Introduction to the Prevailing Rate Schedule

Introduction

The Labor Law requires public work contractors and subcontractors to pay a service employee under a contract for building service work for a public agency, a wage of not less than the prevailing wage and supplements (fringe benefits) in the locality for the classification(s) in which the worker was employed. Such a public work building service contract must be in excess of one thousand five hundred dollars ($1,500).

Requesting a Wage Schedule

For every building service contract, the public agency must file a statement identifying the types of employees and work to be performed by submitting a Request for Wage and Supplement Information form (PW 39) to the Bureau of Public Work, either online, by fax, or by mail.

The Commissioner of Labor makes an annual determination of the prevailing rates. This determination is in effect from July 1st through June 30th of the following year.

The Public Agency must include the specifications for each building service contract the PRC number assigned to such contract and stipulation obligating the contractor to pay not less than the wage rates set forth in the Prevailing Wage Schedule issued under that PRC number.

Hours

A building service employee, employed by a contractor, shall work up to eight (8) hours in any one day and up to forty (40) hours in any workweek for the appropriate posted prevailing wage rates. A building service employee who works more than eight (8) hours in any one day or more than forty (40) hours in any workweek shall be paid wages for such overtime at a rate not less than one-and-one-half (1.5) times the prevailing basic cash hourly rate.

Wages and Supplements

The wages and supplements to be paid and/or provided to a building service employee, employed on a public work contract shall be not less than those listed in the Prevailing Rate Schedule.

A supplemental benefit of 'paid time off' shall be provided as paid leave, or converted to an hourly value paid to the employee. If 'paid time off' is converted to an hourly monetary value, such an amount is to be paid in addition to any other hourly supplements required by this schedule.

The hourly value for 'paid time off' would be calculated as follows: hourly wage rate X 8 hours per day X total number of paid days off divided by 2080 hours. For example: $16.00 per hour wage rate X 8 hours per day = $128.00; $128.00 X 5 paid days off = $640.00; $640.00 divided by 2080 hours = $0.31 per hour. The $0.31 per hour amount would be in addition to any other required supplemental monetary amount paid.

All 'paid time off' provided to part-time employees, shall be prorated (divided, distributed, or assessed proportionately) based on fulltime equivalent hours.

The amount of 'paid time off' for part-time employees, would be calculated as follows: number of part-time weekly hours divided by 40 fulltime weekly hours = percentage of 'paid time off' for part-time employee. For example: a fulltime employee works 40 hours per week and a part-time employee works 30 hours per week (30 hours divided by 40 hours = .75); If a fulltime employee is provided 5 paid vacation days (5 X .75 = 3.75), a part-time employee would be provided 3.75 paid vacation days.

Payrolls and Payroll Records

Every contractor and subcontractor MUST keep original payrolls or transcripts subscribed and affirmed as true under penalty of perjury. Payrolls must be maintained for at least three (3) years from the projects date of completion. Additionally, as per Article 6 of the Labor Law, contractors and subcontractors are required to establish, maintain, and preserve for not less that six (6) years, contemporaneous, true, and accurate payroll records.

At a minimum, payrolls must show the following information for each person employed on a public work project: Name; Address, Last 4 Digits of Social Security number, Classification(s) in which the worker was employed, Hourly wage rate(s) paid, Supplements paid or provided, and Daily and weekly number of hours worked in each classification.

Payroll records and transcripts are required to be kept on site during all the time that work under that contract is being performed.

NOTE: For more detailed information regarding Article 9 prevailing wage contracts, please refer to "General Provisions of Laws Covering Workers on Article 9 Public Work Building Service Contracts".
If you have any questions concerning the attached schedule or would like additional information, please write to:

New York State Department of Labor
Bureau of Public Work
State Office Campus, Bldg. 12
Albany, NY 12240

OR

Contact the nearest BUREAU of PUBLIC WORK District Office

District Office Locations:  Telephone #  FAX #
Bureau of Public Work - Buffalo  716-847-7159  716-847-7650
Bureau of Public Work - Garden City  516-228-3915  516-794-3518
Bureau of Public Work - Newburgh  845-568-5287  845-568-5332
Bureau of Public Work - New York City  212-932-2419  212-775-3579
Bureau of Public Work - Patchogue  631-687-4882  631-687-4902
Bureau of Public Work - Rochester  585-258-4505  585-258-4708
Bureau of Public Work - Syracuse  315-428-4056  315-428-4671
Bureau of Public Work - Utica  315-793-2314  315-793-2514
Bureau of Public Work - White Plains  914-997-9507  914-997-9523
Bureau of Public Work - Central Office  518-457-5589  518-485-1870
Albany County Article 9

Exterminators, Fumigators 06/01/2019

JOB DESCRIPTION Exterminators, Fumigators


WAGES Per hour: 07/01/2018

$ 20.63

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour: $ 2.00

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2019

JOB DESCRIPTION Fuel Delivery


WAGES Per hour: 07/01/2018

$ 21.65

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour: $ 2.00

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2019

JOB DESCRIPTION Guards, Watchmen


WAGES Per hour: 07/01/2018

$ 16.81

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2019

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 10

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

<table>
<thead>
<tr>
<th>Date Range</th>
<th>Start</th>
<th>After 90 Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2018</td>
<td>$11.00</td>
<td>11.25</td>
</tr>
<tr>
<td>01/01/2019</td>
<td>$11.50</td>
<td>11.75</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$12.20</td>
<td>12.45</td>
</tr>
</tbody>
</table>

An additional $.50 per hour worked on floor maintenance

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPARATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements:

Note: Full time 31 or more regularly scheduled hrs per week
      Part Time 30 or less regularly scheduled hrs per week

Health Care FULL TIME ONLY: Only on first 40 hrs a week.

<table>
<thead>
<tr>
<th>Date Range</th>
<th>Supplements</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2018</td>
<td>$ 4.62</td>
</tr>
<tr>
<td>01/01/2019</td>
<td>4.55</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>TBD</td>
</tr>
</tbody>
</table>

Vacation with pay based upon employees anniversary date or hire as follows:

- 1 year of work: 5 working days
- 3 years of work: 10 working days
- 4 years of work: 11 working days
- 6 years of work: 12 working days
- 10 years of work: 15 working days

Sick days are earned after 90 day probationary period at the following rate:

- Full time employees accrue 1 sick day for every 3 months worked up to a maximum of 6 sick days.
- Part time employees accrue 1 sick day for every 6 months worked up to a maximum of 4 sick days.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Plus Employees Birthday
Note: Above Holidays paid after 3 months with employer
Plus after one year of service Full Time employees receive 3 Floating Holidays and Part Time receive one Floating Holiday.

Additional supplements are not required.
Holidays that fall on weekends are observed on Friday or Monday.

Landscape Maintenance 06/01/2019

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

WAGES
Per hour: 07/01/2018

$15.43

Supplemental benefits
Per hour: $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment 06/01/2019

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

WAGES
Per hour: 07/01/2018

Driver-Heavy & Tractor Trailer
(capacity of at least 26,000 pounds Gross Vehicle Weight) $21.65

Driver-Light Truck 18.10

Helper 15.73

Packer* 15.95

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
### Stationary Engineer

**JOB DESCRIPTION** Stationary Engineer  
**DISTRICT** 10  

**WAGES**

<table>
<thead>
<tr>
<th>Date Range</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2018 - 06/30/2019</td>
<td>$ 2.00</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Benefits paid to non-probationary employees:

<table>
<thead>
<tr>
<th>Date Range</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2018 - 06/30/2019</td>
<td>$ 1.46</td>
<td>$ 1.55</td>
</tr>
</tbody>
</table>

**First (1st) Forty (40) Hours:**

<table>
<thead>
<tr>
<th>Date Range</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2018 - 06/30/2019</td>
<td>$ 3.07</td>
<td>$ 3.15</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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### Trash and Refuse Removal

**JOB DESCRIPTION** Trash and Refuse Removal  
**DISTRICT** 10  
**ENTIRE COUNTIES** Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington

**WAGES**

<table>
<thead>
<tr>
<th>Date Range</th>
<th>Commercial</th>
<th>Residential</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2018 - 06/30/2019</td>
<td>$ 19.20</td>
<td>17.78</td>
</tr>
<tr>
<td>09/16/2018</td>
<td>$ 19.49</td>
<td>18.05</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Benefits paid to non-probationary employees:

<table>
<thead>
<tr>
<th>Date Range</th>
<th>Single</th>
<th>Two Person</th>
<th>Family</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2018 - 06/30/2019</td>
<td>$ 3.07</td>
<td>$ 5.87</td>
<td>$ 7.97</td>
</tr>
<tr>
<td>09/16/2018</td>
<td>$ 3.15</td>
<td>6.01</td>
<td>8.17</td>
</tr>
</tbody>
</table>

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:
After completing 12 Months of service (1 yr) 1 Week
After completing 36 Months of service (3 yrs) 2 Weeks
After completing 120 Months of service (10 yrs) 3 Weeks
After completing 180 Months of service (15 yrs) 3 Weeks 1 Day
After completing 192 Months of service (16 yrs) 3 Weeks 2 Day's
After completing 204 Months of service (17 yrs) 3 Weeks 3 Day's
After completing 216 Months of service (18 yrs) 3 Weeks 4 Day's
After completing 228 Months of service (19 yrs) 4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Must work the last regularly scheduled day before and after holiday.

Holidays falling on a Saturday or Sunday are observed on same day designated by the State of New York for Public Employees.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

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Trash and Refuse Removal 06/01/2019

JOB DESCRIPTION  Trash and Refuse Removal  
DISTRICT  10

ENTIRE COUNTIES  

WAGES
For use with Transfer Station Operation.

Per hour: 07/01/2018

Indus. Truck Driver/Tractor Operator  $ 18.53
Laborer/ non-construction  $ 15.73
Conveyor operators and tenders  $ 17.35
Weighers/Measurers  $ 14.81

IMPORTANT INFORMATION:
Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

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Window Cleaners 06/01/2019

JOB DESCRIPTION  Window Cleaners  
DISTRICT  10

ENTIRE COUNTIES  

WAGES
Per hour: 07/01/2018

$ 14.01

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IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Exterminators, Fumigators 06/01/2019

JOB DESCRIPTION  Exterminators, Fumigators

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 07/01/2018
$ 18.78

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2019

JOB DESCRIPTION  Fuel Delivery

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 07/01/2018
$ 21.84

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2019

JOB DESCRIPTION  Guards, Watchmen

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 07/01/2018
$ 13.06

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour: $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator
06/01/2019

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Niagara

WAGES Per hour: 07/01/2018

$14.52

Note: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Landscape Maintenance
06/01/2019

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES Per hour: 07/01/2018

$14.84

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment 06/01/2019

JOB DESCRIPTION Moving Furniture and Equipment
DISTRICT 10

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 07/01/2018

Driver-Heavy & Tractor Trailer $ 21.84
(capacity of at least 26,000 pounds Gross Vehicle Weight)

Driver-Light Truck 16.24
Helper 15.20
Packer* 12.45

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2019

JOB DESCRIPTION Stationary Engineer
DISTRICT 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal 06/01/2019

JOB DESCRIPTION Trash and Refuse Removal
DISTRICT 10

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per Hour: 07/01/2018

Trash, Recycling, Roll-Off and
Brush Drivers $15.50
Thrower Helper $11.50

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2018

Single $4.11*
Employee and Child 7.78*
Employee and Spouse 8.38*
Family 12.07*

* Applies the 1st of the month after 30 days of service.

Vacation pay:
After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year
4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

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Trash and Refuse Removal 06/01/2019

JOB DESCRIPTION  Trash and Refuse Removal  DISTRICT 10

ENTIRE COUNTIES  Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
For use with Transfer Station Operation.

Per hour: 07/01/2018

Indus. Truck Driver/Tractor Operator $20.58
Laborer/ non-construction
Conveyor operators and tenders $ 15.20

Weighers/Measurers $ 20.04

Weighers/Measurers $ 12.66

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners 06/01/2019

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per Hour: 07/01/2018

$ 14.52

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Exterminators, Fumigators 06/01/2019

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 10

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES EXTERMINATOR

Office Building Class "A" (Over 280,000 square feet gross area)
Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area)
Office Building Class "C" (Less than 120,000 square feet gross area)

Wage Rate per Hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$25.82</td>
<td>$26.60</td>
</tr>
<tr>
<td>Class B</td>
<td>25.79</td>
<td>26.57</td>
</tr>
<tr>
<td>Class C</td>
<td>25.75</td>
<td>26.53</td>
</tr>
</tbody>
</table>

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:
Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

"Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

This is an additional required amount.

All supplements start after 3 months and are on all hours paid up to 40 hours per week.

Rate per hour:

<table>
<thead>
<tr>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employees regularly scheduled 2 or more days a week: $9.07</td>
<td>$9.69</td>
</tr>
<tr>
<td>Employees regularly scheduled more than 20 hours a week: 12.16</td>
<td>12.89</td>
</tr>
</tbody>
</table>

New hires regularly scheduled more than 20 hours a week
After 3rd month-12th month: 9.07 9.69
after 12th month-24th month: 11.84 12.56

Vacation

Less than 6 months of work... no vacation
6 months of work...........three days
1 year of work.......... ten days
5 years of work........fifteen days
15 years of work......twenty days
21 years of work......twenty-one days
22 years of work......twenty-two days
23 years of work...twenty-three days  
24 years of work....twenty-four days  
25 years or more twenty-five days  

Plus two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**
See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts

**HOLIDAY**
Paid: See (5, 6, 11, 16) on HOLIDAY PAGE

Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday

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**Fire Safety Director - NYC Only**

**JOB DESCRIPTION** Fire Safety Director - NYC Only  

**DISTRICT** 10

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

****IMPORTANT****
Fire Safety Director rates for use in NYC ONLY.

Office Building Class "A" (Over 280,000 square feet gross area)  
Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area)  
Office Building Class "C" (Less than 120,000 square feet gross area)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
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<tbody>
<tr>
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<td>25.79</td>
<td>26.57</td>
</tr>
<tr>
<td>Class C</td>
<td>25.75</td>
<td>26.53</td>
</tr>
</tbody>
</table>

*Additional lump-sum bonus of $500.00 per year. (pro-rated if less than full time.)

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

**NEW HIRE:**
Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

**VACATION RELIEF EMPLOYEE:** Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
This is an additional required amount.

All supplements start after 3 months and are on all hours paid up to 40 hours per week.

Rates per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Employees regularly scheduled 2 or more days a week:
$ 9.07  $ 9.69

Employees regularly scheduled more than 20 hours a week:
12.16  12.89

New hires regularly scheduled more than 20 hours a week
After 3rd month-12th month: 
9.07  9.69
after 12th month-24th month: 
11.84  12.56

Vacation
Less than 6 months work  no vacation
6 months of work  three days
1 year of work  ten days
5 years of work  fifteen days
15 years of work  twenty days
21 years of work  twenty-one days
22 years of work  twenty-two days
23 years of work  twenty-three days
24 years of work  twenty-four days
25 years or more  twenty-five days

Plus 2 Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, F) on OVERTIME PAGE
Holidays are paid days off and are additional to above amounts.

HOLIDAY
Paid:  See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE
Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

Fuel Delivery

JOB DESCRIPTION  Fuel Delivery

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Rate Per Hour:

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>12/16/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hired before January 1, 1, 2011 or with more than 1 year prior experience</td>
<td>$ 34.21</td>
<td>$ 34.96</td>
</tr>
<tr>
<td>Hired on or after January 1, 2011 or with less than 1 year prior experience</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st Year</td>
<td>$ 25.60</td>
<td>$26.35</td>
</tr>
<tr>
<td>2nd Year</td>
<td>27.60</td>
<td>28.35</td>
</tr>
<tr>
<td>3rd Year</td>
<td>29.60</td>
<td>30.35</td>
</tr>
<tr>
<td>4th Year</td>
<td>31.60</td>
<td>32.35</td>
</tr>
<tr>
<td>5th Year +</td>
<td>34.21</td>
<td>34.96</td>
</tr>
</tbody>
</table>

Serviceperson

Hired before January 1, 2011 or with more than 1 year prior experience
$ 34.46  35.21

Hired on or after January 1, 2011 or with less than 1 year prior experience
NOTE: Night work rate - Additional $10.00 per night forty-five (45) days after hire.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
These are additional to the wages above for both Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur and Serviceperson.

Rate Per Hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>First 1700 hours</td>
<td>$18.62*</td>
<td>$19.16*</td>
</tr>
<tr>
<td>Over 1700 hours</td>
<td>9.61</td>
<td>9.61</td>
</tr>
<tr>
<td>* First 30 days subtract $.05</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additionally, First Forty (40) hours only:

- Hired before 12/15/2004: $4.50
- Hired 12/16/2004 to 12/31/2010:
  - After 12 months: 1.50
  - After 24 months: 3.00
  - After 36 months: 4.50

VACATION:

- 1 to 9 Years
  - Worked 75 days in preceding 12 months: 5 days
  - Worked 110 days in preceding 12 months: 10 days

- 10 Consecutive Years
  - Worked 75 days in preceding 12 months: 10 days
  - Worked 90 days in preceding 12 months: 15 days

- 15 Consecutive Years
  - Worked 100 continuous days in preceding 12 months: 20 days

SICK:
1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, E, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 12, 26) on HOLIDAY PAGE

NOTE: Must work 2 days in week of paid holiday.

If work performed on 5,7,11,12,26 holidays - holiday pay plus 1 day's pay; 2x hourly rate after 8 hours
If work performed on 6 holiday - holiday pay plus 2 day's pay
If work 5,7,11,12,26 holiday on Saturday & work performed - holiday pay plus plus 1 day's pay; 2 1/2x hourly rate after 8 hours
If work 6 holiday on Saturday & work performed - holiday pay plus 2 regular day's pay; 3x hourly rate after 8 hours
Security Guard (Unarmed)
More than 30 months $ 17.40 $ 18.00

Hired on or after January 1, 2016
Per Hour: 07/01/2018 01/01/2019
Security Guard (Armed) $ 29.25 $ 29.50
Security Guard (Unarmed)
0 to 36 months $ 14.80 $ 15.50
36 months or more 17.40 18.00

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
NOTE: Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

This is required in addition to the wage above:
Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

<table>
<thead>
<tr>
<th>Duration</th>
<th>07/01/2018</th>
<th>01/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 5.35</td>
<td>$ 5.59</td>
<td>$ 5.94</td>
</tr>
<tr>
<td>Additional</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>After 120 days</td>
<td>.11</td>
<td>.11</td>
<td>.11</td>
</tr>
<tr>
<td>Additionally</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>After 2 years</td>
<td>.44</td>
<td>.44</td>
<td>.44</td>
</tr>
</tbody>
</table>

VACATION:

<table>
<thead>
<tr>
<th>Months on Payroll</th>
<th>Vacation with Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>6</td>
<td>3 days</td>
</tr>
<tr>
<td>12</td>
<td>5 days</td>
</tr>
<tr>
<td>24</td>
<td>10 days</td>
</tr>
<tr>
<td>60</td>
<td>15 days</td>
</tr>
<tr>
<td>180</td>
<td>20 days</td>
</tr>
<tr>
<td>300</td>
<td>25 days</td>
</tr>
</tbody>
</table>

Plus one personal day per year.

SICK LEAVE:
1st (1) year of employment employees will accumulate one (1) hour for every thirty (30) hours worked to a maximum of forty (40) hours.
120 days of employment employees will accumulate 5 paid sick days
36 months or more of employment employees will accumulate six (6) paid sick days
All unused sick time will be paid out at the end of the calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
A guard who works a holiday is paid the regular rate plus receives the paid holiday.

Overtime
Time and one half the regular rate after an 8 hour day.
Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY
Paid: See (5, 6, 25, 26) on HOLIDAY PAGE

NOTE:
1) Paid Holidays - apply after one year.
2) Employee must work their last regularly scheduled day before and next regularly scheduled day after.
JOB DESCRIPTION  Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES       Bronx, Kings, New York, Queens, Richmond

WAGES
Office Building Class "A" Cleaner/Porter, Elevator Operator (Over 280,000 square feet gross area)
Office Building Class "B" Cleaner/Porter, Elevator Operator (Over 120,000 and less than 280,000 square feet gross area)
Office Building Class "C" Cleaner/Porter, Elevator Operator (Less than 120,000 square feet gross area)

Wage Rate per Hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2018</th>
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</thead>
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<td>Class C</td>
<td>25.75</td>
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Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

NOTE: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
This is an additional required amount.

All supplements start after 3 months and are on all hours paid up to 40 hours per week.

Rate per hour:

<table>
<thead>
<tr>
<th>Employees regularly scheduled 2 or more days a week:</th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.07</td>
<td>$9.69</td>
</tr>
</tbody>
</table>

Employees regularly scheduled more than 20 hours a week:

- 12.16
- 12.89

New hires regularly scheduled more than 20 hours a week
After 3rd month-12th month:

- 9.07
- 9.69

after 12th month-24th month:

- 11.84
- 12.56

VACATION

- Less than 6 months of work... no vacation
- 6 months of work........... three days
- 1 year of work......... ten days
- 5 years of work....... fifteen days
- 15 years of work...... twenty days
- 21 years of work..... twenty-one days
22 years of work.....twenty-two days
23 years of work...twenty-three days
24 years of work....twenty-four days
25 years or more twenty-five days

PLUS two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**
See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

**HOLIDAY**
Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

---

**Landscape Maintenance**

**JOB DESCRIPTION** Landscape Maintenance

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2018

$18.21

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

**NOTE:** If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:** Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: $2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Moving Furniture and Equipment**

**JOB DESCRIPTION** Moving Furniture and Equipment

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour: 07/01/2018

**Driver-Heavy & Tractor Trailer**
(capacity of at least 26,000 pounds Gross Vehicle Weight) $26.33

**Driver-Light Truck** 19.10

**Helper** 16.88

**Packer** 12.87
*Packs, wraps and labels office furniture and equipment and loads it onto dollies and into elevators.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 5.56

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

---

Stationary Engineer

JOB DESCRIPTION  Stationary Engineer

DISTRICT  10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

---

Trash and Refuse Removal

JOB DESCRIPTION  Trash and Refuse Removal

DISTRICT  10

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour  07/01/2018

$ 30.77

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 5.56

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

---
JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour:  
Effective Period: 07/01/2018 04/01/2019

MEDICAL WASTE REMOVAL

Driver (Chauffeur)
$ 22.12  $ 23.02

Helper
18.37  19.27

Tractor Trailer Driver
24.62  25.52

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
The following is required addition to the wages.

07/01/2018 04/01/2019

Rate per Hour:
$ 11.67  $ 12.53

Vacation:

1 year of service but less than five years (10) days
5 years of service but less than ten years (15) days
10 years of service (16) days
11 years of service (17) days
12 years of service (18) days
13 years of service (19) days
14 years of service (20) days
20 years of service (21) days
21 years of service (22) days
22 years of service (23) days
23 years of service (24) days
24 years of service (25) days

Hired prior to 04/01/2017

10 days off with pay

Hired on or after 04/01/2017

5 days off with pay

Plus on 5th year anniversary
2 days off with pay

Plus on 10th year anniversary
2 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, S) on OVERTIME PAGE

Overtime Description:
The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY
Paid: See (5, 6, 25) on HOLIDAY PAGE

Window Cleaners 06/01/2019

JOB DESCRIPTION  Window Cleaners

ENTIRE COUNTIES

Window Cleaners 06/01/2019

JOB DESCRIPTION  Window Cleaners

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Wage rate per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Window Cleaner</td>
<td>$ 29.30</td>
<td>$ 30.07</td>
</tr>
<tr>
<td>Power Operated &amp;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Manual Scaffolds</td>
<td></td>
<td></td>
</tr>
<tr>
<td>&amp; Boatswain Chairs</td>
<td>$ 31.99</td>
<td>$ 32.82</td>
</tr>
<tr>
<td>Scrupping (additional)</td>
<td>$8.00</td>
<td></td>
</tr>
</tbody>
</table>

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Supplemental benefit rate per hour:(Start after 90 days with employer)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Condition's:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Must work regularly scheduled 20 hrs a week and more than two (2) days a week.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>FULL PAY RATE</td>
<td>$ 12.18</td>
<td>$ 12.90</td>
</tr>
<tr>
<td>Work at least 2 regularly scheduled days a week.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Partial rate:</td>
<td>$ 9.09</td>
<td>$ 9.71</td>
</tr>
<tr>
<td>Work at least 20 hrs regularly scheduled hrs a week.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Partial rate:</td>
<td>$ 3.09</td>
<td>$ 3.19</td>
</tr>
<tr>
<td>Vacation</td>
<td></td>
<td></td>
</tr>
<tr>
<td>After 7 months but less than 1 year</td>
<td>five (5) days</td>
<td></td>
</tr>
<tr>
<td>1 year but less than 5 years</td>
<td>ten (10) days</td>
<td></td>
</tr>
<tr>
<td>5 years of service but less than 15 years</td>
<td>fifteen (15) days</td>
<td></td>
</tr>
<tr>
<td>15 years of service but less than 21 years</td>
<td>twenty (20) days</td>
<td></td>
</tr>
<tr>
<td>21 years</td>
<td></td>
<td></td>
</tr>
<tr>
<td>22 years</td>
<td></td>
<td></td>
</tr>
<tr>
<td>23 years</td>
<td></td>
<td></td>
</tr>
<tr>
<td>24 years</td>
<td></td>
<td></td>
</tr>
<tr>
<td>25 years or more</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plus 1 day paid off per year for medical visit</td>
<td></td>
<td></td>
</tr>
<tr>
<td>plus 10 days paid off after one year worked.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Double time the regular rate for Sunday.
Double the hourly rate for Saturday holiday work plus days pay.
Time and one half the regular rate for work on a holiday plus the day's pay.

HOLIDAY
Paid: See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE
Plus one Personal Day
Must work 2 days in week of Holiday for employer

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-3 months</td>
<td>$ 21.68</td>
<td>$ 22.25</td>
</tr>
<tr>
<td>4 months</td>
<td>23.44</td>
<td>24.06</td>
</tr>
<tr>
<td>8 months</td>
<td>24.85</td>
<td>25.50</td>
</tr>
<tr>
<td>Time Period</td>
<td>Rate 1</td>
<td>Rate 2</td>
</tr>
<tr>
<td>----------------</td>
<td>---------</td>
<td>---------</td>
</tr>
<tr>
<td>12 months</td>
<td>26.28</td>
<td>26.97</td>
</tr>
<tr>
<td>16-17 months</td>
<td>27.69</td>
<td>28.42</td>
</tr>
</tbody>
</table>

Supplemental benefit rate per hour: (Start after 90 days with employer)

Condition's:
Must work regularly scheduled 20 hrs a week and more than two (2) days a week.

FULL PAY RATE
- $ 12.18
- $ 12.90

Work at least 2 regularly scheduled days a week.
Partial rate:
- $ 9.09
- $ 9.71

Work at least 20 hrs regularly scheduled hrs a week.
Partial rate:
- $ 3.09
- $ 3.19

10-32 BJ
Broome County Article 9

Exterminators, Fumigators 06/01/2019

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2018
$ 14.82

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2019

JOB DESCRIPTION Fuel Delivery

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2018
$ 19.83

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2019

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2018
$ 18.23

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION
Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 10

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour: 07/01/2018

New Hire Rate:
First 180 days only 10.70

Regularly scheduled to
clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked (required up to 40 hrs. per week)

Single Part Time $ .14
Family Part Time .27
Single Full Time(up to 180 days) .14
Family Full Time(up to 180 days) .27
Single Full Time(after 180 days) 2.59
Family Full Time(after 180 days) 2.72

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks

Sick days are paid after 30 days probationary period.

Full time employees 3 sick days per year
Part time employees 2 sick days per year

2 paid personal days per year.
Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays

Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the Holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

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**Landscaping Maintenance**

**JOB DESCRIPTION** Landscaping Maintenance

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2018

$14.16

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**SUPPLEMENTAL BENEFITS**
Per hour: $2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Moving Furniture and Equipment**

**JOB DESCRIPTION** Moving Furniture and Equipment

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2018

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $19.83
Driver-Light Truck 15.48
Helper  13.81
Packer*  14.65

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour:  $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE

Stationary Engineer  06/01/2019

JOB DESCRIPTION  Stationary Engineer
DISTRICT  10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal  06/01/2019

JOB DESCRIPTION  Trash and Refuse Removal
DISTRICT  10

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per Hour:  07/01/2018
Trash, Recycling, Roll-Off and Brush Drivers  $15.50
Thrower Helper  $11.50

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2018

| Category                    | Rate  
|-----------------------------|-------
| Single                      | $4.11*  
| Employee and Child          | 7.78*  
| Employee and Spouse         | 8.38*  
| Family                      | 12.07*  

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid:

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal 06/01/2019

JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
For use with Transfer Station Operation.

Per Hour: 07/01/2018

| Position                        | Rate  
|--------------------------------|-------
| Indus. Truck Driver/Tractor Operator | $19.06  
| Laborer/ non-construction       | $13.81  
| Conveyor operators and tenders  | $21.92  
| Weighers/Measurers              | $16.23  

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Window Cleaners

JOB DESCRIPTION  Window Cleaners

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2018
$ 13.76

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
### Exterminators, Fumigators

**JOB DESCRIPTION** Exterminators, Fumigators

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.78</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:** Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

| Per hour: | $2.00 |

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

### Fuel Delivery

**JOB DESCRIPTION** Fuel Delivery

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.84</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:** Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

| Per hour: | $2.00 |

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

### Guards, Watchmen

**JOB DESCRIPTION** Guards, Watchmen

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.06</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:** Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2019

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Niagara

WAGES
Per hour: 07/01/2018

$ 14.52

Note: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Landscape Maintenance 06/01/2019

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 07/01/2018

$ 14.84

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Moving Furniture and Equipment

**JOB DESCRIPTION**  Moving Furniture and Equipment

**DISTRICT**  10

**ENTIRE COUNTIES**  Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**

**Per hour:**  07/01/2018

Driver-Heavy & Tractor Trailer

(capacity of at least 26,000 pounds Gross Vehicle Weight)

Driver-Light Truck

Helper

Packer*

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

**Per hour:**  07/01/2018

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE

Stationary Engineer

**JOB DESCRIPTION**  Stationary Engineer

**DISTRICT**  10


**WAGES**

**** IMPORTANT NOTICE ****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

**OVERTIME PAY**

**HOLIDAY**

Trash and Refuse Removal

**JOB DESCRIPTION**  Trash and Refuse Removal

**DISTRICT**  10

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour: 07/01/2018

Trash, Recycling, Roll-Off and
Brush Drivers $ 15.50

Thrower Helper $ 11.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2018

Single $4.11*
Employee and Child 7.78*
Employee and Spouse 8.38*
Family 12.07*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Prevailing Wage Rates for 07/01/2018 - 06/30/2019 Published by the New York State Department of Labor

Last Published on Jun 01 2019 Cattaraugus County

10-317

Trash and Refuse Removal 06/01/2019

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES For use with Transfer Station Operation.

Per hour: 07/01/2018

Indus. Truck Driver/Tractor Operator $ 20.58

Laborer/ non-construction
Conveyor operators and tenders
$ 15.20

Weighers/Measurers
$ 20.04

$ 12.66

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES Per Hour: 07/01/2018

$ 14.52

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Cayuga County Article 9

Exterminators, Fumigators

**JOB DESCRIPTION** Exterminators, Fumigators

**ENTIRE COUNTIES**
Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**
Per hour: 07/01/2018

$ 15.28

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour: $ 2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery

**JOB DESCRIPTION** Fuel Delivery

**ENTIRE COUNTIES**
Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**
Per hour: 07/01/2018

$ 22.53

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour: $ 2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

**JOB DESCRIPTION** Guards, Watchmen

**ENTIRE COUNTIES**
Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**
Per hour: 07/01/2018

$ 20.60

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour: $ 2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Janitor, Porter, Cleaners, Elevator Operator**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Hire Rate:</td>
<td>$ 11.70</td>
</tr>
<tr>
<td>First 180 days only</td>
<td>10.70</td>
</tr>
<tr>
<td>Regularly scheduled to</td>
<td></td>
</tr>
<tr>
<td>clean/strip floors:</td>
<td>+ 0.25 per hr.</td>
</tr>
</tbody>
</table>

**NOTE:** Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked (required up to 40 hrs. per week)</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Single Part Time</td>
<td>$.14</td>
</tr>
<tr>
<td>Family Part Time</td>
<td>.27</td>
</tr>
<tr>
<td>Single Full Time(up to 180 days)</td>
<td>.14</td>
</tr>
<tr>
<td>Family Full Time(up to 180 days)</td>
<td>.27</td>
</tr>
<tr>
<td>Single Full Time(after 180 days)</td>
<td>2.59</td>
</tr>
<tr>
<td>Family Full Time(after 180 days)</td>
<td>2.72</td>
</tr>
</tbody>
</table>

Full time is 30 or more regularly scheduled hours in a week.

**ADDITIONAL PER HOUR PAID BENEFIT** - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

| 1 year of work | 1 week of vacation |
| 2 years of work| 2 weeks of vacation|
| 3 years of work| 2 weeks and 1 day vacation|
| 4 years of work| 2 weeks and 2 days vacation|
| 5 years of work| 2 weeks and 3 days vacation|
| 6 years of work| 2 weeks and 4 days vacation|
| 7 years of work| 3 weeks |

Sick days are paid after 30 days probationary period.

| Full time employees | 3 sick days per year |
| Part time employees  | 2 sick days per year |

2 paid personal days per year.
Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays

Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

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**Landscape Maintenance**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**
Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**

Per hour: 07/01/2018

$ 14.14

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

**NOTE:** If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: $ 2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Moving Furniture and Equipment**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**
Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**

Per hour: 07/01/2018

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $ 22.53
Driver-Light Truck 17.08
Helper 15.69
Packer* 13.65
*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2019

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal 06/01/2019

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 10

ENTIRE COUNTIES

WAGES

Per Hour: 07/01/2018

Trash, Recycling, Roll-Off and Brush Drivers $ 15.50

Thrower Helper $ 11.50

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2018

Single $4.11*
Employee and Child: 7.78*
Employee and Spouse: 8.38*
Family: 12.07*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

- After one year of service: 5 days per year
- After four years of service: 10 days per year
- After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

**Trash and Refuse Removal**

**JOB DESCRIPTION** Trash and Refuse Removal

**ENTIRE COUNTIES**
Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**
For use with Transfer Station Operation.

Per hour: 07/01/2018

- Indus. Truck Driver/Tractor Operator: $17.89
- Laborer/ non-construction: $15.69
- Conveyor operators and tenders: $15.98
- Weighers/Measurers: $15.63

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour: $2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Window Cleaners

JOB DESCRIPTION  Window Cleaners

ENTIRE COUNTIES
Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 07/01/2018

$ 15.01

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS R&S
Chautauqua County Article 9

Exterminators, Fumigators 06/01/2019

JOB DESCRIPTION  Exterminators, Fumigators

ENTIRE COUNTIES  Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 07/01/2018

$ 18.78

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2019

JOB DESCRIPTION  Fuel Delivery

ENTIRE COUNTIES  Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 07/01/2018

$ 21.84

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2019

JOB DESCRIPTION  Guards, Watchmen

ENTIRE COUNTIES  Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 07/01/2018

$ 13.06

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator
06/01/2019

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Niagara

WAGES Per hour: 07/01/2018

$ 14.52

Note: Duct cleaning is broken down into two separate functions.
1. The disassembly, re-assembly and modification of duct, which is
   covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Landscape Maintenance
06/01/2019

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES Per hour: 07/01/2018

$ 14.84

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Moving Furniture and Equipment

**JOB DESCRIPTION** Moving Furniture and Equipment

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**

<table>
<thead>
<tr>
<th>Role</th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driver-Heavy &amp; Tractor Trailer</td>
<td>$21.84</td>
</tr>
<tr>
<td>(capacity of at least 26,000 pounds Gross Vehicle Weight)</td>
<td></td>
</tr>
<tr>
<td>Driver-Light Truck</td>
<td>16.24</td>
</tr>
<tr>
<td>Helper</td>
<td>15.20</td>
</tr>
<tr>
<td>Packer*</td>
<td>12.45</td>
</tr>
</tbody>
</table>

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Role</th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>OVERTIME PAY</td>
<td>$2.00</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

**JOB DESCRIPTION** Stationary Engineer


**WAGES**

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

**OVERTIME PAY**

**HOLIDAY**

Trash and Refuse Removal

**JOB DESCRIPTION** Trash and Refuse Removal

**ENTIRE COUNTIES**
WAGES
Per Hour: 07/01/2018

Trash, Recycling, Roll-Off and Brush Drivers $15.50
Thrower Helper $11.50

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2018

Single $4.11*
Employee and Child 7.78*
Employee and Spouse 8.38*
Family 12.07*

* Applies the 1st of the month after 30 days of service.

