Introduction to the Prevailing Rate Schedule

Introduction

The Labor Law requires public work contractors and subcontractors to pay a service employee under a contract for building service work for a public agency, a wage of not less than the prevailing wage and supplements (fringe benefits) in the locality for the craft, trade, or occupation of the service employee. Such a public work building service contract must be in excess of one thousand five hundred dollars ($1,500).

Requesting a Wage Schedule

For every building service contract, the public agency must file a statement identifying the types of employees and work to be performed by submitting a Request for Wage and Supplement Information form (PW 39) to the Bureau of Public Work, either online, by fax, or by mail. The Commissioner of Labor makes an annual determination of the prevailing rates. This determination is in effect from July 1st through June 30th of the following year. The Public Agency must include the specifications for each building service contract the PRC number assigned to such contract and stipulation obligating the contractor to pay not less than the wage rates set forth in the Prevailing Wage Schedule issued under that PRC number.

Hours

A building service employee, employed by a contractor, shall work up to eight (8) hours in any one day and up to forty (40) hours in any workweek for the appropriate posted prevailing wage rates. A building service employee who works more than eight (8) hours in any one day or more than forty (40) hours in any workweek shall be paid wages for such overtime at a rate not less than one-and-one-half (1.5) times the prevailing basic cash hourly rate.

Wages and Supplements

The wages and supplements to be paid and/or provided to a building service employee, employed on a public work contract shall be not less than those listed in the Prevailing Rate Schedule.

Payrolls and Payroll Records

Every contractor and subcontractor MUST keep original payrolls or transcripts subscribed and affirmed as true under penalty of perjury. Payrolls must be maintained for at least three (3) years from the projects date of completion.

At a minimum, payrolls must show the following information for each person employed on a public work project: name; social security number; the craft, trade or occupation in which the worker was employed; hourly wage rate(s) paid; supplements paid or provided; and daily and weekly number or hours worked in each craft, trade or occupation.

NOTE: For more detailed information regarding Article 9 prevailing wage contracts, please refer to "General Provisions of Laws Covering Workers on Article 9 Public Work Building Service Contracts".

If you have any questions concerning the attached schedule or would like additional information, please write to:

New York State Department of Labor
Bureau of Public Work
State Office Campus, Bldg. 12
Albany, NY 12240

OR

Contact the nearest BUREAU of PUBLIC WORK District Office

District Office Locations: Telephone # FAX #
Bureau of Public Work - Buffalo 716-847-7159 716-847-7650
Bureau of Public Work - Garden City 516-228-3915 516-794-3518
Bureau of Public Work - Newburgh 845-568-5287 845-568-5332
Bureau of Public Work - New York City 212-352-6088 212-352-6580

Prevailing Wage Rates for 07/01/2010 - 06/30/2011 Published by the New York State Department of Labor
Last Published on Jun 01 2011
<table>
<thead>
<tr>
<th>Bureau of Public Work - Location</th>
<th>Phone 1</th>
<th>Phone 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patchogue</td>
<td>631-687-4883</td>
<td>631-687-4904</td>
</tr>
<tr>
<td>Rochester</td>
<td>585-258-4505</td>
<td>585-258-4708</td>
</tr>
<tr>
<td>Syracuse</td>
<td>315-428-4056</td>
<td>315-428-4671</td>
</tr>
<tr>
<td>Utica</td>
<td>315-793-2314</td>
<td>315-793-2514</td>
</tr>
<tr>
<td>White Plains</td>
<td>914-997-9507</td>
<td>914-997-9523</td>
</tr>
<tr>
<td>Central Office</td>
<td>518-457-5589</td>
<td>518-485-1870</td>
</tr>
</tbody>
</table>
Albany County Article 9

Exterminators, Fumigators

06/01/2011

JOB DESCRIPTION
Exterminators, Fumigators

ENTIRE COUNTIES

WAGES
Per hour: 08/01/2010

$14.22

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Oil Delivery

06/01/2011

JOB DESCRIPTION
Fuel Oil Delivery

ENTIRE COUNTIES

WAGES
Per hour: 08/01/10

$21.31

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

06/01/2011

JOB DESCRIPTION
Guards, Watchmen

ENTIRE COUNTIES

WAGES
Per hour: 08/01/10

$13.22
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator
DISTRICT 1
ENTIRE COUNTIES Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Wages: per hour worked

<table>
<thead>
<tr>
<th></th>
<th>08/01/2010</th>
<th>06/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Janitorial Start</td>
<td>$9.00</td>
<td>$9.25</td>
</tr>
<tr>
<td>After 90 Days</td>
<td>$9.50</td>
<td>$9.75</td>
</tr>
<tr>
<td>Floor Maintance</td>
<td>+ .50</td>
<td>+ .50</td>
</tr>
</tbody>
</table>

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPERATE FUNCTIONS
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Supplements:
Note: Full time more than 31 regularly scheduled hrs in a week
Part Time up to 30 regularly scheduled hrs in a week

Health Care:
FULL TIME ONLY: (starts on 31st day of full time employment) only on first 40 hrs a week.
Sick leave: (per hr cost) only on first 40 hrs a week

Full Time:

<table>
<thead>
<tr>
<th></th>
<th>08/01/2010</th>
<th>06/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Janitorial - start</td>
<td>$ .11</td>
<td>$ .11</td>
</tr>
<tr>
<td>After 90 Days</td>
<td>$ .11</td>
<td>$ .12</td>
</tr>
<tr>
<td>Floor</td>
<td>$ .11</td>
<td>$ .12</td>
</tr>
<tr>
<td>Maintainance</td>
<td></td>
<td></td>
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Part Time:

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<tr>
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<th>08/01/2010</th>
<th>06/01/2011</th>
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</thead>
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<tr>
<td>Janitorial - start</td>
<td>$ .07</td>
<td>$ .07</td>
</tr>
<tr>
<td>After 90 Days</td>
<td>$ .07</td>
<td>$ .08</td>
</tr>
<tr>
<td>Floor</td>
<td>$ .07</td>
<td>$ .08</td>
</tr>
<tr>
<td>Maintainance</td>
<td></td>
<td></td>
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PAID HOLIDAYS:

<table>
<thead>
<tr>
<th></th>
<th>08/01/2010</th>
<th>06/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Time: (only on first 40 hrs a week)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Janitorial - first Year</td>
<td>$ .25</td>
<td>$ .25</td>
</tr>
<tr>
<td>Janitorial - after first year</td>
<td>$ .37</td>
<td>$ .38</td>
</tr>
<tr>
<td>Floor first year</td>
<td>$ .27</td>
<td>$ .28</td>
</tr>
<tr>
<td>Maintenance</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Part Time:

<table>
<thead>
<tr>
<th></th>
<th>08/01/2010</th>
<th>06/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Janitorial - first Year</td>
<td>$ .25</td>
<td>$ .25</td>
</tr>
<tr>
<td>Janitorial - after first year</td>
<td>$ .30</td>
<td>$ .30</td>
</tr>
<tr>
<td>Floor first year</td>
<td>$ .27</td>
<td>$ .28</td>
</tr>
<tr>
<td>Maintenance</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Vacation: (only on first 40 hrs) all time is with employer.
Janitorial  after first year $ .19 .20
Floor Maint.  after first year $ .20 .20
Janitorial  3 years $ .37 .39
Floor Maint.  3 years $ .39 .40
Janitorial  4 years $ .41 .43
Floor Maint.  4 years $ .43 .44
Janitorial  6 years $ .44 .45
Floor Maint.  6 years $ .47 .48
Janitorial  10 years $ .55 .57
Floor Maint.  10 years $ .58 .60

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (*5, **6) on HOLIDAY PAGE
All holiday pay is included per hour rate. Additional pay required only if worked. The additional payment will be at normal wage rate. Additional supplements are not required.

1-200 UNITED

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance
DISTRICT 1


WAGES
Per hour: 08/01/10 $12.72

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment
DISTRICT 1


WAGES
Per hour: 08/01/10 $21.31
### Helper

$13.17

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

| Per hour paid: | $1.74 |

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

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### Stationary Engineer

06/01/2011

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>08/01/10</th>
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<tbody>
<tr>
<td></td>
<td>$24.39</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

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**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $1.74 |

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

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### Trash and Refuse Removal

06/01/2011

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>1/1/10</th>
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</thead>
<tbody>
<tr>
<td>Chauffeur/Truck Driver (CDL only)</td>
<td>$15.95</td>
</tr>
<tr>
<td>Helper (NON-CDL Only)</td>
<td>$14.87</td>
</tr>
<tr>
<td>Probationary (First 75 working days)</td>
<td>$1.00 per hour less for each of the above rates.</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits to non-probationary regularly scheduled full-time employees.

Employee Status

<table>
<thead>
<tr>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>Single</td>
<td>$3.06</td>
</tr>
<tr>
<td>Two in family</td>
<td>$5.91</td>
</tr>
<tr>
<td>3 or more in family</td>
<td>$8.04</td>
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</tbody>
</table>

Amount in addition to above amounts per hour (up to 40 hrs a week)

CDL - $1.37
Non-CDL - $1.35

Vacation (per hour paid up to 40 hrs a week)
(Time is with company)

CDL

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Beginning of second year to end of 3rd year</td>
<td>$0.31</td>
</tr>
<tr>
<td>Beginning of 4th year to end of 10th year</td>
<td>$0.62</td>
</tr>
<tr>
<td>Beginning of 11th year to end of 15th year</td>
<td>$0.99</td>
</tr>
<tr>
<td>16th year</td>
<td>$1.05</td>
</tr>
<tr>
<td>17th year</td>
<td>$1.11</td>
</tr>
<tr>
<td>18th year</td>
<td>$1.17</td>
</tr>
<tr>
<td>19th year</td>
<td>$1.23</td>
</tr>
</tbody>
</table>

NON-CDL

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beginning of second year to end of 3rd year</td>
<td>$0.29</td>
</tr>
<tr>
<td>Beginning of 4th year to end of 10th year</td>
<td>$0.58</td>
</tr>
<tr>
<td>Beginning of 11th year to end of 15th year</td>
<td>$0.92</td>
</tr>
<tr>
<td>16th year</td>
<td>$0.98</td>
</tr>
<tr>
<td>17th year</td>
<td>$1.03</td>
</tr>
<tr>
<td>18th year</td>
<td>$1.09</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, K, S) on OVERTIME PAGE
To be paid holiday, must work full scheduled day before and after holiday.

Holidays on Saterday observed on Friday, Holidays on Sunday observered on Monday.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE

Trash and Refuse Removal

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Trash and Refuse Removal</th>
<th>DISTRICT</th>
<th>1</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES</td>
<td>Per hour: 08/01/10</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Indus. Truck Driver/Tractor Operator</td>
<td>$16.47</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Laborer/ non-construction</td>
<td>$13.17</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Conveyor operators and tenders</td>
<td>$15.03</td>
<td></td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

Window Cleaners

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Window Cleaners</th>
<th>DISTRICT</th>
<th>1</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Washington</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td>Per hour: 08/01/10</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$12.41</td>
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<td></td>
</tr>
</tbody>
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IMPORTANT INFORMATION:
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Per hour worked: $1.74

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Exterminators, Fumigators

JOB DESCRIPTION
Exterminators, Fumigators

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/2010
$ 13.63

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Oil Delivery

JOB DESCRIPTION
Fuel Oil Delivery

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/10
$ 20.13

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

JOB DESCRIPTION
Guards, Watchmen

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/10
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Niagara

WAGES
Per hour: 08/01/10

$11.46

Note: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/10

$12.32

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/10

Driver $20.13
Helper $11.98

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/10

$24.00

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/10

$24.00
JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES  05/01/2010  05/01/11
Trash, Recycling
Roll-Off and
Brush Drivers  $13.50  $14.00
Thrower Helper  $9.50  $10.00

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS  05/01/2010  05/01/2011
$5.34  $5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER
0 - 2 year  $.00  $.00
2nd year - 5th year  $.26  $.27
5th year - 10th year  $.52  $.54
10th year - 15th year  $.78  $.81

Helper
0 - 2 year  $.00  $.00
2nd year - 5th year  $.19  $.20
5th year - 10th year  $.37  $.39
10th year - 15th year  $.56  $.59

Additional benefits (after 30 days with employer):

Driver  $.16  $.17
Helper  $.11  $.12

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

Trash and Refuse Removal

JOB DESCRIPTION  Trash and Refuse Removal
DISTRICT  1

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator

$16.84

Laborer/ non-construction

$11.98

Conveyor operators and tenders

$14.47

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

Window Cleaners

JOB DESCRIPTION  Window Cleaners
DISTRICT  1

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per Hour: 08/01/10

$13.63

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS R&S
Exterminators, Fumigators

JOB DESCRIPTION
Exterminators, Fumigators

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
EXTERMINATOR

<table>
<thead>
<tr>
<th>Effective Period</th>
<th>Wage Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2010 - 12/31/2010</td>
<td>$22.72</td>
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<tr>
<td>1/1/2011 - 1/31/2011</td>
<td>$22.72</td>
</tr>
<tr>
<td>2/1/2011 - 6/30/2011</td>
<td>$23.82</td>
</tr>
</tbody>
</table>

Shift Rates

Regular Work Day shall be any eight (8) consecutive hours from 6:00 A.M. - 8:00 P.M. with one hour off for lunch. On a second shift the employee is paid an additional sixteen dollars ($16.00) per week.

The Regular Work Week of day workers shall consist of forty (40) hours in any five (5) consecutive days Monday through Saturday, with two (2) consecutive days off. If a day worker works a split week by working one (1) or more days and one (1) or more nights, time and one half shall be paid for each night's work. If a day worker splits a week by working one (1) day and one or more nights, time and one-half shall be paid for each nights work.

The regular workweek of night workers shall consist of five (5) consecutive nights totaling forty (40) hours. Any employee required to work between 5:00 P.M. and 7:00 A.M. for any given eight (8) hours consecutively shall receive an additional forty ($0.40) cents per hour above the employees' regular straight time hourly rate. If a night worker works a split week by working one or more nights and one or more days, time and one-half the night rate shall be paid for each day worked. A night worker required to work on Saturday night shall be paid at time one half regardless of the number of nights the employee has worked during his regular workweek.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour: $8.76

Vacation

All employees hired before February 1, 2001 shall be entitled to paid vacations as follows;

During the employee's first 52 weeks of employment...five (5) days
After the employee's first 52 weeks of employment....ten (10) days

After 5 years employment.....fifteen (15) days
After 15 years employment.....twenty (20) days
After 21 years employment.twenty-one (21) days
After 22 years employment.twenty-two (22) days
After 23 years employment.twenty-three (23) days
After 24 years employment..twenty-four (24) days
After 25 years employment..twenty-five (25) days

Employees hired on or after February 1, 2001 shall receive the following vacation benefits:

During the first 52 weeks of employment..five (5) days
After the first 52 weeks of employment..ten (10) days
After 10 years of employment........fifteen (15) days
SICK LEAVE:

10 paid sick days in each calendar year after one (1) year of service. Unused sick leave paid in cash in January of each calendar year.

OVERTIME PAY

Overtime Description

If an employee works six consecutive days, the sixth day is paid at time and one half. All work performed before regular starting time, or after eight hours on any day, or on the sixth day of the regular work week, shall be paid for at time one-half the regular rate of pay.

All work performed on Sunday shall be paid for at double the rate of pay except that employees hired on or after September 5, 1993 can be assigned any five consecutive day work week without the requirement of double-time for Sunday.

Overtime

Time and one half the regular rate after an 8 hour day.

HOLIDAY

Paid Holidays:

New Year's Day
Washington's Birthday
Memorial Day
Independence Day
Labor Day
Columbus Day
Thanksgiving Day
Christmas Day
Employee's Birthday
Two (2) additional holidays as floating holidays
One (1) additional day either for Martin Luther King's Birthday or Yom Kippur
All employees hired on or after February 1, 2001 shall not be entitled to floating holidays or a day off for their Birthday.

1-32 BJ

Fire Safety Director - NYC Only

06/01/2011

JOB DESCRIPTION  Fire Safety Director - NYC Only

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

****IMPORTANT****

Fire Safety Director rates for use in NYC ONLY.

Office Building Class "A" Fire Safety Director(Over 280,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010
Wage Rate per Hour: $ 21.80

Effective Period: 01/01/2011 - 06/30/2011
Wage Rate per Hour: $ 22.65

Office Building Class "B" Fire Safety Director(Over 120,000 and less than 280,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010
Wage Rate per Hour: $ 21.77

Effective Period: 01/01/2011 - 06/30/2011
Wage Rate per Hour: $ 22.62

Office Building Class "C" Fire Safety Director(Less than 120,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010
Wage Rate per Hour: $ 21.72
Effective Period: 01/01/2011 - 06/30/2011
Wage Rate per Hour: $ 24.70

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Office Building Class "A" Fire Safety Director(Over 280,000 square feet gross area)
Effective Period: 07/01/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: $ 8.36
Effective Period: 01/01/2011 - 06/30/2011
Supplemental Benefit Rate per Hour: $ 8.76

Office Building Class "B" Fire Safety Director(Over 120,000 and less than 280,000 square feet gross area)
Effective Period: 07/01/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: $ 8.36
Effective Period: 01/01/2011 - 06/30/2011
Supplemental Benefit Rate per Hour: $ 8.76

Office Building Class "C" Fire Safety Director(Less than 120,000 square feet gross area)
Effective Period: 07/01/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: $ 8.36
Effective Period: 01/01/2011 - 06/30/2011
Supplemental Benefit Rate per Hour: $ 8.76

Vacation
Less than 6 months work no vacation
6 months of work three days
1 year of work ten days
5 years of work fifteen days
15 years of work twenty days
21 years of work twenty-one days
22 years of work twenty-two days
23 years of work twenty-three days
24 years of work twenty-four days
25 years or more twenty-five days
Plus two Personal Days per year.

Sick Leave:
10 sick days per year.
Unused sick leave paid in the succeeding January, one full day pay for each unused sick day.

OVERTIME PAY
Overtime
Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for work on a holiday plus the day’s pay.
Time and one half the regular hourly rate after 40 hours in any work week.

**HOLIDAY**

Paid Holidays

New Year's Day
President's Day
Good Friday
Memorial Day
Independence Day
Labor Day
Columbus Day
Thanksgiving Day
Day after Thanksgiving
Christmas Day

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**Fuel Oil Delivery 06/01/2011**

**JOB DESCRIPTION**  Fuel Oil Delivery

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

**FUEL OIL**

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

- **Effective Period:** 7/1/2010 - 6/30/2011
- **Wage Rate per Hour:** $29.11

Serviceperson "Class A"

- **Effective Period:** 7/1/2010 - 6/30/2011
- **Wage Rate per Hour:** $29.36

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

- **Effective Period:** 7/1/2010 - 6/30/2011
- **Supplemental Benefit Rate per Hour:** $18.31

Serviceperson "Class A"

- **Effective Period:** 7/1/2010 - 6/30/2011
- **Supplemental Benefit Rate per Hour:** $18.31

**Vacation**

Less than 75 days worked  no vacation.
75 days worked, but less than 110 days worked in a calendar year.........five (5) days the following year.

110 days or more worked in a calendar year..ten (10) days the following year.

SICK LEAVE:

1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

OVERTIME PAY

Overtime
Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Double time the regular rate for Sunday.

HOLIDAY

Holidays

Double time the regular rate for work on the following holiday(s).
Martin Luther King Jr. Day
Lincoln's Birthday
Washington's Birthday
Memorial Day
Independence Day
Labor Day
Columbus Day
Election Day
Veteran's Day

Triple time the regular rate for work on the following holiday(s).
New Year's Day
Thanksgiving Day
Christmas Day
Paid Holidays
New Year's Day
Martin Luther King Jr. Day
Lincoln's Birthday
Washington's Birthday
Memorial Day
Independence Day
Labor Day
Columbus Day
Election Day
Veteran's Day
Thanksgiving Day
Christmas Day
Vacation

Employee must work the regularly scheduled day before and after the holiday for holiday pay.

Holidays that fall on a weekend will be observed on Friday for those that fall on Saturday and on Monday for those that fall on Sunday.
SECURITY GUARD (UNARMED)

Security Guard 0 - 6 months

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: $11.75

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: $12.35

Security Guard (Unarmed) 7 - 12 months

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: $12.25

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: $12.85

Security Guard (Unarmed) 13 - 18 months

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: $12.75

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: $13.35

Security Guard (Unarmed) 19 - 24 months

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: $13.25

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: $13.85

Security Guard (Unarmed) more than 24 months

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: $13.75

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: $14.35

Months of employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Armed Guards:

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: $4.46

SECURITY GUARD (UNARMED)

Security Guard (Unarmed) 0 - 6 months
Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: $4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: $4.56

Security Guard (Unarmed) 7 - 12 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: $4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: $4.56

Security Guard (Unarmed) 13 - 18 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: $4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: $4.56

Security Guard (Unarmed) 19 - 24 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: $4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: $4.56

Security Guard (Unarmed) more than 24 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: $4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: $4.56

Months of employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

Vacation

Months on payroll - Vacation with Pay

<table>
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<tr>
<th>Months</th>
<th>Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>6</td>
<td>3</td>
</tr>
<tr>
<td>12</td>
<td>5</td>
</tr>
<tr>
<td>24</td>
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<td>180</td>
<td>20</td>
</tr>
<tr>
<td>300</td>
<td>25</td>
</tr>
</tbody>
</table>

Sick Leave

Employees accrue paid sick leave at the rate of one (1) sick day for every six (6) months worked, up to a maximum of six (6) days a year.
OVERTIME PAY
Overtime - Armed and Unarmed

A guard who works a holiday is paid the regular rate plus receives the paid holiday.

Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY
Paid Holidays

New Year's Day
President's Day
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Christmas Day

Janitor, Porter, Cleaners, Elevator Operator

Job Description
Janitor, Porter, Cleaners, Elevator Operator

District
1

Entire Counties
Bronx, Kings, New York, Queens, Richmond

Wages

****IMPORTANT****  Fire Safety Director classification included.

Office Building Class "A" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 280,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: $21.80

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: $22.65

Office Building Class "B" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 120,000 and less than 280,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: $21.77

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: $22.62

Office Building Class "C" Cleaner/Porter, Elevator Operator, Fire Safety Director(Less than 120,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: $21.72

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: $22.57

NEW HIRE: Porter/Cleaner, may be paid a starting rate of eighty percent (80%) of the hourly rate published above.
Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.
NOTE: Duct cleaning is broken down into two separate functions.
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Office Building Class “A” Cleaner/Porter, Elevator Operator, Fire Safety Director (Over 280,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: $8.36
New employee supplemental benefit rate per hour $6.07

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: $8.76
New employee supplemental benefit rate per hour $6.37

Office Building Class “B” Cleaner/Porter, Elevator Operator, Fire Safety Director (Over 120,000 and less than 280,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: $8.36
New employee supplemental benefit rate per hour $6.07

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: $8.76
New employee supplemental benefit rate per hour $6.37

Office Building Class “C” Cleaner/Porter, Elevator Operator, Fire Safety Director (Less than 120,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: $8.36
New employee supplemental benefit rate per hour $6.07

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: $8.76
New employee supplemental benefit rate per hour $6.37

NEW HIRE: Porter/Cleaner, Upon completion of two years of employment the new hire receives the full supplemental benefit rate.

Vacation

Less than 6 months of work... no vacation
6 months of work........three days
1 year of work........ten days
5 years of work........fifteen days
15 years of work.....twenty days
21 years of work......twenty-one days
22 years of work....twenty-two days
23 years of work...twenty-three days
24 years of work....twenty-four days
25 years or more  twenty-five days

Plus two Personal Days per year.
Sick Leave:

10 sick days per year.
Unused sick leave paid in the succeeding January, one full day pay for each unused sick day.

OVERTIME PAY
Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for work on a holiday plus the day's pay.
Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY
Paid Holidays

New Year's Day
President's Day
Good Friday
Memorial Day
Independence Day
Labor Day
Columbus Day
Thanksgiving Day
Day after Thanksgiving
Christmas Day

1-32 BJ

Landscape Maintenance 06/01/2011

JOB DESCRIPTION Landscape Maintenance
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 08/01/10
$16.74

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE

Moving Furniture and Equipment 06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
MOVER

Furniture Mover - Driver (Industry A)

Hired before May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $24.35

Furniture Mover - Driver (Industry B)

Hired on or after May 1, 2005
Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $19.48

Furniture Mover - Helper (Industry A)

Hired before May 1, 2005
Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $21.35

Furniture Mover - Helper (Industry B)

Hired on or after May 1, 2005
Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $17.08

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Furniture Mover - Driver (Industry A)
Hired before May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $14.55

Furniture Mover - Driver (Industry B)
Hired on or after May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $13.55

Furniture Mover - Helper (Industry A)
Hired before May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $14.55

Furniture Mover - Helper (Industry B)
Hired on or after May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $13.55

Vacation

2nd Year of service 2 weeks
8th Year of service 3 weeks
15th Year of service 4 weeks

**OVERTIME PAY**

*Overtime Description*

- Time and one half the regular rate after an 8 hour day.
- Time and one half the regular rate for Saturday.
- Double time the regular rate for Sunday.
- Time and one half the regular rate for work on a holiday.

**HOLIDAY**

*Paid Holidays:*

Workers with more than five years are paid for the following Holidays: New Year's Day, Memorial Day, Independence's Day, Labor Day, Thanksgiving Day, Christmas Day.

Workers who have worked three days during the calendar week in which a Holiday occurs are paid for the following Holidays: Martin Luther King Jr. Day, Washington's Birthday, Good Friday, Veteran's Day, Day after Thanksgiving.

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**Stationary Engineer**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Stationary Engineer</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>DISTRICT</strong></td>
<td>1</td>
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<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Bronx, Kings, New York, Queens, Richmond</td>
</tr>
</tbody>
</table>

**WAGES**

**STATIONARY ENGINEER**

- **Effective Period:** 7/1/2010 - 6/30/2011
- **Wage Rate per Hour:** $32.82

**Stationary Engineer Helper**

- **Effective Period:** 7/1/2010 - 6/30/2011
- **Wage Rate per Hour:** $25.56

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

**STATIONARY ENGINEER**

- **Effective Period:** 7/1/2010 - 6/30/2011
- **Supplemental Benefit Rate per Hour:** $14.38

**Stationary Engineer Helper**

- **Effective Period:** 7/1/2010 - 6/30/2011
- **Supplemental Benefit Rate per Hour:** $14.04
6 months  ...... three (3) days
1 year  .......... ten (10) days
5 years  ... fifteen (15) days
15 years  ... twenty (20) days
21 years  twenty-one (21) days
22 years  twenty-two (22) days
23 years  twenty-three (23) days
24 years  twenty-four (24) days
25 years  twenty-five (25) days

**OVERTIME PAY**

Overtime Description

All hours worked on a holiday shall be paid at two and one half times the regular wage rate in lieu of the paid day off.

Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Time and one half the regular rate for Sunday.

**HOLIDAY**

Paid Holidays
New Year's Day
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Christmas Day
Plus six (6) floating Holidays

---

**Trash and Refuse Removal**

**JOB DESCRIPTION**  Trash and Refuse Removal  
**DISTRICT**  1

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Rubbish and Garbage Route Trucks Chauffeur I

On open-trucks, rack body, or trucks which have no self contained mechanical loading device, up to 22 yard capacity

**Effective Period:** 7/1/2010 - 11/30/2010
**Wage Rate per Hour:** $26.16

**Effective Period:** 12/1/2010 - 6/30/2011
**Wage Rate per Hour:** $26.91

Rubbish and Garbage Route Trucks Helper I

On open-trucks, rack body, or trucks which have no self contained mechanical loading device, up to 22 yard capacity

**Effective Period:** 7/1/2010 - 11/30/2010
**Wage Rate per Hour:** $25.95

**Effective Period:** 12/1/2010 - 6/30/2011
**Wage Rate per Hour:** $26.70

Rubbish and Garbage Route Trucks Chauffeur II

On 10-wheel, open trucks, container loaders, dinomaster, over-cab loaders, rack body trucks, or any trucks 22 yards to and including 25 yards capacity

**Effective Period:** 7/1/2010 - 11/30/2010
**Wage Rate per Hour:** $26.31
<table>
<thead>
<tr>
<th>Position Description</th>
<th>Effective Period</th>
<th>Wage Rate per Hour</th>
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</thead>
<tbody>
<tr>
<td>Rubbish and Garbage Route Trucks Helper II On 10-wheel, open trucks, container</td>
<td>12/1/2010 - 6/30/2010</td>
<td>$27.06</td>
</tr>
<tr>
<td>loaders, dinomaster, over-cab loaders, rack body trucks, or any trucks 22 yards to</td>
<td></td>
<td></td>
</tr>
<tr>
<td>and including 25 yards capacity</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rubbish and Garbage Route Trucks Chauffeur III On rubbish and garbage trucks (except</td>
<td>7/1/2010 - 11/30/2010</td>
<td>$25.95</td>
</tr>
<tr>
<td>Roll-Off Trucks) 26 yards to and including 31 yards capacity</td>
<td></td>
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<tr>
<td>Roll-Off Trucks Chauffeur I - Single axle working non-compactor containers up to</td>
<td>7/1/2010 - 11/30/2010</td>
<td>$26.68</td>
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<td>15 yards capacity on rubbish and garbage removal only</td>
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<td></td>
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<tr>
<td>Roll-Off Trucks Chauffeur II - Roll-Off Trucks other than those described above up</td>
<td>7/1/2010 - 11/30/2010</td>
<td>$27.85</td>
</tr>
<tr>
<td>to and including 42 yards capacity</td>
<td></td>
<td></td>
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<tr>
<td>Roll-Off Trucks Chauffeur III - On any Roll-Off Truck with more than 42 yards</td>
<td>7/1/2010 - 11/30/2010</td>
<td>$29.08</td>
</tr>
<tr>
<td>capacity or any Tractor Trailer Trucks</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Last Published on Jun 01 2011 Bronx County
Wage Rate per Hour: $29.83

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
FOR ALL CLASSIFICATIONS

Effective Period: 7/1/2010 - 11/30/2010
Benefit Rate per Hour: $9.94

Effective Period: 12/1/2010 - 6/30/2011
Benefit Rate per Hour: $10.74

Vacation

Annual vacations with pay in advance on the pay day before the vacation shall be given by the Employer to each employee as follows (not less than 40 hours for each week) at the Employee's regular rate of pay:

Those employed 1 year but less than 2........... (5) days
Those employed 2 years but less than 5........... (10) days
Those employed 5 years but less than 15... (15) days
Those employed 15 years but less than 25.... (20) days
Those employed 25 years or more ..............(25) days

Plus two (2) Personal Days

SICK LEAVE

(a) Employees shall be entitled to 7 paid sick days for each contract year. Unused sick days shall be paid to employees as an attendance incentive bonus at the end of each contract year.
(b) During the first year of employment, employees shall be paid 2 sick days after completing 6 months of employment. Following such 6 months of employment, such employee shall then receive pro-rata sick day pay on the basis of 1 sick day pay for each 2 months or major portion of 2 months worked until the following December 1st. Once an employee has completed 6 months or more of employment by December 1st, he shall be treated like other employees as set forth in (a) above.
(c) Once an employee has used up his sick days the employee must, upon request of the employer, put in writing the nature of the illness for which the employee was absent.

OVERTIME PAY

Overtime Description

Time and one half the regular rate for work on the following holiday(s) plus the days pay:
Martin Luther King Jr. Day, President's Day, and Columbus Day

Double time the regular rate for work on the following holiday(s) plus the days pay:

All work performed on a holiday beyond 8 hours shall be paid triple time.

Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Triple time the regular hour rate for Sunday.

HOLIDAY

Paid Holidays

New Year's Day
Trash and Refuse Removal

**JOB DESCRIPTION**  Trash and Refuse Removal

**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**

**MEDICAL WASTE REMOVAL**

**Driver (Chauffeur)**

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $20.30

**Helper**

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $16.00

**Tractor Trailer Driver**

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $22.80

**Roll off Driver**

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $22.80

**Line Haul Driver**

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $20.30

**IMPORTANT INFORMATION:**

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**SUPPLEMENTAL BENEFITS**

**Driver (Chauffeur)**

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $7.45

**Helper**

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $7.45

**Tractor Trailer Driver**

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $7.45
Roll off Driver

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $7.45

Line Haul Driver

Effective Period: (ALL ABOVE) 1/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $7.45

Vacation

1 year of service but less than five years...ten (10) days
5 years of service but less than ten years...fifteen (15) days
10 years of service...sixteen (16) days
11 years...seventeen (17) days
12 years...eighteen (18) days
13 years...nineteen (19) days
14 years...twenty (20) days
20 years...twenty-one (21) days
21 years...twenty-two (22) days
22 years...twenty-three (23) days
23 years...twenty-four (24) days
24 years...twenty-five (25) days

Plus 5 Personal Days

OVERTIME PAY

Overtime Description

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate. Time and one-half the regular rate for work on a holiday plus days pay for below paid holidays.

Overtime

Time and one half the regular rate after an 8 hour day.

HOLIDAY

Paid Holidays

New Year's Day
President's Day
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Christmas

WINDOW CLEANERS

District 1

Wage Rate per Hour: $25.22

Wage Rate per Hour: $26.12

Power Operated Scaffolds, Manual Scaffolds, and Boatswain Chairs
Wage Rate per Hour: $27.22

Wage Rate per Hour: $28.37

IMPORTANT INFORMATION:
Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Window Cleaner/Power Operated Scaffolds, Manual Scaffolds, and Boatswain Chairs

Effective Period: 7/1/2010 - 12/31/2010  
Supplemental Benefit Rate per Hour: $8.28

Effective Period: 1/1/2011 - 6/30/2011  
Supplemental Benefit Rate per Hour: $8.68

Vacation

After 7 months but less than 1 year .......................five (5) days
1 year but less than 5 years..................................ten (10) days
5 years of service but less than 15 years...............fifteen (15) days
15 years of service but less than 21 years..........twenty (20) days
21 years...........................................twenty-one (21) days
22 years...........................................twenty-two (22) days
23 years.........................................twenty-three (23) days
24 years...........................................twenty-four (24) days
25 years or more ................................twenty-five (25) days
Plus 1 day per year for medical visit

SICK LEAVE:
10 days after one year worked. Unused sick days to be paid in cash. An employee who is entitled to and receive a payment of ten days of unused sick days shall also receive a hundred-dollar ($100) bonus.

OVERTIME PAY
Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Double time the regular rate for Sunday.
Time and one half the regular rate for work on a holiday plus the day's pay.

HOLIDAY
Paid Holidays

New Year's Day
Martin Luther King Jr. Day
Washington's Birthday
Good Friday
Memorial Day
Independence Day
Labor Day
Columbus Day
Thanksgiving Day
Day after Thanksgiving
Christmas Day
Personal Day

REGISTERED APPRENTICES
Broome County Article 9

Exterminators, Fumigators 06/01/2011

JOB DESCRIPTION  Exterminators, Fumigators  

DISTRICT  1

ENTIRE COUNTIES  
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES  
Per hour: 08/01/10

$17.17

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS  
Per Hour worked: $1.74

OVERTIME PAY  
See (B, B2) on OVERTIME PAGE

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE

Fuel Oil Delivery 06/01/2011

JOB DESCRIPTION  Fuel Oil Delivery  

DISTRICT  1

ENTIRE COUNTIES  
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES  
Per hour: 08/01/10

$16.99

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS  
Per hour worked: $1.74

OVERTIME PAY  
See (B, B2) on OVERTIME PAGE

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2011

JOB DESCRIPTION  Guards, Watchmen  

DISTRICT  1

ENTIRE COUNTIES  
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10

$15.40

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour:

08/01/2010
$ 8.90

New Hire Rate:
First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual $ 1.39
Individual + one 1.45
Family 1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months $ 0.00
6 Months - 2 Years 0.07
2 Years - 3 Years 0.11
4 Years 0.15
5 Years 0.18
6 Years 0.21
7 Years 0.25

15 Years (less than 20) $ 0.69
20 Years + 0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).
1st Year $ 0.00
1 Year (less than 3) 0.35
3 Years (less than 7) 0.52

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE
Floating additional holidays (required up to 40 hrs. per week)
0 - 6 Months $ 0.00
6 - 24 Months 0.07
24 - 36 Months 0.07
36 Months + 0.11

Landscape Maintenance 06/01/2011

JOB DESCRIPTION Landscape Maintenance
DISTRICT 1

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10
$11.65

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment 06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment
DISTRICT 1

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10
Driver $16.99
Helper

$11.10

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: $26.24

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

05/01/2010 05/01/11

Trash, Recycling Roll-Off and
Brush Drivers $13.50 $14.00

Thrower Helper $9.50 $10.00

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

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<tr>
<th>05/01/2010</th>
<th>05/01/2011</th>
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<tbody>
<tr>
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(Regular Benefits begin after 30 days with employer)

Additional benefits:

**DRIVER**

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<th>Period</th>
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<tbody>
<tr>
<td>0 - 2 year</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>2nd year - 5th year</td>
<td>$0.26</td>
<td>$0.27</td>
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<tr>
<td>5th year - 10th year</td>
<td>$0.52</td>
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<tr>
<td>10th year - 15th year</td>
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**Helper**

<table>
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<tr>
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<th>05/01/2010</th>
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<tr>
<td>0 - 2 year</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>2nd year - 5th year</td>
<td>$0.19</td>
<td>$0.20</td>
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<tr>
<td>5th year - 10th year</td>
<td>$0.37</td>
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<td>10th year - 15th year</td>
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Additional benefits (after 30 days with employer):

**Driver:**

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<tr>
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<th>05/01/2010</th>
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**Helper:**

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<tr>
<td></td>
<td>$0.11</td>
<td>$0.12</td>
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**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid:

See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

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**Trash and Refuse Removal**

**JOB DESCRIPTION**  Trash and Refuse Removal

**DISTRICT**  1

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
**Per Hour: 08/01/10**

Indus. Truck Driver/Tractor Operator  
$14.77

Laborer/ non-construction  
$11.10

Conveyor operators and tenders  
$13.49

**IMPORTANT INFORMATION:**  
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**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
$1.74

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE

---

**Window Cleaners 06/01/2011**

**JOB DESCRIPTION** Window Cleaners  
**DISTRICT 1**

**ENTIRE COUNTIES**  
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**  
Per hour: 08/01/10  
$11.27

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
$1.74

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE
Cattaraugus County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/2010

$ 13.63

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Oil Delivery

JOB DESCRIPTION Fuel Oil Delivery

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/10

$ 20.13

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/10

$ 13.63

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator
ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Niagara
WAGES Per hour: 08/01/10 $11.46

Note: Duct cleaning is broken down into two separate functions.
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Landscape Maintenance 06/01/2011

JOB DESCRIPTION Landscape Maintenance
ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara
WAGES Per hour: 08/01/10 $12.32

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
### SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

### OVERTIME PAY
See (B, B2) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE

#### Moving Furniture and Equipment

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>District</th>
<th>ENTIRE COUNTIES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Moving Furniture and Equipment</td>
<td>1</td>
<td>Allegany, Cattaraugus, Chautauqua, Erie, Niagara</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>WAGES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour:</td>
</tr>
<tr>
<td>08/01/10</td>
</tr>
<tr>
<td>Driver</td>
</tr>
<tr>
<td>$20.13</td>
</tr>
<tr>
<td>Helper</td>
</tr>
<tr>
<td>$11.98</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

### SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

### OVERTIME PAY
See (B, B2) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE

#### Stationary Engineer

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>District</th>
<th>ENTIRE COUNTIES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stationary Engineer</td>
<td>1</td>
<td>Allegany, Cattaraugus, Chautauqua, Erie, Niagara</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>WAGES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour:</td>
</tr>
<tr>
<td>08/01/10</td>
</tr>
<tr>
<td>$24.00</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

### SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

### OVERTIME PAY
See (B, B2) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE

#### Trash and Refuse Removal

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trash and Refuse Removal</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

<table>
<thead>
<tr>
<th></th>
<th>05/01/2010</th>
<th>05/01/11</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trash, Recycling</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Roll-Off and Paint</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Brush Drivers</td>
<td>$13.50</td>
<td>$14.00</td>
</tr>
<tr>
<td>Thrower Helper</td>
<td>$9.50</td>
<td>$10.00</td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>05/01/2010</th>
<th>05/01/11</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.34</td>
<td>$5.34</td>
</tr>
</tbody>
</table>

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

<table>
<thead>
<tr>
<th></th>
<th>0 - 2 year</th>
<th>2nd year - 5th year</th>
<th>5th year - 10th year</th>
<th>10th year - 15th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 2 year</td>
<td>$0.00</td>
<td>$0.26</td>
<td>$0.52</td>
<td>$0.78</td>
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<tr>
<td>2nd year - 5th year</td>
<td>$0.00</td>
<td>$0.27</td>
<td>$0.54</td>
<td>$0.81</td>
</tr>
<tr>
<td>5th year - 10th year</td>
<td>$0.00</td>
<td>$0.37</td>
<td>$0.59</td>
<td></td>
</tr>
<tr>
<td>10th year - 15th year</td>
<td>$0.00</td>
<td>$0.56</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Helper

<table>
<thead>
<tr>
<th></th>
<th>0 - 2 year</th>
<th>2nd year - 5th year</th>
<th>5th year - 10th year</th>
<th>10th year - 15th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 2 year</td>
<td>$0.00</td>
<td>$0.19</td>
<td>$0.37</td>
<td>$0.56</td>
</tr>
<tr>
<td>2nd year - 5th year</td>
<td>$0.00</td>
<td>$0.20</td>
<td>$0.39</td>
<td>$0.59</td>
</tr>
<tr>
<td>5th year - 10th year</td>
<td>$0.00</td>
<td>$0.39</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10th year - 15th year</td>
<td>$0.00</td>
<td>$0.59</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional benefits (after 30 days with employer):

Driver: $0.16  $0.17

Helper: $0.11  $0.12

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

Trash and Refuse Removal 06/01/2011

JOB DESCRIPTION  Trash and Refuse Removal
ENTIRE COUNTIES  Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/10

- Indus. Truck Driver/Tractor Operator  $16.84
- Laborer/ non-construction  $11.98
- Conveyor operators and tenders  $14.47

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners 06/01/2011

JOB DESCRIPTION  Window Cleaners
ENTIRE COUNTIES  Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per Hour: 08/01/10

$13.63

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS R&S
Exterminators, Fumigators

06/01/2011

JOB DESCRIPTION
Exterminators, Fumigators

ENTIRE COUNTIES
Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 08/01/10

$17.27

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Oil Delivery

06/01/2011

JOB DESCRIPTION
Fuel Oil Delivery

ENTIRE COUNTIES
Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 08/01/10

$19.52

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

06/01/2011

JOB DESCRIPTION
Guards, Watchmen

ENTIRE COUNTIES
Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 08/01/10

$13.98

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator DISTRICT 1

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour: 08/01/2010

$ 8.90

New Hire Rate:
First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual $ 1.39
Individual + one 1.45
Family 1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months $ 0.00
6 Months - 2 Years 0.07
2 Years - 3 Years 0.11
4 Years 0.15

15 Years (less than 20) $0.69
20 Years + 0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year $0.00
1 Year (less than 3) 0.35
3 Years (less than 7) 0.52

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE
Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months $0.00
6 - 24 Months 0.07
24 - 36 Months 0.07
36 Months + 0.11

Landscape Maintenance 06/01/2011

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 08/01/10

$11.50

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment 06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 08/01/10

Driver $19.52
Helper $12.37
### Stationary Engineer

**JOB DESCRIPTION** Stationary Engineer  
**DISTRICT** 1  
**ENTIRE COUNTIES** Cayuga, Cortland, Madison, Onondaga, Oswego  
**WAGES**  
<table>
<thead>
<tr>
<th>Per hour:</th>
<th>08/01/10</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.23</td>
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</table>

### Trash and Refuse Removal

**JOB DESCRIPTION** Trash and Refuse Removal  
**DISTRICT** 1  
**ENTIRE COUNTIES** Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates  
**WAGES**  
<table>
<thead>
<tr>
<th>05/01/2010</th>
<th>05/01/11</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Trash, Recycling</strong></td>
<td>$13.50</td>
<td><strong>$14.00</strong></td>
</tr>
<tr>
<td><strong>Roll-Off and Brush Drivers</strong></td>
<td>$9.50</td>
<td><strong>$10.00</strong></td>
</tr>
</tbody>
</table>

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**IMPORTANT INFORMATION:**  
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**SUPPLEMENTAL BENEFITS**  
Per hour worked: $1.74  
**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE  
**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  

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**IMPORTANT INFORMATION:**  
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**SUPPLEMENTAL BENEFITS**  
05/01/2010 05/01/2011  
| |  
| $5.34 | $5.34  

---
(Regular Benefits begin after 30 days with employer)

Additional benefits:

**DRIVER**

- **0 - 2 year**: $0.00
- **2nd year - 5th year**: $0.26
- **5th year - 10th year**: $0.52
- **10th year - 15th year**: $0.78

**Helper**

- **0 - 2 year**: $0.00
- **2nd year - 5th year**: $0.19
- **5th year - 10th year**: $0.37
- **10th year - 15th year**: $0.56

Additional benefits (after 30 days with employer):

- **Driver**: $0.16
- **Helper**: $0.11

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

---

**Trash and Refuse Removal** 06/01/2011

**JOB DESCRIPTION** Trash and Refuse Removal

**ENTIRE COUNTIES** Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**

Per hour: 08/01/10

- **Indus. Truck Driver/Tractor Operator**: $15.54

**Laborer/ non-construction**
Conveyor operators and tenders

$13.38

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour paid: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: $12.12

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Chautauqua County Article 9

Exterminators, Fumigators 06/01/2011

JOB DESCRIPTION  Exterminators, Fumigators

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/2010

$ 13.63

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE 1-NYS/R&S

Fuel Oil Delivery 06/01/2011

JOB DESCRIPTION  Fuel Oil Delivery

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/10

$ 20.13

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE 1-NYS/R&S

Guards, Watchmen 06/01/2011

JOB DESCRIPTION  Guards, Watchmen

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/10

$14.50
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION  Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Niagara

WAGES
Per hour: 08/01/10

$11.46

Note: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Landscape Maintenance

JOB DESCRIPTION  Landscape Maintenance

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/10

$12.32

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
Supplemental Benefits
Per hour worked: $1.74

Overtime Pay
See (B, B2) on OVERTIME PAGE

Holiday
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

Job Description: Moving Furniture and Equipment
District: 1

Entire Counties: Allegany, Cattaraugus, Chautauqua, Erie, Niagara

Wages
Per hour: 08/01/10

Driver $20.13
Helper $11.98

Important Information:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

Supplemental Benefits
Per hour worked: $1.74

Overtime Pay
See (B, B2) on OVERTIME PAGE

Holiday
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

Job Description: Stationary Engineer
District: 1

Entire Counties: Allegany, Cattaraugus, Chautauqua, Erie, Niagara

Wages
Per hour: 08/01/10

$24.00

Important Information:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

Supplemental Benefits
Per hour worked: $1.74

Overtime Pay
See (B, B2) on OVERTIME PAGE

Holiday
Paid: See (1) on HOLIDAY PAGE

Trash and Refuse Removal

Job Description: Trash and Refuse Removal
District: 1

Entire Counties: Allegany, Cattaraugus, Chautauqua, Erie, Niagara

Wages
Per hour: 08/01/10

$24.00

Important Information:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

DISTRIBUTION 1

WAGES

<table>
<thead>
<tr>
<th></th>
<th>05/01/2010</th>
<th>05/01/11</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trash, Recycling</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Roll-Off and</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Brush Drivers</td>
<td>$13.50</td>
<td>$14.00</td>
</tr>
<tr>
<td>Thrower Helper</td>
<td>$9.50</td>
<td>$10.00</td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>05/01/2010</th>
<th>05/01/11</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.34</td>
<td>$5.34</td>
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</tbody>
</table>

