate of one (1) day for every six (6) months worked, up to a maximum of six (6) days a year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
Overtime - Armed and Unarmed

A guard who works a holiday is paid the regular rate plus receives the paid holiday.

Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY
Paid: See (5, 6, 25) on HOLIDAY PAGE
NOTE:
1) Paid Holidays - apply after probationary period of 120 days.
2) Employee must work their last regularly scheduled day before and next regularly scheduled day after.

10-32 BJ
JOB DESCRIPTION
Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Office Building Class "A" Cleaner/Porter, Elevator Operator (Over 280,000 square feet gross area)
Office Building Class "B" Cleaner/Porter, Elevator Operator (Over 120,000 and less than 280,000 square feet gross area)
Office Building Class "C" Cleaner/Porter, Elevator Operator (Less than 120,000 square feet gross area)

Wage Rate per Hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$23.92</td>
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<td>$23.89</td>
</tr>
<tr>
<td>C</td>
<td>$23.85</td>
</tr>
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</table>

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:
Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

NOTE: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
This is an additional required amount. All supplements start after 3 months.

Rate per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$7.67</td>
</tr>
<tr>
<td></td>
<td>$10.46</td>
</tr>
<tr>
<td></td>
<td>$7.67</td>
</tr>
<tr>
<td></td>
<td>$10.13</td>
</tr>
</tbody>
</table>

VACATION
Less than 6 months of work... no vacation
6 months of work...........three days
1 year of work...........ten days
5 years of work.........fifteen days
15 years of work.......twenty days
21 years of work......twenty-one days
22 years of work......twenty-two days
23 years of work......twenty-three days
24 years of work......twenty-four days
25 years or more twenty-five days
PLUS two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

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**Landscape Maintenance** 06/01/2016

**JOB DESCRIPTION**  Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:  07/01/2015

$ 18.24

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  $ 1.70

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

**Moving Furniture and Equipment** 06/01/2016

**JOB DESCRIPTION**  Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour:  07/01/2015

Driver-Heavy & Tractor Trailer  $ 23.02
(capacity of at least 26,000 pounds Gross Vehicle Weight)

Driver-Light Truck  18.81
Helper  15.71
Packer*  11.58

*Packs, wraps and labels office furniture and equipment and loads it onto dollies and into elevators.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 5.45

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Stationary Engineer**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

**WAGES**

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Trash and Refuse Removal**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour: 07/01/2015

$ 29.24

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 5.45

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Effective Period: 07/01/2015 - 04/01/2016

**MEDICAL WASTE REMOVAL**

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate per Hour</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driver (Chauffeur)</td>
<td>$19.59</td>
<td>07/01/2015</td>
</tr>
<tr>
<td></td>
<td>$20.47</td>
<td>04/01/2016</td>
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<tr>
<td>Helper</td>
<td>15.84</td>
<td>07/01/2015</td>
</tr>
<tr>
<td></td>
<td>16.72</td>
<td>04/01/2016</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>22.09</td>
<td>07/01/2015</td>
</tr>
<tr>
<td></td>
<td>22.97</td>
<td>04/01/2016</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

The following is required addition to the wages.

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate per Hour</th>
<th>Date</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$10.34</td>
<td>04/01/2016</td>
<td>$11.32</td>
</tr>
</tbody>
</table>

Vacation:

- 1 year of service but less than five years: (10) days
- 5 years of service but less than ten years: (15) days
- 10 years of service: (16) days
- 11 years of service: (17) days
- 12 years of service: (18) days
- 13 years of service: (19) days
- 14 years of service: (20) days
- 20 years of service: (21) days
- 21 years of service: (22) days
- 22 years of service: (23) days
- 23 years of service: (24) days
- 24 years of service: (25) days
- Hired prior to 12/01/1991: 11 days off with pay
- Hired after 12/01/1991: 10 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, S) on OVERTIME PAGE

Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

**HOLIDAY**

Paid: See (5, 6, 25) on HOLIDAY PAGE

---

**Window Cleaners**

**JOB DESCRIPTION** Window Cleaners

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Role</th>
<th>Wage rate per hour</th>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Window Cleaner</td>
<td>$27.40</td>
<td>07/01/2015</td>
<td></td>
</tr>
</tbody>
</table>

Power Operated & Manual Scaffolds 10-813 MW

Page 146
& Boatswain  
Chairs  $ 29.90

Scrapping (additional) $8.00 a day

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplemental benefit rate per hour:(Start after 90 days with employer)

Condition's:

Must work regularly scheduled 20 hrs a week and more than two (2) days a week.

FULL PAY RATE  $ 10.46

Work at least 2 regularly scheduled days a week.
Partial rate:  $ 7.67

Work at least 20 hrs regularly scheduled hrs a week.
Partial rate  $ 2.79

Vacation
After 7 months but less than 1 year  five (5) days
1 year but less than 5 years  ten (10) days
5 years of service but less than 15 years  fifteen (15) days
15 years of service but less than 21 years  twenty (20) days
21 years  twenty-one (21) days
22 years  twenty-two (22) days
23 years  twenty-three (23) days
24 years  twenty-four (24) days
25 years or more  twenty-five (25) days

Plus 1 day paid off per year for medical visit plus 10 days paid off after one year worked.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

Time and one half the regular rate after an 8 hour day.

Time and one half the regular rate for Saturday.

Double time the regular rate for Sunday.

Double the hourly rate for Saturday holiday work plus days pay.

Time and one half the regular rate for work on a holiday plus the day's pay.

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE

Plus one Personal Day

Must work 2 days in week of Holiday for employer

REGISTERED APPRENTICES

Wages per hour:

07/01/2015

0-3 months  $ 20.29
4 months  21.94
8 months  23.24
12 months  24.57
16-17 months  25.91

Supplemental benefit rate per hour:(Start after 90 days with employer)

Condition's:
Must work regularly scheduled 20 hrs a week and more than two (2) days a week.
FULL PAY RATE $ 10.46

Work at least 2 regularly scheduled days a week.
Partial rate: $ 7.67

Work at least 20 hrs regularly scheduled hrs a week.
Partial rate $ 2.79
Lewis County Article 9

Exterminators, Fumigators 06/01/2016

JOB DESCRIPTION  Exterminators, Fumigators

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2015

$19.55

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2016

JOB DESCRIPTION  Fuel Delivery

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2015

$18.66

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2016

JOB DESCRIPTION  Guards, Watchmen

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2015

$15.86

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator
DISTRICT 10

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour: 07/01/2015

$11.70

New Hire Rate:
First 180 days only
10.70

Regularly scheduled to clean/strip floors: + 0.25 per hr.

NOTE: Duct cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted)
Full time 30 or more regularly scheduled hours in a week

All employees
Individual $ .14
Family .27

Additional:
Full time after 180 days 2.45

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks

Sick days are paid after 30 days probationary period.
Full time employees 3 sick days per year
Part time employees 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**

Paid: See (**5, **6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays
(*,**) An additional $.50 per hour paid.

Note: Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

**Landscape Maintenance**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2015

$13.53

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.70

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

**Moving Furniture and Equipment**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2015

Driver-Heavy & Tractor Trailer $18.66
(capacity of at least 26,000 pounds Gross Vehicle Weight)

Driver-Light Truck 15.79
Helper 13.82
Packer* 10.43

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

WAGES

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5599

OVERTIME PAY
HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal DISTRICT 10

ENTIRE COUNTIES

WAGES

7/01/2015
Trash, Recycling, Roll-Off and Brush Drivers $ 14.50
Thrower Helper 10.50

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS

$ 6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

---

Trash and Refuse Removal

JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES  Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
For use with Transfer Station Operation.

Per hour: 07/01/2015

Indus. Truck Driver/Tractor Operator  $ 15.91
Laborer/ non-construction  $ 13.82
Conveyor operators and tenders  $ 14.44
Weighers/Measurers  $ 16.40

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

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Window Cleaners

JOB DESCRIPTION  Window Cleaners

ENTIRE COUNTIES  Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
For use with Transfer Station Operation.

Per hour: 07/01/2015

Indus. Truck Driver/Tractor Operator  $ 15.91
Laborer/ non-construction  $ 13.82
Conveyor operators and tenders  $ 14.44
Weighers/Measurers  $ 16.40

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

---
JOB DESCRIPTION  Window Cleaners

DISTRICT  10

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour:  07/01/2015

$ 13.26

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE

10-NYS R&S
Exterminators, Fumigators

JOB DESCRIPTION  Exterminators, Fumigators
DISTRICT 10

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015
$15.39

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery

JOB DESCRIPTION  Fuel Delivery
DISTRICT 10

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015
$19.61

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

JOB DESCRIPTION  Guards, Watchmen
DISTRICT 10

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015
$14.47

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRIBUTION 10

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour: 07/01/2015

$ 11.70

New Hire Rate:
First 180 days only

10.70

Regularity scheduled to

clean/strip floors:

+ 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted)

Full time 30 or more regularly scheduled hours in a week

All employees

Individual $ .14

Family .27

Additional:

Full time

after 180 days 2.45

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work 1 week of vacation

2 years of work 2 weeks of vacation

3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks

Sick days are paid after 30 days probationary period.
Full time employees 3 sick days per year
Part time employees 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY
Paid: See (*5, **6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays
(*,**) An additional $.50 per hour paid.

Note: Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

Landscape Maintenance 06/01/2016

JOB DESCRIPTION Landscape Maintenance

DISTRICT 10

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES Per hour: 07/01/2015
$ 13.72

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Moving Furniture and Equipment 06/01/2016

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 10
ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015

Driver-Heavy & Tractor Trailer $ 19.61
(capacity of at least 26,000 pounds Gross Vehicle Weight)
Driver-Light Truck 14.63
Helper 13.59
Packer* 11.22

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer DISTRICT 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal DISTRICT 10

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erle, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per Hour: 07/01/2015

Trash, Recycling, Roll-Off and Brush Drivers $ 14.50
IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

$ 6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

10-317

Trash and Refuse Removal 06/01/2016

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 10

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
For use with Transfer Station Operation.

Per hour: 07/01/2015

Indus. Truck Driver/Tractor Operator $15.91
Laborer/ non-construction $13.59
Conveyor operators and tenders $16.80
Weighers/Measurers $14.20

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70
Window Cleaners

**JOB DESCRIPTION**  Window Cleaners

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2015
$ 12.06

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 1.70

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Madison County Article 9

Exterminators, Fumigators 06/01/2016

JOB DESCRIPTION  Exterminators, Fumigators

ENTIRE COUNTIES  Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 07/01/2015
$15.07

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2016

JOB DESCRIPTION  Fuel Delivery

ENTIRE COUNTIES  Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 07/01/2015
$22.16

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2016

JOB DESCRIPTION  Guards, Watchmen

ENTIRE COUNTIES  Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 07/01/2015
$17.44

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2016

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRIBUT 10

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour: 07/01/2015

$ 11.70

New Hire Rate:
First 180 days only

10.70

Regularly scheduled to
clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted)

Full time 30 or more regularly scheduled hours in a week

All employees
Individual $ .14
Family .27

Additional:
Full time
after 180 days 2.45

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks
Sick days are paid after 30 days probationary period.
Full time employees: 3 sick days per year
Part time employees: 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**
Paid: See (*5, **6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

PLUS 4 floating holidays

(*,**) An additional $.50 per hour paid.

Note: Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

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**Landscape Maintenance**

**JOB DESCRIPTION** Landscape Maintenance

**ENTIRE COUNTIES** Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**
Per hour: 07/01/2015

$13.76

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.70

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Moving Furniture and Equipment**

**JOB DESCRIPTION** Moving Furniture and Equipment

**ENTIRE COUNTIES** Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**
Per hour: 07/01/2015

Driver-Heavy & Tractor Trailer $22.16
(capacity of at least 26,000 pounds Gross Vehicle Weight)

Driver-Light Truck 14.53
Helper 13.35
Packer* 12.65

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

DISTRIBUTION 10

ENTIRE COUNTIES

WAGES

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

DISTRIBUTION 10

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:

Trash, Recycling, Roll-Off and Brush Drivers $ 14.50

Thrower Helper 10.50

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

$ 6.57*
* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

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Trash and Refuse Removal 06/01/2016

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES
Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
For use with Transfer Station Operation.

Per hour: 07/01/2015

Indus. Truck Driver/Tractor Operator $ 16.12

Laborer/ non-construction $ 13.35

Conveyor operators and tenders $ 18.86

Weighers/Measurers $ 14.25

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

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Window Cleaners 06/01/2016

JOB DESCRIPTION Window Cleaners

DISTRIBUTION 10
ENTIRE COUNTIES  
Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 07/01/2015

$ 13.31

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

JOB DESCRIPTION  Window Cleaners

ENTIRE COUNTIES  
Fulton, Herkimer, Madison, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2015

$ 12.08

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

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Monroe County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 10

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES Per hour: 07/01/2015

$15.39

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery

JOB DESCRIPTION Fuel Delivery

DISTRICT 10

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES Per hour: 07/01/2015

$19.61

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

JOB DESCRIPTION Guards, Watchmen

DISTRICT 10

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES Per hour: 07/01/2015

$14.47

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION
Janitor, Porter, Cleaners, Elevator Operator

DISTRIBUTION
10

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour: 07/01/2015

$ 11.70

New Hire Rate:
First 180 days only 10.70

Regularly scheduled to clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted)
Full time 30 or more regularly scheduled hours in a week

All employees
Individual $ .14
Family .27

Additional:
Full time after 180 days 2.45

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation

Page 168
4 years of work  2 weeks and 2 days vacation  
5 years of work  2 weeks and 3 days vacation  
6 years of work  2 weeks and 4 days vacation  
7 years of work  3 weeks  

Sick days are paid after 30 days probationary period.  
Full time employees  3 sick days per year  
Part time employees  2 sick days per year  

2 paid personal days per year.  

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)  

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.  

OVERTIME PAY  
See (B, B2, K) on OVERTIME PAGE  
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)  

HOLIDAY  
Paid:  See (*5, **6) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  
PLUS 4 floating holidays  
(*,**) An additional $.50 per hour paid.  

Note: Above Holidays paid after 180 days with employer  
Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.  
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.  

Landscape Maintenance  06/01/2016  

JOB DESCRIPTION  Landscape Maintenance  
DISTRICT  10  

ENTIRE COUNTIES  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates  

WAGES  
Per hour:  07/01/2015  
$ 13.72  

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.  

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.  

IMPORTANT INFORMATION:  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.  

SUPPLEMENTAL BENEFITS  
Per hour worked:  $ 1.70  

OVERTIME PAY  
See (B, B2) on OVERTIME PAGE  

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  

Moving Furniture and Equipment  06/01/2016  

JOB DESCRIPTION  Moving Furniture and Equipment  
DISTRICT  10
ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $ 19.61
Driver-Light Truck 14.63
Helper 13.59
Packer* 11.22

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer
JOB DESCRIPTION Stationary Engineer
DISTRIBUTION 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY
HOLIDAY

Trash and Refuse Removal
JOB DESCRIPTION Trash and Refuse Removal
DISTRIBUTION 10

ENTIRE COUNTIES
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erle, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per Hour: 07/01/2015

Trash, Recycling, Roll-Off and Brush Drivers $ 14.50
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
$  6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:
After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

10-317

Trash and Refuse Removal

JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
For use with Transfer Station Operation.

Per hour: 07/01/2015

Indus. Truck Driver/Tractor Operator  $ 15.91

Laborer/ non-construction  $ 13.59

Conveyor operators and tenders  $ 16.80

Weighers/Measurers  $ 14.20

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 1.70
OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015

$ 12.06

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops
Montgomery County Article 9

Exterminators, Fumigators 06/01/2016

JOB DESCRIPTION  Exterminators, Fumigators  DISTRICT  10
ENTIRE COUNTIES  Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES  Per hour:  07/01/2015

$12.06

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS  Per hour worked:  $1.70

OVERTIME PAY  See (B, B2) on OVERTIME PAGE

HOLIDAY  Paid:  See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2016

JOB DESCRIPTION  Fuel Delivery  DISTRICT  10
ENTIRE COUNTIES  Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES  Per hour:  07/01/2015

$18.44

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS  Per hour worked:  $1.70

OVERTIME PAY  See (B, B2) on OVERTIME PAGE

HOLIDAY  Paid:  See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2016

JOB DESCRIPTION  Guards, Watchmen  DISTRICT  10
ENTIRE COUNTIES  Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES  Per hour:  07/01/2015

$14.67

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.70

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

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**Janitor, Porter, Cleaners, Elevator Operator** 06/01/2016

**JOB DESCRIPTION**  Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**  Fulton, Montgomery

**WAGES**

Per hour: 07/01/2015

$12.08

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NOTE: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.70

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

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**Landscape Maintenance** 06/01/2016

**JOB DESCRIPTION**  Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**  Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**

Per hour: 07/01/2015

$13.93

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2015

Driver-Heavy & Tractor Trailer $18.44 (capacity of at least 26,000 pounds Gross Vehicle Weight)
Driver-Light Truck 14.74
Helper 15.71
Packer* 12.11

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer


WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY
JOB DESCRIPTION  Trash and Refuse Removal

DISTRICT  10

ENTIRE COUNTIES

WAGES
Per Hour: 07/01/2015 09/15/2015

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>09/15/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Commercial</td>
<td>$ 17.00</td>
<td>$ 17.26</td>
</tr>
<tr>
<td>Residential</td>
<td>17.00</td>
<td>17.26</td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Benefits paid to non-probationary employees:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single</td>
<td>$ 2.67</td>
<td>$ 2.80</td>
</tr>
<tr>
<td>Two person</td>
<td>5.98</td>
<td>6.27</td>
</tr>
<tr>
<td>Family</td>
<td>8.49</td>
<td>8.87</td>
</tr>
</tbody>
</table>

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

After completing 12 Months of service (1 yr) 1 Week
After completing 36 Months of service (3 yrs) 2 Weeks
After completing 120 Months of service (10 yrs) 3 Weeks
After completing 180 Months of service (15 yrs) 3 Weeks 1 Day
After completing 192 Months of service (16 yrs) 3 Weeks 2 Day's
After completing 204 Months of service (17 yrs) 3 Weeks 3 Day's
After completing 216 Months of service (18 yrs) 3 Weeks 4 Day's
After completing 228 Months of service (19 yrs) 4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0% Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements" heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Must work the last regularly scheduled day before and after holiday.

Holidays on a Saturday are observed on Friday, Holidays on a Sunday are observed on Monday.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

Prevailing Wage Rates for 07/01/2015 - 06/30/2016 Published by the New York State Department of Labor
Last Published on Jun 01 2016
Montgomery County
$ 16.74
Laborer/ non-construction  $ 15.71
Conveyor operators and tenders  $ 13.73
Weighers/Measurers  $ 10.96

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked:  $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE

Window Cleaners  06/01/2016

JOB DESCRIPTION  Window Cleaners
ENTIRE COUNTIES  Fulton, Herkimer, Madison, Montgomery, Oneida, Otsego, Schoharie
WAGES
Per hour:  07/01/2015
$ 12.08

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked:  $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
JOB DESCRIPTION
Exterminators, Fumigators

DISTRICT 10

ENTIRE COUNTIES
Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES
Per hour:
07/01/2015
$ 16.87

All work between 5pm and 7am an additional .44 per hour.

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
The following are additional to the wage.
All supplements are based on 40hrs a week and start after 90 days.

Employees hired on or before Sept. 30, 2008:

Per hour worked:
Employees regularly scheduled 2 or more days a week:
$ 7.07
Employees regularly scheduled more than 20 hours in a week:
$ 9.87

Employees hired on or after Oct. 1st, 2008:

Per hour worked:
Employees regularly scheduled 2 or more days a week:
$ 4.98
Employees regularly scheduled more than 20 hours in a week:
$ 7.78

After 1 full year with employer 10 sick days.

If hired before Feb 1, 2001 the following paid days off are required:

<table>
<thead>
<tr>
<th>Years with Employer</th>
<th>Required Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>5 - 15 years</td>
<td>15 Days</td>
</tr>
<tr>
<td>15 + years</td>
<td>20 Days</td>
</tr>
<tr>
<td>additional day each year thereafter</td>
<td></td>
</tr>
</tbody>
</table>

If hired after Feb. 1, 2001 the following paid days off are required:

<table>
<thead>
<tr>
<th>Years with Employer</th>
<th>Required Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>During first 52 weeks</td>
<td>5 Days</td>
</tr>
<tr>
<td>After first 52 weeks</td>
<td>10 Days</td>
</tr>
<tr>
<td>After 10 years with employer</td>
<td>15 Days</td>
</tr>
</tbody>
</table>

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

Hours worked on 6th consecutive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

HOLIDAY
Paid: See (5, 6, 10, 11) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11) on HOLIDAY PAGE
If hired before Feb. 1, 2001
Employees Birthday
2 floating holidays and either Martin Luther King Day OR Yom Kippur

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1.5 times rate plus Holiday pay.

Fuel Delivery

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Fuel Delivery</th>
<th>DISTRICT 10</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td></td>
<td>Nassau, Suffolk</td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
<td>Per hour: 07/01/2015</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$ 27.25</td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Guards, Watchmen</th>
<th>DISTRICT 10</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td></td>
<td>Nassau, Suffolk</td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
<td>Per hour: 07/01/2015</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$ 15.40</td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Janitor, Porter, Cleaners, Elevator Operator</th>
<th>DISTRICT 10</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td></td>
<td>Nassau, Suffolk</td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
<td>Per hour: 07/01/2015</td>
</tr>
<tr>
<td></td>
<td></td>
<td>10-NYS/R&amp;S</td>
</tr>
</tbody>
</table>
Janitors/Porters $ 12.65

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Additional per hour:

07/01/2015
All employees
first 3 months $ .62

After 90 days:
Employees hired before 1/01/2005 who regularly work 24 or more hours per week and employees hired after 1/01/2005 who regularly work 27.5 or more hours per week
$ 5.42

All others after 90 days $ 1.07

SICK DAYS
10 days pay or 10 days off with pay. (After first year with employer)
This is based on 40 hrs a week, lesser hrs would be prorated.