Vacation pay:
After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

OVERTIME PAGE

HOLIDAY PAGE

Prevailing Wage Rates for 07/01/2018 - 06/30/2019 Published by the New York State Department of Labor
Last Published on Jun 01 2019 Chautauqua County
Conveyor operators and tenders $15.20

Weighers/Measurers $20.04

Weighers/Measurers $12.66

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per Hour: 07/01/2018

$14.52

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Chemung County Article 9

**Exterminators, Fumigators**

**JOB DESCRIPTION** Exterminators, Fumigators  
**DISTRICT** 10  
**ENTIRE COUNTIES** Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins  
**WAGES**  
Per hour: 07/01/2018  
$ 14.82  

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: $ 2.00  

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  

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**Fuel Delivery**

**JOB DESCRIPTION** Fuel Delivery  
**DISTRICT** 10  
**ENTIRE COUNTIES** Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins  
**WAGES**  
Per hour: 07/01/2018  
$ 19.83  

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: $ 2.00  

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  

---

**Guards, Watchmen**

**JOB DESCRIPTION** Guards, Watchmen  
**DISTRICT** 10  
**ENTIRE COUNTIES** Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins  
**WAGES**  
Per hour: 07/01/2018  
$ 18.23  

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator
DISTRIBUTION 10

ENTIRE COUNTIES Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour: 07/01/2018
New Hire Rate: $11.70
First 180 days only 10.70

Regularly scheduled to clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked (required up to 40 hrs. per week)
Single Part Time $ .14
Family Part Time .27
Single Full Time(up to 180 days) .14
Family Full Time(up to 180 days) .27
Single Full Time(after 180 days) 2.59
Family Full Time(after 180 days) 2.72

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.
1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks

Sick days are paid after 30 days probationary period.
Full time employees 3 sick days per year
Part time employees 2 sick days per year

2 paid personal days per year.
Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**
- Paid: See (5, 6) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE
- PLUS 4 floating holidays

Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

---

**Landscape Maintenance**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2018

$ 14.16

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

**NOTE:** If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour: $ 2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Moving Furniture and Equipment**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2018

**Driver-Heavy & Tractor Trailer**
(capacity of at least 26,000 pounds Gross Vehicle Weight)

$ 19.83

**Driver-Light Truck**

15.48
**Helper**  
13.81

**Packer**  
14.65

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour:  
$ 2.00

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

---

**Stationary Engineer**  
06/01/2019

**JOB DESCRIPTION**  
Stationary Engineer

**DISTRIBUTION**  
10

**ENTIRE COUNTIES**


**WAGES**

***** IMPORTANT NOTICE *****

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

**OVERTIME PAY**

**HOLIDAY**

10-Information

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**Trash and Refuse Removal**  
06/01/2019

**JOB DESCRIPTION**  
Trash and Refuse Removal

**DISTRIBUTION**  
10

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per Hour:  
07/01/2018

Trash, Recycling, Roll-Off and Brush Drivers  
$ 15.50

Thrower Helper  
$ 11.50

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2018

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single</td>
<td>$4.11*</td>
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<tr>
<td>Employee and Spouse</td>
<td>8.38*</td>
</tr>
<tr>
<td>Family</td>
<td>12.07*</td>
</tr>
</tbody>
</table>

* Applies the 1st of the month after 30 days of service.

Vacation pay:

- After one year of service: 5 days per year
- After four years of service: 10 days per year
- After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

---

**Trash and Refuse Removal** 06/01/2019

**JOB DESCRIPTION** Trash and Refuse Removal

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

For use with Transfer Station Operation.

**Per Hour:** 07/01/2018

- Indus. Truck Driver/Tractor Operator: $19.06
- Laborer/ non-construction: $13.81
- Conveyor operators and tenders: $21.92
- Weighers/Measurers: $16.23

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: $2.00

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Window Cleaners

JOB DESCRIPTION  Window Cleaners

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2018

$13.76

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Chenango County Article 9

Exterminators, Fumigators 06/01/2019

JOB DESCRIPTION  Exterminators, Fumigators

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2018
$ 14.82

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2019

JOB DESCRIPTION  Fuel Delivery

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2018
$ 19.83

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2019

JOB DESCRIPTION  Guards, Watchmen

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2018
$ 18.23

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2019

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator  DISTRICT  10

ENTIRE COUNTIES 
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour: 07/01/2018

New Hire Rate: $ 11.70
First 180 days only 10.70

Regularly scheduled to clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked (required up to 40 hrs. per week)

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Single Part Time</td>
<td>$ .14</td>
</tr>
<tr>
<td>Family Part Time</td>
<td>.27</td>
</tr>
<tr>
<td>Single Full Time(up to 180 days)</td>
<td>.14</td>
</tr>
<tr>
<td>Family Full Time(up to 180 days)</td>
<td>.27</td>
</tr>
<tr>
<td>Single Full Time(after 180 days)</td>
<td>2.59</td>
</tr>
<tr>
<td>Family Full Time(after 180 days)</td>
<td>2.72</td>
</tr>
</tbody>
</table>

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks

Sick days are paid after 30 days probationary period.

Full time employees 3 sick days per year
Part time employees 2 sick days per year

2 paid personal days per year.
Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays

Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

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**Landscape Maintenance**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2018

$ 14.16

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour: $ 2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Moving Furniture and Equipment**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2018

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $ 19.83
Driver-Light Truck 15.48
**Helper** 13.81
**Packer** 14.65

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.*

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour: $2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Stationary Engineer**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

**WAGES**

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.*

**OVERTIME PAY**

**HOLIDAY**

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**Trash and Refuse Removal**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per Hour: 07/01/2018
Trash, Recycling, Roll-Off and Brush Drivers $15.50
Thrower Helper $11.50

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
## Prevailing Wage Rates for 07/01/2018 - 06/30/2019

### PER HOUR - 07/01/2018

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single</td>
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<tr>
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<td>Family</td>
<td>12.07*</td>
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</table>

* Applies the 1st of the month after 30 days of service.

### Vacation Pay:
- After one year of service: 5 days per year
- After four years of service: 10 days per year
- After nine years of service: 15 days per year
- 4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

### OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

### HOLIDAY
- **Paid:** See (5, 6) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

---

### Trash and Refuse Removal

#### JOB DESCRIPTION
Trash and Refuse Removal

#### ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

#### WAGES
For use with Transfer Station Operation.

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
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<tbody>
<tr>
<td>Indus. Truck Driver/Tractor Operator</td>
<td>$ 19.06</td>
</tr>
<tr>
<td>Laborer/ non-construction</td>
<td>$ 13.81</td>
</tr>
<tr>
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<td>$ 21.92</td>
</tr>
<tr>
<td>Weighers/Measurers</td>
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### IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

### SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

### OVERTIME PAY
See (B, B2) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Window Cleaners

JOB DESCRIPTION  Window Cleaners

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2018

$ 13.76

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

06/01/2019

07/01/2018
Clinton County Article 9

Exterminators, Fumigators 06/01/2019

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2018

$ 17.93

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2019

JOB DESCRIPTION Fuel Delivery

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2018

$ 20.26

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2019

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2018

$ 17.98

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION
Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 10

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour: 07/01/2018
$ 11.70

New Hire Rate:
First 180 days only 10.70

Regularly scheduled to clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked (required up to 40 hrs. per week)
Single Part Time $ .14
Family Part Time .27
Single Full Time (up to 180 days) .14
Family Full Time (up to 180 days) .27
Single Full Time (after 180 days) 2.59
Family Full Time (after 180 days) 2.72

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.
$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.
1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks

Sick days are paid after 30 days probationary period.
Full time employees 3 sick days per year
Part time employees 2 sick days per year

2 paid personal days per year.
Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays

Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

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**Landscape Maintenance**  
**JOB DESCRIPTION**  Landscape Maintenance  
**DISTRICT**  10  
**ENTIRE COUNTIES**  Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence  
**WAGES**  
Per hour: 07/01/2018  
$ 13.85  

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: $ 2.00  

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Moving Furniture and Equipment**  
**JOB DESCRIPTION**  Moving Furniture and Equipment  
**DISTRICT**  10  
**ENTIRE COUNTIES**  Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence  
**WAGES**  
Per hour: 07/01/2018  

Driver-Heavy & Tractor Trailer  
(capacity of at least 26,000 pounds Gross Vehicle Weight)  
$ 20.26  

Driver-Light Truck  
15.66  

Helper  
13.99  

Packer*  
11.49
*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer
06/01/2019

JOB DESCRIPTION Stationary Engineer
DISTRICT 10

ENTIRE COUNTIES

WAGES
***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY
HOLIDAY

Trash and Refuse Removal
06/01/2019

JOB DESCRIPTION Trash and Refuse Removal
DISTRICT 10

ENTIRE COUNTIES
Clinton, Essex, Hamilton

WAGES
Per hour: 07/01/2018
$ 16.47

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Trash and Refuse Removal

JOB DESCRIPTION  Trash and Refuse Removal

DISTRICT  10

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
For use with Transfer Station Operation.

Per hour: 07/01/2018

Indus. Truck Driver/Tractor Operator  $18.23

Laborer/ non-construction  $13.99

Conveyor operators and tenders  $14.03

Weighers/Measurers  $16.41

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION  Window Cleaners

DISTRICT  10

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2018

$14.31

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Columbia County Article 9

Exterminators, Fumigators 06/01/2019

JOB DESCRIPTION  Exterminators, Fumigators


WAGES
Per hour:  07/01/2018

$ 20.63

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour:  $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2019

JOB DESCRIPTION  Fuel Delivery


WAGES
Per hour:  07/01/2018

$ 21.65

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour:  $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2019

JOB DESCRIPTION  Guards, Watchmen


WAGES
Per hour:  07/01/2018

$ 16.81

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 10

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>01/01/2019</th>
<th>01/01/2020</th>
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</thead>
<tbody>
<tr>
<td>Start</td>
<td>$11.00</td>
<td>$11.50</td>
<td>$12.20</td>
</tr>
<tr>
<td>After 90 Days</td>
<td>11.25</td>
<td>11.75</td>
<td>12.45</td>
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</tbody>
</table>

An additional $.50 per hour worked on floor maintenance

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPARATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements:

Note: Full time 31 or more regularly scheduled hrs per week
Part Time 30 or less regularly scheduled hrs per week

Health Care FULL TIME ONLY: Only on first 40 hrs a week.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>01/01/2019</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 4.62</td>
<td>4.55</td>
<td>TBD</td>
</tr>
</tbody>
</table>

Vacation with pay based upon employees anniversary date or hire as follows:

1 year of work 5 working days
3 years of work 10 working days
4 years of work 11 working days
6 years of work 12 working days
10 years of work 15 working days

Sick days are earned after 90 day probationary period at the following rate:

Full time employees accrue 1 sick day for every 3 months worked up to a maximum of 6 sick days.
Part time employees accrue 1 sick day for every 6 months worked up to a maximum of 4 sick days.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements’ heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Plus Employees Birthday
Note: Above Holidays paid after 3 months with employer
Plus after one year of service Full Time employees receive 3 Floating Holidays and Part Time receive one Floating Holiday.

Additional supplements are not required.
Holidays that fall on weekends are observed on Friday or Monday.

Landscape Maintenance 06/01/2019

**JOB DESCRIPTION**  Landscape Maintenance

**DISTRICT**  10

**ENTIRE COUNTIES**

**WAGES**
Per hour: 07/01/2018

$ 15.43

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour: $ 2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment 06/01/2019

**JOB DESCRIPTION**  Moving Furniture and Equipment

**DISTRICT**  10

**ENTIRE COUNTIES**

**WAGES**
Per hour: 07/01/2018

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)  $ 21.65
Driver-Light Truck  18.10
Helper  15.73
Packer*  15.95

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer
JOB DESCRIPTION Stationary Engineer
DISTRICT 10
ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal
JOB DESCRIPTION Trash and Refuse Removal
DISTRICT 10
ENTIRE COUNTIES

WAGES
Per hour: 07/01/2018 09/16/2018

Commercial $ 19.20 $ 19.49

Residential 17.78 18.05

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits paid to non-probationary employees:
Per hour: 07/01/2018 09/16/2018

$ 1.46 $ 1.55

First (1st) Forty (40) Hours:
07/01/2018 01/01/2019

Single $ 3.07 $ 3.15

Two Person 5.87 6.01

Family 7.97 8.17

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:
After completing 12 Months of service (1 yr) 1 Week
After completing 36 Months of service (3 yrs) 2 Weeks
After completing 120 Months of service (10 yrs) 3 Weeks
After completing 180 Months of service (15 yrs) 3 Weeks 1 Day
After completing 192 Months of service (16 yrs) 3 Weeks 2 Day's
After completing 204 Months of service (17 yrs) 3 Weeks 3 Day's
After completing 216 Months of service (18 yrs) 3 Weeks 4 Day's
After completing 228 Months of service (19 yrs) 4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Must work the last regularly scheduled day before and after holiday.

Holidays falling on a Saturday or Sunday are observed on same day designated by the State of New York for Public Employees.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

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**Trash and Refuse Removal**

**JOB DESCRIPTION** Trash and Refuse Removal

**ENTIRE COUNTIES**

**WAGES**
For use with Transfer Station Operation.

Per hour: 07/01/2018

Indus. Truck Driver/Tractor Operator $18.53
Laborer/ non-construction $15.73
Conveyor operators and tenders $17.35
Weighers/Measurers $14.81

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour: $2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Window Cleaners**

**JOB DESCRIPTION** Window Cleaners

**ENTIRE COUNTIES**

**WAGES**
Per hour: 07/01/2018

$14.01
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Cortland County Article 9

Exterminators, Fumigators 06/01/2019

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES Per hour: 07/01/2018

$ 15.28

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Fuel Delivery 06/01/2019

JOB DESCRIPTION Fuel Delivery

ENTIRE COUNTIES Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES Per hour: 07/01/2018

$ 22.53

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Guards, Watchmen 06/01/2019

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES Per hour: 07/01/2018

$ 20.60

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Janitor, Porter, Cleaners, Elevator Operator** 06/01/2019

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRIBUTION**

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

**WAGES**

Per hour: 07/01/2018

$11.70

New Hire Rate:
First 180 days only
10.70

Regularly scheduled to clean/strip floors:
+ 0.25 per hr.

**NOTE:** Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked (required up to 40 hrs. per week)

Single Part Time
$14

Family Part Time
.27

Single Full Time (up to 180 days)
.14

Family Full Time (up to 180 days)
.27

Single Full Time (after 180 days)
2.59

Family Full Time (after 180 days)
2.72

Full time is 30 or more regularly scheduled hours in a week.

**ADDITIONAL PER HOUR PAID BENEFIT** - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks

Sick days are paid after 30 days probationary period.

Full time employees 3 sick days per year
Part time employees 2 sick days per year

2 paid personal days per year.
Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays

Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

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### Landscape Maintenance 06/01/2019

**JOB DESCRIPTION**  Landscape Maintenance

**ENTIRE COUNTIES**  Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**
Per hour:  07/01/2018

$ 14.14

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

**NOTE:** If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour:  $ 2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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### Moving Furniture and Equipment 06/01/2019

**JOB DESCRIPTION**  Moving Furniture and Equipment

**ENTIRE COUNTIES**  Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**
Per hour:  07/01/2018

Driver-Heavy & Tractor Trailer  $ 22.53
(capacity of at least 26,000 pounds Gross Vehicle Weight)
Driver-Light Truck  17.08
Helper  15.69
Packer*  13.65
*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 10

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:

07/01/2018

Trash, Recycling, Roll-Off and Brush Drivers $ 15.50

Thrower Helper $ 11.50

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2018

Single $4.11*
Employee and Child  7.78*
Employee and Spouse  8.38*
Family  12.07*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
See (B, B2, K) on OVERTIME PAGE

Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

---

Trash and Refuse Removal  06/01/2019

JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES
Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
For use with Transfer Station Operation.

Per hour:  07/01/2018

Indus. Truck Driver/Tractor Operator  $ 17.89
Laborer/ non-construction  $ 15.69
Conveyor operators and tenders  $ 15.98
Weighers/Measurers  $ 15.63

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour:  $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE

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JOB DESCRIPTION  Window Cleaners

ENTIRE COUNTIES
Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 07/01/2018

$ 15.01

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS R&S
Delaware County Article 9

**Exterminators, Fumigators 06/01/2019**

**JOB DESCRIPTION** Exterminators, Fumigators

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2018

$ 14.82

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour: $ 2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

**Fuel Delivery 06/01/2019**

**JOB DESCRIPTION** Fuel Delivery

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2018

$ 19.83

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour: $ 2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

**Guards, Watchmen 06/01/2019**

**JOB DESCRIPTION** Guards, Watchmen

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2018

$ 18.23

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2019

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES Delaware, Steuben

WAGES
Per hour: 07/01/2018

$ 13.76

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NOTE: Duct cleaning is broken down into two separate functions.
1. The disassembly, re-assembly and modification of duct, is
covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Landscape Maintenance 06/01/2019

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2018

$ 14.16

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment
DISTRICT 10

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2018

Driver-Heavy & Tractor Trailer $ 19.83
(capacity of at least 26,000 pounds Gross Vehicle Weight)
Driver-Light Truck 15.48
Helper 13.81
Packer* 14.65

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer
DISTRICT 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY
HOLIDAY
JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES
Delaware

WAGES
Per hour: 07/01/2018

$ 15.03

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Trash and Refuse Removal

JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
For use with Transfer Station Operation.

Per Hour: 07/01/2018

Indus. Truck Driver/Tractor Operator $ 19.06

Laborer/ non-construction $ 13.81

Conveyor operators and tenders $ 21.92

Weighers/Measurers $ 16.23

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION  Window Cleaners

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: $13.76

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS R&S
**Exterminators, Fumigators 06/01/2019**

**JOB DESCRIPTION** Exterminators, Fumigators

**DISTRICT** 10

**ENTIRE COUNTIES** Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.20</td>
<td>$18.74</td>
</tr>
</tbody>
</table>

All work between 5pm and 7am an additional .44 per hour.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

The following are additional to the wage.

All supplements are based on 40hrs a week and start after 90 days.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$6.16</td>
<td>$6.62</td>
</tr>
<tr>
<td>After 1 year</td>
<td>9.26</td>
<td>9.82</td>
</tr>
</tbody>
</table>

After 1 full year with employer 10 sick days.

If hired before Feb 1, 2001 the following paid days off are required:

- 5 years - 15 years with employer: 15 Days
- 15 + years: 20 Days
- Additional day each year thereafter.

If hired after Feb. 1, 2001 the following paid days off are required:

- During first 52 weeks with employer: 5 Days
- After first 52 weeks with employer: 10 Days
- After 10 years with employer: 15 Days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements" heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

Hours worked on 6th consecutive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

**HOLIDAY**

Paid: See (5, 6, 10, 11) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11) on HOLIDAY PAGE

If hired before Feb. 1, 2001

Employees Birthday

2 floating holidays and either Martin Luther King Day, Yom Kippur, Good Friday, Eid-al-Fitr, Election Day or Veterans Day.

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1.5 times rate plus Holiday pay.

---

**Fuel Delivery 06/01/2019**

**JOB DESCRIPTION** Fuel Delivery

**DISTRICT** 10

**ENTIRE COUNTIES** Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester
WAGES

Per hour: 07/01/2018

$ 25.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour: $ 2.00

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 07/01/2018

$ 15.50

$ 15.75

$ 16.05

NOTE: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

**MONETARY BENEFIT***

<table>
<thead>
<tr>
<th></th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>After 90 days but less than 6 months:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Full Time**</td>
<td>$4.68</td>
<td>$6.44</td>
</tr>
<tr>
<td>After six months:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Full Time**</td>
<td>$6.15</td>
<td>$6.61</td>
</tr>
<tr>
<td>Part Time(hired prior to 12/31/07)</td>
<td>4.94</td>
<td>5.29</td>
</tr>
<tr>
<td>Part Time(hired after 01/01/08)</td>
<td>0.91</td>
<td>0.91</td>
</tr>
</tbody>
</table>

*Amounts are payable after time period stated above and only on the first 40 hrs paid unless note above applies to employee.

**FULL TIME** defined employees regularly scheduled to work a minimum of 27.5 hours per week

**SICK LEAVE**

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

**VACATION LEAVE**

<table>
<thead>
<tr>
<th>Time employed</th>
<th>Vacation Earned</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 Months</td>
<td>3 Days</td>
</tr>
<tr>
<td>1 Year</td>
<td>1 Week</td>
</tr>
<tr>
<td>2 Years</td>
<td>2 Weeks</td>
</tr>
<tr>
<td>5 Years</td>
<td>3 Weeks</td>
</tr>
<tr>
<td>15 Years</td>
<td>4 Weeks</td>
</tr>
<tr>
<td>25 Years</td>
<td>5 Weeks</td>
</tr>
</tbody>
</table>

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

All work on 6th consecutive day paid at 1.5 times rate
All work on 7th consecutive day paid at 2 times rate

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26)

Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ

**Landscape Maintenance** 06/01/2019

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**
Per hour: 07/01/2018
Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment
06/01/2019

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 10

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2017

Driver-Heavy & Tractor Trailer
(capacity of at least 26,000 pounds Gross Vehicle Weight) $ 25.50

Driver-Light Truck 17.75

Helper 16.09

Packer* 13.38

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer
06/01/2019

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES
WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

06/01/2019

JOB DESCRIPTION
Trash and Refuse Removal

ENTIRE COUNTIES
Dutchess

DISTRICT 10

WAGES
Per hour: 07/01/2018

$ 27.40

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Trash and Refuse Removal

06/01/2019

JOB DESCRIPTION
Trash and Refuse Removal

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

DISTRICT 10

WAGES
For use with Transfer Station Operation.

Per hour: 07/01/2018

Indus. Truck Driver/Tractor Operator $ 20.63
Laborer/ non-construction $ 16.09
Conveyor operators and tenders $ 18.22
Weighers/Measurers $ 17.13

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00
JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

WAGES
Per Hour Worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Window Cleaner</td>
<td>$ 20.83</td>
<td>$ 21.08</td>
<td>$ 21.38</td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Time**</td>
<td>$ 6.15</td>
<td>$ 6.62</td>
</tr>
<tr>
<td>Part Time hired prior to 12/31/07</td>
<td>4.94</td>
<td>5.29</td>
</tr>
<tr>
<td>Part Time hired after 01/01/08</td>
<td>0.91</td>
<td>0.91</td>
</tr>
</tbody>
</table>

(*) Amounts are payable after 90 days employment and only on first 40 hrs unless note above applies to employee.
(**) FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE
Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE
<table>
<thead>
<tr>
<th>Time employed</th>
<th>Vacation Earned</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 Months</td>
<td>3 Days</td>
</tr>
<tr>
<td>1 Year</td>
<td>1 Week</td>
</tr>
<tr>
<td>2 Years</td>
<td>2 Weeks</td>
</tr>
<tr>
<td>5 Years</td>
<td>3 Weeks</td>
</tr>
<tr>
<td>15 Years</td>
<td>4 Weeks</td>
</tr>
<tr>
<td>25 Years</td>
<td>5 Weeks</td>
</tr>
</tbody>
</table>

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2) on OVERTIME PAGE
All work on 6th consecutive day paid at 1.5 times rate
All work on 7th consecutive day paid at 2 times rate

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26)
In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.
Exterminators, Fumigators 06/01/2019

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 07/01/2018

$ 18.78

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2019

JOB DESCRIPTION Fuel Delivery

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 07/01/2018

$ 21.84

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2019

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 07/01/2018

$ 13.06

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES
Erie

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>12/31/2018</th>
<th>12/31/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages:</td>
<td>$ 10.40</td>
<td>$ 11.10</td>
<td>$ 11.90</td>
</tr>
</tbody>
</table>

NOTE:
DUCT CLEANING: Is broken down into two separate functions, 1. The disassembly, re-assembly and modification of duct, which is covered under Article 8. 2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

| Employees hired prior to 07/01/2014 | 07/01/2018 | 07/1/2019 |
| Employees hired on or after 07/01/2014 working 30 or more hours per week | 5.53* | TBD |
| Employees hired on or after 07/01/2014 working less than 30 hours per week | 5.48* | TBD |

* Required up to 40 hours per week

Vacation Days
Employees hired after October 15, 1992:

<table>
<thead>
<tr>
<th>Length of Service</th>
<th>Paid Vacation</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 year but less than 3 years of work</td>
<td>1 week</td>
</tr>
<tr>
<td>3 years but less than 7 years of work</td>
<td>2 weeks</td>
</tr>
<tr>
<td>7 years of work or more</td>
<td>3 weeks</td>
</tr>
</tbody>
</table>

Employees hired on or before October 15, 1992:

<table>
<thead>
<tr>
<th>Length of Service</th>
<th>Paid Vacation</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 year but less than 2 years of work</td>
<td>1 week</td>
</tr>
<tr>
<td>2 years but less than 7 years of work</td>
<td>2 weeks</td>
</tr>
<tr>
<td>7 years but less than 15 years of work</td>
<td>3 weeks</td>
</tr>
<tr>
<td>15 years but less than 20 years of work</td>
<td>4 weeks</td>
</tr>
<tr>
<td>20 years or more</td>
<td>5 weeks</td>
</tr>
</tbody>
</table>

Sick Days*

<table>
<thead>
<tr>
<th>Length of Service</th>
<th>Paid Sick Leave</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 months</td>
<td>0 days per year</td>
</tr>
<tr>
<td>6-12 months</td>
<td>1 days per year</td>
</tr>
<tr>
<td>2 Years</td>
<td>2 days per year</td>
</tr>
<tr>
<td>3 years</td>
<td>3 days per year</td>
</tr>
<tr>
<td>4 years</td>
<td>4 days per year</td>
</tr>
<tr>
<td>5 years</td>
<td>5 days per year</td>
</tr>
<tr>
<td>12 years</td>
<td>6 days per year</td>
</tr>
<tr>
<td>15 years</td>
<td>7 days per year</td>
</tr>
</tbody>
</table>

*No employee will receive less than they are currently receiving.
Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE
Work done on 7th consecutive day is paid time and one half.

**HOLIDAY**
Paid: See (5, 6, 16, 26) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

*Holiday pay is applicable for employees who have been employed a minimum of 60 days.
*Holiday pay is a separate and additional amount due in addition to wages and all other supplements.
*Holiday pay is based upon the number of hours regularly scheduled to work.
*Must work the last regularly scheduled day before the Holiday and the next regularly scheduled day after the holiday unless death in immediate family, sickness (Doctor's note), or emergency.
*Holidays are PAID days off, if work is done, additional pay is due.

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**Landscape Maintenance**

**JOB DESCRIPTION** Landscape Maintenance

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**
Per hour: 07/01/2018
$ 14.84

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

**NOTE:** If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour: $ 2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Moving Furniture and Equipment**

**JOB DESCRIPTION** Moving Furniture and Equipment

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**
Per hour: 07/01/2018

- Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $ 21.84
- Driver-Light Truck 16.24
- Helper 15.20
- Packer* 12.45
*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. *Prevailing wage* means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES

WAGES

******** IMPORTANT NOTICE ********

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 10

ENTIRE COUNTIES
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour: 07/01/2018

Trash, Recycling, Roll-Off and Brush Drivers $15.50
Thrower Helper $11.50

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2018

Single $4.11*
Employee and Child 7.78*
Employee and Spouse 8.38*
Family 12.07*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.
JOB DESCRIPTION  Window Cleaners  

ENTIRE COUNTIES  
Allegany, Cattaraugus, Chautauqua, Erie, Niagara  

WAGES  
Per Hour:  
07/01/2018  
$ 14.52  

IMPORTANT INFORMATION:  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.  

SUPPLEMENTAL BENEFITS  
Per hour:  
$ 2.00  

OVERTIME PAY  
See (B, B2) on OVERTIME PAGE  

HOLIDAY  
Paid:  
See (1) on HOLIDAY PAGE  

10-NYS R&S
Exeteriors, Fumigators 06/01/2019

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2018

$ 17.93

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Fuel Delivery 06/01/2019

JOB DESCRIPTION Fuel Delivery

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2018

$ 20.26

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Guards, Watchmen 06/01/2019

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2018

$ 17.98

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2019

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator
ENTIRE COUNTIES
Essex

WAGES
Per hour: 07/01/2018
$ 14.31

NOTE: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Landscape Maintenance 06/01/2019

JOB DESCRIPTION Landscape Maintenance
ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2018
$ 13.85

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

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SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment
DISTRICT 10

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2018
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $ 20.26
Driver-Light Truck 15.66
Helper 13.99
Packer* 11.49

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer
DISTRICT 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY
HOLIDAY
Trash and Refuse Removal

JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES  Clinton, Essex, Hamilton

WAGES
Per hour: 07/01/2018

$ 16.47

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Trash and Refuse Removal

JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES  Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
For use with Transfer Station Operation.

Per hour: 07/01/2018

Indus. Truck Driver/Tractor Operator  $ 18.23
Laborer/ non-construction  $ 13.99
Conveyor operators and tenders  $ 14.03
Weighers/Measurers  $ 16.41

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

Window Cleaners

JOB DESCRIPTION  Window Cleaners

ENTIRE COUNTIES  Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Prevailing Wage Rates for 07/01/2018 - 06/30/2019 Published by the New York State Department of Labor

Last Published on Jun 01 2019 Essex County
Per hour: 07/01/2018

$ 14.31

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Franklin County Article 9

Exterminators, Fumigators 06/01/2019

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES Per hour: 07/01/2018

$ 17.93

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour: $ 2.00

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2019

JOB DESCRIPTION Fuel Delivery

ENTIRE COUNTIES Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES Per hour: 07/01/2018

$ 20.26

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour: $ 2.00

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2019

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES Per hour: 07/01/2018

$ 17.98

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS  
Per hour:  
$ 2.00  

OVERTIME PAY  
See (B, B2) on OVERTIME PAGE  

HOLIDAY  
Paid:  
See (1) on HOLIDAY PAGE  

Janitor, Porter, Cleaners, Elevator Operator  

JOB DESCRIPTION  Janitor, Porter, Cleaners, Elevator Operator  
DISTRICT  10  

ENTIRE COUNTIES  
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates  

WAGES  
Per hour:  
07/01/2018  
$ 11.70  

New Hire Rate:  
First 180 days only  
10.70  

Regularly scheduled to clean/strip floors:  
+ 0.25 per hr.  

NOTE: Duct Cleaning is broken down into two separate functions:  
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.  
2. The actual cleaning of the duct which is covered by Article 9.  

IMPORTANT INFORMATION:  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.  

SUPPLEMENTAL BENEFITS  
Per hour worked (required up to 40 hrs. per week)  
High Low  
Single Part Time  .14  
Family Part Time  .27  
Single Full Time(up to 180 days)  .14  
Family Full Time(up to 180 days)  .27  
Single Full Time(after 180 days)  2.59  
Family Full Time(after 180 days)  2.72  
Full time is 30 or more regularly scheduled hours in a week.  

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.  
$.76  

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.  
1 year of work  1 week of vacation  
2 years of work  2 weeks of vacation  
3 years of work  2 weeks and 1 day vacation  
4 years of work  2 weeks and 2 days vacation  
5 years of work  2 weeks and 3 days vacation  
6 years of work  2 weeks and 4 days vacation  
7 years of work  3 weeks  

Sick days are paid after 30 days probationary period.  
Full time employees  3 sick days per year  
Part time employees  2 sick days per year  

2 paid personal days per year.
Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays

Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the Holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

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**Landscape Maintenance**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2018

$ 13.85

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

Note: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: $ 2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

**Moving Furniture and Equipment**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2018

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $ 20.26
Driver-Light Truck 15.66
Helper 13.99
Packer* 11.49
*Packs, wraps, labels office furniture and equipment; Loads on to dollys.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****
FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 10

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per Hour: 07/01/2018
Trash, Recycling, Roll-Off and Brush Drivers $15.50
Thrower Helper $11.50

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2018
Single: $4.11*
Employee and Child: 7.78*
Employee and Spouse: 8.38*
Family: 12.07*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal

06/01/2019

JOB DESCRIPTION
Trash and Refuse Removal

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
For use with Transfer Station Operation.

Per hour: 07/01/2018

Indus. Truck Driver/Tractor Operator: $ 18.23
Laborer/ non-construction: $ 13.99
Conveyor operators and tenders: $ 14.03
Weighers/Measurers: $ 16.41

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
JOB DESCRIPTION  Window Cleaners

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2018

$ 14.31

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS R&S
Fulton County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2018

$ 13.81

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery

JOB DESCRIPTION Fuel Delivery

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2018

$ 19.63

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2018

$ 15.99

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2019

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES Fulton, Montgomery

WAGES Per hour: 07/01/2018

$ 13.73

NOTE: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Landscape Maintenance 06/01/2019

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES Per hour: 07/01/2018

$ 14.23

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment 06/01/2019

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 10

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2018

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $ 19.63

Driver-Light Truck 16.73

Helper 15.39

Packer* 14.06

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2019

JOB DESCRIPTION Stationary Engineer

DISTRICT 10


WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY
Trash and Refuse Removal

JOB DESCRIPTION  Trash and Refuse Removal
DISTRICT  10

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Time</th>
<th>Commercial</th>
<th>Residential</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2018</td>
<td>$19.20</td>
<td>17.78</td>
</tr>
<tr>
<td>09/16/2018</td>
<td>$19.49</td>
<td>18.05</td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits paid to non-probationary employees:
Per hour:

<table>
<thead>
<tr>
<th>Time</th>
<th>Single</th>
<th>Two Person</th>
<th>Family</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2018</td>
<td>$3.07</td>
<td>5.87</td>
<td>7.97</td>
</tr>
<tr>
<td>09/16/2018</td>
<td>$3.15</td>
<td>6.01</td>
<td>8.17</td>
</tr>
<tr>
<td>01/01/2019</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

First (1st) Forty (40) Hours:

<table>
<thead>
<tr>
<th>Time</th>
<th>Single</th>
<th>Two Person</th>
<th>Family</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2018</td>
<td>$3.07</td>
<td>5.87</td>
<td>7.97</td>
</tr>
<tr>
<td>01/01/2019</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

<table>
<thead>
<tr>
<th>After completing</th>
<th>Vacation</th>
</tr>
</thead>
<tbody>
<tr>
<td>12 Months of service</td>
<td>1 Week</td>
</tr>
<tr>
<td>36 Months of service</td>
<td>2 Weeks</td>
</tr>
<tr>
<td>120 Months of service</td>
<td>3 Weeks</td>
</tr>
<tr>
<td>180 Months of service</td>
<td>3 Weeks 1 Day</td>
</tr>
<tr>
<td>192 Months of service</td>
<td>3 Weeks 2 Day's</td>
</tr>
<tr>
<td>204 Months of service</td>
<td>3 Weeks 3 Day's</td>
</tr>
<tr>
<td>216 Months of service</td>
<td>3 Weeks 4 Day's</td>
</tr>
<tr>
<td>228 Months of service</td>
<td>4 Weeks</td>
</tr>
</tbody>
</table>

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Must work the last regularly scheduled day before and after holiday.