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

<table>
<thead>
<tr>
<th>Duration</th>
<th>05/01/2010</th>
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</thead>
<tbody>
<tr>
<td>0 - 2 year</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>2nd year - 5th year</td>
<td>$0.26</td>
<td>$0.27</td>
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<tr>
<td>5th year - 10th year</td>
<td>$0.52</td>
<td>$0.54</td>
</tr>
<tr>
<td>10th year - 15th year</td>
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Helper

<table>
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<tr>
<td>0 - 2 year</td>
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<td>$0.00</td>
</tr>
<tr>
<td>2nd year - 5th year</td>
<td>$0.19</td>
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<tr>
<td>5th year - 10th year</td>
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<tr>
<td>10th year - 15th year</td>
<td>$0.56</td>
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Additional benefits (after 30 days with employer):

Driver:

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Helper:

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</tr>
</thead>
<tbody>
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</tbody>
</table>

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

Trash and Refuse Removal

JOB DESCRIPTION
Trash and Refuse Removal

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator
$16.84

Laborer/ non-construction
$11.98

Conveyor operators and tenders
$14.47

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION
Window Cleaners

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per Hour: 08/01/10

$13.63

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS R&S
Exterminators, Fumigators

**JOB DESCRIPTION**  Exterminators, Fumigators  
**DISTRICT** 1

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour:  
08/01/10

$17.17

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per Hour worked:  
$1.74

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid:  
See (1) on HOLIDAY PAGE

1-NYS/R&S

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Fuel Oil Delivery

**JOB DESCRIPTION**  Fuel Oil Delivery  
**DISTRICT** 1

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour:  
08/01/10

$16.99

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked:  
$1.74

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid:  
See (1) on HOLIDAY PAGE

1-NYS/R&S

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Guards, Watchmen

**JOB DESCRIPTION**  Guards, Watchmen  
**DISTRICT** 1

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour: 08/01/10

$15.40

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.74

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

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**Janitor, Porter, Cleaners, Elevator Operator** 06/01/2011

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 1

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

**WAGES**

Per hour: 08/01/2010

$ 8.90

New Hire Rate:
First 180 days only 7.50

**NOTE:** Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Benefits: (required up to 40 hrs. per week)

<table>
<thead>
<tr>
<th></th>
<th>08/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individual</td>
<td>$ 1.39</td>
</tr>
<tr>
<td>Individual + one</td>
<td>1.45</td>
</tr>
<tr>
<td>Family</td>
<td>1.50</td>
</tr>
</tbody>
</table>

**SICK LEAVE:** Hired before April 15, 2001 (per hr. up to 40 hrs. a week) **NOTE:** all time with employer.

$0.25

**SICK LEAVE:** Hired after April 15, 2001 (per hr. up to 40 hrs. a week) **NOTE:** all time with employer.

<table>
<thead>
<tr>
<th></th>
<th>0.00</th>
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<tbody>
<tr>
<td>0 - 6 Months</td>
<td></td>
</tr>
<tr>
<td>6 Months - 2 Years</td>
<td>0.07</td>
</tr>
</tbody>
</table>
2 Years - 3 Years 0.11
4 Years 0.15
5 Years 0.18
6 Years 0.21
7 Years 0.25


15 Years (less than 20) $ 0.69
20 Years + 0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year $ 0.00
1 Year (less than 3) 0.35
3 Years (less than 7) 0.52

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE
Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months $ 0.00
6 - 24 Months 0.07
24 - 36 Months 0.07
36 Months + 0.11

Landscape Maintenance 06/01/2011

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10
$11.65

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment 06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10

Driver $16.99
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2011

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10

$26.24

Trash and Refuse Removal 06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

<table>
<thead>
<tr>
<th>Description</th>
<th>05/01/10</th>
<th>05/01/11</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trash,Recycling</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Roll-Off and</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Brush Drivers</td>
<td>$13.50</td>
<td>$14.00</td>
</tr>
<tr>
<td>Thrower Helper</td>
<td>$9.50</td>
<td>$10.00</td>
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</table>

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>05/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.34</td>
<td>$5.34</td>
</tr>
</tbody>
</table>

(Regular Benefits begin after 30 days with employer)

Additional benefits:

**DRIVER**

- 0 - 2 year: $0.00  
- 2nd year - 5th year: $0.26  
- 5th year - 10th year: $0.52  
- 10th year - 15th year: $0.78

**Helper**

- 0 - 2 year: $0.00  
- 2nd year - 5th year: $0.19  
- 5th year - 10th year: $0.37  
- 10th year - 15th year: $0.56

Additional benefits (after 30 days with employer):

**Driver:**

- $0.16  

**Helper:**

- $0.11

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

**Trash and Refuse Removal**

**JOB DESCRIPTION** Trash and Refuse Removal

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Last Published on Jun 01 2011
### Indus. Truck Driver/Tractor Operator

$14.77

### Laborer/ non-construction

$11.10

### Conveyor operators and tenders

$13.49

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.74

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

### Window Cleaners

**JOB DESCRIPTION**  Window Cleaners

**DISTRICT**  1

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour: 08/01/10

$11.27

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.74

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Chenango County Article 9

Exterminators, Fumigators 06/01/2011

JOB DESCRIPTION Exterminators, Fumigators  
ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins  
WAGES  
Per hour: 08/01/10  
$17.17

IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS  
Per Hour worked: $1.74

OVERTIME PAY  
See (B, B2) on OVERTIME PAGE

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  

Fuel Oil Delivery 06/01/2011

JOB DESCRIPTION Fuel Oil Delivery  
ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins  
WAGES  
Per hour: 08/01/10  
$16.99

IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS  
Per hour worked: $1.74

OVERTIME PAY  
See (B, B2) on OVERTIME PAGE

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  

Guards, Watchmen 06/01/2011

JOB DESCRIPTION Guards, Watchmen  
ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins  
WAGES
Per hour: 08/01/10

$15.40

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour:

08/01/2010

$ 8.90

New Hire Rate:
First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual $ 1.39
Individual + one 1.45
Family 1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months $ 0.00
6 Months - 2 Years 0.07
2 Years - 3 Years 0.11
4 Years 0.15
5 Years 0.18
6 Years 0.21
7 Years 0.25


15 Years (less than 20) $ 0.69
20 Years + 0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year $ 0.00
1 Year (less than 3) 0.35
3 Years (less than 7) 0.52

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months $ 0.00
6 - 24 Months 0.07
24 - 36 Months 0.07
36 Months + 0.11

1-200 UNITED

<table>
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<tr>
<th>Landscape Maintenance</th>
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<tbody>
<tr>
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<td>Landscape Maintenance</td>
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<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td>08/01/10</td>
</tr>
<tr>
<td>Per hour:</td>
<td>$11.65</td>
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</table>

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

<table>
<thead>
<tr>
<th>SUPPLEMENTAL BENEFITS</th>
<th>$1.74</th>
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**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

<table>
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<tr>
<th>HOLIDAY</th>
<th>See (1) on HOLIDAY PAGE</th>
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<tbody>
<tr>
<td>Paid:</td>
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</table>

<table>
<thead>
<tr>
<th>Moving Furniture and Equipment</th>
<th>06/01/2011</th>
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</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Moving Furniture and Equipment</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td>08/01/10</td>
</tr>
<tr>
<td>Per hour:</td>
<td>$16.99</td>
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<tr>
<td>Driver</td>
<td>$16.99</td>
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</tbody>
</table>

1-NYS/R&S
Helper $11.10

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2011

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10
$26.24

Trash and Refuse Removal 06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
05/01/2010 05/01/11
Trash, Recycling Roll-Off and Brush Drivers
$13.50 $14.00
Thrower Helper
$9.50 $10.00

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>05/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.34</td>
<td>$5.34</td>
<td></td>
</tr>
</tbody>
</table>

(Regular Benefits begin after 30 days with employer)

Additional benefits:

**DRIVER**

<table>
<thead>
<tr>
<th></th>
<th>05/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 2 year</td>
<td>$.00</td>
<td>$.00</td>
</tr>
<tr>
<td>2nd year - 5th year</td>
<td>$.26</td>
<td>$.27</td>
</tr>
<tr>
<td>5th year - 10th year</td>
<td>$.52</td>
<td>$.54</td>
</tr>
<tr>
<td>10th year - 15th year</td>
<td>$.78</td>
<td>$.81</td>
</tr>
</tbody>
</table>

**Helper**

<table>
<thead>
<tr>
<th></th>
<th>05/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 2 year</td>
<td>$.00</td>
<td>$.00</td>
</tr>
<tr>
<td>2nd year - 5th year</td>
<td>$.19</td>
<td>$.20</td>
</tr>
<tr>
<td>5th year - 10th year</td>
<td>$.37</td>
<td>$.39</td>
</tr>
<tr>
<td>10th year - 15th year</td>
<td>$.56</td>
<td>$.59</td>
</tr>
</tbody>
</table>

Additional benefits (after 30 days with employer):

**Driver:**

<table>
<thead>
<tr>
<th></th>
<th>05/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16</td>
<td>$17</td>
<td></td>
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</tbody>
</table>

**Helper:**

<table>
<thead>
<tr>
<th></th>
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<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11</td>
<td>$12</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

---

**Trash and Refuse Removal**

**JOB DESCRIPTION** Trash and Refuse Removal

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

|                      | 06/01/2011 |
Per Hour: 08/01/10

Indus. Truck Driver/Tractor Operator

$14.77

Laborer/ non-construction

$11.10

Conveyor operators and tenders

$13.49

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners 06/01/2011

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10

$11.27

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops
Clinton County Article 9

Exterminators, Fumigators 06/01/2011

JOB DESCRIPTION  Exterminators, Fumigators
ENTIRE COUNTIES  Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10
$18.39

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Oil Delivery 06/01/2011

JOB DESCRIPTION  Fuel Oil Delivery
ENTIRE COUNTIES  Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10
$17.54

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2011

JOB DESCRIPTION  Guards, Watchmen
ENTIRE COUNTIES  Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10
$13.30
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2011

JOBS DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour:

08/01/2010

$ 8.90

New Hire Rate:
First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual $ 1.39
Individual + one 1.45
Family 1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months $ 0.00
6 Months - 2 Years 0.07
2 Years - 3 Years 0.11
4 Years 0.15
5 Years 0.18
6 Years 0.21
7 Years 0.25

<table>
<thead>
<tr>
<th>Years</th>
<th>Rate</th>
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</thead>
<tbody>
<tr>
<td>15 Years (less than 20)</td>
<td>$0.69</td>
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<tr>
<td>20 Years +</td>
<td>0.86</td>
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</table>

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year</td>
<td>$0.00</td>
</tr>
<tr>
<td>1 Year (less than 3)</td>
<td>0.35</td>
</tr>
<tr>
<td>3 Years (less than 7)</td>
<td>0.52</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE
Floating additional holidays (required up to 40 hrs. per week)

<table>
<thead>
<tr>
<th>Months</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 6 Months</td>
<td>$0.00</td>
</tr>
<tr>
<td>6 - 24 Months</td>
<td>0.07</td>
</tr>
<tr>
<td>24 - 36 Months</td>
<td>0.07</td>
</tr>
<tr>
<td>36 Months +</td>
<td>0.11</td>
</tr>
</tbody>
</table>

1-200 UNITED

Landscape Maintenance 06/01/2011

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10

$12.28

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment 06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10

Driver $17.54

Helper $12.55
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer
ENTIRE COUNTIES Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence
WAGES
Per hour: 08/01/10
$23.55

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal
ENTIRE COUNTIES Clinton, Essex, Hamilton
WAGES
Per hour: 08/01/10
$13.31
Trash and Refuse Removal

JOB DESCRIPTION  Trash and Refuse Removal

DISTRICT  1

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator
$14.77

Laborer/ non-construction
$12.55

Conveyor operators and tenders
$11.59

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION  Window Cleaners

DISTRICT  1

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10

$12.06

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Columbia County Article 9

Exterminators, Fumigators 06/01/2011

JOB DESCRIPTION  Exterminators, Fumigators  DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour: 08/01/2010

$ 14.22

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Oil Delivery 06/01/2011

JOB DESCRIPTION  Fuel Oil Delivery  DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour: 08/01/10

$21.31

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2011

JOB DESCRIPTION  Guards, Watchmen  DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour: 08/01/10

$13.22
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Wages: per hour worked

<table>
<thead>
<tr>
<th></th>
<th>08/01/2010</th>
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<tbody>
<tr>
<td>Janitorial Start</td>
<td>$9.00</td>
<td>$9.25</td>
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<tr>
<td>After 90 Days</td>
<td>$9.50</td>
<td>$9.75</td>
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<tr>
<td>Floor Maintance</td>
<td>+.50</td>
<td>+.50</td>
</tr>
</tbody>
</table>

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPERATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Supplements:

Note: Full time more than 31 regularly scheduled hrs in a week
Part Time up to 30 regularly scheduled hrs in a week

Health Care:

FULL TIME ONLY: (starts on 31st day of full time employment) only on first 40 hrs a week.
<table>
<thead>
<tr>
<th></th>
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<th>03/31/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 3.58</td>
<td>$ 3.58</td>
</tr>
</tbody>
</table>

Sick leave: (per hr cost) only on first 40 hrs a week

<table>
<thead>
<tr>
<th></th>
<th>08/01/2010</th>
<th>06/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Janitorial - start</td>
<td>$ .11</td>
<td>$ .11</td>
</tr>
<tr>
<td>After 90 Days</td>
<td>$ .11</td>
<td>$ .12</td>
</tr>
<tr>
<td>Floor</td>
<td>$ .11</td>
<td>$ .12</td>
</tr>
<tr>
<td>Maintainance</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Floor after 90 Days</td>
<td>$ .11</td>
<td>$ .12</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>08/01/2010</th>
<th>06/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Janitorial - start</td>
<td>$ .07</td>
<td>$ .07</td>
</tr>
<tr>
<td>After 90 Days</td>
<td>$ .07</td>
<td>$ .08</td>
</tr>
<tr>
<td>Floor</td>
<td>$ .07</td>
<td>$ .08</td>
</tr>
<tr>
<td>Maintainance</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Floor after 90 Days</td>
<td>$ .08</td>
<td>$ .08</td>
</tr>
</tbody>
</table>

PAID HOLIDAYS:

<table>
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<tr>
<th></th>
<th>08/01/2010</th>
<th>06/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Janitorial - first Year</td>
<td>$ .25</td>
<td>$ .25</td>
</tr>
<tr>
<td>Janitorial - after first year</td>
<td>$ .37</td>
<td>$ .38</td>
</tr>
<tr>
<td>Floor first year</td>
<td>$ .27</td>
<td>$ .28</td>
</tr>
<tr>
<td>Maintenance</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Floor after first year</td>
<td>$ .39</td>
<td>$ .40</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
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<th>06/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Janitorial - first Year</td>
<td>$ .25</td>
<td>$ .25</td>
</tr>
<tr>
<td>Janitorial - after first year</td>
<td>$ .30</td>
<td>$ .30</td>
</tr>
<tr>
<td>Floor first year</td>
<td>$ .27</td>
<td>$ .28</td>
</tr>
<tr>
<td>Maintenance</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Floor after first year</td>
<td>$ .31</td>
<td>$ .32</td>
</tr>
</tbody>
</table>

Vacation: (only on first 40 hrs) all time is with employer.
### Prevailing Wage Rates for 07/01/2010 - 06/30/2011

#### Columbia County

<table>
<thead>
<tr>
<th>Date</th>
<th>Janitorial after first year</th>
<th>Floor Maint. after first year</th>
<th>Janitorial 3 years</th>
<th>Floor Maint. 3 years</th>
<th>Janitorial 4 years</th>
<th>Floor Maint. 4 years</th>
<th>Janitorial 6 years</th>
<th>Floor Maint. 6 years</th>
<th>Janitorial 10 years</th>
<th>Floor Maint. 10 years</th>
</tr>
</thead>
<tbody>
<tr>
<td>08/01/2010</td>
<td>$0.19</td>
<td>$0.20</td>
<td>$0.37</td>
<td>$0.39</td>
<td>$0.41</td>
<td>$0.43</td>
<td>$0.44</td>
<td>$0.47</td>
<td>$0.55</td>
<td>$0.58</td>
</tr>
<tr>
<td>06/01/2011</td>
<td>$0.20</td>
<td>$0.20</td>
<td>$0.39</td>
<td>$0.40</td>
<td>$0.43</td>
<td>$0.44</td>
<td>$0.48</td>
<td>$0.58</td>
<td>$0.60</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (*5, **6) on HOLIDAY PAGE

All holiday pay is included per hour rate. Additional pay required only if worked. The additional payment will be at normal wage rate. Additional supplements are not required.

---

**1-200 UNITED**

### Landscape Maintenance

**JOB DESCRIPTION**  Landscape Maintenance

**DISTRICT**  1

**ENTIRE COUNTIES**


**WAGES**

| Per hour: 08/01/10 | $12.72 |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.74

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

**1-NYS/R&S**

### Moving Furniture and Equipment

**JOB DESCRIPTION**  Moving Furniture and Equipment

**DISTRICT**  1

**ENTIRE COUNTIES**


**WAGES**

| Per hour: 08/01/10 | $21.31 |

Driver $21.31
Helper $13.17

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour paid: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer 06/01/2011

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

WAGES
Per hour. 08/01/10
$24.39

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal 06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

WAGES
Per hour: 1/1/10
Chauffer/Truck Driver $15.95
(CDL only)
Helper $14.87
(NON-CDL Only)

Probationary (First 75 working days)

$1.00 per hour less for each of the above rates.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits to non-probationary regularly scheduled full-time employees.

Employee Status

<table>
<thead>
<tr>
<th></th>
<th>1/1/10</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single</td>
<td>$3.06</td>
</tr>
<tr>
<td>Two in family</td>
<td>$5.91</td>
</tr>
<tr>
<td>3 or more in family</td>
<td>$8.04</td>
</tr>
</tbody>
</table>

Amount in addition to above amounts per hour (up to 40 hrs a week)

<table>
<thead>
<tr>
<th></th>
<th>CDL - $1.37</th>
<th>Non-CDL - $1.35</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vacation</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(Time is with company)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CDL</td>
<td></td>
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</tr>
<tr>
<td>Beginning of second year to end of 3rd year</td>
<td>$.31</td>
<td></td>
</tr>
<tr>
<td>Beginning of 4th year to end of 10th year</td>
<td>$.62</td>
<td></td>
</tr>
<tr>
<td>Beginning of 11th year to end of 15th year</td>
<td>$.99</td>
<td></td>
</tr>
<tr>
<td>16th year</td>
<td>$1.05</td>
<td></td>
</tr>
<tr>
<td>17th year</td>
<td>$1.11</td>
<td></td>
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<tr>
<td>18th year</td>
<td>$1.17</td>
<td></td>
</tr>
<tr>
<td>19th year</td>
<td>$1.23</td>
<td></td>
</tr>
</tbody>
</table>

NON-CDL

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Beginning of second year to end of 3rd year</td>
<td>$.29</td>
</tr>
<tr>
<td>Beginning of 4th year to end of 10th year</td>
<td>$.58</td>
</tr>
<tr>
<td>Beginning of 11th year to end of 15th year</td>
<td>$.92</td>
</tr>
<tr>
<td>16th year</td>
<td>$.98</td>
</tr>
<tr>
<td>17th year</td>
<td>$1.03</td>
</tr>
<tr>
<td>18th year</td>
<td>$1.09</td>
</tr>
</tbody>
</table>
19th year $1.15

**OVERTIME PAY**  
See (B, K, S) on OVERTIME PAGE  
To be paid holiday, must work full scheduled day before and after holiday.

Holidays on Saturday observed on Friday, Holidays on Sunday observed on Monday.

**HOLIDAY**  
Paid: See (5, 6) on HOLIDAY PAGE

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**Trash and Refuse Removal**  
06/01/2011

**JOB DESCRIPTION**  
Trash and Refuse Removal

**DISTRICT**  
1

**ENTIRE COUNTIES**  

**WAGES**  
Per hour: 08/01/10

- Indus. Truck Driver/Tractor Operator $16.47
- Laborer/ non-construction $13.17
- Conveyor operators and tenders $15.03

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour worked: $1.74

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

---

**Window Cleaners**  
06/01/2011

**JOB DESCRIPTION**  
Window Cleaners

**DISTRICT**  
1

**ENTIRE COUNTIES**  
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Washington

**WAGES**  
Per hour: 08/01/10

- $12.41

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.74

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

1-NYS R&S
Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 08/01/10

$17.27

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Oil Delivery

JOB DESCRIPTION Fuel Oil Delivery

ENTIRE COUNTIES Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 08/01/10

$19.52

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 08/01/10
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator
DISTRICT 1

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>08/01/2010</td>
<td>$ 8.90</td>
</tr>
</tbody>
</table>

New Hire Rate:
First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits: (required up to 40 hrs. per week)

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
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</thead>
<tbody>
<tr>
<td>08/01/2010</td>
<td>$ 1.39</td>
</tr>
<tr>
<td>Individual</td>
<td></td>
</tr>
<tr>
<td>Individual + one</td>
<td>1.45</td>
</tr>
<tr>
<td>Family</td>
<td>1.50</td>
</tr>
</tbody>
</table>

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$0.25</td>
</tr>
</tbody>
</table>

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 6 Months</td>
<td>0.00</td>
</tr>
<tr>
<td>6 Months - 2 Years</td>
<td>0.07</td>
</tr>
<tr>
<td>2 Years - 3 Years</td>
<td>0.11</td>
</tr>
<tr>
<td>4 Years</td>
<td>0.15</td>
</tr>
</tbody>
</table>
5 Years 0.18  6 Years 0.21  7 Years 0.25


15 Years (less than 20) $ 0.69
20 Years + 0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year $ 0.00
1 Year (less than 3) 0.35
3 Years (less than 7) 0.52

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE
Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months $ 0.00
6 - 24 Months 0.07
24 - 36 Months 0.07
36 Months + 0.11

1-200 UNITED

**Landscape Maintenance**

**JOB DESCRIPTION** Landscape Maintenance

**ENTIRE COUNTIES** Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**

Per hour: 08/01/10

$11.50

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.74

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

**Moving Furniture and Equipment**

**JOB DESCRIPTION** Moving Furniture and Equipment

**ENTIRE COUNTIES** Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**

Per hour: 08/01/10

Driver $19.52

Helper $12.37
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES Cayuga, Cortland, Madison, Onondaga, Oswego

06/01/2011

DISTRICT 1

WAGES
Per hour: 08/01/10 $25.23

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

06/01/2011

DISTRICT 1

WAGES
Trash, Recycling 05/01/2010 $13.50 05/01/11 $14.00

Roll-Off and
Brush Drivers $13.50 $14.00

Thrower Helper
$9.50 $10.00

 IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

05/01/2010

05/01/2011

$5.34 $5.34
Additional benefits:

**DRIVER**

<table>
<thead>
<tr>
<th>Year Range</th>
<th>Amount Driver</th>
<th>Amount Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 2 year</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>2nd year - 5th year</td>
<td>$0.26</td>
<td>$0.27</td>
</tr>
<tr>
<td>5th year - 10th year</td>
<td>$0.52</td>
<td>$0.54</td>
</tr>
<tr>
<td>10th year - 15th year</td>
<td>$0.78</td>
<td>$0.81</td>
</tr>
</tbody>
</table>

**Helper**

<table>
<thead>
<tr>
<th>Year Range</th>
<th>Amount Driver</th>
<th>Amount Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 2 year</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>2nd year - 5th year</td>
<td>$0.19</td>
<td>$0.20</td>
</tr>
<tr>
<td>5th year - 10th year</td>
<td>$0.37</td>
<td>$0.39</td>
</tr>
<tr>
<td>10th year - 15th year</td>
<td>$0.56</td>
<td>$0.59</td>
</tr>
</tbody>
</table>

Additional benefits (after 30 days with employer):

**Driver:**
- $0.16
- $0.17

**Helper:**
- $0.11
- $0.12

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

---

**Trash and Refuse Removal** 06/01/2011

**JOB DESCRIPTION** Trash and Refuse Removal

**ENTIRE COUNTIES**
- Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**

**Per hour:** 08/01/10

**Indus. Truck Driver/Tractor Operator**
- $15.54

**Laborer/ non-construction**
Conveyor operators and tenders

$13.38

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour paid: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES
Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: $12.12

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Delaware County Article 9

Exterminators, Fumigators 06/01/2011

**JOB DESCRIPTION**  Exterminators, Fumigators

**DISTRICT**  1

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour: 08/01/10

$17.17

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per Hour worked:  $1.74

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE

Fuel Oil Delivery 06/01/2011

**JOB DESCRIPTION**  Fuel Oil Delivery

**DISTRICT**  1

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour: 08/01/10

$16.99

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked:  $1.74

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2011

**JOB DESCRIPTION**  Guards, Watchmen

**DISTRICT**  1

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour: 08/01/10

$15.40

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2011

JOB DESCRIPTION  Janitor, Porter, Cleaners, Elevator Operator
ENTIRE COUNTIES Delaware, Steuben
WAGES
Per hour: 08/01/10

$ 11.27

NOTE: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Landscape Maintenance 06/01/2011

JOB DESCRIPTION  Landscape Maintenance
ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins
WAGES
Per hour: 08/01/10
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment 06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10

Driver $16.99
Helper $11.10

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2011

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10

$26.24

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE 1-NYS/R&S

Trash and Refuse Removal 06/01/2011

JOB DESCRIPTION Trash and Refuse Removal DISTRICT 1
ENTIRE COUNTIES Delaware
WAGES
Per hour: 08/01/10
$11.97

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE 1-NYS/R&S

Trash and Refuse Removal 06/01/2011

JOB DESCRIPTION Trash and Refuse Removal DISTRICT 1
ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins
WAGES
Per Hour: 08/01/10

Indus. Truck Driver/Tractor Operator
$14.77

Laborer/ non-construction
$11.10

Conveyor operators and tenders
$13.49

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

<table>
<thead>
<tr>
<th>Window Cleaners</th>
<th>06/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Window Cleaners</td>
</tr>
<tr>
<td>ENTIRE COUNTRIES</td>
<td>Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins</td>
</tr>
<tr>
<td>WAGES</td>
<td>Per hour: 08/01/10 $11.27</td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops
Dutchess County Article 9

**Exterminators, Fumigators** 06/01/2011

**JOB DESCRIPTION** Exterminators, Fumigators

**DISTRICT** 1

**ENTIRE COUNTIES** Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

**WAGES**

Per hour: 08/01/2010

$14.93

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $9.11

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

Double time if Sunday worked outside of normal shift

**HOLIDAY**

Paid: See (5, 6, 10, 11) on HOLIDAY PAGE

Employees Birthday

2 floating holidays (Martin Luther King OR Yom Kippur)

1-32 BJ

**Fuel Oil Delivery** 06/01/2011

**JOB DESCRIPTION** Fuel Oil Delivery

**DISTRICT** 1

**ENTIRE COUNTIES** Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per hour: 08/01/10

$23.84

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.74

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

**Guards, Watchmen** 06/01/2011

**JOB DESCRIPTION** Guards, Watchmen

**DISTRICT** 1

**ENTIRE COUNTIES** Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester
WAGES
Per hour: 08/01/10

$14.41

IMPORTANT INFORMATION:
Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

WAGES

<table>
<thead>
<tr>
<th></th>
<th>08/01/2010</th>
<th>04/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Janitor</td>
<td>$12.00 hr</td>
<td>$12.50 hr</td>
</tr>
</tbody>
</table>

NOTE: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Note: These amounts are payable ONLY after 6 months on employers payroll.
Amounts are payable on first 40 hrs only and are additional to the wage above.

AMOUNTS ARE PAYABLE ONLY TO FULL TIME EMPLOYEES (more than 27.5 hrs a week)

<table>
<thead>
<tr>
<th></th>
<th>08/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 6 months</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>7th - 12th month</td>
<td>$4.15</td>
<td>$4.26</td>
</tr>
<tr>
<td>1st year</td>
<td>$4.25</td>
<td>$4.36</td>
</tr>
</tbody>
</table>

First day of 2nd year
to Last day of 4th year  $4.48  $4.60
First Day of 5th year to last day of 14th year  $4.71  $4.84
First Day of 15th year to last day of 24th year  $4.94  $5.08
25th year on  $5.17  $5.32

Note:  These amounts are payable ONLY after 6 months on employers payroll.
       Amounts are payable on first 40 hrs only and are additional to the wage above.

AMOUNTS ARE PAYABLE ONLY TO PART TIME EMPLOYEES (Less than 27.5 hrs a week)

<table>
<thead>
<tr>
<th></th>
<th>08/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 6 months</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>7th - 12th month</td>
<td>$1.06</td>
<td>$1.12</td>
</tr>
<tr>
<td>1st year</td>
<td>$1.15</td>
<td>$1.21</td>
</tr>
<tr>
<td>First day of 2nd year to Last day of 4th year</td>
<td>$1.37</td>
<td>$1.43</td>
</tr>
<tr>
<td>First Day of 5th year to last day of 14th year</td>
<td>$1.59</td>
<td>$1.65</td>
</tr>
<tr>
<td>First Day of 15th year to last day of 24th year</td>
<td>$1.81</td>
<td>$1.87</td>
</tr>
<tr>
<td>25th year on</td>
<td>$2.03</td>
<td>$2.09</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, R) on OVERTIME PAGE
All work on 6th consecutive day paid at 1.5 times rate
All work on 7th consecutive day paid at 2 times rate

HOLIDAY
Paid:  See (5, 6, 25, 26) on HOLIDAY PAGE
In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday.

Holiday observed Monday if fall on a Sunday
Holiday observed Friday if fall on a Saterday

1-32 BJ

Landscape Maintenance  06/01/2011

JOB DESCRIPTION  Landscape Maintenance
DISTRICT  1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour:  08/01/10
          $15.02

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.74

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Moving Furniture and Equipment**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 1

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**
Per hour: 08/01/10

Driver $23.84
Helper $13.05

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.74

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Stationary Engineer**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 1

**ENTIRE COUNTIES**
Dutchess, Nassau, Orange, Putnam, Suffolk, Sullivan, Ulster, Westchester

**WAGES**
01/01/2010

Chief Engineer 48.42
Asst. Chief Engineer 45.35
Engineer 42.30
Mechanic 37.10
Lead HVAC Engineer 39.62
HVAC Operating Engineer 35.65
Lead HVAC Maintenance Mechanic 33.42
HVAC Maintenance Mechanic 32.14

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

(PAID ON ALL HOURS PAID)

All Classification 14.41

Paid Time off:

Ten (10) Annual Sick Days
Two (2) Personal Days
One (1) Medical Day

Paid Time Off: Years of Continuous Service (Date of Hire WITH SAME EMPLOYER)

Vacation Days

<table>
<thead>
<tr>
<th>Period</th>
<th>Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than (6) months</td>
<td>No entitlement</td>
</tr>
<tr>
<td>Six (6) months but less than one (1) year</td>
<td>5 Days</td>
</tr>
<tr>
<td>One (1) year but less than four (4) years</td>
<td>10 Days</td>
</tr>
<tr>
<td>Four (4) years but less than (9) nine years</td>
<td>15 Days</td>
</tr>
<tr>
<td>Nine (9) years or more</td>
<td>20 Days</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, F) on OVERTIME PAGE

2 times rate after seventh consecutive day of work
2 times rate after 16 consecutive hours of work

HOLIDAY

Paid: See (2, 6, 9, 10, 11, 12, 15, 17, 18, 19, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 MONTHS</td>
<td>50%</td>
</tr>
<tr>
<td>12-18 MONTHS</td>
<td>55%</td>
</tr>
<tr>
<td>18-24 MONTHS</td>
<td>60%</td>
</tr>
<tr>
<td>24-30 MONTHS</td>
<td>65%</td>
</tr>
<tr>
<td>30-36 MONTHS</td>
<td>70%</td>
</tr>
<tr>
<td>36-42 MONTHS</td>
<td>75%</td>
</tr>
<tr>
<td>42 months</td>
<td>Full Rate</td>
</tr>
</tbody>
</table>

Trash and Refuse Removal

Dutchess

WAGES

Per hour: 08/01/10

$23.43

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Trash and Refuse Removal 06/01/2011

JOB DESCRIPTION  Trash and Refuse Removal

DISTRICT  1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator

$ 18.16

Laborer/ non-construction

$ 13.05

Conveyor operators and tenders

$ 13.03

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops
Exterminators, Fumigators

**JOB DESCRIPTION**
Exterminators, Fumigators

**DISTRICT** 1

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**
Per hour: 08/01/2010

$13.63

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.74

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

Fuel Oil Delivery

**JOB DESCRIPTION**
Fuel Oil Delivery

**DISTRICT** 1

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**
Per hour: 08/01/2010

$20.13

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.74

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

**JOB DESCRIPTION**
Guards, Watchmen

**DISTRICT** 1

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**
Per hour: 08/01/10

$20.13
IMPORTANT INFORMATION:
Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator
06/01/2011

JOB DESCRIPTION
Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES
Erie

WAGES

Wages:

08/01/10
$8.90

NEW HIRE RATE: First 180 days only

$7.50

NOTE:
DUCT CLEANING IS BROKEN DOWN INTO TWO SEPERATE FUNCTIONS
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs per week)

08/01/2010

Indivigual $1.39
Indigual + one $1.45
Family $1.50

Sick leave: Hired before April 15 2001 (per hr up to 40hrs a week) Note: all time with employer.
Sick leave: Hired after April 15, 2001 (per hr up to 40hrs a week) note: all time with employer.

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 6 months</td>
<td>0.07</td>
</tr>
<tr>
<td>6 months - 2 years</td>
<td>0.11</td>
</tr>
<tr>
<td>2 yrs - 3 yrs</td>
<td>0.15</td>
</tr>
<tr>
<td>4 yrs</td>
<td>0.18</td>
</tr>
<tr>
<td>5 yrs</td>
<td>0.21</td>
</tr>
<tr>
<td>6 yrs</td>
<td>0.25</td>
</tr>
<tr>
<td>7 years</td>
<td></td>
</tr>
</tbody>
</table>

Vacations:
Hired before Oct 15, 1992 (time with employer)

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>15 years but less than 20</td>
<td>0.69</td>
</tr>
<tr>
<td>20 yrs +</td>
<td>0.86</td>
</tr>
</tbody>
</table>

Hired after Oct 15 1992 per hour up to 40 hrs a week.

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>no vacation credits</td>
</tr>
<tr>
<td>1 yr but less than 3</td>
<td>0.35</td>
</tr>
<tr>
<td>3 yrs but less than 7</td>
<td>0.35</td>
</tr>
<tr>
<td>7 or more years</td>
<td>0.52</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE

Floating Additional Holidays (required up to 40 hrs per week)

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 months</td>
<td>0.07</td>
</tr>
<tr>
<td>6-24 months</td>
<td>0.07</td>
</tr>
<tr>
<td>24-36 months</td>
<td>0.11</td>
</tr>
</tbody>
</table>

1-200 UNITED

Landscape Maintenance 06/01/2011

JOB DESCRIPTION Landscape Maintenance
ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/10
$12.32
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment 06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/10

Driver $20.13

Helper $11.98

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2011

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/10

$24.00

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
**Per hour worked:** $1.74

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Trash and Refuse Removal** 06/01/2011

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 1

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>05/01/2010</th>
<th>05/01/11</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trash, Recycling Roll-Off and Brush Drivers</td>
<td>$13.50</td>
<td>$14.00</td>
</tr>
<tr>
<td>Thrower Helper</td>
<td>$9.50</td>
<td>$10.00</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>05/01/2010</th>
<th>05/01/11</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.34</td>
<td>$5.34</td>
</tr>
</tbody>
</table>

(Regular Benefits begin after 30 days with employer)

Additional benefits:

**DRIVER**

<table>
<thead>
<tr>
<th></th>
<th>0 - 2 year</th>
<th>2nd year - 5th year</th>
<th>5th year - 10th year</th>
<th>10th year - 15th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$0.00</td>
<td>$.26</td>
<td>$.52</td>
<td>$.78</td>
</tr>
</tbody>
</table>

**Helper**

<table>
<thead>
<tr>
<th></th>
<th>0 - 2 year</th>
<th>2nd year - 5th year</th>
<th>5th year - 10th year</th>
<th>10th year - 15th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$0.00</td>
<td>$.19</td>
<td>$.37</td>
<td>$.56</td>
</tr>
</tbody>
</table>

Additional benefits (after 30 days with employer):
Driver: $0.16  $0.17
Helper  $0.11  $0.12

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6) on HOLIDAY PAGE
Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

Trash and Refuse Removal 06/01/2011

JOB DESCRIPTION  Trash and Refuse Removal
DISTRICT 1

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator
$16.84

Laborer/ non-construction
$11.98

Conveyor operators and tenders
$14.47

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE

Window Cleaners 06/01/2011

JOB DESCRIPTION  Window Cleaners
DISTRICT 1

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per Hour: 08/01/10

$13.63
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS R&S
Exterminators, Fumigators 06/01/2011

JOB DESCRIPTION  Exterminators, Fumigators

ENTIRE COUNTIES  Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10

$18.39

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Oil Delivery 06/01/2011

JOB DESCRIPTION  Fuel Oil Delivery

ENTIRE COUNTIES  Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10

$17.54

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2011

JOB DESCRIPTION  Guards, Watchmen

ENTIRE COUNTIES  Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10

$13.30
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES
Essex

WAGES
Per hour: 08/01/10
$12.06

NOTE: Duct cleaning is broken down into two separate functions.
1. The disassembly, re-assembly and modification of duct, is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10
$12.28

IMPORTANT INFORMATION:
Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment 06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10

Driver $17.54

Helper $12.55

IMPORTANT INFORMATION:
Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer 06/01/2011

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10

$23.55

IMPORTANT INFORMATION:
Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

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Trash and Refuse Removal 06/01/2011

JOB DESCRIPTION  Trash and Refuse Removal
DISTRICT  1

ENTIRE COUNTIES
Clinton, Essex, Hamilton

WAGES
Per hour: 08/01/10
$13.31

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law

SUPPLEMENTAL BENEFITS
Per hour paid: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

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Trash and Refuse Removal 06/01/2011

JOB DESCRIPTION  Trash and Refuse Removal
DISTRICT  1

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator
$14.77

Laborer/ non-construction
$12.55

Conveyor operators and tenders
$11.59

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
JOB DESCRIPTION: Window Cleaners

ENTIRE COUNTIES: Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES:
Per hour: 08/01/10
$12.06

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS:
Per hour worked: $1.74

OVERTIME PAY:
See (B, B2) on OVERTIME PAGE

HOLIDAY:
Paid: See (1) on HOLIDAY PAGE
Franklin County Article 9

Exterminators, Fumigators

06/01/2011

JOB DESCRIPTION  Exterminators, Fumigators

DISTRICT  1

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10

$18.39

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Oil Delivery

06/01/2011

JOB DESCRIPTION  Fuel Oil Delivery

DISTRICT  1

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10

$17.54

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

06/01/2011

JOB DESCRIPTION  Guards, Watchmen

DISTRICT  1

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10

$13.30
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Janitor, Porter, Cleaners, Elevator Operator</th>
<th>DISTRICT 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates</td>
<td></td>
</tr>
</tbody>
</table>

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>08/01/2010</td>
<td>$ 8.90</td>
</tr>
</tbody>
</table>

New Hire Rate:
First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits: (required up to 40 hrs. per week)

<table>
<thead>
<tr>
<th>Date</th>
<th>Individual</th>
<th>Individual + one</th>
<th>Family</th>
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<tbody>
<tr>
<td>08/01/2010</td>
<td>$ 1.39</td>
<td>1.45</td>
<td>1.50</td>
</tr>
</tbody>
</table>

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

<table>
<thead>
<tr>
<th>Years</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 6</td>
<td>$ 0.00</td>
</tr>
<tr>
<td>6 Months - 2 Years</td>
<td>0.07</td>
</tr>
<tr>
<td>2 Years - 3 Years</td>
<td>0.11</td>
</tr>
<tr>
<td>4 Years</td>
<td>0.15</td>
</tr>
<tr>
<td>5 Years</td>
<td>0.18</td>
</tr>
<tr>
<td>6 Years</td>
<td>0.21</td>
</tr>
<tr>
<td>7 Years</td>
<td>0.25</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Years (less than 20)</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>15</td>
<td>$0.69</td>
</tr>
<tr>
<td>20 Years +</td>
<td>0.86</td>
</tr>
</tbody>
</table>

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

<table>
<thead>
<tr>
<th>Years</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year</td>
<td>$0.00</td>
</tr>
<tr>
<td>1 Year (less than 3)</td>
<td>0.35</td>
</tr>
<tr>
<td>3 Years (less than 7)</td>
<td>0.52</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE
Floating additional holidays (required up to 40 hrs. per week)

<table>
<thead>
<tr>
<th>Months</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 6 Months</td>
<td>$0.00</td>
</tr>
<tr>
<td>6 - 24 Months</td>
<td>0.07</td>
</tr>
<tr>
<td>24 - 36 Months</td>
<td>0.07</td>
</tr>
<tr>
<td>36 Months +</td>
<td>0.11</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment
06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10

Driver $17.54
Helper $12.55

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

1-NYS/R&S
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10

$23.55

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Trash, Recycling Roll-Off and Brush Drivers

05/01/2010

$13.50 $14.00

Thrower Helper

$9.50 $10.00

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

05/01/2010 05/01/2011
(Regular Benefits begin after 30 days with employer)

### Additional benefits:

#### DRIVER

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Benefit 1</th>
<th>Benefit 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 2 year</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>2nd year - 5th year</td>
<td>$0.26</td>
<td>$0.27</td>
</tr>
<tr>
<td>5th year - 10th year</td>
<td>$0.52</td>
<td>$0.54</td>
</tr>
<tr>
<td>10th year - 15th year</td>
<td>$0.78</td>
<td>$0.81</td>
</tr>
</tbody>
</table>

#### Helper

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Benefit 1</th>
<th>Benefit 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 2 year</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>2nd year - 5th year</td>
<td>$0.19</td>
<td>$0.20</td>
</tr>
<tr>
<td>5th year - 10th year</td>
<td>$0.37</td>
<td>$0.39</td>
</tr>
<tr>
<td>10th year - 15th year</td>
<td>$0.56</td>
<td>$0.59</td>
</tr>
</tbody>
</table>

### Additional benefits (after 30 days with employer):

<table>
<thead>
<tr>
<th>Position</th>
<th>Benefit 1</th>
<th>Benefit 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driver</td>
<td>$0.16</td>
<td>$0.17</td>
</tr>
<tr>
<td>Helper</td>
<td>$0.11</td>
<td>$0.12</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

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**Trash and Refuse Removal 06/01/2011**

**JOB DESCRIPTION**  Trash and Refuse Removal

**ENTIRE COUNTIES**  Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator

$14.77
Laborer/ non-construction

$12.55

Conveyor operators and tenders

$11.59

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners 06/01/2011

JOB DESCRIPTION  Window Cleaners

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10

$12.06

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops
Fulton County Article 9

Exterminators, Fumigators

JOB DESCRIPTION  Exterminators, Fumigators
DISTRICT  1

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 08/01/10
$14.30

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Oil Delivery

JOB DESCRIPTION  Fuel Oil Delivery
DISTRICT  1

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 08/01/10
$17.12

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

JOB DESCRIPTION  Guards, Watchmen
DISTRICT  1

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 08/01/10
$14.31

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2011

JOB DESCRIPTION  Janitor, Porter, Cleaners, Elevator Operator
ENTIRE COUNTIES  Fulton, Montgomery
WAGES
Per hour: 08/01/10

$11.75

-------------------------------------------------------------------------

NOTE: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Landscape Maintenance 06/01/2011

JOB DESCRIPTION  Landscape Maintenance
ENTIRE COUNTIES  Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie
WAGES
Per hour: 08/01/10

$11.85
Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment
ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie
WAGES Per hour: 08/01/10
Driver $17.12
Helper $13.10

Stationary Engineer

JOB DESCRIPTION Stationary Engineer
ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie
WAGES Per hour: 08/01/10
$26.30

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S
JOB DESCRIPTION  Trash and Refuse Removal

DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour: 1/1/10

Chauffer/Truck Driver  $15.95
(CDL only)

Helper  $14.87
(NON-CDL Only)

Probationary (First 75 working days)

$1.00 per hour less for each of the above rates.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits to non-probationary regularly scheduled full-time employees.