VACATION DAYS
The following days off are after time with the employer,

6 months with employer 4 days off with pay
1 yr - with employer 6 day
2 yrs- with employer 11 days
5 yrs- with employer 16 days
10 yr- with employer 21 days
25 yr- with employer 26 days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2) on OVERTIME PAGE
Any holidays worked will be paid at time and one half plus the holiday pay
1 1/2 times regular pay on the sixth consecutive day of work
2 times regular pay on the seventh consecutive day of work

HOLIDAY
Paid: See (5, 6, 9, 10, 11, 12, 26) on HOLIDAY PAGE
If holiday falls on weekend the Monday or Friday are observed. If any work done on observed Holiday then Time and one half for work plus Holiday straight time is due.

Landscapes Maintenance 06/01/2016

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per hour: 07/01/2015
$ 15.27

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.
NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per hour: 07/01/2015

Driver-Heavy & Tractor Trailer $ 27.25 (capacity of at least 26,000 pounds Gross Vehicle Weight)
Driver-Light Truck 20.64
Helper 13.96
Packer* 11.80

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer


WAGES

***** IMPORTANT NOTICE *****
OVERTIME PAY

HOLIDAY

Trash and Refuse Removal 06/01/2016

JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES  Nassau, Suffolk

WAGES

COMMERCIAL WORK (includes: front, rear loading and roll-off trucks) per hour worked

07/01/2015

DRIVERS:  $ 24.05
HELPER:  23.87

RESIDENTIAL: (curbside, loose bag and others)

DRIVERS:  $ 18.85
HELPERS:  16.25

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Supplements (per hr worked paid up to 40 hrs a week)

Commercial/Residential  $ 9.73

Additional (per hr worked paid up to 40 hrs a week)

Vacation Days

First Year  Prorated at 1/12 for each month of service
1 yr but less than 3  1 week
3 yrs but less than 5  2 weeks
5 plus years  3 weeks

Sick Days

First 6 months  2 days
6 months to 1 year  Additional 1 day for each 2 months worked
After 1 year  6 days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Note - Double time and half the hourly rate on Sunday, if worked.

HOLIDAY

Paid:  See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE
Overtime:  See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

Note - Must work the regularly scheduled day before and two regularly scheduled days after.

Trash and Refuse Removal 06/01/2016

JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

Page 182
Per Hour:
Effective Period: 07/01/2015 04/01/2016

**MEDICAL WASTE REMOVAL**

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driver (Chauffeur)</td>
<td>$19.59</td>
</tr>
<tr>
<td></td>
<td>$20.47</td>
</tr>
<tr>
<td>Helper</td>
<td>15.84</td>
</tr>
<tr>
<td></td>
<td>16.72</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>22.09</td>
</tr>
<tr>
<td></td>
<td>22.97</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
The following is required addition to the wages.

<table>
<thead>
<tr>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
</tr>
<tr>
<td>04/01/2016</td>
</tr>
<tr>
<td>$10.34</td>
</tr>
<tr>
<td>$11.32</td>
</tr>
</tbody>
</table>

**Vacation:**

<table>
<thead>
<tr>
<th>Years of Service</th>
<th>Days Off with Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 year of service</td>
<td>(10) days</td>
</tr>
<tr>
<td>but less than five years</td>
<td></td>
</tr>
<tr>
<td>5 years of service</td>
<td>(15) days</td>
</tr>
<tr>
<td>but less than ten years</td>
<td></td>
</tr>
<tr>
<td>10 years of service</td>
<td>(16) days</td>
</tr>
<tr>
<td>11 years of service</td>
<td>(17) days</td>
</tr>
<tr>
<td>12 years of service</td>
<td>(18) days</td>
</tr>
<tr>
<td>13 years of service</td>
<td>(19) days</td>
</tr>
<tr>
<td>14 years of service</td>
<td>(20) days</td>
</tr>
<tr>
<td>20 years of service</td>
<td>(21) days</td>
</tr>
<tr>
<td>21 years of service</td>
<td>(22) days</td>
</tr>
<tr>
<td>22 years of service</td>
<td>(23) days</td>
</tr>
<tr>
<td>23 years of service</td>
<td>(24) days</td>
</tr>
<tr>
<td>24 years of service</td>
<td>(25) days</td>
</tr>
<tr>
<td>Hired prior to 12/01/1991</td>
<td>11 days off with pay</td>
</tr>
<tr>
<td>Hired after 12/01/1991</td>
<td>10 days off with pay</td>
</tr>
</tbody>
</table>

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**
See (B, B2, S) on OVERTIME PAGE

Overtime Description:
The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

**HOLIDAY**
Paid: See (5, 6, 25) on HOLIDAY PAGE

Trash and Refuse Removal 06/01/2016

**JOB DESCRIPTION** Trash and Refuse Removal

**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**
For use with Transfer Station Operation.

Per hour: 07/01/2015
Indus. Truck Driver/Tractor Operator
$ 19.23

Laborer/ non-construction
$ 13.96

Conveyor operators and tenders
$ 15.71

Weighers/Measurers
$ 15.93

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per hour: 07/01/2015
$ 15.05

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
JOB DESCRIPTION  Exterminators, Fumigators

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
EXTERMINATOR
Office Building Class "A" (Over 280,000 square feet gross area)
Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area)
Office Building Class "C" (Less than 120,000 square feet gross area)

Wage Rate per Hour:
07/01/2015
Class A       $ 23.92
Class B       23.89
Class C       23.85

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:
Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
This is an additional required amount.
All supplements start after 3 months.

Rate per hour:
07/01/2015
Employees regularly scheduled 2 or more days a week:
$ 7.67
Employees regularly scheduled more than 20 hours a week:
$ 10.46

New hires regularly scheduled more than 20 hours a week
After 3rd month-12th month:
$ 7.67
after 12th month-24th month:
$ 10.13

Vacation
Less than 6 months of work... no vacation
6 months of work..........three days
1 year of work.......... ten days
5 years of work..........fifteen days
15 years of work........ twenty days
21 years of work.....twenty-one days
22 years of work.....twenty-two days
23 years of work...twenty-three days
24 years of work....twenty-four days
25 years or more    twenty-five days

Plus two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**
See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts

**HOLIDAY**
Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday

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**Fire Safety Director - NYC Only**  
**06/01/2016**

**JOB DESCRIPTION**  Fire Safety Director - NYC Only

**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond

**WAGES**

****IMPORTANT****

Fire Safety Director rates for use in NYC ONLY.

<table>
<thead>
<tr>
<th>Class Type</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Office Building Class &quot;A&quot;</td>
<td>$23.92</td>
</tr>
<tr>
<td>Office Building Class &quot;B&quot;</td>
<td>$23.89</td>
</tr>
<tr>
<td>Office Building Class &quot;C&quot;</td>
<td>$23.85</td>
</tr>
</tbody>
</table>

*Additional lump-sum bonus of $500.00 per year. (pro-rated if less than full time.)*

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

**NEW HIRE:**

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

**VACATION RELIEF EMPLOYEE:** Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
This is an additional required amount.

All supplements start after 3 months.

**Employees regularly scheduled 2 or more days a week:**

$7.67

**Employees regularly scheduled more than 20 hours a week:**

$10.46
New hires regularly scheduled more than 20 hours a week
After 3rd month-12th month:
    $ 7.67
after 12th month-24th month:
    $ 10.13

Vacation

Less than 6 months work       no vacation
6 months of work               three days
1 year of work                 ten days
5 years of work                fifteen days
15 years of work               twenty days
21 years of work               twenty-one days
22 years of work               twenty-two days
23 years of work               twenty-three days
24 years of work               twenty-four days
25 years or more               twenty-five days

Plus 2 Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

HOLIDAY
Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

---

**Fuel Delivery**

**JOB DESCRIPTION**  Fuel Delivery

**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond

**WAGES**

Rate Per Hour:

*Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur*

<table>
<thead>
<tr>
<th>Hired Date</th>
<th>Rate Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 30.61</td>
</tr>
</tbody>
</table>

*or with more than 1 year prior experience*

Hired on or after January 1, 2011

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year</td>
<td>$ 22.00</td>
</tr>
<tr>
<td>2nd Year</td>
<td>24.00</td>
</tr>
<tr>
<td>3rd Year</td>
<td>26.00</td>
</tr>
<tr>
<td>4th Year</td>
<td>28.00</td>
</tr>
<tr>
<td>5th Year +</td>
<td>30.61</td>
</tr>
</tbody>
</table>

*or with less than 1 year prior experience*

Serviceperson

Hired before January 1, 2011

<table>
<thead>
<tr>
<th>Rate Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 30.36</td>
</tr>
</tbody>
</table>

*or with more than 1 year prior experience*

Hired on or after January 1, 2011

<table>
<thead>
<tr>
<th>Rate Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.65</td>
</tr>
</tbody>
</table>

*or with less than 1 year prior experience*

NOTE: Night work rate - Additional $10.00 per night forty-five (45) days after hire.
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
These are additional to the wages above for both Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur and Serviceperson.

Rate Per Hour:

<table>
<thead>
<tr>
<th>First 1700 hours</th>
<th>07/01/2015</th>
<th>$ 15.92*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Over 1700 hours</td>
<td>7.59</td>
<td></td>
</tr>
<tr>
<td>* First 30 days subtract $.05</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additionally:

<table>
<thead>
<tr>
<th>Hired before 12/15/2004</th>
<th>$ 4.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hired 12/16/2004 to 12/31/2010</td>
<td>1.50</td>
</tr>
<tr>
<td>After 12 months</td>
<td>3.00</td>
</tr>
<tr>
<td>After 24 months</td>
<td>4.50</td>
</tr>
</tbody>
</table>

VACATION:

1 to 9 Years
Worked 75 days in preceding 12 months | 5 days
Worked 110 days in preceding 12 months | 10 days
10 Consecutive Years
Worked 75 days in preceding 12 months | 10 days
Worked 90 days in preceding 12 months | 15 days
15 Consecutive Years
Worked 100 continuous days in preceding 12 months | 20 days

SICK:
1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, E, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 12, 26) on HOLIDAY PAGE
NOTE: Must work 2 days in week of paid holiday.

If work performed on 5,7,11,12,26 holidays - holiday pay plus 1 day's pay; 2x hourly rate after 8 hours
If work performed on 6 holiday - holiday pay plus 2 day's pay
If work 5,7,11,12,26 holiday on Saturday & work performed - holiday pay plus plus 1 day's pay; 2 1/2x hourly rate after 8 hours
If work 6 holiday on Saturday & work performed - holiday pay plus 2 regular day's pay; 3x hourly rate after 8 hours

Guards, Watchmen

JOB DESCRIPTION Guards, Watchmen
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond
WAGES
Per Hour: 07/01/2015
SECURITY GUARD (ARMED) $ 28.50
SECURITY GUARD (UNARMED) 0 - 6 months 13.35
7 - 12 months 13.85
13 - 18 months 14.35
19 - 24 months 14.85
25 - 30 months 15.35
more than 30 months 16.00

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
NOTE: Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

This is required in addition to the wage above:
Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

Effective Period: 07/01/2015
$ 4.62
Additional after 30 days .17
Additional after 120 days .11
Additional after 2 years .44

Effective Period: 01/01/2016
$ 4.76
Additional after 30 days .17
Additional after 120 days .11
Additional after 2 years .44

VACATION:
Months on payroll - Vacation with Pay

<table>
<thead>
<tr>
<th>Months</th>
<th>Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>6</td>
<td>3</td>
</tr>
<tr>
<td>12</td>
<td>5</td>
</tr>
<tr>
<td>24</td>
<td>10</td>
</tr>
<tr>
<td>60</td>
<td>15</td>
</tr>
<tr>
<td>180</td>
<td>20</td>
</tr>
<tr>
<td>300</td>
<td>25</td>
</tr>
</tbody>
</table>

Plus one personal day per year.

SICK LEAVE:
Employees accrue paid leave at the rate of one (1) day for every six (6) months worked, up to a maximum of six (6) days a year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
Overtime - Armed and Unarmed

A guard who works a holiday is paid the regular rate plus receives the paid holiday.

Overtime
Time and one half the regular rate after an 8 hour day.
Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY
Paid: See (5, 6, 25) on HOLIDAY PAGE
NOTE:
1) Paid Holidays - apply after probationary period of 120 days.
2) Employee must work their last regularly scheduled day before and next regularly scheduled day after.
JOB DESCRIPTION
Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Office Building Class "A" Cleaner/Porter, Elevator Operator (Over 280,000 square feet gross area)
Office Building Class "B" Cleaner/Porter, Elevator Operator (Over 120,000 and less than 280,000 square feet gross area)
Office Building Class "C" Cleaner/Porter, Elevator Operator (Less than 120,000 square feet gross area)

Wage Rate per Hour:
<table>
<thead>
<tr>
<th>Class</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$23.92</td>
</tr>
<tr>
<td>Class B</td>
<td>$23.89</td>
</tr>
<tr>
<td>Class C</td>
<td>$23.85</td>
</tr>
</tbody>
</table>

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:
Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

NOTE: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
This is an additional required amount.
All supplements start after 3 months.

Rate per hour:
<table>
<thead>
<tr>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.67</td>
</tr>
</tbody>
</table>

Vacation:
Less than 6 months of work... no vacation
6 months of work............three days
1 year of work...............ten days
5 years of work.............fifteen days
15 years of work..........twenty days
21 years of work.........twenty-one days
22 years of work........twenty-two days
23 years of work.........twenty-three days
24 years of work.........twenty-four days
25 years or more.........twenty-five days
PLUS two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**
See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

**HOLIDAY**
Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

---

**Landscape Maintenance** 06/01/2016

**JOB DESCRIPTION** Landscape Maintenance

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2015

$ 18.24

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 1.70

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Moving Furniture and Equipment** 06/01/2016

**JOB DESCRIPTION** Moving Furniture and Equipment

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per Hour: 07/01/2015

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $ 23.02

Driver-Light Truck 18.81

Helper 15.71

Packer* 11.58

*Packs, wraps and labels office furniture and equipment and loads it onto dollies and into elevators.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 5.45

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer
06/01/2016

JOB DESCRIPTION Stationary Engineer
DISTRICT 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY
HOLIDAY

Trash and Refuse Removal
06/01/2016

JOB DESCRIPTION Trash and Refuse Removal
DISTRICT 10

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour 07/01/2015
$ 29.24

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 5.45

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Trash and Refuse Removal
06/01/2016

JOB DESCRIPTION Trash and Refuse Removal
DISTRICT 10

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour:
## Effective Period:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>04/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

## MEDICAL WASTE REMOVAL

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate per Hour</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driver (Chauffeur)</td>
<td>$ 19.59</td>
<td>$ 20.47</td>
</tr>
<tr>
<td>Helper</td>
<td>15.84</td>
<td>16.72</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>22.09</td>
<td>22.97</td>
</tr>
</tbody>
</table>

## IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

## SUPPLEMENTAL BENEFITS

The following is required addition to the wages.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>04/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate per Hour</td>
<td>$ 10.34</td>
<td>$ 11.32</td>
</tr>
</tbody>
</table>

### Vacation:

- 1 year of service but less than five years: 10 days
- 5 years of service but less than ten years: 15 days
- 10 years of service: 16 days
- 11 years of service: 17 days
- 12 years of service: 18 days
- 13 years of service: 19 days
- 14 years of service: 20 days
- 20 years of service: 21 days
- 21 years of service: 22 days
- 22 years of service: 23 days
- 23 years of service: 24 days
- 24 years of service: 25 days

Hired prior to 12/01/1991: 11 days off with pay

Hired after 12/01/1991: 10 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

## OVERTIME PAY

See (B, B2, S) on OVERTIME PAGE

Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

## HOLIDAY

Paid: See (5, 6, 25) on HOLIDAY PAGE

### Window Cleaners

<table>
<thead>
<tr>
<th>Role</th>
<th>Wage rate per hour</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Window Cleaner</td>
<td>$ 27.40</td>
<td></td>
</tr>
</tbody>
</table>

Power Operated & Manual Scaffolds

---

10-813 MW
& Boatswain
Chairs $ 29.90
Scraping (additional) $8.00 a day

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Supplemental benefit rate per hour:(Start after 90 days with employer)

Condition's:
Must work regularly scheduled 20 hrs a week and more than two (2) days a week.
FULL PAY RATE $ 10.46
Work at least 2 regularly scheduled days a week.
Partial rate: $ 7.67
Work at least 20 hrs regularly scheduled hrs a week.
Partial rate $ 2.79

Vacation
After 7 months but less than 1 year five (5) days
1 year but less than 5 years ten (10) days
5 years of service but less than 15 years fifteen (15) days
15 years of service but less than 21 years twenty (20) days
21years twenty-one (21) days
22years twenty-two (22) days
23years twenty-three (23) days
24years twenty-four (24) days
25 years or more twenty-five (25) days
Plus 1 day paid off per year for medical visit
plus 10 days paid off after one year worked.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Double time the regular rate for Sunday.
Double the hourly rate for Saturday holiday work plus days pay.
Time and one half the regular rate for work on a holiday plus the day's pay.

HOLIDAY
Paid: See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE
Plus one Personal Day
Must work 2 days in week of Holiday for employer

REGISTERED APPRENTICES
Wages per hour:

07/01/2015
0-3 months $ 20.29
4 months 21.94
8 months 23.24
12 months 24.57
16-17 months 25.91

Supplemental benefit rate per hour::(Start after 90 days with employer)

Condition's:
Must work regularly scheduled 20 hrs a week and more than two (2) days a week.

FULL PAY RATE $ 10.46

Work at least 2 regularly scheduled days a week.
Partial rate: $ 7.67

Work at least 20 hrs regularly scheduled hrs a week.
Partial rate $ 2.79
Niagara County Article 9

Exterminators, Fumigators 06/01/2016

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 07/01/2015

$ 18.73

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2016

JOB DESCRIPTION Fuel Delivery

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 07/01/2015

$ 21.07

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2016

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 07/01/2015

$ 12.41

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 10

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Niagara

WAGES Per hour: 07/01/2015 $ 12.51

Note: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

DISTRICT 10

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES Per hour: 07/01/2015 $ 13.51

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70
OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 10

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 07/01/2015

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $ 21.07
Driver-Light Truck 16.85
Helper 13.60
Packer* 11.20

* Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

DISTRICT 10


WAGES

***** IMPORTANT NOTICE *****
FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY
HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 10

ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates
WAGES
Per Hour: 07/01/2015

Trash, Recycling, Roll-Off and Brush Drivers  $14.50

Thrower Helper  10.50

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
$ 6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:
After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal
06/01/2016

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
For use with Transfer Station Operation.

Per hour: 07/01/2015

Indus. Truck Driver/Tractor Operator  $17.44
Laborer/ non-construction  $13.60
Conveyor operators and tenders  $14.58
Weighers/Measurers  $14.42

10-317
IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION  Window Cleaners

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per Hour: 07/01/2015
$ 12.51

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Exterminators, Fumigators

JOB DESCRIPTION  Exterminators, Fumigators

ENTIRE COUNTIES  Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES  
Per hour:  07/01/2015

$12.06

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS  
Per hour worked:  $1.70

OVERTIME PAY  
See (B, B2) on OVERTIME PAGE

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE

Fuel Delivery

JOB DESCRIPTION  Fuel Delivery

ENTIRE COUNTIES  Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES  
Per hour:  07/01/2015

$ 18.44

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS  
Per hour worked:  $ 1.70

OVERTIME PAY  
See (B, B2) on OVERTIME PAGE

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE

Guards, Watchmen

JOB DESCRIPTION  Guards, Watchmen

ENTIRE COUNTIES  Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES  
Per hour:  07/01/2015

$ 14.67

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2016

JOBS DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 10

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour: 07/01/2015
$ 11.70

New Hire Rate:
First 180 days only 10.70

Regularly scheduled to clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted)
Full time 30 or more regularly scheduled hours in a week

All employees
Individual $ .14
Family .27

Additional:
Full time after 180 days 2.45

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.
1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks

Sick days are paid after 30 days probationary period.
Full time employees 3 sick days per year
Part time employees 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY
Paid: See (*5, **6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays
(*,**) An additional $.50 per hour paid.

Note: Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance
ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie
WAGES Per hour: 07/01/2015 $13.93

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

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SUPPLEMENTAL BENEFITS Per hour worked: $1.70

OVERTIME PAY See (B, B2) on OVERTIME PAGE
HOLIDAY Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment
ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie
### WAGES

**Per hour:** 07/01/2015

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driver-Heavy &amp; Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)</td>
<td>$18.44</td>
</tr>
<tr>
<td>Driver-Light Truck</td>
<td>14.74</td>
</tr>
<tr>
<td>Helper</td>
<td>15.71</td>
</tr>
<tr>
<td>Packer*</td>
<td>12.11</td>
</tr>
</tbody>
</table>

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**
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### SUPPLEMENTAL BENEFITS

**Per hour worked:** $1.70

### OVERTIME PAY

See (B, B2) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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### Stationary Engineer

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

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### Trash and Refuse Removal

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

### WAGES

***** IMPORTANT NOTICE *****

For information regarding Stationary Engineer rates, contact the NYS DOL Bureau of Public Work at (518) 457-5589

### OVERTIME PAY

HOLIDAY

10-Information

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### Trash and Refuse Removal

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

### WAGES

**Per Hour:** 07/01/2015

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trash, Recycling, Roll-Off and Brush Drivers</td>
<td>$14.50</td>
</tr>
<tr>
<td>Thrower Helper</td>
<td>10.50</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

$  6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal

06/01/2016

JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES  Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES  For use with Transfer Station Operation.