Holidays falling on a Saturday or Sunday are observed on same day designated by the State of New York for Public Employees.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.
<table>
<thead>
<tr>
<th>Position</th>
<th>Prevailing Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indus. Truck Driver/Tractor Operator</td>
<td>$ 18.85</td>
</tr>
<tr>
<td>Laborer/ non-construction</td>
<td>$ 15.39</td>
</tr>
<tr>
<td>Conveyor operators and tenders</td>
<td>$ 14.15</td>
</tr>
<tr>
<td>Weighers/Measurers</td>
<td>$ 16.66</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

| Per hour: | $ 2.00 |

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

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### Window Cleaners

**JOB DESCRIPTION** Window Cleaners

**ENTIRE COUNTIES** Fulton, Herkimer, Madison, Montgomery, Oneida, Otsego, Schoharie

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 13.73</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

| Per hour: | $ 2.00 |

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Genesee County Article 9

Exterminators, Fumigators 06/01/2019

JOB DESCRIPTION  Exterminators, Fumigators

ENTIRE COUNTIES  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2018

$ 15.57

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2019

JOB DESCRIPTION  Fuel Delivery

ENTIRE COUNTIES  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2018

$ 22.64

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2019

JOB DESCRIPTION  Guards, Watchmen

ENTIRE COUNTIES  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2018

$ 16.29

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator
DISTRICT 10
ENTIRE COUNTIES Genesee, Orleans, Wyoming

WAGES
Per hour: 07/01/2018
$ 13.53

NOTE: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance
DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2018
$ 15.42

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
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**SUPPLEMENTAL BENEFITS**
Per hour: $ 2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Moving Furniture and Equipment**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2018

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $ 22.64

Driver-Light Truck 16.63

Helper 14.75

Packer* 13.17

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

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**SUPPLEMENTAL BENEFITS**
Per hour: $ 2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

**Stationary Engineer**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

**WAGES**

***** IMPORTANT NOTICE *****
FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

**OVERTIME PAY**

**HOLIDAY**
Trash and Refuse Removal

JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

DISTRICT  10

WAGES
Per Hour:  07/01/2018

Trash, Recycling, Roll-Off and
Brush Drivers  $15.50

Thrower Helper  $11.50

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour:  07/01/2018

Single  $4.11*
Employee and Child  7.78*
Employee and Spouse  8.38*
Family  12.07*

* Applies the 1st of the month after 30 days of service.

Vacation pay:
After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements" heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

10-317
Laborer/ non-construction               $ 17.54
Conveyor operators and tenders          $ 14.75
Weighers/Measurers                     $ 15.71

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour:                                         $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:                                             See (1) on HOLIDAY PAGE

Window Cleaners 06/01/2019

JOB DESCRIPTION  Window Cleaners
DISTRICT     10

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour:                                         07/01/2018
$ 13.53

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour:                                         $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:                                             See (1) on HOLIDAY PAGE
Exterminators, Fumigators

06/01/2019

JOB DESCRIPTION  Exterminators, Fumigators

ENTIRE COUNTIES

WAGES
Per hour: 07/01/2018

$ 20.63

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery

06/01/2019

JOB DESCRIPTION  Fuel Delivery

ENTIRE COUNTIES

WAGES
Per hour: 07/01/2018

$ 21.65

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

06/01/2019

JOB DESCRIPTION  Guards, Watchmen

ENTIRE COUNTIES

WAGES
Per hour: 07/01/2018

$ 16.81

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2019

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 10

ENTIRE COUNTIES Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

<table>
<thead>
<tr>
<th>Start</th>
<th>07/01/2018</th>
<th>01/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.00</td>
<td>$11.50</td>
<td>$12.20</td>
</tr>
<tr>
<td>After 90 Days</td>
<td>11.25</td>
<td>11.75</td>
<td>12.45</td>
</tr>
</tbody>
</table>

An additional $ .50 per hour worked on floor maintenance

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPARATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements:

Note: Full time 31 or more regularly scheduled hrs per week
Part Time 30 or less regularly scheduled hrs per week

Health Care FULL TIME ONLY: Only on first 40 hrs a week.

<table>
<thead>
<tr>
<th>07/01/2018</th>
<th>01/01/2019</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.62</td>
<td>4.55</td>
<td>TBD</td>
</tr>
</tbody>
</table>

Vacation with pay based upon employees anniversary date or hire as follows:

1 year of work 5 working days
3 years of work 10 working days
4 years of work 11 working days
6 years of work 12 working days
10 years of work 15 working days

Sick days are earned after 90 day probationary period at the following rate:

Full time employees accrue 1 sick day for every 3 months worked up to a maximum of 6 sick days.
Part time employees accrue 1 sick day for every 6 months worked up to a maximum of 4 sick days.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Plus Employees Birthday
Note: Above Holidays paid after 3 months with employer
Plus after one year of service Full Time employees receive 3 Floating Holidays and Part Time receive one Floating Holiday.

Additional supplements are not required.
Holidays that fall on weekends are observed on Friday or Monday.

---

**Landscape Maintenance**

**JOB DESCRIPTION**  Landscape Maintenance

**DISTRICT**  10

**ENTIRE COUNTIES**


**WAGES**

Per hour: 07/01/2018

$ 15.43

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: $ 2.00

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

---

**Moving Furniture and Equipment**

**JOB DESCRIPTION**  Moving Furniture and Equipment

**DISTRICT**  10

**ENTIRE COUNTIES**


**WAGES**

Per hour: 07/01/2018

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $ 21.65

Driver-Light Truck 18.10

Helper 15.73

Packer* 15.95

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2019

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal 06/01/2019

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 10

ENTIRE COUNTIES

WAGES

Per hour: 07/01/2018 09/16/2018

Commercial $ 19.20 $ 19.49

Residential 17.78 18.05

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits paid to non-probationary employees:

Per hour: 07/01/2018 09/16/2018

$ 1.46 $ 1.55

First (1st) Forty (40) Hours:

Single $ 3.07 $ 3.15

Two Person 5.87 6.01

Family 7.97 8.17

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:
After completing 12 Months of service (1 yr) 1 Week
After completing 36 Months of service (3 yrs) 2 Weeks
After completing 120 Months of service (10 yrs) 3 Weeks
After completing 180 Months of service (15 yrs) 3 Weeks 1 Day
After completing 192 Months of service (16 yrs) 3 Weeks 2 Day's
After completing 204 Months of service (17 yrs) 3 Weeks 3 Day's
After completing 216 Months of service (18 yrs) 3 Weeks 4 Day's
After completing 228 Months of service (19 yrs) 4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Must work the last regularly scheduled day before and after holiday.

Holidays falling on a Saturday or Sunday are observed on same day designated by the State of New York for Public Employees.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

Trash and Refuse Removal 06/01/2019

JOB DESCRIPTION  Trash and Refuse Removal
DISTRICT 10

ENTIRE COUNTIES

WAGES
For use with Transfer Station Operation.

Per hour: 07/01/2018

Indus. Truck Driver/Tractor Operator $18.53
Laborer/ non-construction $15.73
Conveyor operators and tenders $17.35
Weighers/Measurers $14.81

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners 06/01/2019

JOB DESCRIPTION  Window Cleaners
DISTRICT 10

ENTIRE COUNTIES

WAGES
Per hour: 07/01/2018

$14.01
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS R&S
Hamilton County Article 9

Exterminators, Fumigators

**JOB DESCRIPTION**  Exterminators, Fumigators

**DISTRICT**  10

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**
Per hour: 07/01/2018

$ 17.93

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour: $ 2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery

**JOB DESCRIPTION**  Fuel Delivery

**DISTRICT**  10

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**
Per hour: 07/01/2018

$ 20.26

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour: $ 2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

**JOB DESCRIPTION**  Guards, Watchmen

**DISTRICT**  10

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**
Per hour: 07/01/2018

$ 17.98

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
**SUPPLEMENTAL BENEFITS**

Per hour: $2.00

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

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**Janitor, Porter, Cleaners, Elevator Operator**

**JOB DESCRIPTION**

Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT**

10

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

**WAGES**

Per hour: 07/01/2018

New Hire Rate:

First 180 days only

10.70

Regularly scheduled to clean/strip floors:

+ 0.25 per hr.

**NOTE:** Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked (required up to 40 hrs. per week)

<table>
<thead>
<tr>
<th>Single Part Time</th>
<th>.14</th>
</tr>
</thead>
<tbody>
<tr>
<td>Family Part Time</td>
<td>.27</td>
</tr>
<tr>
<td>Single Full Time(up to 180 days)</td>
<td>.14</td>
</tr>
<tr>
<td>Family Full Time(up to 180 days)</td>
<td>.27</td>
</tr>
<tr>
<td>Single Full Time(after 180 days)</td>
<td>2.59</td>
</tr>
<tr>
<td>Family Full Time(after 180 days)</td>
<td>2.72</td>
</tr>
</tbody>
</table>

Full time is 30 or more regularly scheduled hours in a week.

**ADDITIONAL PER HOUR PAID BENEFIT** - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks

Sick days are paid after 30 days probationary period.

Full time employees 3 sick days per year
Part time employees 2 sick days per year

2 paid personal days per year.
Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**

- Paid: See (5, 6) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

### Landscape Maintenance

**JOB DESCRIPTION**  
Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**  
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

- Per hour: 07/01/2018
  - $13.85

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

**NOTE:** If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

- Per hour: $2.00

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE

### Moving Furniture and Equipment

**JOB DESCRIPTION**  
Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**  
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

- Per hour: 07/01/2018
  - Driver-Heavy & Tractor Trailer: $20.26
    - (capacity of at least 26,000 pounds Gross Vehicle Weight)
  - Driver-Light Truck: 15.66
  - Helper: 13.99
  - Packer*: 11.49

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*Page 123*
*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****
FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES
Clinton, Essex, Hamilton

WAGES
Per hour: 07/01/2018

$ 16.47

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
### Trash and Refuse Removal

**JOB DESCRIPTION**  
Trash and Refuse Removal

**ENTIRE COUNTIES**  
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**  
For use with Transfer Station Operation.

| Position                              | Wage  
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Indus. Truck Driver/Tractor Operator</td>
<td>$18.23</td>
</tr>
<tr>
<td>Laborer/ non-construction</td>
<td>$13.99</td>
</tr>
<tr>
<td>Conveyor operators and tenders</td>
<td>$14.03</td>
</tr>
<tr>
<td>Weighers/Measurers</td>
<td>$16.41</td>
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</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour: $2.00

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

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### Window Cleaners

**JOB DESCRIPTION**  
Window Cleaners

**ENTIRE COUNTIES**  
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**  
Per hour: 07/01/2018 $14.31

**SUPPLEMENTAL BENEFITS**  
Per hour: $2.00

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE
Herkimer County Article 9

Exterminators, Fumigators 06/01/2019

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour: 07/01/2018

$ 13.81

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour: $ 2.00

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2019

JOB DESCRIPTION Fuel Delivery

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour: 07/01/2018

$ 19.63

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour: $ 2.00

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2019

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour: 07/01/2018

$ 15.99

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2019

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator DISTRICT 10

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour: 07/01/2018 $ 11.70

New Hire Rate:
First 180 days only 10.70

Regularly scheduled to
clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked (required up to 40 hrs. per week)

Single Part Time $ .14
Family Part Time .27
Single Full Time(up to 180 days) .14
Family Full Time(up to 180 days) .27
Single Full Time(after 180 days) 2.59
Family Full Time(after 180 days) 2.72

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks

Sick days are paid after 30 days probationary period.
Full time employees: 3 sick days per year
Part time employees: 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**
Paid:

See (5, 6) on HOLIDAY PAGE

Overtime:
See (5, 6) on HOLIDAY PAGE

PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

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**Landscape Maintenance 06/01/2019**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES** Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**

Per hour: 07/01/2018

$ 14.23

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: $ 2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Moving Furniture and Equipment 06/01/2019**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES** Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**

Per hour: 07/01/2018

Driver-Heavy & Tractor Trailer

(capacity of at least 26,000 $ 19.63

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pounds Gross Vehicle Weight)
Driver-Light Truck 16.73
Helper 15.39
Packer* 14.06

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 10

ENTIRE COUNTIES
Herkimer

WAGES
Per Hour: 07/01/2018
$18.10

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE
Trash and Refuse Removal

JOB DESCRIPTION
Trash and Refuse Removal

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
For use with Transfer Station Operation.

Per Hour:
07/01/2018

Indus. Truck Driver/Tractor Operator
$ 18.85

Laborer/ non-construction
$ 15.39

Conveyor operators and tenders
$ 14.15

Weighers/Measurers
$ 16.66

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour:
$ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION
Window Cleaners

ENTIRE COUNTIES
Fulton, Herkimer, Madison, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour:
07/01/2018

$ 13.73

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour:
$ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Jefferson County Article 9

Exterminators, Fumigators 06/01/2019

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2018

$ 17.93

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2019

JOB DESCRIPTION Fuel Delivery

ENTIRE COUNTIES Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2018

$ 20.26

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2019

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2018

$ 17.98

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS

Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator 06/01/2019

JOB DESCRIPTION  Janitor, Porter, Cleaners, Elevator Operator

DISTRICT  10

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour: 07/01/2018

$ 11.70

New Hire Rate:
First 180 days only

10.70

Regularly scheduled to clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked (required up to 40 hrs. per week)

| Single Part Time | $ .14 |
| Family Part Time | .27 |
| Single Full Time(up to 180 days) | .14 |
| Family Full Time(up to 180 days) | .27 |
| Single Full Time(after 180 days) | 2.59 |
| Family Full Time(after 180 days) | 2.72 |

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks

Sick days are paid after 30 days probationary period.

Full time employees 3 sick days per year
Part time employees 2 sick days per year

2 paid personal days per year.
Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays

Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

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**Landscape Maintenance**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2018

$ 13.85

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

**NOTE:** If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: $ 2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Moving Furniture and Equipment**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2018

Driver-Heavy & Tractor Trailer
(capacity of at least 26,000 pounds Gross Vehicle Weight) $ 20.26

Driver-Light Truck 15.66
Helper 13.99
Packer* 11.49
*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: $2.00

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

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Stationary Engineer

06/01/2019

**JOB DESCRIPTION** Stationary Engineer

**ENTIRE COUNTIES**


**WAGES**

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

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Trash and Refuse Removal

06/01/2019

**JOB DESCRIPTION** Trash and Refuse Removal

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per Hour: 07/01/2018

Trash, Recycling, Roll-Off and Brush Drivers $15.50

Thrower Helper $11.50

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2018
Single $4.11*
Employee and Child 7.78*
Employee and Spouse 8.38*
Family 12.07*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
For use with Transfer Station Operation.

Per hour: 07/01/2018

Indus. Truck Driver/Tractor Operator $18.23
Laborer/ non-construction $13.99
Conveyor operators and tenders $14.03
Weighers/Measurers $16.41

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
JOB DESCRIPTION  Window Cleaners

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2018

$ 14.31

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS R&S
JOB DESCRIPTION  Exterminators, Fumigators

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES

EXTERMINATOR

Office Building Class "A" (Over 280,000 square feet gross area)
Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area)
Office Building Class "C" (Less than 120,000 square feet gross area)

Wage Rate per Hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$25.82</td>
<td>$26.60</td>
</tr>
<tr>
<td>Class B</td>
<td>$25.79</td>
<td>$26.57</td>
</tr>
<tr>
<td>Class C</td>
<td>$25.75</td>
<td>$26.53</td>
</tr>
</tbody>
</table>

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:
Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
This is an additional required amount.

All supplements start after 3 months and are on all hours paid up to 40 hours per week.

Rate per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employees regularly scheduled 2 or more days a week:</td>
<td>$9.07</td>
<td>$9.69</td>
</tr>
<tr>
<td>Employees regularly scheduled more than 20 hours a week:</td>
<td>12.16</td>
<td>12.89</td>
</tr>
</tbody>
</table>

New hires regularly scheduled more than 20 hours a week
After 3rd month-12th month: 9.07 9.69
after 12th month-24th month: 11.84 12.56

Vacation

Less than 6 months of work... no vacation
6 months of work..........three days
1 year of work........... ten days
5 years of work..........fifteen days
15 years of work.......twenty days
21 years of work......twenty-one days
22 years of work......twenty-two days
23 years of work...twenty-three days
24 years of work....twenty-four days
25 years or more twenty-five days

Plus two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**
See (B, B2, F) on OVERTIME PAGE
Holidays are paid days off and are additional to above amounts

**HOLIDAY**
Paid: See (5, 6, 11, 16, 25) on HOLIDAY PAGE
Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday

**JOB DESCRIPTION**
Fire Safety Director - NYC Only

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

****IMPORTANT****
Fire Safety Director rates for use in NYC ONLY.

Office Building Class "A" (Over 280,000 square feet gross area)
Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area)
Office Building Class "C" (Less than 120,000 square feet gross area)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$ 25.82</td>
<td>$ 26.60</td>
</tr>
<tr>
<td>Class B</td>
<td>25.79</td>
<td>26.57</td>
</tr>
<tr>
<td>Class C</td>
<td>25.75</td>
<td>26.53</td>
</tr>
</tbody>
</table>

*Additional lump-sum bonus of $500.00 per year. (pro-rated if less than full time.)

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

**NEW HIRE:**
Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

**VACATION RELIEF EMPLOYEE:** Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

**EEMPLOYMENT:** Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
This is an additional required amount.

All supplements start after 3 months and are on all hours paid up to 40 hours per week.

Rates per hour:

<table>
<thead>
<tr>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
</table>
Employees regularly scheduled 2 or more days a week:

$ 9.07  
$ 9.69

Employees regularly scheduled more than 20 hours a week:

12.16  
12.89

New hires regularly scheduled more than 20 hours a week

After 3rd month-12th month:  
9.07  
9.69

after 12th month-24th month:

11.84  
12.56

Vacation

Less than 6 months work  
no vacation

6 months of work  
three days

1 year of work  
ten days

5 years of work  
fifteen days

15 years of work  
twenty days

21 years of work  
twenty-one days

22 years of work  
twenty-two days

23 years of work  
twenty-three days

24 years of work  
twenty-four days

25 years or more  
twenty-five days

Plus 2 Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

HOLIDAY

Paid:

See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

Fuel Delivery

JOB DESCRIPTION  Fuel Delivery

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES  
Rate Per Hour:

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate Before</th>
<th>Rate After</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2018</td>
<td>$ 34.21</td>
<td>$ 34.96</td>
</tr>
</tbody>
</table>

Hired before January 1, 2011

or with more than 1 year prior experience

Hired on or after January 1, 2011

or with less than 1 year prior experience

1st Year  
$ 25.60  
$ 26.35

2nd Year  
27.60  
28.35

3rd Year  
29.60  
30.35

4th Year  
31.60  
32.35

5th Year +  
34.21  
34.96

Serviceperson

Hired before January 1, 2011

or with more than 1 year prior experience

Hired on or after January 1, 2011

or with less than 1 year prior experience

$ 34.46  
35.21

Page 139
NOTE: Night work rate - Additional $10.00 per night forty-five (45) days after hire.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
These are additional to the wages above for both Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur and Serviceperson.

Rate Per Hour:

<table>
<thead>
<tr>
<th>First 1700 hours</th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.62*</td>
<td>$ 19.16*</td>
<td>9.61</td>
</tr>
</tbody>
</table>

* First 30 days subtract $.05

Additionally, First Forty (40) hours only:

<table>
<thead>
<tr>
<th>Hired before 12/15/2004</th>
<th>$ 4.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hired 12/16/2004 to 12/31/2010</td>
<td>1.50</td>
</tr>
<tr>
<td>After 12 months</td>
<td>1.50</td>
</tr>
<tr>
<td>After 24 months</td>
<td>3.00</td>
</tr>
<tr>
<td>After 36 months</td>
<td>4.50</td>
</tr>
</tbody>
</table>

VACATION:

1 to 9 Years
Worked 75 days in preceding 12 months 5 days
Worked 110 days in preceding 12 months 10 days
10 Consecutive Years
Worked 75 days in preceding 12 months 10 days
Worked 90 days in preceding 12 months 15 days
15 Consecutive Years
Worked 100 continuous days in preceding 12 months 20 days

SICK:
1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, E, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 12, 26) on HOLIDAY PAGE
NOTE: Must work 2 days in week of paid holiday.

If work performed on 5,7,11,12,26 holidays - holiday pay plus 1 day's pay; 2x hourly rate after 8 hours
If work performed on 6 holiday - holiday pay plus 2 day's pay
If work 5,7,11,12,26 holiday on Saturday & work performed - holiday pay plus plus 1 day's pay; 2 1/2x hourly rate after 8 hours
If work 6 holiday on Saturday & work performed - holiday pay plus 2 regular day's pay; 3x hourly rate after 8 hours
**Security Guard (Unarmed)**  
More than 30 months $17.40 $18.00

Hired on or after January 1, 2016

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Security Guard (Armed)</td>
<td>$29.25</td>
<td>$29.50</td>
</tr>
<tr>
<td>Security Guard (Unarmed)</td>
<td>0 to 36 months $14.80 $15.50</td>
<td>36 months or more 17.40 18.00</td>
</tr>
</tbody>
</table>

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
NOTE: Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

This is required in addition to the wage above:  
Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

<table>
<thead>
<tr>
<th>07/01/2018</th>
<th>01/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$5.35</td>
<td>$5.59</td>
</tr>
<tr>
<td>After 120 days</td>
<td>.11</td>
<td>.11</td>
</tr>
<tr>
<td>Additionally</td>
<td></td>
<td></td>
</tr>
<tr>
<td>After 2 years</td>
<td>.44</td>
<td>.44</td>
</tr>
</tbody>
</table>

**VACATION:**  
Months on payroll - Vacation with Pay

<table>
<thead>
<tr>
<th>Months</th>
<th>Vacation</th>
</tr>
</thead>
<tbody>
<tr>
<td>6</td>
<td>3 days</td>
</tr>
<tr>
<td>12</td>
<td>5 days</td>
</tr>
<tr>
<td>24</td>
<td>10 days</td>
</tr>
<tr>
<td>60</td>
<td>15 days</td>
</tr>
<tr>
<td>180</td>
<td>20 days</td>
</tr>
<tr>
<td>300</td>
<td>25 days</td>
</tr>
</tbody>
</table>

Plus one personal day per year.

**SICK LEAVE:**  
1st (1) year of employment employees will accumulate one (1) hour for every thirty (30) hours worked to a maximum of forty (40) hours.  
120 days of employment employees will accumulate 5 paid sick days  
36 months or more of employment employees will accumulate six (6) paid sick days  
All unused sick time will be paid out at the end of the calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**  
A guard who works a holiday is paid the regular rate plus receives the paid holiday.

Overtime  
Time and one half the regular rate after an 8 hour day.  
Time and one half the regular hourly rate after 40 hours in any work week.

**HOLIDAY**  
Paid: See (5, 6, 25, 26) on HOLIDAY PAGE  
NOTE:  
1) Paid Holidays - apply after one year.  
2) Employee must work their last regularly scheduled day before and next regularly scheduled day after.
JOB DESCRIPTION  Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Office Building Class "A" Cleaner/Porter, Elevator Operator (Over 280,000 square feet gross area)
Office Building Class "B" Cleaner/Porter, Elevator Operator (Over 120,000 and less than 280,000 square feet gross area)
Office Building Class "C" Cleaner/Porter, Elevator Operator (Less than 120,000 square feet gross area)

Wage Rate per Hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$25.82</td>
<td>$26.60</td>
</tr>
<tr>
<td>Class B</td>
<td>$25.79</td>
<td>$26.57</td>
</tr>
<tr>
<td>Class C</td>
<td>$25.75</td>
<td>$26.53</td>
</tr>
</tbody>
</table>

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:
Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

NOTE: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
This is an additional required amount.

All supplements start after 3 months and are on all hours paid up to 40 hours per week.

Rate per hour:

<table>
<thead>
<tr>
<th>Employees regularly scheduled 2 or more days a week:</th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.07</td>
<td>$9.69</td>
</tr>
</tbody>
</table>

Employees regularly scheduled more than 20 hours a week:

|                                                     | 12.16      | 12.89      |

New hires regularly scheduled more than 20 hours a week
After 3rd month-12th month:
|                                                     | 9.07       | 9.69       |

after 12th month-24th month:
|                                                     | 11.84      | 12.56      |

VACATION

Less than 6 months of work... no vacation
6 months of work.......three days
1 year of work......... ten days
5 years of work.......fifteen days
15 years of work.......twenty days
21 years of work......twenty-one days
22 years of work.....twenty-two days
23 years of work....twenty-three days
24 years of work....twenty-four days
25 years or more    twenty-five days

PLUS two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**
See (B, B2, F) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

---

**Landscape Maintenance**  
**JOB DESCRIPTION** Landscape Maintenance  
**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond  
**WAGES**  
Per hour: 07/01/2018  
$ 18.21

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**SUPPLEMENTAL BENEFITS**  
Per hour: $ 2.00

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

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**Moving Furniture and Equipment**  
**JOB DESCRIPTION** Moving Furniture and Equipment  
**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond  
**WAGES**  
Per Hour: 07/01/2018

Driver-Heavy & Tractor Trailer  
(capacity of at least 26,000 pounds Gross Vehicle Weight)  
$ 26.33

Driver-Light Truck  
19.10

Helper  
16.88

Packer*  
12.87
*Packs, wraps and labels office furniture and equipment and loads it onto dollies and into elevators.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 5.56

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

WAGES

 ***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal DISTRICT 10

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour 07/01/2018

$ 30.77

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 5.56

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Trash and Refuse Removal 06/01/2019
JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour:
Effective Period: 07/01/2018 04/01/2019

MEDICAL WASTE REMOVAL

Driver (Chauffeur) $ 22.12 $ 23.02
Helper 18.37 19.27
Tractor Trailer Driver 24.62 25.52

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
The following is required addition to the wages.

07/01/2018 04/01/2019
Rate per Hour: $ 11.67 $ 12.53

Vacation:
1 year of service
but less than five years (10) days
5 years of service
but less than ten years (15) days
10 years of service (16) days
11 years of service (17) days
12 years of service (18) days
13 years of service (19) days
14 years of service (20) days
20 years of service (21) days
21 years of service (22) days
22 years of service (23) days
23 years of service (24) days
24 years of service (25) days

Hired prior to 04/01/2017 10 days off with pay
Hired on or after 04/01/2017 5 days off with pay
Plus on 5th year anniversary 2 days off with pay
Plus on 10th year anniversary 2 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, S) on OVERTIME PAGE
Overtime Description:
The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY
Paid: See (5, 6, 25) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION  Window Cleaners

ENTIRE COUNTIES
WAGES
Wage rate per hour:

Window Cleaner
07/01/2018: $29.30
01/01/2019: $30.07

Power Operated &
Manual Scaffolds
& Boatswain
Chairs
07/01/2018: $31.99
01/01/2019: $32.82

Scraping (additional) $8.00 a day

Employment shall be defined as an Employee’s length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Supplemental benefit rate per hour: (Start after 90 days with employer)

Condition’s:
07/01/2018  01/01/2019

Must work regularly scheduled 20 hrs a week and more than two (2) days a week.
FULL PAY RATE
$ 12.18  $ 12.90

Work at least 2 regularly scheduled days a week.
Partial rate:
$ 9.09  $ 9.71

Work at least 20 hrs regularly scheduled hrs a week.
Partial rate:
$ 3.09  $ 3.19

Vacation
After 7 months but less than 1 year      five (5) days
1 year but less than 5 years          ten (10) days
5 years of service but less than 15 years  fifteen (15) days
15 years of service but less than 21 years twenty (20) days
21 years                              twenty-one (21) days
22 years                              twenty-two (22) days
23 years                              twenty-three (23) days
24 years                              twenty-four (24) days
25 years of more                       twenty-five (25) days
Plus 1 day paid off per year for medical visit
plus 10 days paid off after one year worked.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Double time the regular rate for Sunday.
Double the hourly rate for Saturday holiday work plus days pay.
Time and one half the regular rate for work on a holiday plus the day’s pay.

HOLIDAY
Paid: See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE
Plus one Personal Day
Must work 2 days in week of Holiday for employer

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-3 months</td>
<td>$21.68</td>
<td>$22.25</td>
</tr>
<tr>
<td>4 months</td>
<td>$23.44</td>
<td>$24.06</td>
</tr>
<tr>
<td>8 months</td>
<td>$24.85</td>
<td>$25.50</td>
</tr>
</tbody>
</table>
Supplemental benefit rate per hour: (Start after 90 days with employer)

Condition's:
Must work regularly scheduled 20 hrs a week and more than two (2) days a week.

<table>
<thead>
<tr>
<th>FULL PAY RATE</th>
<th>$ 12.18</th>
<th>$ 12.90</th>
</tr>
</thead>
</table>

Work at least 2 regularly scheduled days a week.
Partial rate: $ 9.09 $ 9.71

Work at least 20 hrs regularly scheduled hrs a week.
Partial rate $ 3.09 $ 3.19
## Exterminators, Fumigators

**JOB DESCRIPTION** Exterminators, Fumigators  
**DISTRICT** 10  
**ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence  
**WAGES**  
Per hour: 07/01/2018  
$17.93

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: $2.00

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

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## Fuel Delivery

**JOB DESCRIPTION** Fuel Delivery  
**DISTRICT** 10  
**ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence  
**WAGES**  
Per hour: 07/01/2018  
$20.26

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: $2.00

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

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## Guards, Watchmen

**JOB DESCRIPTION** Guards, Watchmen  
**DISTRICT** 10  
**ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence  
**WAGES**  
Per hour: 07/01/2018  
$17.98

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour: $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION  Janitor, Porter, Cleaners, Elevator Operator

DISTRICT  10

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour: 07/01/2018
$11.70

New Hire Rate:
First 180 days only
10.70

Regularly scheduled to clean/strip floors:
+ 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked (required up to 40 hrs. per week)

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single Part Time</td>
<td>$ .14</td>
</tr>
<tr>
<td>Family Part Time</td>
<td>.27</td>
</tr>
<tr>
<td>Single Full Time(up to 180 days)</td>
<td>.14</td>
</tr>
<tr>
<td>Family Full Time(up to 180 days)</td>
<td>.27</td>
</tr>
<tr>
<td>Single Full Time(after 180 days)</td>
<td>2.59</td>
</tr>
<tr>
<td>Family Full Time(after 180 days)</td>
<td>2.72</td>
</tr>
</tbody>
</table>

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

<table>
<thead>
<tr>
<th>Years of Work</th>
<th>Weeks of Vacation</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 year</td>
<td>1 week of vacation</td>
</tr>
<tr>
<td>2 years</td>
<td>2 weeks of vacation</td>
</tr>
<tr>
<td>3 years</td>
<td>2 weeks and 1 day vacation</td>
</tr>
<tr>
<td>4 years</td>
<td>2 weeks and 2 days vacation</td>
</tr>
<tr>
<td>5 years</td>
<td>2 weeks and 3 days vacation</td>
</tr>
<tr>
<td>6 years</td>
<td>2 weeks and 4 days vacation</td>
</tr>
<tr>
<td>7 years</td>
<td>3 weeks</td>
</tr>
</tbody>
</table>

Sick days are paid after 30 days probationary period.

<table>
<thead>
<tr>
<th>Type</th>
<th>Sick Days Per Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full time employees</td>
<td>3</td>
</tr>
<tr>
<td>Part time employees</td>
<td>2</td>
</tr>
</tbody>
</table>

2 paid personal days per year.
Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**
Paid:
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays

Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

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**Landscape Maintenance** 06/01/2019

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**
Per hour: 07/01/2018

- $ 13.85

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour: $ 2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Moving Furniture and Equipment** 06/01/2019

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**
Per hour: 07/01/2018

- Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $ 20.26
- Driver-Light Truck 15.66
- Helper 13.99
- Packer* 11.49
*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per Hour: 07/01/2018
Trash, Recycling, Roll-Off and Brush Drivers $ 15.50
Thrower Helper $ 11.50

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2018
Single
Employee and Child
Employee and Spouse
Family

$4.11*
7.78*
8.38*
12.07*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

TRASH AND REFUSE REMOVAL

JOB DESCRIPTION
Trash and Refuse Removal

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
For use with Transfer Station Operation.

Per hour: 07/01/2018

Indus. Truck Driver/Tractor Operator
$ 18.23

Laborer/ non-construction
$ 13.99

Conveyor operators and tenders
$ 14.03

Weighers/Measurers
$ 16.41

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-317

Last Published on Jun 01 2019
JOB DESCRIPTION  Window Cleaners

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2018

$ 14.31

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS R&S
Livingston County Article 9

Exterminators, Fumigators

JOB DESCRIPTION
Exterminators, Fumigators

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2018

$ 15.57

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery

JOB DESCRIPTION
Fuel Delivery

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2018

$ 22.64

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

JOB DESCRIPTION
Guards, Watchmen

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2018

$ 16.29

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2019

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator  DISTRICT 10

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour: 07/01/2018

New Hire Rate:
First 180 days only 10.70

Regularly scheduled to
clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked (required up to 40 hrs. per week)

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Single Part Time</td>
<td>$ .14</td>
</tr>
<tr>
<td>Family Part Time</td>
<td>.27</td>
</tr>
<tr>
<td>Single Full Time(up to 180 days)</td>
<td>.14</td>
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<tr>
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<tr>
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<td>2.59</td>
</tr>
<tr>
<td>Family Full Time(after 180 days)</td>
<td>2.72</td>
</tr>
</tbody>
</table>

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks

Sick days are paid after 30 days probationary period.

Full time employees 3 sick days per year
Part time employees 2 sick days per year

2 paid personal days per year.
Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays

Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the Holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

**Landscape Maintenance**

**JOB DESCRIPTION**  Landscape Maintenance

**DISTRICT**  10

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2018

$ 15.42

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour: $ 2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

**Moving Furniture and Equipment**

**JOB DESCRIPTION**  Moving Furniture and Equipment

**DISTRICT**  10

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2018

Driver-Heavy & Tractor Trailer
(capacity of at least 26,000 pounds Gross Vehicle Weight)  $ 22.64
Driver-Light Truck  16.63
Helper  14.75
Packer*  13.17

10-200 UNITED
10-NYS/R&S
*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

WAGES
***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY
HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per Hour: 07/01/2018
Trash, Recycling, Roll-Off and Brush Drivers $ 15.50
Thrower Helper $ 11.50

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2018

Single $4.11*
Employee and Child 7.78*
Employee and Spouse 8.38*
Family 12.07*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

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Trash and Refuse Removal 06/01/2019

JOB DESCRIPTION  Trash and Refuse Removal
DISTRICT  10

ENTIRE COUNTRIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
For use with Transfer Station Operation.