Employee Status

Single  $3.06
Two in family  $5.91
3 or more in family  $8.04

Amount in addition to above amounts per hour(up to 40 hrs a week)

CDL - $1.37
Non-CDL - $1.35

Vacation (per hour paid up to 40 hrs a week)
(Time is with company)

CDL

Beginning of second year to end of 3rd year  $.31

Beginning of 4th year to end of 10th year  $.62

Beginning of 11th year to end of 15th year  $.99

16th year  $1.05

17th year  $1.11

18th year  $1.17
19th year $1.23

NON-CDL

Beginning of second year to end of 3rd year $.29
Beginning of 4th year to end of 10th year $.58
Beginning of 11th year to end of 15th year $.92
16th year $0.98
17th year $1.03
18th year $1.09
19th year $1.15

OVERTIME PAY
See (B, K, S) on OVERTIME PAGE
To be paid holiday, must work full scheduled day before and after holiday.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Indus. Truck Driver/Tractor Operator

<table>
<thead>
<tr>
<th>Wages: 08/01/10</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.16</td>
</tr>
<tr>
<td>$13.10</td>
</tr>
<tr>
<td>$13.65</td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour paid: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Window Cleaners

JOB DESCRIPTION: Window Cleaners

ENTIRE COUNTIES:
Fulton, Herkimer, Madison, Montgomery, Oneida, Schoharie

WAGES:
Per hour: 08/01/10
$11.75

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS:
Per hour worked: $1.74

OVERTIME PAY:
See (B, B2) on OVERTIME PAGE

HOLIDAY:
Paid: See (1) on HOLIDAY PAGE

1-NYS R&S
Genesee County Article 9

Exterminators, Fumigators 06/01/2011

JOB DESCRIPTION  Exterminators, Fumigators  

ENTIRE COUNTIES  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates  

WAGES  Per hour:  08/01/10  

$16.94

IMPORTANT INFORMATION:  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS  Per hour worked:  $1.74

OVERTIME PAY  See (B, B2) on OVERTIME PAGE

HOLIDAY  Paid:  See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery 06/01/2011

JOB DESCRIPTION  Fuel Oil Delivery  

ENTIRE COUNTIES  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates  

WAGES  Per hour:  08/01/10  

$17.78

IMPORTANT INFORMATION:  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS  Per hour worked:  $1.74

OVERTIME PAY  See (B, B2) on OVERTIME PAGE

HOLIDAY  Paid:  See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen 06/01/2011

JOB DESCRIPTION  Guards, Watchmen  

ENTIRE COUNTIES  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates  

WAGES  Per hour:  08/01/10  

$
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE 1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator 06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES
Genesee, Orleans, Wyoming

WAGES
Per hour: 08/01/10
$11.76

-------------------------------------------------------------------------

NOTE: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE 1-NYS/R&S

Landscape Maintenance 06/01/2011

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10
$12.82
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment
ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates
WAGES
Per hour: 08/01/10
Driver $17.78
Helper $11.79

Stationary Engineer

JOB DESCRIPTION Stationary Engineer
ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates
WAGES
Per hour: 08/01/10
$25.06
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Trash and Refuse Removal 06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

<table>
<thead>
<tr>
<th></th>
<th>05/01/2010</th>
<th>05/01/11</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trash, Recycling Roll-Off and Brush Drivers</td>
<td>$13.50</td>
<td>$14.00</td>
</tr>
<tr>
<td>Thrower Helper</td>
<td>$9.50</td>
<td>$10.00</td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>05/01/2010</th>
<th>05/01/11</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.34</td>
<td>$5.34</td>
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</tbody>
</table>

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

<table>
<thead>
<tr>
<th></th>
<th>05/01/2010</th>
<th>05/01/11</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 2 year</td>
<td>$.00</td>
<td>$.00</td>
</tr>
<tr>
<td>2nd year - 5th year</td>
<td>$.26</td>
<td>$.27</td>
</tr>
<tr>
<td>5th year - 10th year</td>
<td>$.52</td>
<td>$.54</td>
</tr>
<tr>
<td>10th year - 15th year</td>
<td>$.78</td>
<td>$.81</td>
</tr>
</tbody>
</table>

Helper

<table>
<thead>
<tr>
<th></th>
<th>05/01/2010</th>
<th>05/01/11</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 2 year</td>
<td>$.00</td>
<td>$.00</td>
</tr>
<tr>
<td>2nd year - 5th year</td>
<td>$.19</td>
<td>$.20</td>
</tr>
<tr>
<td>5th year - 10th year</td>
<td>$.37</td>
<td>$.39</td>
</tr>
<tr>
<td>10th year - 15th year</td>
<td>$.56</td>
<td>$.59</td>
</tr>
</tbody>
</table>
Additional benefits (after 30 days with employer):

Driver: $0.16 $0.17
Helper $0.11 $0.12

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

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Trash and Refuse Removal 06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES Wages: 08/01/10

Indus. Truck Driver/Tractor Operator

$14.78

Laborer/ non-construction

$11.79

Conveyor operators and tenders

$12.52

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

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Window Cleaners 06/01/2011

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES Per hour: 08/01/10

1-NYS/R&S - Trans.Station.Ops
$11.76

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS R&S
Greene County Article 9

Exterminators, Fumigators

JOB DESCRIPTION
Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour:

08/01/2010

$ 14.22

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:

See (1) on HOLIDAY PAGE

Fuel Oil Delivery

JOB DESCRIPTION
Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour:

08/01/10

$21.31

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:

See (1) on HOLIDAY PAGE

Guards, Watchmen

JOB DESCRIPTION
Guards, Watchmen

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour:

08/01/10

$13.22
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION
Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Wages: per hour worked

<table>
<thead>
<tr>
<th></th>
<th>08/01/2010</th>
<th>06/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Janitorial Start</td>
<td>$9.00</td>
<td>$9.25</td>
</tr>
<tr>
<td>After 90 Days</td>
<td>$9.50</td>
<td>$9.75</td>
</tr>
<tr>
<td>Floor Maintance</td>
<td>+.50</td>
<td>+.50</td>
</tr>
</tbody>
</table>

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPERATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Supplements:

Note: Full time more than 31 regularly scheduled hrs in a week
Part Time up to 30 regularly scheduled hrs in a week

Health Care:

FULL TIME ONLY: (starts on 31st day of full time employment) only on first 40 hrs a week.
Sick leave: (per hr cost) only on first 40 hrs a week

**Full Time:**

<table>
<thead>
<tr>
<th>08/01/2010</th>
<th>06/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Janitorial - start</td>
<td>$.11</td>
</tr>
<tr>
<td>After 90 Days</td>
<td>$.11</td>
</tr>
<tr>
<td>Floor</td>
<td>$.11</td>
</tr>
<tr>
<td>Maintainance</td>
<td></td>
</tr>
<tr>
<td>Floor after 90 Days</td>
<td>$.11</td>
</tr>
</tbody>
</table>

**Part Time:**

<table>
<thead>
<tr>
<th>08/01/2010</th>
<th>06/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Janitorial - start</td>
<td>$.07</td>
</tr>
<tr>
<td>After 90 Days</td>
<td>$.07</td>
</tr>
<tr>
<td>Floor</td>
<td>$.07</td>
</tr>
<tr>
<td>Maintainance</td>
<td></td>
</tr>
<tr>
<td>Floor after 90 Days</td>
<td>$.08</td>
</tr>
</tbody>
</table>

**PAID HOLIDAYS:**

<table>
<thead>
<tr>
<th>08/01/2010</th>
<th>06/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Time: (only on first 40 hrs a week)</td>
<td></td>
</tr>
<tr>
<td>Janitorial - first Year</td>
<td>$.25</td>
</tr>
<tr>
<td>Janitorial - after first year</td>
<td>$.37</td>
</tr>
<tr>
<td>Floor first year</td>
<td>$.27</td>
</tr>
<tr>
<td>Maintenance</td>
<td></td>
</tr>
<tr>
<td>Floor after first year</td>
<td>$.39</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>08/01/2010</th>
<th>06/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Part Time:</td>
<td></td>
</tr>
<tr>
<td>Janitorial - first Year</td>
<td>$.25</td>
</tr>
<tr>
<td>Janitorial - after first year</td>
<td>$.30</td>
</tr>
<tr>
<td>Floor first year</td>
<td>$.27</td>
</tr>
<tr>
<td>Maintenance</td>
<td></td>
</tr>
<tr>
<td>Floor after first year</td>
<td>$.31</td>
</tr>
</tbody>
</table>

Vacation: (only on first 40 hrs) all time is with employer.
<table>
<thead>
<tr>
<th>Description</th>
<th>08/01/2010</th>
<th>06/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Janitorial after first year</td>
<td>$0.19</td>
<td>$0.20</td>
</tr>
<tr>
<td>Floor Maint. after first year</td>
<td>$0.20</td>
<td>$0.20</td>
</tr>
<tr>
<td>Janitorial 3 years</td>
<td>$0.37</td>
<td>$0.39</td>
</tr>
<tr>
<td>Floor Maint. 3 years</td>
<td>$0.39</td>
<td>$0.40</td>
</tr>
<tr>
<td>Janitorial 4 years</td>
<td>$0.41</td>
<td>$0.43</td>
</tr>
<tr>
<td>Floor Maint. 4 years</td>
<td>$0.43</td>
<td>$0.44</td>
</tr>
<tr>
<td>Janitorial 6 years</td>
<td>$0.44</td>
<td>$0.45</td>
</tr>
<tr>
<td>Floor Maint. 6 years</td>
<td>$0.47</td>
<td>$0.48</td>
</tr>
<tr>
<td>Janitorial 10 years</td>
<td>$0.55</td>
<td>$0.57</td>
</tr>
<tr>
<td>Floor Maint. 10 years</td>
<td>$0.58</td>
<td>$0.60</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (*5, **6) on HOLIDAY PAGE
All holiday pay is included per hour rate. Additional pay required only if worked. The additional payment will be at normal wage rate. Additional supplements are not required.
**Helper**  
$13.17

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour paid:  
$1.74

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid:  
See (1) on HOLIDAY PAGE

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**Stationary Engineer**  
06/01/2011

**JOB DESCRIPTION**  
Stationary Engineer

**ENTIRE COUNTIES**

**WAGES**  
Per hour:  
08/01/10

$24.39

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked:  
$1.74

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid:  
See (1) on HOLIDAY PAGE

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**Trash and Refuse Removal**  
06/01/2011

**JOB DESCRIPTION**  
Trash and Refuse Removal

**ENTIRE COUNTIES**

**WAGES**  
Per hour:  
1/1/10

Chauffer/Truck Driver  
$15.95  
(CDL only)

Helper  
$14.87  
(NON-CDL Only)

Probationary (First 75 working days)

$1.00 per hour less for each of the above rates.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits to non-probationary regularly scheduled full-time employees.

Employee Status

<table>
<thead>
<tr>
<th>Status</th>
<th>Amount Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single</td>
<td>$3.06</td>
</tr>
<tr>
<td>Two in family</td>
<td>$5.91</td>
</tr>
<tr>
<td>3 or more in family</td>
<td>$8.04</td>
</tr>
</tbody>
</table>

Amount in addition to above amounts per hour (up to 40 hrs a week)

CDL - $1.37
Non-CDL - $1.35

Vacation (per hour paid up to 40 hrs a week)
(Time is with company)

CDL

- Beginning of second year to end of 3rd year: $0.31
- Beginning of 4th year to end of 10th year: $0.62
- Beginning of 11th year to end of 15th year: $0.99
- 16th year: $1.05
- 17th year: $1.11
- 18th year: $1.17
- 19th year: $1.23

NON-CDL

- Beginning of second year to end of 3rd year: $0.29
- Beginning of 4th year to end of 10th year: $0.58
- Beginning of 11th year to end of 15th year: $0.92
- 16th year: $0.98
- 17th year: $1.03
- 18th year: $1.09
### Trash and Refuse Removal

**JOB DESCRIPTION**  
Trash and Refuse Removal

**DISTRICT**  
1

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>08/01/10</th>
</tr>
</thead>
</table>

- Indus. Truck Driver/Tractor Operator
  - $16.47

- Laborer/ non-construction
  - $13.17

- Conveyor operators and tenders
  - $15.03

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>08/01/10</th>
</tr>
</thead>
<tbody>
<tr>
<td>$1.74</td>
<td></td>
</tr>
</tbody>
</table>

### Window Cleaners

**JOB DESCRIPTION**  
Window Cleaners

**DISTRICT**  
1

**ENTIRE COUNTIES**
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Washington

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>08/01/10</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.41</td>
<td></td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>08/01/10</th>
</tr>
</thead>
<tbody>
<tr>
<td>$1.74</td>
<td></td>
</tr>
</tbody>
</table>
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
# Exterminators, Fumigators

**JOB DESCRIPTION** Exterminators, Fumigators

**DISTRICT** 1

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>08/01/10</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.39</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $1.74 |

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

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# Fuel Oil Delivery

**JOB DESCRIPTION** Fuel Oil Delivery

**DISTRICT** 1

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>08/01/10</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.54</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $1.74 |

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

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# Guards, Watchmen

**JOB DESCRIPTION** Guards, Watchmen

**DISTRICT** 1

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>08/01/10</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.30</td>
</tr>
</tbody>
</table>
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>08/01/2010</td>
<td>$8.90</td>
</tr>
</tbody>
</table>

New Hire Rate:
First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits: (required up to 40 hrs. per week)

<table>
<thead>
<tr>
<th>Date</th>
<th>Individual</th>
<th>Individual + one</th>
<th>Family</th>
</tr>
</thead>
<tbody>
<tr>
<td>08/01/2010</td>
<td>$1.39</td>
<td>1.45</td>
<td>1.50</td>
</tr>
</tbody>
</table>

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

<table>
<thead>
<tr>
<th>Years</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 6 Months</td>
<td>$0.00</td>
</tr>
<tr>
<td>6 Months - 2 Years</td>
<td>0.07</td>
</tr>
<tr>
<td>2 Years - 3 Years</td>
<td>0.11</td>
</tr>
<tr>
<td>4 Years</td>
<td>0.15</td>
</tr>
<tr>
<td>5 Years</td>
<td>0.18</td>
</tr>
<tr>
<td>6 Years</td>
<td>0.21</td>
</tr>
<tr>
<td>7 Years</td>
<td>0.25</td>
</tr>
</tbody>
</table>

- 15 Years (less than 20) $ 0.69
- 20 Years + 0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

- 1st Year $ 0.00
- 1 Year (less than 3) 0.35
- 3 Years (less than 7) 0.52

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE
Floating additional holidays (required up to 40 hrs. per week)

- 0 - 6 Months $ 0.00
- 6 - 24 Months 0.07
- 24 - 36 Months 0.07
- 36 Months + 0.11

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment
ENTIRE COUNTIES Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10

- Driver $17.54
- Helper $12.55
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2011

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10

$23.55

Trash and Refuse Removal 06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Clinton, Essex, Hamilton

WAGES
Per hour: 08/01/10

$13.31

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour paid: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
### Trash and Refuse Removal

**JOB DESCRIPTION** Trash and Refuse Removal

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**
Per hour: 08/01/10

- Indus. Truck Driver/Tractor Operator
  - $14.77
- Laborer/ non-construction
  - $12.55
- Conveyor operators and tenders
  - $11.59

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.74

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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### Window Cleaners

**JOB DESCRIPTION** Window Cleaners

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**
Per hour: 08/01/10

- $12.06

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.74

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Exterminators, Fumigators

JOB DESCRIPTION
Exterminators, Fumigators

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 08/01/10
$14.30

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Oil Delivery

JOB DESCRIPTION
Fuel Oil Delivery

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 08/01/10
$17.12

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

JOB DESCRIPTION
Guards, Watchmen

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 08/01/10
$14.31

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator
DISTRICT 1

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour:
08/01/2010

$ 8.90

New Hire Rate:
First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual $ 1.39
Individual + one 1.45
Family 1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months $ 0.00
6 Months - 2 Years 0.07
2 Years - 3 Years 0.11
4 Years 0.15
5 Years 0.18
6 Years 0.21
7 Years 0.25

Page 146

15 Years (less than 20) $ 0.69
20 Years + 0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year $ 0.00
1 Year (less than 3) 0.35
3 Years (less than 7) 0.52

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
See (5, 6) on HOLIDAY PAGE
Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months $ 0.00
6 - 24 Months 0.07
24 - 36 Months 0.07
36 Months + 0.11

Landscape Maintenance 06/01/2011

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 08/01/10

$11.85

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment 06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 08/01/10

Driver $17.12
Helper $13.10

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2011

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 08/01/10 $26.30

Trash and Refuse Removal 06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Herkimer

WAGES
Per Hour: 08/01/10 $13.30

Trash and Refuse Removal 06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Herkimer

WAGES
Per Hour: 08/01/10 $13.30

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
JOB DESCRIPTION  Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Wages: 08/01/10

Indus. Truck Driver/Tractor Operator

$15.16

Laborer/ non-construction

$13.10

Conveyor operators and tenders

$13.65

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour paid: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners 06/01/2011

JOB DESCRIPTION  Window Cleaners

DISTRICT 1

ENTIRE COUNTIES
Fulton, Herkimer, Madison, Montgomery, Oneida, Schoharie

WAGES
Per hour: 08/01/10

$11.75

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Jefferson County Article 9

Exterminators, Fumigators 06/01/2011

JOB DESCRIPTION  Exterminators, Fumigators

ENTIRE COUNTIES  Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10

$18.39

IMPORTANT INFORMATION:
Article 9 §230.6. **"Prevailing wage"** means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Oil Delivery 06/01/2011

JOB DESCRIPTION  Fuel Oil Delivery

ENTIRE COUNTIES  Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10

$17.54

IMPORTANT INFORMATION:
Article 9 §230.6. **"Prevailing wage"** means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2011

JOB DESCRIPTION  Guards, Watchmen

ENTIRE COUNTIES  Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10

$13.30
IMPORTANT INFORMATION:

Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: $1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour:

08/01/2010

$ 8.90

New Hire Rate:
First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual $ 1.39
Individual + one 1.45
Family 1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months $ 0.00
6 Months - 2 Years 0.07
2 Years - 3 Years 0.11
4 Years 0.15
5 Years 0.18
6 Years 0.21
7 Years 0.25

- 15 Years (less than 20) $0.69
- 20 Years + 0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

- 1st Year $0.00
- 1 Year (less than 3) 0.35
- 3 Years (less than 7) 0.52

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE
Floating additional holidays (required up to 40 hrs. per week)

- 0 - 6 Months $0.00
- 6 - 24 Months 0.07
- 24 - 36 Months 0.07
- 36 Months + 0.11

---

**Landscape Maintenance**

06/01/2011

**JOB DESCRIPTION** Landscape Maintenance

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 08/01/10

$12.28

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.74

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

**Moving Furniture and Equipment**

06/01/2011

**JOB DESCRIPTION** Moving Furniture and Equipment

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 08/01/10

- Driver $17.54
- Helper $12.55
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10
$23.55

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Trash, Recycling Roll-Off and Brush Drivers
05/01/2010 $13.50 $14.00
Thrower Helper
$9.50 $10.00

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

05/01/2010 05/01/2011
(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

0 - 2 year  $0.00  $0.00
2nd year - 5th year  $0.26  $0.27
5th year - 10th year  $0.52  $0.54
10th year - 15th year  $0.78  $0.81

Helper

0 - 2 year  $0.00  $0.00
2nd year - 5th year  $0.19  $0.20
5th year - 10th year  $0.37  $0.39
10th year - 15th year  $0.56  $0.59

Additional benefits (after 30 days with employer):

Driver:  $0.16  $0.17
Helper:  $0.11  $0.12

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid:  See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

Trash and Refuse Removal  06/01/2011

JOB DESCRIPTION  Trash and Refuse Removal  DISTRICT  1

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour:  08/01/10

Indus. Truck Driver/Tractor Operator

$14.77
Laborer/ non-construction

$12.55

Conveyor operators and tenders

$11.59

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.74

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

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**Window Cleaners**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 1

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 08/01/10

$12.06

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.74

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Kings County Article 9

Exterminators, Fumigators

JOB DESCRIPTION
Exterminators, Fumigators

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
EXTERMINATOR

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: $22.72

Effective Period: 1/1/2011 - 1/31/2011
Wage Rate per Hour: $22.72

Wage Rate per Hour: $23.82

Shift Rates

Regular Work Day shall be any eight (8) consecutive hours from 6:00 A.M. - 8:00 P.M. with one hour off for lunch. On a second shift the employee is paid an additional sixteen dollars ($16.00) per week.

The Regular Work Week of day workers shall consist of forty (40) hours in any five (5) consecutive days Monday through Saturday, with two (2) consecutive days off. If a day worker works a split week by working one (1) or more days and one (1) or more nights, time and one half shall be paid for each night's work. If a day worker splits a week by working one (1) day and one or more nights, time and one-half shall be paid for each nights work.

The regular workweek of night workers shall consist of five (5) consecutive nights totaling forty (40) hours. Any employee required to work between 5:00 P.M. and 7:00 A.M. for any given eight (8) hours consecutively shall receive an additional forty ($0.40) cents per hour above the employees' regular straight time hourly rate. If a night worker works a split week by working one or more nights and one or more days, time and one-half the night rate shall be paid for each day worked. A night worker required to work on Saturday night shall be paid at time one half regardless of the number of nights the employee has worked during his regular workweek.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per Hour: $8.76

Vacation

All employees hired before February 1, 2001 shall be entitled to paid vacations as follows;

During the employee's first 52 weeks of employment...five (5) days
After the employee's first 52 weeks of employment....ten (10) days

After 5 years employment.....fifteen (15) days
After 15 years employment......twenty (20) days
After 21 years employment.twenty-one (21) days
After 22 years employment.twenty-two (22) days
After 23 years employment.twenty-three (23) days
After 24 years employment..twenty-four (24) days
After 25 years employment..twenty-five (25) days

Employees hired on or after February 1, 2001 shall receive the following vacation benefits:

During the first 52 weeks of employment..five (5) days
After the first 52 weeks of employment...ten (10) days
After 10 years of employment........fifteen (15) days
SICK LEAVE:

10 paid sick days in each calendar year after one (1) year of service. Unused sick leave paid in cash in January of each calendar year.

OVERTIME PAY
Overtime Description

If an employee works six consecutive days, the sixth day is paid at time and one half. All work performed before regular starting time, or after eight hours on any day, or on the sixth day of the regular work week, shall be paid for at time one-half the regular rate of pay.

All work performed on Sunday shall be paid for at double the rate of pay except that employees hired on or after September 5, 1993 can be assigned any five consecutive day work week without the requirement of double-time for Sunday.

Overtime
Time and one half the regular rate after an 8 hour day.

HOLIDAY
Paid Holidays:

New Year's Day
Washington's Birthday
Memorial Day
Independence Day
Labor Day
Columbus Day
Thanksgiving Day
Christmas Day
Employee’s Birthday
Two (2) additional holidays as floating holidays
One (1) additional day either for Martin Luther King's Birthday or Yom Kippur
All employees hired on or after February 1, 2001 shall not be entitled to floating holidays or a day off for their Birthday.

1-32 BJ

Fire Safety Director - NYC Only

JOB DESCRIPTION  Fire Safety Director - NYC Only

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES

****IMPORTANT****
Fire Safety Director rates for use in NYC ONLY.

Office Building Class "A" Fire Safety Director(Over 280,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010
Wage Rate per Hour: $ 21.80

Effective Period: 01/01/2011 - 06/30/2011
Wage Rate per Hour: $ 22.65

Office Building Class "B" Fire Safety Director(Over 120,000 and less than 280,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010
Wage Rate per Hour: $ 21.77

Effective Period: 01/01/2011 - 06/30/2011
Wage Rate per Hour: $ 22.62

Office Building Class "C" Fire Safety Director(Less than 120,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010
Wage Rate per Hour: $ 21.72
Effective Period: 01/01/2011 - 06/30/2011
Wage Rate per Hour: $24.70

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Office Building Class "A" Fire Safety Director(Over 280,000 square feet gross area)
Effective Period: 07/01/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: $8.36
Effective Period: 01/01/2011 - 06/30/2011
Supplemental Benefit Rate per Hour: $8.76

Office Building Class "B" Fire Safety Director(Over 120,000 and less than 280,000 square feet gross area)
Effective Period: 07/01/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: $8.36
Effective Period: 01/01/2011 - 06/30/2011
Supplemental Benefit Rate per Hour: $8.76

Office Building Class "C" Fire Safety Director(Less than 120,000 square feet gross area)
Effective Period: 07/01/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: $8.36
Effective Period: 01/01/2011 - 06/30/2011
Supplemental Benefit Rate per Hour: $8.76

Vacation
Less than 6 months work no vacation
6 months of work three days
1 year of work ten days
5 years of work fifteen days
15 years of work twenty days
21 years of work twenty-one days
22 years of work twenty-two days
23 years of work twenty-three days
24 years of work twenty-four days
25 years or more twenty-five days

Plus two Personal Days per year.

Sick Leave:
10 sick days per year.
Unused sick leave paid in the succeeding January, one full day pay for each unused sick day.

OVERTIME PAY
Overtime
Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for work on a holiday plus the day's pay.
Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY
Paid Holidays
New Year's Day
President's Day
Good Friday
Memorial Day
Independence Day
Labor Day
Columbus Day
Thanksgiving Day
Day after Thanksgiving
Christmas Day

Fuel Oil Delivery 06/01/2011

JOB DESCRIPTION Fuel Oil Delivery

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
FUEL OIL
Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $29.11

Serviceperson "Class A"

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $29.36

IMPORTANT INFORMATION:
Article 9 §230.6: "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $18.31

Serviceperson "Class A"

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $18.31

Vacation

Less than 75 days worked no vacation.
75 days worked, but less than 110 days worked in a calendar year........five (5) days the following year.

110 days or more worked in a calendar year..ten (10) days the following year.

SICK LEAVE:

1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

OVERTIME PAY

Overtime
Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Double time the regular rate for Sunday.

HOLIDAY

Holidays

Double time the regular rate for work on the following holiday(s).
Martin Luther King Jr. Day
Lincoln's Birthday
Washington's Birthday
Memorial Day
Independence Day
Labor Day
Columbus Day
Election Day
Veteran's Day

Triple time the regular rate for work on the following holiday(s).
New Year's Day
Thanksgiving Day
Christmas Day
Paid Holidays
New Year's Day
Martin Luther King Jr. Day
Lincoln's Birthday
Washington's Birthday
Memorial Day
Independence Day
Labor Day
Columbus Day
Election Day
Veteran's Day
Thanksgiving Day
Christmas Day
Vacation

Employee must work the regularly scheduled day before and after the holiday for holiday pay.

Holidays that fall on a weekend will be observed on Friday for those that fall on Saterday and on Monday for those that fall on Sunday.

Guards, Watchmen

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
SECURITY GUARD (ARMED)

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $26.38
<table>
<thead>
<tr>
<th>Security Guard (Unarmed)</th>
<th>Effective Period</th>
<th>Wage Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 6 months</td>
<td>7/1/2010 - 12/31/2010</td>
<td>$11.75</td>
</tr>
<tr>
<td></td>
<td>1/1/2011 - 6/30/2011</td>
<td>$12.35</td>
</tr>
<tr>
<td>7 - 12 months</td>
<td>7/1/2010 - 12/31/2010</td>
<td>$12.25</td>
</tr>
<tr>
<td>13 - 18 months</td>
<td>7/1/2010 - 12/31/2010</td>
<td>$12.75</td>
</tr>
<tr>
<td></td>
<td>1/1/2011 - 6/30/2011</td>
<td>$13.35</td>
</tr>
<tr>
<td>19 - 24 months</td>
<td>7/1/2010 - 12/31/2010</td>
<td>$13.25</td>
</tr>
<tr>
<td>more than 24 months</td>
<td>7/1/2010 - 12/31/2010</td>
<td>$13.75</td>
</tr>
</tbody>
</table>

Months of employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Armed Guards:

<table>
<thead>
<tr>
<th>Effective Period</th>
<th>Supplemental Benefit Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1/1/2011 - 6/30/2011</td>
<td>$4.46</td>
</tr>
<tr>
<td>Security Guard (Unarmed)</td>
<td>Effective Period:</td>
</tr>
<tr>
<td>-------------------------</td>
<td>------------------</td>
</tr>
<tr>
<td>7 - 12 months</td>
<td>7/1/2010 - 12/31/2010</td>
</tr>
<tr>
<td></td>
<td>1/1/2011 - 6/30/2011</td>
</tr>
<tr>
<td>13 - 18 months</td>
<td>7/1/2010 - 12/31/2010</td>
</tr>
<tr>
<td></td>
<td>1/1/2011 - 6/30/2011</td>
</tr>
<tr>
<td>19 - 24 months</td>
<td>7/1/2010 - 12/31/2010</td>
</tr>
<tr>
<td></td>
<td>1/1/2011 - 6/30/2011</td>
</tr>
<tr>
<td>more than 24 months</td>
<td>7/1/2010 - 12/31/2010</td>
</tr>
<tr>
<td></td>
<td>1/1/2011 - 6/30/2011</td>
</tr>
</tbody>
</table>

Months of employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**Vacation**

<table>
<thead>
<tr>
<th>Months on payroll</th>
<th>Vacation with Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>6</td>
<td>3 days</td>
</tr>
<tr>
<td>12</td>
<td>5 days</td>
</tr>
<tr>
<td>24</td>
<td>10 days</td>
</tr>
<tr>
<td>60</td>
<td>15 days</td>
</tr>
<tr>
<td>180</td>
<td>20 days</td>
</tr>
<tr>
<td>300</td>
<td>25 days</td>
</tr>
</tbody>
</table>

**Sick Leave**

Employees accrue paid sick leave at the rate of one (1) sick day for every six (6) months worked, up to a maximum of six (6) days a year.
**OVERTIME PAY**

Overtime - Armed and Unarmed

A guard who works a holiday is paid the regular rate plus receives the paid holiday.

Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular hourly rate after 40 hours in any work week.

**HOLIDAY**

Paid Holidays

- New Year's Day
- President's Day
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- Christmas Day

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**Janitor, Porter, Cleaners, Elevator Operator**

**JOB DESCRIPTION**

Janitor, Porter, Cleaners, Elevator Operator

**DISTRIBUTION**

1

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

****IMPORTANT**** Fire Safety Director classification included.

Office Building Class "A" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 280,000 square feet gross area)

<table>
<thead>
<tr>
<th>Effective Period</th>
<th>Wage Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2010 - 12/31/2010</td>
<td>$21.80</td>
</tr>
<tr>
<td>1/1/2011 - 6/30/2011</td>
<td>$22.65</td>
</tr>
</tbody>
</table>

Office Building Class "B" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 120,000 and less than 280,000 square feet gross area)

<table>
<thead>
<tr>
<th>Effective Period</th>
<th>Wage Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2010 - 12/31/2010</td>
<td>$21.77</td>
</tr>
<tr>
<td>1/1/2011 - 6/30/2011</td>
<td>$22.62</td>
</tr>
</tbody>
</table>

Office Building Class "C" Cleaner/Porter, Elevator Operator, Fire Safety Director(Less than 120,000 square feet gross area)

<table>
<thead>
<tr>
<th>Effective Period</th>
<th>Wage Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2010 - 12/31/2010</td>
<td>$21.72</td>
</tr>
<tr>
<td>1/1/2011 - 6/30/2011</td>
<td>$22.57</td>
</tr>
</tbody>
</table>

NEW HIRE: Porter/Cleaner, may be paid a starting rate of eighty percent (80%) of the hourly rate published above.

Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.
NOTE: Duct cleaning is broken down into two separate functions.
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Office Building Class "A" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 280,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: $8.36
New employee supplemental benefit rate per hour $6.07

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: $8.76
New employee supplemental benefit rate per hour $6.37

Office Building Class "B" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 120,000 and less than 280,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: $8.36
New employee supplemental benefit rate per hour $6.07

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: $8.76
New employee supplemental benefit rate per hour $6.37

Office Building Class "C" Cleaner/Porter, Elevator Operator, Fire Safety Director(Less than 120,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: $8.36
New employee supplemental benefit rate per hour $6.07

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: $8.76
New employee supplemental benefit rate per hour $6.37

NEW HIRE: Porter/Cleaner, Upon completion of two years of employment the new hire receives the full supplemental benefit rate.

Vacation

Less than 6 months of work... no vacation
6 months of work.............three days
1 year of work.........ten days
5 years of work........fifteen days
15 years of work......twenty days
21 years of work.....twenty-one days
22 years of work....twenty-two days
23 years of work...twenty-three days
24 years of work....twenty-four days
25 years or more    twenty-five days

Plus two Personal Days per year.
Sick Leave:

10 sick days per year.
Unused sick leave paid in the succeeding January, one full day pay for each unused sick day.

OVER TIME PAY
Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for work on a holiday plus the day’s pay.
Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY
Paid Holidays

New Year's Day
President's Day
Good Friday
Memorial Day
Independence Day
Labor Day
Columbus Day
Thanksgiving Day
Day after Thanksgiving
Christmas Day

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVER TIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
MOVER

Furniture Mover - Driver (Industry A)

Hired before May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $24.35

Furniture Mover - Driver (Industry B)

Hired on or after May 1, 2005
Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $19.48

Furniture Mover - Helper (Industry A)
Hired before May 1, 2005
Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $21.35

Furniture Mover - Helper (Industry B)
Hired on or after May 1, 2005
Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $17.08

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Furniture Mover - Driver (Industry A)
Hired before May 1, 2005
Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $14.55

Furniture Mover - Driver (Industry B)
Hired on or after May 1, 2005
Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $13.55

Furniture Mover - Helper (Industry A)
Hired before May 1, 2005
Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $14.55

Furniture Mover - Helper (Industry B)
Hired on or after May 1, 2005
Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $13.55

Vacation
2nd Year of service 2 weeks
8th Year of service 3 weeks
OVERTIME PAY

Overtime Description

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Double time the regular rate for Sunday.
Time and one half the regular rate for work on a holiday

HOLIDAY

Paid Holidays:

Workers with more than five years are paid for the following Holidays: New Year's Day, Memorial Day, Independence's Day, Labor Day, Thanksgiving Day, Christmas Day.

Workers who have worked three days during the calendar week in which a Holiday occurs are paid for the following Holidays: Martin Luther King Jr. Day, Washington's Birthday, Good Friday, Veteran's Day, Day after Thanksgiving.

Stationary Engineer 06/01/2011

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

STATIONARY ENGINEER

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $32.82

Stationary Engineer Helper

Helper (fireperson): assists the Engineer operating, maintaining and repairing heating, ventilating and air conditioning equipment and other equipment incidental to the operation of the building.

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $25.56

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

STATIONARY ENGINEER

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $14.38

Stationary Engineer Helper

Helper (fireperson): assists the Engineer operating, maintaining and repairing heating, ventilating and air conditioning equipment and other equipment incidental to the operation of the building.

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $14.04

Vacation
6 months ...... three (3) days
1 year .......... ten (10) days
5 years .... fifteen (15) days
15 years ... twenty (20) days
21 years twenty-one (21) days
22 years twenty-two (22) days
23 years twenty-three (23) days
24 years twenty-four (24) days
25 years twenty-five (25) days

**OVERTIME PAY**

Overtime Description

All hours worked on a holiday shall be paid at two and one half times the regular wage rate in lieu of the paid day off.

Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Time and one half the regular rate for Sunday.

**HOLIDAY**

Paid Holidays
New Year's Day
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Christmas Day
Plus six (6) floating Holidays

---

**Trash and Refuse Removal**

**JOB DESCRIPTION**  Trash and Refuse Removal

**DISTRICT**  1

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Rubbish and Garbage Route Trucks Chauffeur I

On open-trucks, rack body, or trucks which have no self contained mechanical loading device, up to 22 yard capacity

Effective Period:  7/1/2010 - 11/30/2010
Wage Rate per Hour:  $26.16

Effective Period:  12/1/2010 - 6/30/2011
Wage Rate per Hour:  $26.91

Rubbish and Garbage Route Trucks Helper I

On open-trucks, rack body, or trucks which have no self contained mechanical loading device, up to 22 yard capacity

Effective Period:  7/1/2010 - 11/30/2010
Wage Rate per Hour:  $25.95

Effective Period:  12/1/2010 - 6/30/2011
Wage Rate per Hour:  $26.70

Rubbish and Garbage Route Trucks Chauffeur II

On 10-wheel, open trucks, container loaders, dinomaster, over-cab loaders, rack body trucks, or any trucks 22 yards to and including 25 yards capacity

Effective Period:  7/1/2010 - 11/30/2010
Wage Rate per Hour:  $26.31
Effective Period: 12/1/2010 - 6/30/2010  
Wage Rate per Hour: $27.06

Rubbish and Garbage Route Trucks Helper II  
On 10-wheel, open trucks, container loaders, dinomaster, over-cab loaders, rack body trucks, or any trucks 22 yards to and including 25 yards capacity

Effective Period: 7/1/2010 - 11/30/2010  
Wage Rate per Hour: $25.95

Effective Period: 12/1/2010 - 6/30/2011  
Wage Rate per Hour: $26.70

Rubbish and Garbage Route Trucks Chauffeur III  
On rubbish and garbage trucks (except Roll-Off Trucks) 26 yards to and including 31 yards capacity

Effective Period: 7/1/2010 - 11/30/2010  
Wage Rate per Hour: $26.68

Effective Period: 12/1/2010 - 6/30/2011  
Wage Rate per Hour: $27.43

Rubbish and Garbage Route Trucks Helper III  
On rubbish and garbage trucks (except Roll-Off Trucks) 26 yards to and including 31 yards capacity

Effective Period: 7/1/2010 - 11/30/2010  
Wage Rate per Hour: $26.38

Effective Period: 12/1/2010 - 6/30/2011  
Wage Rate per Hour: $27.13

Roll-Off Trucks Chauffeur I - Single axle working non-compactor containers up to 15 yards capacity on rubbish and garbage removal only

Effective Period: 7/1/2010 - 11/30/2010  
Wage Rate per Hour: $26.87

Effective Period: 12/1/2010 - 6/30/2011  
Wage Rate per Hour: $27.62

Roll-Off Trucks Chauffeur II - Roll-Off Trucks other than those described above up to and including 42 yards capacity

Effective Period: 7/1/2010 - 11/30/2010  
Wage Rate per Hour: $27.85

Effective Period: 12/1/2010 - 6/30/2011  
Wage Rate per Hour: $28.60

Roll-Off Trucks Chauffeur III - On any Roll-Off Truck with more than 42 yards capacity or any Tractor Trailer Trucks

Effective Period: 7/1/2010 - 11/30/2010  
Wage Rate per Hour: $29.08

Effective Period: 12/1/2010 - 6/30/2011  
Wage Rate per Hour: $29.82
Wage Rate per Hour: $29.83

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
FOR ALL CLASSIFICATIONS
Effective Period: 7/1/2010 - 11/30/2010
Benefit Rate per Hour: $9.94

Effective Period: 12/1/2010 - 6/30/2011
Benefit Rate per Hour: $10.74

Vacation
Annual vacations with pay in advance on the pay day before the vacation shall be given by the Employer to each employee as follows (not less than 40 hours for each week) at the Employee's regular rate of pay:

Those employed 1 year but less than 2........... (5) days
Those employed 2 years but less than 5........... (10) days
Those employed 5 years but less than 15..... (15) days
Those employed 15 years but less than 25.... (20) days
Those employed 25 years or more ...............(25) days

Plus two (2) Personal Days

SICK LEAVE
(a) Employees shall be entitled to 7 paid sick days for each contract year. Unused sick days shall be paid to employees as an attendance incentive bonus at the end of each contract year.
(b) During the first year of employment, employees shall be paid 2 sick days after completing 6 months of employment. Following such 6 months of employment, such employee shall then receive pro-rata sick day pay on the basis of 1 sick day pay for each 2 months or major portion of 2 months worked until the following December 1st. Once an employee has completed 6 months or more of employment by December 1st, he shall be treated like other employees as set forth in (a) above.
(c) Once an employee has used up his sick days the employee must, upon request of the employer, put in writing the nature of the illness for which the employee was absent.

OVERTIME PAY
Overtime Description
Time and one half the regular rate for work on the following holiday(s) plus the days pay:
Martin Luther King Jr. Day, President's Day, and Columbus Day

Double time the regular rate for work on the following holiday(s) plus the days pay:

All work performed on a holiday beyond 8 hours shall be paid triple time.

Overtime
Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Triple time the regular hour rate for Sunday.

HOLIDAY
Paid Holidays

New Year's Day
Trash and Refuse Removal 06/01/2011

JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
MEDICAL WASTE REMOVAL

Driver (Chauffeur)

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $20.30

Helper

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $16.00

Tractor Trailer Driver

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $22.80

Roll off Driver

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $22.80

Line Haul Driver

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $20.30

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Driver (Chauffeur)

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $7.45

Helper

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $7.45

Tractor Trailer Driver

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $7.45
Roll off Driver

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $7.45

Line Haul Driver

Effective Period: (ALL ABOVE) 1/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $7.45

Vacation

1 year of service but less than five years. ten (10) days
5 years of service but less than ten years. fifteen (15) days
10 years of service. sixteen (16) days
11 years. seventeen (17) days
12 years. eighteen (18) days
13 years. nineteen (19) days
14 years. twenty (20) days
20 years. twenty-one (21) days
21 years. twenty-two (22) days
22 years. twenty-three (23) days
23 years. twenty-four (24) days
24 years. twenty-five (25) days

Plus 5 Personal Days

OVERTIME PAY

Overtime Description

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate. Time and one-half the regular rate for work on a holiday plus days pay for below paid holidays.

Overtime

Time and one half the regular rate after an 8 hour day.

HOLIDAY

Paid Holidays

New Year's Day
President's Day
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Christmas

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Window Cleaner

Wage Rate per Hour: $25.22

Wage Rate per Hour: $26.12

Power Operated Scaffolds, Manual Scaffolds, and Boatswain Chairs
Wage Rate per Hour: $27.22

Wage Rate per Hour: $28.37

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Window Cleaner/Power Operated Scaffolds, Manual Scaffolds, and Boatswain Chairs

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: $8.28

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: $8.68

Vacation
After 7 months but less than 1 year .......................five (5) days
1 year but less than 5 years..............................ten (10) days
5 years of service but less than 15 years .............fifteen (15) days
15 years of service but less than 21 years ..........twenty (20) days
21 years....................................................twenty-one (21) days
22 years.....................................................twenty-two (22) days
23 years.....................................................twenty-three (23) days
24 years.....................................................twenty-four (24) days
25 years or more .........................................twenty-five (25) days
Plus 1 day per year for medical visit

SICK LEAVE:
10 days after one year worked. Unused sick days to be paid in cash. An employee who is entitled to and receive a payment of ten days of unused sick days shall also receive a hundred-dollar ($100) bonus.

OVERTIME PAY
Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Double time the regular rate for Sunday.
Time and one half the regular rate for work on a holiday plus the day's pay.

HOLIDAY
Paid Holidays
New Year's Day
Martin Luther King Jr. Day
Washington's Birthday
Good Friday
Memorial Day
Independence Day
Labor Day
Columbus Day
Thanksgiving Day
Day after Thanksgiving
Christmas Day
Personal Day

REGISTERED APPRENTICES
Exterminators, Fumigators

**JOB DESCRIPTION** Exterminators, Fumigators

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 08/01/10

$18.39

**IMPORTANT INFORMATION:**

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**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.74

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Fuel Oil Delivery

**JOB DESCRIPTION** Fuel Oil Delivery

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 08/01/10

$17.54

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.74

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

**JOB DESCRIPTION** Guards, Watchmen

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 08/01/10

$13.30
IMPORTANT INFORMATION:
Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator DISTRICT 1

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour:

08/01/2010
$ 8.90

New Hire Rate:
First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:
Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual $ 1.39
Individual + one 1.45
Family 1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months $ 0.00
6 Months - 2 Years 0.07
2 Years - 3 Years 0.11
4 Years 0.15
5 Years 0.18
6 Years 0.21
7 Years 0.25
### Landscape Maintenance 06/01/2011

**JOB DESCRIPTION** Landscape Maintenance

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>PER HOUR WORKED</th>
<th>RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>08/01/10</td>
<td>$12.28</td>
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</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>PER HOUR WORKED</th>
<th>RATE</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>$1.74</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

<table>
<thead>
<tr>
<th>HOLIDAY</th>
<th>RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paid</td>
<td></td>
</tr>
</tbody>
</table>

See (1) on HOLIDAY PAGE

### Moving Furniture and Equipment 06/01/2011

**JOB DESCRIPTION** Moving Furniture and Equipment

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>PER HOUR WORKED</th>
<th>RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driver</td>
<td>$17.54</td>
</tr>
<tr>
<td>Helper</td>
<td>$12.55</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>PER HOUR WORKED</th>
<th>RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$1.74</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

<table>
<thead>
<tr>
<th>HOLIDAY</th>
<th>RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paid</td>
<td></td>
</tr>
</tbody>
</table>

See (1) on HOLIDAY PAGE

---

**VACATIONS:** Hired before Oct. 15, 1992 (time with employer).

<table>
<thead>
<tr>
<th>YEARS</th>
<th>RATE</th>
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<tbody>
<tr>
<td>15 (less than 20)</td>
<td>$0.69</td>
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<tr>
<td>20 +</td>
<td>0.86</td>
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</table>

**VACATIONS:** Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

<table>
<thead>
<tr>
<th>YEARS</th>
<th>RATE</th>
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<tbody>
<tr>
<td>1st Year</td>
<td>$0.00</td>
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<tr>
<td>1 Year (less than 3)</td>
<td>0.35</td>
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<tr>
<td>3 Years (less than 7)</td>
<td>0.52</td>
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</table>

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

<table>
<thead>
<tr>
<th>HOLIDAY</th>
<th>RATE</th>
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</thead>
<tbody>
<tr>
<td>Overtime</td>
<td></td>
</tr>
</tbody>
</table>

See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

<table>
<thead>
<tr>
<th>PERIOD</th>
<th>RATE</th>
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<tbody>
<tr>
<td>0 - 6 Months</td>
<td>$0.00</td>
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<tr>
<td>6 - 24 Months</td>
<td>0.07</td>
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<tr>
<td>24 - 36 Months</td>
<td>0.07</td>
</tr>
<tr>
<td>36 Months +</td>
<td>0.11</td>
</tr>
</tbody>
</table>
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2011

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour:
08/01/10
$23.55

Trash and Refuse Removal 06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
05/01/2010  05/01/11
Trash, Recycling Roll-Off and Brush Drivers $13.50  $14.00
Thrower Helper $9.50  $10.00

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
05/01/2010  05/01/2011
Additional benefits:

DRIVER

0 - 2 year $0.00 $0.00
2nd year - 5th year $0.26 $0.27
5th year - 10th year $0.52 $0.54
10th year - 15th year $0.78 $0.81

Helper

0 - 2 year $0.00 $0.00
2nd year - 5th year $0.19 $0.20
5th year - 10th year $0.37 $0.39
10th year - 15th year $0.56 $0.59

Additional benefits (after 30 days with employer):

Driver: $0.16 $0.17
Helper $0.11 $0.12

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTRIES Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator $14.77
Laborer/ non-construction

$12.55

Conveyor operators and tenders

$11.59

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10

$12.06

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Livingston County Article 9

Exterminators, Fumigators 06/01/2011

JOB DESCRIPTION  Exterminators, Fumigators

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10
$16.94

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Oil Delivery 06/01/2011

JOB DESCRIPTION  Fuel Oil Delivery

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10
$17.78

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2011

JOB DESCRIPTION  Guards, Watchmen

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator
DISTRICT 1

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour:
08/01/2010
$ 8.90

New Hire Rate:
First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits: (required up to 40 hrs. per week)
08/01/2010

Individual $ 1.39
Individual + one 1.45
Family 1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months $ 0.00
6 Months - 2 Years 0.07

- 15 Years (less than 20) $0.69
- 20 Years + 0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

- 1st Year $0.00
- 1 Year (less than 3) 0.35
- 3 Years (less than 7) 0.52

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Overtime: See (5, 6) on HOLIDAY PAGE
Floating additional holidays (required up to 40 hrs. per week)

- 0 - 6 Months $0.00
- 6 - 24 Months 0.07
- 24 - 36 Months 0.07
- 36 Months + 0.11

**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.74

**Moving Furniture and Equipment**

**JOB DESCRIPTION** Moving Furniture and Equipment
**DISTRICT** 1

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 08/01/10
$12.82

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10
$25.06

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Trash, Recycling
Roll-Off and Brush Drivers
Thrower Helper

05/01/2010 05/01/11
$13.50 $14.00
$9.50 $10.00
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>05/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.34</td>
<td>$5.34</td>
</tr>
</tbody>
</table>

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

<table>
<thead>
<tr>
<th></th>
<th>05/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 2 year</td>
<td>$.00</td>
<td>$.00</td>
</tr>
<tr>
<td>2nd year - 5th year</td>
<td>$.26</td>
<td>$.27</td>
</tr>
<tr>
<td>5th year - 10th year</td>
<td>$.52</td>
<td>$.54</td>
</tr>
<tr>
<td>10th year - 15th year</td>
<td>$.78</td>
<td>$.81</td>
</tr>
</tbody>
</table>

Helper

<table>
<thead>
<tr>
<th></th>
<th>05/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 2 year</td>
<td>$.00</td>
<td>$.00</td>
</tr>
<tr>
<td>2nd year - 5th year</td>
<td>$.19</td>
<td>$.20</td>
</tr>
<tr>
<td>5th year - 10th year</td>
<td>$.37</td>
<td>$.39</td>
</tr>
<tr>
<td>10th year - 15th year</td>
<td>$.56</td>
<td>$.59</td>
</tr>
</tbody>
</table>

Additional benefits (after 30 days with employer):

Driver: $ .16 $ .17

Helper: $ .11 $ .12

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
See (5, 6) on HOLIDAY PAGE

Paid:
Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.
### WAGES

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indus. Truck Driver/Tractor Operator</td>
<td>$14.78</td>
</tr>
<tr>
<td>Laborer/ non-construction</td>
<td>$11.79</td>
</tr>
<tr>
<td>Conveyor operators and tenders</td>
<td>$12.52</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

### SUPPLEMENTAL BENEFITS

| Per hour worked | $1.74 |

### OVERTIME PAY

See (B, B2) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

---

### Window Cleaners

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Window Cleaners</td>
<td>$11.76</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

### SUPPLEMENTAL BENEFITS

| Per hour worked | $1.74 |

### OVERTIME PAY

See (B, B2) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
**Exterminators, Fumigators**

**JOB DESCRIPTION**  
Exterminators, Fumigators

**ENTIRE COUNTIES**  
Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**  
Per hour:  
08/01/10  
$17.27

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
$1.74

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE

---

**Fuel Oil Delivery**

**JOB DESCRIPTION**  
Fuel Oil Delivery

**ENTIRE COUNTIES**  
Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**  
Per hour:  
08/01/10  
$19.52

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
$1.74

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE

---

**Guards, Watchmen**

**JOB DESCRIPTION**  
Guards, Watchmen

**ENTIRE COUNTIES**  
Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**  
Per hour:  
08/01/10
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour:

08/01/2010
$ 8.90

New Hire Rate:
First 180 days only
7.50

NOTE: Duct Cleaning is broken down into two separate functions:
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual $ 1.39
Individual + one 1.45
Family 1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months $ 0.00
6 Months - 2 Years 0.07
2 Years - 3 Years 0.11
4 Years 0.15
<table>
<thead>
<tr>
<th>Years</th>
<th>Pay Rate</th>
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</thead>
<tbody>
<tr>
<td>5 Years</td>
<td>0.18</td>
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<tr>
<td>6 Years</td>
<td>0.21</td>
</tr>
<tr>
<td>7 Years</td>
<td>0.25</td>
</tr>
</tbody>
</table>