Per Hour: 07/01/2015

Indus. Truck Driver/Tractor Operator  $ 16.74

Laborer/ non-construction  $ 15.71

Conveyor operators and tenders  $ 13.73

Weighers/Measurers  $ 10.96

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:  $ 1.70

OVERTIME PAY

See (B, B2) on OVERTIME PAGE
Window Cleaners

JOB DESCRIPTION  Window Cleaners

DISTRICT  10

ENTIRE COUNTIES
Fulton, Herkimer, Madison, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour:  07/01/2015

$12.08

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:  $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE

10-NYS R&S
Exterminators, Fumigators 06/01/2016

**JOB DESCRIPTION** Exterminators, Fumigators

**DISTRICT** 10

**ENTIRE COUNTIES** Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**

Per hour: 07/01/2015

$15.07

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.70

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2016

**JOB DESCRIPTION** Fuel Delivery

**DISTRICT** 10

**ENTIRE COUNTIES** Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**

Per hour: 07/01/2015

$22.16

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.70

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2016

**JOB DESCRIPTION** Guards, Watchmen

**DISTRICT** 10

**ENTIRE COUNTIES** Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**

Per hour: 07/01/2015

$17.44

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.70

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

<table>
<thead>
<tr>
<th>Janitor, Porter, Cleaners, Elevator Operator</th>
<th>06/01/2016</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour: 07/01/2015</th>
<th>$ 11.70</th>
</tr>
</thead>
</table>

New Hire Rate:
First 180 days only
10.70

Regularly scheduled to clean/strip floors: + 0.25 per hr.

**NOTE:** Duct Cleaning is broken down into two separate functions:
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted)

Full time 30 or more regularly scheduled hours in a week

<table>
<thead>
<tr>
<th>All employees</th>
<th>Individual</th>
<th>$.14</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Family</td>
<td>.27</td>
</tr>
</tbody>
</table>

Additional:

| Full time after 180 days | 2.45 |

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

<table>
<thead>
<tr>
<th>1 year of work</th>
<th>1 week of vacation</th>
</tr>
</thead>
<tbody>
<tr>
<td>2 years of work</td>
<td>2 weeks of vacation</td>
</tr>
<tr>
<td>3 years of work</td>
<td>2 weeks and 1 day vacation</td>
</tr>
<tr>
<td>4 years of work</td>
<td>2 weeks and 2 days vacation</td>
</tr>
<tr>
<td>5 years of work</td>
<td>2 weeks and 3 days vacation</td>
</tr>
<tr>
<td>6 years of work</td>
<td>2 weeks and 4 days vacation</td>
</tr>
<tr>
<td>7 years of work</td>
<td>3 weeks</td>
</tr>
</tbody>
</table>
Sick days are paid after 30 days probationary period.

Full time employees: 3 sick days per year
Part time employees: 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements" heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**
Paid: See (*5, **6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

PLUS 4 floating holidays

(*,**) An additional $.50 per hour paid.

Note: Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

---

**Landscape Maintenance**

**JOB DESCRIPTION** Landscape Maintenance

**ENTIRE COUNTIES** Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**

- **Per hour:** 07/01/2015: $13.76

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Note: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

- **Per hour worked:** $1.70

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Moving Furniture and Equipment**

**JOB DESCRIPTION** Moving Furniture and Equipment

**ENTIRE COUNTIES** Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**

- **Per hour:** 07/01/2015: $22.16

Driver-Heavy & Tractor Trailer: $22.16
(capacity of at least 26,000 pounds Gross Vehicle Weight)

Driver-Light Truck  14.53
Helper     13.35
Packer*     12.65

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer
06/01/2016

JOB DESCRIPTION  Stationary Engineer
DISTRICT  10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal
06/01/2016

JOB DESCRIPTION  Trash and Refuse Removal
DISTRICT  10

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per Hour:
Trash, Recycling, Roll-Off and Brush Drivers  $ 14.50
Thrower Helper  10.50

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

$ 6.57*
* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal

JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES  Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
For use with Transfer Station Operation.

Per hour: 07/01/2015

Indus. Truck Driver/Tractor Operator  $ 16.12
Laborer/ non-construction  $ 13.35
Conveyor operators and tenders  $ 18.86
Weighers/Measurers  $ 14.25

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
ENTIRE COUNTIES
Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 07/01/2015

$13.31

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Ontario County Article 9

Exterminators, Fumigators 06/01/2016

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015

$15.39

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Fuel Delivery 06/01/2016

JOB DESCRIPTION Fuel Delivery

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015

$19.61

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Guards, Watchmen 06/01/2016

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015

$14.47

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION
Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 10

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour: 07/01/2015
$ 11.70

New Hire Rate:
First 180 days only 10.70

Regularly scheduled to clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted)
Full time 30 or more regularly scheduled hours in a week

All employees
Individual $.14
Family .27

Additional:
Full time after 180 days 2.45

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.
1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks

Sick days are paid after 30 days probationary period.
Full time employees 3 sick days per year
Part time employees 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY
Paid: See (*5, **6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays
(*,**) An additional $.50 per hour paid.

Note: Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the Holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

Landscape Maintenance 06/01/2016

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015

$ 13.72

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Moving Furniture and Equipment 06/01/2016

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES
10-NYS/R&S
ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015

Driver-Heavy & Tractor Trailer $ 19.61
(capacity of at least 26,000 pounds Gross Vehicle Weight)
Driver-Light Truck 14.63
Helper 13.59
Packer* 11.22

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

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Stationary Engineer
JOB DESCRIPTION Stationary Engineer
DISTRICT 10

ENTIRE COUNTIES

WAGES

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

Trash and Refuse Removal
JOB DESCRIPTION Trash and Refuse Removal
DISTRICT 10

ENTIRE COUNTIES
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erle, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per Hour: 07/01/2015

Trash, Recycling, Roll-Off and Brush Drivers $ 14.50
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

$  6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal

JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
For use with Transfer Station Operation.

Per hour: 07/01/2015

Indus. Truck Driver/Tractor Operator $ 15.91

Laborer/ non-construction $ 13.59

Conveyor operators and tenders $ 16.80

Weighers/Measurers $ 14.20

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70
OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015

$ 12.06

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
**Orange County Article 9**

**Exterminators, Fumigators**

**JOB DESCRIPTION** Exterminators, Fumigators

**DISTRICT** 10

**ENTIRE COUNTIES**
Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$16.87</td>
</tr>
</tbody>
</table>

All work between 5pm and 7am an additional .44 per hour.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

The following are additional to the wage.
All supplements are based on 40hrs a week and start after 90 days.

Employees hired on or before Sept. 30, 2008:

Per hour worked:

Employees regularly scheduled 2 or more days a week:

$7.07

Employees regularly scheduled more than 20 hours in a week:

$9.87

Employees hired on or after Oct. 1st, 2008:

Per hour worked:

Employees regularly scheduled 2 or more days a week:

$4.98

Employees regularly scheduled more than 20 hours in a week:

$7.78

After 1 full year with employer 10 sick days.

If hired before Feb 1, 2001 the following paid days off are required:

<table>
<thead>
<tr>
<th>Years</th>
<th>Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>5 years - 15 years with employer</td>
<td>15 Days</td>
</tr>
<tr>
<td>15 + years</td>
<td>20 Days</td>
</tr>
<tr>
<td>additional day each year there after.</td>
<td></td>
</tr>
</tbody>
</table>

If hired after Feb. 1, 2001 the following paid days off are required:

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>During first 52 weeks with employer</td>
<td>5 Days</td>
</tr>
<tr>
<td>After first 52 weeks with employer</td>
<td>10 Days</td>
</tr>
<tr>
<td>After 10 years with employer</td>
<td>15 Days</td>
</tr>
</tbody>
</table>

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

Hours worked on 6th consecutive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

**HOLIDAY**

Paid:

See (5, 6, 10, 11) on HOLIDAY PAGE

Overtime:

See (5, 6, 10, 11) on HOLIDAY PAGE

If hired before Feb. 1, 2001
Employees Birthday
2 floating holidays and either Martin Luther King Day OR Yom Kippur

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1.5 times rate plus Holiday pay.

Fuel Delivery

JOB DESCRIPTION  Fuel Delivery  

ENTIRE COUNTIES  
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester  

WAGES  
Per hour: 07/01/2015  
$ 25.69

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

JOB DESCRIPTION  Guards, Watchmen  

ENTIRE COUNTIES  
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester  

WAGES  
Per hour: 07/01/2015  
$ 15.42

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION  Janitor, Porter, Cleaners, Elevator Operator  

ENTIRE COUNTIES  
Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester  

WAGES
Per hour worked
Janitor

<table>
<thead>
<tr>
<th></th>
<th>07/01/15</th>
<th>10/01/15</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$13.85</td>
<td>$14.10</td>
</tr>
</tbody>
</table>

NOTE: Duct cleaning is broken down into two separate functions.
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*

<table>
<thead>
<tr>
<th></th>
<th>07/01/15</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Time**</td>
<td>$ 4.98</td>
</tr>
<tr>
<td>Part Time (hired prior 12/31/07)</td>
<td>2.56</td>
</tr>
<tr>
<td>Part Time (hired after 01/01/08)</td>
<td>.63</td>
</tr>
</tbody>
</table>

(*)Amounts are payable after 90 days and only on first 40 hrs unless note above applies to employee.
(**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

<table>
<thead>
<tr>
<th>Time employed</th>
<th>Vacation Earned</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 Months</td>
<td>3 Days</td>
</tr>
<tr>
<td>1 Year</td>
<td>1 Week</td>
</tr>
<tr>
<td>2 Years</td>
<td>2 Weeks</td>
</tr>
<tr>
<td>5 Years</td>
<td>3 Weeks</td>
</tr>
<tr>
<td>15 Years</td>
<td>4 Weeks</td>
</tr>
<tr>
<td>25 Years</td>
<td>5 Weeks</td>
</tr>
</tbody>
</table>

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2) on OVERTIME PAGE
All work on 6th consecutive day paid at 1.5 times rate
All work on 7th consecutive day paid at 2 times rate

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Plus choice of either Presidents Day (25) or Martin Luther King, Jr. Day (26)
Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.
## ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

### WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.63</td>
<td></td>
</tr>
</tbody>
</table>

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

**NOTE:** If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

### IMPORTANT INFORMATION:

Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

### SUPPLEMENTAL BENEFITS

| Per hour worked: | $1.70 |

### OVERTIME PAY

See (B, B2) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

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### Moving Furniture and Equipment

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Moving Furniture and Equipment</th>
<th>DISTRICT</th>
<th>10</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driver-Heavy &amp; Tractor Trailer</td>
<td>$25.69</td>
</tr>
<tr>
<td>(capacity of at least 26,000 pounds Gross Vehicle Weight)</td>
<td></td>
</tr>
<tr>
<td>Driver-Light Truck</td>
<td>17.16</td>
</tr>
<tr>
<td>Helper</td>
<td>13.49</td>
</tr>
<tr>
<td>Packer*</td>
<td>12.21</td>
</tr>
</tbody>
</table>

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

### SUPPLEMENTAL BENEFITS

| Per hour worked: | $1.70 |

### OVERTIME PAY

See (B, B2) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

---

### Stationary Engineer

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Stationary Engineer</th>
<th>DISTRICT</th>
<th>10</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
**ENTIRE COUNTIES**

**WAGES**

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**

**Trash and Refuse Removal**

**JOB DESCRIPTION**  Trash and Refuse Removal
**DISTRICT**  10

**ENTIRE COUNTIES**
Orange, Putnam, Rockland, Sullivan

**WAGES**

Per hour:  07/01/2015

$ 22.55

**SUPPLEMENTAL BENEFITS**

Per hour worked:  $ 1.70

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

**Trash and Refuse Removal**

**JOB DESCRIPTION**  Trash and Refuse Removal
**DISTRICT**  10

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**

Effective Period:  07/01/2015  04/01/2016

**MEDICAL WASTE REMOVAL**

Driver (Chauffeur)  $ 19.59  $ 20.47
Helper  15.84  16.72
Tractor Trailer Driver  22.09  22.97

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS

The following is required addition to the wages.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>04/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate per Hour</td>
<td>$ 10.34</td>
<td>$ 11.32</td>
</tr>
</tbody>
</table>

Vacation:

- 1 year of service but less than five years: (10) days
- 5 years of service but less than ten years: (15) days
- 10 years of service: (16) days
- 11 years of service: (17) days
- 12 years of service: (18) days
- 13 years of service: (19) days
- 14 years of service: (20) days
- 20 years of service: (21) days
- 21 years of service: (22) days
- 22 years of service: (23) days
- 23 years of service: (24) days
- 24 years of service: (25) days

Hired prior to 12/01/1991: 11 days off with pay
Hired after 12/01/1991: 10 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, S) on OVERTIME PAGE

Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY

Paid: See (5, 6, 25) on HOLIDAY PAGE

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
For use with Transfer Station Operation.

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indus. Truck Driver/Tractor Operator</td>
<td>$ 16.89</td>
</tr>
<tr>
<td>Laborer/ non-construction</td>
<td>$ 13.49</td>
</tr>
<tr>
<td>Conveyor operators and tenders</td>
<td>$ 19.91</td>
</tr>
<tr>
<td>Weighers/Measurers</td>
<td>$ 15.30</td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: $ 1.70

OVERTIME PAY
JOB DESCRIPTION: Window Cleaners

ENTIRE COUNTIES: Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

WAGES:
Per Hour Worked:
Window Cleaner

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$19.18</td>
</tr>
<tr>
<td>10/01/2015</td>
<td>$19.43</td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS:
Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*:

<table>
<thead>
<tr>
<th>Type</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Time</td>
<td>$4.98</td>
</tr>
<tr>
<td>Part Time</td>
<td></td>
</tr>
</tbody>
</table>

Part Time hired prior to 12/31/07:
- 2.56

Part Time hired after 01/01/08:
- 0.63

(*) Amounts are payable after 90 days employment and only on first 40 hrs unless note above applies to employee.

(**) FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week.

SICK LEAVE:
Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE:

<table>
<thead>
<tr>
<th>Time Employed</th>
<th>Vacation Earned</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 Months</td>
<td>3 Days</td>
</tr>
<tr>
<td>1 Year</td>
<td>1 Week</td>
</tr>
<tr>
<td>2 Years</td>
<td>2 Weeks</td>
</tr>
<tr>
<td>5 Years</td>
<td>3 Weeks</td>
</tr>
<tr>
<td>15 Years</td>
<td>4 Weeks</td>
</tr>
<tr>
<td>25 Years</td>
<td>5 Weeks</td>
</tr>
</tbody>
</table>

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY:
See (B, B2) on OVERTIME PAGE
All work on 6th consecutive day paid at 1.5 times rate
All work on 7th consecutive day paid at 2 times rate

HOLIDAY:
Paid: See (5, 6) on HOLIDAY PAGE
Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26)
Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.
Exterminators, Fumigators 06/01/2016

JOB DESCRIPTION  Exterminators, Fumigators

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015
$15.39

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2016

JOB DESCRIPTION  Fuel Delivery

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015
$19.61

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2016

JOB DESCRIPTION  Guards, Watchmen

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015
$14.47

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator
ENTIRE COUNTIES Genesee, Orleans, Wyoming
WAGES Per hour: 07/01/2015
$ 12.06

NOTE: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance
ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates
WAGES Per hour: 07/01/2015
$ 13.72

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment 06/01/2016

JOB DESCRIPTION  Moving Furniture and Equipment

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $ 19.61
Driver-Light Truck 14.63
Helper 13.59
Packer* 11.22

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2016

JOB DESCRIPTION  Stationary Engineer

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY
HOLODAY
JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per Hour:  07/01/2015
Trash, Recycling, Roll-Off and Brush Drivers  $ 14.50
Thrower Helper  10.50

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS  $ 6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:
After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
For use with Transfer Station Operation.

Per hour:  07/01/2015
Indus. Truck Driver/Tractor Operator  $ 15.91
Laborer/ non-construction
Conveyor operators and tenders
$ 13.59

Weighers/Measurers
$ 16.80

Weighers/Measurers
$ 14.20

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015
$ 12.06

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
**Oswego County Article 9**

### Exterminators, Fumigators

**JOB DESCRIPTION** Exterminators, Fumigators  
**DISTRICT** 10  
**ENTIRE COUNTIES** Cayuga, Cortland, Madison, Onondaga, Oswego  
**WAGES**  
Per hour: 07/01/2015  
$15.07  

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.  

**SUPPLEMENTAL BENEFITS**  
Per hour worked: $1.70  

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  

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### Fuel Delivery

**JOB DESCRIPTION** Fuel Delivery  
**DISTRICT** 10  
**ENTIRE COUNTIES** Cayuga, Cortland, Madison, Onondaga, Oswego  
**WAGES**  
Per hour: 07/01/2015  
$22.16  

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.  

**SUPPLEMENTAL BENEFITS**  
Per hour worked: $1.70  

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  

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### Guards, Watchmen

**JOB DESCRIPTION** Guards, Watchmen  
**DISTRICT** 10  
**ENTIRE COUNTIES** Cayuga, Cortland, Madison, Onondaga, Oswego  
**WAGES**  
Per hour: 07/01/2015  
$17.44  

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS

Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 10

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour: 07/01/2015

$ 11.70

New Hire Rate:
First 180 days only
10.70

Regularly scheduled to

clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted)
Full time 30 or more regularly scheduled hours in a week

All employees
Individual $ .14
Family .27

Additional:
Full time after 180 days 2.45

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks
Sick days are paid after 30 days probationary period.

- Full time employees: 3 sick days per year
- Part time employees: 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**

- **Paid:** See (*5, **6) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE
- PLUS 4 floating holidays

(*,**) An additional $.50 per hour paid.

Note: Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday. Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

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**Landscape Maintenance**

**06/01/2016**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**
Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**
Per hour: 07/01/2015

$ 13.76

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

**NOTE:** If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 1.70

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Moving Furniture and Equipment**

**06/01/2016**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**
Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**
Per hour: 07/01/2015

Driver-Heavy & Tractor Trailer

$ 22.16
(capacity of at least 26,000 pounds Gross Vehicle Weight)

Driver-Light Truck 14.53
Helper 13.35
Packer* 12.65

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION  Stationary Engineer

DISTRICT  10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Rest of the text continues with similar details for other job descriptions and wage rates.
* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal 06/01/2016

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
For use with Transfer Station Operation.

Per hour: 07/01/2015

Indus. Truck Driver/Tractor Operator $ 16.12

Laborer/ non-construction $ 13.35

Conveyor operators and tenders $ 18.86

Weighers/Measurers $ 14.25

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners 06/01/2016

JOB DESCRIPTION Window Cleaners

DISTRICT 10

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ENTIRE COUNTIES
Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 07/01/2015

$ 13.31

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Otsego County Article 9

Exterminators, Fumigators 06/01/2016

JOB DESCRIPTION  Exterminators, Fumigators

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2015
$12.06

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2016

JOB DESCRIPTION  Fuel Delivery

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2015
$18.44

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2016

JOB DESCRIPTION  Guards, Watchmen

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2015
$14.67

IMPORTANT INFORMATION:
Prevailing Wage Rates for 07/01/2015 - 06/30/2016
Last Published on Jun 01 2016

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION
Janitor, Porter, Cleaners, Elevator Operator

DISTRIBUTION

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour: 07/01/2015
$ 11.70

New Hire Rate:
First 180 days only
10.70

Regularly scheduled to clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted)
Full time 30 or more regularly scheduled hours in a week

All employees
Individually $ .14
Family .27

Additional:
Full time after 180 days 2.45

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.
1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation

Page 239
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks

Sick days are paid after 30 days probationary period.
Full time employees 3 sick days per year
Part time employees 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements" heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY
Paid: See (5, **6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays
(*,**") An additional $.50 per hour paid.

Note: Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

Landscaping and Equipment Maintenance

JOB DESCRIPTION Landscape Maintenance
ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie
WAGES Per hour: 07/01/2015
$ 13.93

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment
ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie
WAGES
Per hour: 07/01/2015

Driver-Heavy & Tractor Trailer
(capacity of at least 26,000 pounds Gross Vehicle Weight) $ 18.44
Driver-Light Truck 14.74
Helper 15.71
Packer* 12.11

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer
JOB DESCRIPTION Stationary Engineer DISTRICT 10
ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal
JOB DESCRIPTION Trash and Refuse Removal DISTRICT 10
ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per Hour: 07/01/2015

Trash, Recycling, Roll-Off and Brush Drivers $ 14.50
Thrower Helper 10.50

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

$ 6.57

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

JOB DESCRIPTION

Trash and Refuse Removal

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

For use with Transfer Station Operation.

Per Hour: 07/01/2015

Indus. Truck Driver/Tractor Operator $ 16.74
Laborer/ non-construction $ 15.71
Conveyor operators and tenders $ 13.73
Weighers/Measurers $ 10.96

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: $ 1.70

OVERTIME PAY

See (B, B2) on OVERTIME PAGE
Window Cleaners 06/01/2016

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES Fulton, Herkimer, Madison, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2015

$12.08

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
JOB DESCRIPTION  Exterminators, Fumigators

DISTRICT  10

ENTIRE COUNTIES
Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES
Per hour:

07/01/2015
$ 16.87

All work between 5pm and 7am an additional .44 per hour.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
The following are additional to the wage.
All supplements are based on 40hrs a week and start after 90 days.