Per hour: 07/01/2018

Indus. Truck Driver/Tractor Operator $17.54
Laborer/ non-construction $14.75
Conveyor operators and tenders $15.71
Weighers/Measurers $14.46

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE
Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2018

$ 13.53

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
**Madison County Article 9**

**Exterminators, Fumigators**

**JOB DESCRIPTION** Exterminators, Fumigators

**ENTIRE COUNTIES**
Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**
Per hour: 07/01/2018

$ 15.28

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour: $ 2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Fuel Delivery**

**JOB DESCRIPTION** Fuel Delivery

**ENTIRE COUNTIES**
Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**
Per hour: 07/01/2018

$ 22.53

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour: $ 2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Guards, Watchmen**

**JOB DESCRIPTION** Guards, Watchmen

**ENTIRE COUNTIES**
Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**
Per hour: 07/01/2018

$ 20.60

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator 06/01/2019

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRIBUTION 10

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour: 07/01/2018

$ 11.70

New Hire Rate:
First 180 days only
10.70

Regularity scheduled to

clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked (required up to 40 hrs. per week)

Single Part Time $ .14
Family Part Time .27
Single Full Time(up to 180 days) .14
Family Full Time(up to 180 days) .27
Single Full Time(after 180 days) 2.59
Family Full Time(after 180 days) 2.72

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks

Sick days are paid after 30 days probationary period.

Full time employees 3 sick days per year
Part time employees 2 sick days per year

2 paid personal days per year.
Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee’s length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays

Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

Landscape Maintenance

JOB DESCRIPTION  Landscape Maintenance
ENTIRE COUNTIES Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 07/01/2018 $14.14

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION  Moving Furniture and Equipment
ENTIRE COUNTIES Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 07/01/2018

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $22.53
Driver-Light Truck 17.08
Helper 15.69
Packer* 13.65
*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES

WAGES

07/01/2018

Trash, Recycling, Roll-Off and Brush Drivers
$15.50

Thrower Helper
$11.50

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2018

Single $4.11*
Employee and Child: 7.78*
Employee and Spouse: 8.38*
Family: 12.07*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

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**Trash and Refuse Removal**

**JOB DESCRIPTION**
Trash and Refuse Removal

**DISTRICT**
10

**ENTIRE COUNTIES**
Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**
For use with Transfer Station Operation.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indus. Truck Driver/Tractor Operator</td>
<td>$17.89</td>
<td>07/01/2018</td>
</tr>
<tr>
<td>Laborer/ non-construction</td>
<td>$15.69</td>
<td></td>
</tr>
<tr>
<td>Conveyor operators and tenders</td>
<td>$15.98</td>
<td></td>
</tr>
<tr>
<td>Weighers/Measurers</td>
<td>$15.63</td>
<td></td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: $2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Window Cleaners

JOB DESCRIPTION  Window Cleaners

ENTIRE COUNTIES
Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 07/01/2018

$ 15.01

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

Window Cleaners

JOB DESCRIPTION  Window Cleaners

ENTIRE COUNTIES
Fulton, Herkimer, Madison, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2018

$ 13.73

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS R&S
Monroe County Article 9

Exterminators, Fumigators 06/01/2019

JOB DESCRIPTION  Exterminators, Fumigators  DISTRICT  10
ENTIRE COUNTIES  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour:  07/01/2018
$ 15.57

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour:  $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2019

JOB DESCRIPTION  Fuel Delivery  DISTRICT  10
ENTIRE COUNTIES  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour:  07/01/2018
$ 22.64

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour:  $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2019

JOB DESCRIPTION  Guards, Watchmen  DISTRICT  10
ENTIRE COUNTIES  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour:  07/01/2018
$ 16.29

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 10

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour: 07/01/2018

$ 11.70

New Hire Rate:
First 180 days only 10.70

Regularly scheduled to clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked (required up to 40 hrs. per week)

Single Part Time $ .14
Family Part Time .27
Single Full Time(up to 180 days) .14
Family Full Time(up to 180 days) .27
Single Full Time(after 180 days) 2.59
Family Full Time(after 180 days) 2.72

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.
1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks

Sick days are paid after 30 days probationary period.
Full time employees 3 sick days per year
Part time employees 2 sick days per year

2 paid personal days per year.
Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays

Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the Holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

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**Landscape Maintenance** 06/01/2019

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2018

$ 15.42

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour: $ 2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Moving Furniture and Equipment** 06/01/2019

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2018

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $ 22.64
Driver-Light Truck 16.63
Helper 14.75
Packer* 13.17

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*Packer*
*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2019

JOB DESCRIPTION Stationary Engineer DISTRICT 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal 06/01/2019

JOB DESCRIPTION Trash and Refuse Removal DISTRICT 10

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour: 07/01/2018

Trash, Recycling, Roll-Off and Brush Drivers $ 15.50

Thrower Helper $ 11.50

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2018

Single $4.11*
Employee and Child 7.78*
Employee and Spouse 8.38*
Family 12.07*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

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Trash and Refuse Removal 06/01/2019

**JOB DESCRIPTION**  Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**
For use with Transfer Station Operation.

Per hour: 07/01/2018

Indus. Truck Driver/Tractor Operator $17.54
Laborer/ non-construction $14.75
Conveyor operators and tenders $15.71
Weighers/Measurers $14.46

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour: $2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE
Window Cleaners

JOB DESCRIPTION  Window Cleaners

DISTRICT  10

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour:  07/01/2018

$ 13.53

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour:  $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops
Montgomery County Article 9

Exterminators, Fumigators 06/01/2019

JOB DESCRIPTION  Exterminators, Fumigators
ENTIRE COUNTIES  Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2018

$13.81

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2019

JOB DESCRIPTION  Fuel Delivery
ENTIRE COUNTIES  Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2018

$19.63

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2019

JOB DESCRIPTION  Guards, Watchmen
ENTIRE COUNTIES  Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2018

$15.99

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES Fulton, Montgomery

WAGES
Per hour: 07/01/2018

$ 13.73

NOTE: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2018

$ 14.23

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour:  $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION  Moving Furniture and Equipment
DISTRICT  10

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour:  07/01/2018

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)  $ 19.63
Driver-Light Truck  16.73
Helper  15.39
Packer*  14.06

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour:  $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION  Stationary Engineer
DISTRICT  10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY
JOB DESCRIPTION  Trash and Refuse Removal

DISTRICT  10

ENTIRE COUNTIES

WAGES
Per hour:  
07/01/2018  09/16/2018

<table>
<thead>
<tr>
<th>Type</th>
<th>07/01/2018</th>
<th>09/16/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Commercial</td>
<td>$19.20</td>
<td>$19.49</td>
</tr>
<tr>
<td>Residential</td>
<td>17.78</td>
<td>18.05</td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits paid to non-probationary employees:
Per hour:  
07/01/2018  09/16/2018

<table>
<thead>
<tr>
<th>Type</th>
<th>07/01/2018</th>
<th>09/16/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>First (1st) Forty (40) Hours:</td>
<td>$1.46</td>
<td>$1.55</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Type</th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single</td>
<td>$3.07</td>
<td>$3.15</td>
</tr>
<tr>
<td>Two Person</td>
<td>5.87</td>
<td>6.01</td>
</tr>
<tr>
<td>Family</td>
<td>7.97</td>
<td>8.17</td>
</tr>
</tbody>
</table>

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

- After completing 12 Months of service (1 yr) 1 Week
- After completing 36 Months of service (3 yrs) 2 Weeks
- After completing 120 Months of service (10 yrs) 3 Weeks
- After completing 180 Months of service (15 yrs) 3 Weeks 1 Day
- After completing 192 Months of service (16 yrs) 3 Weeks 2 Day's
- After completing 204 Months of service (17 yrs) 3 Weeks 3 Day's
- After completing 216 Months of service (18 yrs) 3 Weeks 4 Day's
- After completing 228 Months of service (19 yrs) 4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid:  
See (5, 6) on HOLIDAY PAGE
Must work the last regularly scheduled day before and after holiday.

Holidays falling on a Saturday or Sunday are observed on same day designated by the State of New York for Public Employees.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.
Per Hour: 07/01/2018

Indus. Truck Driver/Tractor Operator $ 18.85

Laborer/ non-construction $ 15.39

Conveyor operators and tenders $ 14.15

Weighers/Measurers $ 16.66

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners 06/01/2019

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES Fulton, Herkimer, Madison, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2018

$ 13.73

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
**Exterminators, Fumigators** 06/01/2019

**JOB DESCRIPTION** Exterminators, Fumigators

**DISTRICT** 10

**ENTIRE COUNTIES** Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2018</td>
<td>$18.20</td>
</tr>
<tr>
<td>01/01/2019</td>
<td>$18.74</td>
</tr>
</tbody>
</table>

All work between 5pm and 7am an additional .44 per hour.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

The following are additional to the wage.

All supplements are based on 40hrs a week and start after 90 days.

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$6.16</td>
</tr>
</tbody>
</table>

After 1 year

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>9.26</td>
</tr>
</tbody>
</table>

After 1 full year with employer 10 sick days.

If hired before Feb 1, 2001 the following paid days off are required:

5 years - 15 years with employer 15 Days
15 + years 20 Days
additional day each year there after.

If hired after Feb. 1, 2001 the following paid days off are required:

During first 52 weeks with employer 5 Days
After first 52 weeks with employer 10 Days
After 10 years with employer 15 Days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

Hours worked on 6th consecutive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

**HOLIDAY**

Paid: See (5, 6, 10, 11) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11) on HOLIDAY PAGE

If hired before Feb. 1, 2001

Employees Birthday
2 floating holidays and either Martin Luther King Day, Yom Kippur, Good Friday, Eid-al-Fitr, Election Day or Veterans Day.

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1.5 times rate plus Holiday pay.

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**Fuel Delivery** 06/01/2019

**JOB DESCRIPTION** Fuel Delivery

**DISTRICT** 10

**ENTIRE COUNTIES** Nassau, Suffolk

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Page 177
WAGES
Per hour: 07/01/2018
$ 26.29

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2019

JOB DESCRIPTION Guards, Watchmen
DISTRICT 10
ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per hour: 07/01/2018
$ 18.00

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2019

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator
DISTRICT 10
ENTIRE COUNTIES Nassau, Suffolk

WAGES
07/01/2018 10/01/2018 04/01/2019
Janitors/Porters $ 12.20 $ 12.45 $ 12.70

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Additional per hour:
07/01/2018 01/01/2019
After 90 days:
Employees hired before 1/01/2005 who regularly work 24 or more hours per week and employees hired after 1/01/2005 who regularly work 27.5 or more hours per week.
SICK DAYS

10 days pay or 10 days off with pay. (After first year with employer)
This is based on 40 hrs a week, lesser hrs would be prorated.

VACATION DAYS

The following days off are after time with the employer,

<table>
<thead>
<tr>
<th>Time with Employer</th>
<th>Days Off with Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 months with employer</td>
<td>3 days off with pay</td>
</tr>
<tr>
<td>1 yr - with employer</td>
<td>5 day off</td>
</tr>
<tr>
<td>2 yrs - with employer</td>
<td>10 days off</td>
</tr>
<tr>
<td>5 yrs - with employer</td>
<td>15 days off</td>
</tr>
<tr>
<td>10 yr - with employer</td>
<td>20 days off</td>
</tr>
<tr>
<td>25 yr - with employer</td>
<td>25 days off</td>
</tr>
</tbody>
</table>

PERSONAL DAYS

All employees shall receive 2 personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

Any holidays worked will be paid at time and one half plus the holiday pay

1 1/2 times regular pay on the sixth consecutive day of work
2 times regular pay on the seventh consecutive day of work

HOLIDAY

Paid:

See (5, 6, 9, 10, 11, 12, 26) on HOLIDAY PAGE

If holiday falls on weekend the Monday or Friday are observed. If any work done on observed Holiday then Time and one half for work plus Holiday straight time is due.

Landscape Maintenance 06/01/2019

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES Nassau, Suffolk

WAGES

Per hour: 07/01/2018

$ 16.81

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Per hour: $ 2.00

OVERTIME PAY

See (B, B2) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per hour: 07/01/2018

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $ 26.29
Driver-Light Truck 20.01
Helper 15.23
Packer* 13.32

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY

HOLIDAY Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer


WAGES

***** IMPORTANT NOTICE *****
FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour:
Effective Period: 07/01/2018 04/01/2019

MEDICAL WASTE REMOVAL

Driver (Chauffeur)  $ 22.12  $ 23.02
Helper  18.37  19.27
Tractor Trailer Driver  24.62  25.52

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
The following is required addition to the wages.

Rate per Hour:  07/01/2018 04/01/2019
$ 11.67  $ 12.53

Vacation:
1 year of service but less than five years (10) days
5 years of service but less than ten years (15) days
10 years of service (16) days
11 years of service (17) days
12 years of service (18) days
13 years of service (19) days
14 years of service (20) days
20 years of service (21) days
21 years of service (22) days
22 years of service (23) days
23 years of service (24) days
24 years of service (25) days

Hired prior to 04/01/2017 10 days off with pay
Hired on or after 04/01/2017 5 days off with pay
Plus on 5th year anniversary 2 days off with pay
Plus on 10th year anniversary 2 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, S) on OVERTIME PAGE
Overtime Description:
The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY
Paid: See (5, 6, 25) on HOLIDAY PAGE

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal
ENTIRE COUNTIES Nassau, Suffolk
WAGES
For use with Transfer Station Operation.
Per hour: 07/01/2018

Indus. Truck Driver/Tractor Operator $ 21.40

Laborer/ non-construction $ 15.23

Conveyor operators and tenders $ 18.43

Weighers/Measurers $ 17.27

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Trash and Refuse Removal 06/01/2019

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per hour: 07/01/2018

$ 28.27

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners 06/01/2019

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per hour: 07/01/2018

$ 17.29

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
New York County Article 9

Exterminators, Fumigators 06/01/2019

JOB DESCRIPTION  Exterminators, Fumigators

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

EXTERMINATOR

Office Building Class "A" (Over 280,000 square feet gross area)
Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area)
Office Building Class "C" (Less than 120,000 square feet gross area)

Wage Rate per Hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$ 25.82</td>
<td>$ 26.60</td>
</tr>
<tr>
<td>Class B</td>
<td>25.79</td>
<td>26.57</td>
</tr>
<tr>
<td>Class C</td>
<td>25.75</td>
<td>26.53</td>
</tr>
</tbody>
</table>

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:
Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
This is an additional required amount.

All supplements start after 3 months and are on all hours paid up to 40 hours per week.

Rate per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employees regularly scheduled 2 or more days a week:</td>
<td>$ 9.07</td>
<td>$ 9.69</td>
</tr>
<tr>
<td>Employees regularly scheduled more than 20 hours a week:</td>
<td>12.16</td>
<td>12.89</td>
</tr>
</tbody>
</table>

New hires regularly scheduled more than 20 hours a week
After 3rd month-12th month:
|              | 9.07      | 9.69      |
| after 12th month-24th month: | 11.84    | 12.56    |

Vacation

Less than 6 months of work... no vacation
6 months of work............three days
1 year of work............ ten days
5 years of work.............fifteen days
15 years of work........ twenty days
21 years of work....twenty-one days
22 years of work.....twenty-two days
23 years of work...twenty-three days
24 years of work....twenty-four days
25 years or more   twenty-five days

Plus two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts

**HOLIDAY**

Paid: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday

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**Fire Safety Director - NYC Only**

**JOB DESCRIPTION**  Fire Safety Director - NYC Only

**DISTRICT**  10

**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond

**WAGES**

****IMPORTANT****  
Fire Safety Director rates for use in NYC ONLY.

Office Building Class "A" (Over 280,000 square feet gross area)
Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area)
Office Building Class "C" (Less than 120,000 square feet gross area)

<table>
<thead>
<tr>
<th>Class A</th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 25.82</td>
<td>$ 26.60</td>
<td></td>
</tr>
<tr>
<td>Class B</td>
<td>25.79</td>
<td>26.57</td>
</tr>
<tr>
<td>Class C</td>
<td>25.75</td>
<td>26.53</td>
</tr>
</tbody>
</table>

*Additional lump-sum bonus of $500.00 per year. (pro-rated if less than full time.)*

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

**NEW HIRE:**

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

**VACATION RELIEF EMPLOYEE:** Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

This is an additional required amount.

All supplements start after 3 months and are on all hours paid up to 40 hours per week.

Rates per hour:

<table>
<thead>
<tr>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Employees regularly scheduled 2 or more days a week:

- $ 9.07
- $ 9.69

Employees regularly scheduled more than 20 hours a week:

- 12.16
- 12.89

New hires regularly scheduled more than 20 hours a week:

- After 3rd month-12th month: 9.07
- After 12th month-24th month: 11.84

Vacation:

- Less than 6 months work: no vacation
- 6 months of work: three days
- 1 year of work: ten days
- 5 years of work: fifteen days
- 15 years of work: twenty days
- 21 years of work: twenty-one days
- 22 years of work: twenty-two days
- 23 years of work: twenty-three days
- 24 years of work: twenty-four days
- 25 years or more: twenty-five days

Plus 2 Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

---

**Fuel Delivery**

**JOB DESCRIPTION** Fuel Delivery

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Rate Per Hour:

**Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur**

<table>
<thead>
<tr>
<th>Date Range</th>
<th>Rate Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2018 - 12/16/2018</td>
<td></td>
</tr>
</tbody>
</table>

Hired before January 1, 2011
- $ 34.21

or with more than 1 year prior experience
- $ 34.96

Hired on or after January 1, 2011
- 1st Year: $ 25.60
- 2nd Year: $ 27.60
- 3rd Year: $ 29.60
- 4th Year: $ 31.60
- 5th Year +: $ 34.21

Serviceperson

Hired before January 1, 2011
- $ 34.46

or with more than 1 year prior experience
- $ 35.21

Hired on or after January 1, 2011
- $ 34.6

or with less than 1 year prior experience
- 35.21
NOTE: Night work rate - Additional $10.00 per night forty-five (45) days after hire.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
These are additional to the wages above for both Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur and Serviceperson.

Rate Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>First 1700 hours</td>
<td>$18.62*</td>
<td>$19.16*</td>
</tr>
<tr>
<td>Over 1700 hours</td>
<td>9.61</td>
<td>9.61</td>
</tr>
<tr>
<td>* First 30 days subtract $.05</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additionally, First Forty (40) hours only:

Hired before 12/15/2004 $4.50
Hired 12/16/2004 to 12/31/2010
After 12 months 1.50
After 24 months 3.00
After 36 months 4.50

VACATION:
1 to 9 Years
Worked 75 days in preceding 12 months 5 days
Worked 110 days in preceding 12 months 10 days
10 Consecutive Years
Worked 75 days in preceding 12 months 10 days
Worked 90 days in preceding 12 months 15 days
15 Consecutive Years
Worked 100 continuous days in preceding 12 months 20 days

SICK:
1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, E, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 12, 26) on HOLIDAY PAGE
NOTE: Must work 2 days in week of paid holiday.

If work performed on 5,7,11,12,26 holidays - holiday pay plus 1 day's pay; 2x hourly rate after 8 hours
If work performed on 6 holiday - holiday pay plus 2 day's pay
If work 5,7,11,12,26 holiday on Saturday & work performed - holiday pay plus plus 1 day's pay; 2 1/2x hourly rate after 8 hours
If work 6 holiday on Saturday & work performed - holiday pay plus 2 regular day's pay; 3x hourly rate after 8 hours

Guards, Watchmen

JOB DESCRIPTION Guards, Watchmen
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond
WAGES Hired prior to January 1, 2016
Per Hour: 07/01/2018 01/01/2019
Security Guard (Unarmed)
More than 30 months $17.40 $18.00

Hired on or after January 1, 2016

Per Hour: 07/01/2018 01/01/2019
Security Guard (Armed) $29.25 $29.50
Security Guard (Unarmed)
0 to 36 months $14.80 $15.50
36 months or more 17.40 18.00

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
NOTE: Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

This is required in addition to the wage above:
Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>01/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>After 120 days</td>
<td>.11</td>
<td>.11</td>
<td>.11</td>
</tr>
<tr>
<td>Additionally</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>After 2 years</td>
<td>.44</td>
<td>.44</td>
<td>.44</td>
</tr>
</tbody>
</table>

VACATION:
Months on payroll - Vacation with Pay

6 3 days
12 5 days
24 10 days
60 15 days
180 20 days
300 25 days

Plus one personal day per year.

SICK LEAVE:
1st (1) year of employment employees will accumulate one (1) hour for every thirty (30) hours worked to a maximum of forty (40) hours.
120 days of employment employees will accumulate 5 paid sick days
36 months or more of employment employees will accumulate six (6) paid sick days
All unused sick time will be paid out at the end of the calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
A guard who works a holiday is paid the regular rate plus receives the paid holiday.

Overtime
Time and one half the regular rate after an 8 hour day.
Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY
Paid: See (5, 6, 25, 26) on HOLIDAY PAGE

NOTE:
1) Paid Holidays - apply after one year.
2) Employee must work their last regularly scheduled day before and next regularly scheduled day after.
Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION  Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Office Building Class "A" Cleaner/Porter, Elevator Operator (Over 280,000 square feet gross area)
Office Building Class "B" Cleaner/Porter, Elevator Operator (Over 120,000 and less than 280,000 square feet gross area)
Office Building Class "C" Cleaner/Porter, Elevator Operator (Less than 120,000 square feet gross area)

Wage Rate per Hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$25.82</td>
<td>$26.60</td>
</tr>
<tr>
<td>Class B</td>
<td>$25.79</td>
<td>$26.57</td>
</tr>
<tr>
<td>Class C</td>
<td>$25.75</td>
<td>$26.53</td>
</tr>
</tbody>
</table>

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:
Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

NOTE: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
This is an additional required amount.

All supplements start after 3 months and are on all hours paid up to 40 hours per week.

Rate per hour:

<table>
<thead>
<tr>
<th>Employees regularly scheduled 2 or more days a week:</th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.07</td>
<td>$9.69</td>
</tr>
<tr>
<td>Employees regularly scheduled more than 20 hours a week:</td>
<td>12.16</td>
<td>12.89</td>
</tr>
</tbody>
</table>

New hires regularly scheduled more than 20 hours a week
After 3rd month-12th month:
| after 12th month-24th month: | 9.07       | 9.69       |
|                              | 11.84      | 12.56      |

VACATION

Less than 6 months of work... no vacation
6 months of work........three days
1 year of work...........ten days
5 years of work..........fifteen days
15 years of work........twenty days
21 years of work......twenty-one days
22 years of work.....twenty-two days
23 years of work...twenty-three days
24 years of work....twenty-four days
25 years or more twenty-five days

PLUS two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**
See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

**HOLIDAY**
Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

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**Landscape Maintenance**

**JOB DESCRIPTION** Landscape Maintenance

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2018

$18.21

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour: $2.00

---

**Moving Furniture and Equipment**

**JOB DESCRIPTION** Moving Furniture and Equipment

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per Hour: 07/01/2018

Driver-Heavy & Tractor Trailer
(capacity of at least 26,000 pounds Gross Vehicle Weight) $26.33

Driver-Light Truck 19.10

Helper 16.88

Packer* 12.87
*Packs, wraps and labels office furniture and equipment and loads it onto dollies and into elevators.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

**Per hour:** $ 5.56

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Stationary Engineer**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

**WAGES**

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

**OVERTIME PAY**

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Trash and Refuse Removal**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour 07/01/2018

$ 30.77

**OVERTIME PAY**

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Trash and Refuse Removal**

06/01/2019
JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 10

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

Effective Period: 07/01/2018 04/01/2019

MEDICAL WASTE REMOVAL

Driver (Chauffeur) $ 22.12 $ 23.02
Helper 18.37 19.27
Tractor Trailer Driver 24.62 25.52

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following is required addition to the wages.

Rate per Hour: 07/01/2018 04/01/2019
$ 11.67 $ 12.53

Vacation:

1 year of service but less than five years (10) days
5 years of service but less than ten years (15) days
10 years of service (16) days
11 years of service (17) days
12 years of service (18) days
13 years of service (19) days
14 years of service (20) days
20 years of service (21) days
21 years of service (22) days
22 years of service (23) days
23 years of service (24) days
24 years of service (25) days

Hired prior to 04/01/2017 10 days off with pay
Hired on or after 04/01/2017 5 days off with pay
Plus on 5th year anniversary 2 days off with pay
Plus on 10th year anniversary 2 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, S) on OVERTIME PAGE
Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY
Paid: See (5, 6, 25) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION Window Cleaners

DISTRICT 10

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Wage rate per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Window Cleaner</td>
<td>$ 29.30</td>
<td>$ 30.07</td>
</tr>
<tr>
<td>Power Operated &amp;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Manual Scaffolds</td>
<td></td>
<td></td>
</tr>
<tr>
<td>&amp; Boatswain Chairs</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Scrapping (additional)</td>
<td>$8.00 a day</td>
<td></td>
</tr>
</tbody>
</table>

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Supplemental benefit rate per hour:(Start after 90 days with employer)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Must work regularly scheduled 20 hrs a week and more than two (2) days a week.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>FULL PAY RATE</td>
<td>$ 12.18</td>
<td>$ 12.90</td>
</tr>
<tr>
<td>Work at least 2 regularly scheduled days a week.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Partial rate:</td>
<td>$ 9.09</td>
<td>$ 9.71</td>
</tr>
<tr>
<td>Work at least 20 hrs regularly scheduled hrs a week.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Partial rate:</td>
<td>$ 3.09</td>
<td>$ 3.19</td>
</tr>
<tr>
<td>Vacation</td>
<td></td>
<td></td>
</tr>
<tr>
<td>After 7 months but less than 1 year</td>
<td>five (5) days</td>
<td></td>
</tr>
<tr>
<td>1 year but less than 5 years</td>
<td>ten (10) days</td>
<td></td>
</tr>
<tr>
<td>5 years of service but less than 15 years</td>
<td>fifteen (15) days</td>
<td></td>
</tr>
<tr>
<td>15 years of service but less than 21 years</td>
<td>twenty (20) days</td>
<td></td>
</tr>
<tr>
<td>21 years</td>
<td></td>
<td></td>
</tr>
<tr>
<td>22 years</td>
<td></td>
<td></td>
</tr>
<tr>
<td>23 years</td>
<td></td>
<td></td>
</tr>
<tr>
<td>24 years</td>
<td></td>
<td></td>
</tr>
<tr>
<td>25 years or more</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plus 1 day paid off per year for medical visit plus 10 days paid off after one year worked.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Paid time off for part-time employees shall be prorated. (See &quot;Introduction to the Prevailing Rate Schedule&quot; page 10, 'Wage and Supplements' heading, for a detailed explanation.)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Time and one half the regular rate after an 8 hour day.

Time and one half the regular rate for Saturday.

Double time the regular rate for Sunday.

Double the hourly rate for Saturday holiday work plus days pay.

Time and one half the regular rate for work on a holiday plus the day's pay.

**HOLIDAY**

Paid:

See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE

Plus one Personal Day

Must work 2 days in week of Holiday for employer

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-3 months</td>
<td>$ 21.68</td>
<td>$ 22.25</td>
</tr>
<tr>
<td>4 months</td>
<td>$ 23.44</td>
<td>$ 24.06</td>
</tr>
<tr>
<td>8 months</td>
<td>$ 24.85</td>
<td>$ 25.50</td>
</tr>
</tbody>
</table>
Supplemental benefit rate per hour: (Start after 90 days with employer)

Condition's:
Must work regularly scheduled 20 hrs a week and more than two (2) days a week.
FULL PAY RATE $ 12.18 $ 12.90

Work at least 2 regularly scheduled days a week.
Partial rate: $ 9.09 $ 9.71

Work at least 20 hrs regularly scheduled hrs a week.
Partial rate $ 3.09 $ 3.19
Niagara County Article 9

Exterminators, Fumigators 06/01/2019

JOB DESCRIPTION  Exterminators, Fumigators

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 07/01/2018

$ 18.78

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2019

JOB DESCRIPTION  Fuel Delivery

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 07/01/2018

$ 21.84

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2019

JOB DESCRIPTION  Guards, Watchmen

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 07/01/2018

$ 13.06

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

| JOB DESCRIPTION | Janitor, Porter, Cleaners, Elevator Operator | DISTRICT | 10 |
| ENTIRE COUNTIES | Allegany, Cattaraugus, Chautauqua, Niagara |
| WAGES | Per hour: 07/01/2018 |
| | $ 14.52 |

Note: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Landscape Maintenance

| JOB DESCRIPTION | Landscape Maintenance | DISTRICT | 10 |
| ENTIRE COUNTIES | Allegany, Cattaraugus, Chautauqua, Erie, Niagara |
| WAGES | Per hour: 07/01/2018 |
| | $ 14.84 |

Note: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Moving Furniture and Equipment

**JOB DESCRIPTION** Moving Furniture and Equipment

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driver-Heavy &amp; Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)</td>
<td>$21.84</td>
</tr>
<tr>
<td>Driver-Light Truck</td>
<td>16.24</td>
</tr>
<tr>
<td>Helper</td>
<td>15.20</td>
</tr>
<tr>
<td>Packer*</td>
<td>12.45</td>
</tr>
</tbody>
</table>

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

| Per hour | $2.00 |

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

**JOB DESCRIPTION** Stationary Engineer


**WAGES**

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

**OVERTIME PAY**

**HOLIDAY**

Trash and Refuse Removal

**JOB DESCRIPTION** Trash and Refuse Removal

**ENTIRE COUNTIES**
WAGES
Per Hour: 07/01/2018
Trash, Recycling, Roll-Off and Brush Drivers $15.50
Thrower Helper $11.50

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2018
Single $4.11*
Employee and Child 7.78*
Employee and Spouse 8.38*
Family 12.07*

* Applies the 1st of the month after 30 days of service.

Vacation pay:
After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

---

Trash and Refuse Removal 06/01/2019

JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
For use with Transfer Station Operation.

Per hour: 07/01/2018
Indus. Truck Driver/Tractor Operator $20.58

Laborer/ non-construction
Conveyor operators and tenders $ 15.20
Weighers/Measurers $ 20.04

Weighers/Measurers $ 12.66

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners 06/01/2019

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per Hour: 07/01/2018
$ 14.52

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops
### Exterminators, Fumigators

**JOB DESCRIPTION**  
Exterminators, Fumigators

**ENTIRE COUNTIES**  
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**  
Per hour: 07/01/2018  
$13.81

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: $2.00

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

### Fuel Delivery

**JOB DESCRIPTION**  
Fuel Delivery

**ENTIRE COUNTIES**  
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**  
Per hour: 07/01/2018  
$19.63

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: $2.00

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

### Guards, Watchmen

**JOB DESCRIPTION**  
Guards, Watchmen

**ENTIRE COUNTIES**  
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**  
Per hour: 07/01/2018  
$15.99

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRIBUTION 10

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour: 07/01/2018

New Hire Rate: $ 11.70
First 180 days only 10.70

Regularly scheduled to clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked (required up to 40 hrs. per week)

Single Part Time $ .14
Family Part Time .27
Single Full Time(up to 180 days) .14
Family Full Time(up to 180 days) .27
Single Full Time(after 180 days) 2.59
Family Full Time(after 180 days) 2.72

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks

Sick days are paid after 30 days probationary period.
Full time employees: 3 sick days per year
Part time employees: 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays

Above Holidays paid after 180 days with employer.
Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

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**Landscape Maintenance**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**
Per hour: 07/01/2018

$14.23

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

**NOTE:** If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour: $2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Moving Furniture and Equipment**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**
Per hour: 07/01/2018

Driver-Heavy & Tractor Trailer
(capacity of at least 26,000)

$19.63

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pounds Gross Vehicle Weight)
Driver-Light Truck 16.73
Helper 15.39
Packer* 14.06

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2019

JOB DESCRIPTION Stationary Engineer DISTRICT 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal 06/01/2019

JOB DESCRIPTION Trash and Refuse Removal DISTRICT 10

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per Hour: 07/01/2018
Trash, Recycling, Roll-Off and Brush Drivers $ 15.50
Thrower Helper $ 11.50

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2018

Single $4.11*
Employee and Child 7.78*
Employee and Spouse 8.38*
Family 12.07*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal 06/01/2019

JOB DESCRIPTION  Trash and Refuse Removal
DISTRICT  10

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
For use with Transfer Station Operation.

Per Hour: 07/01/2018

Indus. Truck Driver/Tractor Operator $ 18.85
Laborer/ non-construction $ 15.39
Conveyor operators and tenders $ 14.15
Weighers/Measurers $ 16.66

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE
<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Window Cleaners</th>
<th>DISTRICT</th>
<th>10</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Fulton, Herkimer, Madison, Montgomery, Oneida, Otsego, Schoharie</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td>Per hour:</td>
<td>07/01/2018</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$ 13.73</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevaling wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour: $ 2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Onondaga County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 07/01/2018
$15.28

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery

JOB DESCRIPTION Fuel Delivery

ENTIRE COUNTIES Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 07/01/2018
$22.53

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 07/01/2018
$20.60

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Janitor, Porter, Cleaners, Elevator Operator

WAGES

Per hour: $11.70

New Hire Rate:
First 180 days only: 10.70

Regularly scheduled to clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked (required up to 40 hrs. per week)
Single Part Time: $.14
Family Part Time: .27
Single Full Time(up to 180 days): .14
Family Full Time(up to 180 days): .27
Single Full Time(after 180 days): 2.59
Family Full Time(after 180 days): 2.72
Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work: 1 week of vacation
2 years of work: 2 weeks of vacation
3 years of work: 2 weeks and 1 day vacation
4 years of work: 2 weeks and 2 days vacation
5 years of work: 2 weeks and 3 days vacation
6 years of work: 2 weeks and 4 days vacation
7 years of work: 3 weeks

Sick days are paid after 30 days probationary period.

Full time employees: 3 sick days per year
Part time employees: 2 sick days per year

2 paid personal days per year.
Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements’ heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays

Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

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**Landscape Maintenance**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**
Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**
Per hour: 07/01/2018

$ 14.14

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour: $ 2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

**Moving Furniture and Equipment**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**
Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**
Per hour: 07/01/2018

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $ 22.53
Driver-Light Truck 17.08
Helper 15.69
Packer* 13.65
*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 10

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:

Trash, Recycling, Roll-Off and Brush Drivers $ 15.50
Thrower Helper $ 11.50

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour: $4.11*
Employee and Child: 7.78*
Employee and Spouse: 8.38*
Family: 12.07*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal

JOB DESCRIPTION
Trash and Refuse Removal

ENTIRE COUNTIES
Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
For use with Transfer Station Operation.