<table>
<thead>
<tr>
<th>Years</th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>15 Years (less than 20)</td>
<td>0.69</td>
</tr>
<tr>
<td>20 Years +</td>
<td>0.86</td>
</tr>
</tbody>
</table>

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

<table>
<thead>
<tr>
<th>Years</th>
<th>Pay Rate</th>
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<tbody>
<tr>
<td>1st Year</td>
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<tr>
<td>1 Year (less than 3)</td>
<td>0.35</td>
</tr>
<tr>
<td>3 Years (less than 7)</td>
<td>0.52</td>
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</tbody>
</table>

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

<table>
<thead>
<tr>
<th>Period</th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 6 Months</td>
<td>0.00</td>
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<tr>
<td>6 - 24 Months</td>
<td>0.07</td>
</tr>
<tr>
<td>24 - 36 Months</td>
<td>0.07</td>
</tr>
<tr>
<td>36 Months +</td>
<td>0.11</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  
Landscape Maintenance

**ENTIRE COUNTIES**  
Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>08/01/10</td>
<td>$11.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.74

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

See (1) on HOLIDAY PAGE

**JOB DESCRIPTION**  
Moving Furniture and Equipment

**ENTIRE COUNTIES**  
Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>08/01/10</td>
<td>$19.52</td>
</tr>
<tr>
<td></td>
<td>$12.37</td>
</tr>
</tbody>
</table>
## Stationary Engineer

**JOB DESCRIPTION**  
Stationary Engineer

**ENTIRE COUNTIES**  
Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**  
Per hour: 08/01/10

<table>
<thead>
<tr>
<th>08/01/10</th>
<th>08/01/11</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.23</td>
<td></td>
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</tbody>
</table>

## Trash and Refuse Removal

**JOB DESCRIPTION**  
Trash and Refuse Removal

**ENTIRE COUNTIES**  
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>05/01/10</th>
<th>05/01/11</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trash, Recycling Roll-Off and Brush Drivers</td>
<td>$13.50 $14.00</td>
</tr>
<tr>
<td>Thrower Helper</td>
<td>$9.50 $10.00</td>
</tr>
</tbody>
</table>

---

### IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>05/01/10</th>
<th>05/01/11</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.34</td>
<td>$5.34</td>
</tr>
</tbody>
</table>

---
(Regular Benefits begin after 30 days with employer)

Additional benefits:

**DRIVER**

<table>
<thead>
<tr>
<th>Period</th>
<th>0 - 2 year</th>
<th>2nd year - 5th year</th>
<th>5th year - 10th year</th>
<th>10th year - 15th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$0.00</td>
<td>$0.26</td>
<td>$0.52</td>
<td>$0.78</td>
</tr>
<tr>
<td></td>
<td>$0.00</td>
<td>$0.27</td>
<td>$0.54</td>
<td>$0.81</td>
</tr>
</tbody>
</table>

**Helper**

<table>
<thead>
<tr>
<th>Period</th>
<th>0 - 2 year</th>
<th>2nd year - 5th year</th>
<th>5th year - 10th year</th>
<th>10th year - 15th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$0.00</td>
<td>$0.19</td>
<td>$0.37</td>
<td>$0.56</td>
</tr>
<tr>
<td></td>
<td>$0.00</td>
<td>$0.20</td>
<td>$0.39</td>
<td>$0.59</td>
</tr>
</tbody>
</table>

Additional benefits (after 30 days with employer):

Driver: $0.16 $0.17
Helper: $0.11 $0.12

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

---

**Trash and Refuse Removal** 06/01/2011

**JOB DESCRIPTION** Trash and Refuse Removal

**ENTIRE COUNTIES** Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**

Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator

$15.54

Laborer/ non-construction
Conveyor operators and tenders

$12.37

$13.38

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour paid: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES
Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: $12.12

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES
Fulton, Herkimer, Madison, Montgomery, Oneida, Schoharie

WAGES
Per hour: $11.75

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
**Monroe County Article 9**

**Exterminators, Fumigators**

**JOB DESCRIPTION** Exterminators, Fumigators

**DISTRICT** 1

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 08/01/10

$16.94

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.74

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

**Fuel Oil Delivery**

**JOB DESCRIPTION** Fuel Oil Delivery

**DISTRICT** 1

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 08/01/10

$17.78

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.74

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

**Guards, Watchmen**

**JOB DESCRIPTION** Guards, Watchmen

**DISTRICT** 1

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 08/01/10
$12.48

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2011

JOB DESCRIPTION  Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour:

08/01/2010

$ 8.90

New Hire Rate:
First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual $ 1.39
Individual + one 1.45
Family 1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months $ 0.00
6 Months - 2 Years 0.07
<table>
<thead>
<tr>
<th>Years</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>2 Years - 3 Years</td>
<td>0.11</td>
</tr>
<tr>
<td>4 Years</td>
<td>0.15</td>
</tr>
<tr>
<td>5 Years</td>
<td>0.18</td>
</tr>
<tr>
<td>6 Years</td>
<td>0.21</td>
</tr>
<tr>
<td>7 Years</td>
<td>0.25</td>
</tr>
</tbody>
</table>


<table>
<thead>
<tr>
<th>Years</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>15 Years (less than 20)</td>
<td>$0.69</td>
</tr>
<tr>
<td>20 Years +</td>
<td>0.86</td>
</tr>
</tbody>
</table>

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

<table>
<thead>
<tr>
<th>Years</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year</td>
<td>$0.00</td>
</tr>
<tr>
<td>1 Year (less than 3)</td>
<td>0.35</td>
</tr>
<tr>
<td>3 Years (less than 7)</td>
<td>0.52</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Overtime:  See (5, 6) on HOLIDAY PAGE
Floating additional holidays (required up to 40 hrs. per week)

<table>
<thead>
<tr>
<th>Months</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 6 Months</td>
<td>$0.00</td>
</tr>
<tr>
<td>6 - 24 Months</td>
<td>0.07</td>
</tr>
<tr>
<td>24 - 36 Months</td>
<td>0.07</td>
</tr>
<tr>
<td>36 Months +</td>
<td>0.11</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.74

**Moving Furniture and Equipment**

<table>
<thead>
<tr>
<th>Years</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-200 UNITED</td>
<td>$0.00</td>
</tr>
</tbody>
</table>
Driver $17.78

Helper $11.79

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2011

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10 $25.06

Trash and Refuse Removal 06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Trash,Recycling Roll-Off and
Brush Drivers $13.50 $14.00
Thrower Helper $9.50 $10.00

1-NYS/R&S

Page 197
IMPORTANT INFORMATION:
Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>05/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.34</td>
<td>$5.34</td>
</tr>
</tbody>
</table>

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

<table>
<thead>
<tr>
<th>Year Range</th>
<th>05/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 2 year</td>
<td>$.00</td>
<td>$.00</td>
</tr>
<tr>
<td>2nd year - 5th year</td>
<td>$.26</td>
<td>$.27</td>
</tr>
<tr>
<td>5th year - 10th year</td>
<td>$.52</td>
<td>$.54</td>
</tr>
<tr>
<td>10th year - 15th year</td>
<td>$.78</td>
<td>$.81</td>
</tr>
</tbody>
</table>

Helper

<table>
<thead>
<tr>
<th>Year Range</th>
<th>05/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 2 year</td>
<td>$.00</td>
<td>$.00</td>
</tr>
<tr>
<td>2nd year - 5th year</td>
<td>$.19</td>
<td>$.20</td>
</tr>
<tr>
<td>5th year - 10th year</td>
<td>$.37</td>
<td>$.39</td>
</tr>
<tr>
<td>10th year - 15th year</td>
<td>$.56</td>
<td>$.59</td>
</tr>
</tbody>
</table>

Additional benefits (after 30 days with employer):

Driver: $0.16 $0.17

Helper: $0.11 $0.12

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saterday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

Page 198
WAGES
Indus. Truck Driver/Tractor Operator
$14.78
Laborer/ non-construction
$11.79
Conveyor operators and tenders
$12.52

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10
$11.76

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Montgomery County Article 9

Exterminators, Fumigators 06/01/2011

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 08/01/10
$14.30

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Oil Delivery 06/01/2011

JOB DESCRIPTION Fuel Oil Delivery

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 08/01/10
$17.12

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2011

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 08/01/10
$14.31

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

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Janitor, Porter, Cleaners, Elevator Operator 06/01/2011

JOB DESCRIPTION  Janitor, Porter, Cleaners, Elevator Operator
DISTRICT 1

ENTIRE COUNTIES
Fulton, Montgomery

WAGES
Per hour: 08/01/10
$11.75

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NOTE: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

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Landscape Maintenance 06/01/2011

JOB DESCRIPTION  Landscape Maintenance
DISTRICT 1

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 08/01/10
$11.85
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment 06/01/2011

JOB DESCRIPTION  Moving Furniture and Equipment
ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 08/01/10
Driver $17.12
Helper $13.10

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2011

JOB DESCRIPTION  Stationary Engineer
ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 08/01/10
$26.30

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
JOB DESCRIPTION
Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour: 1/1/10

Chauffer/Truck Driver (CDL only) $15.95
Helper (NON-CDL Only) $14.87

Probationary (First 75 working days) $1.00 per hour less for each of the above rates.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits to non-probationary regularly scheduled full-time employees.

Employee Status
1/1/10

Single $3.06
Two in family $5.91
3 or more in family $8.04

Amount in addition to above amounts per hour(up to 40 hrs a week)

CDL - $1.37
Non-CDL - $1.35

Vacation (per hour paid up to 40 hrs a week)
(Time is with company)

CDL

Beginning of second year to end of 3rd year $.31
Beginning of 4th year to end of 10th year $.62
Beginning of 11th year to end of 15th year $.99
16th year $1.05
17th year $1.11
18th year $1.17
19th year $1.23

NON-CDL

Beginning of second year to end of 3rd year $0.29

Beginning of 4th year to end of 10th year $0.58

Beginning of 11th year to end of 15th year $0.92

16th year $0.98

17th year $1.03

18th year $1.09

19th year $1.15

OVERTIME PAY
See (B, K, S) on OVERTIME PAGE
To be paid holiday, must work full scheduled day before and after holiday.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE

1-294

Trash and Refuse Removal 06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Wages: 08/01/10

Indus. Truck Driver/Tractor Operator

$15.16

Laborer/ non-construction

$13.10

Conveyor operators and tenders

$13.65

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour paid: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops
Window Cleaners

**JOB DESCRIPTION** Window Cleaners

**ENTIRE COUNTIES**
Fulton, Herkimer, Madison, Montgomery, Oneida, Schoharie

**WAGES**
Per hour: 08/01/10
$11.75

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.74

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

1-NYS R&S
Exterminators, Fumigators

06/01/2011

JOB DESCRIPTION  Exterminators, Fumigators

DISTRICT  1

ENTIRE COUNTIES
Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES
Per hour: 08/01/2010

$ 14.93

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 9.11

OVERTIME PAY
See (B, B2) on OVERTIME PAGE
Double time if Sunday worked outside of normal shift

HOLIDAY
Paid: See (5, 6, 10, 11) on HOLIDAY PAGE
Employees Birthday
2 floating holidays (Martin Luther King OR Yom Kippur)

Fuel Oil Delivery

06/01/2011

JOB DESCRIPTION  Fuel Oil Delivery

DISTRICT  1

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per hour: 08/01/10

$23.17

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

06/01/2011

JOB DESCRIPTION  Guards, Watchmen

DISTRICT  1

ENTIRE COUNTIES
Nassau, Suffolk
WAGES
Per hour: 08/01/10

$15.70

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES Nassau, Suffolk

WAGES 08/01/2010

Janitors/
Porters $ 10.75

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

08/01/2010

$ 3.64

BEREAVEMENT

3 days immediate family (parent, spouse, child, brother, sister)
1 day spouses family (in-laws, mother, father, brother, sister)

JURY DUTY

pay difference between jury service and regular pay (3 weeks annual)

SICK LEAVE

10 days pay or 10 days off with pay. Anyone that does not use any sick leave during the year will receive a $125 bonus in addition to the 10 days pay.

VACATION

6 mo - 3 days
1 yr - 1 week
2 yrs- 2 weeks
5 yrs- 3 weeks
10 yr- 4 weeks
25 yr- 5 weeks

OVERTIME PAY
See (B, B2) on OVERTIME PAGE
Any holidays worked will be paid at time and one half plus the holiday pay
1 1/2 times regular pay on the sixth consecutive day of work
2 times regular pay on the seventh consecutive day of work

HOLIDAY
Paid:
See (5, 6, 9, 10, 11, 12, 26) on HOLIDAY PAGE
ONE PERSONAL DAY

1-NYS/R&S

Landscape Maintenance 06/01/2011

JOB DESCRIPTION  Landscape Maintenance
ENTIRE COUNTIES  Nassau, Suffolk
WAGES
Per hour: 08/01/10
$13.91

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE

Moving Furniture and Equipment 06/01/2011

JOB DESCRIPTION  Moving Furniture and Equipment
ENTIRE COUNTIES  Nassau, Suffolk
WAGES
Per hour: 08/01/10

Driver  $23.17
Helper  $13.22

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES
Dutchess, Nassau, Orange, Putnam, Suffolk, Sullivan, Ulster, Westchester

WAGES

Chief Engineer 48.42
Asst. Chief Engineer 45.35
Engineer 42.30
Mechanic 37.10
Lead HVAC Engineer 39.62
HVAC Operating Engineer 35.65
Lead HVAC Maintenance Mechanic 33.42
HVAC Maintenance Mechanic 32.14

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
(PAID ON ALL HOURS PAID) 01/01/2010

All Classification 14.41

Paid Time off:
Ten (10) Annual Sick Days
Two (2) Personal Days
One (1) Medical Day

Paid Time Off: Years of Continuous Service (Date of Hire WITH SAME EMPLOYER)

Vacation Days

| Less than (6) months | No entitlement |
| Six (6) months but less than one (1) year | 5 Days |
| One (1) year but less than four (4) years | 10 Days |
| Four (4) years but less than (9) nine years | 15 Days |
| Nine (9) years or more | 20 Days |

OVERTIME PAY
See (B, F) on OVERTIME PAGE
2 times rate after seventh consecutive day of work
2 times rate after 16 consecutive hours of work

**HOLIDAY**
Paid: See (2, 6, 9, 10, 11, 12, 15, 17, 18, 19, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>Months</th>
<th>0-12</th>
<th>12-18</th>
<th>18-24</th>
<th>24-30</th>
<th>30-36</th>
<th>36-42</th>
<th>42 months</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>Full Rate</td>
</tr>
</tbody>
</table>

**WAGES**

**COMMERCIAL WORK** (includes: front, rear loading and roll-off trucks)

<table>
<thead>
<tr>
<th>Date</th>
<th>Drivers</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>08/01/10</td>
<td>24.05</td>
<td>23.87</td>
</tr>
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</table>

**RESIDENTIAL** (curbside, loose bag and others)

<table>
<thead>
<tr>
<th>Date</th>
<th>Drivers</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>18.85</td>
<td>16.25</td>
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</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Supplements (per hr worked paid up to 40 hrs a week)

7.98 per hr

<table>
<thead>
<tr>
<th>Residential</th>
<th>Commercial</th>
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<tbody>
<tr>
<td>1 year up to 2 years</td>
<td>Driver: .37</td>
</tr>
<tr>
<td></td>
<td>Helper: .32</td>
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<tr>
<td>2 years up to 4 years</td>
<td>Driver: .73</td>
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<tr>
<td></td>
<td>Helper: .63</td>
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<tr>
<td>5 years or more</td>
<td>Driver: 1.09</td>
</tr>
<tr>
<td></td>
<td>Helper: .94</td>
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</tbody>
</table>

Holidays (per hr worked paid up to 40 hrs a week)
Commercial Driver: 1.02
Helper: 1.01

Residential Driver: .80
Helper: .69

Sick (per hr worked paid up to 40 hrs a week)

Commercial Driver: .56
Helper: .56

Residential Driver: .44
Helper: .38

OVERTIME PAY
See (B2, E, Q) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6, 11, 12, 15, 25, 26) on HOLIDAY PAGE

Trash and Refuse Removal 06/01/2011

JOB DESCRIPTION Trash and Refuse Removal DISTRICT 1

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES MEDICAL WASTE REMOVAL

Driver (Chauffeur)
Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $20.30

Helper
Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $16.00

Tractor Trailer Driver
Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $22.80

Roll off Driver
Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $22.80

Line Haul Driver
Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $20.30
IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS

Driver (Chauffeur)
Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $7.45

Helper
Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $7.45

Tractor Trailer Driver
Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $7.45

Roll off Driver
Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $7.45

Line Haul Driver
Effective Period: (ALL ABOVE) 1/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $7.45

Vacation
1 year of service but less than five years. ten (10) days
5 years of service but less than ten years. fifteen (15) days
10 years of service. sixteen (16) days
11 years. seventeen (17) days
12 years. eighteen (18) days
13 years. nineteen (19) days
14 years. twenty (20) days
20 years. twenty-one (21) days
21 years. twenty-two (22) days
22 years. twenty-three (23) days
23 years. twenty-four (24) days
24 years. twenty-five (25) days

Plus 5 Personal Days

OVERTIME PAY

Overtime Description
The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate. Time and one-half the regular rate for work on a holiday plus days pay for below paid holidays.

Overtime
Time and one half the regular rate after an 8 hour day.

HOLIDAY

Paid Holidays
New Year's Day
President's Day
Memorial Day
Independence Day
Trash and Refuse Removal 06/01/2011

**JOB DESCRIPTION**  Trash and Refuse Removal

**DISTRIBUTION**  1

**ENTIRE COUNTIES**  Nassau, Suffolk

**WAGES**

- **Per hour:**
  - 08/01/10

  **Indus. Truck Driver/Tractor Operator**
  - $15.84

  **Laborer/ non-construction**
  - $13.22

  **Conveyor operators and tenders**
  - $12.15

**IMPORTANT INFORMATION:**

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**SUPPLEMENTAL BENEFITS**

- **Per hour:**
  - $1.74

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

- **Paid:**
  - See (1) on HOLIDAY PAGE

Window Cleaners 06/01/2011

**JOB DESCRIPTION**  Window Cleaners

**DISTRIBUTION**  1

**ENTIRE COUNTIES**  Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

**WAGES**

- **08/01/10**
  - $22.77

  **Scaffold or Boatswain Chair** $13 extra daily

**IMPORTANT INFORMATION:**

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**SUPPLEMENTAL BENEFITS**
OVERTIME PAY
See (B, B2, K, P) on OVERTIME PAGE
When a holiday falls on a Sunday and the employees works that Saturday prior, pay shall be double time in addition to the regular days pay.

HOLIDAY
Paid: See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE
Employee's birthday

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th></th>
<th>START</th>
<th>4 mo</th>
<th>8 mo</th>
<th>12 mo</th>
<th>16 mo</th>
<th>18 mo</th>
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<td>$16.19</td>
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<td>$18.66</td>
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<td>9/1/06</td>
<td>$16.37</td>
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<td>$22.27</td>
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<td>3/1/07</td>
<td>$16.62</td>
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<td>$19.08</td>
<td>$20.18</td>
<td>$21.28</td>
<td>$22.52</td>
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<tr>
<td>9/1/07</td>
<td>$16.87</td>
<td>$18.24</td>
<td>$19.33</td>
<td>$20.43</td>
<td>$21.53</td>
<td>$22.77</td>
</tr>
</tbody>
</table>
### Exterminators, Fumigators

#### JOB DESCRIPTION
Exterminators, Fumigators

#### ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

#### WAGES
EXTERMINATOR

<table>
<thead>
<tr>
<th>Effective Period</th>
<th>Wage Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2010 - 12/31/2010</td>
<td>$22.72</td>
</tr>
<tr>
<td>1/1/2011 - 1/31/2011</td>
<td>$22.72</td>
</tr>
<tr>
<td>2/1/2011 - 6/30/2011</td>
<td>$23.82</td>
</tr>
</tbody>
</table>

**Shift Rates**

Regular Work Day shall be any eight (8) consecutive hours from 6:00 A.M. - 8:00 P.M. with one hour off for lunch. On a second shift the employee is paid an additional sixteen dollars ($16.00) per week.

The Regular Work Week of day workers shall consist of forty (40) hours in any five (5) consecutive days Monday through Saturday, with two (2) consecutive days off. If a day worker works a split week by working one (1) or more days and one (1) or more nights, time and one half shall be paid for each night's work. If a day worker splits a week by working one (1) day and one or more nights, time and one-half shall be paid for each nights work.

The regular workweek of night workers shall consist of five (5) consecutive nights totaling forty (40) hours. Any employee required to work between 5:00 P.M. and 7:00 A.M. for any given eight (8) hours consecutively shall receive an additional forty ($0.40) cents per hour above the employees' regular straight time hourly rate. If a night worker works a split week by working one or more nights and one or more days, time and one-half the night rate shall be paid for each day worked. A night worker required to work on Saturday night shall be paid at time one half regardless of the number of nights the employee has worked during his regular workweek.

#### IMPORTANT INFORMATION:

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#### SUPPLEMENTAL BENEFITS

Per Hour: $8.76

### Vacation

All employees hired before February 1, 2001 shall be entitled to paid vacations as follows;

During the employee's first 52 weeks of employment...five (5) days
After the employee's first 52 weeks of employment....ten (10) days

After 5 years employment......fifteen (15) days
After 15 years employment......twenty (20) days
After 21 years employment.twenty-one (21) days
After 22 years employment.twenty-two (22) days
After 23 years employment.twenty-three (23) days
After 24 years employment..twenty-four (24) days
After 25 years employment..twenty-five (25) days

Employees hired on or after February 1, 2001 shall receive the following vacation benefits:

During the first 52 weeks of employment..five (5) days
After the first 52 weeks of employment...ten (10) days
After 10 years of employment........fifteen (15) days
SICK LEAVE:

10 paid sick days in each calendar year after one (1) year of service.
Unused sick leave paid in cash in January of each calendar year.

OVERTIME PAY
Overtime Description

If an employee works six consecutive days, the sixth day is paid at time and one half. All work performed before regular starting time, or after eight hours on any day, or on the sixth day of the regular work week, shall be paid for at time one-half the regular rate of pay.

All work performed on Sunday shall be paid for at double the rate of pay except that employees hired on or after September 5, 1993 can be assigned any five consecutive day work week without the requirement of double-time for Sunday.

Overtime
Time and one half the regular rate after an 8 hour day.

HOLIDAY
Paid Holidays:

New Year's Day
Washington's Birthday
Memorial Day
Independence Day
Labor Day
Columbus Day
Thanksgiving Day
Christmas Day
Employee's Birthday
Two (2) additional holidays as floating holidays
One (1) additional day either for Martin Luther King's Birthday or Yom Kippur
All employees hired on or after February 1, 2001 shall not be entitled to floating holidays or a day off for their Birthday.

Fire Safety Director - NYC Only

JOB DESCRIPTION Fire Safety Director - NYC Only

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

****IMPORTANT****
Fire Safety Director rates for use in NYC ONLY.

Office Building Class "A" Fire Safety Director(Over 280,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010
Wage Rate per Hour: $21.80

Effective Period: 01/01/2011 - 06/30/2011
Wage Rate per Hour: $22.65

Office Building Class "B" Fire Safety Director(Over 120,000 and less than 280,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010
Wage Rate per Hour: $21.77

Effective Period: 01/01/2011 - 06/30/2011
Wage Rate per Hour: $22.62

Office Building Class "C" Fire Safety Director(Less than 120,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010
Wage Rate per Hour: $21.72
Effective Period: 01/01/2011 - 06/30/2011
Wage Rate per Hour: $24.70

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SUPPLEMENTAL BENEFITS
Office Building Class "A" Fire Safety Director (Over 280,000 square feet gross area)
Effective Period: 07/01/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: $8.36
Effective Period: 01/01/2011 - 06/30/2011
Supplemental Benefit Rate per Hour: $8.76

Office Building Class "B" Fire Safety Director (Over 120,000 and less than 280,000 square feet gross area)
Effective Period: 07/01/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: $8.36
Effective Period: 01/01/2011 - 06/30/2011
Supplemental Benefit Rate per Hour: $8.76

Office Building Class "C" Fire Safety Director (Less than 120,000 square feet gross area)
Effective Period: 07/01/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: $8.36
Effective Period: 01/01/2011 - 06/30/2011
Supplemental Benefit Rate per Hour: $8.76

Vacation
Less than 6 months work no vacation
6 months of work three days
1 year of work ten days
5 years of work fifteen days
15 years of work twenty days
21 years of work twenty-one days
22 years of work twenty-two days
23 years of work twenty-three days
24 years of work twenty-four days
25 years or more twenty-five days

Plus two Personal Days per year.

Sick Leave:
10 sick days per year.
Unused sick leave paid in the succeeding January, one full day pay for each unused sick day.

OVERTIME PAY
Overtime
Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for work on a holiday plus the day’s pay.
Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY
Paid Holidays

New Year's Day
President's Day
Good Friday
Memorial Day
Independence Day
Labor Day
Columbus Day
Thanksgiving Day
Day after Thanksgiving
Christmas Day

Fuel Oil Delivery 06/01/2011

JOB DESCRIPTION Fuel Oil Delivery

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
FUEL OIL

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $29.11

Serviceperson "Class A"

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $29.36

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $18.31

Serviceperson "Class A"

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $18.31

Vacation

Less than 75 days worked no vacation.
75 days worked, but less than 110 days worked in a calendar year..........five (5) days the following year.

110 days or more worked in a calendar year..ten (10) days the following year.

SICK LEAVE:

1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

OVERTIME PAY
Overtime
Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Double time the regular rate for Sunday.

HOLIDAY
Holidays

Double time the regular rate for work on the following holiday(s).
Martin Luther King Jr. Day
Lincoln's Birthday
Washington's Birthday
Memorial Day
Independence Day
Labor Day
Columbus Day
Election Day
Veteran's Day

Triple time the regular rate for work on the following holiday(s).
New Year's Day
Thanksgiving Day
Christmas Day
Paid Holidays
New Year's Day
Martin Luther King Jr. Day
Lincoln's Birthday
Washington's Birthday
Memorial Day
Independence Day
Labor Day
Columbus Day
Election Day
Veteran's Day
Thanksgiving Day
Christmas Day
Vacation

Employee must work the regularly scheduled day before and after the holiday for holiday pay.

Holidays that fall on a weekend will be observed on Friday for those that fall on Saturday and on Monday for those that fall on Sunday.

Guards, Watchmen

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Guards, Watchmen</th>
<th>DISTRICT</th>
<th>ENTIRE COUNTIES</th>
<th>Bronx, Kings, New York, Queens, Richmond</th>
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<tbody>
<tr>
<td>WAGES</td>
<td>SECURITY GUARD (ARMED)</td>
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<td>Effective Period:</td>
<td>7/1/2010 - 6/30/2011</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>Wage Rate per Hour:</td>
<td>$26.38</td>
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</table>

1-553
SECURITY GUARD (UNARMED)

Security Guard 0 - 6 months

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: $11.75

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: $12.35

Security Guard (Unarmed) 7 - 12 months

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: $12.25

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: $12.85

Security Guard (Unarmed) 13 - 18 months

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: $12.75

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: $13.35

Security Guard (Unarmed) 19 - 24 months

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: $13.25

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: $13.85

Security Guard (Unarmed) more than 24 months

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: $13.75

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: $14.35

Months of employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Armed Guards:

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: $4.46
Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: $4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: $4.56

Security Guard (Unarmed) 7 - 12 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: $4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: $4.56

Security Guard (Unarmed) 13 - 18 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: $4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: $4.56

Security Guard (Unarmed) 19 - 24 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: $4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: $4.56

Security Guard (Unarmed) more than 24 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: $4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: $4.56

Months of employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

---

Vacation

Months on payroll - Vacation with Pay

<table>
<thead>
<tr>
<th>Months on Payroll</th>
<th>Vacation Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>6</td>
<td>3 days</td>
</tr>
<tr>
<td>12</td>
<td>5 days</td>
</tr>
<tr>
<td>24</td>
<td>10 days</td>
</tr>
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<td>60</td>
<td>15 days</td>
</tr>
<tr>
<td>180</td>
<td>20 days</td>
</tr>
<tr>
<td>300</td>
<td>25 days</td>
</tr>
</tbody>
</table>

Sick Leave

Employees accrue paid sick leave at the rate of one (1) sick day for every six (6) months worked, up to a maximum of six (6) days a year.
OVERTIME PAY
Overtime - Armed and Unarmed

A guard who works a holiday is paid the regular rate plus receives the paid holiday.

Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY
Paid Holidays

New Year's Day
President's Day
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Christmas Day

Janitor, Porter, Cleaners, Elevator Operator

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRIBUTION**

**1**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

****IMPORTANT**** Fire Safety Director classification included.

Office Building Class "A" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 280,000 square feet gross area)

<table>
<thead>
<tr>
<th>Effective Period:</th>
<th>Wage Rate per Hour:</th>
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<tr>
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<td>$21.80</td>
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<tr>
<td>1/1/2011 - 6/30/2011</td>
<td>$22.65</td>
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Office Building Class "B" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 120,000 and less than 280,000 square feet gross area)

<table>
<thead>
<tr>
<th>Effective Period:</th>
<th>Wage Rate per Hour:</th>
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</thead>
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<td>$21.77</td>
</tr>
<tr>
<td>1/1/2011 - 6/30/2011</td>
<td>$22.62</td>
</tr>
</tbody>
</table>

Office Building Class "C" Cleaner/Porter, Elevator Operator, Fire Safety Director(Less than 120,000 square feet gross area)

<table>
<thead>
<tr>
<th>Effective Period:</th>
<th>Wage Rate per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2010 - 12/31/2010</td>
<td>$21.72</td>
</tr>
<tr>
<td>1/1/2011 - 6/30/2011</td>
<td>$22.57</td>
</tr>
</tbody>
</table>

NEW HIRE: Porter/Cleaner, may be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.
NOTE: Duct cleaning is broken down into two separate functions.
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Office Building Class "A" Cleaner/Porter, Elevator Operator, Fire Safety Director (Over 280,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: $8.36
New employee supplemental benefit rate per hour: $6.07

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: $8.76
New employee supplemental benefit rate per hour: $6.37

Office Building Class "B" Cleaner/Porter, Elevator Operator, Fire Safety Director (Over 120,000 and less than 280,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: $8.36
New employee supplemental benefit rate per hour: $6.07

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: $8.76
New employee supplemental benefit rate per hour: $6.37

Office Building Class "C" Cleaner/Porter, Elevator Operator, Fire Safety Director (Less than 120,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: $8.36
New employee supplemental benefit rate per hour: $6.07

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: $8.76
New employee supplemental benefit rate per hour: $6.37

NEW HIRE: Porter/Cleaner, Upon completion of two years of employment the new hire receives the full supplemental benefit rate.

Vacation

Less than 6 months of work... no vacation
6 months of work.........three days
1 year of work...........ten days
5 years of work.......fifteen days
15 years of work......twenty days
21 years of work....twenty-one days
22 years of work....twenty-two days
23 years of work....twenty-three days
24 years of work....twenty-four days
25 years or more twenty-five days

Plus two Personal Days per year.
Sick Leave:

10 sick days per year.
Unused sick leave paid in the succeeding January, one full day pay for each unused sick day.

**OVERTIME PAY**
Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for work on a holiday plus the day’s pay.
Time and one half the regular hourly rate after 40 hours in any work week.

**HOLIDAY**
Paid Holidays

New Year’s Day
President’s Day
Good Friday
Memorial Day
Independence Day
Labor Day
Columbus Day
Thanksgiving Day
Day after Thanksgiving
Christmas Day

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**Landscape Maintenance** 06/01/2011

**JOB DESCRIPTION** Landscape Maintenance

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 08/01/10
$16.74

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.74

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE

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**Moving Furniture and Equipment** 06/01/2011

**JOB DESCRIPTION** Moving Furniture and Equipment

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
MOVER

Furniture Mover - Driver (Industry A)

Hired before May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $24.35

Furniture Mover - Driver (Industry B)
Hired on or after May 1, 2005
Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $19.48

Furniture Mover - Helper (Industry A)
Hired before May 1, 2005
Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $21.35

Furniture Mover - Helper (Industry B)
Hired on or after May 1, 2005
Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $17.08

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Furniture Mover - Driver (Industry A)
Hired before May 1, 2005
Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $14.55

Furniture Mover - Driver (Industry B)
Hired on or after May 1, 2005
Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $13.55

Furniture Mover - Helper (Industry A)
Hired before May 1, 2005
Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $14.55

Furniture Mover - Helper (Industry B)
Hired on or after May 1, 2005
Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $13.55

Vacation
2nd Year of service 2 weeks
8th Year of service 3 weeks
15th Year of service 4 weeks

OVERTIME PAY
Overtime Description

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Double time the regular rate for Sunday.
Time and one half the regular rate for work on a holiday

HOLIDAY
Paid Holidays:

Workers with more than five years are paid for the following Holidays: New Year's Day, Memorial Day, Independence's Day, Labor Day, Thanksgiving Day, Christmas Day.

Workers who have worked three days during the calendar week in which a Holiday occurs are paid for the following Holidays: Martin Luther King Jr. Day, Washington's Birthday, Good Friday, Veteran's Day, Day after Thanksgiving.

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
STATIONARY ENGINEER

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $32.82

Stationary Engineer Helper
Helper (fireperson): assists the Engineer operating, maintaining and repairing heating, ventilating and air conditioning equipment and other equipment incidental to the operation of the building.

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $25.56

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
STATIONARY ENGINEER

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $14.38

Stationary Engineer Helper
Helper (fireperson): assists the Engineer operating, maintaining and repairing heating, ventilating and air conditioning equipment and other equipment incidental to the operation of the building.

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $14.04

Vacation
6 months      ..... three (3) days
1 year      ........ ten (10) days
5 years     .... fifteen (15) days
15 years    ... twenty (20) days
21 years    twenty-one (21) days
22 years    twenty-two (22) days
23 years    twenty-three (23) days
24 years    twenty-four (24) days
25 years    twenty-five (25) days

**OVERTIME PAY**

Overtime Description

All hours worked on a holiday shall be paid at two and one half times the regular wage rate in lieu of the paid day off.

Overtime

- Time and one half the regular rate after an 8 hour day.
- Time and one half the regular rate for Saturday.
- Time and one half the regular rate for Sunday.

**HOLIDAY**

Paid Holidays
- New Year's Day
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- Christmas Day
- Plus six (6) floating Holidays

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**Trash and Refuse Removal**

**JOB DESCRIPTION**  Trash and Refuse Removal  
**DISTRICT**  1  
**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond  

**WAGES**

**Rubbish and Garbage Route Trucks Chauffeur I**

On open-trucks, rack body, or trucks which have no self contained mechanical loading device, up to 22 yard capacity

- **Effective Period:** 7/1/2010 - 11/30/2010
- **Wage Rate per Hour:** $26.16

- **Effective Period:** 12/1/2010 - 6/30/2011
- **Wage Rate per Hour:** $26.91

**Rubbish and Garbage Route Trucks Helper I**

On open-trucks, rack body, or trucks which have no self contained mechanical loading device, up to 22 yard capacity

- **Effective Period:** 7/1/2010 - 11/30/2010
- **Wage Rate per Hour:** $25.95

- **Effective Period:** 12/1/2010 - 6/30/2011
- **Wage Rate per Hour:** $26.70

**Rubbish and Garbage Route Trucks Chauffeur II**

On 10-wheel, open trucks, container loaders, dinomaster, over-cab loaders, rack body trucks, or any trucks 22 yards to and including 25 yards capacity

- **Effective Period:** 7/1/2010 - 11/30/2010
- **Wage Rate per Hour:** $26.31
Effective Period: 12/1/2010 - 6/30/2010
Wage Rate per Hour: $27.06

Rubbish and Garbage Route Trucks Helper II On 10-wheel, open trucks, container loaders, dinomaster, over-cab loaders, rack body trucks, or any trucks 22 yards to and including 25 yards capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: $25.95

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: $26.70

Rubbish and Garbage Route Trucks Chauffeur III On rubbish and garbage trucks (except Roll-Off Trucks) 26 yards to and including 31 yards capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: $26.68

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: $27.43

Rubbish and Garbage Route Trucks Helper III On rubbish and garbage trucks (except Roll-Off Trucks) 26 yards to and including 31 yards capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: $26.38

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: $27.13

Roll-Off Trucks Chauffeur I - Single axle working non-compactor containers up to 15 yards capacity on rubbish and garbage removal only

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: $26.87

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: $27.62

Roll-Off Trucks Chauffeur II - Roll-Off Trucks other than those described above up to and including 42 yards capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: $27.85

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: $28.60

Roll-Off Trucks Chauffeur III - On any Roll-Off Truck with more than 42 yards capacity or any Tractor Trailer Trucks

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: $29.08

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: $29.83

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
FOR ALL CLASSIFICATIONS
Effective Period: 7/1/2010 - 11/30/2010
Benefit Rate per Hour: $9.94
Effective Period: 12/1/2010 - 6/30/2011
Benefit Rate per Hour: $10.74

Vacation
Annual vacations with pay in advance on the pay day before the vacation shall be given by the Employer to each employee as follows (not less than 40 hours for each week) at the Employee's regular rate of pay:

Those employed 1 year but less than 2........... (5) days
Those employed 2 years but less than 5......... (10) days
Those employed 5 years but less than 15... (15) days
Those employed 15 years but less than 25.... (20) days
Those employed 25 years or more ...............(25) days
Plus two (2) Personal Days

SICK LEAVE
(a) Employees shall be entitled to 7 paid sick days for each contract year. Unused sick days shall be paid to employees as an attendance incentive bonus at the end of each contract year.
(b) During the first year of employment, employees shall be paid 2 sick days after completing 6 months of employment. Following such 6 months of employment, such employee shall then receive pro-rata sick day pay on the basis of 1 sick day pay for each 2 months or major portion of 2 months worked until the following December 1st. Once an employee has completed 6 months or more of employment by December 1st, he shall be treated like other employees as set forth in (a) above.
(c) Once an employee has used up his sick days the employee must, upon request of the employer, put in writing the nature of the illness for which the employee was absent.

OVERTIME PAY
Overtime Description
Time and one half the regular rate for work on the following holiday(s) plus the days pay:
Martin Luther King Jr. Day, President's Day, and Columbus Day

Double time the regular rate for work on the following holiday(s) plus the days pay:

All work performed on a holiday beyond 8 hours shall be paid triple time.
Overtime
Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Triple time the regular hour rate for Sunday.

HOLIDAY
Paid Holidays
New Year's Day
### Important Information:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

### Supplemental Benefits

#### Driver (Chauffeur)
- **Effective Period:** 7/1/2010 - 6/30/2011
- **Supplemental Benefit Rate per Hour:** $7.45

#### Helper
- **Effective Period:** 7/1/2010 - 6/30/2011
- **Supplemental Benefit Rate per Hour:** $7.45

#### Tractor Trailer Driver
- **Effective Period:** 7/1/2010 - 6/30/2011
- **Supplemental Benefit Rate per Hour:** $7.45
Roll off Driver

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $7.45

Line Haul Driver

Effective Period: (ALL ABOVE) 1/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $7.45

Vacation

1 year of service but less than five years...ten (10) days
5 years of service but less than ten years...fifteen (15) days
10 years of service...sixteen (16) days
11 years...seventeen (17) days
12 years...eighteen (18) days
13 years...nineteen (19) days
14 years...twenty (20) days
20 years...twenty-one (21) days
21 years...twenty-two (22) days
22 years...twenty-three (23) days
23 years...twenty-four (24) days
24 years...twenty-five (25) days

Plus 5 Personal Days

**OVERTIME PAY**
Overtime Description

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate. Time and one-half the regular rate for work on a holiday plus days pay for below paid holidays.

Overtime

Time and one half the regular rate after an 8 hour day.

**HOLIDAY**
Paid Holidays

New Year’s Day
President’s Day
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Christmas

Window Cleaners

**JOB DESCRIPTION** Window Cleaners

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Window Cleaner

Wage Rate per Hour: $25.22

Wage Rate per Hour: $26.12

Power Operated Scaffolds, Manual Scaffolds, and Boatswain Chairs
Wage Rate per Hour: $27.22

Wage Rate per Hour: $28.37

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Window Cleaner/Power Operated Scaffolds, Manual Scaffolds, and Boatswain Chairs

Effective Period: 7/1/2010 - 12/31/2010  
Supplemental Benefit Rate per Hour: $8.28

Effective Period: 1/1/2011 - 6/30/2011  
Supplemental Benefit Rate per Hour: $8.68

Vacation

After 7 months but less than 1 year ................................five (5) days  
1 year but less than 5 years..................................ten (10) days  
5 years of service but less than 15 years...............fifteen (15) days  
15 years of service but less than 21 years..........twenty (20) days  
21 years........................................twenty-one (21) days  
22 years........................................twenty-two (22) days  
23 years........................................twenty-three (23) days  
24 years........................................twenty-four (24) days  
25 years or more ....................................twenty-five (25) days

Plus 1 day per year for medical visit

SICK LEAVE:

10 days after one year worked. Unused sick days to be paid in cash. An employee who is entitled to and receive a payment of ten days of unused sick days shall also receive a hundred-dollar ($100) bonus.

OVERTIME PAY

Time and one half the regular rate after an 8 hour day.  
Time and one half the regular rate for Saturday.  
Double time the regular rate for Sunday.  
Time and one half the regular rate for work on a holiday plus the day’s pay.

HOLIDAY

Paid Holidays

New Year’s Day  
Martin Luther King Jr. Day  
Washington’s Birthday  
Good Friday  
Memorial Day  
Independence Day  
Labor Day  
Columbus Day  
Thanksgiving Day  
Day after Thanksgiving  
Christmas Day  
Personal Day

REGISTERED APPRENTICES
Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/2010

$13.63

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Oil Delivery

JOB DESCRIPTION Fuel Oil Delivery

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/10

$20.13

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/10
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Niagara

WAGES
Per hour: 08/01/10

$11.46

Supplemental notes:
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Landscape Maintenance 06/01/2011

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/10

$12.32

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
### Moving Furniture and Equipment

**JOB DESCRIPTION**  Moving Furniture and Equipment  
**DISTRICT**  1  
**ENTIRE COUNTIES**  Allegany, Cattaraugus, Chautauqua, Erie, Niagara  
**WAGES**  
- **Per hour:** 08/01/10  
  - Driver  $20.13  
  - Helper  $11.98  

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

### Stationary Engineer

**JOB DESCRIPTION**  Stationary Engineer  
**DISTRICT**  1  
**ENTIRE COUNTIES**  Allegany, Cattaraugus, Chautauqua, Erie, Niagara  
**WAGES**  
- **Per hour:** 08/01/10  
  - $24.00  

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

### Trash and Refuse Removal

**JOB DESCRIPTION**  Trash and Refuse Removal  
**DISTRICT**  1  
**ENTIRE COUNTIES**  Allegany, Cattaraugus, Chautauqua, Erie, Niagara  
**WAGES**  
- **Per hour:** 08/01/10  
  - $24.00  

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
JOB DESCRIPTION  Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis,
Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben,
Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

<table>
<thead>
<tr>
<th></th>
<th>05/01/2010</th>
<th>05/01/11</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trash, Recycling</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Roll-Off and</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Brush Drivers</td>
<td>$13.50</td>
<td>$14.00</td>
</tr>
<tr>
<td>Thrower Helper</td>
<td>$9.50</td>
<td>$10.00</td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>05/01/2010</th>
<th>05/01/11</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.34</td>
<td>$5.34</td>
</tr>
</tbody>
</table>

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

<table>
<thead>
<tr>
<th></th>
<th>0 - 2 year</th>
<th></th>
<th>2nd year - 5th year</th>
<th></th>
<th>5th year - 10th year</th>
<th></th>
<th>10th year - 15th year</th>
<th></th>
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<tbody>
<tr>
<td></td>
<td>$0.00</td>
<td></td>
<td>$0.26</td>
<td></td>
<td>$0.52</td>
<td></td>
<td>$0.78</td>
<td></td>
</tr>
</tbody>
</table>

Helper

<table>
<thead>
<tr>
<th></th>
<th>0 - 2 year</th>
<th></th>
<th>2nd year - 5th year</th>
<th></th>
<th>5th year - 10th year</th>
<th></th>
<th>10th year - 15th year</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$0.00</td>
<td></td>
<td>$0.19</td>
<td></td>
<td>$0.37</td>
<td></td>
<td>$0.56</td>
<td></td>
</tr>
</tbody>
</table>

Additional benefits (after 30 days with employer):

Driver: $0.16 $0.17

Helper: $0.11 $0.12

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

Page 237
HOLIDAY
Paid:
See (5, 6) on HOLIDAY PAGE
Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

Trash and Refuse Removal 06/01/2011

JOB DESCRIPTION
Trash and Refuse Removal

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator

$16.84

Laborer/ non-construction

$11.98

Conveyor operators and tenders

$14.47

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:

$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE

Window Cleaners 06/01/2011

JOB DESCRIPTION
Window Cleaners

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per Hour: 08/01/10

$13.63

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:

$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE
Oneida County Article 9

Exterminators, Fumigators  06/01/2011

JOB DESCRIPTION  Exterminators, Fumigators

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour:  08/01/10
$14.30

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:  $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE

Fuel Oil Delivery  06/01/2011

JOB DESCRIPTION  Fuel Oil Delivery

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour:  08/01/10
$17.12

SUPPLEMENTAL BENEFITS
Per hour worked:  $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE

Guards, Watchmen  06/01/2011

JOB DESCRIPTION  Guards, Watchmen

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour:  08/01/10
$14.31

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour:

08/01/2010

$ 8.90

New Hire Rate:
First 180 days only
7.50

NOTE: Duct Cleaning is broken down into two separate functions:
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual $ 1.39
Individual + one 1.45
Family 1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months $ 0.00
6 Months - 2 Years 0.07
2 Years - 3 Years 0.11
4 Years 0.15
5 Years 0.18
6 Years 0.21
7 Years 0.25

15 Years (less than 20) $ 0.69  
20 Years + 0.86  

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year $ 0.00  
1 Year (less than 3) 0.35  
3 Years (less than 7) 0.52  

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE
Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months $ 0.00  
6 - 24 Months 0.07  
24 - 36 Months 0.07  
36 Months + 0.11  

1-200 UNITED  

Landscape Maintenance 06/01/2011

JOB DESCRIPTION Landscape Maintenance  
ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie  
WAGES Per hour: 08/01/10 $11.85  

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.  