Employees hired on or before Sept. 30, 2008:

Per hour worked:
Employees regularly scheduled 2 or more days a week:
$ 7.07
Employees regularly scheduled more than 20 hours in a week:
$ 9.87

Employees hired on or after Oct. 1st, 2008:

Per hour worked:
Employees regularly scheduled 2 or more days a week:
$ 4.98
Employees regularly scheduled more than 20 hours in a week:
$ 7.78

After 1 full year with employer 10 sick days.

If hired before Feb 1, 2001 the following paid days off are required:

5 years - 15 years with employer 15 Days
15 + years 20 Days
additional day each year there after.

If hired after Feb. 1, 2001 the following paid days off are required:

During first 52 weeks with employer 5 Days
After first 52 weeks with employer 10 Days
After 10 years with employer 15 Days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

Hours worked on 6th consecutive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

HOLIDAY
Paid: See (5, 6, 10, 11) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11) on HOLIDAY PAGE
If hired before Feb. 1, 2001
Employees Birthday
2 floating holidays and either Martin Luther King Day OR Yom Kippur

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1.5 times rate plus Holiday pay.

---

**Fuel Delivery**

**JOB DESCRIPTION** Fuel Delivery

**DISTRICT** 10

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 25.69</td>
<td></td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $ 1.70 |

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

| Paid: | See (1) on HOLIDAY PAGE |

---

**Guards, Watchmen**

**JOB DESCRIPTION** Guards, Watchmen

**DISTRICT** 10

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.42</td>
<td></td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $ 1.70 |

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

| Paid: | See (1) on HOLIDAY PAGE |

---

**Janitor, Porter, Cleaners, Elevator Operator**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

**WAGES**

---
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/15</th>
<th>10/01/15</th>
</tr>
</thead>
<tbody>
<tr>
<td>Janitor</td>
<td>$ 13.85</td>
<td>$ 14.10</td>
</tr>
</tbody>
</table>

NOTE: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*

<table>
<thead>
<tr>
<th></th>
<th>07/01/15</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Time**</td>
<td>$ 4.98</td>
</tr>
<tr>
<td>Part Time(hired prior 12/31/07)</td>
<td>2.56</td>
</tr>
<tr>
<td>Part Time(hired after 01/01/08)</td>
<td>.63</td>
</tr>
</tbody>
</table>

(*) Amounts are payable after 90 days and only on first 40 hrs unless note above applies to employee.
(***) FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week.

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

<table>
<thead>
<tr>
<th>Time employed</th>
<th>Vacation Earned</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 Months</td>
<td>3 Days</td>
</tr>
<tr>
<td>1 Year</td>
<td>1 Week</td>
</tr>
<tr>
<td>2 Years</td>
<td>2 Weeks</td>
</tr>
<tr>
<td>5 Years</td>
<td>3 Weeks</td>
</tr>
<tr>
<td>15 Years</td>
<td>4 Weeks</td>
</tr>
<tr>
<td>25 Years</td>
<td>5 Weeks</td>
</tr>
</tbody>
</table>

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2) on OVERTIME PAGE
All work on 6th consecutive day paid at 1.5 times rate
All work on 7th consecutive day paid at 2 times rate

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26)
Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

DISTRICT 10
ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2015

$15.63

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

MOVING FURNITURE AND EQUIPMENT

JOB DESCRIPTION
Moving Furniture and Equipment

DISTRICT 10

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2015

Driver-Heavy & Tractor Trailer $25.69
(capacity of at least 26,000 pounds Gross Vehicle Weight)
Driver-Light Truck 17.16
Helper 13.49
Packer* 12.21

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

STATIONARY ENGINEER

JOB DESCRIPTION
Stationary Engineer

DISTRICT 10
ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY
HOLIDAY

Trash and Refuse Removal 06/01/2016

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Orange, Putnam, Rockland, Sullivan

WAGES
Per hour: 07/01/2015

$ 22.55

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Trash and Refuse Removal 06/01/2016

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Effective Period: 07/01/2015 04/01/2016

MEDICAL WASTE REMOVAL

Driver (Chauffeur) $ 19.59 $ 20.47
Helper 15.84 16.72
Tractor Trailer Driver 22.09 22.97

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
The following is required addition to the wages.

Rate per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 10.34</td>
</tr>
<tr>
<td>04/01/2016</td>
<td>$ 11.32</td>
</tr>
</tbody>
</table>

Vacation:

1 year of service but less than five years (10) days
5 years of service but less than ten years (15) days
10 years of service (16) days
11 years of service (17) days
12 years of service (18) days
13 years of service (19) days
14 years of service (20) days
20 years of service (21) days
21 years of service (22) days
22 years of service (23) days
23 years of service (24) days
24 years of service (25) days

Hired prior to 12/01/1991 11 days off with pay
Hired after 12/01/1991 10 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, S) on OVERTIME PAGE
Overtime Description:
The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY
Paid: See (5, 6, 25) on HOLIDAY PAGE

Trash and Refuse Removal 06/01/2016

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
For use with Transfer Station Operation.

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$16.89</td>
</tr>
<tr>
<td></td>
<td>$13.49</td>
</tr>
<tr>
<td></td>
<td>$19.91</td>
</tr>
<tr>
<td></td>
<td>$15.30</td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
Window Cleaners

JOB DESCRIPTION  Window Cleaners

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

WAGES
Per Hour Worked:
Window Cleaner

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$19.18</td>
</tr>
<tr>
<td>10/01/2015</td>
<td>$19.43</td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$4.98</td>
</tr>
</tbody>
</table>

(*)Amounts are payable after 90 days employment and only on first 40 hrs unless note above applies to employee.

(**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

<table>
<thead>
<tr>
<th>Time Employed</th>
<th>Vacation Earned</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 Months</td>
<td>3 Days</td>
</tr>
<tr>
<td>1 Year</td>
<td>1 Week</td>
</tr>
<tr>
<td>2 Years</td>
<td>2 Weeks</td>
</tr>
<tr>
<td>5 Years</td>
<td>3 Weeks</td>
</tr>
<tr>
<td>15 Years</td>
<td>4 Weeks</td>
</tr>
<tr>
<td>25 Years</td>
<td>5 Weeks</td>
</tr>
</tbody>
</table>

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

All work on 6th consecutive day paid at 1.5 times rate
All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid:  See (5, 6) on HOLIDAY PAGE
Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26)
Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.
Queens County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

EXTERMINATOR

Office Building Class "A" (Over 280,000 square feet gross area)
Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area)
Office Building Class "C" (Less than 120,000 square feet gross area)

Wage Rate per Hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$23.92</td>
</tr>
<tr>
<td>B</td>
<td>23.89</td>
</tr>
<tr>
<td>C</td>
<td>23.85</td>
</tr>
</tbody>
</table>

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

This is an additional required amount.
All supplements start after 3 months.

Rate per hour:

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td></td>
</tr>
<tr>
<td>Employees regularly scheduled 2 or more days a week:</td>
<td>$7.67</td>
</tr>
<tr>
<td>Employees regularly scheduled more than 20 hours a week:</td>
<td>$10.46</td>
</tr>
</tbody>
</table>

New hires regularly scheduled more than 20 hours a week
After 3rd month-12th month: $7.67
after 12th month-24th month: $10.13

Vacation

Less than 6 months of work... no vacation
6 months of work.........three days
1 year of work...........ten days
5 years of work.........fifteen days
15 years of work........twenty days
21 years of work......twenty-one days
22 years of work......twenty-two days
23 years of work...twenty-three days
24 years of work...twenty-four days
25 years or more twenty-five days

Plus two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**
See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts

**HOLIDAY**
Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE
Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday

---

**Fire Safety Director - NYC Only**

**JOB DESCRIPTION** Fire Safety Director - NYC Only

**DISTRICT** 10

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

****IMPORTANT****
Fire Safety Director rates for use in NYC ONLY.

Office Building Class "A" (Over 280,000 square feet gross area)
Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area)
Office Building Class "C" (Less than 120,000 square feet gross area)

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$23.92</td>
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<td>Class B</td>
<td>23.89</td>
</tr>
<tr>
<td>Class C</td>
<td>23.85</td>
</tr>
</tbody>
</table>

*Additional lump-sum bonus of $500.00 per year. (pro-rated if less than full time.)*

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

**NEW HIRE:**
Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

**VACATION RELIEF EMPLOYEE:** Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
This is an additional required amount.

All supplements start after 3 months.

Employees regularly scheduled 2 or more days a week: $7.67
Employees regularly scheduled more than 20 hours a week: $10.46
New hires regularly scheduled more than 20 hours a week
After 3rd month-12th month:
  $ 7.67
after 12th month-24th month:
  $ 10.13

Vacation

<table>
<thead>
<tr>
<th>Less than 6 months work</th>
<th>6 months of work</th>
<th>1 year of work</th>
<th>5 years of work</th>
<th>15 years of work</th>
<th>21 years of work</th>
<th>22 years of work</th>
<th>23 years of work</th>
<th>24 years of work</th>
<th>25 years or more</th>
</tr>
</thead>
<tbody>
<tr>
<td>no vacation</td>
<td>three days</td>
<td>ten days</td>
<td>fifteen days</td>
<td>twenty days</td>
<td>twenty-one days</td>
<td>twenty-two days</td>
<td>twenty-three days</td>
<td>twenty-four days</td>
<td>twenty-five days</td>
</tr>
</tbody>
</table>

Plus 2 Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

HOLIDAY
Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

Pay Delivery

JOB DESCRIPTION Fuel Delivery

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Rate Per Hour:

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hired before January 1, 2011</td>
<td>$ 30.61</td>
</tr>
<tr>
<td>or with more than 1 year prior experience</td>
<td></td>
</tr>
<tr>
<td>Hired on or after January 1, 2011</td>
<td></td>
</tr>
<tr>
<td>or with less than 1 year prior experience</td>
<td></td>
</tr>
<tr>
<td>1st Year</td>
<td>$ 22.00</td>
</tr>
<tr>
<td>2nd Year</td>
<td>24.00</td>
</tr>
<tr>
<td>3rd Year</td>
<td>26.00</td>
</tr>
<tr>
<td>4th Year</td>
<td>28.00</td>
</tr>
<tr>
<td>5th Year +</td>
<td>30.61</td>
</tr>
</tbody>
</table>

Serviceperson

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hired before January 1, 2011</td>
<td>$ 30.36</td>
</tr>
<tr>
<td>or with more than 1 year prior experience</td>
<td></td>
</tr>
<tr>
<td>Hired on or after January 1, 2011</td>
<td></td>
</tr>
<tr>
<td>or with less than 1 year prior experience</td>
<td></td>
</tr>
<tr>
<td>1st Year</td>
<td>$ 26.65</td>
</tr>
</tbody>
</table>

NOTE: Night work rate - Additional $10.00 per night forty-five (45) days after hire.
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
These are additional to the wages above for both Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur and Serviceperson.

Rate Per Hour:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate (07/01/2015)</th>
</tr>
</thead>
<tbody>
<tr>
<td>First 1700</td>
<td>$15.92*</td>
</tr>
<tr>
<td>Over 1700</td>
<td>$7.59</td>
</tr>
<tr>
<td>* First 30 days subtract $0.05</td>
<td></td>
</tr>
</tbody>
</table>

Additionally:

<table>
<thead>
<tr>
<th>Hire Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hired before 12/15/2004</td>
<td>$4.50</td>
</tr>
<tr>
<td>Hired 12/16/2004 to 12/31/2010</td>
<td>$1.50</td>
</tr>
<tr>
<td>After 12 months</td>
<td>$3.00</td>
</tr>
<tr>
<td>After 24 months</td>
<td>$4.50</td>
</tr>
</tbody>
</table>

VACATION:
1 to 9 Years
- Worked 75 days in preceding 12 months: 5 days
- Worked 110 days in preceding 12 months: 10 days
10 Consecutive Years
- Worked 75 days in preceding 12 months: 10 days
- Worked 90 days in preceding 12 months: 15 days
15 Consecutive Years
- Worked 100 continuous days in preceding 12 months: 20 days

SICK:
1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, E, P) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6, 7, 11, 12, 26) on HOLIDAY PAGE
NOTE: Must work 2 days in week of paid holiday.

If work performed on 5,7,11,12,26 holidays - holiday pay plus 1 day's pay; 2x hourly rate after 8 hours
If work performed on 6 holiday - holiday pay plus 2 day's pay
If work 5,7,11,12,26 holiday on Saturday & work performed - holiday pay plus plus 1 day's pay; 2 1/2x hourly rate after 8 hours
If work 6 holiday on Saturday & work performed - holiday pay plus 2 regular day's pay; 3x hourly rate after 8 hours

Guards, Watchmen

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Guardians, Watchmen</td>
</tr>
<tr>
<td>DISTRICT</td>
<td>10</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, New York, Queens, Richmond</td>
</tr>
</tbody>
</table>

WAGES
Per Hour:

<table>
<thead>
<tr>
<th>employment type</th>
<th>Rate (07/01/2015)</th>
</tr>
</thead>
<tbody>
<tr>
<td>SECURITY GUARD (ARMED)</td>
<td>$28.50</td>
</tr>
<tr>
<td>SECURITY GUARD (UNARMED)</td>
<td>$13.35</td>
</tr>
</tbody>
</table>

10-553
Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
NOTE: Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

This is required in addition to the wage above:
Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

Effective Period: 07/01/2015
$ 4.62
Additional after 30 days .17
Additional after 120 days .11
Additional after 2 years .44

Effective Period: 01/01/2016
$ 4.76
Additional after 30 days .17
Additional after 120 days .11
Additional after 2 years .44

VACATION:
Months on payroll - Vacation with Pay

6 3 days
12 5 days
24 10 days
60 15 days
180 20 days
300 25 days

Plus one personal day per year.

SICK LEAVE:
Employees accrue paid leave at the rate of one (1) day for every six (6) months worked, up to a maximum of six (6) days a year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
Overtime - Armed and Unarmed

A guard who works a holiday is paid the regular rate plus receives the paid holiday.

Overtime
Time and one half the regular rate after an 8 hour day.
Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY
Paid: See (5, 6, 25) on HOLIDAY PAGE
NOTE:
1) Paid Holidays - apply after probationary period of 120 days.
2) Employee must work their last regularly scheduled day before and next regularly scheduled day after.

Janitor, Porter, Cleaners, Elevator Operator 06/01/2016
JOB DESCRIPTION  Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Office Building Class "A" Cleaner/Porter, Elevator Operator (Over 280,000 square feet gross area)
Office Building Class "B" Cleaner/Porter, Elevator Operator (Over 120,000 and less than 280,000 square feet gross area)
Office Building Class "C" Cleaner/Porter, Elevator Operator (Less than 120,000 square feet gross area)

Wage Rate per Hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$23.92</td>
</tr>
<tr>
<td>B</td>
<td>23.89</td>
</tr>
<tr>
<td>C</td>
<td>23.85</td>
</tr>
</tbody>
</table>

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:
Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

NOTE: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
This is an additional required amount.
All supplements start after 3 months.

Rate per hour:

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$7.67</td>
</tr>
<tr>
<td>07/01/2015</td>
<td>$10.46</td>
</tr>
<tr>
<td>07/01/2015</td>
<td>$7.67</td>
</tr>
<tr>
<td>07/01/2015</td>
<td>$10.13</td>
</tr>
<tr>
<td>07/01/2015</td>
<td>$10.13</td>
</tr>
</tbody>
</table>

VACATION

Less than 6 months of work... no vacation
6 months of work...........three days
1 year of work............ten days
5 years of work...........fifteen days
15 years of work...........twenty days
21 years of work..........twenty-one days
22 years of work..........twenty-two days
23 years of work.........twenty-three days
24 years of work.........twenty-four days
25 years or more ....twenty-five days
PLUS two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

**Landscape Maintenance**

**JOB DESCRIPTION**

Landscape Maintenance

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2015

$ 18.24

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 1.70

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

**Moving Furniture and Equipment**

**JOB DESCRIPTION**

Moving Furniture and Equipment

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour: 07/01/2015

Driver-Heavy & Tractor Trailer

(capacity of at least 26,000 pounds Gross Vehicle Weight)

$ 23.02

Driver-Light Truck

18.81

Helper

15.71

Packer*

11.58

*Packs, wraps and labels office furniture and equipment and loads it onto dollies and into elevators.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 5.45

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

### Stationary Engineer

**JOB DESCRIPTION** Stationary Engineer  
**DISTRICT** 10

**ENTIRE COUNTIES**


**WAGES**

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

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### Trash and Refuse Removal

**JOB DESCRIPTION** Trash and Refuse Removal  
**DISTRICT** 10

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour: $ 29.24

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 5.45

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

### Trash and Refuse Removal

**JOB DESCRIPTION** Trash and Refuse Removal  
**DISTRICT** 10

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per Hour:
Effective Period: 07/01/2015 - 04/01/2016

MEDICAL WASTE REMOVAL

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2015</th>
<th>04/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driver (Chauffeur)</td>
<td>$19.59</td>
<td>$20.47</td>
</tr>
<tr>
<td>Helper</td>
<td>15.84</td>
<td>16.72</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>22.09</td>
<td>22.97</td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following is required addition to the wages.

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>04/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate per Hour:</td>
<td>$10.34</td>
</tr>
</tbody>
</table>

Vacation:

| 1 year of service but less than five years | (10) days |
| 5 years of service but less than ten years | (15) days |
| 10 years of service | (16) days |
| 11 years of service | (17) days |
| 12 years of service | (18) days |
| 13 years of service | (19) days |
| 14 years of service | (20) days |
| 20 years of service | (21) days |
| 21 years of service | (22) days |
| 22 years of service | (23) days |
| 23 years of service | (24) days |
| 24 years of service | (25) days |

Hired prior to 12/01/1991 | 11 days off with pay |
Hired after 12/01/1991 | 10 days off with pay |

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, S) on OVERTIME PAGE

Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY

Paid: See (5, 6, 25) on HOLIDAY PAGE

Window Cleaners

| District | 10 |

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Wage rate per hour:

| 07/01/2015 | $27.40 |

Power Operated & Manual Scaffolds
& Boatswain
Chairs $ 29.90
Scraping (additional) $8.00 a day

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Supplemental benefit rate per hour:(Start after 90 days with employer)

Condition's:
Must work regularly scheduled 20 hrs a week and more than two (2) days a week.
FULL PAY RATE $ 10.46
Work at least 2 regularly scheduled days a week.
Partial rate: $ 7.67
Work at least 20 hrs regularly scheduled hrs a week.
Partial rate $ 2.79

Vacation
After 7 months but less than 1 year five (5) days
1 year but less than 5 years ten (10) days
5 years of service but less than 15 years fifteen (15) days
15 years of service but less than 21 years twenty (20) days
21 years twenty-one (21) days
22 years twenty-two (22) days
23 years twenty-three (23) days
24 years twenty-four (24) days
25 years or more twenty-five (25) days
Plus 1 day paid off per year for medical visit
plus 10 days paid off after one year worked.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Double time the regular rate for Sunday.
Double the hourly rate for Saturday holiday work plus days pay.
Time and one half the regular rate for work on a holiday plus the day's pay.

HOLIDAY
Paid: See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE
Plus one Personal Day
Must work 2 days in week of Holiday for employer

REGISTERED APPRENTICES
Wages per hour: 07/01/2015
0-3 months $ 20.29
4 months 21.94
8 months 23.24
12 months 24.57
16-17 months 25.91

Supplemental benefit rate per hour:(Start after 90 days with employer)

Condition's:
Must work regularly scheduled 20 hrs a week and more than two (2) days a week.
FULL PAY RATE $ 10.46

Work at least 2 regularly scheduled days a week.
Partial rate: $ 7.67

Work at least 20 hrs regularly scheduled hrs a week.
Partial rate $ 2.79
Rensselaer County Article 9

Exterminators, Fumigators 06/01/2016

JOB DESCRIPTION  Exterminators, Fumigators


WAGES
Per hour: 07/01/2015
$ 18.13

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2016

JOB DESCRIPTION  Fuel Delivery


WAGES
Per hour: 07/01/2015
$ 20.22

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2016

JOB DESCRIPTION  Guards, Watchmen


WAGES
Per hour: 07/01/2015
$ 15.16

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2016

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 10

ENTIRE COUNTIES Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

<table>
<thead>
<tr>
<th>Janitorial Start</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.70</td>
<td>$9.85</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>After 90 Days</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>10.20</td>
<td>10.35</td>
<td></td>
</tr>
</tbody>
</table>

An additional $.50 per hour worked on floor maintenance

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPARATE FUNCTIONS
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Supplements:

Note: Full time 31 or more regularly scheduled hrs per week
Part Time 30 or less regularly scheduled hrs per week

Health Care FULL TIME ONLY: Only on first 40 hrs a week.

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$3.26</td>
<td>$3.26*</td>
</tr>
</tbody>
</table>

*Amount may change

Vacation with pay based upon employees anniversary date or hire as follows:
1 year of work 5 working days
3 years of work 10 working days
4 years of work 11 working days
6 years of work 12 working days
10 years of work 15 working days

Sick days are earned after 90 day probationary period at the following rate:
Full time employees accrue 1 sick day for every 4 months worked up to a maximum of 6 sick days.
Part time employees accrue 1 sick day for every 6 months worked up to a maximum of 4 sick days.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plus Employees Birthday

Note: Above Holidays paid after 3 months with employer

Plus after one year of service Full Time employees receive 3 Floating Holidays and Part Time receive one Floating Holiday.

Additional supplements are not required.

Holidays that fall on weekends are observed on Friday or Monday.