Per hour: 07/01/2018

Indus. Truck Driver/Tractor Operator: $17.89
Labourer/ non-construction: $15.69
Conveyor operators and tenders: $15.98
Weighers/Measurers: $15.63

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-317
JOB DESCRIPTION  Window Cleaners

ENTIRE COUNTIES
Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 07/01/2018

$ 15.01

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS R&S
Ontario County Article 9

Exterminators, Fumigators 06/01/2019

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES Per hour: 07/01/2018

$ 15.57

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour: $ 2.00

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2019

JOB DESCRIPTION Fuel Delivery

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES Per hour: 07/01/2018

$ 22.64

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour: $ 2.00

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2019

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES Per hour: 07/01/2018

$ 16.29

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator 06/01/2019

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour: 07/01/2018

New Hire Rate:
First 180 days only

07/01/2018
$ 11.70

Regularly scheduled to

clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked (required up to 40 hrs. per week)

Single Part Time $ .14
Family Part Time .27
Single Full Time (up to 180 days) .14
Family Full Time (up to 180 days) .27
Single Full Time (after 180 days) 2.59
Family Full Time (after 180 days) 2.72

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks

Sick days are paid after 30 days probationary period.

Full time employees 3 sick days per year
Part time employees 2 sick days per year

2 paid personal days per year.
Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**

<table>
<thead>
<tr>
<th>Paid:</th>
<th>See (5, 6) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime:</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

### Landscape Maintenance

**JOB DESCRIPTION** Landscape Maintenance  
**DISTRICT** 10

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.42</td>
<td></td>
</tr>
</tbody>
</table>

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

**NOTE:** If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

| Per hour: | $ 2.00 |

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

| Paid: | See (1) on HOLIDAY PAGE |

### Moving Furniture and Equipment

**JOB DESCRIPTION** Moving Furniture and Equipment  
**DISTRICT** 10

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driver-Heavy &amp; Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)</td>
<td>$ 22.64</td>
</tr>
<tr>
<td>Driver-Light Truck</td>
<td>16.63</td>
</tr>
<tr>
<td>Helper</td>
<td>14.75</td>
</tr>
<tr>
<td>Packer*</td>
<td>13.17</td>
</tr>
</tbody>
</table>
*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2019

JOB DESCRIPTION Stationary Engineer DISTRICT 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY
HOLIDAY

Trash and Refuse Removal 06/01/2019

JOB DESCRIPTION Trash and Refuse Removal DISTRICT 10

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per Hour: 07/01/2018

Trash, Recycling, Roll-Off and Brush Drivers $ 15.50
Thrower Helper $ 11.50

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2018

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single</td>
<td>$4.11*</td>
</tr>
<tr>
<td>Employee and Child</td>
<td>7.78*</td>
</tr>
<tr>
<td>Employee and Spouse</td>
<td>8.38*</td>
</tr>
<tr>
<td>Family</td>
<td>12.07*</td>
</tr>
</tbody>
</table>

* Applies the 1st of the month after 30 days of service.

Vacation pay:
- After one year of service: 5 days per year
- After four years of service: 10 days per year
- After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**
- Paid: See (5, 6) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

---

**Trash and Refuse Removal**

**JOB DESCRIPTION**  Trash and Refuse Removal

**DISTRICT**  10

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**
For use with Transfer Station Operation.

Per hour: 07/01/2018

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indus. Truck Driver/Tractor Operator</td>
<td>$17.54</td>
</tr>
<tr>
<td>Laborer/ non-construction</td>
<td>$14.75</td>
</tr>
<tr>
<td>Conveyor operators and tenders</td>
<td>$15.71</td>
</tr>
<tr>
<td>Weighers/Measurers</td>
<td>$14.46</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: $2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE
Window Cleaners

JOB DESCRIPTION
Window Cleaners

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2018
$ 13.53

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Exterminators, Fumigators

**JOB DESCRIPTION**

**DISTRICT**

**ENTIRE COUNTIES**

Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2018</td>
<td>$18.20</td>
</tr>
<tr>
<td>01/01/2019</td>
<td>$18.74</td>
</tr>
</tbody>
</table>

All work between 5pm and 7am an additional .44 per hour.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

The following are additional to the wage.

All supplements are based on 40hrs a week and start after 90 days.

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$6.16</td>
</tr>
<tr>
<td>After 1 year</td>
<td>9.26</td>
</tr>
</tbody>
</table>

After 1 full year with employer 10 sick days.

If hired before Feb 1, 2001 the following paid days off are required:

- 5 years - 15 years with employer: 15 Days
- 15 + years: 20 Days
- Additional day each year thereafter.

If hired after Feb. 1, 2001 the following paid days off are required:

- During first 52 weeks with employer: 5 Days
- After first 52 weeks with employer: 10 Days
- After 10 years with employer: 15 Days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

Hours worked on 6th consecutive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

**HOLIDAY**

Paid:
See (5, 6, 10, 11) on HOLIDAY PAGE

Overtime:
See (5, 6, 10, 11) on HOLIDAY PAGE

If hired before Feb. 1, 2001

- Employees Birthday
  - 2 floating holidays and either Martin Luther King Day, Yom Kippur, Good Friday, Eid-al-Fitr, Election Day or Veterans Day.
  - Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1.5 times rate plus Holiday pay.
### Guards, Watchmen

**JOB DESCRIPTION** Guards, Watchmen  
**DISTRICT** 10

**ENTIRE COUNTIES** Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2018</td>
<td>$17.31</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$2.00</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

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### Janitor, Porter, Cleaners, Elevator Operator

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator  
**DISTRICT** 10

**ENTIRE COUNTIES** Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2018</td>
<td>$15.50</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>$15.75</td>
</tr>
<tr>
<td>10/01/2019</td>
<td>$16.05</td>
</tr>
</tbody>
</table>

**NOTE:** Duct cleaning is broken down into two separate functions.  
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8  
2. The actual cleaning of the duct which is covered by Article 9

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*  

<table>
<thead>
<tr>
<th>Time employed</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Time**</td>
<td>$4.68</td>
<td>$6.44</td>
</tr>
<tr>
<td>After 90 days but less than 6 months:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Full Time**</td>
<td>$ 6.15</td>
<td>$ 6.61</td>
</tr>
<tr>
<td>After six months:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Part Time(hired prior to 12/31/07)</td>
<td>4.94</td>
<td>5.29</td>
</tr>
<tr>
<td>Part Time(hired after 01/01/08)</td>
<td>0.91</td>
<td>0.91</td>
</tr>
</tbody>
</table>

*Amounts are payable after time period stated above and only on the first 40 hrs paid unless note above applies to employee.

**FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee’s first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

<table>
<thead>
<tr>
<th>Time employed</th>
<th>Vacation Earned</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 Months</td>
<td>3 Days</td>
</tr>
<tr>
<td>1 Year</td>
<td>1 Week</td>
</tr>
<tr>
<td>2 Years</td>
<td>2 Weeks</td>
</tr>
<tr>
<td>5 Years</td>
<td>3 Weeks</td>
</tr>
<tr>
<td>15 Years</td>
<td>4 Weeks</td>
</tr>
<tr>
<td>25 Years</td>
<td>5 Weeks</td>
</tr>
</tbody>
</table>

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

All work on 6th consecutive day paid at 1.5 times rate
All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26)

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

Landscape Maintenance 06/01/2019

JOB DESCRIPTION  Landscape Maintenance

ENTIRE COUNTIES  Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 07/01/2018
Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment 06/01/2019

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2017

Driver-Heavy & Tractor Trailer
(capacity of at least 26,000 pounds Gross Vehicle Weight)
$ 25.50

Driver-Light Truck
$ 17.75

Helper
$ 16.09

Packer*
$ 13.38

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2019

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Page 221
FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

| JOB DESCRIPTION | Trash and Refuse Removal | DISTRICT | 10 |
|ENTIRE COUNTIES|Orange, Putnam, Rockland, Sullivan| |
|WAGES|Per hour: 07/01/2018| |
| | $ 27.40| |

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Trash and Refuse Removal

| JOB DESCRIPTION | Trash and Refuse Removal | DISTRICT | 10 |
|ENTIRE COUNTIES|Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester| |
|WAGES|Per Hour: Effective Period: 07/01/2018 04/01/2019| |
|MEDICAL WASTE REMOVAL| |
|Driver (Chauffeur)| $ 22.12 23.02| |
|Helper| 18.37 19.27| |
|Tractor Trailer Driver| 24.62 25.52| |

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
The following is required addition to the wages.

07/01/2018 04/01/2019
Rate per Hour:  $ 11.67  $ 12.53

Vacation:

1 year of service
but less than five years  (10) days
5 years of service
but less than ten years  (15) days
10 years of service  (16) days
11 years of service  (17) days
12 years of service  (18) days
13 years of service  (19) days
14 years of service  (20) days
20 years of service  (21) days
21 years of service  (22) days
22 years of service  (23) days
23 years of service  (24) days
24 years of service  (25) days

Hired prior to 04/01/2017  10 days off with pay
Hired on or after 04/01/2017  5 days off with pay
Plus on 5th year anniversary  2 days off with pay
Plus on 10th year anniversary  2 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, S) on OVERTIME PAGE

Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY
Paid:  See (5, 6, 25) on HOLIDAY PAGE

Trash and Refuse Removal  06/01/2019

JOB DESCRIPTION  Trash and Refuse Removal
DISTRIBUTION  10

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
For use with Transfer Station Operation.

Per hour:  07/01/2018
Indus. Truck Driver/Tractor Operator  $ 20.63
Labourer/ non-construction  $ 16.09
Conveyor operators and tenders  $ 18.22
Weighers/Measurers  $ 17.13

IMPORTANT INFORMATION:
Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour:  $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE
**Window Cleaners**

**JOB DESCRIPTION**  Window Cleaners

**ENTIRE COUNTIES**  Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

**WAGES**

Per Hour Worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Window Cleaner</td>
<td>$20.83</td>
<td>$21.08</td>
<td>$21.38</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:** Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

**MONETARY BENEFIT**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Time**</td>
<td>$6.15</td>
<td>$6.62</td>
</tr>
<tr>
<td>Part Time hired prior to 12/31/07</td>
<td>4.94</td>
<td>5.29</td>
</tr>
<tr>
<td>Part Time hired after 01/01/08</td>
<td>0.91</td>
<td>0.91</td>
</tr>
</tbody>
</table>

(*) Amounts are payable after 90 days employment and only on first 40 hrs unless note above applies to employee.

(**) FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

**SICK LEAVE**

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

**VACATION LEAVE**

<table>
<thead>
<tr>
<th>Time employed</th>
<th>Vacation Earned</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 Months</td>
<td>3 Days</td>
</tr>
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<td>1 Year</td>
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<tr>
<td>15 Years</td>
<td>4 Weeks</td>
</tr>
<tr>
<td>25 Years</td>
<td>5 Weeks</td>
</tr>
</tbody>
</table>

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

All work on 6th consecutive day paid at 1.5 times rate

All work on 7th consecutive day paid at 2 times rate

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Plus choice of either Presidents Day (25) or Martin Luther King, Jr. Day (26)

Plus an additional 2 Floating Holidays
In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.
Exterminators, Fumigators

**JOB DESCRIPTION**  Exterminators, Fumigators

**ENTIRE COUNTIES**  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**  
Per hour:  07/01/2018  
$ 15.57

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour:  $ 2.00

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid:  See (1) on HOLIDAY PAGE

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Fuel Delivery

**JOB DESCRIPTION**  Fuel Delivery

**ENTIRE COUNTIES**  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**  
Per hour:  07/01/2018  
$ 22.64

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour:  $ 2.00

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid:  See (1) on HOLIDAY PAGE

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Guards, Watchmen

**JOB DESCRIPTION**  Guards, Watchmen

**ENTIRE COUNTIES**  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**  
Per hour:  07/01/2018  
$ 16.29

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
**SUPPLEMENTAL BENEFITS**
Per hour: $2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Janitor, Porter, Cleaners, Elevator Operator** 06/01/2019

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES** Genesee, Orleans, Wyoming

**WAGES**
Per hour: 07/01/2018

$13.53

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**NOTE:** Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour: $2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Landscape Maintenance** 06/01/2019

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2018

$15.42

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Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

**NOTE:** If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 10

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2018

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $ 22.64
Driver-Light Truck 16.63
Helper 14.75
Packer* 13.17

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.
JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour: 07/01/2018
Trash, Recycling, Roll-Off and Brush Drivers $ 15.50
Thrower Helper $ 11.50

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2018
Single $4.11*
Employee and Child 7.78*
Employee and Spouse 8.38*
Family 12.07*

* Applies the 1st of the month after 30 days of service.

Vacation pay:
After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

10-317
$ 17.54

Laborer/ non-construction

$ 14.75

Conveyor operators and tenders

$ 15.71

Weighers/Measurers

$ 14.46

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners 06/01/2019

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2018

$ 13.53

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops
Exterminators, Fumigators 06/01/2019

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 07/01/2018

$ 15.28

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2019

JOB DESCRIPTION Fuel Delivery

ENTIRE COUNTIES Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 07/01/2018

$ 22.53

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2019

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 07/01/2018

$ 20.60

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator DISTRICT 10

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour: 07/01/2018
$ 11.70

New Hire Rate:
First 180 days only
10.70

Regularly scheduled to clean/strip floors:
+ 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked (required up to 40 hrs. per week)
Single Part Time $ .14
Family Part Time .27
Single Full Time(up to 180 days) .14
Family Full Time(up to 180 days) .27
Single Full Time(after 180 days) 2.59
Family Full Time(after 180 days) 2.72

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.
$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks

Sick days are paid after 30 days probationary period.
Full time employees 3 sick days per year
Part time employees 2 sick days per year

2 paid personal days per year.
Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

PLUS 4 floating holidays

Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

---

**Landscape Maintenance**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES** Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**

Per hour: 07/01/2018

$ 14.14

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

**NOTE:** If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: $ 2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Moving Furniture and Equipment**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES** Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**

Per hour: 07/01/2018

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $ 22.53

Driver-Light Truck 17.08

Helper 15.69

Packer* 13.65
*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

WAGES

Per Hour: 07/01/2018
Trash, Recycling, Roll-Off and Brush Drivers $ 15.50
Thrower Helper $ 11.50

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2018
Single $4.11*
Employee and Child 7.78*
Employee and Spouse 8.38*
Family 12.07*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

---

**Trash and Refuse Removal**

**JOB DESCRIPTION**  Trash and Refuse Removal

**ENTIRE COUNTIES**  Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**
For use with Transfer Station Operation.

Per hour: 07/01/2018

Indus. Truck Driver/Tractor Operator
$ 17.89

Laborer/ non-construction
$ 15.69

Conveyor operators and tenders
$ 15.98

Weighers/Measurers
$ 15.63

**IMPORTANT INFORMATION:**
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**SUPPLEMENTAL BENEFITS**
Per hour: $ 2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Window Cleaners

JOB DESCRIPTION  Window Cleaners

ENTIRE COUNTIES
Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 07/01/2018

$ 15.01

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS R&S
Otsego County Article 9

Exterminators, Fumigators 06/01/2019

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2018

$ 13.81

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2019

JOB DESCRIPTION Fuel Delivery

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2018

$ 19.63

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2019

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2018

$ 15.99

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour: $ 2.00

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2019

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 10

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour: 07/01/2018

$ 11.70

New Hire Rate:

First 180 days only 10.70

Regularly scheduled to clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked (required up to 40 hrs. per week)

Single Part Time $ .14

Family Part Time .27

Single Full Time(up to 180 days) .14

Family Full Time(up to 180 days) .27

Single Full Time(after 180 days) 2.59

Family Full Time(after 180 days) 2.72

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks

Sick days are paid after 30 days probationary period.
Full time employees 3 sick days per year  
Part time employees 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee’s length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

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**Landscape Maintenance**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Landscape Maintenance</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie</td>
</tr>
<tr>
<td>WAGES</td>
<td>06/01/2018</td>
</tr>
<tr>
<td>Per hour:</td>
<td>07/01/2018 $14.23</td>
</tr>
</tbody>
</table>

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

| Per hour: | $ 2.00 |

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Moving Furniture and Equipment**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Moving Furniture and Equipment</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie</td>
</tr>
<tr>
<td>WAGES</td>
<td>06/01/2019</td>
</tr>
<tr>
<td>Per hour:</td>
<td>07/01/2018 Driver-Heavy &amp; Tractor Trailer $19.63</td>
</tr>
</tbody>
</table>

Driver-Heavy & Tractor Trailer (capacity of at least 26,000)
pounds Gross Vehicle Weight)
Driver-Light Truck 16.73
Helper 15.39
Packer* 14.06

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer
06/01/2019

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal
06/01/2019

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour: 07/01/2018

Trash, Recycling, Roll-Off and Brush Drivers $ 15.50
Thrower Helper $ 11.50

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2018

<table>
<thead>
<tr>
<th>Benefit Type</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single</td>
<td>$4.11*</td>
</tr>
<tr>
<td>Employee and Child</td>
<td>7.78*</td>
</tr>
<tr>
<td>Employee and Spouse</td>
<td>8.38*</td>
</tr>
<tr>
<td>Family</td>
<td>12.07*</td>
</tr>
</tbody>
</table>

* Applies the 1st of the month after 30 days of service.

Vacation pay:

- After one year of service: 5 days per year
- After four years of service: 10 days per year
- After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal 06/01/2019

JOB DESCRIPTION  Trash and Refuse Removal
DISTRICT 10

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
For use with Transfer Station Operation.

Per Hour: 07/01/2018

<table>
<thead>
<tr>
<th>Job Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indus. Truck Driver/Tractor Operator</td>
<td>$18.85</td>
</tr>
<tr>
<td>Laborer/ non-construction</td>
<td>$15.39</td>
</tr>
<tr>
<td>Conveyor operators and tenders</td>
<td>$14.15</td>
</tr>
<tr>
<td>Weighers/Measurers</td>
<td>$16.66</td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE
Window Cleaners

JOB DESCRIPTION  Window Cleaners

ENTIRE COUNTIES
Fulton, Herkimer, Madison, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2018
$13.73

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

Page 242
Exterminators, Fumigators

JOB DESCRIPTION  Exterminators, Fumigators

ENTIRE COUNTIES  Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2018</td>
<td>$18.20</td>
</tr>
<tr>
<td>01/01/2019</td>
<td>$18.74</td>
</tr>
</tbody>
</table>

All work between 5pm and 7am an additional .44 per hour.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
The following are additional to the wage.
All supplements are based on 40hrs a week and start after 90 days.
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Supplement</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2018</td>
<td>$6.16</td>
</tr>
<tr>
<td>01/01/2019</td>
<td>$6.62</td>
</tr>
</tbody>
</table>

After 1 full year with employer 10 sick days.

If hired before Feb 1, 2001 the following paid days off are required:

- 5 years - 15 years with employer: 15 Days
- 15 + years: 20 Days
- Additional day each year thereafter.

If hired after Feb. 1, 2001 the following paid days off are required:

- During first 52 weeks with employer: 5 Days
- After first 52 weeks with employer: 10 Days
- After 10 years with employer: 15 Days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements" heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2) on OVERTIME PAGE
Hours worked on 6th consecutive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

HOLIDAY
Paid: See (5, 6, 10, 11) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11) on HOLIDAY PAGE

If hired before Feb. 1, 2001

Employees Birthday
2 floating holidays and either Martin Luther King Day, Yom Kippur, Good Friday, Eid-al-Fitr, Election Day or Veterans Day.

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1.5 times rate plus Holiday pay.
WAGES
Per hour: 07/01/2018

$ 25.50

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Guards, Watchmen

JOB DESCRIPTION Guards, Watchmen
DISTRICT 10

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2018

$ 17.31

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator
DISTRICT 10

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

WAGES
Per hour

07/01/2018 07/01/2019 10/01/2019
Janitor $ 15.50 $ 15.75 $ 16.05

NOTE: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT* 01/01/2018 01/01/2019

After 90 days but less than 6 months:

Full Time** $4.68 $6.44

After six months:

Full Time** $ 6.15 $ 6.61

Part Time(hired prior to 12/31/07) 4.94 5.29

Part Time(hired after 01/01/08) 0.91 0.91

*Amounts are payable after time period stated above and only on the first 40 hrs paid unless note above applies to employee.

**FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

<table>
<thead>
<tr>
<th>Time employed</th>
<th>Vacation Earned</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 Months</td>
<td>3 Days</td>
</tr>
<tr>
<td>1 Year</td>
<td>1 Week</td>
</tr>
<tr>
<td>2 Years</td>
<td>2 Weeks</td>
</tr>
<tr>
<td>5 Years</td>
<td>3 Weeks</td>
</tr>
<tr>
<td>15 Years</td>
<td>4 Weeks</td>
</tr>
<tr>
<td>25 Years</td>
<td>5 Weeks</td>
</tr>
</tbody>
</table>

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

All work on 6th consecutive day paid at 1.5 times rate
All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26)

Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

Landscape Maintenance 06/01/2019

JOB DESCRIPTION Landscape Maintenance  
ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester  
WAGES Per hour: 07/01/2018
$ 17.64

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment 06/01/2019

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2017

Driver-Heavy & Tractor Trailer $ 25.50
(capacity of at least 26,000 pounds Gross Vehicle Weight)

Driver-Light Truck 17.75
Helper 16.09
Packer* 13.38

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2019

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES
WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal 06/01/2019

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Orange, Putnam, Rockland, Sullivan

WAGES

Per Hour: 07/01/2018

$ 27.40

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per Hour: $ 2.00

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Trash and Refuse Removal 06/01/2019

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour:

Effective Period: 07/01/2018 04/01/2019

MEDICAL WASTE REMOVAL

Driver (Chauffeur) $ 22.12 $ 23.02

Helper 18.37 19.27

Tractor Trailer Driver 24.62 25.52

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following is required addition to the wages.
Rate per Hour: $11.67 $12.53

Vacation:

1 year of service
but less than five years (10) days
5 years of service
but less than ten years (15) days
10 years of service (16) days
11 years of service (17) days
12 years of service (18) days
13 years of service (19) days
14 years of service (20) days
20 years of service (21) days
21 years of service (22) days
22 years of service (23) days
23 years of service (24) days
24 years of service (25) days

Hired prior to 04/01/2017 10 days off with pay
Hired on or after 04/01/2017 5 days off with pay
Plus on 5th year anniversary 2 days off with pay
Plus on 10th year anniversary 2 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**
See (B, B2, S) on OVERTIME PAGE
Overtime Description:
The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

**HOLIDAY**
Paid: See (5, 6, 25) on HOLIDAY PAGE

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Trash and Refuse Removal 06/01/2019

**JOB DESCRIPTION** Trash and Refuse Removal

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**
For use with Transfer Station Operation.

Per hour: 07/01/2018

- Indus. Truck Driver/Tractor Operator $20.63
- Laborer/ non-construction $16.09
- Conveyor operators and tenders $18.22
- Weighers/Measurers $17.13

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour: $2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

WAGES
Per Hour Worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Window Cleaner</td>
<td>$ 20.83</td>
<td>$ 21.08</td>
<td>$ 21.38</td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Time**</td>
<td>$ 6.15</td>
<td>$ 6.62</td>
</tr>
<tr>
<td>Part Time hired prior to 12/31/07</td>
<td>4.94</td>
<td>5.29</td>
</tr>
<tr>
<td>Part Time hired after 01/01/08</td>
<td>0.91</td>
<td>0.91</td>
</tr>
</tbody>
</table>

(*)Amounts are payable after 90 days employment and only on first 40 hrs unless note above applies to employee.
(**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE
Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

<table>
<thead>
<tr>
<th>Time employed</th>
<th>Vacation Earned</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 Months</td>
<td>3 Days</td>
</tr>
<tr>
<td>1 Year</td>
<td>1 Week</td>
</tr>
<tr>
<td>2 Years</td>
<td>2 Weeks</td>
</tr>
<tr>
<td>5 Years</td>
<td>3 Weeks</td>
</tr>
<tr>
<td>15 Years</td>
<td>4 Weeks</td>
</tr>
<tr>
<td>25 Years</td>
<td>5 Weeks</td>
</tr>
</tbody>
</table>

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2) on OVERTIME PAGE
All work on 6th consecutive day paid at 1.5 times rate
All work on 7th consecutive day paid at 2 times rate

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Plus choice of either Presidents Day (25) or Martin Luther King, Jr. Day (26)
Plus an additional 2 Floating Holidays
In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.
Exterminators, Fumigators

JOB DESCRIPTION

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

EXTERMINATOR

Office Building Class "A" (Over 280,000 square feet gross area)
Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area)
Office Building Class "C" (Less than 120,000 square feet gross area)

<table>
<thead>
<tr>
<th>Wage Rate per Hour:</th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$25.82</td>
<td>$26.60</td>
</tr>
<tr>
<td>Class B</td>
<td>25.79</td>
<td>26.57</td>
</tr>
<tr>
<td>Class C</td>
<td>25.75</td>
<td>26.53</td>
</tr>
</tbody>
</table>

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:
Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
This is an additional required amount.

All supplements start after 3 months and are on all hours paid up to 40 hours per week.

Rate per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employees regularly scheduled 2 or more days a week:</td>
<td>$9.07</td>
<td>$9.69</td>
</tr>
<tr>
<td>Employees regularly scheduled more than 20 hours a week:</td>
<td>12.16</td>
<td>12.89</td>
</tr>
<tr>
<td>New hires regularly scheduled more than 20 hours a week</td>
<td>9.07</td>
<td>9.69</td>
</tr>
<tr>
<td>After 3rd month-12th month:</td>
<td>11.84</td>
<td>12.56</td>
</tr>
</tbody>
</table>

Vacation

Less than 6 months of work... no vacation
6 months of work........three days
1 year of work..........ten days
5 years of work..........fifteen days
15 years of work........twenty days
21 years of work........twenty-one days
22 years of work........twenty-two days
23 years of work...twenty-three days
24 years of work....twenty-four days
25 years or more twenty-five days

Plus two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**
See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts

**HOLIDAY**

Paid: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday

**NEW HIRE:**

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

**VACATION RELIEF EMPLOYEE:** Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

This is an additional required amount.

All supplements start after 3 months and are on all hours paid up to 40 hours per week.

Rates per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$ 25.82</td>
<td>$ 26.60</td>
</tr>
<tr>
<td>Class B</td>
<td>25.79</td>
<td>26.57</td>
</tr>
<tr>
<td>Class C</td>
<td>25.75</td>
<td>26.53</td>
</tr>
</tbody>
</table>

*Additional lump-sum bonus of $500.00 per year. (pro-rated if less than full time.)

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.
Employees regularly scheduled 2 or more days a week:
$ 9.07 $ 9.69
Employees regularly scheduled more than 20 hours a week:
12.16 12.89

New hires regularly scheduled more than 20 hours a week
After 3rd month-12th month:
9.07 9.69
after 12th month-24th month:
11.84 12.56

Vacation

- Less than 6 months work: no vacation
- 6 months of work: three days
- 1 year of work: ten days
- 5 years of work: fifteen days
- 15 years of work: twenty days
- 21 years of work: twenty-one days
- 22 years of work: twenty-two days
- 23 years of work: twenty-three days
- 24 years of work: twenty-four days
- 25 years or more: twenty-five days

Plus 2 Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, F) on OVERTIME PAGE
Holidays are paid days off and are additional to above amounts.

HOLIDAY
Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE
Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

06/01/2019

Fuel Delivery

JOB DESCRIPTION Fuel Delivery

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Rate Per Hour:

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

<table>
<thead>
<tr>
<th>Hired before January 1, 2011</th>
<th>$ 34.21</th>
<th>$ 34.96</th>
</tr>
</thead>
<tbody>
<tr>
<td>or with more than 1 year prior experience</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Hired on or after January 1, 2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>or with less than 1 year prior experience</td>
</tr>
<tr>
<td>1st Year</td>
</tr>
<tr>
<td>2nd Year</td>
</tr>
<tr>
<td>3rd Year</td>
</tr>
<tr>
<td>4th Year</td>
</tr>
<tr>
<td>5th Year +</td>
</tr>
</tbody>
</table>

Serviceperson

<table>
<thead>
<tr>
<th>Hired before January 1, 2011</th>
<th>$ 34.46</th>
<th>35.21</th>
</tr>
</thead>
<tbody>
<tr>
<td>or with more than 1 year prior experience</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Hired on or after January 1, 2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>or with less than 1 year prior experience</td>
</tr>
</tbody>
</table>
NOTE: Night work rate - Additional $10.00 per night forty-five (45) days after hire.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
These are additional to the wages above for both Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur and Serviceperson.

Rate Per Hour:

<table>
<thead>
<tr>
<th>First 1700 hours</th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 18.62*</td>
<td>$ 19.16*</td>
</tr>
<tr>
<td>Over 1700 hours</td>
<td>9.61</td>
<td>9.61</td>
</tr>
<tr>
<td>* First 30 days subtract $.05</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additionally, First Forty (40) hours only:

| Hired before 12/15/2004 | $ 4.50 |
| Hired 12/16/2004 to 12/31/2010 |
| After 12 months         | 1.50   |
| After 24 months         | 3.00   |
| After 36 months         | 4.50   |

VACATION:

1 to 9 Years
Worked 75 days in preceding 12 months
5 days

Worked 110 days in preceding 12 months
10 days

10 Consecutive Years
Worked 75 days in preceding 12 months
10 days

Worked 90 days in preceding 12 months
15 days

15 Consecutive Years
Worked 100 continuous days in preceding 12 months
20 days

SICK:
1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements" heading, for a detailed explanation.)

OVERTIME PAY
See (B, E, P) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6, 7, 11, 12, 26) on HOLIDAY PAGE

NOTE: Must work 2 days in week of paid holiday.

If work performed on 5,7,11,12,26 holidays - holiday pay plus 1 day's pay; 2x hourly rate after 8 hours
If work performed on 6 holiday - holiday pay plus 2 day's pay
If work 5,7,11,12,26 holiday on Saturday & work performed - holiday pay plus plus 1 day's pay; 2 1/2x hourly rate after 8 hours
If work 6 holiday on Saturday & work performed - holiday pay plus 2 regular day's pay; 3x hourly rate after 8 hours
Security Guard (Unarmed)
More than 30 months $ 17.40 $ 18.00

Hired on or after January 1, 2016
Per Hour: 07/01/2018 01/01/2019

Security Guard (Armed) $ 29.25 $ 29.50

Security Guard (Unarmed)
0 to 36 months $ 14.80 $ 15.50
36 months or more 17.40 18.00

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
NOTE: Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

This is required in addition to the wage above:
Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

<table>
<thead>
<tr>
<th>07/01/2018</th>
<th>01/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>.11</td>
<td>.11</td>
</tr>
<tr>
<td>After 120 days</td>
<td>.11</td>
<td>.11</td>
</tr>
<tr>
<td>Additionally</td>
<td>.44</td>
<td>.44</td>
</tr>
</tbody>
</table>

VACATION:
Months on payroll - Vacation with Pay

<table>
<thead>
<tr>
<th></th>
<th>3 days</th>
<th>5 days</th>
<th>10 days</th>
<th>15 days</th>
<th>20 days</th>
<th>25 days</th>
</tr>
</thead>
<tbody>
<tr>
<td>6</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>12</td>
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<td></td>
<td></td>
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</tr>
<tr>
<td>24</td>
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<tr>
<td>60</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>180</td>
<td></td>
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<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>300</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plus one personal day per year.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SICK LEAVE:
1st (1) year of employment employees will accumulate one (1) hour for every thirty (30) hours worked to a maximum of forty (40) hours.
120 days of employment employees will accumulate 5 paid sick days
36 months or more of employment employees will accumulate six (6) paid sick days
All unused sick time will be paid out at the end of the calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
A guard who works a holiday is paid the regular rate plus receives the paid holiday.

Overtime
Time and one half the regular rate after an 8 hour day.
Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY
Paid: See (5, 6, 25, 26) on HOLIDAY PAGE
NOTE:
1) Paid Holidays - apply after one year.
2) Employee must work their last regularly scheduled day before and next regularly scheduled day after.
JOB DESCRIPTION  Janitor, Porter, Cleaners, Elevator Operator  

ENTIRE COUNTIES  
Bronx, Kings, New York, Queens, Richmond  

WAGES  
Office Building Class "A" Cleaner/Porter, Elevator Operator (Over 280,000 square feet gross area)  
Office Building Class "B" Cleaner/Porter, Elevator Operator (Over 120,000 and less than 280,000 square feet gross area)  
Office Building Class "C" Cleaner/Porter, Elevator Operator (Less than 120,000 square feet gross area)  

Wage Rate per Hour:  

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$ 25.82</td>
<td>$ 26.60</td>
</tr>
<tr>
<td>Class B</td>
<td>25.79</td>
<td>26.57</td>
</tr>
<tr>
<td>Class C</td>
<td>25.75</td>
<td>26.53</td>
</tr>
</tbody>
</table>

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.  

NEW HIRE:  
Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.  

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.  

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.  

NOTE: Duct cleaning is broken down into two separate functions.  
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8  
2. The actual cleaning of the duct which is covered by Article 9  

EMPLOYMENT shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.  

IMPORTANT INFORMATION:  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.  

SUPPLEMENTAL BENEFITS  
This is an additional required amount.  

All supplements start after 3 months and are on all hours paid up to 40 hours per week.  

Rate per hour:  

<table>
<thead>
<tr>
<th>Employees regularly scheduled 2 or more days a week</th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employees regularly scheduled more than 20 hours a week</td>
<td>$ 9.07</td>
<td>$ 9.69</td>
</tr>
<tr>
<td>12.16</td>
<td>12.89</td>
<td></td>
</tr>
</tbody>
</table>

New hires regularly scheduled more than 20 hours a week  
After 3rd month-12th month:  
9.07 | 9.69 |

after 12th month-24th month:  
11.84 | 12.56 |

VACATION  
Less than 6 months of work… no vacation  
6 months of work...........three days  
1 year of work...........ten days  
5 years of work........fifteen days  
15 years of work.......twenty days  
21 years of work.....twenty-one days
22 years of work.....twenty-two days
23 years of work...twenty-three days
24 years of work....twenty-four days
25 years or more twenty-five days

PLUS two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

HOLIDAY
Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE
Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

JOB DESCRIPTION
Landscape Maintenance

DISTRICT 10

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2018

$ 18.21

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

JOB DESCRIPTION
Moving Furniture and Equipment

DISTRICT 10

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2018

Driver-Heavy & Tractor Trailer
(capacity of at least 26,000 pounds Gross Vehicle Weight) $ 26.33

Driver-Light Truck 19.10
Helper 16.88
Packer* 12.87
*Packs, wraps and labels office furniture and equipment and loads it onto dollies and into elevators.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 5.56

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY
HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond
WAGES Per Hour 07/01/2018

$ 30.77

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 5.56

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S
JOB DESCRIPTION  Trash and Refuse Removal

DISTRICT  10

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour:
Effective Period: 07/01/2018  04/01/2019

MEDICAL WASTE REMOVAL

Driver (Chauffeur)  $ 22.12  $ 23.02
Helper  18.37  19.27
Tractor Trailer Driver  24.62  25.52

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
The following is required addition to the wages.