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74  

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE  

Moving Furniture and Equipment 06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment  
ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie  
WAGES Per hour: 08/01/10  
Driver $17.12  
Helper $13.10  

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.74

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

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**Stationary Engineer**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT 1**

**ENTIRE COUNTIES**
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**

Per hour: 08/01/10

$26.30

---

**Trash and Refuse Removal**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT 1**

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Trash, Recycling
Roll-Off and Brush Drivers
Thrower Helper

<table>
<thead>
<tr>
<th>Year</th>
<th>05/01/10</th>
<th>05/01/11</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay Rate</td>
<td>$13.50</td>
<td>$14.00</td>
</tr>
<tr>
<td>Pay Rate</td>
<td>$9.50</td>
<td>$10.00</td>
</tr>
</tbody>
</table>

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**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Year</th>
<th>05/01/10</th>
<th>05/01/11</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay Rate</td>
<td>$5.34</td>
<td>$5.34</td>
</tr>
</tbody>
</table>

(Regular Benefits begin after 30 days with employer)
Additional benefits:

**DRIVER**

- 0 - 2 year: $0.00
- 2nd year - 5th year: $0.26
- 5th year - 10th year: $0.52
- 10th year - 15th year: $0.78

**Helper**

- 0 - 2 year: $0.00
- 2nd year - 5th year: $0.19
- 5th year - 10th year: $0.37
- 10th year - 15th year: $0.56

Additional benefits (after 30 days with employer):

**Driver:** $0.16  $0.17
**Helper:** $0.11  $0.12

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**
See (5, 6) on HOLIDAY PAGE
Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

---

**Trash and Refuse Removal 06/01/2011**

**JOB DESCRIPTION**  Trash and Refuse Removal

**DISTRICT 1**

**ENTIRE COUNTIES**
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**
Wages: 08/01/10

Indus. Truck Driver/Tractor Operator

$15.16

Laborer/ non-construction

$13.10

Conveyor operators and tenders
$13.65

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour paid: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

---

Window Cleaners 06/01/2011

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Window Cleaners</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Fulton, Herkimer, Madison, Montgomery, Oneida, Schoharie</td>
</tr>
<tr>
<td>WAGES</td>
<td>08/01/10</td>
</tr>
<tr>
<td>Per hour:</td>
<td>$11.75</td>
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</tbody>
</table>

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
## Exterminators, Fumigators

**JOB DESCRIPTION** Exterminators, Fumigators  
**DISTRICT** 1  
**ENTIRE COUNTIES** Cayuga, Cortland, Madison, Onondaga, Oswego  
**WAGES**  
<table>
<thead>
<tr>
<th>Per hour:</th>
<th>08/01/10</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.27</td>
<td></td>
<td></td>
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</tbody>
</table>

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
| Per hour worked: | $1.74 |

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

---

## Fuel Oil Delivery

**JOB DESCRIPTION** Fuel Oil Delivery  
**DISTRICT** 1  
**ENTIRE COUNTIES** Cayuga, Cortland, Madison, Onondaga, Oswego  
**WAGES**  
<table>
<thead>
<tr>
<th>Per hour:</th>
<th>08/01/10</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.52</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
| Per hour worked: | $1.74 |

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

---

## Guards, Watchmen

**JOB DESCRIPTION** Guards, Watchmen  
**DISTRICT** 1  
**ENTIRE COUNTIES** Cayuga, Cortland, Madison, Onondaga, Oswego  
**WAGES**  
<table>
<thead>
<tr>
<th>Per hour:</th>
<th>08/01/10</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

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Janitor, Porter, Cleaners, Elevator Operator 06/01/2011

JOB DESCRIPTION  Janitor, Porter, Cleaners, Elevator Operator  DISTRICT  1

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>08/01/2010</td>
<td>$8.90</td>
</tr>
</tbody>
</table>

New Hire Rate:
First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits: (required up to 40 hrs. per week)

<table>
<thead>
<tr>
<th>Date</th>
<th>Individual</th>
<th>Individual + one</th>
<th>Family</th>
</tr>
</thead>
<tbody>
<tr>
<td>08/01/2010</td>
<td>$1.39</td>
<td>1.45</td>
<td>1.50</td>
</tr>
</tbody>
</table>

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
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</thead>
<tbody>
<tr>
<td>0 - 6 Months</td>
<td>$0.00</td>
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<tr>
<td>6 Months - 2 Years</td>
<td>0.07</td>
</tr>
<tr>
<td>2 Years - 3 Years</td>
<td>0.11</td>
</tr>
<tr>
<td>4 Years</td>
<td>0.15</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Years</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>15 Years</td>
<td>$0.69</td>
</tr>
<tr>
<td>20 Years +</td>
<td>0.86</td>
</tr>
</tbody>
</table>

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

<table>
<thead>
<tr>
<th>Years</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year</td>
<td>$0.00</td>
</tr>
<tr>
<td>1 Year</td>
<td>0.35</td>
</tr>
<tr>
<td>3 Years</td>
<td>0.52</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
See (5, 6) on HOLIDAY PAGE
Floating additional holidays (required up to 40 hrs. per week)

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 6 Months</td>
<td>$0.00</td>
</tr>
<tr>
<td>6 - 24 Months</td>
<td>0.07</td>
</tr>
<tr>
<td>24 - 36 Months</td>
<td>0.07</td>
</tr>
<tr>
<td>36 Months +</td>
<td>0.11</td>
</tr>
</tbody>
</table>

**Landscape Maintenance**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Landscape Maintenance</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Cayuga, Cortland, Madison, Onondaga, Oswego</td>
</tr>
<tr>
<td>WAGES</td>
<td>Per hour: 08/01/10</td>
</tr>
<tr>
<td></td>
<td>$11.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

**Moving Furniture and Equipment**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Moving Furniture and Equipment</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Cayuga, Cortland, Madison, Onondaga, Oswego</td>
</tr>
<tr>
<td>WAGES</td>
<td>Per hour: 08/01/10</td>
</tr>
<tr>
<td>Driver</td>
<td>$19.52</td>
</tr>
<tr>
<td>Helper</td>
<td>$12.37</td>
</tr>
</tbody>
</table>
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

---

Stationary Engineer 06/01/2011

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES
Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 08/01/10

$25.23

---

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

---

Trash and Refuse Removal 06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
05/01/2010 05/01/11

Trash, Recycling
Roll-Off and Brush Drivers $13.50 $14.00

Thrower Helper

$9.50 $10.00

---

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

05/01/2010 05/01/11

$5.34 $5.34
(Regular Benefits begin after 30 days with employer)

Additional benefits:

**DRIVER**

<table>
<thead>
<tr>
<th>Years</th>
<th>Amount</th>
<th>Current Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 2 year</td>
<td>.00</td>
<td>.00</td>
</tr>
<tr>
<td>2nd year - 5th year</td>
<td>.26</td>
<td>.27</td>
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<tr>
<td>5th year - 10th year</td>
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<td>.54</td>
</tr>
<tr>
<td>10th year - 15th year</td>
<td>.78</td>
<td>.81</td>
</tr>
</tbody>
</table>

**Helper**

<table>
<thead>
<tr>
<th>Years</th>
<th>Amount</th>
<th>Current Amount</th>
</tr>
</thead>
<tbody>
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<td>0 - 2 year</td>
<td>.00</td>
<td>.00</td>
</tr>
<tr>
<td>2nd year - 5th year</td>
<td>.19</td>
<td>.20</td>
</tr>
<tr>
<td>5th year - 10th year</td>
<td>.37</td>
<td>.39</td>
</tr>
<tr>
<td>10th year - 15th year</td>
<td>.56</td>
<td>.59</td>
</tr>
</tbody>
</table>

Additional benefits (after 30 days with employer):

**Driver:**

$ .16 $ .17

**Helper:**

$ .11 $ .12

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

---

**Trash and Refuse Removal** 06/01/2011

**JOB DESCRIPTION** Trash and Refuse Removal

**ENTIRE COUNTIES**

Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**

Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator

$15.54

Laborer/ non-construction
Conveyor operators and tenders

$12.37

$13.38

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour paid: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: $12.12

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Ontario County Article 9

Exterminators, Fumigators 06/01/2011

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10

$16.94

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: $1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery 06/01/2011

JOB DESCRIPTION Fuel Oil Delivery

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10

$17.78

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: $1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen 06/01/2011

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10

$16.94
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2011

JOB DESCRIPTION  Janitor, Porter, Cleaners, Elevator Operator
DISTRICT 1

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour:

08/01/2010
$ 8.90

New Hire Rate:
First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual  $ 1.39
Individual + one  1.45
Family  1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.
$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months  $ 0.00
6 Months - 2 Years  0.07
2 Years - 3 Years 0.11
4 Years 0.15
5 Years 0.18
6 Years 0.21
7 Years 0.25

15 Years (less than 20) $ 0.69
20 Years + 0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).
1st Year $ 0.00
1 Year (less than 3) 0.35
3 Years (less than 7) 0.52

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE
Floating additional holidays (required up to 40 hrs. per week)
0 - 6 Months $ 0.00
6 - 24 Months 0.07
24 - 36 Months 0.07
36 Months + 0.11

1-200 UNITED

Landscape Maintenance 06/01/2011

JOB DESCRIPTION Landscape Maintenance
ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates
WAGES
Per hour: 08/01/10
$12.82

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment 06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment
ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates
WAGES
Per hour: 08/01/10
Driver $17.78

Helper $11.79

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10

$25.06

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

05/01/2010 05/01/11

Trash, Recycling Roll-Off and Brush Drivers

$13.50 $14.00

Thrower Helper

$9.50 $10.00
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

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<tbody>
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<td>Regular</td>
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</tbody>
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(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

<table>
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<tr>
<th>Year Range</th>
<th>05/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 2 year</td>
<td>$.00</td>
<td>$.00</td>
</tr>
<tr>
<td>2nd year - 5th year</td>
<td>$.26</td>
<td>$.27</td>
</tr>
<tr>
<td>5th year - 10th year</td>
<td>$.52</td>
<td>$.54</td>
</tr>
<tr>
<td>10th year - 15th year</td>
<td>$.78</td>
<td>$.81</td>
</tr>
</tbody>
</table>

Helper

<table>
<thead>
<tr>
<th>Year Range</th>
<th>05/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 2 year</td>
<td>$.00</td>
<td>$.00</td>
</tr>
<tr>
<td>2nd year - 5th year</td>
<td>$.19</td>
<td>$.20</td>
</tr>
<tr>
<td>5th year - 10th year</td>
<td>$.37</td>
<td>$.39</td>
</tr>
<tr>
<td>10th year - 15th year</td>
<td>$.56</td>
<td>$.59</td>
</tr>
</tbody>
</table>

Additional benefits (after 30 days with employer):

Driver: $0.16 $0.17
Helper: $0.11 $0.12

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
See (5, 6) on HOLIDAY PAGE
Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saterday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

Trash and Refuse Removal

<table>
<thead>
<tr>
<th>Date</th>
<th>06/01/2011</th>
</tr>
</thead>
</table>

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

1-317
WAGES
Wages: 08/01/10

Indus. Truck Driver/Tractor Operator

$14.78

Laborer/ non-construction

$11.79

Conveyor operators and tenders

$12.52

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners 06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10

$11.76

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
## Exterminators, Fumigators

**JOB DESCRIPTION** Exterminators, Fumigators

**DISTRICT** 1

**ENTIRE COUNTIES** Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

**WAGES**

Per hour: 08/01/2010

$14.93

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $9.11

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

Double time if Sunday worked outside of normal shift

**HOLIDAY**

Paid: See (5, 6, 10, 11) on HOLIDAY PAGE

Employees Birthday

2 floating holidays (Martin Luther King OR Yom Kippur)

## Fuel Oil Delivery

**JOB DESCRIPTION** Fuel Oil Delivery

**DISTRICT** 1

**ENTIRE COUNTIES** Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per hour: 08/01/10

$23.84

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.74

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

## Guards, Watchmen

**JOB DESCRIPTION** Guards, Watchmen

**DISTRICT** 1

**ENTIRE COUNTIES** Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester
WAGES
Per hour: 08/01/10

$14.41

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

WAGES

<table>
<thead>
<tr>
<th></th>
<th>08/01/2010</th>
<th>04/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Janitor</td>
<td>$12.00 hr</td>
<td>$12.50 hr</td>
</tr>
</tbody>
</table>

NOTE: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Note: These amounts are payable ONLY after 6 months on employers payroll.
Amounts are payable on first 40 hrs only and are additional to the wage above.

AMOUNTS ARE PAYABLE ONLY TO FULL TIME EMPLOYEES (more than 27.5 hrs a week)

<table>
<thead>
<tr>
<th></th>
<th>08/01/2010</th>
<th>01/01/2011</th>
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</thead>
<tbody>
<tr>
<td>0 - 6 months</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>7th - 12th month</td>
<td>$4.15</td>
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<tr>
<td>1st year</td>
<td>$4.25</td>
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First day of 2nd year
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<th>Period</th>
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<th>Amount 2011</th>
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</thead>
<tbody>
<tr>
<td>First Day of 2nd year to Last day of 4th year</td>
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<td>$1.43</td>
</tr>
<tr>
<td>First Day of 5th year to last day of 14th year</td>
<td>$1.59</td>
<td>$1.65</td>
</tr>
<tr>
<td>First Day of 15th year to last day of 24th year</td>
<td>$1.81</td>
<td>$1.87</td>
</tr>
<tr>
<td>25th year on</td>
<td>$2.03</td>
<td>$2.09</td>
</tr>
</tbody>
</table>

**Note:** These amounts are payable ONLY after 6 months on employers payroll. Amounts are payable on first 40 hrs only and are additional to the wage above.

**AMOUNTS ARE PAYABLE ONLY TO PART TIME EMPLOYEES (Less than 27.5 hrs a week)**

<table>
<thead>
<tr>
<th></th>
<th>08/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 6 months</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>7th - 12th month</td>
<td>$1.06</td>
<td>$1.12</td>
</tr>
<tr>
<td>1st year</td>
<td>$1.15</td>
<td>$1.21</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, B2, R) on OVERTIME PAGE
All work on 6th consecutive day paid at 1.5 times rate
All work on 7th consecutive day paid at 2 times rate

**HOLIDAY**
Paid: See (5, 6, 25, 26) on HOLIDAY PAGE
In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday.

Holiday observed Monday if fall on a Sunday
Holiday observed Friday if fall on a Saturday

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**Landscape Maintenance**

**JOB DESCRIPTION** Landscape Maintenance

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**
Per hour: 08/01/10

$15.02

**IMPORTANT INFORMATION:**

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Page 260
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: $1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment 06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10

Driver $23.84

Helper $13.05

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: $1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Suffolk, Sullivan, Ulster, Westchester

WAGES

01/01/2010

Chief Engineer 48.42

Asst. Chief Engineer 45.35

Engineer 42.30

Mechanic 37.10

Lead HVAC Engineer 39.62

HVAC Operating Engineer 35.65

Lead HVAC Maintenance Mechanic 33.42

HVAC Maintenance Mechanic 32.14

IMPORTANT INFORMATION:
"Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

01/01/2010

(PAID ON ALL HOURS PAID)

All Classification 14.41

Paid Time off:

Ten (10) Annual Sick Days
Two (2) Personal Days
One (1) Medical Day

Paid Time Off: Years of Continuous Service (Date of Hire WITH SAME EMPLOYER)

Vacation Days

<table>
<thead>
<tr>
<th>Years of Service</th>
<th>Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than (6) months</td>
<td>No entitlement</td>
</tr>
<tr>
<td>Six (6) months but less than (1) year</td>
<td>5 Days</td>
</tr>
<tr>
<td>One (1) year but less than four (4) years</td>
<td>10 Days</td>
</tr>
<tr>
<td>Four (4) years but less than (9) nine years</td>
<td>15 Days</td>
</tr>
<tr>
<td>Nine (9) years or more</td>
<td>20 Days</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, F) on OVERTIME PAGE

2 times rate after seventh consecutive day of work
2 times rate after 16 consecutive hours of work

HOLIDAY

Paid: See (2, 6, 9, 10, 11, 12, 15, 17, 18, 19, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>Months</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12</td>
<td>50% of Maintenance Mechanic hourly rate</td>
</tr>
<tr>
<td>12-18</td>
<td>55% of Maintenance Mechanic hourly rate</td>
</tr>
<tr>
<td>18-24</td>
<td>60% of Maintenance Mechanic hourly rate</td>
</tr>
<tr>
<td>24-30</td>
<td>65% of Maintenance Mechanic hourly rate</td>
</tr>
<tr>
<td>30-36</td>
<td>70% of Maintenance Mechanic hourly rate</td>
</tr>
<tr>
<td>36-42</td>
<td>75% of Maintenance Mechanic hourly rate</td>
</tr>
<tr>
<td>42 months</td>
<td>Full Rate</td>
</tr>
</tbody>
</table>

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION  Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES
Orange, Putnam, Rockland, Sullivan

WAGES

Per hour: 08/01/10

$23.43

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Trash and Refuse Removal 06/01/2011

JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
MEDICAL WASTE REMOVAL

Driver (Chauffeur)
Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $20.30

Helper

Tractor Trailer Driver
Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $22.80

Roll off Driver
Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $22.80

Line Haul Driver
Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $20.30

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Driver (Chauffeur)
Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $7.45

Helper

Tractor Trailer Driver
Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $7.45
Roll off Driver

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $7.45

Line Haul Driver

Effective Period: (ALL ABOVE) 1/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $7.45

Vacation

1 year of service but less than five years . ten (10) days
5 years of service but less than ten years . fifteen (15) days
10 years of service . sixteen (16) days
11 years . seventeen (17) days
12 years . eighteen (18) days
13 years . nineteen (19) days
14 years . twenty (20) days
20 years . twenty-one (21) days
21 years . twenty-two (22) days
22 years . twenty-three (23) days
23 years . twenty-four (24) days
24 years . twenty-five (25) days

Plus 5 Personal Days

OVERTIME PAY

Overtime Description

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate. Time and one-half the regular rate for work on a holiday plus days pay for below paid holidays.

Overtime

Time and one half the regular rate after an 8 hour day.

HOLIDAY

Paid Holidays

New Year's Day
President's Day
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Christmas

Trash and Refuse Removal 06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

INDUSTRY TRUCK DRIVER/TRACTOR OPERATOR

$ 18.16

LABORER/ NON-CONSTRUCTION

$ 13.05
Conveyor operators and tenders

$ 13.03

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: $ 1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Window Cleaners 06/01/2011

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES
Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES

<table>
<thead>
<tr>
<th>Date</th>
<th>$ 22.77</th>
</tr>
</thead>
<tbody>
<tr>
<td>08/01/10</td>
<td>$ 22.77</td>
</tr>
</tbody>
</table>

Scaffold or Boatswain Chair $13 extra daily

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

$ 12.43

OVERTIME PAY

See (B, B2, K, P) on OVERTIME PAGE

When a holiday falls on a Sunday and the employees works that Saturday prior, pay shall be double time in addition to the regular days pay.

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE

Employee's birthday

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>Start Date</th>
<th>4 mo</th>
<th>8 mo</th>
<th>12 mo</th>
<th>16 mo</th>
<th>18 mo</th>
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</thead>
<tbody>
<tr>
<td>3/1/06</td>
<td>$16.19</td>
<td>$17.56</td>
<td>$18.66</td>
<td>$19.75</td>
<td>$20.85</td>
</tr>
<tr>
<td>9/1/06</td>
<td>16.37</td>
<td>17.74</td>
<td>18.83</td>
<td>19.93</td>
<td>21.03</td>
</tr>
<tr>
<td>3/1/07</td>
<td>16.62</td>
<td>17.99</td>
<td>19.08</td>
<td>20.18</td>
<td>21.28</td>
</tr>
<tr>
<td>9/1/07</td>
<td>16.87</td>
<td>18.24</td>
<td>19.33</td>
<td>20.43</td>
<td>21.53</td>
</tr>
</tbody>
</table>

1-32 BJ
Orleans County Article 9

Exterminators, Fumigators 06/01/2011

JOB DESCRIPTION  Exterminators, Fumigators

ENTIRE COUNTIES  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour:  08/01/10

$16.94

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked:  $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery 06/01/2011

JOB DESCRIPTION  Fuel Oil Delivery

ENTIRE COUNTIES  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour:  08/01/10

$17.78

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:  $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen 06/01/2011

JOB DESCRIPTION  Guards, Watchmen

ENTIRE COUNTIES  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour:  08/01/10

Page 266
IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION   Janitor, Porter, Cleaners, Elevator Operator
DISTRICT 1

ENTIRE COUNTIES
Genesee, Orleans, Wyoming

WAGES
Per hour: 08/01/10
$11.76

-------------------------------------------------------------------------

NOTE: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Landscape Maintenance

JOB DESCRIPTION   Landscape Maintenance
DISTRICT 1

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10
$12.82
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment 06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES Per hour: 08/01/10

Driver $17.78

Helper $11.79

Stationary Engineer 06/01/2011

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES Per hour: 08/01/10

$25.06
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $1.74 |

**OVERTIME PAY**

See (B. B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

**Trash and Refuse Removal** 06/01/2011

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 1

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>05/01/2010</th>
<th>05/01/11</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trash, Recycling</td>
<td>$13.50</td>
</tr>
<tr>
<td>Roll-Off and Brush Drivers</td>
<td></td>
</tr>
<tr>
<td>Thrower Helper</td>
<td>$9.50</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>05/01/2010</th>
<th>05/01/11</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.34</td>
<td>$5.34</td>
</tr>
</tbody>
</table>

(Regular Benefits begin after 30 days with employer)

**Additional benefits:**

**DRIVER**

| 0 - 2 year | $0.00 | $0.00 |
| 2nd year - 5th year | $.26 | $.27 |
| 5th year - 10th year | $.52 | $.54 |
| 10th year - 15th year | $.78 | $.81 |

**Helper**

| 0 - 2 year | $0.00 | $0.00 |
| 2nd year - 5th year | $.19 | $.20 |
| 5th year - 10th year | $.37 | $.39 |
| 10th year - 15th year | $.56 | $.59 |
Additional benefits (after 30 days with employer):

Driver: $0.16 $0.17
Helper: $0.11 $0.12

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.
Paid holiday begins after 6 months with employer.

---

Trash and Refuse Removal

JOB DESCRIPTION  Trash and Refuse Removal
DISTRICT  1

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Indus. Truck Driver/Tractor Operator
$14.78

Laborer/ non-construction
$11.79

Conveyor operators and tenders
$12.52

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION  Window Cleaners
DISTRICT  1

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Exterminators, Fumigators 06/01/2011

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 08/01/10
$17.27

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Oil Delivery 06/01/2011

JOB DESCRIPTION Fuel Oil Delivery

ENTIRE COUNTIES Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 08/01/10
$19.52

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2011

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 08/01/10
IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator
DISTRICT 1

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour:
08/01/2010
$ 8.90

New Hire Rate:
First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits: (required up to 40 hrs. per week)
08/01/2010

Individual $ 1.39
Individual + one 1.45
Family 1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months $ 0.00
6 Months - 2 Years 0.07
2 Years - 3 Years 0.11
4 Years 0.15

<table>
<thead>
<tr>
<th>Years</th>
<th>Rate</th>
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</thead>
<tbody>
<tr>
<td>15 Years (less than 20)</td>
<td>$0.69</td>
</tr>
<tr>
<td>20 Years +</td>
<td>0.86</td>
</tr>
</tbody>
</table>

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

<table>
<thead>
<tr>
<th>Years</th>
<th>Rate</th>
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</thead>
<tbody>
<tr>
<td>1st Year</td>
<td>$0.00</td>
</tr>
<tr>
<td>1 Year (less than 3)</td>
<td>0.35</td>
</tr>
<tr>
<td>3 Years (less than 7)</td>
<td>0.52</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE
Floating additional holidays (required up to 40 hrs. per week)

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 6 Months</td>
<td>$0.00</td>
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<tr>
<td>6 - 24 Months</td>
<td>0.07</td>
</tr>
<tr>
<td>24 - 36 Months</td>
<td>0.07</td>
</tr>
<tr>
<td>36 Months +</td>
<td>0.11</td>
</tr>
</tbody>
</table>

Landscape Maintenance 06/01/2011

JOB DESCRIPTION Landscape Maintenance
ENTIRE COUNTIES Cayuga, Cortland, Madison, Onondaga, Oswego
WAGES
Per hour: 08/01/10
$11.50

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment 06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment
ENTIRE COUNTIES Cayuga, Cortland, Madison, Onondaga, Oswego
WAGES
Per hour: 08/01/10

<table>
<thead>
<tr>
<th>role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driver</td>
<td>$19.52</td>
</tr>
<tr>
<td>Helper</td>
<td>$12.37</td>
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</table>
IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2011

JOB DESCRIPTION  Stationary Engineer

ENTIRE COUNTIES
Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 08/01/10 $25.23

Trash and Refuse Removal 06/01/2011

JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
05/01/2010 05/01/11
Trash, Recycling
 Roll-Off and Brush Drivers $13.50 $14.00
Thrower Helper $9.50 $10.00

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
05/01/2010 05/01/11
$5.34 $5.34
(Regular Benefits begin after 30 days with employer)

Additional benefits:

**DRIVER**

<table>
<thead>
<tr>
<th>Period</th>
<th>Amount 1</th>
<th>Amount 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 2 year</td>
<td>$.00</td>
<td>$.00</td>
</tr>
<tr>
<td>2nd year - 5th year</td>
<td>$.26</td>
<td>$.27</td>
</tr>
<tr>
<td>5th year - 10th year</td>
<td>$.52</td>
<td>$.54</td>
</tr>
<tr>
<td>10th year - 15th year</td>
<td>$.78</td>
<td>$.81</td>
</tr>
</tbody>
</table>

**Helper**

<table>
<thead>
<tr>
<th>Period</th>
<th>Amount 1</th>
<th>Amount 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 2 year</td>
<td>$.00</td>
<td>$.00</td>
</tr>
<tr>
<td>2nd year - 5th year</td>
<td>$.19</td>
<td>$.20</td>
</tr>
<tr>
<td>5th year - 10th year</td>
<td>$.37</td>
<td>$.39</td>
</tr>
<tr>
<td>10th year - 15th year</td>
<td>$.56</td>
<td>$.59</td>
</tr>
</tbody>
</table>

Additional benefits (after 30 days with employer):

<table>
<thead>
<tr>
<th>Role</th>
<th>Amount 1</th>
<th>Amount 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driver</td>
<td>$.16</td>
<td>$.17</td>
</tr>
<tr>
<td>Helper</td>
<td>$.11</td>
<td>$.12</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

---

Trash and Refuse Removal

**JOB DESCRIPTION**  Trash and Refuse Removal  
**DISTRICT**  1

**ENTIRE COUNTIES**  Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indus. Truck Driver/Tractor Operator</td>
<td>$15.54</td>
</tr>
</tbody>
</table>

Laborer/ non-construction
Conveyor operators and tenders

$12.37

$13.38

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour paid: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Window Cleaners</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Cayuga, Cortland, Madison, Onondaga, Oswego</td>
</tr>
<tr>
<td>WAGES</td>
<td>Per hour: $12.12</td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
# Otsego County Article 9

## Exterminators, Fumigators

**JOB DESCRIPTION** Exterminators, Fumigators  
**DISTRICT** 1  
**ENTIRE COUNTIES** Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie  
**WAGES**  
Per hour: 08/01/10  
$14.30  

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour worked: $1.74  

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

---

## Fuel Oil Delivery

**JOB DESCRIPTION** Fuel Oil Delivery  
**DISTRICT** 1  
**ENTIRE COUNTIES** Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie  
**WAGES**  
Per hour: 08/01/10  
$17.12  

**SUPPLEMENTAL BENEFITS**  
Per hour worked: $1.74  

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

---

## Guards, Watchmen

**JOB DESCRIPTION** Guards, Watchmen  
**DISTRICT** 1  
**ENTIRE COUNTIES** Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie  
**WAGES**  
Per hour: 08/01/10  
$14.31  

**IMPORTANT INFORMATION:**
Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour:

08/01/2010

$ 8.90

New Hire Rate:
First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual $ 1.39
Individual + one 1.45
Family 1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months $ 0.00
6 Months - 2 Years 0.07
2 Years - 3 Years 0.11
4 Years 0.15
5 Years 0.18
6 Years 0.21
7 Years 0.25
### VACATIONS: Hired before Oct. 15, 1992 (time with employer).

<table>
<thead>
<tr>
<th>Years</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>15 years (less than 20)</td>
<td>$0.69</td>
</tr>
<tr>
<td>20 years +</td>
<td>0.86</td>
</tr>
</tbody>
</table>

### VACATIONS: Hired after Oct. 15, 1992 (Per hour up to 40 hrs. a week).

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$0.00</td>
</tr>
<tr>
<td>1 year (less than 3)</td>
<td>0.35</td>
</tr>
<tr>
<td>3 years (less than 7)</td>
<td>0.52</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Overtime: See (5, 6) on HOLIDAY PAGE
Floating additional holidays (required up to 40 hrs. per week)

<table>
<thead>
<tr>
<th>Months</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 6 months</td>
<td>$0.00</td>
</tr>
<tr>
<td>6 - 24 months</td>
<td>0.07</td>
</tr>
<tr>
<td>24 - 36 months</td>
<td>0.07</td>
</tr>
<tr>
<td>36 months +</td>
<td>0.11</td>
</tr>
</tbody>
</table>

---

### Landscape Maintenance 06/01/2011

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 1

**ENTIRE COUNTIES** Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**
Per hour: 08/01/10

$11.85

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.74

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

### Moving Furniture and Equipment 06/01/2011

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 1

**ENTIRE COUNTIES** Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**
Per hour: 08/01/10

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driver</td>
<td>$17.12</td>
</tr>
<tr>
<td>Helper</td>
<td>$13.10</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.74

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

**Stationary Engineer**

JOB DESCRIPTION: Stationary Engineer

ENTIRE COUNTIES:

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour: 08/01/10 $26.30

---

**Trash and Refuse Removal**

JOB DESCRIPTION: Trash and Refuse Removal

ENTIRE COUNTIES:

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

<table>
<thead>
<tr>
<th>Description</th>
<th>05/01/10</th>
<th>05/01/11</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roll-Off and Brush Drivers</td>
<td>$13.50</td>
<td>$14.00</td>
</tr>
<tr>
<td>Thrower Helper</td>
<td>$9.50</td>
<td>$10.00</td>
</tr>
</tbody>
</table>

---

**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.74

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

(Regular Benefits begin after 30 days with employer)
Additional benefits:

DRIVER

0 - 2 year  $0.00  $0.00
2nd year - 5th year  $0.26  $0.27
5th year - 10th year  $0.52  $0.54
10th year - 15th year  $0.78  $0.81

Helper

0 - 2 year  $0.00  $0.00
2nd year - 5th year  $0.19  $0.20
5th year - 10th year  $0.37  $0.39
10th year - 15th year  $0.56  $0.59

Additional benefits (after 30 days with employer):

Driver:  
$.16  $.17

Helper:  
$.11  $.12

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
See (5, 6) on HOLIDAY PAGE
Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saterday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

Trash and Refuse Removal  06/01/2011

JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Wages:  08/01/10

Indus. Truck Driver/Tractor Operator

$15.16

Laborer/ non-construction

$13.10

Conveyor operators and tenders
$13.65

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour paid: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners 06/01/2011

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10

$11.27

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Putnam County Article 9

Exterminators, Fumigators 06/01/2011

**JOB DESCRIPTION** Exterminators, Fumigators

**DISTRICT** 1

**ENTIRE COUNTIES** Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

**WAGES**

Per hour: 08/01/2010

$14.93

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $9.11

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

Double time if Sunday worked outside of normal shift

**HOLIDAY**

Paid: See (5, 6, 10, 11) on HOLIDAY PAGE

Employees Birthday

2 floating holidays (Martin Luther King OR Yom Kippur)

Fuel Oil Delivery 06/01/2011

**JOB DESCRIPTION** Fuel Oil Delivery

**DISTRICT** 1

**ENTIRE COUNTIES** Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per hour: 08/01/10

$23.84

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.74

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2011

**JOB DESCRIPTION** Guards, Watchmen

**DISTRICT** 1

**ENTIRE COUNTIES** Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

Page 284
WAGES
Per hour: 08/01/10

$14.41

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

WAGES

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>08/01/2010</td>
<td>$12.00 hr</td>
</tr>
<tr>
<td>01/01/2011</td>
<td>$12.50 hr</td>
</tr>
</tbody>
</table>

NOTE: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Note: These amounts are payable ONLY after 6 months on employers payroll.
Amounts are payable on first 40 hrs only and are additional to the wage above.

AMOUNTS ARE PAYABLE ONLY TO FULL TIME EMPLOYEES (more than 27.5 hrs a week)

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>08/01/2010</td>
<td>$0.00</td>
</tr>
<tr>
<td>01/01/2011</td>
<td>$0.00</td>
</tr>
<tr>
<td>0 - 6 months</td>
<td>$0.00</td>
</tr>
<tr>
<td>7th - 12th month</td>
<td>$4.15</td>
</tr>
<tr>
<td>1st year</td>
<td>$4.25</td>
</tr>
<tr>
<td>First day of 2nd year</td>
<td>$4.36</td>
</tr>
</tbody>
</table>
to Last day of 4th year $4.48 $4.60
First Day of 5th year to 
last day of 14th year $4.71 $4.84
First Day of 15th year to 
last day of 24th year $4.94 $5.08
25th year on $5.17 $5.32

Note: These amounts are payable ONLY after 6 months on employers payroll.
Amounts are payable on first 40 hrs only and are additional to the wage above.

AMOUNTS ARE PAYABLE ONLY TO PART TIME EMPLOYEES (Less than 27.5 hrs a week)

<table>
<thead>
<tr>
<th>Period</th>
<th>08/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 6 months</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>7th - 12th month</td>
<td>$1.06</td>
<td>$1.12</td>
</tr>
<tr>
<td>1st year</td>
<td>$1.15</td>
<td>$1.21</td>
</tr>
<tr>
<td>First day of 2nd year</td>
<td>$1.37</td>
<td>$1.43</td>
</tr>
<tr>
<td>to Last day of 4th year</td>
<td>$1.37</td>
<td>$1.43</td>
</tr>
<tr>
<td>First Day of 5th year to</td>
<td>$1.59</td>
<td>$1.65</td>
</tr>
<tr>
<td>last day of 14th year</td>
<td>$1.59</td>
<td>$1.65</td>
</tr>
<tr>
<td>First Day of 15th year to</td>
<td>$1.81</td>
<td>$1.87</td>
</tr>
<tr>
<td>last day of 24th year</td>
<td>$1.81</td>
<td>$1.87</td>
</tr>
<tr>
<td>25th year on</td>
<td>$2.03</td>
<td>$2.09</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, R) on OVERTIME PAGE
All work on 6th consecutive day paid at 1.5 times rate
All work on 7th consecutive day paid at 2 times rate

HOLIDAY
Paid: See (5, 6, 25, 26) on HOLIDAY PAGE
In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday.

Holiday observed Monday if fall on a Sunday
Holiday observed Friday if fall on a Saturday

Landscape Maintenance 06/01/2011

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 08/01/10
$15.02

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

### SUPPLEMENTAL BENEFITS

| Per hour worked: | $1.74 |

### OVERTIME PAY

See (B, B2) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

### Moving Furniture and Equipment 06/01/2011

#### JOB DESCRIPTION
Moving Furniture and Equipment

#### ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

#### WAGES

<table>
<thead>
<tr>
<th>Per hour: 08/01/10</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driver $23.84</td>
</tr>
<tr>
<td>Helper $13.05</td>
</tr>
</tbody>
</table>

### Stationary Engineer 06/01/2011

#### JOB DESCRIPTION
Stationary Engineer

#### ENTIRE COUNTIES
Dutchess, Nassau, Orange, Putnam, Suffolk, Sullivan, Ulster, Westchester

#### WAGES

- Chief Engineer 48.42
- Asst. Chief Engineer 45.35
- Engineer 42.30
- Mechanic 37.10
- Lead HVAC Engineer 39.62
- HVAC Operating Engineer 35.65
- Lead HVAC Maintenance Mechanic 33.42
- HVAC Maintenance Mechanic 32.14

### IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

(PAID ON ALL HOURS PAID)

All Classification 14.41

Paid Time off:

Ten (10) Annual Sick Days
Two (2) Personal Days
One (1) Medical Day

Paid Time Off: Years of Continuous Service (Date of Hire WITH SAME EMPLOYER)

<table>
<thead>
<tr>
<th>Vacation Days</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than (6) months</td>
<td>No entitlement</td>
</tr>
<tr>
<td>Six (6) months but less than one (1) year</td>
<td>5 Days</td>
</tr>
<tr>
<td>One (1) year but less than four (4) years</td>
<td>10 Days</td>
</tr>
<tr>
<td>Four (4) years but less than (9) nine years</td>
<td>15 Days</td>
</tr>
<tr>
<td>Nine (9) years or more</td>
<td>20 Days</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, F) on OVERTIME PAGE

2 times rate after seventh consecutive day of work
2 times rate after 16 consecutive hours of work

**HOLIDAY**

Paid: See (2, 6, 9, 10, 11, 12, 15, 17, 18, 19, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>0-12 MONTHS</th>
<th>50% of Maintenance Mechanic hourly rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>12-18 MONTHS</td>
<td>55% of Maintenance Mechanic hourly rate</td>
</tr>
<tr>
<td>18-24 MONTHS</td>
<td>60% of Maintenance Mechanic hourly rate</td>
</tr>
<tr>
<td>24-30 MONTHS</td>
<td>65% of Maintenance Mechanic hourly rate</td>
</tr>
<tr>
<td>30-36 MONTHS</td>
<td>70% of Maintenance Mechanic hourly rate</td>
</tr>
<tr>
<td>36-42 MONTHS</td>
<td>75% of Maintenance Mechanic hourly rate</td>
</tr>
<tr>
<td>42 months</td>
<td>Full Rate</td>
</tr>
</tbody>
</table>

**Trash and Refuse Removal**

**JOB DESCRIPTION** Trash and Refuse Removal

**ENTIRE COUNTIES** Orange, Putnam, Rockland, Sullivan

**WAGES**

Per hour: 08/01/10

$23.43

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

Page 288
SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Trash and Refuse Removal 06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
MEDICAL WASTE REMOVAL

Driver (Chauffeur)
Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $20.30

Helper
Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $16.00

Tractor Trailer Driver
Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $22.80

Roll off Driver
Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $22.80

Line Haul Driver
Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $20.30

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Driver (Chauffeur)
Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $7.45

Helper
Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $7.45

Tractor Trailer Driver
Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $7.45
Roll off Driver

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $7.45

Line Haul Driver

Effective Period: (ALL ABOVE) 1/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $7.45

Vacation

1 year of service but less than five years. ten (10) days
5 years of service but less than ten years. fifteen (15) days
10 years of service. sixteen (16) days
11 years. seventeen (17) days
12 years. eighteen (18) days
13 years. nineteen (19) days
14 years. twenty (20) days
20 years. twenty-one (21) days
21 years. twenty-two (22) days
22 years. twenty-three (23) days
23 years. twenty-four (24) days
24 years. twenty-five (25) days

Plus 5 Personal Days

OVERTIME PAY

Overtime Description

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate. Time and one-half the regular rate for work on a holiday plus days pay for below paid holidays.

Overtime

Time and one half the regular rate after an 8 hour day.

HOLIDAY

Paid Holidays

New Year's Day
President's Day
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Christmas

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator

$ 18.16

Laborer/ non-construction

$ 13.05
Conveyor operators and tenders

$ 13.03

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners 06/01/2011

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES
Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES

08/01/10

$ 22.77

Scaffold or Boatswain Chair $13 extra daily

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

$ 12.43

OVERTIME PAY
See (B, B2, K, P) on OVERTIME PAGE

When a holiday falls on a Sunday and the employees works that Saturday prior, pay shall be double time in addition to the regular days pay.

HOLIDAY
Paid: See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE

Employee's birthday

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>START</th>
<th>4 mo</th>
<th>8 mo</th>
<th>12 mo</th>
<th>16 mo</th>
<th>18 mo</th>
</tr>
</thead>
<tbody>
<tr>
<td>3/1/06</td>
<td>$ 16.19</td>
<td>$ 17.56</td>
<td>$ 18.66</td>
<td>$ 19.75</td>
<td>$ 20.85</td>
</tr>
<tr>
<td>9/1/06</td>
<td>16.37</td>
<td>17.74</td>
<td>18.83</td>
<td>19.93</td>
<td>21.03</td>
</tr>
<tr>
<td>3/1/07</td>
<td>16.62</td>
<td>17.99</td>
<td>19.08</td>
<td>20.18</td>
<td>21.28</td>
</tr>
<tr>
<td>9/1/07</td>
<td>16.87</td>
<td>18.24</td>
<td>19.33</td>
<td>20.43</td>
<td>21.53</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION
Exterminators, Fumigators

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
EXTERMINATOR

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: $22.72

Effective Period: 1/1/2011 - 1/31/2011
Wage Rate per Hour: $22.72

Wage Rate per Hour: $23.82

Shift Rates

Regular Work Day shall be any eight (8) consecutive hours from 6:00 A.M. - 8:00 P.M. with one hour off for lunch.

On a second shift the employee is paid an additional sixteen dollars ($16.00) per week.

The Regular Work Week of day workers shall consist of forty (40) hours in any five (5) consecutive days Monday through Saturday, with two (2) consecutive days off. If a day worker works a split week by working one (1) or more days and one (1) or more nights, time and one half shall be paid for each night's work. If a day worker splits a week by working one (1) day and one or more nights, time and one-half shall be paid for each nights work.

The regular workweek of night workers shall consist of five (5) consecutive nights totaling forty (40) hours. Any employee required to work between 5:00 P.M. and 7:00 A.M. for any given eight (8) hours consecutively shall receive an additional forty ($0.40) cents per hour above the employees' regular straight time hourly rate. If a night worker works a split week by working one or more nights and one or more days, time and one-half the night rate shall be paid for each day worked. A night worker required to work on Saturday night shall be paid at time one half regardless of the number of nights the employee has worked during his regular workweek.

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per Hour: $8.76

Vacation

All employees hired before February 1, 2001 shall be entitled to paid vacations as follows;

During the employee's first 52 weeks of employment...five (5) days
After the employee's first 52 weeks of employment....ten (10) days

After 5 years employment......fifteen (15) days
After 15 years employment......twenty (20) days
After 21 years employment.twenty-one (21) days
After 22 years employment.twenty-two (22) days
After 23 years employment.twenty-three (23) days
After 24 years employment..twenty-four (24) days
After 25 years employment..twenty-five (25) days

Employees hired on or after February 1, 2001 shall receive the following vacation benefits:

During the first 52 weeks of employment..five (5) days
After the first 52 weeks of employment...ten (10) days
After 10 years of employment.........fifteen (15) days
SICK LEAVE:

10 paid sick days in each calendar year after one (1) year of service. Unused sick leave paid in cash in January of each calendar year.

OVERTIME PAY

Overtime Description

If an employee works six consecutive days, the sixth day is paid at time and one half. All work performed before regular starting time, or after eight hours on any day, or on the sixth day of the regular work week, shall be paid for at time one-half the regular rate of pay.

All work performed on Sunday shall be paid for at double the rate of pay except that employees hired on or after September 5, 1993 can be assigned any five consecutive day work week without the requirement of double-time for Sunday.

Overtime

Time and one half the regular rate after an 8 hour day.

HOLIDAY

Paid Holidays:

New Year's Day
Washington's Birthday
Memorial Day
Independence Day
Labor Day
Columbus Day
Thanksgiving Day
Christmas Day
Employee’s Birthday
Two (2) additional holidays as floating holidays
One (1) additional day either for Martin Luther King's Birthday or Yom Kippur
All employees hired on or after February 1, 2001 shall not be entitled to floating holidays or a day off for their Birthday.

1-32 BJ

Fire Safety Director - NYC Only 06/01/2011

JOB DESCRIPTION Fire Safety Director - NYC Only

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

****IMPORTANT****

Fire Safety Director rates for use in NYC ONLY.

Office Building Class "A" Fire Safety Director(Over 280,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010
Wage Rate per Hour: $ 21.80

Effective Period: 01/01/2011 - 06/30/2011
Wage Rate per Hour: $ 22.65

Office Building Class "B" Fire Safety Director(Over 120,000 and less than 280,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010
Wage Rate per Hour: $ 21.77

Effective Period: 01/01/2011 - 06/30/2011
Wage Rate per Hour: $ 22.62

Office Building Class "C" Fire Safety Director(Less than 120,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010
Wage Rate per Hour: $ 21.72
Effective Period: 01/01/2011 - 06/30/2011
Wage Rate per Hour: $24.70

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Office Building Class "A" Fire Safety Director (Over 280,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: $8.36

Effective Period: 01/01/2011 - 06/30/2011
Supplemental Benefit Rate per Hour: $8.76

Office Building Class "B" Fire Safety Director (Over 120,000 and less than 280,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: $8.36

Effective Period: 01/01/2011 - 06/30/2011
Supplemental Benefit Rate per Hour: $8.76

Office Building Class "C" Fire Safety Director (Less than 120,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: $8.36

Effective Period: 01/01/2011 - 06/30/2011
Supplemental Benefit Rate per Hour: $8.76

Vacation

Less than 6 months work no vacation
6 months of work three days
1 year of work ten days
5 years of work fifteen days
15 years of work twenty days
21 years of work twenty-one days
22 years of work twenty-two days
23 years of work twenty-three days
24 years of work twenty-four days
25 years or more twenty-five days

Plus two Personal Days per year.

Sick Leave:

10 sick days per year.
Unused sick leave paid in the succeeding January, one full day pay for each unused sick day.

OVERTIME PAY
Overtime
Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for work on a holiday plus the day’s pay.
Time and one half the regular hourly rate after 40 hours in any work week.

**HOLIDAY**
Paid Holidays

New Year’s Day
President’s Day
Good Friday
Memorial Day
Independence Day
Labor Day
Columbus Day
Thanksgiving Day
Day after Thanksgiving
Christmas Day

---

**Fuel Oil Delivery**

**JOB DESCRIPTION**  Fuel Oil Delivery

**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond

**WAGES**

**Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur**

Effective Period:  7/1/2010 - 6/30/2011
Wage Rate per Hour:  $29.11

Serviceperson "Class A"

Effective Period:  7/1/2010 - 6/30/2011
Wage Rate per Hour:  $29.36

**IMPORTANT INFORMATION:**

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---

**SUPPLEMENTAL BENEFITS**

**Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur**

Effective Period:  7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour:  $18.31

Serviceperson "Class A"

Effective Period:  7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour:  $18.31

**Vacation**

Less than 75 days worked  no vacation.
75 days worked, but less than 110 days worked in a calendar year.........five (5) days the following year.

110 days or more worked in a calendar year..ten (10) days the following year.

SICK LEAVE:

1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

OVERTIME PAY

Overtime
Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Double time the regular rate for Sunday.

HOLIDAY

Holidays

Double time the regular rate for work on the following holiday(s).
Martin Luther King Jr. Day
Lincoln's Birthday
Washington's Birthday
Memorial Day
Independence Day
Labor Day
Columbus Day
Election Day
Veteran's Day

Triple time the regular rate for work on the following holiday(s).
New Year's Day
Thanksgiving Day
Christmas Day
Paid Holidays
New Year's Day
Martin Luther King Jr. Day
Lincoln's Birthday
Washington's Birthday
Memorial Day
Independence Day
Labor Day
Columbus Day
Election Day
Veteran's Day
Thanksgiving Day
Christmas Day
Vacation

Employee must work the regularly scheduled day before and after the holiday for holiday pay.