10-200 UNITED

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**Landscape Maintenance 06/01/2016**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**


**WAGES**

Per hour: 07/01/2015

$14.14

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.70

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

**Moving Furniture and Equipment 06/01/2016**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**


**WAGES**

Per hour: 07/01/2015

Driver-Heavy & Tractor Trailer

$20.22

(capacity of at least 26,000 pounds Gross Vehicle Weight)

Driver-Light Truck

16.65

Helper

15.07

Packer*

14.09

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION  Stationary Engineer  DISTRICT  10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION  Trash and Refuse Removal  DISTRICT  10

ENTIRE COUNTIES

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>09/15/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Commercial</td>
<td>$ 17.00</td>
<td>$ 17.26</td>
</tr>
<tr>
<td>Residential</td>
<td>17.00</td>
<td>17.26</td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits paid to non-probationary employees:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single</td>
<td>$ 2.67</td>
<td>$ 2.80</td>
</tr>
<tr>
<td>Two person</td>
<td>5.98</td>
<td>6.27</td>
</tr>
<tr>
<td>Family</td>
<td>8.49</td>
<td>8.87</td>
</tr>
</tbody>
</table>

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

After completing 12 Months of service (1 yr) 1 Week
After completing 36 Months of service (3 yrs) 2 Weeks
After completing 120 Months of service (10 yrs) 3 Weeks
After completing 180 Months of service (15 yrs) 3 Weeks 1 Day
After completing 192 Months of service (16 yrs) 3 Weeks 2 Day's
After completing 204 Months of service (17 yrs) 3 Weeks 3 Day's
After completing 216 Months of service (18 yrs)  3 Weeks 4 Day’s
After completing 228 Months of service (19 yrs)  4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**
See (5, 6) on HOLIDAY PAGE

Must work the last regularly scheduled day before and after holiday.

Holidays on a Saturday are observed on Friday, Holidays on a Sunday are observed on Monday.

Employee’s working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

---

**Trash and Refuse Removal** 06/01/2016

**JOB DESCRIPTION**  Trash and Refuse Removal

**DISTRICT**  10

**ENTIRE COUNTIES**

**WAGES**
For use with Transfer Station Operation.

Per hour:  07/01/2015

<table>
<thead>
<tr>
<th>Job Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indus. Truck Driver/Tractor Operator</td>
<td>$18.40</td>
</tr>
<tr>
<td>Laborer/ non-construction</td>
<td>$15.07</td>
</tr>
<tr>
<td>Conveyor operators and tenders</td>
<td>$17.97</td>
</tr>
<tr>
<td>Weighers/Measurers</td>
<td>$14.59</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked:  $1.70

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
See (1) on HOLIDAY PAGE

---

**Window Cleaners** 06/01/2016

**JOB DESCRIPTION**  Window Cleaners

**DISTRICT**  10

**ENTIRE COUNTIES**

**WAGES**
Per hour:  07/01/2015

$12.92

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Richmond County Article 9

Exterminators, Fumigators

JOB DESCRIPTION
Exterminators, Fumigators

DISTRICT
10

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
EXTERMINATOR

Office Building Class "A" (Over 280,000 square feet gross area)
Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area)
Office Building Class "C" (Less than 120,000 square feet gross area)

Wage Rate per Hour:

| Class A | 07/01/2015 | $23.92 |
| Class B | 23.89 |
| Class C | 23.85 |

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:
Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
This is an additional required amount.
All supplements start after 3 months.

Rate per hour:

<table>
<thead>
<tr>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employees regularly scheduled 2 or more days a week: $7.67</td>
</tr>
<tr>
<td>Employees regularly scheduled more than 20 hours a week: $10.46</td>
</tr>
</tbody>
</table>

New hires regularly scheduled more than 20 hours a week
After 3rd month-12th month: $7.67
after 12th month-24th month: $10.13

Vacation

Less than 6 months of work... no vacation
6 months of work........three days
1 year of work.......... ten days
5 years of work........fifteen days
15 years of work......twenty days
21 years of work......twenty-one days
22 years of work....twenty-two days
23 years of work....twenty-three days
24 years of work...twenty-four days
25 years or more twenty-five days

Plus two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts

**HOLIDAY**

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday

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**Fire Safety Director - NYC Only**

**JOB DESCRIPTION** Fire Safety Director - NYC Only

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

****IMPORTANT****

Fire Safety Director rates for use in NYC ONLY.

Office Building Class "A" (Over 280,000 square feet gross area)
Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area)
Office Building Class "C" (Less than 120,000 square feet gross area)

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>Class A</th>
<th>$23.92</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Class B</td>
<td>$23.89</td>
</tr>
<tr>
<td></td>
<td>Class C</td>
<td>$23.85</td>
</tr>
</tbody>
</table>

*Additional lump-sum bonus of $500.00 per year. (pro-rated if less than full time.)*

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

**NEW HIRE:**

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

**VACATION RELIEF EMPLOYEE:** Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

This is an additional required amount.

All supplements start after 3 months.

Employees regularly scheduled 2 or more days a week:

$7.67

Employees regularly scheduled more than 20 hours a week:

$10.46
New hires regularly scheduled more than 20 hours a week

After 3rd month-12th month:

$ 7.67

After 12th month-24th month:

$ 10.13

Vacation

<table>
<thead>
<tr>
<th>Work Duration</th>
<th>Vacation Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than 6 months</td>
<td>no vacation</td>
</tr>
<tr>
<td>6 months of work</td>
<td>three days</td>
</tr>
<tr>
<td>1 year of work</td>
<td>ten days</td>
</tr>
<tr>
<td>5 years of work</td>
<td>fifteen days</td>
</tr>
<tr>
<td>15 years of work</td>
<td>twenty days</td>
</tr>
<tr>
<td>21 years of work</td>
<td>twenty-one days</td>
</tr>
<tr>
<td>22 years of work</td>
<td>twenty-two days</td>
</tr>
<tr>
<td>23 years of work</td>
<td>twenty-three days</td>
</tr>
<tr>
<td>24 years of work</td>
<td>twenty-four days</td>
</tr>
<tr>
<td>25 years or more</td>
<td>twenty-five days</td>
</tr>
</tbody>
</table>

Plus 2 Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

HOLIDAY
Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

Fuel Delivery

06/01/2016

JOB DESCRIPTION: Fuel Delivery

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Rate Per Hour:

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 30.61</td>
</tr>
</tbody>
</table>

Hired before January 1, 2011
or with more than 1 year prior experience

Hired on or after January 1, 2011
or with less than 1 year prior experience

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year</td>
<td>$ 22.00</td>
</tr>
<tr>
<td>2nd Year</td>
<td>24.00</td>
</tr>
<tr>
<td>3rd Year</td>
<td>26.00</td>
</tr>
<tr>
<td>4th Year</td>
<td>28.00</td>
</tr>
<tr>
<td>5th Year +</td>
<td>30.61</td>
</tr>
</tbody>
</table>

Serviceperson

Hired before January 1, 2011
or with more than 1 year prior experience

Hired on or after January 1, 2011
or with less than 1 year prior experience

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 30.36</td>
</tr>
</tbody>
</table>

Hired before January 1, 2011
or with more than 1 year prior experience

Hired on or after January 1, 2011
or with less than 1 year prior experience

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year</td>
<td>$ 26.65</td>
</tr>
</tbody>
</table>

NOTE: Night work rate - Additional $10.00 per night forty-five (45) days after hire.
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
These are additional to the wages above for both Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur and Serviceperson.

Rate Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>First 1700 hours</td>
<td>$ 15.92*</td>
</tr>
<tr>
<td>Over 1700 hours</td>
<td>7.59</td>
</tr>
<tr>
<td>* First 30 days subtract $ .05</td>
<td></td>
</tr>
</tbody>
</table>

Additionally:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Hired before 12/15/2004</td>
<td>$ 4.50</td>
</tr>
<tr>
<td>Hired 12/16/2004 to 12/31/2010</td>
<td></td>
</tr>
<tr>
<td>After 12 months</td>
<td>1.50</td>
</tr>
<tr>
<td>After 24 months</td>
<td>3.00</td>
</tr>
<tr>
<td>After 36 months</td>
<td>4.50</td>
</tr>
</tbody>
</table>

VACATION:

1 to 9 Years
Worked 75 days in preceding 12 months

Worked 110 days in preceding 12 months

10 Consecutive Years
Worked 75 days in preceding 12 months

Worked 90 days in preceding 12 months

15 Consecutive Years
Worked 100 continuous days in preceding 12 months

SICK:
1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, E, P) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6, 7, 11, 12, 26) on HOLIDAY PAGE

NOTE: Must work 2 days in week of paid holiday.

If work performed on 5,7,11,12,26 holidays - holiday pay plus 1 day's pay; 2x hourly rate after 8 hours
If work performed on 6 holiday - holiday pay plus 2 day's pay
If work 5,7,11,12,26 holiday on Saturday & work performed - holiday pay plus plus 1 day's pay; 2 1/2x hourly rate after 8 hours
If work 6 holiday on Saturday & work performed - holiday pay plus 2 regular day's pay; 3x hourly rate after 8 hours

Guards, Watchmen

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Guards, Watchmen</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, New York, Queens, Richmond</td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
</tr>
<tr>
<td>Per Hour:</td>
<td>07/01/2015</td>
</tr>
<tr>
<td>SECURITY GUARD (ARMED)</td>
<td>$ 28.50</td>
</tr>
<tr>
<td>SECURITY GUARD (UNARMED)</td>
<td>13.35</td>
</tr>
</tbody>
</table>
7 - 12 months  13.85
13 - 18 months  14.35
19 - 24 months  14.85
25 - 30 months  15.35
more than 30 months  16.00

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
NOTE: Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

This is required in addition to the wage above:
Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

<table>
<thead>
<tr>
<th>Effective Period:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 4.62</td>
</tr>
<tr>
<td>Additional after 30 days</td>
<td>.17</td>
</tr>
<tr>
<td>Additional after 120 days</td>
<td>.11</td>
</tr>
<tr>
<td>Additional after 2 years</td>
<td>.44</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Effective Period:</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 4.76</td>
</tr>
<tr>
<td>Additional after 30 days</td>
<td>.17</td>
</tr>
<tr>
<td>Additional after 120 days</td>
<td>.11</td>
</tr>
<tr>
<td>Additional after 2 years</td>
<td>.44</td>
</tr>
</tbody>
</table>

VACATION:
Months on payroll - Vacation with Pay

<table>
<thead>
<tr>
<th>Months on payroll</th>
<th>Days off</th>
</tr>
</thead>
<tbody>
<tr>
<td>6</td>
<td>3 days</td>
</tr>
<tr>
<td>12</td>
<td>5 days</td>
</tr>
<tr>
<td>24</td>
<td>10 days</td>
</tr>
<tr>
<td>60</td>
<td>15 days</td>
</tr>
<tr>
<td>180</td>
<td>20 days</td>
</tr>
<tr>
<td>300</td>
<td>25 days</td>
</tr>
</tbody>
</table>

Plus one personal day per year.

SICK LEAVE:
Employees accrue paid leave at the rate of one (1) day for every six (6) months worked, up to a maximum of six (6) days a year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
Overtime - Armed and Unarmed

A guard who works a holiday is paid the regular rate plus receives the paid holiday.

Overtime
Time and one half the regular rate after an 8 hour day.
Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY
Paid: See (5, 6, 25) on HOLIDAY PAGE
NOTE:
1) Paid Holidays - apply after probationary period of 120 days.
2) Employee must work their last regularly scheduled day before and next regularly scheduled day after.

Janitor, Porter, Cleaners, Elevator Operator  06/01/2016
JOB DESCRIPTION
Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Office Building Class "A" Cleaner/Porter, Elevator Operator (Over 280,000 square feet gross area)
Office Building Class "B" Cleaner/Porter, Elevator Operator (Over 120,000 and less than 280,000 square feet gross area)
Office Building Class "C" Cleaner/Porter, Elevator Operator (Less than 120,000 square feet gross area)

Wage Rate per Hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$23.92</td>
</tr>
<tr>
<td>B</td>
<td>23.89</td>
</tr>
<tr>
<td>C</td>
<td>23.85</td>
</tr>
</tbody>
</table>

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:
Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

NOTE: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
This is an additional required amount. All supplements start after 3 months.

Rate per hour:

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015 Employees regularly scheduled 2 or more days a week:</td>
<td>$7.67</td>
</tr>
<tr>
<td>07/01/2015 Employees regularly scheduled more than 20 hours a week:</td>
<td>$10.46</td>
</tr>
<tr>
<td>New hires regularly scheduled more than 20 hours a week</td>
<td>$7.67</td>
</tr>
<tr>
<td>After 3rd month-12th month:</td>
<td>$7.67</td>
</tr>
<tr>
<td>after 12th month-24th month:</td>
<td>$10.13</td>
</tr>
</tbody>
</table>

VACATION
Less than 6 months of work... no vacation
6 months of work...........three days
1 year of work............ten days
5 years of work............fifteen days
15 years of work.......twenty days
21 years of work.....twenty-one days
22 years of work.....twenty-two days
23 years of work...twenty-three days
24 years of work....twenty-four days
25 years or more ....twenty-five days
PLUS two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

---

**Landscape Maintenance**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2015

$18.24

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.70

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

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**Moving Furniture and Equipment**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour: 07/01/2015

- Driver-Heavy & Tractor Trailer $23.02 (capacity of at least 26,000 pounds Gross Vehicle Weight)
- Driver-Light Truck 18.81
- Helper 15.71
- Packer* 11.58

*Packs, wraps and labels office furniture and equipment and loads it onto dollies and into elevators.

**IMPORTANT INFORMATION:**
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**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 5.45

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

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**Stationary Engineer**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Stationary Engineer</th>
<th>DISTRICT 10</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES</td>
<td>***** IMPORTANT NOTICE *****</td>
<td></td>
</tr>
</tbody>
</table>

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

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**Trash and Refuse Removal**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Trash and Refuse Removal</th>
<th>DISTRICT 10</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, New York, Queens, Richmond</td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td>Per Hour 07/01/2015</td>
<td></td>
</tr>
</tbody>
</table>

$ 29.24

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 5.45

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

**Trash and Refuse Removal**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Trash and Refuse Removal</th>
<th>DISTRICT 10</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester</td>
<td></td>
</tr>
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<td>WAGES</td>
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</tr>
<tr>
<td>WAGES</td>
<td>Per Hour</td>
<td></td>
</tr>
</tbody>
</table>

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Page 276
MEDICAL WASTE REMOVAL

Driver (Chauffeur) $19.59 $20.47
Helper 15.84 16.72
Tractor Trailer Driver 22.09 22.97

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
The following is required addition to the wages.

Rate per Hour: $10.34 $11.32

Vacation:
1 year of service but less than five years (10) days
5 years of service but less than ten years (15) days
10 years of service (16) days
11 years of service (17) days
12 years of service (18) days
13 years of service (19) days
14 years of service (20) days
20 years of service (21) days
21 years of service (22) days
22 years of service (23) days
23 years of service (24) days
24 years of service (25) days

Hired prior to 12/01/1991 11 days off with pay
Hired after 12/01/1991 10 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, S) on OVERTIME PAGE
Overtime Description:
The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY
Paid: See (5, 6, 25) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION Window Cleaners
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond
WAGES Wage rate per hour: $27.40

Window Cleaner

Power Operated & Manual Scaffolds
& Boatswain
Chairs $ 29.90

Scrapping (additional) $8.00 a day

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Supplemental benefit rate per hour:(Start after 90 days with employer)

Condition's:

Must work regularly scheduled 20 hrs a week and more than two (2) days a week.
FULL PAY RATE $ 10.46

Work at least 2 regularly scheduled days a week.
Partial rate: $ 7.67

Work at least 20 hrs regularly scheduled hrs a week.
Partial rate $ 2.79

Vacation
After 7 months but less than 1 year five (5) days
1 year but less than 5 years ten (10) days
5 years of service but less than 15 years fifteen (15) days
15 years of service but less than 21 years twenty (20) days
21 years twenty-one (21) days
22 years twenty-two (22) days
23 years twenty-three (23) days
24 years twenty-four (24) days
25 years or more twenty-five (25) days
Plus 1 day paid off per year for medical visit
plus 10 days paid off after one year worked.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Double time the regular rate for Sunday.
Double the hourly rate for Saturday holiday work plus days pay.
Time and one half the regular rate for work on a holiday plus the day's pay.

HOLIDAY
Paid: See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE
Plus one Personal Day
Must work 2 days in week of Holiday for employer

REGISTERED APPRENTICES
Wages per hour:
07/01/2015
0-3 months $ 20.29
4 months 21.94
8 months 23.24
12 months 24.57
16-17 months 25.91

Supplemental benefit rate per hour::(Start after 90 days with employer)

Condition's:
Must work regularly scheduled 20 hrs a week and more than two (2) days a week.
FULL PAY RATE $ 10.46

Work at least 2 regularly scheduled days a week.
Partial rate: $ 7.67

Work at least 20 hrs regularly scheduled hrs a week.
Partial rate $ 2.79
Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES
Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES
Per hour:
07/01/2015
$ 16.87

All work between 5pm and 7am an additional .44 per hour.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
The following are additional to the wage.
All supplements are based on 40hrs a week and start after 90 days.

Employees hired on or before Sept. 30, 2008:

Per hour worked:
Employees regularly scheduled 2 or more days a week:
  $ 7.07
Employees regularly scheduled more than 20 hours in a week:
  $ 9.87

Employees hired on or after Oct. 1st, 2008:

Per hour worked:
Employees regularly scheduled 2 or more days a week:
  $ 4.98
Employees regularly scheduled more than 20 hours in a week:
  $ 7.78

After 1 full year with employer 10 sick days.

If hired before Feb 1, 2001 the following paid days off are required:

5 years - 15 years with employer 15 Days
15 + years 20 Days
additional day each year there after.

If hired after Feb. 1, 2001 the following paid days off are required:

During first 52 weeks with employer 5 Days
After first 52 weeks with employer 10 Days
After 10 years with employer 15 Days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

Hours worked on 6th consecutive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

HOLIDAY
Paid: See (5, 6, 10, 11) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11) on HOLIDAY PAGE
If hired before Feb. 1, 2001
Employees Birthday
2 floating holidays and either Martin Luther King Day OR Yom Kippur

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1.5 times rate plus Holiday pay.
Per hour worked
Janitor

<table>
<thead>
<tr>
<th></th>
<th>07/01/15</th>
<th>10/01/15</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 13.85</td>
<td>$ 14.10</td>
</tr>
</tbody>
</table>

NOTE: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*

<table>
<thead>
<tr>
<th></th>
<th>07/01/15</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Time**</td>
<td>$ 4.98</td>
</tr>
<tr>
<td>Part Time(hired prior 12/31/07)</td>
<td>2.56</td>
</tr>
<tr>
<td>Part Time(hired after 01/01/08)</td>
<td>.63</td>
</tr>
</tbody>
</table>

(*)Amounts are payable after 90 days and only on first 40 hrs unless note above applies to employee.
(**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE
Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

<table>
<thead>
<tr>
<th>Time employed</th>
<th>Vacation Earned</th>
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</thead>
<tbody>
<tr>
<td>6 Months</td>
<td>3 Days</td>
</tr>
<tr>
<td>1 Year</td>
<td>1 Week</td>
</tr>
<tr>
<td>2 Years</td>
<td>2 Weeks</td>
</tr>
<tr>
<td>5 Years</td>
<td>3 Weeks</td>
</tr>
<tr>
<td>15 Years</td>
<td>4 Weeks</td>
</tr>
<tr>
<td>25 Years</td>
<td>5 Weeks</td>
</tr>
</tbody>
</table>

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2) on OVERTIME PAGE
All work on 6th consecutive day paid at 1.5 times rate
All work on 7th consecutive day paid at 2 times rate

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26)
Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

Landscape Maintenance 06/01/2016

JOB DESCRIPTION Landscape Maintenance

DISTRICT 10
ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2015

$ 15.63

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment 06/01/2016

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2015

Driver-Heavy & Tractor Trailer $ 25.69
(capacity of at least 26,000 pounds Gross Vehicle Weight)
Driver-Light Truck 17.16
Helper 13.49
Packer* 12.21

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2016

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2015

$ 15.63

Stationary Engineer

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S
ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

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CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY
HOLIDAY

10-Information

Trash and Refuse Removal

06/01/2016

JOB DESCRIPTION
Trash and Refuse Removal

DISTRICT
10

ENTIRE COUNTIES
Orange, Putnam, Rockland, Sullivan

WAGES

Per hour:
07/01/2015

$ 22.55

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:
$ 1.70

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:
See (1) on HOLIDAY PAGE

10-NYS/R&S

Trash and Refuse Removal

06/01/2016

JOB DESCRIPTION
Trash and Refuse Removal

DISTRICT
10

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

For use with Transfer Station Operation.

Per hour:
07/01/2015

Indus. Truck Driver/Tractor Operator
$ 16.89

Laborer/ non-construction
$ 13.49

Conveyor operators and tenders
$ 19.91

Weighers/Measurers
$ 15.30

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

Page 284
SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

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Window Cleaners

JOB DESCRIPTION Window Cleaners

DISTRICT 10

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

WAGES
Per Hour Worked:
Window Cleaner

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$19.18</td>
</tr>
<tr>
<td>10/01/2015</td>
<td>$19.43</td>
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IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*

<table>
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<th>Date</th>
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<tbody>
<tr>
<td>07/01/2015</td>
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Full Time**
Part Time hired prior to 12/31/07 2.56
Part Time hired after 01/01/08 0.63

(*) Amounts are payable after 90 days employment and only on first 40 hrs unless note above applies to employee.