Rate per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>04/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vacation</td>
<td>$ 11.67</td>
<td>$ 12.53</td>
</tr>
</tbody>
</table>

Vacation:
- 1 year of service
  - but less than five years (10) days
  - 5 years of service
  - but less than ten years (15) days
  - 10 years of service (16) days
  - 11 years of service (17) days
  - 12 years of service (18) days
  - 13 years of service (19) days
  - 14 years of service (20) days
  - 20 years of service (21) days
- 21 years of service (22) days
- 22 years of service (23) days
- 23 years of service (24) days
- 24 years of service (25) days

Hired prior to 04/01/2017  10 days off with pay
Hired on or after 04/01/2017  5 days off with pay
Plus on 5th year anniversary  2 days off with pay
Plus on 10th year anniversary  2 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, S) on OVERTIME PAGE
Overtime Description:
The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY
Paid: See (5, 6, 25) on HOLIDAY PAGE

Window Cleaners  06/01/2019

JOB DESCRIPTION  Window Cleaners

DISTRICT  10

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Wage rate per hour:

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Window Cleaner</td>
<td>$29.30</td>
<td>$30.07</td>
</tr>
<tr>
<td>Power Operated &amp; Manual Scaffolds &amp; Boatswain Chairs</td>
<td>$31.99</td>
<td>$32.82</td>
</tr>
<tr>
<td>Scrapping (additional)</td>
<td>$8.00 a day</td>
<td></td>
</tr>
</tbody>
</table>

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Supplemental benefit rate per hour: (Start after 90 days with employer)

<table>
<thead>
<tr>
<th>Condition's:</th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Must work regularly scheduled 20 hrs a week and more than two (2) days a week. full pay rate</td>
<td>$12.18</td>
<td>$12.90</td>
</tr>
<tr>
<td>Work at least 2 regularly scheduled days a week. partial rate</td>
<td>$9.09</td>
<td>$9.71</td>
</tr>
<tr>
<td>Work at least 20 hrs regularly scheduled hrs a week. partial rate</td>
<td>$3.09</td>
<td>$3.19</td>
</tr>
</tbody>
</table>

Vacation

<table>
<thead>
<tr>
<th>Service</th>
<th>Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>After 7 months but less than 1 year</td>
<td>five (5) days</td>
</tr>
<tr>
<td>1 year but less than 5 years</td>
<td>ten (10) days</td>
</tr>
<tr>
<td>5 years of service but less than 15 years</td>
<td>fifteen (15) days</td>
</tr>
<tr>
<td>15 years of service but less than 21 years</td>
<td>twenty (20) days</td>
</tr>
<tr>
<td>21 years</td>
<td>twenty-one (21) days</td>
</tr>
<tr>
<td>22 years</td>
<td>twenty-two (22) days</td>
</tr>
<tr>
<td>23 years</td>
<td>twenty-three (23) days</td>
</tr>
<tr>
<td>24 years</td>
<td>twenty-four (24) days</td>
</tr>
<tr>
<td>25 years or more</td>
<td>twenty-five (25) days</td>
</tr>
</tbody>
</table>

Plus 1 day paid off per year for medical visit

plus 10 days paid off after one year worked.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

Time and one half the regular rate after an 8 hour day.

<table>
<thead>
<tr>
<th>Day</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Saturday</td>
<td>Time and one half the regular rate</td>
</tr>
<tr>
<td>Double time the regular rate for Sunday.</td>
<td>Double the hourly rate for Saturday holiday work plus days pay.</td>
</tr>
<tr>
<td>Time and one half the regular rate for work on a holiday plus the day's pay.</td>
<td></td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid: See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE

Plus one Personal Day

<table>
<thead>
<tr>
<th>Days</th>
<th>Paid off</th>
</tr>
</thead>
<tbody>
<tr>
<td>Must work 2 days in week of Holiday for employer</td>
<td></td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Service</th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-3 months</td>
<td>$21.68</td>
<td>$22.25</td>
</tr>
<tr>
<td>4 months</td>
<td>23.44</td>
<td>24.06</td>
</tr>
<tr>
<td>8 months</td>
<td>24.85</td>
<td>25.50</td>
</tr>
</tbody>
</table>
Supplemental benefit rate per hour: (Start after 90 days with employer)

Condition’s:
Must work regularly scheduled 20 hrs a week and more than two (2) days a week.
FULL PAY RATE $ 12.18 $ 12.90

Work at least 2 regularly scheduled days a week.
Partial rate: $ 9.09 $ 9.71

Work at least 20 hrs regularly scheduled hrs a week.
Partial rate $ 3.09 $ 3.19
Rensselaer County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators


WAGES

Per hour: 07/01/2018

$ 20.63

SUPPLEMENTAL BENEFITS

Per hour: $ 2.00

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Fuel Delivery

JOB DESCRIPTION Fuel Delivery


WAGES

Per hour: 07/01/2018

$ 21.65

Guards, Watchmen

JOB DESCRIPTION Guards, Watchmen


WAGES

Per hour: 07/01/2018

$ 16.81

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour: $ 2.00

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
SUPPLEMENTAL BENEFITS

Per hour: $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator
06/01/2019

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 10

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

Start
After 90 Days

07/01/2018 $11.00 11.25
01/01/2019 $11.50 11.75
01/01/2020 $12.20 12.45

An additional $.50 per hour worked on floor maintenance

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPARATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements:

Note: Full time 31 or more regularly scheduled hrs per week
Part Time 30 or less regularly scheduled hrs per week

Health Care FULL TIME ONLY: Only on first 40 hrs a week.

07/01/2018 01/01/2019 07/01/2019

$ 4.62 4.55 TBD

Vacation with pay based upon employees anniversary date or hire as follows:

1 year of work 5 working days
3 years of work 10 working days
4 years of work 11 working days
6 years of work 12 working days
10 years of work 15 working days

Sick days are earned after 90 day probationary period at the following rate:

Full time employees accrue 1 sick day for every 3 months worked up to a maximum of 6 sick days.

Part time employees accrue 1 sick day for every 6 months worked up to a maximum of 4 sick days.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Plus Employees Birthday
Note: Above Holidays paid after 3 months with employer
Plus after one year of service Full Time employees receive 3 Floating Holidays and Part Time receive one Floating Holiday.

Additional supplements are not required.
Holidays that fall on weekends are observed on Friday or Monday.

### Landscape Maintenance

**06/01/2019**

**JOB DESCRIPTION**  Landscape Maintenance

**DISTRICT**  10

**ENTIRE COUNTIES**

**WAGES**
Per hour:  07/01/2018

$ 15.43

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
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**SUPPLEMENTAL BENEFITS**
Per hour:  $ 2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE

### Moving Furniture and Equipment

**06/01/2019**

**JOB DESCRIPTION**  Moving Furniture and Equipment

**DISTRICT**  10

**ENTIRE COUNTIES**

**WAGES**
Per hour:  07/01/2018

**Driver-Heavy & Tractor Trailer**  (capacity of at least 26,000 pounds Gross Vehicle Weight)  $ 21.65

**Driver-Light Truck**  18.10

**Helper**  15.73

**Packer***  15.95

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS

Per hour: $ 2.00

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

JOB DESCRIPTION

Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES


WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

10-Information

Trash and Refuse Removal

DISTRICT 10

JOB DESCRIPTION

Trash and Refuse Removal

ENTIRE COUNTIES


WAGES

Per hour: 07/01/2018 09/16/2018

Commercial $ 19.20 $ 19.49

Residential 17.78 18.05

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Benefits paid to non-probationary employees:

Per hour: 07/01/2018 09/16/2018

$ 1.46 $ 1.55

First (1st) Forty (40) Hours:

07/01/2018 01/01/2019

Single $ 3.07 $ 3.15

Two Person 5.87 6.01

Family 7.97 8.17

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:
After completing 12 Months of service (1 yr) 1 Week
After completing 36 Months of service (3 yrs) 2 Weeks
After completing 120 Months of service (10 yrs) 3 Weeks
After completing 180 Months of service (15 yrs) 3 Weeks 1 Day
After completing 192 Months of service (16 yrs) 3 Weeks 2 Days
After completing 204 Months of service (17 yrs) 3 Weeks 3 Days
After completing 216 Months of service (18 yrs) 3 Weeks 4 Days
After completing 228 Months of service (19 yrs) 4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Must work the last regularly scheduled day before and after holiday.

Holidays falling on a Saturday or Sunday are observed on same day designated by the State of New York for Public Employees.

Employee’s working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

---

**Trash and Refuse Removal** 06/01/2019

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

**WAGES**
For use with Transfer Station Operation.

Per hour: 07/01/2018

Indus. Truck Driver/Tractor Operator $18.53
Laborer/ non-construction $15.73
Conveyor operators and tenders $17.35
Weighers/Measurers $14.81

**IMPORTANT INFORMATION:**
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**SUPPLEMENTAL BENEFITS**
Per hour: $2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Window Cleaners** 06/01/2019

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

**WAGES**
Per hour: 07/01/2018

$14.01
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Richmond County Article 9

Exterminators, Fumigators 06/01/2019

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 10

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
EXTERMINATOR

Office Building Class "A" (Over 280,000 square feet gross area)
Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area)
Office Building Class "C" (Less than 120,000 square feet gross area)

Wage Rate per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$25.82</td>
<td>$26.60</td>
</tr>
<tr>
<td>Class B</td>
<td>$25.79</td>
<td>$26.57</td>
</tr>
<tr>
<td>Class C</td>
<td>$25.75</td>
<td>$26.53</td>
</tr>
</tbody>
</table>

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:
Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
This is an additional required amount.

All supplements start after 3 months and are on all hours paid up to 40 hours per week.

Rate per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employees regularly scheduled 2 or more days a week:</td>
<td>$9.07</td>
<td>$9.69</td>
</tr>
<tr>
<td>Employees regularly scheduled more than 20 hours a week:</td>
<td>12.16</td>
<td>12.89</td>
</tr>
</tbody>
</table>

New hires regularly scheduled more than 20 hours a week
After 3rd month-12th month: 9.07 9.69
after 12th month-24th month: 11.84 12.56

Vacation

Less than 6 months of work... no vacation
6 months of work...........three days
1 year of work.......... ten days
5 years of work........fifteen days
15 years of work.......twenty days
21 years of work......twenty-one days
22 years of work......twenty-two days
23 years of work...twenty-three days  
24 years of work....twenty-four days  
25 years or more twenty-five days  

Plus two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts

**HOLIDAY**

Paid: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday

---

**Fire Safety Director - NYC Only**  
**06/01/2019**

**JOB DESCRIPTION**  Fire Safety Director - NYC Only

**DISTRICT**  10

**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond

**WAGES**

****IMPORTANT****

Fire Safety Director rates for use in NYC ONLY.

Office Building Class "A" (Over 280,000 square feet gross area)  
Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area)  
Office Building Class "C" (Less than 120,000 square feet gross area)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$ 25.82</td>
<td>$ 26.60</td>
</tr>
<tr>
<td>Class B</td>
<td>25.79</td>
<td>26.57</td>
</tr>
<tr>
<td>Class C</td>
<td>25.75</td>
<td>26.53</td>
</tr>
</tbody>
</table>

*Additional lump-sum bonus of $500.00 per year. (pro-rated if less than full time.)

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

**NEW HIRE:**

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

**VACATION RELIEF EMPLOYEE:** Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

This is an additional required amount.

All supplements start after 3 months and are on all hours paid up to 40 hours per week.

Rates per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
</table>
Employees regularly scheduled 2 or more days a week:

$ 9.07  $ 9.69

Employees regularly scheduled more than 20 hours a week:

12.16  12.89

New hires regularly scheduled more than 20 hours a week
After 3rd month-12th month:

9.07  9.69
after 12th month-24th month:

11.84  12.56

Vacation

Less than 6 months work  no vacation
6 months of work  three days
1 year of work  ten days
5 years of work  fifteen days
15 years of work  twenty days
21 years of work  twenty-one days
22 years of work  twenty-two days
23 years of work  twenty-three days
24 years of work  twenty-four days
25 years or more  twenty-five days

Plus 2 Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, F) on OVERTIME PAGE
Holidays are paid days off and are additional to above amounts.

HOLIDAY
Paid:  See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE
Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

Fuel Delivery

06/01/2019

JOB DESCRIPTION  Fuel Delivery

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Rate Per Hour:

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>12/16/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hired before January 1, 2011 or with more than 1 year prior experience</td>
<td>$ 34.21</td>
<td>$ 34.96</td>
</tr>
<tr>
<td>Hired on or after January 1, 2011 or with less than 1 year prior experience</td>
<td>$ 25.60</td>
<td>$ 26.35</td>
</tr>
</tbody>
</table>

      1st Year     | $ 25.60    | $ 26.35    |
      2nd Year     | 27.60      | 28.35      |
      3rd Year     | 29.60      | 30.35      |
      4th Year     | 31.60      | 32.35      |
      5th Year +   | 34.21      | 34.96      |

Serviceperson

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>12/16/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hired before January 1, 2011 or with more than 1 year prior experience</td>
<td>$ 34.46</td>
<td>35.21</td>
</tr>
<tr>
<td>Hired on or after January 1, 2011 or with less than 1 year prior experience</td>
<td>$ 34.46</td>
<td>35.21</td>
</tr>
</tbody>
</table>
NOTE: Night work rate - Additional $10.00 per night forty-five (45) days after hire.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
These are additional to the wages above for both Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur and Serviceperson.

Rate Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>First 1700 hours</td>
<td>$ 18.62*</td>
<td>$ 19.16*</td>
</tr>
<tr>
<td>Over 1700 hours</td>
<td>9.61</td>
<td>9.61</td>
</tr>
<tr>
<td>* First 30 days subtract $.05</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additionally, First Forty (40) hours only:

- Hired before 12/15/2004: $ 4.50
- Hired 12/16/2004 to 12/31/2010: 1.50
- After 12 months: 1.50
- After 24 months: 3.00
- After 36 months: 4.50

VACATION:

- 1 to 9 Years
  - Worked 75 days in preceding 12 months: 5 days
  - Worked 110 days in preceding 12 months: 10 days
- 10 Consecutive Years
  - Worked 75 days in preceding 12 months: 10 days
  - Worked 90 days in preceding 12 months: 15 days
- 15 Consecutive Years
  - Worked 100 continuous days in preceding 12 months: 20 days

SICK:
1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, E, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 12, 26) on HOLIDAY PAGE
NOTE: Must work 2 days in week of paid holiday.

If work performed on 5,7,11,12,26 holidays - holiday pay plus 1 day's pay; 2x hourly rate after 8 hours
If work performed on 6 holiday - holiday pay plus 2 day's pay
If work 5,7,11,12,26 holiday on Saturday & work performed - holiday pay plus plus 1 day's pay; 2 1/2x hourly rate after 8 hours
If work 6 holiday on Saturday & work performed - holiday pay plus 2 regular day's pay; 3x hourly rate after 8 hours

Guards, Watchmen

JOB DESCRIPTION Guards, Watchmen
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond
WAGES Hired prior to January 1, 2016

Per Hour: 07/01/2018 01/01/2019

Page 271
Security Guard (Unarmed)
More than 30 months $ 17.40 $ 18.00

Hired on or after January 1, 2016

Per Hour: 07/01/2018 01/01/2019
Security Guard (Armed) $ 29.25 $ 29.50

Security Guard (Unarmed)
0 to 36 months $ 14.80 $ 15.50
36 months or more 17.40 18.00

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
NOTE: Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

This is required in addition to the wage above:
Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>01/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$ 5.35</td>
<td>$ 5.59</td>
<td>$ 5.94</td>
</tr>
<tr>
<td>After 120 days</td>
<td>.11</td>
<td>.11</td>
<td>.11</td>
</tr>
<tr>
<td>Additionally</td>
<td>.44</td>
<td>.44</td>
<td>.44</td>
</tr>
</tbody>
</table>

VACATION:
Months on payroll - Vacation with Pay
6  3 days
12 5 days
24 10 days
60 15 days
180 20 days
300 25 days

Plus one personal day per year.

SICK LEAVE:
1st (1) year of employment employees will accumulate one (1) hour for every thirty (30) hours worked to a maximum of forty (40) hours.
120 days of employment employees will accumulate 5 paid sick days
36 months or more of employment employees will accumulate six (6) paid sick days
All unused sick time will be paid out at the end of the calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
A guard who works a holiday is paid the regular rate plus receives the paid holiday.

Overtime
Time and one half the regular rate after an 8 hour day.
Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY
Paid: See (5, 6, 25, 26) on HOLIDAY PAGE
NOTE:
1) Paid Holidays - apply after one year.
2) Employee must work their last regularly scheduled day before and next regularly scheduled day after.
**JOB DESCRIPTION**  Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT**  10

**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond

**WAGES**
Office Building Class "A" Cleaner/Porter, Elevator Operator (Over 280,000 square feet gross area)
Office Building Class "B" Cleaner/Porter, Elevator Operator (Over 120,000 and less than 280,000 square feet gross area)
Office Building Class "C" Cleaner/Porter, Elevator Operator (Less than 120,000 square feet gross area)

Wage Rate per Hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$25.82</td>
<td>$26.60</td>
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<tr>
<td>Class B</td>
<td>25.79</td>
<td>26.57</td>
</tr>
<tr>
<td>Class C</td>
<td>25.75</td>
<td>26.53</td>
</tr>
</tbody>
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Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

**NEW HIRE:**
Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

**VACATION RELIEF EMPLOYEE:** Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

**NOTE:**  Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
This is an additional required amount.

All supplements start after 3 months and are on all hours paid up to 40 hours per week.

Rate per hour:

<table>
<thead>
<tr>
<th>Employees regularly scheduled 2 or more days a week:</th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.07</td>
<td>$9.69</td>
</tr>
</tbody>
</table>

| Employees regularly scheduled more than 20 hours a week: | 12.16 | 12.89 |

New hires regularly scheduled more than 20 hours a week
After 3rd month-12th month:

<table>
<thead>
<tr>
<th>after 12th month-24th month:</th>
<th>9.07</th>
<th>9.69</th>
</tr>
</thead>
<tbody>
<tr>
<td>after 24th month-28th month:</td>
<td>11.84</td>
<td>12.56</td>
</tr>
<tr>
<td>--------------------------------</td>
<td>------</td>
<td>------</td>
</tr>
</tbody>
</table>

**VACATION**

Less than 6 months of work... no vacation
6 months of work........three days
1 year of work...........ten days
5 years of work.........fifteen days
15 years of work........twenty days
21 years of work.....twenty-one days
22 years of work.....twenty-two days
23 years of work...twenty-three days
24 years of work....twenty-four days
25 years or more twenty-five days

PLUS two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**
See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

**HOLIDAY**
Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE
Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

---

**Landscape Maintenance** 06/01/2019

**JOB DESCRIPTION** Landscape Maintenance

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2018

$ 18.21

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour: $ 2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Moving Furniture and Equipment** 06/01/2019

**JOB DESCRIPTION** Moving Furniture and Equipment

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per Hour: 07/01/2018

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $ 26.33
Driver-Light Truck 19.10
Helper 16.88
Packer* 12.87
*Packs, wraps and labels office furniture and equipment and loads it onto dollies and into elevators.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 5.56

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer
06/01/2019

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal
06/01/2019

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour 07/01/2018

$ 30.77

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 5.56

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Trash and Refuse Removal
**JOB DESCRIPTION**  Trash and Refuse Removal

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per Hour:

<table>
<thead>
<tr>
<th>Effective Period:</th>
<th>07/01/2018</th>
<th>04/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>MEDICAL WASTE REMOVAL</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driver (Chauffeur)</td>
<td>$22.12</td>
<td>$23.02</td>
</tr>
<tr>
<td>Helper</td>
<td>18.37</td>
<td>19.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>24.62</td>
<td>25.52</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
The following is required addition to the wages.

<table>
<thead>
<tr>
<th>Rate per Hour:</th>
<th>07/01/2018</th>
<th>04/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vacation:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1 year of service</td>
<td></td>
<td></td>
</tr>
<tr>
<td>but less than five years</td>
<td>(10) days</td>
<td></td>
</tr>
<tr>
<td>5 years of service</td>
<td></td>
<td></td>
</tr>
<tr>
<td>but less than ten years</td>
<td>(15) days</td>
<td></td>
</tr>
<tr>
<td>10 years of service</td>
<td>(16) days</td>
<td></td>
</tr>
<tr>
<td>11 years of service</td>
<td>(17) days</td>
<td></td>
</tr>
<tr>
<td>12 years of service</td>
<td>(18) days</td>
<td></td>
</tr>
<tr>
<td>13 years of service</td>
<td>(19) days</td>
<td></td>
</tr>
<tr>
<td>14 years of service</td>
<td>(20) days</td>
<td></td>
</tr>
<tr>
<td>20 years of service</td>
<td>(21) days</td>
<td></td>
</tr>
<tr>
<td>21 years of service</td>
<td>(22) days</td>
<td></td>
</tr>
<tr>
<td>22 years of service</td>
<td>(23) days</td>
<td></td>
</tr>
<tr>
<td>23 years of service</td>
<td>(24) days</td>
<td></td>
</tr>
<tr>
<td>24 years of service</td>
<td>(25) days</td>
<td></td>
</tr>
<tr>
<td>Hired prior to 04/01/2017</td>
<td>10 days off with pay</td>
<td></td>
</tr>
<tr>
<td>Hired on or after 04/01/2017</td>
<td>5 days off with pay</td>
<td></td>
</tr>
<tr>
<td>Plus on 5th year anniversary</td>
<td>2 days off with pay</td>
<td></td>
</tr>
<tr>
<td>Plus on 10th year anniversary</td>
<td>2 days off with pay</td>
<td></td>
</tr>
</tbody>
</table>

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**
See (B, B2, S) on OVERTIME PAGE

Overtime Description:
The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

**HOLIDAY**
Paid: See (5, 6, 25) on HOLIDAY PAGE

---

**Window Cleaners**
06/01/2019

**JOB DESCRIPTION**  Window Cleaners

**ENTIRE COUNTIES**

---

Page 276
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Wage rate per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Window Cleaner</td>
<td>$ 29.30</td>
<td>$ 30.07</td>
</tr>
<tr>
<td>Power Operated &amp;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Manual Scaffolds</td>
<td></td>
<td></td>
</tr>
<tr>
<td>&amp; Boatswain Chairs</td>
<td>$ 31.99</td>
<td>$ 32.82</td>
</tr>
<tr>
<td>Scrapping (additional)</td>
<td>$8.00 a day</td>
<td></td>
</tr>
</tbody>
</table>

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Supplemental benefit rate per hour: (Start after 90 days with employer)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Condition's:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Must work regularly</td>
<td>$ 12.18</td>
<td>$ 12.90</td>
</tr>
<tr>
<td>scheduled 20 hrs a</td>
<td></td>
<td></td>
</tr>
<tr>
<td>week and more than</td>
<td></td>
<td></td>
</tr>
<tr>
<td>two (2) days a week.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>FULL PAY RATE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Partial rate:</td>
<td>$ 9.09</td>
<td>$ 9.71</td>
</tr>
<tr>
<td>Work at least 2</td>
<td></td>
<td></td>
</tr>
<tr>
<td>regularly scheduled</td>
<td></td>
<td></td>
</tr>
<tr>
<td>days a week.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Partial rate</td>
<td>$ 3.09</td>
<td>$ 3.19</td>
</tr>
<tr>
<td>Work at least 20 hrs</td>
<td></td>
<td></td>
</tr>
<tr>
<td>regularly scheduled</td>
<td></td>
<td></td>
</tr>
<tr>
<td>hrs a week.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Vacation</td>
<td></td>
<td></td>
</tr>
<tr>
<td>After 7 months but</td>
<td>five (5)</td>
<td></td>
</tr>
<tr>
<td>less than 1 year</td>
<td>days</td>
<td></td>
</tr>
<tr>
<td>1 year but less than</td>
<td>ten (10)</td>
<td></td>
</tr>
<tr>
<td>5 years</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5 years of service</td>
<td>thirteen (15)</td>
<td></td>
</tr>
<tr>
<td>but less than 15</td>
<td>days</td>
<td></td>
</tr>
<tr>
<td>years</td>
<td></td>
<td></td>
</tr>
<tr>
<td>15 years of service</td>
<td>twenty (20)</td>
<td></td>
</tr>
<tr>
<td>but less than 21</td>
<td>days</td>
<td></td>
</tr>
<tr>
<td>years</td>
<td></td>
<td></td>
</tr>
<tr>
<td>21 years</td>
<td></td>
<td></td>
</tr>
<tr>
<td>22 years</td>
<td></td>
<td></td>
</tr>
<tr>
<td>23 years</td>
<td></td>
<td></td>
</tr>
<tr>
<td>24 years</td>
<td></td>
<td></td>
</tr>
<tr>
<td>25 years or more</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plus 1 day paid off</td>
<td></td>
<td></td>
</tr>
<tr>
<td>per year for medical</td>
<td></td>
<td></td>
</tr>
<tr>
<td>visit plus 10 days</td>
<td></td>
<td></td>
</tr>
<tr>
<td>paid off after one</td>
<td></td>
<td></td>
</tr>
<tr>
<td>year worked.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Double time the regular rate for Sunday.
Double the hourly rate for Saturday holiday work plus days pay.
Time and one half the regular rate for work on a holiday plus the day's pay.

**HOLIDAY**

Paid:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Plus one Personal Day
Must work 2 days in week of Holiday for employer

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-3 months</td>
<td>$ 21.68</td>
<td>$ 22.25</td>
</tr>
<tr>
<td>4 months</td>
<td>23.44</td>
<td>24.06</td>
</tr>
<tr>
<td>8 months</td>
<td>24.85</td>
<td>25.50</td>
</tr>
</tbody>
</table>
12 months  26.28  26.97
16-17 months  27.69  28.42

Supplemental benefit rate per hour: (Start after 90 days with employer)

Condition's:
Must work regularly scheduled 20 hrs a week and more than two (2) days a week.
FULL PAY RATE $ 12.18  $ 12.90

Work at least 2 regularly scheduled days a week.
Partial rate: $ 9.09  $ 9.71

Work at least 20 hrs regularly scheduled hrs a week.
Partial rate $ 3.09  $ 3.19
Rockland County Article 9

**Exterminators, Fumigators**

**JOB DESCRIPTION**  Exterminators, Fumigators  
**DISTRICT** 10

**ENTIRE COUNTIES**  Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

**WAGES**  
Per hour:  

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2018</td>
<td>$18.20</td>
</tr>
<tr>
<td>01/01/2019</td>
<td>$18.74</td>
</tr>
</tbody>
</table>

All work between 5pm and 7am an additional .44 per hour.

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
The following are additional to the wage.  
All supplements are based on 40hrs a week and start after 90 days.  
Per hour:  

<table>
<thead>
<tr>
<th>Date</th>
<th>Supplement</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2018</td>
<td>$6.16</td>
</tr>
<tr>
<td>01/01/2019</td>
<td>$6.62</td>
</tr>
</tbody>
</table>

After 1 year  
9.26  
9.82

After 1 full year with employer 10 sick days.

If hired before Feb 1, 2001 the following paid days off are required:

- 5 years - 15 years with employer 15 Days
- 15 + years 20 Days
- additional day each year there after.

If hired after Feb. 1, 2001 the following paid days off are required:

- During first 52 weeks with employer 5 Days
- After first 52 weeks with employer 10 Days
- After 10 years with employer 15 Days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements" heading, for a detailed explanation.)

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE  
Hours worked on 6th consecutive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

**HOLIDAY**  
Paid:  See (5, 6, 10, 11) on HOLIDAY PAGE  
Overtime:  See (5, 6, 10, 11) on HOLIDAY PAGE

If hired before Feb. 1, 2001

Employees Birthday  
2 floating holidays and either Martin Luther King Day, Yom Kippur, Good Friday, Eid-al-Fitr, Election Day or Veterans Day.

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1.5 times rate plus Holiday pay.
Guards, Watchmen

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.31</td>
<td></td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

| Per hour | $ 2.00 |

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Janitor</td>
<td>$ 15.50</td>
<td>$ 15.75</td>
<td>$ 16.05</td>
</tr>
</tbody>
</table>

NOTE: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

**MONETARY BENEFIT**

<table>
<thead>
<tr>
<th>Time Employed</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>After 90 days but less than 6 months:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Full Time**</td>
<td>$4.68</td>
<td>$6.44</td>
</tr>
<tr>
<td>After six months:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Full Time**</td>
<td>$6.15</td>
<td>$6.61</td>
</tr>
<tr>
<td>Part Time(hired prior to 12/31/07)</td>
<td>4.94</td>
<td>5.29</td>
</tr>
<tr>
<td>Part Time(hired after 01/01/08)</td>
<td>0.91</td>
<td>0.91</td>
</tr>
</tbody>
</table>

*Amounts are payable after time period stated above and only on the first 40 hrs paid unless note above applies to employee. **FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week.

**SICK LEAVE**

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

**VACATION LEAVE**

<table>
<thead>
<tr>
<th>Time Employed</th>
<th>Vacation Earned</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 Months</td>
<td>3 Days</td>
</tr>
<tr>
<td>1 Year</td>
<td>1 Week</td>
</tr>
<tr>
<td>2 Years</td>
<td>2 Weeks</td>
</tr>
<tr>
<td>5 Years</td>
<td>3 Weeks</td>
</tr>
<tr>
<td>15 Years</td>
<td>4 Weeks</td>
</tr>
<tr>
<td>25 Years</td>
<td>5 Weeks</td>
</tr>
</tbody>
</table>

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

All work on 6th consecutive day paid at 1.5 times rate
All work on 7th consecutive day paid at 2 times rate

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26)
Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

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**Landscape Maintenance**  06/01/2019

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES** Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per hour: 07/01/2018
$ 17.64

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

JOB DESCRIPTION Moving Furniture and Equipment

Entire Counties
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2017

- Driver-Heavy & Tractor Trailer: $ 25.50 (capacity of at least 26,000 pounds Gross Vehicle Weight)
- Driver-Light Truck: 17.75
- Helper: 16.09
- Packer*: 13.38

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

JOB DESCRIPTION Stationary Engineer

Entire Counties

Last Published on Jun 01 2019
WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal 06/01/2019

JOB DESCRIPTION  Trash and Refuse Removal
ENTIRE COUNTIES  Orange, Putnam, Rockland, Sullivan

WAGES
Per hour:  07/01/2018

$ 27.40

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour:  $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE

Trash and Refuse Removal 06/01/2019

JOB DESCRIPTION  Trash and Refuse Removal
ENTIRE COUNTIES  Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
For use with Transfer Station Operation.

Per hour:  07/01/2018

Indus. Truck Driver/Tractor Operator  $ 20.63
Laborer/ non-construction  $ 16.09
Conveyor operators and tenders  $ 18.22
Weighers/Measurers  $ 17.13

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour:  $ 2.00
JOB DESCRIPTION
Window Cleaners

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

WAGES
Per Hour Worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Window Cleaner</td>
<td>$20.83</td>
<td>$21.08</td>
<td>$21.38</td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION:Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Time**</td>
<td>$6.15</td>
<td>$6.62</td>
</tr>
</tbody>
</table>

Part Time hired prior to 12/31/07

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>4.94</td>
<td>5.29</td>
</tr>
</tbody>
</table>

Part Time hired after 01/01/08

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0.91</td>
<td>0.91</td>
</tr>
</tbody>
</table>

(*)Amounts are payable after 90 days employment and only on first 40 hrs unless note above applies to employee.

(**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE
Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

<table>
<thead>
<tr>
<th>Time employed</th>
<th>Vacation Earned</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 Months</td>
<td>3 Days</td>
</tr>
<tr>
<td>1 Year</td>
<td>1 Week</td>
</tr>
<tr>
<td>2 Years</td>
<td>2 Weeks</td>
</tr>
<tr>
<td>5 Years</td>
<td>3 Weeks</td>
</tr>
<tr>
<td>15 Years</td>
<td>4 Weeks</td>
</tr>
<tr>
<td>25 Years</td>
<td>5 Weeks</td>
</tr>
</tbody>
</table>

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2) on OVERTIME PAGE
All work on 6th consecutive day paid at 1.5 times rate
All work on 7th consecutive day paid at 2 times rate

HOLIDAY
Paid:
See (5, 6) on HOLIDAY PAGE
Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26)
Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ
Exterminators, Fumigators

**JOB DESCRIPTION**  Exterminators, Fumigators  

**ENTIRE COUNTIES**  

**WAGES**  
Per hour: 07/01/2018  
$ 20.63

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: $ 2.00

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

---

Fuel Delivery

**JOB DESCRIPTION**  Fuel Delivery  

**ENTIRE COUNTIES**  

**WAGES**  
Per hour: 07/01/2018  
$ 21.65

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: $ 2.00

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

---

Guards, Watchmen

**JOB DESCRIPTION**  Guards, Watchmen  

**ENTIRE COUNTIES**  

**WAGES**  
Per hour: 07/01/2018  
$ 16.81

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS

Per hour: $ 2.00

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 10

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>01/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Start</td>
<td>$11.00</td>
<td>$11.50</td>
<td>$12.20</td>
</tr>
<tr>
<td>After 90 Days</td>
<td>11.25</td>
<td>11.75</td>
<td>12.45</td>
</tr>
</tbody>
</table>

An additional $.50 per hour worked on floor maintenance

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPARATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements:

Note: Full time 31 or more regularly scheduled hrs per week
     Part Time 30 or less regularly scheduled hrs per week

Health Care FULL TIME ONLY: Only on first 40 hrs a week.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>01/01/2019</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health Care</td>
<td>$ 4.62</td>
<td>4.55</td>
<td>TBD</td>
</tr>
</tbody>
</table>

Vacation with pay based upon employees anniversary date or hire as follows:

1 year of work 5 working days
3 years of work 10 working days
4 years of work 11 working days
6 years of work 12 working days
10 years of work 15 working days

Sick days are earned after 90 day probationary period at the following rate:

Full time employees accrue 1 sick day for every 3 months worked up to a maximum of 6 sick days.
Part time employees accrue 1 sick day for every 6 months worked up to a maximum of 4 sick days.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, R) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Plus Employees Birthday
Note: Above Holidays paid after 3 months with employer
Plus after one year of service Full Time employees receive 3 Floating Holidays and Part Time receive one Floating Holiday.

Additional supplements are not required.
Holidays that fall on weekends are observed on Friday or Monday.

10-200 UNITED

Landscape Maintenance 06/01/2019

JOB DESCRIPTION Landscape Maintenance
DISTRICT 10
WAGES Per hour: 07/01/2018
$ 15.43

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour: $ 2.00
OVERTIME PAY See (B, B2) on OVERTIME PAGE
HOLIDAY Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Moving Furniture and Equipment 06/01/2019

JOB DESCRIPTION Moving Furniture and Equipment
DISTRICT 10
WAGES Per hour: 07/01/2018

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $ 21.65
Driver-Light Truck 18.10
Helper 15.73
Packer* 15.95

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour: $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

WAGES

07/01/2018 09/16/2018

Commercial $19.20 $19.49
Residential 17.78 18.05

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits paid to non-probationary employees:

07/01/2018 09/16/2018

$1.46 $1.55

First (1st) Forty (40) Hours:

07/01/2018 01/01/2019

Single $3.07 $3.15
Two Person 5.87 6.01
Family 7.97 8.17

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:
After completing 12 Months of service (1 yr) 1 Week
After completing 36 Months of service (3 yrs) 2 Weeks
After completing 120 Months of service (10 yrs) 3 Weeks
After completing 180 Months of service (15 yrs) 3 Weeks 1 Day
After completing 192 Months of service (16 yrs) 3 Weeks 2 Day's
After completing 204 Months of service (17 yrs) 3 Weeks 3 Day's
After completing 216 Months of service (18 yrs) 3 Weeks 4 Day's
After completing 228 Months of service (19 yrs) 4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Must work the last regularly scheduled day before and after holiday.