Holidays that fall on a weekend will be observed on Friday for those that fall on Saterday and on Monday for those that fall on Sunday.
## SECURITY GUARD (UNARMED)

### Security Guard 0 - 6 months

<table>
<thead>
<tr>
<th>Effective Period</th>
<th>Wage Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2010 - 12/31/2010</td>
<td>$11.75</td>
</tr>
<tr>
<td>1/1/2011 - 6/30/2011</td>
<td>$12.35</td>
</tr>
</tbody>
</table>

### Security Guard (Unarmed) 7 - 12 months

<table>
<thead>
<tr>
<th>Effective Period</th>
<th>Wage Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2010 - 12/31/2010</td>
<td>$12.25</td>
</tr>
</tbody>
</table>

### Security Guard (Unarmed) 13 - 18 months

<table>
<thead>
<tr>
<th>Effective Period</th>
<th>Wage Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2010 - 12/31/2010</td>
<td>$12.75</td>
</tr>
<tr>
<td>1/1/2011 - 6/30/2011</td>
<td>$13.35</td>
</tr>
</tbody>
</table>

### Security Guard (Unarmed) 19 - 24 months

<table>
<thead>
<tr>
<th>Effective Period</th>
<th>Wage Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2010 - 12/31/2010</td>
<td>$13.25</td>
</tr>
</tbody>
</table>

### Security Guard (Unarmed) more than 24 months

<table>
<thead>
<tr>
<th>Effective Period</th>
<th>Wage Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2010 - 12/31/2010</td>
<td>$13.75</td>
</tr>
</tbody>
</table>

Months of employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

### IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

### SUPPLEMENTAL BENEFITS

#### Armed Guards:

<table>
<thead>
<tr>
<th>Effective Period</th>
<th>Supplemental Benefit Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1/1/2011 - 6/30/2011</td>
<td>$4.46</td>
</tr>
</tbody>
</table>

### SECURITY GUARD (UNARMED)

#### Security Guard (Unarmed) 0 - 6 months
Effective Period: 7/1/2010 - 12/31/2010  
Supplemental Benefit Rate per Hour: $4.46

Effective Period: 1/1/2011 - 6/30/2011  
Supplemental Benefit Rate per Hour: $4.56

Security Guard (Unarmed) 7 - 12 months

Effective Period: 7/1/2010 - 12/31/2010  
Supplemental Benefit Rate per Hour: $4.46

Effective Period: 1/1/2011 - 6/30/2011  
Supplemental Benefit Rate per Hour: $4.56

Security Guard (Unarmed) 13 - 18 months

Effective Period: 7/1/2010 - 12/31/2010  
Supplemental Benefit Rate per Hour: $4.46

Effective Period: 1/1/2011 - 6/30/2011  
Supplemental Benefit Rate per Hour: $4.56

Security Guard (Unarmed) 19 - 24 months

Effective Period: 7/1/2010 - 12/31/2010  
Supplemental Benefit Rate per Hour: $4.46

Effective Period: 1/1/2011 - 6/30/2011  
Supplemental Benefit Rate per Hour: $4.56

Security Guard (Unarmed) more than 24 months

Effective Period: 7/1/2010 - 12/31/2010  
Supplemental Benefit Rate per Hour: $4.46

Effective Period: 1/1/2011 - 6/30/2011  
Supplemental Benefit Rate per Hour: $4.56

Months of employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

---

**Vacation**

**Months on payroll - Vacation with Pay**

<table>
<thead>
<tr>
<th>Months</th>
<th>Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>6</td>
<td>3</td>
</tr>
<tr>
<td>12</td>
<td>5</td>
</tr>
<tr>
<td>24</td>
<td>10</td>
</tr>
<tr>
<td>60</td>
<td>15</td>
</tr>
<tr>
<td>180</td>
<td>20</td>
</tr>
<tr>
<td>300</td>
<td>25</td>
</tr>
</tbody>
</table>

**Sick Leave**

Employees accrue paid sick leave at the rate of one (1) sick day for every six (6) months worked, up to a maximum of six (6) days a year.
OVERTIME PAY
Overtime - Armed and Unarmed

A guard who works a holiday is paid the regular rate plus receives the paid holiday.

Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY
Paid Holidays

New Year's Day
President's Day
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Christmas Day

Janitor, Porter, Cleaners, Elevator Operator 06/01/2011

JOB DESCRIPTION  Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
****IMPORTANT**** Fire Safety Director classification included.

Office Building Class "A" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 280,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: $21.80

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: $22.65

Office Building Class "B" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 120,000 and less than 280,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: $21.77

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: $22.62

Office Building Class "C" Cleaner/Porter, Elevator Operator, Fire Safety Director(Less than 120,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: $21.72

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: $22.57

NEW HIRE: Porter/Cleaner, may be paid a starting rate of eighty percent (80%) of the hourly rate published above.
Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.
NOTE: Duct cleaning is broken down into two separate functions.
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Office Building Class "A" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 280,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: $8.36
New employee supplemental benefit rate per hour $6.07

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: $8.76
New employee supplemental benefit rate per hour $6.37

Office Building Class "B" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 120,000 and less than 280,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: $8.36
New employee supplemental benefit rate per hour $6.07

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: $8.76
New employee supplemental benefit rate per hour $6.37

Office Building Class "C" Cleaner/Porter, Elevator Operator, Fire Safety Director(Less than 120,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: $8.36
New employee supplemental benefit rate per hour $6.07

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: $8.76
New employee supplemental benefit rate per hour $6.37

NEW HIRE: Porter/Cleaner, Upon completion of two years of employment the new hire receives the full supplemental benefit rate.

Vacation

Less than 6 months of work... no vacation
6 months of work............three days
1 year of work............ten days
5 years of work...........fifteen days
15 years of work........twenty days
21 years of work........twenty-one days
22 years of work........twenty-two days
23 years of work........twenty-three days
24 years of work........twenty-four days
25 years or more twenty-five days

Plus two Personal Days per year.
Sick Leave:

10 sick days per year.
Unused sick leave paid in the succeeding January, one full day pay for each unused sick day.

**OVERTIME PAY**

Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for work on a holiday plus the day's pay.
Time and one half the regular hourly rate after 40 hours in any work week.

**HOLIDAY**

Paid Holidays

New Year's Day
President's Day
Good Friday
Memorial Day
Independence Day
Labor Day
Columbus Day
Thanksgiving Day
Day after Thanksgiving
Christmas Day

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Landscape Maintenance 06/01/2011

**JOB DESCRIPTION** Landscape Maintenance

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 08/01/10

$16.74

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.74

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

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Moving Furniture and Equipment 06/01/2011

**JOB DESCRIPTION** Moving Furniture and Equipment

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

MOVER

Furniture Mover - Driver (Industry A)

Hired before May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $24.35

Furniture Mover - Driver (Industry B)
Hired on or after May 1, 2005
Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $19.48

Furniture Mover - Helper (Industry A)
Hired before May 1, 2005
Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $21.35

Furniture Mover - Helper (Industry B)
Hired on or after May 1, 2005
Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $17.08

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Furniture Mover - Driver (Industry A)
Hired before May 1, 2005
Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $14.55

Furniture Mover - Driver (Industry B)
Hired on or after May 1, 2005
Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $13.55

Furniture Mover - Helper (Industry A)
Hired before May 1, 2005
Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $14.55

Furniture Mover - Helper (Industry B)
Hired on or after May 1, 2005
Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $13.55

Vacation
2nd Year of service 2 weeks
8th Year of service 3 weeks
OVERTIME PAY

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Double time the regular rate for Sunday.
Time and one half the regular rate for work on a holiday.

HOLIDAY

Paid Holidays:

Workers with more than five years are paid for the following Holidays: New Year's Day, Memorial Day, Independence's Day, Labor Day, Thanksgiving Day, Christmas Day.

Workers who have worked three days during the calendar week in which a Holiday occurs are paid for the following Holidays: Martin Luther King Jr. Day, Washington's Birthday, Good Friday, Veteran's Day, Day after Thanksgiving.

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Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

STATIONARY ENGINEER

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $32.82

Stationary Engineer Helper

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $25.56

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

STATIONARY ENGINEER

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $14.38

Stationary Engineer Helper

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $14.04

Vacation
6 months ...... three (3) days
1 year ....... ten (10) days
5 years ..... fifteen (15) days
15 years .... twenty (20) days
21 years twenty-one (21) days
22 years twenty-two (22) days
23 years twenty-three (23) days
24 years twenty-four (24) days
25 years twenty-five (25) days

**OVERTIME PAY**

Overtime Description

All hours worked on a holiday shall be paid at two and one half times the regular wage rate in lieu of the paid day off.

Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Time and one half the regular rate for Sunday.

**HOLIDAY**

Paid Holidays
New Year's Day
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Christmas Day
Plus six (6) floating Holidays

**Trash and Refuse Removal** 06/01/2011

**JOB DESCRIPTION** Trash and Refuse Removal  

**DISTRICT** 1

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Rubbish and Garbage Route Trucks Chauffeur I

On open-trucks, rack body, or trucks which have no self contained mechanical loading device, up to 22 yard capacity

Effective Period: 7/1/2010 - 11/30/2010  
Wage Rate per Hour: $26.16

Effective Period: 12/1/2010 - 6/30/2011  
Wage Rate per Hour: $26.91

Rubbish and Garbage Route Trucks Helper I

On open-trucks, rack body, or trucks which have no self contained mechanical loading device, up to 22 yard capacity

Effective Period: 7/1/2010 - 11/30/2010  
Wage Rate per Hour: $25.95

Effective Period: 12/1/2010 - 6/30/2011  
Wage Rate per Hour: $26.70

Rubbish and Garbage Route Trucks Chauffeur II

On 10-wheel, open trucks, container loaders, dinomaster, over-cab loaders, rack body trucks, or any trucks 22 yards to and including 25 yards capacity

Effective Period: 7/1/2010 - 11/30/2010  
Wage Rate per Hour: $26.31
Effective Period: 12/1/2010 - 6/30/2010
Wage Rate per Hour: $27.06

Rubbish and Garbage Route Trucks Helper II On 10-wheel, open trucks, container loaders, dinomaster, over-cab loaders, rack body trucks, or any trucks 22 yards to and including 25 yards capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: $25.95

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: $26.70

Rubbish and Garbage Route Trucks Chauffeur III
On rubbish and garbage trucks (except Roll-Off Trucks) 26 yards to and including 31 yards capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: $26.68

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: $27.43

Rubbish and Garbage Route Trucks Helper III
On rubbish and garbage trucks (except Roll-Off Trucks) 26 yards to and including 31 yards capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: $26.38

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: $27.13

Roll-Off Trucks Chauffeur I - Single axle working non-compactor containers up to 15 yards capacity on rubbish and garbage removal only

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: $26.87

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: $27.62

Roll-Off Trucks Chauffeur II - Roll-Off Trucks other than those described above up to and including 42 yards capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: $27.85

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: $28.60

Roll-Off Trucks Chauffeur III - On any Roll-Off Truck with more than 42 yards capacity or any Tractor Trailer Trucks

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: $29.08

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: $29.83

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
FOR ALL CLASSIFICATIONS

Effective Period: 7/1/2010 - 11/30/2010
Benefit Rate per Hour: $9.94

Effective Period: 12/1/2010 - 6/30/2011
Benefit Rate per Hour: $10.74

Vacation
Annual vacations with pay in advance on the pay day before the vacation shall be given by the Employer to each employee as follows (not less than 40 hours for each week) at the Employee's regular rate of pay:

- Those employed 1 year but less than 2........ (5) days
- Those employed 2 years but less than 5........ (10) days
- Those employed 5 years but less than 15... (15) days
- Those employed 15 years but less than 25.... (20) days
- Those employed 25 years or more ...............(25) days

Plus two (2) Personal Days

SICK LEAVE
(a) Employees shall be entitled to 7 paid sick days for each contract year. Unused sick days shall be paid to employees as an attendance incentive bonus at the end of each contract year.
(b) During the first year of employment, employees shall be paid 2 sick days after completing 6 months of employment. Following such 6 months of employment, such employee shall then receive pro-rata sick day pay on the basis of 1 sick day pay for each 2 months or major portion of 2 months worked until the following December 1st. Once an employee has completed 6 months or more of employment by December 1st, he shall be treated like other employees as set forth in (a) above.
(c) Once an employee has used up his sick days the employee must, upon request of the employer, put in writing the nature of the illness for which the employee was absent.

OVERTIME PAY
Overtime Description

Time and one half the regular rate for work on the following holiday(s) plus the days pay:
- Martin Luther King Jr. Day, President's Day, and Columbus Day

Double time the regular rate for work on the following holiday(s) plus the days pay:

All work performed on a holiday beyond 8 hours shall be paid triple time.

Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Triple time the regular hour rate for Sunday.

HOLIDAY
Paid Holidays

New Year's Day
Trash and Refuse Removal

JOB DESCRIPTION
Trash and Refuse Removal

DISTRIBUTION

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
MEDICAL WASTE REMOVAL

Driver (Chauffeur)

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $20.30

Helper

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $16.00

Tractor Trailer Driver

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $22.80

Roll off Driver

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $22.80

Line Haul Driver

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $20.30

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Driver (Chauffeur)

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $7.45

Helper

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $7.45

Tractor Trailer Driver

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $7.45
Roll off Driver

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $7.45

Line Haul Driver

Effective Period: (ALL ABOVE) 1/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $7.45

Vacation

1 year of service but less than five years  ten (10) days
5 years of service but less than ten years fifteen (15) days
10 years of service sixteen (16) days
11 years seventeen (17) days
12 years eighteen (18) days
13 years nineteen (19) days
14 years twenty (20) days
20 years twenty-one (21) days
21 years twenty-two (22) days
22 years twenty-three (23) days
23 years twenty-four (24) days
24 years twenty-five (25) days

Plus 5 Personal Days

OVERTIME PAY

Overtime Description

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate. Time and one-half the regular rate for work on a holiday plus days pay for below paid holidays.

Overtime

Time and one half the regular rate after an 8 hour day.

HOLIDAY

Paid Holidays

New Year's Day
President's Day
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Christmas

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Window Cleaner

Wage Rate per Hour: $25.22

Wage Rate per Hour: $26.12

Power Operated Scaffolds, Manual Scaffolds, and Boatswain Chairs
Wage Rate per Hour: $27.22

Wage Rate per Hour: $28.37

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Window Cleaner/Power Operated Scaffolds, Manual Scaffolds, and Boatswain Chairs

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: $8.28

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: $8.68

Vacation
After 7 months but less than 1 year .......................five (5) days
1 year but less than 5 years.............................ten (10) days
5 years of service but less than 15 years ...............fifteen (15) days
15 years of service but less than 21 years .............twenty (20) days
21 years..............................twenty-one (21) days
22 years............................twenty-two (22) days
23 years..............................twenty-three (23) days
24 years...............................twenty-four (24) days
25 years or more ................twenty-five (25) days
Plus 1 day per year for medical visit

SICK LEAVE:
10 days after one year worked. Unused sick days to be paid in cash. An employee who is entitled to and receive a payment of ten days of unused sick days shall also receive a hundred-dollar ($100) bonus.

OVERTIME PAY
Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Double time the regular rate for Sunday.
Time and one half the regular rate for work on a holiday plus the day's pay.

HOLIDAY
Paid Holidays
New Year's Day
Martin Luther King Jr. Day
Washington's Birthday
Good Friday
Memorial Day
Independence Day
Labor Day
Columbus Day
Thanksgiving Day
Day after Thanksgiving
Christmas Day
Personal Day

REGISTERED APPRENTICES
Exterminators, Fumigators  

JOB DESCRIPTION  Exterminators, Fumigators  


WAGES  

Per hour:  08/01/2010  

$ 14.22  

IMPORTANT INFORMATION:  

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SUPPLEMENTAL BENEFITS  

Per hour worked:  $ 1.74  

OVERTIME PAY  

See (B, B2) on OVERTIME PAGE  

HOLIDAY  

Paid:  See (1) on HOLIDAY PAGE  

Fuel Oil Delivery  

JOB DESCRIPTION  Fuel Oil Delivery  


WAGES  

Per hour:  08/01/10  

$21.31  

IMPORTANT INFORMATION:  

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.  

SUPPLEMENTAL BENEFITS  

Per hour worked:  $1.74  

OVERTIME PAY  

See (B, B2) on OVERTIME PAGE  

HOLIDAY  

Paid:  See (1) on HOLIDAY PAGE  

Guards, Watchmen  

JOB DESCRIPTION  Guards, Watchmen  


WAGES  

Per hour:  08/01/10  

$13.22
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Wages: per hour worked

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<tr>
<td>After 90 Days</td>
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<td>$9.75</td>
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<td>Floor Maintance</td>
<td>+ .50</td>
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NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPERATE FUNCTIONS
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Supplements:
Note: Full time more than 31 regularly scheduled hrs in a week
Part Time up to 30 regularly scheduled hrs in a week

Health Care:

FULL TIME ONLY: (starts on 31st day of full time employment) only on first 40 hrs a week.
Sick leave: (per hr cost) only on first 40 hrs a week

Full Time:

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<td>$ .11</td>
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<tr>
<td>After 90 Days</td>
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<tr>
<td>Maintainance</td>
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Part Time:

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<td>After 90 Days</td>
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<td>Floor</td>
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<tr>
<td>Floor after 90 Days</td>
<td>$ .08</td>
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PAID HOLIDAYS:

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<td>Janitorial - first Year</td>
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<td>Floor first year</td>
<td>$ .27</td>
<td>$ .28</td>
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<td>Maintenance</td>
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<td>Floor after first year</td>
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Part Time:

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<td>$ .25</td>
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</tr>
<tr>
<td>Janitorial - after year</td>
<td>$ .30</td>
<td>$ .30</td>
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<tr>
<td>Floor first year</td>
<td>$ .27</td>
<td>$ .28</td>
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<tr>
<td>Maintenance</td>
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<td></td>
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<tr>
<td>Floor after first year</td>
<td>$ .31</td>
<td>$ .32</td>
</tr>
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</table>

Vacation: (only on first 40 hrs) all time is with employer.
Janitorial  after first year $ .19 .20
Floor Maint.  after first year $ .20 .20
Janitorial  3 years $ .37 .39
Floor Maint.  3 years $ .39 .40
Janitorial  4 years $ .41 .43
Floor Maint.  4 years $ .43 .44
Janitorial  6 years $ .44 .45
Floor Maint.  6 years $ .47 .48
Janitorial  10 years $ .55 .57
Floor Maint.  10 years $ .58 .60

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (*5, **6) on HOLIDAY PAGE
All holiday pay is included per hour rate. Additional pay required only if worked. The additional payment will be at normal wage rate. Additional supplements are not required.

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance
DISTRIBUTION 1


WAGES
Per hour: 08/01/10
$12.72

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment
DISTRIBUTION 1


WAGES
Per hour: 08/01/10
Driver $21.31
Helper $13.17

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour paid: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2011

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

WAGES
Per hour: 08/01/10 $24.39

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Trash and Refuse Removal 06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

WAGES
Per hour: 1/1/10 $15.95

Chauffer/Truck Driver
(CDL only)
Helper
(NON-CDL Only)

Probationary (First 75 working days)

$1.00 per hour less for each of the above rates.

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Benefits to non-probationary regularly scheduled full-time employees.

Employee Status

<table>
<thead>
<tr>
<th></th>
<th>1/1/10</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single</td>
<td>$3.06</td>
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<tr>
<td>Two in family</td>
<td>$5.91</td>
</tr>
<tr>
<td>3 or more in family</td>
<td>$8.04</td>
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Amount in addition to above amounts per hour(up to 40 hrs a week)

<table>
<thead>
<tr>
<th></th>
<th>CDL - $1.37</th>
<th>Non-CDL - $1.35</th>
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<tbody>
<tr>
<td></td>
<td>CDL</td>
<td>Non-CDL</td>
</tr>
<tr>
<td>Vacation (per hour paid up to 40 hrs a week)</td>
<td>Time is with company</td>
<td></td>
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<tr>
<td>CDL</td>
<td></td>
<td></td>
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<tr>
<td>Beginning of second year to end of 3rd year</td>
<td>$.31</td>
<td></td>
</tr>
<tr>
<td>Beginning of 4th year to end of 10th year</td>
<td>$.62</td>
<td></td>
</tr>
<tr>
<td>Beginning of 11th year to end of 15th year</td>
<td>$.99</td>
<td></td>
</tr>
<tr>
<td>16th year</td>
<td>$1.05</td>
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<tr>
<td>17th year</td>
<td>$1.11</td>
<td></td>
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<tr>
<td>18th year</td>
<td>$1.17</td>
<td></td>
</tr>
<tr>
<td>19th year</td>
<td>$1.23</td>
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<tr>
<td>NON-CDL</td>
<td></td>
<td></td>
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<tr>
<td>Beginning of second year to end of 3rd year</td>
<td>$.29</td>
<td></td>
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<tr>
<td>Beginning of 4th year to end of 10th year</td>
<td>$.58</td>
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<td>Beginning of 11th year to end of 15th year</td>
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<tr>
<td>16th year</td>
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<tr>
<td>17th year</td>
<td>$1.03</td>
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<tr>
<td>18th year</td>
<td>$1.09</td>
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</table>
### Trash and Refuse Removal 06/01/2011

**JOB DESCRIPTION**  
Trash and Refuse Removal  

**DISTRICT**  
1

**ENTIRE COUNTIES**  

**WAGES**  
Per hour: 08/01/10

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indus. Truck Driver/Tractor Operator</td>
<td>$16.47</td>
</tr>
<tr>
<td>Laborer/ non-construction</td>
<td>$13.17</td>
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<tr>
<td>Conveyor operators and tenders</td>
<td>$15.03</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour worked: $1.74

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

---

### Window Cleaners 06/01/2011

**JOB DESCRIPTION**  
Window Cleaners  

**DISTRICT**  
1

**ENTIRE COUNTIES**  
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Washington

**WAGES**  
Per hour: 08/01/10

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.41</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Richmond County Article 9

Exterminators, Fumigators

JOB DESCRIPTION
Exterminators, Fumigators

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
EXTERMINATOR

<table>
<thead>
<tr>
<th>Effective Period</th>
<th>Wage Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2010 - 12/31/2010</td>
<td>$22.72</td>
</tr>
<tr>
<td>1/1/2011 - 1/31/2011</td>
<td>$22.72</td>
</tr>
<tr>
<td>2/1/2011 - 6/30/2011</td>
<td>$23.82</td>
</tr>
</tbody>
</table>

Shift Rates

Regular Work Day shall be any eight (8) consecutive hours from 6:00 A.M. - 8:00 P.M. with one hour off for lunch. On a second shift the employee is paid an additional sixteen dollars ($16.00) per week.

The Regular Work Week of day workers shall consist of forty (40) hours in any five (5) consecutive days Monday through Saturday, with two (2) consecutive days off. If a day worker works a split week by working one (1) or more days and one (1) or more nights, time and one half shall be paid for each night's work. If a day worker splits a week by working one (1) day and one or more nights, time and one-half shall be paid for each nights work.

The regular workweek of night workers shall consist of five (5) consecutive nights totaling forty (40) hours. Any employee required to work between 5:00 P.M. and 7:00 A.M. for any given eight (8) hours consecutively shall receive an additional forty ($0.40) cents per hour above the employees' regular straight time hourly rate. If a night worker works a split week by working one or more nights and one or more days, time and one-half the night rate shall be paid for each day worked. A night worker required to work on Saturday night shall be paid at time one half regardless of the number of nights the employee has worked during his regular workweek.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per Hour: $8.76

Vacation

All employees hired before February 1, 2001 shall be entitled to paid vacations as follows;

During the employee's first 52 weeks of employment...five (5) days
After the employee's first 52 weeks of employment....ten (10) days

After 5 years employment......fifteen (15) days
After 15 years employment......twenty (20) days
After 21 years employment.twenty-one (21) days
After 22 years employment.twenty-two (22) days
After 23 years employment.twenty-three (23) days
After 24 years employment..twenty-four (24) days
After 25 years employment..twenty-five (25) days

Employees hired on or after February 1, 2001 shall receive the following vacation benefits:

During the first 52 weeks of employment..five (5) days
After the first 52 weeks of employment...ten (10) days
After 10 years of employment.........fifteen (15) days
SICK LEAVE:

10 paid sick days in each calendar year after one (1) year of service. Unused sick leave paid in cash in January of each calendar year.

OVERTIME PAY
Overtime Description

If an employee works six consecutive days, the sixth day is paid at time and one half. All work performed before regular starting time, or after eight hours on any day, or on the sixth day of the regular work week, shall be paid for at time one-half the regular rate of pay.

All work performed on Sunday shall be paid for at double the rate of pay except that employees hired on or after September 5, 1993 can be assigned any five consecutive day work week without the requirement of double-time for Sunday.

Overtime
Time and one half the regular rate after an 8 hour day.

HOLIDAY
Paid Holidays:

New Year's Day
Washington's Birthday
Memorial Day
Independence Day
Labor Day
Columbus Day
Thanksgiving Day
Christmas Day
Employee’s Birthday
Two (2) additional holidays as floating holidays
One (1) additional day either for Martin Luther King's Birthday or Yom Kippur
All employees hired on or after February 1, 2001 shall not be entitled to floating holidays or a day off for their Birthday.

Fire Safety Director - NYC Only

JOB DESCRIPTION

Fire Safety Director - NYC Only

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

****IMPORTANT****
Fire Safety Director rates for use in NYC ONLY.

Office Building Class "A" Fire Safety Director(Over 280,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010
Wage Rate per Hour: $ 21.80

Effective Period: 01/01/2011 - 06/30/2011
Wage Rate per Hour: $ 22.65

Office Building Class "B" Fire Safety Director(Over 120,000 and less than 280,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010
Wage Rate per Hour: $ 21.77

Effective Period: 01/01/2011 - 06/30/2011
Wage Rate per Hour: $ 22.62

Office Building Class "C" Fire Safety Director(Less than 120,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010
Wage Rate per Hour: $ 21.72
Effective Period: 01/01/2011 - 06/30/2011
Wage Rate per Hour: $24.70

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Office Building Class "A" Fire Safety Director (Over 280,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: $8.36

Effective Period: 01/01/2011 - 06/30/2011
Supplemental Benefit Rate per Hour: $8.76

Office Building Class "B" Fire Safety Director (Over 120,000 and less than 280,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: $8.36

Effective Period: 01/01/2011 - 06/30/2011
Supplemental Benefit Rate per Hour: $8.76

Office Building Class "C" Fire Safety Director (Less than 120,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: $8.36

Effective Period: 01/01/2011 - 06/30/2011
Supplemental Benefit Rate per Hour: $8.76

Vacation

Less than 6 months work: no vacation
6 months of work: three days
1 year of work: ten days
5 years of work: fifteen days
15 years of work: twenty days
21 years of work: twenty-one days
22 years of work: twenty-two days
24 years of work: twenty-four days
25 years or more: twenty-five days

Plus two Personal Days per year.

Sick Leave:

10 sick days per year.
Unused sick leave paid in the succeeding January, one full day pay for each unused sick day.

OVERTIME PAY

Overtime
Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for work on a holiday plus the day’s pay.
Time and one half the regular hourly rate after 40 hours in any work week.

**HOLIDAY**

Paid Holidays

New Year's Day
President's Day
Good Friday
Memorial Day
Independence Day
Labor Day
Columbus Day
Thanksgiving Day
Day after Thanksgiving
Christmas Day

---

**Fuel Oil Delivery**

**06/01/2011**

**JOB DESCRIPTION** Fuel Oil Delivery

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

**FUEL OIL**

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $29.11

Serviceperson "Class A"

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $29.36

**IMPORTANT INFORMATION:**

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**SUPPLEMENTAL BENEFITS**

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $18.31

Serviceperson "Class A"

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $18.31

**Vacation**

Less than 75 days worked no vacation.
75 days worked, but less than 110 days worked in a calendar year..............five (5) days the following year.

110 days or more worked in a calendar year..ten (10) days the following year.

SICK LEAVE:

1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

OVERTIME PAY

Overtime
Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Double time the regular rate for Sunday.

HOLIDAY

Holidays

Double time the regular rate for work on the following holiday(s).
Martin Luther King Jr. Day
Lincoln's Birthday
Washington's Birthday
Memorial Day
Independence Day
Labor Day
Columbus Day
Election Day
Veteran's Day

Triple time the regular rate for work on the following holiday(s).
New Year's Day
Thanksgiving Day
Christmas Day
Paid Holidays
New Year's Day
Martin Luther King Jr. Day
Lincoln's Birthday
Washington's Birthday
Memorial Day
Independence Day
Labor Day
Columbus Day
Election Day
Veteran's Day
Thanksgiving Day
Christmas Day
Vacation

Employee must work the regularly scheduled day before and after the holiday for holiday pay.

Holidays that fall on a weekend will be observed on Friday for those that fall on Saturday and on Monday for those that fall on Sunday.

Guards, Watchmen

JOB DESCRIPTION  Guards, Watchmen

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
SECURITY GUARD (ARMED)

Effective Period:  7/1/2010 - 6/30/2011
Wage Rate per Hour:  $26.38
## SECURITY GUARD (UNARMED)

### Security Guard 0 - 6 months

<table>
<thead>
<tr>
<th>Effective Period</th>
<th>Wage Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
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<td>$11.75</td>
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</tbody>
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<table>
<thead>
<tr>
<th>Effective Period</th>
<th>Wage Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1/1/2011 - 6/30/2011</td>
<td>$12.35</td>
</tr>
</tbody>
</table>

### Security Guard (Unarmed) 7 - 12 months

<table>
<thead>
<tr>
<th>Effective Period</th>
<th>Wage Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2010 - 12/31/2010</td>
<td>$12.25</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Effective Period</th>
<th>Wage Rate per Hour</th>
</tr>
</thead>
</table>

### Security Guard (Unarmed) 13 - 18 months

<table>
<thead>
<tr>
<th>Effective Period</th>
<th>Wage Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2010 - 12/31/2010</td>
<td>$12.75</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Effective Period</th>
<th>Wage Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1/1/2011 - 6/30/2011</td>
<td>$13.35</td>
</tr>
</tbody>
</table>

### Security Guard (Unarmed) 19 - 24 months

<table>
<thead>
<tr>
<th>Effective Period</th>
<th>Wage Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2010 - 12/31/2010</td>
<td>$13.25</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Effective Period</th>
<th>Wage Rate per Hour</th>
</tr>
</thead>
</table>

### Security Guard (Unarmed) more than 24 months

<table>
<thead>
<tr>
<th>Effective Period</th>
<th>Wage Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2010 - 12/31/2010</td>
<td>$13.75</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Effective Period</th>
<th>Wage Rate per Hour</th>
</tr>
</thead>
</table>

Months of employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

### IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

### SUPPLEMENTAL BENEFITS

**Armed Guards:**

<table>
<thead>
<tr>
<th>Effective Period</th>
<th>Supplemental Benefit Rate per Hour</th>
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</thead>
<tbody>
<tr>
<td>1/1/2011 - 6/30/2011</td>
<td>$4.46</td>
</tr>
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</table>

### SECURITY GUARD (UNARMED)

### Security Guard (Unarmed) 0 - 6 months
Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: $4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: $4.56

Security Guard (Unarmed) 7 - 12 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: $4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: $4.56

Security Guard (Unarmed) 13 - 18 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: $4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: $4.56

Security Guard (Unarmed) 19 - 24 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: $4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: $4.56

Security Guard (Unarmed) more than 24 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: $4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: $4.56

Months of employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

Vacation

Months on payroll - Vacation with Pay

<table>
<thead>
<tr>
<th>Months on Payroll</th>
<th>Days off</th>
</tr>
</thead>
<tbody>
<tr>
<td>6</td>
<td>3 days</td>
</tr>
<tr>
<td>12</td>
<td>5 days</td>
</tr>
<tr>
<td>24</td>
<td>10 days</td>
</tr>
<tr>
<td>60</td>
<td>15 days</td>
</tr>
<tr>
<td>180</td>
<td>20 days</td>
</tr>
<tr>
<td>300</td>
<td>25 days</td>
</tr>
</tbody>
</table>

Sick Leave

Employees accrue paid sick leave at the rate of one (1) sick day for every six (6) months worked, up to a maximum of six (6) days a year.
OVERTIME PAY
Overtime - Armed and Unarmed

A guard who works a holiday is paid the regular rate plus receives the paid holiday.

Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY
Paid Holidays

New Year's Day
President's Day
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Christmas Day

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

****IMPORTANT**** Fire Safety Director classification included.

Office Building Class "A" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 280,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: $21.80

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: $22.65

Office Building Class "B" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 120,000 and less than 280,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: $21.77

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: $22.62

Office Building Class "C" Cleaner/Porter, Elevator Operator, Fire Safety Director(Less than 120,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: $21.72

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: $22.57

NEW HIRE: Porter/Cleaner, may be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.
NOTE: Duct cleaning is broken down into two separate functions.
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Office Building Class "A" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 280,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: $8.36
New employee supplemental benefit rate per hour $6.07

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: $8.76
New employee supplemental benefit rate per hour $6.37

Office Building Class "B" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 120,000 and less than 280,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: $8.36
New employee supplemental benefit rate per hour $6.07

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: $8.76
New employee supplemental benefit rate per hour $6.37

Office Building Class "C" Cleaner/Porter, Elevator Operator, Fire Safety Director(Less than 120,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: $8.36
New employee supplemental benefit rate per hour $6.07

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: $8.76
New employee supplemental benefit rate per hour $6.37

NEW HIRE: Porter/Cleaner, Upon completion of two years of employment the new hire receives the full supplemental benefit rate.

Vacation
Less than 6 months of work... no vacation
6 months of work......... three days
1 year of work.......... ten days
5 years of work......... fifteen days
15 years of work....... twenty days
21 years of work..... twenty-one days
22 years of work.... twenty-two days
23 years of work... twenty-three days
24 years of work.... twenty-four days
25 years or more twenty-five days

Plus two Personal Days per year.
Sick Leave:

10 sick days per year.
Unused sick leave paid in the succeeding January, one full day pay for each unused sick day.

**OVERTIME PAY**

Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for work on a holiday plus the day’s pay.
Time and one half the regular hourly rate after 40 hours in any work week.

**HOLIDAY**

Paid Holidays

New Year's Day
President's Day
Good Friday
Memorial Day
Independence Day
Labor Day
Columbus Day
Thanksgiving Day
Day after Thanksgiving
Christmas Day

---

**Landscape Maintenance** 06/01/2011

**JOB DESCRIPTION** Landscape Maintenance

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 08/01/10

$16.74

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.74

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

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**Moving Furniture and Equipment** 06/01/2011

**JOB DESCRIPTION** Moving Furniture and Equipment

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

MOVER

Furniture Mover - Driver (Industry A)

Hired before May 1, 2005

**Effective Period:** 7/1/2010 - 6/30/2011
Wage Rate per Hour: $24.35

Furniture Mover - Driver (Industry B)
Hired on or after May 1, 2005
Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $19.48

Furniture Mover - Helper (Industry A)
Hired before May 1, 2005
Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $21.35

Furniture Mover - Helper (Industry B)
Hired on or after May 1, 2005
Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $17.08

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Furniture Mover - Driver (Industry A)
Hired before May 1, 2005
Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $14.55

Furniture Mover - Driver (Industry B)
Hired on or after May 1, 2005
Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $13.55

Furniture Mover - Helper (Industry A)
Hired before May 1, 2005
Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $14.55

Furniture Mover - Helper (Industry B)
Hired on or after May 1, 2005
Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $13.55

Vacation
2nd Year of service 2 weeks
8th Year of service 3 weeks
15th Year of service 4 weeks

**OVERTIME PAY**

Overtime Description

- Time and one half the regular rate after an 8 hour day.
- Time and one half the regular rate for Saturday.
- Double time the regular rate for Sunday.
- Time and one half the regular rate for work on a holiday

**HOLIDAY**

Paid Holidays:

- Workers with more than five years are paid for the following Holidays: New Year's Day, Memorial Day, Independence's Day, Labor Day, Thanksgiving Day, Christmas Day.
- Workers who have worked three days during the calendar week in which a Holiday occurs are paid for the following Holidays: Martin Luther King Jr. Day, Washington's Birthday, Good Friday, Veteran's Day, Day after Thanksgiving.

<table>
<thead>
<tr>
<th>Stationary Engineer</th>
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<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Stationary Engineer</td>
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<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Bronx, Kings, New York, Queens, Richmond</td>
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<tr>
<td><strong>WAGES</strong></td>
<td>STATIONARY ENGINEER</td>
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<tr>
<td>Effective Period:</td>
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<tr>
<td>Wage Rate per Hour:</td>
<td>$32.82</td>
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</tbody>
</table>

Stationary Engineer Helper

Helper (fireperson): assists the Engineer operating, maintaining and repairing heating, ventilating and air conditioning equipment and other equipment incidental to the operation of the building.

| Effective Period: | 7/1/2010 - 6/30/2011 |
| Wage Rate per Hour: | $25.56 |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

STATIONARY ENGINEER

| Effective Period: | 7/1/2010 - 6/30/2011 |
| Supplemental Benefit Rate per Hour: | $14.38 |

Stationary Engineer Helper

Helper (fireperson): assists the Engineer operating, maintaining and repairing heating, ventilating and air conditioning equipment and other equipment incidental to the operation of the building.

| Effective Period: | 7/1/2010 - 6/30/2011 |
| Supplemental Benefit Rate per Hour: | $14.04 |

Vacation
6 months .... three (3) days
1 year .......... ten (10) days
5 years ..... fifteen (15) days
15 years ... twenty (20) days
21 years twenty-one (21) days
22 years twenty-two (22) days
23 years twenty-three (23) days
24 years twenty-four (24) days
25 years twenty-five (25) days

OVERTIME PAY
Overtime Description

All hours worked on a holiday shall be paid at two and one half times the regular wage rate in lieu of the paid day off.

Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Time and one half the regular rate for Sunday.

HOLIDAY
Paid Holidays
New Year's Day
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Christmas Day
Plus six (6) floating Holidays

Trash and Refuse Removal

JOB DESCRIPTION
Trash and Refuse Removal

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Rubbish and Garbage Route Trucks Chauffeur I
On open-trucks, rack body, or trucks which have no self contained mechanical loading device, up to 22 yard capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: $26.16

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: $26.91

Rubbish and Garbage Route Trucks Helper I
On open-trucks, rack body, or trucks which have no self contained mechanical loading device, up to 22 yard capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: $25.95

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: $26.70

Rubbish and Garbage Route Trucks Chauffeur II
On 10-wheel, open trucks, container loaders, dinomaster, over-cab loaders, rack body trucks, or any trucks 22 yards to and including 25 yards capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: $26.31
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<th>Occupation</th>
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<th>Wage Rate per Hour</th>
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<td>7/1/2010 - 11/30/2010</td>
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<td>$26.70</td>
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<tr>
<td>Rubbish and Garbage Route Trucks Chauffeur III</td>
<td>7/1/2010 - 11/30/2010</td>
<td>$26.68</td>
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<td>Rubbish and Garbage Route Trucks Chauffeur III</td>
<td>12/1/2010 - 6/30/2011</td>
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<td>Roll-Off Trucks Chauffeur I</td>
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<td>Roll-Off Trucks Chauffeur II</td>
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<td>$27.62</td>
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<td>Roll-Off Trucks Chauffeur III</td>
<td>7/1/2010 - 11/30/2010</td>
<td>$27.85</td>
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<td>Roll-Off Trucks Chauffeur III</td>
<td>12/1/2010 - 6/30/2011</td>
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<td>$29.08</td>
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<td>Roll-Off Trucks Chauffeur III</td>
<td>12/1/2010 - 6/30/2011</td>
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</tbody>
</table>
Wage Rate per Hour: $29.83

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
FOR ALL CLASSIFICATIONS

Effective Period: 7/1/2010 - 11/30/2010
Benefit Rate per Hour: $9.94

Effective Period: 12/1/2010 - 6/30/2011
Benefit Rate per Hour: $10.74

Vacation
Annual vacations with pay in advance on the pay day before the vacation shall be given by the Employer to each employee as follows (not less than 40 hours for each week) at the Employee's regular rate of pay:

Those employed 1 year but less than 2........... (5) days
Those employed 2 years but less than 5........... (10) days
Those employed 5 years but less than 15... (15) days
Those employed 15 years but less than 25... (20) days
Those employed 25 years or more ................. (25) days

Plus two (2) Personal Days

SICK LEAVE
(a) Employees shall be entitled to 7 paid sick days for each contract year. Unused sick days shall be paid to employees as an attendance incentive bonus at the end of each contract year.
(b) During the first year of employment, employees shall be paid 2 sick days after completing 6 months of employment. Following such 6 months of employment, such employee shall then receive pro-rata sick day pay on the basis of 1 sick day pay for each 2 months or major portion of 2 months worked until the following December 1st. Once an employee has completed 6 months or more of employment by December 1st, he shall be treated like other employees as set forth in (a) above.
(c) Once an employee has used up his sick days the employee must, upon request of the employer, put in writing the nature of the illness for which the employee was absent.

OVERTIME PAY
Overtime Description
Time and one half the regular rate for work on the following holiday(s) plus the days pay:
Martin Luther King Jr. Day, President's Day, and Columbus Day

Double time the regular rate for work on the following holiday(s) plus the days pay:

All work performed on a holiday beyond 8 hours shall be paid triple time.
Overtime
Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Triple time the regular hour rate for Sunday.

HOLIDAY
Paid Holidays

New Year's Day
Trash and Refuse Removal

JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
MEDICAL WASTE REMOVAL

Driver (Chauffeur)
Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $20.30

Helper
Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $16.00

Tractor Trailer Driver
Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $22.80

Roll off Driver
Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $22.80

Line Haul Driver
Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: $20.30

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Driver (Chauffeur)
Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $7.45

Helper
Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $7.45

Tractor Trailer Driver
Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $7.45
Roll off Driver

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $7.45

Line Haul Driver

Effective Period: (ALL ABOVE) 1/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $7.45

Vacation

1 year of service but less than five years...ten (10) days
5 years of service but less than ten years...fifteen (15) days
10 years of service...sixteen (16) days
11 years...seventeen (17) days
12 years...eighteen (18) days
13 years...nineteen (19) days
14 years...twenty (20) days
20 years...twenty-one (21) days
21 years...twenty-two (22) days
22 years...twenty-three (23) days
23 years...twenty-four (24) days
24 years...twenty-five (25) days

Plus 5 Personal Days

OVERTIME PAY

Overtime Description

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate. Time and one-half the regular rate for work on a holiday plus days pay for below paid holidays.

Overtime

Time and one half the regular rate after an 8 hour day.

HOLIDAY

Paid Holidays

New Year's Day
President's Day
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Christmas

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Window Cleaner

Wage Rate per Hour: $25.22

Wage Rate per Hour: $26.12

Power Operated Scaffolds, Manual Scaffolds, and Boatswain Chairs
Wage Rate per Hour: $27.22

Wage Rate per Hour: $28.37

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Window Cleaner/Power Operated Scaffolds, Manual Scaffolds, and Boatswain Chairs

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: $8.28

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: $8.68

Vacation
After 7 months but less than 1 year .........................five (5) days
1 year but less than 5 years..................................ten (10) days
5 years of service but less than 15 years...............fifteen (15) days
15 years of service but less than 21 years..............twenty (20) days
21 years.................................................twenty-one (21) days
22 years..............................................twenty-two (22) days
23 years..............................................twenty-three (23) days
24 years..............................................twenty-four (24) days
25 years or more ................twenty-five (25) days
Plus 1 day per year for medical visit

SICK LEAVE:
10 days after one year worked. Unused sick days to be paid in cash. An employee who is entitled to and receive a payment of ten days of unused sick days shall also receive a hundred-dollar ($100) bonus.

OVERTIME PAY
Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Double time the regular rate for Sunday.
Time and one half the regular rate for work on a holiday plus the day's pay.

HOLIDAY
Paid Holidays
New Year's Day
Martin Luther King Jr. Day
Washington's Birthday
Good Friday
Memorial Day
Independence Day
Labor Day
Columbus Day
Thanksgiving Day
Day after Thanksgiving
Christmas Day
Personal Day

REGISTERED APPRENTICES
Exterminators, Fumigators 06/01/2011

JOB DESCRIPTION  Exterminators, Fumigators

ENTIRE COUNTIES
Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES
Per hour: 08/01/2010
$ 14.93

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 9.11

OVERTIME PAY
See (B, B2) on OVERTIME PAGE
Double time if Sunday worked outside of normal shift

HOLIDAY
Paid: See (5, 6, 10, 11) on HOLIDAY PAGE
Employees Birthday
2 floating holidays (Martin Luther King OR Yom Kippur)

Fuel Oil Delivery 06/01/2011

JOB DESCRIPTION  Fuel Oil Delivery

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 08/01/10
$23.84

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
1-NYS/R&S

Guards, Watchmen 06/01/2011

JOB DESCRIPTION  Guards, Watchmen

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester
WAGES
Per hour: 08/01/10

$14.41

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2011

JOB DESCRIPTION  Janitor, Porter, Cleaners, Elevator Operator

DISTRICT  1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

WAGES

08/01/2010  04/01/2011

Janitor       $ 12.00 hr  $ 12.50 hr

NOTE: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Note: These amounts are payable ONLY after 6 months on employers payroll. Amounts are payable on first 40 hrs only and are additional to the wage above.

AMOUNTS ARE PAYABLE ONLY TO FULL TIME EMPLOYEES (more than 27.5 hrs a week)

08/01/2010  01/01/2011

0 - 6 months  $0.00  $0.00
7th - 12th month  $4.15  $4.26
1st year  $4.25  $4.36

First day of 2nd year
to Last day of 4th year  $4.48  $4.60  

First Day of 5th year to last day of 14th year  $4.71  $4.84  

First Day of 15th year to last day of 24th year  $4.94  $5.08  

25th year on  $5.17  $5.32  

Note:  These amounts are payable ONLY after 6 months on employers payroll.  

Amounts are payable on first 40 hrs only and are additional to the wage above.  

AMOUNTS ARE PAYABLE ONLY TO PART TIME EMPLOYEES (Less than 27.5 hrs a week)  

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<tr>
<th></th>
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<th>01/01/2011</th>
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<tbody>
<tr>
<td>0 - 6 months</td>
<td>$0.00</td>
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</tr>
<tr>
<td>7th - 12th month</td>
<td>$1.06</td>
<td>$1.12</td>
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<tr>
<td>1st year</td>
<td>$1.15</td>
<td>$1.21</td>
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<tr>
<td>First day of 2nd year to Last day of 4th year</td>
<td>$1.37</td>
<td>$1.43</td>
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<tr>
<td>First Day of 5th year to last day of 14th year</td>
<td>$1.59</td>
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<tr>
<td>First Day of 15th year to last day of 24th year</td>
<td>$1.81</td>
<td>$1.87</td>
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<tr>
<td>25th year on</td>
<td>$2.03</td>
<td>$2.09</td>
</tr>
</tbody>
</table>

OVERTIME PAY  
See (B, B2, R) on OVERTIME PAGE  
All work on 6th consecutive day paid at 1.5 times rate  
All work on 7th consecutive day paid at 2 times rate  

HOLIDAY  
Paid:  See (5, 6, 25, 26) on HOLIDAY PAGE  
In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday.  

Holiday observed Monday if fall on a Sunday  
Holiday observed Friday if fall on a Saturday  

Landscape Maintenance  

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>District</th>
<th>ENTIRE COUNTIES</th>
<th>WAGES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Landscape Maintenance</td>
<td>District 1</td>
<td>Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester</td>
<td>Per hour: 08/01/10 $15.02</td>
</tr>
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</table>

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 08/01/10

Driver $23.84
Helper $13.05

IMPORTANT INFORMATION:

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES Rockland

WAGES
Per hour: 08/01/10

$27.31

IMPORTANT INFORMATION:

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES
Orange, Putnam, Rockland, Sullivan

WAGES
Per hour: 08/01/10

$23.43

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

JOB DESCRIPTION  Trash and Refuse Removal  DISTRICT 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator

$ 18.16

Laborer/ non-construction

$ 13.05

Conveyor operators and tenders

$ 13.03

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES
Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>08/01/10</td>
<td>$22.77</td>
</tr>
</tbody>
</table>

Scaffold or Boatswain Chair $13 extra daily

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

$12.43

OVERTIME PAY

See (B, B2, K, P) on OVERTIME PAGE

When a holiday falls on a Sunday and the employees works that Saturday prior, pay shall be double time in addition to the regular days pay.