(**) FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE
Beginning with an employee’s seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee’s first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

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<td>25 Years</td>
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Vacation pay is based upon the employee’s regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements’ heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2) on OVERTIME PAGE
All work on 6th consecutive day paid at 1.5 times rate
All work on 7th consecutive day paid at 2 times rate

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26)
Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.
Saratoga County Article 9

Exterminators, Fumigators 06/01/2016

JOB DESCRIPTION Exterminators, Fumigators


WAGES

Per hour: 07/01/2015

$ 18.13

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: $ 1.70

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2016

JOB DESCRIPTION Fuel Delivery


WAGES

Per hour: 07/01/2015

$ 20.22

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: $ 1.70

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2016

JOB DESCRIPTION Guards, Watchmen


WAGES

Per hour: 07/01/2015

$ 15.16

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2016

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 10 ENTIRE COUNTIES Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES 07/01/2015 06/01/2016
Janitorial Start $9.70 $9.85
After 90 Days 10.20 10.35

An additional $.50 per hour worked on floor maintenance

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPARATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Supplements:

Note: Full time 31 or more regularly scheduled hrs per week
Part Time 30 or less regularly scheduled hrs per week

Health Care FULL TIME ONLY: Only on first 40 hrs a week.

07/01/2015 06/01/2016
$3.26 $3.26*

*Amount may change

Vacation with pay based upon employees anniversary date or hire as follows:
1 year of work 5 working days
3 years of work 10 working days
4 years of work 11 working days
6 years of work 12 working days
10 years of work 15 working days

Sick days are earned after 90 day probationary period at the following rate:
Full time employees accrue 1 sick day for every 4 months worked up to a maximum of 6 sick days.
Part time employees accrue 1 sick day for every 6 months worked up to a maximum of 4 sick days.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
**Overtime:**
See (5, 6) on HOLIDAY PAGE

Plus Employees Birthday

Note: Above Holidays paid after 3 months with employer

Plus after one year of service Full Time employees receive 3 Floating Holidays and Part Time receive one Floating Holiday.

Additional supplements are not required.

Holidays that fall on weekends are observed on Friday or Monday.

### Landscape Maintenance 06/01/2016

**JOB DESCRIPTION**  Landscape Maintenance

**DISTRICT**  10

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.14</td>
</tr>
</tbody>
</table>

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

**NOTE:** If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $1.70 |

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

### Moving Furniture and Equipment 06/01/2016

**JOB DESCRIPTION**  Moving Furniture and Equipment

**DISTRICT**  10

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driver-Heavy &amp; Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)</td>
<td>$20.22</td>
</tr>
<tr>
<td>Driver-Light Truck</td>
<td>16.65</td>
</tr>
<tr>
<td>Helper</td>
<td>15.07</td>
</tr>
<tr>
<td>Packer*</td>
<td>14.09</td>
</tr>
</tbody>
</table>

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 10

ENTIRE COUNTIES

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>09/15/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Commercial</td>
<td>$ 17.00</td>
<td>$ 17.26</td>
</tr>
<tr>
<td>Residential</td>
<td>17.00</td>
<td>17.26</td>
</tr>
</tbody>
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IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Benefits paid to non-probationary employees:

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<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single</td>
<td>$ 2.67</td>
<td>$ 2.80</td>
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<tr>
<td>Two person</td>
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<td>6.27</td>
</tr>
<tr>
<td>Family</td>
<td>8.49</td>
<td>8.87</td>
</tr>
</tbody>
</table>

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

- After completing 12 Months of service (1 yr) 1 Week
- After completing 36 Months of service (3 yrs) 2 Weeks
- After completing 120 Months of service (10 yrs) 3 Weeks
- After completing 180 Months of service (15 yrs) 3 Weeks 1 Day
- After completing 192 Months of service (16 yrs) 3 Weeks 2 Day's
- After completing 204 Months of service (17 yrs) 3 Weeks 3 Day's
After completing 216 Months of service (18 yrs) 3 Weeks 4 Day’s
After completing 228 Months of service (19 yrs) 4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Must work the last regularly scheduled day before and after holiday.

Holidays on a Saturday are observed on Friday, Holidays on a Sunday are observed on Monday.

Employee’s working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

---

**Trash and Refuse Removal 06/01/2016**

**JOB DESCRIPTION**  Trash and Refuse Removal  
**DISTRICT** 10

**ENTIRE COUNTIES**  

**WAGES**  
For use with Transfer Station Operation.

Per hour: 07/01/2015

Indus. Truck Driver/Tractor Operator  $18.40

Laborer/ non-construction  $15.07

Conveyor operators and tenders  $17.97

Weighers/Measurers  $14.59

**IMPORTANT INFORMATION:**  
Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

---

**Window Cleaners 06/01/2016**

**JOB DESCRIPTION**  Window Cleaners  
**DISTRICT** 10

**ENTIRE COUNTIES**  

**WAGES**  
Per hour: 07/01/2015

$12.92

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Schenectady County Article 9

Exterminators, Fumigators 06/01/2016

JOB DESCRIPTION  Exterminators, Fumigators

ENTIRE COUNTIES

WAGES
Per hour: 07/01/2015

$ 18.13

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2016

JOB DESCRIPTION  Fuel Delivery

ENTIRE COUNTIES

WAGES
Per hour: 07/01/2015

$ 20.22

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2016

JOB DESCRIPTION  Guards, Watchmen

ENTIRE COUNTIES

WAGES
Per hour: 07/01/2015

$ 15.16

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2016

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator
DISTRIBUTION 10

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Janitorial Start</td>
<td>$ 9.70</td>
<td>$ 9.85</td>
</tr>
<tr>
<td>After 90 Days</td>
<td>10.20</td>
<td>10.35</td>
</tr>
</tbody>
</table>

An additional $.50 per hour worked on floor maintenance

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPARATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Supplements:

Full time 31 or more regularly scheduled hrs per week
Part Time 30 or less regularly scheduled hrs per week

Health Care FULL TIME ONLY: Only on first 40 hrs a week.

<table>
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<tbody>
<tr>
<td></td>
<td>$ 3.26</td>
<td>$ 3.26*</td>
</tr>
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</table>

*Amount may change

Vacation with pay based upon employees anniversary date or hire as follows:

1 year of work 5 working days
3 years of work 10 working days
4 years of work 11 working days
6 years of work 12 working days
10 years of work 15 working days

Sick days are earned after 90 day probationary period at the following rate:

Full time employees accrue 1 sick day for every 4 months worked up to a maximum of 6 sick days.
Part time employees accrue 1 sick day for every 6 months worked up to a maximum of 4 sick days.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plus Employees Birthday

Note: Above Holidays paid after 3 months with employer

Plus after one year of service Full Time employees receive 3 Floating Holidays and Part Time receive one Floating Holiday.

Additional supplements are not required.

Holidays that fall on weekends are observed on Friday or Monday.

10-200 UNITED

### Landscape Maintenance 06/01/2016

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES** Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 14.14</td>
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NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

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**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $ 1.70 |

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

### Moving Furniture and Equipment 06/01/2016

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES** Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
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<tbody>
<tr>
<td>Driver-Heavy &amp; Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)</td>
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*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

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SUPPLEMENTAL BENEFITS

Per hour worked: $ 1.70

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>09/15/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Commercial</td>
<td>$ 17.00</td>
<td>$ 17.26</td>
</tr>
<tr>
<td>Residential</td>
<td>17.00</td>
<td>17.26</td>
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SUPPLEMENTAL BENEFITS

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<td>Family</td>
<td>8.49</td>
<td>8.87</td>
</tr>
</tbody>
</table>

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:
After completing 216 Months of service (18 yrs) 3 Weeks 4 Day's
After completing 228 Months of service (19 yrs) 4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements’ heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Must work the last regularly scheduled day before and after holiday.

Holidays on a Saturday are observed on Friday, Holidays on a Sunday are observed on Monday.

Employee’s working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

WAGES
For use with Transfer Station Operation.

Per hour: 07/01/2015

Indus. Truck Driver/Tractor Operator $ 18.40
Laborer/ non-construction $ 15.07
Conveyor operators and tenders $ 17.97
Weighers/Measurers $ 14.59

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

WAGES
Per hour: 07/01/2015

$ 12.92

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS R&S
Schoharie County Article 9

Exterminators, Fumigators 06/01/2016

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2015

$12.06

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2016

JOB DESCRIPTION Fuel Delivery

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2015

$ 18.44

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2016

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2015

$ 14.67

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked:  $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2016

JOB DESCRIPTION  Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

<table>
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<tr>
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<th>07/01/2015</th>
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</thead>
<tbody>
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<tr>
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An additional $.50 per hour worked on floor maintenance

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1. The disassembly, re-assembly and modification of duct, which is covered under Article 8
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Supplements:

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<tr>
<th></th>
<th>Full time 31 or more regularly scheduled hrs per week</th>
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</thead>
<tbody>
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<td>$ 3.26*</td>
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1 year of work  5 working days
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Sick days are earned after 90 day probationary period at the following rate:
Full time employees accrue 1 sick day for every 4 months worked up to a maximum of 6 sick days.
Part time employees accrue 1 sick day for every 6 months worked up to a maximum of 4 sick days.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)
OVERTIME PAY
See (B, B2, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plus Employees Birthday
Note: Above Holidays paid after 3 months with employer
Plus after one year of service Full Time employees receive 3 Floating Holidays and Part Time receive one Floating Holiday.

Additional supplements are not required.
Holidays that fall on weekends are observed on Friday or Monday.

10-200 UNITED

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Landscape Maintenance

06/01/2016

JOB DESCRIPTION  Landscape Maintenance

ENTIRE COUNTIES  Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2015
$ 13.93

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

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Moving Furniture and Equipment

06/01/2016

JOB DESCRIPTION  Moving Furniture and Equipment

ENTIRE COUNTIES  Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2015

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $ 18.44
Driver-Light Truck 14.74
Helper 15.71
Packer* 12.11

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer
DISTRIBUTION 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal
DISTRIBUTION 10

ENTIRE COUNTIES

WAGES
Per hour:
07/01/2015 09/15/2015

Commercial $ 17.00 $ 17.26
Residential 17.00 17.26

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits paid to non-probationary employees:

07/01/2015 01/01/2016

Single $ 2.67 $ 2.80
Two person 5.98 6.27
Family 8.49 8.87

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

After completing 12 Months of service (1 yr) 1 Week
After completing 36 Months of service (3 yrs) 2 Weeks
After completing 120 Months of service (10 yrs) 3 Weeks
After completing 180 Months of service (15 yrs) 3 Weeks 1 Day
After completing 192 Months of service (16 yrs) 3 Weeks 2 Day's
After completing 204 Months of service (17 yrs) 3 Weeks 3 Day's
After completing 216 Months of service (18 yrs) 3 Weeks 4 Day's
After completing 228 Months of service (19 yrs) 4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Must work the last regularly scheduled day before and after holiday.

Holidays on a Saturday are observed on Friday, Holidays on a Sunday are observed on Monday.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

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Trash and Refuse Removal

JOB DESCRIPTION
Trash and Refuse Removal

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
For use with Transfer Station Operation.

Per Hour: 07/01/2015
Indus. Truck Driver/Tractor Operator $16.74
Laborer/ non-construction $15.71
Conveyor operators and tenders $13.73
Weighers/Measurers $10.96

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION
Window Cleaners

ENTIRE COUNTIES
Fulton, Herkimer, Madison, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2015
$ 12.08

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
**Exterminators, Fumigators**

**JOB DESCRIPTION** Exterminators, Fumigators

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2015

$14.71

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per Hour worked: $1.70

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Fuel Delivery**

**JOB DESCRIPTION** Fuel Delivery

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2015

$19.42

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per Hour worked: $1.70

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Guards, Watchmen**

**JOB DESCRIPTION** Guards, Watchmen

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2015

$16.65

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 1.70

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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Janitor, Porter, Cleaners, Elevator Operator 06/01/2016

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator  
**DISTRICT** 10

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

**WAGES**
Per hour: 07/01/2015
$ 11.70

New Hire Rate:  
First 180 days only 10.70

Regularly scheduled to clean/strip floors: + 0.25 per hr.

**NOTE:** Duct Cleaning is broken down into two separate functions:
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted)
Full time 30 or more regularly scheduled hours in a week

All employees
Individual $ .14
Family $ .27

Additional:
Full time after 180 days 2.45

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks

Sick days are paid after 30 days probationary period.
Full time employees 3 sick days per year
Part time employees 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**
Paid: See (*5, **6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays
(*,**) An additional $.50 per hour paid.

Note: Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the Holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

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**Landscape Maintenance**

**JOB DESCRIPTION** Landscape Maintenance

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2015

$ 13.67

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 1.70

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Moving Furniture and Equipment**

**JOB DESCRIPTION** Moving Furniture and Equipment

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2015

$ 13.67

Moving Furniture and Equipment work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 1.70

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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Driver-Heavy & Tractor Trailer $19.42
(capacity of at least 26,000 pounds Gross Vehicle Weight)
Driver-Light Truck 15.22
Helper 12.91
Packer* 13.74

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2016

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

WAGES

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5599

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal 06/01/2016

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per Hour: 07/01/2015
Trash, Recycling, Roll-Off and Brush Drivers $14.50
Thrower Helper 10.50

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS

$ 6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal

JOB DESCRIPTION
Trash and Refuse Removal

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
For use with Transfer Station Operation.

Per Hour: 07/01/2015

Indus. Truck Driver/Tractor Operator $ 15.87
Laborer/ non-construction $ 12.91
Conveyor operators and tenders $ 14.29
Weighers/Measurers $ 11.65

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
JOB DESCRIPTION  Window Cleaners

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:  07/01/2015

$ 12.43

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE

10-NYS R&S
Seneca County Article 9

Exterminators, Fumigators 06/01/2016

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 10

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015

$15.39

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2016

JOB DESCRIPTION Fuel Delivery

DISTRICT 10

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015

$19.61

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2016

JOB DESCRIPTION Guards, Watchmen

DISTRICT 10

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015

$14.47

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.70

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Janitor, Porter, Cleaners, Elevator Operator**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRIBUT** 10

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

**WAGES**

Per hour:
07/01/2015
$11.70

New Hire Rate:
First 180 days only
10.70

Regularly scheduled to clean/strip floors:
+ 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted)
Full time 30 or more regularly scheduled hours in a week

All employees
Individual $0.14
Family 0.27

Additional:
Full time
after 180 days
2.45

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work
1 week of vacation
2 years of work
2 weeks of vacation
3 years of work
2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks

Sick days are paid after 30 days probationary period.
Full time employees 3 sick days per year
Part time employees 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY
Paid: See (*5, **6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays
(*,**) An additional $.50 per hour paid.

Note: Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

Landscape Maintenance 06/01/2016

JOB DESCRIPTION Landscape Maintenance

DISTRICT 10

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015

$ 13.72

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Moving Furniture and Equipment 06/01/2016

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 10
ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015

Driver-Heavy & Tractor Trailer  $ 19.61
(capacity of at least 26,000 pounds Gross Vehicle Weight)
Driver-Light Truck 14.63
Helper 13.59
Packer* 11.22

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2016

JOB DESCRIPTION Stationary Engineer DISTRICT 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY
HOLIDAY

Trash and Refuse Removal 06/01/2016

JOB DESCRIPTION Trash and Refuse Removal DISTRICT 10

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erle, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015

Trash, Recycling, Roll-Off and Brush Drivers  $ 14.50
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

$ 6.57
* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal
06/01/2016

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
For use with Transfer Station Operation.

Per hour: 07/01/2015

Indus. Truck Driver/Tractor Operator $ 15.91
Laborer/ non-construction $ 13.59
Conveyor operators and tenders $ 16.80
Weighers/Measurers $ 14.20

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70
OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION Window Cleaners
DISTRICT 10

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015

$ 12.06

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS R&S
St. Lawrence County Article 9

Exterminators, Fumigators 06/01/2016

JOB DESCRIPTION  Exterminators, Fumigators

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2015

$19.55

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:  $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2016

JOB DESCRIPTION  Fuel Delivery

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2015

$18.66

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:  $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2016

JOB DESCRIPTION  Guards, Watchmen

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2015

$15.86

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Janitor, Porter, Cleaners, Elevator Operator** 06/01/2016

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

**WAGES**

Per hour: 07/01/2015

$11.70

New Hire Rate:
First 180 days only

10.70

Regularly scheduled to clean/strip floors: + 0.25 per hr.

**NOTE:** Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted)
Full time 30 or more regularly scheduled hours in a week

All employees
Individual $ .14
Family .27

Additional:
Full time after 180 days 2.45

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks

Sick days are paid after 30 days probationary period.
Full time employees 3 sick days per year
Part time employees 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**

Paid: See (*5, **6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

PLUS 4 floating holidays

(*,**) An additional $.50 per hour paid.

Note: Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the Holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

Landscape Maintenance

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2015
$13.53

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.70

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Moving Furniture and Equipment

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2015

Driver-Heavy & Tractor Trailer $18.66
(capacity of at least 26,000 pounds Gross Vehicle Weight)

<table>
<thead>
<tr>
<th>Role</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driver-Light Truck</td>
<td>15.79</td>
</tr>
<tr>
<td>Helper</td>
<td>13.82</td>
</tr>
<tr>
<td>Packer*</td>
<td>10.43</td>
</tr>
</tbody>
</table>

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.70

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

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**Stationary Engineer**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>WAGES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stationary Engineer</td>
<td></td>
</tr>
</tbody>
</table>

**District:** 10

**ENTIRE COUNTIES**


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**Trash and Refuse Removal**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>WAGES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trash and Refuse Removal</td>
<td></td>
</tr>
</tbody>
</table>

**District:** 10

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

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**FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5599**

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**OVERTIME PAY**

**HOLIDAY**

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**Trash, Recycling, Roll-Off and Brush Drivers**

<table>
<thead>
<tr>
<th>Role</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Thrower Helper</td>
<td>10.50</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS

$  6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

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Trash and Refuse Removal

06/01/2016

JOB DESCRIPTION
Trash and Refuse Removal

DISTRICT 10

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
For use with Transfer Station Operation.

Per hour: 07/01/2015

Indus. Truck Driver/Tractor Operator $ 15.91

Laborer/ non-construction $ 13.82

Conveyor operators and tenders $ 14.44

Weighers/Measurers $ 16.40

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

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Window Cleaners

06/01/2016
JOB DESCRIPTION  Window Cleaners

DISTRICT 10

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2015

$13.26

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS R&S
Steuben County Article 9

Exterminators, Fumigators 06/01/2016

JOB DESCRIPTION  Exterminators, Fumigators

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2015

$14.71

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2016

JOB DESCRIPTION  Fuel Delivery

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2015

$ 19.42

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2016

JOB DESCRIPTION  Guards, Watchmen

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2015

$ 16.65

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Janitor, Porter, Cleaners, Elevator Operator 06/01/2016

JOB DESCRIPTION  Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES  Delaware, Steuben

WAGES  
Per hour:  07/01/2015  
$ 12.43

NOTE: Duct cleaning is broken down into two separate functions.
1. The disassembly, re-assembly and modification of duct, is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS  
Per hour worked:  $ 1.70

OVERTIME PAY  
See (B, B2) on OVERTIME PAGE

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE

Landscape Maintenance 06/01/2016

JOB DESCRIPTION  Landscape Maintenance

ENTIRE COUNTIES  Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES  
Per hour:  07/01/2015  
$ 13.67

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 10

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2015

Driver-Heavy & Tractor Trailer
(capacity of at least 26,000 pounds Gross Vehicle Weight)
$ 19.42

Driver-Light Truck
15.22

Helper
12.91

Packer*
13.74

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 10
ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per Hour: 07/01/2015
Trash, Recycling, Roll-Off and Brush Drivers $14.50
Thrower Helper 10.50

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
$ 6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:
After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal
DIRECT 10

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
For use with Transfer Station Operation.
Per Hour: 07/01/2015
Indus. Truck Driver/Tractor Operator $15.87
Laborer/ non-construction $12.91
Conveyor operators and tenders $14.29

Page 326
Weighers/Measurers

$ 11.65

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION Window Cleaners

DISTRICT 10

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2015

$ 12.43

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Exterminators, Fumigators

JOB DESCRIPTION: Exterminators, Fumigators

DISTRICT: 10

ENTIRE COUNTIES: Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES

Per hour:

07/01/2015

$16.87

All work between 5pm and 7am an additional .44 per hour.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following are additional to the wage.

All supplements are based on 40hrs a week and start after 90 days.

Employees hired on or before Sept. 30, 2008:

Per hour worked:

Employees regularly scheduled 2 or more days a week:

$7.07

Employees regularly scheduled more than 20 hours in a week:

$9.87

Employees hired on or after Oct. 1st, 2008:

Per hour worked:

Employees regularly scheduled 2 or more days a week:

$4.98

Employees regularly scheduled more than 20 hours in a week:

$7.78

After 1 full year with employer 10 sick days.

If hired before Feb 1, 2001 the following paid days off are required:

5 years - 15 years with employer

15 Days

15 + years

20 Days

additional day each year thereafter.

If hired after Feb. 1, 2001 the following paid days off are required:

During first 52 weeks with employer

5 Days

After first 52 weeks with employer

10 Days

After 10 years with employer

15 Days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements" heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

Hours worked on 6th consecutive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

HOLIDAY

Paid: See (5, 6, 10, 11) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11) on HOLIDAY PAGE

If hired before Feb. 1, 2001
Employees Birthday
2 floating holidays and either Martin Luther King Day OR Yom Kippur

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1.5 times rate plus Holiday pay.
Janitors/Porters $ 12.65

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Additional per hour:

07/01/2015
All employees first 3 months $ .62

After 90 days:
Employees hired before 1/01/2005 who regularly work 24 or more hours per week and employees hired after 1/01/2005 who regularly work 27.5 or more hours per week

$ 5.42

All others after 90 days $ 1.07

SICK DAYS
10 days pay or 10 days off with pay. (After first year with employer)
This is based on 40 hrs a week, lesser hrs would be prorated.