Holidays falling on a Saturday or Sunday are observed on same day designated by the State of New York for Public Employees.

Employee’s working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

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**Trash and Refuse Removal**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

**WAGES**
For use with Transfer Station Operation.

Per hour: 07/01/2018

- Indus. Truck Driver/Tractor Operator $18.53
- Laborer/ non-construction $15.73
- Conveyor operators and tenders $17.35
- Weighers/Measurers $14.81

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour: $2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Window Cleaners**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

**WAGES**
Per hour: 07/01/2018

$14.01
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Schenectady County Article 9

Exterminators, Fumigators 06/01/2019

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 10


WAGES
Per hour: 07/01/2018

$ 20.63

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Fuel Delivery 06/01/2019

JOB DESCRIPTION Fuel Delivery

DISTRICT 10


WAGES
Per hour: 07/01/2018

$ 21.65

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Guards, Watchmen 06/01/2019

JOB DESCRIPTION Guards, Watchmen

DISTRICT 10


WAGES
Per hour: 07/01/2018

$ 16.81

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS

Per hour: $ 2.00

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2019

JOB DESCRIPTION  Janitor, Porter, Cleaners, Elevator Operator DISTRICT 10

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>01/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Start</td>
<td>$11.00</td>
<td>$11.50</td>
<td>$12.20</td>
</tr>
<tr>
<td>After 90 Days</td>
<td>11.25</td>
<td>11.75</td>
<td>12.45</td>
</tr>
</tbody>
</table>

An additional $.50 per hour worked on floor maintenance

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPARATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Supplements:

Note: Full time 31 or more regularly scheduled hrs per week
     Part Time 30 or less regularly scheduled hrs per week

Health Care FULL TIME ONLY: Only on first 40 hrs a week.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>01/01/2019</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 4.62</td>
<td>4.55</td>
<td>TBD</td>
</tr>
</tbody>
</table>

 Vacation with pay based upon employees anniversary date or hire as follows:
  1 year of work 5 working days
  3 years of work 10 working days
  4 years of work 11 working days
  6 years of work 12 working days
  10 years of work 15 working days

Sick days are earned after 90 day probationary period at the following rate:
Full time employees accrue 1 sick day for every 3 months worked up to a maximum of 6 sick days.
Part time employees accrue 1 sick day for every 6 months worked up to a maximum of 4 sick days.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, R) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Plus Employees Birthday
Note: Above Holidays paid after 3 months with employer
Plus after one year of service Full Time employees receive 3 Floating Holidays and Part Time receive one Floating Holiday.

Additional supplements are not required.
Holidays that fall on weekends are observed on Friday or Monday.

**Landscape Maintenance 06/01/2019**

**JOB DESCRIPTION** Landscape Maintenance

**ENTIRE COUNTIES**

**WAGES**
Per hour: 07/01/2018

$15.43

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

**NOTE:** If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

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**SUPPLEMENTAL BENEFITS**
Per hour: $2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

**Moving Furniture and Equipment 06/01/2019**

**JOB DESCRIPTION** Moving Furniture and Equipment

**ENTIRE COUNTIES**

**WAGES**
Per hour: 07/01/2018

<table>
<thead>
<tr>
<th>Type</th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driver-Heavy &amp; Tractor Trailer</td>
<td>$21.65</td>
</tr>
<tr>
<td>(capacity of at least 26,000 pounds Gross Vehicle Weight)</td>
<td></td>
</tr>
<tr>
<td>Driver-Light Truck</td>
<td>18.10</td>
</tr>
<tr>
<td>Helper</td>
<td>15.73</td>
</tr>
<tr>
<td>Packer*</td>
<td>15.95</td>
</tr>
</tbody>
</table>

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

JOB DESCRIPTION
Stationary Engineer

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

JOB DESCRIPTION
Trash and Refuse Removal

ENTIRE COUNTIES

WAGES
Per hour: 07/01/2018 09/16/2018

Commercial $ 19.20 $ 19.49

Residential 17.78 18.05

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits paid to non-probationary employees:
Per hour: 07/01/2018 09/16/2018

$ 1.46 $ 1.55

First (1st) Forty (40) Hours: 07/01/2018 01/01/2019

Single $ 3.07 $ 3.15

Two Person 5.87 6.01

Family 7.97 8.17

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:
After completing 12 Months of service (1 yr) 1 Week
After completing 36 Months of service (3 yrs) 2 Weeks
After completing 120 Months of service (10 yrs) 3 Weeks
After completing 180 Months of service (15 yrs) 3 Weeks 1 Day
After completing 192 Months of service (16 yrs) 3 Weeks 2 Day’s
After completing 204 Months of service (17 yrs) 3 Weeks 3 Day’s
After completing 216 Months of service (18 yrs) 3 Weeks 4 Day’s
After completing 228 Months of service (19 yrs) 4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Must work the last regularly scheduled day before and after holiday.

Holidays falling on a Saturday or Sunday are observed on same day designated by the State of New York for Public Employees.

Employee’s working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

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**Trash and Refuse Removal 06/01/2019**

**JOB DESCRIPTION**  Trash and Refuse Removal

**DISTRICT**  10

**ENTIRE COUNTIES**

**WAGES**
For use with Transfer Station Operation.

<table>
<thead>
<tr>
<th>Per hour: 07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indus. Truck Driver/Tractor Operator</td>
</tr>
<tr>
<td>Laborer/ non-construction</td>
</tr>
<tr>
<td>Conveyor operators and tenders</td>
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<td>Weighers/Measurers</td>
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**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour: $ 2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Window Cleaners 06/01/2019**

**JOB DESCRIPTION**  Window Cleaners

**DISTRICT**  10

**ENTIRE COUNTIES**

**WAGES**
Per hour: 07/01/2018

$ 14.01
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Schoharie County Article 9

Exterminators, Fumigators 06/01/2019

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2018

$ 13.81

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2019

JOB DESCRIPTION Fuel Delivery

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2018

$ 19.63

GUARDS, WATCHMEN

Guards, Watchmen 06/01/2019

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2018

$ 15.99

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

Schoharie County

Page 298
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**SUPPLEMENTAL BENEFITS**

Per hour: $2.00

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2019

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>01/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Start</td>
<td>$11.00</td>
<td>$11.50</td>
<td>$12.20</td>
</tr>
<tr>
<td>After 90 Days</td>
<td>11.25</td>
<td>11.75</td>
<td>12.45</td>
</tr>
</tbody>
</table>

An additional $.50 per hour worked on floor maintenance

**NOTE:**

**DUCT CLEANING IS BROKEN DOWN INTO TWO SEPARATE FUNCTIONS**

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Supplements:

Note: Full time 31 or more regularly scheduled hrs per week  
Part Time 30 or less regularly scheduled hrs per week

Health Care FULL TIME ONLY: Only on first 40 hrs a week.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>01/01/2019</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$4.62</td>
<td>4.55</td>
<td>TBD</td>
</tr>
</tbody>
</table>

Vacation with pay based upon employees anniversary date or hire as follows:

<table>
<thead>
<tr>
<th>Years of Work</th>
<th>Work Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>5</td>
</tr>
<tr>
<td>3</td>
<td>10</td>
</tr>
<tr>
<td>4</td>
<td>11</td>
</tr>
<tr>
<td>6</td>
<td>12</td>
</tr>
<tr>
<td>10</td>
<td>15</td>
</tr>
</tbody>
</table>

Sick days are earned after 90 day probationary period at the following rate:

Full time employees accrue 1 sick day for every 3 months worked up to a maximum of 6 sick days.

Part time employees accrue 1 sick day for every 6 months worked up to a maximum of 4 sick days.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**
See (B, B2, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Plus Employees Birthday
Note: Above Holidays paid after 3 months with employer
Plus after one year of service Full Time employees receive 3 Floating Holidays and Part Time receive one Floating Holiday.

Additional supplements are not required.
Holidays that fall on weekends are observed on Friday or Monday.

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance
DISTRICT 10
ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2018
$ 14.23

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment
DISTRICT 10
ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2018

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $ 19.63
Driver-Light Truck 16.73
Helper 15.39
Packer* 14.06

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2019

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal 06/01/2019

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 10

ENTIRE COUNTIES

WAGES

07/01/2018 09/16/2018

Commercial $ 19.20 $ 19.49

Residential 17.78 18.05

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits paid to non-probationary employees:

07/01/2018 09/16/2018

$ 1.46 $ 1.55

First (1st) Forty (40) Hours:

07/01/2018 01/01/2019

Single $ 3.07 $ 3.15
Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

- After completing 12 Months of service (1 yr) - 1 Week
- After completing 36 Months of service (3 yrs) - 2 Weeks
- After completing 120 Months of service (10 yrs) - 3 Weeks
- After completing 180 Months of service (15 yrs) - 3 Weeks 1 Day
- After completing 192 Months of service (16 yrs) - 3 Weeks 2 Day's
- After completing 204 Months of service (17 yrs) - 3 Weeks 3 Day's
- After completing 216 Months of service (18 yrs) - 3 Weeks 4 Day's
- After completing 228 Months of service (19 yrs) - 4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%*

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Must work the last regularly scheduled day before and after holiday.

Holidays falling on a Saturday or Sunday are observed on same day designated by the State of New York for Public Employees.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.
ENTIRE COUNTIES
Fulton, Herkimer, Madison, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2018

$ 13.73

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS R&S
Schuyler County Article 9

Exterminators, Fumigators 06/01/2019

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

DISTRICT 10

WAGES
Per hour: 07/01/2018

$14.82

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2019

JOB DESCRIPTION Fuel Delivery

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

DISTRICT 10

WAGES
Per hour: 07/01/2018

$19.83

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2019

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

DISTRICT 10

WAGES
Per hour: 07/01/2018

$18.23

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

Page 304
SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION  Janitor, Porter, Cleaners, Elevator Operator  DISTRICT  10

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour: 07/01/2018
$ 11.70
New Hire Rate:
First 180 days only
10.70

Regularly scheduled to clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked (required up to 40 hrs. per week)
Single Part Time $ .14
Family Part Time .27
Single Full Time(up to 180 days) .14
Family Full Time(up to 180 days) .27
Single Full Time(after 180 days) 2.59
Family Full Time(after 180 days) 2.72

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.
1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks

Sick days are paid after 30 days probationary period.
Full time employees 3 sick days per year
Part time employees 2 sick days per year

2 paid personal days per year.
Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays

Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

---

**Landscape Maintenance**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2018

$ 14.16

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

**NOTE:** If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour: $ 2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Moving Furniture and Equipment**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2018

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $ 19.83

Driver-Light Truck 15.48
Helper 13.81
Packer 14.65

* Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2019

JOB DESCRIPTION Stationary Engineer DISTRICT 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal 06/01/2019

JOB DESCRIPTION Trash and Refuse Removal DISTRICT 10

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per Hour: 07/01/2018
Trash, Recycling, Roll-Off and Brush Drivers $ 15.50
Thrower Helper $ 11.50

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2018

Single $4.11*
Employee and Child 7.78*
Employee and Spouse 8.38*
Family 12.07*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

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Trash and Refuse Removal

06/01/2019

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTRIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
For use with Transfer Station Operation.

Per Hour:

07/01/2018

Indus. Truck Driver/Tractor Operator $19.06
Laborer/ non-construction $13.81
Conveyor operators and tenders $21.92
Weighers/Measurers $16.23

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
JOB DESCRIPTION  Window Cleaners

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2018

$13.76

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Seneca County Article 9

Exterminators, Fumigators 06/01/2019

JOB DESCRIPTION  Exterminators, Fumigators  
DISTRICT 10

ENTIRE COUNTIES  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES  
Per hour: 07/01/2018  
$ 15.57

IMPORTANT INFORMATION:  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS  
Per hour:  $ 2.00

OVERTIME PAY  
See (B, B2) on OVERTIME PAGE

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2019

JOB DESCRIPTION  Fuel Delivery  
DISTRICT 10

ENTIRE COUNTIES  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES  
Per hour: 07/01/2018  
$ 22.64

IMPORTANT INFORMATION:  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS  
Per hour:  $ 2.00

OVERTIME PAY  
See (B, B2) on OVERTIME PAGE

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2019

JOB DESCRIPTION  Guards, Watchmen  
DISTRICT 10

ENTIRE COUNTIES  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES  
Per hour: 07/01/2018  
$ 16.29

IMPORTANT INFORMATION:  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2019

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRIBUTION 10

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour: 07/01/2018

New Hire Rate:
First 180 days only

10.70

Regularly scheduled to
_clean/strip floors:

+ 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked (required up to 40 hrs. per week)

Single Part Time $ .14
Family Part Time .27
Single Full Time(up to 180 days) .14
Family Full Time(up to 180 days) .27
Single Full Time(after 180 days) 2.59
Family Full Time(after 180 days) 2.72

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks

Sick days are paid after 30 days probationary period.

Full time employees 3 sick days per year
Part time employees 2 sick days per year

2 paid personal days per year.
Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**
Paid:
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

---

**Landscape Maintenance**

**JOB DESCRIPTION** Landscape Maintenance

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

| Per hour: | 07/01/2018 | $ 15.42 |

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

| Per hour: | $ 2.00 |

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**Moving Furniture and Equipment**

**JOB DESCRIPTION** Moving Furniture and Equipment

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

| Per hour: | 07/01/2018 |

| Driver-Heavy & Tractor Trailer | $ 22.64 |
| (capacity of at least 26,000 pounds Gross Vehicle Weight) |
| Driver-Light Truck | 16.63 |
| Helper | 14.75 |
| Packer* | 13.17 |
*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 10

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:

07/01/2018
Trash, Recycling, Roll-Off and Brush Drivers $15.50
Thrower Helper $11.50

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2018

Single $4.11*
Employee and Child 7.78*
Employee and Spouse 8.38*
Family 12.07*

* Applies the 1st of the month after 30 days of service.

Vacation pay:
After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal
06/01/2019

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES For use with Transfer Station Operation.

Per hour: 07/01/2018

Indus. Truck Driver/Tractor Operator $ 17.54
Laborer/ non-construction $ 14.75
Conveyor operators and tenders $ 15.71
Weighers/Measurers $ 14.46

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour: $ 2.00

OVERTIME PAY See (B, B2) on OVERTIME PAGE
Window Cleaners 06/01/2019

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour:

07/01/2018

$13.53

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour:

$2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:

See (1) on HOLIDAY PAGE
St. Lawrence County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2018

$ 17.93

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery

JOB DESCRIPTION Fuel Delivery

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2018

$ 20.26

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2018

$ 17.98

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

JOB DESCRIPTION
Janitor, Porter, Cleaners, Elevator Operator

DISTRICT: 10

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour: 07/01/2018

New Hire Rate:
First 180 days only 10.70

Regularity scheduled to clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked (required up to 40 hrs. per week)

Single Part Time .14
Family Part Time .27
Single Full Time(up to 180 days) .14
Family Full Time(up to 180 days) .27
Single Full Time(after 180 days) 2.59
Family Full Time(after 180 days) 2.72

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks

Sick days are paid after 30 days probationary period.

Full time employees 3 sick days per year
Part time employees 2 sick days per year

2 paid personal days per year.
Paid time off for part-time employees shall be prorated. (See “Introduction to the Prevailing Rate Schedule” page 10, ‘Wage and Supplements’ heading, for a detailed explanation.)

Employment shall be defined as an Employee’s length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays

Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the Holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

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### Landscape Maintenance 06/01/2019

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**
Per hour: 07/01/2018

$ 13.85

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

**NOTE:** If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour: $ 2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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### Moving Furniture and Equipment 06/01/2019

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**
Per hour: 07/01/2018

**Driver-Heavy & Tractor Trailer**
(capacity of at least 26,000 pounds Gross Vehicle Weight)
$ 20.26

**Driver-Light Truck**
15.66

**Helper**
13.99

**Packer***
11.49
*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Stationary Engineer 06/01/2019

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal 06/01/2019

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

07/01/2018

Trash, Recycling, Roll-Off and Brush Drivers $ 15.50

Thrower Helper $ 11.50

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2018
Single $4.11*
Employee and Child 7.78*
Employee and Spouse 8.38*
Family 12.07*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

JOB DESCRIPTION
Trash and Refuse Removal

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
For use with Transfer Station Operation.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indus. Truck Driver/Tractor Operator</td>
<td>$18.23</td>
</tr>
<tr>
<td>Laborer/ non-construction</td>
<td>$13.99</td>
</tr>
<tr>
<td>Conveyor operators and tenders</td>
<td>$14.03</td>
</tr>
<tr>
<td>Weighers/Measurers</td>
<td>$16.41</td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
JOB DESCRIPTION  Window Cleaners

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2018

$ 14.31

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS R&S
Exterminators, Fumigators

JOB DESCRIPTION  Exterminators, Fumigators

ENTIRE COUNTIES  Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:  07/01/2018
$ 14.82

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour:  $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE

Fuel Delivery

JOB DESCRIPTION  Fuel Delivery

ENTIRE COUNTIES  Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:  07/01/2018
$ 19.83

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour:  $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE

Guards, Watchmen

JOB DESCRIPTION  Guards, Watchmen

ENTIRE COUNTIES  Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:  07/01/2018
$ 18.23

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
**SUPPLEMENTAL BENEFITS**
Per hour: $2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Janitor, Porter, Cleaners, Elevator Operator**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Janitor, Porter, Cleaners, Elevator Operator</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>10</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Delaware, Steuben</td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
</tr>
<tr>
<td>Per hour:</td>
<td>07/01/2018</td>
</tr>
<tr>
<td></td>
<td>$13.76</td>
</tr>
</tbody>
</table>

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NOTE: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

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**Supplemental Benefits**
Per hour: $2.00

**Overtime Pay**
See (B, B2) on OVERTIME PAGE

**Holiday**
Paid: See (1) on HOLIDAY PAGE

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**Landscape Maintenance**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Landscape Maintenance</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>10</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins</td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
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<tr>
<td>Per hour:</td>
<td>07/01/2018</td>
</tr>
<tr>
<td></td>
<td>$14.16</td>
</tr>
</tbody>
</table>

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
### Moving Furniture and Equipment

**District:** 10  
**Entire Counties:** Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**Wages**

<table>
<thead>
<tr>
<th>Position</th>
<th>Per Hour</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driver-Heavy &amp; Tractor Trailer</td>
<td>$19.83</td>
<td>07/01/2018</td>
</tr>
<tr>
<td>Driver-Light Truck</td>
<td>15.48</td>
<td></td>
</tr>
<tr>
<td>Helper</td>
<td>13.81</td>
<td></td>
</tr>
<tr>
<td>Packer*</td>
<td>14.65</td>
<td></td>
</tr>
</tbody>
</table>

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**Supplemental Benefits**

Per Hour: $2.00

**Overtime Pay**

See (B, B2) on OVERTIME PAGE

**Holiday**

Paid: See (1) on HOLIDAY PAGE

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### Stationary Engineer

**District:** 10  

**Wages**

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FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.*

**Overtime Pay**

**Holiday**

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TRASH AND REFUSE REMOVAL

**JOB DESCRIPTION**: Trash and Refuse Removal

**ENTIRE COUNTRIES**: Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

*Per Hour: 07/01/2018*

- Trash, Recycling, Roll-Off and Brush Drivers: $15.50
- Thrower Helper: $11.50

**IMPORTANT INFORMATION**:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

*Per Hour: 07/01/2018*

- Single: $4.11*
- Employee and Child: 7.78*
- Employee and Spouse: 8.38*
- Family: 12.07*

* Applies the 1st of the month after 30 days of service.

- Vacation pay:
  - After one year of service: 5 days per year
  - After four years of service: 10 days per year
  - After nine years of service: 15 days per year
  - 4 Personal days after 90 days of service.

- Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements" heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

--

**JOB DESCRIPTION**: Trash and Refuse Removal

**ENTIRE COUNTRIES**: Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

For use with Transfer Station Operation.

*Per Hour: 07/01/2018*

- Indus. Truck Driver/Tractor Operator

---

Page 325
$ 19.06

Laborer/ non-construction

$ 13.81

Conveyor operators and tenders

$ 21.92

Weighers/Measurers

$ 16.23

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2018

$ 13.76

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Exterminators, Fumigators 06/01/2019

JOB DESCRIPTION  Exterminators, Fumigators

DISTRICT  10

ENTIRE COUNTIES
Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2018</td>
<td>$18.20</td>
</tr>
<tr>
<td>01/01/2019</td>
<td>$18.74</td>
</tr>
</tbody>
</table>

All work between 5pm and 7am an additional .44 per hour.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
The following are additional to the wage.
All supplements are based on 40hrs a week and start after 90 days.

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$6.16</td>
</tr>
<tr>
<td></td>
<td>$6.62</td>
</tr>
<tr>
<td>After 1 year</td>
<td>9.26</td>
</tr>
<tr>
<td></td>
<td>9.82</td>
</tr>
</tbody>
</table>

After 1 full year with employer 10 sick days.

If hired before Feb 1, 2001 the following paid days off are required:

5 years - 15 years with employer  15 Days
15 + years                        20 Days
additional day each year there after.

If hired after Feb. 1, 2001 the following paid days off are required:

During first 52 weeks with employer  5 Days
After first 52 weeks with employer   10 Days
After 10 years with employer         15 Days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2) on OVERTIME PAGE
Hours worked on 6th consecutive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

HOLIDAY
Paid:  See (5, 6, 10, 11) on HOLIDAY PAGE
Overtime:  See (5, 6, 10, 11) on HOLIDAY PAGE
If hired before Feb. 1, 2001

Employees Birthday
2 floating holidays and either Martin Luther King Day, Yom Kippur, Good Friday, Eid-al-Fitr, Election Day or Veterans Day.

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1.5 times rate plus Holiday pay.

Fuel Delivery 06/01/2019

JOB DESCRIPTION  Fuel Delivery

DISTRICT  10

ENTIRE COUNTIES
Nassau, Suffolk

10-32 BJ
WAGES

Per hour: 07/01/2018
$ 26.29

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour: $ 2.00

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2019

JOB DESCRIPTION  Guards, Watchmen

ENTIRE COUNTIES  Nassau, Suffolk

WAGES

Per hour: 07/01/2018
$ 18.00

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour: $ 2.00

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2019

JOB DESCRIPTION  Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES  Nassau, Suffolk

WAGES

Per hour: 07/01/2018 10/01/2018 04/01/2019
Janitors/Porters $ 12.20  $ 12.45  $ 12.70

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Additional per hour:

07/01/2018 01/01/2019

After 90 days:
Employees hired before 1/01/2005 who regularly work 24 or more hours per week and employees hired after 1/01/2005 who regularly work 27.5 or more hours per week
All others after 90 days

SICK DAYS

10 days pay or 10 days off with pay. (After first year with employer)
This is based on 40 hrs a week, lesser hrs would be prorated.

VACATION DAYS

The following days off are after time with the employer,

<table>
<thead>
<tr>
<th>Time with Employer</th>
<th>Days Off</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 months</td>
<td>3 days</td>
<td>off with pay</td>
</tr>
<tr>
<td>1 yr</td>
<td>5 days</td>
<td></td>
</tr>
<tr>
<td>2 yrs</td>
<td>10 days</td>
<td></td>
</tr>
<tr>
<td>5 yrs</td>
<td>15 days</td>
<td></td>
</tr>
<tr>
<td>10 yr</td>
<td>20 days</td>
<td></td>
</tr>
<tr>
<td>25 yr</td>
<td>25 days</td>
<td></td>
</tr>
</tbody>
</table>

PERSONAL DAYS

All employees shall receive 2 personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE
Any holidays worked will be paid at time and one half plus the holiday pay
1 1/2 times regular pay on the sixth consecutive day of work
2 times regular pay on the seventh consecutive day of work

HOLIDAY

Paid: See (5, 6, 9, 10, 11, 12, 26) on HOLIDAY PAGE
If holiday falls on weekend the Monday or Friday are observed. If any work done on observed Holiday then Time and one half for work plus Holiday straight time is due.

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES Nassau, Suffolk

WAGES

Per hour: 07/01/2018

$ 16.81

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour: $ 2.00

OVERTIME PAY

See (B, B2) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment 06/01/2019

JOB DESCRIPTION Moving Furniture and Equipment
ENTIRE COUNTIES
Nassau, Suffolk

DISTRIBUTION 10

WAGES
Per hour: 07/01/2018

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds gross vehicle weight) $26.29
Driver-Light Truck 20.01
Helper 15.23
Packer* 13.32

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2019

JOB DESCRIPTION Stationary Engineer
ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal 06/01/2019

JOB DESCRIPTION Trash and Refuse Removal
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

Page 330
Per Hour:
Effective Period: 07/01/2018 04/01/2019

MEDICAL WASTE REMOVAL

Driver (Chauffeur) $ 22.12 $ 23.02
Helper 18.37 19.27
Tractor Trailer Driver 24.62 25.52

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
The following is required addition to the wages.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>04/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate per Hour:</td>
<td>$ 11.67</td>
<td>$ 12.53</td>
</tr>
</tbody>
</table>

Vacation:

<table>
<thead>
<tr>
<th>Hours of Service</th>
<th>Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 year but less than five years</td>
<td>10 days</td>
</tr>
<tr>
<td>5 years but less than ten years</td>
<td>15 days</td>
</tr>
<tr>
<td>10 years</td>
<td>16 days</td>
</tr>
<tr>
<td>11 years</td>
<td>17 days</td>
</tr>
<tr>
<td>12 years</td>
<td>18 days</td>
</tr>
<tr>
<td>13 years</td>
<td>19 days</td>
</tr>
<tr>
<td>14 years</td>
<td>20 days</td>
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<tr>
<td>20 years</td>
<td>21 days</td>
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<td>21 years</td>
<td>22 days</td>
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<tr>
<td>22 years</td>
<td>23 days</td>
</tr>
<tr>
<td>23 years</td>
<td>24 days</td>
</tr>
<tr>
<td>24 years</td>
<td>25 days</td>
</tr>
</tbody>
</table>

Hired prior to 04/01/2017 10 days off with pay

Hired on or after 04/01/2017 5 days off with pay

Plus on 5th year anniversary 2 days off with pay

Plus on 10th year anniversary 2 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, S) on OVERTIME PAGE
Overtime Description:
The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY
Paid: See (5, 6, 25) on HOLIDAY PAGE

Trash and Refuse Removal 06/01/2019

JOB DESCRIPTION Trash and Refuse Removal
ENTIRE COUNTIES Nassau, Suffolk
WAGES For use with Transfer Station Operation.
Per hour: 07/01/2018

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indus. Truck Driver/Tractor Operator</td>
<td>$ 21.40</td>
</tr>
<tr>
<td>Laborer/ non-construction</td>
<td>$ 15.23</td>
</tr>
<tr>
<td>Conveyor operators and tenders</td>
<td>$ 18.43</td>
</tr>
<tr>
<td>Weighers/Measurers</td>
<td>$ 17.27</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: $ 2.00

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

<table>
<thead>
<tr>
<th>Job Description</th>
<th>District</th>
<th>Entire Counties</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Trash and Refuse Removal</strong></td>
<td>10</td>
<td>Nassau, Suffolk</td>
</tr>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Trash and Refuse Removal</td>
<td>10-NYS/R&amp;S</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td></td>
<td>10-NYS/R&amp;S</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td>28.27</td>
<td>10-NYS/R&amp;S</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: $ 2.00

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

<table>
<thead>
<tr>
<th>Job Description</th>
<th>District</th>
<th>Entire Counties</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Window Cleaners</strong></td>
<td>10</td>
<td>Nassau, Suffolk</td>
</tr>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Window Cleaners</td>
<td>10-NYS/R&amp;S</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td></td>
<td>10-NYS/R&amp;S</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td>17.29</td>
<td>10-NYS/R&amp;S</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour: $ 2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
**Sullivan County Article 9**

**Exterminators, Fumigators**

**JOB DESCRIPTION**
Exterminators, Fumigators

**DISTRICT**
10

**ENTIRE COUNTIES**
Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2018</td>
<td>$18.20</td>
</tr>
<tr>
<td>01/01/2019</td>
<td>$18.74</td>
</tr>
</tbody>
</table>

All work between 5pm and 7am an additional .44 per hour.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
The following are additional to the wage.
All supplements are based on 40hrs a week and start after 90 days.

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$6.16</td>
<td></td>
</tr>
<tr>
<td>$6.62</td>
<td></td>
</tr>
<tr>
<td>9.26</td>
<td></td>
</tr>
<tr>
<td>9.82</td>
<td></td>
</tr>
</tbody>
</table>

After 1 full year with employer 10 sick days.
If hired before Feb 1, 2001 the following paid days off are required:

<table>
<thead>
<tr>
<th>Years with employer</th>
<th>Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>5 years - 15 years</td>
<td>15</td>
</tr>
<tr>
<td>15 + years</td>
<td>20</td>
</tr>
<tr>
<td>additional day each year there after</td>
<td></td>
</tr>
</tbody>
</table>

If hired after Feb. 1, 2001 the following paid days off are required:

<table>
<thead>
<tr>
<th>Period</th>
<th>Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>During first 52 weeks</td>
<td>5</td>
</tr>
<tr>
<td>After first 52 weeks</td>
<td>10</td>
</tr>
<tr>
<td>After 10 years with employer</td>
<td>15</td>
</tr>
</tbody>
</table>

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

Hours worked on 6th consecutive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

**HOLIDAY**
Paid: See (5, 6, 10, 11) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11) on HOLIDAY PAGE

If hired before Feb. 1, 2001

Employees Birthday
2 floating holidays and either Martin Luther King Day, Yom Kippur, Good Friday, Eid-al-Fitr, Election Day or Veterans Day.

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1.5 times rate plus Holiday pay.

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**Fuel Delivery**

**JOB DESCRIPTION**
Fuel Delivery

**DISTRICT**
10

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

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Page 334
WAGES
Per hour: 07/01/2018

$ 25.50

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2018

$ 17.31

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Janitor</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2018</td>
<td>$ 15.50</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>$ 15.75</td>
</tr>
<tr>
<td>10/01/2019</td>
<td>$ 16.05</td>
</tr>
</tbody>
</table>

NOTE: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*

<table>
<thead>
<tr>
<th></th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Time**</td>
<td>$4.68</td>
<td>$6.44</td>
</tr>
<tr>
<td>After 90 days but less than 6 months:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Full Time**</td>
<td>$6.15</td>
<td>$6.61</td>
</tr>
<tr>
<td>After six months:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Part Time(hired prior to 12/31/07)</td>
<td>4.94</td>
<td>5.29</td>
</tr>
<tr>
<td>Part Time(hired after 01/01/08)</td>
<td>0.91</td>
<td>0.91</td>
</tr>
</tbody>
</table>

*Amounts are payable after time period stated above and only on the first 40 hrs paid unless note above applies to employee.

**FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

<table>
<thead>
<tr>
<th>Time employed</th>
<th>Vacation Earned</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 Months</td>
<td>3 Days</td>
</tr>
<tr>
<td>1 Year</td>
<td>1 Week</td>
</tr>
<tr>
<td>2 Years</td>
<td>2 Weeks</td>
</tr>
<tr>
<td>5 Years</td>
<td>3 Weeks</td>
</tr>
<tr>
<td>15 Years</td>
<td>4 Weeks</td>
</tr>
<tr>
<td>25 Years</td>
<td>5 Weeks</td>
</tr>
</tbody>
</table>

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

All work on 6th consecutive day paid at 1.5 times rate
All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26)
Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ

Landscape Maintenance 06/01/2019

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 07/01/2018
Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment 06/01/2019

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2017

Driver-Heavy & Tractor Trailer
(capacity of at least 26,000 pounds Gross Vehicle Weight) $ 25.50

Driver-Light Truck 17.75

Helper 16.09

Packer* 13.38

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2019

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES
WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Orange, Putnam, Rockland, Sullivan

WAGES

Per hour: 07/01/2018

$ 27.40

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Per hour: $ 2.00

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

For use with Transfer Station Operation.

Per hour: 07/01/2018

Indus. Truck Driver/Tractor Operator $ 20.63

Laborer/ non-construction $ 16.09

Conveyor operators and tenders $ 18.22

Weighers/Measurers $ 17.13

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour: $ 2.00
OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

WAGES
Per Hour Worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Window Cleaner</td>
<td>$ 20.83</td>
<td>$ 21.08</td>
<td>$ 21.38</td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*

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<tr>
<th></th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Time**</td>
<td>$ 6.15</td>
<td>$ 6.62</td>
</tr>
<tr>
<td>Part Time hired prior to 12/31/07</td>
<td>4.94</td>
<td>5.29</td>
</tr>
<tr>
<td>Part Time hired after 01/01/08</td>
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<td>0.91</td>
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</table>

(*)Amounts are payable after 90 days employment and only on first 40 hrs unless note above applies to employee.
(**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE
Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

<table>
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<tr>
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<td>4 Weeks</td>
</tr>
<tr>
<td>25 Years</td>
<td>5 Weeks</td>
</tr>
</tbody>
</table>

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2) on OVERTIME PAGE
All work on 6th consecutive day paid at 1.5 times rate
All work on 7th consecutive day paid at 2 times rate

HOLIDAY
Paid:
See (5, 6) on HOLIDAY PAGE
Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26)
Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ
Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2018
$ 14.82

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery

JOB DESCRIPTION Fuel Delivery

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2018
$ 19.83

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2018
$ 18.23

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour: $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION
Janitor, Porter, Cleaners, Elevator Operator

DISTRIBUTION

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour: 07/01/2018

New Hire Rate:
First 180 days only

Regularly scheduled to

+ 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS
Per hour worked (required up to 40 hrs. per week)

Single Part Time $0.14
Family Part Time $0.27
Single Full Time(up to 180 days) $0.14
Family Full Time(up to 180 days) $0.27
Single Full Time(after 180 days) $2.59
Family Full Time(after 180 days) $2.72

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks

Sick days are paid after 30 days probationary period.

Full time employees 3 sick days per year
Part time employees 2 sick days per year

2 paid personal days per year.
Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the Holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

---

**Landscape Maintenance**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2018

$ 14.16

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: $ 2.00

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

**Moving Furniture and Equipment**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2018

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $ 19.83

Driver-Light Truck 15.48
### Helper

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Helper</td>
<td>13.81</td>
</tr>
<tr>
<td>Packer*</td>
<td>14.65</td>
</tr>
</tbody>
</table>

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

### IMPORTANT INFORMATION:

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### SUPPLEMENTAL BENEFITS

**Per hour:** $2.00

### OVERTIME PAY

See (B, B2) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

### WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

### OVERTIME PAY

### HOLIDAY

### Job Description

**Trash and Refuse Removal**

### Entire Counties


### WAGES

Per Hour: 07/01/2018

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trash, Recycling, Roll-Off and Brush Drivers</td>
<td>$15.50</td>
</tr>
<tr>
<td>Thrower Helper</td>
<td>$11.50</td>
</tr>
</tbody>
</table>

### IMPORTANT INFORMATION:

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### SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2018

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single</td>
<td>$4.11*</td>
</tr>
<tr>
<td>Employee and Child</td>
<td>7.78*</td>
</tr>
<tr>
<td>Employee and Spouse</td>
<td>8.38*</td>
</tr>
<tr>
<td>Family</td>
<td>12.07*</td>
</tr>
</tbody>
</table>

* Applies the 1st of the month after 30 days of service.