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE

Employee's birthday

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>Date</th>
<th>4 mo</th>
<th>8 mo</th>
<th>12 mo</th>
<th>16 mo</th>
<th>18 mo</th>
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<tr>
<td>3/1/06</td>
<td>$16.19</td>
<td>$17.56</td>
<td>$18.66</td>
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<td>$20.85</td>
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<td>9/1/06</td>
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<td>18.83</td>
<td>19.93</td>
<td>21.03</td>
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<td>3/1/07</td>
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<tr>
<td>9/1/07</td>
<td>16.87</td>
<td>18.24</td>
<td>19.33</td>
<td>20.43</td>
<td>21.53</td>
</tr>
</tbody>
</table>
Saratoga County Article 9

Exterminators, Fumigators 06/01/2011

JOB DESCRIPTION  Exterminators, Fumigators

ENTIRE COUNTIES

WAGES
Per hour: 08/01/2010

$ 14.22

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Oil Delivery 06/01/2011

JOB DESCRIPTION  Fuel Oil Delivery

ENTIRE COUNTIES

WAGES
Per hour: 08/01/10

$21.31

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2011

JOB DESCRIPTION  Guards, Watchmen

ENTIRE COUNTIES

WAGES
Per hour: 08/01/10

$13.22
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION
Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Wages: per hour worked

<table>
<thead>
<tr>
<th></th>
<th>08/01/2010</th>
<th>06/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Janitorial Start</td>
<td>$9.00</td>
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<tr>
<td>After 90 Days</td>
<td>$9.50</td>
<td>$9.75</td>
</tr>
<tr>
<td>Floor Maintenance</td>
<td>+.50</td>
<td>+.50</td>
</tr>
</tbody>
</table>

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPERATE FUNCTIONS
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Supplements:

Note: Full time more than 31 regularly scheduled hrs in a week
Part Time up to 30 regularly scheduled hrs in a week

Health Care:
FULL TIME ONLY: (starts on 31st day of full time employment) only on first 40 hrs a week.
Sick leave: (per hr cost) only on first 40 hrs a week

### Full Time:

<table>
<thead>
<tr>
<th>Date</th>
<th>Janitorial - start</th>
<th>After 90 Days</th>
<th>Floor</th>
<th>Maintainance</th>
<th>Floor after 90 Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>08/01/2010</td>
<td>$ .11</td>
<td>$ .11</td>
<td>$ .11</td>
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<td>$ .11</td>
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<td>.11</td>
<td>.12</td>
<td>.12</td>
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<td>.12</td>
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</table>

### Part Time:

<table>
<thead>
<tr>
<th>Date</th>
<th>Janitorial - start</th>
<th>After 90 Days</th>
<th>Floor</th>
<th>Maintainance</th>
<th>Floor after 90 Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>08/01/2010</td>
<td>$ .07</td>
<td>$ .07</td>
<td>$ .07</td>
<td></td>
<td>$ .08</td>
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<td>.07</td>
<td>.08</td>
<td>.08</td>
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<td>.08</td>
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</tbody>
</table>

### PAID HOLIDAYS:

<table>
<thead>
<tr>
<th>Date</th>
<th>Janitorial - first Year</th>
<th>Janitorial - after first year</th>
<th>Floor first year</th>
<th>Floor after first year</th>
</tr>
</thead>
<tbody>
<tr>
<td>08/01/2010</td>
<td>$ .25</td>
<td>$ .37</td>
<td>$ .27</td>
<td>$.39</td>
</tr>
<tr>
<td>06/01/2011</td>
<td>.25</td>
<td>.38</td>
<td>.28</td>
<td>.40</td>
</tr>
</tbody>
</table>

### Vacation:

Vacation: (only on first 40 hrs) all time is with employer.
Janitorial  after first year $ .19  .20
Floor Maint.  after first year $ .20  .20
Janitorial  3 years $ .37  .39
Floor Maint.  3 years $ .39  .40
Janitorial  4 years $ .41  .43
Floor Maint.  4 years $ .43  .44
Janitorial  6 years $ .44  .45
Floor Maint.  6 years $ .47  .48
Janitorial  10 years $ .55  .57
Floor Maint.  10 years $ .58  .60

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (*5, **6) on HOLIDAY PAGE
All holiday pay is included per hour rate. Additional pay required only if worked. The additional payment will be at normal wage rate. Additional supplements are not required.

1-200 UNITED

Landscape Maintenance 06/01/2011

JOB DESCRIPTION  Landscape Maintenance
DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour:
$12.72

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment 06/01/2011

JOB DESCRIPTION  Moving Furniture and Equipment
DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour:
Driver $21.31
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour paid: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

TRASH AND REFUSE REMOVAL

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

WAGES
Per hour: 1/1/10

Chauffer/Truck Driver
$15.95 (CDL only)

Helper
$14.87 (NON-CDL Only)

Probationary (First 75 working days)

$1.00 per hour less for each of the above rates.
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits to non-probationary regularly scheduled full-time employees.

Employee Status

<table>
<thead>
<tr>
<th></th>
<th>1/1/10</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single</td>
<td>$3.06</td>
</tr>
<tr>
<td>Two in family</td>
<td>$5.91</td>
</tr>
<tr>
<td>3 or more in family</td>
<td>$8.04</td>
</tr>
</tbody>
</table>

Amount in addition to above amounts per hour(up to 40 hrs a week)

CDL - $1.37
Non-CDL - $1.35

Vacation (per hour paid up to 40 hrs a week)
(Time is with company)

CDL

| Beginning of second year to end of 3rd year | $.31 |
| Beginning of 4th year to end of 10th year  | $.62 |
| Beginning of 11th year to end of 15th year | $.99 |
| 16th year                                  | $1.05 |
| 17th year                                  | $1.11 |
| 18th year                                  | $1.17 |
| 19th year                                  | $1.23 |

NON-CDL

| Beginning of second year to end of 3rd year | $.29 |
| Beginning of 4th year to end of 10th year  | $.58 |
| Beginning of 11th year to end of 15th year | $.92 |
| 16th year                                  | $.98 |
| 17th year                                  | $1.03 |
| 18th year                                  | $1.09 |
### Trash and Refuse Removal

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Trash and Refuse Removal</th>
<th>DISTRICT</th>
<th>1</th>
</tr>
</thead>
</table>

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>08/01/10</th>
</tr>
</thead>
</table>

Indus. Truck Driver/Tractor Operator
$16.47

Laborer/ non-construction
$13.17

Conveyor operators and tenders
$15.03

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $1.74 |

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

### Window Cleaners

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Window Cleaners</th>
<th>DISTRICT</th>
<th>1</th>
</tr>
</thead>
</table>

**ENTIRE COUNTIES**
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Washington

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>08/01/10</th>
</tr>
</thead>
</table>

$12.41

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.74

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Schenectady County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1


WAGES

Per hour: 08/01/2010

$ 14.22

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: $ 1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Oil Delivery

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1


WAGES

Per hour: 08/01/10

$21.31

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

JOB DESCRIPTION Guards, Watchmen

DISTRICT 1


WAGES

Per hour: 08/01/10

$13.22
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

<table>
<thead>
<tr>
<th>Janitor, Porter, Cleaners, Elevator Operator</th>
<th>06/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Janitor, Porter, Cleaners, Elevator Operator</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>DISTRICT 1</td>
</tr>
<tr>
<td>Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie</td>
<td></td>
</tr>
</tbody>
</table>

WAGES
Wages: per hour worked

<table>
<thead>
<tr>
<th></th>
<th>08/01/2010</th>
<th>06/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Janitorial Start</td>
<td>$9.00</td>
<td>$9.25</td>
</tr>
<tr>
<td>After 90 Days</td>
<td>$9.50</td>
<td>$9.75</td>
</tr>
<tr>
<td>Floor Maintenance</td>
<td>+.50</td>
<td>+.50</td>
</tr>
</tbody>
</table>

NOTE:
DUCT CLEANING IS BROKEN DOWN INTO TWO SEPERATE FUNCTIONS
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Supplements:
Note: Full time more than 31 regularly scheduled hrs in a week
      Part Time up to 30 regularly scheduled hrs in a week

Health Care:
FULL TIME ONLY: (starts on 31st day of full time employment) only on first 40 hrs a week.
### Sick Leave

**Per Hour Cost Only on First 40 Hrs a Week**

**Full Time:**

<table>
<thead>
<tr>
<th>Start Date</th>
<th>End Date</th>
<th>Janitorial - Start</th>
<th>After 90 Days</th>
<th>Floor</th>
<th>Maintainance</th>
<th>Floor after 90 Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>08/01/2010</td>
<td>06/01/2011</td>
<td>$ .11</td>
<td>$ .11</td>
<td>$ .11</td>
<td>$ .11</td>
<td>$ .11</td>
</tr>
<tr>
<td></td>
<td></td>
<td>.11</td>
<td>.12</td>
<td>.12</td>
<td>.12</td>
<td>.12</td>
</tr>
</tbody>
</table>

**Part Time:**

<table>
<thead>
<tr>
<th>Start Date</th>
<th>End Date</th>
<th>Janitorial - Start</th>
<th>After 90 Days</th>
<th>Floor</th>
<th>Maintainance</th>
<th>Floor after 90 Days</th>
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</thead>
<tbody>
<tr>
<td>08/01/2010</td>
<td>06/01/2011</td>
<td>$ .07</td>
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<td>.08</td>
<td>.08</td>
<td>.08</td>
<td>.08</td>
</tr>
</tbody>
</table>

### Paid Holidays

**Full Time:** (Only on First 40 Hrs a Week)

<table>
<thead>
<tr>
<th>Start Date</th>
<th>End Date</th>
<th>Janitorial - First Year</th>
<th>Janitorial - After First Year</th>
<th>Floor First Year</th>
<th>Floor after First Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>08/01/2010</td>
<td>06/01/2011</td>
<td>$ .25</td>
<td>$ .37</td>
<td>$ .27</td>
<td>$ .39</td>
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<tr>
<td></td>
<td></td>
<td>.25</td>
<td>.37</td>
<td>.28</td>
<td>.40</td>
</tr>
</tbody>
</table>

**Part Time:**

<table>
<thead>
<tr>
<th>Start Date</th>
<th>End Date</th>
<th>Janitorial - First Year</th>
<th>Janitorial - After First Year</th>
<th>Floor First Year</th>
<th>Floor after First Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>08/01/2010</td>
<td>06/01/2011</td>
<td>$ .25</td>
<td>$ .30</td>
<td>$ .27</td>
<td>$ .31</td>
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<tr>
<td></td>
<td></td>
<td>.25</td>
<td>.30</td>
<td>.28</td>
<td>.32</td>
</tr>
</tbody>
</table>

### Vacation

(Only on First 40 Hrs) All Time is with Employer.
| Janitorial after first year | $0.19 | $0.20 |
| Floor Maint. after first year | $0.20 | $0.20 |
| Janitorial 3 years | $0.37 | $0.39 |
| Floor Maint. 3 years | $0.39 | $0.40 |
| Janitorial 4 years | $0.41 | $0.43 |
| Floor Maint. 4 years | $0.43 | $0.44 |
| Janitorial 6 years | $0.44 | $0.45 |
| Floor Maint. 6 years | $0.47 | $0.48 |
| Janitorial 10 years | $0.55 | $0.57 |
| Floor Maint. 10 years | $0.58 | $0.60 |

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (*5, **6) on HOLIDAY PAGE
All holiday pay is included per hour rate. Additional pay required only if worked. The additional payment will be at normal wage rate. Additional supplements are not required.

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**Landscape Maintenance**

| JOB DESCRIPTION | Landscape Maintenance |
| WAGES | Per hour: |
| 08/01/10 | $12.72 |

**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.74

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Moving Furniture and Equipment**

| JOB DESCRIPTION | Moving Furniture and Equipment |
| WAGES | Per hour: |
| 08/01/10 | $21.31 |
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour paid: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

WAGES
Per hour: 08/01/10
$24.39

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

WAGES
Per hour: 1/1/10
Chauffer/Truck Driver $15.95
(CDL only)
Helper $14.87
(NON-CDL Only)
Probationary (First 75 working days)
$1.00 per hour less for each of the above rates.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits to non-probationary regularly scheduled full-time employees.

Employee Status

<table>
<thead>
<tr>
<th>Status</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Single</td>
<td>$3.06</td>
</tr>
<tr>
<td>Two in family</td>
<td>$5.91</td>
</tr>
<tr>
<td>3 or more in family</td>
<td>$8.04</td>
</tr>
</tbody>
</table>

Amount in addition to above amounts per hour (up to 40 hrs a week)

<table>
<thead>
<tr>
<th>Status</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>CDL</td>
<td>$1.37</td>
</tr>
<tr>
<td>Non-CDL</td>
<td>$1.35</td>
</tr>
</tbody>
</table>

Vacation (per hour paid up to 40 hrs a week)
(Time is with company)

CDL

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Beginning of second year to end of 3rd year</td>
<td>$.31</td>
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<tr>
<td>Beginning of 4th year to end of 10th year</td>
<td>$.62</td>
</tr>
<tr>
<td>Beginning of 11th year to end of 15th year</td>
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<td>16th year</td>
<td>$1.05</td>
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<tr>
<td>17th year</td>
<td>$1.11</td>
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<tr>
<td>18th year</td>
<td>$1.17</td>
</tr>
<tr>
<td>19th year</td>
<td>$1.23</td>
</tr>
</tbody>
</table>

NON-CDL

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beginning of second year to end of 3rd year</td>
<td>$.29</td>
</tr>
<tr>
<td>Beginning of 4th year to end of 10th year</td>
<td>$.58</td>
</tr>
<tr>
<td>Beginning of 11th year to end of 15th year</td>
<td>$.92</td>
</tr>
<tr>
<td>16th year</td>
<td>$.98</td>
</tr>
<tr>
<td>17th year</td>
<td>$1.03</td>
</tr>
<tr>
<td>18th year</td>
<td>$1.09</td>
</tr>
</tbody>
</table>
Prevailing Wage Rates for 07/01/2010 - 06/30/2011
Last Published on Jun 01 2011
Schenectady County

Trash and Refuse Removal 06/01/2011

JOB DESCRIPTION
Trash and Refuse Removal

ENTIRE COUNTIES

WAGES
Per hour:

Indus. Truck Driver/Tractor Operator
$16.47

Laborer/ non-construction
$13.17

Conveyor operators and tenders
$15.03

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:

$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:

See (1) on HOLIDAY PAGE

Window Cleaners 06/01/2011

JOB DESCRIPTION
Window Cleaners

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Washington

WAGES
Per hour:

$12.41

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Schoharie County Article 9

Exterminators, Fumigators 06/01/2011

JOB DESCRIPTION  Exterminators, Fumigators

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 08/01/10

$14.30

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery 06/01/2011

JOB DESCRIPTION  Fuel Oil Delivery

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 08/01/10

$17.12

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen 06/01/2011

JOB DESCRIPTION  Guards, Watchmen

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 08/01/10

$14.31

IMPORTANT INFORMATION:
SUPPLEMENTAL BENEFITS

Per hour worked: $1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION

Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

Wages: per hour worked

<table>
<thead>
<tr>
<th></th>
<th>08/01/2010</th>
<th>06/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Janitorial Start</td>
<td>$9.00</td>
<td>$9.25</td>
</tr>
<tr>
<td>After 90 Days</td>
<td>$9.50</td>
<td>$9.75</td>
</tr>
<tr>
<td>Floor Maintance</td>
<td>+ .50</td>
<td>+ .50</td>
</tr>
</tbody>
</table>

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPARATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements:

Note: Full time more than 31 regularly scheduled hrs in a week
Part Time up to 30 regularly scheduled hrs in a week

Health Care:

FULL TIME ONLY: (starts on 31st day of full time employment) only on first 40 hrs a week.

<table>
<thead>
<tr>
<th></th>
<th>08/01/2010</th>
<th>03/31/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 3.58</td>
<td>$ 3.58</td>
</tr>
</tbody>
</table>
Sick leave: (per hr cost) only on first 40 hrs a week

**Full Time:**

<table>
<thead>
<tr>
<th></th>
<th>08/01/2010</th>
<th>06/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Janitorial - start</td>
<td>$ .11</td>
<td>.11</td>
</tr>
<tr>
<td>After 90 Days</td>
<td>$ .11</td>
<td>.12</td>
</tr>
<tr>
<td>Floor</td>
<td>$ .11</td>
<td>.12</td>
</tr>
<tr>
<td>Maintenance</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Floor after 90 Days</td>
<td>$ .11</td>
<td>.12</td>
</tr>
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</table>

**Part Time:**

<table>
<thead>
<tr>
<th></th>
<th>08/01/2010</th>
<th>06/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Janitorial - start</td>
<td>$ .07</td>
<td>.07</td>
</tr>
<tr>
<td>After 90 Days</td>
<td>$ .07</td>
<td>.08</td>
</tr>
<tr>
<td>Floor</td>
<td>$ .07</td>
<td>.08</td>
</tr>
<tr>
<td>Maintenance</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Floor after 90 Days</td>
<td>$ .08</td>
<td>.08</td>
</tr>
</tbody>
</table>

**PAID HOLIDAYS:**

<table>
<thead>
<tr>
<th></th>
<th>08/01/2010</th>
<th>06/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Time: (only on first 40 hrs a week)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Janitorial - first Year</td>
<td>$ .25</td>
<td>.25</td>
</tr>
<tr>
<td>Janitorial - after year</td>
<td>$ .37</td>
<td>.38</td>
</tr>
<tr>
<td>Floor first year</td>
<td>$ .27</td>
<td>.28</td>
</tr>
<tr>
<td>Maintenance</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Floor after first year</td>
<td>$ .39</td>
<td>.40</td>
</tr>
</tbody>
</table>

**Part Time:**

<table>
<thead>
<tr>
<th></th>
<th>08/01/2010</th>
<th>06/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Janitorial - first Year</td>
<td>$ .25</td>
<td>.25</td>
</tr>
<tr>
<td>Janitorial - after year</td>
<td>$ .30</td>
<td>.30</td>
</tr>
<tr>
<td>Floor first year</td>
<td>$ .27</td>
<td>.28</td>
</tr>
<tr>
<td>Maintenance</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Floor after first year</td>
<td>$ .31</td>
<td>.32</td>
</tr>
</tbody>
</table>

**Vacation: (only on first 40 hrs) all time is with employer.**

<table>
<thead>
<tr>
<th></th>
<th>08/01/2010</th>
<th>06/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Janitorial after first</td>
<td>$ .19</td>
<td>.20</td>
</tr>
</tbody>
</table>
Floor Maint. after first year $ .20
Janitorial  3 years $ .37
Floor Maint.  3 years $ .39
Janitorial  4 years $ .41
Floor Maint.  4 years $ .43
Janitorial  6 years $ .44
Floor Maint.  6 years $ .47
Janitorial  10 years $ .55
Floor Maint.  10 years $ .58

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (*5, **6) on HOLIDAY PAGE
All holiday pay is included per hour rate. Additional pay required only if worked. The additional payment will be at normal wage rate. Additional supplements are not required.

---

**Landscape Maintenance**

**JOB DESCRIPTION**  Landscape Maintenance  
**DISTRICT**  1

**ENTIRE COUNTIES**
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**

Per hour:  08/01/10

$11.85

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  $1.74

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Moving Furniture and Equipment**

**JOB DESCRIPTION**  Moving Furniture and Equipment  
**DISTRICT**  1

**ENTIRE COUNTIES**
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**

Per hour:  08/01/10

Driver  $17.12

Helper  $13.10

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour:
08/01/10
$26.30

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour:
1/1/10

Chauffer/Truck Driver
$15.95
(CDL only)

Helper
$14.87
(NON-CDL Only)

Probationary (First 75 working days)

$1.00 per hour less for each of the above rates.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits to non-probationary regularly scheduled full-time employees.
Employee Statistics

1/1/10

Single
$3.06

Two in family
$5.91

3 or more in family
$8.04

Amount in addition to above amounts per hour (up to 40 hrs a week)

   CDL - $1.37
   Non-CDL - $1.35

Vacation (per hour paid up to 40 hrs a week)
(Time is with company)

   CDL

   Beginning of second year to end of 3rd year
   $0.31

   Beginning of 4th year to end of 10th year
   $0.62

   Beginning of 11th year to end of 15th year
   $0.99

   16th year
   $1.05

   17th year
   $1.11

   18th year
   $1.17

   19th year
   $1.23

   NON-CDL

   Beginning of second year to end of 3rd year
   $0.29

   Beginning of 4th year to end of 10th year
   $0.58

   Beginning of 11th year to end of 15th year
   $0.92

   16th year
   $0.98

   17th year
   $1.03

   18th year
   $1.09

   19th year
   $1.15

OVERTIME PAY
See (B, K, S) on OVERTIME PAGE
To be paid holiday, must work full scheduled day before and after holiday.

HOLIDAY
Paid:
See (5, 6) on HOLIDAY PAGE
Trash and Refuse Removal

JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Wages: 08/01/10

Indus. Truck Driver/Tractor Operator

$15.16

Laborer/ non-construction

$13.10

Conveyor operators and tenders

$13.65

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour paid: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION  Window Cleaners

ENTIRE COUNTIES
Fulton, Herkimer, Madison, Montgomery, Oneida, Schoharie

WAGES
Per hour: 08/01/10

$11.75

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Schuyler County Article 9

Exterminators, Fumigators 06/01/2011

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10
$17.17

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Oil Delivery 06/01/2011

JOB DESCRIPTION Fuel Oil Delivery

ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10
$16.99

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2011

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10

$15.40

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: $1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour: 08/01/2010

$ 8.90

New Hire Rate:

First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual $ 1.39
Individual + one 1.45
Family 1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months  $ 0.00
6 Months - 2 Years  0.07
2 Years - 3 Years 0.11
4 Years 0.15
5 Years 0.18
6 Years 0.21
7 Years 0.25


15 Years (less than 20) $ 0.69
20 Years + 0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year $ 0.00
1 Year (less than 3) 0.35
3 Years (less than 7) 0.52

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE
Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months $ 0.00
6 - 24 Months 0.07
24 - 36 Months 0.07
36 Months + 0.11

1-200 UNITED

Landscape Maintenance 06/01/2011

JOB DESCRIPTION   Landscape Maintenance  
DISTRICT 1

ENTIRE COUNTIES  
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10
$11.65

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment 06/01/2011

JOB DESCRIPTION   Moving Furniture and Equipment  
DISTRICT 1

ENTIRE COUNTIES  
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10

Driver $16.99
**Helper**

$11.10

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.74

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

**Stationary Engineer**

06/01/2011

**JOB DESCRIPTION** Stationary Engineer

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour: 08/01/10

$26.24

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.74

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

**Trash and Refuse Removal**

06/01/2011

**JOB DESCRIPTION** Trash and Refuse Removal

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

05/01/2010 05/01/11

Trash, Recycling Roll-Off and Brush Drivers $13.50 $14.00

Thrower Helper $9.50 $10.00

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>05/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regular</td>
<td>$5.34</td>
<td>$5.34</td>
</tr>
</tbody>
</table>

(Regular Benefits begin after 30 days with employer)

Additional benefits:

**DRIVER**

<table>
<thead>
<tr>
<th>Period</th>
<th>05/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 2 year</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>2nd year - 5th year</td>
<td>$0.26</td>
<td>$0.27</td>
</tr>
<tr>
<td>5th year - 10th year</td>
<td>$0.52</td>
<td>$0.54</td>
</tr>
<tr>
<td>10th year - 15th year</td>
<td>$0.78</td>
<td>$0.81</td>
</tr>
</tbody>
</table>

**Helper**

<table>
<thead>
<tr>
<th>Period</th>
<th>05/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 2 year</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>2nd year - 5th year</td>
<td>$0.19</td>
<td>$0.20</td>
</tr>
<tr>
<td>5th year - 10th year</td>
<td>$0.37</td>
<td>$0.39</td>
</tr>
<tr>
<td>10th year - 15th year</td>
<td>$0.56</td>
<td>$0.59</td>
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</table>

Additional benefits (after 30 days with employer):

**Driver:**

<table>
<thead>
<tr>
<th></th>
<th>05/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$0.16</td>
<td>$0.17</td>
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**Helper:**

<table>
<thead>
<tr>
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<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$0.11</td>
<td>$0.12</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saterday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

---

**Trash and Refuse Removal**

**JOB DESCRIPTION** Trash and Refuse Removal

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

1-317

Page 371
Per Hour: 08/01/10

Indus. Truck Driver/Tractor Operator

$14.77

Laborer/ non-construction

$11.10

Conveyor operators and tenders

$13.49

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: $1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Window Cleaners 06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10

$11.27

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: $1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
### Exterminators, Fumigators

**JOB DESCRIPTION** Exterminators, Fumigators

**DISTRICT** 1

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>08/01/10</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.94</td>
<td></td>
</tr>
</tbody>
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**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $1.74 |

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

### Fuel Oil Delivery

**JOB DESCRIPTION** Fuel Oil Delivery

**DISTRICT** 1

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>08/01/10</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.78</td>
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</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $1.74 |

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

### Guards, Watchmen

**JOB DESCRIPTION** Guards, Watchmen

**DISTRICT** 1

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>08/01/10</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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</tbody>
</table>
$12.48

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour:

08/01/2010

$ 8.90

New Hire Rate:
First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual $ 1.39
Individual + one 1.45
Family 1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months $ 0.00
6 Months - 2 Years 0.07

Page 374
<table>
<thead>
<tr>
<th>Years</th>
<th>Rate</th>
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</thead>
<tbody>
<tr>
<td>2 Years - 3 Years</td>
<td>0.11</td>
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<tr>
<td>4 Years</td>
<td>0.15</td>
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<tr>
<td>5 Years</td>
<td>0.18</td>
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<td>6 Years</td>
<td>0.21</td>
</tr>
<tr>
<td>7 Years</td>
<td>0.25</td>
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</tbody>
</table>


<table>
<thead>
<tr>
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<th>Rate</th>
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<tbody>
<tr>
<td>15 Years (less than 20)</td>
<td>$ 0.69</td>
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<tr>
<td>20 Years +</td>
<td>0.86</td>
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VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

<table>
<thead>
<tr>
<th>Years</th>
<th>Rate</th>
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</thead>
<tbody>
<tr>
<td>1st Year</td>
<td>$ 0.00</td>
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<tr>
<td>1 Year (less than 3)</td>
<td>0.35</td>
</tr>
<tr>
<td>3 Years (less than 7)</td>
<td>0.52</td>
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</tbody>
</table>

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Overtime: See (5, 6) on HOLIDAY PAGE
Floating additional holidays (required up to 40 hrs. per week)

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
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</thead>
<tbody>
<tr>
<td>0 - 6 Months</td>
<td>$ 0.00</td>
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<tr>
<td>6 - 24 Months</td>
<td>0.07</td>
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<tr>
<td>24 - 36 Months</td>
<td>0.07</td>
</tr>
<tr>
<td>36 Months +</td>
<td>0.11</td>
</tr>
</tbody>
</table>

**1-200 UNITED**

---

**Landscape Maintenance**

**JOB DESCRIPTION** Landscape Maintenance  
**DISTRICT** 1

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 08/01/10
$12.82

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.74

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Moving Furniture and Equipment**

**JOB DESCRIPTION** Moving Furniture and Equipment  
**DISTRICT** 1

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 08/01/10
IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10
$25.06

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

<table>
<thead>
<tr>
<th>Description</th>
<th>05/01/10</th>
<th>05/01/11</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trash, Recycling</td>
<td>$13.50</td>
<td>$14.00</td>
</tr>
<tr>
<td>Roll-Off and</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Brush Drivers</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Thrower Helper</td>
<td>$9.50</td>
<td>$10.00</td>
</tr>
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</table>
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Date</th>
<th>05/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.34</td>
<td>$5.34</td>
</tr>
</tbody>
</table>

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

<table>
<thead>
<tr>
<th>Years</th>
<th>0</th>
<th>0</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 2 year</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>2nd year - 5th year</td>
<td>$0.26</td>
<td>$0.27</td>
</tr>
<tr>
<td>5th year - 10th year</td>
<td>$0.52</td>
<td>$0.54</td>
</tr>
<tr>
<td>10th year - 15th year</td>
<td>$0.78</td>
<td>$0.81</td>
</tr>
</tbody>
</table>

Helper

<table>
<thead>
<tr>
<th>Years</th>
<th>0</th>
<th>0</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 2 year</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>2nd year - 5th year</td>
<td>$0.19</td>
<td>$0.20</td>
</tr>
<tr>
<td>5th year - 10th year</td>
<td>$0.37</td>
<td>$0.39</td>
</tr>
<tr>
<td>10th year - 15th year</td>
<td>$0.56</td>
<td>$0.59</td>
</tr>
</tbody>
</table>

Additional benefits (after 30 days with employer):

Driver: $0.16 $0.17
Helper: $0.11 $0.12

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.
WAGES

Wages: 08/01/10

Indus. Truck Driver/Tractor Operator

$14.78

Laborer/ non-construction

$11.79

Conveyor operators and tenders

$12.52

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10

$11.76

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Exterminators, Fumigators

JOB DESCRIPTION  Exterminators, Fumigators

ENTIRE COUNTIES  Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour:  08/01/10

$18.39

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:  $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE  1-NYS/R&S

Fuel Oil Delivery

JOB DESCRIPTION  Fuel Oil Delivery

ENTIRE COUNTIES  Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour:  08/01/10

$17.54

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:  $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE  1-NYS/R&S

Guards, Watchmen

JOB DESCRIPTION  Guards, Watchmen

ENTIRE COUNTIES  Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour:  08/01/10

$13.30
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

---

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour:

08/01/2010
$ 8.90

New Hire Rate:
First 180 days only
7.50

---

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits: (required up to 40 hrs. per week)

08/01/2010

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individual</td>
<td>$ 1.39</td>
</tr>
<tr>
<td>Individual + one</td>
<td>1.45</td>
</tr>
<tr>
<td>Family</td>
<td>1.50</td>
</tr>
</tbody>
</table>

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

<table>
<thead>
<tr>
<th>Experience</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 6 Months</td>
<td>$ 0.00</td>
</tr>
<tr>
<td>6 Months - 2 Years</td>
<td>0.07</td>
</tr>
<tr>
<td>2 Years - 3 Years</td>
<td>0.11</td>
</tr>
<tr>
<td>4 Years</td>
<td>0.15</td>
</tr>
<tr>
<td>5 Years</td>
<td>0.18</td>
</tr>
<tr>
<td>6 Years</td>
<td>0.21</td>
</tr>
<tr>
<td>7 Years</td>
<td>0.25</td>
</tr>
</tbody>
</table>

15 Years (less than 20) $ 0.69
20 Years + 0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year $ 0.00
1 Year (less than 3) 0.35
3 Years (less than 7) 0.52

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE
Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months $ 0.00
6 - 24 Months 0.07
24 - 36 Months 0.07
36 Months + 0.11

1-200 UNITED

Landscape Maintenance 06/01/2011

JOB DESCRIPTION Landscape Maintenance DISTRICT 1
ENTIRE COUNTIES Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence
WAGES Per hour: 08/01/10 $12.28

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment 06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment DISTRICT 1
ENTIRE COUNTIES Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence
WAGES Per hour: 08/01/10 Driver $17.54
Helper $12.55
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer
DISTRICT 1

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10

$23.55

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal
DISTRICT 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

<table>
<thead>
<tr>
<th>Trash, Recycling Roll-Off and Brush Drivers</th>
<th>05/01/2010</th>
<th>05/01/11</th>
</tr>
</thead>
<tbody>
<tr>
<td>Thrower Helper</td>
<td>$9.50</td>
<td>$10.00</td>
</tr>
<tr>
<td></td>
<td>$13.50</td>
<td>$14.00</td>
</tr>
</tbody>
</table>
$5.34   $5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER
0 - 2 year $0.00 $0.00
2nd year - 5th year $0.26 $0.27
5th year - 10th year $0.52 $0.54
10th year - 15th year $0.78 $0.81

Helper
0 - 2 year $0.00 $0.00
2nd year - 5th year $0.19 $0.20
5th year - 10th year $0.37 $0.39
10th year - 15th year $0.56 $0.59

Additional benefits (after 30 days with employer):

Driver: $0.16 $0.17
Helper $0.11 $0.12

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

Trash and Refuse Removal 06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator

$14.77
Laborer/ non-construction

$12.55

Conveyor operators and tenders

$11.59

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10

$12.06

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10

$17.17

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Oil Delivery

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10

$16.99

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

JOB DESCRIPTION Guards, Watchmen

DISTRICT 1

ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
 IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Landscape Maintenance

JOB DESCRIPTION  Landscape Maintenance
ENTIRE COUNTIES  Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins
WAGES
Per hour: 08/01/10

Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION  Janitor, Porter, Cleaners, Elevator Operator
ENTIRE COUNTIES  Delaware, Steuben
WAGES
Per hour: 08/01/10

Per hour worked: $11.27

Note: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.
$11.65

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment
DISTRICT 1

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10

Driver $16.99
Helper $11.10

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer
DISTRICT 1

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10

$26.24

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Trash and Refuse Removal 06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES 05/01/2010 05/01/11
Trash, Recycling
Roll-Off and Brush Drivers $13.50 $14.00
Thrower Helper $9.50 $10.00

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS 05/01/2010 05/01/2011

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER
0 - 2 year $0.00 $0.00
2nd year - 5th year $0.26 $0.27
5th year - 10th year $0.52 $0.54
10th year - 15th year $0.78 $0.81

Helper
0 - 2 year $0.00 $0.00
2nd year - 5th year $0.19 $0.20
5th year - 10th year $0.37 $0.39
10th year - 15th year $0.56 $0.59
Additional benefits (after 30 days with employer):

Driver: 

$.16  $.17

Helper: 

$.11  $.12

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

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### Trash and Refuse Removal 06/01/2011

**JOB DESCRIPTION**  Trash and Refuse Removal  
**DISTRICT**  1  

**ENTIRE COUNTIES**  
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**  
Per Hour:  08/01/10

- Indus. Truck Driver/Tractor Operator  
  $14.77

- Laborer/ non-construction  
  $11.10

- Conveyor operators and tenders  
  $13.49

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  $1.74

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

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### Window Cleaners 06/01/2011

**JOB DESCRIPTION**  Window Cleaners  
**DISTRICT**  1  

**ENTIRE COUNTIES**  
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Exterminators, Fumigators

JOB DESCRIPTION  Exterminators, Fumigators
DISTRICT  1

ENTIRE COUNTIES
Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES
Per hour:  08/01/2010

$14.93

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:  $9.11

OVERTIME PAY
See (B, B2) on OVERTIME PAGE
Double time if Sunday worked outside of normal shift

HOLIDAY
Paid:  See (5, 6, 10, 11) on HOLIDAY PAGE
Employees Birthday
2 floating holidays (Martin Luther King OR Yom Kippur)

Fuel Oil Delivery

JOB DESCRIPTION  Fuel Oil Delivery
DISTRICT  1

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per hour:  08/01/10

$23.17

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:  $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
1-NYS/R&S

Guards, Watchmen

JOB DESCRIPTION  Guards, Watchmen
DISTRICT  1

ENTIRE COUNTIES
Nassau, Suffolk
WAGES
Per hour: 08/01/10
$15.70

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
08/01/2010
Janitors/Porters $ 10.75

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
08/01/2010
$ 3.64

BEREAVEMENT
3 days immediate family (parent, spouse, child, brother, sister)
1 day spouses family (in-laws, mother, father, brother, sister)

JURY DUTY
pay difference between jury service and regular pay (3 weeks annual)

SICK LEAVE
10 days pay or 10 days off with pay. Anyone that does not use any sick leave during the year will receive a $125 bonus in addition to the 10 days pay.

VACATION
6 mo - 3 days
1 yr - 1 week
2 yrs- 2 weeks
5 yrs- 3 weeks
10 yr- 4 weeks
25 yr- 5 weeks

OVERTIME PAY
See (B, B2) on OVERTIME PAGE
Any holidays worked will be paid at time and one half plus the holiday pay
1 1/2 times regular pay on the sixth consecutive day of work
2 times regular pay on the seventh consecutive day of work

HOLIDAY
Paid: See (5, 6, 9, 10, 11, 12, 26) on HOLIDAY PAGE
ONE PERSONAL DAY

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**Landscape Maintenance**

**JOB DESCRIPTION**  Landscape Maintenance

**ENTIRE COUNTIES**  Nassau, Suffolk

**WAGES**
Per hour: 08/01/10

$13.91

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**Moving Furniture and Equipment**

**JOB DESCRIPTION**  Moving Furniture and Equipment

**ENTIRE COUNTIES**  Nassau, Suffolk

**WAGES**
Per hour: 08/01/10

**Driver**  $23.17

**Helper**  $13.22

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**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

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Page 393
SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES
Dutchess, Nassau, Orange, Putnam, Suffolk, Sullivan, Ulster, Westchester

WAGES

01/01/2010

Chief Engineer 48.42
Asst. Chief Engineer 45.35
Engineer 42.30
Mechanic 37.10
Lead HVAC Engineer 39.62
HVAC Operating Engineer 35.65
Lead HVAC Maintenance Mechanic 33.42
HVAC Maintenance Mechanic 32.14

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

01/01/2010

(PAID ON ALL HOURS PAID)

All Classification 14.41

Paid Time off:

Ten (10) Annual Sick Days
Two (2) Personal Days
One (1) Medical Day

Paid Time Off: Years of Continuous Service (Date of Hire WITH SAME EMPLOYER)

Vacation Days

| Less than (6) months | No entitlement |
| Six (6) months but less than one (1) year | 5 Days |
| One (1) year but less than four (4) years | 10 Days |
| Four (4) years but less than (9) nine years | 15 Days |
| Nine (9) years or more | 20 Days |

OVERTIME PAY
See (B, F) on OVERTIME PAGE
2 times rate after seventh consecutive day of work
2 times rate after 16 consecutive hours of work

HOLIDAY
Paid: See (2, 6, 9, 10, 11, 12, 15, 17, 18, 19, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

| 0-12 MONTHS | 50% of Maintenance Mechanic hourly rate |
| 12-18 MONTHS | 55% of Maintenance Mechanic hourly rate |
| 18-24 MONTHS | 60% of Maintenance Mechanic hourly rate |
| 24-30 MONTHS | 65% of Maintenance Mechanic hourly rate |
| 30-36 MONTHS | 70% of Maintenance Mechanic hourly rate |
| 36-42 MONTHS | 75% of Maintenance Mechanic hourly rate |
| 42 months | Full Rate |

Trash and Refuse Removal 06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Nassau, Suffolk

WAGES

COMMERCIAL WORK (includes: front, rear loading and roll-off trucks)

| 08/01/10 |
| DRIVERS: 24.05 per hr worked |
| HELPER: 23.87 |

RESIDENTIAL: (curbside, loose bag and others)

| 08/01/10 |
| DRIVERS: 18.85 per hr worked |
| HELPER: 16.25 |

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS

Supplements (per hr worked paid up to 40 hrs a week)

7.98 per hr

Vacations: (per hr worked paid up to 40 hrs a week)

<table>
<thead>
<tr>
<th>Residential</th>
<th>Commercial</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 year up to 2 years</td>
<td></td>
</tr>
<tr>
<td>Driver: .37</td>
<td></td>
</tr>
<tr>
<td>Helper: .32</td>
<td></td>
</tr>
<tr>
<td>2 years up to 4 years</td>
<td></td>
</tr>
<tr>
<td>Driver: .73</td>
<td></td>
</tr>
<tr>
<td>Helper: .63</td>
<td></td>
</tr>
<tr>
<td>5 years or more</td>
<td></td>
</tr>
<tr>
<td>Driver: 1.09</td>
<td></td>
</tr>
<tr>
<td>Helper: .94</td>
<td></td>
</tr>
</tbody>
</table>

Holidays (per hr worked paid up to 40 hrs a week)
Commercial Driver: 1.02  
                     Helper: 1.01  

Residential Driver: .80  
                     Helper: .69  

Sick (per hr worked paid up to 40 hrs a week)  

Commercial Driver: .56  
                     Helper: .56  

Residential Driver: .44  
                     Helper: .38  

OVERTIME PAY  
See (B2, E, Q) on OVERTIME PAGE  

HOLIDAY  
Overtime: See (5, 6, 11, 12, 15, 25, 26) on HOLIDAY PAGE  

Trash and Refuse Removal  

JOB DESCRIPTION  Trash and Refuse Removal  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester  

WAGES  
MEDICAL WASTE REMOVAL  

Driver (Chauffeur)  
Effective Period: 7/1/2010 - 6/30/2011  
Wage Rate per Hour: $20.30  

Helper  
Effective Period: 7/1/2010 - 6/30/2011  
Wage Rate per Hour: $16.00  

Tractor Trailer Driver  
Effective Period: 7/1/2010 - 6/30/2011  
Wage Rate per Hour: $22.80  

Roll off Driver  
Effective Period: 7/1/2010 - 6/30/2011  
Wage Rate per Hour: $22.80  

Line Haul Driver  
Effective Period: 7/1/2010 - 6/30/2011  
Wage Rate per Hour: $20.30
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Driver (Chauffeur)

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $7.45

Helper

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $7.45

Tractor Trailer Driver

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $7.45

Roll off Driver

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $7.45

Line Haul Driver

Effective Period: (ALL ABOVE) 1/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: $7.45

Vacation

1 year of service but less than five years. ten (10) days
5 years of service but less than ten years. fifteen (15) days
10 years of service sixteen (16) days
11 years. seventeen (17) days
12 years. eighteen (18) days
13 years. nineteen (19) days
14 years. twenty (20) days
20 years. twenty-one (21) days
21 years. twenty-two (22) days
22 years. twenty-three (23) days
23 years. twenty-four (24) days
24 years. twenty-five (25) days

Plus 5 Personal Days

OVERTIME PAY

Overtime Description

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate. Time and one-half the regular rate for work on a holiday plus days pay for below paid holidays.

Overtime

Time and one half the regular rate after an 8 hour day.

HOLIDAY

Paid Holidays

New Year's Day
President's Day
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Christmas

Trash and Refuse Removal 06/01/2011

**JOB DESCRIPTION**  Trash and Refuse Removal

**DISTRICT**  1

**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**
Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator
$15.84

Laborer/ non-construction
$13.22

Conveyor operators and tenders
$12.15

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour: $1.74

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

Window Cleaners 06/01/2011

**JOB DESCRIPTION**  Window Cleaners

**DISTRICT**  1

**ENTIRE COUNTIES**
Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

**WAGES**

08/01/10
$22.77

Scaffold or Boatswain Chair $13 extra daily

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Page 398
OVERTIME PAY
See (B, B2, K, P) on OVERTIME PAGE
When a holiday falls on a Sunday and the employees works that Saturday prior, pay shall be double time in addition to the regular days pay.

HOLIDAY
Paid: See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE
Employee's birthday

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>Date</th>
<th>Start</th>
<th>4 mo</th>
<th>8 mo</th>
<th>12 mo</th>
<th>16 mo</th>
<th>18 mo</th>
</tr>
</thead>
<tbody>
<tr>
<td>3/1/06</td>
<td>$16.19</td>
<td>$17.56</td>
<td>$18.66</td>
<td>$19.75</td>
<td>$20.85</td>
<td>$22.09</td>
</tr>
<tr>
<td>9/1/06</td>
<td>16.37</td>
<td>17.74</td>
<td>18.83</td>
<td>19.93</td>
<td>21.03</td>
<td>22.27</td>
</tr>
<tr>
<td>3/1/07</td>
<td>16.62</td>
<td>17.99</td>
<td>19.08</td>
<td>20.18</td>
<td>21.28</td>
<td>22.52</td>
</tr>
<tr>
<td>9/1/07</td>
<td>16.87</td>
<td>18.24</td>
<td>19.33</td>
<td>20.43</td>
<td>21.53</td>
<td>22.77</td>
</tr>
</tbody>
</table>

1-32 BJ
### Exterminators, Fumigators

**JOB DESCRIPTION**  Exterminators, Fumigators  
**DISTRICT**  1  
**ENTIRE COUNTIES**  Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester  
**WAGES**  
Per hour:  08/01/2010  
$ 14.93  

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.  

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  $ 9.11  

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE  
Double time if Sunday worked outside of normal shift  

**HOLIDAY**  
Paid:  See (5, 6, 10, 11) on HOLIDAY PAGE  
Employees Birthday  
2 floating holidays (Martin Luther King OR Yom Kippur)  

### Fuel Oil Delivery

**JOB DESCRIPTION**  Fuel Oil Delivery  
**DISTRICT**  1  
**ENTIRE COUNTIES**  Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester  
**WAGES**  
Per hour:  08/01/10  
$23.84  

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.  

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  $1.74  

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE  

**HOLIDAY**  
Paid:  See (1) on HOLIDAY PAGE  
1-NYS/R&S  

### Guards, Watchmen

**JOB DESCRIPTION**  Guards, Watchmen  
**DISTRICT**  1  
**ENTIRE COUNTIES**  Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester
**WAGES**

Per hour: 08/01/10

$14.41

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.74

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2011**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator  
**DISTRICT** 1  
**ENTIRE COUNTIES** Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Date Range</th>
<th>Janitor</th>
</tr>
</thead>
<tbody>
<tr>
<td>08/01/2010 - 04/01/2011</td>
<td>$12.00 hr - $12.50 hr</td>
</tr>
</tbody>
</table>

---

**NOTE:** Duct cleaning is broken down into two separate functions.  
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8  
2. The actual cleaning of the duct which is covered by Article 9

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Note: These amounts are payable ONLY after 6 months on employers payroll.  
Amounts are payable on first 40 hrs only and are additional to the wage above.

**AMOUNTS ARE PAYABLE ONLY TO FULL TIME EMPLOYEES (more than 27.5 hrs a week)**

<table>
<thead>
<tr>
<th>Date Range</th>
<th>Amounts</th>
</tr>
</thead>
<tbody>
<tr>
<td>08/01/2010</td>
<td></td>
</tr>
<tr>
<td>01/01/2011</td>
<td></td>
</tr>
<tr>
<td>0 - 6 months</td>
<td>$0.00</td>
</tr>
<tr>
<td>7th - 12th month</td>
<td>$4.15</td>
</tr>
<tr>
<td>1st year</td>
<td>$4.25</td>
</tr>
<tr>
<td>First day of 2nd year</td>
<td>$4.36</td>
</tr>
</tbody>
</table>
to Last day of 4th year $4.48 $4.60
First Day of 5th year to last day of 14th year $4.71 $4.84
First Day of 15th year to last day of 24th year $4.94 $5.08
25th year on $5.17 $5.32

Note: These amounts are payable ONLY after 6 months on employers payroll. Amounts are payable on first 40 hrs only and are additional to the wage above.

AMOUNTS ARE PAYABLE ONLY TO PART TIME EMPLOYEES (Less than 27.5 hrs a week)

<table>
<thead>
<tr>
<th>Time Period</th>
<th>08/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 6 months</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>7th - 12th month</td>
<td>$1.06</td>
<td>$1.12</td>
</tr>
<tr>
<td>1st year</td>
<td>$1.15</td>
<td>$1.21</td>
</tr>
<tr>
<td>First day of 2nd year to Last day of 4th year</td>
<td>$1.37</td>
<td>$1.43</td>
</tr>
<tr>
<td>First Day of 5th year to last day of 14th year</td>
<td>$1.59</td>
<td>$1.65</td>
</tr>
<tr>
<td>First Day of 15th year to last day of 24th year</td>
<td>$1.81</td>
<td>$1.87</td>
</tr>
<tr>
<td>25th year on</td>
<td>$2.03</td>
<td>$2.09</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, R) on OVERTIME PAGE
All work on 6th consecutive day paid at 1.5 times rate
All work on 7th consecutive day paid at 2 times rate

HOLIDAY
Paid: See (5, 6, 25, 26) on HOLIDAY PAGE
In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday.