VACATION DAYS
The following days off are after time with the employer,

<table>
<thead>
<tr>
<th>6 months with employer</th>
<th>4 days off with pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 yr - with employer</td>
<td>6 day</td>
</tr>
<tr>
<td>2 yrs- with employer</td>
<td>11 days</td>
</tr>
<tr>
<td>5 yrs- with employer</td>
<td>16 days</td>
</tr>
<tr>
<td>10 yr- with employer</td>
<td>21 days</td>
</tr>
<tr>
<td>25 yr- with employer</td>
<td>26 days</td>
</tr>
</tbody>
</table>

Paid time off for part-time employees shall be prorated. (See “Introduction to the Prevailing Rate Schedule” page 10, ‘Wage and Supplements’ heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2) on OVERTIME PAGE
Any holidays worked will be paid at time and one half plus the holiday pay
1 1/2 times regular pay on the sixth consecutive day of work
2 times regular pay on the seventh consecutive day of work

HOLIDAY
Paid: See (5, 6, 9, 10, 11, 12, 26) on HOLIDAY PAGE
If holiday falls on weekend the Monday or Friday are observed. If any work done on observed Holiday then Time and one half for work plus Holiday straight time is due.

Landscape Maintenance 06/01/2016

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per hour: 07/01/2015 $ 15.27

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.
NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment
ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per hour: 07/01/2015

Driver-Heavy & Tractor Trailer $27.25 (capacity of at least 26,000 pounds Gross Vehicle Weight)
Driver-Light Truck 20.64
Helper 13.96
Packer* 11.80

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589
OVERTIME PAY

HOLIDAY

Truck and Refuse Removal

06/01/2016

JOB DESCRIPTION  Truck and Refuse Removal

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

COMMERCIAL WORK (includes: front, rear loading and roll-off trucks) per hour worked

07/01/2015

DRIVERS: $24.05
HELPERS: 23.87

RESIDENTIAL: (curbside, loose bag and others)

DRIVERS: $18.85
HELPERS: 16.25

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements (per hr worked paid up to 40 hrs a week)

Commercial/Residential $9.73

Additional (per hr worked paid up to 40 hrs a week)

Vacation Days

First Year Prorated at 1/12 for each month of service
1 yr but less than 3 1 week
3 yrs but less than 5 2 weeks
5 plus years 3 weeks

Sick Days

First 6 months 2 days
6 months to 1 year Additional 1 day for each 2 months worked
After 1 year 6 days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Note - Double time and half the hourly rate on Sunday, if worked.

HOLIDAY

Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

Note - Must work the regularly scheduled day before and two regularly scheduled days after.

10-813

Trash and Refuse Removal

06/01/2016

JOB DESCRIPTION  Truck and Refuse Removal

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour:
Effective Period: 07/01/2015 04/01/2016

MEDICAL WASTE REMOVAL

Driver (Chauffeur) $ 19.59 $ 20.47
Helper 15.84 16.72
Tractor Trailer Driver 22.09 22.97

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
The following is required addition to the wages.

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 10.34</td>
</tr>
<tr>
<td>04/01/2016</td>
<td>$ 11.32</td>
</tr>
</tbody>
</table>

Vacation:

1 year of service
but less than five years (10) days
5 years of service
but less than ten years (15) days
10 years of service (16) days
11 years of service (17) days
12 years of service (18) days
13 years of service (19) days
14 years of service (20) days
20 years of service (21) days
21 years of service (22) days
22 years of service (23) days
23 years of service (24) days
24 years of service (25) days

Hired prior to 12/01/1991  11 days off with pay
Hired after 12/01/1991  10 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, S) on OVERTIME PAGE
Overtime Description:
The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY
Paid: See (5, 6, 25) on HOLIDAY PAGE

Trash and Refuse Removal 06/01/2016

JOB DESCRIPTION Trash and Refuse Removal
ENTIRE COUNTIES Nassau, Suffolk
WAGES For use with Transfer Station Operation.

Per hour: 07/01/2015
<table>
<thead>
<tr>
<th>Job Description</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indus. Truck Driver/Tractor Operator</td>
<td>$19.23</td>
</tr>
<tr>
<td>Laborer/ non-construction</td>
<td>$13.96</td>
</tr>
<tr>
<td>Conveyor operators and tenders</td>
<td>$15.71</td>
</tr>
<tr>
<td>Weighers/Measurers</td>
<td>$15.93</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.70

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

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**Window Cleaners**

<table>
<thead>
<tr>
<th>Date</th>
<th>Job Description</th>
<th>District</th>
<th>Entire Counties</th>
<th>Wage Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2016</td>
<td>Window Cleaners</td>
<td>10</td>
<td>Nassau, Suffolk</td>
<td>$15.05</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.70

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Sullivan County Article 9

Exterminators, Fumigators

JOB DESCRIPTION
Exterminators, Fumigators

DISTRICT
10

ENTIRE COUNTIES
Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES
Per hour:

07/01/2015

$ 16.87

All work between 5pm and 7am an additional .44 per hour.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
The following are additional to the wage.
All supplements are based on 40hrs a week and start after 90 days.

Employees hired on or before Sept. 30, 2008:

Per hour worked:
Employees regularly scheduled 2 or more days a week:
$ 7.07
Employees regularly scheduled more than 20 hours in a week:
$ 9.87

Employees hired on or after Oct. 1st, 2008:

Per hour worked:
Employees regularly scheduled 2 or more days a week:
$ 4.98
Employees regularly scheduled more than 20 hours in a week:
$ 7.78

After 1 full year with employer 10 sick days.

If hired before Feb 1, 2001 the following paid days off are required:

5 years - 15 years with employer 15 Days
15 + years 20 Days
additional day each year there after.

If hired after Feb. 1, 2001 the following paid days off are required:

During first 52 weeks with employer 5 Days
After first 52 weeks with employer 10 Days
After 10 years with employer 15 Days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

Hours worked on 6th consecutive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

HOLIDAY
Paid: See (5, 6, 10, 11) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11) on HOLIDAY PAGE
If hired before Feb. 1, 2001
Employees Birthday
2 floating holidays and either Martin Luther King Day OR Yom Kippur

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1.5 times rate plus Holiday pay.

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**Fuel Delivery**

**JOB DESCRIPTION** Fuel Delivery

**DISTRICT** 10

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**
Per hour: 07/01/2015

$ 25.69

**IMPORTANT INFORMATION:**
Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 1.70

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Guards, Watchmen**

**JOB DESCRIPTION** Guards, Watchmen

**DISTRICT** 10

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**
Per hour: 07/01/2015

$ 15.42

**IMPORTANT INFORMATION:**
Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 1.70

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Janitor, Porter, Cleaners, Elevator Operator**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

**WAGES**

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Page 336
Per hour worked
Janitor

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/15</td>
<td>$13.85</td>
</tr>
<tr>
<td>10/01/15</td>
<td>$14.10</td>
</tr>
</tbody>
</table>

NOTE: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/15</td>
<td>$4.98</td>
</tr>
<tr>
<td></td>
<td>$2.56</td>
</tr>
<tr>
<td></td>
<td>.63</td>
</tr>
</tbody>
</table>

(*) Amounts are payable after 90 days and only on first 40 hrs unless note above applies to employee.
(**) FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE
Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

<table>
<thead>
<tr>
<th>Time employed</th>
<th>Vacation Earned</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 Months</td>
<td>3 Days</td>
</tr>
<tr>
<td>1 Year</td>
<td>1 Week</td>
</tr>
<tr>
<td>2 Years</td>
<td>2 Weeks</td>
</tr>
<tr>
<td>5 Years</td>
<td>3 Weeks</td>
</tr>
<tr>
<td>15 Years</td>
<td>4 Weeks</td>
</tr>
<tr>
<td>25 Years</td>
<td>5 Weeks</td>
</tr>
</tbody>
</table>

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2) on OVERTIME PAGE
All work on 6th consecutive day paid at 1.5 times rate
All work on 7th consecutive day paid at 2 times rate

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26)
Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

Landscape Maintenance 06/01/2016

JOB DESCRIPTION Landscape Maintenance DISTRICT 10
ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2015

$ 15.63

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION  Moving Furniture and Equipment

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2015

Driver-Heavy & Tractor Trailer
(capacity of at least 26,000 pounds Gross Vehicle Weight)
$ 25.69
Driver-Light Truck
17.16
Helper
13.49
Packer*
12.21

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION  Stationary Engineer

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2015

$ 15.63

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 10

ENTIRE COUNTIES Orange, Putnam, Rockland, Sullivan

WAGES

Per hour: 07/01/2015

$ 22.55

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: $ 1.70

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 10

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

For use with Transfer Station Operation.

Per hour: 07/01/2015

Indus. Truck Driver/Tractor Operator $ 16.89

Laborer/ non-construction $ 13.49

Conveyor operators and tenders $ 19.91

Weighers/Measurers $ 15.30

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

Window Cleaners 06/01/2016

JOB DESCRIPTION Window Cleaners

DISTRICT 10

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

WAGES
Per Hour Worked:
Window Cleaner

07/01/2015 10/01/2015
$19.18 $19.43

IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*
07/01/2015
Full Time** $4.98
Part Time hired prior to 12/31/07 2.56
Part Time hired after 01/01/08 0.63

(*) Amounts are payable after 90 days employment and only on first 40 hrs unless note above applies to employee.
(**) FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE
Beginning with an employee’s seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee’s first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

Time employed Vacation Earned
6 Months 3 Days
1 Year 1 Week
2 Years 2 Weeks
5 Years 3 Weeks
15 Years 4 Weeks
25 Years 5 Weeks

Vacation pay is based upon the employee’s regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See “Introduction to the Prevailing Rate Schedule” page 10, ’Wage and Supplements’ heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2) on OVERTIME PAGE
All work on 6th consecutive day paid at 1.5 times rate
All work on 7th consecutive day paid at 2 times rate

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26)
Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period.
When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ
### Exterminators, Fumigators

**JOB DESCRIPTION**  Exterminators, Fumigators  
**DISTRICT**  10

**ENTIRE COUNTIES**  
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**  
Per hour:  07/01/2015  
$14.71

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per Hour worked:  $1.70

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid:  See (1) on HOLIDAY PAGE

---

### Fuel Delivery

**JOB DESCRIPTION**  Fuel Delivery  
**DISTRICT**  10

**ENTIRE COUNTIES**  
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**  
Per hour:  07/01/2015  
$ 19.42

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per Hour worked:  $ 1.70

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid:  See (1) on HOLIDAY PAGE

---

### Guards, Watchmen

**JOB DESCRIPTION**  Guards, Watchmen  
**DISTRICT**  10

**ENTIRE COUNTIES**  
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**  
Per hour:  07/01/2015  
$ 16.65

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION
Janitor, Porter, Cleaners, Elevator Operator

DISTRIBUT 10

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour: 07/01/2015
$11.70

New Hire Rate:
First 180 days only
10.70

Regularity scheduled to
Clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted)
Full time 30 or more regularly scheduled hours in a week

All employees
Individual $ .14
Family .27

Additional:
Full time after 180 days 2.45

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks

Sick days are paid after 30 days probationary period.
Full time employees: 3 sick days per year
Part time employees: 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**

Paid: See (*5, **6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

PLUS 4 floating holidays

(*,**) An additional $.50 per hour paid.

Note: Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.
Driver-Heavy & Tractor Trailer  $ 19.42
(capacity of at least 26,000 pounds Gross Vehicle Weight)
Driver-Light Truck  15.22
Helper  12.91
Packer*  13.74

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE

Stationary Engineer  06/01/2016

JOB DESCRIPTION  Stationary Engineer
DISTRICT  10

ENTIRE COUNTIES

WAGES

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5599

OVERTIME PAY
HOLIDAY

Trash and Refuse Removal  06/01/2016

JOB DESCRIPTION  Trash and Refuse Removal
DISTRICT  10

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per Hour:
07/01/2015
Trash, Recycling, Roll-Off and Brush Drivers  $ 14.50
Thrower Helper  10.50

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS

$ 6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal

JOB DESCRIPTION
Trash and Refuse Removal

DISTRICT
10

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
For use with Transfer Station Operation.

Per Hour: 07/01/2015

Indus. Truck Driver/Tractor Operator
$ 15.87

Laborer/ non-construction
$ 12.91

Conveyor operators and tenders
$ 14.29

Weighers/Measurers
$ 11.65

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners

06/01/2016
JOB DESCRIPTION  Window Cleaners

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2015

$ 12.43

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS R&S
Tompkins County Article 9

Exterminators, Fumigators 06/01/2016

JOB DESCRIPTION  Exterminators, Fumigators
DISTRICT  10

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2015

$14.71

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2016

JOB DESCRIPTION  Fuel Delivery
DISTRICT  10

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2015

$19.42

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2016

JOB DESCRIPTION  Guards, Watchmen
DISTRICT  10

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2015

$16.65

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Janitor, Porter, Cleaners, Elevator Operator**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

**WAGES**

Per hour:

07/01/2015

$11.70

New Hire Rate:
First 180 days only
10.70

Regularly scheduled to
clean/strip floors: + 0.25 per hr.

**NOTE:** Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted)

Full time 30 or more regularly scheduled hours in a week

All employees
Individual $ .14
Family .27

Additional:

Full time after 180 days 2.45

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks

Sick days are paid after 30 days probationary period.
Full time employees 3 sick days per year
Part time employees 2 sick days per year
2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**
Paid: See (*5, **6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

PLUS 4 floating holidays
(*,**) An additional $.50 per hour paid.

Note: Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

**Landscape Maintenance**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Landscape Maintenance</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins</td>
</tr>
</tbody>
</table>

**WAGES**
Per hour: 07/01/2015
$13.67

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.70

**OVER TIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

**Moving Furniture and Equipment**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Moving Furniture and Equipment</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins</td>
</tr>
</tbody>
</table>

**WAGES**
Per hour: 07/01/2015
Driver-Heavy & Tractor Trailer  $ 19.42
(capacity of at least 26,000
pounds Gross Vehicle Weight)

Driver-Light Truck  15.22
Helper  12.91
Packer*  13.74

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2016

JOB DESCRIPTION  Stationary Engineer
DISTRIBUTION  10

ENTIRE COUNTIES

WAGES

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5599

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal 06/01/2016

JOB DESCRIPTION  Trash and Refuse Removal
DISTRIBUTION  10

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per Hour:  07/01/2015
Trash, Recycling, Roll-Off and Brush Drivers  $ 14.50
Thrower Helper  10.50

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS

$ 6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 10

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
For use with Transfer Station Operation.

Per Hour: 07/01/2015

Indus. Truck Driver/Tractor Operator $ 15.87

Laborer/ non-construction $ 12.91

Conveyor operators and tenders $ 14.29

Weighers/Measurers $ 11.65

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
See (1) on HOLIDAY PAGE
JOB DESCRIPTION  Window Cleaners

DISTRICT 10

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:  07/01/2015

$ 12.43

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE

10-NYS R&S
Exterminators, Fumigators 06/01/2016

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES Ulster

WAGES
Per hour: 07/01/2015

$16.43

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2016

JOB DESCRIPTION Fuel Delivery

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2015

$25.69

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2016

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2015

$15.42

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION
Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES
Ulster

WAGES
Per hour: 07/01/2015
$ 14.94

NOTE: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Landscape Maintenance

JOB DESCRIPTION
Landscape Maintenance

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2015
$ 15.63

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 10

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2015

Driver-Heavy & Tractor Trailer $ 25.69
(capacity of at least 26,000 pounds Gross Vehicle Weight)

Driver-Light Truck 17.16

Helper 13.49

Packer* 12.21

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

10-Information
Trash and Refuse Removal

JOB DESCRIPTION
Trash and Refuse Removal

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>09/15/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Commercial</td>
<td>$17.00</td>
<td>$17.26</td>
</tr>
<tr>
<td>Residential</td>
<td>17.00</td>
<td>17.26</td>
</tr>
</tbody>
</table>

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SUPPLEMENTAL BENEFITS
Benefits paid to non-probationary employees:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single</td>
<td>$2.67</td>
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<td>6.27</td>
</tr>
<tr>
<td>Family</td>
<td>8.49</td>
<td>8.87</td>
</tr>
</tbody>
</table>

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>After completing 12 Months of service (1 yr)</td>
<td>1 Week</td>
</tr>
<tr>
<td>After completing 36 Months of service (3 yrs)</td>
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</tr>
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</tr>
<tr>
<td>After completing 228 Months of service (19 yrs)</td>
<td>4 Weeks</td>
</tr>
</tbody>
</table>

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%*

Paid time off for part-time employees shall be prorated. (See *Introduction to the Prevailing Rate Schedule* page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Must work the last regularly scheduled day before and after holiday.

Holidays on a Saturday are observed on Friday, Holidays on a Sunday are observed on Monday.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

---

Trash and Refuse Removal

JOB DESCRIPTION
Trash and Refuse Removal

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
For use with Transfer Station Operation.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indus. Truck Driver/Tractor Operator</td>
<td>$16.89</td>
</tr>
</tbody>
</table>

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Prevailing Wage Rates for 07/01/2015 - 06/30/2016
Published by the New York State Department of Labor
Last Published on Jun 01 2016
Ulster County
Laborer/ non-construction  $ 13.49  
Conveyor operators and tenders  $ 19.91  
Weighers/Measurers  $ 15.30  

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS  
Per hour worked:  $ 1.70  

OVERTIME PAY  
See (B, B2) on OVERTIME PAGE  

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  

Window Cleaners  
JOB DESCRIPTION Window Cleaners  
ENTIRE COUNTIES  
Ulster  

WAGES  
Per hour: 07/01/2015  
$ 14.94  

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS  
Per hour worked:  $ 1.70  

OVERTIME PAY  
See (B, B2) on OVERTIME PAGE  

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE
Exterminators, Fumigators

JOB DESCRIPTION  Exterminators, Fumigators


WAGES
Per hour:  07/01/2015

$ 18.13

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE

Fuel Delivery

JOB DESCRIPTION  Fuel Delivery


WAGES
Per hour:  07/01/2015

$ 20.22

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE

Guards, Watchmen

JOB DESCRIPTION  Guards, Watchmen


WAGES
Per hour:  07/01/2015

$ 15.16

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION
Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES
Warren, Washington

WAGES
Per Hour

07/01/2015

$ 12.92

Note: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Landscape Maintenance

JOB DESCRIPTION
Landscape Maintenance

ENTIRE COUNTIES

WAGES
Per Hour

07/01/2015

$ 14.14

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

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SUPPLEMENTAL BENEFITS

Per hour worked: $1.70

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE 10-NYS/R&S

Moving Furniture and Equipment 06/01/2016

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 10

ENTIRE COUNTIES


WAGES

Per hour: 07/01/2015

Driver-Heavy & Tractor Trailer $20.22
(capacity of at least 26,000 pounds Gross Vehicle Weight)
Driver-Light Truck 16.65
Helper 15.07
Packer* 14.09

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: $1.70

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE 10-NYS/R&S

Stationary Engineer 06/01/2016

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES


WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

10-Information

Trash and Refuse Removal 06/01/2016

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 10
ENTIRE COUNTIES

WAGES
Per hour: 07/01/2015 09/15/2015

<table>
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<tr>
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SUPPLEMENTAL BENEFITS
Benefits paid to non-probationary employees:

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<td>$2.67</td>
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<td>Two person</td>
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<td>Family</td>
<td>8.49</td>
<td>8.87</td>
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Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

After completing 12 Months of service (1 yr) 1 Week
After completing 36 Months of service (3 yrs) 2 Weeks
After completing 120 Months of service (10 yrs) 3 Weeks
After completing 180 Months of service (15 yrs) 3 Weeks 1 Day
After completing 192 Months of service (16 yrs) 3 Weeks 2 Day's
After completing 204 Months of service (17 yrs) 3 Weeks 3 Day's
After completing 216 Months of service (18 yrs) 3 Weeks 4 Day's
After completing 228 Months of service (19 yrs) 4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Must work the last regularly scheduled day before and after holiday.

Holidays on a Saturday are observed on Friday, Holidays on a Sunday are observed on Monday.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

Trash and Refuse Removal 06/01/2016

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 10

ENTIRE COUNTIES

WAGES
For use with Transfer Station Operation.

Per hour: 07/01/2015

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indus. Truck Driver/Tractor Operator</td>
<td>$18.40</td>
</tr>
<tr>
<td>Laborer/ non-construction</td>
<td>$15.07</td>
</tr>
</tbody>
</table>
Conveyor operators and tenders

$ 17.97

Weighers/Measurers

$ 14.59

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Per hour worked: $ 1.70

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Window Cleaners

06/01/2016

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES


WAGES

Per hour: 07/01/2015

$ 12.92

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Per hour worked: $ 1.70

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Washington County Article 9

Exterminators, Fumigators 06/01/2016

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 10

ENTIRE COUNTIES

WAGES
Per hour: 07/01/2015

$ 18.13

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2016

JOB DESCRIPTION Fuel Delivery

DISTRICT 10

ENTIRE COUNTIES

WAGES
Per hour: 07/01/2015

$ 20.22

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2016

JOB DESCRIPTION Guards, Watchmen

DISTRICT 10

ENTIRE COUNTIES

WAGES
Per hour: 07/01/2015

$ 15.16

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2016

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator
ENTIRE COUNTIES Warren, Washington
WAGES Per Hour 07/01/2015
$ 12.92

Note: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Landscape Maintenance 06/01/2016

JOB DESCRIPTION Landscape Maintenance
WAGES Per hour: 07/01/2015
$ 14.14

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

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SUPPLEMENTAL BENEFITS
Per hour worked:  $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE

Moving Furniture and Equipment 06/01/2016

JOB DESCRIPTION  Moving Furniture and Equipment  DISTRICT  10

ENTIRE COUNTIES

WAGES
Per hour:  07/01/2015

Driver-Heavy & Tractor Trailer  $ 20.22
(capacity of at least 26,000 pounds Gross Vehicle Weight)
Driver-Light Truck  16.65
Helper  15.07
Packer*  14.09

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked:  $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2016

JOB DESCRIPTION  Stationary Engineer  DISTRICT  10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal 06/01/2016

JOB DESCRIPTION  Trash and Refuse Removal  DISTRICT  10
ENTIRE COUNTIES

WAGES

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Benefits paid to non-probationary employees:

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- After completing 12 Months of service (1 yr) 1 Week
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- After completing 120 Months of service (10 yrs) 3 Weeks
- After completing 180 Months of service (15 yrs) 3 Weeks 1 Day
- After completing 192 Months of service (16 yrs) 3 Weeks 2 Day's
- After completing 204 Months of service (17 yrs) 3 Weeks 3 Day's
- After completing 216 Months of service (18 yrs) 3 Weeks 4 Day's
- After completing 228 Months of service (19 yrs) 4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Must work the last regularly scheduled day before and after holiday.