Vacation pay:

- After one year of service: 5 days per year
- After four years of service: 10 days per year
- After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

---

**Trash and Refuse Removal**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

For use with Transfer Station Operation.

Per Hour: 07/01/2018

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indus. Truck Driver/Tractor Operator</td>
<td>$ 19.06</td>
</tr>
<tr>
<td>Laborer/ non-construction</td>
<td>$ 13.81</td>
</tr>
<tr>
<td>Conveyor operators and tenders</td>
<td>$ 21.92</td>
</tr>
<tr>
<td>Weighers/Measurers</td>
<td>$ 16.23</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

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**SUPPLEMENTAL BENEFITS**

Per hour: $ 2.00

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Window Cleaners

JOB DESCRIPTION  Window Cleaners

DISTRICT  10

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2018

$ 13.76

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Tompkins County Article 9

**Exterminators, Fumigators**

**JOB DESCRIPTION**  Exterminators, Fumigators  
**DISTRIBUTION**  10

**ENTIRE COUNTIES**  
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**  
Per hour:  07/01/2018  
$ 14.82

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour:  $ 2.00

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid:  See (1) on HOLIDAY PAGE

---

**Fuel Delivery**

**JOB DESCRIPTION**  Fuel Delivery  
**DISTRIBUTION**  10

**ENTIRE COUNTIES**  
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**  
Per hour:  07/01/2018  
$ 19.83

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour:  $ 2.00

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid:  See (1) on HOLIDAY PAGE

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**Guards, Watchmen**

**JOB DESCRIPTION**  Guards, Watchmen  
**DISTRIBUTION**  10

**ENTIRE COUNTIES**  
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**  
Per hour:  07/01/2018  
$ 18.23

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS

Per hour: $ 2.00

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2019

JOB DESCRIPTION  Janitor, Porter, Cleaners, Elevator Operator

DISTRIBUTION 10

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour: 07/01/2018

$ 11.70

New Hire Rate:
First 180 days only 10.70

Regularly scheduled to
clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked (required up to 40 hrs. per week)

Single Part Time  $.14

Family Part Time .27

Single Full Time(up to 180 days) .14

Family Full Time(up to 180 days) .27

Single Full Time(after 180 days) 2.59

Family Full Time(after 180 days) 2.72

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks

Sick days are paid after 30 days probationary period.

Full time employees 3 sick days per year
Part time employees 2 sick days per year

2 paid personal days per year.
Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays

Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the holiday. Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

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**Landscape Maintenance**

**JOB DESCRIPTION**  Landscape Maintenance

**DISTRICT**  10

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2018

$ 14.16

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

**NOTE:** If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour: $ 2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Moving Furniture and Equipment**

**JOB DESCRIPTION**  Moving Furniture and Equipment

**DISTRICT**  10

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2018

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $ 19.83

Driver-Light Truck 15.48
Helper 13.81
Packer* 14.65

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2019

JOB DESCRIPTION Stationary Engineer DISTRICT 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal 06/01/2019

JOB DESCRIPTION Trash and Refuse Removal DISTRICT 10

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per Hour:

Trash, Recycling, Roll-Off and Brush Drivers $ 15.50

Thrower Helper $ 11.50

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2018

| Category                  | Rate  
|---------------------------|-------
| Single                    | $4.11*  
| Employee and Child        | 7.78*  
| Employee and Spouse       | 8.38*  
| Family                    | 12.07*  

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal 06/01/2019

JOB DESCRIPTION  Trash and Refuse Removal
ENTIRE COUNTIES  Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins
WAGES  For use with Transfer Station Operation.
Per Hour: 07/01/2018

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indus. Truck Driver/Tractor Operator</td>
<td>$19.06</td>
</tr>
<tr>
<td>Laborer/ non-construction</td>
<td>$13.81</td>
</tr>
<tr>
<td>Conveyor operators and tenders</td>
<td>$21.92</td>
</tr>
<tr>
<td>Weighers/Measurers</td>
<td>$16.23</td>
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</tbody>
</table>

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Window Cleaners</th>
<th>DISTRICT</th>
<th>10</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td>Per hour: 07/01/2018</td>
<td></td>
<td>$13.76</td>
</tr>
<tr>
<td></td>
<td>$2.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>IMPORTANT INFORMATION:</td>
<td>Article 9 §230.6. &quot;Prevailing wage&quot; means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>SUPPLEMENTAL BENEFITS</td>
<td>Per hour:</td>
<td>$2.00</td>
<td></td>
</tr>
<tr>
<td>OVERTIME PAY</td>
<td>See (B, B2) on OVERTIME PAGE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HOLIDAY</td>
<td>See (1) on HOLIDAY PAGE</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Prevailing Wage Rates for 07/01/2018 - 06/30/2019 Published by the New York State Department of Labor
Last Published on Jun 01 2019
Tompkins County

10-NYS R&S
Ulster County Article 9

Exterminators, Fumigators

**JOB DESCRIPTION** Exterminators, Fumigators

**ENTIRE COUNTIES** Ulster

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.89</td>
<td></td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

| Per hour: | $2.00 |

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Fuel Delivery

**JOB DESCRIPTION** Fuel Delivery

**ENTIRE COUNTIES** Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.50</td>
<td></td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

| Per hour: | $2.00 |

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

**JOB DESCRIPTION** Guards, Watchmen

**ENTIRE COUNTIES** Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.31</td>
<td></td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

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**SUPPLEMENTAL BENEFITS**
Per hour: $2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

**JOB DESCRIPTION**
Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT**
10

**ENTIRE COUNTIES**
Ulster

**WAGES**
Per hour: 07/01/2018
$15.83

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**NOTE:** Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour: $2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

Landscape Maintenance

**JOB DESCRIPTION**
Landscape Maintenance

**DISTRICT**
10

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**
Per hour: 07/01/2018
$17.64

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

**NOTE:** If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
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SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION  Moving Furniture and Equipment

DISTRICT  10

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2017

Driver-Heavy & Tractor Trailer ($ 25.50
(capacity of at least 26,000 pounds Gross Vehicle Weight)
Driver-Light Truck 17.75
Helper 16.09
Packer* 13.38

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION  Stationary Engineer

DISTRICT  10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5599

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

06/01/2019
JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES

WAGES
Per hour: 07/01/2018  09/16/2018

Commercial  $ 19.20  $ 19.49
Residential 17.78  18.05

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Benefits paid to non-probationary employees:
Per hour: 07/01/2018  09/16/2018

$ 1.46  $ 1.55

First (1st) Forty (40) Hours: 07/01/2018  01/01/2019

Single $ 3.07  $ 3.15
Two Person  5.87  6.01
Family  7.97  8.17

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

After completing  12 Months of service (1 yr)  1 Week
After completing  36 Months of service (3 yrs)  2 Weeks
After completing  120 Months of service (10 yrs)  3 Weeks
After completing  180 Months of service (15 yrs)  3 Weeks 1 Day
After completing  192 Months of service (16 yrs)  3 Weeks 2 Day's
After completing  204 Months of service (17 yrs)  3 Weeks 3 Day's
After completing  216 Months of service (18 yrs)  3 Weeks 4 Day's
After completing  228 Months of service (19 yrs)  4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Must work the last regularly scheduled day before and after holiday.

Holidays falling on a Saturday or Sunday are observed on same day designated by the State of New York for Public Employees.

Employee’s working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

Trash and Refuse Removal  06/01/2019

JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
For use with Transfer Station Operation.

Per hour: 07/01/2018

Indus. Truck Driver/Tractor Operator $ 20.63
Laborer/ non-construction $16.09
Conveyor operators and tenders $18.22
Weighers/Measurers $17.13

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES
Ulster

WAGES
Per hour: 07/01/2018
$15.83

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S
Warren County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators
DISTRICT 10

ENTIRE COUNTIES

WAGES
Per hour: 07/01/2018
$ 20.63

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery

JOB DESCRIPTION Fuel Delivery
DISTRICT 10

ENTIRE COUNTIES

WAGES
Per hour: 07/01/2018
$ 21.65

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

JOB DESCRIPTION Guards, Watchmen
DISTRICT 10

ENTIRE COUNTIES

WAGES
Per hour: 07/01/2018
$ 16.81

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2019

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES Warren, Washington

WAGES Per Hour 07/01/2018 $ 14.01

Note: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Landscape Maintenance 06/01/2019

JOB DESCRIPTION Landscape Maintenance


WAGES Per hour: 07/01/2018 $ 15.43

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour:  $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment 06/01/2019

JOB DESCRIPTION  Moving Furniture and Equipment

DISTRICT 10

ENTIRE COUNTRIES

WAGES
Per hour: 07/01/2018

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)  $ 21.65

Driver-Light Truck  18.10

Helper  15.73

Packer*  15.95

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour:  $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2019

JOB DESCRIPTION  Stationary Engineer

DISTRICT 10

ENTIRE COUNTRIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.
OVERTIME PAY

HOLIDAY

Trash and Refuse Removal 06/01/2019

JOB DESCRIPTION Trash and Refuse Removal DISTRICT 10

ENTIRE COUNTIES

WAGES
Per hour: 07/01/2018 09/16/2018

Commercial $ 19.20 $ 19.49
Residential 17.78 18.05

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits paid to non-probationary employees:
Per hour: 07/01/2018 09/16/2018

$ 1.46 $ 1.55

First (1st) Forty (40) Hours: 07/01/2018 01/01/2019

Single $ 3.07 $ 3.15
Two Person 5.87 6.01
Family 7.97 8.17

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

After completing 12 Months of service (1 yr) 1 Week
After completing 36 Months of service (3 yrs) 2 Weeks
After completing 120 Months of service (10 yrs) 3 Weeks
After completing 180 Months of service (15 yrs) 3 Weeks 1 Day
After completing 192 Months of service (16 yrs) 3 Weeks 2 Days
After completing 204 Months of service (17 yrs) 3 Weeks 3 Days
After completing 216 Months of service (18 yrs) 3 Weeks 4 Days
After completing 228 Months of service (19 yrs) 4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Must work the last regularly scheduled day before and after holiday.

Holidays falling on a Saturday or Sunday are observed on same day designated by the State of New York for Public Employees.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

Trash and Refuse Removal 06/01/2019

JOB DESCRIPTION Trash and Refuse Removal DISTRICT 10

ENTIRE COUNTIES
**WAGES**

For use with Transfer Station Operation.

<table>
<thead>
<tr>
<th>Per hour: 07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indus. Truck Driver/Tractor Operator</td>
</tr>
<tr>
<td>Laborer/ non-construction</td>
</tr>
<tr>
<td>Conveyor operators and tenders</td>
</tr>
<tr>
<td>Weighers/Measurers</td>
</tr>
<tr>
<td>$ 18.53</td>
</tr>
<tr>
<td>$ 15.73</td>
</tr>
<tr>
<td>$ 17.35</td>
</tr>
<tr>
<td>$ 14.81</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

| Per hour: $ 2.00 |

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

**Window Cleaners**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Window Cleaners</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES</td>
<td></td>
</tr>
<tr>
<td>Per hour: 07/01/2018</td>
<td></td>
</tr>
<tr>
<td>$ 14.01</td>
<td></td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

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**SUPPLEMENTAL BENEFITS**

| Per hour: $ 2.00 |

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Washington County Article 9

Exterminators, Fumigators

JOB DESCRIPTION  Exterminators, Fumigators

ENTIRE COUNTIES

WAGES
Per hour: 07/01/2018

$ 20.63

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery

JOB DESCRIPTION  Fuel Delivery

ENTIRE COUNTIES

WAGES
Per hour: 07/01/2018

$ 21.65

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

JOB DESCRIPTION  Guards, Watchmen

ENTIRE COUNTIES

WAGES
Per hour: 07/01/2018

$ 16.81

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2019

JOB DESCRIPTION  Janitor, Porter, Cleaners, Elevator Operator  
DISTRICT  10

ENTIRE COUNTIES  
Warren, Washington

WAGES
Per Hour  07/01/2018

$ 14.01

Note: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Landscape Maintenance 06/01/2019

JOB DESCRIPTION  Landscape Maintenance  
DISTRICT  10

ENTIRE COUNTIES  

WAGES
Per hour:  07/01/2018

$ 15.43

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment 06/01/2019

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 10

ENTIRE COUNTIES

WAGES
Per hour: 07/01/2018

Driver-Heavy & Tractor Trailer $ 21.65
(capacity of at least 26,000 pounds Gross Vehicle Weight)

Driver-Light Truck 18.10
Helper 15.73
Packer* 15.95

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2019

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.
OVERTIME PAY

HOLIDAY

Trash and Refuse Removal 06/01/2019

JOB DESCRIPTION  Trash and Refuse Removal
DISTRICT  10

ENTIRE COUNTIES

WAGES
Per hour:  07/01/2018  09/16/2018

Commercial  $ 19.20  $ 19.49
Residential  17.78  18.05

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits paid to non-probationary employees:
Per hour:  07/01/2018  09/16/2018

$ 1.46  $ 1.55

First (1st) Forty (40) Hours:
Per hour:  07/01/2018  01/01/2019

Single  $ 3.07  $ 3.15
Two Person  5.87  6.01
Family  7.97  8.17

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

After completing 12 Months of service (1 yr)  1 Week
After completing 36 Months of service (3 yrs)  2 Weeks
After completing 120 Months of service (10 yrs)  3 Weeks
After completing 180 Months of service (15 yrs)  3 Weeks 1 Day
After completing 192 Months of service (16 yrs)  3 Weeks 2 Day's
After completing 204 Months of service (17 yrs)  3 Weeks 3 Day's
After completing 216 Months of service (18 yrs)  3 Weeks 4 Day's
After completing 228 Months of service (19 yrs)  4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Must work the last regularly scheduled day before and after holiday.

Holidays falling on a Saturday or Sunday are observed on same day designated by the State of New York for Public Employees.

Employee’s working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

Trash and Refuse Removal 06/01/2019

JOB DESCRIPTION  Trash and Refuse Removal
DISTRICT  10

ENTIRE COUNTIES
## WAGES
For use with Transfer Station Operation.

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indus. Truck Driver/Tractor Operator</td>
<td>$18.53</td>
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</tr>
<tr>
<td>Laborer/ non-construction</td>
<td>$15.73</td>
<td></td>
</tr>
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<td></td>
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## SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Rate</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2.00</td>
<td></td>
</tr>
</tbody>
</table>

## OVERTIME PAY

See (B, B2) on OVERTIME PAGE

## HOLIDAY

Paid: See (1) on HOLIDAY PAGE

---

### Window Cleaners

06/01/2019

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Window Cleaners</td>
<td>$14.01</td>
<td>07/01/2018</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

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## SUPPLEMENTAL BENEFITS

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<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2.00</td>
<td></td>
</tr>
</tbody>
</table>

## OVERTIME PAY

See (B, B2) on OVERTIME PAGE

## HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Wayne County Article 9

Exterminators, Fumigators

**JOB DESCRIPTION** Exterminators, Fumigators

**DISTRICT** 10

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2018

$ 15.57

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour: $ 2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery

**JOB DESCRIPTION** Fuel Delivery

**DISTRICT** 10

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2018

$ 22.64

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour: $ 2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

**JOB DESCRIPTION** Guards, Watchmen

**DISTRICT** 10

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2018

$ 16.29

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
**SUPPLEMENTAL BENEFITS**

Per hour: $2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

**WAGES**

Per hour: 07/01/2018

New Hire Rate:
First 180 days only 10.70

Regularly scheduled to clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked (required up to 40 hrs. per week)

<table>
<thead>
<tr>
<th>Type of Work</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single Part Time</td>
<td>$.14</td>
</tr>
<tr>
<td>Family Part Time</td>
<td>.27</td>
</tr>
<tr>
<td>Single Full Time(up to 180 days)</td>
<td>.14</td>
</tr>
<tr>
<td>Family Full Time(up to 180 days)</td>
<td>.27</td>
</tr>
<tr>
<td>Single Full Time(after 180 days)</td>
<td>2.59</td>
</tr>
<tr>
<td>Family Full Time(after 180 days)</td>
<td>2.72</td>
</tr>
</tbody>
</table>

Full time is 30 or more regularly scheduled hours in a week.

**ADDITIONAL PER HOUR PAID BENEFIT** - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks

Sick days are paid after 30 days probationary period.

<table>
<thead>
<tr>
<th>Type of Work</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full time employees</td>
<td>3 sick days per year</td>
</tr>
<tr>
<td>Part time employees</td>
<td>2 sick days per year</td>
</tr>
</tbody>
</table>

2 paid personal days per year.
Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

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**Landscape Maintenance** 06/01/2019

**JOB DESCRIPTION**  Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2018

$ 15.42

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

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**SUPPLEMENTAL BENEFITS**

Per hour: $ 2.00

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

**Moving Furniture and Equipment** 06/01/2019

**JOB DESCRIPTION**  Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2018

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $ 22.64

Driver-Light Truck 16.63

Helper 14.75

Packer* 13.17
*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION  Stationary Engineer  DISTRICT 10
ENTIRE COUNTIES

WAGES

**** IMPORTANT NOTICE ****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY
HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION  Trash and Refuse Removal  DISTRICT 10
ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chahtaqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per Hour: 07/01/2018
Trash, Recycling, Roll-Off and Brush Drivers $ 15.50
Thrower Helper $ 11.50

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2018

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single</td>
<td>$4.11*</td>
</tr>
<tr>
<td>Employee and Child</td>
<td>7.78*</td>
</tr>
<tr>
<td>Employee and Spouse</td>
<td>8.38*</td>
</tr>
<tr>
<td>Family</td>
<td>12.07*</td>
</tr>
</tbody>
</table>

* Applies the 1st of the month after 30 days of service.

Vacation pay:

- After one year of service: 5 days per year
- After four years of service: 10 days per year
- After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

---

**Trash and Refuse Removal** 06/01/2019

**JOB DESCRIPTION** Trash and Refuse Removal

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**
For use with Transfer Station Operation.

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indus. Truck Driver/Tractor Operator</td>
<td>$17.54</td>
</tr>
<tr>
<td>Laborer/ non-construction</td>
<td>$14.75</td>
</tr>
<tr>
<td>Conveyor operators and tenders</td>
<td>$15.71</td>
</tr>
<tr>
<td>Weighers/Measurers</td>
<td>$14.46</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**
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**SUPPLEMENTAL BENEFITS**
Per hour: $2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE
Window Cleaners

JOBS DESCRIPTION: Window Cleaners

DISTRICT: 10

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2018
$ 13.53

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans. Station. Ops

06/01/2019
Westchester County Article 9

**Exterminators, Fumigators**

**JOB DESCRIPTION** Exterminators, Fumigators

**DISTRICT** 10

**ENTIRE COUNTIES** Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2018</td>
<td>$18.20</td>
</tr>
<tr>
<td>01/01/2019</td>
<td>$18.74</td>
</tr>
</tbody>
</table>

All work between 5pm and 7am an additional .44 per hour.

**IMPORTANT INFORMATION:**

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**SUPPLEMENTAL BENEFITS**

The following are additional to the wage.

All supplements are based on 40hrs a week and start after 90 days.

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$6.16</td>
</tr>
<tr>
<td></td>
<td>$6.62</td>
</tr>
<tr>
<td>After 1 year</td>
<td>9.26</td>
</tr>
<tr>
<td></td>
<td>9.82</td>
</tr>
</tbody>
</table>

After 1 full year with employer 10 sick days.

If hired before Feb 1, 2001 the following paid days off are required:

- 5 years - 15 years with employer: 15 Days
- 15 + years: 20 Days
- additional day each year there after.

If hired after Feb. 1, 2001 the following paid days off are required:

- During first 52 weeks with employer: 5 Days
- After first 52 weeks with employer: 10 Days
- After 10 years with employer: 15 Days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

Hours worked on 6th consecutive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

**HOLIDAY**

Paid: See (5, 6, 10, 11) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11) on HOLIDAY PAGE

If hired before Feb. 1, 2001

Employees Birthday

2 floating holidays and either Martin Luther King Day, Yom Kippur, Good Friday, Eid-al-Fitr, Election Day or Veterans Day.

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1.5 times rate plus Holiday pay.
WAGES
Per hour: 07/01/2018

$25.50

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour: $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2018

$17.31

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour: $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Janitor</td>
<td>$15.50</td>
<td>$15.75</td>
<td>$16.05</td>
</tr>
</tbody>
</table>

NOTE: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*

<table>
<thead>
<tr>
<th></th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Full Time</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>After 90 days but less than 6 months:</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$4.68</td>
<td>$6.44</td>
</tr>
<tr>
<td>After six months:</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$6.15</td>
<td>$6.61</td>
</tr>
<tr>
<td>Part Time(hired prior to 12/31/07)</td>
<td>4.94</td>
<td>5.29</td>
</tr>
<tr>
<td>Part Time(hired after 01/01/08)</td>
<td>0.91</td>
<td>0.91</td>
</tr>
</tbody>
</table>

*Amounts are payable after time period stated above and only on the first 40 hrs paid unless note above applies to employee.

**FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

<table>
<thead>
<tr>
<th>Time employed</th>
<th>Vacation Earned</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 Months</td>
<td>3 Days</td>
</tr>
<tr>
<td>1 Year</td>
<td>1 Week</td>
</tr>
<tr>
<td>2 Years</td>
<td>2 Weeks</td>
</tr>
<tr>
<td>5 Years</td>
<td>3 Weeks</td>
</tr>
<tr>
<td>15 Years</td>
<td>4 Weeks</td>
</tr>
<tr>
<td>25 Years</td>
<td>5 Weeks</td>
</tr>
</tbody>
</table>

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

All work on 6th consecutive day paid at 1.5 times rate

All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26)

Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ

Landscape Maintenance

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Landscape Maintenance</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester</td>
</tr>
<tr>
<td>DISTRICT</td>
<td>10</td>
</tr>
<tr>
<td>WAGES</td>
<td>Per hour:</td>
</tr>
<tr>
<td></td>
<td>07/01/2018</td>
</tr>
</tbody>
</table>

Prevailing Wage Rates for 07/01/2018 - 06/30/2019

Last Published on Jun 01 2019

Westchester County

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Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

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SUPPLEMENTAL BENEFITS
Per hour: $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment 06/01/2019

JOB DESCRIPTION  Moving Furniture and Equipment

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2017

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $25.50
Driver-Light Truck 17.75
Helper 16.09
Packer* 13.38

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour: $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2019

JOB DESCRIPTION  Stationary Engineer

ENTIRE COUNTIES

Page 377
WAGES

***** IMPORTANT NOTICE *****

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OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Trash and Refuse Removal</th>
<th>DISTRICT</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester</td>
<td></td>
</tr>
</tbody>
</table>

WAGES

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>Effective Period:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driver (Chauffeur)</td>
<td>$ 22.12</td>
</tr>
<tr>
<td>Helper</td>
<td>18.37</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>24.62</td>
</tr>
</tbody>
</table>

MEDICAL WASTE REMOVAL

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS

The following is required addition to the wages.

<table>
<thead>
<tr>
<th>Rate per Hour:</th>
<th>Effective Period:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2018</td>
<td>$ 11.67</td>
</tr>
<tr>
<td>04/01/2019</td>
<td>$ 12.53</td>
</tr>
</tbody>
</table>

Vacation:

- 1 year of service but less than five years: (10) days
- 5 years of service but less than ten years: (15) days
- 10 years of service: (16) days
- 11 years of service: (17) days
- 12 years of service: (18) days
- 13 years of service: (19) days
- 14 years of service: (20) days
- 20 years of service: (21) days
- 21 years of service: (22) days
- 22 years of service: (23) days
- 23 years of service: (24) days
- 24 years of service: (25) days

Hired prior to 04/01/2017: 10 days off with pay

Hired on or after 04/01/2017: 5 days off with pay

Plus on 5th year anniversary: 2 days off with pay
Plus on 10th year anniversary 2 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, S) on OVERTIME PAGE

Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

**HOLIDAY**

Paid: See (5, 6, 25) on HOLIDAY PAGE

---

**Trash and Refuse Removal** 06/01/2019

**JOB DESCRIPTION**  Trash and Refuse Removal  

**DISTRICT** 10

**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**  
For use with Transfer Station Operation.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indus. Truck Driver/Tractor Operator</td>
<td>$ 20.63</td>
</tr>
<tr>
<td>Laborer/ non-construction</td>
<td>$ 16.09</td>
</tr>
<tr>
<td>Conveyor operators and tenders</td>
<td>$ 18.22</td>
</tr>
<tr>
<td>Weighers/Measurers</td>
<td>$ 17.13</td>
</tr>
</tbody>
</table>

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**SUPPLEMENTAL BENEFITS**  
Per hour: $ 2.00

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

**Trash and Refuse Removal** 06/01/2019

**JOB DESCRIPTION**  Trash and Refuse Removal  

**DISTRICT** 10

**ENTIRE COUNTIES**  
Westchester

**WAGES**  
07/01/2018

**RESIDENTIAL**  
Packer Truck Dr. $ 28.02  
Satellite Truck 27.39  
Recycling Truck 27.39  
Helpers 24.25

**COMMERCIAL WORK**  
On closed body trucks with self-contained loading unit up to and including 22 yard capacity:

| Chauffers | $ 28.24 |
| Helpers | 27.06 |
On open trucks, rackbody or trucks which have no self contained mechanical loading device up to 22 yard capacity:

Chauffeurs: $28.58
Helpers: 27.23

On one container tractor hoist:

Chauffeurs: $28.58

On 10-wheel, open truck, containers loaders, Dino-Master, over-cab loaders, rackbody truck nor any other trucks 22 yard to and including 25 yard capacity:

Chauffeurs: $28.75
Helpers: 27.40

On rubbish and garbage trucks (except as provided in B & C below) 26 yard to and including 31 yard capacity:

Chauffeurs: $29.15
Helpers: 27.87

On 42 yard capacity garbage truck:

Chauffeurs: $29.76

Roll Off Trucks:
Single axle working non-compactor containers up to 15 yards capacity on rubbish and garbage removal only:

Chauffeurs: $29.36

Roll-off trucks other than those described above up to and including 42 yard capacity:

Chauffeurs: $29.76

On any roll-off trucks with more than 42 yard capacity or any tractor trailer truck:

Chauffeurs: $30.77

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Benefits payable after 45 day probation. All time is time with employer.

Paid Per Hour Worked: (Up to 40 hours a week)

07/01/2018
$13.25

Additional Days off:
Hired before Dec. 1st, 2012
1st year - 1 day
2nd year - 2 days
3rd year - 3 days
Beginning 4th yr. 4 days

Hired on/after Dec. 1st, 2012
2 days

Hired after Feb. 1st, 2009
Beginning 2nd year, 3 days a year
Beginning 4th year, 7 days a year

Hired after Dec. 12th, 2012
5 days a year

Hired before Dec. 1st, 2012
1 year but less than 2
2 years but less than 5
5 years but less than 15
15 years but less than 25
25 + years

Hired on or after Dec. 1st 2012

1 year but less than 2
2 years but less than 7
7 years but less than 20
20 + years

Any employee who works 26 weekends or more shall be paid 48 hours vacation pay.

Additional Days off:
4 personal days a year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 25, 26) on HOLIDAY PAGE
Holidays are additional to above days off with pay.

Must work the regular scheduled day before and 2 regular scheduled days after Holiday to receive Holiday pay.

If required to work Holiday 1.5 times rate plus holiday pay.

Window Cleaners

JOB DESCRIPTION  Window Cleaners

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

WAGES
Per Hour Worked:

Window Cleaner 07/01/2018 07/01/2019 10/01/2019
$ 20.83 $ 21.08 $ 21.38

IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Time**</td>
<td>$ 6.15</td>
<td>$ 6.62</td>
</tr>
<tr>
<td>Part Time hired prior to 12/31/07</td>
<td>4.94</td>
<td>5.29</td>
</tr>
<tr>
<td>Part Time hired after 01/01/08</td>
<td>0.91</td>
<td>0.91</td>
</tr>
</tbody>
</table>

(*)Amounts are payable after 90 days employment and only on first 40 hrs unless note above applies to employee.
(**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE
Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee’s first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

<table>
<thead>
<tr>
<th>Time employed</th>
<th>Vacation Earned</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 Months</td>
<td>3 Days</td>
</tr>
<tr>
<td>1 Year</td>
<td>1 Week</td>
</tr>
<tr>
<td>2 Years</td>
<td>2 Weeks</td>
</tr>
<tr>
<td>5 Years</td>
<td>3 Weeks</td>
</tr>
<tr>
<td>15 Years</td>
<td>4 Weeks</td>
</tr>
<tr>
<td>25 Years</td>
<td>5 Weeks</td>
</tr>
</tbody>
</table>

Vacation pay is based upon the employee’s regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

All work on 6th consecutive day paid at 1.5 times rate
All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26)

Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ
Wyoming County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2018

$ 15.57

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery

JOB DESCRIPTION Fuel Delivery

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2018

$ 22.64

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2018

$ 16.29

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2019

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator
DISTRICT 10

ENTIRE COUNTIES Genesee, Orleans, Wyoming

WAGES Per hour: 07/01/2018

$ 13.53

-------------------------------------------------------------------------

NOTE: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Landscape Maintenance 06/01/2019

JOB DESCRIPTION Landscape Maintenance
DISTRICT 10

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES Per hour: 07/01/2018

$ 15.42

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment 06/01/2019

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 10

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2018

Driver-Heavy & Tractor Trailer
(capacity of at least 26,000 pounds Gross Vehicle Weight) $ 22.64

Driver-Light Truck 16.63

Helper 14.75

Packer* 13.17

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2019

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

10-Information
JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES
Alleghany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per Hour: 07/01/2018
Trash, Recycling, Roll-Off and Brush Drivers $ 15.50
Thrower Helper $ 11.50

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2018
Single $4.11*
Employee and Child 7.78*
Employee and Spouse 8.38*
Family 12.07*

* Applies the 1st of the month after 30 days of service.

Vacation pay:
After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year
4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.
Laborer/ non-construction

$ 17.54

Conveyor operators and tenders

$ 14.75

Weighers/Measurers

$ 15.71

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour: $ 2.00

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2018

$ 13.53

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour: $ 2.00

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Yates County Article 9

Exterminators, Fumigators 06/01/2019

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2018

$ 15.57

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2019

JOB DESCRIPTION Fuel Delivery

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2018

$ 22.64

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2019

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2018

$ 16.29

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour: $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION
Janitor, Porter, Cleaners, Elevator Operator

DISTRIBUTION

10-NYS/R&S

06/01/2019

07/01/2018

$11.70

$10.70

PER HOURS

New Hire Rate:
First 180 days only

+ 0.25 per hr.

Supplemental Benefits

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work
2 years of work
3 years of work
4 years of work
5 years of work
6 years of work
7 years of work

1 week of vacation
2 weeks of vacation
2 weeks and 1 day vacation
2 weeks and 2 days vacation
2 weeks and 3 days vacation
2 weeks and 4 days vacation
3 weeks

Sick days are paid after 30 days probationary period.

Full time employees
Part time employees

3 sick days per year
2 sick days per year

2 paid personal days per year.
Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**
Paid:
See (5, 6) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays

Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

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**Landscape Maintenance** 06/01/2019

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2018

$ 15.42

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

**NOTE:** If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour: $ 2.00

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

**Moving Furniture and Equipment** 06/01/2019

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2018

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $ 22.64

Driver-Light Truck 16.63

Helper 14.75

Packer* 13.17
*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY
HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per Hour: 07/01/2018
Trash, Recycling, Roll-Off and Brush Drivers $ 15.50
Thrower Helper $ 11.50

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2018

Single $4.11*
Employee and Child 7.78*
Employee and Spouse 8.38*
Family 12.07*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

TRASH AND REFUSE REMOVAL
06/01/2019

JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
For use with Transfer Station Operation.

Per hour: 07/01/2018

Indus. Truck Driver/Tractor Operator $17.54
Laborer/ non-construction $14.75
Conveyor operators and tenders $15.71
Weighers/Measurers $14.46

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE
Window Cleaners

JOB DESCRIPTION  Window Cleaners

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2018

$ 13.53

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: $ 2.00

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

NOTE: Supplemental Benefits are 'Per hour worked' (for each hour worked) unless otherwise noted

( AA ) Time and one half of the hourly rate after 7 and one half hours per day

( A ) Time and one half of the hourly rate after 7 hours per day

( B ) Time and one half of the hourly rate after 8 hours per day

( B1 ) Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday. Double the hourly rate for all additional hours

( B2 ) Time and one half of the hourly rate after 40 hours per week

( C ) Double the hourly rate after 7 hours per day

( C1 ) Double the hourly rate after 7 and one half hours per day

( D ) Double the hourly rate after 8 hours per day

( D1 ) Double the hourly rate after 9 hours per day

( E ) Time and one half of the hourly rate on Saturday

( E1 ) Time and one half 1st 4 hours on Saturday; Double the hourly rate all additional Saturday hours

( E2 ) Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather

( E3 ) Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week

( E4 ) Saturday and Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather

( E5 ) Double time after 8 hours on Saturdays

( F ) Time and one half of the hourly rate on Saturday and Sunday

( G ) Time and one half of the hourly rate on Saturday and Holidays

( H ) Time and one half of the hourly rate on Saturday, Sunday, and Holidays

( I ) Time and one half of the hourly rate on Sunday

( J ) Time and one half of the hourly rate on Sunday and Holidays

( K ) Time and one half of the hourly rate on Holidays

( L ) Double the hourly rate on Saturday

( M ) Double the hourly rate on Saturday and Sunday

( N ) Double the hourly rate on Saturday and Holidays

( O ) Double the hourly rate on Saturday, Sunday, and Holidays

( P ) Double the hourly rate on Sunday

( Q ) Double the hourly rate on Sunday and Holidays

( R ) Double the hourly rate on Holidays

( S ) Two and one half times the hourly rate for Holidays, if worked
Two and one half times the hourly rate the first 8 hours on Sunday or Holidays. One and one half times the hourly rate all additional hours.

Triple the hourly rate for Holidays, if worked

Four times the hourly rate for Holidays, if worked

Including benefits at SAME PREMIUM as shown for overtime

Time and one half for benefits on all overtime hours.

Benefits payable on Paid Holiday at straight time. If worked, additional benefit amount will be required for worked hours. (Refer to other codes listed.)
Holiday Codes

PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

( 1 ) None
( 2 ) Labor Day
( 3 ) Memorial Day and Labor Day
( 4 ) Memorial Day and July 4th
( 5 ) Memorial Day, July 4th, and Labor Day
( 6 ) New Year's, Thanksgiving, and Christmas
( 7 ) Lincoln's Birthday, Washington's Birthday, and Veterans Day
( 8 ) Good Friday
( 9 ) Lincoln's Birthday
( 10 ) Washington's Birthday
( 11 ) Columbus Day
( 12 ) Election Day
( 13 ) Presidential Election Day
( 14 ) 1/2 Day on Presidential Election Day
( 15 ) Veterans Day
( 16 ) Day after Thanksgiving
( 17 ) July 4th
( 18 ) 1/2 Day before Christmas
( 19 ) 1/2 Day before New Years
( 20 ) Thanksgiving
( 21 ) New Year's Day
( 22 ) Christmas
( 23 ) Day before Christmas
( 24 ) Day before New Year's
( 25 ) Presidents' Day
( 26 ) Martin Luther King, Jr. Day
( 27 ) Memorial Day
( 28 ) Easter Sunday