Holiday observed Monday if fall on a Sunday
Holiday observed Friday if fall on a Saturday

1-32 BJ

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance
ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 08/01/10 $15.02

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 08/01/10

Driver $23.84
Helper $13.05

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES Dutchess, Nassau, Orange, Putnam, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 01/01/2010

Chief Engineer 48.42
Asst. Chief Engineer 45.35
Engineer 42.30
Mechanic 37.10
Lead HVAC Engineer 39.62
HVAC Operating Engineer 35.65
Lead HVAC Maintenance Mechanic 33.42
HVAC Maintenance Mechanic 32.14

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

(PAID ON ALL HOURS PAID)

All Classification 14.41

Paid Time off:

Ten (10) Annual Sick Days
Two (2) Personal Days
One (1) Medical Day

Paid Time Off: Years of Continuous Service (Date of Hire WITH SAME EMPLOYER)

<table>
<thead>
<tr>
<th>Vacation Days</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than (6) months</td>
<td>No entitlement</td>
</tr>
<tr>
<td>Six (6) months but less than one (1) year</td>
<td>5 Days</td>
</tr>
<tr>
<td>One (1) year but less than four (4) years</td>
<td>10 Days</td>
</tr>
<tr>
<td>Four (4) years but less than (9) nine years</td>
<td>15 Days</td>
</tr>
<tr>
<td>Nine (9) years or more</td>
<td>20 Days</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, F) on OVERTIME PAGE

2 times rate after seventh consecutive day of work
2 times rate after 16 consecutive hours of work

HOLIDAY

Paid: See (2, 6, 9, 10, 11, 12, 15, 17, 18, 19, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>0-12 MONTHS</th>
<th>12-18 MONTHS</th>
<th>18-24 MONTHS</th>
<th>24-30 MONTHS</th>
<th>30-36 MONTHS</th>
<th>36-42 MONTHS</th>
<th>42 months</th>
</tr>
</thead>
<tbody>
<tr>
<td>50% of Maintenance Mechanic hourly rate</td>
<td>55% of Maintenance Mechanic hourly rate</td>
<td>60% of Maintenance Mechanic hourly rate</td>
<td>65% of Maintenance Mechanic hourly rate</td>
<td>70% of Maintenance Mechanic hourly rate</td>
<td>75% of Maintenance Mechanic hourly rate</td>
<td>Full Rate</td>
</tr>
</tbody>
</table>

Trash and Refuse Removal 06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Orange, Putnam, Rockland, Sullivan

WAGES

Per hour: 08/01/10

$23.43

IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Trash and Refuse Removal 06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator

$ 18.16

Laborer/ non-construction

$ 13.05

Conveyor operators and tenders

$ 13.03

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners 06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES
Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES
08/01/10

$ 22.77

Scaffold or Boatswain Chair $13 extra daily

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

$ 12.43

OVERTIME PAY
See (B, B2, K, P) on OVERTIME PAGE

When a holiday falls on a Sunday and the employees works that Saturday prior, pay shall be double time in addition to the regular days pay.

HOLIDAY
Paid: See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE

Employee's birthday

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>Date</th>
<th>4 mo</th>
<th>8 mo</th>
<th>12 mo</th>
<th>16 mo</th>
<th>18 mo</th>
</tr>
</thead>
<tbody>
<tr>
<td>3/1/06</td>
<td>$16.19</td>
<td>$17.56</td>
<td>$18.66</td>
<td>$19.75</td>
<td>$20.85</td>
</tr>
<tr>
<td>9/1/06</td>
<td>16.37</td>
<td>17.74</td>
<td>18.83</td>
<td>19.93</td>
<td>21.03</td>
</tr>
<tr>
<td>3/1/07</td>
<td>16.62</td>
<td>17.99</td>
<td>19.08</td>
<td>20.18</td>
<td>21.28</td>
</tr>
<tr>
<td>9/1/07</td>
<td>16.87</td>
<td>18.24</td>
<td>19.33</td>
<td>20.43</td>
<td>21.53</td>
</tr>
</tbody>
</table>

1-32 BJ
Exterminators, Fumigators

**JOB DESCRIPTION**  Exterminators, Fumigators

**DISTRICT**  1

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour:  08/01/10

$17.17

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per Hour worked:  $1.74

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE

Fuel Oil Delivery

**JOB DESCRIPTION**  Fuel Oil Delivery

**DISTRICT**  1

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour:  08/01/10

$16.99

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked:  $1.74

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE

Guards, Watchmen

**JOB DESCRIPTION**  Guards, Watchmen

**DISTRICT**  1

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: $1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour:

08/01/2010

$ 8.90

New Hire Rate:

First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual $ 1.39
Individual + one 1.45
Family 1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months $ 0.00
6 Months - 2 Years 0.07
2 Years - 3 Years          0.11
4 Years                      0.15
5 Years                      0.18
6 Years                      0.21
7 Years                      0.25


15 Years (less than 20)     $ 0.69
20 Years +                   0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year                     $ 0.00
1 Year (less than 3)         0.35
3 Years (less than 7)        0.52

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Overtime:                    See (5, 6) on HOLIDAY PAGE
Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months                 $ 0.00
6 - 24 Months                0.07
24 - 36 Months               0.07
36 Months +                  0.11

SUPPLEMENTAL BENEFITS
Per hour worked:              $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:                        See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION  Moving Furniture and Equipment  
DISTRICT 1

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10

Driver  $16.99

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
Helper $11.10

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer
06/01/2011

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10 $26.24

Trash and Refuse Removal
06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Trash, Recycling Roll-Off and Brush Drivers $13.50 $14.00
Thrower Helper $9.50 $10.00

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>05/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regular Benefits begin after 30 days with employer</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$5.34</td>
<td>$5.34</td>
</tr>
</tbody>
</table>

**Additional benefits:**

**DRIVER**
- 0 - 2 year: $0.00
- 2nd year - 5th year: $0.26
- 5th year - 10th year: $0.52
- 10th year - 15th year: $0.78

**Helper**
- 0 - 2 year: $0.00
- 2nd year - 5th year: $0.19
- 5th year - 10th year: $0.37
- 10th year - 15th year: $0.56

**Additional benefits (after 30 days with employer):**

**Driver:**
- $0.16

**Helper:**
- $0.11

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

---

Trash and Refuse Removal

**JOB DESCRIPTION** Trash and Refuse Removal

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
### Indus. Truck Driver/Tractor Operator

Per Hour: 08/01/10

- **$14.77**

### Laborer/ non-construction

Per Hour: 08/01/10

- **$11.10**

### Conveyor operators and tenders

Per Hour: 08/01/10

- **$13.49**

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: **$1.74**

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

### Window Cleaners

**JOBS DESCRIPTION** Window Cleaners

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour: 08/01/10

- **$11.27**

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: **$1.74**

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
## Exterminators, Fumigators

**06/01/2011**

**JOB DESCRIPTION**  Exterminators, Fumigators

**ENTIRE COUNTIES**  Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>08/01/10</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.17</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $1.74 |

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

---

## Fuel Oil Delivery

**06/01/2011**

**JOB DESCRIPTION**  Fuel Oil Delivery

**ENTIRE COUNTIES**  Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>08/01/10</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.99</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $1.74 |

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

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## Guards, Watchmen

**06/01/2011**

**JOB DESCRIPTION**  Guards, Watchmen

**ENTIRE COUNTIES**  Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>08/01/10</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.17</td>
</tr>
</tbody>
</table>
Per hour: 08/01/10

$15.40

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: $1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2011

JOB DESCRIPTION

Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour:

08/01/2010

$ 8.90

New Hire Rate:

First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual $ 1.39
Individual + one 1.45
Family 1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months $ 0.00
6 Months - 2 Years 0.07

15 Years (less than 20) $ 0.69
20 Years + 0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year $ 0.00
1 Year (less than 3) 0.35
3 Years (less than 7) 0.52

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE
Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months $ 0.00
6 - 24 Months 0.07
24 - 36 Months 0.07
36 Months + 0.11

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

JOB DESCRIPTION Landscape Maintenance
DISTRICT 1

ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10

$11.65

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

JOB DESCRIPTION Moving Furniture and Equipment
DISTRICT 1

ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10

Driver $16.99
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Shawaryn Engineer
06/01/2011

JOB DESCRIPTION Shawaryn Engineer
DISTRICT 1

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10
$26.24

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Trash and Refuse Removal
06/01/2011

JOB DESCRIPTION Trash and Refuse Removal
DISTRICT 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
05/01/2010 05/01/11
Trash, Recycling Roll-Off and Brush Drivers $13.50 $14.00
Thrower Helper $9.50 $10.00

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>05/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.34</td>
<td>$5.34</td>
</tr>
</tbody>
</table>

(Regular Benefits begin after 30 days with employer)

Additional benefits:

**DRIVER**

- 0 - 2 year: $.00
- 2nd year - 5th year: $.26
- 5th year - 10th year: $.52
- 10th year - 15th year: $.78

**Helper**

- 0 - 2 year: $.00
- 2nd year - 5th year: $.19
- 5th year - 10th year: $.37
- 10th year - 15th year: $.56

Additional benefits (after 30 days with employer):

**Driver:**

- $.16
- $.17

**Helper:**

- $.11
- $.12

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid:

- See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

---

Trash and Refuse Removal

**JOB DESCRIPTION** Trash and Refuse Removal

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Page 417
Per Hour: 08/01/10

Indus. Truck Driver/Tractor Operator

$14.77

Laborer/ non-construction

$11.10

Conveyor operators and tenders

$13.49

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners 06/01/2011

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10

$11.27

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS R&S - Trans.Station.Ops
Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES Ulster

WAGES
Per hour: 08/01/10

$14.78

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Oil Delivery

JOB DESCRIPTION Fuel Oil Delivery

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 08/01/10

$23.84

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 08/01/10
$14.41

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

<table>
<thead>
<tr>
<th>Janitor, Porter, Cleaners, Elevator Operator</th>
<th>06/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Janitor, Porter, Cleaners, Elevator Operator</td>
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<tr>
<td>ENTIRE COUNTIES</td>
<td>Ulster</td>
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<tr>
<td>WAGES</td>
<td>08/01/10</td>
</tr>
<tr>
<td>Per hour:</td>
<td>$14.54</td>
</tr>
</tbody>
</table>

NOTE: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

<table>
<thead>
<tr>
<th>Landscape Maintenance</th>
<th>06/01/2011</th>
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</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Landscape Maintenance</td>
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<tr>
<td>ENTIRE COUNTIES</td>
<td>Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester</td>
</tr>
<tr>
<td>WAGES</td>
<td>08/01/10</td>
</tr>
<tr>
<td>Per hour:</td>
<td>$15.02</td>
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</table>
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES Per hour: 08/01/10

Driver $23.84

Helper $13.05

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES Dutchess, Nassau, Orange, Putnam, Suffolk, Sullivan, Ulster, Westchester

WAGES

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chief Engineer</td>
<td>48.42</td>
</tr>
<tr>
<td>Asst. Chief Engineer</td>
<td>45.35</td>
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<tr>
<td>Engineer</td>
<td>42.30</td>
</tr>
<tr>
<td>Mechanic</td>
<td>37.10</td>
</tr>
<tr>
<td>Lead HVAC Engineer</td>
<td>39.62</td>
</tr>
<tr>
<td>HVAC Operating Engineer</td>
<td>35.65</td>
</tr>
<tr>
<td>Lead HVAC Maintenance Mechanic</td>
<td>33.42</td>
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<tr>
<td>HVAC Maintenance Mechanic</td>
<td>32.14</td>
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</tbody>
</table>
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
01/01/2010
(PAID ON ALL HOURS PAID)
All Classification 14.41

Paid Time off:

Ten (10) Annual Sick Days
Two (2) Personal Days
One (1) Medical Day

Paid Time Off: Years of Continuous Service (Date of Hire WITH SAME EMPLOYER)

<table>
<thead>
<tr>
<th>Years of Continuous Service</th>
<th>Vacation Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than (6) months</td>
<td>No entitlement</td>
</tr>
<tr>
<td>Six (6) months but less than one (1) year</td>
<td>5 Days</td>
</tr>
<tr>
<td>One (1) year but less than four (4) years</td>
<td>10 Days</td>
</tr>
<tr>
<td>Four (4) years but less than (9) nine years</td>
<td>15 Days</td>
</tr>
<tr>
<td>Nine (9) years or more</td>
<td>20 Days</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F) on OVERTIME PAGE
2 times rate after seventh consecutive day of work
2 times rate after 16 consecutive hours of work

HOLIDAY
Paid: See (2, 6, 9, 10, 11, 12, 15, 17, 18, 19, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>Months</th>
<th>Percentage of Maintenance Mechanic Hourly Rate</th>
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</thead>
<tbody>
<tr>
<td>0-12</td>
<td>50%</td>
</tr>
<tr>
<td>12-18</td>
<td>55%</td>
</tr>
<tr>
<td>18-24</td>
<td>60%</td>
</tr>
<tr>
<td>24-30</td>
<td>65%</td>
</tr>
<tr>
<td>30-36</td>
<td>70%</td>
</tr>
<tr>
<td>36-42</td>
<td>75%</td>
</tr>
<tr>
<td>42 months</td>
<td>Full Rate</td>
</tr>
</tbody>
</table>

Trash and Refuse Removal 06/01/2011

JOB DESCRIPTION Trash and Refuse Removal  DISTRICT 1
WAGES

Per hour: 1/1/10
Chauffer/Truck Driver (CDL only) $15.95
Helper (NON-CDL Only) $14.87
Probationary (First 75 working days)

$1.00 per hour less for each of the above rates.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits to non-probationary regularly scheduled full-time employees.

Employee Statis

<table>
<thead>
<tr>
<th></th>
<th>1/1/10</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single</td>
<td>$3.06</td>
</tr>
<tr>
<td>Two in family</td>
<td>$5.91</td>
</tr>
<tr>
<td>3 or more in family</td>
<td>$8.04</td>
</tr>
</tbody>
</table>

Amount in addition to above amounts per hour(up to 40 hrs a week)

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>CDL</td>
<td>$1.37</td>
</tr>
<tr>
<td>Non-CDL</td>
<td>$1.35</td>
</tr>
</tbody>
</table>

Vacation (per hour paid up to 40 hrs a week)
(Time is with company)

CDL

<p>| | |</p>
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<thead>
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<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>Beginning of second year to end of 3rd year</td>
<td>$.31</td>
</tr>
<tr>
<td>Beginning of 4th year to end of 10th year</td>
<td>$.62</td>
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<td>Beginning of 11th year to end of 15th year</td>
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<td>18th year</td>
<td>$1.17</td>
</tr>
<tr>
<td>19th year</td>
<td>$1.23</td>
</tr>
</tbody>
</table>

NON-CDL

<p>| | |</p>
<table>
<thead>
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<th></th>
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</tr>
</thead>
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<tr>
<td>Beginning of second year to end of 3rd year</td>
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<td>Beginning of 4th year to end of 10th year</td>
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<td>Beginning of 11th year to end of 15th year</td>
<td>$.92</td>
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<tr>
<td>Year</td>
<td>Wage</td>
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<tr>
<td>----------</td>
<td>------</td>
</tr>
<tr>
<td>16th</td>
<td>$.98</td>
</tr>
<tr>
<td>17th</td>
<td>$1.03</td>
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<tr>
<td>18th</td>
<td>$1.09</td>
</tr>
<tr>
<td>19th</td>
<td>$1.15</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, K, S) on OVERTIME PAGE

To be paid holiday, must work full scheduled day before and after holiday.

Holidays on Saturday observed on Friday, Holidays on Sunday observed on Monday.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

---

**Trash and Refuse Removal**

**JOB DESCRIPTION**

Trash and Refuse Removal

**DISTRICT**

1

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per hour: 08/01/10

- Indus. Truck Driver/Tractor Operator: $18.16
- Laborer/ non-construction: $13.05
- Conveyor operators and tenders: $13.03

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.74

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

**Window Cleaners**

**JOB DESCRIPTION**

Window Cleaners

**DISTRICT**

1

**ENTIRE COUNTIES**

Ulster

**WAGES**

Per hour: 08/01/10

- $14.54
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators


WAGES
Per hour: 08/01/2010
$ 14.22

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Oil Delivery

JOB DESCRIPTION Fuel Oil Delivery


WAGES
Per hour: 08/01/10
$21.31

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

JOB DESCRIPTION Guards, Watchmen


WAGES
Per hour: 08/01/10
$13.22
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:                      $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:                               See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2011

JOB DESCRIPTION  Janitor, Porter, Cleaners, Elevator Operator
ENTIRE COUNTIES       Warren, Washington

WAGES
Per Hour                          08/01/10
$12.41 HR

Note: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:                      $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:                               See (1) on HOLIDAY PAGE

Landscape Maintenance 06/01/2011

JOB DESCRIPTION  Landscape Maintenance

Page 427
WAGES
Per hour: 08/01/10

$12.72

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour: 08/01/10

Driver $21.31

Helper $13.17

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour paid: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour: 08/01/10

$24.39
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal 06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

WAGES
Per hour: 1/1/10

Chauffer/Truck Driver
(CDL only)
$15.95

Helper
(NON-CDL Only)
$14.87

Probationary (First 75 working days)

$1.00 per hour less for each of the above rates.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits to non-probationary regularly scheduled full-time employees.

Employee Statis

1/1/10

Single
$3.06

Two in family
$5.91

3 or more in family
$8.04

Amount in addition to above amounts per hour(up to 40 hrs a week)

CDL - $1.37
Non-CDL - $1.35

Vacation (per hour paid up to 40 hrs a week)
(Time is with company)

CDL

Beginning of second year to end of 3rd year
$.31
Beginning of 4th year to end of 10th year $0.62

Beginning of 11th year to end of 15th year $0.99

16th year $1.05
17th year $1.11
18th year $1.17
19th year $1.23

NON-CDL

Beginning of second year to end of 3rd year $0.29

Beginning of 4th year to end of 10th year $0.58

Beginning of 11th year to end of 15th year $0.92

16th year $0.98
17th year $1.03
18th year $1.09
19th year $1.15

OVERTIME PAY
See (B, K, S) on OVERTIME PAGE
To be paid holiday, must work full scheduled day before and after holiday.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE

Trash and Refuse Removal 06/01/2011

JOB DESCRIPTION Trash and Refuse Removal


WAGES
Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator

$16.47

Laborer/ non-construction

$13.17

Conveyor operators and tenders

$15.03
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops
Washington County Article 9

Exterminators, Fumigators 06/01/2011

JOB DESCRIPTION Exterminators, Fumigators


WAGES Per hour: 08/01/2010

$ 14.22

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour worked: $ 1.74

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

Fuel Oil Delivery 06/01/2011

JOB DESCRIPTION Fuel Oil Delivery


WAGES Per hour: 08/01/10

$21.31

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour worked: $1.74

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2011

JOB DESCRIPTION Guards, Watchmen


WAGES Per hour: 08/01/10

$13.22
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator
DISTRICT 1

ENTIRE COUNTIES Warren, Washington

WAGES
Per Hour 08/01/10
$12.41 HR

Note: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance
DISTRICT 1

**WAGES**

Per hour: 08/01/10

$12.72

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.74

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

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**Moving Furniture and Equipment**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>District</th>
</tr>
</thead>
<tbody>
<tr>
<td>Moving Furniture and Equipment</td>
<td>1</td>
</tr>
</tbody>
</table>

**ENTIRE COUNTIES**


**WAGES**

Per hour: 08/01/10

Driver $21.31

Helper $13.17

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour paid: $1.74

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

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**Stationary Engineer**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>District</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stationary Engineer</td>
<td>1</td>
</tr>
</tbody>
</table>

**ENTIRE COUNTIES**


**WAGES**

Per hour: 08/01/10

$24.39
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Trash and Refuse Removal

JOB DESCRIPTION
Trash and Refuse Removal

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
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<tbody>
<tr>
<td>Chauffer/Truck Driver (CDL only)</td>
<td>$15.95</td>
</tr>
<tr>
<td>Helper (NON-CDL Only)</td>
<td>$14.87</td>
</tr>
</tbody>
</table>

Probationary (First 75 working days)

$1.00 per hour less for each of the above rates.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits to non-probationary regularly scheduled full-time employees.

Employee Statis

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<tr>
<th>Status</th>
<th>Amount</th>
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</thead>
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<td>Two in family</td>
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<tr>
<td>3 or more in family</td>
<td>$8.04</td>
</tr>
</tbody>
</table>

Amount in addition to above amounts per hour(up to 40 hrs a week)

CDL - $1.37
Non-CDL - $1.35

Vacation (per hour paid up to 40 hrs a week)
(Time is with company)

CDL
Beginning of second year to end of 3rd year $ .31
Beginning of 4th year to end of 10th year  $0.62
Beginning of 11th year to end of 15th year  $0.99
16th year  $1.05
17th year  $1.11
18th year  $1.17
19th year  $1.23

NON-CDL
Beginning of second year to end of 3rd year  $0.29
Beginning of 4th year to end of 10th year  $0.58
Beginning of 11th year to end of 15th year  $0.92
16th year  $0.98
17th year  $1.03
18th year  $1.09
19th year  $1.15

OVERTIME PAY
See (B, K, S) on OVERTIME PAGE
To be paid holiday, must work full scheduled day before and after holiday.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE

Trash and Refuse Removal 06/01/2011

JOB DESCRIPTION  Trash and Refuse Removal
WAGES
Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator
$16.47

Laborer/ non-construction
$13.17

Conveyor operators and tenders
$15.03
**Window Cleaners**

**JOB DESCRIPTION**  Window Cleaners

**ENTIRE COUNTIES**  Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Washington

**WAGES**

Per hour:  08/01/10

$12.41

**Supplemental Benefits**

Per hour worked:  $1.74

**Overtime Pay**

See (B, B2) on OVERTIME PAGE

**Holiday**

Paid:  See (1) on HOLIDAY PAGE

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**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
Wayne County Article 9

Exterminators, Fumigators 06/01/2011

JOB DESCRIPTION  Exterminators, Fumigators

ENTIRE COUNTIES  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10

$16.94

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery 06/01/2011

JOB DESCRIPTION  Fuel Oil Delivery

ENTIRE COUNTIES  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10

$17.78

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen 06/01/2011

JOB DESCRIPTION  Guards, Watchmen

ENTIRE COUNTIES  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10

$16.94
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION: Janitor, Porter, Cleaners, Elevator Operator
DISTRICT 1

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour:

08/01/2010
$ 8.90

New Hire Rate:
First 180 days only
7.50

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual $ 1.39
Individual + one 1.45
Family 1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.
$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months $ 0.00
6 Months - 2 Years 0.07

15 Years (less than 20) $ 0.69
20 Years + 0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year $ 0.00
1 Year (less than 3) 0.35
3 Years (less than 7) 0.52

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE
Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months $ 0.00
6 - 24 Months 0.07
24 - 36 Months 0.07
36 Months + 0.11

1-200 UNITED

Landscape Maintenance 06/01/2011

JOB DESCRIPTION Landscape Maintenance
ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates
WAGES Per hour: 08/01/10 $12.82

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment 06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment
ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates
WAGES Per hour: 08/01/10
Driver $17.78

Helper $11.79

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.74

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

Stationary Engineer 06/01/2011

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 1

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 08/01/10

$25.06

---

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
per hour worked: $1.74

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

Trash and Refuse Removal 06/01/2011

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 1

**ENTIRE COUNTIES**
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Trash, Recycling</th>
<th>05/01/2010</th>
<th>05/01/11</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roll-Off and Brush Drivers</td>
<td>$13.50</td>
<td>$14.00</td>
</tr>
<tr>
<td>Thrower Helper</td>
<td>$9.50</td>
<td>$10.00</td>
</tr>
</tbody>
</table>

---

Prevailing Wage Rates for 07/01/2010 - 06/30/2011 Published by the New York State Department of Labor
Wayne County

Last Published on Jun 01 2011
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>05/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.34</td>
<td>$5.34</td>
</tr>
</tbody>
</table>

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

<table>
<thead>
<tr>
<th>Period</th>
<th>05/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 2 year</td>
<td>$.00</td>
<td>$.00</td>
</tr>
<tr>
<td>2nd year - 5th year</td>
<td>$.26</td>
<td>$.27</td>
</tr>
<tr>
<td>5th year - 10th year</td>
<td>$.52</td>
<td>$.54</td>
</tr>
<tr>
<td>10th year - 15th year</td>
<td>$.78</td>
<td>$.81</td>
</tr>
</tbody>
</table>

Helper

<table>
<thead>
<tr>
<th>Period</th>
<th>05/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 2 year</td>
<td>$.00</td>
<td>$.00</td>
</tr>
<tr>
<td>2nd year - 5th year</td>
<td>$.19</td>
<td>$.20</td>
</tr>
<tr>
<td>5th year - 10th year</td>
<td>$.37</td>
<td>$.39</td>
</tr>
<tr>
<td>10th year - 15th year</td>
<td>$.56</td>
<td>$.59</td>
</tr>
</tbody>
</table>

Additional benefits (after 30 days with employer):

Driver:

$.16
$.17

Helper

$.11
$.12

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

06/01/2011

Page 442
**WAGES**

<table>
<thead>
<tr>
<th>Job Category</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indus. Truck Driver/Tractor Operator</td>
<td>$14.78</td>
</tr>
<tr>
<td>Laborer/ non-construction</td>
<td>$11.79</td>
</tr>
<tr>
<td>Conveyor operators and tenders</td>
<td>$12.52</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.74

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

**Window Cleaners**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Window Cleaners</th>
<th>DISTRICT 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates</td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td>08/01/10</td>
<td>$11.76</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.74

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Westchester County Article 9

Exterminators, Fumigators 06/01/2011

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES
Per hour: 08/01/2010

$14.93

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $9.11

OVERTIME PAY
See (B, B2) on OVERTIME PAGE
Double time if Sunday worked outside of normal shift

HOLIDAY
Paid: See (5, 6, 10, 11) on HOLIDAY PAGE
2 floating holidays (Martin Luther King OR Yom Kippur)

Fuel Oil Delivery 06/01/2011

JOB DESCRIPTION Fuel Oil Delivery

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 08/01/10

$23.84

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2011

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester
WAGES
Per hour: 08/01/10

$14.41

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

WAGES

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>08/01/2010</td>
<td>$12.00</td>
</tr>
<tr>
<td>04/01/2011</td>
<td>$12.50</td>
</tr>
</tbody>
</table>

NOTE: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Note: These amounts are payable ONLY after 6 months on employers payroll. Amounts are payable on first 40 hrs only and are additional to the wage above.

AMOUNTS ARE PAYABLE ONLY TO FULL TIME EMPLOYEES (more than 27.5 hrs a week)

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>08/01/2010</td>
<td>$0.00</td>
</tr>
<tr>
<td>01/01/2011</td>
<td>$0.00</td>
</tr>
<tr>
<td>0 - 6 months</td>
<td>$4.15</td>
</tr>
<tr>
<td>7th - 12th month</td>
<td>$4.26</td>
</tr>
<tr>
<td>1st year</td>
<td>$4.25</td>
</tr>
<tr>
<td>First day of 2nd year</td>
<td>$4.36</td>
</tr>
</tbody>
</table>
### OVERTIME PAY
See (B, B2, R) on OVERTIME PAGE
All work on 6th consecutive day paid at 1.5 times rate
All work on 7th consecutive day paid at 2 times rate

### HOLIDAY
Paid: See (5, 6, 25, 26) on HOLIDAY PAGE
In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday.

Holiday observed Monday if fall on a Sunday
Holiday observed Friday if fall on a Saturday

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**Landscape Maintenance**

**JOB DESCRIPTION**  Landscape Maintenance  
**DISTRICT**  1

**ENTIRE COUNTIES**  Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>08/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 6 months</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>7th - 12th month</td>
<td>$1.06</td>
<td>$1.12</td>
</tr>
<tr>
<td>1st year</td>
<td>$1.15</td>
<td>$1.21</td>
</tr>
<tr>
<td>First day of 2nd year to Last day of 4th year</td>
<td>$1.37</td>
<td>$1.43</td>
</tr>
<tr>
<td>First Day of 5th year to last day of 14th year</td>
<td>$1.59</td>
<td>$1.65</td>
</tr>
<tr>
<td>First Day of 15th year to last day of 24th year</td>
<td>$1.81</td>
<td>$1.87</td>
</tr>
<tr>
<td>25th year on</td>
<td>$2.03</td>
<td>$2.09</td>
</tr>
</tbody>
</table>

---

**IMPORTANT INFORMATION:**

Note: These amounts are payable ONLY after 6 months on employers payroll. Amounts are payable on first 40 hrs only and are additional to the wage above.

AMOUNTS ARE PAYABLE ONLY TO PART TIME EMPLOYEES (Less than 27.5 hrs a week)
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment 06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 08/01/10

Driver $23.84
Helper $13.05

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2011

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES
Dutchess, Nassau, Orange, Putnam, Suffolk, Sullivan, Ulster, Westchester

WAGES
01/01/2010

Chief Engineer 48.42
Asst. Chief Engineer 45.35
Engineer 42.30
Mechanic 37.10
Lead HVAC Engineer 39.62
HVAC Operating Engineer 35.65
Lead HVAC Maintenance Mechanic 33.42
HVAC Maintenance Mechanic 32.14

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
01/01/2010

(PAID ON ALL HOURS PAID)

All Classification 14.41

Paid Time off:

Ten (10) Annual Sick Days
Two (2) Personal Days
One (1) Medical Day

Paid Time Off: Years of Continuous Service (Date of Hire WITH SAME EMPLOYER)

Vacation Days

<table>
<thead>
<tr>
<th>Continuous Service</th>
<th>Vacation Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than (6) months</td>
<td>No entitlement</td>
</tr>
<tr>
<td>Six (6) months but less than one (1) year</td>
<td>5 Days</td>
</tr>
<tr>
<td>One (1) year but less than four (4) years</td>
<td>10 Days</td>
</tr>
<tr>
<td>Four (4) years but less than (9) nine years</td>
<td>15 Days</td>
</tr>
<tr>
<td>Nine (9) years or more</td>
<td>20 Days</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F) on OVERTIME PAGE

2 times rate after seventh consecutive day of work
2 times rate after 16 consecutive hours of work

HOLIDAY
Paid:
See (2, 6, 9, 10, 11, 12, 15, 17, 18, 19, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>Months</th>
<th>Percentage of Maintenance Mechanic Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12</td>
<td>50%</td>
</tr>
<tr>
<td>12-18</td>
<td>55%</td>
</tr>
<tr>
<td>18-24</td>
<td>60%</td>
</tr>
<tr>
<td>24-30</td>
<td>65%</td>
</tr>
<tr>
<td>30-36</td>
<td>70%</td>
</tr>
<tr>
<td>36-42</td>
<td>75%</td>
</tr>
<tr>
<td>42+</td>
<td>Full Rate</td>
</tr>
</tbody>
</table>

Trash and Refuse Removal 06/01/2011

JOB DESCRIPTION  Trash and Refuse Removal  DISTRICT 1

ENTIRE COUNTIES
Westchester

WAGES
08/01/10

RESIDENTIAL

Packer Truck Dr $24.50
Satellite Truck 23.93
<table>
<thead>
<tr>
<th>Service</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Recycling Truck</td>
<td>$23.93</td>
</tr>
<tr>
<td>Helpers</td>
<td>$21.07</td>
</tr>
</tbody>
</table>

**All Residential Drivers and Helpers hired on or after 8/1/06**

| Chauffeurs                                  | $19.00    |
| Helpers                                     | $17.12    |

**COMMERCIAL WORK**

On closed body trucks with self-contained loading unit up to and including 22 yard capacity:

| Chauffeurs                                  | $24.70    |
| Helpers                                     | $23.63    |

On open trucks, rackbody or trucks which have no self contained mechanical loading device up to 22 yard capacity:

| Chauffeurs                                  | $25.01    |
| Helpers                                     | $23.78    |

On one container tractor hoist:

| Chauffeurs                                  | $25.01    |

On 10-wheel, open truck, containers loaders, Dino-Master, over-cab loaders, rackbody truck or any other trucks 22 yard to and including 25 yard capacity:

| Chauffeurs                                  | $25.16    |
| Helpers                                     | $23.93    |

On rubbish and garbage trucks (except as provided in B & C below) 26 yard to and including 31 yard capacity:

| Chauffeurs                                  | $25.53    |
| Helpers                                     | $24.36    |

On 42 yard capacity garbage truck:

| Chauffeurs                                  | $26.08    |

**Roll Off Trucks**

Single axle working non-compactor containers up to 15 yards capacity on rubbish and garbage removal only:

| Chauffeurs                                  | $25.71    |
Roll-off trucks other than those described above up to and including 42 yard capacity:

Chauffeurs  26.08

On any roll-off trucks with more than 42 yard capacity or any tractor trailer truck:

Chauffeurs  27.01

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS

$11.97

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Thanksgiving, Christmas and New Year triple time if worked.

HOLIDAY
Paid: See (5, 6, 11, 25, 26) on HOLIDAY PAGE
employee's birthday and 4 personal days

Trash and Refuse Removal

JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
MEDICAL WASTE REMOVAL

Driver (Chauffeur)
Effective Period:  7/1/2010 - 6/30/2011
Wage Rate per Hour:  $20.30

Helper
Effective Period:  7/1/2010 - 6/30/2011
Wage Rate per Hour:  $16.00

Tractor Trailer Driver
Effective Period:  7/1/2010 - 6/30/2011
Wage Rate per Hour:  $22.80

Roll off Driver
<table>
<thead>
<tr>
<th>Position</th>
<th>Effective Period</th>
<th>Wage Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driver (Chauffeur)</td>
<td>7/1/2010 - 6/30/2011</td>
<td>$22.80</td>
</tr>
<tr>
<td>Helper</td>
<td>7/1/2010 - 6/30/2011</td>
<td>$20.30</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>7/1/2010 - 6/30/2011</td>
<td>$20.30</td>
</tr>
<tr>
<td>Roll off Driver</td>
<td>7/1/2010 - 6/30/2011</td>
<td>$20.30</td>
</tr>
<tr>
<td>Line Haul Driver</td>
<td>7/1/2010 - 6/30/2011</td>
<td>$20.30</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

**Driver (Chauffeur)**

<table>
<thead>
<tr>
<th>Effective Period</th>
<th>Supplemental Benefit Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2010 - 6/30/2011</td>
<td>$7.45</td>
</tr>
</tbody>
</table>

**Helper**

<table>
<thead>
<tr>
<th>Effective Period</th>
<th>Supplemental Benefit Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2010 - 6/30/2011</td>
<td>$7.45</td>
</tr>
</tbody>
</table>

**Tractor Trailer Driver**

<table>
<thead>
<tr>
<th>Effective Period</th>
<th>Supplemental Benefit Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2010 - 6/30/2011</td>
<td>$7.45</td>
</tr>
</tbody>
</table>

**Roll off Driver**

<table>
<thead>
<tr>
<th>Effective Period</th>
<th>Supplemental Benefit Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2010 - 6/30/2011</td>
<td>$7.45</td>
</tr>
</tbody>
</table>

**Line Haul Driver**

<table>
<thead>
<tr>
<th>Effective Period</th>
<th>Supplemental Benefit Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1/1/2010 - 6/30/2011</td>
<td>$7.45</td>
</tr>
</tbody>
</table>

**Vacation**

- 1 year of service but less than five years: ten (10) days
- 5 years of service but less than ten years: fifteen (15) days
- 10 years of service: sixteen (16) days
- 11 years: seventeen (17) days
- 12 years: eighteen (18) days
- 13 years: nineteen (19) days
- 14 years: twenty (20) days
- 20 years: twenty-one (21) days
- 21 years: twenty-two (22) days
- 22 years: twenty-three (23) days
- 23 years: twenty-four (24) days
- 24 years: twenty-five (25) days

Plus 5 Personal Days

**OVERTIME PAY**

**Overtime Description**

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate. Time and one-half the regular rate for work on a holiday plus days pay for below paid holidays.
Time and one half the regular rate after an 8 hour day.

**HOLIDAY**

Paid Holidays

New Year's Day  
President's Day  
Memorial Day  
Independence Day  
Labor Day  
Thanksgiving Day  
Christmas

---

**Trash and Refuse Removal**  
**06/01/2011**

**JOB DESCRIPTION**  
Trash and Refuse Removal

**DISTRICT**  
1

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per hour:  
08/01/10

- Indus. Truck Driver/Tractor Operator  
  $18.16

- Laborer/ non-construction  
  $13.05

- Conveyor operators and tenders  
  $13.03

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
$1.74

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

---

**Window Cleaners**  
**06/01/2011**

**JOB DESCRIPTION**  
Window Cleaners

**DISTRICT**  
1

**ENTIRE COUNTIES**

Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

**WAGES**

08/01/10

- $22.77

Scaffold or Boatswain Chair $13 extra daily
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

$ 12.43

OVERTIME PAY
See (B, B2, K, P) on OVERTIME PAGE
When a holiday falls on a Sunday and the employees works that Saturday prior, pay shall be double time in addition to the regular days pay.

HOLIDAY
Paid: See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE
Employee's birthday

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>START</th>
<th>4 mo</th>
<th>8 mo</th>
<th>12 mo</th>
<th>16 mo</th>
<th>18 mo</th>
</tr>
</thead>
<tbody>
<tr>
<td>3/1/06</td>
<td>$ 16.19</td>
<td>$ 17.56</td>
<td>$ 18.66</td>
<td>$ 19.75</td>
<td>$ 20.85</td>
</tr>
<tr>
<td>9/1/06</td>
<td>16.37</td>
<td>17.74</td>
<td>18.83</td>
<td>19.93</td>
<td>21.03</td>
</tr>
<tr>
<td>3/1/07</td>
<td>16.62</td>
<td>17.99</td>
<td>19.08</td>
<td>20.18</td>
<td>21.28</td>
</tr>
<tr>
<td>9/1/07</td>
<td>16.87</td>
<td>18.24</td>
<td>19.33</td>
<td>20.43</td>
<td>21.53</td>
</tr>
</tbody>
</table>

1-32 BJ
Wyoming County Article 9

Exterminators, Fumigators 06/01/2011

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES Per hour: 08/01/10

$16.94

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Oil Delivery 06/01/2011

JOB DESCRIPTION Fuel Oil Delivery

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES Per hour: 08/01/10

$17.78

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2011

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES Per hour: 08/01/10
IMPORTANT INFORMATION:
Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES
Genesee, Orleans, Wyoming

WAGES
Per hour: 08/01/10
$11.76

NOTE: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

Landscape Maintenance 06/01/2011

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10
$12.82
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10
Driver $17.78
Helper $11.79

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10
$25.06

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
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SUPPLEMENTAL BENEFITS
per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Trash and Refuse Removal 06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

<table>
<thead>
<tr>
<th></th>
<th>05/01/2010</th>
<th>05/01/11</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trash, Recycling Roll-Off and Brush Drivers</td>
<td>$13.50</td>
<td>$14.00</td>
</tr>
<tr>
<td>Thrower Helper</td>
<td>$9.50</td>
<td>$10.00</td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>05/01/2010</th>
<th>05/01/11</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.34</td>
<td>$5.34</td>
</tr>
</tbody>
</table>

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

<table>
<thead>
<tr>
<th></th>
<th>0 - 2 year</th>
<th>2nd year - 5th year</th>
<th>5th year - 10th year</th>
<th>10th year - 15th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$0.00</td>
<td>$0.26</td>
<td>$0.52</td>
<td>$0.78</td>
</tr>
</tbody>
</table>

Helper

<table>
<thead>
<tr>
<th></th>
<th>0 - 2 year</th>
<th>2nd year - 5th year</th>
<th>5th year - 10th year</th>
<th>10th year - 15th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$0.00</td>
<td>$0.19</td>
<td>$0.37</td>
<td>$0.56</td>
</tr>
</tbody>
</table>
Additional benefits (after 30 days with employer):

Driver: 
$.16 
$.17

Helper 
$.11 
$.12

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saterday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

Trash and Refuse Removal 06/01/2011

JOB DESCRIPTION  Trash and Refuse Removal DISTRICT 1
ENTIRE COUNTIES  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates
WAGES
Wages: 08/01/10

Indus. Truck Driver/Tractor Operator

$14.78

Laborer/ non-construction

$11.79

Conveyor operators and tenders

$12.52

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners 06/01/2011

JOB DESCRIPTION  Window Cleaners DISTRICT 1
ENTIRE COUNTIES  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates
WAGES
Per hour: 08/01/10
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS R&S
Yates County Article 9

Exterminators, Fumigators 06/01/2011

JOB DESCRIPTION  Exterminators, Fumigators
DISTRICT 1

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10

$16.94

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Oil Delivery 06/01/2011

JOB DESCRIPTION  Fuel Oil Delivery
DISTRICT 1

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10

$17.78

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2011

JOB DESCRIPTION  Guards, Watchmen
DISTRICT 1

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10

Page 460
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour:
08/01/2010

$ 8.90

New Hire Rate:
First 180 days only
7.50

NOTE: Duct Cleaning is broken down into two separate functions:
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits: (required up to 40 hrs. per week)
08/01/2010

<table>
<thead>
<tr>
<th>Individual</th>
<th>$ 1.39</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individual + one</td>
<td>1.45</td>
</tr>
<tr>
<td>Family</td>
<td>1.50</td>
</tr>
</tbody>
</table>

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

<table>
<thead>
<tr>
<th>0 - 6 Months</th>
<th>$ 0.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 Months - 2 Years</td>
<td>0.07</td>
</tr>
</tbody>
</table>
### VACATIONS: Hired before Oct. 15, 1992 (time with employer).

<table>
<thead>
<tr>
<th>Years</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>15 Years (less than 20)</td>
<td>$0.69</td>
</tr>
<tr>
<td>20 Years +</td>
<td>0.86</td>
</tr>
</tbody>
</table>

### VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

<table>
<thead>
<tr>
<th>Years</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year</td>
<td>$0.00</td>
</tr>
<tr>
<td>1 Year (less than 3)</td>
<td>0.35</td>
</tr>
<tr>
<td>3 Years (less than 7)</td>
<td>0.52</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, B2) on OVERTIME PAGE

### HOLIDAY

- **Overtime:** See (5, 6) on HOLIDAY PAGE
- **Floating additional holidays (required up to 40 hrs. per week):**
<table>
<thead>
<tr>
<th>Months</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 6 Months</td>
<td>$0.00</td>
</tr>
<tr>
<td>6 - 24 Months</td>
<td>0.07</td>
</tr>
<tr>
<td>24 - 36 Months</td>
<td>0.07</td>
</tr>
<tr>
<td>36 Months +</td>
<td>0.11</td>
</tr>
</tbody>
</table>

---

### Landscape Maintenance

**06/01/2011**

**JOB DESCRIPTION** Landscape Maintenance

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 08/01/10

$12.82

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.74

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

### Moving Furniture and Equipment

**06/01/2011**

**JOB DESCRIPTION** Moving Furniture and Equipment

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 08/01/10
Driver $17.78

Helper $11.79

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2011

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES Per hour:
08/01/10 $25.06

Trash and Refuse Removal 06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Trash, Recycling Roll-Off and Brush Drivers
05/01/2010 $13.50 $14.00

Thrower Helper $9.50 $10.00
IMPORTANT INFORMATION:
Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>05/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.34</td>
<td>$5.34</td>
</tr>
</tbody>
</table>

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

<table>
<thead>
<tr>
<th>Year Range</th>
<th>2010</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 2 years</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>2nd year - 5th year</td>
<td>$0.26</td>
<td>$0.27</td>
</tr>
<tr>
<td>5th year - 10th year</td>
<td>$0.52</td>
<td>$0.54</td>
</tr>
<tr>
<td>10th year - 15th year</td>
<td>$0.78</td>
<td>$0.81</td>
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</tbody>
</table>

Helper

<table>
<thead>
<tr>
<th>Year Range</th>
<th>2010</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 2 years</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>2nd year - 5th year</td>
<td>$0.19</td>
<td>$0.20</td>
</tr>
<tr>
<td>5th year - 10th year</td>
<td>$0.37</td>
<td>$0.39</td>
</tr>
<tr>
<td>10th year - 15th year</td>
<td>$0.56</td>
<td>$0.59</td>
</tr>
</tbody>
</table>

Additional benefits (after 30 days with employer):

Driver: $0.16 $0.17
Helper:  $0.11  $0.12

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
See (5, 6) on HOLIDAY PAGE

Paid:
Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates
WAGES
Wages: 08/01/10

Indus. Truck Driver/Tractor Operator
$14.78

Laborer/ non-construction
$11.79

Conveyor operators and tenders
$12.52

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners 06/01/2011

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10
$11.76

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

( A ) Time and one half of the hourly rate after 7 hours per day

( AA ) Time and one half of the hourly rate after 7 and one half hours per day

( B ) Time and one half of the hourly rate after 8 hours per day

( B1 ) Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday. Double the hourly rate for all additional hours

( B2 ) Time and one half of the hourly rate after 40 hours per week

( C ) Double the hourly rate after 7 hours per day

( C1 ) Double the hourly rate after 7 and one half hours per day

( D ) Double the hourly rate after 8 hours per day

( D1 ) Double the hourly rate after 9 hours per day

( E ) Time and one half of the hourly rate on Saturday

( E1 ) Time and one half 1st 4 hours on Saturday Double the hourly rate all additional Saturday hours

( E2 ) Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week

( E3 ) Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather

( E4 ) Saturday and Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather

( F ) Time and one half of the hourly rate on Saturday and Sunday

( G ) Time and one half of the hourly rate on Saturday and Holidays

( H ) Time and one half of the hourly rate on Saturday, Sunday, and Holidays

( I ) Time and one half of the hourly rate on Sunday

( J ) Time and one half of the hourly rate on Sunday and Holidays

( K ) Time and one half of the hourly rate on Holidays

( L ) Double the hourly rate on Saturday

( M ) Double the hourly rate on Saturday and Sunday

( N ) Double the hourly rate on Saturday and Holidays

( O ) Double the hourly rate on Saturday, Sunday, and Holidays

( P ) Double the hourly rate on Sunday

( Q ) Double the hourly rate on Sunday and Holidays

( R ) Double the hourly rate on Holidays

( S ) Two and one half times the hourly rate for Holidays, if worked

( S1 ) Two and one half times the hourly rate the first 8 hours on Sunday or Holidays One and one half times the hourly rate all additional hours.

( T ) Triple the hourly rate for Holidays, if worked
NOTE: BENEFITS are PER HOUR WORKED, for each hour worked, unless otherwise noted

( U ) Four times the hourly rate for Holidays, if worked
( V ) Including benefits at SAME PREMIUM as shown for overtime
( W ) Time and one half for benefits on all overtime hours.

NOTE: BENEFITS are PER HOUR WORKED, for each hour worked, unless otherwise noted.
**Holiday Codes**

**PAID Holidays:**

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

**OVERTIME Holiday Pay:**

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

<table>
<thead>
<tr>
<th>Code</th>
<th>Holiday Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td>None</td>
</tr>
<tr>
<td>(2)</td>
<td>Labor Day</td>
</tr>
<tr>
<td>(3)</td>
<td>Memorial Day and Labor Day</td>
</tr>
<tr>
<td>(4)</td>
<td>Memorial Day and July 4th</td>
</tr>
<tr>
<td>(5)</td>
<td>Memorial Day, July 4th, and Labor Day</td>
</tr>
<tr>
<td>(6)</td>
<td>New Year's, Thanksgiving, and Christmas</td>
</tr>
<tr>
<td>(7)</td>
<td>Lincoln's Birthday, Washington's Birthday, and Veterans Day</td>
</tr>
<tr>
<td>(8)</td>
<td>Good Friday</td>
</tr>
<tr>
<td>(9)</td>
<td>Lincoln's Birthday</td>
</tr>
<tr>
<td>(10)</td>
<td>Washington's Birthday</td>
</tr>
<tr>
<td>(11)</td>
<td>Columbus Day</td>
</tr>
<tr>
<td>(12)</td>
<td>Election Day</td>
</tr>
<tr>
<td>(13)</td>
<td>Presidential Election Day</td>
</tr>
<tr>
<td>(14)</td>
<td>1/2 Day on Presidential Election Day</td>
</tr>
<tr>
<td>(15)</td>
<td>Veterans Day</td>
</tr>
<tr>
<td>(16)</td>
<td>Day after Thanksgiving</td>
</tr>
<tr>
<td>(17)</td>
<td>July 4th</td>
</tr>
<tr>
<td>(18)</td>
<td>1/2 Day before Christmas</td>
</tr>
<tr>
<td>(19)</td>
<td>1/2 Day before New Years</td>
</tr>
<tr>
<td>(20)</td>
<td>Thanksgiving</td>
</tr>
<tr>
<td>(21)</td>
<td>New Year's Day</td>
</tr>
<tr>
<td>(22)</td>
<td>Christmas</td>
</tr>
<tr>
<td>(23)</td>
<td>Day before Christmas</td>
</tr>
<tr>
<td>(24)</td>
<td>Day before New Year's</td>
</tr>
<tr>
<td>(25)</td>
<td>Presidents' Day</td>
</tr>
<tr>
<td>(26)</td>
<td>Martin Luther King, Jr. Day</td>
</tr>
<tr>
<td>(27)</td>
<td>Memorial Day</td>
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