Holidays on a Saturday are observed on Friday, Holidays on a Sunday are observed on Monday.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

Trash and Refuse Removal

JOB DESCRIPTION
Trash and Refuse Removal

ENTIRE COUNTIES

WAGES
For use with Transfer Station Operation.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indus. Truck Driver/Tractor Operator</td>
<td>$18.40</td>
</tr>
<tr>
<td>Laborer/ non-construction</td>
<td>$15.07</td>
</tr>
</tbody>
</table>
Conveyor operators and tenders $17.97
Weighers/Measurers $14.59

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners 06/01/2016

JOB DESCRIPTION Window Cleaners

DISTRICT 10

ENTIRE COUNTIES

WAGES
Per hour: 07/01/2015
$12.92

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Wayne County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015

$15.39

IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery

JOB DESCRIPTION Fuel Delivery

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015

$19.61

IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015

$14.47

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

---

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 10

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour: 07/01/2015

$ 11.70

New Hire Rate:
First 180 days only

10.70

Regularly scheduled to clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted)
Full time 30 or more regularly scheduled hours in a week

All employees
Individual $ .14
Family .27

Additional:
Full time after 180 days 2.45

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.
1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
Sick days are paid after 30 days probationary period.

- Full time employees: 3 sick days per year
- Part time employees: 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**

- Paid: See (*5, **6) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE
- PLUS 4 floating holidays
  - An additional $0.50 per hour paid.

Note: Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

### Landscape Maintenance

**JOB DESCRIPTION** Landscape Maintenance

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2015
$13.72

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

**NOTE:** If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.70

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

### Moving Furniture and Equipment

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT 10**

---

Prevailing Wage Rates for 07/01/2015 - 06/30/2016
Published by the New York State Department of Labor
Wayne County

Last Published on Jun 01 2016
Wayne County
ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015

Driver-Heavy & Tractor Trailer
(capacity of at least 26,000 pounds Gross Vehicle Weight)
$ 19.61

Driver-Light Truck
14.63

Helper
13.59

Packer*
11.22

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erle, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per Hour: 07/01/2015

Trash, Recycling, Roll-Off and Brush Drivers
$ 14.50
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
$  6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:
After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
For use with Transfer Station Operation.

Per hour: 07/01/2015

Indus. Truck Driver/Tractor Operator $ 15.91
Laborer/ non-construction $ 13.59
Conveyor operators and tenders $ 16.80
Weighers/Measurers $ 14.20

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70
OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION Window Cleaners

DISTRICT 10

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015

$12.06

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
**Exterminators, Fumigators**

**JOB DESCRIPTION** Exterminators, Fumigators  

**ENTIRE COUNTIES** Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

**WAGES**

Per hour:

07/01/2015

$16.87

All work between 5pm and 7am an additional .44 per hour.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

The following are additional to the wage.  

All supplements are based on 40hrs a week and start after 90 days.

Employees hired on or before Sept. 30, 2008:

Per hour worked:

- Employees regularly scheduled 2 or more days a week: $7.07
- Employees regularly scheduled more than 20 hours in a week: $9.87

Employees hired on or after Oct. 1st, 2008:

Per hour worked:

- Employees regularly scheduled 2 or more days a week: $4.98
- Employees regularly scheduled more than 20 hours in a week: $7.78

After 1 full year with employer 10 sick days.

If hired before Feb 1, 2001 the following paid days off are required:

- 5 years - 15 years with employer: 15 Days  
- 15 + years: 20 Days  

additional day each year thereafter.

If hired after Feb. 1, 2001 the following paid days off are required:

- During first 52 weeks with employer: 5 Days  
- After first 52 weeks with employer: 10 Days  
- After 10 years with employer: 15 Days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

Hours worked on 6th consecutive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

**HOLIDAY**

Paid: See (5, 6, 10, 11) on HOLIDAY PAGE  

Overtime: See (5, 6, 10, 11) on HOLIDAY PAGE

If hired before Feb. 1, 2001
Employees Birthday
2 floating holidays and either Martin Luther King Day OR Yom Kippur

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1.5 times rate plus Holiday pay.

---

**Fuel Delivery**

**JOB DESCRIPTION**  Fuel Delivery

**DISTRICT**  10

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per hour:  07/01/2015

$ 25.69

**SUPPLEMENTAL BENEFITS**

Per hour worked:  $ 1.70

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

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**Guards, Watchmen**

**JOB DESCRIPTION**  Guards, Watchmen

**DISTRICT**  10

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per hour:  07/01/2015

$ 15.42

**SUPPLEMENTAL BENEFITS**

Per hour worked:  $ 1.70

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

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**Janitor, Porter, Cleaners, Elevator Operator**

**JOB DESCRIPTION**  Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT**  10

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

**WAGES**
Per hour worked
Janitor

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/15</td>
<td>$13.85</td>
</tr>
<tr>
<td>10/01/15</td>
<td>$14.10</td>
</tr>
</tbody>
</table>

NOTE: Duct cleaning is broken down into two separate functions.
1. The disassembly, re-assembly, and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/15</td>
<td></td>
</tr>
<tr>
<td>Full Time**</td>
<td>$4.98</td>
</tr>
<tr>
<td>Part Time(hired prior 12/31/07)</td>
<td>2.56</td>
</tr>
<tr>
<td>Part Time(hired after 01/01/08)</td>
<td>.63</td>
</tr>
</tbody>
</table>

(*)Amounts are payable after 90 days and only on first 40 hrs unless note above applies to employee.
(**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. ALL PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

<table>
<thead>
<tr>
<th>Time employed</th>
<th>Vacation Earned</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 Months</td>
<td>3 Days</td>
</tr>
<tr>
<td>1 Year</td>
<td>1 Week</td>
</tr>
<tr>
<td>2 Years</td>
<td>2 Weeks</td>
</tr>
<tr>
<td>5 Years</td>
<td>3 Weeks</td>
</tr>
<tr>
<td>15 Years</td>
<td>4 Weeks</td>
</tr>
<tr>
<td>25 Years</td>
<td>5 Weeks</td>
</tr>
</tbody>
</table>

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

All work on 6th consecutive day paid at 1.5 times rate
All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26)

Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ

Landscape Maintenance 06/01/2016

JOB DESCRIPTION Landscape Maintenance

DISTRICT 10
ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2015
$ 15.63

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment 06/01/2016

JOB DESCRIPTION Moving Furniture and Equipment DISTRICT 10

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2015

Driver-Heavy & Tractor Trailer $ 25.69
(capacity of at least 26,000 pounds Gross Vehicle Weight)
Driver-Light Truck 17.16
Helper 13.49
Packer* 12.21

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2016

JOB DESCRIPTION Stationary Engineer DISTRICT 10
**ENTIRE COUNTIES**

**WAGES**

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**

**Trash and Refuse Removal** 06/01/2016

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per Hour:

<table>
<thead>
<tr>
<th>Effective Period:</th>
<th>07/01/2015</th>
<th>04/01/2016</th>
</tr>
</thead>
</table>

**MEDICAL WASTE REMOVAL**

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driver (Chauffeur)</td>
<td>$ 19.59</td>
</tr>
<tr>
<td></td>
<td>$ 20.47</td>
</tr>
<tr>
<td>Helper</td>
<td>15.84</td>
</tr>
<tr>
<td></td>
<td>16.72</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>22.09</td>
</tr>
<tr>
<td></td>
<td>22.97</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

The following is required addition to the wages.

<table>
<thead>
<tr>
<th>Effective Period:</th>
<th>07/01/2015</th>
<th>04/01/2016</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Vacation:</th>
<th>Rate per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 year of service</td>
<td>$ 10.34</td>
</tr>
<tr>
<td>but less than five years</td>
<td>(10) days</td>
</tr>
<tr>
<td>5 years of service</td>
<td>(15) days</td>
</tr>
<tr>
<td>but less than ten years</td>
<td>(16) days</td>
</tr>
<tr>
<td>10 years of service</td>
<td>(17) days</td>
</tr>
<tr>
<td>11 years of service</td>
<td>(18) days</td>
</tr>
<tr>
<td>12 years of service</td>
<td>(19) days</td>
</tr>
<tr>
<td>13 years of service</td>
<td>(20) days</td>
</tr>
<tr>
<td>14 years of service</td>
<td>(21) days</td>
</tr>
<tr>
<td>20 years of service</td>
<td>(22) days</td>
</tr>
<tr>
<td>21 years of service</td>
<td>(23) days</td>
</tr>
<tr>
<td>22 years of service</td>
<td>(24) days</td>
</tr>
<tr>
<td>23 years of service</td>
<td>(25) days</td>
</tr>
</tbody>
</table>

Hired prior to 12/01/1991  11 days off with pay
Hired after 12/01/1991    10 days off with pay
Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**
See (B, B2, S) on OVERTIME PAGE
Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

**HOLIDAY**
Paid: See (5, 6, 25) on HOLIDAY PAGE

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**Trash and Refuse Removal**

**JOB DESCRIPTION**
Trash and Refuse Removal

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**
For use with Transfer Station Operation.

Per hour: 07/01/2015

- Indus. Truck Driver/Tractor Operator: $16.89
- Laborer/ non-construction: $13.49
- Conveyor operators and tenders: $19.91
- Weighers/Measurers: $15.30

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.70

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Trash and Refuse Removal**

**JOB DESCRIPTION**
Trash and Refuse Removal

**ENTIRE COUNTIES**
Westchester

**WAGES**

Per hour: 07/01/2015

**RESIDENTIAL**
- Packer Truck Dr.: $27.07
- Satellite Truck: 26.46
- Recycling Truck: 26.46
- Helpers: 23.43

**COMMERCIAL WORK**
On closed body trucks with self-contained loading unit up to and including 22 yard capacity:

- Chauffers: $27.28
- Helpers: 26.14

On open trucks, rackbody or trucks which have no self contained mechanical loading device up to 22 yard capacity:
Chauffeurs $ 27.61
Helpers: 26.31

On one container tractor hoist:

Chauffeurs $ 27.61

On 10-wheel, open truck, containers loaders, Dino-Master, over-cab loaders, rackbody truck nor any other trucks 22 yard to and including 25 yard capacity:

Chauffeurs $ 27.77
Helpers 26.47

On rubbish and garbage trucks (except as provided in B & C below) 26 yard to and including 31 yard capacity:

Chauffeurs $ 28.16
Helpers 26.93

On 42 yard capacity garbage truck:

Chauffeurs $ 28.75

Roll Off Trucks:
Single axle working non-compactor containers up to 15 yards capacity on rubbish and garbage removal only:

Chauffeurs $ 28.36

Roll-off trucks other than those described above up to and including 42 yard capacity:

Chauffeurs $ 28.75

On any roll-off trucks with more than 42 yard capacity or any tractor trailer truck:

Chauffeurs $ 29.70

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits payable after 45 day probation. All time is time with employer.

Paid Per Hour Worked: (Up to 40 hours a week)

$ 11.89

Additional Days off:
Hired before Dec. 1st, 2012 1st year - 1 day
2nd year - 2 days
3rd year - 3 days
Beginning 4th yr. 4 days
Hired on/after Dec. 1st, 2012 2 days

Additional Days off:
Hired after Feb. 1st, 2009 Beginning 2nd year, 3 days a year
Beginning 4th year, 7 days a year
Hired after Dec. 12th, 2012 5 days a year

Additional Days off:
Hired before Dec. 1st, 2012 1 year but less than 2 5 days a year
2 years but less than 5 10 days a year
5 years but less than 15 15 days a year
15 years but less than 25 20 days a year
25 + years 25 days a year

Hired on or after Dec. 1st 2012

1 year but less than 2 5 days a year
2 years but less than 7 10 days a year
7 years but less than 20 15 days a year
20 + years 20 days a year

Any employee who works 26 weekends or more shall be paid 48 hours vacation pay.

Additional Days off: 4 personal days a year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 25, 26) on HOLIDAY PAGE
Holidays are additional to above days off with pay.

Must work the regular scheduled day before and 2 regular scheduled days after Holiday to receive Holiday pay.

If required to work Holiday 1.5 times rate plus holiday pay.

WINDOW CLEANERS

JOB DESCRIPTION
Window Cleaners

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

WAGES
Per Hour Worked:
Window Cleaner

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 19.18</td>
</tr>
<tr>
<td>10/01/2015</td>
<td>$ 19.43</td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 4.98</td>
</tr>
</tbody>
</table>

Full Time**
Part Time hired prior to
12/31/07 2.56
Part Time hired after
01/01/08 0.63

(*)Amounts are payable after 90 days employment and only on first 40 hrs unless note above applies to employee.
(**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE
Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

**VACATION LEAVE**

<table>
<thead>
<tr>
<th>Time employed</th>
<th>Vacation Earned</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 Months</td>
<td>3 Days</td>
</tr>
<tr>
<td>1 Year</td>
<td>1 Week</td>
</tr>
<tr>
<td>2 Years</td>
<td>2 Weeks</td>
</tr>
<tr>
<td>5 Years</td>
<td>3 Weeks</td>
</tr>
<tr>
<td>15 Years</td>
<td>4 Weeks</td>
</tr>
<tr>
<td>25 Years</td>
<td>5 Weeks</td>
</tr>
</tbody>
</table>

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

All work on 6th consecutive day paid at 1.5 times rate
All work on 7th consecutive day paid at 2 times rate

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26)

Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ
Wyoming County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015

$15.39

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery

JOB DESCRIPTION Fuel Delivery

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015

$19.61

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015

$14.47

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 1.70

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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Janitor, Porter, Cleaners, Elevator Operator 06/01/2016

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator
**DIRECTION** 10

**ENTIRE COUNTIES**
Geneseo, Orleans, Wyoming

**WAGES**
Per hour: 07/01/2015

$ 12.06

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NOTE: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 1.70

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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Landscape Maintenance 06/01/2016

**JOB DESCRIPTION** Landscape Maintenance
**DIRECTION** 10

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2015

$ 13.72

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015

Driver-Heavy & Tractor Trailer
(capacity of at least 26,000 pounds Gross Vehicle Weight)
$ 19.61

Driver-Light Truck
14.63

Helper
13.59

Packer*
11.22

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

WAGES

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY
HOLIDAY
JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per Hour: 07/01/2015
Trash, Recycling, Roll-Off and Brush Drivers $ 14.50
Thrower Helper 10.50

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
$  6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:
After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year
4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Indus. Truck Driver/Tractor Operator $ 15.91
Laborer/ non-construction

Prevailing Wage Rates for 07/01/2015 - 06/30/2016 Published by the New York State Department of Labor
Last Published on Jun 01 2016
Wyoming County

10-317
Conveyor operators and tenders

$ 16.80

Weighers/Measurers

$ 14.20

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners

06/01/2016

JOB DESCRIPTION Window Cleaners

DISTRICT 10

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015

$ 12.06

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Yates County Article 9

Exterminators, Fumigators 06/01/2016

JOB DESCRIPTION  Exterminators, Fumigators

ENTIRE COUNTIES  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES  Per hour:  07/01/2015

$15.39

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS  Per hour worked:  $1.70

OVERTIME PAY  See (B, B2) on OVERTIME PAGE

HOLIDAY  Paid:  See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2016

JOB DESCRIPTION  Fuel Delivery

ENTIRE COUNTIES  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES  Per hour:  07/01/2015

$ 19.61

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS  Per hour worked:  $ 1.70

OVERTIME PAY  See (B, B2) on OVERTIME PAGE

HOLIDAY  Paid:  See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2016

JOB DESCRIPTION  Guards, Watchmen

ENTIRE COUNTIES  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES  Per hour:  07/01/2015

$ 14.47

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION
Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 10

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour: 07/01/2015
$ 11.70

New Hire Rate:
First 180 days only
10.70

Regularly scheduled to
clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted)
Full time 30 or more regularly scheduled hours in a week

All employees
Individual $ .14
Family .27

Additional:
Full time after 180 days 2.45

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.
1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation

Page 390
4 years of work
2 weeks and 2 days vacation

5 years of work
2 weeks and 3 days vacation

6 years of work
2 weeks and 4 days vacation

7 years of work
3 weeks

Sick days are paid after 30 days probationary period.
Full time employees
3 sick days per year
Part time employees
2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY
Paid:
See (*5, **6) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays
(,**) An additional $.50 per hour paid.

Note: Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

Landscape Maintenance

JOB DESCRIPTION
Landscape Maintenance

DISTRICT
10

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour:
07/01/2015

$ 13.72

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE

10-NYS/R&S

Moving Furniture and Equipment

JOB DESCRIPTION
Moving Furniture and Equipment

DISTRICT
10

Prevailing Wage Rates for 07/01/2015 - 06/30/2016
Published by the New York State Department of Labor
Last Published on Jun 01 2016
Yates County

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ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $ 19.61
Driver-Light Truck 14.63
Helper 13.59
Packer* 11.22

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erle, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per Hour: 07/01/2015

Trash, Recycling, Roll-Off and Brush Drivers $ 14.50
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

$ 6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal 06/01/2016

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

For use with Transfer Station Operation.

Per hour: 07/01/2015

Indus. Truck Driver/Tractor Operator $ 15.91
Laborer/ non-construction $ 13.59
Conveyor operators and tenders $ 16.80
Weighers/Measurers $ 14.20

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS

Per hour worked: $ 1.70
Window Cleaners

JOB DESCRIPTION  Window Cleaners

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015

$ 12.06

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops
Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

NOTE: Supplemental Benefits are 'Per hour worked' (for each hour worked) unless otherwise noted.

(AA) Time and one half of the hourly rate after 7 and one half hours per day

(A) Time and one half of the hourly rate after 7 hours per day

(B) Time and one half of the hourly rate after 8 hours per day

(B1) Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday. Double the hourly rate for all additional hours

(B2) Time and one half of the hourly rate after 40 hours per week

(C) Double the hourly rate after 7 hours per day

(C1) Double the hourly rate after 7 and one half hours per day

(D) Double the hourly rate after 8 hours per day

(D1) Double the hourly rate after 9 hours per day

(E) Time and one half of the hourly rate on Saturday

(E1) Time and one half 1st 4 hours on Saturday; Double the hourly rate all additional Saturday hours

(E2) Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather

(E3) Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week

(E4) Saturday and Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather

(E5) Double time after 8 hours on Saturdays

(F) Time and one half of the hourly rate on Saturday and Sunday

(G) Time and one half of the hourly rate on Saturday and Holidays

(H) Time and one half of the hourly rate on Saturday, Sunday, and Holidays

(I) Time and one half of the hourly rate on Sunday

(J) Time and one half of the hourly rate on Sunday and Holidays

(K) Time and one half of the hourly rate on Holidays

(L) Double the hourly rate on Saturday

(M) Double the hourly rate on Saturday and Sunday

(N) Double the hourly rate on Saturday and Holidays

(O) Double the hourly rate on Saturday, Sunday, and Holidays

(P) Double the hourly rate on Sunday

(Q) Double the hourly rate on Sunday and Holidays

(R) Double the hourly rate on Holidays

(S) Two and one half times the hourly rate for Holidays, if worked
(S1) Two and one half times the hourly rate the first 8 hours on Sunday or Holidays. One and one half times the hourly rate all additional hours.

(T) Triple the hourly rate for Holidays, if worked

(U) Four times the hourly rate for Holidays, if worked

(V) Including benefits at SAME PREMIUM as shown for overtime

(W) Time and one half for benefits on all overtime hours.
Holiday Codes

PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

( 1 ) None
( 2 ) Labor Day
( 3 ) Memorial Day and Labor Day
( 4 ) Memorial Day and July 4th
( 5 ) Memorial Day, July 4th, and Labor Day
( 6 ) New Year's, Thanksgiving, and Christmas
( 7 ) Lincoln's Birthday, Washington's Birthday, and Veterans Day
( 8 ) Good Friday
( 9 ) Lincoln's Birthday
( 10 ) Washington's Birthday
( 11 ) Columbus Day
( 12 ) Election Day
( 13 ) Presidential Election Day
( 14 ) 1/2 Day on Presidential Election Day
( 15 ) Veterans Day
( 16 ) Day after Thanksgiving
( 17 ) July 4th
( 18 ) 1/2 Day before Christmas
( 19 ) 1/2 Day before New Years
( 20 ) Thanksgiving
( 21 ) New Year's Day
( 22 ) Christmas
( 23 ) Day before Christmas
( 24 ) Day before New Year's
( 25 ) Presidents' Day
( 26 ) Martin Luther King, Jr. Day
( 27 ) Memorial Day